### KARRIE INTERNATIONAL HOLDINGS LIMITED (the "Company") AUDIT COMMITTEE

### **TERMS OF REFERENCE**

### (adopted by the Company on 29 March 2012 and revised on 29 April 2016)

### **Constitution**

The board (the "**Board**") of directors (the "**Directors**") of the Company resolved to establish a committee of the Board known as the Audit Committee on in January 1999.

### **Membership**

- 1. The Audit Committee shall comprise non-executive Directors only appointed by the Board. The Audit Committee should comprise a minimum of three members, at least one of whom is an independent non-executive Director with such professional qualifications or accounting or related financial management expertise as required under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules"). The majority of committee members should be independent non-executive Directors.
- 2. A former partner of the Company's existing auditing firm shall not act as a member of the Audit Committee until one year after the commencement of the later of the date of his ceasing (a) to be a partner of such firm; or (b) to have any financial interest in such firm.

# <u>Chairman</u>

- 1. The Board shall appoint the chairman of the Audit Committee (the "AC Chairman"). The AC Chairman must be an independent non-executive director. The AC Chairman has the responsibility of liaising with the Board.
- 2. The AC Chairman shall chair the meetings of the Audit Committee.
- 3. In the absence of the AC Chairman during a meeting of the Audit Committee, the remaining members present at such meeting shall elect one of themselves to chair such meeting of the Audit Committee.

### **Quorum and voting at meetings**

- 1. The quorum of Audit Committee meetings shall be two members. If only two members are in attendance, both members shall be independent non-executive Directors. If more than two members are in attendance, a majority of the members shall be independent non-executive Directors.
- 2. Questions arising at any meetings shall be decided by a simple majority of votes.

### Attendance at meetings

- 1. The company secretary of the Company shall be the secretary of the Audit Committee (the "**Secretary**").
- 2. The Audit Committee members may attend meetings of the Audit Committee either in person or through other electronic means of communication (if made available by the Company). Should any member of the Audit Committee wish to attend a meeting through electronic means of communication, prior arrangements shall be made with the Secretary.
- 3. The Directors and a representative of the external auditors shall also have the right of attendance. At least twice a year the Audit Committee shall meet with the Directors, senior management and the qualified accountant of the Company external auditors.

# **Frequency of meetings**

- 1. Meetings shall be held not less than twice a year. Any Audit Committee member may convene a meeting of the Audit Committee and invite any representative of the external auditors to attend the same in the absence of any executive director or any member of the management of the Company. The external auditors may make a request to the AC Chairman to convene a meeting of the Audit Committee and the AC Chairman shall have the discretion whether or not to convene such a meeting and decide on the date, time and venue of such meeting.
- 2. All of the provisions of the Bye-laws of the Company regulating meetings and proceedings of the Board shall, mutatis mutandis, govern the meetings and proceedings of the Audit Committee.

# Annual general meetings

- 1. The AC Chairman shall endeavor to attend the annual general meetings of the Company and be prepared to respond to any questions of the shareholders of the Company (the "Shareholders") relating to the Audit Committee's activities.
- 2. If the AC Chairman is unable to attend an annual general meeting of the Company, he shall arrange for another member of the Audit Committee, or failing this, his duly appointed delegate, to attend in his place. Such person shall be prepared to respond to any such questions.

# **Reporting responsibilities**

- 1. Full minutes of Audit Committee meetings should be kept by the Secretary of the meeting. The Secretary shall circulate the draft and final versions of the minutes of meetings of the Audit Committee to all members of the Audit Committee for their comments and records respectively, in both cases within a reasonable time after the meeting. The signed minutes shall be available for inspection by all members of the Board.
- 2. After each meeting, the AC Chairman shall report formally to the Board on all matters within its duties and responsibilities.

- 3. The Audit Committee shall make whatever recommendations it deems appropriate to the Board on any area within its remit where action or improvement is needed.
- 4. Where the Board disagrees with the Audit Committee's views on the selection, appointment and resignation or dismissal of the external auditor, the Audit Committee shall prepare a statement, for inclusion in the Company's Corporate Governance Report, explaining its recommendations. The Board shall include in the same report the reason(s) why the Board takes a different view.
- 5. The Audit Committee shall, with the assistance of the Secretary, compile a report to the Shareholders on its role and activities which will be included in the Company's Corporate Governance Report.

# **Authority**

The Audit Committee is authorised by the Board:

- 1. to investigate any activity within its terms of reference;
- 2. to seek any information it requires from any employee of the Company and all such employees are directed to co-operate with any request made by the Audit Committee;
- 3. subject to the Company's procedure for seeking external advice, to obtain outside legal or other independent professional advice and to secure the attendance of outsiders with relevant experience and expertise if it considers this necessary;
- 4. to investigate any suspected frauds and irregularities, risk management, failures of internal control or suspected infringements of laws, rules and regulations which come to its attention and are of sufficient importance to warrant the attention of the Board;
- 5. to review the Company's financial controls, risk management and the internal control systems;
- 6. to make recommendations to the Board for the improvement of the risk management and internal control systems; and
- 7. to request the Board to provide with sufficient resources to discharge its duties.

# **Duties**

The duties of the Audit Committee shall be:

- (A) Relationship with the Company's auditors
- 1. to be primarily responsible for making recommendation to the Board on the appointment, reappointment and removal of the external auditor, and to approve the remuneration and terms of engagement of the external auditor, and any questions of resignation or dismissal of that auditor;

- 2 to review and monitor the external auditor's independence and objectivity and the effectiveness of the audit process in accordance with applicable standards. The audit committee should discuss with the auditor the nature and scope of the audit and reporting obligations before the audit commences;
- 3 to develop and implement policy on the engagement of an external auditor to supply non-audit services. For this purpose, external auditor shall include any entity that is under common control, ownership or management with the audit firm or any entity that a reasonable and informed third party having knowledge of all relevant information would reasonably conclude as part of the audit firm nationally or internationally. The audit committee should report to the Board, identifying any matters in respect of which it considers that action or improvement is needed and making recommendations as to the steps to be taken;
- (*B*) *Review of financial information of the Company*
- 4 to monitor integrity of financial statements of the Company and its annual report and accounts, half-year report and, if prepared for publication, quarterly reports, and to review significant financial reporting judgements contained in them. In this regard, in reviewing the Company's annual report and accounts, half-year report and, if prepared for publication, quarterly reports before submission to the Board, the committee should focus particularly on: -
  - (i) any changes in accounting policies and practices;
  - (ii) major judgmental areas;
  - (iii) significant adjustments resulting from audit;
  - (iv) the going concern assumptions and any qualifications;
  - (v) compliance with accounting standards; and
  - (vi) compliance with the Listing Rules and other legal requirements in relation to financial reporting;
- 5 In regard to 4 above:-
  - (i) members of the committee must liaise with the Board, senior management and the committee must meet, at least twice a year, with the Company's auditors; and
  - (ii) the committee should consider any significant or unusual items that are, or may need to be, reflected in such reports and accounts and must give due consideration to any matters that have been raised by the Company's staff responsible for the accounting and financial reporting function, compliance officer or auditors;
- (C) Overseeing the Company's financial reporting system, risk management and internal control systems
- 6 to review the Company's financial controls, and unless expressly addressed by a separate board risk committee, or by the Board itself, to review the Company's risk management and internal control systems;
- 7 to discuss the risk management and internal control systems with management to ensure that management has discharged its duty to have effective systems including the adequacy of resources, qualifications and experience of staff of the Company's accounting and financial reporting function, and their training programmes and budget;

- 8 to consider any findings of major investigations of risk management and internal control matters as delegated by the Board or on its own initiative and management's response;
- 9 where an internal audit function exists, to ensure coordination between the internal and external auditors, and to ensure that the internal audit function is adequately resourced and has appropriate standing within the Company, and to review and monitor the effectiveness of the internal audit function;
- 10 to review the financial and accounting policies and practices of the Company and its subsidiaries;
- 11 to review the external auditor's management letter, any material queries raised by the auditor to management in respect of the accounting records, financial accounts or systems of control and management's response;
- 12 to ensure that the Board will provide a timely response to the issues raised in the external auditor's management letter;
- 13 to report to the Board on the matters under this paragraph and matters required to be performed by the Audit Committee under Appendix 14 of the Listing Rules and revisions thereto implemented from time to time;
- 14 to consider other topics, as defined by the Board;
- 15. to review arrangements by which employees of the Company can use, in confidence, to raise concerns about possible improprieties in financial reporting, internal control or other matters and to ensure that proper arrangements are in place for the fair and independent investigation of such matters and for appropriate follow-up action; and
- 16. to act as the key representative body for overseeing the Company's relationship with the external auditor.

# **Others**

- 1. The Audit Committee shall have access to sufficient resources in order to discharge its duties. In the event that the Audit Committee determines that it has insufficient resources, it may make a request for additional resources to the Board through the Secretary.
- 2. All members of the Audit Committee shall have access to the advice and services of the Secretary with a view to ensuring that procedures of the Audit Committee and all applicable rules and regulations are followed.
- 3. Any member of the Audit Committee may require access to outside legal or other independent professional advice in connection with his/her duties at the Company's expense. All such requests shall be processed in accordance with the Company's procedures for seeking independent professional advice by Directors.
- 4. Every member of the Audit Committee shall give sufficient time and attention to his/her duties as a member of the Audit Committee. He/she shall give the Company the benefit of his skills and expertise through regular attendance and active participation.