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(A joint stock limited company incorporated in the People's Republic of China with limited liability) (Stock Code: 03328)

## ANNOUNCEMENT APPOINTMENTS OF EXECUTIVE VICE PRESIDENTS AND CHIEF FINANCIAL OFFICER

The board of directors (the "**Board**") of Bank of Communications Co., Ltd. (the "**Bank**") hereby announces that Mr. Shen Rujun ("**Mr. Shen**") and Mr. Wang Jiang ("**Mr. Wang**") have been appointed as executive vice presidents of the Bank, and Mr. Wu Wei ("**Mr. Wu**") has been appointed as the chief financial officer of the Bank, which are still subject to the final approval by the China Banking Regulatory Commission (the "**CBRC**"). Upon obtaining CBRC's approval on the qualification of Mr. Wu, Ms. Yu Yali, an executive director of the Bank, will cease to serve as the chief financial officer of the Bank.

The biographical details of the newly appointed executive vice presidents and the chief financial officer of the Bank are as follows:

**Mr. Shen Rujun**, aged 51, a senior accountant. Mr. Shen worked in the accounting department of Jiangsu Branch of the People's Bank of China from July 1982 to January 1985. From January 1985 to December 1998, Mr. Shen successively served in the Jiangsu Branch of Industrial and Commercial Bank of China Limited as the deputy chief, chief and deputy director of the accounting department, as well as the deputy director and director of the planning department. From December 1998 to November 2003, he served as the deputy general manager of financial budget department of Industrial and Commercial Bank of China Limited. From November 2003 to July 2008, he served as the vice president of Beijing Branch of Industrial and Commercial Bank of China Limited. From November 2013 to March 2015, he served as the general manager of the finance and accounting division of Industrial and Commercial Bank of China Limited. From November 2013 to March 2015, he served as the president of Shandong Branch of Industrial and Commercial Bank of China Limited. Mr. Shen obtained his Doctoral degree from the School of Technology and Economic in Hehai University in 2001.

**Mr. Wang Jiang**, aged 51, a researcher. From July 1984 to August 1995, Mr. Wang successively worked in Shandong Economics College as teaching assistant, deputy director, director and lecturer in the financial teaching and research section, as well as the deputy director and associate professor in the finance department. From August 1995 to September 1996, he served as senior visiting scholar in School of Economics of Xiamen University. From June 1999 to July 2007, he successively served in China Construction Bank as deputy director of credit risk management department of Shandong Branch, president of Dezhou Branch and vice president of Shandong Branch. From July 2007 to February 2011, he served as the president of Hubei Branch of China Construction Bank. From February 2011 to March 2015, he served as the president of Shanghai Branch of China Construction Bank Corporation. Mr. Wang obtained his Doctoral degree from the Finance Department in Xiamen University in 1999.

**Mr. Wu Wei**, aged 45, a senior accountant, is currently the president of the investment banking business center and the general manager of the asset and liability management department of the Bank. Mr. Wu worked in the internal audit control division of Wuhan Branch of the People's Bank of China from July 1994 to October 1995. From July 1998 to January 2010, Mr. Wu successively served in the Bank as the head, deputy director and deputy general manager in the finance division of the finance and accounting department, and as the deputy general manager and general manager of the financial budget department. From January 2010 to October 2011, he served as the president of Liaoning Branch of the Bank. From October 2011 to July 2013, he served as the general manager of the investment banking department and the president of the investment banking business center since July 2013 and he is also concurrently served as the general manager of the asset and liability management department since December 2014. Mr. Wu obtained his Doctoral degree from the Graduates School of Research Institute for Fiscal Science of Ministry of Finance in 1998.

By order of the Board of Bank of Communications Co., Ltd. Du Jianglong Company Secretary

Shanghai, the PRC 26 March 2015

As at the date of this announcement, the directors of the Bank are Mr. Niu Ximing, Mr. Peng Chun, Ms. Yu Yali, Mr. Hu Huating\*, Mr. Wang Taiyin\*, Mr. Liu Changshun\*, Mr. Wong Tung Shun, Peter\*, Mr. Ma Qiang\*, Mr. Lei Jun\*, Ms. Zhang Yuxia\*, Mr. Peter Hugh Nolan<sup>#</sup>, Mr. Chen Zhiwu<sup>#</sup>, Mr. Choi Yiu-kwan<sup>#</sup>, Mr. Yu Yongshun<sup>#</sup>, Ms. Li Jian<sup>#</sup> and Mr. Liu Li<sup>#</sup>.

\* Non-executive directors

<sup>#</sup> Independent non-executive directors