



# Directors and Senior Management



1. Mr. Guo Zi Wen, 2. Mr. Guo Zi Ning, 3. Mr. Hu Da Wei, 4. Mr. Lam Kam Tong, 5. Ms. Xin Zhu,  
6. Mr. Wu Jie Si, 7. Mr. Paul Steven Wolansky, 8. Mr. Leung Ping Chung, Hermann, 9. Mr. Ma Kwai Yuen,  
10. Mr. Song Xian Zhong, 11. Mr. Tsui King Fai



## Directors and Senior Management (continued)



**Guo Zi Wen (郭梓文)**

*Executive Director  
and Chairman of the Board*

### 1. Guo Zi Wen (郭梓文)

Guo Zi Wen, aged 45, is the founder of the Group, and holds a Master's degree in Business Management. He is an executive Director and the chairman of the Board, the chief executive officer of the Company and a director of the subsidiaries of the Group. He is primarily responsible for the formulation of development strategies of the Company, as well as supervising the project planning, designing and marketing. He is currently a committee member of the Chinese People's Political Consultative Conference in Guangdong Province (廣東省政協委員), the vice chairman of the Guangdong Federation of Industry and Commerce (廣東省工商業聯合會副主席) and the chairman of the Guangdong Investment Chamber of Private Enterprises (廣東省民營企業投資商會主席). In 2001, Mr. Guo was honored by national main stream media and China Real Estate Association (中國房地產協會) as one of the Top 10 Persons in Real Estate Industry (中國房地產十大風雲人物). In 2004, Mr. Guo received the National Real Estate Special Contribution Award (中國房地產特別貢獻獎) and the China Real Estate Theory Research Contribution Award (中國房地產理論研究貢獻獎), and was named one of the Top 10 Outstanding Real Estate Entrepreneurs in the PRC (中國房地產十大傑出企業家) in the same year. In 2008, Mr. Guo was awarded as one of the Top 10 Outstanding Entrepreneurs of the Past Three Decades in China Real Estate (中國房地產30年十大傑出貢獻人物獎), and was recognized as one of the Top 30 Leaders in the Residential Construction of Guangdong (廣東住宅建設30強領軍人物). Except for being a Director of the Company, Mr. Guo has not held any directorship in any other listed public companies during the past three years. Mr. Guo is the brother of Mr. Guo Zi Ning.

### 2. Guo Zi Ning (郭梓寧)

Guo Zi Ning, aged 48, is an executive Director and the executive vice president of the Board. He is also a director of the subsidiaries of the Group, and holds a Master's Degree in Business Administration. He joined the Group in 1998, now primarily responsible for administration, investment and business expansion and legal affairs of the Group. Mr. Guo ceased to be a director of Aoyuan Group Company Limited during the period of being the vice president of Beijing Normal University Nanguo Aoyuan Experimental School. In 2006, Mr. Guo was reappointed as a director of Aoyuan Group Company Limited. Except for being a Director of the Company, Mr. Guo has not held any directorship in any other listed public companies during the past three years. Mr. Guo is the brother of Mr. Guo Zi Wen.



**Guo Zi Ning (郭梓寧)**

*Executive Director*





**Hu Da Wei (胡大為)**

*Executive Director*

**3. Hu Da Wei (胡大為)**

Hu Da Wei, aged 47, is an executive Director of the Board and a vice president of the Group. He is also a director of the subsidiaries of the Group. Mr. Hu graduated from Hunan University of Science and Technology majoring in architecture and served as a designer in Guangdong Guangzhou Panyu Architecture Design Institute (廣東省廣州市番禺建築設計院) from 1988 to 1998. Mr. Hu has over 10 years of experience in real estate development and management. He joined the Group in 1998, primarily responsible for project management of Beijing project and Shenyang project as well as new projects development. Except for being a Director of the Company, Mr. Hu has not held any directorship in any other listed public companies during the past three years.

**4. Lam Kam Tong (林錦堂)**

Lam Kam Tong, aged 41, is an executive Director of our Board and the Chief Financial Officer and Company Secretary of the Company. He joined our Company on 1 December 2008 and has been appointed as an executive Director since 25 September 2009. Mr. Lam is primarily responsible for the enforcement of compliance with the relevant law and regulations, investor relations management, merger and acquisition and overseas financing. He has over 14 years of experience in professional audit and is a member of the Hong Kong Institute of Certified Public Accountant and the Association of Chartered Certified Accountants. He also holds a Bachelor's Degree in Business Management from The Chinese University of Hong Kong. Before joining our Company, he was the chief financial officer and company secretary of another listed company engaged in PRC property development business for three years. Except for being a Director of the Company, Mr. Lam has not held any directorship in any other listed public companies during the past three years.



**Lam Kam Tong (林錦堂)**

*Executive Director*



## Directors and Senior Management (continued)



**Xin Zhu (辛珠)**

*Executive Director*

### 5. Xin Zhu (辛珠)

Xin Zhu, aged 41, is an executive Director of the Board and is an executive vice president of our Company. She joined our Company in July 2008 and has been appointed as an executive Director since 25 September 2009. Ms. Xin is primarily responsible for overseeing the finance and accounting as well as financing. She has over 20 years of experience in accounting, auditing and corporate finance management. She is a member of The Chinese Institute of Certified Public Accountants and has become a member of CPA Australia in January 2010. She also holds a Master's Degree in Business Administration in International Management from The International College of Auckland Institute of Studies. Except for being a Director of the Company, Ms. Xin has not held any directorship in any other listed public companies during the past three years.

### 6. Wu Jie Si (武捷思)

Wu Jie Si, aged 58, is a non-executive Director and the vice chairman of the Board. Mr. Wu holds a Doctorate Degree in Economics. He joined the Group in 2008 and acted as executive Director, primarily responsible for overseeing strategic development planning, financial management, financing and mergers and acquisitions, as well as improvement and revision of regulatory framework of the Group, and was then re-designated to be a non-executive Director since 24 December 2009. Mr. Wu has over 20 years of banking and administrative experience in financial and corporational management sectors in Mainland China. He was appointed as the chairman of Guangdong Yue Gang Investment Holdings Company Limited (廣東粵港投資控股有限公司) and GDH Limited (廣東控股有限公司), the honorary president of Guangdong Investment Limited (粵海投資有限公司) and Guangdong Tannery Limited (粵海制革有限公司), the managing director of Hopson Development Holdings Limited (合生創展集團有限公司), the president of Shenzhen Branch of Industrial and Commercial Bank of China (中國工商銀行), the deputy mayor of the Shenzhen Municipal Government (深圳市副市長), as well as the assistant to the governor of Guangdong Province (廣東省省長助理). He is currently holding directorships in certain companies listed on the Main Board of the Stock Exchange, including being an independent non-executive director of Beijing Enterprises Holdings Limited (北京控股有限公司), China Merchants Bank Co., Ltd. (招商銀行股份有限公司) and China Taiping Insurance International Holdings Company Limited (中國太平保險控股有限公司) (formerly known as "China Insurance International Holdings Company Limited (中保國際控股有限公司)"), a non-executive director of China Water Affairs Group Limited (中國水務集團有限公司), Shenzhen Investment Limited (深圳控股有限公司) and Silver Base Group Holdings Limited (銀基集團控股有限公司).



**Wu Jie Si (武捷思)**

*Non-executive Director and the  
Vice Chairman of the Board*





**Paul Steven Wolansky**

*Non-executive Director and the  
Vice Chairman of the Board*

## 7. Paul Steven Wolansky

Paul Steven Wolansky, aged 54, was appointed as a non-executive Director and the vice chairman of the Board on 3 April 2007. He holds a Bachelor of Arts degree from Amherst College and a Juris Doctor degree from Harvard Law School. Mr. Wolansky has over 19 years of experience in fund management and direct investment. He is the chairman and the chief executive officer of New China Investment Management Inc., the investment manager of The Cathay Investment Fund, Ltd., and New China Capital Management L.P., the investment manager of Cathay Capital Holdings, L.P. and Cathay Capital Holdings II L.P.. Cathay Sino Property Limited, a substantial shareholder of the Company, is wholly owned by Cathay Capital Holdings, L.P. Mr. Wolansky was a non-executive director of China Resources Land Limited (華潤置地有限公司), a company listed on the Main Board of the Stock Exchange. He was also a non-executive director of China Yuchai International Limited and Longtop Financial Technologies Limited, both listed on the New York Stock Exchange, CNinsure Inc., a company listed on Nasdaq, and Wuxi Little Swan Company Limited (無錫小天鵝股份有限公司), a company listed on the Shenzhen Stock Exchange. Currently, Mr. Wolansky is a non-executive director of Centron Telecom International Holding Limited (星辰通信國際控股有限公司), a company listed on the Main Board of the Stock Exchange. Mr. Leung Ping Chung, Hermann is the alternate Director to Mr. Wolansky.

## 8. Leung Ping Chung Hermann (梁秉聰)

Leung Ping Chung, Hermann, aged 54, was appointed as a non-executive Director of the Board on 3 April 2007. He was nominated by Cathay Sino Property Limited, a substantial shareholder of the Company. He received a Bachelor's degree in social sciences and a Master's degree from The Chinese University of Hong Kong. Mr. Leung has over 20 years of management and operational experience throughout the Asia Pacific region, and is an executive director of New China Capital Management (HK) Ltd. He was a non-executive director of Wuxi Little Swan Company Limited (無錫小天鵝股份有限公司), a company listed on the Shenzhen Stock Exchange, until January 2010. Currently, Mr. Leung is a non-executive director of Centron Telecom International Holding Limited (星辰通信國際控股有限公司) and Vinda International Holdings Limited (維達國際控股有限公司), both listed on the Main Board of the Stock Exchange. Mr. Leung is the alternate Director to Mr. Paul Steven Wolansky.



**Leung Ping Chung Hermann  
(梁秉聰)**

*Non-executive Director*



## Directors and Senior Management (continued)



**Ma Kwai Yuen (馬桂園)**  
*Independent non-executive Director*

### 9. Ma Kwai Yuen (馬桂園)

Ma Kwai Yuen, aged 57, was appointed as an independent non-executive Director on 13 September 2007. He is a fellow member of the Chartered Institute of Management Accountants, an associate member of the Institute of Chartered Accountants (England and Wales), an associate member of the Chartered Secretaries Australia, a fellow member of the Certified Practising Accountants Australia, an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Hong Kong Institute of Directors. He holds a LL.M degree from University of Wolverhampton and has over 30 years of professional experience in accounting, financial management and business consultancy. He is currently an executive director of a consulting company in Hong Kong. He has previously held positions as the corporate planning manager of Sino Land Company Limited (信和置業有限公司) and a consultant of Jardine Management Consulting Services Pty., Ltd. Mr. Ma has ceased to be an independent non-executive director of Vision Tech International Holdings Limited (金科數碼國際控股有限公司) and China Shineway Pharmaceutical Group Limited (中國神威藥業集團有限公司) since 11 June 2009 and 17 December 2009 respectively. Currently, Mr. Ma is an independent non-executive director of PacMOS Technologies Holdings Limited (弘茂科技控股有限公司) and Wang Sing International Holdings Group Limited (旺城國際控股集團有限公司), both are listed on the Main Board of the Stock Exchange.,

### 10. Song Xian Zhong (宋獻中)

Song Xian Zhong, aged 46, was appointed as an independent non-executive Director on 13 September 2007. He is an executive committee member of the Accounting Society of China, a member of the Accounting Standards Expert Committee of Ministry of Finance, and the vice chairman of the Audit Institute of Guangzhou. Mr. Song is also the head of the development planning division at Jinan University (暨南大學), with over 20 years of teaching and research experience in the fields of accounting and finance, and has published many books and articles on topics such as enterprise finance management, reorganization finance and socially responsible accounting for business enterprises. Currently, he is an independent director of Guangdong China Sunshine Media Co., Ltd. (廣東九州陽光傳媒股份有限公司), a company listed on the Shenzhen Stock Exchange, and an independent director of Guangdong Guanhao High-Tech Co., Ltd. (廣東冠豪高新技術股份有限公司), a company listed on the Shanghai Stock Exchange.



**Song Xian Zhong (宋獻中)**  
*Independent non-executive Director*





**Tsui King Fai (徐景輝)**

*Independent non-executive Director*

#### 11. Tsui King Fai (徐景輝)

Tsui King Fai, aged 60, was appointed as an independent non-executive Director on 13 September 2007. He is a fellow member of the Hong Kong Institute of Certified Public Accountants, a member of the Institute of Chartered Accountants in Australia and a member of the American Institute of Certified Public Accountants. He has over 30 years of extensive experience in accounting, finance and investment management, particularly in investments in Mainland China. Mr. Tsui is a director and senior consultant of a registered financial services company in Hong Kong. He has worked for two of the “Big Four” audit firms in Hong Kong and the United States of America and served in various public listed companies in Hong Kong in a senior capacity. Currently, Mr. Tsui is an independent non-executive director of Lippo Limited (力寶有限公司), Lippo China Resources Limited (力寶華潤有限公司), Hongkong Chinese Limited (香港華人有限公司) and Vinda International Holdings Limited (維達國際控股有限公司), all listed on the Main Board of the Stock Exchange.



## Directors and Senior Management (continued)

### Senior Management

#### 1. Yang Zhong (楊忠)

Yang Zhong, age 41, is the chief operating officer. He has the qualification of PRC registered real estate appraiser and registered supervision engineer with extensive, comprehensive professional and management experience in the running of real estate groups as well as the business operation of project companies. He served in China Overseas Property Group Co. Limited (中海地產集團有限公司) in 1993, engaging in real estate industry and working as the senior management for years, where he gained experience in managing various major business lines; in 2002, he joined Zovie Real Estate Group Company Limited (中惠熙元房地產集團有限公司) and served as the deputy vice president. He joined the Group in September 2009 and is primarily responsible for the overall coordination and management of the Group's operational center and the business of various project companies.

#### 2. Li Min (李敏)

Li Min, aged 44, is the deputy operating officer. He has the qualification of PRC registered strategist for real estate operation, and has extensive real estate industry experience of real estate project planning and management as well as team management. He had served in Star River Property Holding Limited (星河灣地產控股有限公司) and Zhongshan Jianhua Real Estate Limited (中山市建華房地產發展有限公司). He joined the Group in December 2008 and is primarily responsible for brand marketing of the Group as well as the management and promotion of projects.

#### 3. Wu Chen (吳晨)

Wu Chen, aged 34, is the vice president. He graduated from University of International Business and Economics. He had served in various renowned enterprises in China, including Beijing Lanse Gangwan Limited (北京藍色港灣有限公司) and Beijing Wuzhou Sports Development Limited (北京五洲縱橫體育發展有限公司) and has extensive experience in corporate management. He joined the the Group in September 2008 and is primarily responsible for new project development and investment development.

#### 4. Liang Xiu Lei (梁秀蕾)

Liang Xiu Lei, aged 46, is an assistant to the president. She graduated from Sun Yat-sen University with a Bachelor's degree. She has extensive experience in marketing, operational management and promotion and had served in Gemdale Group (金地集團) as the deputy general manager and as the strategic manager in China Land (中地行), a renowned sales and strategy agency in the PRC and the general manager of its Wuchan branch company, etc. She first joined the Group in July 2001 and served as the marketing director of Nanguo Aoyuan and the general manager of Guangzhou Aoyuan. She is now primarily responsible for project management of the Beijing project and business expansion.

#### 5. Liang Ying (梁瑩)

Liang Ying, aged 38, is an assistant to the president. She graduated from University of Stirling in UK with a Master's Degree in Investment Analysis and had studied in various overseas countries, including New Zealand and Singapore. She has extensive experience in marketing and promotion as well as years of experience in corporate expansion and internal management. She had served in Baker Furniture (Shanghai), a renowned US premier furniture brand, as managing director and as the director and general manager of Malaysia based KL Monorail System Sdn Bhd's PRC subsidiary, etc. She joined the Group in June 2006 and is now primarily responsible for project management of projects in Shenyang area and business expansion.

#### 6. Zhang Lin (張林)

Zhang Lin, aged 47, is an assistant to the president. He holds a Postgraduate degree and a Master degree of Science, with over 20 years of experience in administration, human resources management, marketing planning and practices. He had served in numerous renowned companies such as Suning Universal Group, Junan Securities and Guotai Junan Securities, where he was responsible for the management and control of operation as well as the management of human resources, etc. He joined the Group in June 2007 and is now primarily responsible for human resources management of the Group.

