

BIOGRAPHICAL DETAILS OF SENIOR MANAGEMENT



From left to right: Mr Nixon L S Chan, Mrs Dorothy K Y P Sit (Vice-Chairman and Chief Executive of Hang Seng Bank (China) Limited), Mrs Margaret Leung, Mr Andrew H C Fung, Mr William W Leung

Mrs Margaret LEUNG KO May Yee JP

Vice-Chairman and Chief Executive

(Biographical details are set out on pages 80 and 81)

Mr William LEUNG Wing Cheung BBS, JP

Executive Director and Head of Personal Banking

(Biographical details are set out on pages 82 and 83)

Mr Andrew FUNG Hau Chung

General Manager and Head of Treasury and Investment
Aged 53
Joined the Bank since May 2006

Major positions held within Hang Seng Group

Hang Seng Bank Limited – General Manager and Head of Treasury and Investment; member of Executive Committee

Hang Seng Insurance Company Limited – Director

Hang Seng Investment Management Limited – Director and General Manager

Other major appointments

Business Facilitation Advisory Committee – Non-official member

The Federation of Hong Kong Industries – Member of General Committee

Industrial Bank Co., Ltd. – Director; member of Executive Committee; member of Remuneration and Examination Committee

Securities and Futures Commission – Member of Process Review Panel; Member of Products Advisory Committee

The Hong Kong Mortgage Corporation Limited – Director

Past major positions

Hang Seng Bank Limited

General Manager and Head of Investment and Insurance (2008-2009)

Deputy General Manager and Head of Investment and Insurance (2006-2008)

DBS Bank Limited – Managing Director, Advisory Sales, Greater China, Wholesale Banking – Global Financial Markets (2002-2006)

Qualifications

Bachelor of Arts Degree – The University of Hong Kong

Honorary Fellowship – Lingnan University

Mr Nixon CHAN Lik Sang

Head of Corporate and Commercial Banking

Aged 58

Joined the Bank since October 2009

Major positions held within Hang Seng Group

Hang Seng Bank Limited – Head of Corporate and Commercial Banking; member of Executive Committee

Hang Seng Indexes Company Limited – Member of Hang Seng Index Advisory Committee

Hang Seng Insurance Company Limited – Director

Other major appointments

Hang Seng Management College Limited – Member of the Board of Governors

Hang Seng School of Commerce – Director

Small and Medium Enterprises Committee – Member

Past major positions

The Hongkong and Shanghai Banking Corporation Limited

Senior Executive, Commercial Banking (2005-2009)

Held various senior positions in commercial banking and personal financial services (1993-2005)

Qualification

Bachelor Degree in Business Administration – University of Hawaii, USA

Mr Joseph CHO Tak Chi

Head of Branch Network and Direct Banking

Aged 53

Joined the Bank in June 1995 (left in 1997) and rejoined in October 2004

Major position held within Hang Seng Group

Hang Seng Bank Limited – Head of Branch Network and Direct Banking

Other major appointments

Hong Kong Deposit Protection Board – Member of Consultative Committee on Deposit Protection Scheme

The Hong Kong Association of Banks – Member of Task Force on Financial Service Delivery Channels; member of Renminbi Services Working Group

Education Bureau of HKSAR Government – Member of Banking Industry Training Advisory Committee

Past major positions

Hang Seng Bank Limited

Assistant General Manager and Head of Branch Network and Direct Banking (2006-2008)

Senior Manager and Head of Branch Network and Direct Banking (2005-2006)

Senior Manager and Head of Customer Management and Marketing (2004-2005)

Senior Retail Planning Manager (1995-1997)

Qualifications

Certified Financial Management Planner – The Hong Kong Institute of Bankers

Certified Manager of Financial Advisors and Chartered Insurance Agency Manager – LIMRA International

Certified Management Consultant – Institute of Management Consultants Hong Kong

Fellow – Financial Services Institute of Australasia, Australia

Fellow, Life Management Institute – LOMA

Graduate Diploma in Management Consulting and Change – The University of Hong Kong

Master of Science Degree in Management Sciences – University of Manchester, UK

Mr Christopher HO Hing Nin

Chief Technology and Services Officer

Aged 58

Joined the Bank since July 2009

Major positions held within Hang Seng Group

Hang Seng Bank Limited – Chief Technology and Services Officer; member of Executive Committee

Hang Seng Real Estate Management Limited – Director

Hang Seng Security Management Limited – Director

Other major appointments

Urban Renewal Authority – Member of Central Oasis Community Advisory Committee

Education Bureau of HKSAR Government – Member of Banking Industry Training Advisory Committee

Past major positions

The Hongkong and Shanghai Banking Corporation Limited

Head of Service Delivery Asia Pacific (2009)

Held various senior positions in banking operations and personal financial services (1992-2008)

Qualification

MSc in Management Information Systems – Sheffield Hallam University, UK

Mr Andrew LEUNG Wing Lok

Chief Financial Officer

Aged 48

Joined the Bank in July 1997 (left in 2006) and rejoined in July 2009

Major positions held within Hang Seng Group

Hang Seng Bank Limited – Chief Financial Officer; member of Executive Committee

Hang Seng Bank (China) Limited – Director

Hang Seng Insurance Company Limited – Director

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Other major appointment

Industrial Bank Co., Ltd. – Member of Credit Card Centre Management Committee

Past major positions

Hang Seng Bank Limited

Senior Manager and Deputy Head of China Business (2005-2006)

Senior Manager and Deputy Head of Greater China Business (2003-2005)

Senior Manager of Corporate Banking (2001-2003)

Senior Manager and Deputy Head of Financial Control (1997-2001)

Qualifications

Associate – The Hong Kong Institute of Chartered Secretaries

Associate – The Institute of Chartered Secretaries and Administrators

Bachelor of PRC Law – Peking University, PRC

Bachelor of Social Sciences (Major in Management) – The University of Hong Kong

Certified Member – Certified Management Accountants Society of British Columbia, Canada

Fellow – Chartered Association of Certificated Accountants

Fellow – Hong Kong Institute of Certified Public Accountants

Master of Science, Data processing – University of Ulster, UK

Master of Science in Electronic Commerce and Internet Computing – The University of Hong Kong

Mr NG Yuen Tin

Head of Corporate Banking

Aged 59

Joined the Bank since July 1971 (will retire in May 2011)

Major positions held within Hang Seng Group

Hang Seng Bank Limited – Head of Corporate Banking

Hang Seng Finance Limited – Director and Chief Executive

Hang Seng Indexes Company Limited – Director

HSI International Limited – Director

Other major appointment

The Hong Kong Institute of Bankers – Member of Executive Committee

Past major positions

Hang Seng Bank Limited

Assistant General Manager and Head of Corporate and Institutional Banking Division (1999-2000)

Assistant General Manager and Deputy Head of Corporate Banking Division (1994-1999)

Qualification

Fellow – The Hong Kong Institute of Bankers

Mr David TAM Wai Hung

Chief Risk Officer

Aged 61

Joined the Bank since March 1999

Major positions held within Hang Seng Group

Hang Seng Bank Limited – Chief Risk Officer; member of Executive Committee

Other major appointments

Business and Professionals Federation of Hong Kong – Vice-Chairman and Member of the Executive Committee

Hong Kong St John Ambulance – Council Member & Chairman of Finance Committee

ReSource The Counselling Centre Limited – Chairman of the Council

Past major positions

Hang Seng Bank Limited

Deputy General Manager and Head of Commercial Banking, Greater China (2007-2008)

Deputy General Manager and Head of Commercial Banking (2003-2006)

Assistant General Manager and Head of Commercial Banking (2002-2003)

Assistant General Manager, Corporate Banking – Trade Finance (1999-2002)

The Hongkong and Shanghai Banking Corporation Limited

Senior Executive, Payments and Cash Management, Asia-Pacific (1998-1999)

Senior Executive, Corporate and Institutional Banking (1997-1998)

Qualifications

Fellow – The Hong Kong Institute of Bankers

Fellow – Chartered Institute of Bankers, UK

Master of Business Administration – University of Toronto

Mr Thomas TSUI Chun Man

Head of Corporate Banking Designate

Aged 49

Joined the Bank in October 1994 (left in 1996) and re-joined in June 1997

Major positions held within Hang Seng Group

Hang Seng Bank Limited – Head of Corporate Banking Designate

Hang Seng Investment Services Limited – Director

Hang Seng Securities Limited – Director

Past major positions

Hang Seng Bank Limited

Assistant General Manager and Head of Business Banking (2002 – January 2011)

Assistant General Manager and Head of Retail Services and Sales (1999-2002)

Senior Manager and Head of Retail Sales and Services (1998-1999)

Qualifications

Associate – The Hong Kong Institute of Bankers

Member – Institute of Financial Planners of Hong Kong

Master of Business Administration – Brunel University, UK

Bachelor of Social Science – The University of Hong Kong