#### CHINA ALL ACCESS (HOLDINGS) LIMITED

中國全通(控股)有限公司

#### 董事會提名委員會職權範圍

Terms of reference of the Nomination Committee of the Board of Directors

#### CHINA ALL ACCESS (HOLDINGS) LIMITED

中國全通(控股)有限公司 (the "Company" and "本公司")

## Terms of reference of the Nomination Committee (the "Committee") of the Board of Directors (the "Board") of the Company 董事會("董事會") 提名委員會("委員會") 權責範圍及程序

(中文本爲翻譯稿,僅供參考用)

#### 1. Constitution

1.1 The Committee is established pursuant to a resolution passed by the Board at its meeting held on 28 August 2009.

#### 2. Membership

- 2.1 Members of the Committee shall be appointed by the Board from amongst the directors of the Company and shall consist of not less than three members and a majority of whom shall be independent non-executive directors.
- 2.2 The Chairman of the Committee shall be appointed by the Board which shall be the chairman of the Board or an independent non-executive director.
- 2.3 The company secretary of the Company shall be the secretary of the Committee. In the absence of the secretary of the Committee, Committee members present at the meeting may elect among themselves or appoint another person as the secretary for that meeting.

2.4 The appointment of the members of the Committee may be revoked, or additional members may be appointed to the Committee by separate resolutions passed by the Board and by the Committee. An appointment of Committee member shall be automatically revoked if such member ceases to be a member of the Board.

#### 組成

本委員會是按本公司董事會於 2009 年8月28日會議通過成立的。

#### 成員

委員會成員由董事會從董事中挑 選,委員會人數最少三名,而大部份 之成員須爲本公司的獨立非執行董 事。

委員會主席由董事會委任,並由董事 會主席或獨立非執行董事擔任主席。

本公司的公司秘書委員會的秘書。當委員會秘書缺席的時候,出席 委員會會議的成員,可互選或委任另 一人作爲該次會議的秘書。

經董事會及委員會分別通過決議,方 可委任額外或罷免委員會成員。如該 委員會成員不再是董事會的成員,該 委員會成員的任命將自動撤銷。

#### 3. **Proceedings of the Committee**

#### 3.1 *Notice:*

- (a) Unless otherwise agreed by all the Committee members, a meeting shall be called by at least seven days' notice. Irrespective of the length of notice being given, attendance of a Committee member at a meeting constitutes a waiver of such notice unless the Committee member attending the meeting attends for the express purpose of objecting, at the beginning of the meeting, to the transaction of any business on the grounds that the meeting has not been properly convened.
- (b) A Committee member may and, on the request of a Committee member, the secretary to the Committee shall, at any time summon a Committee meeting. Notice shall be given to each Committee member in person orally or in writing or by telephone or by email or by facsimile transmission at the telephone or facsimile or address or email address from time to time notified to the secretary by such Committee member or in such other manner as the Committee members may from time to time determine.
- (c) Any notice given orally shall be confirmed in writing as soon as practicable and before the meeting.
- (d) Notice of meeting shall state the purpose, time and place of the meeting. An agenda together with other documents which may be required to be considered by the members of the Committee for the purposes of the meeting should generally be delivered to all Committee members seven days (and in any event not less than three days) before the intended date of the Committee meeting (or such other period as all the Committee members may agree).

#### 會議程序

#### 會議通知:

- (c) 口頭方式作出的會議通知,應 儘快(及在會議召開前)以書面 方式確實。
- (d) 會議通告必須說明開會目的、時間和地點。議程及隨附有關文件一般在預期召開委員會。議前7天(無論如何不少於3天)(或其他經所有委員同意的其他時段)送達各成員參閱。

- 3.2 **Quorum:** The quorum of the Committee meeting shall be two members of the Committee and a majority of which shall be the independent non-executive directors.
- 3.3 *Frequency:* Meetings shall be held at least once a year to review, formulate and consider the nomination procedures as regards the appointment, reappointment and removal of directors (the "Directors") of the Company, their implementation during the year and to make recommendations to the Board on candidates for appointment as Directors.

#### 4. Written resolutions

4.1 Written resolutions may be passed by all Committee members in writing.

#### 5. Alternate Committee members

5.1 A Committee member may not appoint any alternate.

#### 6. Authority of the Committee

- 6.1 The Committee may exercise the following powers:
  - (a) to seek any information it requires from any employee of the Company and its subsidiaries (thereinafter collectively referred to as the "Group") and any professional advisers in order to perform its duties, to require any of them to prepare and submit reports and to attend Committee meetings and to supply information and address the questions raised by the Committee;
  - (b) to review the performance of the Directors and the independence of independent non-executive Directors in relation to their appointment or reappointment as Directors;

**法定人數**:會議法定人數爲兩位成 員,而大部份出席的成員須爲獨立非 執行董事。

開會次數:每年最少開會一次,以厘定、檢討及考慮本公司就董事委任、 重新委任及罷免的提名程序、前述事 項在有關年度的實施及向董事會提 呈出任董事候選人的建議。

#### 書面决議

委員會成員可以書面决議方式通過 任何决議,惟有關書面決議必須由所 有委員會成員簽字同意。

#### 委任代表

委員會成員不能委任代表。

#### 委員會的權力

委員會可以行使以下權力:

- (a) 要求本公司及其任何附屬公司 (合稱"本集團")的任何雇員 及專業顧問提交報告、出席委員 會會議並提供所需資料及解答 委員會提出之問題;
- (b) 就董事的委任或重新委任,評審 有關董事的表現及有關獨立非執 行董事的獨立性;

- (c) to obtain, at the Company's expenses, outside legal or other independent professional advice on or assistance to any matters within these terms of reference, including the advice of independent human resource consultancy firm or other independent professionals, and to secure the attendance of outsiders with relevant experience and expertise at its meetings if it considers this necessary. The Committee shall have full authority to commission any search (including without limitation litigation, bankruptcy and credit searches), report, survey or open recruitment which it deems necessary to help it fulfill its duties and should be provided with sufficient resources to discharge its duties:
- (d) to review annually these terms of reference and their effectiveness in the discharge of its duties and to make recommendation to the Board any changes it considers necessary; and
- (d) 對本職權範圍及履行其職權的有效性作每年一次的檢討並向董事會提出其認爲須要的修訂建議; 及
- (e) to exercise such powers as the Committee may consider necessary and expedient so that their duties under section 7 below can be properly discharged.
- (e) 爲使委員會能合理地執行本職權 範圍第七節所列的職責,其認爲 有需要及有益的權力。
- 6.2 The Company should provide the Committee sufficient resources to perform its duties. Where necessary, the Committee should seek independent professional advice, at the Company's expense, to perform its responsibilities.

本公司應提供充足資源予委員會以履 行其職責。委員會履行職責時如有需 要,應尋求獨立專業意見,費用由本公 司支付。

#### 7. <u>Duties</u>

#### 委員會的職責

7.1 The duties of the Committee shall be:

委員會負責履行以下職責:

- (a) to review the structure, size and composition (including the skills, knowledge and experience) of the Board at least annually and make recommendations on any proposed changes to the board to complement the Company's corporate strategy;
- (a) 至少每年檢討董事會的架構、人數及組成(包括技能、知識及經驗),並就任何爲配合本公司策略而擬對董事會作出的變動提出建議;

- (b) to identify individuals suitably qualified to become members of the Board and select or make recommendations to the Board on the selection of individuals nominated for directorships;
- (b) 物色具備合適資格可擔任董事的 人士,並挑選提名有關人士出任 董事或就此向董事會提供意見;
- (c) to assess the independence of the independent non-executive Directors:
- (c) 評核獨立非執行董事的獨立性;
- (d) to make recommendations to the Board on:
- (d) 向董事會提呈下列事項的建議:
- (i) the role, responsibilities, capabilities, skills, knowledge and experience required from members of the Board;
- (i) 作爲董事會成員所應有的角 色、責任、能力、技術、知 識及經驗;
- (ii) the policy on the terms of employment of non-executive Directors;
- (ii) 委聘非執行董事的政策;
- (iii) the composition of the audit committee, remuneration committee and other board committees of the Company;
- (iii) 審核委員會、薪酬委員會 及其他董事會委員會的組 成;
- (iv) proposed changes to the structure, size and composition of the Board;
- (iv)董事會的架構、人數及組成 擬作出的變動;
- (v) candidates suitably qualified to become members of the Board:
- (v) 具備合適資格擔任董事的人 士;
- (vi) the selection of individuals nominated for directorship;
- (vi) 挑選被提名人士出任董事;
- (vii) the re-election by shareholders of the Company of any Directors who are to retire by rotation having regard to their performance and ability to continue to contribute to the Board:
- (vii) 輪流退任董事的重新委任,於此,須考慮其等的工作表現及對董事會繼續作出貢獻的能力;
- (viii) the continuation (or not) in service of any independent non-executive Director serving more than nine years and to provide recommendation to the shareholders of the Company as to how to vote in the resolution approving the re-election of such independent non-executive Director:
- (viii) 在任多於九年的獨立非 執行董事的去留問題,並就 該等獨立非執行董事的繼續 委任與否向本公司股東就審 議有關决議案贊成與否提供 建議;

- (ix) the appointment or re-appointment of Directors; and
- (x) succession planning for Directors in particular the chairman and the chief executive:
- (e) to give full consideration to the following in the discharge of its duties as mentioned above or elsewhere in these terms of reference:
  - (i) succession planning of Drectors;
  - (ii) leadership needs of the Group with a view of maintaining or fostering the competitive edge of the Group over others:
  - (iii) changes in market environment and commercial needs of the market in which the Group operates;
  - (iv) the skills and expertise required from members of the Board; and
  - (v) the relevant requirements of the Listing Rules with regard to directors of a listed issuer;
- in respect of any proposed service contracts (f) to be entered into by any members of the Group with its director or proposed director, which require the prior approval of the shareholders of the Company at general meeting under rule 13.68 of the Listing Rules. to review and provide recommendations to the shareholders of the Company (other than shareholders who are directors with a material interest in the relevant service contracts and respective associates) as to whether the terms of the service contracts are fair and reasonable and whether such service contracts are in the interests of the Company and the shareholders as a whole, and to advise shareholders on how to vote;

- (ix) 董事的委任或重新委任;及
- (X) 董事繼任計劃(尤其是主席 及行政總裁);
- (e) 在履行上述責任或本職權範圍項 下的其他責任,對下列各項給予 充份考慮:
  - (i) 董事接替計劃;
  - (ii) 本集團爲保持或加强本集團 的競爭優勢所需要的領導才 能;
  - (iii) 市場環境的轉變及本集 團營運市場的商業需要;
  - (iv) 董事會成員所須具備的技能 及專才;及
  - (v) 上市規則對上市發行人的董 事的相關要求;
- (f)檢討及就所有按上市規則第 13.68條須事先取得本公司股東 北准的現董事或建議委任董事 集團成員的擬議定服務合同,條 公司股東就該議定服務合同局 公司及整體股東而言是否有利 公司及整體股東而言是否有利 公司股東提呈建議;

- (g) to ensure that on appointment to the Board, non-executive Directors receive a formal letter of appointment setting out what is expected of them in terms of time commitment, committee service and involvement outside meetings of the Board;
- (h) to conduct exit interviews with any Director upon their resignation in order to ascertain the reasons for his departure; and
- (i) to consider other matters, as defined or assigned by the Board from time to time.

#### 8. Minutes and records

- 8.1 The secretary shall, at the beginning of each meeting, ascertain and record the existence of any conflicts of interest and minute them accordingly. The relevant member of the Committee shall not be counted towards the quorum and he must abstain from voting on any resolution of the Committee in which he or any of his associates has a material interest, unless the exceptions set out in note 1 to Appendix 3 of the Listing Rules apply.
- by a duly appointed secretary of the meeting (who should normally be the company secretary). Draft and final versions of minutes of the Committee meetings should be sent to all Committee members for their comment and records within a reasonable time after the meeting (generally, meaning within 14 days after the meeting). Once the minutes are signed, the secretary shall circulate the minutes and reports of the Committee to all members of the Board.
- 8.3 The secretary of the Committee shall keep record of all meetings of the Committee held during each financial year of the Company and records of individual attendance of members of the Committee, on a named basis, at meetings held during that financial year.

#### 9. Annual general meeting

- (g) 確保每位被委任的非執行董事於 被委任時均取得正式委任函件, 當中須訂明對其等之要求,包括 工作時間、董事會委員會服務要 求及參予董事會會議以外的工 作;
- (h) 會見辭去本公司董事職責的董事 並瞭解其離職原因;
- (i) 考慮及執行董事會委派的其他事項。

#### 會議紀錄

秘書應在每次會議開始時查問是否 有任何利益衝突並記錄在會議紀錄 中。有關的委員會成員將不計入法定 人數內,而除非《上市規則》附錄三 附注一適用,相關委員就他或其任何 連絡人有重大利益的委員 (數議必 需放弃投票。

委員會秘書應就本公司財政年度內委 員會所有會議的會議紀錄存檔,以及具 名紀錄每名成員於委員會會議的出席 ※。

#### 股東周年大會

9.1 The chairman of the Committee or in his absence, another member of the Committee or failing this, his duly appointed delegate, shall attend the annual general meeting of the Company and be prepared to answer questions at the annual general meeting on the Committee's activities and their responsibilities.

委員會的主席,或在委員會主席缺席時由另一名委員(或如該名委員未能出席,則其適當委任的代表)應出席股東周年大會,並就委員會的活動及其職責在股東周年大會上回應問題。

### 10. Continuing application of the articles of association of the Company

# 10.1 The articles of association of the Company regulating the meetings and proceedings of the Directors so far as the same are applicable and are not replaced by the provisions in these terms of reference shall apply to the meetings and proceedings of the Committee.

#### 11. Powers of the Board

The Board may, subject to compliance with the 11.1 articles of association of the Company and the Listing Rules (including the Corporate Governance Code set out in Appendix 14 to the Listing Rules or if adopted by the Company, the Company's own code of corporate governance practices), amend, supplement and revoke these terms of reference and any resolution passed by the Committee provided that no amendments to and revocation of these terms of reference and the resolutions passed by the Committee shall invalidate any prior act and resolution of the Committee which would have been valid if such terms of reference or resolution had not been amended or revoked.

#### 12. <u>Publication of the terms of reference of the</u> Committee

The Committee should make available its terms of reference, explaining its role and the authority delegated to it by the Board by including them on the website of the Company and on the website of the Stock Exchange of Hong Kong Limited.

Adopted on 28 August 2009, and revised on 28 March 2012 於 2009 年 8 月 28 日採納, 及於 2012 年 3 月 28 日修訂

#### 本公司組織章程的持續適用

就前文未有作出規範,但本公司章程作 出了規範的董事會會議程序的規定,適 用於委員會的會議程序。

#### 董事會權力

本職權範圍所有規則及委員會通過的 決議,可以由董事會在不違反公司章程 及上市規則的前提下(包括上市規則之 附錄十四《企業管治守則》或本公司自 行制定的企業管治常規守則(如被 用)),隨時修訂、補充及廢除,惟有 關修訂、補充及廢除,並不影響任何的 , 關行動作出前,委員會已經通過的 決 議或己采取的行動的有效性。

#### 委員會職權範圍的刊登

委員會應在本公司的網站及香港聯合 交易所有限公司的網站公開其職權範 圍,解釋其角色及董事會轉授予其的權 力。