

(Continued into Bermuda with limited liability)
(Stock Code: 810)

Board Diversity Policy

1. Purpose

1.1 This Policy aims to set out the approach to achieve diversity for the board of directors (the “Board”) of Opes Asia Development Limited (the “Company”).

2. General Policy

2.1 The Company recognizes the benefits of a Board that possesses a balance of skills, expertise, experience and diversity of perspectives appropriate to the requirements of the businesses of the Group.

2.2 The Company embraces the practice of ensuring diversity of Board members, which can be achieved through consideration of a number of factors, including but not limited to gender, age, cultural and educational background, professional experience, skills, knowledge and length of service.

2.3 Board appointments will continue to be on a merit competence basis, and candidates will be considered against objective criteria, having due regard to the benefits of diversity on the Board.

3. Monitoring and Reporting

3.1 The Nomination Committee will report annually in the Corporate Governance Report, on the overall composition of the Board, the diversity of background and experience of individual directors. The Nomination Committee will also monitor the implementation of this Policy.

4. Review of this Policy

4.1 The Nomination Committee will review this Policy, as appropriate, to ensure the effectiveness of this Policy. The Nomination Committee will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval.

5. Disclosure of this Policy

5.1 This Policy will be published on the Company’s website for public information.

21 August 2014

**For identification purpose only*