

DIRECTORS, EXECUTIVE OFFICERS AND PARTIES INVOLVED IN THE INTRODUCTION

DIRECTORS

<u>Name</u>	<u>Business address in Brazil (unless stated)</u>	<u>Nationality</u>
Ricardo José da Costa Flores (Chairman of the Board)	Praia de Botafogo nº 501, 4º andar, Rio de Janeiro, RJ	Brazilian
Mário da Silveira Teixeira Júnior (Vice-chairman of the Board)	Cidade de Deus, Prédio Novo, 4º andar, Vila Yara, Osasco, SP	Brazilian
José Ricardo Sasseron	Praia de Botafogo nº 501, 4º andar, Rio de Janeiro, RJ	Brazilian
Jorge Luiz Pacheco	Praia de Botafogo nº 501, 4º andar, Rio de Janeiro, RJ	Brazilian
Sandro Kohler Marcondes	Setor Bancário Sul, Q. 01, Bloco C, Lote 32, Ed. Sede III, 6º andar, Asa Sul, Brasília, DF	Brazilian
Renato da Cruz Gomes	Avenida Paulista nº 1.450, 9º andar, São Paulo, SP	Brazilian
Ken Abe	2-1, Ohtemachi 1-Chome, Chiyoda-Ku, Tokyo 100-0004, Japan	Japanese
Oscar Augusto de Camargo Filho	Avenida das Américas nº 700, bloco 6, sala 330, Cittá America, Rio de Janeiro, RJ	Brazilian
Luciano Galvão Coutinho	Avenida República do Chile nº 100, 22º andar, Rio de Janeiro, RJ	Brazilian
José Mauro Mettrau Carneiro da Cunha	Praia de Botafogo nº 300, 11º andar, Rio de Janeiro, RJ	Brazilian
Eduardo Fernando Jardim Pinto	Rua 03, Quadra B, Casa 3, Conjunto dos Ipês, Bairro Recanto dos Vinhais, São Luís, MA	Brazilian

EXECUTIVE OFFICERS

<u>Name</u>	<u>Titles</u>
Roger Agnelli	Chief Executive Officer
Guilherme Perboyre Cavalcanti	Chief Financial and Investor Relations Officer
Carla Grasso	Executive Officer for Human Resources and Corporate Services
Eduardo de Salles Bartolomeo	Executive Officer responsible for Integrated Operations
Eduardo Jorge Ledsham	Executive Officer responsible for Exploration, Energy and Projects
José Carlos Martins	Executive Officer responsible for Marketing, Sales and Strategy
Mário Alves Barbosa Neto	Executive Officer responsible for Fertilizers
Tito Botelho Martins Junior	Executive Officer responsible for Basic Metals Operations

Each of the Executive Officers' business address in Brazil is Avenida Graça Aranha, No. 26, 20030-900, Rio de Janeiro, RJ, Brazil.

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FISCAL COUNCIL MEMBERS

<u>Name</u>	<u>Business address in Brazil</u>
Aníbal Moreira dos Santos	Rua Getúlio das Neves n° 25, apto. 204, Rio de Janeiro, RJ
Antonio José de Figueiredo Ferreira	Praia de Botafogo n° 501, 4° andar, Rio de Janeiro, RJ
Marcelo Amaral Moraes (Chairman)	Avenida Paulista n° 1.450, 9° andar, São Paulo, SP
Nelson Machado	Esplanada dos Ministérios, Bloco P, 4° andar, Brasília, DF

PARTIES INVOLVED IN THE INTRODUCTION

Sponsor	J.P. Morgan Securities (Asia Pacific) Limited 28/F Chater House 8 Connaught Road Central Hong Kong
HDR Depository	JPMorgan Chase Bank, N.A. Depository Receipts Group 1 Chase Manhattan Plaza, Floor 58 New York, NY, 10005-1401 United States Hong Kong representative office 20/F Chater House 8 Connaught Road Central Hong Kong
Legal advisers to our Company	<i>as to Hong Kong law:</i> Norton Rose Hong Kong 38/F Jardine House 1 Connaught Place Central Hong Kong <i>as to Brazilian law:</i> Mattos Filho, Veiga Filho, Marrey Jr e Quiroga Advogados Av. Presidente Wilson 231, cj 403/404 Rio de Janeiro - RJ 20030 021 Brazil <i>as to US and French law:</i> Cleary Gottlieb Steen & Hamilton LLP One Liberty Plaza New York, NY 10006 United States

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Legal advisers to the Sponsor and to the HDR Depositary

as to Hong Kong and US law:

Paul, Hastings, Janofsky & Walker
22/F Bank of China Tower
1 Garden Road
Central
Hong Kong

as to Brazilian law:

Machado, Meyer, Sendacz e Opice Advogados
Avenida Brigadeiro Faria Lima 3.144 - 11 andar
São Paulo
Brazil

Auditors and reporting accountants

PricewaterhouseCoopers Auditores Independentes
Rua da Candelária 65
11th to 16th andar
20091-020 Rio de Janeiro RJ
Brazil

Competent Persons

Pincock, Allen & Holt, Brasil
Rua Tomé de Souza 860, #1601
Funcionários, CEP 30140-131
Belo Horizonte
Minas Gerais
Brazil

Golder Associates Ltd.
2390 Argentia Road
Mississauga
Ontario L5N 5Z7
Canada

Golder Associates Africa (Pty) Ltd.
Thandanani Park
Matuka Close
Midrand
South Africa