

GEELY

**2015 ZHEJIANG GEELY HOLDING GROUP
CORPORATE SOCIAL RESPONSIBILITY REPORT**

GEELY



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About the Report

This report is the fourth consecutive corporate social responsibility report that Zhejiang Geely Holding Group issued since 2012. The report is published in both English and Chinese. In case of any divergence, the Chinese version shall prevail.

Time Frame

This report covers the period from January 1, 2015 to December 31, 2015 with selected historical information.

Terms of Reference

For ease of reading, Zhejiang Geely Holding Group may be represented simply by “Geely Holding Group”, “Geely Group”, “Group” or “We/Us/Our”.

Reporting Scope

Zhejiang Geely Holding Group. Unless otherwise specified, all information and data presented in this not include Volvo Cars.

In the data index of this report, core data of Zhejiang Geely Holding Group and Geely Automobile Holdings Limited (stock code of Hong Kong Stock Exchange:175) is disclosed respectively.

Report Content

This report primarily documents the corporate social responsibility philosophy and practice by Geely Automobile and the education ventures under Zhejiang Geely Holding Group in aspects of social responsibility management, corporate governance, operation and management, customer assurance, talent cultivation, value chain management, environmental protection and public welfare.

Reporting Guidelines

This report adheres to the Global Reporting Initiative's (GRI) Sustainability Reporting Guidelines (G4) and the Stock Exchange of Hong Kong Limited's (hereinafter referred to as SEHK) Environmental, Social and Governance Reporting Guide (appendix 27 to the Main Board Listing Rules, hereinafter referred to as ESG), and takes reference from The United Nations Global Compact and Social Responsibility Guideline ISO26000 issued by International Organization for Standardization.

In the data index of this report, G4 and ESG applies to Zhejiang Geely Holding Group and Geely Automobile Holdings Limited (stock code of Hong Kong Stock Exchange:175), respectively.

Obedience to Laws and Regulations

Zhejiang Geely Holding Group strictly obey the laws and regulations that exert great influence on Geely Group such as Environmental Protection Law of the People's Republic of China, Labor Law of the People's Republic of China, Law of the People's Republic of China on Work Safety, Law of the People's Republic of China on Prevention and Control of Occupational Diseases, Measures for the Administration of Contingency Plans for Work Safety Incidents, Regulations on the Reporting, Investigation and Disposition of Work Safety Accidents, Product Quality Law of the People's Republic of China, Advertising Law of the People's Republic of China, Law of the People's Republic of China on Anti-money Laundering and United Nations Framework Convention on Climate Change.

The latest Environmental, Social and Governance Reporting Guide issued by SEHK in December 2015 uplifts the disclosure in various aspects to the level of “comply or explain”, and it becomes effective since January 1, 2016. As a company listed in SEHK, Geely Automobile Holdings Limited has compiled this report in accordance with the latest ESG Reporting requirements as active response and advanced preparation. As of December 31, 2015, Geely Automobile Holdings Limited has applied the principles and has complied with the code provisions set out in the Environmental, Social and Governance Reporting Guide in Appendix 27 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited. (Please refer to ESG index for corresponding relations between ESG relevant data and report content)

Data Source and Description

Data presented in this report are extracted from formal document and statistic reports generated by Zhejiang Geely Holding Group vetted and approved by their respective departments. Unless otherwise specified, statistics scope is limited to Zhejiang Geely Holding Group.

Guarantee of Reliability

Zhejiang Geely Holding Group assures that this report does not contain any falsified content, misleading statements or other major omissions.

Report Availability

The electronic version of this report can be downloaded at the official website of Zhejiang Geely Holding Group <http://www.geely.com> and Geely Automobile Holdings Limited www.geelyauto.com.hk.

Message from the Chairman

The year 2015 holds historical significance for the development of Geely. We stick to sustainable development strategy and create value for the long-term development of society while pursuing our own value.

In the past year, the volume of our production and sales exceeded 1 million vehicles, a landmark figure in our development. Our Volvo Cars and Geely Automobile both sped up the releasing of new products, launched new models aiming at different market segments, and consolidated the positions of our advantage products. The volume of production and sales transcended 500 thousand vehicles respectively.

The breakthrough development of Geely is derived from our perspective of sustainable development in areas like production, economy, environment and society. We have successfully tackled challenges brought by changing market environment, and integrated the idea of sustainable development into operating process, and shouldered the mission to create value for society in the pursuit of commercial return.

Product is the foundation of an industrial enterprise. In 2015, subsidiaries of Geely Holding Group continued to make technological innovation and lean production, and provided healthy, safe, energy-efficient and environmentally friendly vehicles with excellent quality to consumers. We won trust and a good reputation based on our high-quality customer service. To our delightfulness, in 2015, Geely GC9 was awarded as “China Car of the Year 2016”, representing the highest standards in fields of technology, modeling, quality and craft among B-class cars of Chinese brands and gaining wide recognition from customers, industry and media. On December 23, 2015, C-NCAP published the fourth collision results. Geely GC9 obtained a five-star grade with a high score of 55.8. Following 1.3T engine, our 1.8T engine is listed among top ten engines of 2015 “China Heart” award the second time.

In the past year, China Euro Vehicle Technology (CEVT) Geely also made huge strides. On the basis of CMA infrastructure, Geely Automobile and Volvo Cars will launch brand-new strategic vehicle models targeting at different market segments and consumer groups, which will bound to greatly strengthen our competitiveness in global vehicle market.

London Taxi Company is also endeavoring in innovating new products and new technologies. In October of 2015, President Xi Jinping and his wife paid visit to the brand new generation of taxi TX5 with zero discharge capacity launched by London Taxi Company. The group will invest 300 million pounds to establish a new factory for the production of this model and make this factory into the cutting-edge technology research and development center of Geely in UK.

Severe environmental and energy problems urge every enterprise with a sense of responsibility to make technological innovation to resolve these social issues. Besides continuous promotion of green business, we have been focusing on reducing energy consumption and emission of our products, thus promoting change in wider range. In 2015, the release of our long-simmering energy strategy “Blue Geely Initiative” accelerated the transformation of Geely Automobile from traditional vehicle to new energy vehicle. Investment by Geely in Carbon Recycling International will continuously push forward the research and development of methanol technologies and products, contributing our efforts to environmental improvement.



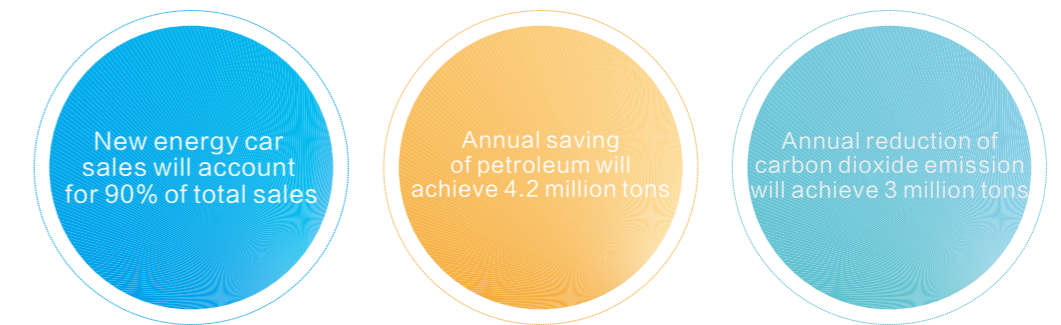
With the core values of “Happy Life, GEELY Drive”, the group keeps optimizing “Happy Enterprise” management mode and employee care and development system, enabling staff to tap potential and achieve personal value in their work and life in Geely. We built cooperation platform, strengthened communication and cooperation with dealers and suppliers and achieved win-win situation. We continue investing in subordinate colleges and universities of the group to boost the development of China's education industry as well as cultivate and reserve talents for the industry. We actively carried out public welfare project and community activities, and encouraged our partners to take part in these activities, so as to advocate public value.

All the achievement comes from sincere cooperation and dedication of our team. In 2015, more and more international talents and experts joined Geely family. In the new year, we will strive to realize the vision of making Geely a “world top 10 automobile enterprise with international influence and competitiveness and respected by the public”, presenting it as a gift for the 30th anniversary of Geely Holding Group. In the future, Geely will continue its keen insistence in innovation, advance the cutting-edge technology research and development, create elaborate models, propel environmentally friendly products and production mode, create value hand in hand with employees and partners, and build a future of sustainable development altogether.

Li Shufu
Chairman, Zhejiang Geely Holding Group

»» Blue Geely Opening up to an Era of New Energy

The year 2020



In December, 2015, Geely Group made the formal commitment to increase the proportion of new energy car sales in total car sales to over 90% in around 2020, decrease new products' comprehensive fuel consumption per hundred kilometers to less than 1.5L, and enable consumers to realizing the dream of owning new energy car at the cost of traditional car.

Environmental problems emerge increasingly in recent years. As China making efforts on treating air pollution, reducing automobile exhaust and developing new energy car will be the future of automobile industry. After years of reserve and exploration, Geely takes the manufacture of new energy car as business focus of our enterprise. We deem that the most direct and efficient method of dealing with environmental issues together with consumers is to provide energy-saving vehicles to customers.

Reserve Energy for Potential Development

New energy car is a strategic emerging industry and a new industry cannot be built overnight. New energy strategy does not mean opening up a new technical route, instead a new energy strategy must be built on the basis of high standards and requirements of traditional vehicle technology. The steady and solid efforts in technology research and development enable the balanced development of Geely in terms of both technology and competitiveness. R&D also equips Geely with prerequisite basic skills for developing new energy car.

Widely learning and thoroughly digesting other's advantages is important means for new energy technical reserve by Geely. Before the release of new energy strategy in 2015, Geely Group has made overall arrangement in new energy area for many years. We have conducted in-depth cooperation with companies which master core technologies in many areas, such as methanol automobile, mini electric vehicle and electric vehicle. We have also invested in many places nationwide to build factories for the production of methanol automobile and put many factories into trial. We jointly produced Kandi electric vehicle and Zhidou automobile with Zhejiang Kandi Electric Vehicles Group and Shandong Xindayang Electric Vehicles Company respectively, with focus on mini electric vehicle. We have invested in Carbon Recycling International, exploring to promote the Clean production technology of methanol synthesis in China. In addition, Geely and Volvo reached an agreement on technology transfer in 2012 and integrated the advantageous resources of both groups in 2013. Based on that, we established China Euro Vehicle Technology (CEVT) and got the chance of quick technology upgrading.

Making Breakthroughs after Years of Hard Efforts

After reaching internal consensus on new energy strategy, through three years of hard efforts, major breakthroughs were made in new energy technology of Geely Group: totally independently developed GHS (Planetary gear power split type hybrid power system) with independent intellectual property rights realized carrying test on A-class car, which filled technology blank of power split type hybrid power system domestically; 1.5TD+7DCTH hybrid power system exploited by CEVT finished prototype mould closing and carrying test on Boxcar and will gradually be equipped on Geely family models; on the basis of Emgrand purely electric vehicle, vehicle control unit hardware and modular software platform with independent intellectual property rights were exploited. The above three technologies will be implemented respectively on the three technological aspects: petrol-electric hybrid, plug-in hybrid and pure electric, assisting the realization of strategic transformation of Geely Group from a traditional automobile enterprise to new energy automobile enterprise.

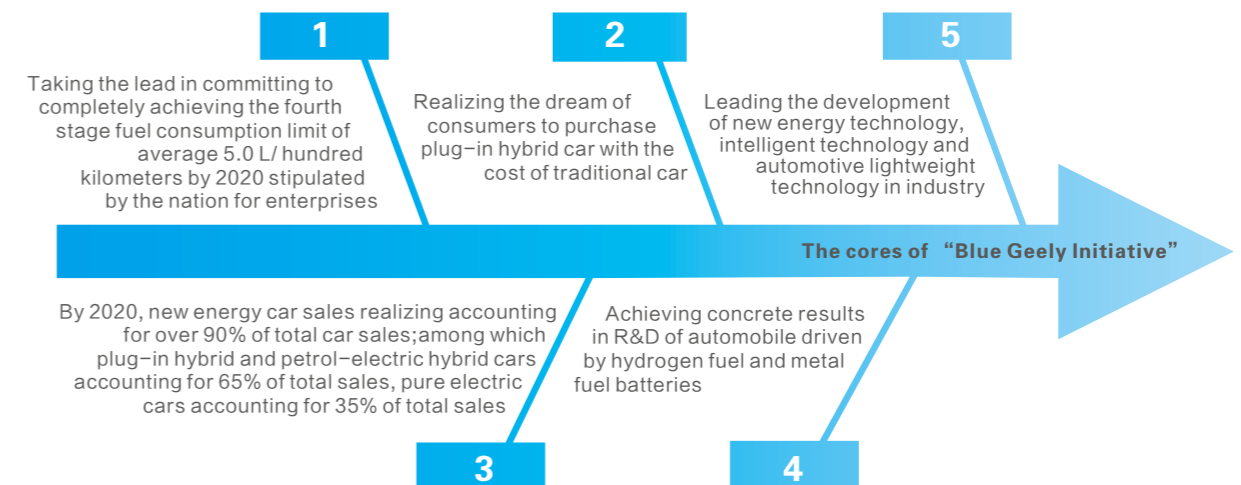
At the end of 2015, Geely Group launched the first strategic pure electric car—Emgrand EV. Range of Emgrand EV is 253 kilometers, and the miles per charge at the speed of 60 kilometers per hour could reach 330 kilometers. At the present stage, cars sold in Geely new energy automobile brands are Geely electric King Kong, Geely electric Panda, Geely electric GX2 and newly released Geely Emgrand EV.



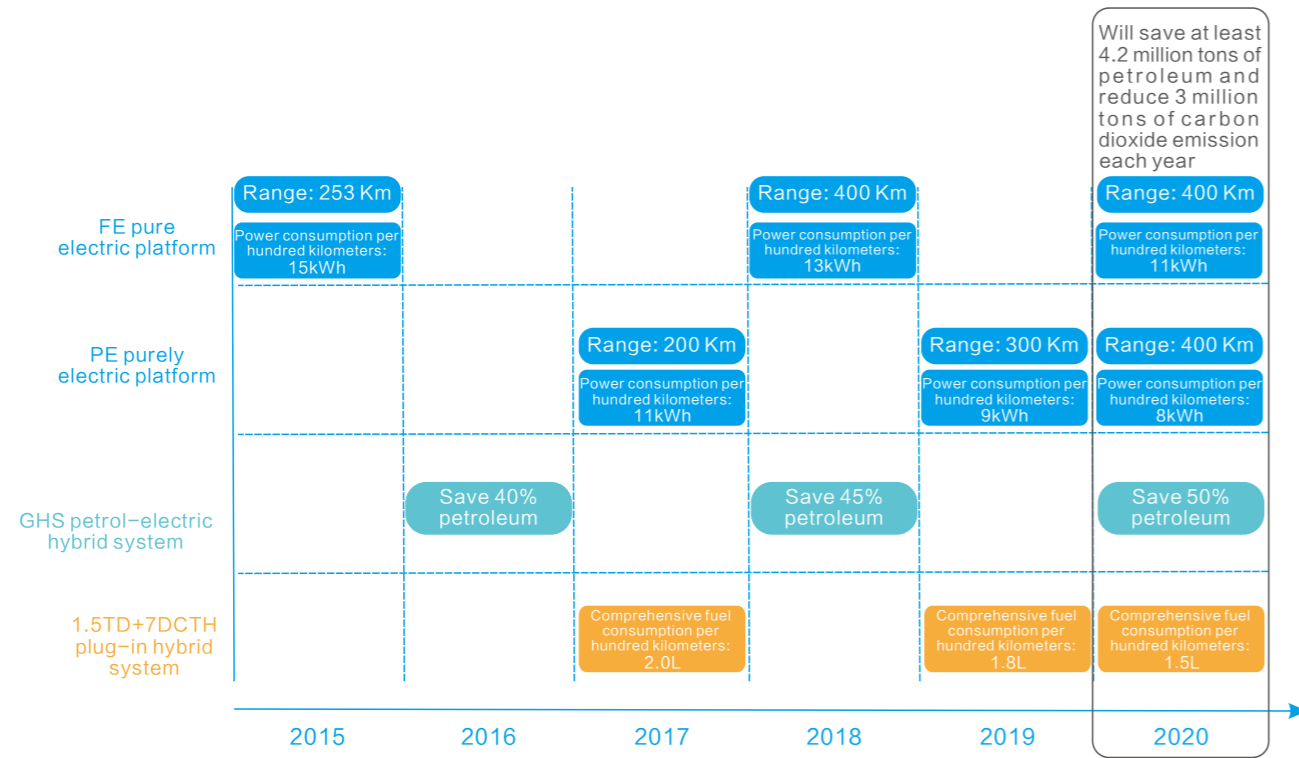
Emgrand EV

Fly our dreams

On November 8, 2015, Geely Group formally released strategy for new energy automobile development “Blue Geely Initiative”, opening new era for our new energy development. The company will speed up transformation from traditional automobile to new energy automobile, and will devote itself to becoming China’s leading new energy automobile company.



To achieve the above goals, especially to completely achieve the fourth stage fuel consumption limit of average 5.0 L/hundred kilometers by 2020 stipulated by the nation for enterprises ahead of time, the Group makes detailed energy conservation and emission reduction plan for the three technological routes: petrol-electric hybrid, plug-in hybrid and pure electric. By 2020, Geely Group will save at least 4.2 million tons of petroleum and reduce 3 million tons of carbon dioxide emission each year.



Energy conservation plan for next five years of Geely Group

Will save at least 4.2 million tons of petroleum and reduce 3 million tons of carbon dioxide emission each year

»» Intelligent Geely
Making Refined Cars for Everyone

In the future, Geely Group will integrate “Blue Geely Initiative” to business plan of the enterprise each year. This not only shows our confidence in our development strategy and technical route, but also demonstrates our commitments in corporate social responsibility and sustainable development strategy. Please look forward to the Blue Geely in 2020 with us!

Manless driving might be the peak of intelligent car. But we are still on the way. Geely Group will realize intelligence step by step. Combining with leading intelligent technology accumulated by Volvo, localization will be carried out stage by stage.

The automobile industry is stepping into intelligent era and into a new stage featuring integration between automobile and Internet. Automobile is liberalizing hands and feet of human and it is trying to understand words and deeds of human through intelligent interconnection and automated driving technology. Based on deep comprehension of prospective Internet trend and needs of consumers, Geely Holding Group makes comprehensive intelligent interconnection strategy, technical route and product planning.

Intelligent Car in Our Hearts

At present, consensus has been reached within the industry that “intelligent car is one of the trends of future development”, and “connection” is the core element of this concept. But as for interpretations and extensions of this word, different parties understand from different perspectives, thus showing different characteristics and deciding the difference in development priorities. We gradually form our unique understanding of core elements in smart automobile industry after long-term attention and research.

We think intelligent-interconnected car must possess the following core elements:



From Reality to Ideality How Far It Is to Go?

Geely indeed has passion in the pursuit of intelligent car, while we are making each step steadily. On the path, independent R&D and imported technology are all utilized, and our emphasis is put on R&D of intelligent technology.

At present, many intelligent technologies has been equipped on Geely GC9, Geely Emgrand and other models, among which active safety and assisted driving are applied most frequently. The "seven in one active intelligent safety system" equipped on Geely GC9 ensures safety when sudden turn happens during driving, and prevents slipping on icy roads when car is started and other accidents like flat tire, so as to relieve drivers' worries about emergency during driving.

“Seven in one driving assistance system” utilizes intelligent Adaptive Cruise Control (ACC), Lane Departure Warning (LDW) system and other systems to relieve fatigue driving and assist collision prevention. There is still long distance between these functions and autopilot. However, in comprehensive consideration of current policies and problem faced by consumers, we set up a goal of producing intelligent car at best cost.



Geely GC9

Looking forward to the future, the leading position and practice of Volvo in intelligent technology will provide great support for Geely to equip more intelligent functions on our vehicles. Our technological cooperation with Volvo would be much closer in the next few years, jointly contributing to advanced intelligent technology of automobile industry.

>>> About Geely



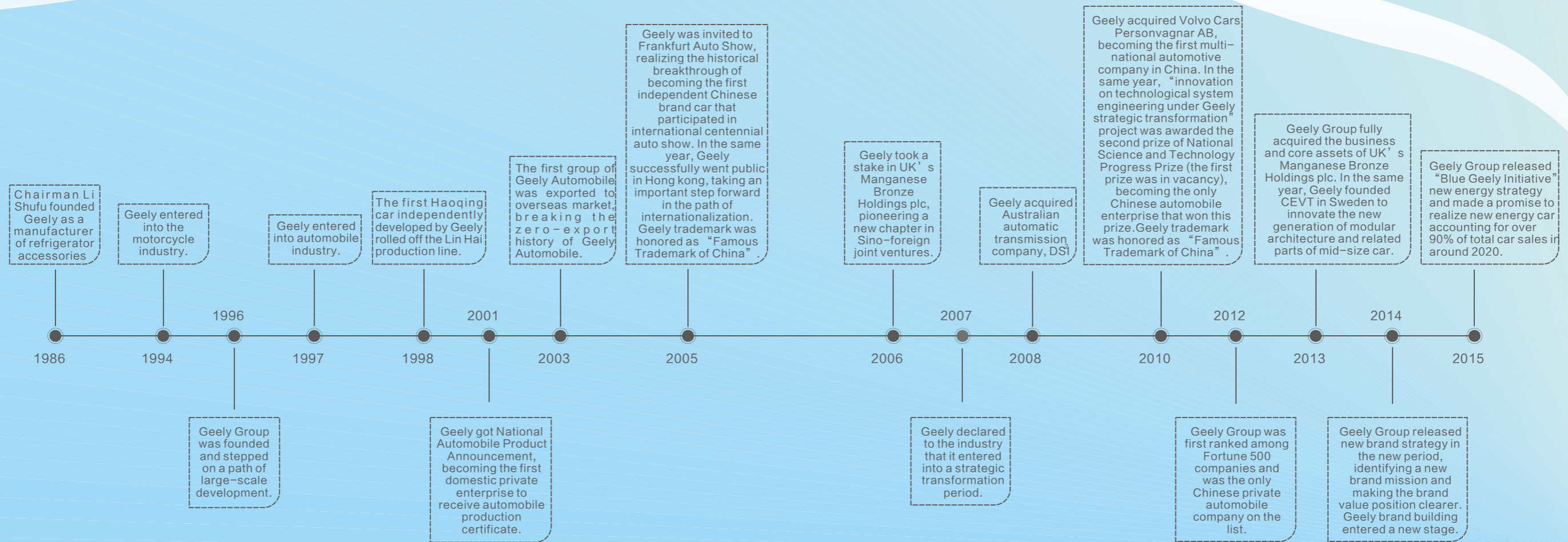
Group Overview

Founded in 1986, Geely Holding Group entered automobile industry in 1997. Over the years, we focus on industry, work on technology innovation and talent cultivation, and have achieved rapid growth with accumulation of assets worth over hundreds billion Yuan. Geely has been a Fortune 500 company for 4 consecutive years and has been ranked among the Top 500 Enterprises of China for 12 consecutive years. We have been China's Top 10 Automobile Companies for 9 consecutive years and also been honored as China's "Innovative Enterprise" and "National Automobile Export-oriented Enterprise" .

¹ Volve Cars and London Taxi are not included.



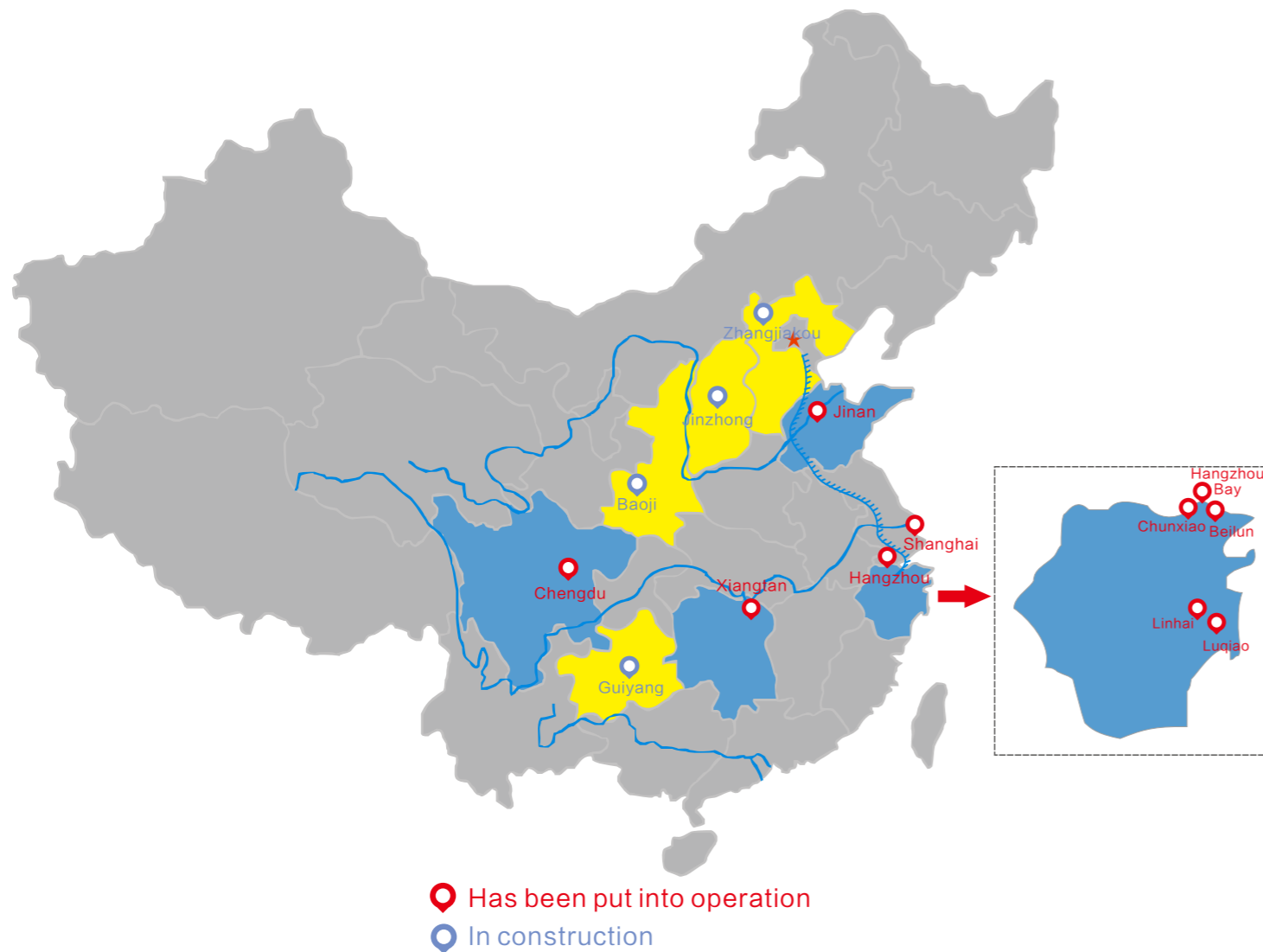
Major Milestones



DSI (Drivetrain Systems International)

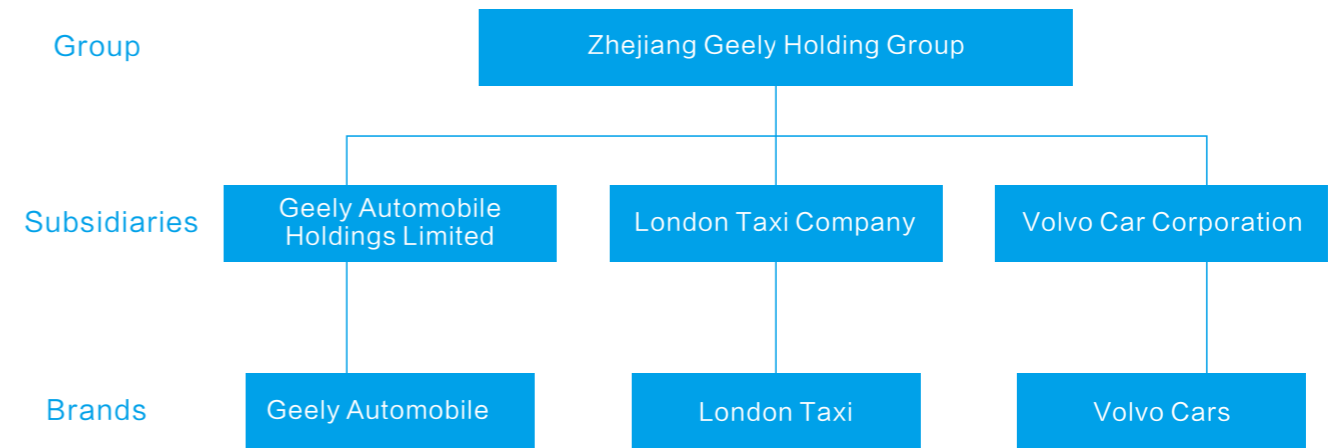
1. Products and Services

Geely Holding Group is headquartered in Hangzhou, Zhejiang province. Geely Automobile has vehicle and powertrain manufacturing bases in Taizhou, Ningbo, Xiangtan, Jinan and Chengdu.



Distribution Map of Geely Group Manufacturing Bases

Zhejiang Geely Holding Group owns Geely Automobile, Volvo Cars, London Taxi and other sub-brands. Geely Automobile adjusted its strategy in 2014, converging three brands into a brand new automobile brand. At the same time, corresponding channels were optimized and integrated to deliver high-quality service to consumers in a unified image and product portfolio. Moving forward, Geely will continue to develop and upgrade product series of “Geely GC9, Emgrand, Vision, King Kong and Panda” to meet our customers' diverse needs. Geely vehicle ownership has accumulated to over 4 million till the end of 2015.



Geely Group builds complete marketing network domestically. We own over 700 brand 4s shops and nearly a thousand service centers. We have also invested tens of millions of Yuan for the establishment of a first-class call center at home to provide 24h quick service for customers. Geely Group also has nearly 200 sales service centers overseas.

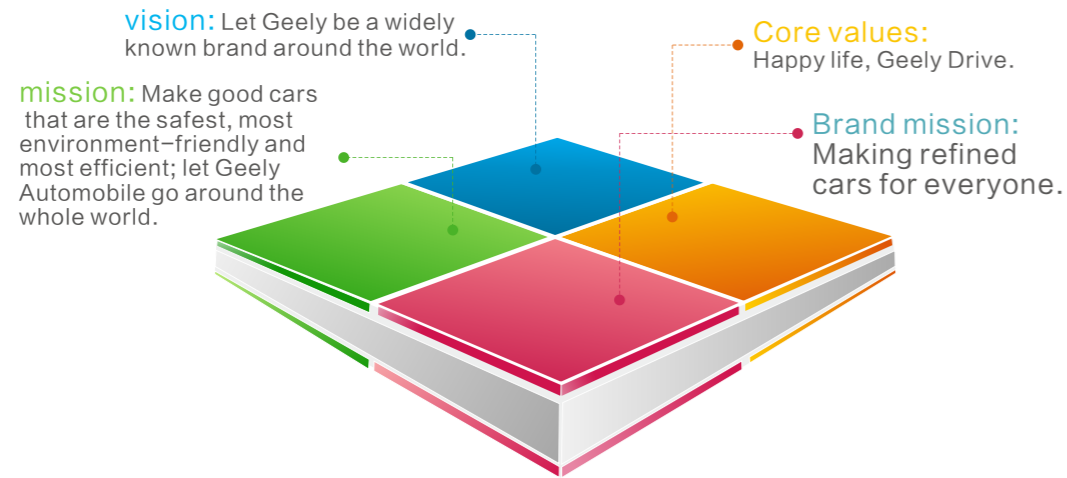
2. Technology and Talent

Geely Group has research institute in Hangzhou which possesses a whole set of ability to develop whole vehicle, engine, transmission and automotive electronics. We have built design centers in Shanghai, Goteborg, Barcelona, and California, establishing a global modeling design system. China Euro Vehicle Technology of Geely Automobile was set up in Goteborg to make globally competitive modular architecture infrastructure for mid-size car.

At present, the number of patent application and patent licenses of Geely reached 13,000 and 6,500 respectively, including over 2,300 applications and over 900 licenses concerning patent of invention. Geely is ranked as one of the “Top 10 China's Enterprises that Have Independent Innovation of IPR”, and we are also honored as “National Enterprise Technical Center”, “Postdoctoral Workstation” and “High-tech Enterprise”. “Innovation on on technological system engineering under Geely strategic transformation” was awarded the second prize of National Science and Technology Progress Prize (the first prize was in vacancy), and “R&D and industrialization of Geely Automobile security technology” won the first prize of Science and Technology Award of China's Automobile Industry.

Geely boasts a staff strength of over 19,000 employees, of which 6,100 are engineers. Among our talents, three are academicians, and hundreds are overseas experts, as well as 80 PhDs and 1,300 Master's degree holders as well as a team of several hundred senior engineers and researchers. Among our employees, six have been selected to be part of the nation's “Thousand Talent Plan”, thus making Geely the private enterprise with the most number of these high-caliber talents.

Corporate Culture



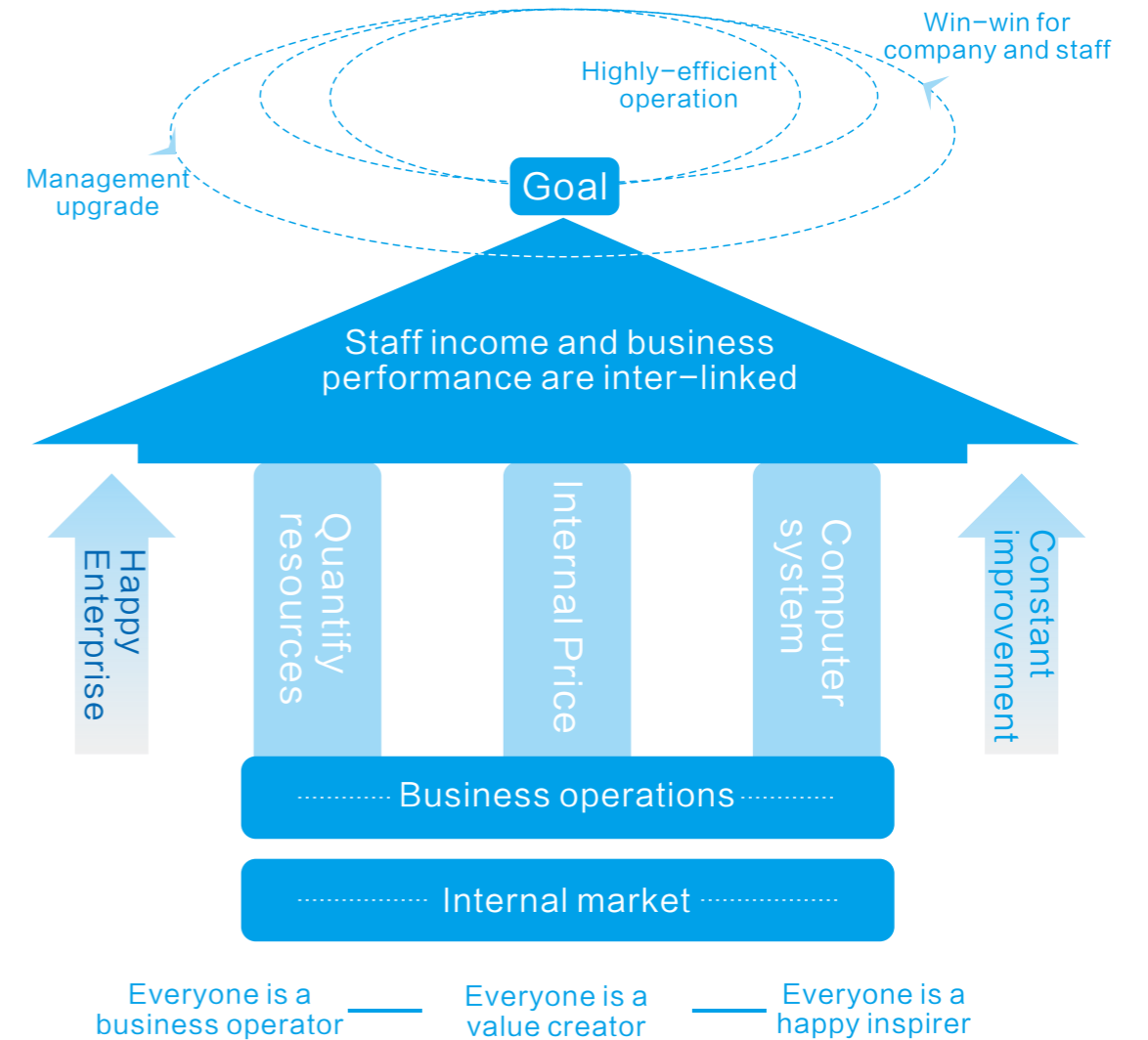
The core competitiveness of an enterprise comes from its core value. Zhejiang Geely Holding Group takes “following on the whole, surpassing locally, making major breakthrough, recruiting talents, combining cooperation and development and surpassing the formers as latecomer” as development strategy, and “Happy Life, Geely Drive” as core value. Geely sticks to pursue a path of technological innovation. We use our wisdom to make the the enterprise a respectable Fortune 500 automobile company with global influence and competitiveness. We would strive for the rise of independent brands of China's automobile China's automobile industry and make efforts to realize the vision of “Make good cars that are the safest, most environment-friendly and most efficient; let Geely Automobile go around the whole world” .

“Happy Enterprise” Creates Happy Culture

To integrate the core value “Happy Life, Geely Drive” into the work and life of each employee, we uniquely created “Happy Enterprise” model. Guided by its vision of “managing a highly-efficient operation, creating win-win situation for company and employees, happy working and happy living” , Geely sees every employee as an individual. The model also enhances the Group's assessment, evaluation and assignment system and creates a fair, impartial and transparent corporate environment. Geely believes that we can boost management capability and improve constantly through Happy Enterprise.

Under the “Happy Enterprise” concept of Geely, staff is divided into functions such as R&D, purchasing, manufacturing and sales sub-units. We introduce market mechanism into the company departments, minimize accounting units and promote meticulous management and maximum utilization of resources at minimal cost.

Happy Enterprise Model



At the same time, “Happy Enterprise” also provides platform for employees to show their self-competence, stimulating the enthusiasm and creativity of employees, and tapping their potential, wisdom, innovation and creativity, thereby building a win-win stage for achieving employees’ personal value and development goals of the team.

>>> A Company with Responsible Business Operations

Responsibility Focus

Responsible business operation is the cornerstone for undertaking corporate social responsibility. Geely strengthens the compliance of daily business operation with continuous perfection of corporate governance structure as the target. Meanwhile, we value the corporate mission as the center for social responsibility management, and carry out key actions on significant issues and actively respond to requirements of stakeholders.

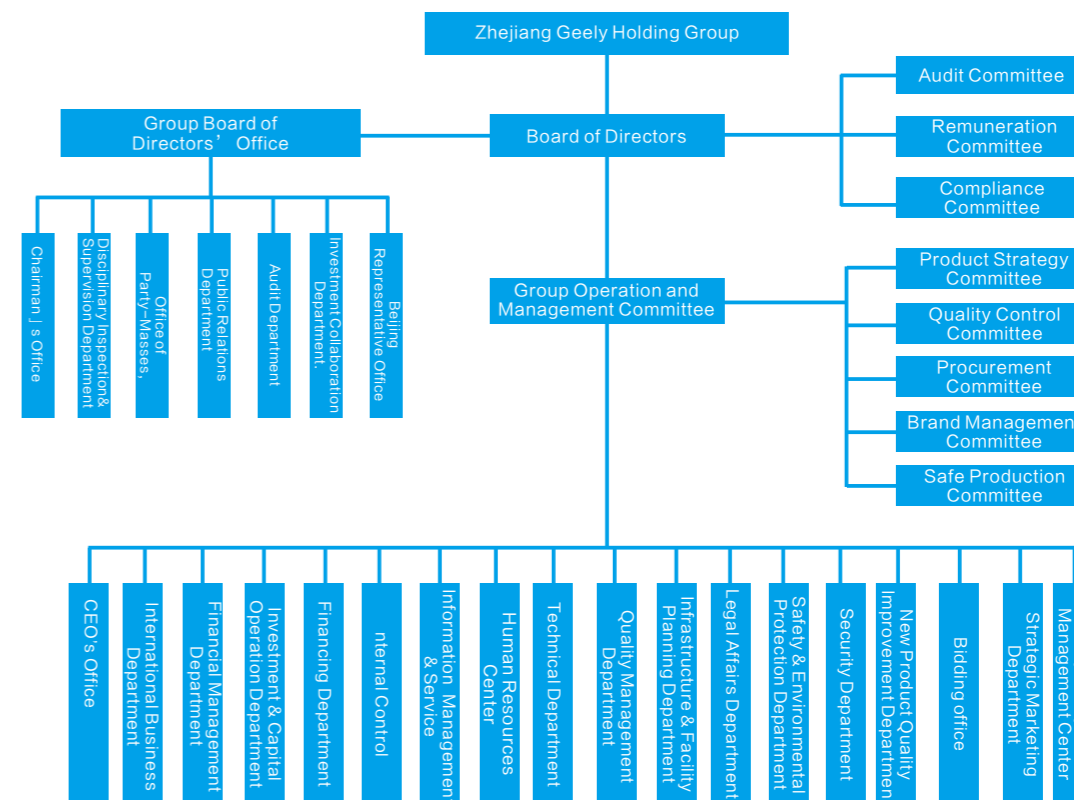
Corporate Governance

1. Governance structure

Legal person governance structure is the core of Geely's corporate governance. Through the setting up board of directors, management committee and each functional department, corresponding duties and powers become clear, and stable corporate legal person governance structure is formed.

Currently, Geely Holding Group has set up Office of Board of Directors which have seven subordinate departments: the Chairman's Office, Disciplinary Inspection Supervision Department, Office of Party-Masses, Beijing Representative Office, Public Relations and Communication Department, Audit department and Investment Cooperation Department. In addition, the Board of Directors also set up three specialized committees: Remuneration Committee, Audit Committee and Compliance Committee.

As the management institution of Geely, corporate business management committee has five subordinate specialized committees: Product Strategy Committee, Quality Management Committee, Procurement Committee, Brand Management Committee and Safe Production Committee. These committees make overall plans and coordination for the areas that the Group put emphasis on. Under the leadership of corporate business management committee, Geely Group set up 18 functional departments for daily operation.



Organization Framework of Geely Holding Group

2. Compliance management

To conform to the strategic transformation of Geely and implement sustainable development of the group, we officially set up the Compliance Office in March, 2015 to comprehensively push forward the compliance construction. Compliance Committee subordinated to the Board of Directors leads the compliance management works of the group in an overall manner. Daily operation office is set up to take the responsibility of organizing the concrete implementation of various compliance systems, so as to maintain the operation of five compliance safeguard mechanisms. There are part-time posts of compliance in each department and subsidiary to coordinate with Compliance Office.

The group formulated The Compliance Code of Conduct and thirteen matched management policies, including interest conflict management, corporate asset use of compliance management, business partner compliance management, community relations management, business record, compliance risk identification management and some other core issues related to compliance management. Accordingly, management measures of compliance training, assessment, consulting, report, investigation and punishment were introduced to implement various policies. It also established corresponding procedures and measures for compliance management by Geely Automobile Holdings Limited. Please refer to www.geelyauto.com.hk for more details.

Aiming at prevention of bribery, blackmail, fraud and money laundering, the group made it clear in The Compliance Code of Conduct that “integrity and compliance”, “honesty and faithfulness” are the core requirements. Conducts in the aspect of “gift and reception” were also clearly stipulated. Additionally, Geely promised to obey relevant laws and regulations on anti-money laundering. At the same time, we ensured that the company and individuals would strictly obey reporting requirements when participating in activities and transactions that might involve illegal money.

In 2015, Geely made significant progress in pushing forward compliance work comprehensively. 17,549 person joined compliance training in 2015, covering 96.9% of the staff, including 4,125 new employees. Key positions’ risk assessment is conducted with target at staff on these positions. 38 pieces of risk prevention and control forms were collected. Besides, the Compliance Office investigated and dealt with 15 illegal cases and violations in 2015.

3. Economic performance

Unit: 100 million RMB

Indicator	2013	2014	2015
Total assets	336.0	372.80	422.92
Operating income	287.1	217.38	301.38
Corporate Income Tax	6.2	4.94	5.86
Net profit	26.80	14.49	22.89

Note: The data scope is Geely Automobile Holdings Limited.

Corporate Social Responsibility Management

1. Concept and model of social responsibility management

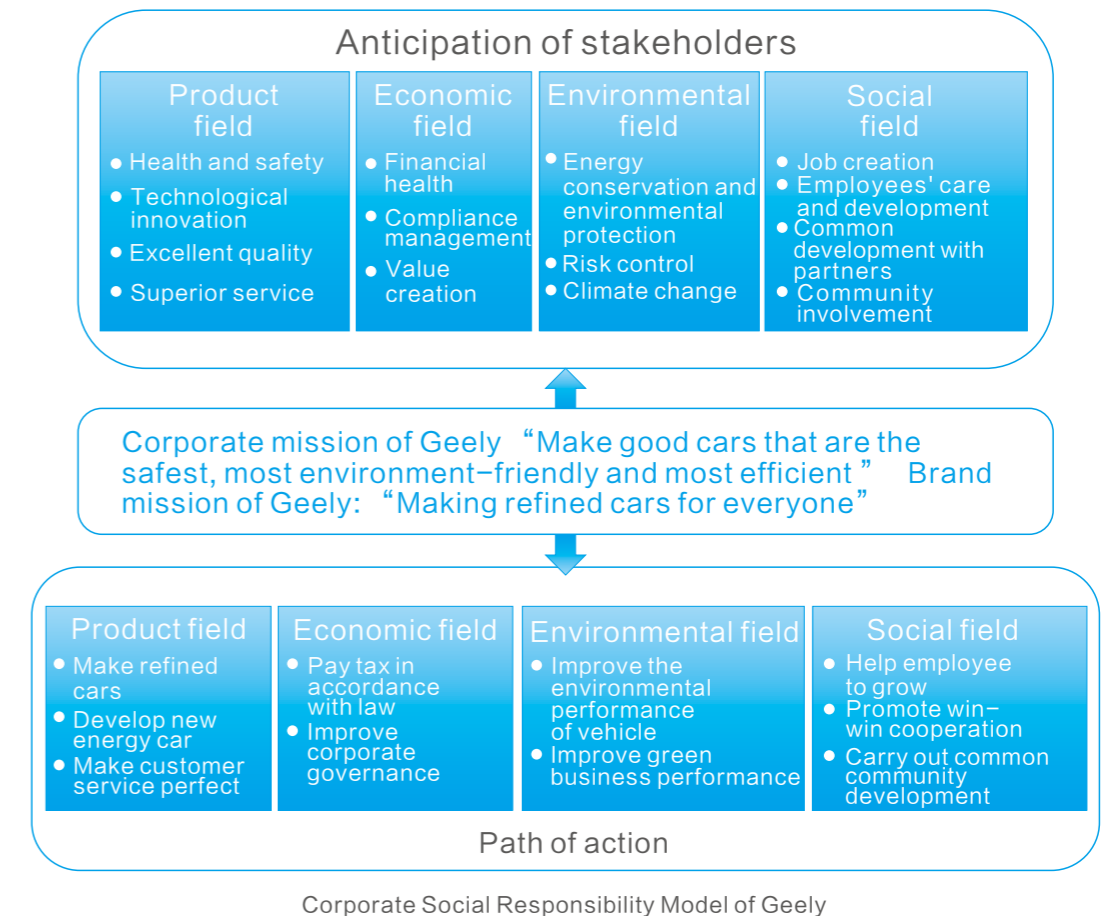
Our corporate mission “make good cars that are the safest, most environment-friendly and most efficient” is the starting point of social responsibility management. In the product, economic, environmental and social fields, we perform our social responsibility and make contribution to the sustainable development of society.

Product field: We keep fostering technological innovation, provide healthy, safe, energy-efficient and environmental-friendly vehicles with excellent quality to consumers, and win trust and praise through quality customer service.

Economic field: We abide by professional ethics, operate business honestly in accordance to law, and create interests for shareholders.

Environmental field: We continuously push forward green business and improve resource efficiency in R&D, production and logistics segments. We also adopt measures of energy conservation and emission reduction to control environmental risk and reduce influence to environment by the enterprise and products.

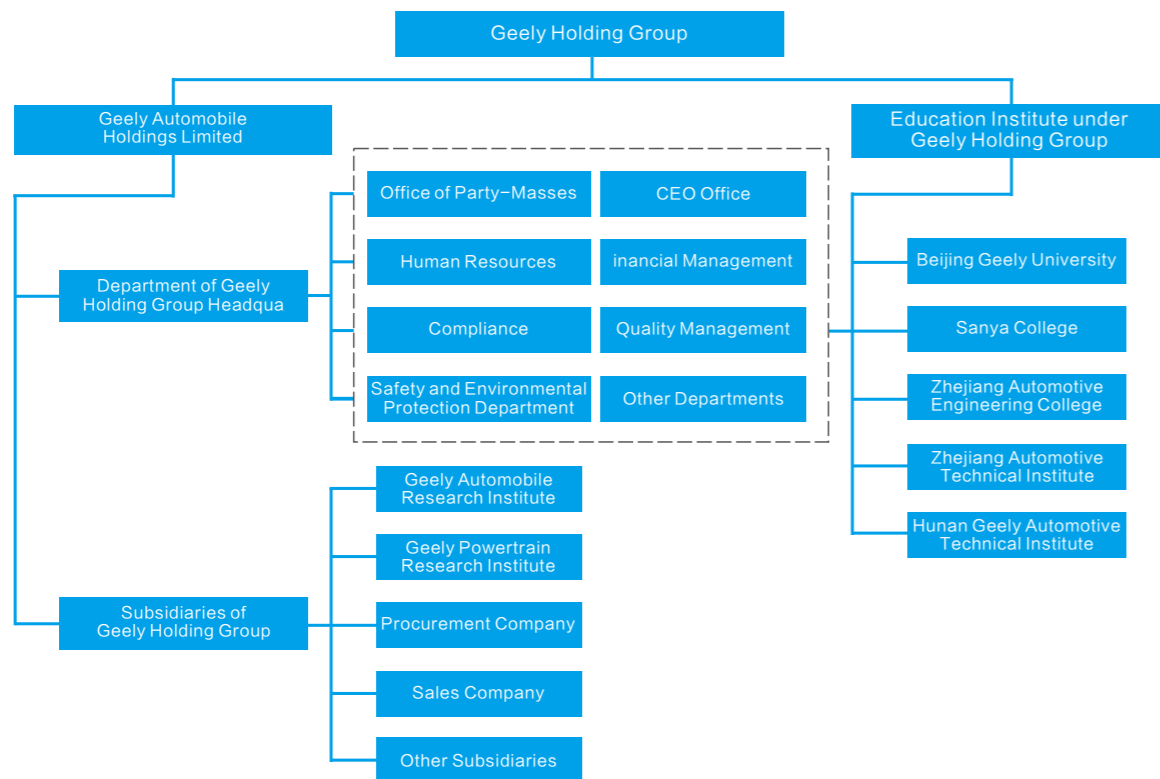
Social field: we safeguard the rights and interests of employees, care about development of the staff and offer vast space of growth for them. We build responsibility value chain and actively contributes to industry development. We pay attention to community development and education, and we also contribute our share to harmonious society.



Corporate Social Responsibility Model of Geely

2. Social Responsibility Management Structure

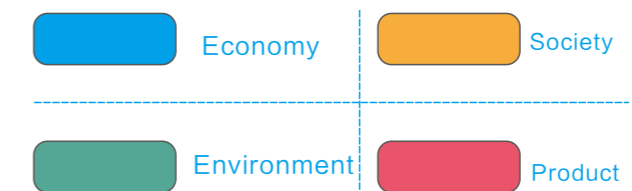
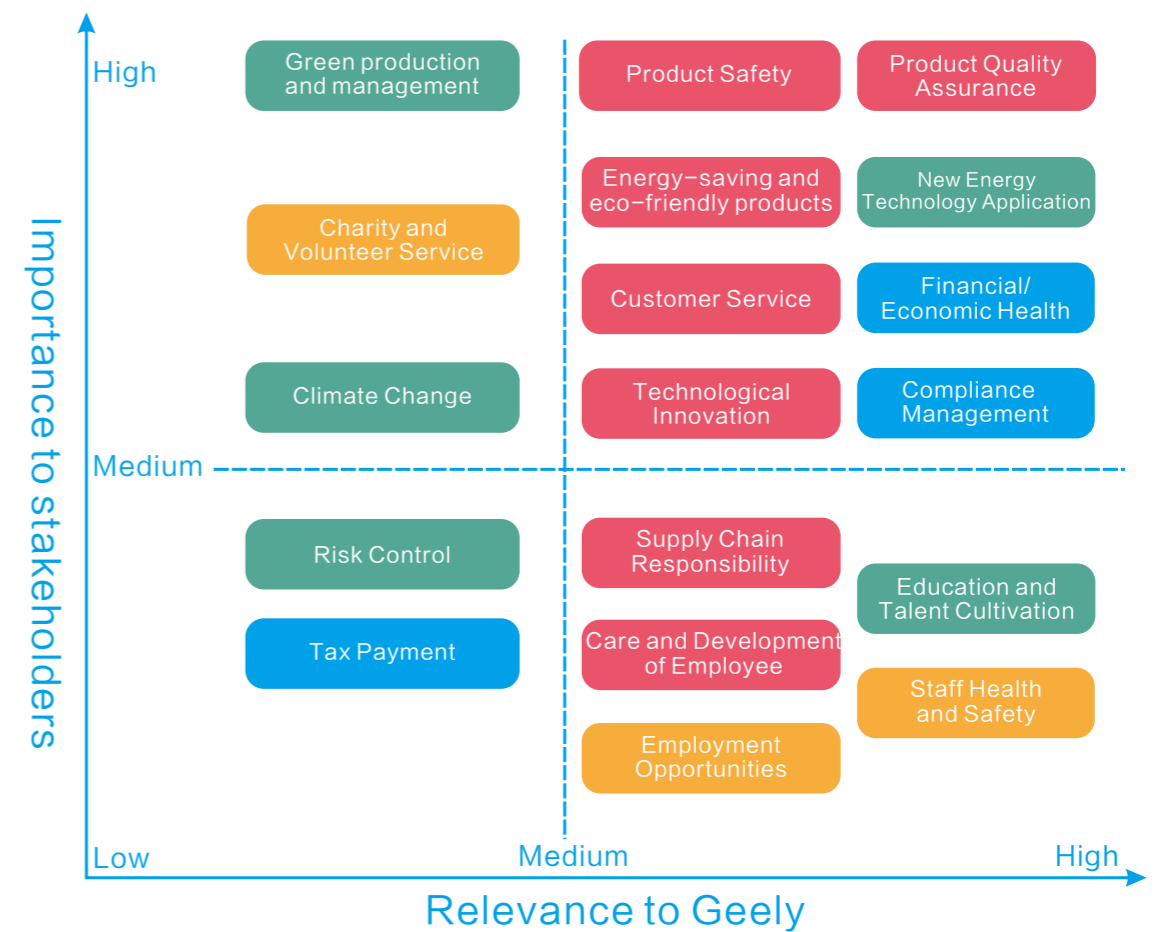
Geely regards social responsibility management as an important management dimension in the production and operation process. The board of directors deals with affairs related to overall corporate social responsibility and sustainable development. The Chairman's Office, Human Resources Center, Quality Management Department, Safety and Environmental Protection Office, Public Relations Department, Domestic Sales and Service Company, and Overseas Sales and Service Company collaboratively take part in the social responsibility management. Relative policies are also implemented in each subsidiary.



Geely Corporate Social Responsibility Management Organization Chart

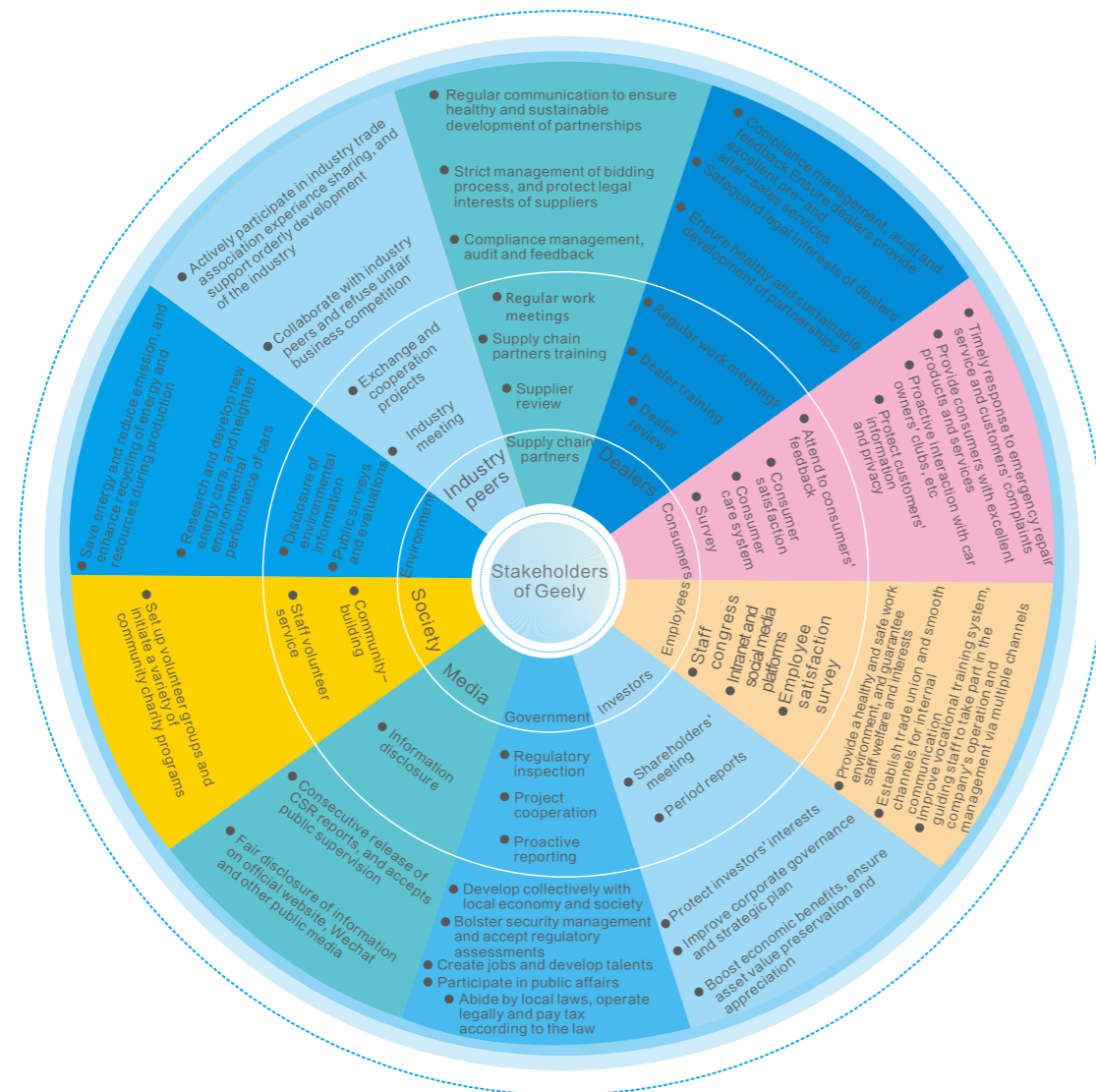
3. Selection and Analysis of Significant Issues

Geely adopts a multi-pronged approach in identifying important social responsibility issues for the company. Geely analyzes CSR practices in both local and global auto markets, according to international standards and guidelines, such as the <Guide to Sustainability Report> of the Global Reporting Initiative and ISO 26000, as well as requirements from national policies. Then Geely uses the Geely Responsibility Management Model to map out a two-dimensional matrix of "Importance to stakeholders-Relevance to Geely", to identify its social responsibility priorities. This also revealed the key issues taken into consideration when the company makes decisions on strategies impacting the environment, society and economy.



4. Stakeholder Communication

The development of an enterprise coordinates resources of the whole society. The enterprise receives supports from different side and exerts influence at the same time. Government, investors, employees, consumers, supply chain partners, industry peers, community and media form the social community all together with the enterprise. As a responsible enterprise, Geely actively understands their needs, anticipation and advices, makes suitable adjustments according to actual situations and responds in a timely manner.



»» Produce Refined Cars for Customers

Responsibility Focus

“Making Refined Cars for Everyone” is not only the brand mission of Geely Automobile. It is integrated into each segment of the group such as the management, R&D, design, manufacture, marketing and service. We endlessly pursue perfection and provide cars with excellent quality to customers. We increase the input of R&D into the fields which impact customers' life quality such as safety, quality, health, energy conservation and environmental protection, to constantly improve customer service and consumers' experience, attempting to gain praise and trust from customers.

> At the end of 2015, the vehicle ownership of Geely has accumulated to over **4,000,000³**

> The number of 4S shop stores in 2015 reached **532**

> The number of people in club of vehicle owners reached **330,173**

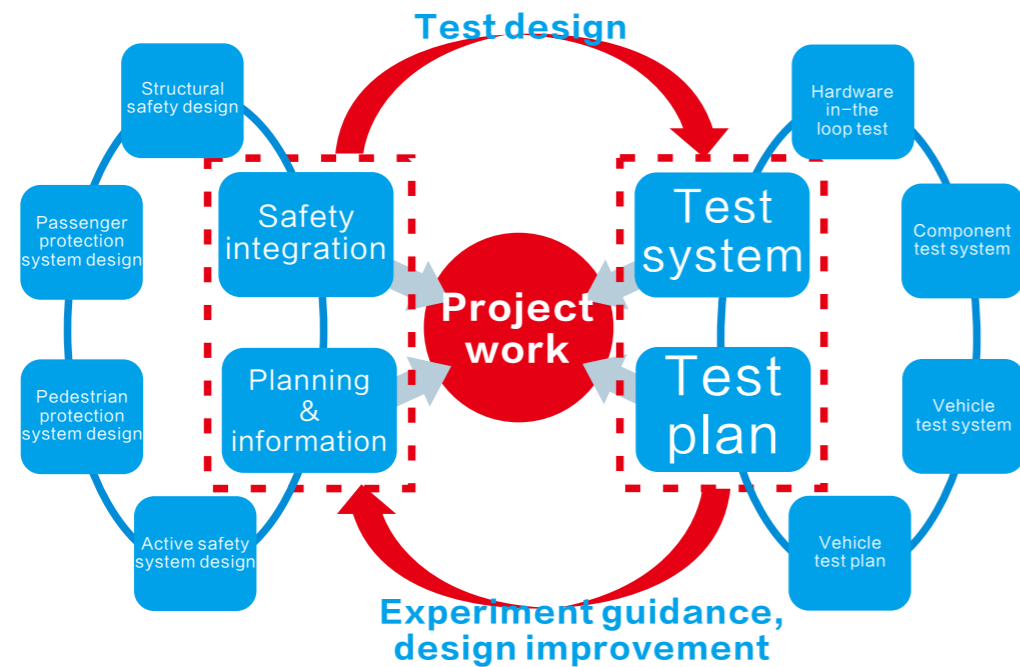
³ Volvo Cars and London Taxi are not included.

Comprehensive Safety Management

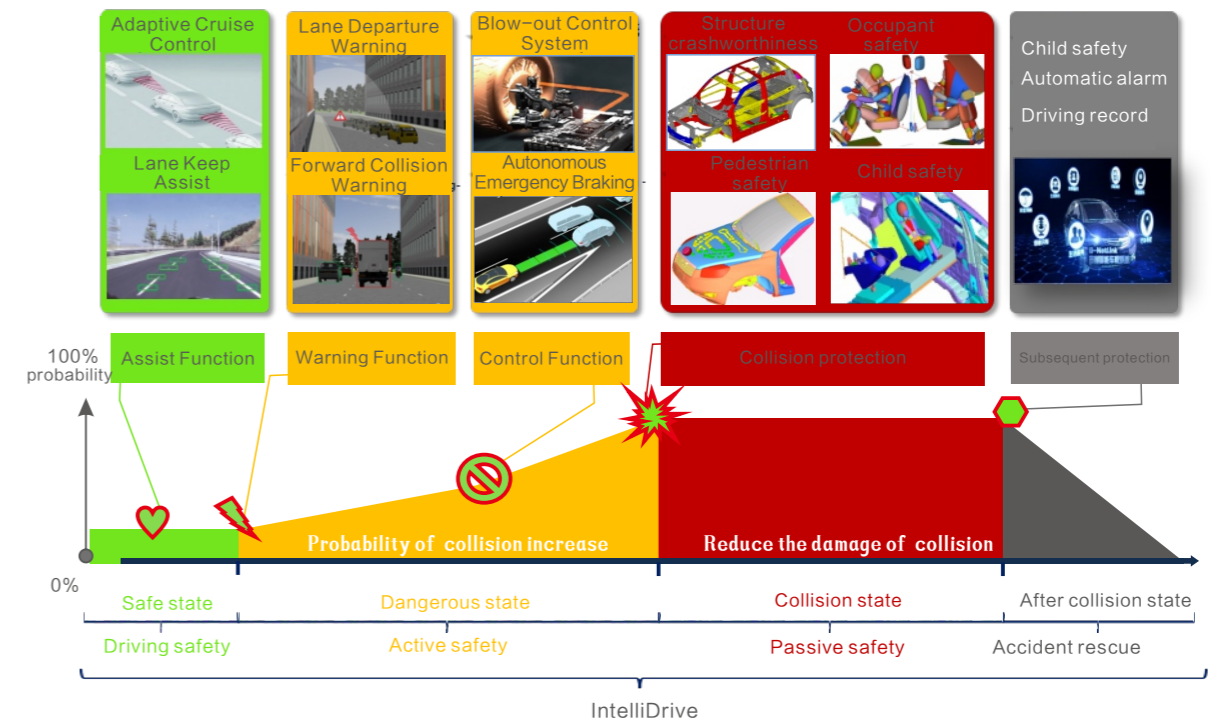
The gradually mature automobile market generates consumers' concern about safety issue. "Making the safest car" has always been the target of Geely. We treat safety as the most important property of product, therefore proposing the "safety first" strategy. All-around management system through the whole process ensures the realization of this strategy.

1. GTSM (Geely Total Safety Management) System

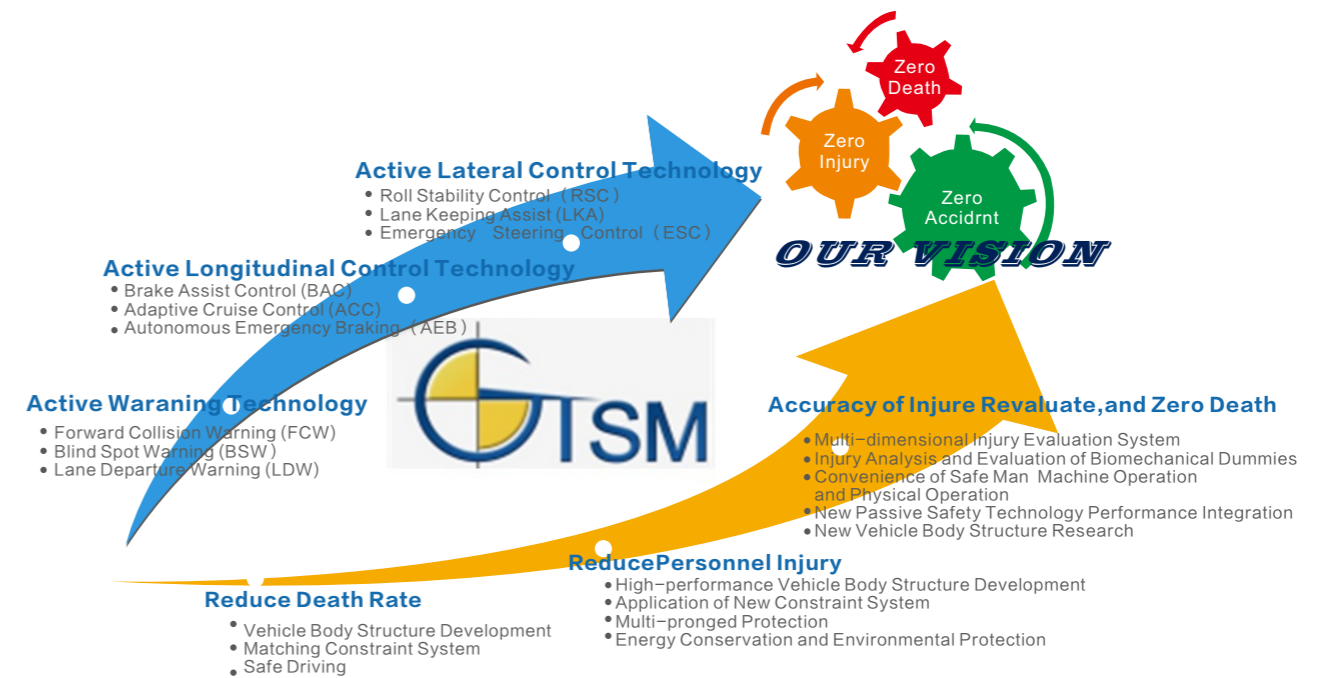
The automobile safety management system of Geely is abbreviated as GTSM (Geely Total Safety Management). This system is built in combination with advanced experience of international famous auto-makers and our own features and takes an all-around look into the safety management over the lifespan of a car. The process begins with the initial planning for higher specifications cars to R&D and performance test, then the rigorous production control phase and lastly, safety education and excellent sales process. Every stage of the evaluation reflects "safety first" principle of Geely.



Safety Performance Development System Diagram of Geely



Total Safety Technology System of Geely



R&D Vision of Geely Safety Technology: zero death, zero injury, zero accident

2.Safety Experiment and Performance

Safety is not an imagined theory. It needs repeated experiments and tests for verification and optimization. Geely built safety experiment platform which combines active and passive safety, including whole vehicle crash test lab, simulated crash lab, pedestrian protection lab, safety part lab, vehicle body structure lab, active safety technology lab and several labs of subsystem. Simulated driving lab and active safety lab have been put into use.

The laboratory of Geely is verified by CNAS⁴ and is qualified as exporter to Europe and US. This is the only key laboratory of automobile safety technology in Zhejiang province, which greatly speeds up the safety technology improvement of domestic independent brands. Geely conducts vehicle passive safety experiments over 30 times in accordance with over ten kinds of crash situations for each newly-developed model. Over 60 experiments are done in the whole lifespan of a product.



Auto Crash Test Scene

[Responsibility Practice] Active Safety Technology of Geely GC9

Passive safety technology can decrease harm to human after accidents, while automobile safety technology is not limited to seat belt and airbag we often see. As important supplement to passive safety technology, active safety technology performs better in preventing accident, and it is used more frequently in daily driving.

The new Geely GC9 carries the most advanced active safety technology of independent brands, and also achieves the level of similar international models.

⁴ CNAS (China National Accreditation Service for Conformity Assessment) CNAS accreditation was national accreditation agency authorized and approved by Certification and Accreditation Administration of the People's Republic of China (CNCA). This agency is responsible for the accreditation of relative agencies such as certification agency, laboratory and inspection agency.

Active Safety Technology of Geely GC9

Active Safety Technology	Core function
Automatic Emergency Braking (AEB)	Automatically brake when the distance to vehicle ahead or obstacle is shorter than safe distance.
Adaptive Cruise Control (ACC)	Adjust speed automatically and keep safe distance with vehicle ahead.
Lane Departure Warning (LDW)	Assist driver to avoid accident caused by lane departure through warning.
Blind Spot Information System (BLIS)	Two cameras built in the two auto rear view mirrors reflect the blind zone on the computer screen of the car. Lane change assistance lights on the pillars of two rear mirrors can alert drivers the blind zone.

Geely GC9 truly brings international advanced active safety technology to consumers' life, and also facilitates rapid application of those technologies on independent cars.

Emergency Braking Assist

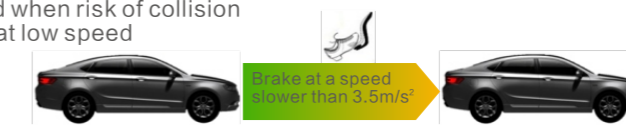
Be activated when risk of crash is detected and brake force by driver is not enough



- ✓ 5-85km/h
Target object: immobile object
- ✓ 5-210km/h
Target object: mobile object

Autonomous Emergency Braking - partial braking

Be activated when risk of collision is detected at low speed



- ✓ 30-210km/h
Target object: mobile object

Autonomous Emergency Braking - low speed

Be activated when risk of collision is detected and driver cannot brake



- ✓ 5-30km/h
Target object: immobile object
- ✓ 5-30km/h
Target object: mobile object

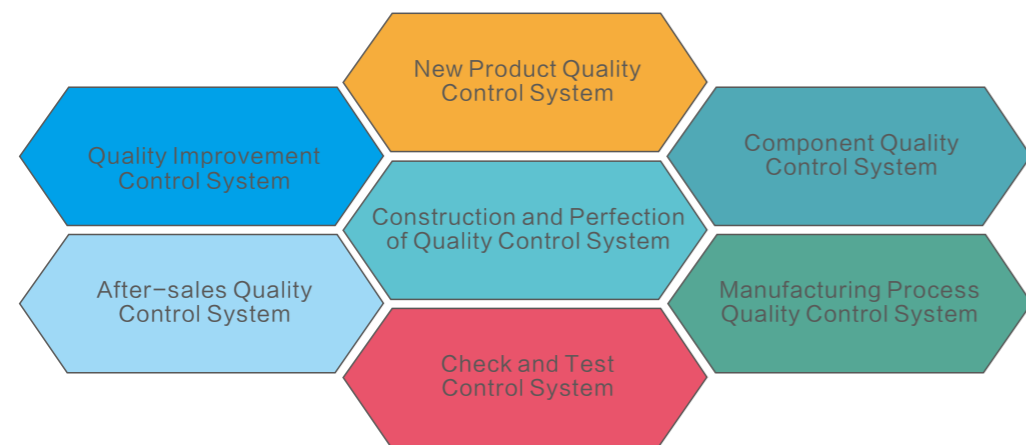
Function Diagram of Geely GC9 Automatic Emergency Braking

Foster Excellent Quality

Improvement of quality control system and optimization of quality control procedure are required to build high quality cars. On this basis, Geely has devoted more energy to arouse customers' perception of quality. We have taken the needs and expectation of customers as the priority, and tried to improve quality in a way that is customized to consumers' need.

1. Quality Control System

The quality control system of Geely was founded in 1998 and keeps innovation and improvement to catch up the pace of time. Geely always carries out the quality guidelines “Be responsible for brands and pursue satisfaction of consumer all the time”. We build and operate comprehensive quality control system with process control as basis. Namely, we put new product, component, manufacturing process, check and test, after-sales and quality improvement all together, trying to achieve overall quality control and evaluation through quality evaluation online covering the whole process. We actively encourage involvement in management from employees to managers, promote horizontal communication and establish corresponding motivation system.



Quality Control System of Geely

2. Optimization of Quality Control

Quality control involves many departments and posts in the group. The innovation of basic employee and middle level management cannot be neglected. Therefore, Geely encourages each employee to build consciousness of “Quality problem concerns everyone”. The whole staff participates in quality control to control every detail of product and produce first-class vehicles.

In terms of new product quality control, In 2015, we completed the quality reviews regarding various brand-new models, facelifted vehicles and powertrain new products by means of quality safeguards. Through prevention mechanism, projects containing quality risks got early warnings for instant rectification. Meanwhile, we implemented quality containment work in the early period of mass production, which has helped quality control in following stages: initial containment of parts production by suppliers, quality control strengthening in the early phase and instant response to market problems. As an effective result, the quality of new product programs has become stable and kept increasing, so the consumers' needs were also met.

In terms of vehicle component quality control, 2015, we intensified efforts in management and perfection of auto parts with above 1500PPM⁵. Through analysis and demands for quality improvement, we have actively driven dozens of suppliers of dual-track development projects. At the same time, management measures such as limitation and upgrading of suppliers reduced the number of auto parts with above 1500PPM by 84%.

In terms of manufacturing process quality control, by November 30, the rate of unsatisfactory vehicle dropped from 1.09 to 0.9, marking a dropping rate of 17.4%.

3. Adherence to Improve Perceived Quality

The perceived quality of automobile means that customers perceive the features and quality of automobile with their eyes, ears, hands and noses. In this way, the customers' impression on the automobile would reflect whether their requirements and expectations are met.

The year 2015 was “the year of perceived quality improvement” of Geely. We enhanced the perceived charm of product on the basis of ensuring product safety, reliability and sustainable improvement. Ten key measures and ten perception practices were implemented in R&D, procurement, manufacturing, sales and service systems. We strove to introduce the exquisite, comfortable and high-tech Geely product to customers. In 2015, we significantly promote vehicle interior air quality, operating perceived quality, dynamic and economical perceived quality aspects.

[Responsibility Practice] Feedback on Operating Perceived Quality of New Emgrand 1.5L Model

Linking the communication between research department and after-sales department is a key method to improve perceived quality. Customers' perception is recorded and transferred to R&D department. The difficulty in this step is to turn perceptual description into logical judgment and professional improvement opinion.

The after-sales feedback of New Emgrand 1.5L model and IQS⁶ investigation and research showed that around 66% of customers feel the junction of clutch was too high, causing inconvenience for new drivers. Targeting at this feedback, research institute analyzed the difference between the expressions of professionals and customers. The problem was optimized through man-machine check and this improvement has been applied to many FE models.

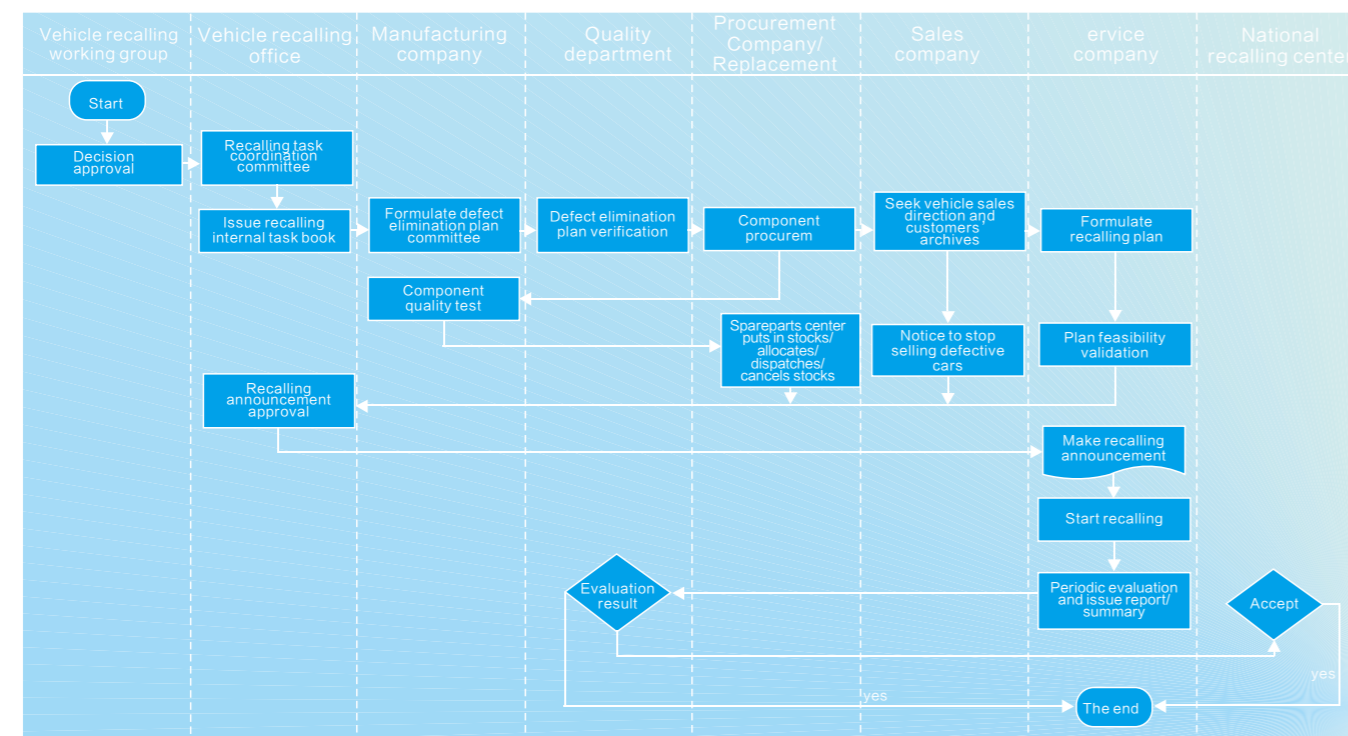
⁵ PPM: Parts per million. Standard of product quality inspection. PPM=Defective parts*1,000,000/batch.

⁶ IQS: Initial Quality Study, usually means new products quality study in mobile industry. It mainly measures the complaints from a new car owner within 2-6 months.

4. Market Quality Improvement

Geely adopts the following measures to improve market quality quickly: instant response, prevention and control over major quality problems such as strengthening quality safety and recalling products; 24h monitor of safety and recalling risk information; 14-day disposal mechanism for batched risk problems; market quality supervision analysis and resolving problems in manufacturing process and enhancing quality control over suppliers.

As Defective Vehicle Recalling Regulation of Geely required, producers shall immediately organize survey and analysis when they are informed of the vehicle defect potential. Survey and analysis results shall be reported to product quality supervision department under the State Council. When the producers confirm the vehicle defect, they shall stop producing, selling, and importing defective products at once and recall defective vehicles.



Initiative Recalling Procedure by Geely

[Responsibility Practice] UAES
(United Automotive Electronic Systems) Fuel Pump Recalling

On December 30, 2013, SGM (Shanghai General Motor) recalled 146.1 million Sail /Exelle vehicles out of manufacturing problems in fuel pump bracket. On August 25, 2014, SGM recalled 58,000 Roewe vehicles out of the same reason. Following Recall Risk Screening Procedure (when other domestic or international automakers recall cars, Geely would conduct risk screening concerning their recalling reasons within the company), Geely ferreted out that fuel pumps recalled by Sail /Exelle and Roewe were produced by UAES (United Automotive Electronic Systems). Through risk screening, we found that fuel pumps of Geely EC7, Vision and SC7 were partly supplied by UAES. Strict proof by Geely manifested that durability risk existed though oil leaking did not occur. In December, 2014, Geely reported potential risks to The General Administration of Quality Supervision, Inspection and Quarantine, and recalled 56,730 EC7 vehicles, 41,832 Vision vehicles and 10,617 SC7 vehicles, totaling up to 109,179 vehicles.

[Responsibility Practice]
Airbag Control Unit Recalling

Due to suppliers' manufacturing problem, airbag control units of Geely GX7 and SX7 produced during March 18, 2014 and May 11, 2014 functioned abnormally. The airbag warning light might turn on and airbag might blast under extreme conditions, which give rise to potential safety risks. Geely conducted product recalling at the moment we received relevant report, and identified the reason for airbag module chip failure. On March 2, 2015, we publically recalled 714 GX7/SX7s and provided free check and repairs for the recalled cars to eliminate potential safety risks.

We work from the perspective of customers

In the Internet age, decentralization is getting momentum. Technology and idea innovation urges the transformation of production thinking by enterprises today. Inability to listen to customers' voice will lead to inability to manufacture products satisfactory to customers. Geely strives to work from the perspective of customers, providing and keep improving products and service according to specific needs and preference of customers. Meanwhile, effective information system was utilized to improve our customer relationship management activities.

1. We need real feedback

We put the needs of customers as priority in product design, and we believe only by meeting customers' core needs in product function can we really meet their demands. Geely keeps collecting feedback of customers through a variety of channels, and proactively carries out customer experience activities. Customers are enabled to know about Geely products from various aspects and give their comments to us.

[Responsibility Practice]
Customers Perspective on New Geely Emgrand

New Geely Emgrand was released to the market in 2014. Its sales ranked the first among independent brand cars for six months in running and received broad recognition. Praises gave us impetus to strive forward. After the release of new model, we closely tracked feedback from customers and compiled Validation Research after the Release of New Emgrand. During research, we found that customers thought ESC (Electronic stability control) system was necessary configuration, GPS navigation, ESC (Electronic stability control) and some other configurations were priorities in customers' purchasing consideration, which means customers still need configuration improvement of New Emgrand.

To meet the demands of customers, Geely Automobile Sales Company held discussion with product line base while taking into competition and branding elements into account. We actively listened to advices from customers and released the new model of Geely New Emgrand in April, 2015. GPS navigation and ESC (Electronic stability control) system were equipped to the news model on the basis of Geely New Emgrand. We avoided market price competition through the improved configuration of new model and received recognition from customers.



[Responsibility Practice]
Chief Experience Officer of Geely Boyue

Geely has always been open-minded to consumers. Before the release of Geely Boyue, we launched "Chief Experience Officer" activity, inviting car fans to experience the new model in advance. In the late May of 2015, we officially publicized the Chinese name of Boyue and started soliciting "Chief Experience Officer". As of November, we solicited nearly 500 Chief Experience Officers and selected 10 of them to participate in the activity of vehicle limit test under icy and snowy conditions. The limit test was held in winter automobile test site of Bosch in Yakeshi, Hulun Buir in December, 2015.

In the activity of vehicle limit test under icy and snowy conditions, experts from Geely Automobile Design and Research Institute introduced the design concept of Geely Boyue and stories in the R&D and test to Chief Experience Officers. This enabled people to further understand the many details taken into consideration behind a refined car from design to mass production. The Chief Experience Officers shared their experience diaries with car owners via BBS, Wechat and QQ group, arousing great interest among Geely vehicle owners.

2.Double guarantee of health and safety

In line with "safety first" principle we proposed in the automobile production, we also care about health of customers. Facing the serious air pollution these days, Geely builds a safe and healthy in-vehicle environment for customers by controlling in-vehicle air quality.

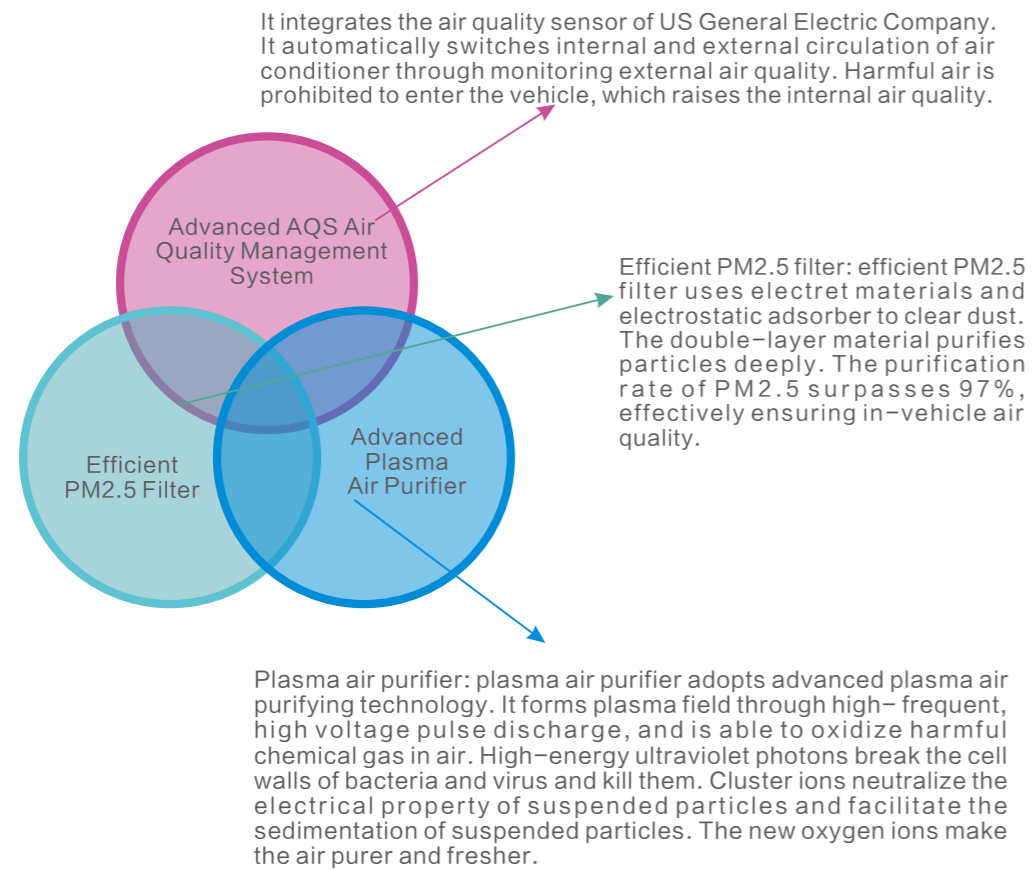
We set up special programs for improving in-vehicle air perceived quality and for improving in-vehicle environment quality. We perceive traceability in perspective, emphasize improvement of perceived smell, and expand our control range to factors that may lead to cancer, malformation, a reproductive toxicity and volatile amine. We build overall healthy vehicles though deep source analysis.

Emgrand EC7、EC8、GX7、GX9, New Emgrand and GC9 under Geely brand all meet the national Volatile Organic Content (VOC) standard GB/T 27630-2011 Evaluation Guidelines for In-vehicle Air Quality of Passenger Vehicle. Emgrand EC8 and New Emgrand even reach the zero-benzene level. The odor quality of Emgrand EC7 reaches level 7, playing a leading role in industry. Recyclability of material and control over hazardous substance: no asbestos is detected in models under Geely brand. Moreover, we limit the volume of PAHs (polycyclic aromatic hydrocarbon) according to the strictest German standard, which is under 0.2mg/kg in seat and steering wheel where human skin touches. These parts are safe for infants' touch.

[Responsibility Practice]
High Quality In-vehicle Environment of Geely Gc9

People increasingly realize the impact of air quality on their own health. In a relatively closed space, in-vehicle air quality is particular concern of drivers and passengers. Geely GC9 integrates advanced AQS air quality management system. Through three level safeguards, the AQS, the PM2.5 filter and the plasma air purifier, we enable customers to enjoy a carefree experience in-vehicle space.





Pursuing Excellent Customer Experience

“Happy Life, Geely Drive” is our heartfelt wish. Geely Holding Group takes consumers as good companions in the way to future. Firmly believing in “customer service makes the brand”, Geely Holding Group constructs an all-round “customer care system” and creates the “Geely Club” bearing in mind the goal of increasing customer satisfaction.

1. Geely's Customer Care System

We set up six customer care systems in 2010, in order to increase customer satisfaction, bring excellent services to users, appeal to user need, create service modes and enable users to enjoy high-quality after sale-service.

Care center— Geely customer care center	The internationally accepted customer calling platform is adopted, providing all-day fast service in 24 hours and realizing a quick response to customer demand and market information.
Care club— enjoy Geely's quality life	Geely provides customers with all-round quality life-support service by utilizing various resources and channels, to further increase customer satisfaction on Geely Automobile.
Care at home—Geely Mobile Automotive Services	To deepen the idea of “care on details”, Geely Holding Group provides superior after-sale service and automobile parts to customers' door step through models such as “Village Service” and “Natural Disaster Emergency Rescue”, alleviating vehicle maintenance and service worries of owners in these areas.
Care on the road—Geely Automotive Road Rescue Service	Geely has built a nation-wide road rescue system including a nation-wide rescue service hotline, a complete set of supporting equipment and tools, uniform rescue vehicle and professional rescue personnel together with standard road rescue processes.
Care seasons—365 days of warm-hearted service	“Care seasons” is a regular after-sale service. According to characteristics of each season, Geely could provide users with over-value service and activities that are comply with users demand. Full 365 days customized service accompanies you with daily care.
Care classrooms— expert of car maintenance	The care class is regularly organized in the form of lectures to help customers gain and master more professional driving and maintenance knowledge based on the characteristics of different models. Geely Holding Group insists on “providing customers with upmost care” and “care on details”.

While providing perfect service, Geely Holding Group also pays attention to the protection of customer's privacy. Any data that involve customer information are strictly complied with Regulations on Information Security Risk Control and Data Archive Management Program issued by the Group which stipulates potential risks in all programs and relevant counter measures.

2. Greatness the Owner, Going Global Geely

“Geely Club”, founded on Oct.1st 2008, is a car club under Geely Holding Group. Geely hopes to convey the corporate culture to users via the club and provides them with diversified life-support service under the united car family. “Geely Club” is both online and off-line. Sub-clubs are set up under 400 distributors nationwide. Some are even created by car fans. Online witnesses over 300,000 identified car owners who share information and activities with each other as well as their own understandings and discoveries about cars.

The club organizes self-driving travel, user exchanges, new car test drive and charity activities, most of which are initiated by car owners who share the same interests and goals. These activities hold the sincere will of cooperation and mutual help, being close to nature, discovering different food, building physical health and opening up horizon in a spirit that is healthy, pleasant, civilized and positive.

[Responsibility practice] “Geely Emgrand”
Car Racing Experience Camp

Perhaps every car lover longs for car racing. “Geely Club” provides the exact experience for car owners in Chengdu, Beijing, Shanghai and Zhuhai, etc.

The first stop of “Geely Club” Car Racing Experience Camp ended on June 14th 2015 in Chengdu International Circus. Nearly 300 racing drivers tried Geely Emgrand on professional racetrack. He Yujia, a 31-year-old racing car experimenter from Chongqing said that “Geely Emgrand was easy to operate and flexible at the turning. The power is very strong.”

Geely Holding Group hopes to create a cultural platform for car sports via this activity, lead the fashion of car sports, present the essence of Geely culture, and promote exchanges among the corporate, dealers, media and car owners. This will also become an opportunity for Geely Automobile lovers to present themselves.



3. Growing Customer Satisfaction

Since 2015, we have promoted various measures to increase customer satisfaction. Two focuses are exercised in addressing complaints: one is to create a market complaint system, by managing complaints effectively in 4S shops based on data analysis and supervising customer complaint management process so as to reduce customer complaints and increase satisfaction; the other is to improve inner processes, by paying more attention to service details, optimizing service processes, managing data of repeated complaints and establishing the early-warning mechanism. These measures have gained a good effect. In 2015, the after-sale service satisfaction (CSI) of J.D.POWER reached 715, ranking top among other independent brands.

>>> Grow with Employees

Responsibility Focus

Geely Holding Group holds the belief of “Show respect, achieve success and create happiness” in our human resources culture. In the combination of sustainable development strategy and growth potential of employees, we provide employees with competitive remuneration and benefit system to protect their legal rights. With a safe working environment, sound training mechanism, information system and cultural network, Geely Holding Group is able to stimulate the potential of employees and enhance their sense of accomplishment.

> By the end of 2015, the total number of employees has reached

19,745

> Newly graduates in 2015

643

> Number of trainings held in 2015

7,802

Equal Opportunity to Bring Talents Together

Talent is Geely's most treasured asset and the core of sustainable development of the corporation. Our employees devote their youth and wisdom to the corporation and we, in return, are dedicated to create a fair, square and promising working environment. Equal opportunity is the fundamental of talent recruitment. We have made a standardized recruitment policy adapted to all departments in headquarter and subsidiaries. HR department in headquarter, HR department in the first-level subsidiary and the department which need staff will work together on talent recruitment and management.

In the recruitment process, Geely Holding Group holds no discrimination against race, nationality, religion, the disabled, gender and education. Open, fair and impartial competition is insisted in recruitment. We refuse to hire children labor and compulsive labor.

We launched "Geely Holding Group 2016 Campus Recruitment" facing 2016 graduates. Since September 22nd 2015, we held 12 campus recruitment events within a month, working with 12 prestigious universities, including Nanjing University of Science and Technology, Zhejiang University, Beijing Institute of Technology, Ocean University of China and Harbin Institute of Technology. We have recruited 643 graduates, 108% more than that in 2014, taking up 9.4% of total new employees in 2015.

Geely Holding Group revised the remuneration management system in 2015. Based on a comprehensive measurement of location, level and function, we have made a reasonable remuneration and benefit system consisted of salary, bonus, share option and other welfare and subsidies, which is suitable for Geely's development. We have designed proper basic guarantee, short-term incentive and long-term incentive systems to ensure talent supply for Geely's fast development in the future.

Moreover, Geely Holding Group has been constantly promoting collective consultation, and signed five collective agreements with employees, including Collective Contract, Collective Contract for Salary, Agreement on Protecting Rights of Female Employees, so as to protect the right of employees in an all-round way.

Ensure the Safety and Health of Employees

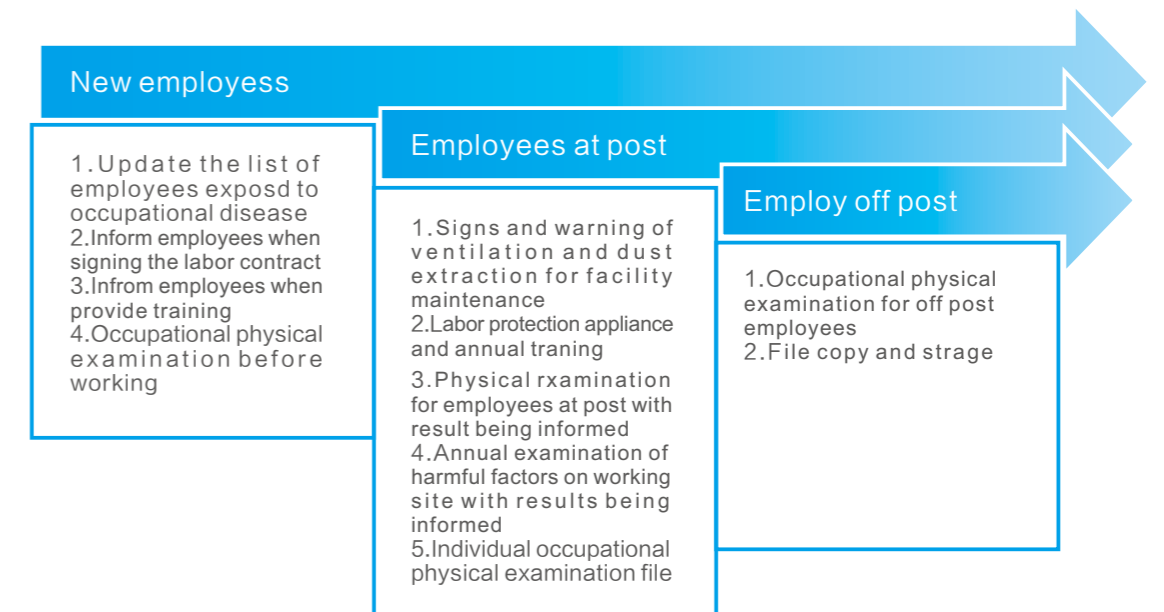
Geely Holding Group insists to integrate the idea of "people-oriented" to all sections of safety production and complies with the working policy of "safety first, prevention focus and comprehensive management". We identify accountability and goals, try our best to improve the Health, Safety and Environment Management System (HSE) and devote ourselves to improve performance index of occupational health and safety management.

We have set up safety committees at three levels, the group level, the subsidiary level and the factory level, with 128 HSE professionals, all of the whom have signed post accountability agreement. To track and check the occupational safety and health management system annually, we set up an internal assessment system that covers all management items of HSE, to ensure that the HSE management is complied with laws and regulations and the development demand of Geely.

All subsidiaries of Geely Holding Group have set up the GBT 28001 occupational safety and health management system and built subsidiaries to become first class safety standard enterprises. Among seven industrial bases, 86% of them have the system reached the standard. Chunxiao Industrial Base is a new factory whose occupational safety and health management system is under construction. The other six industrial bases, including the Luqiao Industrial Base, the Ningbo Industrial Base and the Hangzhouwan Industrial Base, have all reached the first class safety standard approved by China Association of Safe Production.

By analyzing the type of potential emergencies, occurrence places and degree of emergency, and by integrating emergency forces and neighborhood resources, we have put in place a three-tier emergency response plan system consisted of comprehensive response plan-specified response plan and emergency-address response plan. We also report the current situation to the government and do drill on a regular basis to strengthen our capability of addressing potential emergencies.

To ensure that employees are equipped with sufficient occupational health and safety knowledge and familiar with emergency management measures, Geely Holding Group provides occupational health and safety training for all relevant staff. The staff need to take exams before starting to work. For special operation and special equipment operation, only employees with certificates can assume the work. While safeguarding occupational health and safety right to employees, we also make clear their safety responsibility and obligation.



Measures on occupational health and safety for Geely employees

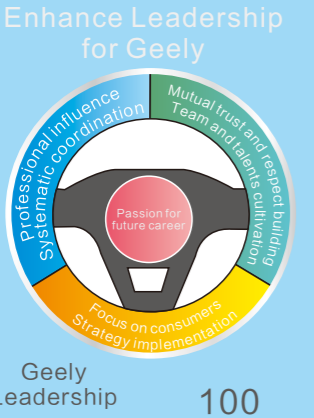
----- [Responsibility Practice] Safety Production Month -----

In June 2015, a series of activities have been conducted by Geely during Safety Production Month via the method of combining training with recreation in order to arouse the health and safety awareness of employees. These activities include safety check, safety training, contingency plan drill, forklift skills contest and speech contest. These activities enrich employees' life, and more importantly spread health and safety knowledge.

Speaking of contingency drill, we conducted a fire-drill in coating factory and stimulation spray booth of Geely Beilun Company. When the simulation smog was released, information about the fire was reported timely, firefighting group extinguished the fire immediately, all plant workers were evacuated in order and first-aid team came to rescue the wounded. In addition, all the polluted water was poured into sewage treatment station so as to minimize the influence of this drill to pollution. Through the drill, the self-protection knowledge and emergency response ability of our employees were strongly enhanced.

Motivate Staff Potential

Geely in 2015 has modified its leadership model for talent cultivation, setting four indicators like core value, strategy and market, high-value operation, culture and people to analyze staff competence. Our staff must have passion for future career and the abilities to understand and adjust themselves to the ever-changing business environment, learn quickly and overcome all the difficulties and challenges ahead.

	Indicators	Competence	
	Core	1	Passion for future career
Strategy and marketing	2	Focus on consumers	
	3	Strategy implementation	
High-value operation	4	Professional influence	
	5	Systematic coordination	
Culture and employees	6	Mutual trust and respect building	
	7	Team and talents cultivation	

Employees are providers of know-how and skills for our company at work, and Geely hopes that its employees realize self-achievement at work and for this purpose, has provided many channels and mechanism in this regard. In 2015, we have established a corporate university and set up Common Skills Institute, Leadership Institute, Internet Institute, Institute of Planning and Education Institute and Talent Development and Evaluation Center in order to provide our employees at different positions with opportunities to grow and learn, as well as motivate their potential at best. We believe this will enhance the competitiveness of Geely. At the same time, we have built a career development system including multi career paths like management path, professional path or technical path, etc., so that our staff can have diversified career development potential.

Training and Development Modules		
Module 1: “Hang” Plan for managers	Module 2: GM1000 Talent Cultivation Plan	Module 3: Management Trainee Program
<p>Leadership development project is named “Hang”, which means “sailing” in English. We have three subprojects including setting sail, leading sail and sail far, which are centered around “direction, method and order”. These projects are based on Geely’s global leadership standard, targeted at basic level, middle-level and top management respectively.</p> <p>By the end of 2015, this project has covered Geely headquarters and all core subsidiaries, with 18 sessions accomplished and 719 managers trained.</p>	<p>Gm1000 (plan to cultivate 1000 postgraduates), with tailored induction theory training and field training as its cultivating model, adopts topics as solving operational issues of our company and attempts to develop high-quality talents who can apply their knowledge to solve these issues.</p> <p>GM1000 project which has a cultivating period of two years is also open to fresh graduates, during which Geely will pay all the tuition fees. If they are assessed as qualified upon graduation, they can get a job at Geely or its affiliated firms or professional systems.</p> <p>GM1000 project in 2015 enrolled 60 students, 45 in technology class and 15 in management class.</p>	<p>Marketing Management Trainee Program includes internal training, production base practice, marketing practice, agency practice and work rotations. Through two-year training, trainees will get familiar with every links and procedures of the business, from automobile manufacturing, marketing to delivery to customers. In order to ensure the success of this program, we also set up mechanisms as class director responsibility system, tutor system, task report system, internship communication meeting, class committee governance system and phase assessment system.</p> <p>Financial Management Trainee Program is targeted at fresh graduates studying Finance & Accounting. After work rotations concerning R&D, purchasing, production and marketing as well as sales, they will become qualified for core financial positions three years later. After two years of management experience and overseas work experience, they will become reserve financial managers of Geely.</p> <p>By the end of 2015, we have had 23 marketing management trainees and 26 financial management trainees.</p>

----- 【 Responsibility Practice 】 Youth Blooms in Geely -----

In July 2013, a newly graduate student, Fei Shengjie with the dream of helping Chinese automobiles go global came to Geely Hangzhou Bay and joined GM1000 program, where he began his career in the general assembly plant. He took positions as the leader of talent reserve group, technician, head of inspection class, taking active part in dealing with and improving technology, quality and work site conditions.

As the head of talent development class, he actively acquired knowledge concerning team management, work site maintenance, quality assurance and mastered 70% operations of 87 positions in the assembly line of automobile interiors so that he could work at these positions.

As a technician, he rewrote FE-3/4 technological document for interiors and worked out over 80 quality and technical problems at work site so as to ensure the mass production and assemble quality of FE-3/4 interior components.

As the head of quality assurance class, he established problem management board for this class. Through sign-in system, he shortened the time of notifying problems from one day to two hours, which largely increased the transmission efficiency of quality information and enhanced quality management efficiency.

In Geely we have numerous students in GM1000 program like Fei Shengjie, who have the working attitude of loving what they do and the professional spirit of working with perseverance and keeping improving. They can make their due contribution to the growth of Geely. Their youth blooms in Geely and Geely's tomorrow will be more brilliant thanks to their efforts.



----- 【 Responsibility Practice 】 Achievements of Marketing Management Training Program -----

Marketing management trainee program of Geely has pioneered a new way of high-quality talents cultivation path via field professional courses.

In the cultivation process of working with dealers, marketing trainees proposed 58 suggestions to dealers for improvement. They also delivered 90 research marketing outcomes, which greatly improved the communication among manufacturers, dealers and terminal users.

Meanwhile, they made 31 marketing plans by giving full play to their professional edges, of which 6 were adopted by Geely official media (microblog and WeChat). 65 automobiles were sold within three months because of their marketing plans. The successful implementation of marketing management trainee program has not only cultivated a group of high-quality, innovative and loyal marketing talents, but also accumulated abundant experiences for future trainee programs.

1、 Internationalized Talent Development Model

In order to accelerate the internationalization strategy of Geely and broaden the global vision and professional ability of our staff, we have formulated overseas dispatch talent development model. The Overseas Dispatch Management System of Zhejiang Geely Group, issued and implemented on February 11th, 2014, has made certain requirements of applicants, selection criteria, cultivation form, job responsibility and dispatch management.

Besides, Geely has made great efforts to build an international platform for Geely R&D positions through the hosting of technology communication day with international suppliers and carrying out of work rotations among manufacture talents and R&D talents. By the end of 2015, eight members of Geely R&D team were chosen by National Thousand Talents Program and one selected by Provincial Thousand Talents Program, and 190 employees were involved in overseas rotations.

2、 High-skilled Talent Cultivation and Contest

Geely Group attempts to build a high-skilled talent team focusing on building skill development channel and based on standardized skill training. We also set up measurement mechanisms on occupational skills, hold skills competitions and adopt skill allowance policy to boost the development of high-skilled talent team.

At present, Geely boasts 2 National “Skills Master Studios” and 4 Provincial “Skills Master Studios” , with 59 senior technicians and 107 technicians.

Establish Happy Corporate Culture

The core cohesiveness of an enterprise is led by corporate culture and formed by the staff. Geely takes “Yuan Power Project” as a basis to construct a happy culture system and practice the core value of “Happy Life, Geely Drive” in the group. We show our care for employees in the details. We build information system, problem management system and hold employee voluntary activities to better take care of our employees.

1、Information Construction

Whether we can effectively conduct daily management works like decision-making, performance appraisal, training statistics and salary calculation largely depends on the timeliness and accuracy of big data system.

In order to realize information automatic integration and comprehensive control of business, Geely in 2015 continued pushing forward its information construction. We have built an IT Human Resource System containing employees information statistics, base field management system, recruitment system, performance appraisal system, online-learning function, remuneration and benefit system and Mall Portal System. We hope that through the extending coverage and continuous improvement of this system we can enhance communication among employees, promote standardization, improve work efficiency and implement Geely strategy via informationization.

2、Problem Management System

Operation management is a process of identifying and solving problems. Geely, relying on the “problem-solving culture” has built a problem management system of identifying problem, presenting problem, concluding problem, auditing problem, and solving problem, making comment and giving incentives. Employee innovative proposal and problem solving are two important mechanisms for problem management.

At the same time, the problem management system provides an internal bottom-up information feedback channel. Through continuous implementation of problem management system, Geely has developed a more normalized and efficient system for internal communication. In 2015, we have received over 1 million innovative proposals, creating economic benefit of over RMB 140 million.

3、Staff Voluntary Activities

Geely always sticks to voluntary service philosophy of dedicating to build a harmonious society with love. It has organized plenty of employees to take part in voluntary services, paid attention to the construction of voluntary service team and has encouraged employee volunteers to take an active part in social welfare activities.

We continue to carry out employee voluntary activities like helping poor students to go to school, donating blood and holding charity bazaar, etc., and all these activities are conducted on regular basis. In 2015, 134 employees from Geely provided 93 hours of voluntary service. Voluntary service has become a part of Geely employees’ happy life. We touch people around us with love and warmth to make the city a better place.

----- [Responsibility Practice] Blue Landscape in Metro Station -----

In order to provide convenience to passengers and high-quality service to 2016 China Hangzhou G20 Summit, Geely organized a team to provide voluntary service at Jiangling Station of Huangzhou Metro Line One.

We invited staff of Hangzhou Metro to train Geely volunteers so that they could guide passengers on how to enter and exit the station orderly by swiping card and they also helped maintain orders at free passage. At the same time, our employees also assisted passengers to buy tickets and recharge their cards, guided them to take escalators in a safe way and wait in queue for subway. Our voluntary team at Jiangling metro station became a bright landscape.



»»» Sharing Value with Partners

Focus on Responsibility

As the competition in automobile industry is becoming fiercer, every enterprise owner should try to create shared value with partners. In 2015, Geely continued to explore the way to achieve win-win cooperation with stakeholders. Supplier management has become more and more systematic and professional and the dealer network has been optimized and integrated. Besides, we make full use of our partners' edges and social resources and has made great breakthroughs in intellectual property like patents and thesis via a series of technology communications and cooperation. We are looking forward to sharing value with partners in automobile industry.

> By the end of 2015, Geely has suppliers
2,198

> Suppliers conduct relevant rules in supply chain of the company
100%

> By the end of 2015, Geely has dealers
686

Win-win Cooperation with Suppliers

Geely insists on working with first-class suppliers at home and abroad, with an integrated management and evaluation system of suppliers. We unite procurement, QC and R&D team to monitor supplier performance and provide positive incentive to them. Based on the principle of fair competition and survival of the fittest, we ensure that our suppliers can meet the access requirement. At present, we have over 500 suppliers of automobiles, with whom we have formed interdependent partnerships to ensure the stability of production and jointly reduce the risk of supply chain.

1、Supplier Management

In 2015, Geely has adopted the following measures to regulate suppliers and improve their ability: we co-designed with suppliers and co-developed new materials with them, jointly built data base and resolved many technical problems together; we helped competitive auto parts companies from Zhejiang, Shanghai, Shandong, Hunan and Sichuan and neighboring regions to enter into parts industrial park, so that they could work for us closely at higher productivity; we have shared with suppliers more data of different vehicle models so that they could supply components and parts to plenty of automobile models, and we provided conditional financial service and security to them to increase their loyalty; we have established a multi-track system and quota competition system for suppliers so that one single part might be supplied by two to three suppliers among which the supplier with high-quality and lower price would get a large order quota; we have improved our purchasing database and adopted e-tendering bidding procurement for general parts as reversing radar and cigarette lighter, etc. so as to achieve purchasing Office Automation and cost optimization.

In addition, Geely maintains interaction and mutual trust with suppliers and has signed the Agreement on Honesty, Integrity and Self-discipline with them. Every year we have a supplier meeting where we can share with suppliers our strategy, requirements and methods of procurement, quality and technology management. Geely and suppliers cooperate with each other with an open attitude based on the principle of ensuring product benefit. Many suppliers have witnessed a large growth in business and profitability because of our support and guidance.

2、Supplier Motivation

Geely encourages suppliers to conduct strategic cooperation with us and adopts various incentive mechanisms to help them enhance performance:

- > We have sent experienced engineers to supplier work sites to help them.
- > Suppliers can send engineers to learn management from Geely.
- > We encourage supplier to supply goods to other companies apart from Geely so as to improve their competitiveness.
- > We invite experienced consulting firm to audit suppliers.

Win-win Cooperation with Dealers

After 20 months of network optimization from 2014 to 2015, Geely so far has 686 dealers, covering all the provinces in China and even some four-tier cities and towns.

Geely has issued criteria like the Principle of Group Authorization for G, L Networks and Evaluation Criteria on Channel comprehensive Capacity to regulate dealers. We also rate all the authorized dealers and give honors and financial rewards to them accordingly. By the end of October 31, 2015, we have developed 68 dealers at primary network with the completion rate reaching 81%. The core of dealer management is not only about standardization but also giving full support to them. In terms of brand image display, we design and manufacture display boards and bumper-stickers for secondary dealer network to show new brand image of Geely. At present, the implementation rate of secondary dealer network in this regard has reached 96.4%.

1. Sales Promotion

In order to increase sales volume of dealers and achieve win-win result of brand publicity and terminal sales, Geely has provided assistance to organize auto shows and promotion activities. In 2015, we held 56 B-class auto shows and 111 group purchase activities. We held 273 itinerant exhibitions and sold 7,958 vehicles. By the end of October, over 454 articles in this regard have been released on our official WeChat, “Geely Marketing Newsletter”. We have organized different promotion activities targeted at different auto models, such as Night of Borui Car Riders and Happy Family Party for Geely Vision.

At the same time, we make full use of the Internet to explore sales channels and continue to create new records for e-commerce. At 10 a.m. on 16th Mar 2015, Borui Limousine of limited editions was officially presold at e-commerce platforms including JD.com, Sunning.com, tmall.com and 5Dcar.com. In the first minute, 266 vehicles were sold. By 11:17 a.m., namely, 77 minutes later as many as 1,000 Geely Borui vehicles were sold. This means that 13 cars were sold each minute, which was not only a record of automobile e-commerce but also a big step we made in the B-class automobile market.

【 Responsibility Practice: 】 GC9 · Seeking Chinese Beauty — Collecting Ethnic Images

In 4S stores of Geely, you may find car stickers with traditional Chinese ethnic images, including the dragon totem of the Han people, the mosques of the Hui people, the goshawks of Uyghur people, and the traditional glutinous rice cakes of Mulao people.

Geely GC9 is known as “the car representing Chinese beauty” by integrating international fashion design with China’s traditional elements. To promote GC9, Geely launched a campaign named “Geely GC9 · seeking Chinese beauty - collecting ethnic images” in November 2015. It produced a series of 56 car stickers featuring customs of a total of 56 ethnic groups in China. Each car sticker is like a picturesque ethnic painting.

We invited “beauty seekers” to Geely 4S stores in many Chinese cities to collect photos of GC9s with ethnic car stickers and upload them to the official website of Geely Group. With a certain number of photos, they were awarded gift packages of China’s National Swimming Team, tours to Chun Xiao Base, birth place of GC9 in southeast China, and 1-year use right of GC9, etc.

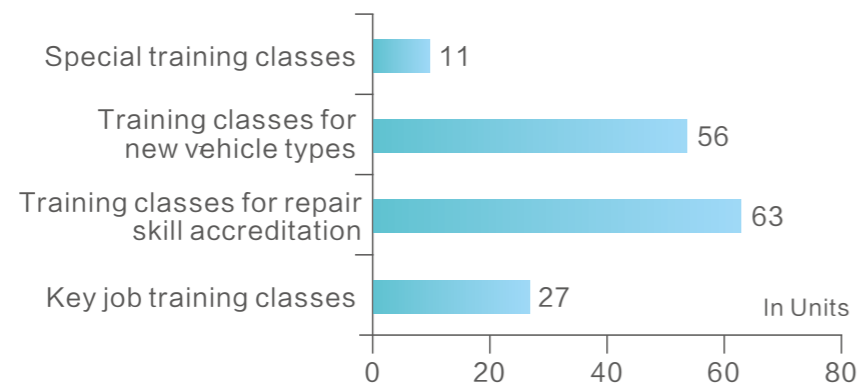
While spreading national culture, Geely invites its fans to discover the beauty of GC9 by interpreting its brand value “dynamic, exquisite, and confident” in a special way.



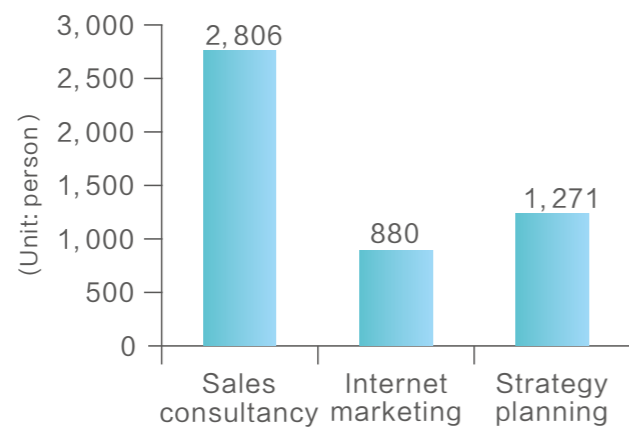
2. Training for dealers

To enhance the marketing and service capabilities of dealers, Geely held a number of key job trainings every year regarding pre-sale, after-sale, new product launch, and other links.

To turn the result of training to guidance of practice, Geely provided onsite training for dealers in 2015 in Nan Jing, Kun Ming, Tai Zhou, and Xiang Tan cities, as wells as other 50 service stations. This is aimed at helping them improve their management and profit-making capacities. By Oct. 31st 2015, Geely has checked for 7 times the key job information and sales hotline of authorized dealers across the country, with data accuracy rate reaching 87.2%.



Number of training classes for dealers in 2015



Category of training classes and number of participants

Contributing to development of the whole industry

Geely Group is committed to independent innovation. Apart from applying patents, publishing papers, and helping formulate industrial standard, we attach great importance to technology cooperation and exchange. We also co-hosted a number of academic forums in favor of the development of automobile industry.

1. Independent intellectual property right (IPR)

IPR is the core competitiveness of automobile industry. The quality and quantity of an independent car brand, in particular, directly affect the innovation and product security of an enterprise. Over the past 5 years, based on overall technology planning, Geely sticks to the path of independent innovation and witnesses a growing number of authorized patents for utility models and improved quality and quantity of papers published on SCI⁷. Meanwhile, Geely keeps exploring how to commercialize IPR to take the lead in technology competition.

Category	Number (In Units)	
	“The 12th Five-Year Plan” Period	2015
Patents		
Patents applied	6,227	485
Patents for invention authorized	733	323
Patents for utility models authorized	4,679	364
Papers		
Papers	577	70
SCI Papers	54	0
Domestic core journals	53	12

Geely also led and participated in the formulation of industrial standard including car security, shedding light on the development of automobile industry. During “the 12th Five-Year Plan” period, it has helped formulate 5 national standards including The Protection of Occupants in Frontal Collision for Motor Vehicle, and Technical Requirement and Testing Method of Tire Blow-out Monitoring and Controlling Systems for Passenger Cars. As Geely grows stronger, we will also take part in the formulation of international standard (ECE/GTR) as the trendsetter of automobile industry.

⁷ SCI (Scientific Citation Index) is citation index journal edited and published by American Institute for Scientific Information (ISI) since 1964. Theses that are included in this journal are SCI theses.

2、Cooperations and Exchanges

In as early as 2011, Geely applied to build the key laboratory of automobile safety technology in Zhejiang Province. Every year, we overcome major difficulties regarding automobile safety technologies at home and abroad. Capital has been invested into open fund cooperation with universities in China. By far, we have conducted sustainable and mutually beneficial cooperation with a number of domestic universities so as to consolidate Geely's leading role in safety technology in China and make its due contributions to safety technology progress in automobile industry.

During the "12th Five-Year Plan" period, Geely raised fund worth RMB 1.92 million for the open fund project with supporting capital exceeding RMB 2 million. A total of 22 projects have been launched, among which 6 were finished in 2015. We have signed 3 open fund contracts worth RMB 270,000. Our projects focus on solving real problems in engineering development so as to better integrate the efforts of enterprises, universities and research institutes.

----- 【 Responsibility Practice 】 Seminar of Lean Production -----

The core of lean production is "to produce products required according to the quantity required when it is necessary". This concept affects the mindset of many manufacturing enterprises and provides a better way of "resource utilization".

On March 30th 2015, we invited Professor Takahiro Fujimoto from University of Tokyo, who proposed the global renowned Toyota Production System (TPS) lean production, to give a special lecture themed "Nurturing Monozukuri Capacity".

The lecture was joined by over 100 people, including postgraduates from Zhejiang Automobile Engineering College and GM 1000 project, R&D and producing management staff, as well as professors and doctors from Zhejiang University, University of Tokyo, Meiji University, Tohoku University, Aalborg Universitet of Denmark, and University of Duisburg-Essen of Germany.

The lecture helped improve the expertise and management capacity of producing and management staff in Geely. Geely borrowed Japan's experience in manufacturing and management, and incorporated the concept of lean production into R&D, procurement, manufacturing, sales and other phases. This concept provides theoretical and practical support for Geely's strategic development and transformation.

>>> Coexisting with Environment in Harmony

Responsibility focus

With a rise of PM 2.5 concentration, environmental issue is no longer a vague and general concept that is far away from people's life. Rather, it has affected every one of us. People's recognition of cars, therefore, does not solely rely on security, appearance, and engine, but also on environmental performance. Geely is committed to mitigating environmental pressure facing all through ecological product design, promotion of new energy and new models, as well as green operation in manufacturing process.

In 2005, emission of major pollutants reached standard >
100%

In 2015, the share of renewable materials accounted for >
85%

In 2015, energy saving rate per unit of output value reached >
55.55%

Raising Environmental Performance

Guided by the mission of “make good cars that are the safest, most environment-friendly and most efficient; let Geely Automobile go around the whole world”, Geely prioritizes raising environmental performance of its vehicles. We hope that every new car will be more environmentally friendly. That is why we deepen research and strictly manage power R&D, car recycling, and environmental adaptation with the environmental standards more demanding than national ones.

1. R&D of low-carbon power

The power R&D of Geely is based on technology innovation and low-carbon concept. While guaranteeing the power performance of cars and good feelings of customers, Geely strives to reduce the externality of its products on environment. Long-term dedication and hard work rendered Geely's R&D team harvests in 2015, as 1.8TD and 1.3T engines were highly appraised by the auto industry.

The 1.8TD engine is equipped with advanced double-deck exhaust manifold, Gasoline Direct Injection (GDI), Exhaust Gas turbocharging, Variable Displacement Oil Pump. It not only makes oil combustion more economical, but also effectively reduces car exhaust emission. It reached the “Euro 5”⁸ standard and was awarded as one of “Chinese Heart” 2015 Top 10 Engines in 2015.

The 1.3T engine integrates state-of-the-art technology including turbocharging, Variable Valve Timing (VVT), and free-of-maintenance timing chain. It excels by its good performance, lightness, endurance, low oil consumption and low emission. It was awarded third prize by “Science and Technology Award for China's Automobile Industry” in 2015.

【 Responsibility Practice 】

A New Generation of London Taxi TX5 with Zero Emission

The black taxi in London has been popular among tourists and is regarded as a classic symbol of English culture. Tourists nicknamed it “Hackney carriage”. Today, the Hackney carriage catches up with the trend. The new generation of London taxi TX5 featuring zero emission meets the demand of customers and urban development. It will demonstrate prospective and leading position of London taxi in energy-saving and environmental protection.

⁸ Euro 5 Emission Standard: the 5th generation of emission standard of Europe which has been implemented in Europe since 2009. The standard limits the emission of the largest particles by vehicle to be 0.005gram/kilometer, and the amount of nitrogen oxides emission is 0.2 gram/kilometer, and the amount of nitrogen oxides emission is 0.2 gram/kilometer. All the new diesel vehicles are required to be equipped with particle filters.

With light aluminum body and composite plate, TX5 is equipped with a gasoline-electric plug-in hybrid system so that drivers do not have to worry about driving mileage and their demand of reliability is met. The 3,000 auto parts tailored for the car are all newly designed. The taxi will launch at the end of 2017 in UK and is open for international sales in 2018.

In March 2015, Geely announced to invest 250 million pounds to build a state-of-the-art modern new factory. In October, Geely announced to invest another 50 million pounds to expand its size based on the original plan by increasing the number of R&D facilities and technology R&D centers in UK. In the future, it will focus on producing 9 vehicle types including Tx5 and the upcoming light commercial car powered by new energy.



2. Vehicle Recycling Technology

Guided by the green design philosophy of “cherishing resources, protecting environment, easy dismantling for recycling and reducing material types”, Geely takes into consideration the possibilities of how products' full life cycle may bring harm to the environment. Starting from material selection, structural design, auto parts labeling and dismantling technology, we integrate the green concept into the product design phase in order to make cars eco-friendly and easy to recycle.

Anti-corrosion and anti-aging technologies are the key to increasing recycling rate of vehicles. Geely is the pioneer in the technology research of automotive corrosion and aging control and has established a multi-stage automotive corrosion and aging, static and dynamic evaluation system. Currently, the technology has been successfully applied to Emgrand EC7 and Englon SC5 to ensure their environmental adaptability and reduce customers' complaints about corrosion and aging.

Car recycling technology is an important step taken to reach international standard. Geely has incorporated the recovery performance control system into the R&D process and a part of its products' lifespan. We strictly control the use of lead, mercury, hexavalent chromium, polybrominated diphenyl ethers, asbestos fibers and other materials that are banned or limited by the country. We have received the EU RRR (Recycling and Recovery Rate) Certification, making Geely the first independent auto brand to cross over the technical hurdle to reduce development cost of future car types and raise development efficiency.

Exploring the Future of Green Fuel

To relieve traffic congestion and scarcity of parking lots, and to cope with difficulty in commercializing pure electric vehicles, Geely has proposed a “micro public transport” business model by rolling out pure electric cars with zero emission. This model combines the advantages of taxi, private cars, inter-city car rental and traditional public transport with a view to building a reliable and convenient urban transport system shared by all.

Leasing sites are the basic components in “micro public transport” model. It provides services including self-driving car rental, three-dimensional parking, recharging, maintenance, battery recycling and Internet operation management. Currently, leasing sites sit in urban airports, stations, business centers, and residential communities where users can rent cars through various methods including cellphones, computers, and cellphone APPs.

Since September 2013 when the trial was launched, over 16,000 pure electric cars have been operated in Hangzhou. This project has been extended to cover more than 10 cities including Shanghai, Nanjing, Wuhan, Chengdu, Guangzhou, Changsha, and Kunming with accumulated operation over 28,000 cars around the country. “Micro public transport” model is not only applied to residential cars, but also to micro police cars, city management and service cars, press interviewing cars, etc.

Experience in operating auto sharing model in foreign countries shows that auto sharing will reduce ownership of private cars by over 50%. As micro public transport, the green public transport system becomes mature, more and more people will opt for micro public transport. This will improve air quality and contribute to urban environment governance.

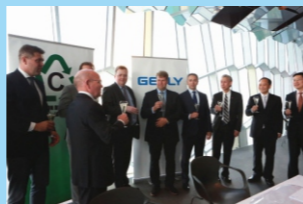
Apart from pure electricity, hybrid and plug-in hybrid power, we are also exploring the use of clean energy such as methanol to further relieve energy pressure and seek alternative energy. Energy is also the right start for controlling pollutants emissions.

----- [Responsibility Practice] Investing in Iceland's CRI to Promote Clean Energy -----

The Carbon Recycling International (CRI) was founded in Reykjavik, Iceland in 2006. It quickly became the world leading enterprise in renewable clean energy and producing renewable methanol from carbon dioxide technology. It also runs the world's first renewable methanol plant.

Since 2005, Geely has been the first Chinese car manufacturer to work on the R&D of methanol car solutions. On July 3rd 2015, Geely invested a total of \$45.5 million in CRI (Carbon Recycling International).

Geely will cooperate with this company to explore power-to-methanol technology and promote 100% methanol-fueled vehicles in China, Iceland and other parts of the world. Now methanol-powered taxi pilots are already being operated in certain cities in China.



Environmentally-friendly Operation

As an advocate of sustainable development strategy, Geely not only focuses on environmental performance of product R&D and technology, but also implements energy-saving and emission-reduction into every link of production and operation. Through scientific selection of plant sites, utilization of energy-saving technology and standardization of emission management, we reduce impact on environment. We also plan to launch calculation work of Greenhouse Gases (GHG) emission, to closely track carbon prints⁹ in every phase of operation and production, so as to be prepared for voluntary emission reduction and adapting to climate change.

Geely proposed the environment principle of “building an environmental hazard-free green factory and producing eco-friendly humane cars”. We strictly adhere to international conventions including The Montreal Protocol on Substances that Deplete the Ozone Layer and United Nations Framework of Climate Change Convention, abide by China's laws and regulations including Environmental Protection Law of the People's Republic of China, Circular Economy Promotion Law of the People's Republic of China, Emergency Response Law of the People's Republic of China, Measures for the Prevention and Control of Environment Pollution by Discarded Dangerous Chemicals, and complies with industry standards such as the Cleaner production standard-Automobile manufacturing (Painting). Meanwhile, we will closely follow the latest laws and regulations, to ensure that Geely's future business keeps up with changing environmental requirements.

1. Scientific Planning of Factory Sites

The manufacturing bases are located in ordinary industrial parks, away from natural reserves. The factory sites selection is based on the result of feasibility analysis and environmental impact evaluation. We ensure that the planning, proceeding and implementation of environmental protection facilities and main engineering projects go in sync with each other. Guided by the principle of “prevention first, combination between prevention and treatment, and comprehensive treatment”, Geely strives to minimize its impact on environment including key sources of water, and local biodiversity.

To consolidate soil, improve environment, prevent dust, and reduce the impact of waste gas and noise on neighboring offices and factories, Geely builds concentrated and zoning greenery coverage in areas in front of factories, areas around factories and workshops, and on both sides of the roads. The greenery rate is around 20%.

⁹ Carbon Prints: The accumulation of greenhouse gas emission produced by enterprises, agencies, activities, products or personal transportation, food production and consumption as well as other production processes.

----- 【 Responsibility Practice 】 -----
 River Levee Ecological System at Baoji Base

Geely Baoji Base is a new manufacturing base under construction. It is bordered by Riverside Avenue to the north and bird habitats in the Wei River levee. When the project is operated, local air pollutants emissions are relatively low, waste water is channeled to the sewage treatment plant in new high-tech city, and solid waste is handed over to sanitation stations and qualified entities for recycling. Waste gas, waste water, and solid waste can be properly disposed by taking effective actions, and generally will not affect river levee ecological system.

Meanwhile, to reduce the impact of noise on surrounding areas and lives of birds, Baoji Base strives to lessen test runs in daytime and build green belt conducive to noise reduction. In the core area of bird habitations and other key areas, we will also set up traffic signs in order to reduce negative effect on the levee ecological system.

2. Energy Saving Practice

Geely vigorously promotes green operation practice and builds green factories based on local conditions. Through solar photovoltaic power-generation and waste heat recovery technologies, Geely conserves energy and relieves mounting energy crisis. In 2015, waste gas burning project in painting workshops of Hangzhou Bay Base was completed and put into operation. It will save 447.85 tons of coal equivalent and RMB 835,000 of steam expenditure each year.

----- 【 Responsibility Practice 】 -----
 Solar Photovoltaic Power Generation

In the first half of 2015, Geely and CHINT Group signed strategic cooperation framework on solar photovoltaic power generation program. The first phase of Coastal Base Program has been implemented and grids are connected to generate power. Other bases have all designed such programs.

After the implementation, PV installed capacity will be around 80Mwp on the rooftops and 40Mwp in the parking lots. It can achieve a total capacity of 120Mwp and generate up to 120 million kWh each year. PV connected-grid generates 10KV. Although a small portion of power is integrated into national grid, all the rest is used specifically for production base including production facilities and lightening. It will generate over RMB 15 million of economic benefits, reducing coal consumption by 15,000 tons, and carbon emission by almost 120,000 tons.



Picture of Coastal Base Project

3. Meet Waste Emission standards

Through the effective treatment and disposal of waste gases, hazardous wastes and general wastes, concerning NOx, SO2, COD (Chemical Oxygen Demand), SS (Suspended Solids), ammonia, pH and other major pollutants emitted from our production, the volume and intensity of emission is 100% compliant with standards.

Types of wastes	Treatment and disposal methods
Exhaust	<ul style="list-style-type: none"> ● Welding workshop: the indoor welding fume is dedusted through electrostatic filtration and then released to a high altitude. This method transforms the fugitive emission to an organized one. ● Painting Workshop: the waste gas from drying oven is burned in gas incineration facility, and the heat generated in this process can be recycled back to the drying system. ● Spraying paint waste gas: after absorbed and filtered by the Venturi water wash spray booth, the wasted gases is discharged to a high altitude through fans. ● Assembly shop: The exhaust gas from the assembly line is collected with mobile absorbing device before emission.
Waste water	<ul style="list-style-type: none"> ● Geely has established sewage treatment stations at all manufacturing bases and adopts the PLC (programmable logic controller) system that utilizes "physic-chemical biochemical" technology to manage the waste. Moreover, standardized sewage outfalls are set up, and standard sewage after processing is all included into the urban sewage network. ● The online monitoring system network is established and connected to the local environmental protection bureau. ● The manufacturing base in Ningbo is equipped with a swipe card sewage discharge system, to conduct real-time monitoring of the volume and intensity of emissions.
Hazardous solid wastes	<ul style="list-style-type: none"> ● Anti-leak and seepage-proof containers (e.g. leak proof woven bags, waste oil drums) are used during the collection to prevent leakage during transportation. ● Put in place a special hazardous waste warehouse where the collected waste are first classified and then handed over to qualified entities for proper disposal.
General Solid Wastes	<ul style="list-style-type: none"> ● Stamping scrap is all sold to relevant enterprises for reutilization. ● Other solid wastes like packaging materials are recycled by respective suppliers.

Education First, Cultivate Pillars of Society

In order to provide an innovative talent pool for our development and to train more talents for the automotive industry, Geely has actively promoted education industry and funded the building of Beijing Geely University, Hunan Geely Automobile Vocational and Technical College, School of Sanya, Sanya Polytechnic College and Zhejiang Automotive Engineering College, etc. By 2015, 8,469 students have graduated from schools funded by Geely with an average employment rate of 93.1%. Geely has provided numerous talents for the automotive industry, and its business school model has also set a useful example for personnel training in other industries.

Geely has been continuously exploring into education reform. Taking “Coordinated Development of Education and Production” as the guideline, our company has developed a multi-level personnel training chain, which covers college, bachelor, master, doctoral and post-doctoral degrees. This chain has extended from basic vocational education training plans to practice-orientated postgraduate ones.

These institutions set up specialized curriculums on the basis of their own needs and social development, gradually creating a training model with Geely features. Hunan Geely Automotive Technical Institute values the function of enterprise in vocational education since its establishment. It has created an education model where enterprise is involved in the whole talent cultivation process. Geely comprehensively participates in major setup, curriculum system, cultivation standard, classroom lecturing, practice of teachers and students as well as employment arrangement of the institute, thus making students adapt to demands of enterprises once upon their graduation. They also focusing on school exchanges and cooperation at home and abroad, through public service activities, skills competitions, business start-up counseling and other forms, Geely Group has provided students with a platform for all-round development, making remarkable achievements in the field of personnel training.

【 Responsibility Practice 】 Science Students Won the Championship in the 2015 RoboCup Open Competition

Selecting hardware materials, commissioning the machinery and equipment, writing application programs “Scholar-tyrants” from College of Science and Engineering of Sanya Polytechnic College repeat testing at every step, and it is a commonplace among them to do testing for hundreds of times. It is their quest for excellence leads them to victory in the 2015 RoboCup Open Competition.

China Robot Competition is co-hosted by the Robot Competition Committee of Chinese Association of Automation, China Committee of RoboCup and The High Technology Research and Development Center. This competition is not only the most authoritative robot competition in China and Asia but also the most advanced academic competition in Robot competitions.

»»» Grow Together with Our Society

Responsibility focus

As a corporate citizen, Geely hopes to make contributions in solving urgent issues concerning social development. In line with the concept of national rejuvenation through science and education, we take education funding as an important starting point and actively participate in social welfare undertakings. At the same time, we also hope to establish a mechanism of joint participation that involves employees, dealers, partners, customers, etc. This will help us to promote public values, develop a positive philosophy of life as well as leverage more social resources to support social development and progress through actual deeds.

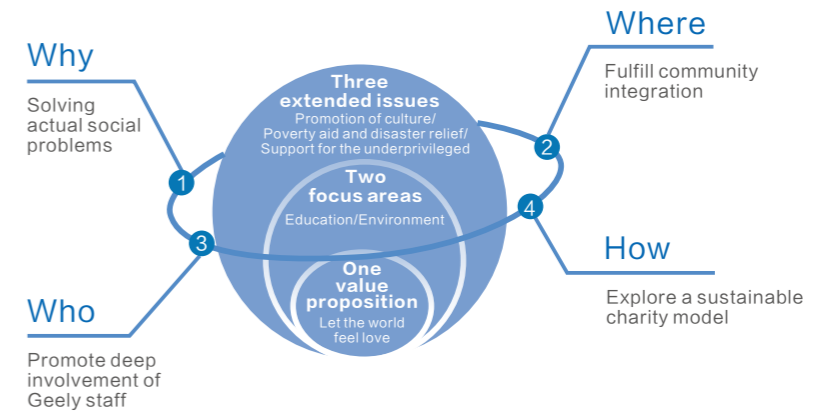
In 2015, China Robot Competition and RoboCup Open Competition attracted 1,983 teams from 387 colleges and universities nationwide, including Tsinghua University, Beijing University, etc. Science students from College of Science and Engineering of Sanya Polytechnic College won the championship of the “Action Projection Technology Challenge Project and the second prize in the “Water Polo and Underwater Robot Global Vision 2VS2 Project”. This was the third consecutive year after 2103 and 2014 that Sanya Polytechnic College won championship in this competition. Through these competitions, students have combined theory with practice to improve their comprehensive ability, and in the meanwhile, promoted the robot technology and related disciplines as well as injected new vitality into regional economy, technology and industrial development.



The Award Certificate of “Action projection technology Challenge Project” and Lanzhou Trails of “2015 Unwater Robot Competition”

Conduct Charity Activities and Caring for People's Livelihood

Guided by our philanthropic value of “Let the world feel love”, Geely focuses its charity efforts on two key areas of education and environmental protection. We also dedicate ourselves to three social issues of promotion of culture, poverty aid and disaster relief as well as support for the underprivileged. Our approach is in line with Geely's four charity principles of solving acute social problems, building a cohesive community, engaging Geely employees into activities and exploring a sustainable charity model.



Model of Geely Charity System

1.HOPE▪ Green Track

“Geely HOPE” charity movement was officially launched in 2014. This project takes improving physical fitness of children in poor areas as a starting point, and attempts to bring physical education back to poverty-stricken areas. The project aims to stimulate children to participate in sports and nurture children's proactive, teamwork and fighting spirit.

By 2015, the project has benefited children in five primary schools in Shaanxi, Guizhou, Ningxia, Hubei and Guangdong Province. We have donated sports equipment, brought one-week physical education course to these schools and held a HOPE sports meeting. A total of 44 voluntary teachers have participated in the above courses, and more than 100 volunteers related to our company have taken part in the HOPE sports meeting.

In the same year, we tried to launch a public fund-raising activity called “Pass Love and Donate Sneakers” on Tencent Gongyi. 316 kind-hearted people participated in the donation with an amount of RMB 24,912.35. This activity has raised more operating funds and further expanded the influence of the project at the same time.

To more effectively utilize public welfare resources, we invited a third party in 2015 to assess this project and actively gathered feedback from all participants. The headmasters, teachers, students, volunteers, car owners of and other stakeholders have expressed their recognition and support. We are looking forward to greater breakthroughs in projects of 2016.

2.Charity Activity: “Hanhong Love Charity Foundation—Hundred to Aid Guizhou”

“Hanhong Love Charity Foundation—Hundred to Aid Guizhou” charity movement was officially launched on August 12, 2015. This time, Geely donated 30 Geely SUV as special vehicles for medical visits and promised to provide full vehicle protection, helping to improve local medical conditions in Guizhou Province. This is the third time for Geely to cooperate with Hanhong Love Charity Foundation to carry out activities to provide medical assistance. Geely has so far donated a total of 75 Geely SUV to the remote western regions as special vehicles for medical visits.

In addition, we have also organized local dealers and car owners to build a team of love and participate in this public welfare activity, which lasts nearly 20 days.

Helping Building Harmonious Community

Geely, as a profit making enterprise, is continuously trying to give part of its operating profits back to the community through appropriate ways. Geely also mobilizes all capital, manpower, products or services as much as possible to provide help to the community to build a harmonious community environment.

Over the years, Geely has been active in the community development. We make full use of advantages in our own products and technologies to promote cultural and educational undertakings and public welfares in communities. Meanwhile, we bring such services as automobile inspection, legal consultation and free haircut, etc. into communities. As a result, a sound interaction with communities has been formed, and mutual development between the community and the enterprise has been achieved gradually.

【 Responsible Practices 】 Bring Automotive Maintenance into Communities

It is a reality for many car owners to be capable of driving but not maintaining their cars. Facing many abstruse terminologies and various auto spare parts, people always feel confused. Since 2011, Geely, has been providing automobile inspection services for free and spreading knowledge of automobile maintenance in communities, enterprises and schools. By taking its own advantage as an automobile enterprise, Geely finds a better way to give back to communities.

Over the four years, we have been providing free automobile inspection services and spreading knowledge of automobile maintenance in Wushan Square in Hangzhou, Avenue of Stars in Binjiang, and Square of the Most Beautiful Mothers and so on. We use understandable words and vivid pictures to teach citizens on how to purchase, maintain and drive cars.

Performance Figures

Note: The data scope of ESG Key Performance Indicator applies to Geely Automobile Holdings Limited. (stock code of Hong Kong Stock Exchange: 175¹)

ESG Key Performance Indicator		
Categories of the Indicator	Unit	Data of 2015
A Environment²		
Level A1: Emissions		
NO _x emission ³	ton	40.25
SO ₂ emission	ton	25.18
NO _x emission per unit of sales volume	g/unit	78.91
SO ₂ emission per unit of sales volume ⁴	g/unit	49.36
NMHC emission per unit of sales volume	g/unit	63.30
Xylene emission per unit of sales volume	g/unit	17.04
Waste water disposal	ton	594,633.20
Waste water reduction rate ⁵	%	16.43
Waste water disposal per unit of sales volume	ton/unit	1.18
The number of significant spills ⁶	ton	0
Hazardous waste handled per unit of sales volume	kg/unit	4.74
Rate of recycled use of solid waste	%	95.40
Level A2: Usage of Resources		
Direct energy consumption	ton of standard coal	16,960.64
Indirect energy consumption	ton of standard coal	29,893.99
Steel consumption per unit of sales volume	Kg/unit	280.31
Paint consumption per unit of sales volume	kg/unit	12.06
Total water consumption	ton	1,246,256.00
Water resource consumption per unit of sales volume	ton/unit	2.44
Energy conservation rate ⁷	%	47.06
Water resource conservation rate ⁸	%	26.73
Usage rate of recycled industrial water	%	97.50
B Society		
Employment and Labor Criteria		
Level B1: Employment		
Total no. of employees	person	18,682
No. of retired employees	person	11
Total no. of employees turnover	person	3,261

No. of employees by gender		
Female	person	2,739
Male	person	15,943
No. and rates of employees by employment category		
Employees	person/%	15,026 (80.4)
Interns	person/%	3,282 (17.6)
Labor services	person/%	48 (0.3)
Reserved	person/%	320 (1.7)
Rehired after retirement	person/%	6 (0)
No. and rates of employees by age group		
Under 30 years old	person/%	12,184 (65.2)
31–50 years old	person/%	6,173 (33.1)
Above 50 years old	person/%	325 (1.7)
No. and rates of employees turnover by gender		
Female	person/%	392 (12.0)
Male	person/%	2,869 (88.0)
No. and rates of employees turnover by age group		
Under 30 years old	person/%	2,532 (77.6)
31–50 years old	person/%	685 (21.0)
Above 50 years old	person/%	44 (1.4)
Level B2: Health and Safety of Employees		
No. of accidents	number	0
No. of work-related fatalities	number	0
Accident rates of severe injuries	%	0.05
Accident rates of light injuries	%	0.35
Incident no. of occupational disease	number	0
Rates of occupational disease	%	0
Rates of work-related injuries	%	0.4
Rates of absenteeism	%	0.006
Reduced working days caused by work-related injuries	day	299
Financial loss caused by accidents	RMB 10,000	109,136
Level B3: Training and Growth of Employees		
No. of training sessions	session	7,301
Total hours in training sessions ⁹	hours	934,100
Percentage of training employees	%	100
Average training hours per employee	hours/person	50
Percentage of training employees by employee category		
Senior management	%	100
Middle management	%	100
Ordinary employees	%	100

Average training hours per employee by gender		
Female	hours/person	49.5
Male	hours/person	50.08
Average training hours per employee by employee category		
Senior management	hours/person	54
Middle management	hours/person	55
Ordinary employees	hours/person	46
Average training hours per employee by staff category		
Research	hours/person	50
Technology	hours/person	50
Administration	hours/person	48
Operation	hours/person	47
Operation and Management		
Level B6: Product Responsibility		
Percentage of products recycled for safety and health reasons ¹⁰	%	0

Notes:

- The performance figures of Geely Automobile Holdings Limited don't include subsidiaries overseas.
- Environmental data is mainly collected from manufacturing bases, among which the Linhai base is relocated in 2015. The data in this part does not include that in Linhai base because it is not in official production.
- Data of Jinan base and Luqiao base is collected from the Monitoring Report of 2014. Jinan and Chunxiao base are calculated as 150 days in half an year, and jinan and Chengdu bases are calculated as eight hours in one shift.
- The production-marketing model of Geely Automobile Holdings Limited is producing according to sales prospects. Therefore we calculated related environmental performance figures on the base of sales volume.
- It is calculated according to the waste water disposal per unit of sales volume.
- There is no leakage of oil plants, fuels or dangerous chemicals during the production and transportation of key manufactures of Geely Automobile Holdings Limited in 2015.
- It is calculated according to the energy consumption per unit of sales volume.
- It is calculated according to the water consumption per unit of sales volume.
- Total hours in training sessions=Average hours in training sessions of A category employees*number of A category employees + Average hours in training sessions of B category employees*number of B category employee + Average hours in training sessions of C category employees*number of C category employee
- There is no product recycled for safety and health reasons of Geely Automobile Holdings Limited in 2015.

Note: The data scope of G4 Key Performance Indicator is Zhejiang Geely Holding Group

G4 Key Performance Indicator ¹				
Indicators	Unit	Annual data		
		2013	2014	2015
Producing High-quality Products for Customers				
Quality Indicator				
Malfunction rate per thousand (12MIS) ²	‰	137	60	60
Public recall	time	0	0	1
IQS ³	%	176	130	124
Data of Club Membership				
No. of club membership	person	139,764	153,622	330,173
Annual growth rate	%	7.2	9.9	115.0
No. of club activities organized	time	36	36	40
No. of club membership involved in activities	person	345,099	392,762	425,687
Data of Consumers' Degree of Satisfaction				
Total no. of complaints received	case	5,143	3,986	3,807
Total no. of complaints processed	case	5,143	3,986	3,807
Proportion of complaints processed	%	100	100	100
Consumers' degree of satisfaction	%	98.47	98.50	98.75

Item	VOC								Odor
	Benzene	Toluene	Ethyl benzene	Xylene	Styrene	Formaldehyde	Acetaldehyde	Acrolein	
International limit	0.11	1.1	1.5	1.5	0.26	0.1	0.05	0.05	–
EC7	0.044	0.806	0.175	0.772	0.095	0.048	ND	ND	7
EC8	0.009	0.071	0.123	0.481	0.015	0.016	0.013	ND	6
GX7	0.0632	0.1814	0.1702	0.2903	0.0091	0.0338	0.0176	0.0127	6
GX9	0.03	0.08	0.05	0.11	ND	0.05	0.09	ND	6
New Emgrand	0.005	0.122	0.01	0.02	0.009	0.016	0.04	ND	6
Gc9	0.017	0.183	0.087	0.137	0.009	0.054	0.037	ND	6

G4 Key Performance Indicator ¹				
Indicator	Unit	Annual data		
		2013	2014	2015
Grow Up Together With Employees				
Overall Conditions of Employees				
Total no. of employees	person	18,161	18,900	19,745
No. of retired employees	person	N/A	23	13
No. of employees turnover	person	3,324	4,428	4,357
No. of new employees	person	3,385	4,364	6,809
No. of disabled employees hired	person	0	0	0
No. of ethnic minorities employees	person	276	465	522
No. of employees in the highest governance body	person	25	25	30
No. of female employees in the highest governance body	person	0	4	4
No. of ethnic minorities employees in the highest governance body	person	0	0	1
No. of local senior executives hired	person	8	10	11
No. of fresh graduates hired	person	343	309	643
Percentage labor contract signed	%	100	100	100
Percentage of social security coverage	%	100	100	100
Percentage of health and medical records completed	%	100	100	100
No. of labor disputes complaints	number	N/A	10	11
Percentage of employees accepting assessment of performance and professional development at regular intervals	%	100	100	100
Proportion of employees in labor union	%	100	100	100
No. of team-building activities for employees	time	204	206	211
Total hours of team-building activities for employees	hours	1,056	1,058	1,066
percentage of employees involved in activities	%	67	71	73
Female				
	person	3,568	3,685	2,914
Male				
	person	14,593	15,215	16,831
No. and rates of employees by employment category				
Employees	person/%	N/A	N/A	18,097 (91.7)
Interns	person/%	N/A	N/A	1,281 (6.5)
Labor services	person/%	N/A	N/A	19 (0.1)
Rehired after retirement	person/%	N/A	N/A	5 (0)
Reserved	person/%	N/A	N/A	343 (1.7)

No. and rates of employees by age group				
Under 30 years old	person/%	N/A	N/A	11,452 (58.0)
31–50 years old	person/%	N/A	N/A	7,898 (40.0)
Above 50 years old	person/%	N/A	N/A	395 (2.0)
No. and rates of new employees by age group				
Under 30 years old	person/%	N/A	N/A	4,122 (60.5)
31–50 years old	person/%	N/A	N/A	2,639 (38.8)
Above 50 years old	person/%	N/A	N/A	48 (0.7)
No. and rates of employees turnover by age group				
Under 30 years old	person/%	N/A	N/A	2,784 (63.9)
31–50 years old	person/%	N/A	N/A	1,502 (34.5)
Above 50 years old	person/%	N/A	N/A	71 (1.6)
No. and rates of employees turnover by gender				
Female	person/%	N/A	N/A	3,754 (86.2)
Male	person/%	N/A	N/A	603 (13.8)
Health and Safety of Employees				
NO. of accidents	number	0	0	0
No. of work-related fatalities	number	0	0	0
Accident rates of severe injuries	‰	0	0	0.05
Accident rates of light injuries	‰	0.50	0.25	0.35
Incident no. of occupational disease	number	0	0	0
Rates of occupational disease	‰	0	0	0
Rates of work-related injuries	‰	0.45	0.25	0.40
Rates of absenteeism	‰	0.006	0.001	0.006
Reduced working days caused by work-related injuries	days	277	53	299
Financial loss caused by accidents	RMB 10,000	80,903	27,000	109,136
Training and Growth of Employees				
No. of training sessions	session	3,424	4,018	7,802
Total no. of training employees	person	N/A	17,839	19,745
Total hours of training sessions organized	hours	N/A	690,118.00	1,009,273.15
Percentage of training employees	%	N/A	100	100
Percentage of training employees by employee category				
Senior management	%	N/A	N/A	100
Middle management	%	N/A	N/A	100
Ordinary employees	%	N/A	N/A	100
Average training hours per employee by gender				
Female	hours/person	N/A	N/A	51.3
Male	hours/person	N/A	N/A	50.1
Average training hours per employee by employee category				
Senior management	hours/person	N/A	N/A	56.8
Middle management	hours/person	N/A	N/A	57.1

Ordinary employees	hours/person	N/A	N/A	48.6
Average training hours per employee by staff category				
Research	hours/person	N/A	N/A	50.0
Technology	hours/person	N/A	N/A	50.0
Administration	hours/person	N/A	N/A	55.3
Operation	hours/person	N/A	N/A	47.2
Partners With Common Interests				
No. of 4S Shops	number	656	589	532
No. of Dealers	number	945	751	686
Growth rates of dealer no.	%	-9	-21	-9
No. of dealer activities organized	time	5	6	6
Rates of dealers involved in activities	%	100	100	100
Average no. of activities each dealer involved in	time/number	5	6	6
No. of suppliers by region				
At home	number	N/A	N/A	1,961
Abroad	number	N/A	N/A	237
No. of suppliers conducting relevant rules in supply chain of the company	number	N/A	N/A	2,198
Eco-friendly and co-existence ⁴				
Completion rate of “Environmental impact evaluation” and “Three Parallels” implementation at new and expansion projects	%	100	100	100
Compliance emission rate of main pollutant ⁵	%	100	100	100
Compliance emission rate of solid waste	%	100	100	100
Rate of environmental incidences and environmental issues complaints	%	0	0	0
Eco-friendly facilitates allocated and normal operations rate	%	100	100	100
Percentage of greenery coverage built by company	%	19.4	19.6	20.0
Amount of major fines due to violation of environmental regulations and laws	RMB 10,000	0	0	0
No. of non-economic penalties due to violation of environmental regulations and laws	number	0	0	0
NO _x emission	ton	12.21	3.90	40.25
SO ₂ emission	ton	56.78	4.35	25.18
Waste water disposal	ton	628,402.0	567,175.7	594,633.2
Weight of major leakage ⁶	ton	0	0	0
Usage rate of recycled solid waste	%	95.0	95.0	95.4

Energy and resource consumption of full vehicles and powertrain				
Direct energy consumption	ton of coal	35,808.48	20,522.78	16,960.64
Indirect energy consumption	ton of coal	67,403.14	48,527.92	29,893.99
Total water consumption	ton	1,647,966	1,514,120	1,246,256
Usage rate of recycled industrial water	%	96.3	96.3	97.5



The year of 2015, as the last year of fully accomplishing all targets set in the 12th Five-Year Plan, is destined to be an extraordinary one for us. While increasing the market share of self-brand cars, we are active in complying with increasingly strict environmental regulations as well as policies of traffic controls and purchase restrictions. We will put efforts in achieving common development with our stakeholders, constantly change the external challenges into the driving force of transformation and will produce refined cars for everyone.

Under the five development guidelines as “innovative, coordinative, green, open and sharing” put forward in the “13th Five-Year Plan”, the development of the Internet +, green production and new energy strategy will bring new opportunities to the development of automobile industry. Every link in the life cycle of vehicle such as production, marketing, driving, maintaining, repairing and replacement will witness reform in the near future under the backdrop of the popularization and impact of mobile and intelligent revolution.

Based on the deep understanding of future trend and the need of customers, we focus on research and development of core technologies in producing electric and intelligent vehicles with light weight. And we launched Blue Geely strategy which combines state of art technology and product planning.

In terms of intelligence security, we will reach the target of “zero death”, “zero casualties” and finally “zero accident” step by step through refining and integrating the active and passive safety technologies. Although we still have a long way to go fully realize automatic driving, we will make full use of the autonomous vehicle technologies applicable in some certain regions and scenarios in our products. These technologies include speech recognition system, system for data and information exchange, and IT network technology.

Note:

- 1 The data scope of ESG Indicator is Geely Automobile Holdings Limited, while that of G4 Indicator is Zhejiang Geely Holding Group. The former is a subsidiary corporation of the latter, so a figure of the same indicator is different;
- 2 12MIS = incidence of maintenance and repair in produced and sold cars over 12 months / No. of cars produced and sold over 12 months * 1000;
- 3 IQS = Complaint incidence / No. of cars * 100;
- 4 Zhejiang Geely Holding Group and Geely Automobile Holdings Limited. have the same data of the total amount in eco-friendly and co-existence in 2015. The reason is that the scope of statistics up to now involves the main pollutant discharge unit, producing and manufacturing bases, doesn't include units like spare parts, marketing, research and development and administration. Data of energy and resource consumption of bases means data of the amount of pollutant discharge in manufacturing companies and bases, such as wastewater, xylene and major leakage discharges and so on, including manufacturing companies and powertrain within the scope of bases.
- 5 Main pollutant includes the total amount and intensity of NOx, SOx, POP (persistent organic pollutants), VOC (volatile organic compound), HAP (hazardous air pollutants), PM (particulate matter), industrial wastewater discharges, COD (chemical oxygen demand), SS (suspended solids), ammonia nitrogen, pH and so on;
- 6 There is no leakage of oil plants, fuels and hazardous chemicals in the production and transportation of main manufactures in Geely from 2013 to 2015.

On environmental protection, we will further improve in-car air quality and raise recycling standard of dismantled vehicles during the process of production design, research and development. Besides, the pollutant emission in production will be under strict control. Meanwhile, we will promote new energy strategy actively and reach the goal of lowering the gasoline consumption of passenger vehicles to 5L per hundred kilometers ahead of schedule.

In terms of car sharing, we will promote the “micro public transport” program gradually and make the operation of special cars more standardized and professional, continuously bringing forth new ideas into the model of car sharing. On the basis of meeting the need of customers, we allocate resources rationally and shoulder broader social responsibilities as an automobile enterprise, thus making contribution to the sustainable development of whole society.

In industrial 4.0 era, the breakthrough in automobile technology is not confined in the automobile production enterprises, it relies more on the in-depth cooperation among the whole industrial chain. We will regard automobile as a new information and digital carrier to form a safer, smarter and greener trip mode.

Accolades and Social Testimonials

- 1 Fortune 500 company, Top 500 Companies of China
- 2 Five-star Industrial Company for CSR Practice in China
- 3 Hangzhou Government Quality Award
- 4 “2015 Extraordinary Employer in Reform” of Liepin Network
- 5 3rd Hangzhou Practice and Innovation Award for Human Resources Management
- 6 2015 Chinese Model Enterprise of Talents Management—Talents Management Mechanism Model Award
- 7 Powertrain Research Institute Test Center won cognition of CNAS Lab
- 8 1.8 TD engine honored as one of “Chinese Heart” Top 10 Engines in 2015
- 9 JLB-4G13T engine awarded the third prize of “Science & Technology Awards of Chinese Automobile Industry”
- 10 Emgrand is awarded “2015 Independent Sedan Car”
- 11 SUV received C-NCAP “Five-star Safety”
- 12 GC9 awarded “2015 TTA Self-developed Model—Wining Most Attention” , “2015 the Most Beautiful Car” , “2016 Car of China”
- 13 Sanya College named “Five-star and Chinese First-class Non-government College”

Social Testimonials

I finally choose to buy cars of Geely for its advantages in safety, environmental protection and performance. As a Geely Club member, I have been a part of the Green Track Program held in Enshi. Driving Geely GC9 gives me an extraordinary feeling, and I particularly like its in-car air circulation system. I am a smoker, and GC9 can detect the concentrations of smoke autonomously. Besides, the smell of cigarette can be removed within about ten minutes. I will buy Geely Automobile in the future and I am always recommending my friends to buy Geely.

—Mr. Zhou, owner of Geely Automobile

I think this Up Marathon is very meaningful and innovative. I love sports, but this kind of stairs climbing is a fresh experience. People climbing stairs together is not simply about champion, but for spreading a positive and fearless attitude towards life. Through participating in this race, I deeply feel that only by a good health and determined will can we tackle challenges in work and life. I hope Geely can hold more similar activities later.

—Li Zicheng, Champion of 2015 “Up Marathon”

All GC9 owners I know today are so nice. I am touched by the new experience of being a special car driver with so many people, and I am moved more. Later, I will perform my duty as the Image Ambassador of Geely Automobile and as the honorary monitor of “Bo Shi Ban” well. I will help the “Bo Shi Ban” to be an organization for doing public good and a platform for communications among car owners, so as to convey more love and positive energy to society.

—Sun Yang

Britain is one of the most open and inclusive economies in the world. I am very glad to witness along with Chinese President Xi Jinping that the London taxi, a symbol of English Culture, has its new energy model in the 21st century thanks to China’s investment. It makes the Coventry lead the world car production again, and it allows the English local companies to offer more and major employment opportunities outside London.

—David Cameron, Premier Minister of UK

Geely Holding Group invests in the Carbon Recycling International, which is conducive to a further and more extensive cooperation between China and Iceland in the aspect of energy and environmental protection. The investment of Geely is not simply about business, it reflects the corporate social responsibility of Geely and the great sense of social responsibility of Li Shufu, president of Geely, in environmental protection and energy recycling.

—Olafur Ragnar Grimsson, President of Iceland

After several rounds of investigations, Geely Holding Group is approved as an independent brand strategic partner for our Bureau. I sincerely hope that we can have a close cooperation with Geely. Through all-round, multiple dimensional and in-depth strategic cooperation, we can reach the mutual benefits and win-win at a higher level. And we can stabilize the position of Chinese independent brands in the mid- and high-end automobile market, so as to promote the development of Chinese independent brands.

—Su Wen, Deputy Director of Service Bureau for Beijing Diplomatic Missions

Geely, as a leading enterprise in the automobiles and automobile parts industry in China, has a close relationship with the economic and social development of Ningbo City. Geely is also the representative of outstanding private enterprises in Ningbo City. After several rounds of thorough investigations, the Organizing Committee of China-CEEC Investment and Trade Expo believe that the Geely GC9 meets the standard of being specified used cars in international large-scale activities in terms of configuration and safety performance. And finally GC9 is approved as the official car for VIP reception of this Expo. This conforms to the international common practice of using local brand car of the host country in the Expo, but also shows the confidence of Ningbo people in developing Chinese private enterprises and building Chinese brands.

—Kong Weiwei, Director of Foreign Affairs Office of the Ningbo Municipal People's Government, Host of 2015 China-CEEC Investment and Trade Expo

Geely GC9 first wins the award of “China Car of the Year” as a Chinese brand, which shows that Chinese brands has its product and brand influence. Geely improves its own product competitiveness through international cooperation. On the day of testing, Geely GC9 deeply impressed the judges no matter with its design or with its chassis tuning.

—Comments of 2016 “China Car of the Year” jury on Geely GC9

The project of Geely New Energy Vehicles is a key project for Guizhou Province in its undertaking of promoting industry transfer and developing automobile industry. It is a major breakthrough for equipment manufacturing and automobile manufacturing industry in Guizhou. It is also of great significance for industrial restructuring and industrial transformation and upgrading in Guizhou.

—Sun Zhigang, Deputy Secretary of Guizhou Provincial CPC Committee, Acting Governor of Guizhou Province

ESG&G4 Index

ESG Index			Chapter	Page
	Comply or explain	Recommended Disclosures		
Aspect A1 : Emissions	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. Note: Air emissions include NOx, SOx, and other pollutants regulated under national laws and regulations. Greenhouse gases include carbon dioxide, methane, nitrous oxide, hydrofluorocarbons, perfluorocarbons and sulphur hexafluoride. Hazardous wastes are those defined by national regulations.		Coexisting with Environment in Harmony	65-67
	KPI A1.1	The types of emissions and respective emissions data.	Performance Figures	73
	KPI A1.2	Greenhouse gas emissions in total (in tonnes) and where appropriate, intensity (e.g. per unit of production volume, per facility).		
	KPI A1.3	Total hazardous waste produced (in tonnes) and where appropriate, intensity (e.g. per unit of production volume, per facility).		
	KPI A1.4	Total non-hazardous waste produced (in tonnes) and where appropriate, intensity (e.g. per unit of production volume, per facility).		
	KPI A1.3	Description of measures to mitigate emissions and results achieved.		
	KPI A1.4	Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved.	Coexisting with Environment in Harmony	65-67
Aspect A2: Use of Resources	General Disclosure Policies on the efficient use of resources, including energy, water and other raw materials. Note: Resources may be used in production, in storage, transportation, in buildings, electronic equipment, etc.		Coexisting with Environment in Harmony	64-67
	KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kwh in '000s) and intensity (e.g. per unit of production volume, per facility).	Performance Figures	73
	KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Performance Figures	

	KPI A2.3	Description of energy use efficiency initiatives and results achieved.	Coexisting with Environment in Harmony	64-67	The main products are finished automobiles, which use less packing material during the logistics process (relevant data not disclosed)
	KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved.			
	KPI A2.5	Total packaging material used for finished products (in tonnes), and if applicable, with reference to per unit produced.			
Aspect A3: The Environment and Natural Resources	General Disclosure : Policies on minimising the issuer's significant impact on the environment and natural resources.		Coexisting with Environment in Harmony	65	
	KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the action taken to manage them.			
Aspect B1: Employment	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.		Grow with Employees	46-47	
	KPI B1.1	Total workforce by gender, employment type, age group and geographical region	Performance Figures	74	
	KPI B1.2	Employee turnover rate by gender, age group and geographical region.		73	

Aspect B2: Health and Safety	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.		Grow with Employees	46-48
	KPI B2.1	Number and rate of work-related fatalities.	Performance Figures	78
	KPI B2.2	Lost days due to work injury.		
	KPI B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	Grow with Employees	46-47
Aspect B3: Development and Training	General Disclosure Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. Note: Training refers to vocational training. It may include internal and external courses paid by the employer.		Grow with Employees	48-51
	KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Performance Figures	74
	KPI B3.2	The average training hours completed per employee by gender and employee category.		75
Aspect B4: Labour Standards	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.		Grow with Employees	46-47

	KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	Grow with Employees	46-47
	KPI B4.2	Description of steps taken to eliminate such practices when discovered.		
Aspect B5: Supply Chain Management	General Disclosure Policies on managing environmental and social risks of the supply chain.		Sharing Value with Partners	56
	KPI B5.1	Number of suppliers by geographical region.	N/A	N/A
	KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	N/A	N/A
Aspect B6: Product Responsibility	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.		Produce Refined Cars for Customers	32-39 41-42
	KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Performance Figures	75
	KPI B6.2	Number of products and service related complaints received and how they are dealt with.	Produce Refined Cars for Customers	44
	KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Sharing Value with Partners	58-59

		KPI B6.4	Description of quality assurance process and recall procedures.	Produce Refined Cars for Customers	38
		KPI B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.		42-43
Aspect B7: Anti-corruption	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.			A Company with Responsible Business Operations	26
		KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.		
		KPI B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.		
Aspect B8: Community Investment	General Disclosure Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.			Grow Together with Our Society	69-72
		KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	N/A	N/A
		KPI B8.2	Resources contributed (e.g. money or time) to the focus area.	N/A	N/A

GRI Index

Legend: Under the Disclosure column, ● Full Disclosure ◐ Partial Disclosure ○ No Disclosure
N/A Not Applicable

Guidelines	Guideline Descriptions	Page	Chapter	Disclosure
G4-1	Provide a statement from the most senior decision-maker of the organization.	04-05	Message from the Chairman	●
G4-2	Provide a description of key impacts, risks, and opportunities.	07-10 12-14 25-30 81-82	Blue Geely, Opening up to an Era of New Energy Intelligent Geely, Making refined cars for everyone A Company with Responsible Business Operations Looking to the Future	●
G4-3	Report the name of the organization.	02	About the Report	●
G4-4	Report the primary brands, products, and services.	21	About Geely	●
G4-5	Report the location of the organization's headquarters.	20	About Geely	●
G4-6	Report the number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report.	21	About Geely	●
G4-7	Report the nature of ownership and legal form.	16	About Geely	●
G4-8	Report the markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries).	21	About Geely	●
G4-9	Report the scale of the organization.	16	About Geely	●
G4-10	Workforce statistics by category.	73-74	Performance Figures	●
G4-11	Percentage of workforce covered by collective bargaining agreements.			N/A
G4-12	Description of the organization's supply chain.	55	About Geely	●
G4-13	Explanation of any significant changes during the reporting period regarding size, structure, ownership, or supply chain.	16 55	Sharing Value with Partners Sharing Value with Partners	◐
G4-14	Explanation of whether and how the precautionary approach or principle is addressed by the organization.	26 38 46-47	A Company with Responsible Business Operations Produce Refined Cars for Customers Grow with Employees	●
G4-15	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or which it endorses.	02-03	About the Report	●
G4-16	Memberships of associations and national or international advocacy organizations that the organization views the membership as strategic.	58-60	Sharing Value with Partners	●

Guidelines	Guideline Descriptions	Page	Chapter	Disclosure
G4-17	List of entities included in the organization's consolidated financial statements; Report whether any entity included is not covered by the report.	02-03 73-80	About the Report Performance Figures	●
G4-18	Process for defining the report content and the Aspect Boundaries; Explain how the organization has implemented the Reporting Principles for Defining Report Content.	02-03	About the Report	●
G4-19	List all the material Aspects identified in the process for defining report content.	29	A Company with Responsible Business Operations	●
G4-20	For each material Aspect, report the Aspect Boundary within the organization.	29	A Company with Responsible Business Operations	●
G4-21	For each material Aspect, report the Aspect Boundary outside the organization.	29	A Company with Responsible Business Operations	●
G4-22	Report the effect of any restatements of information provided in previous reports, and the reasons for such restatements.			N/A
G4-23	Report significant changes from previous reporting periods in the Scope and Aspect Boundaries.			N/A
G4-24	List of stakeholder groups engaged by the organization.	30	A Company with Responsible Business Operations	●
G4-25	Basis for identification and selection of stakeholders.	30	A Company with Responsible Business Operations	●
G4-26	Approach to stakeholder engagement, including frequency of engagement by type.	30	A Company with Responsible Business Operations	●
G4-27	Key topics and concerns that have been raised through stakeholder engagement and how the organization has responded.	30	A Company with Responsible Business Operations	●
G4-28	Reporting period for information provided.	02	About the Report	●
G4-29	Date of most recent previous report.	02	About the Report	●
G4-30	Reporting cycle.	02	About the Report	●
G4-31	Contact point for questions regarding the report or its contents.	101	Reader Feedback	●
G4-32	Report the "in accordance" option the organization has chosen, and the GRI Content Index; Report the reference to the External Assurance Report.			N/A
G4-33	Report the organization's policy and current practice with regard to seeking external assurance for the report; the relationship between the organization and the assurance providers; Report whether the highest governance body or senior executives are involved in seeking assurance.			N/A
G4-34	Governance structure of the organization, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental, and social impacts.	25	A Company with Responsible Business Operations	●

Guidelines	Guideline Descriptions	Page	Chapter	Disclosure
G4-35	Report the process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees.	28	A Company with Responsible Business Operations	●
G4-36	Report whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body.	28	A Company with Responsible Business Operations	●
G4-37	Report processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics.	29	A Company with Responsible Business Operations	●
G4-38	Report the composition of the highest governance body and its committees by category.	25	A Company with Responsible Business Operations	●
G4-39	Report whether the Chair of the highest governance body is also an executive officer.			○
G4-40	Report the nomination and selection processes for the highest governance body and its committees, and the criteria used for nominating and selecting highest governance body members.			○
G4-41	Report processes for the highest governance body to ensure conflicts of interest are avoided and managed. Report whether conflicts of interest are disclosed to stakeholders.	30	A Company with Responsible Business Operations	●
G4-42	Report the highest governance body's and senior executives' roles in the development, approval, and updating of the organization's purpose, value or mission statements, strategies, policies, and goals related to economic, environmental and social impacts.			○
G4-43	Report the measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental and social topics.			○
G4-44	Report the processes for evaluation of the highest governance body's performance with respect to governance of economic, environmental and social topics and actions taken in response to evaluation.			○
G4-45	Report the highest governance body's role and whether stakeholder consultation is used in the identification and management of economic, environmental and social impacts, risks, and opportunities.	28	A Company with Responsible Business Operations	●
G4-46	Report the highest governance body's role in reviewing the effectiveness of the organization's risk management processes for economic, environmental and social topics.			○
G4-47	Report the frequency of the highest governance body's review of economic, environmental and social impacts, risks, and opportunities.			○

Guidelines	Guideline Descriptions	Page	Chapter	Disclosure
G4-48	Report the highest committee or position that formally reviews and approves the organization's sustainability report and ensures that all material Aspects are covered.	28	A Company with Responsible Business Operations	●
G4-49	Report the process for communicating critical concerns to the highest governance body.	28	A Company with Responsible Business Operations	●
G4-50	Report the nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them.	28	A Company with Responsible Business Operations	●
G4-51	Report the remuneration policies for the highest governance body and senior executives and how performance criteria in the remuneration policy relate to the highest governance body's and senior executives' economic, environmental and social objectives.			○
G4-52	Report the process for determining remuneration. Report whether remuneration consultants are involved in determining remuneration and whether they are independent of management. Report any other relationships which the remuneration consultants have with the organization.			○
G4-53	Report how stakeholders' views are sought and taken into account regarding remuneration, including the results of votes on remuneration policies and proposals, if applicable.			○
G4-54	Report the ratio of the annual total compensation for the organization's highest-paid individual in each country of significant operations to the median annual total compensation for all employees (excluding the highest-paid individual) in the same country.			○
G4-55	Report the ratio of percentage increase in annual total compensation for the organization's highest-paid individual in each country of significant operations to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual) in the same country.			○
G4-56	Describe the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics.	26	About Geely	●
G4-57	Report the internal and external mechanisms for seeking advice on ethical and lawful behavior, and matters related to organizational integrity, such as helplines or advice lines.	26	A Company with Responsible Business Operations	●
G4-58	Report the internal and external mechanisms for reporting concerns about unethical or unlawful behavior, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.	26	A Company with Responsible Business Operations	●

Guidelines	Guideline Descriptions	Page	Chapter	Disclosure
G4-EC1	Direct economic value generated and distributed.	26	A Company with Responsible Business Operations	●
G4-EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change.	62-66	Coexisting with Environment in Harmony	●
G4-EC3	Coverage of the organization's defined benefit plan obligations	46	Grow with Employees	●
G4-EC4	Report financial assistance received from government.			○
G4-EC5	Ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation.			○
G4-EC6	Proportion of senior management hired from the local community at significant locations of operation.			○
G4-EC7	Development and impact of infrastructure investments and services supported.	20 64-67	About Geely Coexisting with Environment in Harmony	●
G4-EC8	Significant indirect economic impacts, including the extent of impacts.	69-72	Grow Together with Our Society	●
G4-EC9	Proportion of spending on local suppliers at significant locations of operation.			○
G4-EN1	Materials used by weight or volume.	79-80	Performance Figures	●
G4-EN2	Percentage of materials used that are recycled input materials.			○
G4-EN3	Energy consumption within the organization.	80	Performance Figures	●
G4-EN4	Energy consumption outside of the organization.			○
G4-EN5	Energy intensity.			○
G4-EN6	Reduction of energy consumption.			○
G4-EN7	Reductions in energy requirements of products and services.	80	Performance Figures	◐
G4-EN8	Total water withdrawal by source.	79-80	Performance Figures	◐
G4-EN9	Water sources significantly affected by withdrawal of water.			N/A
G4-EN10	Percentage and total volume of water recycled and reused.	80	Performance Figures	●
G4-EN11	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.			N/A
G4-EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.			N/A

Guidelines	Guideline Descriptions	Page	Chapter	Disclosure
G4-EN13	Habitats protected or restored.			N/A
G4-EN14	Total number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.			N/A
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1).			○
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2).			○
G4-EN17	Other indirect greenhouse gas (GHG) emissions (Scope 3).			○
G4-EN18	Greenhouse gas (GHG) emissions intensity.			○
G4-EN19	Reduction of greenhouse gas (GHG) emissions.			○
G4-EN20	Emissions of ozone-depleting substances (ODS).			N/A
G4-EN21	NO _x , SO _x , and other significant air emissions.	79	Performance Figures	●
G4-EN22	Total water discharge by quality and destination.	79-80	Performance Figures	●
G4-EN23	Total weight of waste by type and disposal method.	79-80	Performance Figures	●
G4-EN24	Total number and volume of significant spills.			N/A
G4-EN25	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention ² Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.			N/A
G4-EN26	Identify, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the organization's discharges of water and runoff.			N/A
G4-EN27	Extent of impact mitigation of environmental impacts of products and services.	62-67	Coexisting with Environment in Harmony	●
G4-EN28	Percentage of products sold and their packaging materials that are reclaimed by category.			○
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.			N/A
G4-EN30	Significant environmental impacts of transporting products and other goods and materials for the organization's operations and transporting members of the workforce.			○
G4-EN31	Total environmental protection expenditures and investments by type			○

Guidelines	Guideline Descriptions	Page	Chapter	Disclosure
G4-EN32	Percentage of new suppliers that were screened using environmental criteria			○
G4-EN33	Significant actual and potential negative environmental impacts in the supply chain and actions taken.			○
G4-EN34	Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms.			○
G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender, and region.	77-78	Performance Figures	●
G4-LA2	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation.	46	Grow with \Employees	●
G4-LA3	Return to work and retention rates after parental leave, by gender.	46		◐
G4-LA4	Minimum notice periods regarding operational changes, including whether these are specified in collective agreements.		Grow with \Employees	○
G4-LA5	Percentage of total workforce represented in formal joint management worker health and safety committees that help monitor and advise on occupational health and safety programs.			○
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender.	78	Performance Figures	●
G4-LA7	Workers with high incidence or high risk of diseases related to their occupation.			N/A
G4-LA8	Health and safety topics covered in formal agreements with trade unions.			○
G4-LA9	Average hours of training per year per employee by gender, and by employee category.	78-79	Performance Figures	●
G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	48-51	Grow with \Employees	●
G4-LA11	Percentage of employees receiving regular performance and career development reviews, by gender and by employee category.	78-79	Performance Figures	●
G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	78-79	Performance Figures	◐
G4-LA13	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation.			○
G4-LA14	Percentage of new suppliers that were screened using labor practices criteria.			○

Guidelines	Guideline Descriptions	Page	Chapter	Disclosure
G4-LA15	Significant actual and potential negative impacts for labor practices in the supply chain and actions taken.			○
G4-LA16	Number of grievances about labor practices filed, addressed, and resolved through formal grievance mechanisms.			○
G4-HR1	Total number and percentage of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening.			N/A
G4-HR2	Total hours of employee training on human rights policies or procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.			N/A
G4-HR3	Total number of incidents of discrimination and corrective actions taken.			N/A
G4-HR4	Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and measures taken to support these rights.			N/A
G4-HR5	Operations and suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.			N/A
G4-HR6	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.			N/A
G4-HR7	Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations.			N/A
G4-HR8	Total number of incidents of violations involving rights of indigenous peoples and actions taken.			N/A
G4-HR9	Total number and percentage of operations that have been subject to human rights reviews or impact assessments.			N/A
G4-HR10	Percentage of new suppliers that were screened using human rights criteria.			N/A
G4-HR11	Significant actual and potential negative human rights impacts in the supply chain and actions taken.			N/A
G4-HR12	Number of grievances about human rights impacts filed, addressed, and resolved through formal grievance mechanisms.			N/A
G4-SO1	Percentage of operations with implemented local community engagement, impact assessments, and development programs.			○
G4-SO2	Operations with significant actual or potential negative impacts on local communities.			N/A

Guidelines	Guideline Descriptions	Page	Chapter	Disclosure
G4-SO3	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified.			N/A
G4-SO4	Communication and training on anti-corruption policies and procedures.	26	A Company with Responsible Business Operations	●
G4-SO5	Confirmed incidents of corruption and actions taken.			N/A
G4-SO6	Total value of political contributions by country and recipient/beneficiary.			N/A
G4-SO7	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes.			N/A
G4-SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.			N/A
G4-SO9	Percentage of new suppliers that were screened using criteria for impacts on society.			○
G4-SO10	Significant actual and potential negative impacts on society in the supply chain and actions taken.			○
G4-SO11	Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms.			○
G4-PR1	Percentage of significant product and service categories for which health and safety impacts are assessed for improvement.	32-36	Produce Refined Cars for Customers	◐
G4-PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services during their life cycle, by type of outcomes.			N/A
G4-PR3	Type of product and service information required by the organization's procedures for product and service information and labeling, and percentage of significant product and service categories subject to such information requirements.			○
G4-PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.			N/A
G4-PR5	Results of surveys measuring customer satisfaction.	44	Produce Refined Cars for Customers	●
G4-PR6	Sale of banned or disputed products.			N/A
G4-PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by type of outcomes.			N/A

Guidelines	Guideline Descriptions	Page	Chapter	Disclosure
G4-PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.			N/A
G4-PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.			N/A

Reader Feedback

Dear Readers

Thank you for reading “2015 Zhejiang Geely Holding Group Corporate Social Responsibility Report” . Unintentional flaws and omissions may have been inevitable in the process of writing this report and we would very much appreciate your comments and suggestions.

Thank you!

Geely Holding Group
June, 2016

Name:		Company:			
Contact Number:		Email:			
Your assessment of this report:		Very good	Good	Fair	Poor
1	Do you think the structure of this report is acceptable?				
2	Are you able to understand the company’ s responsibility principles and practical highlights through this report?				
3	Do you think this report is reader-friendly?				
4	Do you think this report’ s content and layout are acceptable?				
5	What’s your overall assessment of this report?				
Your suggestions for 2015 Zhejiang Geely Holding Group Corporate Social Responsibility Report:					
Your suggestions for Geely Holding Group's corporate social responsibility efforts:					
<p>You can email the above form to ywf@geely.com, or fax it to +86 571 28097799-8221.</p> <p>We promise to take your comments and suggestions into consideration and not disclose the above information to any third party.</p> <p>You can also contact us through the following channels:</p> <p>Geely Holding Group Headquarters Address: 1760, Jiangling Road, Binjiang District, Hangzhou City, Zhejiang Province Website: http://www.geely.com/ Postal code:310051 Contact person: MR. Ye Tel: +86 571 28098236</p>					