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中國工商銀行股份有限公司

**INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED**

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1398)

## **APPOINTMENT OF EMPLOYEE SUPERVISOR**

On 10 September 2010, Mr. Zhu Lifei has been elected as the employee supervisor of Industrial and Commercial Bank of China Limited (the “**Bank**”) at the enlarged meeting of employee representatives of the Bank.

The board of supervisors of the Bank (the “**Board of Supervisors**”) announces that Mr. Zhu Lifei took his office as the employee supervisor of the Bank with effect from 10 September 2010 for a term of three years.

The biographical details of Mr. Zhu Lifei is set out below:

Mr. Zhu Lifei, PRC national, was born in February 1954. He joined the Bank in 1984 and has served as the Executive Deputy General Manager of the Working Committee of the Bank's Trade Union since 2010. He previously served in several positions including Vice President of ICBC Heilongjiang Branch from 1995 to 1998, President of ICBC Anhui Branch from 1998 to 2001, President of ICBC Heilongjiang Branch from 2001 to 2005 and President of ICBC Liaoning Branch from 2005 to 2010. Mr. Zhu Lifei graduated from Northeast Institute of Technology in 1982. He is a senior economist.

Except as stated above, Mr. Zhu Lifei has not held any other directorships in any listed public companies in the last three years. Further, Mr. Zhu Lifei does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Bank.

Ms. Zhao Yuhua, spouse of Mr. Zhu Lifei, holds 18,000 A shares of the Bank, representing 0.000007% of the total issued A shares of the Bank and 0.000005% of the total issued share capital of the Bank, as at the date of this announcement. Mr. Zhu Lifei is deemed to have interests in the A shares of the Bank held by his spouse within the meaning of Part XV of the Securities and Futures Ordinance. Save as disclosed above, Mr. Zhu Lifei does not hold any other interests in the shares of the Bank within the meaning of Part XV of the Hong Kong Securities and Futures Ordinance.

Mr. Zhu Lifei, as employee supervisor of the Bank, will receive RMB50,000 (before tax) as annual allowance.

Save as disclosed herein, there are no other matters relating to the appointment of Mr. Zhu Lifei that need to be brought to the attention of the shareholders of the Bank nor is there any information to be disclosed pursuant to any of the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board of Supervisors of the Bank would like to express its welcome to Mr. Zhu Lifei for joining the Board of Supervisors.

**The Board of Supervisors of  
Industrial and Commercial Bank of China Limited**

Beijing, PRC  
10 September 2010

*As at the date of this announcement, the board of directors comprises Mr. JIANG Jianqing, Mr. YANG Kaisheng and Ms. WANG Lili as executive directors, Mr. HUAN Huiwu, Mr. GAO Jianhong, Ms. LI Chunxiang, Mr. LI Jun, Mr. LI Xiwen and Mr. WEI Fusheng as non-executive directors, Mr. LEUNG Kam Chung, Antony, Mr. QIAN Yingyi, Mr. XU Shanda, Mr. WONG Kwong Shing, Frank, Sir Malcolm Christopher McCARTHY and Mr. Kenneth Patrick CHUNG as independent non-executive directors.*