PERSONS HAVING NOTIFIABLE INTERESTS UNDER THE SFO

1. Directors

Immediately following completion of the Share Offer, assuming that none of the Qualifying Recruit Shareholders take up any Reserved Shares under Preferential Offer, the interests and short positions of the Directors and chief executives of the Company in the Shares, underlying Shares and debentures of the Company and its associated corporations (within the meaning of Part XV of the SFO) which will have to be notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions which he or she is taken or deemed to have under such provisions of the SFO) or which will be required, pursuant to section 352 of the SFO, to be recorded in the register referred to therein, or which will be required to be notified to the Company and the Stock Exchange pursuant to the Model Code for Securities Transactions by Directors of Listed Issuers contained in the Listing Rules, will be as follows:

(i) Long positions in Shares and underlying Shares

Name of Director	Capacity	Number and class of securities (Note 1)	Appropriate percentage of issued Shares (%)
Lau Chuk Kin (Note 2)	Interest in a controlled corporation	299,894,907 (L)	59.98

(ii) Long positions in the shares of Recruit, an associated corporation of the Company

		Number and class of securities	Appropriate percentage of
Name of Director	Capacity	(Note 1)	issued shares (%)
Choi Ching Kam, Dora	Beneficial owner	300,000	0.09

Notes:

(1) The letter "L" denotes the Director's long position in the shares or underlying shares.

(2) Recruit (BVI), a 59.98% shareholder of the Company, was wholly and beneficially owned by Recruit, which, as at the Latest Practicable Date, was owned as to 55.85% by City Apex Limited, as to 0.60% by ER2 Holdings Limited and as to 0.89% by Mr. Lau Chuk Kin personally. ER2 Holdings Limited was the ultimate holding company of City Apex Limited. Mr. Lau beneficially owned 67% of the issued share capital of ER2 Holdings Limited and accordingly, Mr. Lau is deemed to be interested in the Shares owned by Recruit (BVI) pursuant to Part XV of the SFO.

PERSONS HAVING NOTIFIABLE INTERESTS UNDER THE SFO

2. Substantial Shareholders

So far as is known to any Director or chief executive of the Company, the following persons (other than a Director or chief executive of the Company), will, following completion of the Share Offer, assuming that none of the Qualifying Recruit Shareholders take up any Reserved Shares under the Preferential Offer, have an interest or a short position in the Shares or underlying Shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, or, who is, directly or indirectly to be interested in 10% or more of the nominal value of any class of share capital carrying rights to vote in all circumstances at general meetings of the Company or any of its subsidiaries:

Name	Capacity	Number and class of securities (Note 1)	Approximate percentage of issued Shares (%)
Recruit (BVI)	Beneficial owner	299,894,907 Shares (L)	59.98
Recruit (Note 2)	Interest in controlled corporation	299,894,907 Shares (L)	59.98
City Apex Limited (Note 3)	Interest in controlled corporation	299,894,907 Shares (L)	59.98
ER2 Holdings Limited (Note 3)	Interest in controlled corporation	299,894,907 Shares (L)	59.98
Chen Huang Zhi	Beneficial owner	56,818,055 Shares (L)	11.36

Notes:

- (1) The letter "L" denotes the person's long position in the Shares of the Company.
- (2) As at the Latest Practicable Date, Recruit (BVI) was wholly and beneficially owned by Recruit.
- (3) As at the Latest Practicable Date, Recruit was owned as to 55.85% by City Apex Limited which was in turn owned as to 77% by ER2 Holdings Limited. Each of City Apex Limited and ER2 Holdings Limited is therefore deemed to be interested in the Shares pursuant to Part XV of the SFO.

PERSONS HAVING NOTIFIABLE INTERESTS UNDER THE SFO

Save as disclosed above, the Directors and the chief executive of the Company are not aware of any person who will, immediately following completion of the Share Offer, assuming that none of the Qualifying Recruit Shareholders take up any Reserved Shares under the Preferential Offer, have an interest or a short position in the Shares or underlying Shares of the Company which would fall to be disclosed to the Company and the Stock Exchange under the provisions of Divisions 2 and 3 of Part XV of the SFO, or, be directly or indirectly interested in 10% or more of the nominal value of any class of share capital carrying rights to vote in all circumstances at general meetings of the Company or any of its subsidiaries.