

# Board and Executive Directorate



From left to right: (1<sup>st</sup> row) Professor Frederick Ma Si-hang (Chairman), Lincoln Leong Kwok-kuen (Chief Executive Officer), Pamela Chan Wong Shui, Dr Dorothy Chan Yuen Tak-fai, Vincent Cheng Hoi-chuen; (2<sup>nd</sup> row) Alasdair George Morrison, Ng Leung-sing, Abraham Shek Lai-him, Benjamin Tang Kwok-bun, Dr Allan Wong Chi-yun

## Members of the Board

**Professor Frederick Ma Si-hang**, 64, was appointed as Non-executive Chairman since 1 January 2016. He joined the Board as an Independent Non-executive Director in July 2013 and was re-designated as a Non-executive Director on 30 November 2015. Professor Ma has extensive experience in banking and financial sector. He is currently an independent non-executive director and the chairman of the audit committee of Agricultural Bank of China Limited, an independent non-executive director of FWD Group, a director of Husky Energy Inc., and a non-executive director of COFCO Corporation. Professor Ma was a non-executive director of China Mobile Communications Corporation (until 2 February 2016), an independent non-executive director and the chairman of the audit committee of Aluminum Corporation of China Limited (until 29 December 2015) and an independent non-executive director of Hutchison Port Holdings Management Pte. Limited (until 1 December 2015). He was previously the Secretary for Financial Services and the Treasury of the HKSAR Government and a Non-executive Director of the Company from 2002 to 2007. Professor Ma held the position of the Secretary for Commerce and Economic Development of the HKSAR Government from 2007 to July 2008. He is a member of the International Advisory Council of China Investment Corporation and the Global Advisory Council of the Bank of America. Professor Ma is currently an Honorary Professor of the School of Economics and Finance at The University of Hong Kong, a Professor of Finance Practice of the Institute of Advanced Executive Education at The Hong Kong Polytechnic University, and an Honorary Professor of Business Administration at The Chinese University of Hong Kong. He holds a Bachelor of Arts (Honours) degree majoring in economics and history from The University of Hong Kong. Professor Ma was conferred the Honorary Doctor of Social Sciences by Lingnan University in October 2014. He was awarded the Gold Bauhinia Star medal in 2009 and was appointed a Justice of the Peace in 2010.

**Dr Raymond Ch'ien Kuo-fung**, 64, was Non-executive Chairman of the Company from July 2003 to December 2015. He joined the Board in 1998 and retired from the Board on 1 January 2016 after 17 years of service.

**Lincoln Leong Kwok-kuen**, 55, has been the Chief Executive Officer ('CEO') and a Member of the Board of Directors since March 2015 and a Member of the Executive Directorate since 2002. Mr Leong joined the Company in February 2002 as the Finance Director, and was re-titled as the Finance & Business Development Director in May 2008. He was appointed as the Deputy CEO in July 2012 and the Acting CEO in August 2014. As the CEO, Mr Leong is responsible for the Company's overall performance in and outside of Hong Kong. Prior to joining the Company, he worked in the accountancy and investment banking industries in London, Vancouver and Hong Kong. Mr Leong is a non-executive director of Mandarin Oriental International Limited, chairman of the Quality Assurance Council of the University Grants Committee, vice-chairman of The Hong Kong Housing Society, a member of the Board of Governors of The Chinese International School Foundation Limited, and a vice-patron and a member of the Board of Directors of The Community Chest of Hong Kong. He was an independent non-executive director of Hong Kong Aircraft Engineering Company Limited and a member of the Executive Committee of The Community Chest of Hong Kong. Mr Leong obtained a Bachelor of Arts (subsequently a Master of Arts) from the University of Cambridge in 1982 and later qualified as a chartered accountant in England in 1985 and Canada in 1986. He is also a director of some of the members of the Company's group.

**Pamela Chan Wong Shui**, 69, joined the Board as an Independent Non-executive Director since July 2013. Mrs Chan is chairman of Hong Kong Deposit Protection Board, deputy chairman of the Hong Kong Baptist University Council, the vice-chairman of The Boys' and Girls' Clubs Association of



From left to right: (1<sup>st</sup> row) Dr Eddy Fong Ching, Edward Ho Sing-tin, James Kwan Yuk-choi, Lau Ping-cheung, Kaizer, Lucia Li Li Ka-lai; (2<sup>nd</sup> row) Professor Chan Ka-keung, Ceajer (Secretary for Financial Services and the Treasury), Professor Anthony Cheung Bing-leung (Secretary for Transport and Housing), Hon Chi-keung (Permanent Secretary for Development (Works)), Ingrid Yeung Ho Poi-yan (Commissioner for Transport)

Hong Kong and an independent director of the Travel Industry Council of Hong Kong. She had served on the board of The Community Chest of Hong Kong for many years, and is currently its vice-patron. Mrs Chan is also currently patron of Consumers International. She was a member of the Law Reform Commission of Hong Kong and the HKSAR Government Scholarship Fund Steering Committee. Mrs Chan is a graduate and an Honorary Fellow of The Chinese University of Hong Kong. She holds an LLB degree from Peking University.

**Dr Dorothy Chan Yuen Tak-fai**, 66, joined the Board as an Independent Non-executive Director since July 2013. Dr Chan is currently the Deputy Director (Administration and Resources), Head of Centre for Logistics & Transport, and advisor of International College of HKU School of Professional and Continuing Education. She is an independent non-executive director of AMS Public Transport Holdings Limited, a board member and the Chair of the Finance and Administration Committee of the Hong Kong R&D Centre for Logistics and Supply Chain Management Enabling Technologies Limited, and a member of the Board of Governors of the Hong Kong Institute for Public Administration. Dr Chan is also an Honorary Fellow of the Chartered Institute of Logistics and Transport ('CILT') (from 14 September 2015) and CILT's Global Advisor for Women in Logistics and Transport (from 13 September 2015). She was an advisor to the Serco Group (HK) Limited (until 31 December 2015), a member of the Social Welfare Advisory Committee and the Advisory Council on Environment of the HKSAR Government, and the International President of CILT. Dr Chan was previously the Deputy Commissioner for Transport of Government from 1995 to 2002. From 2000 to 2002, she was the Alternate Director to the office of the Commissioner for Transport, a Non-executive Director of the Company. Dr Chan holds a Bachelor of Social Sciences degree, a Master of Social Sciences degree in Public Administration and a Doctor of Philosophy degree from The University of Hong Kong.

**Vincent Cheng Hoi-chuen**, 67, joined the Board as an Independent Non-executive Director since July 2009. Mr Cheng is an independent non-executive director of CLP Holdings Limited, Great Eagle Holdings Limited, Hui Xian Asset Management Limited, China Minsheng Banking Corp., Ltd., Shanghai Industrial Holdings Limited, Wing Tai Properties Limited, Hutchison Whampoa Limited, and CK Hutchison Holdings Limited. He was an executive director of HSBC Holdings plc and the Advisor to its Group Chief Executive, and a non-executive director of Swire Properties Limited. In public service, Mr Cheng was vice chairman of the China Banking Association, and is a member of the Advisory Committee on Post-service Employment of Civil Servants. He was chairman of the Independent Commission on Remuneration for Members of the Executive Council and the Legislature, and Officials under the Political Appointment System of the HKSAR, and a member of the Exchange Fund Advisory Committee of the Hong Kong Monetary Authority. In 2008, Mr Cheng was appointed a member of the National Committee of the 11th Chinese People's Political Consultative Conference (the 'CPPCC') and a senior adviser to the 11th Beijing Municipal Committee of the CPPCC. In 2005, Mr Cheng was conferred the degree of Doctor of Social Science, *honoris causa*, by The Chinese University of Hong Kong and the degree of Doctor of Business Administration, *honoris causa*, by The Open University of Hong Kong. He was also awarded the Gold Bauhinia Star medal in 2005. Mr Cheng holds a Bachelor of Social Science degree in Economics from The Chinese University of Hong Kong and a Master of Philosophy degree in Economics from The University of Auckland.

**Dr Eddy Fong Ching**, 69, joined the Board as an Independent Non-executive Director since January 2015. He is currently the chairman of the Council of The Open University of Hong Kong and the Process Review Panel in relation to the Regulation of Mandatory Provident Fund Intermediaries, and an independent non-executive director of Standard Chartered Bank (Hong

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Kong) Limited and Standard Chartered Bank (China) Limited. Dr Fong was the non-executive chairman of the Securities and Futures Commission from 2006 to 2012. His past public duties included director of The Hong Kong Mortgage Corporation Limited, the Mandatory Provident Fund Schemes Authority and the Exchange Fund Investment Limited, and member of The Hong Kong Housing Authority, the Greater Pearl River Delta Business Council and the council of The Hong Kong Academy for Performing Arts. Dr Fong was also a senior audit partner with PricewaterhouseCoopers specializing in capital markets work in Hong Kong and the Mainland until his retirement in 2003. He is a member of the Institute of Chartered Accountants in England and Wales and the Hong Kong Institute of Certified Public Accountants. Dr Fong graduated from the University of Kent in United Kingdom with a Bachelor degree in Social Science and was awarded an Honorary Doctor of Civil Law by University of Kent. He was appointed as a Justice of the Peace in 1996 and was awarded Gold Bauhinia Star medal in 2008.

**Edward Ho Sing-tin**, 77, is an Independent Non-executive Director and has been a Member of the Board since 1991. He is an architect. Mr Ho was the Group Chairman of Wong Tung Group of companies (until 31 December 2015) and an elected member of the Legislative Council of Hong Kong, representing the architectural, surveying and planning functional constituency. He was president of The Hong Kong Institute of Architects, and chairman of The Hong Kong Industrial Estates Corporation, the Antiquities Advisory Board, and the Hong Kong Philharmonic Society. Mr Ho was also a member of The Hong Kong Housing Authority, the Town Planning Board, and the Hospital Authority respectively.

**James Kwan Yuk-choi**, 64, joined the Board as an Independent Non-executive Director since October 2014. Mr Kwan is currently an independent non-executive director of Towngas China Company Limited. He was a senior adviser, an executive director and the chief operating officer of The Hong Kong and China Gas Company Limited, and a director of Shenzhen Gas Corporation Limited. Mr Kwan was the President of The Institution of Gas Engineers (currently known as The Institution of Gas Engineers & Managers) ('IGEM') in the United Kingdom in 2000/2001 and The Hong Kong Institution of Engineers ('HKIE') in 2004/2005. He was also a former member of the Construction Industry Council, the Transport Advisory Committee, the Vocational Training Council, and the Standing Committee on Disciplined Services Salaries and Conditions of Service of the Government of the HKSAR. Mr Kwan is a graduate of The University of Hong Kong and holds a Bachelor degree of Science in Engineering, and also a graduate of The Chinese University of Hong Kong and holds a Master degree in Business Administration. He was awarded an Honorary Fellowship by The Hong Kong University of Science and Technology in 2011 and is a Registered Professional Engineer (Gas), a Chartered Engineer, Honorary Fellow of the HKIE, Fellow of the Institution of Mechanical Engineers, Fellow of the IGEM, Fellow of the Energy Institute and Fellow of the Chartered Institution of Building Services Engineers of the United Kingdom.

**Lau Ping-cheung, Kaizer**, 64, joined the Board as an Independent Non-executive Director on 11 August 2015. He

is a chartered surveyor and has substantial experience and involvements in construction, real estate and infrastructure projects both in Hong Kong and Mainland China. He is currently a Project Director at SOCAM Asset Management (HK) Limited of the Shui On group of companies. Mr Lau is an independent non-executive director of Kingboard Laminates Holdings Limited, as well as the chairman of its nomination committee and a member of each of its audit committee and remuneration committee. He is one of the Founders of Hong Kong Coalition of Professional Services and has been the Chairman since June 2012. Mr Lau is a member of the Lantau Development Advisory Committee cum Deputy Chairperson of the Planning and Conservation Subcommittee, a member of the Economic Development Commission cum Convenor of the Working Group on Professional Services and a member of the Council of The Hong Kong Polytechnic University. He is also a member of the Chinese People's Political Consultative Conference of Shanghai and a fellow of The Hong Kong Institute of Surveyors. Mr Lau was a former president of The Hong Kong Institute of Surveyors, a former chairman of the Royal Institution of Chartered Surveyors (HK Branch) and a former member of the HKSAR Legislative Council. He was also a former member of the Council of the City University of Hong Kong, a former non-executive director of the Urban Renewal Authority and a former member of the Long Term Housing Strategy Steering Committee. Mr Lau was educated at the Hong Kong Polytechnic (now known as The Hong Kong Polytechnic University) with a Higher Diploma in Quantity Surveying and holds a Master degree in Construction Project Management from The University of Hong Kong.

**Lucia Li Li Ka-lai**, 61, joined the Board as an Independent Non-executive Director since October 2014. Mrs Li is a retired civil servant. She was Director of Accounting Services of the Government of HKSAR from October 2003 to January 2009. Mrs Li has been a member of the Public Service Commission since February 2012, a member of the Communications Authority since April 2012 and a member of a task force formed by the Commissioner for Innovation and Technology to follow up the Director of Audit's Report No. 61 with regard to the Small Entrepreneur Research Assistance Programme since 15 July 2014. She was formerly a board member and treasurer of Chung Ying Theatre Company (HK) Limited. Mrs Li is a Fellow member of the Hong Kong Institute of Certified Public Accountants. She holds a Master degree of Arts from The Chinese University of Hong Kong. Mrs Li was awarded the Silver Bauhinia Star medal in 2009.

**Alasdair George Morrison**, 67, joined the Board as an Independent Non-executive Director since July 2010. Mr Morrison is also an independent non-executive director of Pacific Basin Shipping Limited. He was Senior Advisor of Citigroup Asia Pacific, a member of the Financial Services Development Council of the HKSAR Government, and a member of the Board of Grosvenor Group Limited in the United Kingdom, the Operations Review Committee of the Independent Commission Against Corruption, and the Hong Kong/European Union Business Cooperation Committee. From 1971 to 2000, he worked for the Jardine Matheson Group, where he was Group Managing Director from 1994 to 2000. Subsequently, Mr Morrison was Chairman



of Morgan Stanley Asia, based in Hong Kong, until April 2007, and he was also a member of Morgan Stanley's Management Committee and Chief Executive Officer of Morgan Stanley Asia. He is a graduate of Eton College and obtained a Bachelor of Arts (subsequently Master of Arts) from the University of Cambridge in 1971. Mr Morrison also attended the Program for Management Development at Harvard Business School in 1983.

**Ng Leung-sing**, 66, joined the Board as an Independent Non-executive Director since December 2007. Mr Ng is vice chairman of Chiyu Banking Corporation, chairman of Bank of China (Hong Kong) Trustees Limited, a director of the BOCHK Charitable Foundation and a director of The Hong Kong Mortgage Corporation Limited. He is also an independent non-executive director of SmarTone Telecommunications Holdings Limited, Nine Dragons Paper (Holdings) Limited and Hanhua Financial Holding Co., Ltd.. Mr Ng was a member of the Court of Lingnan University and general manager, Bank-wide Operation Department of Bank of China (Hong Kong) Limited. He is also a Hong Kong Deputy to the 10th, 11th and 12th National People's Congress, People's Republic of China, and a member of the Legislative Council of the HKSAR. Mr Ng is a graduate of University of East Asia, Graduate College, Macau and holds a diploma in Chinese Law.

**Abraham Shek Lai-him**, 70, joined the Board as an Independent Non-executive Director since December 2007. Mr Shek is an independent non-executive director and an audit committee member of each of Midas International Holdings Limited, Paliburg Holdings Limited, Lifestyle International Holdings Limited, Chuang's Consortium International Limited, NWS Holdings Limited, Regal Portfolio Management Limited, Eagle Asset Management (CP) Limited, ITC Corporation Limited, Country Garden Holdings Company Limited, SJM Holdings Limited, China Resources Cement Holdings Limited and Cosmopolitan International Holdings Limited. He is also an independent non-executive director of Hop Hing Group Holdings Limited, Lai Fung Holdings Limited, and TUS International Limited (formerly Jinheng Automotive Safety Technology Holdings Limited). Mr Shek is chairman and an independent non-executive director of Chuang's China Investments Limited. He is also vice chairman, an independent non-executive director and a member of the audit committee of ITC Properties Group Limited, a director of The Hong Kong Mortgage Corporation Limited, and a non-executive director of the Mandatory Provident Fund Schemes Authority. Mr Shek was vice chairman of the Independent Police Complaints Council. He was appointed as Justice of the Peace in 1995 and was awarded the Gold Bauhinia Star medal in 2013. Mr Shek is a graduate of The University of Sydney and holds a Bachelor of Arts degree and a Diploma in Education.

**Benjamin Tang Kwok-bun**, 64, joined the Board as an Independent Non-executive Director since October 2014. Mr Tang joined the Hong Kong Civil Service in 1974. From the late 1990s to early 2000s, he served as Government Printer and the Commissioner of Insurance. Mr Tang was appointed by the Central Government of the People's Republic of China as the Director of Audit of the HKSAR in December 2003. He retired from this post in July 2012 and was awarded the Gold Bauhinia Star

medal by the Chief Executive of the HKSAR. He was appointed a Commissioner of the Commission of Inquiry Into the Collision of Vessels Near Lamma Island in 2012 and the Commission's report was presented to the Chief Executive in April 2013. Mr Tang's current public services include member of the Centennial College Council and The University of Hong Kong's Audit Committee. He is also a member of the Operations Review Committee of the Independent Commission Against Corruption and Audit Committee of the Croucher Foundation. He is an independent non-executive director of Principal Insurance Company (Hong Kong) Limited and BE Reinsurance Limited. Mr Tang graduated from The University of Hong Kong in Economics and Sociology. He also studied at the University of Oxford, London Business School and Toronto International Leadership Centre for Financial Sector Supervision.

**Dr Allan Wong Chi-yun**, 65, joined the Board as an Independent Non-executive Director on 11 August 2015. He is the chairman and group chief executive officer of VTech Holdings Limited, as well as the chairman of its risk management and sustainability committee and a member of its nomination committee. He is the deputy chairman and an independent non-executive director of The Bank of East Asia, Limited, as well as the chairman of its remuneration committee and a member of each of its audit committee and nomination committee, an independent non-executive director of China-Hongkong Photo Products Holdings Limited, as well as the chairman of its nomination committee and a member of each of its audit committee and remuneration committee, an independent non-executive director of Li & Fung Limited, as well as the chairman of its remuneration committee, and a member of each of its audit committee and risk management and sustainability committee. Dr Wong was appointed as a Justice of the Peace in 1995, and awarded a member of the Most Excellent Order of the British Empire in 1997. He was awarded the Silver Bauhinia Star medal and the Gold Bauhinia Star medal in 2003 and 2008 respectively. Dr Wong holds a Bachelor of Science degree in Electrical Engineering from The University of Hong Kong, a Master of Science degree in Electrical and Computer Engineering from the University of Wisconsin and an Honorary Doctorate of Technology from The Hong Kong Polytechnic University.

**Professor Chan Ka-keung, Ceajer**, 59, joined the Board as a Non-executive Director since July 2007 after his appointment as the Secretary for Financial Services and the Treasury of the Government of the HKSAR with effect from 1 July 2007. He received his Bachelor's degree in economics from Wesleyan University in the US and both his M.B.A. and Ph.D. in finance from The University of Chicago. Professor Chan sits on the boards of several public bodies including the Airport Authority Hong Kong, Mandatory Provident Fund Schemes Authority, The Hong Kong Mortgage Corporation Limited and West Kowloon Cultural District Authority, and is the Chairman of the Kowloon-Canton Railway Corporation, and an ex-official member of the Financial Services Development Council in his official capacity. Professor Chan is also, in his official capacity, a director of Hongkong International Theme Parks Limited. Before joining Government, Professor Chan was Dean of Business and Management of The Hong Kong University of Science and Technology from 1 July 2002.

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**Secretary for Transport and Housing** (Professor Anthony Cheung Bing-leung, 63, joined the Board as a Non-executive Director appointed by the Chief Executive of the HKSAR pursuant to the Mass Transit Railway Ordinance (Chapter 556 of the Laws of Hong Kong) on 1 July 2012. Professor Cheung is also the Chairman of The Hong Kong Housing Authority, Board Member of Airport Authority Hong Kong and a director of The Hong Kong Mortgage Corporation Limited. Before joining the Government of the HKSAR, Professor Cheung held a number of public service positions including non-official member of the Executive Council, Chairman of the Consumer Council, member of The Hong Kong Housing Authority and Chairman of its Subsidised Housing Committee, member of the Greater Pearl River Delta Business Council and member of the Disaster Relief Fund Advisory Committee. He was also the President of The Hong Kong Institute of Education and Chair Professor of Public Administration until June 2012. Prior to 2008, he was a Professor at the Department of Public and Social Administration of the City University of Hong Kong, and was a member of the Legislative Council from 1995 to 1997. Professor Cheung is a graduate of The University of Hong Kong and holds a Bachelor degree in Social Sciences. He was further awarded a Master of Science degree in Public Sector Management by the University of Aston, the United Kingdom and a Doctor of Philosophy degree in Government by the London School of Economics and Political Science of the University of London, the United Kingdom.)

**Permanent Secretary for Development (Works)** (Hon Chi-keung, 57, joined the Board as a Non-executive Director appointed by the Chief Executive of the HKSAR pursuant to the Mass Transit Railway Ordinance (Chapter 556 of the Laws of Hong Kong) on 7 April 2015. Mr Hon joined the Hong Kong Government in August 1983 and has been Director of Civil Engineering and Development since January 2011. He is a fellow of The Hong Kong Institution of Engineers, a fellow of the Chartered Institute of Arbitrators, United Kingdom and a fellow of the Institution of Civil Engineers, United Kingdom. Mr Hon is a graduate of The University of Hong Kong and holds a Bachelor degree of Science in Engineering and a Master degree in Public Administration.)

**Commissioner for Transport** (Ingrid Yeung Ho Poi-yan, 51, joined the Board as a Non-executive Director appointed by the Chief Executive of the HKSAR pursuant to the Mass Transit Railway Ordinance (Chapter 556 of the Laws of Hong Kong) on 8 October 2012. She joined the Hong Kong Government in June 1986 and has served in various bureaux and departments. Before joining the Transport Department, she was the Deputy Secretary for the Civil Service. As Commissioner for Transport, Mrs Yeung is also a director of several transport-related companies including The Kowloon Motor Bus Company (1933) Limited, Long Win Bus Company Limited, New World First Bus Services Limited, New Lantao Bus Company (1973) Limited, Citybus Limited, The "Star" Ferry Company, Limited, New Hong Kong Tunnel Company Limited, Western Harbour Tunnel Company Limited, Tate's Cairn Tunnel Company Limited and Route 3 (CPS) Company Limited. She is a graduate of The University of Hong Kong and holds a

Bachelor of Arts degree. She was further awarded a Doctor of Philosophy degree by The University of Hong Kong.)

## Members of the Executive Directorate

**Lincoln Leong Kwok-kuen**, his biographical details are set out on page 132.

**Morris Cheung Siu-wa**, 54, has been the European Business Director since June 2015 and a Member of the Executive Directorate since 2012. He joined the Company in November 1983 as a Graduate Engineer, and has progressed over the years to senior and responsible positions in Operations and Projects Divisions. Mr Cheung was seconded to Ngong Ping 360 Limited as its Managing Director from 2007 to 2009. In July 2009, he was appointed Chief of Operating and in January 2011, he took up the position of Chief of Operations Engineering. Mr Cheung was appointed as Human Resources Director – Designate in October 2011 and became the Human Resources Director in July 2012. He has a wide range of management experience and deep knowledge of the Company. Mr Cheung graduated from The University of Hong Kong with a Bachelor of Science degree in Engineering and a Master of Science degree in Engineering. He was further awarded a Master of Business Administration degree by the City Polytechnic of Hong Kong (now called City University of Hong Kong) and a Master of Science degree in Financial Analysis by The Hong Kong University of Science and Technology. Mr Cheung also completed the Advanced Management Programme at the Harvard Business School. He is a Fellow of The Hong Kong Institution of Engineers, The Institution of Engineering and Technology and The Chartered Institute of Logistics & Transport in Hong Kong, and the Chairman of the Asia Pacific Division of the International Association of Public Transport (UITP). Mr Cheung is also a director of some of the members of the Company's group.

**Dr Peter Ronald Ewen**, 56, has been the Engineering Director and a Member of the Executive Directorate since 22 February 2016. Dr Ewen started his career in the Royal Air Force of the United Kingdom in 1976 and attained the rank of Air Vice-Marshal. He served in different capacities, including Chief of Staff Support, Executive Officer and Chief Engineer (Air). In his last role as Director Air Support, Dr Ewen was responsible for the procurement, in-service support and airworthiness of the fleets of large aircraft of the Royal Air Force, including Strategic and Tactical Airlift, Air-to-Air Refuelling, Maritime Patrol, and Air Intelligence Surveillance Target Acquisition and Reconnaissance capabilities. Before joining the Company, he was a Procurement Advisor for Rail Franchising in the Department for Transport – Rail, United Kingdom and the Head of Air for Airbus Defence and Space, United Kingdom respectively. Dr Ewen obtained a Bachelor of Science (First Class Honours) degree in Engineering Management from the University of Lincoln, United Kingdom, in 2004 and a Doctor of Philosophy degree from International Management Centres Association, United Kingdom, in 2008. He completed the Major Projects Leadership Academy Programme offered by University of Oxford's Said Business School, United Kingdom, in

2015. Dr Ewen is a Chartered Engineer and a Fellow of the Royal Aeronautical Society. He was awarded Companion of the Most Honourable Order of the Bath in 2015.

**Dr Jacob Kam Chak-pui**, 54, has been the Operations Director and a Member of the Executive Directorate since January 2011. Dr Kam joined the Company in 1995. During his service, he gained both technical and business experience through taking up different managerial positions in Operations, Projects and China & International Business Divisions. Dr Kam is a member of Vocational Training Council. He holds a Bachelor of Science degree in Civil Engineering from the University of Southampton, and a doctoral degree in Mechanical Engineering from the University of London (University College London), both in United Kingdom. Dr Kam also attended the Wharton Advanced Management Programme at the University of Pennsylvania, U.S.A. in 2005. He qualified as a chartered engineer in the United Kingdom in 1989. Dr Kam is a member of both the Institution of Mechanical Engineers, United Kingdom, and The Hong Kong Institution of Engineers. He is also a chartered fellow of The Institution of Occupational Safety and Health, United Kingdom, and of The Chartered Institute of Logistics and Transport in Hong Kong. Dr Kam is also a director of some of the members of the Company's group.

**Stephen Law Cheuk-kin**, 53, has been the Finance Director and a Member of the Executive Directorate since July 2013. Mr Law is responsible for the financial management of all of the Company's affairs, including financial planning and control, budgeting, accounting and reporting, and the treasury function. He also leads the Company's information technology, investor relations as well as materials & stores functions. Prior to joining the Company, Mr Law was the chief financial officer of the Guoco Group Limited, Hong Kong. Prior to that, he also held various senior positions in TPG Growth Capital (Asia) Limited, the Morningside Group and the Wheelock Group. Mr Law was previously, until 30 September 2012, a non-executive director of China NT Pharma Group Company Limited and an alternate director in MIE Holdings Corporation. He is currently a council member and a member of the Hong Kong Institute of Certified Public Accountants and a member of the Institute of Chartered Accountants in England and Wales. Mr Law holds a Bachelor degree in Science (Civil Engineering) from the University of Birmingham, the United Kingdom and also received a Master degree in Business Administration from the University of Hull, the United Kingdom. He is also a director of some of the members of the Company's group.

**Gillian Elizabeth Meller**, 43, has been the Legal Director & Secretary and a Member of the Executive Directorate since September 2011. She joined the Company in August 2004 as Legal Adviser and was appointed Deputy Legal Director in December 2010. Ms Meller is responsible for the provision of commercial legal support and advice to all aspects of the Company's rail and property operations in Hong Kong, the Mainland of China and overseas, the Company's new rail and property projects in Hong Kong and its international growth business. She is also responsible for the strategic management of the Company's insurance programmes, its governance and

risk management function, and for overseeing the Company's procurement and contracts department. Before joining the Company, Ms Meller was Director of Legal Services for Metronet Rail SSL Limited in London, the United Kingdom, and a solicitor at CMS Cameron McKenna in London, the United Kingdom. She graduated from Hertford College, University of Oxford in the United Kingdom and holds a Master of Arts degree in Geography. Ms Meller then obtained her postgraduate qualifications in law from The College of Law in Guildford, the United Kingdom. She also completed the Senior Executive Programme in Asia offered by the University of Michigan, United States of America, in 2009 and the Stanford Executive Programme at Stanford University, United States of America, in 2010. Ms Meller is qualified to practise as a solicitor in Hong Kong and England and Wales. She is also a director of some of the members of the Company's group.

**Linda So Ka-pik**, 48, has been the Corporate Affairs Director and a Member of the Executive Directorate since 16 September 2015. She is responsible for overseeing stakeholder engagement, external communications and corporate responsibility. Ms So has extensive administrative and public relations experience. She worked in the Hong Kong Government from 1989 to 2013 in various policy bureaux and departments including the Eastern District Office, Constitutional Affairs Branch, Transport Branch, Security Bureau and the Office of Government Chief Information Officer. She has also served as the Press Secretary to the Chief Secretary for Administration and the Financial Secretary from 1999 to 2001 and acted as the Spokesman and Coordinator of the HKSAR Government team sent to Thailand in 2004 to assist Hong Kong residents affected by the tsunami. Before she left the Administrative Service, Ms So was the Deputy Secretary of Commerce and Economic Development (Commerce & Industry) from 2009 to 2011. After taking up a contract position as Director of Marketing and Business Development in the Heritage and Museums Division of the Leisure and Cultural Services Department from 2012 to 2013, Ms So took up the role of the Director General of the Federation of Hong Kong Industries. Ms So obtained a Bachelor of Arts in Economics (subsequently a Master of Arts) from the University of Cambridge in 1989.

**David Tang Chi-fai**, 51, has been the Property Director and a Member of the Executive Directorate since October 2011. Mr Tang joined the Company in August 2004 as Contracts & Commercial Manager – China Business and was appointed Deputy Property Director in July 2011. He is responsible for all of the property development projects of the Company in Hong Kong from layout planning, scheme design through to project construction completion, as well as asset and leasing management of investment properties (including shopping malls and offices) and property management of office buildings and residential units. During his service with the Company, he held senior management positions in the Legal and Procurement Division, and the China and International Business Division before he was transferred to Property Division in 2009. Before joining the Company, Mr Tang was Commercial Manager – Hong Kong & China Region, and Deputy General Manager – Hong Kong & China Region for Acciona, S.A. He had almost 20 years' working experience



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From left to right:

Dr Peter Ronald Ewen, Dr Jacob Kam Chak-pui, David Tang Chi-fai, Linda So Ka-pik, Adi Lau Ting-shing, Stephen Law Cheuk-kin, Lincoln Leong Kwok-kuen, Dr Philco Wong Nai-keung, Gillian Elizabeth Meller, Jeny Yeung Mei-chun, Morris Cheung Siu-wa, Daniel Shim Ming-yi

in contract administration, project management and quantity surveying in the United Kingdom and Hong Kong after starting his career as a Group Trainee of George Wimpey Plc. Mr Tang graduated from the University of the West of England (formerly Bristol Polytechnic) in the United Kingdom and holds a Bachelor of Science (Honours) degree in Quantity Surveying. He also completed the International Executive Programme at INSEAD (an executive business school), France in 2006. Mr Tang is a Chartered Surveyor and a member of the Royal Institution of Chartered Surveyors and The Hong Kong Institute of Surveyors. He is a non-executive director of the Urban Renewal Authority of the HKSAR Government, and also a director of some of the members of the Company's group and an alternate director of two members of the Company's group.

**Dr Philco Wong Nai-keung**, 61, has been the Projects Director and a Member of the Executive Directorate since October

2014. He joined the Company in November 2011 as General Manager – Shatin to Central Link and was appointed as Projects Director – Designate in August 2014. Dr Wong has over 35 years of experience in business management, implementation and delivery of large-scale infrastructure projects in Hong Kong, the Mainland of China and overseas. He is the chairman of Engineering Discipline, Construction Collaborative Degree Programmes, Advisory Committee of Vocational Training Council, the vice president of The Hong Kong Institution of Engineers ('HKIE') and a member of its Engineers Registration Board, and a member of the Committee on Procurement and Subcontracting of Construction Industry Council. Dr Wong is an Adjunct Professor of each of the School of Civil Engineering of Tsinghua University, Beijing, and the Department of Civil and Environmental Engineering of The Hong Kong Polytechnic University, and an External Academic Advisor of City University of Hong Kong for the Bachelor of Engineering programme



in Building Engineering (Construction Engineering and Management). He is also the chairman of the Benevolent Fund Committee of The Lighthouse Club. Dr Wong was formerly a member of the Occupational Deafness Compensation Board. He holds a Bachelor of Science degree in Civil Engineering from the University of Manitoba, Canada and a Master of Engineering degree in Construction Management and Engineering from the University of Toronto, Canada. Dr Wong was awarded a Doctor of Business Administration degree by Curtin University, Australia. He is a fellow member of HKIE and the Institution of Civil Engineers in the United Kingdom. Dr Wong is also a director of some of the members of the Company's group.

**Jeny Yeung Mei-chun**, 51, has been the Commercial Director and a Member of the Executive Directorate since September 2011. She joined the Company in November 1999 as the Marketing Manager and was then appointed as General Manager – Marketing & Station Commercial until August 2011.

Ms Yeung has been a member of the Company's Executive Committee since 2004. She is responsible for the marketing of the Company's railway services as well as managing and enhancing the MTR Brand. Ms Yeung is also responsible for customer service development and the management of various non-fare businesses. Before joining the Company, she held various marketing and business development positions in Standard Chartered Bank (Hong Kong) Limited and Citibank in Hong Kong. Ms Yeung graduated from The University of Hong Kong and holds a Bachelor of Social Sciences degree majoring in Management Studies. In 2005, she completed the Oxford / HKU Senior Executive Programme in Corporate Leadership, the Proteus Executive Education programme offered by London Business School, United Kingdom and the Senior Executive Programme in Asia offered by the University of Michigan, United States of America. Ms Yeung is a fellow of The Chartered Institute of Marketing and a chartered fellow of The Chartered Institute of Logistics and Transport in Hong Kong (since 15 February 2016). She is also a Member of the Marketing Management Committee of The Hong Kong Management Association, the Advisory Committee on Publicity and Public Education in Innovation and Technology of the Innovation and Technology Commission of the Government of the HKSAR, the Hong Kong Trade Development Council Infrastructure Development Advisory Committee, and the Hong Kong Tourism Board (since 1 March 2016). Ms Yeung is a director of Hong Kong Cyberport Management Company Limited. She is also a director of some of the members of the Company's group.

### Members of the Executive Committee

The Executive Committee comprises all Members of the Executive Directorate (whose biographies are on pages 136 to 139), and Deputy Director-Operating.

**Adi Lau Tin-shing**, 56, has been the Deputy Director-Operating since August 2013 and a Member of the Executive Committee since 1 November 2015. Mr Lau joined the Company in 1982 and had held various management positions in the design, construction, operations and maintenance of the railway system in Hong Kong and the Mainland of China. In October 2011, he took up the position of Chief of Operating. In August 2013, Mr Lau was appointed as the Deputy Director-Operating, responsible for managing the operating aspects of all transport business of the mass transit railway network in Hong Kong. He is a Chartered Engineer, a Corporate Member of the Institution of Civil Engineers in the United Kingdom and The Hong Kong Institution of Engineers. Mr Lau holds a Bachelor of Science (Honour) degree in Civil Engineering from The University of Hong Kong and an MBA degree from the University of Michigan in the United States of America, and is a graduate of the Advanced Management Programme of INSEAD. He is the President of the China Hong Kong Railway Institution, the Chairman of the International Association of Public Transport (UITP) Asia Pacific Urban Rail Platform and the Chairman of the Board of Ngong Ping 360 Limited. Mr Lau is also a director of some of the members of the Company's group.