
DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Executive Directors

Mr. Wang Dong Xing (王冬星先生), aged 49, is the chairman and an executive Director of our Company. He was appointed as an executive Director on 13 June 2008. Mr. Wang has been with our Group since its establishment in April 1995 and is one of the founders of our Group. He is responsible for our Group’s overall business development, strategic planning and corporate management. He is also responsible for formulating operation direction, devising annual plan and financial budget and making recommendations on significant investments of our Group to the Board for approval. He completed a diploma programme for chief executive officers of enterprises (企業總裁高級研修班) from the Economics College of Peking University (北京大學經濟學院) in 2004 and is currently attending an EMBA programme organised by Lingnan College, Sun Yat-sen University (中山大學嶺南學院). He is also a representative of the Quanzhou Municipal People’s Congress, Fujian Province (福建省泉州市人民代表大會) and standing vice chairman of the Jinjiang City Sewing and Apparel Association (晉江市紡織服裝協會). Mr. Wang is also vice chairman of the Jinjiang Committee of China Democratic National Construction Association (民主建國會晉江委員會), vice president of the Jinjiang Qingyang Chamber of Commerce (晉江青陽商會理事會), council chairman of the Jinjiang Qingyang Foreign Investment Enterprise Association (晉江青陽外商投資企業協會) and standing committee member of the Jinjiang Chamber of Commerce (晉江市工商聯 (總商會)). From 1985 to 1990, Mr. Wang had been the general manager of Fujian Jinjiang Qing Yang Chen Village Shoes and Hats Factory (福建省晉江市青陽陳村鞋帽三廠) and from 1990 to 1994, the general manager of Jinjiang Xiaosheng Apparel Enterprise Limited (晉江曉升服裝實業有限公司), which were principally engaged in the wholesale menswear business in the PRC, before the founding of our Group in 1995. Apart from his interest in our Group, Mr. Wang is also the sole director and one of the shareholders of Jinlang Fujian, the entity used by them for their investment in real estate and the lessor under the Tenancy Agreements as currently disclosed under the section “Relationship with our Controlling Shareholders — Continuing Connected Transactions”. Mr. Wang has over 20 years of manufacturing and management experience in the menswear industry in the PRC. From 1995 to 2002, Mr. Wang had been the president and vice chairman of Lilang Fujian. He is currently the chairman and the vice chairman of Lilang Fujian and Lilang Xiamen, respectively, and is the vice chairman of Lilang China. Mr. Wang is the elder brother of Mr. Wang Liang Xing and Mr. Wang Cong Xing, who are also executive Directors of our Company. He is the brother-in-law of Mr. Chen Wei Jin, a member of the senior management of our Company. He is also one of the shareholders of Xiao Sheng International and Ming Lang Investments, the Controlling Shareholders of our Company. Mr. Wang has not been a director of any other publicly listed company during the three years preceding the date of this document.

Mr. Wang Liang Xing (王良星先生), aged 47, is the vice chairman, the chief executive officer and an executive Director of our Company. He was appointed as an executive Director on 13 June 2008. He has been with our Group since its establishment in April 1995 and is one of the founders of our Group. Mr. Wang is responsible for our Group’s overall business development, strategic planning and corporate management. He is also responsible for the corporate development and the internal management system of our Group and

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recommending the appointment of senior management to the Board. He completed a high diploma programme for excellent corporate operation and management (卓越企業經營管理高級課程研修班) from the School of Continuing Education of Tsinghua University (清華大學繼續教育學院) in 2006 and is currently attending an EMBA programme organised by Xiamen University (廈門大學). He is also vice chairman of the Garment and Apparel Industry Association of Fujian Province (福建省服裝服飾行業協會), vice-chairman and standing supervisor of the Enterprises Credit Management Association of Quanzhou City (泉州市企業合同信用管理協會第一屆理事會) and a supervisor of the Garment Association of the PRC (中國服裝協會). He was one of 50 persons honoured with a 2005 PRC Enterprises Trademark Award (2005中國企業商標50人). From 1987 to 1990, Mr. Wang had been the factory manager of Fujian Jinjiang Qing Yang Chen Village Shoes and Hats Factory (福建省晉江市青陽陳村鞋帽三廠) and from 1990 to 1994, chairman of Jinjiang Xiaosheng Apparel Enterprise Limited (晉江曉升服裝實業有限公司), which were principally engaged in the wholesale menswear business in the PRC, respectively before founding our Group in 1995. Apart from his interest in our Group, Mr. Wang is also one of the shareholders of Jinlang Fujian, the entity used by them for their investment in real estate and the lessor under the Tenancy Agreements as currently disclosed under the section “Relationship with our Controlling Shareholders — Continuing Connected Transactions”. He has over 20 years of manufacturing and management experience in the menswear industry in the PRC. From 1995 to 2002, Mr. Wang had been the chairman and since 2002, the vice chairman and president of Lilang Fujian. He is currently the president and vice chairman of Lilang Fujian, Lilang China and Lilang Xiamen. Mr. Wang is the brother of Mr. Wang Dong Xing and Mr. Wang Cong Xing, the executive Directors of our Company. He is a brother-in-law of Mr. Cai Rong Hua, who is an executive Director of our Company. He is also one of the shareholders of Xiao Sheng International and Ming Lang Investments, the Controlling Shareholders of our Company. Mr. Wang has not been a director of any other publicly listed company during the three years preceding the date of this document.

Mr. Wang Cong Xing (王聰星先生), aged 40, is the vice chairman and an executive Director of our Company. He was appointed as an executive Director on 2 January 2008. Mr. Wang has been with our Group since its establishment in April 1995 and is one of the founders of our Group. Mr. Wang is responsible for finance, quality control, information technology and product management for our Group. He is also responsible for corporate development and the internal management system of our Group and supervising the implementation of the annual, quarterly and monthly financial plans of our Group. He completed a high diploma programme for excellent corporate operation and management (卓越企業經營管理高級課程研修班) from the School of Continuing Education of Tsinghua University (清華大學繼續教育學院) in 2006. From 1987 to 1990, Mr. Wang had been the deputy factory manager of Fujian Jinjiang Qing Yang Chen Village Shoes and Hats Factory (福建省晉江市青陽陳村鞋帽三廠) and from 1990 to 1995, the deputy general manager and director of Jinjiang Xiaosheng Apparel Enterprise Limited (晉江曉升服裝實業有限公司), which were principally engaged in wholesale menswear business in the PRC, respectively before founding our Group in 1995. Apart from his interest in our Group, Mr. Wang is also one of the shareholders of Jinlang Fujian, the entity used by them for their investment in real estate and the lessor under the Tenancy Agreements as currently disclosed under the section “Relationship with our Controlling Shareholders — Continuing Connected Transactions”. He has over 20 years of manufacturing and management experience in the

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menswear industry in the PRC. From 1995 to 2002, Mr. Wang had been the vice president of Lilang Fujian. Since 2002, Mr. Wang has also been the vice president and vice chairman of Lilang Fujian. He is also currently vice president and vice chairman of Lilang Fujian and Lilang China and chairman and vice president of Lilang Xiamen. Mr. Wang is the younger brother of Mr. Wang Dong Xing and Mr. Wang Liang Xing, who are also executive Directors of our Company. He is also a director and one of the shareholders of Xiao Sheng International and Ming Lang Investments, the Controlling Shareholders of our Company. Mr. Wang has not been a director of any other publicly listed company during the three years preceding the date of this document.

Mr. Cai Rong Hua (蔡榮華先生), aged 41, is an executive Director of our Company. He joined our Group in April 1998 and was appointed as an executive Director on 13 June 2008. He is responsible for research and development for our Group. He is also responsible for negotiating with the major suppliers of our Group. Mr. Cai completed a high diploma programme for excellent corporate operation and management (卓越企業經營管理高級課程研修班) from the School of Continuing Education of Tsinghua University (清華大學繼續教育學院) in 2006. Since 1998, Mr. Cai has been the vice president of Lilang Fujian. He has over 10 years of manufacturing and management experience in the menswear industry in the PRC and is currently vice president of Lilang Fujian, a director and vice president of Lilang China. Mr. Cai is the brother-in-law of Mr. Wang Liang Xing, who is an executive Director of our Company. He is also one of the shareholders of Xiao Sheng International and Ming Lang Investments, the Controlling Shareholders of our Company. Mr. Cai has not been a director of any other publicly listed company during the three years preceding the date of this document.

Mr. Hu Cheng Chu (胡誠初先生), aged 65, is an executive Director of our Company. He joined our Group in April 1998 and was appointed as an executive Director on 13 June 2008. He is responsible for brand management, market promotion and public relation for our Group. He is also responsible for appraising the performance of and reviewing the annual and monthly budget of the brand management department of our Group. Mr. Hu completed part-time professional political engineering course and professional administrative management course from Fudan University in 1988 and 1989, respectively, and a high diploma programme for excellent corporate operation and management (卓越企業經營管理高級課程研修班) from the School of Continuing Education of Tsinghua University (清華大學繼續教育學院). He was previously the factory manager of the Shanghai Hua Chang Aluminium Factory (上海華昌鋁制廠). He is the vice chairman of the Quanzhou Association of Professional Managers (泉州職業經理人協會). Since 1998, Mr. Hu has been the director and vice president of Lilang Fujian. Mr. Hu is also currently director and vice president of Lilang China and Lilang Xiamen. In 2009, Mr. Hu was accredited as the top 10 planner for corporate sales and marketing in the PRC for the year 2007 and 2008 (2007–2008年中國10大企業營銷策劃人). He is also one of the shareholders of Xiao Sheng International and Ming Lang Investments, who are also Controlling Shareholders of our Company. Mr. Hu has not been a director of any publicly listed company during the three years preceding the date of this document.

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Mr. Wang Ru Ping (王如平先生), aged 47, is an executive Director of our Company. He joined our Group in April 1995 and was appointed as an executive Director on 13 June 2008. He is responsible for supervising the construction-in-progress and future development of our operational facilities as well as overseeing the maintenance and legal compliance in relation to our operational facilities. Mr. Wang completed a programme on public relations and administrative management from the Faculty of International Economics at the Adult Education College of Huaqiao University (華僑大學成人教育學院) in 2000 and a diploma programme for chief executive officers of enterprises (企業總裁高級研修班) from the Faculty of Economics at Peking University (北京大學) in 2004. He has over 10 years of manufacturing and management experience in the menswear industry in the PRC. From 1990 to 1994, Mr. Wang had been the deputy general manager of Jinjiang Xiaosheng Apparel Enterprise Limited (晉江曉升服裝實業有限公司). Since 1998, Mr. Wang has been the vice president and director of Lilang Fujian. He is also currently a vice president and director of Lilang China and Lilang Xiamen. He is also one of the shareholders of Xiao Sheng International and Ming Lang Investments, the Controlling Shareholders of our Company. Mr. Wang has not been a director of any publicly listed company during the three years preceding the date of this document.

Mr. Pan Rong Bin (潘榮彬先生), aged 36, is an executive Director of our Company. He joined our Group in February 2003 and was appointed as an executive Director on 13 June 2008. He is responsible for daily operations, marketing and distribution for our Group. He is also responsible for devising the annual marketing and distribution plan and annual marketing budget of our Group and supervising the implementation thereof. Mr. Pan completed a high diploma programme for excellent corporate operation and management (卓越企業經營管理高級課程研修班) from the School of Continuing Education of Tsinghua University (清華大學繼續教育學院), the PRC in 2006. From 2001 to 2005, Mr. Pan was a representative in the Nanping Municipal People’s Congress, Fujian Province (福建省南平市人民代表大會). Since 1995 to 2007, he was a member of the Chinese People’s Political Consultative Conference of Jianyang City, Fujian Province (中國人民政治協商會議福建省建陽市委員會). He was honoured with the Award for the Model of Labour in Quanzhou City, Fujian Province (福建省泉州市勞動模範) in May 2006. From 1994 to 2007, he was the general manager of Fujian Jianyang Longda Trade and Development Co., Ltd. (福建建陽市隆達貿易發展有限公司). He has over 10 years of retail and sales experience in the menswear industry in the PRC. From 2003 to 2005, he had been the special assistant to the general manager and deputy head of sales and marketing department for Lilang Fujian and from 2005 to 2007, the special assistant to president and the head of sales and marketing department of Lilang China. He is currently vice president of the sales and marketing department for Lilang Fujian and Lilang China. He is also a director and vice president of Lilang Xiamen. He is also one of the shareholders of Xiao Sheng International and Ming Lang Investments, the Controlling Shareholders of our Company. Mr. Pan has not been a director of any publicly listed company during the three years preceding the date of this document.

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Independent non-executive Directors

Dr. Lu Hong Te (呂鴻德博士), aged 48, is an independent non-executive Director of our Company. He joined our Group on 13 June 2008 when he was appointed as an independent non-executive Director. Dr. Lu obtained a bachelor’s degree in industrial management science from National Cheng Kung University in 1983 and a master’s degree and a doctoral degree in marketing from the Graduate Institute of Business Administration of the College of Management of National Taiwan University in 1985 and 1992, respectively. Dr. Lu is a professor at the department of business administration at Chung Yuan Christian University in Taiwan, specialising in marketing and sales management and corporate competitive strategies. He also serves as a visiting professor at several institutions, including SGP International Management Academy, Nanyang Technological University’s EMBA Centre and Xiamen University’s EMBA Centre, and serves as a consultant to, among others, the Chinese Association for Industrial Technology Advancement (台灣產業科技發展協進會) and the Taiwan Entrepreneurs Society Taipei/Toronto (加拿大多倫多台商會). He is an independent non-executive director of four companies in Taiwan, namely Everlight Chemical Industrial Corporation (台灣永光化學工業股份有限公司) (stock code: 1711) and Aiptek International Inc. (台灣天瀚科技股份有限公司) (stock code: 6225), the shares of which are listed on the Taiwan Stock Exchange, and Firich Enterprises Co., Ltd. (台灣伍豐科技股份有限公司) (stock code: 8076) and Lanner Electronics Inc. (台灣立端科技股份有限公司) (stock code: 6245), the shares of which are traded in the Gre Tai Securities Market (證券櫃檯買賣中心) in Taiwan. He is also an independent non-executive director of two other companies, namely Capxon International Electronic Company Limited (凱普松國際電子有限公司)(stock code: 469) and Anta Sports Products Limited (安踏體育用品有限公司 (Stock code: 2020)), the shares of which are listed on the Stock Exchange. Save as aforesaid, Dr. Lu has not been a director of any other publicly listed company during the three years preceding the date of this document.

Mr. Chen Tien Tui (陳天堆先生), aged 60, is an independent non-executive Director of our Company. He joined our Group on 13 June 2008 when he was appointed as an independent non-executive Director. Mr. Chen is the chief executive officer and an executive director of Victory City International Holdings Limited (stock code: 539), the shares of which are listed on the Stock Exchange. He has over 29 years experience in the textile industry. Save as aforesaid, Mr. Chen has not been a director of any other publicly listed company during the three years preceding the date of this document.

Mr. Nie Xing (聶星先生), aged 45, is an independent non-executive Director of our Company. He joined our Group on 13 June 2008 when he was appointed as an independent non-executive Director. Mr. Nie is a graduate from the Jiangxi University of Finance and Economics (江西財經學院) with a bachelor’s degree in commerce and economics in 1986 and further obtained a master’s degree in business administration from the Open University of Hong Kong (香港公開大學) in December 2000. He is the executive director and vice general manager of China Green (Holdings) Limited (中國綠色食品(控股)有限公司) (stock code: 904), the shares of which are listed on the Stock Exchange, and is responsible for the financial planning and analysis, management, investment and corporate financing of that group of companies. Based on his experience as a vice general manager of China Green (Holdings) Limited, Mr. Nie is the independent non-executive Director who fulfills the

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requirements of rule 3.10(2) of the Listing Rules. He is a former independent director of Guomai Technologies, Inc. (國脈科技股份有限公司), the shares of which are listed on the Shenzhen Stock Exchange. He ceased to be the independent director of Guomai Technologies, Inc. in January 2008. Save as aforesaid, Mr. Nie has not been a director of any other publicly listed company during the three years preceding the date of this document.

Under the appointment letters for the appointment of our independent non-executive Directors, each of the independent non-executive Directors is entitled to a director’s fee of HK\$240,000 per annum from the [●]. No director’s fee had been paid or payable by us to our independent non-executive Directors prior to the [●].

SENIOR MANAGEMENT

Mr. Ji Wen Bo (計文波先生), aged 51, is the chief fashion designer of our Group. He is a senior designer and engineer, having completed a programme in professional craftsmanship and art at Changchun University (長春大學) during the years between 1980 and 1982. In 1998, Mr. Ji was elected as one of the Ten Best Fashion Designers in the PRC and was recognised as the top national menswear designer for 2001, 2002 and 2003 by the organising committee of the China Fashion Week. In 2004, he presented a series of menswear with the theme of Oriental Spirit — Chinese Charisma (東方神韻 — 中國魅力) at the Paris — China Fashion Week (巴黎—中國時裝周) during Les Annees Chine — France (中法文化年) and was awarded the Eighth China Fashion Design “Golden Award” (金頂獎) by the China Fashion Association (中國服裝設計師協會). Mr. Ji was invited to present his own range of designs during the International Fashion Week of Pusan, Korea (韓國釜山國際時裝周) in 2006 and showcase menswear collections with the theme of “Lilang—Ji Wen Bo” (利郎—計文波) in the “Milan Menswear Show” (Milano Moda Uomo) of Italy in 2007. From 2003 to 2005, Mr. Ji was the general manager and chief fashion designer of Xidelong Fujian Sporting Goods Co., Ltd. (喜得龍福建體育用品有限公司) and the design controller of Fujian Yundun Apparel Co., Ltd. (福建雲敦服飾有限公司). In 2008, Mr. Ji also participated in fashion shows in Japan and Taiwan. Mr Ji joined our Group as a design consultant of Lilang Fujian on 4 October 2001 and acted as chief fashion designer of Lilang Fujian and Lilang China since January 2007.

Mr. Ji Sheng (季聲先生), aged 54, is the vice president of the administration and human resources department of our Group. He has more than 16 years of experience in human resources management and corporate communication. He completed a leadership training course relating to party administration organised by the Executive Management College (行政管理學院) (previously known as Shanghai Municipal Industrial College of the Chinese Communist Party (中共上海市工業黨校)) in 1987. From August 1993 to May 2009, Mr. Ji had taken up senior management positions in various foreign-invested and domestic corporations in the PRC with management oversight in human resources management and corporate communication. Mr. Ji has been engaged by various consultancy firms and MBA programs of universities in the PRC as trainer and speaker on the topic of human resources knowledge and management skills. Mr. Ji was awarded the “Best Contribution Award” by the Antai College of Economics and Management (安泰經濟與管理學院) of Shanghai Jiaotong University (上海交通大學) in 2008 for his contribution as an instructor of its MBA

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program. Mr. Ji joined our Group on 8 June 2009 as the vice president of the administration and human resources department of Lilang China and is responsible for the human resources management and corporate communication of our Group.

Mr. Yu Cheeric (余致力先生), aged 34, is our chief financial officer and company secretary. He has more than ten years of experience in auditing, advisory business services and finance management. Mr. Yu graduated from The California State University with a Bachelor’s Degree in Accountancy. He became a member of The American Institute of Certified Public Accountants on 20 October 2001. Although he is not a certified public accountant registered with the Hong Kong Institute of Certified Public Accountants, he is familiar with the IFRS, being the financial reporting standards and interpretation we have adopted for preparing our financial statements. Prior to joining our Group on 18 August 2008 as our chief financial officer and company secretary, he worked in the Assurance and Advisory Business Services department of Ernst & Young, Certified Public Accountants, and at CLP Holdings Limited and Shenzhou International Group Holdings Limited, both of which are companies listed on the main board of the Stock Exchange.

Mr. Lin Yi-Chieh (林易杰先生), aged 33, is the head of the CEO office of our Group. He obtained a master’s degree in business administration from Xiamen University (廈門大學) in 2007 and completed a master programme in business administration at the University of Furtwangen in 2006. From 2002 to 2004, Mr. Lin was the quality control supervisor at Taiwan Qinglu Footwear Company (台灣清祿鞋業有限公司). From 2004 to 2005, Mr. Lin was the office manager of Taiwan Yelian Iron and Steel Company (台灣燁聯鋼鐵有限公司). Mr. Lin joined our Group as the head of the CEO office of Lilang China on 7 June 2007.

Ms. Shi Mei Ya (施美芽小姐), aged 32, is the head of the production department of our Group. She completed a programme in fine chemical engineering at Fujian Radio and TV University (福建廣播電視大學) in 1998 and a high diploma programme for excellent corporate operation and management (卓越企業經營管理高級課程研修班) from the School of Continuing Education of Tsinghua University (清華大學繼續教育學院) in 2006. She completed a programme in project management and is currently attending a master programme in business administration for senior managers (高級經理工商管理碩士) at Xiamen University (廈門大學). Ms. Shi joined our Group on 1 August 1998 and had served as the office clerk, the supervisor of the distribution department, the deputy general manager of the factory for casual wear, the department head of production planning and the head of planning division for the sales and marketing department, the assistant to the head of the sales and marketing department, the head of the production department and the assistant to the president of Lilang Fujian. From 2006 to 2007, Ms. Shi had been the department head of the first division of the product management department (now known as the production department) of Lilang China. From 2007 to 2008, Ms. Shi had been the head of the production department and assistant to the vice president of the production department of Lilang China. Ms. Shi has been the head of production department of Lilang China since November 2008.

Mr. Zhang Yu Feng (章宇峰先生), aged 39, is the head of marketing in the sales and marketing department of our Group. He graduated from Shanghai University of Finance and Economics (上海財經大學) with a bachelor degree in professional trade and economics

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in 1992 and completed an EMBA core course from Chung Kong Business School (長江商學院) in 2006. From 1992 to 2007, he had worked in S. C. Johnson & Son, Inc. (美國莊臣父子公司) as sales representative and branch office manager, worked in Coty Inc. (法國科蒂化妝品集團) as regional manager and sales manager in China region, worked in Henkel AG (德國漢高公司) as National Trade Marketing Manager and National Sales Director, worked in Li Ning Company Limited (李寧有限公司) as department head targeting key clients and worked in Puma China (德國彪馬) as regional sales and marketing manager for the eastern, central and western regions. He joined our Group on 27 August 2007 and since then he has been the head of the marketing in the sales and marketing department of Lilang Fujian and Lilang China.

Mr. Zhuang Zhi Han (庄志函先生), aged 39, is the deputy financial officer of our Group. He graduated from Faculty of Accountancy from East China Technology University (華東工業大學) with a bachelor’s degree in Economics major in accounting in 1994. He is currently attending a EMBA programme in Xiamen University. From 1994 to August 2008, he has been working in Xiixin Electronic Stock Company Limited (夏新電子股份有限公司) responsible for financial duties, and he started to oversee the overall financial affairs of the company since 2003. He joined our Group as the deputy financial officer of Lilang China on 1 September 2008.

Mr. Chen Wei Jin, (陳維進先生), aged 39, is the head of the administration department of our Group. He graduated from Zhangzhou Normal University (漳州師範學院) with a professional diploma in administration in July 2000 and completed a high diploma programme for excellent corporate operation and management (卓越企業經營管理高級課程研修班) from the School of Continuing Education of Tsinghua University (清華大學繼續教育學院) in February 2006. From 1989 to 2004, he served as the general manager of Jinjiang Weixin Knitters Factory (晉江維信針織廠). From 1996 to 2004, he also worked in the Jinjiang branch office of the China Life Insurance Company Limited (中國人壽保險有限公司晉江支公司) as the general manager of the sales department, where he was recognised as Pioneer of Sales and Marketing (營銷標兵) from 1998 to 2000 and Outstanding Supervisor for the year 2002. He joined our Group on 1 March 2004 as the manager of the group ordering department of Lilang Fujian. He is also the general manager of Wuli Industrial Park of Lilang China, the manager of the group ordering department of Lilang China and the head of the administration department of Lilang China.

Ms. Chen Zhi Mei (陳志梅小姐), aged 28, is the assistant to the vice president of the sales and marketing department of our Group. She completed a programme in law at Xiamen University (廈門大學) in June 2000 and a high diploma programme for excellent corporate operation and management (卓越企業經營管理高級課程研修班) from the School of Continuing Education of Tsinghua University (清華大學繼續教育學院) in February 2006. She joined our Group on 8 June 2001 as the office clerk in Lilang Fujian. From 2002 to 2005, she worked as the office head, customer service specialist, logistics invoice officer, customer service supervisor and secretary to the head of sales and marketing department of Lilang Fujian. From 2005 to 2007, she had worked as the assistant to the vice president of the sales and marketing department of Lilang China and the assistant to the head of Lilang Fujian.

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Since 2007, she has worked as the assistant to the vice president of Lilang Fujian and assistant to the vice president of the sales and marketing department of Lilang China.

Mr. Huang Ming Hai (黃明海先生), aged 34, is the assistant to the chief financial officer of our Group. He completed a high diploma programme for excellent corporate operation and management (卓越企業經營管理高級課程研修班) from the School of Continuing Education of Tsinghua University (清華大學繼續教育學院) in February 2006 and is currently attending a programme in financial management at the Adult Education College of Huaqiao University (華僑大學), and is attending an advanced programme in financial leadership development (財務領袖高級研修班課程) at Commerce College of Huaqiao University (華僑大學). He joined our Group on 24 April 1995. From 1995 to 2001, he worked as the tax preparer, invoice management officer and chief accountant in Jinjiang Xiaosheng and Lilang Fujian. From 2001 to 2005, he worked as the general accountant and accounting supervisor in Lilang Fujian. From 2005 to 2007, he worked as the deputy manager of the finance department of Lilang Fujian and the deputy department head of the finance department of Lilang China.

Since 2007, he has worked as the assistant to the chief financial officer of Lilang China.

COMPANY SECRETARY

Our company secretary is Mr. Yu Cheeric. He is employed by us on a full-time basis. Please refer to his biographical details in the sub-section “Directors and senior management — senior management”.

BOARD COMMITTEES

Audit committee

Our Company established an audit committee on 12 September 2008 with written terms of reference in compliance with the Listing Rules. The primary duties of the audit committee are to review and supervise the financial reporting process and internal control systems of our Group.

The audit committee comprises Dr. Lu Hong Te, Mr. Chen Tien Tui and Mr. Nie Xing. Mr. Nie Xing is the chairman of the audit committee.

Remuneration committee

Our Company established a remuneration committee on 12 September 2008 with written terms of reference in compliance with the code provisions of the Code of Corporate Governance Practices set out in appendix 14 to the Listing Rules. The functions of this committee include the formulation and the recommendation to the Board on our Group’s policy and structures for all remuneration of our Directors and senior management of our Group, the establishment of a formal and transparent procedure for developing policy on remuneration, the determination of specific remuneration packages of all executive Directors and senior management in the manner specified in the terms of reference, the recommendation to the Board of the remuneration of non-executive Directors, review and

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DIRECTORS AND SENIOR MANAGEMENT

approval of performance-based remuneration, and review and recommendation to our Shareholders as to the fairness and reasonableness of the terms of any Director’s service agreement which is subject to the prior approval of our Shareholders in general meeting pursuant to the Listing Rules.

The remuneration committee comprises Mr. Wang Cong Xing, Mr. Nie Xing and Mr. Chen Tien Tui. Mr. Wang Cong Xing is the chairman of the remuneration committee.

REMUNERATION OF DIRECTORS AND HIGHEST PAID INDIVIDUALS DURING THE TRACK RECORD PERIOD

For the three financial years ended 31 December 2006, 2007 and 2008 and the six months ended 30 June 2009, the aggregate of the emoluments paid and benefits in kind (including discretionary bonuses) granted to our Directors by us and our subsidiaries was approximately RMB1.1 million, RMB1.2 million, RMB2.5 million and RMB1.2 million, respectively.

During the Track Record Period, no amount was paid or payable by the Group to the directors as an inducement to join or upon joining the Group or as compensation for loss of office. There was no arrangement under which a director waived or agreed to waive any remuneration during the Track Record Period.

Save as disclosed in this document, no other emoluments have been paid, or are payable, in respect of the three financial years ended 31 December 2006, 2007 and 2008 and the six months ended 30 June 2009 by us to our Directors.

Under the arrangements currently in force, we estimate that the aggregate of the remuneration payable to, and benefits in kind receivable by, our Directors (excluding discretionary bonus) for the financial year ending 31 December 2009 will be approximately RMB3.6 million.

For additional information on Directors’ remuneration during the Track Record Period as well as information on the highest paid individuals, please refer to notes 6 and 7 to our consolidated financial statements, included in the accountants’ report set out in Appendix I to this document.