

HUAYU EXPRESSWAY GROUP LIMITED

華昱高速集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1823)

(the “Company”)

(「本公司」)

Board Diversity Policy

董事會成員多元化政策

adopted on 28 August 2013

於2013年8月28日採納

1. Purpose 目的

The Company recognises the importance of diversity to corporate governance and the board effectiveness. 本公司認同董事會成員多元化對企業管治及董事會行之有效的重要性。

The purpose of this policy is to set out the basic principles to be followed to ensure that the board of directors (the “**Board**”) has the appropriate balance of skills, experience and diversity of perspectives necessary to enhance the effectiveness of the Board and to maintain high standards of corporate governance.

本政策旨在列載基本原則，以確保本公司董事會（「**董事會**」）的成員在技能、經驗以及視角的多元化方面達到適當的平衡，從而提升董事會的有效運作並保持高標準的企業管治水平。

2. Nomination and Appointments 提名與委任

Board nomination and appointments will continue to be made on merit basis based on its business needs from time to time while taking into account diversity.

董事會成員的提名與委任將繼續以用人唯才為原則，以日常的業務需求為基準，並考慮董事會成員多元化的裨益。

The nomination committee of the Board (the “**Nomination Committee**”) has primary responsibility for identifying suitably qualified candidates to become members of the Board and shall give adequate consideration to this policy in selection of board candidates.

本公司的提名委員會（「**提名委員會**」）主要負責物色具備合適資格可擔任董事的人士並在甄選過程中充分考慮董事會成員多元化的政策。

3. Measurable Objectives 可計量目標

Selection of board candidates shall be based on a range of diversity perspectives with reference to the Company’s business model and specific needs, including but not limited to gender, race, language, cultural background, educational background, industry experience and professional experience.

甄選候選人將以一系列多元化範疇為基準，並參考本公司的業務模式和特定需求，包括但不限於性別、種族、語言、文化背景、教育背景、行業經驗和專業經驗。

4. Monitoring and Reporting 監察與匯報

The Nomination Committee is responsible for reviewing the policy, developing and reviewing measurable objectives for implementing the policy and monitoring the progress on achieving these measurable objectives.
提名委員會負責檢討本政策、拓展並檢討可計量目標，以確保本政策的執行，並監察可計量目標的實現進度。

The Nomination Committee shall review this policy and the measurable objectives at least annually to ensure the continued effectiveness of the Board.

提名委員會至少每年檢討本政策與可計量目標，以確保董事會持續行之有效。

5. Disclosure of this policy 本政策的披露

A summary of this policy, including any measurable objects that it has set for implementing this policy, and progress on achieving those objectives will be disclosed in the Company's annual report and/or as required under the Rules Governing the Listing of Securities on The Hong Kong Stock Exchange Limited.

本政策概要及為執行本政策而制定的可計量目標和達標進度將在本公司年報內披露，及／或依據香港聯合交易所有限公司證券上市規則之要求進行披露。

Chinese translation is for reference only

中文翻譯僅供參考