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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1398)

ANNOUNCEMENT IN RELATION TO THE APPROVAL FROM CBRC CONCERNING THE QUALIFICATION OF BOARD SECRETARY

Reference is made to the announcement by Industrial and Commercial Bank of China Limited (the “**Bank**”) on 28 October 2010 in relation to, among others, the Bank’s proposed appointment of Mr. Hu Hao as Board Secretary. The Bank has recently received the “China Banking Regulatory Commission’s Approval in relation to the Qualification of Mr. Hu Hao” (Yin Jian Fu [2010] No.577). Pursuant to the relevant regulations, the qualification of Mr. Hu Hao as Board Secretary of the Bank has been approved by the China Banking Regulatory Commission.

Please refer to the announcement dated 28 October 2010 for the biographical details of Mr. Hu Hao, which are still accurate as at the date of this announcement.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC

8 December 2010

As at the date of this announcement, the board of directors comprises Mr. JIANG Jianqing, Mr. YANG Kaisheng, Ms. WANG Lili and Mr. Li Xiaopeng as executive directors, Mr. HUAN Huiwu, Mr. GAO Jianhong, Ms. LI Chunxiang, Mr. LI Jun, Mr. LI Xiwen and Mr. WEI Fusheng as non-executive directors, Mr. LEUNG Kam Chung, Antony, Mr. QIAN Yingyi, Mr. XU Shanda, Mr. WONG Kwong Shing, Frank, Sir Malcolm Christopher McCARTHY and Mr. Kenneth Patrick CHUNG as independent non-executive directors.