



TEN PAO GROUP HOLDINGS LIMITED

天寶集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

Stock code: 1979



ANNUAL REPORT

2016



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CORPORATE INFORMATION

BOARD OF DIRECTORS

Executive Directors

Mr. Hung Kwong Yee (*Chairman and Chief Executive Officer*)

Mr. Hong Guangdai

Mr. Hung Sui Tak

Independent Non-executive Directors

Mr. Lam Cheung Chuen

Mr. Chu Yat Pang Terry

Mr. Lee Kwan Hung

BOARD COMMITTEES

Audit Committee

Mr. Chu Yat Pang Terry (*Chairperson*)

Mr. Lam Cheung Chuen

Mr. Lee Kwan Hung

Remuneration Committee

Mr. Lee Kwan Hung (*Chairperson*)

Mr. Hung Kwong Yee

Mr. Lam Cheung Chuen

Mr. Chu Yat Pang Terry

Nomination Committee

Mr. Hung Kwong Yee (*Chairperson*)

Mr. Chu Yat Pang Terry

Mr. Lam Cheung Chuen

Mr. Lee Kwan Hung

COMPANY SECRETARY

Mr. Tse Chung Shing, ACCA

AUTHORIZED REPRESENTATIVES

Mr. Hung Kwong Yee

Mr. Tse Chung Shing

REGISTERED OFFICE

Cricket Square

Hutchins Drive

P.O. Box 2681

Grand Cayman, KY1-1111

Cayman Islands

HEADQUARTERS AND PRINCIPAL PLACE OF BUSINESS IN HONG KONG

Rooms 610-612, 6th Floor

Kwong Sang Hong Centre

151-153 Hoi Bun Road

Kwun Tong

Kowloon

Hong Kong

PRINCIPAL PLACE OF BUSINESS IN THE PRC

Dongjiang Industrial Zone

Shuikou Town

Huizhou City

Guangdong Province

PRC

SHARE REGISTRARS

Principal Share Registrar

Conyers Trust Company (Cayman) Limited (formerly "Codan Trust Company (Cayman) Limited")

Cricket Square

Hutchins Drive

P.O. Box 2681

Grand Cayman, KY1-1111

Cayman Islands

Hong Kong Branch Share Registrar

Tricor Investor Services Limited

Level 22

Hopewell Centre

183 Queen's Road East

Hong Kong



HONG KONG LEGAL ADVISOR

Deacons
5/F, Alexandra House
18 Chater Road
Central
Hong Kong

AUDITOR

PricewaterhouseCoopers
Certified Public Accountants
22/F, Prince's Building
Central
Hong Kong

COMPLIANCE ADVISOR

Fortune Financial Capital Limited
35/F, Office Tower
Convention Plaza
1 Harbour Road
Wan Chai, Hong Kong

PRINCIPAL BANKERS

Bank of China (Hong Kong) Limited
DBS Bank (Hong Kong) Limited
Hongkong and Shanghai Banking Corporation Limited
Standard Chartered Bank (Hong Kong) Limited

STOCK CODE

1979

COMPANY'S CORPORATE WEBSITE

www.tenpao.com

INVESTOR RELATIONS CONTACT

www.tenpao.com/investor.html

FINANCIAL HIGHLIGHTS

Year ended 31 December

| | | 2016 | 2015 | Change |
|---|----------|------------------|-----------|--------|
| Revenue | HK\$'000 | 2,583,404 | 2,255,954 | 14.5% |
| Operating profit | HK\$'000 | 267,677 | 156,228 | 71.3% |
| Profit for the year attributable to owners of the Company | HK\$'000 | 194,069 | 127,601 | 52.1% |
| Gross profit margin | % | 20.5 | 17.3 | 18.5% |
| Operating profit margin | % | 10.4 | 6.9 | 50.7% |
| Profit margin attributable to owners of the Company | % | 7.5 | 5.7 | 31.6% |
| Earnings per share – basic and diluted per share | HK cents | 19.4 | 16.7 | 16.2% |
| Dividend per share – interim | HK cents | 2.0 | – | |
| – final | HK cents | 3.5 | 2.0 | |

As at 31 December

| | | 2016 | 2015 | Change |
|---|-------|-------------|------|--------|
| Gearing ratio | % | 39.5 | 63.2 | -37.5% |
| Current ratio | times | 1.23 | 1.15 | +7.0% |
| Average inventory turnover period | days | 46 | 42 | +9.5% |
| Average trade receivables turnover period | days | 87 | 81 | +7.4% |
| Average trade payables turnover period | days | 102 | 93 | +9.7% |

CHAIRMAN'S STATEMENT



To all shareholders,

On behalf of the board (the "Board") of directors (the "Directors") of Ten Pao Group Holdings Limited (the "Company" or "Ten Pao", together with its subsidiaries, the "Group"), I hereby present the audited consolidated financial results of the Group for the year ended 31 December 2016.

Although an uncertain macro-economic environment has brought challenges to the market in 2016, as the leading one-stop smart power supply solutions provider, the Group has been able to capture business opportunities from the technological upgrade trend of telecommunication equipment industry, especially the smartphone category, as well as the electric power tools. This has been achieved by capitalising on the Group's strong research and development ("R&D") capability, complemented with a vertically integrated production model and a solid production and operation foundation built nearly four decades. During the year under review, both switching power supply units for consumer products and smart chargers and controllers for industrial use recorded notable revenue growth. Profit attributable to owners of the Company surged to a record high. Furthermore, Ten Pao has become a constituent stock in the MSCI Hong Kong Small Cap Index¹ since the end of 2016, which represents the market recognition of the Group.

The Group is one of the leaders amongst the peers in R&D. It not only can develop smart power supply related solutions based on the most current product needs of customers from different industries, but can also offer higher energy efficient and advanced solution proposals to customers, helping them to speed up new product development and upgrades, and to shorten release cycles in order to increase their market shares.

While the global smartphone market continues to grow, domestic smartphone brands have been able to acquire a bigger share of the market² of The People's Republic of China ("China" or the "PRC"), which has stimulated the demand for upgraded charging components and created a favourable business environment for the Group. During the year under review, the outstanding performance of the Group's innovative smart charging solutions consolidated its ties with existing customers of leading smartphone manufacturers in China, translated into satisfactory revenue growth from the telecommunication equipment segment.

As for segment revenue from smart chargers and controllers that are mainly applied to power tools for industrial use, the Group had foreseen that chargers for cordless built-in batteries would gradually replace traditional corded power tools, hence commenced research on the former a few years ago. Now, the Group has obtained sufficient data to provide smart power supply solutions with stable performance for different products and assist customers to launch their new products on the market in a timely manner. During the year under review, benefiting from accelerated market transformation, the Group made use of its strong R&D capability and effective solutions to fully assist customers in new product development and upgrades. Such efforts not only help to enhance the Group's ties with customers of leading famous international brands, but also effectively strengthen its reputation in the industry. Moreover, the sales and engineering teams also actively expanded the customer mix. The efforts made over the years have bore fruit in the past year. The power tools segment obtained more sales orders from various leading customers in the industry, hence the growth of this segment exceeded the overall growth of the Group.

¹ *MSCI Hong Kong Index*
https://www.msci.com/eqb/gjmi/stdindex/MSCI_Nov16_MicroPublicList.pdf

² *Top 3 Chinese Smartphone Vendors Grab Nearly Half of China's Market in 2016, says IDC*
<http://www.idc.com/getdoc.jsp?containerId=prAP42292517>

While focusing on the development of existing operations, the Group also seeks opportunities to diversify its business. Capitalising on the capability of its R&D team, the Group launched several new green energy saving projects during the year under review, including lighting power supply unit related products and charging piles for two-wheeled electric vehicles, which received favourable responses from the market. Society's increasing awareness of environmental protection and the importance that governments are attaching to ecological protection have created business opportunities for the Group. Ten Pao will fully support green initiatives and continue to implement innovative, harmonious, green, open and shared development concepts promoted by the government, as well as actively develop more advanced technologies that enable energy saving and enhancement of energy efficiency, which will ultimately reduce pollution and create a better living society.

To maintain its leading position in the market, the Group has actively developed new technologies; further enhanced equipment used in its testing laboratory; and enriched its product portfolio. In line with its development strategy, the Group has applied various measures to raise its production efficiency. With the implementation of the "Industrie 4.0" and "Made in China 2025" national strategic initiatives, the traditional manufacturing industry has started turning to smart production. With re-industrialisation also sweeping the world, the manufacturing industry in general is set for a step change. As part of its active effort to develop a modernised production model, the Group has forged a strategic partnership with the Hong Kong Productivity Council on "Smart Production" in a bid to increase automation, which is expected to begin bearing fruit in 2017. Moreover, the Group has devised a strategic plan for further overseas expansion. Its first overseas factory has been established in Hungary in early 2017, adjacent to the locations of its international customers. Operation of the factory is expected to commence in the second half of 2017, and thus will greatly shorten production and delivery cycles and enhance operational efficiency.

With Ten Pao's innovative R&D and efficient production capabilities and seasoned management team, the Group is confident in its ability to respond to ever-changing market trends, address the varying needs of customers, deliver products with higher value and maintain its leadership in the switching power industry.

On behalf of the Board and the management, I would like to extend my sincere gratitude to all our staff members for their hard work and contributions to the Group during the year. Moreover, I would also like to express my heartfelt appreciation for the support of all our shareholders, investors, customers and partners.

Hung Kwong Yee
Chairman
8 March 2017

MANAGEMENT DISCUSSION AND ANALYSIS



BUSINESS REVIEW

Overview

The Company is the leading one-stop provider of smart power supply solutions in the industry. With strong R&D capabilities, extensive expertise accumulated nearly four decades and a one-stop production model, the Group is able to provide advanced products that meet its customers and the market needs. Its strategy to keep pace with rapidly changing technologies supported its launch and development of technologically leading products, which combined with a diverse customer base, underpinned the Group's remarkable results and realised strong growth during the year under review.

For the year ended 31 December 2016, the Group's revenue increased by 14.5% to HK\$2,583.4 million as compared with the preceding year, and was mainly attributable to a substantial increase in sales orders of smart chargers and controllers used for electric power tools and switching power supply units used for telecommunication equipment, as well as revenue derived from switching power supply units for lighting equipment. As a result, gross profit increased by 35.5% to HK\$528.7 million for the year ended 31 December 2016, and gross profit margin increased by 3.2 percentage points to 20.5% for the year ended 31 December 2016. Profit before income tax also increased by 73.2% to HK\$262.2 million for the year ended 31 December 2016 as compared with the preceding year. Profit attributable to owners of the Company soared by 52.1% to a record high of HK\$194.1 million for the year ended 31 December 2016. Basic earnings per share was HK19.4 cents for the year ended 31 December 2016.

To reward the unwavering support of the Company's shareholders (the "Shareholders"), the Board recommended the payment of a final dividend of HK3.5 cents per ordinary share for the year ended 31 December 2016. Together with an interim dividend of HK2.0 cents per ordinary share for the year ended 31 December 2016, annual dividend for the year ended 31 December 2016 amounted to HK5.5 cents per ordinary share (2015: HK2.0 cents per ordinary share), representing a dividend payout ratio of 28.3%.

Market and Business Review

The unstable global economic conditions and uncertain macroeconomic environment in 2016 presented challenges to the market. However, drawing on extensive operating experience and a thorough understanding of market trends, the Group was able to capture tremendous business opportunities arising from the increasing popularity of smart electronic products and advancement in power tool technologies. Combined with excellent product quality and a diverse customer base, the Group has seen a rise in revenue and profit despite the challenging operating environment.

The Group's two major business segments, namely, the switching power supply units for consumer products and smart chargers and controllers for industrial use, both recorded notable growth in revenue. Benefitting from an increase in customer orders, revenue from switching power supply units for consumer products for the year ended 31 December 2016 rose by 10.1% to HK\$1,966.3 million when compared with the preceding year, accounting for 76.1% of total revenue. Gross profit for the year ended 31 December 2016 grew 31.4% year-on-year to HK\$381.5 million and gross profit margin for the year ended 31 December 2016 increased by 3.1 percentage points to 19.4%. Revenue from smart chargers and controllers for power tools for the year ended 31 December 2016 increased by 31.4% to HK\$617.1 million when compared with the preceding year, thus outperforming the Group's overall performance. For the year ended 31 December 2016, gross profit increased by 47.4% to HK\$147.2 million, while gross profit margin rose by 2.6 percentage points to 23.9%.

The Group's switching power supply units are applied to consumer products across various industry sectors, including telecommunication equipment, media and entertainment equipment, electronic cigarette, electrical home appliances, lighting equipment and other products such as health care products. Most of the Group's products are incorporated into and/or applied to customers' end products under their own brands. Revenue from switching power supply units for telecommunication equipment, in particular smartphones, for the year ended 31 December 2016 was outstanding. The strong demand for ultra-fast chargers and the continuous increase in smartphone shipments in China³ have led to the substantial growth in orders from a famous smartphone brand in China. Revenue surged by 13.2% year-on-year to HK\$1,152.4 million for the year ended 31 December 2016, accounting for 44.6% of total revenue. As for the switching power supply units for electronic cigarettes, the Group changed its business strategy to include by producing the controller body instead of the chargers. While this segment remains at an investment stage, it is expected to deliver revenue contributions after the transition is completed in 2017.

The Group has actively developed smart chargers and controllers for power tools for industrial use in the past few years and its strategy to broaden its pool of power tool customers has also begun to bear fruit. The Group has secured new projects from existing customers and received large sales orders from certain recently developed customers during the year under review. The widespread recognition received from customers for its innovative smart charging technology has also led to a surge in sales orders and generated fresh profits for the Group.

Guided by the principle of supplying green power and backed by its innovative technologies, the Group has stepped up effort to develop innovative energy-saving power supply and new energy technologies, as well as provide highly effective solutions for the energy arena. During the year ended 31 December 2016, switching power supply for lighting equipment segment began to deliver results. The products received positive response from the market and were widely used in the PRC and Africa. Revenue from this segment amounted to HK\$166.8 million for the year ended 31 December 2016, which represents remarkable growth when compared with HK\$55.4 million reported in the preceding year.

As a move to demonstrate the Group's strong support for green initiatives, Ten Pao began actively developing a charging pile project for electric vehicles in 2016. Shipment of the first batch of charging piles for two-wheeled electric vehicles was completed in January 2017. Driven by the persistent and escalating demand for charging piles for two-wheeled electric vehicles, the Group expects such product to contribute considerable revenue in 2017.

As part of its strategic move to further expand its overseas market, the Group established its first overseas factory in Hungary in early 2017. Investment in this project will subsequently be conducted over several phases. With its close proximity to the Group's foreign customers, the factory will help enhance efficiency by greatly shortening production and delivery cycles. The factory is expected to commence production in the second half of 2017.

³ *Worldwide Smartphone Shipments Up 1.0% Year over Year in Third Quarter Despite Samsung Galaxy Note 7 Recall, According to IDC*
<https://www.idc.com/getdoc.jsp?containerId=prUS41882816>



The power supply industry has entered into a new era with upgrading and transformation being vital to corporate development. With the implementation of the “Industrie 4.0” and “Made in China 2025” national strategic initiatives, automation and data exchange in manufacturing technologies become crucial for power supply industry players to seize opportunities. The Group strives to increase automation and implement a cyber-physical system. Towards this end, the Group has forged a strategic partnership with the Hong Kong Productivity Council on “Smart Production”. The core of this reform project is based on automatic diagnosis, smart system design and production. Smart production will be achieved through the development of smart automatic equipment that will enhance the flexibility of automatic production lines and work places, achieve digitalisation of the production process and build a highly automated and efficient factory. Consequently, this will help saving production time and enhance production efficiency to a high extent. Investment in the project is expected to be a total of RMB200 million and will be carried out in several phases. The final configuration of the upgrade for 20 to 40 production lines would depend on market conditions and demand. The upgrade would reduce the Group’s reliance on manpower and facilitate a swift response to the shifts in market demand.

Business Outlook

Looking ahead, the challenging global economy, slower economic growth in China, Brexit and the inauguration of a new president in the United States (“US”) will continue to bring uncertainties to the industry. However, the steady demand for switching power supply units will continue to spur the growth of the industry as this product is indispensable to a majority of electrical products and has a major impact on our daily lives.

According to findings by International Data Corporation (IDC)⁴, the estimated global shipment of smartphones for the five years ending 2020 will reach 1.71 billion. More users seeking smartphones with modern design and upgraded features will stimulate the demand for highly efficient switching power supply units, in particular, ultra-fast chargers. The Group will leverage its leading technological advantages, outstanding product quality and competitive pricing strategies to provide suitable solutions for its customers and facilitate their product upgrade. This is expected to generate more sales orders and sustain growth momentum in the second half of 2017.

As strong demand for wireless power tools has driven demand for cordless built-in batteries, the Group expects its smart power supply units will continue to serve as a growth driver. It will keep improving and upgrading the function of existing products, developing products with better efficiency and functionality, and providing one-stop service that addresses the needs of customers confronting rapid-changing market conditions.

To further expand its product mix, the Group will keep abreast of the latest market developments and increase its investment in research on green energy. The performance of lighting equipment segment has achieved remarkable results in 2016 and has received tremendous demand in developing countries and the PRC, and is expected to have promising growth in the future.

⁴ *Worldwide Smartphone Forecast Update, 2016–2020: December 2016*
<https://www.idc.com/getdoc.jsp?containerId=US42060116>

In alignment with the green initiatives, the Group actively developed a charging pile project for electric vehicles in 2016. After the first batch of charging piles for two-wheeled electric vehicle was delivered in January 2017, the Group gradually received more sales orders and enquiries. This product is expected to generate promising income for the Group in 2017. The Group also plans to develop a variety of charging pile products for electric vehicles, including those for four-wheeled electric vehicles and golf carts in order to meet the market demand. This project is expected to transform into a new growth driver for the Group's operations in the future.

The Group continued to direct resources to increase production capacity and productivity. The construction of its first overseas factory in Hungary is proceeding smoothly, and production is set to commence in the second half of 2017. The factory will serve as a model for the Group when expanding its overseas markets. Ten Pao has been actively following the "Industrie 4.0" and "Made in China 2025" national strategic initiatives. The Group has forged a strategic partnership with the Hong Kong Productivity Council to launch "Smart Production" project in 2016. Once digitalisation of the production process is realised and highly automated and efficient factories are consecutively built, production efficiency will rise notably, leading to better results in 2018 and paving the way for sustainable business growth.

There are both opportunities and challenges in the market. The Group will adhere to its established business development strategy as well as leverage its first mover advantage in the industry, innovative R&D and production capabilities, extensive and solid customer base and outstanding brand to continue providing better and more diversified services for customers. It will strive to achieve sustainable growth, thus strengthen Ten Pao's leading presence in the switching power supply units industry and generate better returns for the Shareholders.

FINANCIAL REVIEW

Revenue

The Group's revenue is derived from sales of switching power supply units for consumer products and sales of smart chargers and controllers for industrial use.

The total revenue increased by 14.5% from HK\$2,256.0 million for the year ended 31 December 2015 to HK\$2,583.4 million for the year ended 31 December 2016. The increase was mainly attributable to the increase in the volume of products sold as a result of the increase in the demand from our customers.



Revenue by Product Segment

The following table sets forth the breakdown of our revenue by product segments for the year ended 31 December 2016 and the comparative figures.

| | Year ended 31 December | | | |
|--|------------------------|--------------|-----------|-------|
| | 2016 | | 2015 | |
| | HK\$'000 | % | HK\$'000 | % |
| Switching power supply units for consumer products | | | | |
| Telecommunication | 1,152,407 | 44.6 | 1,018,249 | 45.1 |
| Media and entertainment | 412,982 | 16.0 | 437,678 | 19.4 |
| Electronic cigarette | 26,317 | 1.0 | 69,473 | 3.1 |
| Electrical home appliances | 148,911 | 5.8 | 125,460 | 5.6 |
| Lighting equipment | 166,779 | 6.4 | 55,356 | 2.5 |
| Others | 58,947 | 2.3 | 80,259 | 3.5 |
| Subtotal | 1,966,343 | 76.1 | 1,786,475 | 79.2 |
| Smart chargers and controllers for industrial use | 617,061 | 23.9 | 469,479 | 20.8 |
| Total revenue | 2,583,404 | 100.0 | 2,255,954 | 100.0 |

During the year ended 31 December 2016, the sales of smart chargers and controllers for industrial use increased by 31.4% from HK\$469.5 million for the year ended 31 December 2015 to HK\$617.1 million for the year ended 31 December 2016 as a result of increasing demand from our existing customers and certain newly developed customers in recent years. Sales of switching power supply units for telecommunication equipment increased by 13.2% to HK\$1,152.4 million mainly due to the increase in demand from one of the leading mobile phone manufacturers in the PRC. Sales of switching power supply units for electronic cigarette decreased during the year ended 31 December 2016 as our customers have no new product launched during the year. Sales of switching power supply units for lighting equipment increased by 201.3% to HK\$166.8 million for the year ended 31 December 2016 as new orders were received from customers in the US and the PRC.

Revenue by Geographic Location

The following table sets out an analysis of the total revenue by geographic location, and is based on the destination to which we deliver our products to our customers, whereas the ultimate products produced by our customers are sold globally. As such, the delivery destination of our products may not be the same as the countries in which the relevant final products are sold.

| | Year ended 31 December | | | |
|--------------------------|------------------------|--------------|-----------|-------|
| | 2016 | | 2015 | |
| | HK\$'000 | % | HK\$'000 | % |
| PRC, excluding Hong Kong | 1,569,906 | 60.8 | 1,230,561 | 54.5 |
| US | 173,261 | 6.7 | 351,346 | 15.6 |
| Asia, excluding PRC | 393,921 | 15.2 | 373,183 | 16.5 |
| Europe | 324,759 | 12.6 | 265,573 | 11.8 |
| Africa | 90,183 | 3.5 | 6,303 | 0.3 |
| Others | 31,374 | 1.2 | 28,988 | 1.3 |
| Total revenue | 2,583,404 | 100.0 | 2,255,954 | 100.0 |

Cost of Sales

Cost of sales primarily consists of cost of raw materials, direct labour costs and production overheads. Cost of raw materials mainly includes expenses relating to our purchases of raw materials such as plastic parts, integrated circuits, cables, metal parts, transformers and inductors, capacitors, diodes, printed circuit board components, triodes, copper and aluminium materials, and resistors. Direct labour costs mainly comprise wages, pension costs and social security costs for those who are directly involved in the manufacturing of our products. Production overheads mainly comprise depreciation of plant and machinery, administrative staff costs relating to production, subcontracting expenses, utility expenses and other miscellaneous production costs.

Cost of sales increased by 10.1% during the year ended 31 December 2016, mainly attributable to the increase in business.

Gross Profit and Gross Profit Margin

During the year ended 31 December 2016, the Group recorded a gross profit of HK\$528.7 million, representing an increase of 35.5% from 2015.

The gross profit margin of the Group increased from 17.3% for the year ended 31 December 2015 to 20.5% for the year ended 31 December 2016. The increase in gross profit margin of the Group was primarily due to the continuous shift of our product mix towards higher margin products and the implementation of cost-saving plans to reduce our sourcing costs and standardise our product quality.



Other Income

Other income mainly consists of sales of scrap materials from our manufacturing process, sales of raw materials, samples and molds, inspection and certification fee income for obtaining standard certifications as requested by customers and others. The decrease in other income is mainly attributable to the smooth line of our production process which produced less scrap material for sales and increase in costs absorbed by the Group in relation to samples and moulds for new projects.

Other Gains – Net

Other gains – net mainly consists of fair value changes on derivative financial instruments, net foreign exchange gain due to our transactions denominated in foreign currencies, government grants for the construction project of rooftop solar photovoltaic installations and other approved technology projects, and loss on disposal of property, plant and equipment.

Selling Expenses

Selling and marketing expenses primarily consist of employee benefit expenses, transportation and travelling expenses, commission expenses to salespersons and agents, certificate and detection fees mainly for obtaining safety certifications, consultancy fee, entertainment fee, operating lease payments, advertising costs, commercial insurance for our trade receivables and others.

Selling and marketing expenses increased by 18.2% from HK\$97.2 million for the year ended 31 December 2015 to HK\$114.9 million for the year ended 31 December 2016. The increase was primarily attributable to the increase in the business of the Group and the exploitation of new customers.

Administrative Expenses

Administrative expenses primarily consist of employee benefit expenses for administrative staff, depreciation, amortisation and impairment charges, consultancy fee, transportation and travelling expenses, entertainment expenses, bank charges, R&D costs and others.

Administrative expenses decreased by 4.2% from HK\$181.2 million for the year ended 31 December 2015 to HK\$173.6 million for the year ended 31 December 2016. The decrease was primarily attributable to the decrease in professional fees of HK\$26.8 million paid in relation to the initial public offering in 2015, offsetting by the increase in the R&D expenses from HK\$73.4 million for the year ended 31 December 2015 to HK\$83.0 million for the year ended 31 December 2016.

Finance Expenses – Net

Net finance expenses represent interest charges on our interest-bearing bank borrowing and interest income on our bank deposits. The Group had net finance expenses of HK\$5.5 million and HK\$4.8 million for the years ended 31 December 2016 and 2015, respectively.

Income Tax Expense

Income tax expense represents income tax payable by the Group under relevant income tax rules and regulations where the Group operates.

Income tax expense consists of current income tax and deferred income tax. Current income tax consists of the PRC enterprise income tax at a rate of 15% for a PRC subsidiary of the Company which was recognised as “New and High Technology Enterprises” and enjoys a preferential Corporate Income Tax rate and at a rate of 25% for the other PRC subsidiaries of the Company, respectively. Hong Kong profits tax is calculated at 16.5% of the estimated assessable profits for the Company’s subsidiaries in Hong Kong. Deferred income tax is recognised on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts. Income tax expense increased from HK\$23.8 million for the year ended 31 December 2015 to HK\$68.1 million for the year ended 31 December 2016. The increase in income tax expense was primarily due to the increase in profit before income tax from HK\$151.4 million for the year ended 31 December 2015 to HK\$262.2 million for the year ended 31 December 2016 and the increase in withholding tax of the Company’s subsidiaries in the PRC. Profits contribution from the Hong Kong subsidiaries of the Company increased during the year and were taxed at the rate of 16.5%. As of 31 December 2016, the Group had fulfilled all its tax obligations and did not have any unresolved tax disputes.

TOTAL COMPREHENSIVE INCOME FOR THE YEAR ATTRIBUTABLE TO OWNERS OF THE COMPANY

As a result of the foregoing factors, total comprehensive income for the year attributable to owners of the Company increased by 63.3% to HK\$162.9 million for the year ended 31 December 2016 from HK\$99.7 million for the year ended 31 December 2015, having taken account of the fair value changes on derivative financial instrument which resulted in a gain of approximately HK\$6.9 million.

ADJUSTED PROFIT ATTRIBUTABLE TO OWNERS OF THE COMPANY

The table below sets out our profit attributable to owners of the Company excluding the effect of derivative financial instruments, net of income tax for the years ended 31 December 2016 and 2015.

| | For the Year ended 31 December | |
|--|-----------------------------------|------------------|
| | 2016 HK\$'000 | 2015 HK\$'000 |
| Profit attributable to owners of the Company | 194,069 | 127,601 |
| Adjusted for derivative financial instruments (net of income tax): | | |
| Unrealised gain/(loss) | | |
| Foreign exchange hedge purpose | 5,312 | 23,428 |
| Non-foreign exchange hedge purpose | 431 | (330) |
| Realised loss | | |
| Foreign exchange hedge purpose | – | (16,481) |
| Profit attributable to owners of the Company excluding realised and unrealised gain/(loss) in derivative financial instruments, net of income tax | 188,326 | 120,984 |



LIQUIDITY AND FINANCIAL RESOURCES

The Group maintains a strong and healthy balance sheet. As of 31 December 2016, net current assets was HK\$226.0 million as compared with HK\$129.7 million of 31 December 2015. As of 31 December 2016, current ratio was 1.23 times (2015: 1.15 times) (current ratio is calculated by using the following formula: Current Assets/Current Liabilities). Gearing ratio was 39.5% (2015: 63.2%) (gearing ratio is calculated by using the following formula: Total Borrowings/Total Equity). The improvement was mainly attributable to the good performance of the Group which improves the liquidity during the year ended 31 December 2016.

Cash generated from operations was HK\$219.6 million for the year ended 31 December 2016 (2015: HK\$141.5 million) and the increase was mainly attributable to the increase in profit for the year attributable to owners of the Company during the year ended 31 December 2016.

Cash used in investing activities for the year ended 31 December 2016 was HK\$72.8 million (2015: HK\$148.6 million). During the year ended 31 December 2016, the Group slowed down the investment in purchases of property, plant and equipment as significant investment was made in the preceding year.

During the year ended 31 December 2016, net cash used in financing activities was HK\$69.8 million (2015: net cash generated from financing activities was HK\$163.8 million) for the repayment of bank borrowings and the payment of dividend of HK\$40 million.

DEBT MATURITY PROFILE

The maturity profile of the Group's borrowing is set out below:

| | As at 31 December | |
|-----------------------|-------------------|------------------|
| | 2016 HK\$'000 | 2015 HK\$'000 |
| Within 1 year | 139,776 | 118,031 |
| Between 1 and 2 years | 20,395 | 45,935 |
| Between 2 and 5 years | 19,086 | 41,607 |
| | 179,257 | 205,573 |

FINANCIAL RISK MANAGEMENT

Foreign Exchange Risk

The Group operates mainly in the PRC, with notable portion of our revenue is derived from our export sales to overseas countries. The Group is exposed to foreign currency risks, in particular fluctuation in currency exchange rates of HK\$ and USD against RMB.

The Group generates a notable portion of revenue and receivables in USD and HK\$, while our cost of sales is primarily denominated in RMB. For the year ended 31 December 2016, our revenue denominated in USD and HK\$ amounted to approximately 67.3% of our total revenue.

The Group manages its foreign exchange risk by performing regular reviews of the Group's net foreign exchange exposures and may enter into certain forward foreign exchange contracts, when necessary, to manage its exposure against foreign currencies and to mitigate the impact on exchange rate fluctuations. During the year ended 31 December 2016, no new forward foreign exchange contracts had been entered into by the Group.

As a result of the depreciation of RMB against USD during the year, approximately HK\$6.0 million of realised loss on derivative financial instruments outstanding at the beginning of the year had been recognised and was fully reimbursed by Mr. Hung Kwong Yee (“Chairman Hung”), the executive Director and chief executive officer of the Company, who made an indemnity in favour of the Group for all losses arising out of the settlements of the derivative financial instruments from the month of listing on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”) until the expiry of all the derivative financial instruments.

A fair value gain on derivative financial instruments of approximately HK\$6.9 million had been recognised for the year ended 31 December 2016, which represents the entire provision made at the beginning of the year and written back during the year as all the target redemption currency forward contracts outstanding as at 31 December 2015 were terminated on completion of the terms.

Cash Flow and Fair Value Interest Rate Risk

As the Group has no significant interest-bearing assets (other than bank balances and cash), the Group’s income and operating cash flows are substantially independent of changes in market interest rates. As of 31 December 2016, the Group has bank borrowings of HK\$179.3 million (2015: HK\$205.6 million) which is primarily denominated in HK\$, RMB and USD.

Credit Risk

The Group has no significant concentrations of credit risk. The carrying amounts of trade receivables, deposits and other receivables, bank balances and cash included in the consolidated balance sheets represent the Group’s maximum exposure to credit risk in relation to its financial assets. The Group has policies in place to ensure credit terms are only granted to customers with an appropriate credit history, and credit evaluations on them were performed periodically, taking into account their financial position, past experience and other factors. For customers to whom no credit terms were offered, the Group generally requires them to pay deposits and/or advances prior to delivery of products. The Group typically does not require collaterals from customers. Provisions are made for the balances when they are past due and the management considers the default risk is high.

As at 31 December 2016, all of the bank balances, term deposits and restricted bank deposits were deposited with highly reputable and sizable banks and financial institutions without significant credit risk in the PRC and Hong Kong. The management does not expect to incur any loss from non-performance by these banks and financial institutions. As at 31 December 2016 and 2015, the Group held bank balances, term deposits and restricted bank deposits totalling HK\$224.5 million, and HK\$203.4 million, respectively, with four major banks in the PRC and Hong Kong.

Liquidity Risk

The liquidity position is monitored closely by the management. The Group monitors and maintains a level of cash and cash equivalents deemed adequate by the management to finance its operations and mitigate the effects of fluctuations in cash flows.



CONTINGENT LIABILITIES

As at 31 December 2016, the Group did not have any significant contingent liabilities.

HUMAN RESOURCES

The Group employed a total of approximately 6,000 full-time employees as of 31 December 2016. The Group believes its human resources are its valuable assets and maintains its firm commitment to attracting, developing and retaining talented employees, in addition to providing dynamic career opportunities and cultivating a favourable working environment. The Group constantly invests in training across diverse operational functions and offer competitive remuneration packages and incentives to all employees. The Group regularly reviews its human resources policies for addressing corporate development needs.

USE OF PROCEEDS FROM THE INITIAL PUBLIC OFFERING

The Company's ordinary shares were listed on the Main Board of the Stock Exchange on 11 December 2015 (the "Listing Date"). The net proceeds from the initial public offering amounted to approximately HK\$120.6 million after deduction of related expenses.

As at 31 December 2016, the net proceeds had not been fully utilised and had been applied to the following uses:

| Use of proceeds | Actual net proceeds HK\$'million | Actual utilisation up to 31 December 2016 HK\$'million | Balance as at 31 December 2016 HK\$'million |
|---|--|--|---|
| For the expansion of scale of production of production bases in Huizhou | 84.4 | 77.2 | 7.2 |
| For the strengthening of sales and marketing efforts and expansion of customer base | 12.1 | 6.0 | 6.1 |
| For the strengthening of R&D capabilities | 12.1 | 12.1 | 0.0 |
| For general working capital and other general corporate purposes | 12.0 | 12.0 | 0.0 |
| | 120.6 | 107.3 | 13.3 |

The unutilised amount was deposited with licenced banks in Hong Kong. The Company currently has no intention to change the planned use of proceeds as disclosed in the prospectus of the Company dated 30 November 2015 (the "Prospectus").

FUTURE PLANS FOR MATERIAL INVESTMENTS OR CAPITAL ASSETS

The Group did not have other plans for material investments or capital assets during the year ended 31 December 2016.

MATERIAL ACQUISITIONS AND DISPOSALS OF SUBSIDIARIES AND ASSOCIATED COMPANIES

The Group did not have any material acquisitions and disposals of subsidiaries and associated companies for the year ended 31 December 2016.

BIOGRAPHIES OF DIRECTORS AND SENIOR MANAGEMENT

BOARD OF DIRECTORS

The Board consists of six Directors, of whom three are executive Directors and the remaining three are independent non-executive Directors.

EXECUTIVE DIRECTORS

Mr. Hung Kwong Yee (洪光椅先生), aged 58, is the Chairman of the Board, an executive Director, the chief executive officer, the chairman of the Nomination Committee and a member of the Remuneration Committee of the Company. He is responsible for the overall strategic planning and overseeing the general management of our Group. He was appointed as a Director in January 2015 and re-designated as the Chairman of the Board and an executive Director with effect from June 2015. He is also a director of certain subsidiaries of the Company. Chairman Hung is the elder brother of Mr. Hong Guangdai (“Mr. G.D. Hong”), an executive Director, and the father of Mr. Hung Sui Tak (“Mr. S.T. Hung”), another executive Director. Chairman Hung is the director and sole shareholder of Even Joy Holdings Limited, a substantial Shareholder, and the director of TinYing Investments Limited and TinYing Holdings Limited, substantial Shareholders.

Chairman Hung is the founder of our Group. He established his business under the trading name “Ten Pao Company (天寶公司)” in Hong Kong in December 1979 and established the production plant in Huizhou, Guangdong province in October 1988. Accordingly, he has accumulated more than 30 years of experience in the power supply industry. Chairman Hung has become a member of the Chinese People’s Political Consultative Conference, Huizhou City (惠州市中國人民政治協商會議) in 2017. Chairman Hung holds several social titles including the vice chairman of the Federation of Hong Kong Industries of PRD Council Huizhou Branch (香港工業總會珠三角工業協會惠州分部), the executive president of the 7th council of the Huizhou City Huicheng District Foreign Investment Enterprise Association (惠州市惠城區外商投資企業協會) (appointed in 2016), the vice president of the 6th council of the Huizhou City Foreign Investment Enterprise Association (惠州市外商投資企業協會), the chairman of Huizhou Ganghui Love Foundation (惠州市港惠愛心基金會) (appointed in 2016), the director of the 38th term of the board of directors of Yan Oi Tong (仁愛堂), the vice chairman of Hong Kong Shine Tak Foundation (香港善德基金會) (appointed in 2017), the honorary chairman of the Hong Kong Baptist University Foundation (香港浸會大學基金) and the honorary treasurer of Lions Club of Tuen Mun (香港屯門獅子會). Chairman Hung graduated from the High School of Yinglin Middle School of Jinjiang City, Fujian Province (福建省晉江市英林中學高中部) in the PRC in July 1976.

Mr. Hong Guangdai (洪光岱先生), aged 52, is an executive Director and the vice president of our Group. He is primarily responsible for the management and supervision of the operation and the risk control on environmental and safety issues of our Group. He was appointed as an executive Director with effect from June 2015. He is also a director of certain subsidiaries of the Company. Mr. G.D. Hong is the younger brother of Chairman Hung, the Chairman of the Board, an executive Director and the chief executive officer of the Company, and the uncle of Mr. S.T. Hung, another executive Director.

Mr. G.D. Hong has approximately 28 years of experience in the power supply industry. He joined our Group in October 1988 as a production manager responsible for production. Mr. G.D. Hong has been a member of the Standing Committee of the Huicheng District People’s Congress (惠城區人民代表大會常務委員會) since 2006 and the vice executive director of the Shuikou Chamber of Commerce of the Huizhou City Haicheng District Federation of Industry and Commerce (惠州市惠城區工商業聯合會水口商會) since 2013. Mr. G.D. Hong is also the vice director of Huicheng District Association for the Promotion of Patriotism and Support for the Armed Forces (惠城區愛國擁軍促進會) (appointed in 2016). Mr. G.D. Hong graduated from the High School of Yinglin Middle School of Jinjiang City, Fujian Province (福建省晉江市英林中學高中部) in the PRC in July 1979.



Mr. Hung Sui Tak (洪瑞德先生), aged 30, is an executive Director and the marketing director of our Group. He is primarily responsible for the overall product marketing strategy of our Group. He was appointed as a Director in January 2015 and re-designated as an executive Director with effect from June 2015. Mr. S.T. Hung is the son of Chairman Hung, the Chairman of the Board, an executive Director and the chief executive officer of the Company, and the nephew of Mr. G.D. Hong, another executive Director. He is also a director of TinYing Holdings Limited, a substantial Shareholder.

Mr. S.T. Hung has approximately 7 years of experience in the power supply industry. He joined our Group in July 2009 as a marketing assistant responsible for product marketing, brand promotion and exhibition arrangement. He worked as a research assistant in The Hong Kong Polytechnic University (the "PolyU") responsible for the cooperation project of our Group and the PolyU, namely, the Study of the Optimal Operation Conditions for the Production of Polyhydroxyalkanoates (biodegradable plastics) in Nitrogen Reduction Process, from 2009 to 2014, according to the Agreement on Teaching Company Scheme dated 19 October 2009 entered into between the PolyU and Ten Pao International Limited designed and conducted by the PolyU in support of industry and business principally aiming to produce the biodegradable and biocompatible plastic and reduce the cost of producing it. Mr. S.T. Hung was promoted as a marketing director of our Group in January 2015. Mr. S.T. Hung received a bachelor's degree in science with honours from the University of Birmingham in the United Kingdom in July 2008.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lam Cheung Chuen (林長泉先生), aged 63, is an independent non-executive Director, who was appointed in November 2015, and responsible for overseeing the management of our Group independently. He is also a member of the Audit Committee, the Remuneration Committee and the Nomination Committee of the Company. Mr. Lam is a founder of Sun Tin Lun Garment Accessories (Huizhou) Co., Ltd. (新天倫服裝配料(惠州)有限公司), a garment accessories manufacturing company in the PRC, and Sun Tin Lun Apparel Accessories (Huizhou) Co., Ltd. (新天倫服裝輔料(惠州)有限公司), an apparel accessories manufacturing company in the PRC.

Mr. Lam completed his primary school education in PRC in July 1966 and was conferred Honorary University Fellowship of Hong Kong Baptist University in September 2015. Mr. Lam has over 24 years of experience in the garment accessories manufacturing industry.

Mr. Lam was a special committee member of the 11th session of and is a member of the 12th session of Huizhou City Committee of Guangdong Province of the Chinese People's Political Consultative Conference (中國人民政治協商會議廣東省惠州市委員會).

Mr. Lam holds a number of social titles including the president of the 6th council of Huizhou City Huicheng District Foreign Investment Enterprise Association (惠州市惠城區外商投資企業協會), the vice president of the 6th council of Huizhou City Foreign Investment Enterprise Association (惠州市外商投資企業協會), a chairman of the Huizhou Division of the Federation of Hong Kong Industries of Pearl River Delta Council (香港工業總會珠三角工業協會), the director of the Hong Kong Shine Tak Foundation (香港善德基金會), and the permanent honorary chairman of Hong Kong Baptist University Foundation (香港浸會大學基金).

Mr. Chu Yat Pang Terry (朱逸鵬先生), aged 45, is an independent non-executive Director, who was appointed in November 2015, and responsible for overseeing the management of our Group independently. He is also the chairman of the Audit Committee and a member of the Remuneration Committee and the Nomination Committee of the Company. At present, Mr. Chu is a Managing Director of Halcyon Capital Limited which specializes in initial public offerings and corporate advisory in mergers and acquisitions. Mr. Chu possesses over 20 years of experience in corporate finance and auditing. Mr. Chu used to work for an international accounting firm and other corporate finance arms of listed financial institutions in Hong Kong. Mr. Chu graduated from the University of Western Ontario in Canada with a Bachelor of Arts degree in 1992 and from the University of Hull in the United Kingdom with a Master of Business Administration (Investment & Finance) degree in 1997. He also obtained a Diploma in Accounting from the School of Business and Economics of the Wilfrid Laurier University in Canada in 1993. Mr. Chu is a member of the Hong Kong Institute of Certified Public Accountants. Mr. Chu is also an independent non-executive director of Hong Kong Finance Group Limited (Stock Code: 1273) (the shares of which are listed in the Main Board of the Stock Exchange).

Mr. Lee Kwan Hung (李均雄先生), aged 51, is an independent non-executive Director, who was appointed in November 2015, and responsible for overseeing the management of our Group independently. He is also the chairman of the Remuneration Committee and a member of the Audit Committee and the Nomination Committee of the Company. Mr. Lee has approximately 27 years of experience in legal services. Mr. Lee commenced working in Woo Kwan Lee & Lo, a law firm in Hong Kong, in 1989 and worked as a partner from 2001 to 2011. He worked in the Listing Division of the Stock Exchange, where he successively served as a manager and senior manager from 1992 to 1994. He joined Howse Williams Bowers, a law firm in Hong Kong, as a consultant in 2014.

Currently, Mr. Lee is acting as an independent non-executive director of the following companies listed on the Stock Exchange:

| Name of listed company | Stock code |
|---|------------|
| Asia Cassava Resources Holdings Limited | 841 |
| China BlueChemical Ltd. | 3983 |
| China Goldjoy Group Limited | 1282 |
| Embry Holdings Limited | 1388 |
| FSE Engineering Holdings Limited | 331 |
| Futong Technology Development Holdings Limited | 465 |
| Landsea Green Properties Co., Ltd. | 106 |
| NetDragon Websoft Holdings Limited (formerly known as "NetDragon Websoft Inc."; name changed with effect from 16 June 2016) | 777 |
| Newton Resources Ltd | 1231 |
| Red Star Macalline Group Corporation Ltd. | 1528 |
| Tenfu (Cayman) Holdings Company Limited | 6868 |

Mr. Lee received a bachelor's degree in laws (honours) and a postgraduate certificate in laws from The University of Hong Kong in November 1988 and September 1989 respectively. He was admitted as a solicitor in Hong Kong in 1991 and in the United Kingdom in 1997.



SENIOR MANAGEMENT

Our senior management is responsible for the day-to-day management of our business.

Mr. Tse Chung Shing (謝仲成先生), aged 46, is the financial controller of our Group, the company secretary and chief financial officer of our Company. He is responsible for the financial reporting and investors' relationship matters of our Group. He joined our Group in December 2010 as a financial controller, and was appointed as the company secretary and chief financial officer of our Company with effect from June 2015 and November 2015, respectively. Mr. Tse has approximately 24 years of experience in auditing, accounting and corporate finance. Prior to joining our Group, he worked as a senior manager in the advisory assurance department in Ernst & Young, an international accounting firm, from 1992 to 2003. From 2004 to 2009, he worked as a financial controller in Fung Yue Electrical Machinery Co., Ltd. (豐裕電機工程有限公司), an automation equipment manufacturing company in Hong Kong. Mr. Tse received a bachelor's degree in accountancy (honours) from the City University of Hong Kong in November 1992. Mr. Tse has been a member of the Association of Chartered Certified Accountants since December 1997 and became a fellow member in December 2002.

Mr. Zheng Jianxing (鄭建興先生), aged 56, is the senior vice president of our Group and the general manager of Business Unit 2⁽¹⁾ of our Group. He is responsible for the management of the sales and marketing center of our Group and the sales, manufacturing, R&D, quality control and procurement of Business Unit 2⁽¹⁾ of our Group. He was appointed as the senior vice president of our Group with effect from January 2012 and the general manager of Business Unit 2⁽¹⁾ of our Group with effect from January 2014. Mr. Zheng joined our Group in January 2012 as the senior vice president responsible for the management of the sales and marketing center of our Group. Mr. Zheng has approximately 16 years of experience in manufacturing and sales in the power supply industry. Prior to joining our Group, Mr. Zheng worked as an executive director in PTS Electronic Components, a power supply product manufacturing company in Malaysia, from 2000 to 2002. From 2002 to 2003, he worked as a vice president of marketing and sales in Guppy Plastic (Nantong) Co., Ltd. (佳比塑膠製品(南通)有限公司), a plastic injection moulding and mold manufacturing company in the PRC providing products for power supply companies. From 2003 to 2011, he worked as a senior vice president of sales and marketing in Power System Technologies (Shenzhen) Company Ltd. (偉創力電源(深圳)有限公司), the PRC subsidiary of Flextronics International Ltd., a FORTUNE 500 electronic products manufacturing company. Mr. Zheng received a bachelor's degree in business administration from the Bulacan State University in the Philippines in June 2013 and a master's degree in business administration from the Tarlac State University in the Philippines in December 2013. He also received a post-graduate diploma in business engineering from the Institute of Business Engineering (商業工程學會) in Hong Kong in April 2012.

Ms. Yang Bingbing (楊冰冰女士), aged 48, is the general manager of Business Unit 1⁽²⁾ of our Group. She is responsible for the sales, manufacturing, R&D, quality control and procurement of Business Unit 1⁽²⁾ of our Group. She was appointed as the general manager of Business Unit 1⁽²⁾ of our Group with effect from April 2013. Ms. Yang joined our Group in August 2005 as a technical assistant to the chairman in the R&D center. Ms. Yang has approximately 20 years of experience in design and manufacturing in the power supply industry. Prior to joining our Group, Ms. Yang worked as a manager of automatic instrumentation workshop in Anhui Anqing Nanfeng Household Chemicals Co., Ltd. (安徽安慶南風日化有限責任公司) (formerly known as Anqing City Synthetic Detergent Factory of Anhui Province (安徽省安慶市合成洗滌劑廠)), a detergent manufacturing factory in the PRC, from 1991 to 1996. From 1996 to 2004, she worked as a manager of R&D in Shenzhen Pan Tai Electronic Co., Ltd. (深圳品泰電子有限公司), a power supply product manufacturing company in the PRC. From 2004 to 2005, she worked as a manager of R&D in Leitong Technology Development Co., Ltd. (雷通科技發展有限公司), a power supply product manufacturing company in Hong Kong. Ms. Yang received a bachelor's degree in applied electronic technology from the East China University of Science and Technology (華東理工大學) (formerly known as East China College of Chemical Technology (華東化工學院)) in the PRC in July 1991.

Mr. Li Hongxing (李紅星先生), aged 40, is the director of strategic procurement of our Group. He is responsible for the strategic procurement of our Group. He was appointed as the director of strategic procurement of our Group with effect from September 2012. Mr. Li joined our Group in September 2012 as the director of strategic procurement. Mr. Li has approximately 17 years of experience in the procurement industry. Prior to joining our Group, Mr. Li worked as a vice manager of supply chain in Fuhua Industrial (Shenzhen) Co., Ltd. of Foxconn Technology Group (富士康科技集團富華傑工業(深圳)有限公司), an electronic product manufacturing company in the PRC, from 1999 to 2011. From 2011 to 2012, he worked as an operation director responsible for procurement in Shenzhen Haoen Acoustics Co., Ltd. (深圳市豪恩聲學股份有限公司), an acoustic equipment manufacturing company in the PRC. From March 2012 to August 2012, Mr. Li worked as a director of supply chain center in Shenzhen Jasic Technology Co., Ltd. (深圳市佳士科技股份有限公司), a welder equipment manufacturing company listed on the Shenzhen Stock Exchange (Stock Code: 300193). Mr. Li received a diploma in industrial enterprise management from the Chengdu Electromechanical College (成都電子機械高等專科學校) in the PRC in July 1999 and a master's degree in business management from the University of Electronic Science and Technology (電子科技大學) in the PRC in June 2010.

Mr. Wang Xiu (王修先生), aged 42, is the general manager of the research and development department of our Group. He is responsible for the research and development of our Group. He was appointed as the general manager of the research and development department of our Group with effect from January 2016. Mr. Wang joined our Group in September 2002 as a head of the R&D department. Accordingly, he has approximately 14 years of experience in the development and management in the power supply industry. Mr. Wang received a bachelor's degree in applied electronics from the Nanchang Hankong University (南昌航空大學) (formerly known as Nanchang Hankong Industrial College (南昌航空工業學院)) in the PRC in July 1995.

Mr. Liao Xingchun (廖醒春先生), aged 47, is the general manager of the human resources department of our Group. He is responsible for the management of human resources of our Group. He was appointed as the general manager of the human resources department of our Group with effect from February 2014. Mr. Liao joined our Group in February 2014 as the general manager of human resources department. Mr. Liao has approximately 20 years of experience in the human resources industry. Prior to joining our Group, Mr. Liao worked as an administrative manager in Dongguan Xinke Electronic Factory (東莞新科電子廠), an electronic product manufacturing factory in the PRC, from 1994 to 1996. From 1996 to 2000, he worked as a manager in human resources department of Dongguan Yeji Industrial Co., Ltd. (東莞業基工業有限公司), a clothing manufacturing company in the PRC. From 2000 to 2003, he worked as a manager of human resources in Tianda Pharmaceuticals (Zhuhai) Co., Ltd. (天大藥業(珠海)有限公司), a pharmaceutical manufacturing company in the PRC. From 2003 to 2010, Mr. Liao worked as a director of human resources in TK Group (Holdings) Limited (東江集團(控股)有限公司), a plastic injection and mold manufacturing company listed on the Stock Exchange (Stock Code: 2283). From 2010 to 2013, Mr. Liao worked as an administrative director of human resources in Huibei LPV Sports Co., Ltd. of Lining (Jingmen) Industrial Zone (李寧(荊門)工業園湖北動能體育用品有限公司), a sportswear manufacturing company in the PRC. Mr. Liao received a diploma in enterprise management from the Guangdong University of Finance & Economics (廣東財經大學) (formerly known as Guangdong College of Business (廣東商學院)) in the PRC in June 1992 and a master's degree in business administration from the Beijing Jiaotong University (北京交通大學) in the PRC in January 2009.

Notes:

- (1) Business Unit 2 is principally engaged in the manufacturing of switching power supply units for telecommunications devices for global accounts.
- (2) Business Unit 1 is principally engaged in the manufacturing of smart chargers and controllers for power tools for industrial use.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT



1. ABOUT THIS REPORT

The Company published the first Environmental, Social and Governance (ESG) Report. The purpose of this report is to communicate management approaches, sustainability strategies and key performances with stakeholders. The Group is committed to innovation, eco-friendly production, reduction of adverse environmental impact, improvement of the quality and safety of the working environment, and the provision of high quality products to our customers.

The Group has undertaken multiple stakeholder engagements and activities to better determine material aspects related to the Group's operations. The Group has appointed Allied Environmental Consultants Limited (AEC) during the reporting period to assist in materiality assessment and ESG report preparation.

The Group's senior management team has approved this ESG Report. The Group would like to express its sincere gratitude to the management of the Group and all the staff for their hard work and dedication, in contributing to this report and to the environmental and social performances throughout the year.

1.1 Reporting Guideline

The report complies with Environmental, Social and Governance Reporting Guide, Appendix 27 of the Rules Governing the Listing of Securities (the "Listing Rules") on the Stock Exchange with reference to General Disclosures. Information regarding Corporate Governance is addressed in the annual report according to Appendix 14 of the Main Board Listing Rules.

1.2 Reporting Scope

The reporting period follows the Group's financial year in 2016 (1 January 2016 to 31 December 2016), unless otherwise specified.

The scope of this report covers major business operating areas: Ten Pao's production factory in Huizhou City, Guangdong Province, unless otherwise specified.

In terms of the business outside mainland China, since the impact of the business of Hong Kong office is relatively minor to the overall environmental and social aspect, hence are not covered in the reporting period.

2. REPORTING THEME

The Group draws a connection between its business and the concept of "home", and applies this to the company culture. Whether in the production of electronic appliances used at home, creating an atmosphere for employees to treat the workplace like home, or showing care for the environment and society, the Group endeavors to be a responsible and considerate entity. The theme of "home" is applied to this ESG report, reflecting the Group's company culture and vision.

Caring For Employees And Nurturing Talent

The Group views employees as the Group's most important assets and strives to provide a "second home" for employees. The Group endeavors to promote and provide a diversified employment culture, a safe working environment, and regular training and development opportunities for staff.

Customer-oriented and Quality Products

The Group adheres to provide high quality products to meet customer needs. The Group strives to protect the health and safety of customers through stringent production process and quality control procedure. The Group ensures products are properly produced and meet international standards.

Conserving Resources and Environmental Protection

As a listed company, the Group aspires to minimize any adverse environmental impact that its business operation may cause. The Group continues to review its performance in resources consumption and enhance resource efficiency. The Group believes that the concept of environmental protection is a collaborative effort that starts with each individual staff, culminating in the joint cause of creating a harmonious environment.

Caring For The Society

The Group extends its care for employees outward to the to the society. The Group has always been proactive in community services, balancing business continuity while addressing the needs of the community. With a strong commitment to pay back the society, the Group has enthusiastically joined hands with different charities from time to time to initiate public welfare activities.

3. CARING FOR EMPLOYEES AND NURTURING TALENT

3.1 Recruitment standards

Incorporating the concept of “treating the factory like home”, the Group has established an employment and management framework to regulate its employment procedure. The Group is aspired to be an employer of choice which provide equal opportunities to its employees where it carries the principle of “public recruitment, comprehensive assessment, and choosing the best candidate” in the employment process.

The Group respects human rights and labour rights of its employees. Through setting up a stringent recruitment policy, the Group is committed to prohibiting the recruitment of child labour and forced labour. The Group’s commitment to human rights and all types of discrimination also extends to its suppliers. The Group is an equal opportunities employer, where it protects employees’ freedom and opposes to any discrimination against its employees.

During the reporting period, the Group has complied with all applicable laws and regulations relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, other benefits and welfare and preventing child and forced labour.

3.2 Employees Benefit

Through the provision of employees’ benefits, the Group enhances a sense of belonging for its employees. The Group provides employees with paid holidays, special leaves such as marriage leave and maternity leave, and ensures reasonable working hours. The Group has also provided employees with special subsidy on mobile phone charges.

Since 2008, the Group has established a “Care Fund” to provide adequate support to employees with special requests. Monetary subsidy has been provided to several employees yearly.



3.3 Employees Training and Development

Nurturing employee potential is essential to sustaining business success. The Group invested in resources to cultivate employees' development. Various training and career advancement opportunities were provided to unleash the professionalism and skills of its employees and to foster the sustainable growth of the Company.

Established in 2011, "Ten Pao College" has been providing programmes such as English courses and seminars for the executives. These programmes teach on theoretical knowledge, management skills, and the ability in handling day-to-day operation. Since 2015, the Group has been allocating resources to enhance employees' qualifications by conducting programmes such as "Administrative management" and "Electronic engineering". At present, about 200 employees have been enrolled in the programmes, and graduate in 2017. The Group believes that these opportunities enable current employees to cope with business needs.

3.4 Workplace Health and Safety

The Group prioritize a safe and healthy working environment. Occupational Health and Safety management system has been established to identify risks, to govern production procedures, and to improve the employees' awareness. The Group has made considerable efforts in managing the inherent risks of handling equipment in order to ensure employees' safety in daily operation.

The Group enforces strict regulations on the use of hazardous chemicals. A dedicated area has been set up for placing of dangerous goods, chemicals and flammable materials. To reduce the inherent risks and prevent leakage of chemicals, the Group affixes the labelling of hazardous chemicals and warning signals are posted in the working area.

The Group promotes its operational philosophy of "Aware of safety, Aware of life" to all employees in order to ensure their personal well-being at work place. Occupational health and safety trainings are provided to all employees in order to educate employees to understand emergency response preparedness and relevant procedures in the production process.

During the reporting period, the Group has complied with all applicable laws and regulations relating to providing a safe working environment and protecting employees from occupational hazards.

3.5 Anti-corruption

The Group is committed to high ethical standards. The Group has been expanded to further reinforce its standards and expectations for staff integrity, it forbids and bribery, extortion, fraud and money laundering activities. In the case that corruption if found, the Group shall investigate and handle pursuant to the applicable laws and the Group will undertake disciplinary actions as necessary.

During the reporting period, the Group has complied with all relevant laws and regulations with regards to anti-corruption.

4. CUSTOMER-ORIENTED AND QUALITY PRODUCTS

As most of our products are electronic appliances used at home, in order to bring safe and reliable products to customers, the quality management begins from the supply chain management and sustains throughout the entire operations.

4.1 Supply Chain Management

Adhering to the concept of continuous innovation and enhancing products quality, the Group implements strict management measures in the suppliers selection process to ensure all local laws and regulations have been complied.

The Group places emphasis on quality in managing production. The Group oversees suppliers through its environmental, safety and products quality performances. Aligning with the Group's management systems of ISO14001:2004 Environmental Management System and ISO9001:2008 Quality Management System, all suppliers must operate in accordance with local laws and regulations and adhere with the Group's environmental and occupational health and safety policies.

A supplier management system is developed to evaluate and monitor supplier performance in relation its code of conduct and business integrity. The management system also enables the Group to oversee the procurement process in relation to the quality of materials and its internal quality control. Suppliers that fail to meet the Group's standard will be immediately removed from the supplier list.

The Group will continue work closely with its suppliers and further improve the social responsibility of its upstream supply chains.

4.2 Product Responsibility

As an electronic products manufacturer, the Group considers the environmental impact during the procurement process and its products.

The Group is committed to providing customers with high quality products and services. The Group adheres to the ISO9001:2008 standard to ensure its products quality. The Group stringently implements the quality policy and management to ensure customer safety and environmental protection requirements are fulfilled.

In addition to fulfilling customers' need, the Group has been keen on its internal R&D. The Group strives to produce innovative products to align with the global trend and to attract potential customers. The Group incorporates sustainability in its products development and designs, investing products such as power charging supply for electric bicycles, electric vehicles and golf carts.

Intellectual property rights are one of the key focuses of the Group's business. In order to enhance the Group's competitiveness in the industry, the Group strengthens its R&D and to promote technological innovation throughout the production process. The Group strives to protect its intellectual property rights by formulating the "Intellectual Property Management System", where the patented products can be well protected by the law.

During the reporting period, the Group operated in accordance with the applicable product liability requirements including customer health and safety, advertising, labeling, and protection of data privacy.



5. CONSERVING RESOURCES AND ENVIRONMENTAL PROTECTION

The Group has always been keen on promoting environmental protection. The Group is active in promoting innovative designs of its products while adopting greener raw materials. During decision-making processes, environmental protection and sustainability are the key factors for Group's decision on its development.

5.1 Environmental Policy

The Group strives to promote environmental protection and prevent adverse impact on the environment, while providing high quality products. An environmental policy has been established to create a framework for environmental awareness and to regulate its business operation accordingly.

Through the accreditation of the ISO14001:2004 Environmental Management System, the Group supervised its operating procedure to ensure the manufacturing process complied with all relevant laws and regulations. The Group's environmental policy is committed to the following principles:

- Develop energy efficiency programs and target to reduce the use of natural resources such as electricity and water;
- Quantify and monitor emissions of the Group per annum, such as gaseous emission, wastewater, noise emission and air pollutants;
- Seek using of renewable energy and reduce the Group's emissions;
- Require all employees to operate responsibly and follow internal management procedures in their day-to-day operations.

5.2 The Environment and Natural Resources

The Group has been actively monitoring and inspecting its environmental performances. An internal audit team is formed to govern the Group's environmental footprint, and ensures its daily operations are in line with the Group's environmental management system. Key environmental impacts are identified and the Group develops an annual plan to monitor and control the extent of environmental pollution.

Electricity consumption is regarded as the major type of energy use throughout the production. Excessive use of electricity not only increases the Group's financial burden, it also causes indirect greenhouse gas emissions (GHG), resulting in contribution to adverse environmental impact. Correspondingly, the Group adopts LED lighting system on each floor of its Surface Mount Technology (SMT) production lines to enhance energy efficiency.

A solar power system has been designed and established by the Group since 2013 to provide electricity on site. Solar panels are located on the rooftop of the main production building and at the outdoor parking space respectively. Through the use of solar power system, the Group is able to generate electricity for its own use in a sustainable way, reducing dependence on government electricity grid. The implementation of solar power system also reduces the Group's expenditure on energy consumption and further in minimizing the carbon emissions in a long-term consideration.

5.3 Use of resources

An internal monitoring system is carried out by the Group to regulate and monitor energy data consumption by each production line. It aims to ensure the high quality of products and also to effectively monitor its performance on the use of resources.

Under the structure of its environmental policy, the Group has developed environmental objectives and targets in the production factories at Huizhou. The Group appointed its "System Department" to be responsible of setting energy reduction targets on an annual basis. Energy reduction targets have been set per annum for resources such as water, electricity, raw materials, hazardous chemicals, and paper consumption. An environmental management plan has been implemented by the System Department to oversee the reduction progress of each responsible department per month. The Group believes that objectives can be achieved through cross-departmental efforts in implementing different administrative measures.

5.4 Managing Emissions

During the operational process, potential environmental aspects include air pollutants, wastewater, chemical waste and solid waste. Consequently, the Group strengthens its internal control and implements different measures to govern its environmental performance.

5.4.1 GHG Emissions

Electricity consumption is considered as the primary use of energy throughout the production. GHG such as carbon dioxide is emitted as an indirect gaseous emission as a result of purchased electricity. Therefore, an annual reduction target was set by the Group's System Department and measures such as educating employees to switch off the lights when it is not in used to reducing power consumption. The Group also deploys its solar power system to compensate its electricity consumption and to minimise its GHG emissions.

5.4.2 Gaseous Emissions

Gaseous emissions such as Tin and Benzene are identified in the Group's SMT production line, products assembly solder process and plastic injection molding process. Cooking fumes are also emitted from the staff canteen. The Group implements an environmental management system to monitor and regulate its emissions to meet its emission requirements. Also, the Group has also appointed qualified monitoring organizations to access and evaluate its emission levels. The Group follows up with the evaluation reports and to carry out different measures such as modifying the production procedures and replacing equipment.

5.4.3 Wastewater Management

Water consumption is required in different production processes. Wastewater is generated from facilities maintenance and from injection molding process. Consequently, a centralized treatment facility is established to ensure wastewater is effectively discharged in accordance with the local laws and regulations and thereby minimizing the impact on the environment.



5.4.4 Solid Waste and Hazardous Waste Management

The Group classifies waste in terms of hazardous waste, unrecyclable waste, recyclable waste and packaging waste. Hazardous waste such as thinner and spray painting are widely used throughout the plastic molding procedure purposes and equipment maintenance. The Group has established its waste management scheme to regulate and monitor its waste generation. A waste sorting area is designated to gather recyclable, non-recyclable waste, and hazardous waste and the Group has appointed external waste collectors to recycle on a monthly basis. The Group also encourages employees to recycle and reuse of materials.

5.4.5 Enhancing employees' environmental awareness

The Group strives to reduce its emissions through the manufacturing processes in order to protect the environment. The Group offers various training programmes for its employees to raise their awareness and knowledge on environmental protection. On-the-job trainings such as facilities maintenance have been provided for front-line staff, which enables them to be equipped with knowledge and skills to reduce the possibility of excessive energy consumption that caused by the system of machine failure.

6. CARING FOR THE SOCIETY

Since its founding in 1979, the Group is keenly aware of the responsibilities it has as a corporate citizen to contribute to the communities.

The Group has been dedicated in the community through charitable donations to educational institutions and elderly care homes. The Group is also putting its effort in issues such as poverty and environmental protection of the community. For example, the Group offers employment opportunities to the disabled people and those who come from poor families to embrace a diversified and equal opportunities working environment.

Sponsoring "Melody of Love Music Evening"

The Group sponsored the "Melody of Love Music Evening" event on 4th January 2016. This event was held at the Royal Hong Kong Yacht Club, where the event is concerned about the development of the poverty areas in China. Collaborating with Amityfoundation, the event was successfully held in the form of musical evening. The Group has raised more than RMB300,000 and decided to allocate the amounted funds to support Amityfoundation in conducting poverty alleviation projects in Hong Kong, Mainland China and other parts of the world.

Ten Pao Group Holdings Limited Scholarship

The Group has always been committed in taking part at various fundraising activities in relation to educational institution in Hong Kong to encourage academic research. In 28 October 2016, the Group has donated HK\$4 million to Hong Kong Baptist University to set up scholarships explicitly for the Group to encourage students who are recognized in achieving outstanding academic performance and in serving the community.

Yan Oi Tong Green Silk Road Exploration Tour 2016

In addition to setting up scholarships to universities, the Group is also showing solicitude for environmental protection. Organized by the Yan Oi Tong, the Group sponsored the event of the "Yan Oi Tong Green Silk Road Exploration Tour 2016 – Taklamakan Desert". The Group was heeded of the seriousness impact that the current global desertification contributed to the environment, the sponsorship of exploring the Silk Road was intended to enable teenagers to understand how it has altered the natural environment.



CORPORATE GOVERNANCE REPORT

CORPORATE GOVERNANCE PRACTICES

The Company recognises the importance of good corporate governance in maintaining its corporate transparency and accountability. The Board sets appropriate policies and implements corporate governance practices appropriate to the conduct and growth of the Group's business.

The Company has applied the principles as set out in the Corporate Governance Code (the "CG Code") contained in Appendix 14 to the Listing Rules during the year ended 31 December 2016.

The Board considers that during the year ended 31 December 2016, the Company has complied with the code provisions set out in the CG Code, except for the code provision A.2.1. Key corporate governance principles and practices of the Company as well as the details of the foregoing deviation are summarized below.

A. THE BOARD

A1. Responsibilities and Delegation

The Board is responsible for the leadership, control and management of the Company and oversees the Group's business, strategic decision and performances in the attainment of the objective of ensuring effective functioning and growth of the Group and enhancing value to investors. All the Directors carry out their duties in good faith, take decisions objectively and act in the interests of the Company and the Shareholders at all times.

The Board reserves for its decision on all major matters of the Company, including the approval and monitoring of all policy matters, overall strategies and budgets, internal control and risk management systems, material transactions (in particular those that may involve conflict of interests), financial information, appointment of Directors and other significant financial and operational matters.

All Directors have timely access to all relevant information as well as the advice and services of the company secretary and senior management, with a view to ensuring compliance with Board procedures and all applicable laws and regulations. Any Director may request for independent professional advice in appropriate circumstances at the Company's expense, upon reasonable request made to the Board.

The executive Committee (the "Executive Committee") and senior management of the Company are delegated the authority and responsibilities by the Board for the day-to-day management and operation of the Group. The delegated functions and work tasks are periodically reviewed. Approval has to be obtained from the Board prior to any significant transactions entered into by the above-mentioned officers. The Board has the full support of the senior management to discharge its responsibilities.



A2. Board Composition

The composition of the Board during the year ended 31 December 2016 and up to the date of this report is as follows:

Executive Directors:

Mr. Hung Kwong Yee *(Chairman of the Board, Chief Executive Officer, Chairman of the Nomination Committee and Member of the Remuneration Committee)*

Mr. Hong Guangdai

Mr. Hung Sui Tak

Independent Non-executive Directors:

Mr. Lam Cheung Chuen *(Member of the Audit Committee, the Remuneration Committee and the Nomination Committee)*

Mr. Chu Yat Pang Terry *(Chairman of the Audit Committee and Member of the Remuneration Committee and the Nomination Committee)*

Mr. Lee Kwan Hung *(Chairman of the Remuneration Committee and Member of the Audit Committee and the Nomination Committee)*

Throughout the year ended 31 December 2016, the Board has met the requirements of the Listing Rules 3.10 and 3.10A of having a minimum of three independent non-executive directors (representing at least one-third of the Board) with at least one of them possessing appropriate professional qualifications and accounting and related financial management expertise.

The members of the Board have skills and experience appropriate for the business requirements and objectives of the Group. Each executive Director is responsible for different business and functional division of the Group in accordance with his expertise. The independent non-executive Directors bring different business and financial expertise, experiences and independent judgment to the Board and they are invited to serve on the Board committees. Through participation in Board meetings, taking the lead in managing issues involving potential conflicts of interests, the independent non-executive Directors have made contributions to the effective direction of the Company and provided adequate checks and balances to safeguard the interests of both the Group and the Shareholders.

Chairman Hung is the elder brother of Mr. G.D. Hong and the father of Mr. S.T. Hung. Save as disclosed above, the Directors have no financial, business, family or other material/relevant relationships with each other.

The Company has received written annual confirmation from each independent non-executive Director of his independence pursuant to the requirements of the Listing Rules. The Company considers all independent non-executive Directors to be independent in light of the independence guidelines set out in the Listing Rules.

A3. Chairman and Chief Executive

Pursuant to code provision A.2.1 of the CG Code, the roles of the chairman and the chief executive should be separate and should not be performed by the same individual.

Chairman Hung is currently acting as both the Chairman of the Board and the chief executive officer of the Company. Chairman Hung, the founder of the Group with the established market reputation in the power supply industry in the PRC, has extensive experience in its business operation and management in general. The Board believes that vesting the two roles in the same person provides the Company with strong and consistent leadership and facilitates the implementation and execution of the Group's business strategies which is in the best interests of the Company. Under the leadership of Chairman Hung, the Board works effectively and performs its responsibilities with all key and appropriate issues discussed in a timely manner. In addition, as all major decisions are made in consultation with members of the Board and relevant Board committees, and there are three independent non-executive Directors on the Board offering independent perspectives, the Board is of the view that there are adequate safeguards in place to ensure sufficient balance of powers within the Board. The Board shall nevertheless review the structure and composition of the Board from time to time in light of prevailing circumstances, to maintain a high standard of corporate governance practices of the Company.

A4. Appointment and Re-election of Directors

All Directors are appointed for a specific term. Each executive Director is engaged on a service contract for an initial term of 3 years, and will continue thereafter unless or until terminated by either party by giving to the other not less than 3 months' notice in writing. Each of the independent non-executive Directors is appointed for an initial term of 3 years, unless terminated by either party by giving to the other not less than 3 months' notice in writing.

According to the Articles of Association (the "Articles"), one-third of the Directors for the time being (if their number is not a multiple of three, the number nearest to but not less than one-third) shall retire from office by rotation at each annual general meeting (the "AGM") provided that every Director shall be subject to retirement by rotation at least once every three years. The retiring Directors should be eligible for re-election at the relevant AGM. In addition, any new Director appointed by the Board to fill a casual vacancy shall hold office only until the first general meeting of Shareholders after his/her appointment, whereas any Director appointed by the Board as an addition to the existing Board shall hold office only until the next following AGM. The Director appointed by the Board as aforesaid shall be eligible for re-election at the relevant general meeting.

At the 2017 AGM, Mr. G.D. Hong and Mr. Lam Cheung Chuen shall retire by rotation pursuant to the Articles provisions stated in the foregoing paragraph. Both retiring Directors, being eligible, will offer themselves for re-election at the 2017 AGM. The Board and the Nomination Committee recommended their re-appointment. The circular of the Company, sent together with this report, contains detailed information of these two Directors as required by the Listing Rules.



A5. Training and Continuing Development for Directors

Each newly appointed Director shall receive formal induction on the first occasion of his/her appointment, so as to ensure that he/she has appropriate understanding of the business and operations of the Group and that he/she is fully aware of his/her responsibilities and obligations under the Listing Rules and relevant regulatory requirements.

The existing Directors are continually updated with legal and regulatory developments, and the business and market changes to facilitate the discharge of their responsibilities. Trainings and professional development for Directors are arranged whenever necessary. In addition, reading material on new or changes to salient laws and regulations applicable to the Group are provided to Directors from time to time for their studying and reference.

The Directors are required to submit to the Company details of the training they received in each financial year for the Company's maintenance of proper training records of the Directors. According to the training records currently maintained by the Company, during the year ended 31 December 2016, the Directors have complied with the code provision A.6.5 of the CG Code on participation in continuous professional training as follows:

| | Type of training/education | |
|------------------------|---|--|
| | Attending training on regulatory development, directors' duties or other relevant topics | Reading regulatory updates or corporate governance related materials or materials relevant to directors' duties |
| Mr. Hung Kwong Yee | ✓ | ✓ |
| Mr. Hong Guangdai | ✓ | ✓ |
| Mr. Hung Sui Tak | ✓ | ✓ |
| Mr. Lam Cheung Chuen | ✓ | ✓ |
| Mr. Chu Yat Pang Terry | ✓ | ✓ |
| Mr. Lee Kwan Hung | ✓ | ✓ |

A6. Directors' Attendance Records at Meetings

The attendance records of each Director at the Board and Board committee meetings and the general meeting of the Company held during the year ended 31 December 2016 are set out below:

| Name of Director | Board | Attendance/Number of Meetings | | | Annual General Meeting |
|---|-------|-------------------------------|------------------------|----------------------|------------------------|
| | | Audit Committee | Remuneration Committee | Nomination Committee | |
| Executive Directors: | | | | | |
| Mr. Hung Kwong Yee | 4/4 | N/A | 2/2 | 1/1 | 1/1 |
| Mr. Hong Guangdai | 4/4 | N/A | N/A | N/A | 1/1 |
| Mr. Hung Sui Tak | 4/4 | N/A | N/A | N/A | 1/1 |
| Independent Non-executive Directors: | | | | | |
| Mr. Lam Cheung Chuen | 4/4 | 3/3 | 2/2 | 1/1 | 1/1 |
| Mr. Chu Yat Pang Terry | 4/4 | 3/3 | 2/2 | 1/1 | 1/1 |
| Mr. Lee Kwan Hung | 4/4 | 3/3 | 2/2 | 1/1 | 1/1 |

In addition, the Chairman of the Board held one meeting with the independent non-executive Directors without the presence of executive Directors during the year ended 31 December 2016.

A7. Model Code for Securities Transactions

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") contained in Appendix 10 to the Listing Rules as its own code of conduct regarding dealings in the securities of the Company by the Directors and the Group's employees who are likely to possess inside information of the Company and/or its securities. Specific enquiry has been made of all the Directors and they have confirmed their compliance with the Model Code throughout the year ended 31 December 2016. In addition, no incident of non-compliance of the Model Code by the relevant employees of the Group was noted during the year ended 31 December 2016.

In case when the Company is aware of any restricted period for dealings in the Company's securities, the Company will notify its Directors and relevant employees in advance.

A8. Corporate Governance Functions

The Audit Committee is responsible for performing the corporate governance functions set out in the code provision D.3.1 of the CG Code.

During the year under review, the Audit Committee has performed corporate governance functions as follows: (i) reviewed and developed the Company's corporate governance policies and practices; (ii) reviewed and monitored the training and continuous professional development of Directors and senior management; (iii) reviewed and monitored the Company's policies and practices on compliance with legal and regulatory requirements; (iv) reviewed and monitored the compliance of the Model Code; and (v) reviewed the Company's compliance with the CG Code and disclosure in the Corporate Governance Report.



B. BOARD COMMITTEES

The Board has established four Board committees, namely, the Executive Committee, the Remuneration Committee, the Nomination Committee and the Audit Committee, for overseeing particular aspects of the Company's affairs. All Board committees have been established with defined written terms of reference which are available on the Stock Exchange's website and the Company's website (except for the terms of reference of the Executive Committee which are available to Shareholders upon request). All the Board committees should report to the Board on their decisions or recommendations made.

All Board committees are provided with sufficient resources to discharge their duties and, upon reasonable request, are able to seek independent professional advice in appropriate circumstances, at the Company's expenses.

B1. Executive Committee

The Board has established the Executive Committee on 22 August 2016. The Executive Committee comprises all the executive Directors with the Chairman of the Board, Chairman Hung, acting as the chairman. The Executive Committee operates as a general management committee under the direct authority of the Board to increase the efficiency for the business decisions. It monitors the execution of the Company's strategic plans and operations of all business units of the Group and discusses and makes decisions on matters relating to the management and day-to-day operations of the Company.

B2. Remuneration Committee

The Remuneration Committee comprises a total of four members, being one executive Director, Chairman Hung, and three independent non-executive Directors, Mr. Lee Kwan Hung (chairman of the Committee), Mr. Lam Cheung Chuen and Mr. Chu Yat Pang Terry. Throughout the year ended 31 December 2016, the Company has met the Listing Rule requirements of having the majority of the Remuneration Committee members being independent non-executive Directors as well as having the Committee chaired by an independent non-executive Director.

The principal responsibilities of the Remuneration Committee include making recommendations to the Board on the Company's remuneration policy and structure and the remuneration packages of Directors and members of senior management (i.e. the model described in the code provision B.1.2(c)(ii) of the CG Code is adopted). The Remuneration Committee is also responsible for establishing transparent procedures for developing such remuneration policy and structure to ensure that no Director or any of his/her associates will participate in deciding his/her own remuneration, which remuneration will be determined by the Board with reference to the performance of the individual and the Company as well as market practice and conditions.

During the year ended 31 December 2016, the Remuneration Committee has held two meetings (the attendance records of each Committee member are set out in section A6 above), in which the Committee members have (i) reviewed the existing remuneration policy and structure of the Company and the remuneration packages of Directors and senior management of the Company and made relevant recommendations to the Board; and (ii) considered granting share options of the Company to the Directors and senior management of the Company and made relevant recommendation to the Board.

Pursuant to code provision B.1.5 of the CG Code, the annual remuneration of the members of the senior management, other than the Directors, by band for the year ended 31 December 2016 is set out below:

| Remuneration band (HK\$) | Number of individuals |
|---------------------------------|------------------------------|
| 250,000-1,000,000 | 2 |
| 1,000,001-2,000,000 | 2 |
| 2,000,001-3,000,000 | 1 |
| 3,000,001-4,000,000 | – |
| 4,000,001-5,000,000 | 1 |

Details of the remuneration of each Director for the year ended 31 December 2016 are set out in note 38 to the financial statements contained in this report.

B3. Nomination Committee

The Nomination Committee comprises a total of four members, being the Chairman of the Board, Chairman Hung (chairman of the Committee), and three independent non-executive Directors, Mr. Chu Yat Pang Terry, Mr. Lam Cheung Chuen and Mr. Lee Kwan Hung. Throughout the year ended 31 December 2016, the Company has met the code provision A.5.1 of the CG Code of having a majority of the Committee members being independent non-executive Directors and having the Committee chaired by the Chairman of the Board.

The principal responsibilities of the Nomination Committee are to review the structure, size and composition (including the skills, knowledge, experience and diversity perspectives) of the Board at least annually and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy; identify qualified and suitable individuals to become Board members and select or make recommendations to the Board on the selection of individuals nominated for directorships; assess the independence of independent non-executive Directors; and make recommendations to the Board on relevant matters relating to the appointment or re-appointment of Directors and succession planning for Directors, in particular the Chairman and the Chief Executive of the Company.

In selecting candidates for directorship of the Company, the Nomination Committee may make reference to certain criteria such as the Company's needs, the diversity on the Board, the integrity, experience, skills and professional knowledge of the candidate and the amount of time and effort that the candidate will devote to discharge his/her duties and responsibilities. External recruitment professionals might be engaged to carry out selection process when necessary.

The Company also recognises and embraces the benefit of having a diverse Board to enhance the quality of its performance. To comply with the code provision A.5.6 of the CG Code, a Board diversity policy was adopted by the Company on 22 August 2016, pursuant to which the Nomination Committee is responsible for monitoring the implementation of the Board diversity policy and assessing the Board composition under diversified perspectives (including but not limited to gender, age, cultural and educational background, or professional experience). The Nomination Committee shall report its findings and make recommendation to the Board, if any. Such policy and objectives will be reviewed from time to time to ensure their appropriateness in determining the optimum composition of the Board.



During the year ended 31 December 2016, the Nomination Committee has held one meeting (the attendance records of each Committee member are set out in section A6 above) in which the Committee members has (i) reviewed the existing structure, size and composition of the Board to ensure that it has a balance of expertise, skills and experience appropriate to the requirements for the business of the Group; (ii) recommended the re-appointment of the retiring Directors standing for re-election at the Company's AGM held on 31 May 2016; and (iii) assessed the independence of the existing independent non-executive Directors.

The Nomination Committee considered that an appropriate balance of diversity perspectives of the Board is maintained and has not yet set any measurable objectives for implementing the Board diversity policy.

B4. Audit Committee

The Company has met the Listing Rules requirements regarding the composition of the Audit Committee throughout the year ended 31 December 2016. The Audit Committee comprises all three independent non-executive Directors, with Mr. Chu Yat Pang Terry acting as the chairman of the Committee. Mr. Chu Yat Pang Terry possesses the appropriate professional qualification, and accounting and financial management expertise as required under Rule 3.10(2) of the Listing Rules. None of the members of the Audit Committee is a former partner of the Company's existing external auditor.

The main duties of the Audit Committee are reviewing the financial information and reports of the Group and considering any significant or unusual items raised by the financial officers of the Group or external auditor before submission to the Board; reviewing the relationship with and the terms of appointment of the external auditor and making the relevant recommendation to the Board; reviewing the Company's financial reporting system, internal control system and risk management systems and effectiveness of the internal audit function; and performing the Company's corporate governance functions.

During the year ended 31 December 2016, the Audit Committee has held three meetings (the attendance records of each Committee member are set out in section A6 above) and performed the following major works:

- Reviewed and discussed the annual financial statements, results announcement and annual report for the year ended 31 December 2015, the relevant audit findings of the Company's external auditor; and the recommendation of the re-appointment of the external auditor;
- Reviewed and discussed the interim financial statements, results announcement and interim report for the six months ended 30 June 2016 and the relevant review findings of the Company's external auditor;
- Reviewed the Group's continuing connected transactions for the year ended 31 December 2015 and the year ended 31 December 2016;
- Discussed the major internal audit issues for the year ended 31 December 2015;
- Reviewed the Group's financial reporting system and risk management and internal controls systems, and the existing internal audit function of the Company, and made relevant recommendation to the Board;

- Reviewed the compliance with and enforcement of the terms of the Deed of Non-competition by the controlling Shareholders; and
- Reviewed the arrangements for employees of the Group to raise concerns about possible improprieties in the Group's financial reporting, internal control or other matters and the investigation process on the reported cases.

The external auditor has attended all of the above meetings and discussed with the Audit Committee members on issues arising from the audit and financial reporting matters. Besides, there is no disagreement between the Board and the Audit Committee regarding the appointment of external auditor.

C. DIRECTORS' RESPONSIBILITIES FOR FINANCIAL REPORTING IN RESPECT OF THE FINANCIAL STATEMENTS

The Directors have acknowledged their responsibilities for preparing the financial statements of the Company for the year ended 31 December 2016.

The Board is responsible for presenting a balanced, clear and understandable assessment of annual and interim reports, inside information announcements and other disclosures required under the Listing Rules and other regulatory requirements. The management has provided such explanation and information to the Board as necessary to enable the Board to make an informed assessment of the financial information and position of the Group put forward to the Board for approval.

There are no material uncertainties relating to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern.

D. RISK MANAGEMENT AND INTERNAL CONTROLS

The Board acknowledges its responsibility for the risk management and internal control systems and reviewing their effectiveness. Such systems are designed to manage rather than eliminate the risk of failure to achieve business objectives, and can only provide reasonable and not absolute assurance against material misstatement or loss.

The Board has the overall responsibility for evaluating and determining the nature and extent of the risks it is willing to take in achieving the Company's strategic objectives, and establishing and maintaining appropriate and effective risk management and internal control systems. The Audit Committee assists the Board in leading the management and overseeing their design, implementation and monitoring of the risk management and internal control systems. The Board reviews the effectiveness of the risk management and internal control systems as well as the internal audit department of the Company on an annual basis through the Audit Committee.



The Company has developed and adopted various risk management procedures and guidelines with defined authority for implementation by key business processes and office functions, including project management, finance, human resources and information technology. Self-evaluation has been conducted annually to confirm that control policies are properly complied with by each department.

All departments conducted internal control assessment regularly to identify risks that potentially impact the business of the Group and various aspects including key operational and financial processes, regulatory compliance and information security. The management, in coordination with department heads, assess the likelihood of risk occurrence, provide treatment plans, and monitor the risk management progress. The management has reported to the Board and the Audit Committee on the effectiveness of the risk management and internal control systems for the year ended 31 December 2016.

The Company's internal audit department, assisted by the external professional firm engaged by the Company, is responsible for performing independent review of the adequacy and effectiveness of the risk management and internal control systems. The internal audit department examined key issues in relation to the accounting practices and all material controls and provided its findings and recommendations for improvement to the Audit Committee.

During the year ended 31 December 2016, the Board, as supported by the Audit Committee as well as the report from the management and the internal audit findings, reviewed the effectiveness of the Group's risk management and internal control systems, including the financial, operational and compliance controls, and considered that such systems are effective and adequate.

The Company has developed a policy for handling and dissemination of inside information. The policy provides a general guide to the Company's Directors, officers and relevant employees in handling confidential information and monitoring information disclosure.

E. COMPANY SECRETARY

The company secretary is Mr. Tse Chung Shing, who fulfils the qualification requirements laid down in the Listing Rules. Biographical details of Mr. Tse are set out in the section headed "Biographies of Directors and Senior Management" of this report. During the year ended 31 December 2016, Mr. Tse has taken not less than 15 hours of relevant professional training.

F. EXTERNAL AUDITOR AND AUDITOR'S REMUNERATION

The statement of the external auditor of the Company about their reporting responsibilities on the Company's financial statements for the year ended 31 December 2016 is set out in the section headed "Independent Auditor's Report" in this report.

The fees paid/payable to PricewaterhouseCoopers, the Company's auditor, in respect of audit services and non-audit services for the year ended 31 December 2016 are analysed below:

| Type of services provided by the external auditor | Approximate fees paid/payable HK\$ |
|--|--|
| Audit services – Audit fee for the year ended 31 December 2016 | 3,054,000 |
| Non-audit services – Corporate governance advisory | 800,000 |
| TOTAL: | 3,854,000 |

G. COMMUNICATIONS WITH SHAREHOLDERS AND INVESTORS

The Company believes that effective communication with Shareholders is essential for enhancing investor relations and investors' understanding of the Group's business performance and strategies. The Group also recognizes the importance of transparent and timely disclosure of corporate information, which enables Shareholders and investors to make the best investment decision.

The Company maintains a website at www.tenpao.com as a communication platform with its Shareholders and investors, where information and updates on the Company's business developments and operations and other information are available for public access. Shareholders and investors of the Company may send written enquiries or requests to the Company via the following contact details:

| | |
|------------|---|
| Attention: | Company Secretary |
| Address: | Rooms 610-612, 6th Floor, Kwong Sang Hong Centre, 151-153 Hoi Bun Road, Kwun Tong, Kowloon, Hong Kong |
| Email: | ir@tenpao.com |
| Tel: | (852) 2790 5566 |
| Fax: | (852) 2342 0146 |

Enquiries and requests will be dealt with by the Company in an informative and timely manner.



Besides, Shareholders' meetings provide an opportunity for communication between the Board and the Shareholders. Board members and senior staff will be available to answer questions raised by the Shareholders at general meetings of the Company. In addition, the Company will invite representatives of the auditor to attend its AGM to answer Shareholders' questions about the conduct of the audit, the preparation and content of the auditor's report, the accounting policies and auditor independence, if any.

H. SHAREHOLDERS' RIGHTS

To safeguard Shareholders' interests and rights, a separate resolution is proposed for each substantially separate issue at general meetings, including the election of individual Directors. All resolutions put forward at Shareholders' meetings will be voted by poll pursuant to the Listing Rules and poll results will be posted on the websites of the Company (www.tenpao.com) and the Stock Exchange after each Shareholders' meeting.

Pursuant to the Articles, any one or more Shareholders holding at the date of deposit of the requisition not less than one-tenth of the paid up capital of the Company carrying the right of voting at general meetings of the Company shall have the right, by written requisition to the Board or the company secretary, to require an extraordinary general meeting to be called by the Board for the transaction of any business specified in such requisition; and such meeting shall be held within two months after the deposit of such requisition. If within 21 days of such deposit the Board fails to proceed to convene such meeting, the requisitionist(s) himself (themselves) may do so in the same manner, and all reasonable expenses incurred by the requisitionist(s) as a result of the failure of the Board shall be reimbursed to the requisitionist(s) by the Company.

There is no provision allowing Shareholders to move new resolutions at general meetings under the Cayman Islands Companies Law or the Articles. Shareholders who wish to move a resolution may request the Company to convene a general meeting following the procedures set out in the preceding paragraph.

With respect to the Shareholders' right in proposing persons for election as Directors, please refer to the procedures available on the website of the Company.

I. CONSTITUTIONAL DOCUMENTS

During the year ended 31 December 2016, the Company has not made any changes to the Articles. An up-to-date version of the Articles is available on the websites of the Company and the Stock Exchange. Shareholders may refer to the Articles for further details of the rights of Shareholders.

J. DEED OF NON-COMPETITION

In respect of the compliance of the provisions of the Deed of Non-competition by the controlling Shareholders, please refer to the section headed "Non-competition Undertakings By Controlling Shareholders" in the Directors' Report of this report.



DIRECTORS' REPORT

The Board is pleased to present their report together with the audited consolidated financial statements of the Group for the year ended 31 December 2016.

PRINCIPAL ACTIVITIES

The Company is an investment holding company. The Group is engaged in the sales and manufacturing of switching power supply units for consumer products and smart chargers and controllers for industrial use.

RESULTS AND APPROPRIATIONS

The results of the Group for the year ended 31 December 2016 are set out in the consolidated financial statements on pages 62 to 68.

The Board has recommended the payment of a final dividend of HK3.5 cents per ordinary share of the Company for the year ended 31 December 2016 (2015: HK2.0 cents) to the Shareholders. The proposed final dividend, subject to the approval of the Shareholders at the forthcoming AGM to be held on Friday, 26 May 2017 (the "2017 AGM"), is expected to be paid on Monday, 26 June 2017 to all Shareholders whose names appear on the register of members of the Company on Friday, 9 June 2017.

BUSINESS REVIEW

A review of the Group's business during the year, which includes a discussion of the principal risks and uncertainties facing by the Group, an analysis of the Group's performance using financial key performance indicators, particulars of important events affecting the Group during the year, and an indication of likely future developments in the Group's business, could be found in the sections headed "Chairman's Statement" and "Management Discussion and Analysis" in this annual report. In addition, a discussion on relationships with its key stakeholders is included in the sections headed "Management Discussion and Analysis" and "Corporate Governance Report" in this annual report. The review forms part of this directors' report.

ENVIRONMENTAL POLICIES AND PERFORMANCE

Information on the environmental policies and performance of the Company is set out in the section headed "Environmental, Social and Governance Report" on pages 23 to 29 in this annual report.

COMPLIANCE WITH LAWS AND REGULATIONS

For the year ended 31 December 2016, the Company is in compliance with the relevant laws and regulations that have a significant impact on the Company.

CLOSURE OF REGISTER OF MEMBERS

The register of members of the Company will be closed from Tuesday, 23 May 2017 to Friday, 26 May 2017 (both days inclusive) for the purpose of determining the right to attend and vote at the 2017 AGM. In order to be qualified for attending and voting at the 2017 AGM, unregistered holders of shares of the Company should ensure that all share transfer documents accompanied by the corresponding share certificates are lodged with the Company's branch share registrar and transfer office in Hong Kong, Tricor Investor Services Limited at Level 22, Hopewell Centre, 183 Queen's Road East, Hong Kong, for registration not later than 4:30 p.m. (Hong Kong time) on Monday, 22 May 2017.



Conditional on the passing of the resolution approving the declaration of the proposed final dividend at the 2017 AGM, the register of members of the Company will also be closed from Wednesday, 7 June 2017 to Friday, 9 June 2017 (both days inclusive) for the purpose of determining the entitlement to the proposed final dividend for the year ended 31 December 2016. In order to be qualified for the proposed final dividend (subject to the approval of the Shareholders at the 2017 AGM), unregistered holders of shares of the Company should ensure that all share transfer documents accompanied by the corresponding share certificates are lodged with the Company's branch share registrar and transfer office in Hong Kong, Tricor Investor Services Limited, at the address stated above for registration not later than 4:30 p.m. (Hong Kong time) on Tuesday, 6 June 2017.

FIVE-YEAR FINANCIAL SUMMARY

A summary of the results, assets and liabilities of the Group for the last five years ended 31 December 2016 are set out in the section headed "Five-year Financial Summary" on page 128 of this annual report.

SHARE CAPITAL

Details of the movements in the share capital of the Company are set out in note 24 to the consolidated financial statements.

SHARE PREMIUM AND RESERVES

Movements in the reserves of the Group and of the Company during the year are set out in the consolidated statement of changes in equity and notes 24, 26 and 37 to the consolidated financial statements.

DISTRIBUTABLE RESERVES

As at 31 December 2016, the reserves of the Company available for distribution to Shareholders amounted to approximately HK\$426,983,000 (2015: HK\$463,130,000).

DONATIONS

Charitable donations made by the Group during the year ended 31 December 2016 amounted to HK\$4,561,000 (2015: HK\$2,565,000).

PROPERTY, PLANT AND EQUIPMENT

Details of the movements in property, plant and equipment of the Group are set out in note 13 to the consolidated financial statements.

INVESTMENT PROPERTIES

Details of the movements in investment properties of the Group are set out in note 14 to the consolidated financial statements.

BORROWINGS

Details of borrowings are set out in note 27 to the consolidated financial statements.

INDEMNITY OF DIRECTORS

A permitted indemnity provision (as defined in the Companies Ordinance (Chapter 622 of the Laws of Hong Kong)) for the benefit of the Directors is currently in force and was in force throughout the year ended 31 December 2016.

EQUITY-LINKED AGREEMENTS

During the year, other than the share option scheme adopted by the Company on 23 November 2015 (the "Share Option Scheme") as set out in the section headed "Share Option Scheme" and note 25 to the consolidated financial statements, the Company has not entered into any equity-linked agreement.

SHARE OPTION SCHEME

The Company adopted the Share Option Scheme, which falls within the ambit of, and is subject to the regulations under Chapter 17 of the Listing Rules. The purpose of the Share Option Scheme is to recognise and acknowledge the contributions the employees, Directors and other participants have had or may have made to the Group. The Share Option Scheme will provide the participants an opportunity to have a personal stake in the Company with the view to achieving the following objectives: (i) motivating the participants to optimise their performance efficiency for the benefit of the Group; and (ii) attracting and retaining or otherwise maintaining on-going business relationships with the participants whose contributions are or will be beneficial to the long-term growth of the Group.

Qualified participants of the Share Option Scheme include: (i) any full-time or part-time employees, executives or officers of the Company or any of its subsidiaries; (ii) any Directors (including independent non-executive Directors) of the Company or any directors of the Company's subsidiaries; (iii) any advisers, consultants, suppliers, customers and agents to the Company or any of its subsidiaries; and (iv) such other persons who, in the sole opinion of the Board, will contribute or have contributed to the Group.

The total number of shares of the Company which may be issued upon exercise of all options to be granted under the Share Option Scheme is 100,000,000 shares of the Company, representing 10% of the total issued share capital of the Company as at the Listing Date and as at the date of this annual report respectively.

The total number of shares of the Company issued and to be issued upon the exercise of the options granted to or to be granted to each eligible person under the Share Option Scheme (including exercised, cancelled and outstanding options) in any 12-month period shall not exceed 1% of the shares of the Company in issue.

The offer of a grant of share options under the Share Option Scheme may be accepted within 30 days from the date of offer upon payment of a consideration of HK\$1 by the grantee.

The Share Option Scheme will remain in force for a period of 10 years from the Listing Date. The period during which an option may be exercised will be determined by the Board in its absolute discretion, save that no option may be exercised more than 10 years after it has been granted and accepted. Options may be vested over such period(s) as determined by the Board in its absolute discretion subject to compliance with the requirements under any applicable laws, regulations or rules.

The exercise price of share options under the Share Option Scheme is determined by the Board, but shall not be less than the higher of (i) the closing price of the shares of the Company as stated in the daily quotation sheet of the Stock Exchange on the date of grant, which must be a business day; (ii) the average closing price of the shares of the Company as stated in the daily quotation sheets of the Stock Exchange for the five business days immediately preceding the date of grant; and (iii) the nominal value of a share of the Company.



Details of movement of the share options granted under the Share Option Scheme for the year ended 31 December 2016 are as follows:

| Name or category of option holders | Date of grant (Note 1) | Exercise price per share (Note 2) | Exercise period | Outstanding as at 1 January 2016 | Number of share options | | | Outstanding as at 31 December 2016 |
|--|---------------------------|--------------------------------------|---------------------|----------------------------------|-------------------------|---------------------------|----------------------------------|------------------------------------|
| | | | | | Granted during the year | Exercised during the year | Lapsed/cancelled during the year | |
| Directors | | | | | | | | |
| Chairman Hung | 15/9/2016 | HK\$1.31 | 15/9/2016-14/9/2019 | - | 864,000 | - | - | 864,000 |
| G.D. Hong | 15/9/2016 | HK\$1.31 | 15/9/2016-14/9/2019 | - | 728,000 | - | - | 728,000 |
| S.T. Hung | 15/9/2016 | HK\$1.31 | 15/9/2016-14/9/2019 | - | 300,000 | - | - | 300,000 |
| Lam Cheung Chuen | 15/9/2016 | HK\$1.31 | 15/9/2016-14/9/2019 | - | 200,000 | - | - | 200,000 |
| Chu Yat Pang Terry | 15/9/2016 | HK\$1.31 | 15/9/2016-14/9/2019 | - | 200,000 | - | - | 200,000 |
| Lee Kwan Hung | 15/9/2016 | HK\$1.31 | 15/9/2016-14/9/2019 | - | 200,000 | - | - | 200,000 |
| Sub-total | | | | - | 2,492,000 | - | - | 2,492,000 |
| Employees of the Group in aggregate | 15/9/2016 | HK\$1.31 | 15/9/2016-14/9/2019 | - | 16,856,000 | - | - | 16,856,000 |
| Sub-total | | | | - | 16,856,000 | - | - | 16,856,000 |
| Total | | | | - | 19,348,000 | - | - | 19,348,000 |

Notes:

1. The share options granted were vested on the date of grant.
2. The closing price of the share immediately before the date on which the share options were granted was HK\$1.31.
3. The number and/or exercise price of the share options may be subject to adjustment in the case of rights or bonus issues, or other changes in the Company's share capital.

Apart from the Share Option Scheme which the Directors are entitled to participate in, at no time during the year ended 31 December 2016 was the Company or any of its subsidiaries a party to any arrangement to enable the Directors to acquire benefits by means of acquisition of shares or debentures of the Company or any other body corporate.

PRE-EMPTIVE RIGHTS

There are no provisions for pre-emptive rights under the Articles or the relevant laws of the Cayman Islands which would oblige the Company to offer new shares on a pro-rata basis to its existing Shareholders.

PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

Neither the Company nor any of its subsidiaries purchased, sold or redeemed any of the Company's listed securities during the year ended 31 December 2016.

MAJOR CUSTOMERS AND SUPPLIERS

During the year ended 31 December 2016, the percentage of the Group's turnover attributable to the Group's largest customers and the five largest customers in aggregate were 22.0% and 52.5% respectively (2015: 15.4% and 48.5% respectively).

During the year ended 31 December 2016, the percentage of the Group's purchases attributable to the Group's largest suppliers and the five largest suppliers in aggregate were 4.0% and 14.7% respectively (2015: 4.4% and 14.1% respectively).

During the year ended 31 December 2016, none of the Directors or any of their close associates or any Shareholders which to the best knowledge of the Directors, who own more than 5% of the Company's issued share capital, had any interest in any of the Group's five largest customers or suppliers.

RETIREMENT BENEFIT SCHEMES

The Group participated in various retirement benefit schemes in accordance with relevant rules and regulations in the PRC and Hong Kong. Particulars of the retirement benefit schemes are set out in note 8 to the consolidated financial statements.

HUMAN RESOURCES

The Group employed a total of approximately 6,000 full-time employees as of 31 December 2016. The Group believes its human resources are its valuable assets and maintains its firm commitment to attracting, developing and retaining talented employees, in addition to providing dynamic career opportunities and cultivating a favorable working environment. The Group constantly invests in training across diverse operational functions and offer competitive remuneration packages and incentives to all employees. The Group regularly reviews its human resources policies for addressing corporate development needs.

The emoluments of the Directors are decided by the Board based on the recommendation of the Remuneration Committee of the Company, having regards to the Group's operating results, experience and responsibilities of the Directors, as well as the prevailing market conditions.

DIRECTORS

The Directors during the year ended 31 December 2016 and up to the date of this annual report are:

Executive Directors

Mr. Hung Kwong Yee
Mr. Hong Guangdai
Mr. Hung Sui Tak

Independent Non-executive Directors

Mr. Lam Cheung Chuen
Mr. Chu Yat Pang Terry
Mr. Lee Kwan Hung

In the 2017 AGM, Mr. G.D. Hong and Mr. Lam Cheung Chuen will retire as Directors in accordance with Article 108 of the Articles and, being eligible, will offer themselves for re-election.



DIRECTORS' SERVICE CONTRACTS

None of the Directors offering for re-election at the 2017 AGM has a service contract with the Company which is not determinable by the Company within one year without payment of compensation other than statutory compensation.

MANAGEMENT CONTRACTS

No contracts concerning the management and administration of the whole or any substantial part of the business of the Company were entered into or existed during the year ended 31 December 2016.

DIRECTORS' AND CONTROLLING SHAREHOLDERS' INTERESTS IN CONTRACT OF SIGNIFICANCE

Save for the contracts described under the paragraph headed "Connected Transactions and Continuing Connected Transactions" below and note 35 "Related party transactions" to the consolidated financial statements, no transaction, arrangement and contract of significance in relation to the Group's business to which the Company or any of its subsidiaries was a party and in which a Director or his connected entity or a controlling Shareholder had a material interest, whether directly or indirectly, subsisted at the end of the year ended 31 December 2016 or at any time during the year ended 31 December 2016.

DIRECTORS' RIGHTS TO PURCHASE SHARE OR DEBENTURES

At no time during the year under review, was the Company or any of its subsidiaries a party to any arrangement that would enable the Directors to acquire benefits by mean of acquisition of shares in, or debentures of, the Company or any other body corporate, and none of the Directors or any of their spouses or children under the age of 18, were granted any right to subscribe for the equity or debt securities of the Company or any other body corporate or had exercised any such rights.

CONNECTED TRANSACTIONS AND CONTINUING CONNECTED TRANSACTIONS

Connected transaction

Save for the continuing connected transactions as disclosed below, during the year ended 31 December 2016, the Group has not carried out any connected transactions that are not exempt from annual reporting requirement in Chapter 14A of the Listing Rules.

Continuing connected transactions

The Group has entered into the following continuing connected transactions:

(1) Continuing connected transactions which are subject to the reporting and announcement requirements

(A) Leasing of properties from the associates of Chairman Hung Sky Fortune Tenancy Agreement

Below sets out the summary of the terms of the Sky Fortune Tenancy Agreement:

| | | |
|----------------|---|---|
| Date | : | 23 October 2015 |
| Location | : | Room 610-11, 6/F, Kwong Sang Hong Centre, No.151-153 Hoi Bun Road, Kwun Tong |
| Lessor | : | Sky Fortune Enterprises Limited |
| Lessee | : | Ten Pao International Limited ("Ten Pao International") |
| Monthly rental | : | HK\$40,000 |
| Term | : | 23 October 2015 to 31 December 2017 |

The annual caps of rent payable by Ten Pao International to Sky Fortune Enterprises Limited for each of the two years ended/ending 31 December 2017 are HK\$480,000 and HK\$480,000, respectively. The rental payable under the Sky Fortune Tenancy Agreement is payable on a monthly basis and was determined after arm's length negotiations with reference to the prevailing market rates. The actual transaction amount under the Sky Fortune Tenancy Agreement during the year ended 31 December 2016 was HK\$480,000.

Since approximately 96.67% and 3.33% of the issued share capital of Sky Fortune Enterprises Limited are held by Chairman Hung, an executive Director and a controlling Shareholder, and Ms. Yeh Chin Lian, the spouse of Chairman Hung, respectively, Sky Fortune Enterprises Limited is an associate of Chairman Hung and a connected person of our Company and the leasing of properties pursuant to the Sky Fortune Tenancy Agreement constitutes continuing connected transactions for our Company.

Golden Ocean Tenancy Agreement

Below sets out the summary of the terms of the Golden Ocean Tenancy Agreement:

| | | |
|----------------|---|--|
| Date | : | 23 October 2015 |
| Location | : | Yongguang Industrial Zone, Xikeng Village, Huihuang Street Office, Huizhou City (惠州市惠環街道辦事處西坑村永光工業區) |
| Lessor | : | Huizhou Golden Ocean Magnet Wire Factory |
| Lessee | : | Huizhou Jinhui Industrial Development Co., Ltd. ("Jinhui Industrial") |
| Monthly rental | : | RMB138,000 (equivalent to approximately HK\$175,018) |
| Term | : | Listing Date to 31 December 2017 |

The annual caps of rent payable by Jinhui Industrial to Huizhou Golden Ocean Magnet Wire Factory for each of the two years ended/ending 31 December 2017 are RMB1,656,000 (equivalent to approximately HK\$2,100,217). The rental payable under the Golden Ocean Tenancy Agreement is payable on a monthly basis and was determined after arm's length negotiations with reference to the prevailing market rates. The actual transaction amount under the Golden Ocean Tenancy Agreement during the year ended 31 December 2016 was HK\$1,908,000.

Huizhou Golden Ocean Magnet Wire Factory is a factory engaged in the operation of imported material processing. Huizhou Golden Ocean Magnet Wire Factory operates in the form of the cooperative arrangement between Golden Ocean Copper Manufacturer Co., Limited (鑫洋銅工業有限公司) and Huiyang City Chenjiang Industrial Development Limited* (惠陽市陳江工業發展公司), an independent third party, and is not a separate legal entity. Approximately 96.77% and 3.23% of the issued share capital of Golden Ocean Copper Manufacturer Co., Limited are held by Year Industries Limited and Grateful World International Limited, respectively. 100% of the issued share capital of Year Industries Limited is held by Ms. Hong Li Fen, the sister of Chairman Hung, on trust for and on behalf of Chairman Hung, an executive Director and a controlling Shareholder, and Chairman Hung is able to control the exercise of voting power at general meetings and control the composition of board of directors of Golden Ocean Copper Manufacturer Co., Limited. Since Golden Ocean Copper Manufacturer Co., Limited is able to exert significant influence on Huizhou Golden Ocean Magnet Wire Factory pursuant to the cooperative arrangement, Huizhou Golden Ocean Magnet Wire Factory is an associate of Chairman Hung and a connected person of our Company and the leasing of properties pursuant to the Golden Ocean Tenancy Agreement constitutes continuing connected transactions for our Company.



Tiannengyuan Charging Tenancy Agreement

Below sets out the summary of the terms of the Tiannengyuan Charging Tenancy Agreement:

| | | |
|----------------|---|--|
| Date | : | 23 November 2015 |
| Location | : | Mujintou Zone, Xinmindahuyuan Village, Shuikou Street Office, Huicheng District, Huizhou City (惠州市惠城區水口街道辦事處新民大湖園村木錦頭地段) |
| Lessor | : | Huizhou Tiannengyuan Charging Technology Co., Ltd. ("Tiannengyuan Charging") |
| Lessee | : | Ten Pao Electronic (Huizhou) Co., Ltd. ("Ten Pao Electronic (Huizhou)") |
| Monthly rental | : | RMB300,000 (equivalent to approximately HK\$380,474) |
| Term | : | Completion date of the acquisition of the properties to 31 December 2017 |

The annual caps of rent payable by Ten Pao Electronic (Huizhou) to Tiannengyuan Charging for each of the two years ended/ending 31 December 2017 are HK\$5,022,258. The rental payable under the Tiannengyuan Charging Tenancy Agreement is payable on a monthly basis and was determined after arm's length negotiations with reference to the prevailing market rates. The actual transaction amount under the Tiannengyuan Charging Tenancy Agreement during the year ended 31 December 2016 was HK\$4,090,000.

As 100% of the issued share capital of Tiannengyuan Charging is held by Ten Power Charging Technology Limited and 100% of the issued share capital of Ten Power Charging Technology Limited is held by Ease Bright Holdings Limited, which is a company wholly-owned by Chairman Hung, an executive Director and a controlling Shareholder, Tiannengyuan Charging is an associate of Chairman Hung and a connected person of our Company and the leasing of properties pursuant to the Tiannengyuan Charging Tenancy Agreement constitutes continuing connected transactions for our Company.

To aggregate the transactions of leasing of properties by our Group from the associates of Chairman Hung under Rules 14A.81 to 14A.83 of the Listing Rules, the aggregate rent payable to the associates of Chairman Hung as mentioned above by our Group for each of the two years ended/ending 31 December 2017 will not exceed HK\$7,602,475, and HK\$7,602,475.

As one or more of the applicable ratios in respect of the annual caps (other than the profits ratio) are more than 0.1% but less than 5% on an annual basis, the transactions contemplated under the Sky Fortune Tenancy Agreement, the Golden Ocean Tenancy Agreement and the Tiannengyuan Charging Tenancy Agreement in aggregate are subject to the reporting, annual review and announcement requirements but exempt from the circular and independent shareholders' approval requirements under Chapter 14A of the Listing Rules.

(B) Purchase of tags and labels from Huizhou Hui He Printing Co., Ltd. (“Hui He Printing”)

On 23 October 2015, our Company entered into a framework purchase agreement (“Hui He Printing Framework Purchase Agreement”) with Hui He Printing, pursuant to which Hui He Printing agreed to supply tags and labels, which are applied on the packaging and plastic cases of our products, to our Group for a term commencing from the Listing Date to 31 December 2016.

Our Directors estimate that the maximum transaction amount under the Hui He Printing Framework Purchase Agreement will not exceed HK\$4,500,000 for the year ended 31 December 2016. The actual transaction amount under the Hui He Printing Framework Purchase Agreement during the year ended 31 December 2016 was HK\$3,230,000.

Hui He Printing is currently held as to 90% by Xu Jinqing, who was a director of Jinhu Industrial in the past 12 months, on trust for and on behalf of Chairman Hung and 10% by Huang Zhiping (黃志平), an independent third party. Since Chairman Hung, an executive Director and a controlling Shareholder, is able to control the exercise of voting power at general meetings and control the composition of the board of directors of Hui He Printing, Hui He Printing is a connected person of our Company and the transactions pursuant to the Hui He Printing Framework Purchase Agreement constitute continuing connected transactions for our Company.

Since each of the applicable percentage ratios (other than the profits ratio) for the Hui He Printing Framework Purchase Agreement is more than 0.1% but less than 5.0% on an annual basis, the transactions under the Hui He Printing Framework Purchase Agreement are subject to the reporting, annual review, announcement requirements but exempt from the circular and independent shareholders' approval requirement under Chapter 14A of the Listing Rules.

On 31 December 2016, the trust arrangement between Xu Jinqing and Chairman Hung was cancelled where Xu Jinqing became the beneficial owner of Hui He Printing and Hui He Printing is no longer a connected person of our Company.

(C) Processing of high-frequency transformers by Tiandong Ten Pao Electric Company Limited* (田東天寶電子有限責任公司)

On 23 October 2015, our Company entered into a framework processing agreement (“Tiandong Ten Pao Framework Processing Agreement”) with Tiandong Ten Pao Electric Company Limited, pursuant to which Tiandong Ten Pao Electric Company Limited agreed to process high-frequency transformers, one of the key components used in the production of switching power supply units for consumer products and smart chargers and controllers for industrial use, for our Group for a term commencing from the Listing Date to 31 December 2016.

Our Directors estimate that the maximum transaction amount under the Tiandong Ten Pao Framework Processing Agreement will not exceed HK\$4,500,000 for the year ended 31 December 2016. The actual transaction amount under the Tiandong Ten Pao Framework Processing Agreement during the year ended 31 December 2016 was HK\$3,408,000.

Since Tiandong Ten Pao Electric Company Limited was previously held as to 100% by Mr. G.D. Hong, an executive Director. Tiandong Ten Pao Electric Company Limited is a connected person of our Company and the transactions pursuant to the Tiandong Ten Pao Framework Processing Agreement constitute continuing connected transactions for our Company.

Since each of the applicable percentage ratios (other than the profits ratio) for the Tiandong Ten Pao Framework Processing Agreement is more than 0.1% but less than 5.0% on an annual basis, the transactions under the Tiandong Ten Pao Framework Processing Agreement are subject to the reporting, annual review, announcement requirements but exempt from the circular and independent shareholders' approval requirement under Chapter 14A of the Listing Rules.

The entire interest of Tiandong Ten Pao Electric Company Limited held by Mr. G.D. Hong was disposed of to an independent third party in April 2016.



(D) Purchase of direct current (“DC”) cables and copper wires from Huizhou Xinyang Cables Co., Limited* (惠州市鑫洋線材有限公司)

On 23 October 2015, our Company entered into a framework purchase agreement (the “Xinyang Cables Framework Purchase Agreement”) with Huizhou Xinyang Cables Co., Limited, pursuant to which Huizhou Xinyang Cables Co., Limited agreed to supply DC cables and copper wires to our Group to be used in our products for domestic sales in the PRC for a term commencing from the Listing Date to 31 December 2017.

Our Directors estimate that the maximum transaction amount under the Xinyang Cables Framework Purchase Agreement will not exceed HK\$9,950,000 and HK\$10,850,000 for the two years ended/ending 31 December 2017, respectively. The actual transaction amount under the Xinyang Cables Framework Purchase Agreement during the year ended 31 December 2016 was HK\$8,386,000.

92.8% and 7.2% of the equity interest of Huizhou Xinyang Cables Co., Limited is held by Mr. Xu Jianshe, brother-in-law of Chairman Hung, and Ms. Wang Lihua (王利華), an independent third party, respectively. Since Mr. Xu Jianshe is the brother-in-law of Chairman Hung, an executive Director and a controlling Shareholder, Huizhou Xinyang Cables Co., Limited is deemed as a connected person of our Company and the transactions pursuant to the Xinyang Cables Framework Purchase Agreement constitute continuing connected transactions for our Company.

Since each of the applicable percentage ratios (other than the profits ratio) for the Xinyang Cables Framework Purchase Agreement is expected to be more than 0.1% but less than 5.0% on an annual basis, the transactions under the Xinyang Cables Framework Purchase Agreement are subject to the reporting, annual review, announcement requirements but exempt from the circular and independent shareholders' approval requirement under Chapter 14A of the Listing Rules.

* For identification purpose only

(2) Continuing connected transactions which are subject to the reporting, announcement, and shareholders' approval requirements

Purchase of DC cables and copper wires from Golden Ocean Copper Manufacturer Co., Limited (鑫洋銅工業有限公司)

On 23 October 2015, our Company entered into a framework purchase agreement (“Golden Ocean Framework Purchase Agreement”) with Golden Ocean Copper Manufacturer Co., Limited, pursuant to which Golden Ocean Copper Manufacturer Co., Limited agreed to supply DC cables and copper wires to our Group to be used in our products for overseas sales outside the PRC for a term commencing from the Listing Date to 31 December 2017.

Our Directors estimate that the maximum transaction amount under the Golden Ocean Framework Purchase Agreement will not exceed HK\$111,090,000 and HK\$121,090,000 for the two years ended/ending 31 December 2016 and 2017, respectively. The actual transaction amount under the Golden Ocean Framework Purchase Agreement during the year ended 31 December 2016 was HK\$59,661,000.

Approximately 96.77% and 3.23% of the issued share capital of Golden Ocean Copper Manufacturer Co., Limited is held by Year Industries Limited and Grateful World International Limited, respectively. Since 100% of the issued share capital of Year Industries Limited is held by Ms. Hong Li Fen, the sister of Chairman Hung, on trust for and on behalf of Chairman Hung, an executive Director and a controlling Shareholder and Chairman Hung is able to control the exercise of voting power at general meetings and control the composition of board of directors of Golden Ocean Copper Manufacturer Co., Limited, Golden Ocean Copper Manufacturer Co., Limited is a connected person of our Company and the transactions pursuant to the Golden Ocean Framework Purchase Agreement constitute continuing connected transactions for our Company.

Since each of the applicable percentage ratios (other than the profits ratio) for the Golden Ocean Framework Purchase Agreement is more than 5.0% on an annual basis, the transactions under the Golden Ocean Framework Purchase Agreement are subject to the reporting, annual review, announcement, circular and independent shareholders' approval requirements under Chapter 14A of the Listing Rules.

We have applied for, and the Stock Exchange has granted us, waivers from strict compliance with the announcement and/or independent shareholders' approval requirements (where applicable) of the Listing Rules in respect of the continuing connected transactions as disclosed above for a period of two or three years (where applicable) subject to the aggregate value of each of these non-exempt continuing connected transactions for each financial year not exceeding the relevant annual caps amount set forth in the respective caps stated above.

Annual review of the continuing connected transactions

The independent non-executive Directors have reviewed the above continuing connected transactions and confirmed that the transactions have been entered into:

- a. in the ordinary and usual course of business of the Group;
- b. on normal commercial terms or better; and
- c. according to the agreement governing them on terms that are fair and reasonable and in the interests of the Shareholders as a whole.

Pursuant to Rule 14A.56 of the Listing Rules, the Company's auditor was engaged to perform certain procedures in respect of the continuing connected transactions set out above in accordance with Hong Kong Standard on Assurance Engagements 3000 "Assurance Engagements Other than Audits or Reviews of Historical Financial Information" and with reference to Practice Note 740 "Auditor's Letter on Continuing Connected Transactions under the Listing Rules" issued by the Hong Kong Institute of Certified Public Accountants. The auditor has issued an unqualified letter containing their findings and conclusions in respect of the continuing connected transactions.

RELATED PARTY TRANSACTIONS

Details of the material related party transactions undertaken by the Group in its normal course of business are set out in note 35 to the consolidated financial statements. Those related party transactions which constituted connected transactions/ continuing connected transactions under the Listing Rules, which are set out in the paragraph headed "Connected Transactions and Continuing Connected Transactions" on pages 47 to 52, have complied with Chapter 14A of the Listing Rules.

DIRECTORS' INTERESTS IN COMPETING BUSINESS

As at 31 December 2016, none of the Directors is interested in any business, apart from the Group's businesses, which competes or is likely to compete, either directly or indirectly, with the businesses of the Group.

NON-COMPETITION UNDERTAKINGS BY CONTROLLING SHAREHOLDERS

Chairman Hung, Even Joy Holdings Limited, TinYing Holdings Limited, TinYing Investments Limited and Mr. S.T. Hung (collectively, the "Controlling Shareholders") have entered into a deed of non-competition dated 23 November 2015 (the "Deed") with the Company. Pursuant to the Deed, each of the Controlling Shareholders shall not and shall procure that its associates (other than members of the Group) and companies excluded from the Group not to, directly or indirectly, engage in, invest in, participate in, or attempt to participate in, whether on its own account or with each other or in conjunction with or on behalf of any person or company, any business in competition with or likely to be in competition with the existing business activities of the Group. Details of the Deed are set out in the section headed "Relationship with our Controlling Shareholders" of the Prospectus.



The Company has received confirmations from the Controlling Shareholders of their compliance with the terms of the Deed. The Controlling Shareholders declared that they fully complied with the Deed for the year ended 31 December 2016. The independent non-executive Directors have reviewed the confirmations from the Controlling Shareholders and concluded that the terms of the Deed were complied with and were effectively enforced during the year ended 31 December 2016.

The Company confirms that it has complied with the corporate governance measures as set out in the section headed "Relationship with our Controlling Shareholders" of the Prospectus to manage the conflict of interests arising from competing business and to safeguard the interests of the Shareholders.

DIRECTORS' AND CHIEF EXECUTIVE'S INTERESTS AND SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES

As at 31 December 2016, the interests and short positions of the Directors and the chief executive of the Company in the shares, underlying shares and debentures of the Company or any associated corporation (within the meaning of Part XV of the Securities and Futures Ordinance, Chapter 571 of the Laws of Hong Kong (the "SFO")), as recorded in the register required to be kept under Section 352 of the SFO or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code, were as follows:

(A) Long position in ordinary shares of the Company

| Name of Director | Capacity | <i>Note</i> | Number of ordinary shares interested | Approximate percentage* of the Company's issued share capital |
|-------------------------|--------------------------------------|-------------|---|--|
| Chairman Hung | Interest of a controlled corporation | 1 | 417,000,000 | 41.7% |
| | Founder of a discretionary trust | 2 | 300,000,000 | 30% |
| | | Total | <u>717,000,000</u> | <u>71.7%</u> |

Notes:

1. These shares are held by Even Joy Holdings Limited, a company wholly owned by Chairman Hung. By virtue of the SFO, Chairman Hung is deemed to be interested in these shares held by Even Joy Holdings Limited.
2. These shares are held by TinYing Investments Limited, a company wholly owned by TinYing Holdings Limited, which is in turn wholly owned by Vistra Trust (BVI) Limited acting as the trustee of The TinYing Trust (the "Family Trust"). The Family Trust is a discretionary trust established by Chairman Hung as settlor. The beneficiaries of the Family Trust are Chairman Hung, certain of his family members and other persons who may be added or amended from time to time. By virtue of the SFO, Chairman Hung, TinYing Holdings Limited and Vistra Trust (BVI) Limited are deemed to be interested in these shares held by TinYing Investments Limited.

(B) Long position in underlying shares of the Company – physically settled unlisted equity derivatives

| Name of Director | Capacity | Number of underlying shares of the Company in respect of the share options granted <i>(Note)</i> | Approximate percentage[*] of underlying shares of the Company over the Company's issued share capital |
|-------------------------|------------------|--|---|
| Chairman Hung | Beneficial Owner | 864,000 | 0.09% |
| G.D. Hong | Beneficial Owner | 728,000 | 0.07% |
| S.T. Hung | Beneficial Owner | 300,000 | 0.03% |
| Chu Yat Pang Terry | Beneficial Owner | 200,000 | 0.02% |
| Lam Cheung Chuen | Beneficial Owner | 200,000 | 0.02% |
| Lee Kwan Hung | Beneficial Owner | 200,000 | 0.02% |

Note: Details of the share options granted by the Company are set out in the section headed "Share Option Scheme" in this report.

Save as disclosed above, as at 31 December 2016, none of the Directors or chief executive of the Company had any interests and/or short positions in the shares, underlying shares and debentures of the Company or any associated corporation (within the meaning of Part XV of the SFO), as recorded in the register required to be kept under Section 352 of the SFO, or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code.

* The percentage represents the number of ordinary shares/underlying shares of the Company interested divided by the number of the Company's issued shares as at 31 December 2016.



INTERESTS AND SHORT POSITIONS OF SUBSTANTIAL SHAREHOLDERS

As at 31 December 2016, so far as is known to the Directors, the following corporations or persons (other than a Director or the chief executive of the Company) had an interest or short position in the shares and underlying shares of the Company as recorded in the register required to be kept by the Company under Section 336 of the SFO:

Long position in shares of the Company

| Name of Shareholder | Capacity | Note | Number of ordinary shares interested | Approximate percentage* of the Company's issued share capital |
|-------------------------------|--------------------------------------|------|--------------------------------------|---|
| Even Joy Holdings Limited | Beneficial owner | | 417,000,000 | 41.7% |
| TinYing Investments Limited | Beneficial owner | | 300,000,000 | 30% |
| TinYing Holdings Limited | Interest in a controlled corporation | 1 | 300,000,000 | 30% |
| Vistra Trust (BVI) Limited | Trustee of a discretionary trust | 1 | 300,000,000 | 30% |
| Rays Capital Partners Limited | Investment manager | 2 | 50,624,000 | 5.06% |
| Ruan David Ching-chi | Interest in a controlled corporation | 2 | 50,624,000 | 5.06% |
| Yip Yok Tak Amy | Interest in a controlled corporation | 2 | 50,624,000 | 5.06% |

Notes:

- These interests are also disclosed in the above section headed "Directors' and chief executive's interests and short positions in shares, underlying shares and debentures".
- Ruan David Ching-chi and Yip Yok Tak Amy are deemed to be interested in the shares of the Company through their controlled corporation, Rays Capital Partners Limited.

* The percentage represents the number of ordinary shares of the Company interested divided by the number of the Company's issued shares as at 31 December 2016.

Save as disclosed above, as at 31 December 2016, other than the Director and the chief executive of the Company whose interests are set out in the paragraph headed "Directors' and chief executive's interests and short positions in shares, underlying shares and debentures" above, no person had interest or short position in the shares or underlying shares of the Company which were required to be recorded in the register required to be kept by the Company pursuant to Section 336 of the SFO.

SUFFICIENCY OF PUBLIC FLOAT

Based on the information that is publicly available to the Company and within the knowledge of the Directors, during the year ended 31 December 2016 and up to the date of this report, there has been sufficient public float of more than 25% of the Company's issued shares as required under the Listing Rules.

INDEPENDENT AUDITOR

The consolidated financial statements for the year ended 31 December 2016 have been audited by PricewaterhouseCoopers, who will retire and, being eligible, offer themselves for re-appointment at the 2017 AGM. A resolution for the re-appointment of PricewaterhouseCoopers as the independent auditor of the Company will be proposed at the 2017 AGM.

On behalf of the Board

Hung Kwong Yee

Chairman & Chief Executive Officer

Hong Kong, 8 March 2017

INDEPENDENT AUDITOR'S REPORT



To the shareholders of Ten Pao Group Holdings Limited
(Incorporated in the Cayman Islands with limited liability)

OPINION

What we have audited

The consolidated financial statements of Ten Pao Group Holdings Limited (the "Company") and its subsidiaries (the "Group") set out on pages 62 to 127, which comprise:

- the consolidated balance sheet as at 31 December 2016;
- the consolidated statement of profit or loss for the year then ended;
- the consolidated statement of comprehensive income for the year then ended;
- the consolidated statement of changes in equity for the year then ended;
- the consolidated statement of cash flows for the year then ended; and
- the notes to the consolidated financial statements, which include a summary of significant accounting policies.

Our opinion

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2016, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

BASIS FOR OPINION

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code.

PricewaterhouseCoopers, 22/F, Prince's Building, Central, Hong Kong
T: +852 2289 8888, F: +852 2810 9888, www.pwchk.com

KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter identified in our audit is related to the impairment of trade receivables.

| Key Audit Matter | How our audit addressed the Key Audit Matter |
|--|--|
| <p>Impairment of trade receivables</p> <p>Refer to Note 4.1(b) and Note 19 to the consolidated financial statements.</p> <p>We focused on this area because the amount of the trade receivables balance is significant (HK\$656.9 million as at 31 December 2016) and the ageing analysis on the trade receivables illustrates that the year-end trade receivables past due but not considered impaired has increased by HK\$5.1 million or 162% comparing with last year.</p> <p>In addition, the assessment for impairment of trade receivables involves critical accounting estimates and judgments relating to the extent and duration that the amount will be recovered, which are affected by the repayment ability and sufficiency of operational cash flows of these customers.</p> | <p>In responding to this key audit matter, we performed the following procedures,</p> <ul style="list-style-type: none"> (i) We understood, evaluated and tested credit control procedures of the trade receivables including the monthly management review of ageing, repayment and impairment assessment of trade receivables; (ii) For those items with impairment provision being made, we reviewed the impairment calculations, focusing on the estimated amount to be recovered and timing of the recovery with reference to the supporting documents, e.g. repayment schedules of trade receivables; (iii) We tested the accuracy of the ageing profile on trade receivables and focused on the receivables past due for which no impairment provision had been made. We challenged management as to the recoverability of these amounts, corroborating explanations with underlying documentation, e.g. trade receivables monthly statements, repayment schedules and correspondence with the Group; and (iv) We requested confirmations for major year end balances. Where confirmations had not been received or received with difference, we sought explanation from client and consider the possibility of bad debt. <p>Based on the procedures performed and evidence obtained, we found accounting estimates and judgments in relation to the provision for impairment of trade receivables as at 31 December 2016 is supportable.</p> |



OTHER INFORMATION

The directors of the Company are responsible for the other information. The other information comprises all of the information included in the annual report other than the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

RESPONSIBILITIES OF DIRECTORS AND AUDIT COMMITTEE FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Audit Committee are responsible for overseeing the Group's financial reporting process.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. We report our opinion solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

As part of an audit in accordance with HKSAAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.



AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Audit Committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Michael W.H. Chan.

PricewaterhouseCoopers

Certified Public Accountants

Hong Kong, 8 March 2017

CONSOLIDATED STATEMENT OF PROFIT OR LOSS

| | Note | Year ended 31 December | |
|--|------|------------------------|------------------|
| | | 2016 HK\$'000 | 2015 HK\$'000 |
| REVENUE | 5 | 2,583,404 | 2,255,954 |
| Cost of sales | 7 | (2,054,676) | (1,865,685) |
| Gross profit | | 528,728 | 390,269 |
| Other income | 6 | 11,926 | 19,782 |
| Other gains – net | 6 | 15,473 | 24,559 |
| Selling expenses | 7 | (114,854) | (97,188) |
| Administrative expenses | 7 | (173,596) | (181,194) |
| Operating profit | | 267,677 | 156,228 |
| Finance income | 9 | 347 | 800 |
| Finance expenses | 9 | (5,809) | (5,606) |
| Finance expenses – net | | (5,462) | (4,806) |
| Profit before income tax | | 262,215 | 151,422 |
| Income tax expense | 10 | (68,146) | (23,821) |
| Profit for the year attributable to owners of the Company | | 194,069 | 127,601 |
| Earnings per share | | | |
| – basic and diluted per share | 11 | HK19.4 cents | HK16.7 cents |

The notes on pages 69 to 127 are an integral part of these consolidated financial statements

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME



| | Year ended 31 December | |
|--|------------------------|------------------|
| | 2016 HK\$'000 | 2015 HK\$'000 |
| <i>Note</i> | | |
| Profit for the year | 194,069 | 127,601 |
| Other comprehensive income: | | |
| Items that may be reclassified subsequently to profit and loss | | |
| Currency translation differences | (31,165) | (27,825) |
| Change in value of available-for-sale financial assets | – | (41) |
| | (31,165) | (27,866) |
| Total comprehensive income for the year attributable to owners of the Company | 162,904 | 99,735 |

The notes on pages 69 to 127 are an integral part of these consolidated financial statements.

CONSOLIDATED BALANCE SHEET

| | Note | As at 31 December | |
|---|-------|-------------------|------------------|
| | | 2016 HK\$'000 | 2015 HK\$'000 |
| ASSETS | | | |
| Non-current assets | | | |
| Land use rights | 12 | 5,268 | 5,781 |
| Property, plant and equipment | 13 | 275,900 | 279,595 |
| Investment properties | 14 | 5,430 | 5,560 |
| Intangible assets | 15 | 5,035 | 2,125 |
| Deferred income tax assets | 30 | 17,250 | 20,361 |
| Financial assets at fair value through profit or loss-non current | 22 | 2,798 | 2,710 |
| Prepayments for the purchase of property, plant and equipment | | 6,304 | 5,489 |
| | | 317,985 | 321,621 |
| Current assets | | | |
| Inventories | 18 | 305,437 | 216,015 |
| Trade and other receivables | 19 | 681,196 | 585,301 |
| Amounts due from related parties | 35(c) | 5,137 | – |
| Cash and cash equivalents | 20 | 205,173 | 187,458 |
| Restricted bank deposits | 23 | 19,337 | 15,908 |
| | | 1,216,280 | 1,004,682 |
| Total assets | | 1,534,265 | 1,326,303 |
| EQUITY | | | |
| Capital and reserves attributable to owners of the Company | | | |
| Share capital | 24 | 10,000 | 10,000 |
| Share premium | 24 | 125,064 | 125,064 |
| Other reserves | 26 | (2,216) | 14,124 |
| Retained earnings | | 321,034 | 176,190 |
| Total equity | | 453,882 | 325,378 |

The notes on pages 69 to 127 are an integral part of these consolidated financial statements.



| | | As at 31 December | |
|-------------------------------------|--|--------------------------|-----------|
| | | 2016 | 2015 |
| | | HK\$'000 | HK\$'000 |
| <i>Note</i> | | | |
| LIABILITIES | | | |
| Non-current liabilities | | | |
| | Non-current bank borrowings | 27 39,481 | 87,542 |
| | Deferred income tax liabilities | 30 40,500 | 28,080 |
| | Derivative financial instruments | 21 194 | 737 |
| | Deferred government grants | 28 9,932 | 9,553 |
| | | 90,107 | 125,912 |
| Current liabilities | | | |
| | Trade and other payables | 29 809,087 | 706,267 |
| | Amounts due to related parties | 35(d) 334 | 4,229 |
| | Income tax liabilities | 41,052 | 40,124 |
| | Short-term bank borrowings | 27 96,398 | 69,731 |
| | Current portion of non-current bank borrowings | 27 43,378 | 48,300 |
| | Derivative financial instruments | 21 27 | 6,362 |
| | | 990,276 | 875,013 |
| Total liabilities | | 1,080,383 | 1,000,925 |
| Total equity and liabilities | | 1,534,265 | 1,326,303 |

The financial statements on pages 62 to 127 were approved by the Board of Directors on 8 March 2017 and were signed on its behalf.

Mr. Hung Kwong Yee
Director

Mr. Hong Guangdai
Director

The notes on pages 69 to 127 are an integral part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

| | Other reserves | | | | | | | | | |
|--|------------------------------|------------------------------|-----------------------------------|---------------------------------|----------------------------------|---|------------------------------|-------------------|----------------------------------|-----------------------------|
| | Share capital HK\$'000 | Share premium HK\$'000 | Statutory reserves HK\$'000 | Capital reserves HK\$'000 | Exchange reserves HK\$'000 | Available- for-sale financial assets reserves HK\$'000 | Share options HK\$'000 | Total HK\$'000 | Retained earnings HK\$'000 | Total equity HK\$'000 |
| Balance at 1 January 2015 | - | - | 8,637 | 3,767 | 31,814 | 41 | - | 44,259 | 324,209 | 368,468 |
| Comprehensive income | | | | | | | | | | |
| Profit for the year | - | - | - | - | - | - | - | - | 127,601 | 127,601 |
| Other comprehensive income | | | | | | | | | | |
| Currency translation difference | - | - | - | - | (27,825) | - | - | (27,825) | - | (27,825) |
| Change in value of available-for-sale financial assets | - | - | - | - | - | (41) | - | (41) | - | (41) |
| Total comprehensive income | - | - | - | - | (27,825) | (41) | - | (27,866) | 127,601 | 99,735 |
| Contributions by and distributions to owners of the Company recognised directly in equity | | | | | | | | | | |
| Share issuance | 2,500 | 135,000 | - | - | - | - | - | - | - | 137,500 |
| Share issuance costs | - | (16,886) | - | - | - | - | - | - | - | (16,886) |
| Capitalisation Issue | 7,500 | (7,500) | - | - | - | - | - | - | - | - |
| Novation of derivative financial instruments transferred from capital reserves | - | 14,450 | - | - | - | - | - | - | - | 14,450 |
| Dividends | - | - | - | - | - | - | - | - | (213,553) | (213,553) |
| Total contributions by and distributions to owners of the Company for the year | 10,000 | 125,064 | - | - | - | - | - | - | (213,553) | (78,489) |
| Transaction with owners | | | | | | | | | | |
| Deemed distribution | - | - | - | (3,429) | - | - | - | (3,429) | (71,353) | (74,782) |
| Deemed contribution | - | - | - | - | - | - | - | - | 10,446 | 10,446 |
| Appropriation to statutory reserves | - | - | 1,160 | - | - | - | - | 1,160 | (1,160) | - |
| Transaction with owners, recognised directly in equity | - | - | 1,160 | (3,429) | - | - | - | (2,269) | (62,067) | (64,336) |
| Balance at 31 December 2015 | 10,000 | 125,064 | 9,797 | 338 | 3,989 | - | - | 14,124 | 176,190 | 325,378 |

Consolidated Statement of Changes in Equity



| | Other reserves | | | | | | | | | |
|--|---------------------------|---------------------------|--------------------------------|------------------------------|-------------------------------|--|---------------------------|-------------------|-------------------------------|--------------------------|
| | Share Capital HK\$'000 | Share Premium HK\$'000 | Statutory Reserves HK\$'000 | Capital Reserves HK\$'000 | Exchange reserves HK\$'000 | Available-for-sale financial assets reserves HK\$'000 | Share options HK\$'000 | Total HK\$'000 | Retained earnings HK\$'000 | Total equity HK\$'000 |
| Balance at 1 January 2016 | 10,000 | 125,064 | 9,797 | 338 | 3,989 | - | - | 14,124 | 176,190 | 325,378 |
| Comprehensive income | | | | | | | | | | |
| Profit for the year | - | - | - | - | - | - | - | - | 194,069 | 194,069 |
| Other comprehensive income | | | | | | | | | | |
| Currency translation difference | - | - | - | - | (31,165) | - | - | (31,165) | - | (31,165) |
| Total comprehensive income | - | - | - | - | (31,165) | - | - | (31,165) | 194,069 | 162,904 |
| Contributions by and distributions to owners of the Company recognised directly in equity | | | | | | | | | | |
| Dividends (Note 31) | - | - | - | - | - | - | - | - | (40,000) | (40,000) |
| Share option scheme: - Value of employee services (Note 25) | - | - | - | - | - | - | 5,600 | 5,600 | - | 5,600 |
| Total contributions by and distributions to owners of the Company for the year | - | - | - | - | - | - | 5,600 | 5,600 | (40,000) | (34,400) |
| Transaction with owners | | | | | | | | | | |
| Appropriation to statutory reserves | - | - | 9,225 | - | - | - | - | 9,225 | (9,225) | - |
| Transaction with owners, recognised directly in equity | - | - | 9,225 | - | - | - | - | 9,225 | (9,225) | - |
| Balance at 31 December 2016 | 10,000 | 125,064 | 19,022 | 338 | (27,176) | - | 5,600 | (2,216) | 321,034 | 453,882 |

The notes on pages 69 to 127 are an integral part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS

| | Note | Year ended 31 December | |
|--|-------|------------------------|------------------|
| | | 2016 HK\$'000 | 2015 HK\$'000 |
| Cash flows from operating activities | | | |
| Cash generated from operations | 32(a) | 219,628 | 141,488 |
| Interest received | | (5,878) | (5,606) |
| Income tax paid | | (50,278) | (45,854) |
| Net cash generated from operating activities | | 163,472 | 90,028 |
| Cash flows from investing activities | | | |
| Purchase of property, plant and equipment | | (77,238) | (155,215) |
| Purchase of intangible assets | | (1,121) | (313) |
| Proceeds from disposal of property, plant and equipment | 32(b) | 3,750 | 1,611 |
| Grants from government related to assets | | 1,820 | 3,292 |
| Disposal of available-for-sale financial assets | | – | 2,018 |
| Net cash used in investing activities | | (72,789) | (148,607) |
| Cash flows from financing activities | | | |
| Proceeds from issuance of ordinary shares | | – | 137,500 |
| Share issuance costs paid | | – | (16,886) |
| Proceeds from bank borrowings | | 926,237 | 882,674 |
| Repayments of bank borrowings | | (952,616) | (779,579) |
| Dividends paid | | (40,000) | (10,000) |
| Repayments to related companies | | – | (57,976) |
| (Increase)/decrease in restricted bank deposits | | (3,429) | 8,060 |
| Net cash (used in)/generated from financing activities | | (69,808) | 163,793 |
| Net increase in cash and cash equivalents | | 20,875 | 105,214 |
| Cash and cash equivalents at beginning of the year | | 187,458 | 85,256 |
| Exchange losses on cash and cash equivalents | | (3,160) | (3,012) |
| Cash and cash equivalents at end of the year | | 205,173 | 187,458 |
| Analysis of balance of cash and cash equivalents: | | | |
| Cash and cash on hand | | 205,173 | 187,458 |

The notes on pages 69 to 127 are an integral part of these consolidated financial statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS



1 GENERAL INFORMATION

Ten Pao Group Holdings Limited (天寶集團控股有限公司) (the “Company”) was incorporated in the Cayman Islands on 27 January 2015 as an exempted company with limited liability under the Companies Law, Cap 22 (Law 3 of 1961, as consolidated and revised) of the Cayman Islands. The address of the Company’s registered office is Cricket Square, Hutchins Drives, P.O. Box 2681, Grand Cayman KY1-1111, Cayman Islands.

The Company, an investment holding company, and its subsidiaries (collectively, the “Group”) are principally engaged in the developing, manufacturing and sales of electric charging products in the People’s Republic of China (the “PRC”). The controlling shareholder of the Group is Mr. Hung Kwong Yee (洪光禧) (the “Controlling Shareholder” or “Chairman Hung”).

On 11 December 2015, shares of the Company were listed on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”).

These financial statements are presented in HK dollars, unless otherwise stated, and have been approved for issue by the Board of Directors of the Company on 8 March 2017.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

2.1 Basis of presentation

The consolidated financial statements of the Company have been prepared in accordance with all applicable Hong Kong Financial Reporting Standards (“HKFRSs”) and requirements of the Hong Kong Companies Ordinance Cap. 622. The consolidated financial statements have been prepared under the historical cost convention, as modified by the financial assets at fair value through profit or loss and investment properties, which are carried at fair value.

The preparation of financial statements in conformity with HKFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the Group’s accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements are disclosed in Note 4.

2.1.1 Changes in accounting policy and disclosures

(a) *New and amended standards adopted by the Group*

The following amendments to standards have been adopted by the Group for the first time for financial year beginning on or after 1 January 2016:

- Accounting for acquisitions of interests in joint operations – Amendments to HKFRS 11
- Clarification of acceptable methods of depreciation and amortisation – Amendments to Hong Kong Accounting Standards (“HKAS”) 16 and HKAS 38
- Annual improvements to HKFRSs 2012–2014 cycle, and
- Disclosure initiative – amendments to HKAS 1.

The adoption of these amendments did not have any impact on the current period or any prior period and is not likely to affect future periods.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.1 Basis of presentation (Continued)

2.1.1 Changes in accounting policy and disclosures (Continued)

(b) *New standards and interpretations not yet adopted*

The following new standards, amendments to standards and interpretation have been issued but are not effective for the financial year beginning 1 January 2016. They are relevant to the operations of the Group but have not been early adopted.

| | | Effective for accounting periods beginning on or after |
|----------|---------------------------------------|---|
| HKFRS 9 | Financial Instruments | 1 January 2018 |
| HKFRS 15 | Revenue from Contracts with Customers | 1 January 2018 |
| HKFRS 16 | Leases | 1 January 2019 |

The Group has already commenced an assessment of the impact of these new or revised standards which are relevant to the Group's operation. According to the preliminary assessment made by the directors of the Company, no significant impact on the financial performance and positions of the Group is expected when adopting HKFRS 9 and HKFRS 15. The directors also do not expect the adoption of HKFRS 16 would result in significant impact on the Group's financial performance and positions except for the recognition of the right-of-use assets and corresponding lease liabilities arising from accounting for operating leases by the Group as a lessee.

2.2 Consolidation

Subsidiaries

Subsidiaries are all entities (including structured entities) over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases.

Business combination

The Group applies the acquisition method to account for business combinations. The consideration transferred for the acquisition of a subsidiary is the fair values of the assets transferred, the liabilities incurred to the former owners of the acquiree and the equity interests issued by the Group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date.

The Group recognises any non-controlling interest in the acquiree on an acquisition-by-acquisition basis, either at fair value or at the non-controlling interest's proportionate share of the recognised amounts of acquiree's identifiable net assets.



2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.2 Consolidation (Continued)

Any contingent consideration to be transferred by the Group is recognised at fair value at the acquisition date. Subsequent changes to the fair value of the contingent consideration that is deemed to be an asset or liability is recognised in accordance with HKAS 39 in profit or loss. Contingent consideration that is classified as equity is not remeasured, and its subsequent settlement is accounted for within equity.

The excess of the consideration transferred, the amount of any non-controlling interest in the acquiree and the acquisition-date fair value of any previous equity interest in the acquiree over the fair value of the identifiable net assets acquired is recorded as goodwill. If the total of consideration transferred, non-controlling interest recognised and previously held interest measured is less than the fair value of the net assets of the subsidiary acquired in the case of a bargain purchase, the difference is recognised directly in the statement of profit or loss.

Intra-Group transactions, balances and unrealised gains on transactions between Group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the transferred asset. When necessary, amounts reported by subsidiaries have been adjusted to conform with the Group's accounting policies.

2.3 Separate financial statements

Investments in subsidiaries are accounted for at cost less impairment. Cost includes direct attributable costs of investment. The results of subsidiaries are accounted for by the Company on the basis of dividend received and receivable.

Impairment testing of the investments in subsidiaries is required upon receiving a dividend from these investments if the dividend exceeds the total comprehensive income of the subsidiary in the period the dividend is declared or if the carrying amount of the investment in the separate financial statements exceeds the carrying amount in the consolidated financial statements of the investee's net assets including goodwill.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.4 Associates

An associate is an entity over which the Group has significant influence but not control, generally accompanying a shareholding of between 20% and 50% of the voting rights. Investments in associates are accounted for using the equity method of accounting. Under the equity method, the investment is initially recognised at cost, and the carrying amount is increased or decreased to recognise the investor's share of the profit or loss of the investee after the date of acquisition. The Group's investments in associates include goodwill identified on acquisition. Upon the acquisition of the ownership interest in an associate, any difference between the cost of the associate and the Group's share of the net fair value of the associate's identifiable assets and liabilities is accounted for as goodwill.

If the ownership interest in an associate is reduced but significant influence is retained, only a proportionate share of the amounts previously recognised in other comprehensive income is reclassified to profit or loss where appropriate.

The Group's share of post-acquisition profit or loss is recognised in the statement of profit or loss, and its share of post-acquisition movements in other comprehensive income is recognised in other comprehensive income with a corresponding adjustment to the carrying amount of the investment. When the group's share of losses in an associate equals or exceeds its interest in the associate, including any other unsecured receivables, the group does not recognize further losses, unless it has incurred legal or constructive obligations or made payments on behalf of the associate.

The Group determines at each reporting date whether there is any objective evidence that the investment in the associate is impaired. If this is the case, the Group calculates the amount of impairment as the difference between the recoverable amount of the associate and its carrying value and recognises the amount adjacent to 'share of profit of investments accounted for using equity method' in the statement of profit or loss.

Profits and losses resulting from upstream and downstream transactions between the Group and its associate are recognised in the Group's financial statements only to the extent of unrelated investor's interests in the associates. Unrealised losses are eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of associates have been changed where necessary to ensure consistency with the policies adopted by the Group.

Gain or losses on dilution of equity interest in associates are recognised in the statement of profit or loss.

2.5 Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker. The chief operating decision-maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the steering committee that makes strategic decisions.



2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.6 Foreign currency translation

(a) Functional and presentation currency

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates (the "functional currency"). Renminbi ("RMB") is the functional currency of principal operating subsidiaries of the Group. These consolidated financial statements are presented in Hong Kong dollar ("HK\$"), which is the presentation and functional currency of the Company.

(b) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions or valuation where items are re-measured. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of profit or loss, except when deferred in other comprehensive income as qualifying cash flow hedges and qualifying net investment hedges.

(c) Group companies

The results and financial position of all the Group entities (none of which has the currency of a hyper-inflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- (i) assets and liabilities for each balance sheet presented are translated at the closing rate at the date of that balance sheet;
- (ii) income and expenses for each statement of profit or loss are translated at average exchange rates (unless this average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the rate on the dates of the transactions); and
- (iii) all resulting currency translation differences are recognised in other comprehensive income.

2.7 Land use rights

Land use rights are up-front payments to acquire long-term interests in the usage of land. They are stated at cost and charged to the consolidated statement of profit or loss over the remaining period of the lease on a straight-line basis, net of any impairment losses.

2.8 Government grants

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the Group will comply with all attached conditions.

Government grants relating to costs are deferred and recognised in the consolidated statement of profit or loss over the period necessary to match them with the costs that they are intended to compensate.

Government grants relating to property, plant and equipment are included in non-current liabilities as deferred government grants and are credited to the consolidated statement of profit or loss on a straight-line basis over the expected lives of the related assets.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.9 Property, plant and equipment

All property, plant and equipment are stated at historical cost less depreciation and impairment losses. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Construction in progress is property, plant and equipment on which construction work has not been completed and stated at cost. Cost includes acquisition and construction expenditure incurred, interest and other direct costs attributable to the development. Depreciation is not provided on construction in progress until the related asset is completed for intended use.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are expensed in the consolidated statement of profit or loss during the financial period in which they are incurred.

Depreciation of property, plant and equipment is calculated using the straight-line method to allocate their cost to their residual values over their estimated useful lives, as follows:

| | |
|------------------------|---|
| Buildings | 20 years |
| Leasehold improvements | Shorter of remaining term of the lease and estimated useful lives of assets |
| Plant and machineries | 3-10 years |
| Furniture and fixtures | 5 years |
| Electronic equipment | 3-10 years |
| Motor vehicles | 3-5 years |

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (Note 2.13).

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised within 'Other gains – net' in the statement of profit or loss.

2.10 Investment property

Investment property, principally comprising buildings, is held for long-term rental yields or for capital appreciation or both, and that is not occupied by the Group. It also includes properties that are being constructed or developed for future use as investment properties. Land held under operating leases are accounted for as investment properties when the rest of the definition of an investment property is met. In such cases, the operating leases concerned are accounted for as if they were finance leases. Investment property is initially measured at cost, including related transaction costs and where applicable borrowing costs. After initial recognition, investment properties are carried at fair value, representing open market value determined at each reporting date by external valuers. Fair value is based on active market prices, adjusted, if necessary, for any difference in the nature, location or condition of the specific asset. If the information is not available, the Group uses alternative valuation methods such as recent prices on less active markets or discounted cash flow projections. Changes in fair values are recorded in the statement of profit or loss as part of a valuation gain or loss in 'Other gains – net'.



2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.11 Intangible assets

Intangible assets represent patents, computer software and trademarks at historical costs.

Patents are amortised on a straight-line basis over useful lives of 10 years.

Acquired computer software programmes are capitalised on the basis of the costs incurred to acquire and bring to use the specific software. These costs are amortised over the estimated useful lives of 3 to 10 years on a straight-line basis.

Trademarks have a finite useful life and are carried at cost less accumulated amortisation. Amortisation is calculated using the straight-line method to allocate the cost of trademarks and licenses over their estimated useful lives of 10 years.

2.12 Research and development expenditure

Research expenditures is recognised as an expense as incurred. Costs incurred on development projects relating to the design and testing of new and improved products are recognised as intangible assets when the following criteria are met:

- it is technically feasible to complete the intangible asset so that it will be available for use;
- management intends to complete the intangible asset and use or sell it;
- there is an ability to use or sell the intangible asset;
- it can be demonstrated how the intangible asset will generate probable future economic benefits;
- adequate technical, financial and other resources to complete the development and to use or sell the intangible asset are available; and
- the expenditure attributable to the intangible asset during its development can be reliably measured.

Other development expenditures that do not meet these criteria are recognised as an expense as incurred. Development cost previously recognised as an expense is not recognised as an asset in a subsequent period. Capitalised development costs are recorded as intangible assets and amortised from the point at which the asset is ready for use on a straight-line basis over their estimated useful lives.

2.13 Impairment of non-financial assets

Intangible assets that have an indefinite useful life or intangible assets not ready to use are not subject to amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows cash-generating units. Non-financial assets other than goodwill that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.14 Financial assets

2.14.1 Classification

The Group classifies its financial assets in the following categories: at fair value through profit or loss, loans and receivables and available-for-sale financial assets. The classification depends on the purposes for which the financial assets were acquired. Management determines the classification of its financial assets at initial recognition.

(a) *Financial assets at fair value through profit or loss*

Financial assets at fair value through profit or loss are financial assets held for trading. A financial asset is classified in this category if acquired principally for the purpose of selling in the short-term. Derivatives are categorised as held for trading unless they are designated as hedges. Assets in this category are classified as current assets if expected to be settled within 12 months; otherwise, they are classified as non-current.

(b) *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for the amounts that are settled or expected to be settled more than 12 months after the end of the reporting period, these are classified as non-current assets including deposits for non-current bank borrowings. Loans and receivables comprise trade and other receivables, amounts due from related parties, restricted bank deposits and cash and bank balances.

(c) *Available-for-sale financial assets*

Available-for-sale financial assets are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless the investment matures or management intends to dispose of the investment within 12 months of the end of the reporting period.

2.14.2 Recognition and measurement

Regular way purchases and sales of financial assets are recognised on the trade-date – the date on which the Group commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets carried at fair value through profit or loss are initially recognised at fair value, and transaction costs are expensed in the profit or loss. Financial assets are derecognised when the rights to receive cash flows from the investments have expired or have been transferred and the Group has transferred substantially all risks and rewards of ownership. Available-for-sale financial assets and financial assets at fair value through profit or loss are subsequently carried at fair value. Loans and receivables are subsequently carried at amortised cost using the effective interest method.

Gains or losses arising from changes in the fair value of the 'financial assets at fair value through profit or loss' category are presented in the statement of profit or loss within 'Other gains – net' in the period in which they arise. Interest income on available-for-sale financial assets are recognised in the statement of profit or loss as part of other income when the Group's right to receive payments is established.

2.15 Offsetting financial instruments

Financial assets and liabilities are offset and the net amount reported in the balance sheet when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously. The legally enforceable right must not be contingent on future events and must be enforceable in the normal course of business and in the event of default, insolvency or bankruptcy of the company or the counterparty.



2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.16 Impairment of financial assets

(a) Assets carried at amortised cost

The Group assesses at the end of each reporting period whether there is objective evidence that a financial asset or a group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred only if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event or events has an impact on the estimated future cash flows of the financial asset or Group of financial assets that can be reliably estimated.

Evidence of impairment may include indications that the debtors or a group of debtors is experiencing significant financial difficulty, default or delinquency in interest or principal payments, the probability that they will enter bankruptcy or other financial reorganisation, and where observable data indicate that there is a measurable decrease in the estimated future cash flows, such as changes in arrears or economic conditions that correlate with defaults.

For loans and receivables category, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows excluding future credit losses that have not been incurred discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced and the amount of the loss is recognised in the consolidated statement of profit or loss. If a loan has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract. As a practical expedient, the Group may measure impairment on the basis of an instrument's fair value using an observable market price.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised such as an improvement in the debtor's credit rating, the reversal of the previously recognised impairment loss is recognised in the consolidated statement of profit or loss.

(b) Assets classified as available-for-sale

The Group assesses at the end of each reporting period whether there is objective evidence that a financial asset or a Group of financial assets is impaired.

For debt securities, if any such evidence exists the cumulative loss – measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit or loss – is removed from equity and recognised in profit or loss. If, in a subsequent period, the fair value of a debt instrument classified as available for sale increases and the increase can be objectively related to an event occurring after the impairment loss was recognised in profit or loss, the impairment loss is reversed through the consolidated statement of profit or loss.

2.17 Derivative financial instruments

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently remeasured at their fair value. The method of recognising the resulting gain or loss depends on whether the derivative is designated as a hedging instrument, and if not, the gain or loss from fair value change is recognised immediately in the consolidated statement of profit or loss within 'Other gains – net'.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.18 Inventories

Inventories are stated at the lower of cost and net realisable value. Cost is determined using the weighted average method. The cost of finished goods and work in progress comprises raw materials, direct labor, other direct costs and related production overheads based on normal operating capacity. It excluded borrowing costs. Net realisable value is the estimated selling price in the ordinary course of business, less applicable variable selling expenses.

2.19 Trade and other receivables

Trade receivables are amounts due from customers for merchandise sold in the ordinary course of business. If collection of trade and other receivables is expected in one year or less or in the normal operating cycle if longer, they are classified as current assets. If not, they are presented as non-current assets.

Trade and other receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less allowance for impairment.

2.20 Cash and cash equivalents

In the consolidated statement of cash flows, cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. In the consolidated and entity balance sheet, bank overdrafts are shown within borrowings in current liabilities.

2.21 Restricted bank deposits

Restricted bank deposits represent deposits held by the bank in a segregated account as security for borrowings from the bank. Such restricted bank deposits will be released when the Group repays the related bank borrowings.

2.22 Share capital

Ordinary shares are classified as equity.

Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

2.23 Trade payables

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Trade payables are classified as current liabilities if payment is due within one year or less (or in the normal operating cycle of the business if longer). If not, they are presented as non-current liabilities.

Trade payables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

2.24 Borrowings

Borrowings are recognised initially at fair value, net of transaction costs incurred. Borrowings are subsequently carried at amortised cost; any difference between the proceeds net of transaction costs and the redemption value is recognised in the statement of profit or loss over the period of the borrowings using the effective interest method.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the end of the reporting period.



2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.25 Borrowing costs

General and specific borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

2.26 Current and deferred income tax

The tax expense for the period comprises current and deferred tax. Tax is recognised in the consolidated statement of profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

(a) Current income tax

The current income tax charge is calculated on the basis of the tax laws enacted or substantially enacted at the balance sheet date in the countries where the Company and its subsidiaries operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

(b) Deferred income tax

Inside basis differences

Deferred income tax is recognised using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, the deferred income tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit/loss. Deferred income tax is determined using tax rates and laws that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred income tax assets are recognised only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

Outside basis differences

Deferred income tax liabilities is provided on temporary differences arising from investments in subsidiaries, except for deferred income tax liability where the timing of the reversal of the temporary difference is controlled by the Group and it is probable that the temporary difference will not reverse in the foreseeable future.

(c) Offsetting

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred income tax assets and liabilities relate to income taxes levied by the same taxation authority on either the taxable entity or different taxable entities where there is an intention to settle the balances on a net basis.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.27 Employee benefits

Pension obligations

The Group contributes on a monthly basis to various defined contribution plans organised by the relevant governmental authorities. The Group has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior years. The contributions are recognised as employee benefit expense when they are due.

Housing funds, medical insurance and other social insurances

Full-time employees of the Group's subsidiaries in the PRC participate in a government mandated multi-employer defined contribution plan pursuant to which certain pension insurance, medical insurance, unemployment insurance, maternity insurance, occupational injury insurance, employee housing fund and other welfare benefits are provided to employees. Chinese labor regulations require that the subsidiaries of the Group make contributions to the government for these benefits based on certain percentages of the employees' salaries. The Group has no legal obligation for the benefits beyond the contributions made.

2.28 Share-based payment

The Group operates a number of equity-settled, share-based compensation plans, under which the entity receives services from employees as consideration for equity instruments (options) of the Group. The fair value of the employee services received in exchange for the grant of the options is recognised as an expense. The total amount to be expensed is determined by reference to the fair value of the options granted.

When the options are exercised, the Company issues new shares. The proceeds received net of any directly attributable transaction costs are credited to share capital (and share premium).

2.29 Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the sale of goods and services in the ordinary course of the Group's activities. Revenue is shown net of value-added tax, returns, rebates and discounts and after eliminating sales within the Group.

The Group recognises revenue when the amount of revenue can be reliably measured, when it is probable that future economic benefits will flow to the entity; and when specific criteria have been met for each of the Group's activities as described below. The amount of revenue is not considered to be reliably measurable until all contingencies relating to sale have been resolved. The Group bases its estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement. Revenue is recognised as follows:

(a) Sales of goods in the PRC and overseas

Sales of goods are recognised when a Group entity has delivered products to the customer, the customer has accepted the products and collectability of the related receivables is reasonably assured.

(b) Interest income

Interest income is recognised on a time-proportion basis using the effective interest method.



2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.30 Leases

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases net of any incentives received from the lessor are expensed in the consolidated statement of profit or loss on a straight-line basis over the period of the lease.

2.31 Dividend distribution

Dividend distribution to the shareholders is recognised as a liability in the financial statements in the period in which the dividends are approved.

3 FINANCIAL RISK MANAGEMENT

3.1 Financial risk factors

The Group's activities expose it to a variety of financial risks: market risk (including foreign exchange risk, price risk, cash flow and fair value interest rate risk), credit risk and liquidity risk. The Group's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Group's financial performance. Risk management is carried out by senior management of the Group approved by the board of directors.

(a) Foreign exchange risk

The Group operates mainly in the PRC, and is exposed to foreign currency risks arising from various currency exposures, mainly with respect to HK\$ and US dollar ("USD"). Exchange rate fluctuations and market trends have always been a concern of the Group. Foreign currency hedging of the Group has been managed by the Group's chief financial officer, and overseen by the Group's chief executive officer. In accordance with the hedging needs and the then foreign exchange situation, the Group's chief financial officer would gather and analyse information regarding various hedging instruments and determine stop-loss thresholds. The Group's chief financial officer would then obtain quotations from various banks as to the financial instrument and present such quotations to the Group's chief executive officer, who would then evaluate and make a decision as to whether to enter into a hedging agreement. Several hedging contracts have been entered into during the past years.

The conversion of RMB into foreign currencies is subject to the rules and regulations of foreign exchange control promulgated by the PRC government.

3 FINANCIAL RISK MANAGEMENT (CONTINUED)

3.1 Financial risk factors (Continued)

(a) Foreign exchange risk (Continued)

The carrying amount of the Group's foreign currency denominated monetary assets and monetary liabilities at the respective balance sheet dates are as follows:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|--------------------|------------------|------------------|
| Assets | | |
| HK\$ | 144,823 | 153,126 |
| USD | 319,761 | 424,567 |
| Total | 464,584 | 577,693 |
| Liabilities | | |
| HK\$ | 273,703 | 355,945 |
| USD | 179,300 | 157,251 |
| Total | 453,003 | 513,196 |

If RMB had strengthened/weakened by 5% against the relevant foreign currencies, with all other variable held constant, the profit before income tax would increase/decrease as follows:

| | 2016 Increase/(decrease) in profit before income tax if exchanges rates change by | | 2015 Increase/(decrease) in profit before income tax if exchanges rates change by | |
|------|--|-----------------|--|-----------------|
| | +5% HK\$'000 | -5% HK\$'000 | +5% HK\$'000 | -5% HK\$'000 |
| HK\$ | 6,444 | (6,444) | 10,141 | (10,141) |
| USD | (7,023) | 7,023 | (13,501) | 13,501 |

(b) Price risk

The Group is not exposed to equity securities price risk as it has no investment in equity securities.



3 FINANCIAL RISK FACTORS (CONTINUED)

3.1 Financial risk factors (Continued)

(c) Credit risk

The Group is exposed to credit risk in relation to its cash and cash equivalents, restricted bank deposits, trade and other receivables, amounts due from related parties and financial assets at fair value through profit or loss.

For cash and cash equivalents and restricted bank deposits, the management manages the credit risk by placing all the bank deposits in state-owned financial institutions or reputable banks which are all high-credit-quality financial institutions.

To manage the credit risk in respect of trade and other receivables, the Group performs ongoing credit evaluations of its debtors' financial condition and does not require collateral from the debtors on the outstanding balances. Based on the expected recoverability and timing for collection of the outstanding balances, the Group maintains an allowance for doubtful accounts and actual losses incurred have been within management's expectations. In addition, in order to reduce the credit risks involved in export sales, the Group maintains a policy of short-term export credit insurance with the China Export and Credit Insurance Corporation (中國出口信用保險公司), an independent insurance company established in the PRC, which covers various credit risks such as customers' bankruptcy, inability to settle payment and refusal to accept our finished products and political risks.

As at 31 December 2016, the Group's credit risk was concentrated to the extent that its five largest customers accounted for 58% (2015: 53%) of the total trade receivables. The trade receivables which are past due are analysed in Note 19.

(d) Liquidity risk

The Group maintains prudent liquidity risk management by maintaining sufficient cash and bank balances. The Group's liquidity risk is further mitigated through the availability of financing through its own cash resources and the availability of banking facilities to meet its financial commitments. In the opinion of the directors, the Group does not have any significant liquidity risk.

3 FINANCIAL RISK MANAGEMENT (CONTINUED)

3.1 Financial risk factors (Continued)

(d) Liquidity risk (Continued)

The table below analyses the Group's financial liabilities into relevant maturity groupings based on the remaining period at the balance sheet date to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows including interest elements computed using contractual rates, or if floating based on rates at the year-end:

| | On demand HK\$'000 | 3 months or less HK\$'000 | 3 months to 1 year HK\$'000 | Over 1 year HK\$'000 | Total HK\$'000 |
|--|-------------------------------|--------------------------------------|--|---------------------------------|---------------------------|
| At 31 December 2015 | | | | | |
| Bank borrowings | – | 116,946 | 41,110 | 92,814 | 250,870 |
| Trade and other payables (excluding non-financial liabilities) | – | 568,187 | – | – | 568,187 |
| Amounts due to related parties | 4,229 | – | – | – | 4,229 |
| Total | 4,229 | 685,133 | 41,110 | 92,814 | 823,286 |
| | On demand HK\$'000 | 3 months or less HK\$'000 | 3 months to 1 year HK\$'000 | Over 1 year HK\$'000 | Total HK\$'000 |
| At 31 December 2016 | | | | | |
| Bank borrowings | – | 109,395 | 33,179 | 42,749 | 185,323 |
| Trade and other payables (excluding non-financial liabilities) | – | 654,885 | – | – | 654,885 |
| Amounts due to related parties | 334 | – | – | – | 334 |
| Total | 334 | 764,280 | 33,179 | 42,749 | 840,542 |

(e) Cash flow and fair value interest rate risk

The Group's interest-rate risk arises from bank borrowings. Bank borrowings at variable rates expose the Group to cash flow interest-rate risk. Bank borrowings at fixed rates expose the Group to fair value interest-rate risk. The Group has entered into fixed-to-floating interest rate swaps to hedge the fair value interest rate risk. If the interest rate for variable rate borrowings had been 1% higher/lower for the year ended 31 December 2016 with all other variables being held constant, the Group's profit before tax would have been lower/higher by HK\$829,000 (2015: HK\$1,358,000).

As at 31 December 2015 and 2016, changes in interest rates within an expected range had no material impact on the interest income of restricted bank deposits and cash and cash equivalents.



3 FINANCIAL RISK MANAGEMENT (CONTINUED)

3.2 Capital risk management

The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital.

In order to maintain or adjust the capital structure, the Group may vary the amount of dividends paid to shareholders, issue new shares or sell assets to reduce debt.

The Group monitors capital on the basis of the gearing ratio. This ratio is calculated as total borrowings divided by total equity.

The gearing ratios at 31 December 2015 and 2016 was as follows:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|------------------|------------------|------------------|
| Total borrowings | 179,257 | 205,573 |
| Total equity | 453,882 | 325,378 |
| Gearing ratio | 39% | 63% |

Gearing ratio has decreased to 39% as at 31 December 2016, which is mainly due to the net decrease in borrowings and increase in equity during the year.

3.3 Fair value estimation

The table below analyses financial instruments carried at fair value, by the levels of inputs to valuation techniques. The inputs to valuation techniques are categorized into three levels within a fair value hierarchy, as follows:

- Level 1 – Quoted prices unadjusted in active markets for identical assets or liabilities.
- Level 2 – Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly that is, as prices or indirectly that is, derived from prices.
- Level 3 – Inputs for the asset or liability that are not based on observable market data that is, unobservable inputs.

3 FINANCIAL RISK MANAGEMENT (CONTINUED)

3.3 Fair value estimation (Continued)

The following table presents the Group's assets and liabilities that are measured at fair value as at 31 December 2015 and 2016.

| | As at 31 December 2015 | | | Total HK\$'000 |
|---|------------------------|---------------------|---------------------|-------------------|
| | Level 1 HK\$'000 | Level 2 HK\$'000 | Level 3 HK\$'000 | |
| Recurring fair value measurements | | | | |
| Assets | | | | |
| Financial assets at fair value through profit or loss-non current | – | – | 2,710 | 2,710 |
| Liabilities | | | | |
| Derivative financial instruments | – | 7,099 | – | 7,099 |
| As at 31 December 2016 | | | | |
| | Level 1 HK\$'000 | Level 2 HK\$'000 | Level 3 HK\$'000 | Total HK\$'000 |
| Recurring fair value measurements | | | | |
| Assets | | | | |
| Financial assets at fair value through profit or loss-non current | – | – | 2,798 | 2,798 |
| Liabilities | | | | |
| Derivative financial instruments | – | 221 | – | 221 |

(a) Financial instruments in level 1

The fair value of financial instruments traded in active markets is based on quoted market prices at the end of the reporting period. A market is regarded as active if quoted prices are readily and regularly available from an exchange, dealer, broker, industry Group, pricing service, or regulatory agency, and those prices represent actual and regularly occurring market transactions on an arm's length basis. The quoted market price used for financial assets held by the Group is the current bid price. These instruments are included in level 1.



3 FINANCIAL RISK MANAGEMENT (CONTINUED)

3.3 Fair value estimation (Continued)

(b) Financial instruments in level 2

The fair value of financial instruments that are not traded in an active market is determined by using valuation techniques. These valuation techniques maximise the use of observable market data where it is available and rely as little as possible on entity specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2. If one or more of the significant inputs is not based on observable market data, the instrument is included in level 3.

Specific valuation techniques used to value financial instruments include:

- Quoted market prices or dealer quotes for similar instruments.
- The fair value of interest rate swaps calculated as the present value of the estimated future cash flows based on observable yield curves.
- The fair value of forward foreign exchange contracts determined using forward exchange rates at the balance sheet date, with the resulting value discounted back to present value.

Note that all the resulting fair value estimates are included in level 2 except for certain structured foreign exchange contracts as explained below.

(c) Financial instruments in level 3

There were no transfers of financial assets between level 2 and level 3 fair value hierarchy classifications during the year.

Quantitative information about fair value measurements using significant unobservable inputs Level 3

| Description | Fair value HK\$'000 | Valuation technique | Unobservable input | Assumption |
|---|------------------------|------------------------|-----------------------|--------------------------|
| Insurance for the Controlling Shareholder | | | | |
| As at 31 December 2015 | 2,710 | Discounted cash flow | Discount rate | 3.9% |
| | | | Death benefit | 80% of insurance fee |
| | | | Holding time | Hold before 99 years old |
| As at 31 December 2016 | 2,798 | Discounted cash flow | Discount rate | 3.55% |
| | | | Death benefit | 80% of insurance fee |
| | | | Holding time | Hold before 99 years old |

4 CRITICAL ACCOUNTING ESTIMATES AND JUDGMENTS

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

4.1 Critical accounting estimates and assumptions

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next financial year are discussed below.

(a) Useful lives of property, plant and equipment

The Group's management determines the estimated useful lives of its property, plant and equipment and consequently the related depreciation charges. This estimate is based on the historical experience of the actual useful lives of property, plant and equipment of similar nature and functions. It could change significantly as a result of technical innovations and competitor actions in response to changes of the industry cycles of its products. Management will increase the depreciation charge where useful lives are less than previously estimated lives, or it will write off or write down technically obsolete or non-strategic assets that have been abandoned.

(b) Impairment of receivables

The Group makes allowance for impairment of receivables based on an assessment of the recoverability of trade and other receivables with reference to the extent and duration that the amount will be recovered. Allowances are applied where events or changes in circumstances indicate that the balances may not be collectible. The identification of doubtful debts requires the use of judgment and estimates. Where the expectation is different from the original estimate, such difference will impact the carrying amount of trade and other receivables and the impairment charge in the period in which such estimate has been changed.

(c) Allowance for inventories

In determining the amount of allowance required for obsolete and slow-moving inventories, the Group would evaluate ageing analysis of inventories and compare the carrying amount of inventories to their respective net realisable value. A considerable amount of judgment is required in determining such allowances. If conditions which have impact on the net realisable value of inventories deteriorate, additional allowances may be required.

(d) Income taxes and deferred taxation

Significant judgment is required in determining the provision for income tax. There are many transactions and calculations for which the ultimate determination is uncertain during the ordinary course of business. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the current and deferred income tax assets and liabilities in the period in which such determination is made.

Deferred tax assets relating to certain temporary differences and tax losses are recognised when management considers to be probable that future taxable profit will be available against which the temporary differences or tax losses can be recognised. The outcome of their actual recognition may be different.



4 CRITICAL ACCOUNTING ESTIMATES AND JUDGMENTS (CONTINUED)

4.1 Critical accounting estimates and assumptions (Continued)

(e) Fair value of derivatives and other financial instruments

The fair value of financial instruments that are not traded in an active market is determined by using valuation techniques. The Group uses its judgment to select a variety of methods and make assumptions that are mainly based on market conditions existing at the end of each reporting period. The Group has used discounted cash flow analysis for various foreign exchange contracts that are not traded in active markets.

5 SEGMENT INFORMATION

The chief operating decision-maker has been identified as the executive directors of the Company. The executive directors review the Group's internal reporting in order to assess performance and allocate resources and have determined the operating segments based on the internal reports that are used to make strategic decisions. The executive directors considered the nature of the Group's business and determined that the Group's electric charging products can be categorised into seven reportable segments as follows: (i) telecommunication, (ii) media and entertainment, (iii) electronic cigarette, (iv) electrical home appliances, (v) lighting, (vi) smart chargers and controllers, and (vii) others.

(a) The following tables present information on revenue of the Group by geographical segment for the year.

Revenue from external customers

| | 2016 HK\$'000 | 2015 HK\$'000 |
|----------------------|------------------|------------------|
| PRC (excluding HK) | 1,569,906 | 1,230,561 |
| Asia (excluding PRC) | 393,921 | 373,183 |
| America | 173,261 | 351,346 |
| Europe | 324,759 | 265,573 |
| South Africa | 90,183 | 6,303 |
| Others | 31,374 | 28,988 |
| | 2,583,404 | 2,255,954 |

The revenue information above is based on the customers' delivery address.

Non-current assets, other than financial instruments and deferred income tax assets, by country:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|--------------------|------------------|------------------|
| PRC (excluding HK) | 290,157 | 289,763 |
| Hong Kong | 7,601 | 8,273 |
| Others | 179 | 514 |
| | 297,937 | 298,550 |

5 SEGMENT INFORMATION (CONTINUED)

(b) The segment information for the reportable segments is set out as below:

| | Telecommunication HK\$'000 | Media and entertainment HK\$'000 | Electronic cigarette HK\$'000 | Electrical home appliances HK\$'000 | Lighting HK\$'000 | Smart chargers and controllers HK\$'000 | Others HK\$'000 | Total HK\$'000 |
|---------------------------------|-------------------------------|--|-------------------------------------|--|----------------------|---|--------------------|-------------------|
| 31 December 2016 | | | | | | | | |
| Revenue | | | | | | | | |
| Revenue from external customers | 1,152,407 | 412,982 | 26,317 | 148,911 | 166,779 | 617,061 | 58,947 | 2,583,404 |
| Segment results | 172,855 | 111,830 | 9,342 | 34,073 | 36,965 | 147,186 | 16,477 | 528,728 |
| Other income | | | | | | | | 11,926 |
| Other gains – net | | | | | | | | 15,473 |
| Selling expenses | | | | | | | | (114,854) |
| Administrative expenses | | | | | | | | (173,596) |
| Finance expenses – net | | | | | | | | (5,462) |
| Profit before income tax | | | | | | | | 262,215 |
| 31 December 2015 | | | | | | | | |
| Revenue | | | | | | | | |
| Revenue from external customers | 1,018,249 | 437,678 | 69,473 | 125,460 | 55,356 | 469,479 | 80,259 | 2,255,954 |
| Segment results | 120,340 | 93,197 | 17,405 | 26,862 | 14,947 | 99,870 | 17,648 | 390,269 |
| Other income | | | | | | | | 19,782 |
| Other gains – net | | | | | | | | 24,559 |
| Selling expenses | | | | | | | | (97,188) |
| Administrative expenses | | | | | | | | (181,194) |
| Finance expenses – net | | | | | | | | (4,806) |
| Profit before income tax | | | | | | | | 151,422 |



5 SEGMENT INFORMATION (CONTINUED)

(c) Information regarding the Group's revenue by nature:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|----------------|------------------|------------------|
| Revenue | | |
| Sales of goods | 2,583,404 | 2,255,954 |

(d) Information regarding the Group's revenue by nature:

Revenue of approximately HK\$573,453,000 (2015: HK\$346,720,000) are derived from a single external customer. These revenues are mainly attributable to the telecommunication segment (2015: smart chargers and controllers segment).

6 OTHER INCOME AND OTHER GAINS – NET

(a) Other income

| | 2016 HK\$'000 | 2015 HK\$'000 |
|--|------------------|------------------|
| Sales of scrap materials | 3,220 | 5,364 |
| Sales of raw materials, samples and moulds | 4,520 | 10,711 |
| Inspection and certification fee income | 231 | 477 |
| Others | 3,955 | 3,230 |
| | 11,926 | 19,782 |

(b) Other gains – net

| | 2016 HK\$'000 | 2015 HK\$'000 |
|---|------------------|------------------|
| Loss on derivative financial instruments | – | (19,738) |
| Fair value changes on derivative financial instruments | 6,878 | 27,663 |
| Fair value changes on financial assets at fair value through profit or loss | 88 | 86 |
| Fair value changes on investment properties (Note 14) | (130) | 260 |
| Net foreign exchange gain | 7,976 | 10,947 |
| Government grants | 5,538 | 1,249 |
| Loss on disposal of property, plant and equipment (Note 32(b)) | (1,785) | (532) |
| Gain on disposal of a subsidiary | – | 6,962 |
| Others | (3,092) | (2,338) |
| | 15,473 | 24,559 |

7 EXPENSES BY NATURE

| | 2016 HK\$'000 | 2015 HK\$'000 |
|---|------------------|------------------|
| Changes in inventories of finished goods and work in progress | 76,452 | 17,314 |
| Raw materials and consumables used | 1,538,721 | 1,413,899 |
| Allowance for/(reversal of allowance for) impairment of inventory (Note 18) | 9,987 | (3,406) |
| (Reversal of allowance for)/allowance for impairment of trade receivables (Note 19(c)) | (186) | 2,285 |
| Employee benefit expenses (Note 8) | 437,082 | 436,317 |
| Depreciation, amortisation and impairment charges | 49,324 | 45,237 |
| Water and electricity expense | 22,574 | 19,981 |
| Transportation and travelling expenses | 26,296 | 22,649 |
| Maintenance expenses | 18,453 | 16,704 |
| Consultancy fee | 16,214 | 9,535 |
| Entertainment expenses | 6,351 | 7,068 |
| Research and development expenses | | |
| – Employee benefit expenses (Note 8) | 48,426 | 47,574 |
| – Depreciation and amortisation | 6,595 | 3,737 |
| – Raw materials, consumables used and others | 27,955 | 22,071 |
| Commission expenses | 5,475 | 9,109 |
| Certificate and detection fees | 12,189 | 9,582 |
| Business tax and surcharge | 6,512 | 3,498 |
| Other taxes and levies | 2,724 | 1,996 |
| Operating lease payments | 8,623 | 9,308 |
| Advertising expenses | 2,060 | 1,477 |
| Commercial insurance | 8,365 | 7,766 |
| Communication expenses | 1,895 | 1,904 |
| Bank charges | 2,063 | 2,569 |
| Auditors' remuneration | | |
| – Audit services | 3,766 | 3,436 |
| – Non-audit services | 826 | 1,126 |
| Expenses related to initial public offering | – | 26,832 |
| Other expenses | 4,384 | 4,499 |
| Total cost of sales, selling expenses and administrative expenses | 2,343,126 | 2,144,067 |



8 EMPLOYEE BENEFIT EXPENSE

| | 2016 HK\$'000 | 2015 HK\$'000 |
|--|------------------|------------------|
| Wages and bonus | 415,890 | 405,884 |
| Pension costs – defined contribution plans (a) | 25,793 | 26,206 |
| Other social security costs | 17,687 | 30,348 |
| Share options granted to employees and directors | 5,600 | – |
| Others allowances and benefits | 20,538 | 21,453 |
| | 485,508 | 483,891 |

(a) Retirement benefits obligation

The Group has arranged for its Hong Kong employees to join the Mandatory Provident Fund Scheme, a defined contribution scheme managed by an independent trustee.

Employees in the Group's PRC subsidiaries are required to participate in a defined contribution retirement scheme administrated and operated by the local municipal government. The Group's PRC subsidiaries make contribution to the funds which are calculated as 10%-20% of the average employee salary as agreed by local municipal government to the scheme to fund the retirement benefits of the employees for the Relevant Periods.

The Group's contributions to the defined contribution retirement schemes are expensed as incurred.

The Group has no further payment obligations once the contributions have been paid.

(b) Five highest paid individuals

The five individuals whose emoluments were the highest in the Group include 2 directors during the year ended 31 December 2016 (2015: 2), whose emoluments are reflected in the analysis presented in Note 38. The emoluments paid to the remaining 3 individuals during the year ended 31 December 2016 (2015: 3) are as follows:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|---|------------------|------------------|
| Wages, salaries, allowance and other benefits | 8,722 | 5,468 |
| Share options | 474 | – |
| Contributions to pension plans | 32 | 47 |
| | 9,228 | 5,515 |

8 EMPLOYEE BENEFIT EXPENSE (CONTINUED)**(b) Five highest paid individuals (Continued)**

The emoluments paid to the remaining individuals fell within the following bands:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|-------------------------------|------------------|------------------|
| Emolument bands | | |
| HK\$250,001 – HK\$1,000,000 | – | 1 |
| HK\$1,000,001 – HK\$2,000,000 | 1 | 1 |
| HK\$2,000,001 – HK\$3,000,000 | 1 | – |
| HK\$3,000,001 – HK\$4,000,000 | – | 1 |
| HK\$4,000,001 – HK\$5,000,000 | 1 | – |

9 FINANCE EXPENSES – NET

| | 2016 HK\$'000 | 2015 HK\$'000 |
|-----------------------------|------------------|------------------|
| Finance expenses: | | |
| Interest on bank borrowings | (5,809) | (5,606) |
| Finance income: | | |
| Interest income | 347 | 800 |
| Finance expenses – net | (5,462) | (4,806) |

10 INCOME TAX EXPENSE

| | 2016 HK\$'000 | 2015 HK\$'000 |
|------------------------------------|------------------|------------------|
| Current income tax | | |
| – PRC corporate income tax (“CIT”) | 39,449 | 29,669 |
| – Hong Kong profits tax | 11,757 | 11,882 |
| Subtotal | 51,206 | 41,551 |
| Deferred income tax (Note 30) | 16,940 | (17,730) |
| | 68,146 | 23,821 |

(a) Cayman Islands income tax

The Company is incorporated in the Cayman Islands as an exempted company with limited liability under the Companies Law of Cayman Islands and accordingly, is exempted from Cayman Islands income tax.

(b) Hong Kong profits tax

Hong Kong profits tax has been provided at the rate of 16.5% on the estimated assessable profit for the year (2015: 16.5%).



10 INCOME TAX EXPENSE (CONTINUED)

(c) PRC CIT

CIT is provided on the assessable income of entities within the Group incorporated in the PRC, calculated in accordance with the relevant regulations of the PRC after considering the available tax benefits.

Pursuant to the PRC Corporate Income Tax Law passed by the Tenth National People's Congress on 16 March 2007 (the "CIT Law"), the CIT rate for domestic and foreign enterprises has been unified at 25%, effective from 1 January 2008.

Ten Pao Electronic (Huizhou) Co., Ltd. ("Ten Pao Electronic (Huizhou)") was recognised as "New and High Technology Enterprises" and enjoys a preferential CIT rate of 15% from 1 January 2016 to 10 October 2018. Its CIT rate for the year ended 31 December 2016 was 15% (2015: 25%).

(d) PRC withholding income tax

According to the CIT Law, starting from 1 January 2008, a withholding income tax of 10% will be levied on the immediate holding companies outside the PRC when their PRC subsidiaries declare dividend out of profits earned after 1 January 2008. A lower 5% withholding income tax rate may be applied when the immediate holding companies of the PRC subsidiaries are established in Hong Kong and fulfil requirements under the tax treaty arrangements between the PRC and Hong Kong.

(e) British Virgin Islands ("BVI") and Samoa income tax

No provision for income tax in BVI and Samoa has been made as the Group has no income assessable to income tax in BVI and Samoa during the year (2015: Nil).

(f) Taxation on the Group's profit

The taxation on the Group's profit before income tax differs from the theoretical amount that would arise using the main statutory tax rate applicable to profit of the Group as follows:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|--|------------------|------------------|
| Profit before income tax | 262,215 | 151,422 |
| Tax calculated at applicable corporate income tax rate of 25% | 65,554 | 37,855 |
| Effect of differences in tax rates | (5,919) | (5,348) |
| Preferential tax treatment of CIT | (11,205) | – |
| Withholding tax | 14,918 | (11,261) |
| Re-measurement of deferred tax-change in the CIT tax rate | 6,488 | – |
| Tax losses for which no deferred income tax asset was recognised | 110 | 990 |
| Utilisation of tax losses previously not recognised | (408) | (1,523) |
| Expenses not deductible for taxation purposes | 3,130 | 3,174 |
| Accelerated research and development deductible expenses | (4,509) | – |
| Income not subject to tax | (13) | (66) |
| | 68,146 | 23,821 |

10 INCOME TAX EXPENSE (CONTINUED)**(f) Taxation on the Group's profit (Continued)**

The effective corporate income tax rate was 26% for the year (2015: 16%). The increase in the effective corporate income tax rate of 2016 compared to 2015 was primarily due to the increase in the profits of its subsidiaries in the PRC leading to the increase in withholding tax in 2016 less the reversal of withholding tax due to the dividend payments in 2015. Profits contribution from the Hong Kong subsidiaries increased during the year and were taxed at 16.5% income rate.

11 EARNINGS PER SHARE**(a) Basic earnings per share**

Basic earnings per share is calculated by dividing the profit for the year by the weighted average number of ordinary shares in issue for the year.

| | 2016 | 2015 |
|---|------------------|---------|
| Profit attributable to owners of the Company (HK\$'000) | 194,069 | 127,601 |
| Weighted average number of shares issued (thousands) | 1,000,000 | 763,699 |
| Basic earnings per share (HK cents) | 19.4 | 16.7 |

(b) Diluted earnings per share

Diluted earnings per share is calculated by adjusting the weighted average number of ordinary shares outstanding to assume conversion of all dilutive potential ordinary shares.

The Company has one category of dilutive potential ordinary shares: share options. The number of shares that would have been issued assuming the exercise of the share options less the number of shares that could have been issued at fair value (determined as the average market share price of the Company's shares) for the same amount of proceeds are share issues for no consideration which causes dilution to earnings per share. During the year, the outstanding share options do not have any material dilutive impact. Therefore, the diluted earnings per share of the Company approximates the basic earnings per share.



12 LAND USE RIGHTS

The Group's interests in land use rights represent prepaid operating lease payments for land which are held on leases in the PRC and the movement is analysed as follows:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|--------------------------|------------------|------------------|
| Opening net book amount | 5,781 | 6,320 |
| Exchange differences | (345) | (348) |
| Amortisation charges | (168) | (191) |
| Closing net book amount | 5,268 | 5,781 |
| | 2016 HK\$'000 | 2015 HK\$'000 |
| Cost | 8,095 | 8,622 |
| Accumulated amortisation | (2,827) | (2,841) |
| Net book amount | 5,268 | 5,781 |

The lease periods of land use rights are 50 years and are located in the PRC. As at 31 December 2016, the remaining lease periods of the Group's land use rights ranged from 20 to 36 years (2015: 21 to 37).

Amortisation was included in administrative expenses.

13 PROPERTY, PLANT AND EQUIPMENT

| | Buildings HK\$'000 | Plant and machineries HK\$'000 | Furniture and fixtures HK\$'000 | Motor vehicles HK\$'000 | Electronic equipment HK\$'000 | Construction in progress HK\$'000 | Leasehold improvements HK\$'000 | Total HK\$'000 |
|---|-----------------------|--------------------------------------|---------------------------------------|-------------------------------|-------------------------------------|---|---------------------------------------|-------------------|
| Year ended 31 December 2015 | | | | | | | | |
| Opening net book amount | 68,027 | 74,589 | 848 | 1,745 | 21,183 | 14,552 | 2,580 | 183,524 |
| Currency translation differences | (4,729) | (6,880) | (81) | (76) | (1,740) | (1,243) | (157) | (14,906) |
| Additions | 6,663 | 87,246 | 2,292 | 1,753 | 13,264 | 49,836 | – | 161,054 |
| Disposals | – | (1,657) | (21) | (8) | (457) | – | – | (2,143) |
| Addition from construction in progress | 19,497 | 14,447 | 239 | 120 | 3,273 | (39,782) | 2,206 | – |
| Depreciation | (6,412) | (30,230) | (640) | (364) | (5,954) | – | (2,036) | (45,636) |
| Impairment charge | – | (2,164) | – | – | (134) | – | – | (2,298) |
| Closing net book amount | 83,046 | 135,351 | 2,637 | 3,170 | 29,435 | 23,363 | 2,593 | 279,595 |
| At 31 December 2015 | | | | | | | | |
| Cost | 131,514 | 314,200 | 17,131 | 8,780 | 85,726 | 23,363 | 14,258 | 594,972 |
| Accumulated depreciation | (48,468) | (176,685) | (14,494) | (5,610) | (56,157) | – | (11,665) | (313,079) |
| Impairment | – | (2,164) | – | – | (134) | – | – | (2,298) |
| Net book amount | 83,046 | 135,351 | 2,637 | 3,170 | 29,435 | 23,363 | 2,593 | 279,595 |
| Year ended 31 December 2016 | | | | | | | | |
| Opening net book amount | 83,046 | 135,351 | 2,637 | 3,170 | 29,435 | 23,363 | 2,593 | 279,595 |
| Currency translation differences | (4,928) | (9,355) | (191) | (358) | (2,226) | (488) | (1,071) | (18,617) |
| Additions | – | 37,622 | 502 | 697 | 10,031 | 27,626 | 1,814 | 78,292 |
| Disposals (Note 32 (b)) | – | (1,082) | (1,200) | (14) | (3,239) | – | – | (5,535) |
| Addition from construction in progress | 521 | 16,916 | 445 | 209 | 4,111 | (45,057) | 22,855 | – |
| Transfer to intangible assets (Note 15) | – | – | – | – | – | (3,214) | – | (3,214) |
| Depreciation | (7,254) | (34,749) | (1,388) | (490) | (5,827) | – | (4,674) | (54,382) |
| Impairment charge | – | (103) | – | – | (136) | – | – | (239) |
| Closing net book amount | 71,385 | 144,600 | 805 | 3,214 | 32,149 | 2,230 | 21,517 | 275,900 |
| At 31 December 2016 | | | | | | | | |
| Cost | 123,640 | 324,170 | 15,518 | 6,541 | 86,926 | 2,230 | 36,908 | 595,933 |
| Accumulated depreciation | (52,255) | (179,170) | (14,713) | (3,327) | (54,561) | – | (15,391) | (319,417) |
| Impairment | – | (400) | – | – | (216) | – | – | (616) |
| Net book amount | 71,385 | 144,600 | 805 | 3,214 | 32,149 | 2,230 | 21,517 | 275,900 |



13 PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

Depreciation charges were included in the following categories in the consolidated statement of profit or loss:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|-------------------------|------------------|------------------|
| Cost of sales | 36,025 | 31,877 |
| Selling expenses | 5,089 | 2,432 |
| Administration expenses | 13,268 | 11,327 |
| | 54,382 | 45,636 |

Impairment charges were included in the following categories in the consolidated statement of profit or loss:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|-------------------------|------------------|------------------|
| Cost of sales | 239 | 2,257 |
| Selling expenses | – | 1 |
| Administration expenses | – | 40 |
| | 239 | 2,298 |

As at 31 December 2016, the Group's bank borrowings were secured over property, plant and equipment with the carrying amounts of HK\$23,480,000 (2015: 29,811,000) (Note 27(a)).

14 INVESTMENT PROPERTIES

| | 2016 HK\$'000 | 2015 HK\$'000 |
|--|------------------|------------------|
| At fair value | | |
| Opening balance at 1 January | 5,560 | 5,300 |
| Net (losses)/gains from fair value adjustment (Note 6) | (130) | 260 |
| Closing balance at 31 December | 5,430 | 5,560 |

As at 31 December 2016, the Group had no unprovided contractual obligations for future repairs and maintenance (2015: Nil).

The valuation of the Group's investment properties was performed by the valuer, Jones Lang LaSalle Corporate Appraisal and Advisory Limited, to determine the fair value of the investment properties as at 31 December 2015 and 2016. The revaluation gains or losses are included in 'Other gains – net' in the consolidated statement of profit or loss. The following table analyses the investment properties carried at fair value, by valuation method.

| Description | Office units – Hong Kong | | | Total HK\$'000 |
|---|---|---|--|-------------------|
| | Quoted prices in active markets for identical assets Level 1 HK\$'000 | Significant other observable inputs Level 2 HK\$'000 | Significant unobservable inputs Level 3 HK\$'000 | |
| Recurring fair value measurements method | | | | |
| Investment properties: | | | | |
| As at 31 December 2015 | – | 5,560 | – | 5,560 |
| As at 31 December 2016 | – | 5,430 | – | 5,430 |

There were no transfers between Level 1, 2, and 3 during the year (2015: Nil).

As at 31 December 2016, the Group's bank borrowings were secured over investment properties with the carrying amounts of HK\$5,430,000 (2015: HK\$5,560,000)(Note 27(a)).



15 INTANGIBLE ASSETS

| | Patents HK\$'000 | Computer software HK\$'000 | Trademarks HK\$'000 | Total HK\$'000 |
|---|---------------------|----------------------------------|------------------------|-------------------|
| Year ended 31 December 2015 | | | | |
| Opening net book amount | 585 | 2,087 | 131 | 2,803 |
| Currency translation differences | (17) | (121) | (4) | (142) |
| Additions | – | 313 | – | 313 |
| Amortisation charge | (434) | (334) | (81) | (849) |
| Closing net book amount | 134 | 1,945 | 46 | 2,125 |
| At 31 December 2015 | | | | |
| Cost | 2,149 | 15,169 | 388 | 17,706 |
| Accumulated amortisation | (2,015) | (13,223) | (343) | (15,581) |
| Net book amount | 134 | 1,946 | 45 | 2,125 |
| | Patents HK\$'000 | Computer software HK\$'000 | Trademarks HK\$'000 | Total HK\$'000 |
| At 31 December 2016 | | | | |
| Opening net book amount | 134 | 1,946 | 45 | 2,125 |
| Currency translation differences | (2) | (293) | – | (295) |
| Additions | – | 1,121 | – | 1,121 |
| Addition from construction in progress (Note 13) | – | 3,214 | – | 3,214 |
| Amortisation charge | (132) | (953) | (45) | (1,130) |
| Closing net book amount | – | 5,035 | – | 5,035 |
| At 31 December 2016 | | | | |
| Cost | 2,012 | 18,340 | 363 | 20,715 |
| Accumulated amortisation | (2,012) | (13,305) | (363) | (15,680) |
| Net book amount | – | 5,035 | – | 5,035 |

Amortisation was included in administrative expenses. No impairment charge was recognised during the year.

16 SUBSIDIARIES

The following is a list of the principal subsidiaries at 31 December 2016, all of which are limited liability companies:

| Company name | Place of incorporation | Registered/ Issued and paid-up capital | Equity interest held 2016 | Principal activities/ Place of operation |
|---|------------------------|--|---------------------------------|--|
| Directly owned: | | | | |
| Goldasia Group Limited | BVI | US\$50,000/ US\$1 | 100% | Investment holding/ Hong Kong ("HK") |
| Indirectly owned: | | | | |
| Ten Pao Precision Electronics Company Limited | HK | HK\$2,000,000/ HK\$1,000,000 | 100% | Investment holding/HK |
| Ten Pao Industrial Company Limited | HK | HK\$300,000/ HK\$300,000 | 100% | Investment holding/HK |
| Ten Pao International Limited | HK | HK\$5,000,000/ HK\$4,000,000 | 100% | Investment holding and trading of power supply devices and raw materials/HK |
| Huizhou Jinhu Industrial Development Co., Ltd. | PRC | RMB2,280,000/ RMB2,280,000 | 100% | Manufacture and trading of power supply devices/ PRC |
| Ten Pao Electronic Co., Ltd. | Samoa | US\$1,000,000/US\$1 | 100% | Investment holding/PRC |
| Ten Pao Electronic (Huizhou) | PRC | HK\$115,000,000/ HK\$115,000,000 | 100% | Manufacture and trading of power supply devices/ PRC |
| Ten Pao International Co., Ltd. | South Korea | KRW50,000,000/ KRW50,000,000 | 100% | Representative office/South Korea |
| Hanzhong Jinhu Precision Parts Company Limited | PRC | HK\$8,000,000/ HK\$8,000,000 | 100% | Manufacture and trading of power supply devices/ PRC |
| Hanzhong Ten Pao Precision Parts Company Limited | PRC | HK\$12,000,000/ HK\$8,900,000 | 100% | Manufacture and trading of power supply devices/ PRC |



17 FINANCIAL INSTRUMENTS BY CATEGORY

| | 2016 HK\$'000 | 2015 HK\$'000 |
|--|------------------|------------------|
| Assets as per balance sheet | | |
| Loans and receivables: | | |
| Trade and other receivables (excluding prepayments) | 676,349 | 581,333 |
| Amounts due from related parties | 5,137 | – |
| Restricted bank deposits | 19,337 | 15,908 |
| Cash and bank balances | 205,173 | 187,458 |
| Insurance for the Controlling Shareholder | 2,798 | 2,710 |
| | 908,794 | 787,409 |
| Liabilities as per balance sheet | | |
| Liabilities measured at amortised cost: | | |
| Trade payables (excluding non-financial liabilities) | 629,071 | 515,123 |
| Accruals for expenses and other payables | 25,814 | 53,064 |
| Amounts due to related parties | 334 | 4,229 |
| Bank borrowings | 179,257 | 205,573 |
| Derivative financial instruments | 221 | 7,099 |
| | 834,697 | 785,088 |

18 INVENTORIES

| | 2016 HK\$'000 | 2015 HK\$'000 |
|--------------------------------|------------------|------------------|
| Raw materials | 106,520 | 84,908 |
| Work in progress | 59,686 | 40,489 |
| Finished goods | 161,508 | 104,253 |
| | 327,714 | 229,650 |
| Less: allowance for impairment | (22,277) | (13,635) |
| | 305,437 | 216,015 |

The movements of allowance for impairment are analysed as follows:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|---|------------------|------------------|
| At 1 January | 13,635 | 18,863 |
| Currency translation difference | (1,345) | (932) |
| Allowance for/(reversal of allowance for) impairment of inventory | 9,987 | (3,406) |
| Written off | – | (890) |
| At 31 December | 22,277 | 13,635 |

The cost of inventories included in cost of sales during the year ended 31 December 2016 was and HK\$2,048,164,000 (2015: HK\$1,862,187,000).



19 TRADE AND OTHER RECEIVABLES

| | 2016 HK\$'000 | 2015 HK\$'000 |
|--------------------------------|------------------|------------------|
| Trade receivables | 656,865 | 563,194 |
| Less: allowance for impairment | (268) | (2,285) |
| Trade receivables, net | 656,597 | 560,909 |
| Bills receivable | 641 | 60 |
| Prepayments | 4,847 | 3,968 |
| Deposits | 3,064 | 3,784 |
| Advances to employees | 5,879 | 2,537 |
| Value added tax allowance | 2,623 | 2,146 |
| Export rebates receivable | 597 | 8,325 |
| Others | 6,948 | 3,572 |
| | 681,196 | 585,301 |

(a) The carrying amounts of the trade receivables are denominated in the following currencies:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|------|------------------|------------------|
| HK\$ | 77,201 | 75,144 |
| RMB | 327,654 | 124,020 |
| USD | 252,010 | 364,030 |
| | 656,865 | 563,194 |

(b) The credit period granted to customers is generally between 30 and 90 days based on invoices date. The ageing analysis of the trade receivables from the date of sales is as follows:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|---|------------------|------------------|
| Less than 3 months | 626,048 | 525,204 |
| More than 3 months but not exceeding 1 year | 30,817 | 35,809 |
| More than 1 year | – | 2,181 |
| | 656,865 | 563,194 |

The Group's sales are made to various customers. While there is concentration of credit risk within a few major customers, these customers are reputable with good track record.

19 TRADE AND OTHER RECEIVABLES (CONTINUED)**(b)** (Continued)

As at 31 December 2016, trade receivables of HK\$8,317,000 (2015: HK\$3,178,000) were past due but not considered impaired. These related to a number of independent customers that have a good track record with the Group. Based on past experience, management believes that no impairment allowance is necessary in respect of these balances as there has been no significant change in credit quality and the balances are still considered fully recoverable. The Group does not hold any collateral over these balances. The ageing analysis of these past due trade receivables is as follows:

| | 2016 | 2015 |
|---|--------------|--------------|
| Less than 3 months | 8,226 | 2,763 |
| More than 3 months but not exceeding 1 year | 91 | 415 |
| | 8,317 | 3,178 |

As at 31 December 2016, trade receivables of HK\$268,000 (2015: HK\$2,285,000) were impaired and covered by allowance.

| | 2016 HK\$'000 | 2015 HK\$'000 |
|---|------------------|------------------|
| Less than 3 months | – | 344 |
| More than 3 months but not exceeding 1 year | 268 | 492 |
| More than 1 year | – | 1,449 |
| | 268 | 2,285 |

(c) Allowance for impairment of trade receivables

The movements on the allowance for impairment of trade receivables are as follows:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|--|------------------|------------------|
| At 1 January | 2,285 | 2,067 |
| (Reversal of allowance for)/allowance for impairment | (186) | 2,285 |
| Amounts written off as uncollectible | (1,818) | (2,061) |
| Currency translation difference | (13) | (6) |
| At 31 December | 268 | 2,285 |



19 TRADE AND OTHER RECEIVABLES (CONTINUED)

(c) Allowance for impairment of trade receivables (Continued)

The carrying amounts of other receivables were primarily denominated in RMB and the fair values of trade and other receivables approximate their carrying amounts as at 31 December 2016.

As at 31 December 2016, the Group's maximum exposure to credit risk of trade and other receivables was the carrying values of each class of receivables mentioned above. The Group did not hold any collateral as security for these receivables.

As at 31 December 2016, the Group's bank borrowings were secured over trade and other receivables with the carrying amounts of HK\$327,820,000 (2015: HK\$58,881,000) (Note 27(a)).

20 CASH AND CASH EQUIVALENTS

| | 2016 HK\$'000 | 2015 HK\$'000 |
|------------------------|------------------|------------------|
| Cash and bank balances | 205,173 | 187,458 |

The carrying amounts of cash and cash equivalents approximate to their fair values and represent maximum exposure to credit risk at each of the reporting dates.

Cash and cash equivalents are denominated in the following currencies:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|------|------------------|------------------|
| HK\$ | 57,066 | 76,612 |
| RMB | 83,210 | 49,831 |
| USD | 64,800 | 60,255 |
| WON | 97 | 760 |
| | 205,173 | 187,458 |

Cash and cash equivalents including the following for the purpose of the statement of cash flows:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|---------------------------|------------------|------------------|
| Cash and cash equivalents | 205,173 | 187,458 |

21 DERIVATIVE FINANCIAL INSTRUMENTS

| | 2016 HK\$'000 | 2015 HK\$'000 |
|--|---------------------------|------------------------------------|
| Derivative financial liabilities – Current | 27 | 6,362 |
| Derivative financial liabilities – Non-current | 194 | 737 |
| | 221 | 7,099 |
| | Amount HK\$'000 | Notional amount HK\$'000 |
| As at 31 December 2015 | | |
| Derivative financial liabilities – Current | | |
| Types of contracts | | |
| Structured currency forward contracts | 2,759 | 58,132 |
| Target redemption currency forward contracts | 3,603 | 108,513 |
| | <u>6,362</u> | |
| Derivative financial Liabilities – Non-current | | |
| Types of contracts | | |
| Interest rate swap contracts | 737 | 97,468 |
| | <u>737</u> | |
| As at 31 December 2016 | | |
| Derivative financial Liabilities – Current | | |
| Types of contracts | | |
| Interest rate swap contracts | 27 | 5,816 |
| | <u>27</u> | |
| Derivative financial Liabilities – Non-current | | |
| Types of contracts | | |
| Interest rate swap contracts | 194 | 35,092 |
| | <u>194</u> | |

Changes in fair values of derivative financial instruments are recorded in 'Other gains – net' in the consolidated statement of profit or loss.



22 FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS – NON CURRENT

| | 2016 HK\$'000 | 2015 HK\$'000 |
|---|------------------|------------------|
| Fair value of insurance contract for a member of key management | 2,798 | 2,710 |

Changes in fair value of financial assets at fair value through profit or loss are recorded in 'Other gains – net' in the statement of profit or loss (Note 6).

The fair value of the insurance is based on the unobservable inputs (Note 3.3(c)).

As at 31 December 2016, the Group's bank borrowings were secured over financial assets at fair value through profit or loss with the carrying amounts of HK\$2,798,000 (2015: HK\$2,710,000) (Note 27(a)).

23 RESTRICTED BANK DEPOSITS

As at 31 December 2016, bank deposits amounting to HK\$19,337,000 (2015: HK\$15,908,000) are deposits held by the bank in a segregated account as security for borrowings from the bank (Note 27(a)).

As at 31 December 2016, the weighted average interest rates were 0.88% (2015: 2.54%).

24 SHARE CAPITAL AND SHARE PREMIUM

Ordinary shares, issued and fully paid:

| | Number of shares | Share capital HK\$'000 | Share premium HK\$'000 | Total HK\$'000 |
|--|----------------------|------------------------------|------------------------------|-------------------|
| At 27 January 2015 (date of incorporation) | 1,000 | – | – | – |
| Issuance of shares for acquisition of a subsidiary | 500 | – | – | – |
| Issuance of shares by initial public offering | 250,000,000 | 2,500 | 135,000 | 137,500 |
| Capitalisation issue | 749,998,500 | 7,500 | (7,500) | – |
| Share issuance costs | – | – | (16,886) | (16,886) |
| Novation of derivative financial instruments transferred from capital reserves | – | – | 14,450 | 14,450 |
| At 31 December 2015 | 1,000,000,000 | 10,000 | 125,064 | 135,064 |
| At 1 January 2016 and 31 December 2016 | 1,000,000,000 | 10,000 | 125,064 | 135,064 |

25 SHARE-BASED PAYMENTS

On 15 September 2016, options over 19,348,000 shares were granted to directors of the Company and eligible participants under the share option scheme adopted by the written resolutions of the shareholders of the Company on 23 November 2015 at the exercise price of HK\$1.31 per share with no vesting condition. The exercise price of the granted options was equal to the market price of the shares on the date of the grant. The options are exercisable within three years from the grant date. The Group has no legal or constructive obligation to repurchase or settle the options in cash.

No share option is forfeited, exercised or expired subsequent to the grant date.

The 19,348,000 share options outstanding at the end of the year have the expiry date of 14 September 2019 and exercise price of HK\$1.31 per share.

The weighted average fair value of options granted during the year determined using the Binomial valuation model was HK\$0.29 for an option to subscribe for one share. The significant inputs into the model were underlying share price of HK\$1.31 at the grant date, the exercise price shown above, volatility of 43%, dividend yield of 5.6%, an expected option life of three years, and an annual risk-free interest rate of 0.58%. The volatility was calculated based on the annualised volatility of the historical share prices of other listed comparable companies engaging in similar business to the Company with similar tenor as the life of the options before the valuation date, considering the Company's listing history is short relative to the life of the options. See Note 8 for the total expense, amounting to HK\$5,600,000, recognised in the consolidated statement of profit or loss for share options granted to directors and employees.



26 OTHER RESERVES

Other reserves comprise statutory reserves, capital reserves, available-for-sale financial assets reserves and exchange reserves of the Group.

| | Statutory reserves HK\$'000 | Capital reserve HK\$'000 | Exchange reserves HK\$'000 | Available-for- sale financial assets reserves HK\$'000 | Share-based compensation reserves HK\$'000 | Total HK\$'000 |
|---|--|---|---|---|---|---------------------------|
| At 1 January 2015 | 8,637 | 3,767 | 31,814 | 41 | – | 44,259 |
| Transfer to statutory reserves | 1,160 | – | – | – | – | 1,160 |
| Currency translation differences | – | – | (27,825) | – | – | (27,825) |
| Deemed distribution | – | (3,429) | – | – | – | (3,429) |
| Novation of derivative financial instruments | – | 14,450 | – | – | – | 14,450 |
| Novation of derivative financial instruments transferred to share premium account | – | (14,450) | – | – | – | (14,450) |
| Change in value of available- for-sale financial assets | – | – | – | (41) | – | (41) |
| At 31 December 2015 | 9,797 | 338 | 3,989 | – | – | 14,124 |
| | Statutory reserves HK\$'000 | Capital reserve HK\$'000 | Exchange reserves HK\$'000 | Available-for- sale financial assets reserves HK\$'000 | Share-based compensation reserves HK\$'000 | Total HK\$'000 |
| At 1 January 2016 | 9,797 | 338 | 3,989 | – | – | 14,124 |
| Transfer to statutory reserves | 9,225 | – | – | – | – | 9,225 |
| Currency translation differences | – | – | (31,165) | – | – | (31,165) |
| Share options scheme (Note 25) | – | – | – | – | 5,600 | 5,600 |
| At 31 December 2016 | 19,022 | 338 | (27,176) | – | 5,600 | (2,216) |

(a) Statutory reserves

In accordance with relevant laws and regulations of the PRC, the PRC subsidiaries of the Group are required to make appropriation of not less than 10% of its net income after taxes to reserves. Further appropriation is optional when the accumulated statutory reserve is 50% or more of its registered capital. The statutory reserves can be used to offset accumulated losses of the PRC subsidiaries upon the approval of their respective boards of directors.

27 BORROWINGS

| | 2016 HK\$'000 | 2015 HK\$'000 |
|---|------------------|------------------|
| Non-current | | |
| Bank borrowings | | |
| – secured (a) | 82,859 | 131,442 |
| – unsecured | – | 4,400 |
| Less: current portion of non-current borrowings | (43,378) | (48,300) |
| | 39,481 | 87,542 |
| Current | | |
| Bank borrowings | | |
| – secured (a) | 82,469 | 46,694 |
| – unsecured | 13,929 | 23,037 |
| Total short-term bank borrowings | 96,398 | 69,731 |
| Current portion of non-current borrowings | 43,378 | 48,300 |
| | 139,776 | 118,031 |
| Total borrowings | 179,257 | 205,573 |



27 BORROWINGS (CONTINUED)

- (a) As at 31 December 2016, bank borrowings amounting to HK\$165,328,000 (2015: HK\$178,136,000) are secured over the following assets:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|---|------------------|------------------|
| Restricted bank deposits (Note 23) | 19,337 | 15,908 |
| Financial assets at fair value through profit or loss-non current (Note 22) | 2,798 | 2,710 |
| Investment properties (Note 14) | 5,430 | 5,560 |
| Trade and other receivables (Note 19(c)) | 327,820 | 58,881 |
| Property, plant and equipment (Note 13) | 23,480 | 29,811 |
| | 378,865 | 112,870 |

- (b) The carrying amounts of the borrowings at 31 December 2015 and 2016, respectively, are denominated in the following currencies:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|------|------------------|------------------|
| HK\$ | 80,588 | 113,784 |
| RMB | 22,359 | – |
| USD | 76,224 | 91,625 |
| WON | 86 | 164 |
| | 179,257 | 205,573 |

- (c) The exposure of the borrowings to interest-rate changes and the contractual repricing dates at the balance sheet dates are as follows:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|------------------------------|------------------|------------------|
| Borrowings at floating rates | | |
| 6 months or less | 24,283 | 20,400 |
| 6–12 months | 19,095 | 27,900 |
| 1–5 years | 39,481 | 87,542 |
| Borrowings at fixed rates | 96,398 | 69,731 |
| Total | 179,257 | 205,573 |

27 BORROWINGS (CONTINUED)**(d)** The borrowings are repayable as follows:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|-----------------------|------------------|------------------|
| Within 1 year | 139,776 | 118,031 |
| Between 1 and 2 years | 20,395 | 45,935 |
| Between 2 and 5 years | 19,086 | 41,607 |
| | 179,257 | 205,573 |

(e) The effective interest rates at the balance sheet dates are as follows:

| | 2016 | 2015 |
|---------------------------------|-------|-------|
| Bank borrowings denominated in: | | |
| HK\$ | 2.61% | 2.44% |
| USD | 3.16% | 3.09% |
| RMB | 4.76% | – |

28 DEFERRED GOVERNMENT GRANTS

| | 2016 HK\$'000 | 2015 HK\$'000 |
|---|------------------|------------------|
| Opening net book amount | 9,553 | 7,264 |
| Receipt of grants | 1,820 | 3,292 |
| Credited to statement of profit or loss | (770) | (469) |
| Currency translation differences | (671) | (534) |
| Closing net book amount | 9,932 | 9,553 |

For the year ended 31 December 2016, the amount represented the subsidy granted by a local government authority in the PRC relating to the construction of solar photovoltaic and the upgrading of equipment. This government grant is used for the construction of the roof photovoltaic power generation demonstration projects and high efficiency energy-saving power supply, which is deferred for amortisation as other gains on a straight-line basis over the useful lives of the related assets.

The deferred government grants will be amortised to other gains from the point at which the relevant assets are ready for use on a straight-line basis over the assets' useful lives.



29 TRADE AND OTHER PAYABLES

| | 2016 HK\$'000 | 2015 HK\$'000 |
|--|------------------|------------------|
| Trade payables | 629,071 | 515,123 |
| Advance | 4,501 | 3,452 |
| Wages and staff welfare benefits payable | 121,758 | 111,387 |
| Accrual for expenses and other payables | 25,814 | 53,064 |
| Other taxes payable | 27,943 | 23,241 |
| | 809,087 | 706,267 |

(a) The Group's trade payables are denominated in the following currencies:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|-------|------------------|------------------|
| HK\$ | 190,399 | 222,290 |
| RMB | 341,337 | 232,616 |
| USD | 97,308 | 59,897 |
| Euros | 22 | 289 |
| CHF | 1 | 31 |
| KRW | 4 | – |
| | 629,071 | 515,123 |

The carrying amounts of accrued expenses and other payables were primarily denominated in RMB.

(b) The ageing analysis of trade payables is as follows:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|---|------------------|------------------|
| Less than 3 months | 497,079 | 452,053 |
| More than 3 months but not exceeding 1 year | 129,237 | 61,775 |
| More than 1 year | 2,755 | 1,295 |
| | 629,071 | 515,123 |

(c) The fair values of trade and other payables approximated their carrying amounts as at 31 December 2016 and 2015.

30 DEFERRED INCOME TAX

The analysis of deferred tax assets and liabilities is as follows:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|-----------------------------------|------------------|------------------|
| Deferred income tax assets: | | |
| – to be recovered after 12 months | 17,250 | 20,361 |
| Deferred income tax liabilities: | | |
| – to be settled after 12 months | (40,500) | (28,080) |

The movements in deferred income tax assets and liabilities are as follows:

| Deferred income tax assets | Provisions HK\$'000 | Unrealized gross margin HK\$'000 | Total HK\$'000 |
|--|------------------------|--|--|
| As at 1 January 2015 | 14,351 | 621 | 14,972 |
| Recognised in the profit or loss | 6,206 | 263 | 6,469 |
| Currency translation differences | (1,080) | – | (1,080) |
| As at 31 December 2015 | 19,477 | 884 | 20,361 |
| As at 1 January 2016 | 19,477 | 884 | 20,361 |
| Recognised in the profit or loss | (3,044) | 1,022 | (2,022) |
| Currency translation differences | (1,089) | – | (1,089) |
| As at 31 December 2016 | 15,344 | 1,906 | 17,250 |
| Deferred income tax liabilities | | | Withholding income tax HK\$'000 |
| At 1 January 2015 | | | 41,310 |
| Recognised in the profit or loss | | | (11,261) |
| Currency translation differences | | | (1,969) |
| At 31 December 2015 | | | 28,080 |
| At 1 January 2016 | | | 28,080 |
| Recognised in the profit or loss | | | 14,918 |
| Currency translation differences | | | (2,498) |
| At 31 December 2016 | | | 40,500 |



30 DEFERRED INCOME TAX (CONTINUED)

Deferred income tax assets are recognised for tax losses carry-forward to the extent that the realisation of the related tax benefits through the future taxable profits is probable.

As at 31 December 2016, the Group did not recognise deferred income tax asset of HK\$110,000 (2015: HK\$990,000) in respect of the tax losses amounting to HK\$535,000 (2015: HK\$4,137,000), as their recoverability is uncertain.

As of 31 December 2016, the Group had tax loss carryforwards of HK\$3,343,000 (2015: HK\$3,908,000) which can be carried forward to offset future taxable income. The net operating tax loss carryforwards, excluding HK Company and Korea Company, will begin to expire as follows:

| | 2016 HK\$ | 2015 HK\$ |
|------|------------------|------------------|
| 2020 | 2,827,000 | 3,908,000 |
| 2021 | 516,000 | – |
| | 3,343,000 | 3,908,000 |

31 DIVIDENDS

| | 2016 HK\$'000 | 2015 HK\$'000 |
|---|------------------|------------------|
| Interim dividend paid of HK2.0 cents per ordinary share (2015: Nil) | 20,000 | – |
| Proposed final dividend of HK3.5 cents per ordinary share (2015: HK2.0 cents) | 35,000 | 20,000 |
| | 55,000 | 20,000 |

The dividends paid in 2016 and 2015 were HK\$40,000,000 and HK\$10,000,000 (special dividend paid to the Controlling Shareholder prior to the listing of the Company's shares on the Stock Exchange in 2015), respectively.

A final dividend in respect of the year ended 31 December 2016 of HK3.5 cents per ordinary share, amounting to HK\$35 million, is to be proposed at the annual general meeting of the Company to be held on 26 May 2017.

32 NOTES TO CONSOLIDATED STATEMENT OF CASH FLOW

(a) Reconciliation of profit before income tax to cash generated from operations:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|--|------------------|------------------|
| Profit before income tax | 262,215 | 151,422 |
| Adjustments for: | | |
| Interest expense (Note 9) | 5,809 | 5,606 |
| Depreciation of property, plant and equipment (Note 13) | 54,382 | 45,636 |
| Impairment of property, plant and equipment (Note 13) | 239 | 2,298 |
| Amortisation of land use right (Note 12) | 168 | 191 |
| Amortisation of intangible assets (Note 15) | 1,130 | 849 |
| Loss on disposal of property, plant and equipment (Note 6) | 1,785 | 532 |
| Fair value changes on derivative financial instruments (Note 6) | (6,878) | (27,663) |
| Fair value changes on financial assets at fair value through profit or loss (Note 6) | (88) | (86) |
| Allowance for/(reversal of allowance for) impairment of inventory (Note 18) | 9,987 | (3,406) |
| Allowance for impairment of trade receivables (Note 19) | 186 | 2,285 |
| Fair value changes on Investment properties (Note 14) | 130 | (260) |
| Deferred government grant credited to profit and loss (Note 28) | (770) | (469) |
| Changes in working capital: | | |
| Inventories | (98,063) | 1,624 |
| Trade and other receivables | (102,592) | (155,114) |
| Due from related parties | (5,137) | (36,581) |
| Trade and other payables | 101,020 | 189,538 |
| Due to related parties | (3,895) | (34,914) |
| Cash generated from operations | 219,628 | 141,488 |

(b) In the consolidated statement of cash flow, proceeds from disposals of property, plant and equipment comprise:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|---------------------------|------------------|------------------|
| Net book amount | | |
| Other disposals (Note 13) | 5,535 | 2,143 |
| Loss on disposal (Note 6) | (1,785) | (532) |
| Proceeds from disposal | 3,750 | 1,611 |

(c) Non-cash financing transactions

The Group had no non-cash financing transactions during the year. The principal of non-cash transactions in 2015 mainly included the deemed distribution for the year ended 31 December 2015.



33 CONTINGENT LIABILITIES

As at 31 December 2016, the Group had no significant contingent liabilities (2015: Nil).

34 COMMITMENTS

(a) Operating lease commitments

The Group leases premises under non-cancellable operating lease agreements.

The Group had future aggregate minimum lease payments under non-cancellable operating leases as follows:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|---|------------------|------------------|
| Not later than one year | 7,294 | 7,524 |
| Later than one year and not later than five years | 283 | 8,237 |
| | 7,577 | 15,761 |

(b) Capital commitments

| | 2016 HK\$'000 | 2015 HK\$'000 |
|---|------------------|------------------|
| In respect of the acquisitions of plant and equipment, contracted but not provided for | 12,468 | 3,068 |

35 RELATED PARTY TRANSACTIONS

(a) Names and relationship

The following companies and individuals were related parties of the Group that had transactions or balances with the Group during the year:

| Name of the related party | Relationship with the Group |
|---|---|
| Tiandong Ten Pao Electric Company ("Tiandong Ten Pao") | An entity controlled by a relative of the Controlling Shareholder * |
| Huizhou Xinyang Cables Co., Limited ("Huizhou Xinyang") | An entity controlled by a relative of the Controlling Shareholder |
| Huizhou Golden Ocean Magnet Wire Factory ("Huizhou Golden Ocean") | An entity controlled by a relative of the Controlling Shareholder |
| Huizhou Hui He Printing Co., Ltd. ("Hui He Printing") | An entity controlled by the Controlling Shareholder |
| Huizhou Tiannengyuan Charging Technology Co., Ltd. ("Tiannengyuan Charging") | An entity controlled by the Controlling Shareholder |
| Golden Ocean Copper Manufacture Company Limited | An entity controlled by the Controlling Shareholder |
| Huizhou Tiannengyuan Technology Co., Ltd. ("Tiannengyuan Technology") | An entity controlled by the Controlling Shareholder |
| Golden Lake (HK) Company Limited ("Golden Lake (HK)") | An entity controlled by the Controlling Shareholder |
| Sky Fortune Enterprise Limited ("Sky Fortune") | An entity controlled by the Controlling Shareholder |
| Ten Pao International Inc. | An entity controlled by the Controlling Shareholder * |
| Huizhou LNG Photonics Tech. Co., Ltd. Chairman Hung | An entity controlled by the Controlling Shareholder |

* Tiandong Ten Pao and Ten Pao International Inc. were sold to a third party in April 2016 and in March 2015 respectively.

(b) Transactions with related parties during the year

(i) Sales of goods

| | 2016 HK\$'000 | 2015 HK\$'000 |
|--------------------------------------|------------------|------------------|
| Ten Pao International Inc. | – | 14,038 |
| Huizhou LNG Photonics Tech. Co., Ltd | – | 2 |
| Tiannengyuan Technology | – | 151 |
| | – | 14,191 |

Goods are sold based on the price lists in force and terms that would be available to third parties.



35 RELATED PARTY TRANSACTIONS (CONTINUED)

(b) Transactions with related parties during the year (Continued)

(ii) Purchases of goods and services

| | 2016 HK\$'000 | 2015 HK\$'000 |
|---|------------------|------------------|
| Purchase of goods | | |
| Golden Ocean Copper Manufacture Company Limited | 59,661 | 73,889 |
| Huizhou Xinyang | 8,386 | 9,098 |
| Hui He Printing | 3,230 | 2,533 |
| | 71,277 | 85,520 |
| Processing services | | |
| Tiandong Ten Pao | 3,408 | 4,329 |

Goods and services are bought from entities controlled by the Controlling Shareholder on normal commercial terms and conditions.

(iii) Operating lease expenses

| | 2016 HK\$'000 | 2015 HK\$'000 |
|-----------------------|------------------|------------------|
| Huizhou Golden Ocean | 1,908 | 1,822 |
| Golden Lake (HK) | 375 | 836 |
| Tiannengyuan Charging | 4,090 | 373 |
| Sky Fortune | 480 | 352 |
| | 6,853 | 3,383 |

The amounts represented rental expenses for land and buildings for factory and office purposes in accordance with the lease agreements.

35 RELATED PARTY TRANSACTIONS (CONTINUED)**(b) Transactions with related parties during the year (Continued)****(iv) Operating lease income**

| | 2016 HK\$'000 | 2015 HK\$'000 |
|-------------------------|------------------|------------------|
| Tiannengyuan Technology | 131 | 132 |

The amount represents rental income for land and buildings for factory and office purposes in accordance with the lease agreements.

(v) Key management personnel compensation

The compensation paid or payable to key management personnel for employee services are shown below:

| | 2016 HK\$'000 | 2015 HK\$'000 |
|--|------------------|------------------|
| Wages, salaries and bonuses | 26,319 | 15,803 |
| Share-based payment | 1,621 | – |
| Pension costs – defined contribution plans | 136 | 127 |
| | 28,076 | 15,930 |

(vi) Deemed Distribution and Contribution

| | 2016 HK\$'000 | 2015 HK\$'000 |
|---------------------|------------------|------------------|
| Deemed distribution | – | 74,782 |
| Deemed contribution | – | 10,446 |



35 RELATED PARTY TRANSACTIONS (CONTINUED)

(c) Balances due from related parties

| | 2016 | | 2015 | |
|---|---|--------------|---|----------|
| | Maximum balance outstanding during the year | | Maximum balance outstanding during the year | |
| | HK\$'000 | HK\$'000 | HK\$'000 | HK\$'000 |
| Tiannengyuan Technology | 189 | 39 | 53,450 | – |
| Golden Ocean Copper Manufacture Company Limited | 17,401 | 2,243 | 21,196 | – |
| Tiannengyuan Charging | 1,733 | 1,733 | 2,986 | – |
| Huizhou Golden Ocean | 130 | 130 | – | – |
| Huizhou Xinyang | 1,847 | 966 | – | – |
| Golden Lake (HK) | 172 | 26 | – | – |
| | 21,472 | 5,137 | 77,632 | – |

The balances due from related parties were mainly denominated in RMB. They were unsecured, interest-free, trading in nature and repayable on demand. Their fair values approximate their carrying amounts at 31 December 2016.

(d) Balances due to related parties

| | 2016 | 2015 |
|-----------------------|------------|----------|
| | HK\$'000 | HK\$'000 |
| Huizhou Xinyang | – | 3,396 |
| Hui He Printing | 334 | 475 |
| Tiannengyuan Charging | – | 358 |
| | 334 | 4,229 |

The balances due to related parties were mainly denominated in RMB. They were unsecured and interest-free. The balances with Hui He Printing was trading in nature and due within 3 months. Their fair values approximate their carrying amounts at each of the year end date.

36 SUBSEQUENT EVENTS

No significant events took place after 31 December 2016.

37 BALANCE SHEET AND RESERVE MOVEMENT OF THE COMPANY**Balance sheet of the Company**

| | Note | As at 31 December | |
|---|------------|-------------------|------------------|
| | | 2016 HK\$'000 | 2015 HK\$'000 |
| Assets | | | |
| Non-current assets | | | |
| Investments in subsidiaries | | 383,450 | 377,850 |
| Due from subsidiaries | | 54,900 | 63,247 |
| Current assets | | | |
| Cash and cash equivalents | | 932 | 48,333 |
| Total assets | | 439,282 | 489,430 |
| Equity and liabilities | | | |
| Equity attributable to owners of the company | | | |
| Share capital | | 10,000 | 10,000 |
| Share premium | (Note (a)) | 488,464 | 488,464 |
| Share option reserve | Note 25 | 5,600 | – |
| Accumulated losses | (Note (a)) | (67,081) | (25,334) |
| Total equity | | 436,983 | 473,130 |
| Liabilities | | | |
| Current liabilities | | | |
| Other payables | | 2,299 | 16,300 |
| Total liabilities | | 2,299 | 16,300 |
| Total equity and liabilities | | 439,282 | 489,430 |



37 BALANCE SHEET AND RESERVE MOVEMENT OF THE COMPANY (CONTINUED)

Note (a)

Reserve movement of the Company

| | Accumulated losses HK\$'000 | Share premium HK\$'000 |
|--|-----------------------------------|------------------------------|
| At 1 January 2016 | (25,334) | 488,464 |
| Loss for the year | (1,747) | – |
| Dividend payment | (40,000) | – |
| At 31 December 2016 | (67,081) | 488,464 |
| | Accumulated losses HK\$'000 | Share premium HK\$'000 |
| At 27 January 2015 (Date of incorporation) | – | – |
| Loss for the year | (25,334) | – |
| Issuance of shares by initial public offering | – | 135,000 |
| Issue of shares for the acquisition of subsidiary from the Controlling Shareholder | – | 377,850 |
| Capitalisation issue | – | (7,500) |
| Share issuance costs | – | (16,886) |
| At 31 December 2015 | (25,334) | 488,464 |

38 BENEFITS AND INTERESTS OF DIRECTORS

(a) Directors' and chief executive's emoluments

The remuneration of every director and the chief executive is set out below:

For the year ended 31 December 2016:

| Name of Directors | Year ended 31 December 2016 | | | | | | | | | |
|----------------------------|-----------------------------|--------------------|------------------------------------|----------------------------------|---|--|---|---|------------------------------|-------------------|
| | Fees HK\$'000 | Salary HK\$'000 | Discretionary bonus HK\$'000 | Housing allowance HK\$'000 | Estimated money value of other benefits HK\$'000 | Remunerations paid or receivable in respect of office as director HK\$'000 | Employer's contribution to a retirement benefit scheme HK\$'000 | Emoluments paid or receivable in respect of director's other services in connection with the management of the affairs of the company or its subsidiary undertaking HK\$'000 | Share options HK\$'000 | Total HK\$'000 |
| Executive Directors | | | | | | | | | | |
| Mr. Hung Kwong Yee | - | 4,700 | 5,000 | - | - | - | 18 | - | 250 | 9,968 |
| Mr. Hong Guangdai | - | 1,308 | 1,000 | - | 6 | - | 14 | - | 210 | 2,538 |
| Mr. Hung Sui Tak | - | 945 | 500 | - | - | - | 18 | - | 87 | 1,550 |
| Mr. Lam Cheung Chuen | - | 240 | - | - | - | - | - | - | 58 | 298 |
| Mr. Chu Yat Pang Terry | - | 240 | - | - | - | - | - | - | 58 | 298 |
| Mr. Lee Kwan Hung | - | 240 | - | - | - | - | - | - | 58 | 298 |
| | - | 7,673 | 6,500 | - | 6 | - | 50 | - | 721 | 14,950 |

Note:

- (i) Mr. Hung Kwong Yee is also the chief executive officer.



38 BENEFITS AND INTERESTS OF DIRECTORS (CONTINUED)

(a) Directors' and chief executive's emoluments (Continued)

The remuneration of every director and the chief executive is set out below (Continued):

For the year ended 31 December 2015:

| Name of Directors | Year ended 31 December 2015 | | | | | | | | | |
|----------------------------|-----------------------------|--------------------|------------------------------------|----------------------------------|--|--|---|---|------------------------------|-------------------|
| | Fees HK\$'000 | Salary HK\$'000 | Discretionary bonus HK\$'000 | Housing allowance HK\$'000 | Estimated value of other benefits HK\$'000 | Remunerations paid or receivable in respect of office as director HK\$'000 | Employer's contribution to a retirement benefit scheme HK\$'000 | Emoluments paid or receivable in respect of director's other services in connection with the management of the affairs of the company or its subsidiary undertaking HK\$'000 | Share options HK\$'000 | Total HK\$'000 |
| Executive Directors | | | | | | | | | | |
| Mr. Hung Kwong Yee | - | 1,268 | 3,000 | 836 | - | - | 18 | - | - | 5,122 |
| Mr. Hong Guangdai | - | 380 | 650 | - | 3 | - | 5 | - | - | 1,038 |
| Mr. Hung Sui Tak | - | 434 | 300 | - | - | - | 16 | - | - | 750 |
| Mr. Lam Cheung Chuen | - | 20 | - | - | - | - | - | - | - | 20 |
| Mr. Chu Yat Pang Terry | - | 20 | - | - | - | - | - | - | - | 20 |
| Mr. Lee Kwan Hung | - | 20 | - | - | - | - | - | - | - | 20 |
| | - | 2,142 | 3,950 | 836 | 3 | - | 39 | - | - | 6,970 |

(b) No directors' retirement benefits, directors' termination benefits, consideration provided to third parties for making available directors' services and loans, quasi-loans or other dealing in favour of directors, controlled bodies corporate by and connected entities with such directors, subsisted at the end of the year or at any time during the year.

(c) Directors' material interests in transactions, arrangements or contracts

Saved as disclosed in Note 35, there was no significant transactions, arrangements and contracts in relation to the Group's business to which the Company was a party and in which a director of the Company had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

FIVE-YEAR FINANCIAL SUMMARY

A summary of the results and of the assets and liabilities of the Company for the last five financial years, as extracted from the published audited financial statements and the Prospectus, is set out below.

| Results | Year ended 31 December | | | | 2016 HK\$'000 |
|---|------------------------|------------------|------------------|------------------|------------------|
| | 2012 HK\$'000 | 2013 HK\$'000 | 2014 HK\$'000 | 2015 HK\$'000 | |
| Revenue | 1,422,360 | 1,690,564 | 1,930,514 | 2,255,954 | 2,583,404 |
| Profit before income tax | 77,523 | 83,890 | 88,560 | 151,422 | 262,215 |
| Income tax expense | (13,608) | (28,194) | (33,843) | (23,821) | (68,146) |
| Profit for the year attributable to owners of the Company | 63,915 | 55,696 | 54,717 | 127,601 | 194,069 |
| Assets, Liabilities and Equity | | | | | |
| Total assets | 804,551 | 958,368 | 1,169,578 | 1,326,303 | 1,534,265 |
| Total liabilities | 527,883 | 641,959 | 801,110 | 1,000,925 | 1,080,383 |
| Total equity | 276,668 | 316,409 | 368,468 | 325,378 | 453,882 |