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**FIH Mobile Limited**  
**富智康集團有限公司**

*(incorporated in the Cayman Islands with limited liability)*  
(Stock Code: 2038)

**RETIREMENT OF NON-EXECUTIVE DIRECTOR AND  
CHANGE OF EXECUTIVE DIRECTOR**

The board of directors (the "Board") of FIH Mobile Limited (the "Company") hereby announces the following changes in the Company's directorship:

- (1) Dr. Lee Kuo Yu will retire from her position as a non-executive director of the Company with effect from 29 May 2016;
- (2) Dr. Lee Jer Sheng will retire from his position as an executive director of the Company with effect from 7 June 2016; and
- (3) Mr. Wang Chien Ho will be appointed as an executive director of the Company with effect from 7 June 2016.

**RETIREMENT OF NON-EXECUTIVE DIRECTOR**

Dr. Lee Kuo Yu will retire from her position as a non-executive director of the Company with effect from 29 May 2016, due to her other business commitments with 鴻海精密工業股份有限公司 (Hon Hai Precision Industry Co. Ltd. for identification purposes only) being the Company's controlling shareholder ("Hon Hai") and its relevant subsidiaries. It follows that she will cease to be the member of the audit committee, nomination committee and remuneration committee respectively of the Company with effect from 29 May 2016. Dr. Lee has confirmed that she has no disagreement with the Board and there is no other matter relating to her retirement that needs to be brought to the attention of the shareholders of the Company.

**APPOINTMENT OF MEMBER OF AUDIT COMMITTEE, NOMINATION  
COMMITTEE AND REMUNERATION COMMITTEE**

Mr. Chen Fung Ming, an existing independent non-executive director of the Company, will be appointed as member of the audit committee, nomination committee and remuneration committee respectively of the Company with effect from 29 May 2016.

## **RETIREMENT OF EXECUTIVE DIRECTOR**

Dr. Lee Jer Sheng will retire from his position as an executive director of the Company with effect from 7 June 2016, due to his desire to spend more time with his family. It follows that he will cease to be the member of the corporate governance committee of the Company with effect from 7 June 2016. However, he would remain as a director of certain subsidiaries of the Company until the effective dates on which the nominated replacement directors could take up such directorships. Dr. Lee has confirmed that he has no disagreement with the Board and there is no other matter relating to his retirement that needs to be brought to the attention of the shareholders of the Company.

## **APPOINTMENT OF MEMBER OF CORPORATE GOVERNANCE COMMITTEE**

Mr. Tong Wen-hsin, the Chairman and an executive director of the Company, will be appointed as member of the corporate governance committee of the Company with effect from 7 June 2016.

## **APPOINTMENT OF EXECUTIVE DIRECTOR**

Mr. Wang Chien Ho, whose biographical details are set out below, will be appointed as an executive director of the Company with effect from 7 June 2016.

Mr. Wang, Chinese (Taiwan) and aged 56, joined the Company as director of electronic parts manufacturing and SMT and system assembly in June 2004. Before joining the Company, Mr. Wang joined the Hon Hai Group (comprising of Hon Hai, its subsidiaries and associates) in June 1996 as an operation manager. He was then responsible for SMT and mother board manufacturing in Czech Europe as director of factory operation in 1999. In 2004, he was responsible for setting up a new factory of PCBA and engine production in FIH Europe in Hungary. Mr. Wang was promoted to a vice president responsible for ODM (original design manufacturing) operation in Shenzhen, China in 2007. From 2009, he has started to be based in northern China. Mr. Wang is an employee of the Hon Hai Group. He is also a director of certain subsidiaries of the Company, namely 深圳富泰宏精密工業有限公司 (Shenzhen Futaihong Precision Industrial Co., Ltd. for identification purposes only) and 衡陽富泰宏精密工業有限公司 (Hengyang Futaihong Precision Industrial Co., Ltd for identification purposes only) respectively. Mr. Wang also serves as a director of ShunSin Technology Holdings Limited, a limited liability company incorporated in the Cayman Islands and whose shares are listed on the Taiwan Stock Exchange Corporation. He has over 29 years of extensive experience in manufacturing operation and engineering management. Mr. Wang obtained a Bachelor degree in Electronics Engineering from Feng Chia University, Taiwan in 1982.

Save as disclosed herein, Mr. Wang did not hold any directorship in listed public companies in the past three years.

Mr. Wang does not have any relationship with any other directors, senior management or (save as disclosed herein) substantial or controlling shareholders of the Company. He did not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Wang will be appointed for a term of three years subject to retirement and re-election under the articles of association of the Company. He will enter into a director's service contract with the Company and will be entitled to annual emoluments consisting of basic salary of NT\$2,295,000 and a discretionary bonus to be determined by the Board from time to time with reference to the Company's performance, his duties and responsibilities with the Company, his contribution to the Company and the prevailing market practice.

Save as disclosed herein, there is no information which is discloseable nor is he involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, and there is no other matter which needs to be brought to the attention of the shareholders of the Company.

The Company would like to take this opportunity to welcome Mr. Wang to join the Board and to express its gratitude to Dr. Lee Kuo Yu and Dr. Lee Jer Sheng for their respective valuable contributions to the Company during their respective tenure of office.

By Order of the Board  
**Tong Wen-hsin**  
Chairman

Hong Kong, 27 May 2016

*As at the date of this announcement, the executive directors of the Company are Messrs. Tong Wen-hsin and Chih Yu Yang and Dr. Lee Jer Sheng, the non-executive director of the Company is Dr. Lee Kuo Yu and the independent non-executive directors of the Company are Messrs. Lau Siu Ki and Chen Fung Ming and Dr. Daniel Joseph Mehan.*