
DIRECTORS, SENIOR MANAGEMENT AND STAFF

DIRECTORS

Executive Directors

CHAN Yuen Ming, aged 53, is the chairman and an executive Director of our Company. Mr. Chan has been with our Group since its establishment in 2006 and is the founder of our Group. Mr. Chan was appointed as an executive Director on 4 December 2007. He is responsible for our Group’s overall business development and strategic planning. Since 1990s, he was a key member of the management teams of several communication corporations in the PRC, including the SkyComm Group. These corporations are principally engaged in mobile communication, satellite communication, internet, wireless data and call centre businesses. Mr. Chan was the founder of the SkyComm Group responsible for establishing the businesses of the SkyComm Group in December 2000. During his time in the SkyComm Group up to his resignation from all his positions in the SkyComm Group in December 2008, Mr. Chan was responsible for the overall business development, strategic planning and corporate management and supervision of daily operation of the SkyComm Group, with principal focus on the Related Business after the Business Transfer. Mr. Chan is currently the director of CAA BVI, CAA HK and Noter. Apart from his interest and directorship in our Group, Mr. Chan is the lessor under the Shanghai Tenancy Agreement as currently disclosed under the section “Relationship with SkyComm Group and our Controlling Shareholders — Continuing Connected Transactions”. Mr. Chan has not been a director of any other publicly listed company during the three years preceding the date of this document.

SHAO Kwok Keung, aged 47, is the Chief Executive Officer and an executive Director of our Company since December 2007. Mr. Shao was appointed as an executive Director on 4 December 2007. He is responsible for the corporate management of the Company. Mr. Shao graduated with a honours diploma from Hong Kong Baptist College in 1984 and a master degree in business administration from Warwick University, U. K., in 1994. He is a fellow of the Chartered Association of Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants. Possessing more than 20 years of working experience in organizations across different industries, he has taken up finance and management positions in a CPA firm, a financial institution, a television station, satellite communication, telecommunications and consumer electronics product distribution and manufacturing companies. Prior to joining our Group, Mr. Shao was the group financial controller of IDT International Limited (Stock code: 00167), a company listed on the main board of the Stock Exchange. Mr. Shao has not been a director of any other publicly listed company during the three years preceding the date of this document.

GAO Hou Ming, aged 42, is the Chief Technology Officer and an executive Director of our Company. He joined our Group in October 2008. Mr. Gao was appointed as an executive Director on 19 August 2009. After his graduation from Xian Electronic Technology University in July 1989 with a bachelor’s degree in electromagnetic field and microwave technologies, Mr. Gao joined the No. 54 Research Centre of China Electronic Technology Group. Starting his career as a research technician in No. 54 Research Centre, he was progressively promoted and in September 2000 he became the Senior Engineer. He left No. 54 Research Centre and joined Hebei SkyComm as Assistant to General Manager in February 2001. Then in February 2002, he moved to SkyComm as Deputy Director of the communication centre until June 2004. In October 2004, he acted as General Manager and Chief Engineer of 北京天宇衛星通信有限公司 (Beijing Sky Communication Satellite Communication Co.

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Ltd.) until October 2008. He joined our Group in October 2008 and is responsible for leading the technical development of our Group including liaison with major suppliers on the roadmap of new products for the PRC market and development of new application solutions. He also provides technical support to the Satellite Communication Technology Business Department in the preparation of project proposals and technical advisory to customers. He has more than 18 years of experience in design, development, operation and management of satellite communication technologies. Mr. Gao has not been a director of any other publicly listed company during the three years preceding the date of this document.

Independent non-executive Directors

PUN Yan Chak, aged 51, is an independent non-executive Director of our Company. He joined our Group on 19 August 2009 when he was appointed as an independent non-executive Director. Mr. Pun graduated from the Chinese University of Hong Kong with a bachelor’s degree of Science (major in Electronics, minor in General Business Management) in 1981. Upon graduation, he joined Hong Kong Telephone Company Limited (currently known as PCCW) as a Trainee Engineer and was promoted to Project Engineer and Engineer in September 1983 and September 1984 respectively. As an Engineer in the Datacom Engineering, Network Development Department, Mr. Pun was responsible for packet network capacity planning and development. Mr. Pun is a member of the Institution of Electrical Engineers and became a Chartered Engineer in October 1986. In 1989, Mr. Pun joined the Hong Kong Post Office as a Telecommunications Engineer. In 1993, Mr. Pun joined the Office of the Telecommunications Authority (“OFTA”) as a Telecommunications Engineer. In 2004, Mr. Pun left OFTA and started his consulting career. Mr. Pun has not been a director of any other publicly listed company during the three years preceding the date of this document.

WONG Che Man, Eddy, aged 49, is an independent non-executive Director of our Company. He joined our Group on 19 August 2009 when he was appointed as an independent non-executive Director. Mr. Wong graduated with a honours diploma in accounting from Hong Kong Baptist College in 1984. Mr. Wong has over 20 years of experience in the auditing and accounting profession. He is the sole proprietor of Eddy Wong & Co., Certified Public Accountants, and is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Chartered Association of Certified Accountants. He is also an independent non-executive director of Sun Hing Vision Group Holdings Limited (Stock code: 00125), which is listed on the main board of the Stock Exchange. Mr. Wong was also an independent non-executive director of China Financial Industry Investment Fund Limited (currently known as National Investments Fund Limited) (Stock code: 01227) and an independent non-executive director of Smart Rich Energy Finance (Holdings) Limited (previously known as Credit Card DNA Security System (Holdings) Limited) (Stock code: 01051) but resigned on 16 May 2007 and 25 March 2009, respectively. Save as disclosed, Mr. Wong has not been a director of any other publicly listed company during the three years preceding the date of this document.

LAM Kin Hung, Patrick, aged 51, is an independent non-executive Director of our Company. He joined our Group on 19 August 2009 when he was appointed as an independent non-executive Director. Mr. Lam graduated from the University of London with an honoured Bachelor of Laws degree in 1988, from the University of Hong Kong with the Postgraduate Certificate in Laws in 1989, from the University of London with a Master of Laws degree in 1991 and from the City Polytechnic of Hong Kong (now known as the City University of Hong Kong) with a Postgraduate Diploma in

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Language and Law in 1991. He was admitted as a solicitor of the Supreme Court of Hong Kong and the Supreme Court of England and Wales in 1991, and was subsequently admitted as an Associate of the Chartered Institute of Arbitrators in 1993, and as a practitioner of the Supreme Court of Tasmania, Australia in 1994. He has been appointed as a China Appointed Attesting Officer since 2003. From 1996 to 2000, Mr. Lam had taken up part-time teaching positions in various tertiary institutions in China and Hong Kong, including the University of Xijiang (西江大學), the Open University of Hong Kong, Vocational Training Council and Sun Life of Canada (International) Limited, on subjects of law and building management. Mr. Lam is a practising solicitor and is currently the sole practitioner of Messrs. Patrick K.H. Lam & Co., a solicitor’s firm in Hong Kong. Save as disclosed, Mr. Lam has not been a director of any other publicly listed company during the three years preceding the date of this document.

SENIOR MANAGEMENT

ZHU Ying Qun, aged 40, joined our Group and has been appointed as the Head of Information Technology Business Department of our Group since 30 August 2006. He is responsible for the information technology business of the Company. Mr. Zhu graduated from 河北農業大學 (Hebei Agricultural University) in 1992 with a bachelor’s degree in mechanical and electronic engineering. He has more than 10 years of experience relating to engineering and technology development in research and development centres, manufacturing and communication industries. Mr. Zhu joined the SkyComm Group in January 1997 and was appointed as the Head of the Information Technology Business Department of Hebei SkyComm in September 2004. Before joining our Group, Mr. Zhu was responsible for managing the call centre application solution business of Hebei SkyComm, with management oversight of the marketing of the call centre application solutions, project proposals and management, and provision of call centre application services (technical support and maintenance).

XIU Zhi Bao, aged 40, joined our Group and has been appointed as the Head of the Planning and Finance Department of our Group since 30 August 2006. He is responsible for corporate planning and finance aspects of our Group. Mr. Xiu graduated from 杭州電子工業學院 (Hangzhou Electronic Industrial College) in 1992 with a bachelor’s degree in economics. He has more than 10 years of experience relating to finance and planning management in the manufacturing and communication industries. Mr. Xiu joined the SkyComm Group in July 1996 and was appointed as the General Manager of the Planning and Finance Department of SkyComm in January 2006. Before joining our Group, Mr. Xiu was responsible for devising financial plan and annual budget of SkyComm and supervising the finance management of SkyComm.

YU Ping, aged 36, joined our Group and has been appointed as the Head of the Satellite Communication Technology Business Department of our Group since 30 August 2006. She is responsible for the satellite communication technology business of our Group. Ms. Yu graduated from 中共河北省委黨校黨政幹部函授學院 (China Communist Party Hebei Party Cadet College) in 1999. She has more than 10 years of experience relating to office administration and communication in the communications industry. Ms. Yu joined the SkyComm Group in January 1998 and was appointed as Assistant General Manager of the Mobile Terminal Business Department of Hebei SkyComm in November 2004. Before joining our Group, Ms. Yu was responsible for managing the mobile terminal

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business and wireless data communication technology businesses of Hebei SkyComm, with management oversight of the marketing of wireless data communication application solutions, project proposals and management, and provision of wireless data communication application services (technical support and maintenance).

ZHAO Hai Jun, aged 38, joined our Group and has been appointed as the Head of the Research and Development Department of our Group since 1 October 2008. He is responsible for the research and development aspects of our Group. Mr. Zhao graduated from 蘭州大學 (Lanzhou University) majoring in Computer Science and Software Application. He has more than 10 years of experience relating to software engineering and mobile terminal technology in the information and communications industries. Mr. Zhao joined the SkyComm Group in January 2001 and was appointed as Assistant General Manager of the Mobile Terminal Business Department of Hebei SkyComm in September 2004. Before joining our Group, Mr. Zhao was responsible for overseeing the mobile terminal business for use of SkyComm Group’s telecommunication network and the research and development of application software and technology in Hebei SkyComm for use of SkyComm Group’s telecommunication network.

FENG Rui Ju, aged 49, joined our Group and has been appointed as the Head of Wireless Data Communication Department of our Group since 1 October 2008. She is responsible for the wireless data communication technology business of our Group and in charge of the marketing of wireless data communication application solutions, project proposals and management, and provision of wireless data communication application services (technical support and maintenance). Ms. Feng graduated from 河北廣播電視大學 (Hebei Broadcasting Television University) in July 1982 majoring in electronics technology. She has more than 15 years of experience relating to marketing, business development and administration in the communications industry. Ms. Feng joined the SkyComm Group in January 1998 and was appointed as General Manager of the Satellite Communication Business Department of Hebei SkyComm in July 2006. Before joining our Group, Ms. Feng was responsible for supervising and coordinating the operation of Hebei SkyComm in collaboration with us during the transitional period after the Business Transfer and pursuant to the agency and tripartite agreement arrangements under the Long Term Co-operation Agreement.

COMPANY SECRETARY

HO Hau Yin, aged 33, is the company secretary of our Group. She joined our Group in October 2008. She is responsible for the accounting and company secretarial functions of our Group. Ms. Ho graduated from The City University of Hong Kong with a Bachelor of Arts with Honours Degree in Accountancy in 1997. She is a member of both the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. Having more than 10 years of working experience, Ms. Ho has held senior accounting positions in organizations across different industries, including CPA firms and listed companies. Prior to joining our Group, Ms. Ho was the Finance Manager of IDT International Limited (Stock code: 00167), a company listed on the main board of the Stock Exchange.

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AUDIT COMMITTEE

Our Company established an audit committee on [28 August 2009] with its written terms of reference in compliance with the Listing Rules. The primary duties of the audit committee are to review and supervise our financial reporting process and internal control system, nominate and monitor external auditors and to provide advice and comments to the Board.

Our audit committee consists of three members, being Mr. Wong Che Man, Eddy, Mr. Pun Yan Chak and Mr. Lam Kin Hung, Patrick. Mr. Wong Che Man, Eddy currently serves as the chairman of our audit committee.

REMUNERATION COMMITTEE

Our Company established a remuneration committee on [28 August 2009] with its written terms of reference in compliance with the code provisions of the Code on Corporate Governance Practices set out in appendix 14 to the Listing Rules. The primary duties of the remuneration committee are to evaluate the performance and make recommendations on the remuneration of our senior management and to recommend members of the Board.

Our remuneration committee consists of three members, being Mr. Pun Yan Chak, Mr. Wong Che Man, Eddy and Mr. Shao Kwok Keung. Mr. Pun Yan Chak currently serves as the chairman of our remuneration committee.

NOMINATION COMMITTEE

Our Company established a nomination committee on [28 August 2009] with its written terms of reference by reference to the code provisions of the Code on Corporate Governance Practices set out in appendix 14 to the Listing Rules. The primary duties of the nomination committee are to make recommendations to our Board regarding candidates to fill vacancies on our Board and/or in senior management.

Our nomination committee consists of three members, being Mr. Lam Kin Hung, Patrick, Mr. Wong Che Man, Eddy and Mr. Shao Kwok Keung. Mr. Lam Kin Hung, Patrick currently serves as the chairman of our nomination committee.

COMPLIANCE ADVISER

Our Company expects to appoint Guotai Junan Capital as our compliance adviser pursuant to Rule 3A.19 of the Listing Rules. Pursuant to Rule 3A.23 of the Listing Rules, the compliance adviser will advise our Company in the following circumstances:

- (1) before the publication of any regulatory announcement, circular or financial report;
- (2) where a transaction, which might be a notifiable or connected transaction, is contemplated including but not limited to share issues and share repurchases;

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- (3) where the business activities, developments or results of operation of our Group deviate from any forecast, estimate, or other information in this document; and
- (4) where the Stock Exchange makes an inquiry of our Company regarding unusual movements in the price or trading volume of the Shares.

The term of appointment of the compliance adviser shall commence on the Listing Date and end on the date on which our Company complies with Rule 13.46 of the Listing Rules in respect of its financial results for the first full financial year commencing after the Listing Date and such appointment may be subject to extension by mutual agreement.