

SENIOR MANAGEMENT & KEY FUNCTIONS

SENIOR MANAGEMENT

GROUP MANAGEMENT COMMITTEE

The Group Management Committee is tasked with making key decisions for the Company's management and operations, under official delegation of authority from the Board. The Committee is comprised of five senior executives who represent the hotel and non-hotel operations: in addition to Chief Executive Officer Clement K.M. Kwok, Chief Financial Officer Neil J. Galloway and Chief Operating Officer Peter C. Borer, the following are members of the Group Management Committee.

Maria Razumich-Zec

Aged 53. Mrs. Razumich-Zec joined the Group as General Manager of The Peninsula Chicago in 2002 and was promoted to Regional Vice-President – USA East Coast in 2007, with regional responsibilities covering the Peninsula hotels in Chicago and New York.



Martyn Sawyer

Aged 53. Group General Manager, Properties and Clubs since 1999, Mr. Sawyer holds regional responsibility for the Group's non-hotel properties and operations including the Repulse Bay Complex and The Peak Complex in Hong Kong, as well as management of properties and clubs in Hong Kong, Vietnam and Thailand. He has been with the Group since 1985.



KEY FUNCTIONS

OPERATIONS GENERAL MANAGERS

Rainy Chan

Aged 46. Ms. Chan joined the Company in 1994 and was General Manager of The Peninsula Bangkok from 2004 to 2007. In 2007 she was appointed General Manager of The Peninsula Hong Kong, in addition to which she was promoted to be Area Vice-President – Hong Kong and Thailand in 2010.



David Batchelor

Aged 53. Mr. Batchelor joined the Group in 1994 and served as General Manager of The Peninsula Manila from 2001 to 2008. He was General Manager, Operations Planning and Support from 2008 to 2011. In March 2011, he took on the newly-created position of Managing Director, The Peninsula Shanghai, tasked with overseeing the management of the hotel complex, including the shopping arcade, Peninsula Residences and Waitanyuan.



Nicolas Beliard

Aged 43. Mr. Beliard joined the Company in 2009 as Resident Manager of The Peninsula Hong Kong. He was promoted to be General Manager of The Peninsula Bangkok in 2010.



Joseph Chong

Aged 43. Mr. Chong joined the Company in 2001 and over the past decade, has worked at the Peninsula hotels in Beijing and Bangkok. He was most recently Hotel Manager of The Peninsula Shanghai, playing an instrumental role in the opening of the hotel in 2009, and has been promoted to be General Manager of The Peninsula Shanghai with effect from April 2011.



Jonathan Crook

Aged 44. Mr. Crook joined the Company in 2000 and was appointed Resident Manager of The Peninsula Beijing in November 2005 and Hotel Manager of The Peninsula Tokyo in February 2008. In November 2008, he was promoted to be General Manager of The Peninsula Manila. He has been appointed as the General Manager of The Peninsula New York as from April 2011.



Sarah Cruse

Aged 48. Ms. Cruse joined the Company in 2006 as General Manager of Quail Lodge Resort and Golf Club.



Donald J. Harrington

Aged 58. Mr. Harrington joined the Company in 2000 as General Manager of The Peninsula Beijing.



Palle Ledet Jensen

Aged 47. Mr. Jensen joined the Company in 1998 and, following a tenure as General Manager of The Hongkong Club, was appointed General Manager of The Repulse Bay Complex in 2005.



Offer Nissenbaum

Aged 53. Mr. Nissenbaum joined the Group in 2007 as Managing Director of The Peninsula Beverly Hills.



Malcolm Thompson

Aged 60. Mr. Thompson joined the Company in 2006 as General Manager of The Peninsula Tokyo.



May Tsang

Aged 40. Ms. Tsang joined the Company in 2001. In January 2009, she was appointed General Manager of The Peak Complex covering The Peak Tower, The Peak Tram and St. John's Building.



Sonja Vodusek

Aged 43. Ms. Vodusek joined the Company in 2010 and has been promoted to be General Manager of The Peninsula Manila with effect from April 2011. Prior to her promotion, she was Hotel Manager of The Peninsula New York.



CORPORATE GENERAL MANAGERS

Jean Forrest

Aged 47. Mrs. Forrest joined the Group in 2005 as General Manager, Marketing and is responsible for developing and implementing global marketing strategies for the Peninsula Hotels.



Ingvar Herland

Aged 56. Mr. Herland joined the Group in 2006 and was appointed General Manager, Research & Technology in 2008. He is responsible for the design, development and implementation of technology in the Group's hotel and non-hotel properties.



Shane Izaks

Aged 48. Mr. Izaks was appointed General Manager, Information Technology in 1995 and is responsible for formulating and implementing information technology strategy at both Group and operational levels.



Christobelle Liao

Aged 42. Ms. Liao joined the Company as Company Secretary and Corporate Counsel in 2002.



Douglas Lui

Aged 37. Mr. Lui was appointed General Manager, Audit & Risk Management in 2010 and is responsible for providing assurance services on the effectiveness of internal controls and the management of risks.



Paul Tchen

Aged 44. Mr. Tchen joined the Company in 1992 and was appointed General Manager of The Peninsula Shanghai in 2008, following a two-year tenure as General Manager, Operations Planning and Support. From May 2011, he will return to his previous position as General Manager, Operations Planning and Support.



Sindy Tsui

Aged 42. Ms. Tsui was appointed General Manager, Human Resources in 2007. She is responsible for the Group's strategy on human resources, talent development and training.



Wong Kin Keung

Aged 63. Mr. Wong joined the Group in 1994 and was appointed General Manager of The Peninsula Shanghai Waitan Hotel Company Limited in 2005, with responsibility for overall management of The Peninsula Shanghai and Peninsula Residences project.



P.T. Wong

Aged 43. Mr. Wong first joined the Group in 1996 but left in 2002. In 2006, he re-joined HSH and was promoted in 2008 to be General Manager, Project Coordination and Technical Services. He was appointed in March 2011 as General Manager, Projects Group, overseeing both the project management and design and planning functions.



CORPORATE SENIOR MANAGERS

Martin Lew

Aged 45. Mr. Lew joined the Company in 2006 as Assistant General Manager, Operational Financial Control. He is responsible for guiding the operations on financial performance, reporting, systems and controls as well as operational budgeting and forecasting.



Ernest Tang

Aged 48. Mr. Tang joined the Company in 1996 and was appointed Assistant General Manager, Finance in 2009. He is a qualified accountant and is responsible for the Group's statutory financial reporting and tax compliance.

