

山東晨鳴紙業集團股份有限公司 SHANDONG CHENMING PAPER HOLDINGS LIMITED*

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1812)

List of Directors and their Roles and Functions

The members of the board of directors (the "Board") of Shandong Chenming Paper Holdings Limited (the "Company") are set out below:

Executive Directors

Chen Hongguo (Chairman), Yin Tongyuan (Vice-chairman), Li Feng (Deputy general manager), Geng Guanglin (Deputy general manager), Hou Huancai and Zhou Shaohua (Deputy general manager)

Non-executive Directors

Wang Xiaoqun, Yang Guihua

Independent Non-executive Directors

Zhang Zhiyuan, Wang Aiguo, Zhang Hong and Pan Ailing

There are four Board committees. The membership information of these committees on which each Board member serves is set out below:

Audit committee

Chairman: Zhang Hong

Members: Wang Aiguo, Yang Guihua

Remuneration and assessment committee

Chairman: Wang Aiguo

Members: Chen Hongguo and Pan Ailing

Nomination committee

Chairman: Pan Ailing

Members: Chen Hongguo and Wang Aiguo

Strategic committee

Chairman: Chen Hongguo

Members: Yin Tongyuan and Zhang Hong