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中國工商銀行股份有限公司

**INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED**

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1398)

## **APPOINTMENT OF VICE PRESIDENT**

The board of directors of Industrial and Commercial Bank of China Limited (the “**Bank**”) announces that Mr. Zhang Hongli has been appointed as Vice President of the Bank, subject to approval by the China Banking Regulatory Commission.

Biographical details of Mr. Zhang Hongli are set out below:

Zhang Hongli, male, was born in January 1965.

Mr. Zhang Hongli served as a member of the Global Banking Management Committee and Head of Asia-Pacific of Deutsche Bank Global Banking and Chairman of Deutsche Bank (China) Co., Ltd. since October 2004. Mr. Zhang worked as Financial Manager at the headquarters of Hewlett-Packard since July 1991; a Director and the Head of the China operations of Schroders PLC since July 1994; an Executive Director of Goldman Sachs Asia and the Chief Representative of Goldman Sachs (China) LLC Beijing Representative Office since June 1998; and Head of Deutsche Bank Investment Banking Greater China, Vice Chairman of Deutsche Bank Asia and Chairman of Deutsche Bank China from March 2001 to September 2004.

Mr. Zhang Hongli graduated from Heilongjiang Bayi Agricultural University in July 1984. He obtained a Master's degree in plant genetics from the University of Alberta, Canada in September 1989, and a Master's degree in business administration (MBA) from the Santa Clara University in California, USA in July 1991.

Except as stated above, Mr. Zhang Hongli has not held any other directorships in any listed public companies in the last three years. Further, Mr. Zhang Hongli does not have any relationship with any directors, senior management or substantial shareholders or controlling shareholders of the Bank, and does not have any interests in the shares of the Bank within the meaning of Part XV of the Hong Kong Securities and Futures Ordinance.

The Bank and Mr. Zhang Hongli have not entered into any service contract which provides for a specified length of service.

Mr. Zhang Hongli is entitled to receive salary, discretionary bonus, other benefits and contributions to pension scheme in accordance with the Bank's emolument policy. The remuneration of Mr. Zhang Hongli will be determined with reference to his duties, responsibilities and experience, and to prevailing market conditions.

Save as disclosed herein, there are no other matters relating to the appointment of Mr. Zhang Hongli that need to be brought to the attention of the shareholders of the Bank nor is there any information to be disclosed pursuant to any of the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

**The Board of Directors of  
Industrial and Commercial Bank of China Limited**

Beijing, PRC, 19 April 2010

*As at the date of this announcement, the board of directors comprises Mr. JIANG Jianqing, Mr. YANG Kaisheng and Mr. ZHANG Furong as executive directors, Mr. HUAN Huiwu, Mr. GAO Jianhong, Ms. LI Chunxiang, Mr. LI Jun, Mr. LI Xiwen and Mr. WEI Fusheng as non-executive directors, Mr. LEUNG Kam Chung, Antony, Mr. QIAN Yingyi, Mr. XU Shanda, Mr. WONG Kwong Shing, Frank, Sir Malcolm Christopher McCARTHY and Mr. Kenneth Patrick CHUNG as independent non-executive directors.*