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中國工商銀行股份有限公司

**INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED**

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1398)

## **RESIGNATION OF EMPLOYEE SUPERVISOR**

The board of supervisors (the “**Board of Supervisors**”) of Industrial and Commercial Bank of China Limited (the “**Bank**”) announces that due to change of job assignment, Mr. Chang Ruiming, an employee supervisor of the Bank, has tendered his resignation to the Board of Supervisors, resigning from the position as an employee supervisor of the Bank with effect from 10 September 2010.

Mr. Chang Ruiming has confirmed that there is no disagreement with the Board of Supervisors and there is no other matter that needs to be brought to the attention of the shareholders of the Bank.

The Board of Supervisors would like to express its sincere gratitude to Mr. Chang Ruiming for his contributions to the Bank during his tenure of service.

**The Board of Supervisors of  
Industrial and Commercial Bank of China Limited**

Beijing, PRC  
10 September 2010

*As at the date of this announcement, the board of directors comprises Mr. JIANG Jianqing, Mr. YANG Kaisheng and Ms. WANG Lili as executive directors, Mr. HUAN Huiwu, Mr. GAO Jianhong, Ms. LI Chunxiang, Mr. LI Jun, Mr. LI Xiwen and Mr. WEI Fusheng as non-executive directors, Mr. LEUNG Kam Chung, Antony, Mr. QIAN Yingyi, Mr. XU Shanda, Mr. WONG Kwong Shing, Frank, Sir Malcolm Christopher McCARTHY and Mr. Kenneth Patrick CHUNG as independent non-executive directors.*