
DIRECTORS AND SENIOR MANAGEMENT

Board of Directors

The board of directors of our Company consists of nine Directors, two of whom are executive Directors, four are non-executive Directors and three are independent non-executive Directors. Service contracts between our Company and its executive Directors, service contracts between our Company and its non-executive Directors and letters of appointment between our Company and the independent non-executive Directors (except for Li Tianshu who entered into a letter of appointment with our Company on July 1, 2007) were entered into on November 25, 2009.

DIRECTORS

Executive Directors

Hu Xiang, aged 56, is an executive Director, the chairman of the board of Directors and the chief executive officer of our Company. He is also a director, the chief executive officer and legal representative of MOBI Shenzhen and MOBI Jian and a director of MOBI Xian. Mr. Hu was appointed a Director on December 19, 2002. Mr. Hu was an engineer. Mr. Hu graduated from the Xian Infrastructure University (now Xian University of Finance and Economics) majoring in radio communication in August 1981. During the period from 1972 to September 1981, Mr. Hu worked in the hydraulic transmission and control department of the Northwest Industrial University. Mr. Hu then served as chief of the planning and supply department at Shenzhen Zhongxingxin for the period from 1992 to 1999. Mr. Hu joined our Group in August 1999. Mr. Hu was a director of Kang Cheng from June 2002 to June 2007 and the general manager of Shenzhen Weixiantong from March 2000 to September 2007. He is one of the Beneficial Owners.

Wang Guoying, aged 54, is an executive Director and also a director of MOBI Shenzhen and MOBI Jian and a director and chief executive officer of MOBI Xian respectively. Mr. Wang was appointed a Director on December 19, 2002. He is also the Vice President in Research and Development of our Company and MOBI Shenzhen. Mr. Wang is qualified as a senior engineer. In December 1979, Mr. Wang graduated from Northwest Telecommunications Engineering College (now Xidian University) majoring in antenna engineering. Mr. Wang has held such positions as assistant engineer, engineer and senior engineer at the Shijiazhuang Communications Survey and Control Technology Institute during the period from 1987 to 1999. During this period, Mr. Wang received a second class award in PRC National Scientific Technology Advancement, a Model Individual Award for PRC National “Eighth Five-Year Plan” Scientific Technology Advancement, a second class award and a third class award respectively in Scientific Technology Advancement of the Ministry of Machine Building and Electronics Industry. Mr. Wang was a director of Kang Cheng from June 2002 to June 2007. Mr. Wang joined our Group in August 1999.

Non-executive Directors

Qu Deqian, aged 47, is a non-executive Director and a director of MOBI Shenzhen, MOBI Jian and MOBI Xian respectively. Mr. Qu was appointed a Director on December 19, 2002. Mr. Qu graduated from Shaanxi Institute of Finance and Economics (now School of Economics and Finance of Xian Jiaotong University) in June 1992 and he further obtained the qualification as an accountant in the PRC in October 1994. From June 1993 to April 2003, Mr. Qu was the chief of ZTE’s accounting and auditing centre and the deputy chief of its financial centre. In April 2003, Mr. Qu was appointed as the deputy general manager of Shenzhen Weixiantong and since September 2007, has been the general manager of Shenzhen Weixiantong. Mr. Qu joined our Group in December 2002. He is one of the Beneficial Owners.

Xing Qibin, aged 44, is a non-executive Director and a director of MOBI Shenzhen, MOBI Jian and MOBI Xian respectively. Mr. Xing was appointed a Director on December 19, 2002. Mr. Xing graduated from the Northwest Telecommunications Engineering College (now Xidian University) with

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a bachelor of science degree in computer software in 1986. In 1989, Mr. Xing graduated from Research Institute of Post & Telecommunications as a postgraduate student. Since 2005, Mr. Xing has been the chairman and general manager of Shenzhen Jufei Optoelectronics Co., Ltd. Mr. Xing joined our Group in December 2002. He is one of the Beneficial Owners.

Yan Andrew Y., aged 52, is a non-executive Director and a director of MOBI Shenzhen, MOBI Jian and MOBI Xian respectively. Mr. Yan was appointed a Director on January 2, 2003. He received a master’s degree in arts from Princeton University in the United States in 1989. Mr. Yan was the founder of and has been the managing partner of SAIF Advisors Limited, an investment advisor to SAIF Management II Limited. Mr. Yan is currently an independent non-executive director of Fosun International Limited (stock code: 0656), Stone Group Holdings Limited (formerly known as Stone Electronic Technology Limited) (stock code: 409) and China Resources Land Limited (stock code: 1109); non-executive director of Digital China Holdings Limited (stock code: 0861) respectively, all of which are listed on the Main Board of the Stock Exchange. Mr. Yan is also a director of Acorn International Inc. (stock code: ATV), Giant Interactive Group Inc., (stock code: GA) and ATA Inc. (stock code: ATAI) which are listed on the New York Stock Exchange, and a director of Shenzhen Eternal Asia Supply Chain Management Ltd. (stock code: 002183), which is listed on the Shenzhen Stock Exchange’s Small and Medium Enterprise Board. During the period from June 2003 to February 2006, he was an independent director of Eastern Communications Co., Ltd. (stock code: 600776.SS), a company listed on the Shanghai Stock Exchange, from 2004 to September 2008, he was an independent non-executive director of China Digital TV Holding Co. Ltd. (stock code: STV) and during the period from September 2002 to June 2009, he was an independent non-executive director of China Oilfield Services Limited. (stock code: 2883), a company listed on the Main Board of the Stock Exchange. Mr Yan joined our Group in January 2003.

Yang Dong, aged 38, is a non-executive Director and a director of MOBI Shenzhen, MOBI Jian and MOBI Xian respectively. Mr. Yang was appointed a Director on January 1, 2006. Mr. Yang is a charterholder of the Chartered Financial Analyst designation. Mr. Yang graduated from Tsinghua University in 1995 with a bachelor degree in computer science. In 1997, Mr. Yang obtained a master degree in accounting from the University of Southern California, United States. Mr. Yang has been working for SAIF Advisors Limited, an investment advisor to SAIF Management II Limited and is currently a partner at an affiliate of SAIF Advisors Ltd. Mr. Yang was a director of a Nasdaq listed company, Perfect World Co., Ltd. (stock code: PWRD) during the period from September 2006 to July 2008 and is currently an independent director of it. Mr. Yang joined our Group in January, 2003.

Independent Non-executive Directors

Li Tianshu, aged 56, is an independent non-executive Director. Mr. Li was appointed a Director on July 1, 2007. Mr. Li graduated from Xi’an Jiaotong University in 1976 majoring in computational Mathematics. From 1985 to 1986, Mr. Li studied business economics at Universitat Mannheim in Germany and pursued a doctoral degree at Universitat Mannheim in 1988. From 1988 to 1995, Mr. Li worked as a research assistant in the business economics department of Universitat Mannheim. During the period from March 1995 to September 1995, Mr. Li worked in Germany for Friatec Aktiengesellschaft, an international manufacturing enterprise, and was designated to become the future managing director for China. From 1995 to 1998, Mr. Li first worked for KSB Aktiengesellschaft, an international machinery manufacturing enterprise, as the assistant to the chairman of the management board of KSB and then became the chief representative of its Beijing Representative Office. During the period from 1998 to 2002, Mr. Li took the position of regional director of Messer, an international chemical manufacturing enterprise, responsible for its business development in Northern China as well as the operation, sales and profits of its joint ventures and wholly owned companies in the Northern China region. During that period, Mr. Li also served as the

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general manager of Messer North China Industrial Gas Co., Ltd. and the chairman to the board of Tianjin Messer Gas System Co., Ltd. Since 2002, Mr. Li has been the general manager of Beijing Delintech Technology Co., Ltd., a technical promotion service provider and sales service provider. Mr. Li has valuable experience in international corporate management and enterprise resources planning (ERP). Mr. Li joined our Group in July 2007.

Zhang Han, aged 45, is an independent non-executive Director appointed on November 25, 2009 and the chairman of the audit committee. Mr. Zhang is currently an independent director of Perfect World Co., Ltd. (stock code: PWRD), a Nasdaq listed company, where Mr. Zhang has also served as a member of its audit committee since July 2008. The responsibilities of such role include overseeing the accounting and financial reporting processes as well as external and internal audit of the Company. Mr. Zhang received his bachelor’s degree in chemistry from the Peking University in 1985. He later obtained an EMBA degree from the China Europe International Business School in 2004. From 1985 to 1988, Mr. Zhang worked at Beijing Fiber Reinforced Plastic Research & Design Institute. Mr. Zhang was the Manager in the securities department of Shenzhen Shekou China Merchants Co., Ltd. from 1989 to 1994. Mr. Zhang was the deputy manager at the finance department of China National Technical Import & Export Corporation, and also the general manager of Shanghai CNTIC Investment Advisory Co., Ltd. from 1994 to 1998. From 1999 to 2000, Mr. Zhang served as assistant to the general manager, investment director and fund manager at Penghua Fund Management Co., Ltd., a fund management company in China. Mr. Zhang served as the deputy general manager of Rongtong Fund Management Co., Ltd., a fund management company in China, from 2001 to 2003. Mr. Zhang also served as the general manager of Great Wall Fund Management Co., Ltd., a fund management company in China, from 2004 to 2005. Mr. Zhang is currently a partner of Share Capital Partners Ltd., a Chinese venture capital firm. Mr. Zhang has built up his experience in conducting due diligence work in respect of the financial performance, management and corporate government quality of various companies and conducting financial analysis of listed companies throughout his various tenures in the investment industry. Mr. Zhang joined our Group on November 25, 2009.

Bao Fan, aged 39, is an independent non-executive Director appointed on November 25, 2009. Mr. Bao obtained a master’s degree in Economics from Handelshøyskolen BI in 1995. Mr. Bao was the chief strategy officer of AsiaInfo Holdings, Inc., a leading IT service and software company in China, from July 2000 to March 2004. Mr. Bao is currently chief executive officer of China Renaissance Partners, an investment bank headquartered in Beijing which he founded in 2004. Mr. Bao joined our Group on November 25, 2009.

Save as disclosed, each of the Directors confirms with respect to him that: (i) he has not held any directorships in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas; (ii) he does not have any relationship with any other Directors, senior management or substantial shareholders of the Company; (iii) he does not hold any positions in the Company or other members of the Group; (iv) he does not have any interests in the Shares within the meaning of Part XV of SFO; (v) there is no other information that should be disclosed for him pursuant to that requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules; and (vi) there are not other matters that need to be brought to the attention of holders of securities of the Company.

COMPANY SECRETARY AND SENIOR MANAGEMENT

Lee Wai Kuen, aged 36, is our deputy financial officer, authorized representative and company secretary. He is also the head of audit department and deputy financial officer of financial centre of MOBI Shenzhen. He is responsible for our company secretarial, financial, accounting management and internal audit affairs. Mr. Lee holds a bachelor degree in accountancy from the Hong Kong Polytechnic University. He is a Certified Public Accountant (Practising) of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants. Mr. Lee has over 10 years of experience in accounting and auditing. During the period from September 2001 to July 2003, Mr. Lee was a senior accountant of Cathay International Group.

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Mr. Lee became the financial controller, qualified accountant and company secretary of TeleEye Holdings Ltd. (stock code: 8051), the finance manager, qualified accountant and company secretary of ePRO Ltd. (stock code: 8086), and the financial controller and qualified accountant of WLS Holdings Ltd. (stock code: 8021), all of which are listed on the GEM Board of the Stock Exchange, during the periods from May 2004 to June 2005, July 2005 to January 2006 and January 2006 to August 2007 respectively. Mr. Lee joined our Group on August 13, 2007.

SENIOR MANAGEMENT

Shao Zhiguo, aged 46, is our vice president in Sales and Marketing, MOBI Shenzhen and MOBI Jian respectively. Mr. Shao graduated from the Northwest Telecommunications Engineering College (now Xidian University) with a bachelor degree in wireless equipment structure design in 1984. In 1998, Mr. Shao obtained a master degree in systematic engineering from Xi’an Electronic Technology University. During the period of 1984 to 1999, Mr. Shao has held such positions as engineer and senior engineer at the Shijiazhuang Communications Survey and Control Technology Institute. Mr. Shao has over 15 years experience of research and development in the area of telecommunication measurement and control technology and has received a second class award in Scientific Technology Advancement of the Ministry of Machine Building and Electronics Industry. Mr. Shao is a senior member of the Chinese Institute of Electronics. Mr. Shao was a director of Kang Cheng from June 2002 to June 2007. Mr. Shao joined our Group in August 1999.

Huang Jianjun, aged 47, is our deputy general manager in Antenna business of the research and development department of MOBI Shenzhen. Mr. Huang graduated from Northwest Telecommunication Engineering College (now Xidian University) in 1983 with a bachelor’s degree in magnetic field engineering and specializing in antenna. Mr. Huang worked at Shijiazhuang Communications Survey and Controlling Technology Research Institute from August 1983 to April 2001, where he was awarded the qualification as an engineer in October 1992 and as a senior engineer in fixed wireless systems in 1998. Mr. Huang joined the Group in April 2001.

Huang Youyuan, aged 57, is our deputy general manager in RF business of the research and development department of MOBI Shenzhen. Ms. Huang graduated from Shaanxi Radio and Television University in industrial enterprises management in 1986. In 1993, Ms. Huang qualified as an accountant in 1993 and as a senior accountant in 1998. Ms. Huang had worked at China Aerospace Times Electronics Corporation during the period from December 1968 to April 2000 and her last position there was senior accountant. Ms. Huang joined the Group in March 2001.

Liao Dong, aged 38, is our deputy general manager in Sales and Marketing of MOBI Shenzhen. Mr. Liao graduated from Chongqing University with a doctoral degree in mechanical manufacturing and its automation in 1999. Mr. Liao had worked at ZTE Kangxun Telecom Co., Ltd. during the period from July 1999 to February 2001 and at ZTE president’ office during the period from February 2001 to March 2003. Mr. Liao joined the Group in March 2003.

Han Jianrong, aged 49, is our deputy general manager in Production of MOBI Shenzhen, MOBI Jian and MOBI Xian. Mr. Han graduated from Northwestern Polytechnical University with a bachelor degree in foundry engineering in 1982. Mr. Han has over 20 years of experience in production. Mr. Han was appointed as an engineer at Xi’an Aerospace Engine Corporation and State-Operated Factory No. 691 of the Ministry of Aerospace Industry in 1989 and 1993 respectively, and was awarded his professional qualification as senior engineer by China Aerospace Corporation in 1997. Mr. Han joined the Group in February 2000.

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Kong Weitong, aged 46, is our deputy general manager of Internal Operations of MOBI Shenzhen. Mr. Kong obtained a bachelor’s degree in economics from Shaanxi Institute of Finance and Economics (now School of Economics and Finance of Xian Jiaotong University) in August 1998. Mr. Kong worked at the China Aerospace Corporation from 1982 to 2002 in the areas of accounting and audit, where he was appointed as an accountant in 1992 and as a senior accountant in 1999. Mr. Kong became a non-practicing member of the Chinese Institute of Certified Public Accountants in 2006. Mr. Kong joined the Group in May 2002.

Chen Zhaojun, aged 32, is the chief financial officer of the Company and MOBI Shenzhen, and is responsible for the financial management of MOBI Jian and MOBI Xian. Mr. Chen obtained a bachelor’s degree in economics from Xiamen University in July 1999, and later obtained a master’s degree in economics from Xiamen University in July 2002. Mr. Chen worked as Senior Project Manager in the Investment Department of ZTE from 2003 to 2004. Mr. Chen has been a Certified Public Accountant in the PRC since 2006. Mr. Chen joined the Group in July 2004.

AUDIT COMMITTEE

We have established an audit committee in compliance with Rules 3.21 and 3.22 of the Listing Rules. The primary duties of the audit committee will be to review and supervise our financial reporting process and internal control system and to provide advice and comments to our board of directors. Our audit committee consists of three members who are Zhang Han, Li Tianshu and Bao Fan. Zhang Han was appointed as the chairman of our audit committee.

REMUNERATION COMMITTEE

We have established a remuneration committee which considers and recommends to the board of directors of our Company the remuneration and other benefits paid by us to our Directors and senior management. The remuneration of all our Directors and senior management is subject to regular monitoring by the remuneration committee to ensure that levels of their remuneration and compensation are appropriate.

Our remuneration committee comprises Li Tianshu, Zhang Han, Bao Fan, Andrew Y. Yan and Qu Deqian. Li Tianshu was appointed as the chairman of our remuneration committee.