
DIRECTORS, SENIOR MANAGEMENT AND EMPLOYEES

DIRECTORS

Our Board consists of eight members, three of whom are independent non-executive Directors. The table below shows certain information in respect of our Directors:

Name	Age	Position
Mr. Wong Kwok Fong	46	Chairman, Chief Executive Officer and executive Director
Ms. Ching Pui Yi	40	Chief Operating Officer and executive Director
Mr. Cheung To Keung	48	Vice President of Manufacturing and executive Director
Mr. Lam Ho Sang	44	Vice President in Technology, Products Development and Worldwide IP Officer, and executive Director
Mr. Tan Hui Kiat	48	Senior Operations Director and executive Director
Mr. Wong Chun Bong	51	Independent non-executive Director
Mr. Lee Kwok On, Matthew	50	Independent non-executive Director
Mr. Chan Wai	40	Independent non-executive Director

Executive Directors

Mr. Wong Kwok Fong (王國芳), aged 46, is our co-founder, Chairman, Chief Executive Officer and was appointed as our executive Director on 17 July 2009. Mr. Wong established the business of our Group in 1997. He is the spouse of our Chief Operating Officer and executive Director, Ms. Ching Pui Yi. Mr. Wong has also been a director of World Fair Hong Kong and Cybertouch since July 2002 and November 2002 respectively. Since the establishment of our Group's business in 1997, Mr. Wong played a significant part in the substantial growth of business of our Group. Mr. Wong has over 12 years of senior management experience in manufacturing, supply chain and marketing functions in electronics and technology industries from our Group. He was responsible for setting up our manufacturing plants in Hong Kong and China. Mr. Wong has established our extensive network in the electronics and technology industry.

He is currently the legal representative of World Fair Heshan. Mr. Wong is primarily responsible for the overall corporate strategies, planning, management and business development of our Group. Mr. Wong is a standing committee member of the 8th Session of the Chinese People's Political Consultative Conference, Heshan, and the vice president and the president of the Association of Information Industry and the Manufacturing Branch Association of Information Industry of Jiangmen City respectively. He is also an Honorary Citizen of Jiangmen City. Mr. Wong obtained a higher certificate in Accountancy from the Hong Kong Polytechnic (香港理工學院), currently known as the Hong Kong Polytechnic University (香港理工大學), in October 1992. He has not held any directorships in any listed companies in the last three years.

Ms. Ching Pui Yi (程佩儀), aged 40, is our co-founder, Chief Operating Officer and was appointed as our executive Director on 17 July 2009. She is the spouse of our Chairman, Chief Executive Officer and executive Director, Mr. Wong Kwok Fong. Ms. Ching has also been a director of World Fair Hong Kong since March 2004 and a director of Cybertouch since August 2009. Ms. Ching is primarily responsible for the overall strategic implementation, business development, daily operations and management of our Group and she has been dedicated to the development, design, operation and improvement of our systems of production. She has gained substantial

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experience in our industry through the development of our business. Ms. Ching has over 16 years of experience in the electronics sector. Prior to joining us, Ms. Ching was an accountant in Santai Manufacturing Limited. Ms. Ching has been engaged in the electronics business since February 1993. Ms. Ching obtained a higher certificate in Company Secretaryship and Administration from the Hong Kong Polytechnic (香港理工學院), currently known as the Hong Kong Polytechnic University (香港理工大學), in 1994. She has not held any directorships in any listed public companies in the last three years.

Mr. Cheung To Keung (張圖強), aged 48, is our Vice President of Manufacturing and was appointed as our executive Director on 28 November 2009. He joined us in July 2009. Mr. Cheung is responsible for all manufacturing and manufacturing support activities in our production facilities in Jiangmen, the PRC. Mr. Cheung has been engaged in the electronics sector since 1988. Prior to joining us, Mr. Cheung was staff assistant to the president of Belton Holdings Limited, from March 2006. Mr. Cheung was employed at Hypercom Asia Ltd, from October 1995 to October 2005 as a production manager, manufacturing operations manager and general manager, respectively. Between September 1988 and October 1995, Mr. Cheung was the assistant general manager of Sylva Industries Limited. Mr. Cheung obtained a master's degree in Business Administration (MBA) from the University of Warwick in the United Kingdom in 1996 and in 1999, Mr. Cheung obtained another master's degree in Accounting from the Curtin University of Technology in Australia, both of which were distance learning courses. He has not held any directorships in any listed public companies in the last three years.

Mr. Lam Ho Sang (林浩生), aged 44, is our Vice President in Technology, Products Development and Worldwide IP Officer, and was appointed as our executive Director on 28 November 2009. He joined us in August 2008. Mr. Lam is leading our in-house R&D and product design teams and is responsible for the R&D of, among others, our new touch sensors and fingerprint biometrics devices, and the development of our own technologies and solutions for product applications. Mr. Lam has over 18 years of experience in the electronics sector and has over four years of experience in the computer engineering sector. Prior to joining us, Mr. Lam was the assistant general manager of corporate engineering at Automatic Manufacturing Limited. Mr. Lam was the director of product development of electronics control systems of Clipsal Asia Holdings Limited, from May 2004 to October 2005. He was the project manager and later the senior project manager of IDT Electronic Products Limited, from July 1999 to May 2004. Mr. Lam is currently a member of the Institution of Engineering and Technology and a fellow member of the Hong Kong Institute of Directors. He obtained a bachelor's degree and a master's degree in Electronic Engineering from the City Polytechnic of Hong Kong (香港城市理工學院), currently known as the City University of Hong Kong (香港城市大學), in 1989 and 1994 respectively. He later obtained a master's degree in Business Administration (MBA) from the Newport University which is a distance learning course in the U.S. in 1998 and a professional diploma in Corporate Governance and Directorship from the Hong Kong Institute of Directors in 2005. He has not held any directorships in any listed public companies in the last three years.

Mr. Tan Hui Kiat (陳輝傑), aged 48, is our Senior Operations Director and was appointed as our executive Director on 28 November 2009. He joined us in September 2005. Mr. Tan is responsible for our program management and interface with customers as well as being in charge of our materials division, including procurement, purchasing, PMC, logistics and warehousing in our production facilities in Jiangmen, the PRC. Mr. Tan has over 17 years of experience in operations in the electronics sector since January 1991. Prior to joining us, he worked for over 13 years, from May 1992 to April 2005, for Aztech Systems Ltd., in the positions of production manager, service manager, manufacturing manager, plant manager, and general manager of multimedia business unit

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operations respectively. Between January 1991 and May 1992, Mr. Tan was the production manager of Microcomputer Systems(s) Pte. Ltd. Mr. Tan obtained a technician diploma in Electronics and Communication Engineering from the Singapore Polytechnic (新加坡理工學院) in 1981. He later obtained a certificate and a diploma in Industrial Management from the same polytechnic in 1986 and 1989, respectively. He has not held any directorships in any listed public companies in the last three years.

Independent non-executive Directors

Mr. Wong Chun Bong (王振邦), aged 51, was appointed as our independent non-executive Director on 28 November 2009. Mr. Wong has over 25 years held a range of positions relating to the provision of assurance, taxation, accounting and financial management services, which we believe will benefit our Board in the overall financial control and management of our Group. Mr. Wong obtained a higher diploma in Accountancy from the Hong Kong Polytechnic (香港理工學院), currently known as the Hong Kong Polytechnic University (香港理工大學), in 1982. Mr. Wong is currently the managing partner of a firm of certified public accountants in Hong Kong. He is the ex-chairman of the Executive Committee of the Association of Chartered Certified Accountants in Hong Kong. He is a fellow member of the Association of Chartered Certified Accountants, the Hong Kong Institute of Certified Public Accountants and the Taxation Institute of Hong Kong, respectively. Mr. Wong is also an associate of the Institute of Chartered Accountants in England and Wales. He is currently an independent non-executive director of QPL International Holdings Limited, a company listed on the Main Board of the Stock Exchange (stock code: 0243).

Mr. Lee Kwok On, Matthew (李國安), Ph.D., aged 50, was appointed as our independent non-executive Director on 28 November 2009. He is the associate dean (Research, Postgraduate and Executive Education) and chair professor of Information Systems & E-Commerce at the College of Business of the City University of Hong Kong (香港城市大學). Mr. Lee is also the founding director of the CityU DBA Programme. He is currently a member of the Hong Kong Research Grant Council (RGC) Business Studies Panel. He is an independent non-executive director of Computer And Technologies Holdings Limited (科聯系統集團有限公司), a company listed on the Main Board of the Stock Exchange (stock code: 0046). Mr. Lee holds a first class honours bachelor's degree in electronic engineering from the University of Sheffield, a master's degree in science from the University of Oxford, a Ph.D. from the University of Manchester, a master's degree in business administration from the University of Sheffield and a law degree from the University of London. Mr. Lee is also a qualified barrister-at-law in Hong Kong. He has been a chartered engineer of the UK Engineering Council since October 1995 through his membership as a professional member of the British Computer Society since May 1995.

Mr. Chan Wai (陳偉), aged 40, was appointed as our independent non-executive Director on 28 November 2009. Mr. Chan is currently the financial controller of Hong Kong Catering Management Limited (香港飲食管理有限公司) currently known as Doxen Energy Group Limited (東星能源集團有限公司) (stock code: 668 (Main Board)) since October 2009. Mr. Chan has over 17 years of experience in professional accounting, including over six years of experience in financial control with companies listed on the Main Board or Growth Enterprise Market (GEM) of the Stock Exchange, which we believe will benefit our Board in the overall financial control and management of our Group. Mr. Chan was the chief financial officer of Solartech International Holdings Ltd. (榮盛科技國際控股有限公司) (stock code: 1166 (Main Board)), from June 2008 to November 2008; the financial controller and company secretary of China Primary Resources Holdings Ltd. (中國基礎資源控股有限公司) (stock code: 8117 (GEM)), from April 2004 to May 2008 and the finance manager of The Sun's Group (H.K.) Company Limited (新銀集團有限公司) (stock code: 988 (Main

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Board)), now known as Loudong General Nice Resources (China) Holdings Limited, from September 2002 to February 2004. Mr. Chan obtained a master's degree in Professional Accounting from the Hong Kong Polytechnic University (香港理工大學) in 2004. He has been a certified public accountant of the Hong Kong Institute of Certified Public Accountants since April 1997 and a fellow of the Association of Chartered Certified Accountants since December 2002. Mr. Chan has also been an associate member of the Institute of Chartered Accountants in England & Wales since March 2007.

SENIOR MANAGEMENT

Our senior management comprises our executive Directors, our Company Secretary and the following persons:

Name	Age	Position
Mr. Cheung Chi Keung	51	Chief Financial Officer and Company Secretary
Mr. Yu Wing Kin	40	Group Financial Controller
Mr. Tseng Yin Hoong, Allen	47	Chief Information Officer
Mr. Quek Siew Chye	45	Senior Manufacturing Director
Mr. Lee Wai Man	37	Senior Marketing and Business Director
Mr. Decena, Joel Tongo	41	Test Director
Mr. Leung Wai Chung	41	Vice President of Corporate Affairs and Communications
Mr. Lee Yen Meng	51	Vice President of Quality and Customer Care

Mr. Cheung Chi Keung (張志強), FCCA, CPA, aged 51, is our Chief Financial Officer and Company Secretary. He joined us in July 2008. Mr. Cheung is responsible for overseeing the investment and financial affairs, and general business development of our Group. Mr. Cheung has over 19 years of experience in the accounting sector and over 11 years in the finance sector. Prior to joining us, Mr. Cheung was the vice president (finance) of Pier 16 – Management Limited. He became a fellow of the Chartered Association of Certified Accountants, currently known as the Association of Chartered Certified Accountants, in the United Kingdom in 1991 and a fellow of the Hong Kong Institute of Certified Public Accountants (formerly known as the Hong Kong Society of Accountants) in 1989. Mr. Cheung obtained a bachelor's degree in Social Science from the University of Hong Kong (香港大學) in 1983 and a master's degree in Business Administration (MBA) from the Brunel University in the United Kingdom in 1997.

Mr. Yu Wing Kin (余永健), aged 40, is our Group Financial Controller. He joined us in May 2009. Mr. Yu is responsible for the overall accounting, financial management, treasury and corporate governance of our Group. Mr. Yu has over 13 years held a range of positions in the accounting and financial management sectors, including over 10 years of experience in the manufacturing sector. Prior to joining us, Mr. Yu was the finance manager and later the group financial controller of Bright International Group Limited (瑩輝集團有限公司), a company listed on the Main Board of the Stock Exchange (stock code: 1163). Between March 1997 and June 1998, Mr. Yu was an auditor of an international accounting firm. Mr. Yu has also worked for another accounting firm as an auditor from October 1994 to February 1997. Mr. Yu obtained a bachelor's degree in Accountancy from the

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University of Abertay Dundee in Scotland, the United Kingdom, in 1994. In 2003, Mr. Yu obtained a post-graduate diploma in Financial Management from the University of London, the United Kingdom. Mr. Yu is currently a member of the Six Sigma Institute in Hong Kong as a registered quality professional (RQP(GB)).

Mr. Tseng Yin Hoong, Allen (曾元宏), aged 47, is our Chief Information Officer. He joined us in June 2009. Mr. Tseng is responsible for the information technology and computer systems at all levels in our Group. Mr. Tseng has extensive experience in the information technology and electronics manufacturing sectors. Prior to joining us, Mr. Tseng was the vice president of professional services and later the sales director (South China) of Valor Computerized Systems (Far East) Limited. Mr. Tseng was the general manager of Digiland (Hong Kong) Limited, from June 2005 to March 2007. Mr. Tseng obtained a bachelor's degree of Science from the State University of New York at Buffalo in the U.S. in 1988.

Mr. Quek Siew Chye (郭修財), aged 45, is our Senior Manufacturing Director. He joined us in April 2005. Mr. Quek is responsible for the control and implementation of the strategic, tactical and day-to-day manufacturing activities at our production facilities in Jiangmen, the PRC. Mr. Quek has eight years of quality assurance experience in the manufacturing sector. Prior to joining us, Mr. Quek was the operation manager of Beyonics Manufacturing Private Limited from November 2000 to April 2005. Mr. Quek obtained a bachelor's degree in Information Technology from the University of Southern Queensland in Australia in 1996.

Mr. Lee Wai Man (李偉文), aged 37, is our Senior Marketing and Business Director. He joined us in November 2007. Mr. Lee is responsible for the implementation of our marketing solutions and he plays an instrumental role in driving our demand generation worldwide. Mr. Lee has over 15 years of experience in sales and marketing, including over eight years of sales and marketing experience in the electronics sector. Prior to joining us, Mr. Lee worked for over 6 years in Taiyi Precision Tech Corp (太乙精密股份有限公司) from March 2001 to November 2007. Between July 1991 and November 1999, Mr. Lee was the sales assistant and account manager (Asia sales support) of NABS, Inc. Mr. Lee obtained a bachelor's degree in Business Administration from the Brooklyn College of the City University of New York in the U.S. in 1996.

Mr. Decena, Joel Tongo, aged 41, is our Test Director. He joined us in August 1998. Mr. Decena is responsible for the creation, implementation and monitoring of testing strategies for the development of test software, hardware and procedures. Mr. Decena has over 11 years of experience in the assembly and testing of electronic products, and he has worked for our Group for over 11 years. Prior to joining us, Mr. Decena was the production head of Ionics Circuits Inc., from June 1990 to July 1996. He obtained a bachelor's degree in Electronics and Communication Engineering from the University of Santo Tomas in the Philippines in 1990.

Mr. Leung Wai Chung, Ray (梁偉聰), aged 41, is our Vice President of Corporate Affairs and Communications. He joined us in April 2009. Mr. Leung is responsible for the formation and implementation of our Group's strategies on marketing, corporate communications and public relations. Mr. Leung has over 18 years of experience in sales and marketing, including 10 years of experience in the PCB sector and eight years of experience in the electronics sector. Prior to joining us, Mr. Leung was the manager and later the director of marketing communication of Arrow Asia Pac Ltd between 2000-2008. Mr. Leung was the sales manager and later the manager of marketing research and promotion of Elec & Eltek International Limited (依利安達國際有限公司), from October 1996 to October 2000. Mr. Leung obtained a master's degree in Business Administration in

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Marketing from the University of Paisley in Scotland, the United Kingdom in 1998 and another bachelor's degree in Business Administration (BBA) from the Thames Valley University in the United Kingdom in 1999. He later obtained another master's degree in E-business from the City University of Hong Kong (香港城市大學) in 2004.

Mr. Lee Yen Meng (李獻明), aged 51, is our Vice President of Quality and Customer Care. He re-joined the Group in July 2009. Mr. Lee is responsible for maintaining the standard of our entire Group's quality matter, customer care and total quality services. Mr. Lee has been engaged in the electronics sector since 1985, starting as a test engineer, and subsequently as test engineering manager, senior foreign manager, assistant general manager and vice president, in various electronics manufacturing companies. Prior to joining us, Mr. Lee was the business unit manager of Jabil Circuits (Guangzhou) Limited (捷普電子廣州有限公司), from August 2006 to May 2009. Between August 2003 and August 2006, Mr. Lee was the manufacturing director, and later the vice president of manufacturing of World Fair Hong Kong.

Company Secretary

Mr. Cheung Chi Keung (張志強), FCCA, CPA, aged 51, is our Company Secretary. His biographical details are set out in the above section headed "Senior Management".

DIRECTORS' AND SENIOR MANAGEMENT'S REMUNERATION

For the Track Record Period, the aggregate remuneration paid and benefits in kind granted to our Directors by us and our subsidiaries was approximately HK\$2.4 million, HK\$4.6 million and HK\$9.2 million respectively. Details of our Directors' remuneration are also set out in Note 29(a) to the Accountant's Report in Appendix I in this prospectus.

The aggregate amount of salaries and other allowances and benefits in kind paid to our five highest paid individuals for the Track Record Period was approximately HK\$3.4 million, HK\$5.9 million and HK\$9.2 million respectively.

NON-COMPETITION

Each of our executive Directors and independent non-executive Directors has confirmed that none of them is engaged in, or interested in any business which, directly or indirectly, competes or may compete with the business of our Group.

AUDIT COMMITTEE

We established an audit committee on 28 November 2009, with written terms of reference as suggested under the Code on Corporate Governance Practices as set out in Appendix 14 to the Listing Rules.

The primary duties of the audit committee are to review and supervise our financial reporting processes and internal control system. At present, our audit committee consists of three independent non-executive Directors, being Mr. Wong Chun Bong, Mr. Lee Kwok On, Matthew and Mr. Chan Wai, of which Mr. Wong Chun Bong is the chairman.

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REMUNERATION COMMITTEE

We established a remuneration committee on 28 November 2009.

The primary duties of the remuneration committee are to review and determine the terms of remuneration packages, bonuses and other compensation payable to our Directors and senior management. At present, our remuneration committee consists of three members, being Mr. Wong, Mr. Wong Chun Bong and Mr. Chan Wai, of which Mr. Wong is the chairman. Under our remuneration committee's terms of reference, a member of the remuneration committee with a personal interest in any matter presented in a meeting of our remuneration committee shall abstain from attending the relevant meeting.

NOMINATION COMMITTEE

We established a nomination committee on 28 November 2009 in compliance with the Code of Corporate Governance Practices as set out in Appendix 14 of the Listing Rules.

The primary duties of the nomination committee are to consider and recommend to the Board on the appointment of executive Directors and senior management staff. At present, our nomination committee comprises three members, being Mr. Wong, Mr. Wong Chun Bong and Mr. Chan Wai, of which Mr. Wong is the chairman.

STRATEGIC INTELLECTUAL PROPERTY AND TECHNOLOGY COMMITTEE

We established a strategic intellectual property and technology committee on 28 November 2009. The primary duties of the strategic intellectual property and technology committee are to monitor the applications and protection of all the intellectual property rights of our Group and to consider and recommend to the Board on our R&D development. At present, our strategic intellectual property and technology committee comprises four members, being Mr. Wong, Mr. Lam Ho Sang and Mr. Lee Kwok On, Matthew and Mr. Cheung Chi Keung, of which Mr. Lam Ho Sang is the chairman.

COMPLIANCE ADVISOR

We will appoint ICBCI as our compliance advisor upon Listing in compliance with Rule 3A.19 of the Listing Rules. We will enter into a compliance advisor's agreement with ICBCI, with the following material terms:

- (1) we shall appoint ICBCI as our compliance advisor for the purpose of Rule 3A.19 of the Listing Rules for a period commencing on the Listing Date and ending on the date on which we comply with Rule 13.46 of the Listing Rules in respect of our financial results for the first full financial year commencing after the Listing Date, or subject to compliance with the Listing Rules, until the agreement is terminated, whichever is earlier;
- (2) ICBCI shall provide us with services, including guidance and advice as to compliance with the requirements under the Listing Rules and applicable laws, rules, codes and guidelines;

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- (3) we shall consult with and, if necessary, seek advice from ICBCI on a timely basis in the following circumstances:
1. before the publication of any regulatory announcement, circular or financial report;
 2. where a transaction, which might be a notifiable or connected transaction, is contemplated including share issues and share repurchase;
 3. where we propose to use the proceeds of the Global Offering in a manner different from that detailed in this prospectus or where the business activities, developments or results of our Group deviate from any forecast, estimate, or other information in this prospectus; and
 4. where the Stock Exchange makes an inquiry of us under Rule 13.10 of the Listing Rules;
- (4) we may indemnify ICBCI for certain actions against it and losses incurred by it arising out of or in connection with the performance by ICBCI of its duties under the agreement.

EMPLOYEES

Overview

As at the Latest Practicable Date, we had a total headcount of 5,933 full-time employees. We have not experienced any significant problem with our employees or disruption to our operations due to labour disputes. Our Directors believe that we have a satisfactory working relationship with our employees, which is expected to continue.

The number of our Group's full-time employees by function as at the Latest Practicable Date is as follows:

Functions	Number of Employees
Production	4,239
Quality control	594
Research and development, testing and engineering	379
Management and administration	527
Sales and marketing	56
Procurement and warehouse	138
Total	<u>5,933</u>

Staff Training

Our Directors believe that our employees are among the most valuable assets of our Group and have contributed to the success of our Group. It is our policy to encourage the development and training of our employees according to their own job descriptions and needs. We not only provide pre-job training to our employees to equip them with the knowledge necessary for their respective

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job functions, for example, our corporate culture and introduction to our products and manufacturing logistics, but also provide in-house on-the-job training specific to each of their designations to enhance their technical skills. Moreover, we work to improve the social and environmental conditions of our work sites. We implemented the Electronic Industry Code of Conduct (EICC) Manual for all of our employees on 20 February 2009.

Staff Benefits

We make contributions to all mandatory funds applicable to us under the relevant PRC laws and regulations, including pension funds, unemployment insurance funds and work-related injury funds for our employees. We also voluntarily make contributions to childbearing insurance funds for our female employees. These contributions, which are funded from our internal financial resources, are in compliance with the requirements of the PRC laws and regulations.

World Fair Heshan, as a PRC entity, is obliged by law to make contributions to the medical insurance funds and housing provident funds for its employees. However, we have only commenced making contributions to the medical insurance funds and housing provident funds for the employees of our operating subsidiary, World Fair Heshan, from September 2009. World Fair Heshan had not received any orders or directives from the relevant PRC authorities to make the contributions and there had been a general reluctance of our employees to make the employees housing provident fund contributions which, if made, would have the effect of reducing their net income. We are advised by our PRC legal advisers that the statutory penalty for failing to make contributions in respect of medical insurance, in addition to payment of all unpaid medical insurance contributions, is a daily fine calculated at 0.2% of any unpaid contributions and the statutory maximum amount for failing to make contributions to the housing provident funds is RMB50,000. We have obtained a written confirmation from the Social Security Bureau of Heshan City (鶴山市社會保險基金管理局), which has jurisdiction over the Group in respect of social security and hence authority to issue such written confirmation, confirming that it will not mandatorily require wholly-foreign owned enterprises in Heshan City to make contributions to medical insurance funds. We have not made any provision for the unpaid contributions to medical insurance funds as we have been advised by our PRC legal advisers that based on the said confirmation, the risk of our Group being penalised is relatively low. We have registered the accounts with the relevant authorities for making contributions to the medical insurance funds and have made full requisite contributions commencing in September 2009 for all eligible employees. Our Group has made a provision of HK\$1,732,000 for the unpaid contributions for our existing employees in respect of housing provident funds.

Our Controlling Shareholders have agreed to fully indemnify us and hold us harmless for all potential losses, penalties, fines, damages and liabilities arising from such historical non-compliances.

In addition, we have contributed to a mandatory fund scheme for our employees in Hong Kong in accordance with the applicable Hong Kong laws and regulations.

SHARE SCHEMES

Share Incentive Scheme

World Fair Tech adopted the Share Incentive Scheme on 30 September 2008 in order to recognise the contributions of the Awarded Employees to our Group. For details of the Share Incentive Scheme, please refer to the section headed “Statutory and General Information – Share Schemes – Share Incentive Scheme” in Appendix VI in this prospectus.

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Share Option Scheme

We have conditionally adopted the Share Option Scheme on 31 May 2010. The purpose of the Share Option Scheme is to provide incentive or reward to our eligible employees for their contributions to, and continuing efforts to promote the interests of our Group and to enable our Group to recruit and retain employees of high calibre. For details of the Share Option Scheme, please refer to the section headed “Statutory and General Information – Share Schemes – Share Option Scheme” in Appendix VI in this prospectus.