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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4603

EUR Preference Shares Stock Code: 4604

RMB Preference Shares Stock Code: 84602

ANNOUNCEMENT IN RELATION TO THE APPROVAL FROM CBRC CONCERNING THE QUALIFICATION OF SENIOR EXECUTIVE VICE PRESIDENT

Industrial and Commercial Bank of China Limited (the “**Bank**”) has recently received the “China Banking Regulatory Commission’s Approval in relation to the Qualification of Hu Hao of Industrial and Commercial Bank of China” (Yin Jian Fu [2015] No.649). Pursuant to relevant regulations, the qualification of Mr. Hu Hao as Senior Executive Vice President of the Bank has been approved by the China Banking Regulatory Commission (“**CBRC**”).

Please refer to the Announcement of the Resolutions of the Board of Directors dated 30 October 2015 for the biographical details of Mr. Hu Hao.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC

1 December 2015

As at the date of this announcement, the board of directors comprises Mr. JIANG Jianqing, Mr. YI Huiman, Mr. ZHANG Hongli and Mr. WANG Xiquan as executive directors, Ms. WANG Xiaoya, Ms. GE Rongrong, Mr. FU Zhongjun, Mr. ZHENG Fuqing, Mr. FEI Zhoulin and Mr. CHENG Fengchao as non-executive directors, Sir Malcolm Christopher McCARTHY, Mr. Kenneth Patrick CHUNG, Mr. OR Ching Fai, Mr. HONG Yongmiao, Mr. YI Xiquan and Mr. Anthony Francis NEOH as independent non-executive directors.