

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



TUNGTEX (HOLDINGS) COMPANY LIMITED

同得仕（集團）有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 00518)

RESIGNATION OF EXECUTIVE DIRECTOR, NON-EXECUTIVE DIRECTORS AND INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE OF MANAGING DIRECTOR AND AUTHORISED REPRESENTATIVE

The Board hereby announces that:

- (1) Mr. Alan Lam Yiu On has tendered his resignation as executive director, the managing director and an authorised representative of the Company under Rule 3.05 of the Listing Rules with effect from August 1, 2016.
- (2) Following the resignation of Mr. Alan Lam Yiu On, Mr. Benson Tung Wah Wing, the Chairman of the Board and an executive director of the Company, will take up the position as the managing director of the Company with effect from August 1, 2016.
- (3) Following the resignation of Mr. Alan Lam Yiu On, Mr. Martin Tung Hau Man, an executive director of the Company, will be appointed as an authorised representative of the Company under Rule 3.05 of the Listing Rules with effect from August 1, 2016.
- (4) Mr. Tung Siu Wing and Mr. Kevin Lee Kwok Bun will resign as non-executive directors of the Company with effect from July 1, 2016.
- (5) Mr. Johnny Chang Tak Cheung will resign as independent non-executive director of the Company with effect from July 1, 2016.

RESIGNATION OF EXECUTIVE DIRECTOR

The board of directors (the “Board”) of Tungtex (Holdings) Company Limited (the “Company”) hereby announces that Mr. Alan Lam Yiu On has tendered his resignation as an executive director, the managing director and an authorised representative of the Company under Rule 3.05 of the Rules Governing the Listing of Securities (the “Listing Rules”) on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”) with effect from August 1, 2016 in order to devote more time to his personal development and endeavours. Mr. Lam will also resign as a director of various subsidiaries of the Company with effect from August 1, 2016.

Mr. Lam has expressed his sincere gratitude to the Board for its trust and support during his tenure.

Mr. Lam has confirmed that he has no disagreement with the Board and there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company.

CHANGE OF MANAGING DIRECTOR

The Board announces that following the resignation of Mr. Lam as an executive director, the managing director and an authorised representative of the Company with effect from August 1, 2016, Mr. Benson Tung Wah Wing, the Chairman of the Board and an executive director of the Company, will take up the position as the managing director of the Company with effect from August 1, 2016.

Mr. Benson Tung Wah Wing, aged 65, is the principal founder of the Company and its subsidiaries (the “Group”). He is the chairman of the nomination committee and a member of the remuneration committee of the Company. He also holds other directorships in the Company’s subsidiaries. He has been involved in the garment industry since 1967. Under his leadership, the Group was listed on the Stock Exchange in 1988. Mr. Tung does not at present, nor did he in the last three years, hold any directorships in any other public companies the securities of which are listed in Hong Kong or overseas.

Mr. Tung has entered into a service contract with the Company for a term of three years subject to retirement by rotation at least once every three years in accordance with the provisions of the articles of association of the Company. He is currently entitled to receive a remuneration of HK\$280,000 per month and a discretionary bonus, which are based on the performance of the Group and of Mr. Tung with reference to his duties and responsibilities in the Company and his experience in the industry as well as the prevailing market conditions, as determined by the remuneration committee, with delegated responsibility from the Board, in accordance with the Company’s remuneration policy pursuant to the authority given by the shareholders of the Company in annual general meeting.

Mr. Tung is taken to be interested in 150,059,268 shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance. Mr. Tung is the brother of Mr. Tung Siu Wing, a non-executive director of the Company, the uncle of Mr. Raymond Tung Wai Man, an executive director of the Company, the father of Mr. Martin Tung Hau Man and Mr. Billy Tung Chung Man, an executive directors of the Company, and the father-in-law of Mr. Li Ka Ki, a director of various subsidiaries of the Company. Mr. Tung and his spouse, Madam Wong Fung Lin, together own the entire equity interests in equal share in Corona Investments Limited, the substantial and controlling shareholder of the Company. Mr. Tung is also a director of Corona Investments Limited.

Save as disclosed above, Mr. Tung has confirmed that there is no information which is discloseable pursuant to any of the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there is no other matter in relation to his appointment that needs to be brought to the attention of the shareholders of the Company.

The Board noted that following the resignation of Mr. Lam, the appointment of Mr. Tung as the managing director constitutes a deviation from Code Provision A.2.1 of Listing Rules, which stipulates that the roles of the chairman and the chief executive should be separate and should not be performed by the same individual. The Board considers that the function of the chairman and the managing director in the Company’s strategic planning and development process, as well as

corporate goals setting process are overlapping. Given the current size, condition and the present stage of development of the Group, and for a more effective implementation and execution of strategies and business plans, the Board considers that it is in the interests of the Group that Mr. Tung holds both the offices of the chairman and the managing director.

The Board believes that the balance of power and authority is adequately ensured by the operations of the Board which comprises experienced and high calibre individuals, with at least one-third of them being independent non-executive directors.

CHANGE OF AUTHORISED REPRESENTATIVE

Following the resignation of Mr. Lam as an executive director, the managing director and an authorised representative of the Company with effect from August 1, 2016, Mr. Lam will cease to act as an authorised representative of the Company under Rule 3.05 of the Listing Rules.

The Board further announces that Mr. Martin Tung Hau Man, an executive director of the Company, will be appointed as an authorised representative of the Company with effect from August 1, 2016 under Rule 3.05 of the Listing Rules.

RESIGNATION OF NON-EXECUTIVE DIRECTORS AND INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board further announces that Mr. Tung Siu Wing, a non-executive director, Mr. Kevin Lee Kwok Bun, a non-executive director, and Mr. Johnny Chang Tak Cheung, an independent non-executive director, will resign as directors with effect from July 1, 2016.

Mr. Tung, Mr. Lee and Mr. Chang have decided to resign as directors of the Company as they would like to devote more time to their personal endeavours and commitments. Each of Mr. Tung, Mr. Lee and Mr. Chang confirms that he has no disagreement with the Board and there is no matter in relation to his resignation that needs to be brought to the attention of shareholders of the Company.

APPRECIATION

The Board would like to express its sincere gratitude to Mr. Alan Lam Yiu On, Mr. Tung Siu Wing, Mr. Kevin Lee Kwok Bun and Mr. Johnny Chang Tak Cheung for their valuable efforts and contributions to the Company during their tenure of office.

By Order of the Board
Benson Tung Wah Wing
Chairman

Hong Kong, June 27, 2016

As at the date of this announcement, the executive Directors of the Company are Mr. Benson Tung Wah Wing (Chairman), Mr. Alan Lam Yiu On (Managing Director), Mr. Raymond Tung Wai Man, Mr. Martin Tung Hau Man and Mr. Billy Tung Chung Man; the non-executive Directors are Mr. Tung Siu Wing and Mr. Kevin Lee Kwok Bun; and the independent non-executive Directors are Mr. Johnny Chang Tak Cheung, Mr. Tony Chang Chung Kay, Mr. Robert Yau Ming Kim, Mr. Edwin Siu Pui Lap and Mr. Leslie Chang Shuk Chien.