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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1398)

APPOINTMENT OF SUPERVISORS

The Board of Supervisors of Industrial and Commercial Bank of China Limited (the “**Bank**”) announces that Mr. Zhang Wei and Mr. Chang Ruiming have been elected as the Employee Supervisors of the Bank at the enlarged meeting of the Trade Union Working Committee held on 4 August 2009, and Mr. Zhang Wei is an existing Employee Supervisor of the Bank being re-elected. Mr. Zhang Wei and Mr. Chang Ruiming took their offices as the Employee Supervisor of the Bank on the same date for a term of three years.

Mr. Zhang Wei, Chinese nationality, was born in March 1962. Mr. Zhang has served as Employee Supervisor of the Bank since August 2006. He joined the Bank in 1994, and has served as General Manager of the Bank's Legal Affairs Department since 2004. He previously served in several positions including Deputy General Manager of the Bank's Legal Affairs Department. Currently, he is also the Vice Head and Arbitrator of the Finance Committee of China International Economic and Trade Arbitration Commission, Vice Chairman of the Banking Law Research Institute of China Law Society, council member of China Society for Finance and Banking and professor of China University of Political Science and Law. He graduated from Peking University with a Doctorate degree in Law and as a researcher.

Mr. Chang Ruiming, Chinese nationality, was born in April 1951. Mr. Chang joined the Bank in 1984, and has served as Executive Vice Head of the Working Committee of the Bank's Trade Union since 2007. He served as President of the Bank's Hebei Province Baoding Branch from 1991 to 1994, Vice President and President of the Bank's Hebei Branch from 1994 to 2004, and President of the Bank's Shanxi Branch from 2004 to 2007. Mr. Chang graduated from the Finance Department of Hebei College of Finance in 1974 and obtained a sub-degree in finance from Hubei College of Finance and Economy in 1985. He graduated from the Party School of the Central Committee of the Communist Party of China in economics and administration discipline in 1995. Mr. Chang holds a qualification certificate of senior economist.

Except as stated above, none of the above supervisors has held any other directorships in any listed public companies in the last three years. Further, none of the above supervisors has any relationship with any directors, senior management or substantial shareholders or controlling shareholders of the

Bank and none of them has any interests in the shares of the Bank within the meaning of Part XV of the Hong Kong Securities and Futures Ordinance. Mr. Zhang Wei and Mr. Chang Ruiming, as Employee Supervisors of the Bank, will receive RMB50,000 (before tax) as annual allowance.

Save as disclosed herein, there are no other matters relating to the above supervisors need to be brought to the attention of the shareholders of the Bank nor is there any information to be disclosed pursuant to any of the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board of Supervisors of the Bank would like to express its welcome to Mr. Zhang Wei for serving successive term and Mr. Chang Ruiming for joining the Board of Supervisors of the Bank.

**The Board of Supervisors of
Industrial and Commercial Bank of China Limited**

4 August 2009

As at the date of this announcement, the board of directors comprises Mr. JIANG Jianqing, Mr. YANG Kaisheng, Mr. ZHANG Furong and Mr. NIU Ximing as executive directors, Mr. HUAN Huiwu, Mr. GAO Jianhong, Ms. LI Chunxiang, Mr. LI Jun, Mr. LI Xiwen and Mr. WEI Fusheng as non-executive directors, Mr. LEUNG Kam Chung, Antony, Mr. QIAN Yingyi, Mr. XU Shanda and Mr. WONG Kwong Shing, Frank as independent non-executive directors.