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UNITED COMPANY RUSAL PLC

(Incorporated under the laws of Jersey with limited liability)

(Stock Code: 486)

CHANGE OF DIRECTORS

The Board of the Company announces that due to other business commitments, Mr. Alexander Livshits has tendered his resignation as an executive director of the Company with effect from 15 June 2012.

The Board is pleased to announce that Ms. Gulzhan Moldazhanova has been appointed as a non-executive director of the Company with effect from 15 June 2012.

CHANGE OF DIRECTORS

The board of directors (the “**Board**”) of United Company RUSAL Plc (the “**Company**”) announces that due to other business commitments, Mr. Alexander Livshits (“**Mr. Livshits**”) has tendered his resignation as an executive director of the Company with effect from 15 June 2012. Mr. Livshits confirms that he does not have any disagreement with the Board and that there is no other matter relating to his resignation which needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere gratitude to Mr. Livshits for his valuable contribution during his term of office with the Company. En+ Group Limited (“**En+**”), the controlling shareholder of the Company, had proposed Ms. Gulzhan Moldazhanova (“**Ms. Moldazhanova**”) to be considered for nomination as a non-executive director of the Company pursuant to article 23.4 of the articles of association of the Company (the “**Articles of Association**”). The Board is pleased to announce that Ms. Moldazhanova has, accordingly, been appointed as a non-executive director with effect from 15 June 2012.

Particulars of Ms. Moldazhanova are set out below:

Ms. Moldazhanova, aged 46, chairs the supervisory board of Company Bazovy Element LLC, Russia and is a member of the board of Basic Element Limited, a company which is ultimately beneficially owned by Mr. Oleg Deripaska, Chief Executive Officer (“CEO”) of the Company. Between 2009 and 2011, Ms. Moldazhanova was the CEO of ESN Corporation. Between 2004 and 2009, Ms. Moldazhanova was managing director, deputy CEO and then CEO of Company Bazovy Element LLC. Prior to that, Ms. Moldazhanova worked as the deputy general director for strategy at Rusal Management Company Ltd between 2003 and 2004 and director for strategy and deputy general director for strategy at Open joint-stock company «Russian Aluminium Management» from 2000 and until 2003. Between 1995 and 1999, Ms. Moldazhanova held various positions in Siberian Aluminium including accountant, financial manager and commercial director.

Ms. Moldazhanova graduated from the Kazakh State University with an honors degree in physics in 1989, received a doctorate in 1994 from Moscow State University and subsequently graduated from the Russian State Finance Academy. She also holds an MBA from the Academy of National Economy and the University of Antwerp (Belgium).

Ms. Moldazhanova will sign an appointment letter with the Company as a non-executive director with effect from 15 June 2012. The length of service of Ms. Moldazhanova as a non-executive director will be determined in accordance with the Articles of Association and subject to the requirements of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited. Ms. Moldazhanova’s appointment may be terminated by Ms. Moldazhanova giving the Company one month’s notice of termination and/or otherwise in accordance with the Articles. As a non-executive director, Ms. Moldazhanova will be entitled to a fixed director’s fee of £120,000 per annum, which is determined by the Board with reference to the performance of the Company, her duties and responsibilities and the prevailing market conditions. Ms. Moldazhanova will also be entitled to £10,000 per annum as a member of, and £15,000 per annum as chairman of, each Board committee to which she is appointed.

As at the date of this announcement, Ms. Moldazhanova does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance, Chapter 571 of the Laws of Hong Kong. Save as disclosed above, as at the date of this announcement, Ms. Moldazhanova is independent from and not related to any other directors, senior management, substantial shareholders or controlling shareholders of the Company.

Save as disclosed above, Ms. Moldazhanova has not held any directorship in any publicly listed companies in the last three years or any other position with the Company or its subsidiaries.

Save as disclosed above, Ms. Moldazhanova confirms that there are no other matters relating to her appointment that need to be brought to the attention of the shareholders of the Company and that there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to welcome Ms. Moldazhanova as a non-executive director of the Company.

By Order of the Board of Directors of
United Company RUSAL Plc
Vladislav Soloviev
Director

18 June 2012

As at the date of this announcement, our executive Directors are Mr. Oleg Deripaska, Mr. Vladislav Soloviev, Ms. Vera Kurochkina, Mr. Petr Sinshinov and Mr. Maxim Sokov, our non-executive Directors are Mr. Maksim Goldman, Mr. Dmitry Afanasiev, Mr. Len Blavatnik, Mr. Ivan Glasenberg, Mr. Dmitry Razumov, Mr. Artem Volynets, Mr. Dmitry Yudin and Ms. Gulzhan Moldazhanova, and our independent non-executive Directors are Dr. Peter Nigel Kenny, Mr. Philip Lader, Mr. Barry Cheung Chun-yuen (Chairman), Ms. Elsie Leung Oi-sie and Mr. Matthias Warnig.

All announcements and press releases published by the Company are available on its website under the links <http://www.rusal.ru/en/investors/info.aspx> and <http://www.rusal.ru/en/press-center/press-releases.aspx>, respectively.