# **IBI Group Holdings Limited**

(incorporated in the Cayman Islands with limited liability) (於開曼群島註冊成立的有限公司)

(Stock Code 股份代號:1547)







# Annual Report 年報 2017/2018

# CONTENTS 目錄

Financial Highlights	3	財務摘要
Corporate Information	6	公司資料
Chairman's Statement	10	主席報告
Management Discussion and Analysis	15	管理層討論及分析
Biographies of the Directors and Senior Management	22	董事及高級管理層簡歷
Directors' Report	30	董事會報告
Corporate Governance Report	46	企業管治報告
Environmental, Social and Governance Report	63	環境、社會及管治報告
Independent Auditors' Report	81	獨立核數師報告
Consolidated Statement of	87	綜合損益及其他全面收益表
Profit or Loss and Other Comprehensive Income		
Consolidated Statement of Financial Position	88	綜合財務狀況表
Consolidated Statement of Changes in Equity	89	綜合權益變動表
Consolidated Statement of Cash Flows	90	綜合現金流量表
Notes to the Consolidated	91	綜合財務報表附註
Financial Statements		
Financial Summary	145	財務概要
Definitions	146	釋義



## FINANCIAL HIGHLIGHTS 財務摘要

<b>Results</b> 業績		Year e 31 M 截至三月三十 2018 二零一八年 HK\$ million 百萬港元 (Audited) (經審核)	<b>arch</b> -一日止年度 2017	Increase/ (decrease) 增加/(減少)
Revenue	收益	581.0	615.4	(5.6)%
Gross profit Profit before income tax expense Profit for the year	毛利 除所得税開支前溢利 年內溢利	53.2 22.6	58.4 15.5	(8.9)% 45.7%
(excluding listing expenses)	(扣除上市開支)	18.2	27.1	(33.0)%
Profit for the year	年內溢利	18.2	10.8	68.3%
Basic and diluted earnings per share (HK cents)	e 每股基本及攤薄盈利 (港仙)	2.3	1.6	43.8%

<b>Financial Position</b> 財務狀況		As at 31 March 2018 於二零一八年 三月三十一日 HK\$ million 百萬港元 (Audited) (經審核)	As at 31 March 2017 於二零一七年 三月三十一日 HK\$ million 百萬港元 (Audited) (經審核)	Increase/ (decrease) 增加/(減少)
Total assets	總資產	295.6	325.2	(9.1)%
Total bank borrowings	銀行借款總額	-	-	0%
Shareholders' equity	股東權益	140.7	138.5	1.6%
Current ratio and quick ratio (times)	流動比率及速動比率(倍)	1.9	1.7	11.8%





## **CORPORATE INFORMATION** 公司資料

## **BOARD OF DIRECTORS**

**Executive Directors** Mr. Neil David Howard (*chairman and chief executive officer*) Mr. Steven Paul Smithers

**Independent Non-Executive Directors** Mr. Richard Gareth Williams Mr. Robert Peter Andrews Mr. Lap Shek Eddie Wong

## **COMPANY SECRETARY**

Mr. Yun Wah Man Acis, ACS, MCG

## **AUDIT COMMITTEE**

Mr. Lap Shek Eddie Wong *(chairman)* Mr. Richard Gareth Williams Mr. Robert Peter Andrews

## **NOMINATION COMMITTEE**

Mr. Neil David Howard *(chairman)* Mr. Steven Paul Smithers Mr. Lap Shek Eddie Wong Mr. Robert Peter Andrews Mr. Richard Gareth Williams

## **REMUNERATION COMMITTEE**

Mr. Robert Peter Andrews *(chairman)* Mr. Lap Shek Eddie Wong Mr. Richard Gareth Williams Mr. Neil David Howard Mr. Steven Paul Smithers

## **AUTHORISED REPRESENTATIVES**

Mr. Neil David Howard Mr. Steven Paul Smithers

## **AUDITORS**

**BDO** Limited

## **LEGAL ADVISER**

H.M. Chan & Co in association with Taylor Wessing

## 董事會

**執行董事** Neil David Howard先生(*主席兼行政總裁)* Steven Paul Smithers先生

**獨立非執行董事** Richard Gareth Williams先生 Robert Peter Andrews先生 王立石先生

## 公司秘書

文潤華先生ACIS, ACS, MCG

## 審核委員會

王立石先生(*主席)* Richard Gareth Williams先生 Robert Peter Andrews先生

## 提名委員會

Neil David Howard 先生(主席) Steven Paul Smithers 先生 王立石先生 Robert Peter Andrews 先生 Richard Gareth Williams 先生

## 薪酬委員會

Robert Peter Andrews 先生(主席) 王立石先生 Richard Gareth Williams 先生 Neil David Howard 先生 Steven Paul Smithers 先生

## 授權代表

Neil David Howard 先生 Steven Paul Smithers 先生

## 核數師

香港立信德豪會計師事務所有限公司

## 法律顧問

陳浩銘律師事務所與泰樂信聯盟

## **CORPORATE INFORMATION** 公司資料

## **COMPLIANCE ADVISER**

Lego Corporate Finance Limited

## **REGISTERED OFFICE**

190 Elgin Avenue, George Town Grand Cayman KY1-9007 Cayman Islands

#### HEADQUARTERS AND PRINCIPAL PLACE OF BUSINESS IN HONG KONG

3/F, Bangkok Bank Building 18 Bonham Strand West Hong Kong

## **PRINCIPAL BANKER**

Shanghai Commercial Bank Limited Shanghai Commercial Bank Tower 12 Queen's Road Central Hong Kong

# PRINCIPAL SHARE REGISTRAR AND TRANSFER OFFICE

Intertrust Corporate Services (Cayman) Limited 190 Elgin Avenue, George Town Grand Cayman KY1-9007 Cayman Islands

#### HONG KONG BRANCH SHARE REGISTRAR AND TRANSFER OFFICE

Tricor Investor Services Limited Level 22, Hopewell Centre 183 Queen's Road East Hong Kong

## **PLACE OF LISTING**

The Stock Exchange of Hong Kong Limited

## **STOCK CODE**

1547

## **COMPANY'S WEBSITE**

www.ibi.com.hk

## 合規顧問

力高企業融資有限公司

## 註冊辦事處

190 Elgin Avenue, George Town Grand Cayman KY1-9007 Cayman Islands

## 總部及香港主要營業地點

香港 文咸西街18號 盤谷銀行大廈3樓

## 主要往來銀行

上海商業銀行有限公司 香港 皇后大道中12號 上海商業銀行大廈

## 股份過戶登記總處

Intertrust Corporate Services (Cayman) Limited 190 Elgin Avenue, George Town Grand Cayman KY1-9007 Cayman Islands

## 香港股份過戶登記分處

卓佳證券登記有限公司 香港 皇后大道東183號 合和中心22樓

## 上市地

香港聯合交易所有限公司

## 股份代號

1547

## 公司網站

www.ibi.com.hk





Dear Shareholders,

On behalf of the Board of Directors, I am pleased to present the audited financial results of IBI Group Holdings Limited together with its subsidiaries for the year ended 31 March 2018.

### **COMPANY OVERVIEW**

Established in 1997, the Group is a building contractor focusing on providing renovation services as a main contractor for property projects in the private sector in both Hong Kong and Macau. Our two main types of projects are fitting-out projects and alteration and addition ("**A&A**") projects.

Our major customers include a number of highly reputable organisations and commercial enterprises in the private sector in Hong Kong and Macau, including multi-national banks, hotel and casino operators, a racing and betting operator and property developers.

The Group's competitive strengths have contributed to our continued success and distinguished us from our competitors. We believe our competitive strengths lie in three key specific areas of the business, namely,

- 1. an established reputation and proven track record;
- 2. implementation, management and execution expertise; and
- 3. commitment to the management of risk, cashflow and general financial security.

#### **BUSINESS REVIEW**

For the year ended 31 March 2018, the Group recorded profit after tax of approximately HK\$18.2 million (2017: HK\$10.8 million). This flowed from revenue totalling approximately HK\$581.0 million for the year ended 31 March 2018. During the year ended 31 March 2018, the Group completed 21 projects and was awarded 19 projects, 17 of which were fitting-out projects and 2 were A&A projects.

As the business of the Group is project-based, profitability of the Group is dependent on a consistent stream of tender opportunities.

#### 各位股東:

本人欣然代表董事會提呈IBI Group Holdings Limited 連 同其附屬公司截至二零一八年三月三十一日止年度的經 審核財務業績。

### 公司概覽

本集團於一九九七年成立,為專注於提供翻新服務的建築承建商,擔任香港及澳門私營機構物業項目的總承建商。我們的兩大類項目為裝修項目以及改建及加建(「A&A」)項目。

我們的主要客戶為多家香港及澳門私營知名組織及商業 企業,包括跨國銀行、酒店及賭場營運商、賽馬及博彩 營運商以及物業發展商。

本集團的競爭優勢一直推動我們取得成功,並使我們從 競爭對手中脱穎而出。我們相信本身的競爭優勢側重三 個主要特定業務方面:

- 1. 良好聲譽及彪炳往績;
- 2. 實施、管理及執行專業知識;及
- 3. 致力於管理風險、現金流量及整體財務保障。

### 業務回顧

截至二零一八年三月三十一日止年度,本集團錄得除税 後溢利約18.2百萬港元(二零一七年:10.8百萬港元), 此乃源自截至二零一八年三月三十一日止年度的收益合 共約581.0百萬港元。截至二零一八年三月三十一日止 年度,本集團完成21個項目並獲授19個項目,其中17 個為裝修項目及2個為A&A項目。

由於本集團業務以項目形式進行,故本集團的盈利能力 視乎持續獲得投標機會而定。

Upon converting these tender opportunities to awarded contracts, the importance of a stringent project management system comes into play so that costs can be controlled, income can be secured and positive cashflow can be maintained.

From a risk perspective, a high level of importance is placed on our tender strategies, our prudent execution of the works and the diligent monitoring and control of the commercial aspects of our projects.

#### **MARKET REVIEW**

#### Hong Kong

During the year ended 31 March 2018, the fitting-out and A&A markets have been buoyant. Healthy levels of tendering opportunities have enabled the Group to secure good quality projects with high profile blue chip clients.

The Group performed well during the year ended 31 March 2018 and was fortunate to secure a number of large scale projects which contributed significantly to the Group's financial success. Awarded projects included, but are not limited to projects for a hotel operator, a property developer and a large investment bank.

#### Macau

Our business in Macau continues to experience a challenging environment with levels of tendering opportunities significantly reduced. Although the hotel and casino industry has recently seen improved levels of turnover and profitability, this has yet to filter down to the construction sector and to increased levels of tendering opportunities of projects.

As highlighted previously in our interim report for the six months ended 30 September 2017, significantly reduced volume of opportunities coupled with a high number of construction companies chasing work in Macau has created a highly competitive environment where risk levels have increased significantly. The downturn in our Macau business has impacted the Group's results for the year ended 31 March 2018.

In order to maintain a low cost base during this difficult period, the Group's Macau office has relocated to a smaller office space, where possible, re-directed key employees to projects in Hong Kong and otherwise, reduced overheads to a minimal level.

We will continue to tender for projects as and when they arise and will re-mobilise our operations in Macau accordingly.

嚴謹的項目管理系統對自該等投標機會獲取合約尤為重要,使得成本受控、確保收入及維持正數現金流量。

從風險角度看,我們相當重視投標策略,審慎執行工程,並致力監察及控制項目的商業事宜。

### 市場回顧

#### 香港

截至二零一八年三月三十一日止年度,裝修及A&A市場 一直壯旺。投標機會接踵而來令本集團取得實力雄厚客 戶的高質素工程項目。

本集團於截至二零一八年三月三十一日止年度表現良 好,有幸獲得多個大型項目,對本集團取得財務佳績貢 獻良多。獲批的項目包括(但不限於)來自酒店營運商、 物業發展商及大型投資銀行的項目。

#### 澳門

集團旗下的澳門業務的經營環境仍然困難,投標機會大減。儘管近期酒店及賭場業在營業額及盈利能力方面已 有所改善,但仍未能惠及建築業及增加工程項目的投標 機會。

誠如截至二零一七年九月三十日止六個月的中期報告所 述,機遇大幅減少加上大量建築公司於澳門爭逐工程, 以致競爭環境激烈,風險水平亦大幅提高。澳門業務倒 退影響本集團截至二零一八年三月三十一日止年度的業 績。

為了於此艱難時期維持低成本,本集團的澳門辦事處已 遷往面積較小的辦公室,盡可能重新調派主要僱員負責 香港的項目及循其他途徑將營運開支減至最低。

我們將把握機會繼續競投工程項目及相應就澳門業務重 整旗鼓。

## OUTLOOK

#### Hong Kong

The Hong Kong market remains buoyant and the Group is benefitting from healthy levels of tendering opportunities. Our current workload is keeping our project teams occupied and we continue to engage additional project-based staff to assist in carrying out the work.

We have managed to secure a number of sizeable projects in Hong Kong in the first three months of the year ending 31 March 2019. These projects will provide the Group with a solid start to the 2018/2019 financial period and we are hopeful of maintaining this momentum throughout the 2018/2019 financial period.

#### Macau

Although improvements have been seen in the results of some of our clients in Macau, we have not yet seen any significant improvement in the Macau construction market. We expect that the market in Macau will continue to be subdued for the foreseeable future and would not expect significant improvements in tendering levels to be seen until late 2018.

Notwithstanding the above, we remain cautiously optimistic on the Macau market as the Group is continuing to maintain contact with our long-term clients in Macau and in this regard, will be well positioned once the environment improves. The Group will continue its strategy of focusing on establishing and maintaining long-term relationships with clients in Macau and also on securing work other than the hotel and casino industry.

#### General

The Group is looking at a number of opportunities that will help increase its revenue. In addition to securing a greater number of larger scale contracts, the Group is also looking at potential acquisition opportunities that would boost its presence in other territories. Preliminary identification of suitable targets is ongoing, and announcement(s) will be made by the Company in accordance with the requirements of the Listing Rules as and when appropriate.

As at the date of this annual report, no specific target has been identified by the Group and no legally binding nor non-legally binding arrangement nor agreement has been entered into by the Group in such regard.

### 展望

#### 香港

香港市道維持暢旺,投標機會接踵而至令本集團受惠。 項目團隊專注應付現有的工作量,我們須不斷增聘人手 協助施工。

我們於截至二零一九年三月三十一日止年度首三個月成 功在香港取得多項大型項目。該等項目令本集團甫踏入 二零一八/二零一九財政期間即取得理想表現,期望此 勢頭能於二零一八/二零一九財政期間一直維持。

#### 澳門

儘管若干澳門客戶的業績已有起色,但澳門的建築市場 仍未見顯著改善。預計可見將來澳門市道將持續低迷, 於二零一八年底之前投標氣氛仍難望顯著好轉。

儘管出現上述情況,我們對澳門市場維持審慎樂觀態 度,因本集團繼續與澳門的長期客戶保持聯絡,為日後 環境好轉作好準備。本集團將繼續奉行策略,專注與澳 門客戶建立及維持長期合作關係,並取得酒店及賭場業 以外的工作。

#### 整體

本集團現正發掘各種機會以增加收益。除爭取更多大型 合約外,本集團亦著手探索潛在收購機會以擴充其於其 他地區的業務。本公司現正初步物色合適目標,並將於 適當時候根據上市規則的規定作出公告。

截至本年報日期,本集團尚未覓得特定目標,亦未就此 訂立任何具法律約束力或不具法律約束力的安排或協議。

## **APPRECIATION**

I would like to take this opportunity to again thank the senior management of the Company and their teams for their unswerving dedication over the last financial year. It is through their professionalism and hard work that the Company achieves the success that we are reporting on today.

On behalf of the Board

**Neil David Howard** *Chairman* 

Hong Kong, 27 June 2018

## 致謝

本人謹藉此機會感謝本公司高級管理層及其團隊於上個 財政年度努力不懈。有賴彼等專業和勤奮工作,使本公 司得以取得目前佳績。

代表董事會

主席 Neil David Howard

香港,二零一八年六月二十七日



## MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

## **FINANCIAL REVIEW**

#### Revenue

The Group is a building contractor focusing on providing renovation services as a main contractor for property projects in the private sector in Hong Kong and Macau. Our two main types of projects are (i) fitting-out projects; and (ii) A&A projects.

#### Revenue by geographical location of projects

### 財務回顧

#### 收益

本集團為專注於提供翻新服務的建築承建商,擔任香港 及澳門私營機構物業項目的總承建商。我們的兩大類項 目為(i)裝修項目;及(ii)A&A項目。

#### 按項目地點劃分的收益

			<b>Year ended 31 March</b> 截至三月三十一日止年度			
			<b>2018</b> 二零一八年		_年	
			% of		% of	
		HK\$'000	<b>revenue</b> 佔收益	HK\$'000	revenue 佔收益	
		千港元	百分比	千港元	百分比	
Hong Kong	香港	572,364	98.5%	520,600	84.6%	
Macau	澳門	8,600	1.5%	94,776	15.4%	
Total	總計	580,964	100.0%	615,376	100.0%	

#### Revenue by type of projects

按項目種類劃分的收益

			<b>Year ended 31 March</b> 截至三月三十一日止年度			
			<b>2018</b> 20 <b>二零一</b> 八年     二零一			
			二零一八年 <b>% of</b>		_+- % of	
		HK\$'000	<b>revenue</b> 佔收益	HK\$'000	revenue 佔收益	
		千港元	百分比	千港元	百分比	
Fitting-out projects A&A projects	裝修項目 A&A項目	317,026 263,938	54.6% 45.4%	468,458 146,918	76.1% 23.9%	
Total	總計	580,964	100.0%	615,376	100.0%	

#### **Revenue (Continued)**

The Group's revenue for the year ended 31 March 2018 was approximately HK\$581.0 million, which represented a decrease of approximately HK\$34.4 million or approximately 5.6% over the last financial year. The overall slight decrease in the Group's revenue was mainly due to a decrease in the number of projects in Macau which generated approximately HK\$8.6 million revenue, representing a decrease in revenue by approximately HK\$86.2 million over the last financial year from Macau. This decrease has been partially offset by the Group's success in securing more projects in Hong Kong which generated an additional revenue of approximately HK\$51.8 million for the year ended 31 March 2018.

#### Gross profit and gross profit margin

The Group's gross profit decreased by approximately HK\$5.2 million or 8.9% from approximately HK\$58.4 million for the year ended 31 March 2017 to approximately HK\$53.2 million for the year ended 31 March 2018. Such decrease in the Group's gross profit was in line with the decrease in revenue generated from projects in Macau which generally have a higher gross profit margin. Accordingly, the Group's gross profit margin for the year ended 31 March 2018 decreased to approximately 9.2% from approximately 9.5% for the year ended 31 March 2017.

#### Administrative and other operating expenses

The Group's administrative and other operating expenses for the year ended 31 March 2018 were approximately HK\$31.3 million, representing a decrease of approximately HK\$12.1 million or 27.8% from approximately HK\$43.4 million for the last financial year. The decrease was mainly due to the incurring of listing expenses of approximately HK\$16.3 million in relation to the Listing in the last financial year, but no such expense was recorded for the year ended 31 March 2018.

### 財務回顧(續)

#### 收益(續)

本集團截至二零一八年三月三十一日止年度的收益約為 581.0百萬港元,較上一個財政年度減少約34.4百萬港 元或約5.6%。本集團收益整體微跌主要由於澳門項目 數量減少,所產生收益約為8.6百萬港元,較上一個財 政年度來自澳門的收益減少約86.2百萬港元。減幅因本 集團於截至二零一八年三月三十一日止年度成功在香港 取得更多工程項目(從中錄得額外收益約51.8百萬港元) 而被局部抵銷。

#### 毛利及毛利率

本集團的毛利由截至二零一七年三月三十一日止年度約 58.4百萬港元減少約5.2百萬港元或8.9%至截至二零 一八年三月三十一日止年度約53.2百萬港元。本集團的 毛利減少與毛利率普遍較高的澳門項目所產生收益減少 相符。因此,本集團的毛利率由截至二零一七年三月 三十一日止年度約9.5%減至截至二零一八年三月 三十一日止年度約9.2%。

#### 行政及其他經營開支

本集團截至二零一八年三月三十一日止年度的行政及其 他經營開支約為31.3百萬港元,較上一個財政年度約 43.4百萬港元減少約12.1百萬港元或27.8%,主要由於 上一個財政年度就上市產生上市開支約16.3百萬港元, 但截至二零一八年三月三十一日止年度則無錄得此項開 支。

#### Income tax expense

The Group's operations are based in Hong Kong and Macau, and are subject to (i) Hong Kong profits tax calculated at 16.5% on the estimated assessable profits during the reporting period; and (ii) Macau complementary tax calculated at 12.0% on the taxable profits over the relevant tax threshold during the reporting period.

For the year ended 31 March 2018, the Group recorded income tax expense of approximately HK\$4.4 million (for the year ended 31 March 2017: HK\$4.7 million) representing an effective tax rate of approximately 19.5% (for the year ended 31 March 2017: 30.3%). The decrease in the Group's effective tax rate during the current financial year was mainly due to the listing expenses of approximately HK\$16.3 million recognised for the year ended 31 March 2017 which was not tax deductible, while no such expense was recognised for the year ended 31 March 2018.

#### **Profit for the year**

The Group's profit for the year ended 31 March 2018 amounted to approximately HK\$18.2 million, representing an increase of approximately HK\$7.4 million or approximately 68.3% from approximately HK\$10.8 million for the year ended 31 March 2017. Such increase was mainly attributable to the absence of the nonrecurring listing expenses in the year ended 31 March 2018 mentioned above.

Excluding the non-recurring listing expenses of approximately HK\$16.3 million recognised during the year ended 31 March 2017, the profit of the Group for the year ended 31 March 2018 would represent a decrease of approximately HK\$9.0 million or 33.0% as compared with that for the year ended 31 March 2017. Such decrease was mainly attributable to the slow down of the Macau market and the consequential decreases in the revenue and profit generated from our projects in Macau which amounted to approximately HK\$86.2 million and HK\$10.9 million respectively for the year ended 31 March 2018.

#### **Bank borrowings**

As at 31 March 2018 and 2017, the Group had no bank borrowings. No financial instruments were used for hedging purposes, nor were there any foreign currency net investments hedged by current borrowings and/or other hedging instruments.

#### 財務回顧(續)

#### 所得税開支

本集團於香港及澳門經營業務,須繳納(i)按報告期間估 計應課税溢利的16.5%計算的香港利得税;及(ii)按報告 期間有關税收起徵點以上的應課税溢利的12.0%計算的 澳門所得補充税。

截至二零一八年三月三十一日止年度,本集團錄得所得 税開支約4.4百萬港元(截至二零一七年三月三十一日止 年度:4.7百萬港元),即實際税率約為19.5%(截至二 零一七年三月三十一日止年度:30.3%)。於本財政年 度,本集團實際税率下調主要由於截至二零一七年三月 三十一日止年度確認不可扣税的上市開支約16.3百萬港 元,而截至二零一八年三月三十一日止年度則無確認此 項開支。

#### 年內溢利

本集團截至二零一八年三月三十一日止年度的溢利約為 18.2百萬港元,較截至二零一七年三月三十一日止年度 約10.8百萬港元增加約7.4百萬港元或約68.3%,主要 原因為截至二零一八年三月三十一日止年度並無上述非 經常性的上市開支。

倘不計算於截至二零一七年三月三十一日止年度確認之 非經常性上市開支約16.3百萬港元,本集團截至二零 一八年三月三十一日止年度的溢利將較截至二零一七年 三月三十一日止年度減少約9.0百萬港元或33.0%。溢 利減少之主要原因為澳門市場放緩,以致旗下澳門項目 於截至二零一八年三月三十一日止年度帶來的收益及溢 利同告下跌,分別約為86.2百萬港元及10.9百萬港元。

#### 銀行借款

於二零一八年及二零一七年三月三十一日,本集團並無 任何銀行借款。概無利用金融工具進行對沖,亦無任何 以即期借款及/或其他對沖工具對沖的外幣淨投資。

#### Liquidity and financial resources

As at 31 March 2018, the Group had current assets of approximately HK\$294.3 million (as at 31 March 2017: HK\$322.8 million) which comprised cash and cash equivalents of approximately HK\$135.2 million (as at 31 March 2017: HK\$122.3 million), mainly denominated in Hong Kong dollars. As at 31 March 2018, the Group had no non-current liabilities, and its current liabilities amounted to approximately HK\$154.9 million (as at 31 March 2017: HK\$186.7 million), consisting mainly of payables arising in the normal course of operation. Accordingly, the current ratio, being the ratio of current assets to current liabilities, was around 1.9 as at 31 March 2018 (as at 31 March 2017: 1.7). The Group's working capital requirements were mainly financed by internal resources.

#### **Gearing ratio**

The gearing ratio of the Group is defined as a percentage of total debts at the end of the reporting period divided by total equity at the end of the reporting period. As at 31 March 2018 and 2017, the Group did not have any debt and hence the gearing ratio was nil.

#### **Treasury policies**

The Group has adopted a prudent financial management approach towards its treasury policies and thus maintained a healthy liquidity position throughout the period under review. The Group strives to reduce exposure to credit risk by performing ongoing credit assessments and evaluations of the financial status of its customers. To manage liquidity risk, the Board closely monitors the Group's liquidity position to ensure that the liquidity structure of the Group's assets, liabilities and other commitments can meet its funding requirements from time to time.

#### Foreign exchange exposure

As the Group's monetary assets and transactions are principally denominated in Hong Kong dollars, it did not have any significant exposure to risk resulting from changes in foreign currency exchange rates during the year ended 31 March 2018.

During the year ended 31 March 2018, the Group did not engage in any derivatives activities and did not commit to any financial instruments to hedge its exposure to foreign currency risk.

### 財務回顧(續)

#### 流動資金及財務資源

於二零一八年三月三十一日,本集團有流動資產約 294.3百萬港元(於二零一七年三月三十一日:322.8百 萬港元),包括主要以港元計值的現金及現金等價物約 135.2百萬港元(於二零一七年三月三十一日:122.3百 萬港元)。於二零一八年三月三十一日,本集團並無任 何非流動負債,而其流動負債則約為154.9百萬港元(於 二零一七年三月三十一日:186.7百萬港元),主要為日 常營運中產生的應付款項。因此,於二零一八年三月 三十一日的流動比率(即流動資產相對流動負債的比率) 約為1.9(於二零一七年三月三十一日:1.7)。本集團營 運資金需要主要由內部資源撥付。

#### 資產負債比率

本集團的資產負債比率界定為報告期末債務總額除以報 告期末權益總額所得百分比。於二零一八年及二零一七 年三月三十一日,本集團並無任何債務,故資產負債比 率為零。

#### 庫務政策

在庫務政策上,本集團採取審慎的理財原則,故回顧期 間一直維持穩健的流動資金狀況。本集團不斷評估其客 戶的信用狀況及財政狀況,務求降低信貸風險。為調控 流動資金風險,董事會密切監察本集團的流動資金狀 況,確保本集團資產、負債及其他承擔的流動結構能滿 足其不時的資金需要。

#### 外匯風險

截至二零一八年三月三十一日止年度,由於本集團的貨 幣資產及交易主要以港元計值,其並無面對任何因外幣 匯率變動而導致的重大風險。

截至二零一八年三月三十一日止年度,本集團並無進行 任何衍生工具活動,亦無利用任何金融工具對沖外幣風 險。

#### **Capital structure**

The shares of the Company were listed on the Main Board of the Stock Exchange on 14 October 2016 (the "**Listing Date**"). There has been no change in the capital structure of the Company since the Listing Date and up to the date of this annual report. The capital of the Company comprises ordinary shares and capital reserves.

#### **Capital commitments**

As at 31 March 2018, the Group did not have any significant capital commitments (as at 31 March 2017: nil).

#### **Share Option Scheme**

The principal terms of the share option scheme of the Company (the "**Share Option Scheme**") were summarised in the paragraph headed "Statutory and General Information — F. Share Option Scheme" in Appendix IV to the prospectus of the Company dated 29 September 2016 (the "**Prospectus**").

The purpose of the Share Option Scheme is to provide the Company a flexible means of giving incentive to, rewarding, remunerating, compensating and providing benefits to eligible participants and for such other purposes as the Board approves from time to time.

Since the adoption of the Share Option Scheme and up to the date of this annual report, no option was granted, exercised, cancelled or lapsed under the Share Option Scheme.

#### Significant investments held

As at 31 March 2018, the Group did not hold any significant investments.

#### Future plans for material investments and capital assets

Save as disclosed in the Prospectus, the Group did not have other plans for material investments and capital assets as at 31 March 2018.

#### 財務回顧(續)

#### 資本架構

本公司股份於二零一六年十月十四日(「**上市日期**」)在聯 交所主板上市。本公司的資本架構自上市日期起及截至 本年報日期止並無任何變動。本公司的資本包括普通股 及資本儲備。

#### 資本承擔

於二零一八年三月三十一日,本集團並無任何重大資本 承擔(於二零一七年三月三十一日:無)。

#### 購股權計劃

本公司購股權計劃(「購股權計劃」)的主要條款於本公司 日期為二零一六年九月二十九日的招股章程(「招股章 程」)附錄四「法定及一般資料 - F.購股權計劃」一段中 概述。

購股權計劃旨在令本公司可靈活給予合資格參與者激 勵、獎賞、酬勞、報酬及福利,以及達致董事會不時批 准的其他目的。

自購股權計劃採納以來直至本年報日期,概無任何購股 權計劃項下購股權獲授出、行使、註銷或失效。

#### 所持重大投資

於二零一八年三月三十一日,本集團並無持有任何重大 投資。

#### 重大投資及資本資產的未來計劃

除招股章程披露者外,本集團於二零一八年三月三十一 日並無其他有關重大投資及資本資產的計劃。

## MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

## FINANCIAL REVIEW (CONTINUED)

### Material acquisitions and disposals

During the year ended 31 March 2018, the Group did not have any material acquisitions and disposals of subsidiaries, associates and joint ventures.

#### **Pledge of assets**

As at 31 March 2018, pledged deposits in the sum of approximately HK\$22.6 million (as at 31 March 2017: HK\$15.9 million) were placed with a bank or an insurer as securities for the performance bonds issued by the bank and insurer to certain customers on their projects. The pledged deposits will be released when the bank or insurer is satisfied that no claims will arise from the projects under the performance bonds.

#### **Contingent liabilities**

The Group had no material contingent liabilities as at 31 March 2018 (as at 31 March 2017: nil).

#### Use of proceeds

The net proceeds from the Company's share offer as referred to in the Prospectus was approximately HK\$65.9 million. The intended usage is as follows:

- (i) approximately 90.8%, or approximately HK\$59.8 million, of the net proceeds for expediting our organic growth and expanding our business scale by undertaking more and larger sized fitting-out and A&A projects in Hong Kong and Macau. The allocated net proceeds from the share offer would be applied for paying the start-up costs of such prospective projects, which will include project insurance fees, costs of materials, subcontracting fees for certain start-up works and cash collateral for performance bonds; and
- (ii) approximately 9.2%, or approximately HK\$6.1 million, of the net proceeds for general corporate purposes of the Group, including the staff costs, rental, marketing and compliance expenses.

The net proceeds had been applied in the manners consistent with the use of proceeds as disclosed in the section headed "Future Plans and Use of Proceeds" of the Prospectus. All of the net proceeds had been applied for paying the start-up costs of our projects and for general corporate purposes, from the Listing Date up to 31 March 2018.

#### 財務回顧(續)

#### 重大收購及出售

截至二零一八年三月三十一日止年度,本集團並無任何 有關附屬公司、聯營公司及合營企業的重大收購及出售。

#### 資產抵押

於二零一八年三月三十一日,已抵押存款合共約22.6百 萬港元(於二零一七年三月三十一日:15.9百萬港元)已 存入銀行或保險公司,作為銀行及保險公司就若干客戶 的項目向其發出履約保證的抵押品。已抵押存款將於銀 行或保險公司信納履約保證項下項目將不會產生申索時 方會解除。

#### 或然負債

於二零一八年三月三十一日,本集團並無任何重大或然 負債(於二零一七年三月三十一日:無)。

#### 所得款項用途

根據招股章程所述,本公司股份發售的所得款項淨額約 為65.9百萬港元,擬定用途如下:

- (i) 約90.8%(或約59.8百萬港元)所得款項淨額用作加快內部增長並透過在香港及澳門承接更多及更大型裝修及A&A項目擴大業務規模。獲分配的股份發售所得款項淨額將用於支付有關潛在項目的啟動成本,其中將包括若干啟動工程的項目保險費用、材料成本、分包費及履約保證現金抵押品;及
- 約9.2%(或約6.1百萬港元)所得款項淨額用作本 集團一般企業用途,包括員工成本、租金、營銷 及合規費用。

所得款項淨額已按與招股章程「未來計劃及所得款項用 途」一節所披露所得款項用途一致的方式運用。自上市 日期起直至二零一八年三月三十一日止,全部所得款項 淨額已分別用作支付旗下項目的初創成本及用作一般企 業用途。

#### Information on employees

As at 31 March 2018, the Group had 101 employees (as at 31 March 2017: 101), including the executive Directors. Total staff costs (including Directors' emoluments) were approximately HK\$65.4 million for the year ended 31 March 2018, as compared with approximately HK\$63.9 million for the year ended 31 March 2017. Remuneration is determined with reference to market norms and individual employees' performance, qualification and experience.

On top of basic salaries, bonuses may be paid by reference to the Group's performance as well as individual's performance. Other staff benefits include contributions to Mandatory Provident Fund scheme in Hong Kong and various welfare plans including the provision of pension funds, medical insurance, unemployment insurance and other relevant insurance for employees of our Group.

The salaries and benefits of the Group's employees are kept at a competitive level and employees are rewarded on a performancerelated basis within the general framework of the Group's salary and bonus system, which is reviewed by management annually. The Group also operates the Share Option Scheme, pursuant to which options to subscribe for shares of the Company may be granted to the Directors and employees of the Group.

The Group encourages self-development of its employees and provides on-the-job training where appropriate.

## **EVENTS AFTER THE REPORTING DATE**

There were no significant events after the reporting period up to the date of this annual report.

# PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

During the year ended 31 March 2018, neither the Company nor any of its subsidiaries purchased, sold or redeemed any of the Company's listed securities.

### **CORPORATE GOVERNANCE**

The Company confirms that, other than the deviation from code provision A.2.1, the Company has complied with all the code provisions ("**Code Provisions**") set out in the Corporate Governance Code contained in Appendix 14 to the Listing Rules throughout the year ended 31 March 2018.

#### 財務回顧(續)

#### 僱員資料

於二零一八年三月三十一日,本集團有僱員101名(於 二零一七年三月三十一日:101名),包括執行董事。截 至二零一八年三月三十一日止年度的總員工成本(包括 董事薪酬)約為65.4百萬港元,而截至二零一七年三月 三十一日止年度則約為63.9百萬港元。酬金乃參考市場 慣例及個別僱員的表現、資歷及經驗釐定。

除基本薪金外,本集團亦可視乎本集團業績及個人表現 發放花紅。其他員工福利包括向香港的強制性公積金計 劃供款,以及為本集團的僱員而設的各項福利計劃,包 括退休金、醫療保險、失業保險及其他相關保險。

本集團僱員的薪酬及福利均維持一定競爭力,僱員在本 集團薪酬及花紅制度的一般框架(由管理層每年檢討)下 獲論功行賞。本集團亦設有購股權計劃,董事及本集團 僱員可據此獲授予購股權以認購本公司股份。

本集團鼓勵其僱員自我增值,並適當提供在職培訓。

## 報告日期後事項

報告期間後直至本年報日期,概無任何重大事項。

#### 買賣或贖回本公司的上市證券

截至二零一八年三月三十一日止年度,本公司或其任何 附屬公司均無買賣或贖回本公司任何上市證券。

## 企業管治

本公司確認,除偏離守則條文A.2.1外,截至二零一八 年三月三十一日止年度,本公司一直遵守上市規則附錄 十四內企業管治守則所載所有守則條文(「**守則條文**」)。

## **BOARD OF DIRECTORS**

#### **Executive Directors**

Mr. Neil David Howard

Mr. Howard, aged 47, was appointed as a Director on 13 April 2016 and redesignated as an executive Director, the chairman of our Board and chief executive officer on 11 June 2016. Mr. Howard is a director of each of our subsidiaries. He is the chairman of the nomination committee, and a member of the remuneration committee of our Company. He is responsible for corporate strategic planning and overall business development of our Group. Mr. Howard's interest in the Shares are set out in the section headed "Directors' and the Chief Executive's Interests or Short Positions in Shares, Underlying Shares and Debentures" of the Directors' Report in this annual report.

Mr. Howard has been with our Group for over ten years since joining our Group as a director of IBI Limited in November 2006 and a managing director of IBI Macau since August 2007.

Prior to joining our Group in November 2006, Mr. Howard was the regional operations director at a company currently known as Global Beauty International Management Limited (principally engaged in health and lifestyle services) from July 2002 to March 2005 where he was primarily responsible for upgrading the company's portfolio of treatment centres throughout the Asia region.

Mr. Howard graduated from University of the West of England, Bristol in the United Kingdom with a bachelor's degree of science in quantity surveying in July 1993. Mr. Howard then completed a course in advanced insolvency law and practice 1 from The University of Southern Queensland in Australia in July 2000. He also obtained a diploma in insolvency from the Hong Kong Society of Accountants (currently known as Hong Kong Institute of Certified Public Accountants) in Hong Kong in November 2001.

## 董事會

#### 執行董事

Neil David Howard 先生

Howard先生,47歲,於二零一六年四月十三日獲委任 為董事,後於二零一六年六月十一日調任執行董事、董 事會主席兼行政總裁。Howard先生擔任各附屬公司的 董事。彼為本公司提名委員會主席及薪酬委員會成員。 彼負責本集團的企業策略規劃及整體業務發展。 Howard先生於股份中的權益載於本年報內「董事及主 要行政人員於股份、相關股份及債權證中的權益或淡倉」 一節。

自二零零六年十一月作為IBI Limited 的董事及自二零零 七年八月作為IBI Macau的董事總經理加入本集團以來, Howard先生已與本集團合作逾十年。

於二零零六年十一月加入本集團前,Howard先生於二 零零二年七月至二零零五年三月在Global Beauty International Management Limited(主要從事健康及生活 時尚服務)擔任區域營運總監,主要負責提升該公司亞 洲區療程中心的組合。

Howard 先生於一九九三年七月畢業於英國西英格蘭 大學(University of the West of England, Bristol),獲頒工 料測量理學學士學位。Howard 先生其後於二零零零年 七月在澳洲南昆士蘭大學(The University of Southern Queensland)完成高級破產法律及實務1級課程,並於二 零零一年十一月取得香港會計師公會(Hong Kong Society of Accountants)(現稱香港會計師公會(Hong Kong Institute of Certified Public Accountants))破產管理 文憑。

#### Mr. Steven Paul Smithers

Mr. Smithers, aged 50, was appointed as a Director on 13 April 2016 and redesignated as an executive Director and the chief operations officer on 11 June 2016. Mr. Smithers is a director of each of our subsidiaries. He is a member of the remuneration committee and nomination committee of our Company. He is responsible for corporate strategic planning, overall business development, management and operations of our Group. Mr. Smithers' interest in the Shares are set out in the section headed "Directors' and the Chief Executive's Interests or Short Positions in Shares, Underlying Shares and Debentures" of the Directors' Report in this annual report.

Mr. Smithers has over 23 years of working experience in the construction industry in Hong Kong. Prior to joining our Group in May 2006 as a senior project manager, he was last employed as a compliance and co-ordination manager at group companies under Paul Y. group (which was principally engaged in construction services) from March 1996 to April 2006 and he was primarily responsible for managing the tender and pre-qualification process and general management activities. From October 1994 to February 1996, Mr. Smithers worked as a quality assurance consultant at Construction Quality Management Ltd. (principally engaged in ISO accredited management systems), where he was seconded to Paul Y. group.

Mr. Smithers graduated from Brighton Polytechnic (currently known as the University of Brighton) in the United Kingdom with a bachelor's degree of science in building engineering and management in July 1991. Mr. Smithers then obtained a master's degree of business administration from University of Leicester in the United Kingdom in July 1998. Mr. Smithers was admitted as a member and a fellow of the Chartered Institute of Building in the United Kingdom in August 1997 and June 2014, respectively. He was also admitted as a member of the Institute of Management in the United Kingdom in May 1998.

#### Steven Paul Smithers 先生

Smithers先生,50歲,於二零一六年四月十三日獲委任 為董事,後於二零一六年六月十一日調任執行董事兼營 運總監。Smithers先生擔任各附屬公司的董事。彼為本 公司薪酬委員會及提名委員會成員。彼負責本集團的企 業策略規劃、整體業務發展、管理及營運。Smithers先 生於股份中的權益載於本年報內「董事及主要行政人員 於股份、相關股份及債權證中的權益或淡倉」一節。

Smithers先生在香港建造業積逾23年工作經驗。於二零 零六年五月加入本集團擔任高級項目經理前,彼於 一九九六年三月至二零零六年四月在保華集團(主要從 事建造服務)旗下集團成員公司擔任合規及協調經理, 主要負責管理投標及資格預審程序以及綜合管理活動。 於一九九四年十月至一九九六年二月,Smithers先生於 Construction Quality Management Ltd.(主要從事ISO認 證管理體系)擔任品質保證顧問,其後被借調至保華集 團。

Smithers先生於一九九一年七月畢業於英國布萊頓理工 學院(Brighton Polytechnic)(現稱布萊頓大學(University of Brighton)),獲頒建築工程設計及管理理學學士學位。 Smithers先生其後於一九九八年七月取得英國萊斯特大 學(University of Leicester)工商管理碩士學位。Smithers 先生先後於一九九七年八月及二零一四年六月獲接納為 英國特許建造學會(Chartered Institute of Building)會員 及資深會員,並於一九九八年五月獲接納為英國管理學 會(Institute of Management)會員。

#### Independent non-executive Directors

#### Mr. Richard Gareth Williams

Mr. Williams, aged 70, was appointed as an independent nonexecutive Director on 20 September 2016. He is responsible for providing independent advice to our Board. He is a member of each of the audit committee, remuneration committee and nomination committee of our Company. Mr. Williams has over 41 years of experience in the areas of property valuation and estate agency. Mr. Williams is the principal of Gareth Williams & Associates (principally engaged in property valuation and estate agency) where he is primarily responsible for specialist property valuations and acquisitions and disposal of investment properties since January 2006. Additionally, he is currently a non-executive director of Wharf Real Estate Investment Company Limited (Stock Code: 1997) (principally engaged in property services in Hong Kong).

Mr. Williams was a property investment director of Wheelock Properties (Hong Kong) Limited from October 2004 to July 2006 where he was responsible for property services. From June 2002 to September 2004, he worked as the chief executive in the Hong Kong office of Knight Frank Asia Pacific Pte. Ltd. (principally engaged in providing property related services) where he was responsible for the overall management. From May 1979 to June 2002, Mr. Williams worked for Vigers Hong Kong Limited (principally engaged in valuation, property consultancy and estate agency) with his last position as the chairman and chief executive officer where he was primarily responsible for provision of property valuation and estate agency services. From May 1976 to April 1979, Mr. Williams served as rating and valuation surveyor at the Rating and Valuation Department of the Hong Kong Government.

Mr. Williams was certified as a Fellow of the Royal Institution of Chartered Surveyors in the United Kingdom and was elected as a Fellow of the Hong Kong Institute of Surveyors in June 1984 and December 1984, respectively. Additionally, he was also admitted as a member of the Chartered Institute of Arbitrators and a practising member of The Academy of Experts, both based in the United Kingdom, in December 1999 and April 2009, respectively.

#### 獨立非執行董事

Richard Gareth Williams 先生

Williams先生,70歲,於二零一六年九月二十日獲委任 為獨立非執行董事。彼負責向董事會提供獨立意見。彼 分別為本公司審核委員會、薪酬委員會及提名委員會成 員。Williams先生在物業估值及地產代理領域積逾41年 經驗。Williams先生自二零零六年一月起擔任Gareth Williams & Associates(主要從事物業估值及地產代理) 的負責人,主要負責專門物業估值以及投資物業收購及 出售。此外,彼現任九龍倉置業地產投資有限公司(股 份代號:1997)(主要於香港從事物業服務)的非執行董 事。

Williams先生於二零零四年十月至二零零六年七月在會 德豐地產(香港)有限公司擔任物業投資部主管,負責物 業服務。於二零零二年六月至二零零四年九月,彼擔任 Knight Frank Asia Pacific Pte. Ltd.(主要從事提供物業相 關服務)香港辦事處的最高行政人員,負責整體管理。 於一九七九年五月至二零零二年六月,Williams先生於 威格斯(香港)有限公司(主要從事估值、物業諮詢及地 產代理)任職,離職前職位為主席兼行政總裁,主要負 責提供物業估值及地產代理服務。於一九七六年五月至 一九七九年四月,Williams先生於香港政府差餉物業估 價署擔任差餉物業估價測量師。

Williams 先生先後於一九八四年六月及一九八四年十二 月成為英國特許測量師學會(Royal Institution of Chartered Surveyors)資深會員及香港測量師學會資深會 員。此外,彼亦先後於一九九九年十二月及二零零九年 四月獲接納為英國特許仲裁員學會(Chartered Institute of Arbitrators)會員及英國專家學院(The Academy of Experts)執業會員。

#### Mr. Robert Peter Andrews

Mr. Andrews, aged 60, was appointed as an independent nonexecutive Director on 20 September 2016. He is responsible for providing independent advice to our Board. He is the chairman of the remuneration committee, and a member of the nomination committee and audit committee of our Company. Mr. Andrews has over 27 years of experience in the construction industry. Mr. Andrews is the director of Andrews Commercial Services Limited (principally engaged in consultancy services in the construction industry) since April 2013.

Mr. Andrews worked at Leighton Contractors (Asia) Limited (principally engaged in construction) from January 1990 to March 2013, with his last position as the divisional commercial manager of Hong Kong and Macau, where he was primarily responsible for overseeing contractual and commercial aspect of the business unit.

Mr. Andrews obtained his diploma in quantity surveying from Cauldon College (currently known as Stoke On Trent College) in the United Kingdom in June 1979. He then obtained a certificate of commercial mediation conducted by The Accord Group Australia in association with the Mediation Council of the Hong Kong International Arbitration Centre in Hong Kong in December 1998.

#### Mr. Lap Shek Eddie Wong

Mr. Wong, aged 52, was appointed as an independent nonexecutive Director on 20 September 2016. He is responsible for providing independent advice to our Board. He is the chairman of the audit committee, and a member of the remuneration committee and nomination committee of our Company. Mr. Wong has been working at Young Brothers Aviation Ltd. (principally engaged in aviation investments) as their chief financial officer since November 2000.

Mr. Wong has over 24 years of working experience in the fields of finance and accounting. Mr. Wong acted as an independent nonexecutive director for Ming Hing Waterworks Holdings Limited (stock code: 402) (currently known as Peace Map Holding Ltd.) (which was principally engaged in waterworks engineering) from October 2008 to September 2010. He worked as a group accounting manager at Tianjin Development Holdings Limited (stock code: 882), principally engaged in utilities operations, infrastructure operations and other investments, from February 1998 to November 2000.

#### Robert Peter Andrews 先生

Andrews先生,60歲,於二零一六年九月二十日獲委任 為獨立非執行董事。彼負責向董事會提供獨立意見。彼 為本公司薪酬委員會主席以及提名委員會及審核委員會 成員。Andrews先生在建造業積逾27年經驗。Andrews 先生自二零一三年四月起擔任Andrews Commercial Services Limited (主要從事建造業顧問服務)的董事。

於一九九零年一月至二零一三年三月,Andrews先生於 Leighton Contractors (Asia) Limited(主要從事建造業務) 任職,離職前職位為香港及澳門商務部門主管,主要負 責監督該業務單位的合約及商業事務。

Andrews先生於一九七九年六月取得英國Cauldon College(現稱Stoke On Trent College)工料測量專業文 憑。彼其後於一九九八年十二月在香港報讀The Accord Group Australia與香港國際仲裁中心轄下香港調解會合 辦的課程,獲頒商業調解證書。

#### 王立石先生

王先生,52歲,於二零一六年九月二十日獲委任為獨立 非執行董事。彼負責向董事會提供獨立意見。彼為本公 司審核委員會主席以及薪酬委員會及提名委員會成員。 王先生自二零零零年十一月起擔任Young Brothers Aviation Ltd.(主要從事航空投資)的財務總監。

王先生在財務及會計領域積逾24年工作經驗。於二零 零八年十月至二零一零年九月,王先生擔任明興水務控 股有限公司(股份代號:402)(現稱天下圖控股有限公 司,主要從事水務工程)的獨立非執行董事。彼於 一九九八年二月至二零零零年十一月擔任天津發展控股 有限公司(股份代號:882,主要從事公用設施營運、基 建營運及其他投資)的集團會計經理。

Mr. Wong was an accountant at Firstone International Holdings Limited (stock code: 530) (currently known as Goldin Financial Holdings Limited), which was principally engaged in winery and wine related business, from October 1995 to February 1998. He worked as a staff accountant III at Ernst & Young from April 1994 to October 1995.

Mr. Wong graduated from Curtin University of Technology in Australia with a bachelor's degree of business in accounting in August 1992. He then obtained a second bachelor's degree in Chinese law jointly offered by Tsinghua University in the PRC and Hong Kong University School of Professional and Continuing Education in Hong Kong in July 2005. Mr. Wong is an associate of the Hong Kong Society of Accountants (currently known as Hong Kong Institute of Certified Public Accountants) certified in June 1997, a certified practising accountant of the Australian Society of Certified Practising Accountants admitted in December 1995, and a certified tax adviser of The Taxation Institute of Hong Kong registered in January 2015.

#### **SENIOR MANAGEMENT**

#### Mr. Kwan John Lau

Mr. Lau, aged 50, first joined our Group in June 2001, and is currently the tendering director of our Group. He is responsible for overseeing tenders and recruitment of project-related staff.

Mr. Lau has over 23 years of working experience in the areas of property development and fitting-out. Prior to joining our Group, he worked as a project manager for L.P. Contractors & Construction Co., (H.K.) Ltd. (principally engaged in interior decoration business) from July 1998 to June 2001 where he was primarily responsible for the overall management of the company. From July 1996 to July 1998, he worked as a project manager at Global Top Design & Engineering Ltd. (principally engaged in interior fitting-out business) where he was primarily responsible for fitting-out project management. From August 1992 to April 1994, Mr. Lau worked as the site supervisor at Interior Contract International Limited (principally engaged in fitting-out, decoration and contracting) where he was primarily responsible for fitting-out project management.

Mr. Lau graduated with a bachelor's degree of engineering in industrial and civil engineering from Hunan University in the PRC in July 1990. He then graduated with a master's degree of science in facility management from The Hong Kong Polytechnic University in Hong Kong in December 2005. 於一九九五年十月至一九九八年二月,王先生於 Firstone International Holdings Limited(股份代號:530) (現稱高銀金融(集團)有限公司,主要從事葡萄酒及酒 相關業務)擔任會計師。於一九九四年四月至一九九五 年十月,彼於安永會計師事務所擔任三級會計人員。

王先生於一九九二年八月畢業於澳洲科廷科技大學 (Curtin University of Technology),獲頒會計學學士學 位。彼其後於二零零五年七月獲中國清華大學及香港大 學專業進修學院聯合頒發中國法律第二學士學位。王先 生於一九九七年六月獲認可為香港會計師公會(Hong Kong Society of Accountants),現稱香港會計師公會 (Hong Kong Institute of Certified Public Accountants))會 員、於一九九五年十二月獲接納為澳洲會計師公會 (Australian Society of Certified Practising Accountants)執 業會計師及於二零一五年一月註冊為香港税務學會註冊 税務師。

## 高級管理層

劉群先生

劉先生,50歲,於二零零一年六月初次加入本集團,現 任本集團投標總監。彼負責監察投標及招聘項目相關人 員。

劉先生於物業發展及裝修領域積逾23年工作經驗。加 入本集團前,彼於一九九八年七月至二零零一年六月擔 任發記營造建築(香港)有限公司(主要從事室內裝潢業 務)的項目經理,主要負責該公司的整體管理。於 一九九六年七月至一九九八年七月,彼於寶信設計工程 有限公司(主要從事內部裝修業務)擔任項目經理,主要 負責裝修項目管理。於一九九二年八月至一九九四年四 月,劉先生於京滙國際工程有限公司(主要從事裝修、 裝飾及承建工作)擔任現場主管,主要負責裝修項目管 理。

劉先生於一九九零年七月畢業於中國湖南大學,獲頒工 業及土木工程工程學士學位。彼其後於二零零五年十二 月畢業於香港理工大學,獲頒設施管理理學碩士學位。

#### Mr. Siu Hong Lui

Mr. Lui, aged 43, first joined our Group in September 2005, and is currently the regional director of our Group. He is responsible for overseeing the Macau operations of our Group.

Mr. Lui has over 17 years of working experience in the construction industry. Prior to joining our Group, Mr. Lui worked as a quantity surveyor for Paul Y. Construction Company, Limited from May 2001 to February 2005. He worked as an assistant quantity surveyor in Gammon Construction Limited and Kier Hong Kong Limited (both principally engaged in civil construction works) from June 2000 to November 2000 and from August 1998 to July 1999, respectively. Mr. Lui worked at Universal Dockyard, Limited with his last position as the assistant quantity surveyor (principally engaged in marine and civil construction works) from October 1994 to May 1996 where he was primarily responsible for project budget planning and project subcontracting.

Mr. Lui was awarded a certificate in building studies from the Vocational Training Council for completing a course at Morrison Hill Technical Institute (currently known as the Hong Kong Institute of Vocational Education (Morrison Hill)) in Hong Kong in July 1997. He then obtained a higher diploma in building and construction from City University of Hong Kong in Hong Kong in November 2000. Subsequently, Mr. Lui graduated with a bachelor's degree of science in construction management from University of Wolverhampton in the United Kingdom in October 2005, before attaining a master's degree of science in construction law and dispute resolution from the Hong Kong Polytechnic University in Hong Kong in October 2008.

#### 雷兆康先生

雷先生,43歲,於二零零五年九月初次加入本集團,現 任本集團區域主管。彼負責監察本集團的澳門業務。

雷先生在建造業積逾17年工作經驗。加入本集團前, 雷先生於二零零一年五月至二零零五年二月擔任保華建 築有限公司的工料測量師。於二零零零年六月至二零零 零年十一月及一九九八年八月至一九九九年七月,彼先 後於金門建築有限公司及基利香港有限公司(均主要從 事土木建造工程)擔任助理工料測量師。於一九九四年 十月至一九九六年五月,雷先生於太元船廠有限公司(主 要從事海運及土木建造工程)任職,離職前職位為助理 工料測量師,主要負責項目預算規劃及項目承辦。

雷先生於一九九七年七月完成香港職業訓練局轄下摩利 臣山工業學院(現稱香港專業教育學院(摩利臣山分校)) 的課程並獲頒建築學證書,後於二零零零年十一月取得 香港城市大學建築及建造高級文憑。其後,雷先生於二 零零五年十月畢業於英國胡弗漢頓大學(University of Wolverhampton),獲頒建築管理理學學士學位,並於二 零零八年十月取得香港理工大學建築法與爭議解決學理 學碩士學位。

#### Mr. Wai Fung Kong

Mr. Kong, aged 42, first joined our Group in December 2009, and is currently the commercial director of our Group. He is responsible for overseeing the commercial department of our Group.

Mr. Kong has over 15 years of working experience in the field of quantity surveying. He worked as a project quantity surveyor for Chun Wo Construction and Engineering Company Limited, principally engaged in construction, from May 2009 to November 2009. Mr. Kong worked as a quantity surveying consultant for Rick's Management Consultancy Limited (principally engaged in quantity surveying consultancy services) from October 2006 to March 2009. Mr. Kong worked as a project quantity surveyor for New House Construction Co., Ltd, principally engaged in construction services, from June 2005 to September 2006. He worked as an assistant quantity surveyor at D. G. Jones & Partners (H.K.) Ltd. and then as a quantity surveyor at Northcroft Hong Kong Ltd., both principally engaged in construction consultancy services, from July 2001 to April 2002 and from July 2002 to August 2004, respectively.

Mr. Kong graduated with a bachelor's degree of science in quantity surveying and a master's degree of engineering in building engineering from City University of Hong Kong in Hong Kong in November 2001. He was elected as a professional member of the Royal Institution of Chartered Surveyors and was certified as a registered professional surveyor in the quantity surveying division by the Surveyors Registration Board in February 2010 and April 2013, respectively.

#### Ms. Wai Che Rosanna Chu

Ms. Chu, aged 51, first joined our Group in December 2003, and is currently the chief financial officer of our Group. She is responsible for overseeing the financial and accounting functions of our Group.

Ms. Chu has over 26 years of working experience in the field of accounting. Prior to joining our Group, from July 2002 to June 2003, Ms. Chu worked as a senior manager in the finance department of PricewaterhouseCoopers. From April 1996 to June 2002, she worked as a manager in the finance department of Arthur Andersen & Co. From September 1990 to March 1996, she was employed by Ernst & Young, with her last position as manager in the audit department.

#### 江偉鋒先生

江先生,42歲,於二零零九年十二月初次加入本集團, 現任本集團商務主管。彼負責監察本集團的商務部。

江先生在工料測量領域積逾15年工作經驗。於二零零 九年五月至二零零九年十一月,彼於俊和建築工程有限 公司(主要從事建造業務)擔任項目工料測量師。於二零 零六年十月至二零零九年三月,江先生於歷新管理顧問 有限公司(主要從事工料測量顧問服務)擔任工料測量顧 問。於二零零五年六月至二零零六年九月,江先生於新 豪建築有限公司(主要從事建造服務)擔任項目工料測量 師。於二零零一年七月至二零零二年四月及二零零二年 七月至二零零四年八月,彼分別於D.G. Jones & Partners (H.K.) Ltd.及羅富國測量師行有限公司(均主要 從事建造顧問服務)擔任助理工料測量師及工料測量師。

江先生於二零零一年十一月畢業於香港城市大學,獲頒 工料測量理學學士學位及建築工程工程碩士學位。彼先 後於二零一零年二月及二零一三年四月當選為英國特許 測量師學會(Royal Institution of Chartered Surveyors)專 業會員及獲測量師註冊管理局認可為工料測量科註冊專 業測量師。

#### 朱偉芝女士

朱女士,51歲,於二零零三年十二月初次加入本集團, 現任本集團財務總監。彼負責監察本集團的財務及會計 事務。

朱女士在會計領域積逾26年工作經驗。加入本集團前, 朱女士於二零零二年七月至二零零三年六月擔任羅兵咸 永道會計師事務所的財務部高級經理。於一九九六年四 月至二零零二年六月,彼於安達信會計師事務所擔任財 務部經理。於一九九零年九月至一九九六年三月,彼受 僱於安永會計師事務所,離職前職位為審核部經理。

Ms. Chu graduated with a bachelor's degree of commerce from The University of Manitoba in Canada in May 1989. She is a member of the American Institute of Certified Public Accountants, certified in July 1995, and an associate of the Hong Kong Society of Accountants (currently known as Hong Kong Institute of Certified Public Accountants) certified in December 1995.

## **COMPANY SECRETARY**

#### Mr. Yun Wah Man

Mr. Man, aged 35, was appointed as the company secretary of our Company on 11 June 2016. He is the principal and head of corporate advisory division of Dominic K.F. Chan & Co., and a director of RHT Corporate Advisory (HK) Ltd.. Mr. Man has over eight years of experience in corporate services.

Mr. Man is an associate member of The Institute of Chartered Secretaries and Administrators and an associate member of The Hong Kong Institute of Chartered Secretaries certified in March 2015.

Mr. Man obtained a bachelor's degree of arts in business administration and management from University of Huddersfield in the United Kingdom in March 2010 and a master's degree of corporate governance from The Open University of Hong Kong in Hong Kong in November 2014. 朱女士於一九八九年五月畢業於加拿大曼尼托巴大學 (The University of Manitoba),獲頒商學學士學位。彼於 一九九五年七月成為美國會計師公會(American Institute of Certified Public Accountants)會員,並於一九九五年 十二月獲認可為香港會計師公會(Hong Kong Society of Accountants)(現稱香港會計師公會(Hong Kong Institute of Certified Public Accountants))會員。

## 公司秘書

#### 文潤華先生

文先生,35歲,於二零一六年六月十一日獲委任為本公 司的公司秘書。彼為陳錦福會計師事務所的負責人兼企 業顧問部主管,並為瑞信德企業諮詢(香港)有限公司董 事。文先生具備超過八年企業服務經驗。

文先生於二零一五年三月獲認可為英國特許秘書及行政 人員公會(The Institute of Chartered Secretaries and Administrators)會員及香港特許秘書公會會員。

文先生於二零一零年三月取得英國哈德斯菲爾德大學 (University of Huddersfield)工商管理文學學士學位,並 於二零一四年十一月取得香港公開大學企業管治碩士學 位。

## **PRINCIPAL ACTIVITIES**

The principal activities of the Group are to act as a contractor focusing on providing renovation services as a main contractor for property projects in the private sector in Hong Kong and Macau.

### **BUSINESS REVIEW**

#### General

Further discussion and analysis of the Group's principal activities as required by Schedule 5 to the Companies Ordinance, including a business review of the Group for the year and an indication of likely future developments in the Group's business, can be found in the Management Discussion and Analysis as set out on pages 15 to 21 of this annual report. An analysis of the Group's performance during the year ended 31 March 2018 using financial key performance indicators is provided in the Financial Summary on page 145 of this annual report. These discussions form part of this directors' report.

#### **Principal risks and uncertainties**

As the business of the Group is project-based, profitability of the Group is dependent on a consistent stream of tender opportunities.

Upon converting these tender opportunities to awarded contracts, the importance of a stringent project management system come into play so that costs can be controlled, income can be secured and positive cashflow can be maintained.

From a risk perspective, a high level of importance is placed on our tender strategies, our prudent execution of the works and the diligent monitoring and controlling of the commercial aspects of our projects.

Further details of the principal risks and uncertainties faced by the Company are set out in the section headed "Risk Factors" in the Prospectus.

### 主要業務

本集團主要業務為作為專注於提供翻新服務的承建商, 擔任香港及澳門私營機構物業項目的總承建商。

## 業務回顧

#### 一般事項

公司條例附表5所規定有關本集團主要業務的進一步討 論及分析(包括本集團年內業務回顧及本集團業務潛在 未來發展指標)可參閱本年報第15至21頁所載管理層 討論及分析。有關採用財務關鍵表現指標對本集團截至 二零一八年三月三十一日止年度的表現作出的分析載於 本年報第145頁的「財務概要」。有關討論構成本董事會 報告其中一部分。

#### 主要風險及不明朗因素

由於本集團業務以項目形式進行,故本集團的盈利能力 視乎持續獲得投標機會而定。

嚴謹的項目管理系統對自該等投標機會獲取合約尤為重要,使得成本受控、確保收入及維持正數現金流量。

從風險角度看,我們相當重視投標策略,審慎執行工程,並致力監察及控制項目的商業事宜。

有關本公司面對的主要風險及不明朗因素的進一步詳情 載於招股章程「風險因素」一節。

### **BUSINESS REVIEW (CONTINUED)**

#### **Environmental policies and performance**

The Group is committed to its corporate and social responsibility in promoting a sustainable and environmentally friendly environment. We strive to minimise our environmental impact in our daily course of business. The Group's in-house guidelines contain measures and work procedures governing environmental protection compliance that are required to be followed by the Group's employees, suppliers and subcontractors. Such measures and procedures included air pollution control, noise control and waste disposal.

Further details of the Group's environmental policies and performance are set out in the ESG Report in this annual report.

# Compliance with laws and regulations that have a significant impact on the Group

The Group and its business are governed by certain laws and regulations that have a significant impact on the Group. To the best of the Directors' knowledge, information and belief, during the year ended 31 March 2018, there was no material breach of or non-compliance with the applicable laws and regulations by the Group. The Company has complied in material respects with the relevant laws and regulations that have a significant impact on the business and operation of the Group.

#### Key relationships with major stakeholders

The Group fully understands that its employees, customers and suppliers are the key to our sustainable and stable development. We are committed to establishing a close and stable relationship with our employees, enhancing cooperation with our suppliers and providing high-quality construction services to our customers so as to ensure the Group's sustainable development.

#### Employees

Employees are regarded as the most important and valuable assets of the Group. The Group ensures all staff are reasonably remunerated and provides them with health and safety and other developmental training and has proper whistle blowing procedures in place for our employees to follow without fear of reprisal of receiving any negative impacts.

### 業務回顧(續)

#### 環境政策及績效

本集團堅持履行企業及社會責任以促進可持續及環保環 境。我們致力於日常業務過程中盡量減少對環境的影 響。本集團的內部指引載有規管環保合規的措施及工作 程序,並規定本集團的僱員、供應商及分包商必須遵 守。該等措施及程序包括空氣污染管制、噪音管制及廢 物處理。

有關本集團環境政策及表現的進一步詳情載於本年報內的ESG報告。

#### 遵守對本集團構成重大影響的法律及法規

本集團及其業務受若干對本集團構成重大影響的法律及 法規所規管。據董事所深知、全悉及確信,本集團於截 至二零一八年三月三十一日止年度並無重大違反或不遵 守適用法律及法規。本公司於重大方面遵守對本集團業 務及營運構成重大影響的相關法律及法規。

#### 與主要利益相關者的重要關係

本集團深明員工、客戶及供應商是我們持續穩定發展的 關鍵。我們致力與員工建立緊密穩定關係、加強與供應 商合作及為客戶提供優質建築服務,以確保本集團可持 續發展。

#### 員工

本集團視員工為最重要且最寶貴的資產,確保全體員工 得到合理報酬,並為員工提供健康安全及其他發展培 訓,另設正規舉報程序讓員工毋須害怕報復或受到任何 負面影響。

#### Customers

The Group's principal customers include a number of highly reputable organisations and commercial enterprises in the private sector in Hong Kong and Macau, including multi-national banks, hotel and casino operators, a racing and betting operator and property developers. The Group have established stable and long business relationships with some of our major customers with our long years of operating history built up a strong business network of customers and other professional consultants, which has consistently presented us with business opportunities.

#### Subcontractors and Suppliers

Our major suppliers include subcontractors and suppliers of materials. The Group firmly believes that its subcontractors and suppliers are equally important in cost control and increasing its bargaining power on procurement of materials, which further secures its competitiveness when bidding for tenders. The Group proactively communicates with its subcontractors and suppliers to ensure they are committed to delivering high-quality and sustainable products and services. Unless the customers require the Group to engage subcontractors and suppliers nominated by them, the Group will select subcontractors and suppliers from its approved lists of subcontractors and suppliers. In addition, during the continuance of the contracts with the subcontractors, the Group will provide them with its internal guidelines on safety and environmental issues and require them to follow. The Group effectively implements the subcontractor assessment process to monitor the performance of its subcontractors by conducting regular site visits, evaluation on the performance of the contract and other measures.

#### 客戶

本集團主要客戶包括多家香港及澳門私營知名組織及商 業企業,包括跨國銀行、酒店及賭場營運商、賽馬及博 彩營運商以及物業發展商。本集團與若干主要客戶建立 穩定長期業務關係,憑藉多年營運與客戶及其他專業顧 問建立穩健業務網絡,持續為我們帶來商機。

#### 分包商及供應商

我們的主要供應商包括分包商及物料供應商。本集團堅 信,其分包商及供應商於成本控制及增加採購物料的議 價能力方面同樣重要,進一步確保投標時的競爭力。本 集團積極與其分包商及供應商溝通,以確保彼等致力交 付優質及可持續產品及服務。除非客戶要求本集團聘用 彼等提名的分包商及供應商,否則本集團將從分包商及 供應商認可名單中挑選分包商及供應商。此外,與分包 商持續訂立合約時,本集團將向彼等提供有關安全及環 境問題的內部指引,並要求彼等遵循有關指引。本集團 透過定期實地視察、評估合約履行情況及其他措施,有 效實施分包商評估程序,以監控分包商表現。

## **EVENTS AFTER THE REPORTING DATE**

There were no significant events after the reporting period up to the date of this annual report.

## **RESULTS AND DIVIDENDS**

The results of the Group for the year ended 31 March 2018 are set out in the consolidated statements of profit or loss and other comprehensive income on page 87 of this report.

The Board recommended the payment of a final dividend of HK2.5 cents per Share for the year ended 31 March 2018, to be payable on or about Thursday, 18 October 2018. Based on 800,000,000 Shares in issue as at the date of this report, it is expected that the total amount of final dividend payable to the Shareholders is approximately HK\$20.0 million in aggregate for the year ended 31 March 2018, subject to the approval of the Shareholders at the 2018 AGM.

An interim dividend of HK1.0 cent per ordinary share, amounting to HK8.0 million was paid to Shareholders on 18 January 2018.

As far as the Company was aware, as at the date of this report, there had been no arrangement under which any Shareholder has waived, or agreed to waive, any dividends proposed to be distributed for the year ended 31 March 2018.

## **CLOSURE OF REGISTER OF MEMBERS**

For determining the Shareholders' entitlement to attend and vote at the 2018 AGM, the register of members of the Company will be closed from Tuesday, 18 September 2018 to Friday, 21 September 2018 (both days inclusive), during which period no transfer of Shares will be registered. In order to qualify for attending and voting at the 2018 AGM, all transfer documents, accompanied by the relevant share certificates, must be lodged with the Company's Hong Kong branch share registrar and transfer office, Tricor Investor Services Limited at Level 22, Hopewell Centre, 183 Queen's Road East, Hong Kong, for registration not later than 4:30 p.m. on Monday, 17 September 2018.

### 報告日期後事項

報告期間後直至本年報日期,概無任何重大事項。

## 業績及股息

本集團截至二零一八年三月三十一日止年度的業績載於 本報告第87頁的綜合損益及其他全面收益表。

董事會建議就截至二零一八年三月三十一日止年度派付 末期股息每股2.5港仙,有關股息將於二零一八年十月 十八日(星期四)或前後派付。根據於本報告日期的 800,000,000股已發行股份計算,預期截至二零一八年 三月三十一日止年度應付股東末期股息總額合共約為 20.0百萬港元,惟須待股東於二零一八年股東週年大會 批准後方可作實。

中期股息每股普通股1.0港仙,合共8,000,000港元已於 二零一八年一月十八日派付予股東。

就本公司所知,截至本報告日期,概無任何安排訂明任 何股東已放棄或同意放棄任何建議將就截至二零一八年 三月三十一日止年度分派的股息。

## 暫停辦理股份過戶登記手續

為確定股東出席二零一八年股東週年大會並於會上投票 的權利,本公司將於二零一八年九月十八日(星期二)至 二零一八年九月二十一日(星期五)(包括首尾兩日)暫停 辦理股份過戶登記手續,期間將不會辦理任何股份過戶 登記。為符合資格出席二零一八年股東週年大會並於會 上投票,所有過戶文件連同有關股票須於二零一八年九 月十七日(星期一)下午四時三十分前,交回本公司的香 港股份過戶登記分處卓佳證券登記有限公司(地址為香 港皇后大道東183號合和中心22樓),以辦理登記手續。

# CLOSURE OF REGISTER OF MEMBERS (CONTINUED)

Subject to the approval of the Shareholders at the 2018 AGM, the proposed final dividend will be payable on or about Thursday, 18 October 2018 to the Shareholders whose names appear on the register of members of the Company on Friday, 5 October 2018. To ascertain the entitlement of the Shareholders to the proposed final dividend, the register of members of the Company will be closed from Wednesday, 3 October 2018 to Friday, 5 October 2018 (both days inclusive), during which period no transfer of shares of the Company will be registered. In order to qualify for the proposed final dividend, all duly completed transfer forms accompanied by the relevant share certificates must be lodged with the Company's Hong Kong branch share registrar and transfer office, Tricor Investor Services Limited at Level 22, Hopewell Centre, 183 Queen's Road East, Hong Kong, not later than 4:30 p.m. on Tuesday, 2 October 2018.

## **SHARE CAPITAL**

Details of the movements in the share capital of the Company during the year ended 31 March 2018 are set out in note 20 to the consolidated financial statements.

### RESERVES

Movements in the reserves of the Group during the year ended 31 March 2018 are set out in the consolidated statements of changes in equity on page 89 of this annual report and note 21 to the consolidated financial statements. As at 31 March 2018, the reserves of the Company available for distribution, as calculated under the provision of section 79B of the Companies Ordinance, and in accordance with the Companies Law Cap.22 of Cayman Islands, was approximately HK\$101.0 million inclusive of share premium and retained earnings.

### 暫停辦理股份過戶登記手續(續)

待股東於二零一八年股東週年大會批准後,建議末期股 息將於二零一八年十月十八日(星期四)或前後支付予於 二零一八年十月五日(星期五)名列本公司股東名冊的股 東。為確定股東享有建議末期股息的權利,本公司將於 二零一八年十月三日(星期三)至二零一八年十月五日(星 期五)(包括首尾兩日)暫停辦理股份過戶登記手續,期 間本公司將不會辦理任何股份過戶登記。為符合資格享 有建議末期股息,所有填妥的過戶表格連同有關股票, 須於二零一八年十月二日(星期二)下午四時三十分前, 交回本公司的香港股份過戶登記分處卓佳證券登記有限 公司,地址為香港皇后大道東183號合和中心22樓。

## 股本

本公司截至二零一八年三月三十一日止年度的股本變動 詳情載於綜合財務報表附註20。

### 儲備

本集團截至二零一八年三月三十一日止年度的儲備變動 載於本年報第89頁的綜合權益變動表及綜合財務報表 附註21。於二零一八年三月三十一日,按公司條例第 79B條的條文計算及根據開曼群島法例第22章公司法, 本公司可供分派的儲備約為101.0百萬港元,包括股份 溢價及保留盈利。

## **PROPERTY, PLANT AND EQUIPMENT**

Details of the movements in property, plant and equipment of the Group during the year ended 31 March 2018 are set out in note 15 to the consolidated financial statement on page 127 of this annual report.

## **FINANCIAL SUMMARY**

A summary of the results and of the assets and liabilities of the Group for the last four financial years is set out on page 145 of this annual report.

# PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

Neither the Company nor any of its subsidiaries purchased, sold or redeemed any of the Company's listed securities during the year ended 31 March 2018.

### **DONATIONS**

Donations made by the Group during the year ended 31 March 2018 amounted to HK\$40,000.

## 物業、廠房及設備

本集團截至二零一八年三月三十一日止年度的物業、廠 房及設備變動詳情載於本年報第127頁的綜合財務報表 附註15。

## 財務概要

本集團於過去四個財政年度的業績及資產與負債概要載 於本年報第145頁。

## 買賣或贖回本公司的上市證券

截至二零一八年三月三十一日止年度,本公司或其任何 附屬公司均無買賣或贖回本公司任何上市證券。

## 捐款

本集團於截至二零一八年三月三十一日止年度捐款 40,000港元。

# DIRECTORS

The Directors during the year ended 31 March 2018 and up to the date of this report were:

Name	Position	姓名
Mr. Neil David Howard	Executive Director, chairman, chief executive officer	Neil David
Mr. Steven Paul Smithers	Executive Director, chief operations officer	Steven P
Mr. Richard Gareth Williams	Independent non-executive Director	Richard (
Mr. Robert Peter Andrews	Independent non-executive Director	Robert P
Mr. Lap Shek Eddie Wong	Independent non-executive Director	王立石先

The biographical details of the Directors and senior management of the Company are set out in "Biographies of the Directors and Senior Management" in this report.

In accordance with the Articles, Mr. Neil David Howard and Mr. Steven Paul Smithers shall retire by rotation at the 2018 AGM and they being eligible, offer themselves for re-election.

## **DIRECTORS' SERVICES CONTRACTS**

None of Mr. Neil David Howard, Mr. Steven Paul Smithers, Mr. Richard Gareth Williams, Mr. Robert Peter Andrews and Mr. Lap Shek Eddie Wong has an unexpired service contract which is not determinable by the Company or any of its subsidiaries within one year without payment of compensation, other than under normal statutory obligations.

## DIRECTORS' INTERESTS IN TRANSACTIONS, ARRANGEMENTS AND CONTRACTS OF SIGNIFICANCE

Save as disclosed in this report, no transactions, arrangements or contracts of significance to which the Company or any of its subsidiaries was a party and in which a Director had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year ended 31 March 2018.

# 董事

於截至二零一八年三月三十一日止年度及直至本報告日 期止的董事如下:

姓名	職位
Neil David Howard 先生	執行董事、主席兼 行政總裁
Steven Paul Smithers 先生	執行董事兼營運總監
Richard Gareth Williams先生	獨立非執行董事
Robert Peter Andrews 先生	獨立非執行董事
王立石先生	獨立非執行董事

本公司董事及高級管理層的詳細履歷載於本報告「董事 及高級管理層簡歷」。

根據組織章程細則,Neil David Howard先生及Steven Paul Smithers先生須於二零一八年股東週年大會上輪 值退任,惟彼等均符合資格並願意重選連任。

# 董事服務合約

Neil David Howard先生、Steven Paul Smithers先生、 Richard Gareth Williams先生、Robert Peter Andrews先生 及王立石先生概無訂立不可由本公司或其任何附屬公司 於一年內免付賠償(一般法律責任所規定者除外)而終止 的未屆滿服務合約。

# 董事於重大交易、安排及合約中的權益

除本報告所披露外,本公司或其任何附屬公司於截至二 零一八年三月三十一日止年度結束時或年內任何時間概 無訂立董事於當中直接或間接擁有重大權益的重大交 易、安排或合約。

# DIRECTORS' AND THE CHIEF EXECUTIVE'S INTERESTS OR SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES

As at 31 March 2018, the Directors and the chief executive had the following interests in the shares, underlying shares and debentures of the Company, its Group members and/or associated corporations (within the meaning of Part XV of the SFO), as recorded in the register required to be kept by the Company pursuant to Section 352 of the SFO, or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code as set out in Appendix 10 to the Listing Rules were as follows:

# 董事及主要行政人員於股份、相關股份及債 權證中的權益或淡倉

於二零一八年三月三十一日,董事及主要行政人員於本 公司、其集團成員公司及/或相聯法團(定義見證券及 期貨條例第XV部)的股份、相關股份及債權證中,擁有 記入本公司根據證券及期貨條例第352條須予存置的登 記冊或根據上市規則附錄十所載標準守則須另行知會本 公司及聯交所的權益如下:

#### The Company

本公司

D	ame of irector(s)/ hief executive	Capacity/ nature of interest	Relevant com (including ass corporation)		ed	Number and class of Shares <sup>1</sup>	Approximate percentage of shareholding in the total issued share capital of our Company 於本公司已發行
	₫事/主要 ₩政人員姓名	身份/權益性質	相關公司 (包括相聯法團)	)		股份數目及類別¹	股本總額中的 概約股權百分比
N	r. Neil David Howard ("Mr. Howard")²	Interest in controlled corporation	Brilliant Blue Sky ("Brilliant Blue		ed	396,376,000 Shares	49.55%
N	eil David Howard 先生 (「Howard 先生」) <sup>2</sup>	受控法團權益	Brilliant Blue Sky	/ Limite	ed	396,376,000股股份	
M	r. Howard	Beneficial owner	N/A			8,424,000 Shares	1.05%
Н	oward先生	實益擁有人	不適用			8,424,000股股份	
Ν	r. Steven Paul Smithers ("Mr. Smithers") <sup>3</sup>	Interest in controlled corporation	Breadnbutter Ho ("Breadnbutte			174,000,000 Shares	21.75%
0	teven Paul Smithers先生 Smithers先生」) <sup>3</sup>	受控法團權益	Breadnbutter Ho ([Breadnbutter	oldings	Limited	174,000,000股股份	
Not	es:			附註	:		
(1)	All the above Shares are hele	d in long position.		(1)	以上所有	股份均以好倉持有。	
(2)		owned by Mr. Howard, he emed to be interested in tl		(2)	股股份	先生全資擁有的Brilliant Bli ◎ Howard先生根據證券) 000股股份中擁有權益。	<b>3</b> · · <b>, , ,</b>
(3)	0	ally-owned by Mr. Smithers, h eemed to be interested in t		(3)	174,000,0	先 生 全 資 擁 有 的Brea 000股股份。Smithers先生标 000,000股股份中擁有權益	艮據證券及期貨條例被視

# INTERESTS AND SHORT POSITIONS OF SUBSTANTIAL SHAREHOLDERS IN SHARES, UNDERLYING SHARES AND DEBENTURES

As at 31 March 2018, so far as was known to the Directors, the following persons/entities (not being the Director or chief executive) had, or deemed to have, interests or short positions in the shares or underlying shares of the Company, its Group members and/or associated corporations which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which recorded in the register required to be kept by the Company under Section 336 of the SFO:

# 主要股東於股份、相關股份及債權證中的權 益及淡倉

於二零一八年三月三十一日,就董事所知,以下人 士/實體(並非董事或主要行政人員)於本公司、其集團 成員公司及/或相聯法團的股份或相關股份中,擁有或 被視為擁有根據證券及期貨條例第XV部第2及第3分部 條文須向本公司披露或記入本公司根據證券及期貨條例 第336條須予存置的登記冊的權益或淡倉:

Name 姓名∕名稱	Capacity/nature of interest 身份/權益性質	Number and t class of Shares <sup>1</sup> 股份數目及類別 <sup>1</sup>	Approximate percentage of shareholding in the total issued share capital of our Company 於本公司已發行 股本總額中的 概約股權百分比
Brilliant Blue Sky²	Beneficial interest	396,376,000 Shares	49.55%
Brilliant Blue Sky²	實益權益	396,376,000 股股份	
Ms. Shuen Jolie Chung Howard <sup>3</sup>	Interest of spouse	404,800,000 Shares	50.60%
鍾旋女士 <sup>3</sup>	配偶權益	404,800,000 股股份	
Breadnbutter Holdings <sup>4</sup>	Beneficial interest	174,000,000 Shares	21.75%
Breadnbutter Holdings <sup>4</sup>	實益權益	174,000,000 股股份	
Ms. Yuk Fan Joe Lam⁵	Interest of spouse	174,000,000 Shares	21.75%
林玉芬女士⁵	配偶權益	174,000,000 股股份	
Notes:	附註:		

- (1) All the above Shares are held in long position.
- (2) Brilliant Blue Sky, wholly-owned by Mr. Howard, held 396,376,000 Shares. Mr. Howard is deemed to be interested in 396,376,000 Shares pursuant to the SFO.
- (3) Ms. Shuen Jolie Chung Howard, the spouse of Mr. Howard, is deemed to be interested in the 8,424,000 Shares held by Mr. Howard and the 396,376,000 Shares held by Mr. Howard through his controlled corporation, Brilliant Blue Sky, pursuant to the SFO.
- (4) Breadnbutter Holdings, wholly-owned by Mr. Smithers, held 174,000,000 Shares. Mr. Smithers is deemed to the interested in 174,000,000 Shares pursuant to the SFO.
- (5) Ms. Yuk Fan Joe Lam, the spouse of Mr. Smithers, is deemed to be interested in the 174,000,000 Shares held by Mr. Smithers through his controlled corporation, Breadnbutter Holdings, pursuant to the SFO.

- (1) 以上所有股份均以好倉持有。
- (2) Howard先生全資擁有的Brilliant Blue Sky持有396,376,000 股股份。Howard先生根據證券及期貨條例被視為於 396,376,000股股份中擁有權益。
- (3) 鍾旋女士(Howard 先生的配偶) 根據證券及期貨條例被視為 於Howard 先生持有的8,424,000 股股份及Howard 先生透過 其受控法團 Brilliant Blue Sky持有的396,376,000 股股份中擁 有權益。
- (4) Smithers先生全資擁有的Breadnbutter Holdings持有 174,000,000股股份。Smithers先生根據證券及期貨條例被 視為於174,000,000股股份中擁有權益。
- (5) 林玉芬女士(Smithers 先生的配偶)根據證券及期貨條例被視 為於Smithers 先生透過其受控法團Breadnbutter Holdings 持 有的174,000,000 股股份中擁有權益。

## **MANAGEMENT CONTRACTS**

No contracts concerning the management and administration of the whole or any substantial part of the business of the Company were entered into or existed during the year ended 31 March 2018.

#### **MAJOR CUSTOMERS AND SUPPLIERS**

In the year ended 31 March 2018, purchases from the Group's largest supplier accounted for approximately 6.0% of the total purchase cost and the aggregate purchases from its top five suppliers in aggregate accounted for approximately 21.3% of the total purchase cost.

Sales to the Group's largest customer accounted for approximately 25.6% of the total revenue and the aggregate sales to its top five customers in aggregate accounted for approximately 63.1% of the total revenue.

None of our Directors, any of their close associates or any Shareholders (which to the knowledge of our Directors, own more than 5% of the issued share capital of our Company) had any interest in any of our five largest suppliers and customers during the year ended 31 March 2018.

## **PRE-EMPTIVE RIGHTS**

There is no provision for pre-emptive rights under the Articles, although there are no restrictions against such rights under the laws in the Cayman Islands.

#### SHARE OPTION SCHEME

The Company conditionally approved and adopted the Share Option Scheme on 20 September 2016 by passing of a written resolution of the then shareholders of the Company. The Share Option Scheme became effective on the Listing Date and will remain in force until the tenth anniversary of the Listing Date. No option under the Share Option Scheme had been granted during the year ended 31 March 2018 and up to the date of this report.

#### Purpose

The purpose of the Share Option Scheme is to enable the Company to grant options to Eligible Participants (as defined below) as incentives or rewards for their contribution or potential contribution to the Company and/or any of its subsidiaries.

# 管理合約

截至二零一八年三月三十一日止年度概無訂立或存有任 何與本公司業務整體或任何重大部分的管理及行政有關 的合約。

# 主要客戶及供應商

截至二零一八年三月三十一日止年度,本集團涉及最大 供應商的採購額佔總採購成本約6.0%,而涉及五大供 應商的總採購額合計佔總採購成本約21.3%。

本集團涉及最大客戶的銷售額佔總收益約25.6%,而涉及五大客戶的總銷售額合計佔總收益約63.1%。

截至二零一八年三月三十一日止年度,董事、其任何緊 密聯繫人或任何就董事所知擁有本公司已發行股本超過 5%的股東概無於五大供應商及客戶中擁有任何權益。

## 優先購股權

組織章程細則概無載列有關優先購股權的條文,惟開曼 群島法例並無限制有關權利。

# 購股權計劃

本公司於二零一六年九月二十日通過本公司當時股東的 書面決議案有條件批准及採納購股權計劃。購股權計劃 於上市日期生效,並將持續有效直至上市日期第十週年 為止。截至二零一八年三月三十一日止年度及直至本報 告日期,概無根據購股權計劃授出購股權。

#### 目的

購股權計劃旨在讓本公司向合資格參與者(定義見下文) 授出購股權作為彼等對本公司及/或其任何附屬公司作 出貢獻或潛在貢獻的激勵或獎勵。

## **SHARE OPTION SCHEME (CONTINUED)**

#### **Eligible persons**

Under the Share Option Scheme, eligible persons include any fulltime or part-time employees, potential employees, executives or officers (including executive, non-executive and independent nonexecutive Directors) of the Company or any of its subsidiaries, and any suppliers, customers, agents and advisers who, in the sole opinion of the Board, has contributed or will contribute to the Company and/or any of its subsidiaries (collectively, the "**Eligible Participants**").

#### **Maximum number of Shares**

The maximum number of Shares pursuant to which options may be granted under the Share Option Scheme shall not exceed 80,000,000 Shares, which represented 10% of the then issued share capital of the Company as at the Listing Date and the date of this annual report. This limit may be renewed at any time provided that the new limit must not exceed 10% of the total number of Shares in issue as at the date of the Shareholders' approval for the renewal.

Notwithstanding anything to the contrary in the Share Option Scheme, the Shares which may be issued upon exercise of all outstanding options granted and yet to be exercised under the Share Option Scheme and any other share option schemes of our Company at any time must not exceed 30% of the Shares in issue from time to time. No options may be granted under any schemes of our Company if such grant will result in this 30% limit being exceeded.

#### **Maximum entitlement of each Eligible Participant**

Unless approved by the Shareholders at general meeting, the maximum entitlement of each Eligible Participant is that the total number of Shares issued and to be issued upon exercise of the outstanding options granted and to be granted to such Eligible Participant (including exercised, outstanding and cancelled options) under the Share Option Scheme and other scheme(s) of the Company in any 12-month period must not exceed 1% of the issued share capital of the Company at the date of grant.

## 購股權計劃(續)

#### 合資格人士

根據購股權計劃, 合資格人士包括本公司或其任何附屬 公司任何全職或兼職僱員、潛在僱員、行政人員或高級 職員(包括執行、非執行及獨立非執行董事)以及董事會 全權認為已或將對本公司及/或其任何附屬公司作出貢 獻的任何供應商、客戶、代理人及顧問(統稱「**合資格** 參與者」)。

#### 股份數目上限

根據購股權計劃可能授出的購股權所涉及股份數目以 80,000,000股(即相當於本公司於上市日期及本年報日 期的當時已發行股本10%)為限。此上限可隨時更新, 惟新上限不得超過股東批准更新當日已發行股份總數的 10%。

不論購股權計劃有否任何相反規定,根據購股權計劃及 本公司任何其他購股權計劃已授出但有待行使的尚未行 使購股權獲悉數行使時可予發行的股份數目於任何時間 均不得超過不時已發行股份的30%。倘授出任何購股權 將導致超出此30%上限,則不得根據本公司的任何計劃 授出有關購股權。

#### 每名合資格參與者的最高配額

除非股東於股東大會上批准,否則每名合資格參與者的 最高配額為於任何12個月期間根據購股權計劃及本公 司其他計劃向相關合資格參與者授出及將予授出的尚未 行使購股權(包括已行使、尚未行使及已註銷的購股權) 獲行使時已發行及將予發行的股份總數不得超過授出日 期的本公司已發行股本的1%。

## **SHARE OPTION SCHEME (CONTINUED)**

#### **Option period**

An option may be exercised in whole or in part in accordance with the terms of the Share Option Scheme, during a period notified or to be notified by the Board, provided that such period of time does not exceed 10 years commencing on the date on which the option is granted.

# Minimum period for which an option must be held before it is exercised

Each grantee under the Share Option Scheme shall be entitled to exercise his/her option in the manner set out in his/her offer document. The period within which an option may be exercised under the Share Option Scheme is determined by the Board at its absolute discretion, provided that such period is consistent with any other terms and condition of the Share Option Scheme.

#### Payment on acceptance of the option

A nominal consideration of HK\$1.00 is payable on or before the last day for acceptance of the option as set out in the offer document.

#### Basis of determining the subscription price

The subscription price for Shares under the Share Option Schemes shall be at the absolute discretion of the Board, provided that it is not less than the highest of (a) the official closing price of the Shares as stated in daily quotation sheets of the Stock Exchange on the offer date; (b) the average of the official closing prices of the Shares as stated in the daily quotation sheets of the Stock Exchange for the five business days immediately preceding the offer date; and (c) the nominal value of a Share.

#### The remaining life of the Share Option Scheme

The Share Option Scheme remains in force for 10 years from the Listing Date and ending on the tenth anniversary of the Listing Date (both days inclusive), unless otherwise terminated, cancelled or amended.

#### 購股權計劃(續)

#### 購股權期間

購股權可於董事會通知或將予通知的期間內根據購股權 計劃的條款全部或部分行使,惟有關期間以購股權授出 日期起計10年為限。

#### 行使購股權前必須持有的最短期限

購股權計劃項下各承授人均有權按各自要約文件所載方 式行使其購股權。根據購股權計劃可行使購股權的期間 由董事會全權酌情釐定,惟有關期間須與購股權計劃的 任何其他條款及條件一致。

#### 接納購股權的付款

名義代價1.00港元須於要約文件所載接納購股權的最後 日期或之前支付。

#### 釐定認購價的基準

購股權計劃項下股份的認購價將由董事會全權酌情釐 定,惟無論如何不得低於以下各項的最高者:(a)股份於 要約日期在聯交所每日報價表所報正式收市價;(b)股份 於緊接要約日期前五個營業日在聯交所每日報價表所報 平均正式收市價;及(c)股份面值。

#### 購股權計劃的剩餘年期

除非以其他方式終止、註銷或修訂,否則購股權計劃於 上市日期至上市日期第十週年(包括首尾兩日)止10年 內生效。

# **EMPLOYEE RETIREMENT BENEFITS**

The Group operates a defined contribution Mandatory Provident Fund retirement benefit scheme (the "**MPF Scheme**") in Hong Kong under the Mandatory Provident Fund Schemes Ordinance for employees who are eligible to participate in the MPF Scheme. Contributions are made based on a percentage of the employees' basic salaries and are charged to profit or loss as they become payable in accordance with the rules of the MPF Scheme. The assets of the MPF Scheme are held separately from those of the Group in an independently administered fund. The Group's employer contributions vest fully with the employees when contributed into the MPF Scheme. Particulars of the employee retirement benefits of the Group are set out in note 9 to the consolidated financial statements.

## **PUBLIC FLOAT**

As at the date of this report and based on the information that is publicly available to the Company and to the best knowledge of the Directors, the Company has maintained the minimum public float of 25% as required under the Listing Rules.

## **AUDITOR**

The financial statements for the year ended 31 March 2018 have been audited by BDO Limited who will retire and, being eligible, offer themselves for re-appointment. A resolution for the reappointment of BDO Limited as auditor of the Company will be proposed at the 2018 AGM. There has been no change in auditor since the Listing Date.

# RIGHTS TO ACQUIRE THE COMPANY'S SECURITIES

At no time during the year ended 31 March 2018 was the Company, or any of its holding companies or subsidiaries, or any of its fellow subsidiaries, a party to any arrangement to enable the Directors or chief executive of the Company or their respective associates (as defined under the Listing Rules) to have any right to acquire benefits by means of the acquisition of shares in, or debenture of, the Company or any other body corporate.

# 僱員退休福利

本集團遵照強制性公積金計劃條例為合資格參與強制性 公積金退休福利計劃(「**強積金計劃**」)的僱員在香港設立 一項定額供款強積金計劃。供款按僱員基本薪金的某 一百分比計算,並於根據強積金計劃規則規定需要支付 時自損益扣除。強積金計劃資產與本集團資產分開以獨 立管理基金持有。本集團作出的僱主供款於向強積金計 劃作出供款時全數歸屬於僱員。本集團的僱員退休福利 詳情載於綜合財務報表附註9。

# 公眾持股量

於本報告日期,根據本公司可公開取得的資料及就董事 所深知,本公司維持上市規則所規定25%的最低公眾持 股量。

## 核數師

截至二零一八年三月三十一日止年度的財務報表經香港 立信德豪會計師事務所有限公司審核,其將退任,惟符 合資格並願意接受續聘。有關續聘香港立信德豪會計師 事務所有限公司為本公司核數師的決議案將於二零一八 年股東週年大會提呈。自上市日期以來並無更換核數師。

## 收購本公司證券的權利

於截至二零一八年三月三十一日止年度任何時間,本公 司或其任何控股公司或附屬公司或其任何同系附屬公司 概無訂立任何安排,致使董事或本公司主要行政人員或 其各自的聯繫人(定義見上市規則)有權透過收購本公司 或任何其他法人團體的股份或債權證而獲益。

## **EQUITY-LINKED AGREEMENTS**

During the year ended 31 March 2018, save for the Share Option Scheme, the Company did not enter into any equity-linked agreements in respect of Shares.

### DIRECTORS' INTERESTS IN COMPETING BUSINESS

During the year ended 31 March 2018, none of the Directors and directors of the Company's subsidiaries, or their respective associates had interests in businesses, which compete or are likely to compete, either directly or indirectly, with the businesses of the Company and its subsidiaries as required to be disclosed pursuant to the Listing Rules.

## CONTROLLING SHAREHOLDERS' INTERESTS IN CONTRACTS OF SIGNIFICANCE

Saved as the related party transactions disclosed in note 25 to the consolidated financial statements in this report, no Controlling Shareholder had a material interest, either directly or indirectly, in any contract of significance (whether for the provision of services to the Company or not) to the business of the Group to which the Company or any of its subsidiaries was a party during the year ended 31 March 2018.

# CHANGES IN DIRECTOR'S BIOGRAPHICAL DETAILS UNDER RULE 13.51B(1) OF THE LISTING RULES

There has been no other change in Directors' biographical details which is required to be disclosed pursuant to rule 13.51B(1) of the Listing Rules during the year ended 31 March 2018 and up to the date of this report.

## 股權掛鈎協議

截至二零一八年三月三十一日止年度,除購股權計劃 外,本公司並無就股份訂立任何股權掛鈎協議。

## 董事於競爭業務的權益

截至二零一八年三月三十一日止年度,概無董事及本公 司旗下附屬公司的董事或彼等各自的聯繫人於直接或間 接與本公司及其附屬公司的業務構成或可能構成競爭的 業務中擁有權益而須根據上市規則予以披露。

# 控股股東於重大合約的權益

除本報告綜合財務報表附註25所披露關聯方交易外, 概無控股股東於本公司或其任何附屬公司於截至二零 一八年三月三十一日止年度所訂立對本集團業務屬重要 (不論是否涉及向本公司提供服務)的任何合約中直接或 間接擁有重大權益。

## 上市規則第13.51B(1)條項下董事履歷變動

董事履歷於截至二零一八年三月三十一日止年度及直至 本報告日期止並無其他根據上市規則第13.51B(1)條須 予披露的變動。

## NON-COMPETITION UNDERTAKING BY CONTROLLING SHAREHOLDERS

In order to avoid potential conflicts of interests with our Company, our Controlling Shareholders, namely Mr. Neil David Howard and Brilliant Blue Sky Limited, have entered into a deed of non-competition in favour of our Company (for itself and for the benefits of each other member of our Group) on 20 September 2016, pursuant to which they have undertaken, among others, not to compete with the business of the Group. Details of the Deed are set out in the section headed "Relationship with our Controlling Shareholders — Deed of Non-competition" in the Prospectus.

Each of the Controlling Shareholders has made a written confirmation to the Board in respect of their compliance with the undertakings in the Deed during the year ended 31 March 2018.

Upon receiving the confirmations from the Controlling Shareholders, the independent non-executive Directors had reviewed the same as part of the annual review process and confirmed that the Controlling Shareholders had complied with the Deed during the year ended 31 March 2018.

#### **PERMITTED INDEMNITY PROVISION**

Subject to applicable laws, the Directors shall be indemnified and secured harmless out of the assets and profits of the Company from and against all actions, costs, charges, losses, damages and expenses which they or any of them may incur or sustain by or by reason of any act done, concurred in or omitted in or about the execution of their duty, or supposed duty, in their respective offices, pursuant to the Articles. Such provisions were in force throughout the year ended 31 March 2018 and are currently in force. The Company has arranged for appropriate insurance cover for Directors' liabilities in respect of legal actions that may be brought against the Directors.

#### **TAX RELIEF**

The Company is not aware of any relief on taxation available to the Shareholders by reason of their holdings of the Shares. If the Shareholders are unsure about the taxation implications of purchasing, holding, disposing of, dealing in, or exercising of any rights in relation to the Shares, they are advised to consult their professional advisers.

### 控股股東的不競爭承諾

為避免與本公司存在潛在利益衝突,控股股東Neil David Howard先生及Brilliant Blue Sky Limited於二零 一六年九月二十日為本公司(為其本身及代表本集團各 其他成員公司的利益)利益而訂立不競爭契據,據此, 彼等承諾(其中包括)不會與本集團的業務競爭。有關契 據的詳情載於招股章程「與控股股東的關係 - 不競爭 契據」一節。

各控股股東已就其於截至二零一八年三月三十一日止年 度遵守契據項下承諾的情況向董事會作出書面確認。

接獲控股股東的確認後,獨立非執行董事已進行審閲以 作為年度審閲程序的一部分,並確認控股股東於截至二 零一八年三月三十一日止年度已遵守契據規定。

# 獲准許的彌償條文

在適用法例規限下及根據組織章程細則,董事可從本公 司的資產及溢利獲得彌償,並確保董事免就執行各自的 職務或應有職責因所作出或發生的作為或不作為而招致 或蒙受的所有訴訟、費用、收費、損失、損害及開支招 致任何損害。有關條文於截至二零一八年三月三十一日 止年度一直生效且現正生效中。本公司已就可能向董事 提出的法律訴訟投購適當的董事責任保險。

#### 税項減免

本公司並不知悉任何股東因持有股份而獲得任何税項減 免。股東如對購買、持有、出售、買賣股份或行使任何 股份相關權利所引致的税務後果有疑問,應諮詢彼等的 專業顧問。

# **RELATED PARTY TRANSACTIONS**

Details of the related party transactions undertaken in the ordinary course of business by the Group during the year ended 31 March 2018 are set out in note 25 to the consolidated financial statements in this report.

The related party transactions set out in note 25 to the consolidated financial statements constitute "continuing connected transactions" (as defined under Chapter 14A of the Listing Rules) which are fully exempted from the disclosure requirements under Chapter 14A of the Listing Rules.

## **CONNECTED TRANSACTIONS**

During the year ended 31 March 2018, the Group had not conducted any "connected transaction" or "continuing connected transaction" (as defined under Chapter 14A of the Listing Rules) which is subject to reporting and annual review requirements under the Listing Rules.

All references above to other sections, reports or notes in this annual report form part of this report.

On behalf of the Board **Neil David Howard** *Chairman* Hong Kong, 27 June 2018

# 關聯方交易

本集團於截至二零一八年三月三十一日止年度日常業務 過程中進行的關聯方交易詳情載於本報告綜合財務報表 附註25。

綜合財務報表附註25所載關聯方交易構成「持續關連交易」(定義見上市規則第14A章),惟獲全面豁免遵守上 市規則第14A章的披露規定。

# 關連交易

截至二零一八年三月三十一日止年度,本集團並無進行 任何須遵守上市規則項下申報及年度審閲規定的「關連 交易」或「持續關連交易」(定義見上市規則第14A章)。

上文提及的本年報其他章節、報告或附註均構成本報告 其中一部分。

代表董事會 *主席* Neil David Howard 香港,二零一八年六月二十七日

The Company is committed to fulfilling its responsibilities to the Shareholders and protecting and enhancing Shareholder value through good corporate governance. The Company has developed and implemented sound governance policies and measures, and the Board is responsible for performing such corporate governance duties. The Board will continue to review and monitor the corporate governance of the Company with reference to the CG Code so as to maintain a high standard of corporate governance of the Company.

The Company confirms that, other than the deviation from Code Provision A.2.1, the Company has complied with all the Code Provisions throughout the year ended 31 March 2018.

Our Company complies with all the Code Provisions with the exception of Code Provision A.2.1, which requires the roles of chairman and chief executive be different individuals. Under Code Provision A.2.1 of the CG Code, the roles of chairman and chief executive should be separate and should not be performed by the same individual. Mr. Neil David Howard holds both positions. Mr. Howard has been primarily responsible for overseeing our Group's general management and business development and for formulating business strategies and policies for our business management and operations since he joined our Group in 2006. Taking into account the continuation of management and the implementation of our business strategies, our Directors (including our independent non-executive Directors) consider it is most suitable for Mr. Howard to hold both the positions of chief executive officer and the chairman of our Board and the present arrangements are beneficial to and in the interests of our Company and our Shareholders as a whole. Our Company will continue to review and consider splitting the roles of chairman of the Board and chief executive officer of our Company at a time when it is appropriate and suitable by taking into account the circumstances of our Group as a whole.

本公司致力履行對股東的責任,透過良好企業管治保障 及提升股東價值。本公司已制定及實施健全的管治政策 及措施,而董事會負責履行有關企業管治職責。董事會 將持續參照企管守則檢討及監督本公司的企業管治情 況,以維持本公司高水準的企業管治。

本公司確認,除偏離守則條文A.2.1外,截至二零一八 年三月三十一日止年度,本公司一直遵守所有守則條文 的規定。

本公司遵守所有守則條文,惟規定主席與行政總裁的角 色應由不同人士擔任的守則條文A.2.1除外。根據企業 管治守則的守則條文A.2.1,主席與行政總裁的角色應 有區分,並不應由一人同時兼任。Neil David Howard先 生兼任兩個職務,自二零零六年加入本集團以來, Howard先生一直主要負責監督本集團的整體管理及業 務發展以及就業務管理及營運制定業務策略及政策。考 慮到管理的持續及業務策略的實施,董事(包括獨立非 執行董事)認為,Howard先生同時擔任行政總裁及董事 會主席職務最為合適,當前安排屬有利且符合本公司及 股東整體利益。本公司將繼續檢討,並會在計及本集團 整體情況後考慮於適當及合適時候將董事會主席與本公 司行政總裁的角色分開。

# **BOARD OF DIRECTORS**

#### Responsibilities

The Board is charged with promoting the success of the Company by directing and supervising its affairs. The Board has general powers for the management and conduct of the Company's business. The day-to-day operations and management are delegated by the Board to the management of the Company, who will implement the strategy and direction as determined by the Board.

#### Composition

The Company is committed to the view that the Board should include a balanced composition of executive and independent nonexecutive Directors so that the Board has a strong independent element, which can effectively exercise independent judgement.

Currently, the Board comprises the following five Directors:

#### **Executive Directors**

Mr. Neil David Howard (Chairman and Chief Executive Officer) Mr. Steven Paul Smithers

#### Independent non-executive Directors

Mr. Richard Gareth Williams Mr. Robert Peter Andrews Mr. Lap Shek Eddie Wong

The biographical details of each of the Directors are set out in the section headed "Biographies of Directors and Senior Management" of this report.

#### **Responsibilities of executive Directors**

The executive Directors are responsible for the leadership and control of the Company and overseeing the Group's businesses development, strategic formulation and are collectively responsible for promoting the success of the Company by directing and supervising its affairs.

# 董事會

## 職責

董事會負責透過指導及監督本公司事務,推動本公司邁 向成功。董事會擁有管理及從事本公司業務的一般權 力。董事會將日常經營及管理權力授予本公司管理層負 責,管理層將執行董事會釐定的策略及指引。

#### 組成

本公司一直認為董事會應具備執行董事與獨立非執行董 事的均衡組合,致使董事會具備高度獨立性,以便有效 作出獨立判斷。

目前,董事會由以下五名董事組成:

#### 執行董事

Neil David Howard 先生(*主席兼行政總裁)* Steven Paul Smithers 先生

#### 獨立非執行董事

Richard Gareth Williams先生 Robert Peter Andrews先生 王立石先生

各董事的詳細履歷載於本報告「董事及高級管理層簡歷」 一節。

#### 執行董事的職責

執行董事負責領導及監控本公司以及監督本集團的業務 發展及策略制定,並共同負責透過指導及監督本公司事 務,推動本公司邁向成功。

#### **Responsibilities of independent non-executive Directors**

The independent non-executive Directors participate in the Board meetings to bring in an independent judgment to bear on the issues of strategy, policy, performance, accountability, resources, key appointments and standards of conducts and scrutinise the Company's performance in achieving agreed corporate goals and objectives. They are also responsible for ensuring a high standard of financial and other mandatory reporting of the Board as well as providing a balance in the Board in order to effectively exercise an independent judgment on the corporate actions of the Company so as to protect Shareholders' interest and the overall interest of the Group.

Throughout the year ended 31 March 2018, the Company had three independent non-executive Directors, which met the requirements of the Listing Rules that the number of independent non-executive Directors must represent at least one-third of the Board and should not be less than three, and that at least one of the independent non-executive Directors has appropriate professional qualifications or accounting or related financial management expertise.

Each of the independent non-executive Directors has made an annual confirmation of independence in writing pursuant to Rule 3.13 of the Listing Rules and the Board is satisfied that all the independent non-executive Directors have been independent and met the independence guidelines set out in Rule 3.13 of the Listing Rules during the year ended 31 March 2018 and up to the date of this report.

#### **Term of Directors**

Each of the executive Directors has entered into a service contract with the Company on 20 September 2016 and the Company has issued letters of appointment to each of the independent nonexecutive Directors. The principal particulars of these service contracts and letters of appointment are (i) for a term of three years commencing from 14 October 2016; and (ii) subject to termination in accordance with their respective terms. The term of the service contracts and the letters of appointment may be renewed in accordance with our Articles and the applicable Listing Rules.

#### 獨立非執行董事的職責

獨立非執行董事參與董事會會議,為有關策略、政策、 表現、問責制、資源、重要委任及行為準則等事宜提供 獨立判斷,並審視本公司於實現協定企業目標及宗旨方 面的表現。彼等亦負責確保董事會作出高水準的財務及 其他強制性匯報,並於董事會內提供平衡作用,務求有 效行使對本公司企業行動的獨立判斷,以保障股東利益 及本集團整體利益。

截至二零一八年三月三十一日止年度全年,本公司共有 三名獨立非執行董事,符合上市規則所規定獨立非執行 董事人數須佔董事會成員人數至少三分之一且不得少於 三人,以及至少一名獨立非執行董事須具備適當專業資 格或會計或相關財務管理專業知識。

各獨立非執行董事已根據上市規則第3.13條以書面作出 年度獨立性確認, 而董事會信納, 於截至二零一八年三 月三十一日止年度及直至本報告日期, 全體獨立非執行 董事均具獨立性並符合上市規則第3.13條所載獨立性指 引。

#### 董事任期

各執行董事於二零一六年九月二十日與本公司訂立服務 合約,而本公司亦已向各獨立非執行董事出具委任函 件。該等服務合約及委任函件的主要細節為(i)自二零 一六年十月十四日起為期三年;及(ii)須根據各自的條款 終止。服務合約及委任函件可根據組織章程細則及適用 上市規則續期。

#### Remuneration

Our Directors and our senior management receive remuneration in the form of salaries, allowances and other benefits, including our contribution on defined contribution retirement plans.

The aggregate amount of remuneration (including salaries, allowances, discretionary bonuses, other benefits and contributions to pension schemes) paid or payable to our Directors for the year ended 31 March 2018 was approximately HK\$7.7 million.

The remuneration of the Directors is determined with reference to salaries paid by comparable companies, time commitment and responsibilities of the Directors and performance of the Group. Details of the remuneration of the Directors and senior management for the year ended 31 March 2018 are set out in note 12 to the consolidated financial statements. In addition, pursuant to Code Provision B.1.5 of the CG Code, the annual remuneration of members of the senior management by band for the year ended 31 March 2018 is set out below:

#### Remuneration of the senior management by bands

#### 薪酬

董事及高級管理層以薪金、津貼及其他福利(包括定額 供款退休計劃供款)的形式收取薪酬。

截至二零一八年三月三十一日止年度,已付或應付董事 的薪酬總額(包括薪金、津貼、酌情花紅、其他福利及 退休計劃供款)約為7.7百萬港元。

董事薪酬參照可資比較公司所付薪酬、董事所投放時間 及職責以及本集團表現而釐定。截至二零一八年三月 三十一日止年度的董事及高級管理層薪酬詳情載於綜合 財務報表附註12。此外,根據企管守則的守則條文 B.1.5,高級管理層成員截至二零一八年三月三十一日 止年度的年度薪酬按組別劃分如下:

#### 按組別劃分的高級管理層薪酬

		Number of senior management 高級 管理層人數
Nil — HK\$1,000,000	零至1,000,000港元	-
HK\$1,000,001 — HK\$1,500,000	1,000,001港元至1,500,000港元	1
HK\$1,500,001 — HK\$2,000,000	1,500,001港元至2,000,000港元	2
HK\$2,000,001 — HK\$2,500,000	2,000,001港元至2,500,000港元	1

Save as disclosed in this report, (i) no remuneration was paid to our Directors or the five highest paid individuals as an inducement to join, or upon joining, our Group; (ii) no compensation was paid to, or receivable by, our Directors or past Directors or the five highest paid individuals during the year ended 31 March 2018 for the loss of office as director of any member of our Group or of any other office in connection with the management of the affairs of any member of our Group; and (iii) none of our Directors waived any emoluments during the same period.

Save as disclosed in this report, no Director or none of the five highest paid individuals has been paid in cash or shares or otherwise by any person either to induce him to become, or to qualify him as a Director, or otherwise for service rendered by him in connection with the promotion or formation of us. 除本報告所披露外,(i)概無向董事或五名最高薪酬人士 支付任何薪酬,作為招攬或加入本集團時的獎勵;(ii)於 截至二零一八年三月三十一日止年度並無就離任本集團 任何成員公司董事職務或與管理本集團任何成員公司事 務有關的任何其他職務向董事或前任董事或五名最高薪 酬人士支付或應付任何補償;及(iii)概無董事於同期放 棄任何薪酬。

除本報告所披露外,概無任何人士向任何董事或五名最 高薪酬人士支付現金或股份或其他報酬,以招攬其成為 或使其有資格成為董事或答謝其就我們的發起或組成提 供服務。

# Directors' induction and continuing professional development

Each of the Directors, namely, Mr. Neil David Howard, Mr. Steven Paul Smithers, Mr. Richard Gareth Williams, Mr. Robert Peter Andrews and Mr. Lap Shek Eddie Wong, has participated in continuous professional development during the year ended 31 March 2018 by reading materials relating to duties and responsibilities of directors of a listed company in Hong Kong, the Listing Rules and other applicable laws and regulations. The Company arranges suitable training for all Directors in order to develop and refresh their knowledge and skills as part of their continuous professional development.

# Meetings of Board and Board committees and Directors' attendance records

Notice of regular Board meetings is served on all Directors at least 14 days before the meeting. For other Board and Board committee meetings, reasonable notice is generally given.

Board papers together with all appropriate, complete and reliable information are sent to all Directors at least three days before each Board or Board committee meeting to keep Directors apprised of the latest developments and financial position of the Company and to enable them to make informed decisions. The Board and each Director also have separate and independent access to the Senior Management of the Company where necessary.

The minutes of Board and Board committee meetings are kept by the company secretary and are open for inspection by any Director. The minutes of Board and Board committee meetings record in sufficient detail the matters considered and decisions reached, including any concerns raised by Directors or dissenting views expressed. Draft and final versions of minutes are sent to all Directors for their comment and records respectively, within a reasonable time after the meetings are held.

#### 董事就任須知及持續專業發展

各董事(即Neil David Howard先生、Steven Paul Smithers 先生、Richard Gareth Williams先生、Robert Peter Andrews 先生及王立石先生)於截至二零一八年三月三十一日止 年度透過閱讀有關香港上市公司董事所承擔職責的、上 市規則及其他適用法例及規例的材料,參加持續專業發 展。本公司為全體董事安排合適培訓,以發展及增進其 知識與技能,作為其持續專業發展的一部分。

#### 董事會及董事委員會會議以及董事出席記錄

常規董事會會議須於會議舉行前至少14天通知全體董 事。至於其他董事會及董事委員會會議,一般亦會發出 合理通知。

董事會文件連同一切適當、完備及可靠的資料將於各董 事會或董事委員會會議舉行前至少三天送呈全體董事, 以便董事了解本公司最近期發展及財務狀況以及作出知 情決定。董事會及各董事亦可於有需要時另行以獨立途 徑接觸本公司高級管理層。

董事會及董事委員會會議記錄由公司秘書保存,並可供 任何董事查閱。董事會及董事委員會會議記錄充分詳細 記錄所審議事項及決議,包括董事提出的任何疑慮或異 議。會議記錄的初稿及最終定稿將於會議舉行後的合理 時間內送呈全體董事以供評註及記錄。

During the year ended 31 March 2018, one general meeting was held while four Board meetings were held whereat the Board (i) reviewed and approved the financial results for the year ended 31 March 2017; (ii) reviewed and approved the financial results for the six months ended 30 September 2017; (iii) considered and approved the overall strategies and policies of the Group; and (iv) considered and approved the remuneration packages of individual executive Directors and the Senior Management. The attendance of individual Directors at the general meeting and Board meetings is set out in the following table: 截至二零一八年三月三十一日止年度,本公司舉行一次 股東大會,而董事會則舉行四次董事會會議以(i)審閱及 批准截至二零一七年三月三十一日止年度的財務業績; (ii)審閱及批准截至二零一七年九月三十日止六個月的財 務業績;(iii)考慮及批准本集團整體策略及政策;及(iv) 考慮及批准個別執行董事及高級管理層的薪酬待遇。個 別董事出席股東大會及董事會會議的記錄載於下表;

		ī	Attended/ Eligible to attend 己出席/合資格出席
		2017 Annual General Meeting	Board Meetings
Name of Directors	董事姓名	二零一七年 股東週年大會	董事會會議
Mr. Neil David Howard	Neil David Howard 先生	1/1	4/4
Mr. Neil David Howard Mr. Steven Paul Smithers	Neil David Howard 先生 Steven Paul Smithers 先生	1/1 1/1	4/4 4/4
Mr. Steven Paul Smithers	Steven Paul Smithers 先生	1/1	4/4

# **CORPORATE GOVERNANCE FUNCTIONS**

The Board is responsible for performing the functions set out in the Code Provision D.3.1 of the CG Code. The Board reviewed the Company's corporate governance policies and practices, training and continuous professional development of Directors and Senior Management, the Company's policies and practices on compliance with legal and regulatory requirements, the compliance of the Model Code and written employee guidelines, and the Company's compliance with the CG Code and disclosure in this corporate governance report.

## **BOARD COMMITTEES**

The Company has three board committees, namely the Audit Committee, the Remuneration Committee and the Nomination Committee. Each of the Board committees operates under its terms of reference. The terms of reference of the Board committees are available on the websites of the Company and the Stock Exchange.

# 企業管治職能

董事會負責履行企管守則的守則條文D.3.1所載職能。 董事會審閱本公司的企業管治政策及常規、董事及高級 管理層的培訓及持續專業發展、本公司遵守法律及法規 要求的政策及常規、遵守標準守則及書面員工指引的情 況、本公司遵守企管守則的情況及本企業管治報告所載 披露事項。

# 董事委員會

本公司設有三個委員會,分別為審核委員會、薪酬委員 會及提名委員會。各董事委員會在其職權範圍內運作。 董事委員會的職權範圍載於本公司網站及聯交所網站。

#### Audit committee

We have established our Audit Committee in compliance with Rule 3.21 of the Listing Rules on 20 September 2016. Our Audit Committee consists of three members, namely Mr. Lap Shek Eddie Wong (chairman), Mr. Richard Gareth Williams and Mr. Robert Peter Andrews.

The principal responsibilities of the Audit Committee include:

- making recommendations to the Board on the appointment, reappointment and removal of the external auditor, approving the remuneration and terms of engagement of the external auditor, and considering any questions of resignation or dismissal of that auditor;
- reviewing and monitoring the external auditor's independence and objectivity and the effectiveness of the audit process in accordance with applicable standards;
- developing and implementing a policy on the engagement of an external auditor to supply non-audit services and reporting the same to the Board, and identifying and making recommendations on any matters in respect of which it considers that action or improvement is needed;
- discussing with the external auditor before the audit commences, the nature and scope of the audit and reporting obligations, and ensuring proper co-ordination where more than one audit firm is involved;
- discussing problems and reservations arising from the interim and final audits, and any matters the external auditor may wish to discuss (in the absence of the Senior Management where necessary);
- monitoring the integrity of the Company's financial statements, annual report and accounts, half-year report and, if prepared for publication, quarterly reports, and reviewing significant financial reporting judgements contained in them;
- reviewing the Company's financial controls, risk management and internal control systems;

#### 審核委員會

我們已於二零一六年九月二十日根據上市規則第3.21條 成立審核委員會。審核委員會由三名成員組成,分別為 王立石先生(主席)、Richard Gareth Williams先生及 Robert Peter Andrews先生。

審核委員會的主要職責包括:

- 就外聘核數師的委聘、續聘及解聘向董事會提出 推薦建議、批准外聘核數師的薪酬及聘用條款, 以及考慮任何有關該核數師辭任或解聘的問題;
- 根據適用準則審查及監察外聘核數師的獨立性、
   客觀性及核數程序的有效性;
- 制定及執行聘任外聘核數師提供非核數服務的政策,並就此向董事會匯報,以及識別其認為需要行動或改善的任何事宜並就此提出推薦建議;
- 於核數工作開始前先與外聘核數師討論核數性質 及範疇以及申報責任,若涉及多於一間核數公司, 則確保各公司之間妥為協調;
- 討論中期及年度核數過程中產生的問題及保留意 見,以及外聘核數師可能希望討論的任何事宜(如 有需要,可要求高級管理層避席);
- 監察本公司財務報表、年度報告及賬目、半年度 報告及(如為刊登而編製)季度報告的完整性,並 審閱當中所載重大財務申報判斷;
- 檢討本公司的財務監控、風險管理及內部監控制 度;

- discussing the risk management and internal control systems with the Senior Management to ensure that the Senior Management has performed its duties in establishing and maintaining effective systems, including matters on adequacy of resources, staff qualifications and experience, training programmes and budget of the Company's accounting and financial reporting function;
- considering major investigations findings on risk management and internal control matters as delegated by the Board or on its own initiative and the Senior Management's response to these findings;
- where an internal audit function exists, ensuring co-ordination between the internal and external auditors, ensuring that the internal audit function is adequately resourced and has appropriate standing within the Company, and reviewing and monitoring its effectiveness;
- reviewing the Group's financial and accounting policies and practices;
- reviewing the external auditor's management letter, any material queries raised by such auditor to the Senior Management about the accounting records, financial accounts or systems of control and the Senior Management's response;
- ensuring that the Board will provide a timely response to the issues raised in the external auditor's management letter;
- reporting to the Board on the matters set out in the Audit Committee's terms of reference;
- reviewing arrangements employees of the Company can use, in confidence, to raise concerns about possible improprieties in financial reporting, internal control or other matters and ensuring that proper arrangements are in place for fair and independent investigation of these matters and for appropriate follow-up action;
- acting as the key representative body for overseeing the Company's relations with the external auditor;

- 與高級管理層討論風險管理及內部監控制度,確 保高級管理層已履行職責建立及維持有效的系統, 包括本公司在會計及財務申報職能方面的資源、 員工資歷及經驗、培訓課程及預算是否充足;
- 在董事會委託下或自發考慮有關風險管理及內部
   監控事宜的重大調查結果以及高級管理層對有關
   調查結果的回應;
- 倘存在內部審核職能,須確保內部核數師與外聘 核數師互相協調、確保內部審核部門獲提供足夠 資源及於本公司內具有適當地位,並檢討及監察 其有效性;
  - 審閱本集團的財務及會計政策及常規;
- 審閱外聘核數師管理層函件、該核數師向高級管 理層提出任何有關會計記錄、財務賬目或監控制 度的重大查詢以及高級管理層的回應;
- 確保董事會及時回應外聘核數師管理層函件提出 的事宜;
  - 向董事會匯報審核委員會職權範圍所載事宜;

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- 檢討本公司僱員可用以保密地提出有關財務申報、
   內部監控或其他事宜的潛在不當行為的安排,並
   確保作出適當安排以公平獨立地調查有關事宜及
   採取適當跟進行動;
- 作為負責監察本公司與外聘核數師之間關係的主 要代表;

- establishing a whistle-blowing policy and system for employees of the Company and those who deal with the Company (e.g. customers and suppliers) to raise concerns, in confidence, with the Audit Committee about possible improprieties in any matter related to the Company;
- developing and reviewing the Company's policies and practices on corporate governance and making recommendations to the Board;
- reviewing and monitoring the training and continuous professional development of the Directors and the Senior Management;
- reviewing and monitoring the Company's policies and practices on compliance with legal and regulatory requirements;
- developing, reviewing and monitoring the code of conduct and compliance manual (if any) applicable to employees and the Directors;
- reviewing the Company's compliance with the CG Code and the disclosure in the Corporate Governance Report in the Company's annual report;
- reviewing on-going connected transactions of the Company and ensuring compliance with the terms of approval by the Shareholders;
- reviewing the findings of internal investigations and the Senior Management's responses in relation to any suspected fraud or irregularities or failures of internal controls or infringement of laws, rules and regulations; and
- considering any other topics as determined by the Board.

- 為本公司僱員及與公司有往來人士(如客戶及供應 商)制定舉報政策及制度,供其保密地向審核委員 會提出涉及本公司的任何潛在不當行為;
- 制定及檢討本公司的企業管治政策及常規,並向 董事會提出推薦建議;
- 檢討及監察董事及高級管理層的培訓及持續專業 發展;
- 檢討及監察本公司在遵守法律及監管規定方面的 政策及常規;
- 制定、檢討及監察適用於僱員及董事的行為守則
   及合規手冊(如有);
- 檢討本公司遵守企管守則的情況及本公司年報內 企業管治報告所載披露事項;
- 審閱本公司的持續關連交易,確保其符合股東批 准的條款;
- 審閱內部調查的調查結果以及高級管理層對任何 涉嫌欺詐或違規行為或內部監控失當或違法違規 行為的回應;及
- 考慮董事會釐定的任何其他議題。

During the year ended 31 March 2018, two Audit Committee meetings were held whereat the Audit Committee (i) reviewed the unaudited consolidated financial results of the Company for the six months ended 30 September 2017; and (ii) reviewed the consolidated financial statements of the Company for the year ended 31 March 2017. The attendance of individual members was set out in the following table:

截至二零一八年三月三十一日止年度,審核委員會舉行 兩次會議以(1)審閱本公司截至二零一七年九月三十日止 六個月的未經審核綜合財務業績;及(ii)審閱本公司截至 二零一七年三月三十一日止年度的綜合財務報表。個別 成員的出席記錄載於下表:

Name of committee members 委員會成員姓名		Attended/ Eligible to attend 已出席/合資格出席
Mr. Lap Shek Eddie Wong	王立石先生	2/2
Mr. Richard Gareth Williams	Richard Gareth Williams先生	2/2
Mr. Robert Peter Andrews	Robert Peter Andrews 先生	2/2
Remuneration committee	薪酬委員會	

#### **Remuneration committee**

We established our Remuneration Committee in compliance with Rule 3.25 of the Listing Rules on 20 September 2016. Our Remuneration Committee consists of five members, namely Mr. Robert Peter Andrews (chairman), Mr. Lap Shek Eddie Wong, Mr. Richard Gareth Williams, Mr. Neil David Howard and Mr. Steven Paul Smithers. The principal responsibilities of the Remuneration Committee include:

- making recommendations to the Board on the Company's policy and structure for the remuneration of all Directors and the Senior Management and on the establishment of a formal and transparent procedure for developing a remuneration policy;
- reviewing and approving the Senior Management's . remuneration proposals by reference to the Board's corporate goals and objectives;
- making recommendations to the Board on the remuneration packages of individual executive Directors and the Senior Management and such packages include benefits in kind, pension rights and compensation payments, including any compensation payable for loss or termination of their office or appointment;
- considering salaries paid by comparable companies, time commitment, responsibilities and employment conditions elsewhere in the Group;

我們已於二零一六年九月二十日根據上市規則第3.25條 成立薪酬委員會。薪酬委員會由五名成員組成,分別為 Robert Peter Andrews先生(主席)、王立石先生、 Richard Gareth Williams 先生、Neil David Howard 先生及 Steven Paul Smithers先生。薪酬委員會的主要職責包 括:

- 就本公司涉及全體董事及高級管理層的薪酬政策 及結構以及制定正式透明薪酬政策的程序向董事 會提出推薦建議;
- 參考董事會的企業目標及宗旨審閱及批准高級管 理層的薪酬方案;
- 就個別執行董事及高級管理層的薪酬待遇向董事 會提出推薦建議,而有關待遇包括實物福利、退 休金權利及補償付款(包括喪失或終止職務或委任 的任何應付補償);
- 考慮可資比較公司所付薪金、所投放時間、職責 及本集團其他成員公司的僱用條件;

- reviewing and approving compensation payable to the executive Directors and the Senior Management for any loss or termination of office or appointment to ensure that it is consistent with contractual terms and is otherwise fair and not excessive;
- reviewing and approving compensation arrangements relating to the dismissal or removal of Directors for misconduct to ensure that they are consistent with contractual terms and are otherwise reasonable and appropriate;
- ensuring that no Director or any of his/her associates (as defined in the Listing Rules) is involved in deciding his/her own remuneration; and
- reviewing the Group's policy on expense reimbursements for the Directors and the Senior Management.

The Remuneration Committee has adopted the model described in Code Provision B.1.2(c) (ii) of the CG Code (i.e. make recommendation to the Board on the remuneration packages of individual executive Director and Senior Management).

During the year ended 31 March 2018, two Remuneration Committee meetings were held whereat the Remuneration Committee reviewed and recommended to the Board for consideration of the remuneration packages of individual executive Directors and the Senior Management. The attendance of individual members was set out in the following table.

- 檢討及批准就執行董事及高級管理層喪失或終止 職務或委任應付的補償,以確保有關補償按合約 條款釐定或(如未能按合約條款釐定)屬公平且不 會造成過重負擔;
- 檢討及批准有關罷免或解聘行為不當董事的補償 安排,以確保有關安排按合約條款釐定或(如未能 按合約條款釐定)屬公平恰當;
- 確保概無董事或其任何聯繫人(定義見上市規則)
   參與釐定本身薪酬;及
- 審閱本集團的董事及高級管理層費用報銷政策。

薪酬委員會採納企管守則的守則條文B.1.2(c) (ii)項下模 式(即就個別執行董事及高級管理層的薪酬待遇向董事 會提出推薦建議)。

截至二零一八年三月三十一日止年度,薪酬委員會舉行 兩次會議以檢討個別執行董事及高級管理層的薪酬待遇 並就此提出推薦建議供董事會考慮。個別成員的出席記 錄載於下表。

Name of committee members 委員會成員姓名		Attended/ Eligible to attend 已出席/合資格出席
Mr. Robert Peter Andrews	Robert Peter Andrews 先生	2/2
Mr. Lap Shek Eddie Wong	王立石先生	2/2
Mr. Richard Gareth Williams	Richard Gareth Williams 先生	2/2
Mr. Neil David Howard	Neil David Howard 先生	2/2
Mr. Steven Paul Smithers	Steven Paul Smithers 先生	2/2

#### **Nomination committee**

We established our Nomination Committee in compliance with the CG Code on 20 September 2016. Our Nomination Committee consists of five members, namely Mr. Neil David Howard (chairman), Mr. Lap Shek Eddie Wong, Mr. Richard Gareth Williams, Mr. Robert Peter Andrews and Mr. Steven Paul Smithers. The primary duties of our Nomination Committee are to make recommendations to our Board on the appointment of our Directors and Senior Management.

The principal responsibilities of the Nomination Committee include:

- reviewing the structure, size and composition (including the skills, knowledge and experience and diversity of perspectives) of the Board at least annually and making recommendations on any proposed changes to the Board to complement the Company's corporate strategy;
- identifying individuals suitably qualified to become Board members and selecting or making recommendations to the Board on the selection of individuals nominated for directorships, with due regard for the benefits of diversity on the Board;
- assessing the independence of the independent nonexecutive Directors;
- reviewing the Board diversity policy of the Company, as appropriate; and reviewing the measurable objectives that the Board has set for implementing such policy, and the progress on achieving the objectives; and
- making recommendations to the Board on the appointment or reappointment of Directors and succession planning for the Directors, in particular, the chairman and the chief executives.

During the year ended 31 March 2018, one Nomination Committee meeting was held whereat the Nomination Committee (i) assessed the independence of the independent non-executive Directors; (ii) recommended to the Board for consideration the re-appointment of all the retiring Directors as Directors at the 2018 AGM; (iii) reviewed the structure, size and composition of the Board; and (iv) reviewed the Board diversity policy. The attendance of individual members was set out in the following table.

### 提名委員會

我們已於二零一六年九月二十日根據企管守則成立提名 委員會。提名委員會由五名成員組成,分別為Neil David Howard先生(主席)、王立石先生、Richard Gareth Williams先生、Robert Peter Andrews先生及 Steven Paul Smithers先生。提名委員會的主要職責為就 委任董事及高級管理層向董事會提出推薦建議。

提名委員會的主要職責包括:

- 至少每年檢討董事會結構、規模及組成(包括技能、知識、經驗及觀點多元性),並就任何建議變動向董事會提出推薦建議以完善本公司的企業策略;
- 物色具備合適資格可勝任董事會成員的人士,並 於適當考慮董事會多元化的裨益後挑選提名董事 人選或就此向董事會提出推薦建議;
- 評估獨立非執行董事的獨立性;
- 檢討本公司董事會成員多元化政策(如適用)並審 閲董事會為推行有關政策所設定可衡量目標及實 現該等目標的進度;及
- 就委任或重新委任董事及董事(尤其是主席及行政 總裁)的繼任計劃向董事會提出推薦建議。

截至二零一八年三月三十一日止年度,提名委員會舉行 一次會議以(i)評估獨立非執行董事的獨立性;(ii)就於二 零一八年股東週年大會上重新委任全體退任董事為董事 提出推薦建議以供董事會考慮;(iii)檢討董事會結構、規 模及組成;及(iv)檢討董事會成員多元化政策。個別成 員的出席記錄載於下表。

Name of committee members 委員會成員姓名		Attended/ Eligible to attend 已出席/合資格出席
Mr. Neil David Howard	Neil David Howard 先生	1/1
Mr. Steven Paul Smithers	Steven Paul Smithers 先生	1/1
Mr. Lap Shek Eddie Wong	王立石先生	1/1
Mr. Robert Peter Andrews	Robert Peter Andrews 先生	1/1
Mr. Richard Gareth Williams	Richard Gareth Williams 先生	1/1

#### **Board Diversity Policy**

With a view to achieving a sustainable and balanced development, the Company sees increasing diversity at the Board level as an essential element in supporting the attainment of its strategic objectives and its sustainable development. In designing the Board's composition, Board diversity has been considered from a number of aspects, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. All Board appointments will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board.

## MODEL CODE FOR SECURITIES TRANSACTIONS BY DIRECTORS

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers (the "**Model Code**") as set out in Appendix 10 to the Listing Rules as its own code of conduct for securities transactions. Following specific enquires of all the Directors, all the Directors confirm that they have complied with the required standards of dealing as set out in the Model Code throughout the year ended 31 March 2018.

#### 董事會成員多元化政策

為達致可持續及均衡發展,本公司視董事會層面日益多 元化為支持其實現策略目標及維持可持續發展的關鍵元 素。在設計董事會組成時,從多方面考慮董事會多元 性,包括但不限於性別、年齡、文化及教育背景、種 族、專業經驗、技能、知識及服務年期。所有董事會委 任均以用人唯才為原則,並於考慮人選時以客觀條件充 分顧及董事會成員多元化的裨益。

甄選人選將基於一系列多元化標準,包括但不限於性 別、年齡、文化及教育背景、種族、專業經驗、技能、 知識及服務年期,最終視乎其長處及可為董事會帶來的 貢獻而決定。

# 董事進行證券交易的標準守則

本公司已採納上市規則附錄十所載上市發行人董事進行 證券交易的標準守則(「標準守則」)作為其進行證券交易 的行為守則。經向全體董事作出具體查詢後,全體董事 確認,彼等於截至二零一八年三月三十一日止年度內一 直遵守標準守則所載規定交易標準。

# **EXTERNAL AUDITOR AND REMUNERATION**

BDO Limited is appointed as the external auditor of the Company.

For the year ended 31 March 2018, the fees paid to BDO Limited for the audit of the annual financial statements of the Group are HK\$850,000 (excluding the expenses on the non-audit service provided by BDO Limited).

The non-auditing services fees charged by BDO Limited in relation to the agreed-upon procedures performed on the interim financial results of the Group for the six months ended 30 September 2017 are approximately HK\$85,000.

## **ACCOUNTABILITY AND AUDIT**

The Directors are responsible for overseeing the preparation of the consolidated financial statements which give a true and fair view of the state of affairs of the Group and of the results and cash flow during the reporting period. In preparing the consolidated financial statements for the year ended 31 March 2018, the Directors have selected suitable accounting policies and applied them consistently, made judgments and estimates that are prudent, fair and reasonable and prepared the consolidated financial statements on a going concern basis. There are no material uncertainties relating to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. A statement from the external auditors about its reporting responsibilities on the consolidated financial statements is set out on pages 81 to 86 of this report.

## INTERNAL CONTROLS AND RISK MANAGEMENT

The Board is responsible for maintaining sound and effective internal control and risk management systems in order to safeguard the Group's assets and Shareholders' interests and reviewing the effectiveness of the Company's internal control and risk management systems on an annual basis so as to ensure that internal control and risk management systems in place are adequate. The Company outsourced its internal audit function to an external consultant who reports directly to the Board. The internal audit function primarily carries out the analysis and independent appraisal of the adequacy and effectiveness of the issuer's risk management and internal control systems, and reports their findings to the Board on, at least, an annual basis.

## 外聘核數師及酬金

香港立信德豪會計師事務所有限公司已獲委任為本公司 外聘核數師。

截至二零一八年三月三十一日止年度,就審核本集團全 年財務報表支付予香港立信德豪會計師事務所有限公司 的費用為850,000港元(不包括香港立信德豪會計師事 務所有限公司提供非審核服務的開支)。

香港立信德豪會計師事務所有限公司就本集團截至二零 一七年九月三十日止六個月的中期財務業續所進行協定 程序所收取非審核服務費用約85,000港元。

# 問責及審核

董事負責監督編製真實公平地反映本集團於報告期間的 事務狀況以及業績及現金流量的綜合財務報表。編製截 至二零一八年三月三十一日止年度的綜合財務報表時, 董事選擇適當的會計政策並貫徹應用、作出審慎而公平 合理的判斷及估計以及按持續經營基準編製綜合財務報 表。概無與可能對本公司持續經營能力構成重大疑問的 事件或狀況相關的任何重大不明朗因素。外聘核數師有 關綜合財務報表報告責任的聲明載於本報告第81至86 頁。

# 內部監控及風險管理

董事會負責維持健全有效的內部監控及風險管理制度, 以保障本集團資產及股東利益,並每年檢討本公司內部 監控及風險管理制度的成效,致力確保內部監控及風險 管理制度充足。本公司將其內部審核職能外判予直接向 董事會報告的外聘顧問。內部審核職能主要對發行人風 險管理及內部監控制度的充足性及有效性進行分析及獨 立評估,並至少每年向董事會報告調查結果。

The Group's internal control system includes a well-established organisational structure with clearly defined lines of responsibility and authority. The day-to-day departmental operations are entrusted to individual department which is accountable for its own conduct and performance and is required to operate its own department's business within the scope of the delegated authority and to implement and strictly adhere to the strategies and policies set by the Company from time to time. Each department is also required to keep the Board informed of material developments of the department's business and implementation of the policies and strategies set by the Board on a regular basis.

During the year ended 31 March 2018, the Board has reviewed the effectiveness of the internal control and risk management systems of the Group to ensure that a sound system is maintained and operated by the management in compliance with the agreed procedures and standards. The review covered all material controls, including financial, operational and compliance controls and risk management functions. In particular, the Board considered the adequacy of resources, staff qualifications and experience, training programs and budget of the Company's accounting, internal audit and financial reporting functions. The review was made by discussions with the management of the Company and the assessment conducted by the Audit Committee. The Board believes that the existing internal control system is adequate and effective, in particular, for financial reporting and Listing Rules compliance.

#### **INSIDE INFORMATION**

With respect to procedures and internal controls for the handling and dissemination of inside information, the Company takes seriously of its obligations under Part XIVA of the SFO and the Listing Rules. The Company has adopted a Continuous Disclosure Compliance Policy which sets out guidelines and procedures to the Directors and officers of the Group to ensure inside information of the Group is to be disseminated to the public in an equal and timely manner. A flowchart has been improvised to provide guidelines for next action steps. The Company has also communicated to all relevant staff regarding the implementation of the Continuous Disclosure Compliance Policy and the relevant trainings are also provided. 本集團的內部監控制度包含完善組織架構,明確界定責 任及權限。日常部門運作交由個別部門負責,其須對本 身行為及表現承擔責任,並在授權範圍內處理所屬部門 事務,以及落實及嚴格奉行本公司不時制訂的策略及政 策。各部門亦須向董事會匯報部門事務的重大發展情 況,並定期執行董事會制定的政策及策略。

截至二零一八年三月三十一日止年度,董事會已檢討本 集團內部監控及風險管理制度的成效,以確保管理層按 照協定程序及標準維持及運作健全制度。有關檢討涵蓋 所有重大控制,包括財務、營運及合規控制以及風險管 理職能。董事會尤其考慮本公司會計、內部審核及財務 申報職能的資源、員工資歷及經驗、培訓計劃及預算是 否充足。檢討通過與本公司管理層的討論以及審核委員 會的評估而進行。董事會認為現行內部監控制度屬充足 有效,尤其於財務申報及遵守上市規則方面。

# 內幕消息

就處理及發放內幕消息的程序及內部監控方面,本公司 嚴格按照證券及期貨條例第XIVA部及上市規則的規定 履行責任。本公司已採納持續披露合規政策,為董事及 本集團高級職員制定指引及程序,確保本集團內幕消息 平等及時地向公眾發放。本公司已制定簡易流程,以就 下一個行動步驟提供指引。本公司亦向全體相關員工傳 達實施持續披露合規政策,並提供相關培訓。

# INVESTOR RELATIONS AND SHAREHOLDER RIGHTS

The Company's annual general meeting remains the principal forum for dialogue with the Shareholders. The Shareholders are encouraged to participate in the proceedings and ask questions about the resolutions being proposed and the operations of the Group. The Articles allows a Shareholder entitled to attend and vote to appoint more than one proxy to attend and vote on behalf of the Shareholder and also provides that a proxy need not be a shareholder of the Company.

Code Provision E.1.3 of the CG Code stipulates that the issuer should arrange for the notice to Shareholders to be sent in the case of the annual general meeting at least 20 clear business days before the meeting and in the case of all other general meetings at least 10 clear business days before the meeting. The Company has been in compliance with such code provision.

All resolutions put forward at Shareholder meetings will be voted by poll pursuant to the Listing Rules and poll results will be posted on the websites of the Company and the Stock Exchange after each Shareholder meeting.

# Procedures for Shareholders to convene an extraordinary general meeting

Pursuant to article 64 of the Articles, the Board may, whenever it thinks fit, convene an extraordinary general meeting. Extraordinary general meetings shall also be convened on the requisition of one or more Shareholders holding, at the date of deposit of the requisition, not less than one tenth of the paid up capital of the Company having the right of voting at general meetings. Such requisition shall be made in writing to the Board or the company secretary for the purpose of requiring an extraordinary general meeting to be called by the Board for the transaction of any business specified in such requisition. Such meeting shall be held within two months after the deposit of such requisition. If within 21 days of such deposit, the Board fails to proceed to convene such meeting, the requisitionist(s) himself/herself (themselves) may do so in the same manner, and all reasonable expenses incurred by the requisitionist(s) as a result of the failure of the Board shall be reimbursed to the requisitionist(s) by the Company.

## 投資者關係及股東權利

本公司仍然視股東週年大會為與股東交流的主要平台, 鼓勵股東參與會議並就所提呈決議案及本集團運作提 問。組織章程細則允許有權出席及投票的股東委任多於 一名代表代其出席及投票,並規定受委代表毋須為本公 司股東。

企管守則的守則條文E.1.3訂明,就股東週年大會而言, 發行人應安排在大會舉行前至少足20個營業日向股東 發送通知,而就所有其他股東大會而言,則須在大會舉 行前至少足10個營業日發送通知。本公司一直遵守該 守則條文的規定。

所有於股東大會上提呈的決議案將根據上市規則以投票 方式表決,投票結果將於每次股東大會後登載於本公司 網站及聯交所網站。

#### 股東召開股東特別大會的程序

根據組織章程細則第64條,董事會可於其認為適合時 召開股東特別大會。股東特別大會亦可應一名或多名股 東(於要求寄存當日持有不少於本公司有權於股東大會 上投票的實繳股本十分之一)要求而召開。該項要求須 以書面向董事會或公司秘書提呈,以供董事會就處理該 要求內任何指定事務而要求召開股東特別大會。該大會 須於該項要求提交後兩個月內舉行。倘董事會於該項要 求提交後21日內未能召開該大會,則提出要求者本人 (彼等)可以相同方式召開大會,而本公司須向提出要求 者償付其因董事會未能召開大會而產生的所有合理開支。

# Procedures for putting forward proposals at general meeting

There are no provisions allowing Shareholders to propose new resolutions at the general meetings under the Cayman Islands Companies Law (2016 Revision). However, Shareholders who wish to propose resolutions may follow article 64 of the Articles for requisitioning an extraordinary general meeting and including a resolution at such meeting. The requirements and procedures of article 64 are set out above. As regards proposing a person for election as a Director, the procedures are available on the website of the Company.

# Procedures for putting enquiries to the Company and contact details

Shareholders may, at any time, direct questions, request for publicly available information and provide comments and suggestions to directors or management of the Company. Such questions, requests and comments can be addressed to the Company by mail to 3/F, Bangkok Bank Building, 18 Bonham Strand West, Hong Kong or by email to ibi@ibi.com.hk.

Shareholders should direct their questions about their shareholdings by mail to the Company's Hong Kong branch share registrar, Tricor Investor Services Limited at Level 22, Hopewell Centre, 183 Queen's Road East, Hong Kong or by telephone at (852) 2980-1333, who has been appointed by the Company to deal with Shareholders for share registration and related matters.

## **CONSTITUTIONAL DOCUMENTS**

During the year ended 31 March 2018 and up to the date of this report, there has not been any change in the Articles. The Articles are available on the websites of the Company (www.ibi.com.hk) and the Stock Exchange.

### COMPANY SECRETARY AND PRIMARY CONTACT OF THE COMPANY

Directors have access to the services of the company secretary to ensure that the Board procedures are followed. The company secretary of the Company is Mr. Yun Wah Man. He is the principal and head of corporate advisory division of Dominic K.F. Chan & Co., and a director of RHT Corporate Advisory (HK) Limited. The primary corporate contact person at the Company is Mr. Neil David Howard, the chairman and chief executive officer of the Company. In compliance with Rule 3.29 of the Listing Rules, Mr. Yun Wah Man has undertaken no less than 15 hours of relevant professional training during the year ended 31 March 2018.

#### 於股東大會提呈建議的程序

開曼群島公司法(二零一六年修訂本)並無條文允許股東 於股東大會提呈新決議案。然而,有意提呈決議案的股 東可遵循組織章程細則第64條要求召開股東特別大會 並將決議案納入該大會議程。第64條的要求及程序載 於上文。有關提名董事人選的程序可參閱本公司網站。

#### 向本公司發出查詢的程序及聯絡資料

股東可隨時向本公司董事或管理層提出問題、要求索取 公開資料及提供意見與建議。有關問題、要求及意見可 郵寄至香港文咸西街18號盤谷銀行大廈3樓或電郵至 ibi@ibi.com.hk。

股東可將持股相關問題郵寄至本公司的香港股份過戶登 記分處卓佳證券登記有限公司(地址為香港皇后大道東 183號合和中心22樓)或致電(852) 2980-1333。卓佳 證券登記有限公司已獲本公司委任處理股東的股份登記 及相關事宜。

# 憲章文件

截至二零一八年三月三十一日止年度及直至本報告日 期,組織章程細則並無任何改動。組織章程細則可於本 公司網站(www.ibi.com.hk)及聯交所網站查閱。

## 本公司的公司秘書及主要聯絡人

董事可獲公司秘書提供服務,以確保董事會程序得到遵 守。本公司的公司秘書為文潤華先生。彼為陳錦福會計 師事務所負責人兼企業顧問部主管及瑞信德企業諮詢(香 港)有限公司董事。本公司的主要企業聯絡人為本公司 主席兼行政總裁Neil David Howard先生。根據上市規則 第3.29條,文潤華先生已於截至二零一八年三月三十一 日止年度接受不少於15小時的相關專業培訓。

The Group is pleased to present the ESG Report to express the Group's efforts towards sustainable practices and development. The Group's ESG Report has been set out in accordance with the standards as set forth by the Hong Kong Exchanges and Clearing Limited in its ESG Reporting Guide under Appendix 27 to the Listing Rules.

This ESG Report focuses on our sustainability approach and performance in the environmental and social aspects of our business primarily in Hong Kong in the reporting period from 1 April 2017 to 31 March 2018. The Group will continue to strengthen the information collection of the business in both Hong Kong and Macau in order to enhance the performance in environmental concerns and to disclose relevant information in sustainable development.

Established in 1997, our Group has grown to become one of the region's leading building contractors in the corporate, retail, hospitality and education sectors in Hong Kong and Macau. Our Group has completed hundreds of projects continuing to building on our reputation on the back of our core principles of strong communication, director involvement and staunch business ethics.

Our Group is a building contractor focusing on providing renovation services as a main contractor for property projects in the private sector including fitting-out projects and A&A projects. We take on the overall responsibility for all aspects of project management, coordination, safety and quality control but do not directly undertake the physical construction works. Our specialist subcontractors are responsible for performing the labour intensive and skilled trade works of the projects. The pollution management and wastage treatment is directly controlled by subcontractors while the Group provides pollution and wastage treatment guidelines and plays a monitoring role to ensure the treatments and controls are in compliance with the relevant regulations. We also evaluate our subcontractors' performance in environmental aspects.

The Group has complied with the "comply or explain" provisions set out in the ESG Reporting Guide for the reporting period.

本集團欣然提呈ESG報告,以彰顯本集團為可持續常規 及發展作出的努力。本集團的ESG報告乃根據香港交易 及結算所有限公司在上市規則附錄二十七項下ESG報 告指引所規定標準而編製。

本ESG報告以我們於報告期間二零一七年四月一日至 二零一八年三月三十一日主要於香港的業務在環境及社 會可持續方面的措施及表現為重點。本集團將繼續加強 收集有關香港及澳門兩地業務的資料,藉以提升環境方 面的表現並披露有關可持續發展的資料。

本集團於一九九七年成立,現已發展為港澳兩地企業、 零售、酒店及教育界的領先建築承建商之一。本集團已 完成數百個項目,在緊密溝通、董事參與及商業道德的 核心原則下,繼續樹立我們的聲譽。

本集團為專注於提供翻新服務的建築承建商,擔任裝修 項目及A&A項目等私營機構物業項目的總承建商。我們 對項目管理、協調、安全及質量控制的各個方面負全 責,但並非直接參與實際施工。我們的專門分包商負責 為項目進行勞動密集型及技術性貿易工作。污染管制及 廢物處理由分包商直接監控,而本集團則負責提供污染 及廢物處理指引,發揮監督作用,確保處理及管制符合 相關法規。我們亦評估分包商在環保方面的績效。

本集團於報告期間遵守ESG報告指引載列的「不遵守就 解釋」條文。

# **MATERIALITY ASSESSMENT**

Following the discussion with our senior management and operational staff, we have identified the ESG issues relevant to the Group, the identified ESG issues have been assessed by considering their materiality and importance to our principle of activities, stakeholders as well as the Group. The ESG issues considered to be material are listed below:

# 重要性評估

我們經與高級管理層及業務人員討論後,已識別與本集 團有關的ESG事宜,並透過考慮所識別ESG事宜對我 們的主要業務活動、利益相關者及本集團的重要性及重 大性予以評估。下表列示被視為重要的ESG事宜:

ESG aspects as set forth in the ESG Reporting Guide ESG報告指引所載ESG層面	Material ESG issues 重要 ESG 事宜
A. Environmental	
環境	
A1 Emissions	Emission from electricity and paper usage
排放物	用電及用紙所引致排放物
	Non-hazardous solid waste emission
	無害固體廢物排放
A2 Use of resources	Electricity usage
A3 The environment and natural resources	Measures in reducing environmental impact
環境及天然資源 B. Social	減少環境影響的措施
B. Social 社會	
在買 B1 Employment	Labour practices
f Enployment 僱傭	。 と about practices 勞工常規
B2 Health and safety	<ul> <li>Workplace health and safety</li> </ul>
健康與安全	工作環境的健康及安全
B3 Development and training	<ul> <li>Staff development and training</li> </ul>
發展及培訓	員工發展及培訓
B4 Labour standards	Anti-child and forced labour
勞工準則	反童工或強制勞工
B5 Supply chain management	Supplier management
供應鏈管理	供應商管理
B6 Product responsibility	• Product and service responsibility, quality assurance, customer service,
	safeguarding customer assets
產品責任	產品及服務責任、質素保證、客戶服務、保障客戶資產
B7 Anti-corruption	Anti-corruption policy
反貪污	反貪污政策
B8 Community investment	Community involvement
社區投資	社區參與

# **STAKEHOLDERS FEEDBACK**

The Group welcomes stakeholders' feedback on their ESG concerns. Readers are welcome to share their views with the Group at email address: ESG@ibi.com.hk

#### A. Environmental

Our Group companies, IBI Limited and IBI Projects Limited, have ISO 14001:2015 Environmental Management Systems Certification which is an internationally recognised standard for the development of policies and procedures which deal with the environmental aspects of a business's practices. Our Group is in compliance with these international standards and aims to act and conduct our business in a socially and environmentally responsible manner.

Our Group pursues minimum environmental compliance prosecutions. During the reporting year, we have only 1 (2017: 0) case of environmental prosecution which was for dismantling some minor scaffolding on a general holiday. We will continue to do our best for the environment.

## 利益相關者意見

本集團歡迎利益相關者就彼等對ESG方面的疑問提出意 見,亦歡迎讀者透過電郵(電郵地址:ESG@ibi.com.hk) 提出彼等對本集團的看法。

## A. 環境

本集團旗下公司IBI Limited及IBI Projects Limited 擁有ISO 14001:2015環境管理體系認證,此乃 制定企業環保政策及程序的國際認可標準。本集 團遵循該等國際標準,並致力以對社會及環境負 責的態度行事及經營業務。

本集團致力將環保合規起訴降至最低。於報告年 度,我們僅有一宗(二零一七年:零宗)環境起訴, 該宗起訴涉及於公眾假期拆除若干小型腳手架。 我們將繼續盡力保護環境。



Our Group does not directly deal with hazardous wastes on our construction sites but we provide training and guidelines to our subcontractors on a project by project basis and monitor the subcontractors to follow the requirements with reference to the following legislation and regulations: 本集團並無直接處理我們建築地盤的有害廢物, 但會因應個別項目基準為分包商提供培訓及指導, 並監督分包商遵循以下法律及法規的要求:

Category 類別	Relevant laws and regulations 相關法律及法規
General: 整體:	<ul> <li>Environmental Impact Assessment Ordinance (Cap. 499) 《環境影響評估條例》(第 499章)</li> <li>Hong Kong Planning Standards and Guidelines 香港規劃標準與準則</li> </ul>
Air: 空氣:	<ul> <li>Air Pollution Control Ordinance (Cap. 311) 《空氣污染管制條例》(第311章)</li> <li>Hong Kong Air Quality Objectives 香港空氣質素指標</li> <li>Air Pollution Control (Construction Dust) Regulation (Cap. 311R) 《空氣污染管制(建造工程塵埃)規例》(第311R章)</li> </ul>
Water: 水:	<ul> <li>Water Pollution Control Ordinance (Cap. 358) 《水污染管制條例》(第 358 章)</li> <li>Water Quality Objectives 海水水質指標</li> </ul>
Waste: 廢物:	<ul> <li>&gt; Summary Offences Ordinance (Cap. 228) 《簡易程序治罪條例》(第228章)</li> <li>&gt; Factories and Industrial Undertakings Ordinance (Cap. 59) 《工廠及工業經營條例》(第59章)</li> <li>&gt; Waste Disposal Ordinance (Cap. 354) 《廢物處置條例》(第354章)</li> <li>&gt; Public Cleansing and Prevention of Nuisances (Regional Council) By-Law (Cap. 132BJ) 《公眾潔淨及防止妨擾(區域市政局)附例》(第132BJ章)</li> <li>&gt; Public Health and Municipal Services Ordinance (Cap. 132) 《公眾衛生及市政條例》(第132章)</li> <li>&gt; Waste Disposal (Chemical Waste) (General) Regulations (Cap. 354C) 《廢物處理(化學廢物)(一般)規例》(第354C章)</li> <li>&gt; Practice Note for Authorized Persons 144: Control of Environmental Nuisance from Construction Sites (August 1997) 認可人士作業備考編號144: 管制建築地盤對環境造成的滋擾(1997年8月)</li> </ul>

#### A.1. Emissions

The major source of air emissions that are directly generated by our Group of companies is the indirect energy emission resulting from the disposal of nonhazardous wastes and the use of electricity at our office and project site offices. In order to reduce our carbon footprint, we have implemented the measures listed in the "A.2. Use of resources" section.

The Group is not aware of any material non-compliance with the relevant laws and regulations that have a significant impact on the Group relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous waste.

The Group has closely monitored the disposal of the construction wastes to ensure the waste treatment complies with the local regulations and minimise unnecessary construction waste. The Group considers the hazardous waste generated during the Group's operations is minimal. Our operating activities are generally in office buildings and the type of works carried out does not directly lead to the generation of hazardous waste. Hazardous waste generated by subcontractors at the construction sites are primarily paint cans and florescent lamp tubes. Subcontractors are required to comply with a set of waste management procedures for handling hazardous and non-hazardous waste, which must be collected and disposed of by qualified and licensed waste collectors in accordance with the applicable regulations. We also minimise paper waste by recycling paper.

During the reporting period, we have collected and recycled 0.072 tonnes of paper used in office.

#### A.1. 排放物

本集團旗下公司直接產生的主要氣體排放來 源為辦公室及項目地盤辦事處所處置無害廢 棄物及所用電力的間接能源排放。為減少碳 足跡,我們已實施「A.2.資源使用」一節所 列措施。

本集團並無發現任何與廢氣及溫室氣體排 放、向水及土地的排污以及有害廢棄物的產 生有關且對本集團構成重大影響的事宜嚴重 違反相關法律及規例。

本集團密切監察建築廢物的處置,以確保廢 物處理符合當地法規,並盡量避免產生建築 廢物。本集團認為本集團營運所產生有害廢 物並不重大。本集團營運一般於辦公室大廈 進行,而所進行工作類型並不會直接產生有 害廢物。分包商於建築地盤所產生有害廢物 主要為油漆罐及熒光燈管。分包商須遵守一 套處理有害及無害廢物的廢物管理程序,有 關廢物須根據適用規例由合資格及持牌廢物 收集商收集及處置。我們亦透過回收紙張盡 量減少廢紙。

於報告期間,我們已收集及回收0.072噸辦 公室用紙。

The following tables show the greenhouse gas ("GHG") emissions and wastes disposal we have recorded during the reporting period:

下表列示我們於報告期間錄得的溫室氣體 (「溫室氣體」)排放及廢物處置:

Emission Indicators 排放物指標		<b>2018</b> 二零一八年
Indirect emissions (Scope 2) (tonnes CO <sub>2</sub> e) <sup>#</sup> — Electricity	間接排放物(範疇二)(噸二氧化碳當量)# 一 電力	50.88
Other emissions (Scope 3) (tonnes CO <sub>2</sub> e)	其他排放物(範疇三)(噸二氧化碳當量)	
— Paper consumption	一 紙張消耗	13.76
Total emission (tonnes CO <sub>2</sub> e)	總排放量(噸二氧化碳當量)	64.64
Total emission per floor area (tonnes/sq.ft.)	按樓面面積計算的總排放量(噸/平方尺)	0.01
Total emission per employee (tonnes/employee)	按員工計算的總排放量(噸/員工)	0.66
# The guidance for reporting on GHG emissions set	tout # 上文所載有關報告溫室氣體	排放的指引乃以機

# The guidance for reporting on GHG emissions set out above is based on the EPD's "Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for Buildings (Commercial, Residential or Institutional Purposes) in Hong Kong" issued by Electrical and Mechanical Services Department and Environmental Protection Department.

上文	所載有關報告溫室氣體排放的指引乃以機
電工	程署及環境保護署頒佈的環保署《香港建
築物	(商業、住宅或公共用途)的溫室氣體排放
及減	除的核算和報告指引》為基準。

Waste types 廢物類別		<b>2018</b> 二零一八年
Total non-hazardous construction waste (tonnes)	無害建築廢物總量(噸)	3,161.24
Paper consumption (tonnes)	紙張消耗量(噸)	2.87
Total non-hazardous waste (tonnes)	無害廢物總量(噸)	3,164.11
Total waste per construction project	按建築項目計算的廢物總量	
(tonnes/project)	(噸/項目)	186.12
Total waste per revenue (tonnes/million dollar)	按收益計算的廢物總量(噸/百萬元)	5.53

#### A.2. Use of resources

Office and site office management

We have procedures in place for our employees to follow in order to reduce the amount of resources and electricity used by and emissions generated from appliances, electrical equipment and lighting that we use in our offices.

- Use of LED and T5 Fluorescent tubes instead of incandescent light bulbs;
- Use of a master switch to turn off office equipment and lighting during non-office hours;
- Purchase of environmentally friendly electronic appliances;

A.2. 資源使用

辦公室及地盤辦事處管理

我們要求員工遵守程序,以便降低辦公室所 運用資源以及所採用電器、電氣設備及照明 消耗的電力及產生的排放物。

- ▶ 使用LED及T5型熒光燈取代白熾燈泡;
- ▶ 使用智能開關於非辦公時間關上辦公 室設備及照明;
- ➤ 購買環保電器;

- Purchase motion sensors for the lighting to save electricity in the office;
- Provide recycle bins in the office area;
- Use of e statement and e communication instead of printing where applicable;
- Post reminders in the pantry to encourage our staff to use water efficiently; and
- Post green notes near photocopiers to encourage our staff to think before they print, print doublesided and reuse single-sided printed paper.

The implementation of the above procedures have lead to a stable water, electricity and paper consumption in our offices.

#### Construction sites management

Our Group understands the importance of resources and have mechanisms in place to use the resources more efficiently. We provide proper training to staff, subcontractors and site workers on how to use the equipment and materials in a safe, productive and efficient manner. New staff members are supplied with training upon joining our Group while current staff are supplied with refresher training approximately every six months.

We encourage our subcontractors to be mindful when carrying out their duties so as to reduce waste and welcome any suggestions on managing or reducing waste at the construction sites. We budget and buy materials on as-needed basis to avoid over purchasing of materials and to efficiently reduce the wastage at the construction sites. We encourage our subcontractors to continue using the remaining materials in future projects to minimise the overall wastage at the construction sites.

- ▶ 購買照明運動傳感器,以節省辦公室 電力;
- ➤ 於辦公範圍設置回收箱;
- ▶ 採用電子月結單及電子通訊以取替列 印本(如適用);
- ▶ 於茶水間張貼提示,鼓勵員工珍惜用 水;及
- 於影印機附近張貼綠色標語,鼓勵員 工於列印前三思、採用雙面列印及重 用單面列印紙。

實施上述程序令辦公室得以穩定用水、用電 及用紙。

#### 建築地盤管理

本集團深明資源的重要性,並已建立機制以 善用資源。我們為員工、分包商及地盤工人 提供適當培訓,説明如何安全高效地使用設 備及物料。本集團於新入職員工加入時提供 培訓,而現職員工則每隔六個月左右接受重 溫培訓。

我們鼓勵分包商在履行職責時注意減少浪 費,亦歡迎任何有關管理或減少建築地盤廢 物的建議。我們視乎需要預算及採購物料, 以避免過度採購材料及有效減少建築地盤廢 物。我們鼓勵分包商將剩餘物料用於未來項 目,盡可能減少建築地盤整體浪費。

#### Water usage

Based on the business nature, the Group has not identified any issue in sourcing water. The water consumption is limited to the water usage in the office which is supplied by the landlord of the properties and not by the Group, thus water usage is considered to have minimal effect to our business operation. The Group will continue to enforce prevention control by encouraging all staff to follow the water saving practice as set by the Group.

The use of packaging materials for finished products is not applicable to our Group due to its business nature.

We are dedicated to using the resources efficiently in our operation. The electricity consumed in our Hong Kong office is our key energy consumption. The consumption data during the reporting period are shown in following table respectively:

#### 用水

基於業務性質,本集團於取得水源上並無發 現任何問題。耗水僅限於辦公室用水,有關 用水由物業業主而非本集團供應,故此用水 被視為對業務營運的影響甚微。本集團將透 過鼓勵全體員工遵循本集團制定的節省用水 措施,繼續加強預防控制。

基於業務性質、就製成品使用包裝物料並不 適用於本集團。

我們致力於業務營運中有效運用資源。我們 的能源消耗主要源自香港辦公室用電。於報 告期間的相關消耗數據載於下表:

Energy Consumption 能源消耗			<b>2018</b> 二零一八年
Total electricity consumption (kwh)	總耗電量(千瓦時		64,407
Total electricity consumption per floor area (kwh/sq.ft.) #	按樓面面積計算 (千瓦時/平方		
Total electricity consumption per employee (kwh/employee)	按員工計算的總 (千瓦時/員コ		量 657
# The guidance for reporting on GHG emissions se	t out	#	上文所載有關報告溫室氣體排放的指引乃以機

above is based on the EPD's "Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for Buildings (Commercial, Residential or Institutional Purposes) in Hong Kong" issued by Electrical and Mechanical Services Department and Environmental Protection Department. 上文所載有關報告溫室氣體排放的指引乃以機 電工程署及環境保護署頒佈的環保署《香港建 築物(商業、住宅或公共用途)的溫室氣體排放 及減除的核算和報告指引》為基準。

#### A.3. The Environment and Natural Resources

#### Pollution control guideline

We provide guidance, briefing and training to subcontractors and site workers with reference to the Air Pollution Control Ordinance and Water Pollution Control Ordinance and its subsidiary regulations in Hong Kong.

We do not directly deal with the physical construction work but we have project managers in charge to monitor the air pollution and waste water treatment to ensure it is in compliance with the regulations. We also implement an environmental management system for every project to encourage the subcontractors to use appropriate pollution prevention measures before construction work commences to minimise the adverse impacts to air pollution and water quality.

We set appropriate air pollution control system measures on site and waste water treatment procedures for our subcontractors and our site managers, safety and environmental officers and foremen are responsible to carry out site inspection procedures to monitor the performance of the subcontractors and to present their feedback during the evaluation process.

#### Waste management guideline – Hazardous and nonhazardous waste

Our waste management plan controls our daily working activities by controlling the categories of Reduction, Avoidance, Recycling and Reusing and Disposal.

We ensure that we reduce waste through increasing our efficiency, avoiding over purchasing of materials and other methods in order to limit the amount of waste that is generated during the course of our refurbishment services.

Any waste that is hazardous is treated carefully and disposed of properly by subcontractors. We ensure registered chemical waste collectors which are approved by EPD are used by subcontractors and have a procedure to monitor the disposal circumstances to ensure that it is safe to the public and in compliance with the regulations.

#### A.3. 環境及天然資源

污染管制指引

我們於香港參照《空氣污染管制條例》、《水 污染管制條例》及其附屬規例向分包商及地 盤工人提供指引、簡報及培訓。

我們並無直接參與實際施工,但設有負責監 督空氣污染及廢水處理的項目經理,以確保 符合規定。我們亦為每個項目實施環境管理 制度,鼓勵分包商於動工前採取適當的污染 防治措施,盡量減少對空氣污染及水質的不 利影響。

我們為分包商設立適當的空氣污染控制系統、地盤措施及廢水處理程序,而地盤經理、安全環保主管及工頭負責執行地盤檢查 程序以監督分包商的表現,並在評估過程中 反映其意見。

廢物管理指引一有害及無害廢物

我們的廢物管理計劃針對日常工作活動,控 制範疇包括減少、避免、回收與重用及處置。

為實現減廢目標,我們積極提高效率、避免 過度採購物料及以其他方法限制翻新服務過 程中產生的廢物。

分包商審慎處理及妥善處置所有有害廢物。 我們確保分包商採用獲環境保護署批准的登 記化學廢物收集商,並設有程序監察處置情 況,從而確保公眾安全及符合規例。

In relation to the non-hazardous waste, our Group has a system in place to record the quantities of different wastes that are disposed. We separate recyclable waste into four categories namely: metal, paper, plastic and aluminum. We temporarily store our waste at a designated area and put them into separate containers which are suitable for holding the waste.

We dispose the waste off-site as soon as practicable in order to optimise the storage space we have on-site. We always maintain good housekeeping in the storage area and we ensure that we handle all waste properly. We plan each project to ensure that the issue of waste, and its proper handling and disposal, is taken into account and identify the disposal company we can use to help us with the disposal.

## Leadership in Energy and Environmental Design ("LEED") Projects

We have in the past engaged in a number of LEED projects with our customers and have experience in these types of projects. During the reporting period, we have successfully completed two LEED projects (2017: 2) for our customers. LEED projects are a popular green building certification aimed at helping our customers who choose to have LEED certification to be environmentally responsible and use resources efficiently in their refurbishment, redecoration design and implementation. The LEED certification includes a rating system for different aspects such as construction, operation and design. We offer our customers LEED design and implementation services should they wish to have LEED certification as part of our refurbishment services. LEED has different certification levels namely: Certified, Silver, Gold and Platinum based on allocating points on the human benefits and potential environmental impacts. The higher the rating, the better the design meets the different LEED requirements.

至於無害廢物方面,本集團設有系統記錄所 處置不同廢物的數量。我們將回收廢物分為 四類:金屬、紙張、塑膠及鋁。我們將廢物 暫存在指定區域,隨後放入適當容納廢物的 個別容器中。

我們於可行情況下盡快將廢物作場外處置, 以便騰出場內儲存空間。我們時刻維持儲存 區的良好管理,並確保所有廢物得到妥善處 理。我們於規劃項目時考慮廢物問題、其妥 善處理與處置,並物色協助處置有關廢物的 處置公司。

### 領先能源與環境設計(「LEED」)項目

我們過去與客戶合作參與多個LEED項目, 對此類型項目別具經驗。於報告期間,我們 成功為客戶完成兩個(二零一七年:兩個) LEED項目。LEED項目為著名綠色建築認 證,旨在協助選擇LEED認證的客戶對環境 負責並在整修、翻新設計及實施過程中有效 利用資源。LEED認證包括建築、操作及設 計等不同範疇的評級制度。我們為有意取得 LEED認證的客戶提供LEED設計及實施服 務,作為翻新服務其中一部分。LEED設有 不同認證級別,分別為認證級、銀級、金級 及白金級,視乎對人類福祉及潛在環境影響 的分數而定。等級越高,設計越能滿足不同 LEED要求。

#### B. Social

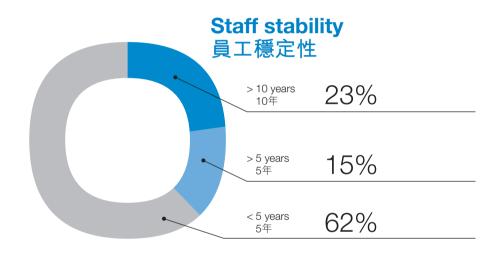
### **B.1.** Employment

Our Group understands the importance of the impact that employees have on the Group and our reputation and aims to provide our employees with a happy, healthy and safe working environment. As at 31 March 2018, approximately 15% (2017: 20%) of our employees had worked for over 5 years and approximately 23% (2017: 15%) of our employees had worked for more than 10 years in the Group.

### **B.** 社會

### B.1. 僱傭

本集團深明員工對本集團及其聲譽影響的重要性,致力為員工打造愉快、健康及安全的 工作環境。於二零一八年三月三十一日,我 們約15%(二零一七年:20%)員工在本集團 工作五年以上,而效力本集團超過十年的員 工約佔23%(二零一七年:15%)。



Our staff handbook is well established and issued to all staff for their reference pertaining to office rules and benefits such as typhoon arrangements, annual leave, working hours, office attire, jury duty, salary and lunch hours as well as other rules and benefits. We provide employees with Health and Safety and other Developmental Training as well as having proper whistleblowing procedures in place for our employees to follow without fear of reprisal or receiving any negative feedback.

We are dedicated to offering equal opportunities and a fair and diverse work environment in our employment practices. Our recruitment process is nondiscriminatory and is solely based on the employees' performance, experience and skills. 我們已制定完善的員工手冊,當中載列諸如 颱風安排、年假、工作時間、辦公室裝束、 陪審員安排、薪金及午餐時間等辦公室規章 及福利以及其他規則及福利,並發給全體員 工以供參考。我們為員工提供健康安全及其 他發展培訓,並設有正規舉報程序,讓員工 毋須害怕報復或受到任何負面評價。

我們致力於在招聘過程中為僱員提供平等機 會及公平多樣的工作環境。招聘過程並無歧 視,完全基於僱員表現、經驗及技能考量。

Employees' remuneration is commensurate with their job nature, qualifications and experience. Salaries are subject to an annual review that is based on performance appraisals and other relevant factors. We also encourage internal promotion and a variety of job opportunities is offered to the existing staff when they arise.

In addition to the statutory holidays, the Group satisfies the special needs of employees through a comprehensive leave system, providing marriage leave, compassionate leave and paternity leave.

The Group is not aware of any material non-compliance with the relevant laws and regulations that have a significant impact on the Group relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.

### B.2. Health and Safety

Our Group companies, IBI Limited and IBI Projects Limited, are OHSAS 18001:2007 Occupational Health & Safety Management Systems Certified. This certification sets out Occupational Health and Safety Requirements and Best Practices. OHSAS 18001 is a framework that sets out a range of standards that can help our Group to put controls policies and procedures in place to achieve good working conditions and workplace health and safety. This framework is internationally recognised as setting best practices and provide certified companies with a range of benefits such as identifying hazards and how to manage them, creating good working conditions, reducing work place accidents and engaging and motivating staff. We understand the importance of Occupational Health and Safety and aim to continually improve, reduce workplace hazards, increase employee motivation and be in compliance with OHSAS 18001 standards. For details on training related to health and safety, please refer to "B.3. Development and Training" below.

僱員薪酬與其工作性質、資歷及經驗相稱。 我們根據僱員表現考核及其他相關因素每年 審閱薪金。我們亦鼓勵內部晉升,並於適合 時機為現有員工提供各種工作機會。

除法定假期外,本集團透過綜合休假制度, 提供婚假、恩恤假及侍產假,以滿足僱員特 殊需要。

本集團並無發現任何與薪酬及解僱、招聘及 晉升、工作時數、假期、平等機會、多元 化、反歧視以及其他待遇及福利有關且對本 集團構成重大影響的事宜嚴重違反相關法律 及規例。

### B.2. 健康與安全

本集團旗下公司IBI Limited及IBI Projects Limited已取得OHSAS 18001:2007職業健 康與安全管理體系認證。此認證規範職業健 康與安全要求及最佳常規。OHSAS 18001 規定一系列標準框架,有助本集團制定控制 政策及程序,以實現良好工作條件及確保工 作場所健康與安全。此框架在設定最佳常規 方面得到國際認可,並為獲認證公司提供一 系列好處,例如識別危害及其管理方法、創 造良好工作條件、減少工作場所事故及吸引 與激勵員工。我們深明職業健康與安全的重 要性,致力不斷改進、減少工作場所危害、 增加員工積極性及遵守OHSAS 18001標準。 有關健康及安全培訓的詳情,請參閱下文 [B.3.發展及培訓]。

We provide sufficient safety training to subcontractor workers to ensure that they work with consciousness and knowledge of safety. The training contents include site safety introduction and proper usage of equipment. The following shows the details of our safety training of our subcontractor workers. 我們為分包商工人提供充足安全培訓,從而 確保彼等於工作時具備安全意識及知識。培 訓內容包括地盤安全指示及正確使用設備。 下圖展示我們為分包商工人提供的安全培訓 詳情。

Safety Training 安全培訓



We provide staff with a modern, clean breakout area which includes exercise bikes, showers, sofas, TV, pantry and dining area in the head office. Further, the Group also provides staff with safety and health training as well as regular Employee Safety and Health memos for their reference. The safety memo is for the benefit of our staff to ensure that they use the office equipment safely and that there is minimal chance of occupational hazards taking place in our offices.

Apart from training, benefits and safeguards we have for employees, we also advocate a healthy work-life balance for all employees. We have team building events such as safety brochure release & contest, cycling competition, Qigong class, annual cocktail party and annual Christmas party, as well as adhoc celebration lunches when we are awarded, or completed, a project that we take pride in. We have quite a number of long serving staff and we give recognition and thanks to our loyal staff for their years of hard dedication, loyal service and positive contribution to our Group.

The Group is not aware of any material non-compliance with the relevant laws and regulations that have a significant impact on the Group relating to providing a safe working environment and protecting employees from occupational hazards. 我們於總部為員工打造整潔的現代化休憩 區,當中設有健身單車、淋浴設備、沙發、 電視機、茶水間及飲食區。此外,本集團亦 為員工提供安全及健康培訓,並定期備有僱 員安全健康備忘錄以供參考。安全備忘錄以 員工的福祉為依歸,確保員工安全使用辦公 設備,將辦公室的職業危害機率降至最低。

除為員工提供培訓、福利及保障外,我們亦 鼓勵全體員工追求健康的工作與生活平衡。 我們籌辦諸如派發安全小冊子、舉辦安全知 識比賽、單車比賽、氣功班、年度雞尾酒會 及年度聖誕派對等團隊建設活動,亦會於我 們引以為榮的項目得獎或完成時舉行慶祝午 餐會。我們擁有眾多長期服務員工,藉此衷 心肯定及感謝各忠誠員工多年來盡忠職守、 竭誠服務及為本集團作出寶貴貢獻。

本集團並無發現任何與提供安全工作環境及 保障僱員避免職業性危害有關且對本集團構 成重大影響的事宜嚴重違反相關法律及規例。

#### **B.3.** Development and Training

We provide comprehensive Health and Safety training that includes, but not limited to, induction to the Group's safety system and identification of their safety duties, group safety policy and updates on changes to legislations and regulations to all new staff when they join us and to all regular staff on a bi-yearly basis to ensure they understand the importance of safety and how to operate the machines and keep the site clear of hazards. We also have a Safety and Environmental Officer in charge to oversee the site and ensure that it is safe for staff members to carry out their daily duties. We have an Environmental Management Plan (EMP) for our refurbishment work which will be followed by all team members, and the Safety and Environmental Officer helps to supervise and monitor the implementation of the EMP. These plans, procedures and policies are in place to ensure we provide a safe working environment and protect our employees from hazards.

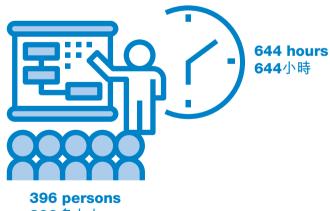
The following shows the details of our Health and Safety training for our office and site staff:

#### **B.3.** 發展及培訓

我們於所有新入職員工加入時提供全面健康 及安全培訓,包括但不限於本集團安全系統 及識別安全職責入門培訓、集團安全政策及 提供法例及規例變動的最近消息,且每半年 向全體正式員工提供有關培訓,以確保員工 了解安全的重要性以及如何使用機器及讓地 盤遠離危害。我們亦僱用一名安全環保主管 負責監督地盤,確保工人能夠安全地履行日 常工作。我們為整修工作制定環境管理計劃 (EMP),全體團隊成員必須加以遵守,而安 全環保主管協助監督EMP的實施。實施該等 計劃、程序及政策旨在確保我們提供安全工 作環境,保護員工免受危害。

下圖展示我們為辦公室及地盤員工提供的健 康安全培訓詳情:

### Staff Training 員工培訓



**<sup>396</sup>**名人士

#### **B.4. Labour Standards**

We have an Equal Opportunity Policy in place which explains our policy on having a work environment that is free of discrimination and that all employees have equal opportunity regardless of age, marital status, pregnancy status, race and religion. We advocate a work-life balance at the workplace and managers are available to communicate with the staff to ensure the staff to raise their concerns or suggestions for management's consideration.

Our Group also has an Anti Child and Forced Labour Policy for our Companies, employees, suppliers and subcontractors to follow. We do not employ or advocate the employment of children or of people who are forced to work. All workers are employed on a voluntary basis with agreed terms and are not forced or coerced into working for our Group.

The Group is not aware of any material non-compliance with the relevant laws and regulations that have a significant impact on the Group relating to preventing child and forced labour.

### **B.5. Supply Chain Management**

The Group maintains an approved suppliers and subcontractor list. We perform assessment on new suppliers and subcontractors and continue the evaluation on an ongoing basis. We understand the importance of environmental protection and we encourage our suppliers and subcontractors to follow our environmental management system.

We provide training and guidance to our subcontractors for every project including our environmental management system and relevant guidelines. All subcontractors and suppliers are rated after the completion of each job by our Group's Tendering Director, based on feedback from the project staffs records, which are kept for our staffs' reference. The rating is based on numerous aspects such as quality. safety, environmental and social risk, health and other aspects. We further perform annual review on our suppliers and subcontractors' performance. We rate and discuss their performance in different aspects including price, quality, delivery, health and safety, as well as environmental and social aspects. The evaluation record serves as the starting point to our selection of subcontractors for our future projects.

### **B.4.** 勞工準則

我們已制定平等機會政策,當中闡述我們對 打造不存在歧視的工作環境的政策,全體員 工均享有平等機會,不受年齡、婚姻狀況、 懷孕狀況、種族及宗教信仰所影響。我們在 工作場所提倡工作與生活平衡,且員工可與 管理人員溝通,以確保員工可提出關注或建 議以供管理層考慮。

本集團亦為我們的公司、員工、供應商及分 包商制定反童工或強制勞工政策。我們絕不 僱用或主張僱用童工或強制勞工。全體工人 均按照約定條件自願受僱,絕非強迫或強制 為本集團勞動。

本集團並無發現任何與防止童工及強制勞工 有關且對本集團構成重大影響的事宜嚴重違 反相關法律及規例。

### B.5. 供應鏈管理

本集團備有經批准的供應商及分包商名單。 我們評核新供應商及分包商,並持續進行評 估。我們深明環保的重要性,鼓勵供應商及 分包商遵循我們的環境管理制度。

我們為各項目的分包商提供培訓及指引,包 括環境管理制度及相關指引。本集團招標總 監將於各分包商及供應商完成每項工作後根 據項目員工記錄所示意見反饋給予評級,並 保留有關記錄以便員工參考。有關評級以質 量、安全、環境及社會風險、健康以及其他 方面為基準。我們亦每年檢討供應商及分包 商的表現。我們基於彼等於價格、質量、交 付、健康與安全、環境及社會等不同方面的 表現加以評級及討論。評估記錄作為我們日 後挑選項目分包商的起點。

#### B.6. Product Responsibility

Our Group companies, IBI Limited and IBI Projects Limited, have ISO 9001:2008 Quality Management Systems Certification. This certification is an internationally recognised gualification relating to product quality and quality management systems. There are quality principles relating to customer focus, leadership, engagement of people, process approach, improvement, evidence-based decision making and relationship management. We take the quality of our project delivery seriously and act in accordance with the ISO principles and aim to ensure to continue have high customer satisfaction and meet customer expectations. The ISO 9001 helps to give us guidance on best practices and policies for us to use to ensure that our Quality Management Systems are maintained at a high standard and that we can continue to make improvements on customer satisfaction, employee motivation and other current practices.

Our Group takes our obligation to customers seriously and aims to continue delivering high quality fitting out and A&A services for customers across the region. We engage with our customers and ask for feedback from each project. We work with our customers to deliver desired results and strive to maintain a high degree of customers' satisfaction. Our Group's Directors are in charge of making sure that we can meet our customers' requirements in areas such as quality, environmental concerns, safety, cost, time schedule, customer data protection and customer privacy. We ensure that all customer data is used and kept in strict confidence in accordance with our customers' requirements.

The Group is not aware of any material non-compliance with the relevant laws and regulations that have a significant impact on the Group relating to health and safety, advertising, labelling and privacy matters relating to services provided and methods of redress.

### B.6. 產品責任

本集團旗下公司IBI Limited及IBI Projects Limited擁有ISO 9001:2008質量管理體系 認證。此認證涉及產品質量及質量管理體系 的國際認可資格,對客戶關注、領導力、人 員參與、流程方法、改進、循證決策及關係 管理訂有質量原則。我們認真對待項目交付 的質量,按照ISO原則行事,致力確保維持 高客戶滿意度及滿足客戶期望。ISO 9001有 助指導我們採用最佳常規及政策,確保質量 管理體系維持高標準以及我們可持續提高客 戶滿意度、促進員工積極性及改善其他現行 常規。

本集團認真實踐對客戶的承諾,致力持續為 區內客戶提供優質裝修及A&A服務。我們與 客戶溝通以了解每個項目的反饋。我們與客 戶合作以實現預期成果,力求維持高客戶滿 意度。本集團董事負責確保我們能夠在質 量、環境議題、安全、成本、時間表、客戶 數據保護及客戶隱私等方面滿足客戶的要 求。我們確保因應客戶要求嚴格保密所有客 戶數據。

本集團並無發現任何與所提供服務的健康與 安全、廣告、標籤及私隱事宜以及補救方法 有關且對本集團構成重大影響的事宜嚴重違 反相關法律及規例。

#### **B.7.** Anti-Corruption

Our Group implements an Anti-Corruption and Whistleblowing Policy that states any bribery, extortion, fraud and money laundering behaviour will not be tolerated by the Group. Our Group and employees are (i) prohibited from paying or receiving a bribe of any kind; (ii) prohibited from giving or offering anything of value to a public official; (iii) required to observe the Group's guidelines in relation to the giving and receiving of gifts and hospitality; and (iv) required to fully comply with the applicable laws and regulations relating to antimoney laundering and terrorist financing.

We provide our staff with proper whistleblowing channels so that they can raise concerns when needed, without fear of reprisal or any negative impacts.

We encourage our employees to voice out their opinion and our Group will not take any negative action against staff for voicing out their concerns through the proper whistleblowing channels. Our Group fully supports employees to raise concerns in good faith and the mentioned issue will be discussed by management and dealt within a professional and appropriate manner.

The Group is not aware of any material non-compliance with the relevant laws and regulations that have a significant impact on the Group relating to bribery, extortion, fraud and money laundering.

### **B.7.** 反貪污

本集團施行反貪污及舉報政策,訂明本集團 絕不容許任何賄賂、勒索、欺詐及洗黑錢行 為。本集團及僱員(I)禁止任何形式的行賄及 受賄;(II)禁止向公務員發放或提供任何貴重 物品;(III)必須遵守本集團有關發放及收取禮 品及招待的指引;及(IV)必須全面遵守有關 反洗錢及恐怖主義融資的適用法律及法規。

我們為員工提供正規舉報渠道,讓員工於有 需要時提出問題而毋須害怕報復或受到任何 負面影響。

我們鼓勵員工發表意見,本集團絕不會對通 過正規舉報渠道提出問題的員工採取任何負 面行動。本集團全力支持員工真誠提出問 題,而管理層將討論並以專業適當方式處理 有關問題。

本集團並無發現任何與防止賄賂、勒索、欺 詐及洗黑錢有關且對本集團構成重大影響的 事宜嚴重違反相關法律及規例。

#### **B.8. Community Investment**

The Group cares for the youth and those who are less fortunate in society and we aim to do our part in supporting the local community by making donations and supporting local charities. We have provided internship to students from City University of Hong Kong and the Hong Kong Institute of Vocational Education (IVE) every year. We share our experiences to the students and provide an opportunity for them to gain working experience to help them to plan their career. During the year ended 31 March 2018, we have also supported a number of charities including Hands On, Operation Santa Claus, FIJI Kindergarten Project and Changing Young Life Foundation. We also encourage our employees to contribute to charities with one of our staff achieving 50 hours of volunteer service during 2017 achieving a Bronze Award for Volunteer Service from the Social Welfare Department of Hong Kong. We will continue to do our part to help those who are in need and are less fortunate in society by making further future donations and encouraging staff to get involved in charity works.

### B.8. 社區投資

本集團關心青少年及社會上弱勢社群,致力 透過捐款以及支援本地慈善機構為當地社區 出一分力。我們每年向香港城市大學及香港 專業教育學院(IVE)的學生提供實習機會。我 們與學生分享經驗,並讓彼等有機會累積工 作經驗,藉此協助彼等計劃職業路向。截至 仁經驗,藉此協助彼等計劃職業路向。截至 仁經驗,藉此協助彼等計劃職業路向。截至 仁經驗,藉此協助彼等計劃職業路向。截至 二零一八年三月三十一日止年度,我們亦 種園項目(FIJI Kindergarten Project)及成長希 望基金會等多個慈善機構伸出援手。我們亦 望基金會等多個慈善,其中一名員工於二零 一七年度的義工服務時數達50小時,獲香 港社會福利署頒授義工服務銅獎。我們日後 將繼續踴躍捐輸及鼓勵員工參與慈善工作, 積極協助社會上有需要人士及弱勢社群。





### TO THE SHAREHOLDERS OF IBI GROUP HOLDINGS LIMITED

(incorporated in the Cayman Islands with limited liability)

### **OPINION**

We have audited the consolidated financial statements of IBI Group Holdings Limited (the "Company") and its subsidiaries (together the "Group") set out on pages 87 to 144, which comprise the consolidated statement of financial position as at 31 March 2018, and the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 March 2018, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

### **BASIS FOR OPINION**

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Consolidated Financial Statements" section of our report. We are independent of the Group in accordance with the HKICPA's "Code of Ethics for Professional Accountants" (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **致 IBI Group Holdings Limited** 列位股東 (於開曼群島註冊成立的有限公司)

### 意見

吾 等 已 審 核 第87至144頁 所 載IBI Group Holdings Limited (「貴公司」)及其附屬公司(統稱「貴集團」)的綜 合財務報表,當中包括於二零一八年三月三十一日的綜 合財務狀況表與截至該日止年度的綜合損益及其他全面 收益表、綜合權益變動表及綜合現金流量表以及綜合財 務報表附註,包括主要會計政策概要。

吾等認為,綜合財務報表已根據香港會計師公會(「香港 會計師公會」)頒佈的香港財務報告準則(「香港財務報告 準則」)真實公平地反映 貴集團於二零一八年三月 三十一日的綜合財務狀況以及截至該日止年度的綜合財 務表現及綜合現金流量,並已遵照香港公司條例的披露 規定妥為編製。

### 意見基礎

吾等根據香港會計師公會頒佈的香港審計準則(「香港審 計準則」)進行審核。在該等準則下,吾等的責任在吾等 的報告內「核數師就審核綜合財務報表承擔的責任」一 節進一步闡述。根據香港會計師公會的《專業會計師道 德守則》(「守則」),吾等獨立於 貴集團,並已遵循守 則履行其他道德責任。吾等相信,吾等所獲得審計憑證 能充足及適當地為吾等的意見提供基礎。

### **KEY AUDIT MATTERS**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

### **Recognition of contract revenue**

Refer to note 4(j), 5(i) and 7 to the consolidated financial statements.

The Group recognised revenue from provision of renovation services as a main contractor for property projects in the private sector in Hong Kong and Macau (the "Construction Services") of approximately HK\$580,964,000 for the year ended 31 March 2018.

The Group recognises revenue from Construction Services according to the Group's management's estimation of the total outcome of the construction contracts as well as the percentage of completion of the Construction Services which requires the estimation of contract costs of each contract. Contract costs of individual contracts are determined based on budget of the contract which was prepared by the management. The recognition of revenue and the estimation of the outcome of construction contracts require significant management judgement, in particular with respect to estimating the cost to complete and the amounts of variations and claims to be recognised.

### Our response:

Our procedures in relation to management's recognition of contract revenue included:

- Comparing contract sum and budgeted contract costs to respective signed contracts and approved budgets on a sample basis;
- Discussing with the management of the Group and testing the supporting evidence to evaluate the reasonableness of the management's estimation of the budgeted contract costs;

### 關鍵審計事項

根據吾等的專業判斷,關鍵審計事項為吾等審核本期間 綜合財務報表中最重要的事項。吾等在審核綜合財務報 表及就此達致意見時整體處理此等事項,而不會就此等 事項單獨發表意見。

### 確認合約收益

茲提述綜合財務報表附註4(j)、5(i)及7。

截至二零一八年三月三十一日止年度, 貴集團就擔任 香港及澳門私營機構物業項目的總承建商所提供翻新服 務(「建造服務」)確認收益約580,964,000港元。

貴集團根據 貴集團管理層對建造合約總收入的估計及 建造服務完成百分比(需要估計每份合約的合約成本)確 認建造服務收益。個別合約的合約成本根據管理層所編 製合約預算釐定。確認收益及估計建造合約收入需要重 大管理層判斷,尤其在估計完工成本以及將確認的變更 及索賠金額方面。

吾等的回應:

吾等就管理層確認合約收益進行的程序包括:

- 抽樣比較合約金額及預算合約成本與每份經簽署 合約及經批准預算;
- 與 貴集團管理層進行討論,並測試支持證據以 評估管理層對預算合約成本所作估計的合理性;

- Checking the existence and valuation of variations to correspondences with customers on a sample basis; and
- Obtaining an understanding from management of the Group about how the approved budgets were prepared and the respective stage of completion were determined.

## OTHER INFORMATION IN THE ANNUAL REPORT

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report, but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## DIRECTORS' RESPONSIBILITIES FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The directors are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

- 抽樣檢查與客戶的文件往來證據及變數的估值; 及
- 向 貴集團管理層了解如何編製經批准預算及確 定不同完成階段。

### 年報所載其他資料

董事須為其他資料負責。其他資料包括 貴公司年報所 載資料,惟不包括綜合財務報表及吾等的核數師報告。

吾等對綜合財務報表發表的意見並不涵蓋其他資料,吾 等亦不會就此發表任何形式的保證結論。

就吾等對綜合財務報表進行的審計工作而言,吾等負責 審閱其他資料,並考慮其他資料是否與綜合財務報表或 吾等從審計工作所獲得資料之間出現重大不相符情況, 又或在其他方面出現重大錯誤陳述。倘吾等基於所進行 工作而得出此等其他資料有重大錯誤陳述的結論,則吾 等須匯報有關情況。就此而言,吾等並無須匯報的事宜。

### 董事就綜合財務報表須承擔的責任

董事須負責根據香港會計師公會頒佈的香港財務報告準 則及香港公司條例的披露規定編製真實公平地反映情況 的綜合財務報表,及董事釐定對編製綜合財務報表屬必 要的有關內部監控,以使該等綜合財務報表不會存在由 於欺詐或錯誤而導致的重大錯誤陳述。

在編製綜合財務報表時,董事負責評估 貴集團持續經營的能力,並在適用情況下披露與持續經營有關的事 宜,以及使用持續經營為會計基礎,除非董事有意 將 貴集團清盤或停止經營,或別無其他實際替代方案。

The directors are also responsible for overseeing the Group's financial reporting process. The Audit Committee assists the directors in discharging their responsibility in this regard.

### AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. This report is made solely to you, as a body, in accordance with the terms of our engagement, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

董事亦負責監督 貴集團的財務申報程序。審核委員會 就此協助董事履行職責。

### 核數師就審核綜合財務報表承擔的責任

吾等的目標是對綜合財務報表整體是否不存在由於欺詐 或錯誤而導致的重大錯誤陳述取得合理保證,並出具載 有吾等意見的核數師報告。吾等僅按照聘用條款向全體 股東出具本報告,除此之外不作其他用途。吾等並不就 本報告的內容對任何其他人士負責或承擔責任。

合理保證屬高層次的核證,惟根據香港審計準則進行的 審核工作不能保證總能察覺所存在的重大錯誤陳述。錯 誤陳述可因欺詐或錯誤而產生,倘個別或整體在合理預 期情況下可影響使用者根據綜合財務報表作出的經濟決 定時,則被視為重大錯誤陳述。

在根據香港審計準則進行審計的過程中,吾等運用專業 判斷並保持專業懷疑態度。吾等亦:

- 識別及評估由於欺詐或錯誤而導致綜合財務報表 存在重大錯誤陳述的風險、設計及執行審計程序 以應對該等風險,以及獲取充足和適當的審計憑 證,作為吾等意見的基礎。由於欺詐可能涉及串 謀、偽造、蓄意遺漏、虛假陳述或凌駕內部監控 的情況,故未能發現因欺詐而導致的重大錯誤陳 述的風險高於未能發現因錯誤而導致的重大錯誤 陳述的風險。
- 了解與審計相關的內部監控,以設計適當的審計
   程序,惟並非旨在對 貴集團的內部監控成效發
   表意見。

- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

- 評估董事所採用會計政策的恰當性以及所作出會 計估計及相關披露的合理性。
- 對董事採用持續經營會計基礎的恰當性作出結論, 並根據所獲取的審計憑證,確定是否存在與事項 或情況有關的重大不確定性,從而可能導致 對 貴集團的持續經營能力產生重大疑慮。倘吾 等認為存在重大不確定性,則有必要在核數師報 告中提請使用者注意綜合財務報表中的相關披露。 倘有關披露不足,則修訂吾等的意見。吾等的結 論乃基於截至核數師報告日期止所取得的審計憑 證。然而,未來事件或情況可能導致 貴集團無 法持續經營。
- 評估綜合財務報表的整體呈報方式、結構及內容, 包括披露資料,以及綜合財務報表是否中肯反映 相關交易及事件。
- 就 貴集團內實體或業務活動的財務資料獲取充 足及適當的審計憑證,以便對綜合財務報表發表
   意見。吾等負責集團審計的方向、監督及執行。
   吾等為審核意見承擔全部責任。

吾等與審核委員會就(其中包括)審計的規劃範圍、時間 安排及重大審計發現進行溝通,該等發現包括吾等在審 計過程中識別的任何重大內部監控缺失。

We also provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication. 吾等亦向審核委員會作出聲明,指出吾等已符合有關獨 立性的相關道德要求,並與彼等溝通可能被合理認為會 影響吾等獨立性的所有關係及其他事宜,以及相關防範 措施(如適用)。

從與董事溝通的事項中,吾等釐定對本期間綜合財務報 表的審計至關重要的事項,因而構成關鍵審計事項。吾 等在核數師報告中描述該等事項,除非法律或法規不允 許公開披露該等事項,或在極端罕見的情況下,倘合理 預期在吾等報告中溝通某事項造成的負面後果超出產生 的公眾利益,則吾等決定不應在報告中傳達該事項。

**BDO Limited** *Certified Public Accountants* 

Choi Man On Practising Certificate number: P02410

Hong Kong, 27 June 2018

**香港立信德豪會計師事務所有限公司** 執業會計師

**蔡文安** 執業證書號碼:P02410

香港,二零一八年六月二十七日

### CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME 综合損益及其他全面收益表

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

		Notes 附註	<b>2018</b> 二零一八年 <b>HK\$'000</b> 千港元	2017 二零一七年 HK\$'000 千港元
Revenue	收益	7	580,964	615,376
Cost of sales	銷售成本		(527,783)	(557,012)
Gross profit	毛利		53,181	58,364
Other income and gain	其他收入及收益	8	663	568
Administrative and other operating	行政及其他經營開支			
expenses			(31,280)	(43,352)
Finance costs	融資成本	10	-	(98)
Profit before income tax expense	除所得税開支前溢利	9	22,564	15,482
Income tax expense	所得税開支	11	(4,389)	(4,685)
Profit and total comprehensive	年內溢利及全面收入總額			
income for the year			18,175	10,797
Earnings per share:	每股盈利:	14		
Basic and diluted (HK Cents)	基本及攤薄(港仙)		2.3	1.6

### CONSOLIDATED STATEMENT OF FINANCIAL POSITION 综合財務狀況表

As at 31 March 2018 於二零一八年三月三十一日

		Notes 附註	<b>2018</b> 二零一八年 <b>HK\$'000</b> 千港元	2017 二零一七年 HK\$'000 千港元
Non-current assets	非流動資產			
Property, plant and equipment	物業、廠房及設備	15	1,316	2,331
Current assets Amounts due from customers for	<b>流動資產</b> 應收客戶的合約工程款項			
contract work		16	93,477	120,700
Trade and other receivables	貿易及其他應收款項	17	42,868	63,607
Pledged deposits	已抵押存款	18	22,637	15,947
Tax recoverable	可收回税項		56	227
Cash and cash equivalents	現金及現金等價物		135,243	122,341
Total current assets	流動資產總值		294,281	322,822
Current liabilities	流動負債			
Trade and other payables	貿易及其他應付款項	19	153,250	185,371
Tax payables	應付税項		1,692	1,302
Total current liabilities	流動負債總額		154,942	186,673
Net current assets	流動資產淨值		139,339	136,149
NET ASSETS	資產淨值		140,655	138,480
Capital and reserves	資本及儲備			
Share capital	股本	20	8,000	8,000
Reserves	儲備		132,655	130,480
TOTAL EQUITY	權益總額		140,655	138,480

On behalf of directors

代表董事

Neil David HOWARD

Director 董事

### **Steven Paul SMITHERS**

Director 董事

### **CONSOLIDATED STATEMENT OF CHANGES IN EQUITY** 綜合權益變動表

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

		<b>Share</b> <b>capital</b> 股本 HK\$'000 千港元 (Note 20) (附註20)	<b>Share</b> premium 股份溢價 HK\$'000 千港元 (Note (i)) (附註(i))	<b>Merger</b> <b>reserve</b> 合併儲備 HK\$'000 千港元 (Note (ii)) (附註(ii))	<b>Retained</b> profits 保留盈利 HK\$'000 千港元	<b>Total</b> 總計 HK\$'000 千港元
At 1 April 2016	於二零一六年 四月一日	1	_	(13,512)	79,581	66,070
Arising from the Reorganisation	因重組而產生	(1)	-	1	-	_
Issue of shares by public offering and placing (Note 20(e))	透過公開發售及配售發行 股份(附註20(e))	2,000	88,000	_	_	90,000
Share issues expense	股份發行開支	-	(8,387)	-	-	(8,387)
Conversion of B-shares to ordinary shares and capitalisation issue (Note 20(c) and Note 20(d))	B股份轉換為普通股及 資本化發行(附註20(c) 及附註20(d)))	6,000	(6,000)	_	_	_
Profit and total comprehensive income for the year	年內溢利及全面收入 總額	_	_	_	10,797	10,797
Dividend declared and paid (Note 13)	已宣派及派付股息 (附註13)	_	_	_	(20,000)	(20,000)
At 31 March 2017	於二零一七年 三月三十一日	8,000	73,613	(13,511)	70,378	138,480
Profit and total comprehensive income for the year	年內溢利及全面收入 總額	_	_	_	18,175	18,175
Dividend declared and paid (Note 13)	已宣派及派付股息 (附註13)		_	_	(16,000)	(16,000)
At 31 March 2018	於二零一八年 三月三十一日	8,000	73,613	(13,511)	72,553	140,655
Notes:		β	付註:			

#### (i) Share premium

Share premium account of the Group represents the excess of the proceeds received over the nominal value of the Company's shares issued.

#### (ii) Merger reserve

The merger reserve represents the difference between the investment costs in subsidiaries and the nominal value of the issued share capital of the Group's subsidiaries.

#### 股份溢價 (i)

本集團股份溢價賬指所收取款項超出本公司已發行股份面值 的部分。

#### (ii) 合併儲備

合併儲備指於附屬公司的投資成本與本公司旗下附屬公司已 發行股本面值之間的差額。

### CONSOLIDATED STATEMENTS OF CASH FLOWS 综合現金流量表

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

			2018	2017
			二零一八年	二零一七年
		Note	HK\$'000	HK\$'000
		附註	千港元	千港元
Cash flows from operating activities	經營活動現金流量			
Profit before income tax expense	除所得税開支前溢利		22,564	15,482
Adjustments for:	就以下各項調整:			
Depreciation	折舊		1,149	655
Interest expenses	利息開支		-	98
Interest income	利息收入		(663)	(352)
Operating profit before working capital change			23,050	15,883
Decrease in amounts due from customers	應收客戶的合約工程			00.450
for contract work	款項減少		27,223	33,152
Decrease in trade and other receivables	貿易及其他應收款項減少		20,739	15,475
Decrease in trade and other payables Decrease in amounts due to customers	貿易及其他應付款項減少 應付客戶的合約工程		(32,121)	(42,997)
for contract work	應內各戶的合約工作 款項減少		_	(875)
			-	
Cash generated from operations	經營所得現金		38,891	20,638
Interest paid Income tax paid	已付利息 已付所得税		-	(98)
· · ·			(3,828)	(10,012)
Net cash generated from	經營活動所得現金淨額		05 000	10 500
operating activities			35,063	10,528
Cash flows from investing activities	投資活動現金流量			(
Purchase of property, plant and equipment	購買物業、廠房及設備		(134)	(2,612)
(Increase)/decrease in pledged deposits	已抵押存款增加/(減少)		(6,690)	2,894
Interest received	已收利息		663	352
Net cash (used in)/generated from	投資活動所用/(所得)			
investing activities	現金淨額		(6,161)	634
Cash flows from financing activities	融資活動現金流量			
Proceeds from bank borrowings	銀行借款所得款項		-	19,000
Repayments of bank borrowings	銀行借款還款		-	(21,028)
Net proceeds from issue of new shares by	透過公開發售及配售發行			
public offering and placing after	新股份所得款項淨額			
share issue expenses	(扣除股份發行開支後)	10	-	81,613
Dividend paid	已付股息	13	(16,000)	(20,000)
Net cash (used in)/generated from	融資活動所用/(所得)			
financing activities	現金淨額		(16,000)	59,585
Net increase in cash and	現金及現金等價物			
cash equivalents	增加淨額		12,902	70,747
Cash and cash equivalents at	年初現金及現金等價物		100.044	
beginning of year			122,341	51,594
Cash and cash equivalents at	年末現金及現金等價物			
end of year			135,243	122,341
Analysis of the balances of cash and	現金及現金等價物			
cash equivalents	結餘分析			
Cash at banks and in hand	銀行及手頭現金		135,243	122,341

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### **1. GENERAL INFORMATION**

The Company was incorporated in the Cayman Islands as an exempted company with limited liability on 6 April 2016 under the Companies Law, Cap.22 (Law 3 of 1961, as consolidated and revised) of the Cayman Islands. The address of its registered office is 190 Elgin Avenue, George Town, Grand Cayman, KY1-9007, Cayman Islands. Its principal place of business is located at 3/F, Bangkok Bank Building, 18 Bonham Strand West, Hong Kong.

The shares of the Company were listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") on 14 October 2016 (the "Listing").

The Company is an investment holding company. The principal activities of the Group are to act as a building contractor focusing on providing renovation services as a main contractor for property projects in the private sector in Hong Kong and Macau.

### 2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs")

### (a) Adoption of new/revised HKFRSs – effective 1 April 2017

Amendments to HKAS 7	Disclosure Initiative
Amendments to HKAS 12	Recognition of Deferred Tax
	Assets for Unrealised Losses
Annual Improvements to	Amendments to HKFRS 12,
HKFRSs 2014-2016 Cycle	Disclosure of Interests in Other
	Entities

### Amendments to HKAS 7 – Disclosure Initiative

The amendments introduce an additional disclosure that will enable users of financial statements to evaluate changes in liabilities arising from financing activities.

The adoption of the amendments has no impact on these financial statements as there is no liabilities arising from financing activities.

### 1. 一般資料

本公司於二零一六年四月六日根據開曼群島法例 第22章公司法(一九六一年第三號法律,經綜合 及修訂)在開曼群島註冊成立為獲豁免有限公司。 其註冊辦事處地址為190 Elgin Avenue, George Town, Grand Cayman, KY1-9007, Cayman Islands。其香港主要營業地點位於香港文咸西街 18號盤谷銀行大廈3樓。

本公司股份於二零一六年十月十四日在香港聯合 交易所有限公司(「**聯交所**」)主板上市(「**上市**」)。

本公司為投資控股公司。本集團主要業務為作為 專注於提供翻新服務的建築承建商,擔任香港及 澳門私營機構物業項目的總承建商。

### 採納香港財務報告準則(「香港財務報告 準則」)

### (a) 採納新訂/經修訂香港財務報告準則 - 自 二零一七年四月一日起生效

香港會計準則第7號的修訂	披露計劃
香港會計準則第12號的修訂	就未變現虧損確認
	遞延税項資產
香港財務報告準則二零一四年至	香港財務報告準則第12號
二零一六年週期的年度改進	的修訂:於其他實體
	權益的披露

### 香港會計準則第7號 - 披露計劃的修訂

該等修訂引進額外披露事宜,將可讓財務報 表讀者評估融資活動所產生負債變動。

由於融資活動並無產生負債,故採納該等修 訂對該等財務報表並無影響。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs") (CONTINUED)

(a) Adoption of new/revised HKFRSs – effective 1 April 2017 (Continued)

Amendments to HKAS 12 – Recognition of Deferred Tax Assets for Unrealised Losses

The amendments relate to the recognition of deferred tax assets and clarify some of the necessary considerations, including how to account for deferred tax assets related to debt instruments measured of fair value.

The adoption of the amendments has no impact on these financial statements as the clarified treatment is consistent with the manner in which the Group has previously recognised deferred tax assets.

### Annual Improvements to HKFRSs 2014-2016 Cycle – Amendments to HKFRS 12, Disclosure of Interests in Other Entities

The amendments issued under the annual improvements process make small, non-urgent changes to standards where they are currently unclear. They include amendments to HKFRS 12, Disclosure of Interests in Other Entities, to clarify that the disclosure requirements of HKFRS 12, other than the requirements to disclose summarised financial information, also apply to an entity's interests in other entities classified as held for sale or discontinued operations in accordance with HKFRS 5, Non-Current Assets Held for Sale and Discontinued Operations.

The adoption of the amendments to HKFRS 12 has no impact on these financial statements as the latter treatment is consistent with the manner in which the Group has previously dealt with disclosures relating to its interests in other entities classified as held for sale or discontinued operations in accordance with HKFRS 5.

- 採納香港財務報告準則(「香港財務報告 準則」)(續)
  - (a) 採納新訂/經修訂香港財務報告準則 自 二零一七年四月一日起生效(續)

香港會計準則第12號 - 就未變現虧損確認 遞延税項資產的修訂

該等修訂與確認遞延税項資產有關,並澄清 若干必要考慮,包括如何入賬處理與按公平 值計量的債務工具有關的遞延税項資產。

由於所澄清處理與本集團先前確認遞延税項 資產的方式一致,故採納該等修訂對該等財 務報表並無影響。

### 香港財務報告準則二零一四年至二零一六年 週期的年度改進 一 香港財務報告準則第12 號的修訂<sup>,</sup>於其他實體權益的披露

根據年度改進流程發佈的修訂對現時不清晰 的準則作出小型非迫切變動,包括香港財務 報告準則第12號的修訂,於其他實體權益 的披露,澄清香港財務報告準則第12號的 披露規定(披露財務資料概要的要求除外), 按照香港財務報告準則第5號,待售非流動 資產及已終止經營業務亦適用於實體於其他 實體的分類為待售或已終止經營業務的權益。

採納香港財務報告準則第12號的修訂對該 等綜合財務報表並無影響,原因為後者的處 理方式與本集團先前處理有關其於根據香港 財務報告準則第5號分類為待售其他實體或 已終止經營業務的權益的披露方式一致。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs") (CONTINUED)

## (b) New/revised HKFRSs that have been issued but are not yet effective

The following new/revised HKFRSs, potentially relevant to the Group's financial statements, have been issued, but are not yet effective and have not been early adopted by the Group. The Group's current intention is to apply these changes on the date they become effective.

- 採納香港財務報告準則(「香港財務報告 準則」)(續)
  - (b) 已頒佈但尚未生效的新訂/經修訂香港財務 報告準則

下列可能與本集團財務報表有關的新訂/經 修訂香港財務報告準則已經頒佈但尚未生 效,亦未獲本集團提早採納。本集團現擬於 該等修訂生效當日應用。

	l Improvements to RSs 2014–2016 Cycle	Amendments to HKFRS 1, First-time adoption of Hong Kong Financial Reporting Standards <sup>1</sup>	香港財務報告準則 二零一四年至二零一六年 週期的年度改進	香港財務報告準則第1號的修訂: 首次採納香港財務報告準則 <sup>1</sup>	
	l Improvements to RSs 2014–2016 Cycle	Amendments to HKAS 28, Investments in Associates and Joint Ventures <sup>1</sup>	香港財務報告準則 二零一四年至二零一六年 週期的年度改進	香港會計準則第28號的修訂: 於聯營公司及合營企業的 投資 <sup>1</sup>	
	I Improvements to RSs 2015–2017 Cycle	Amendments to HKFRS 3 Business Combinations, HKFRS 11 Joint Arrangements, HKAS 12 Income Taxes and HKAS 23 Borrowing Costs <sup>2</sup>	香港財務報告準則 二零一五年至二零一七年 週期的年度改進	香港財務報告準則第3號: 業務合併、香港財務報告 準則第11號:合營安排、 香港會計準則第12號: 所得税及香港會計準則 第23號:借貸成本的修訂 <sup>2</sup>	
Ameno	dments to HKFRS 2	Classification and Measurement of Share-Based Payment Transactions <sup>1</sup>	香港財務報告準則 第2號的修訂	股份付款交易的分類及計量1	
HKFR:	S 9	Financial Instruments <sup>1</sup>	香港財務報告準則第9號	金融工具1	
HKFR:	S 15	Revenue from Contracts with Customers <sup>1</sup>	香港財務報告準則第15號	來自客戶合約的收益1	
Amen	dments to HKFRS 15	Revenue from Contracts with Customers	香港財務報告準則	來自客戶合約的收益(澄清	
		(Clarifications to HKFRS 15)1	第15號的修訂	香港財務報告準則第15號)1	
	dments to HKAS 40	Transfers of Investment Property <sup>1</sup>	香港會計準則第40號的修訂		
HK(IFF	RIC)-Int 22	Foreign Currency Transactions and Advance Consideration <sup>1</sup>	香港(國際財務報告詮釋 委員會) - 詮釋第22號	外幣交易及墊付代價1	
Ameno	dments to HKFRS 9	Prepayment Features with Negative Compensation <sup>2</sup>	香港財務報告準則 第9號的修訂	具負補償特性的預付款 <sup>2</sup>	
HKFR:	S 16	Leases <sup>2</sup>	香港財務報告準則第16號	租賃 <sup>2</sup>	
HKFR:	S 17	Insurance Contract <sup>4</sup>	香港財務報告準則第17號	保險合約4	
HK(IFF	RIC)-Int 23	Uncertainty over Income Tax Treatments <sup>2</sup>	香港(國際財務報告詮釋 委員會) - 詮釋第23號	所得税處理的不確定性2	
	dments to HKFRS 10 HKAS 28	Sale or Contribution of Assets between an Investor and its Associate or Joint Venture <sup>3</sup>	香港財務報告準則第10號 及香港會計準則 第28號的修訂	投資者與其聯營公司或合營企業 之間的資產出售或投入 <sup>3</sup>	
1	Effective for annual p 2018	periods beginning on or after 1 January	1 於二零一八年一, 生效	月一日或之後開始的年度期間	
2	<sup>2</sup> Effective for annual periods beginning on or after 1 January 2019		<sup>2</sup> 於二零一九年一月一日或之後開始的年度期間 生效		
3	date has now been	ere originally intended to be effective for n or after 1 January 2016. The effective deferred/removed. Early application of ntinue to be permitted.	3 該等修訂原擬於 始的期間生效。 等修訂仍獲准提	二零一六年一月一日或之後開 生效日期現已推遲/撤銷。該 早應用。	
4	Effective for annual p 2021	periods beginning on or after 1 January	4 於二零二一年一. 生效	月一日或之後開始的年度期間	

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs") (CONTINUED)

(b) New/revised HKFRSs that have been issued but are not yet effective (Continued)

Amendments to HKFRS 2 — Classification and Measurement of Share-Based Payment Transactions

The amendments provide requirements on the accounting for the effects of vesting and non-vesting conditions on the measurement of cash-settled sharebased payments; share-based payment transactions with a net settlement feature for withholding tax obligations; and a modification to the terms and conditions of a share-based payment that changes the classification of the transaction from cash-settled to equity-settled.

#### **HKFRS 9 – Financial Instruments**

HKFRS 9 introduces new requirements for the classification and measurement of financial assets. Debt instruments that are held within a business model whose objective is to hold assets in order to collect contractual cash flows (the business model test) and that have contractual terms that give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding (the contractual cash flow characteristics test) are generally measured at amortised cost. Debt instruments that meet the contractual cash flow characteristics test are measured at fair value through other comprehensive income ("FVTOCI") if the objective of the entity's business model is both to hold and collect the contractual cash flows and to sell the financial assets. Entities may make an irrevocable election at initial recognition to measure equity instruments that are not held for trading at FVTOCI. All other debt and equity instruments are measured at fair value though profit or loss ("FVTPL").

- 採納香港財務報告準則(「香港財務報告 準則」)(續)
  - (b) 已頒佈但尚未生效的新訂/經修訂香港財務 報告準則(續)

香港財務報告準則第2號的修訂 - 股份付 款交易的分類及計量

該等修訂就歸屬及非歸屬條件對計量以下各 項時的影響所作會計處理作出規定:現金結 算股份付款;具有預扣税責任淨額結算特徵 的股份付款交易;以及交易類別由現金結算 變更為權益結算的股份付款的條款及條件修 訂。

### 香港財務報告準則第9號 - 金融工具

香港財務報告準則第9號引進金融資產分類 及計量的新規定。按目的為持有資產以收取 合約現金流的業務模式持有的債務工具(業 務模式測試)以及具產生僅為支付本金及未 償還本金利息現金流的合約條款的債務工具 (合約現金流特徵測試),一般按攤銷成本計 (合約現金流特徵測試),一般按攤銷成本計 是。倘該實體業務模式的目的為持有及收取 現金流特徵測試的債務工具按公平值計入其他全面收益]) 計量。實體可於初始確認時作出不可撤銷的 選擇,以按公平值計入其他全面收益]) 計量,以按公平值計入其他債務及股 本工具按公平值計入損益(「按公平值計入損 」)計量。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs") (CONTINUED)

(b) New/revised HKFRSs that have been issued but are not yet effective (Continued)

### **HKFRS 9** — Financial Instruments (Continued)

HKFRS 9 includes a new expected loss impairment model for all financial assets not measured at FVTPL replacing the incurred loss model in HKAS 39 and new general hedge accounting requirements to allow entities to better reflect their risk management activities in financial statements.

HKFRS 9 carries forward the recognition, classification and measurement requirements for financial liabilities from HKAS 39, except for financial liabilities designated at FVTPL, where the amount of change in fair value attributable to change in credit risk of the liability is recognised in other comprehensive income unless that would create or enlarge an accounting mismatch. In addition, HKFRS 9 retains the requirements in HKAS 39 for derecognition of financial assets and financial liabilities.

Based on the preliminary assessment, the Group expects that its financial assets currently measured at amortised cost will continue with their respective classification and measurements upon the adoption of HKFRS 9.

The new impairment model may result in an earlier recognition of credit losses on the Group's trade receivables and other financial assets. However, a more detailed analysis is required to determine the extent of the impact.

- 採納香港財務報告準則(「香港財務報告 準則」)(續)
  - (b) 已頒佈但尚未生效的新訂/經修訂香港財務 報告準則(續)

香港財務報告準則第9號 - 金融工具(續)

香港財務報告準則第9號就並非按公平值計 入損益的所有金融資產納入新的預期虧損減 值模式(取代香港會計準則第39號的已產生 虧損模式)以及新的一般對沖會計規定,以 便實體於財務報表內更好地反映其風險管理 活動。

香港財務報告準則第9號沿用香港會計準則 第39號項下金融負債的確認、分類及計量 規定,惟指定按公平值計入損益的金融負債 除外,而負債信貸風險變動引致的公平值變 動金額於其他全面收益確認,除非會產生或 擴大會計錯配。此外,香港財務報告準則第 9號保留香港會計準則第39號終止確認金融 資產及金融負債的規定。

根據初步評估,本集團預期目前按攤銷成本 計量的金融資產將於採納香港財務報告準則 第9號時繼續沿用本身的分類及計量方式。

新減值模式可能導致就本集團的貿易應收款 項及其他金融資產提早確認信貸虧損。然 而,必須經過較仔細的分析始能確定影響程 度。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs") (CONTINUED)

(b) New/revised HKFRSs that have been issued but are not yet effective (Continued)

### HKFRS 15 – Revenue from Contracts with Customers

The new standard establishes a single revenue recognition framework. The core principle of the framework is that an entity should recognise revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods and services. HKFRS 15 supersedes existing revenue recognition guidance including HKAS 18 Revenue, HKAS 11 Construction Contracts and related interpretations.

HKFRS 15 requires the application of a 5-step approach to revenue recognition:

- Step 1: Identify the contract(s) with a customer
- Step 2: Identify the performance obligations in the contract
- Step 3: Determine the transaction price
- Step 4: Allocate the transaction price to each performance obligation
- Step 5: Recognise revenue when each performance obligation is satisfied

HKFRS 15 includes specific guidance on particular revenue related topics that may change the current approach taken under HKFRS. The standard also significantly enhances the qualitative and quantitative disclosures related to revenue.

- 採納香港財務報告準則(「香港財務報告 準則」)(續)
  - (b) 已頒佈但尚未生效的新訂/經修訂香港財務 報告準則(續)

香港財務報告準則第15號 - 來自客戶合約 的收益

此項新準則確立單一收益確認框架。該框架 的核心原則為實體應以反映預期有權就交換 承諾商品及服務所收取代價的金額確認收 益,以描述轉讓該等商品或服務予客戶。香 港財務報告準則第15號取代現行收益確認 指引(包括香港會計準則第18號收益、香港 會計準則第11號建築合約及相關詮釋)。

香港財務報告準則第15號規定以五個步驟 確認收益:

- 第一步: 識別與客戶的合約
- 第二步: 識別合約中的履約責任
- 第四步: 將交易價分配至各履約責任
- 第五步: 於各履約責任完成時確認收 益

香港財務報告準則第15號包含與特定收益 相關事宜的特定指引,該等指引或會更改現 時根據香港財務報告準則採取的步驟。該準 則亦大幅加強與收益相關的定性及定量披露。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs") (CONTINUED)

(b) New/revised HKFRSs that have been issued but are not yet effective (Continued)

### Amendments to HKFRS 15 – Revenue from Contracts with Customers (Clarifications to HKFRS 15)

The amendments to HKFRS 15 included clarifications on identification of performance obligations; application of principal versus agent; licenses of intellectual property; and transition requirements.

The Group has assessed that the contracts with customers fulfil the criteria for recognising revenue over time under HKFRS 15. Based on the assessment performed with reference to the existing contractual arrangements with its customers, the management of the Group anticipates that the application of HKFRS 15 may result in more disclosures in the consolidated financial statements of the Group in the future. The extent of impact on the Group's financial position and performance upon initial adoption of HKFRS 15 would depend on the progress of and facts specific to the Group's individual contracts.

### HK(IFRIC)-Int 22 — Foreign Currency Transactions and Advance Consideration

The Interpretation provides guidance on determining the date of the transaction for determining an exchange rate to use for transactions that involve advance consideration paid or received in a foreign currency and the recognition of a non-monetary asset or nonmonetary liability. The Interpretations specifies that the date of the transaction for the purpose of determining the exchange rate to use on initial recognition of the related asset, expense or income (or part thereof) is the date on which the entity initially recognises the nonmonetary asset or non-monetary liability arising from the payment or receipt of advance consideration.

- 採納香港財務報告準則(「香港財務報告 準則」)(續)
  - (b) 已頒佈但尚未生效的新訂/經修訂香港財務 報告準則(續)

香港(國際財務報香港財務報告準則第15號 一來自客戶合約的收益的修訂(澄清香港財 務報告準則第15號)

香港財務報告準則第15號的修訂包括澄清 對履約責任的識別方式;應用委託人或代理 人;知識產權許可;及過渡規定。

經本集團評定客戶合約符合香港財務報告準 則第15號的確認收益準則。根據參考與其 客戶所訂現有合約安排進行的評估,本集團 管理層預計應用香港財務報告準則第15號 可能導致日後須在本集團的綜合財務報表作 出更多披露。於初步採納香港財務報告準則 第15號時對本集團財務狀況及表現的影響 程度視乎本集團個別合約的特定進展及事實 而定。

### 告詮釋委員會)- 詮釋第**22**號 - 外幣交易 及墊付代價

該詮釋就釐定交易日期,以釐定就涉及已付 或已收外幣墊付代價以及確認非貨幣資產或 非貨幣負債的交易所使用的匯率而作出指 引。該詮釋規定,就確定首次確認相關資 產、開支或收入(或其中一部分)時使用的匯 率而言的交易日期,為實體首次確認因支付 或收取墊付代價所產生非貨幣資產或非貨幣 負債之日。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs") (CONTINUED)

(b) New/revised HKFRSs that have been issued but are not yet effective (Continued)

### Amendments to HKFRS 9 – Prepayment Features with Negative Compensation

The amendments clarify that prepayable financial assets with negative compensation can be measured at amortised cost or at fair value through other comprehensive income if specified conditions are met — instead of at fair value through profit or loss.

### HKFRS 16 – Leases

HKFRS 16, which upon the effective date will supersede HKAS 17 "Leases" and related interpretations, introduces a single lessee accounting model and requires a lessee to recognise assets and liabilities for all leases with a term of more 12 months, unless the underlying asset is of low value. Specifically, under HKFRS 16, a lessee is required to recognise a right-ofuse asset representing its right to use the underlying leased asset and a lease liability representing its obligation to make lease payments. Accordingly, a lessee should recognise depreciation of the right-of-use asset and interest on the lease liability, and also classifies cash repayments of the lease liability into a principal portion and an interest portion and presents them in the statement of cash flows. Also, the right-ofuse asset and the lease liability are initially measured on a present value basis. The measurement includes noncancellable lease payments and also includes payments to be made in optional periods if the lessee is reasonably certain to exercise an option to extend the lease, or to exercise an option to terminate the lease. This accounting treatment is significantly different from the lessee accounting for leases that are classified as operating leases under the predecessor standard, HKAS 17.

- 採納香港財務報告準則(「香港財務報告 準則」)(續)
  - (b) 已頒佈但尚未生效的新訂/經修訂香港財務 報告準則(續)

香港財務報告準則第9號的修訂 - 具負補 償特性的預付款

該修訂澄清,帶負補償的須預付金融資產可 按攤銷成本或(如符合特定條件)透過其他全 面收入按公平值計量(而非按公平值計入損 益)。

### 香港財務報告準則第16號 - 租賃

香港財務報告準則第16號將由生效當日起 取代香港會計準則第17號「租賃」及相關詮 釋,其引進單一租賃會計模式並規定承租人 就為期超過12個月的所有租賃確認資產及 負債,除非相關資產為低價值資產。具體而 言,根據香港財務報告準則第16號,承租 人須確認使用權資產(表示其有權使用相關 租賃資產)及租賃負債(表示其有責任支付租 賃款項)。因此,承租人應確認使用權資產 折舊及租賃負債利息,並將租賃負債的現金 還款分類為本金部分及利息部分,以於現金 流量表內呈列。此外,使用權資產及租賃負 **债初步按現值基準計量。有關計量包括不可** 撤銷租賃付款,亦包括將在承租人合理肯定 行使選擇權延續租賃或行使選擇權終止租賃 的情況下於選擇權期間作出的付款。此會計 處理方法與承租人會計法顯著不同,後者適 用於根據舊有準則香港會計準則第17號分 類為經營租賃的租賃。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs") (CONTINUED)

(b) New/revised HKFRSs that have been issued but are not yet effective (Continued)

#### HKFRS 16 - Leases (Continued)

In respect of the lessor accounting, HKFRS 16 substantially carries forward the lessor accounting requirements in HKAS 17. Accordingly, a lessor continues to classify its leases as operating leases or finance leases, and to account for those two types of leases differently.

As set out in Note 22 below, the total future minimum lease payments under non-cancellable operating leases of the Group in respect of office premises and warehouse as at 31 March 2018 amounted to approximately HK\$2,804,000. The directors of the Company do not expect the adoption of HKFRS 16 as compared with the current accounting policy would result in significant impact on the Group's financial performance but it is expected that the certain portion of these lease commitments will be required to be recognised in the consolidated statement of financial position as right-of-use assets and lease liabilities, once HKFRS 16 is adopted. The Group will need to perform a more detailed assessment in order to determine the new assets and liabilities arising from these operating leases commitments after taking into account the transition reliefs available in HKFRS 16 and the effects of discounting.

- 採納香港財務報告準則(「香港財務報告 準則」)(續)
  - (b) 已頒佈但尚未生效的新訂/經修訂香港財務 報告準則(續)

香港財務報告準則第16號 - 租賃(續)

就出租人會計法而言,香港財務報告準則第 16號大致沿用香港會計準則第17號的出租 人會計法規定。因此,出租人繼續將其租賃 分類為經營租賃或融資租賃,並就兩類租賃 應用不同會計處理方法。

誠如下文附註22所載,於二零一八年三月 三十一日,本集團不可撤銷經營租賃項下有 關辦公室物業及倉庫的未來最低租賃付款總 額約為2,804,000港元。本公司董事預期與 現有會計政策相比,採用香港財務報告準則 第16號將不會對本集團財務表現造成重大 影響,惟預期一經採納香港財務報告準則第 16號,該等租賃承擔的若干部分將須於綜合 財務狀況表內確認為使用權資產及租賃承 債。本集團須進行較仔細的評估,以在考慮 香港財務報告準則第16號所提供的過渡寬 免及貼現影響後確定因該等經營租賃承擔而 出現的新資產及負債。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs") (CONTINUED)

(b) New/revised HKFRSs that have been issued but are not yet effective (Continued)

### HK(IFRIC)-Int 23 — Uncertainty over Income Tax Treatments

The Interpretation supports the requirements of HKAS 12, Income Taxes, by providing guidance over how to reflect the effects of uncertainty in accounting for income taxes.

Under the Interpretation, the entity shall determine whether to consider each uncertain tax treatment separately or together based on which approach better predicts the resolution of the uncertainty. The entity shall also assume the tax authority will examine amounts that it has a right to examine and have full knowledge of all related information when making those examinations. If the entity determines it is probable that the tax authority will accept an uncertain tax treatment, then the entity should measure current and deferred tax in line with its tax filings. If the entity determines it is not probable, then the uncertainty in the determination of tax is reflected using either the "most likely amount" or the "expected value" approach, whichever better predicts the resolution of the uncertainty.

### 3. BASIS OF PREPARATION

### (a) Statement of compliance

The consolidated financial statements have been prepared in accordance with all applicable HKFRSs, Hong Kong Accounting Standards ("**HKASs**") and Interpretations (hereinafter collectively referred to as the "**HKFRS**") and the disclosure requirements of the Hong Kong Companies Ordinance. In addition, the financial statements include applicable disclosures required by the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

- 採納香港財務報告準則(「香港財務報告 準則」)(續)
  - (b) 已頒佈但尚未生效的新訂/經修訂香港財務 報告準則(續)

香港(國際財務報告詮釋委員會)- 詮釋第 23號 一 所得税處理的不確定性

該詮釋支持香港會計準則第12號所得税的 規定,就如何反映所得税會計處理不確定性 的影響提供指引。

根據該詮釋,實體須釐定是否分別或集中考 慮各項不確定税項處理,據此尋求更準確預 測不確定性因素的解決方式。實體亦須假設 税務機關將會檢討其有權檢討的金額,並在 作出上述檢討時完全知悉所有相關資料。如 實體確定税務機關可能會接受一項不確定税 項處理,則實體應按與其税務申報相同的方 式計量即期及遞延税項,否則採用「最可能 金額」或「預期值」方法兩者中能更準確預測 不確定性因素的解決方式以反映釐定税項涉 及的不確定性因素。

### 3. 編製基準

(a) 合規聲明

綜合財務報表乃依照所有適用香港財務報告 準則、香港會計準則(「**香港會計準則**」)及詮 釋(以下統稱為「**香港財務報告準則**」)以及 香港公司條例的披露規定編製。此外,財務 報表包括香港聯合交易所有限公司證券上市 規則(「**上市規則**」)規定的適用披露。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 3. BASIS OF PREPARATION (CONTINUED)

#### (b) Basis of measurement

The consolidated financial statements have been prepared under the historical cost basis.

#### (c) Functional and presentation currency

The financial statements are presented in Hong Kong dollars ("**HK\$**"), which is the same as the functional currency of the Company and its subsidiaries other than IBI Macau Limited, and all values are rounded to the nearest thousand except when otherwise stated.

### 4. SIGNIFICANT ACCOUNTING POLICIES

### (a) Basis of consolidation and subsidiaries

The consolidated financial statements comprise the financial statements of the Company and subsidiaries. Inter-company transactions and balances between group companies together with unrealised profits are eliminated in full in preparing the consolidated financial statements. Unrealised losses are also eliminated unless the transaction provides evidence of impairment on the asset transferred, in which case the loss is recognised in profit or loss.

A subsidiary is an investee over which the Company is able to exercise control. The Company controls an investee if all three of the following elements are present: power over the investee, exposure, or rights, to variable returns from the investee, and the ability to use its power to affect those variable returns. Control is reassessed whenever facts and circumstances indicate that there may be a change in any of these elements of control.

### 3. 編製基準(續)

(b) 計量基準

綜合財務報表乃按歷史成本基準編製。

#### (c) 功能及呈列貨幣

財務報表以港元(「**港元**」,亦為本公司及其 附屬公司(IBI Macau Limited除外)的功能貨 幣)呈列,除另有列明者外,所有數值已約 整至最接近的千位數。

### 4. 重大會計政策

### (a) 綜合基準及附屬公司

綜合財務報表包括本公司及附屬公司的財務 報表。集團公司之間的公司間交易及結餘連 同未變現溢利於編製綜合財務報表時悉數對 銷。未變現虧損亦予對銷,惟倘交易提供所 轉讓資產的減值證據,則虧損於損益確認。

附屬公司為本公司可對其行使控制權的投資 對象。倘以下三個因素全部滿足,則本公司 控制該投資對象:擁有對投資對象的權力; 承擔或享有來自投資對象的可變回報的風險 或權利:及可利用其權力影響該等可變回 報。當有事實及情況顯示任何該等控制權因 素可能出現變動時,則須對控制權進行重新 評估。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### (b) Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses, if any.

The cost of property, plant and equipment includes its purchase price and the costs directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other costs, such as repairs and maintenance are recognised as an expense in profit or loss during the financial period in which they are incurred.

Property, plant and equipment are depreciated so as to write off their cost net of expected residual value over their estimated useful lives on a straight-line basis. The useful lives, residual value and depreciation method are reviewed, and adjusted if appropriate, at the end of each reporting period. The estimated useful lives are as follows:

Furniture and fixtures Office equipment and fittings 5 years 3–5 years or over the leases terms, whichever the shorter

An asset is written down immediately to its recoverable amount if its carrying amount is higher than the asset's estimated recoverable amount (Note 4(I)).

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from the continued use of the asset.

The gain or loss on disposal of an item of property, plant and equipment is the difference between the net sale proceeds and its carrying amount, and is recognised in profit or loss on disposal.

### 4. 重大會計政策(續)

### (b) 物業 · 廠房及設備

物業、廠房及設備按成本減累計折舊及累計 減值虧損(如有)列賬。

物業、廠房及設備的成本包括其購入價及收 購該等項目直接應佔的成本。

只有當項目相關的未來經濟利益有可能流入 本集團,以及該項目的成本能可靠計量時, 後續成本方計入資產的賬面值或確認為獨立 資產(如適用)。被替換部分的賬面值會被終 止確認。所有其他成本(如維修及保養)在其 產生的財政期間於損益內確認為開支。

物業、廠房及設備採用直線法按估計可使用 年期計提折舊以撇銷其成本(經扣除預期剩 餘價值)。可使用年期、剩餘價值及折舊方 法於各報告期末檢討並於適當情況下作出調 整。估計使用年期如下:

傢具及固定裝置	5年
辦公設備及裝備	3至5年或按租期,
	以較短者為準

倘資產的賬面值高於其估計可收回金額,則 資產會即時撇減至其可收回金額(附註4())。

物業、廠房及設備項目於出售或當預期繼續 使用該資產不會產生未來經濟利益時終止確 認。

出售物業、廠房及設備項目的收益或虧損, 按出售所得款項淨額與其賬面值的差額釐 定,並於出售時於損益內確認。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### (c) Financial instruments

### (i) Financial assets

The Group classifies its financial assets at initial recognition, depending on the purpose for which the asset was acquired. Financial assets are initially measure at fair value plus transaction costs that are directly attributable to the acquisition of the financial assets. Regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. A regular way purchase or sale of a financial asset under a contract whose terms require delivery of the asset within the time frame established generally by regulation or convention in the marketplace concerned.

#### Loans and receivables

These assets are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise principally through the provision of goods and services to customers and also incorporate other types of contractual monetary asset. Subsequent to initial recognition, they are carried at amortised cost using the effective interest method, unless the effect of discounting would be immaterial, in which case they are stated at cost, less any identified impairment losses.

### 4. 重大會計政策(續)

- (c) 金融工具
  - (i) 金融資產

本集團於初始確認時按照收購資產目 的對其金融資產進行分類。金融資產 初步按公平值加收購該金融資產直接 應佔的交易成本計量。常規金融資產 買賣於交易日確認或終止確認。常規 買賣指其條款規定須於一般按有關市 場的規例或慣例訂立的時限內交付資 產的合約項下的金融資產買賣。

貸款及應收款項

該等資產為並無於活躍市場報價且具 固定或可釐定付款的非衍生金融資產, 主要透過向客戶提供貨品及服務產生, 當中亦包括其他類別合約貨幣資產。 於初始確認後,會使用實際利率法按 攤銷成本減任何已識別減值虧損列賬 (除非貼現影響不重大,在此情況下以 成本呈列)。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### (c) Financial instruments (Continued)

#### (ii) Impairment loss on financial assets

The Group assesses, at the end of each reporting period, whether there is any objective evidence that financial asset is impaired. Financial asset is impaired if there is objective evidence of impairment as a result of one or more events that has occurred after the initial recognition of the asset and that event has an impact on the estimated future cash flows of the financial asset that can be reliably estimated. Evidence of impairment may include:

- significant financial difficulty of the debtor;
- a breach of contract, such as a default or delinquency in interest or principal payments;
- granting concession to a debtor because of debtor's financial difficulty; or
- it becoming probable that the debtor will enter bankruptcy or other financial reorganisation.

An impairment loss is recognised in profit or loss and directly reduces the carrying amount of financial asset when there is objective evidence that the asset is impaired, and is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the original effective interest rate. The carrying amount of financial asset is reduced through the use of an allowance account. When any part of financial asset is determined as uncollectible, it is written off against the allowance account for the relevant financial asset.

### 4. 重大會計政策(續)

- (c) 金融工具(續)
  - (ii) 金融資產的減值虧損

本集團於各報告期末評估是否有任何 客觀證據顯示金融資產出現減值。倘 有客觀證據顯示因初始確認資產後發 生一項或多項事件而導致金融資產出 現減值,而有關事件對金融資產估計 未來現金流量的影響能夠可靠地計量, 則金融資產已出現減值。減值證據可 能包括:

- 債務人面對重大財政困難;
- 違反合約,如未能償還或拖欠利
   息或本金付款;
- 因債務人面對財政困難而向其作 出讓步;或
- 債務人有可能破產或進行其他財 務重組。

減值虧損於存在客觀證據顯示資產減 值時在損益確認及直接扣減金融資產 賬面值,並按資產賬面值與以原實際 利率貼現的估計未來現金流量現值之 間的差額計量。金融資產賬面值透過 使用撥備賬扣減。倘金融資產的任何 部分被釐定為不可收回,則撇銷相關 金融資產的撥備賬。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### (c) Financial instruments (Continued)

## (ii) Impairment loss on financial assets (Continued)

Impairment losses are reversed in subsequent periods when an increase in the asset's recoverable amount can be related objectively to an event occurring after the impairment was recognised, subject to a restriction that the carrying amount of the asset at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

### (iii) Financial liabilities

The Group's financial liabilities include trade and other payables are initially recognised at fair value and subsequently measured at amortised cost, using the effective interest method. The related interest expense is recognised in profit or loss.

Gains or losses are recognised in profit or loss when the liabilities are derecognised as well as through the amortisation process.

### (iv) Effective interest method

The effective interest method is a method of calculating the amortised cost of a financial asset or financial liability and of allocating interest income or interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts or payments through the expected life of the financial asset or liability, or where appropriate, a shorter period.

### 4. 重大會計政策(續)

- (c) 金融工具(續)
  - (ii) 金融資產的減值虧損(續)

當資產的可收回金額增加在客觀而言 與確認減值後所發生的事件有關時, 減值虧損會於其後期間撥回,惟規定 資產在撥回減值當日的賬面值不得超 過如無確認減值的攤銷成本。

### (iii) 金融負債

本集團金融負債包括貿易及其他應付 款項,初始按公平值確認,其後使用 實際利率法按攤銷成本計量。相關利 息開支於損益內確認。

收益或虧損於終止確認負債時透過攤 銷於損益內確認。

### (iv) 實際利率法

實際利率法為計算金融資產或金融負 債攤銷成本及就有關期間分配利息收 入或利息開支的方法。實際利率為透 過金融資產或負債預測年期或(如適用) 較短期間準確貼現估計未來現金收款 或付款的利率。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### (c) Financial instruments (Continued)

### (v) Equity instruments

Equity instruments issued by the Company are recorded at the proceeds received, net of direct issue costs.

### (vi) Derecognition

The Group derecognises a financial asset when the contractual rights to the future cash flows in relation to the financial asset expire or when the financial asset has been transferred and the transfer meets the criteria for derecognition in accordance with HKAS 39.

Financial liabilities are derecognised when the obligations specified in the relevant contract is discharged, cancelled or expires.

### (d) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, demand deposits and short-term, high liquid investments with original maturities of three months or less that are readily convertible into known amount of cash and which are subject to an insignificant risk of changes in value.

For the purpose of presentation in the consolidated statements of cash flows, cash and cash equivalents include bank overdrafts which are repayable on demand and form an integral part of the Group's cash management.

### (e) Operating leases

The total rentals payable under the operating leases are recognised in profit or loss on a straight-line basis over the lease term. Lease incentives received are recognised as an integrated part of the total rental expense, over the term of the lease.

### 4. 重大會計政策(續)

- (c) 金融工具(續)
  - (v) 股本工具

本公司發行的股本工具按已收所得款項扣除直接發行成本入賬。

### (vi) 終止確認

凡收取金融資產所帶來的未來現金流 量的合約權利屆滿,或金融資產經已 轉讓,而轉讓符合香港會計準則第39 號規定的終止確認標準,則本集團終 止確認該金融資產。

當相關合約訂明的責任獲解除、註銷 或屆滿時,則會終止確認金融負債。

### (d) 現金及現金等價物

現金及現金等價物包括手頭現金、活期存款 及隨時可轉換為已知金額現金及承受不重大 價值變動風險,且原到期日為三個月或以內 的短期高流通性的投資。

就綜合現金流量表的呈列而言,現金及現金 等價物包括須按要求償還及構成本集團現金 管理一部分的銀行透支。

(e) 經營租賃

經營租賃應付租金總額於租期內以直線法於 損益內確認。所收取的租賃優惠於租期內確 認為租金開支總額的一部分。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### (f) Income taxes

Income taxes comprise current tax and deferred tax.

Current tax is based on the profit or loss from ordinary activities adjusted for items that are non-assessable or deductible for income tax purposes and is calculated using tax rates that have been enacted or substantively enacted at the end of reporting period.

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the corresponding amounts used for tax purposes. Except for recognised assets and liabilities that affect neither accounting nor taxable profits, deferred tax liabilities are recognised for all taxable temporary differences. Deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised. Deferred tax is measured at the tax rates appropriate to the expected manner in which the carrying amount of the asset or liability is realised or settled and that have been enacted or substantively enacted at the end of reporting period.

Deferred tax liabilities are recognised for taxable temporary differences arising on investments in subsidiaries, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.

Income taxes are recognised in profit or loss except when they relate to items recognised in other comprehensive income in which case the taxes are also recognised in other comprehensive income or when they relate to items recognised directly in equity in which case the taxes are also recognised directly in equity.

### 4. 重大會計政策(續)

(f) 所得税

所得税包括即期税項及遞延税項。

即期税項乃基於日常業務的損益(就所得税 而言對毋須課税或不可扣減項目作出調整), 按報告期末已頒佈或實質已頒佈的税率計算。

遞延税項乃對就財務報告目的而言的資產與 負債的賬面值與就税務目的而言的相應金額 之間的暫時差異進行確認。除不影響會計或 應課税溢利的已確認資產與負債外,就所有 應課税暫時差異確認遞延税項負債。倘可能 存在應課税溢利可用以抵銷可扣減暫時差 額,則確認遞延税項資產。遞延税項按適用 於資產或負債的賬面值獲變現或結算的預期 方式及於各報告期末已頒佈或實質已頒佈的 税率計量。

遞延税項負債乃就於附屬公司的投資產生的 應課税暫時差額確認,惟倘本集團能控制暫 時差額的撥回且暫時差額在可見未來將不可 能撥回則除外。

所得税於損益確認,惟倘其與於其他全面收 益確認的項目有關,則該等税項亦於其他全 面收益確認;或倘其與直接於權益確認的項 目有關,則該等税項亦直接於權益確認。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (g) Foreign currency

Transactions entered into by group entities in currencies other than the currency of the primary economic environment in which they operate (the "**functional currency**") are recorded at the rates ruling when the transactions occur. Foreign currency monetary assets and liabilities are translated at the rates ruling at the end of reporting period. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing on the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences arising on the settlement of monetary items, and on the translation of monetary items, are recognised in profit or loss in the period in which they arise. Exchange differences arising on the retranslation of non-monetary items carried at fair value are included in profit or loss for the period except for differences arising on the retranslation of non-monetary items in respect of which gains and losses are recognised in other comprehensive income, in which case, the exchange differences are also recognised in other comprehensive income.

On consolidation, income and expense items of foreign operations are translated into the presentation currency of the Group (i.e. Hong Kong dollars) at the average exchange rates for the year, unless exchange rates fluctuate significantly during the period, in which case, the rates approximating to those ruling when the transactions took place are used. All assets and liabilities of foreign operations are translated at the rate ruling at the end of reporting period. Exchange differences arising, if any, are recognised in other comprehensive income and accumulated in equity as foreign exchange reserve. Exchange differences recognised in profit or loss of group entities' separate financial statements on the translation of long-term monetary items forming part of the Group's net investment in the foreign operation concerned are reclassified to other comprehensive income and accumulated in equity as foreign exchange reserve.

## 4. 重大會計政策(續)

(g) 外幣

集團實體以其經營所在主要經濟環境的貨幣 (「**功能貨幣**」)以外的貨幣進行的交易,乃以 進行交易時的現行匯率入賬。外幣貨幣資產 及負債按報告期末的現行匯率換算。按公平 值以外幣計值的非貨幣項目按釐定公平值當 日的現行匯率重新換算。按歷史成本以外幣 計量的非貨幣項目不作重新換算。

結算及換算貨幣項目所產生的匯兑差額於其 產生期間於損益內確認。重新換算非貨幣項 目所產生的匯兑差額按公平值計入該期間的 損益,惟重新換算有關盈虧在其他全面收益 確認的非貨幣項目所產生的差額除外,在此 情況下,有關匯兑差額亦於其他全面收益確 認。

於綜合賬目時,境外業務的收支項目乃按年 度平均匯率換算為本集團的呈列貨幣(即港 元),惟倘匯率於期內大幅波動則除外,在 此情況下,則按進行交易時採用的概約匯率 換算。境外業務的所有資產及負債按報告期 末的適用匯率換算。由此產生的匯兑差額(如 有)於其他全面收益確認,並於權益累計為 外匯儲備。於集團寬體的獨立財務報表中就 換算組成本集團有關境外業務投資淨額一部 分的長期貨幣項目而於損益確認的匯兑差 額,重新分類至其他全面收益,並於權益累 計為外匯儲備。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## 4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (g) Foreign currency (Continued)

On disposal of a foreign operation, the cumulative exchange differences recognised in the foreign exchange reserve relating to that operation up to the date of disposal are reclassified to profit or loss as part of the profit or loss on disposal.

#### (h) Employee benefits

#### (i) Defined contribution retirement plan

Contributions to defined contribution retirement plans are recognised as an expense in profit or loss when the services are rendered by the employees.

#### (ii) Termination benefits

Termination benefits are recognised when, and only when, the Group demonstrably commits itself to terminate employment or to provide benefits as a result of voluntary redundancy by having a detailed formal plan which is without realistic possibility of withdrawal.

#### (iii) Other employee entitlements

Short term employee benefits are employee benefits (other than termination benefits) that are expected to be settled wholly before twelve months after the end of the annual reporting period in which the employees render the related service. Short term employee benefits are recognised in the year when the employees render the related service.

Employee entitlements to annual leave are recognised when they accrue to the employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the end of the reporting period. Employee entitlements to sick leave are not recognised until the time of leave.

## 4. 重大會計政策(續)

(g) 外幣(續)

出售境外業務時,在外匯儲備中已確認有關 直至出售當日該項業務的累計匯兑差額,重 新分類至損益作為出售損益的一部分。

### (h) 僱員福利

(i) 界定供款退休計劃

當僱員提供服務時,向界定供款退休 計劃作出的供款於損益內確認為開支。

### (ii) 終止福利

終止福利只會於本集團有詳細的正式 計劃且並無撤回該計劃的實質可能性, 並且明確表示會終止僱用或由於自願 遣散而提供福利時,方予確認。

### (iii) 其他僱員權益

短期僱員福利指終止福利以外的僱員 福利,預期於僱員提供相關服務的年 度報告期間結束後十二個月內結清。 短期僱員福利於僱員提供相關服務的 年度內確認。

僱員享有年假的權益於僱員應享受年 假時予以確認。已就僱員在計至報告 期末所提供服務的估計年假責任作出 撥備。僱員享有病假的權益於僱員使 用病假時方予確認。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## 4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (h) Employee benefits (Continued)

#### (iv) Share-based payments

Where share options are awarded to employees and others providing similar services, the fair value of the services received is measured by reference to the fair value of the options at the date of grant. Such fair value is recognised in profit or loss over the vesting period with a corresponding increase in the share option reserve within equity. Non-market vesting conditions are taken into account by adjusting the number of equity instruments expected to vest at the end of each reporting period so that, ultimately, the cumulative amount recognised over the vesting period is based on the number of options that eventually vest. Market vesting conditions are factored into the fair value of the options granted. As long as all non-market vesting conditions are satisfied, a charge is made irrespective of whether the market vesting conditions are satisfied. The cumulative expense is not adjusted for failure to achieve a market vesting condition.

Where the terms and conditions of options are modified before they vest, the increase in the fair value of the options, measured immediately before and after the modification, is also recognised in profit or loss over the remaining vesting period.

## 4. 重大會計政策(續)

- (h) 僱員福利(續)
  - (iv) 以股份為基礎的付款

倘向僱員及提供類似服務的其他人士 授出購股權,所接收服務的公平值按 購股權於授出日期的公平值計量。有 關公平值將於歸屬期內在損益確認, 而權益內的購股權儲備則會相應增加。 非市場歸屬條件通過調整預期於各處, 告期末歸屬的股本工具數目予以考慮額 告期末歸屬的股本工具數目予以考慮, 最條件計入已授出購股權的公平值。 只要達成所有非市場歸屬條件,則 歸屬條件。倘未能達成市場歸屬條件,則 不會調整累計開支。

倘購股權的條款及條件於歸屬前修改, 則於緊接及緊隨該修改前後所計量的 購股權公平值增幅亦會於餘下歸屬期 內在損益確認。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## 4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (i) Revenue recognition

Revenue from construction contracts is recognised in accordance with the stage of completion which is determined by reference to the cost incurred up to the date of statement of financial position as a percentage of total estimated costs. Foreseeable losses from contracts are fully provided for when they are identified.

Interest income is accrued on a time basis on the principal outstanding at the applicable interest rate.

#### (j) Construction contracts

Contract revenue comprises the agreed contract amount and appropriate amounts for variation orders, claims and incentive payments. Contract costs comprise direct materials, costs of subcontracting, direct labour and an appropriate portion of variable and fixed construction overheads.

When the outcome of a construction contract can be estimated reliably, revenue and contract costs associated with the construction contract are recognised as revenue and expenses respectively by reference to the stage of completion of the contract activity at the end of reporting period. When the outcome of a construction contract cannot be estimated reliably, revenue is recognised only to the extent of contract costs incurred that will probably be recoverable, and contract costs are recognised as an expense in the period in which they are incurred.

When it is probable that total contract costs will exceed total contract revenue, the expected loss is recognised as an expense immediately.

Where contract costs incurred to date plus recognised profits less recognised losses exceed progress billings, the surplus is treated as amounts due from customers for contract work.

## 4. 重大會計政策(續)

#### (i) 收益確認

建築合約的收益按完成階段確認,乃參考直 至財務狀況表日期所產生成本佔估計成本總 額的百分比釐定。合約可預見虧損於發現時 計提全額撥備。

利息收入就未償還本金根據適用利率按時間 基準累計。

### (j) 建築合約

合約收益包括協定合約金額及有關變更令、 索償及獎勵款項的適當金額。合約成本包括 直接物料、分包成本、直接勞工以及可變及 固定建築間接費用的適當部分。

當建築合約的結果能可靠估計時,與建築合約有關的收益及合約成本參考於報告期末合約活動的完成階段分別確認為收益及開支。 當建築合約的結果無法可靠地予以估計時, 收益只可在已產生的合約成本將有可能收回的情況下予以確認,而合約成本於其產生期間確認為開支。

當合約成本總額有可能超過合約收益總額 時,預期虧損即時確認為開支。

倘迄今已產生合約成本加已確認溢利減已確 認虧損超過進度款項,盈餘將被視為應收客 戶的合約工程款項。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## 4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (j) Construction contracts (Continued)

Where progress billings exceed contract costs incurred to date plus recognised profits less recognised losses, the surplus is treated as amounts due to customers for contract work.

Under the stage completion method, the percentage of contract margin to be recognised as profit at end of the reporting period is determined as the ratio of contract costs incurred at end of reporting period to the expected final contract costs.

Retention monies, represented amounts of progress billings which are receivables from customers or payable to sub-contractors when conditions specified in the contracts undertaken are satisfied, and are included in the statements of financial position under "Trade and other receivables" and "Trade and other payables" respectively.

#### (k) Provisions and contingent liabilities

Provisions are recognised for liabilities of uncertain timing or amount when the Group has a legal or constructive obligation arising as a result of a past event, which will probably result in an outflow of economic benefits that can be reasonably estimated.

Where it is not probable that an outflow of economic benefits will be required, or the amount cannot be estimated reliably, the obligation is disclosed as a contingent liability, unless the probability of outflow of economic benefits is remote. Possible obligations, the existence of which will only be confirmed by the occurrence or non-occurrence of one or more future events, are also disclosed as contingent liabilities unless the probability of outflow of economic benefits is remote.

## 4. 重大會計政策(續)

#### (j) 建築合約(續)

倘進度款項超過迄今已產生合約成本加已確 認溢利減已確認虧損,盈餘將被視為應付客 戶的合約工程款項。

根據階段完成法,於報告期末將確認為溢利 的合約保證金的百分比,確定為於報告期末 已產生合約成本與預計最終合約成本的比率。

工程累積保證金指所承接合約指明的條件達 成時,應收客戶或應付分包商的進度款項金 額,分別計入財務狀況表的「貿易及其他應 收款項」及「貿易及其他應付款項」。

### (k) 撥備及或然負債

當本集團因過往事件負有法律或推定責任, 而該責任可能引致能夠合理估計的經濟利益 流出時,就時間或金額不確定的負債確認撥 備。

當不太可能需要經濟利益流出,或金額不能 可靠估計時,則責任披露為或然負債,除非 經濟利益流出的可能性甚微。其存在僅可由 一項或多項未來事件的出現與否確定的潛在 責任亦披露為或然負債,除非經濟利益流出 的可能性甚微。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

# (I) Impairment of assets (other than financial assets)

At the end of each reporting period, the Group reviews the carrying amounts of property, plant and equipment to determine whether there is any indication that those assets have suffered an impairment loss or an impairment loss previously recognised no longer exists or may have decreased. If the recoverable amount (i.e. the greater of the fair value less costs of disposal and value in use) of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised as an expense immediately.

Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, to the extent that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised as income immediately.

Value in use is based on the estimated future cash flows expected to be derived from the asset, discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

#### (m) Borrowings costs

Borrowings costs attributable directly to the acquisition, construction or production of qualifying assets which require a substantial period of time to be ready for their intended use or sale, are capitalised as part of the cost of those assets. Income earned on temporary investments of specific borrowings pending their expenditure on those assets is deducted from borrowings costs capitalised. All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

## 4. 重大會計政策(續)

#### (I) 資產減值(金融資產除外)

於各報告期末,本集團檢討物業、廠房及設 備的賬面值,以釐定是否有跡象顯示該等資 產已出現減值虧損,或先前確認的減值虧損 已不存在或可能已減少。倘資產的可收回金 額(即公平值減出售成本與使用價值兩者的 較高者)估計少於其賬面值,則該項資產的 賬面值將調減至其可收回金額。減值虧損即 時確認為開支。

倘減值虧損其後撥回,則資產賬面值將提高 至其修訂後的估計可收回金額,惟受限於經 提高的賬面值不得超過過往年度該項資產在 並無確認減值虧損的情況下原應釐定的賬面 值。撥回的減值虧損即時確認為收入。

使用價值乃基於預期自資產產生的估計未來 現金流量,而估計未來現金流量乃採用反映 當前市場對貨幣時間價值的評估及資產特定 風險的税前貼現率貼現至其現值。

#### (m) 借款成本

購置、建造或生產合資格資產(須較長時間 方可達致其擬定用途或出售)直接應佔的借 款成本資本化為該等資產成本的一部分。特 定借款用作有關資產的開支前所作臨時投資 賺取的收入,從已資本化的借款成本中扣 除。所有其他借款成本於其產生期間在損益 內確認。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## 4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (n) Related parties

- (a) A person or a close member of that person's family is related to the Group if that person:
  - (i) has control or joint control over the Group;
  - (ii) has significant influence over the Group; or
  - (iii) is a member of key management personnel of the Group or the Company's parent.

# (b) An entity is related to the Group if any of the following conditions apply:

- the entity and the Group are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others).
- (ii) one entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
- (iii) both entities are joint ventures of the same third party.
- (iv) one entity is a joint venture of a third entity and the other entity is an associate of the third entity.
- (v) the entity is a post-employment benefit plan for the benefit of the employees of the Group or an entity related to the Group.
- (vi) the entity is controlled or jointly controlled by a person identified in (a).
- (vii) a person identified in (a)(i) has significant influence over the entity or is a member of key management personnel of the entity (or of a parent of the entity).

## 4. 重大會計政策(續)

- (n) 關聯方
  - (a) 有關人士或其近親家屬成員與本集團 有關聯,倘該人士:
    - (i) 控制或共同控制本集團;
    - (ii) 對本集團有重大影響力;或
    - (iii) 為本集團或本公司母公司的主要 管理層成員。
  - (b) 倘符合下列任何條件,則實體與本集 團有關聯:
    - (i) 實體與本集團屬同一集團的成員 公司(即各自母公司、附屬公司 及同系附屬公司彼此間有關聯)。
    - (ii) 一間實體為另一實體的聯營公司 或合營企業(或另一實體為成員 公司的集團旗下成員公司的聯營 公司或合營企業)。
    - (iii) 兩間實體均為同一第三方的合營 企業。
    - (iv) 一間實體為第三方實體的合營企業,而另一實體為該第三方實體的聯營公司。
    - (v) 實體為本集團或與本集團有關聯 的實體就僱員福利設立的離職後 福利計劃。
    - (vi) 實體受(a)中所識別人士控制或共 同控制。
    - (vii) (a)(i)中所識別人士對實體有重大 影響力或屬該實體(或該實體的 母公司)主要管理層成員。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## 4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (n) Related parties (Continued)

- (b) An entity is related to the Group if any of the following conditions apply: (Continued)
  - (viii) the entity, or any member of a group of which it is a part, provides key management personnel services to the Group or to the parent of the Company.

Close members of the family of a person are those family members who may be expected to influence, or be influenced by, that person in their dealings with the entity and include:

- that person's children and spouse or domestic partner;
- (ii) children of that person's spouse or domestic partner; and
- (iii) dependents of that person or that person's spouse or domestic partner.

## 5. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Group's accounting policies, the directors are required to make judgement, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

## 4. 重大會計政策(續)

- (n) 關聯方(續)
  - (b) 倘符合下列任何條件,則實體與本集 團有關聯:(續)
    - (viii) 實體或其所屬集團的任何成員公司向本集團或本公司的母公司提供主要管理人員服務。

有關人士的近親家屬成員指在彼等與實體的 交易中預期可能影響該人士或受該人士影響 的家屬成員,包括:

- (i) 該人士的子女及配偶或家庭伴侣;
- (ii) 該人士的配偶或家庭伴侶的子女;及
- (iii) 該人士或該人士的配偶或家庭伴侶的 受供養人。

## 5. 重大會計判斷及估計不確定性的主要來 源

在應用本集團的會計政策時,董事須就不能從其 他來源方便得到的資產與負債的賬面值作出判斷、 估計及假設。該等估計及有關假設乃根據過往經 驗及被視為相關的其他因素作出。實際結果或會 有別於該等估計。

本集團持續檢討有關估計及相關假設。如會計估計的修訂只影響當期,則於修訂估計的當期確認 有關修訂;如會計估計的修訂對當期及未來期間 均有影響,則於修訂當期及未來期間確認有關修 訂。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## 5. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY (CONTINUED)

#### Key sources of estimation uncertainty

In addition to information disclosed elsewhere in these financial statements, other key sources of estimation uncertainty that have significant risks of resulting in material adjustments to the carrying amounts of assets and liabilities within next financial year are as follows:

#### (i) Recognition of contract revenue

The Group recognises its contract revenue according to the percentage of completion of the individual contracts. The Group reviews and revises the estimates of contract revenue, contract costs, variation orders and contract claims prepared for each contract as the contract progresses. Budgeted contract income is determined in accordance with the terms set out in the relevant contracts. Budgeted contract costs which mainly comprise subcontracting charges and cost of materials are prepared by the management on the basis of quotations from time to time provided by the major contractors, suppliers or vendors involved and the experience of the management. In order to keep the budget accurate and up-to-date, the management conducts periodic reviews on the management budgets by comparing the budgeted amounts to the actual amounts incurred and the value of work performed as certified by quantity surveyors where applicable.

## 5. 重大會計判斷及估計不確定性的主要來 源(續)

#### 估計不確定性的主要來源

除該等財務報表其他章節所披露資料外,具有可 導致資產與負債的賬面值於下一個財政年度內出 現大幅調整的重大風險的估計不確定性其他主要 來源如下:

### (i) 確認合約收益

本集團根據個別合約完成比例確認其合約收 益。本集團隨合約進度檢討及修改就各合約 所編製合約收益、合約成本、變更令及合約 索償的估計。預算合約收入根據相關合約所 載條款釐定。預算合約成本(主要包括分包 費用及物料成本)由管理層根據主要承包商、 供應商或有關賣方不時提供的報價以及管理 層的經驗編製。為保持預算準確及貼近最新 情況,管理層透過比較預算金額與實際產生 金額及經工料測量師證實的所執行工作價值 (倘適用)定期檢討管理層預算。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## 5. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY (CONTINUED)

#### Key sources of estimation uncertainty (Continued)

#### (ii) Impairment of receivables

The impairment policy for bad and doubtful debts of the Group is based on management's evaluation of collectability and ageing analysis of receivables and on the specific circumstances for each account. Judgement is required in assessing the ultimate realisation of these receivables, including the current creditworthiness and the past collection history of each customer. If the financial condition of these customers was to deteriorate resulting in an impairment of their ability to make payments, additional allowance will be required.

### 6. SEGMENT REPORTING

The executive directors of the Company, who are the chief operating decision-makers of the Group, review the Group's internal reporting in order to assess performance and allocate resources. Management has determined the operating segments based on reports reviewed by the executive directors of the Company that are used to make strategy decision.

Management regularly reviews the operating results from a project-based perspective. The reportable operating segment derives its revenue primarily from provision of renovation services as a main contractor for property projects in the private sector in Hong Kong and Macau. Accordingly, the Group has only one business segment and no further analysis of this single segment is considered necessary. 5. 重大會計判斷及估計不確定性的主要來 源(續)

#### 估計不確定性的主要來源(續)

(ii) 應收款項減值

本集團的呆壞賬減值政策乃基於管理層對應 收款項可收回性及賬齡分析的評估及個別賬 目的特定情況制定。評估該等應收款項最終 變現金額時須作出判斷,包括每名客戶的當 前信譽度及過往收款記錄。倘該等客戶因財 務狀況惡化而導致付款能力受損,則須作出 額外撥備。

## **6.** 分部報告

本公司的執行董事(為本集團的主要營運決策人) 審閱本集團的內部報告以評估表現及分配資源。 管理層已基於本公司執行董事審閱的報告釐定用 以作出策略決定的經營分部。

管理層定期從基於項目的角度檢討經營業績。可 呈報經營分部主要透過在香港及澳門作為私營機 構物業項目總承包商提供翻新服務賺取收益。因 此,本集團僅有一個業務分部,故認為無必要進 一步分析該單一分部。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

6.	SE	GMENT REPORTING (CONTINUED)	6.	分部報告(續)	
	(a)	Geographical information		(a)	地域資料
		The Group operates in two principal geographical areas — Hong Kong and Macau.			本集團在兩個主要地理區域經營 - 香港及 澳門。
		The following table provides an analysis of the Group's revenue from external customers:		下表載列有關本集團來自外部客戶的收益 分析:	

Revenue from extern	nal customers 來自外部客戶的收益	<b>2018</b> 二零一八年 <b>HK\$'000</b> 千港元	2017 二零一七年 HK\$'000 千港元
Hong Kong Macau	香港 澳門	572,364 8,600	520,600 94,776
		580,964	615,376

The following table provides an analysis of the Group's non-current assets ("**Specified non-current assets**"):

下表載列有關本集團非流動資產(「**指定非流** 動資產」)的分析:

Specified non-current assets	指定非流動資產	<b>2018</b> 二零一八年 <b>HK\$'000</b> 千港元	2017 二零一七年 HK\$'000 千港元
Hong Kong Macau	香港 澳門	1,313 3	2,315 16
		1,316	2,331

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

#### SEGMENT REPORTING (CONTINUED) 6. 分部報告(續) 6.

#### Information about major customers (b)

Revenue from major customers, where each of them accounted for 10% or more of the Group's revenue, are set out below:

#### (b) 有關主要客戶的資料

來自主要客戶的收益(彼等各自佔本集團收 益的10%或以上)載列如下:

		<b>2018</b> 二零一八年 <b>HK\$'000</b> 千港元	2017 二零一七年 HK\$'000 千港元
Customer I Customer II Customer IV Customer V	客戶Ⅰ 客戶Ⅱ 客戶Ⅲ 客戶Ⅳ 客戶Ⅴ	148,926 64,067 N/A 不適用 N/A 不適用 N/A 不適用	N/A 不適用 N/A 不適用 168,639 83,539 71,507

## 7. REVENUE

Revenue, which is also the Group's turnover, represents construction work income during the year.

#### **OTHER INCOME AND GAIN** 8.

#### 2018 2017 二零一八年 二零一七年 HK\$'000 HK\$'000 千港元 千港元 Bank interest income 銀行利息收入 663 352 Others 其他 \_ 216 663 568

## 7. 收益

收益(亦為本集團的營業額)指年內建築工程收入。

## 8. 其他收入及收益

IBI Group Holdings Limited	119
2017/2018年度報告	

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## 9. PROFIT BEFORE INCOME TAX EXPENSE

### 9. 除所得税開支前溢利

Profit before income tax expense is arrived after charging:

除所得税開支前溢利乃經扣除下列各項後達致:

		<b>2018</b> 二零一八年 <b>HK\$'000</b> 千港元	2017 二零一七年 HK\$'000 千港元
Auditor's remuneration — Current year — Over provision in prior year Depreciation	核數師薪酬 一本年度 一過往年度超額撥備 折舊	850 - 1,149	890 (90) 655
<ul> <li>Staff costs including directors' emoluments:</li> <li>Salaries and allowances</li> <li>Contributions on defined contribution retirement plans</li> </ul>	員工成本(包括董事薪酬): - 薪金及津貼 - 界定供款退休計劃供款	63,982 1,452	62,417 1,476
Minimum lease payments under	經營租賃項下最低租賃付款	65,434	63,893
operating leases Foreign exchange loss, net Listing expenses	匯兑虧損淨額 上市開支	3,014 6 -	2,450 18 16,333

## **10. FINANCE COSTS**

## 10. 融資成本

		<b>2018</b> 二零一八年 <b>HK\$'000</b> 千港元	2017 二零一七年 HK\$'000 千港元
Bank interest on bank borrowings wholly repayable within five years	須於五年內悉數償還的銀行借款 的銀行利息	-	98

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## **11. INCOME TAX EXPENSE**

### 11. 所得税開支

The amount of income tax expense in the consolidated statement of profit or loss and other comprehensive income represents:

綜合損益及其他全面收益表所載所得税開支金額 指:

		<b>2018</b> 二零一八年 <b>HK\$'000</b> 千港元	2017 二零一七年 HK\$'000 千港元
Current tax — Hong Kong Profits Tax — tax for the year — over provision in respect of prior years	即期税項 - 香港利得税 - 年內税項 - 過往年度超額撥備	4,411 (22)	3,705 (43)
		4,389	3,662
Current tax — overseas — tax for the year	即期税項 — 海外 — 年內税項	-	1,023
		4,389	

Hong Kong Profits Tax is calculated at 16.5% (2017: 16.5%) on the estimated assessable profits for the year.

Pursuant to the relevant laws and regulations in Macau and with the short-term tax incentives granted by the Macau Government, the Group's subsidiary in Macau was subject to complementary tax at the rate of 12% for taxable profits over the tax threshold of MOP600,000 for the tax year ended 31 December 2017. The Macau Government has not yet announced the tax threshold for the tax year ending 31 December 2018.

Taking account of the above short-term tax incentive, the directors estimate that the Group's subsidiary in Macau paid complementary tax at the effective rate of 11.2% for the year ended 31 March 2017.

香港利得税按年內估計應課税溢利的16.5%(二零 一七年:16.5%)計算。

根據澳門相關法律及法規以及基於澳門政府給予 的短期税項優惠,本集團澳門附屬公司於截至二 零一七年十二月三十一日止税務年度,須就税收 起徵點澳門幣600,000元以上的應課税溢利,按 12%的税率繳納所得補充税。澳門政府尚未宣佈 截至二零一八年十二月三十一日止税務年度的税 收起徵點。

董事經計及上述短期税項優惠後估計,本集團澳 門附屬公司於截至二零一七年三月三十一日止年 度已按實際税率11.2%繳納所得補充税。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## **11. INCOME TAX EXPENSE (CONTINUED)**

The income tax for the year can be reconciled to the profit before income tax expense in the consolidated statements of comprehensive income as follows:

### 11. 所得税開支(續)

年內所得税與綜合全面收益表中除所得税開支前 溢利的對賬如下:

		<b>2018</b> 二零一八年 <b>HK\$'000</b> 千港元	2017 二零一七年 HK\$'000 千港元
Profit before income tax expense	除所得税開支前溢利	22,564	15,482
Tax charge calculated at Hong Kong profits tax rate of 16.5% Tax effect of revenue not taxable for	按香港利得税税率16.5%計算 的税項開支 毋須課税收益的税務影響	3,723	2,555
tax purposes		(558)	(339)
Tax effect of expenses not deductible for tax purposes Effect of different tax rate of the subsidiary	不可扣税開支的税務影響 於澳門經營的附屬公司	626	3,044
operating in Macau	不同税率的影響	-	(480)
Over provision in respect of prior years Tax effect of tax loss and other temporary	過往年度超額撥備 未確認税項虧損及其他暫時	(22)	(43)
differences not recognised	差額的税務影響 所得税開支	620 4,389	(52)

As at 31 March 2018, the Group had estimated unused tax losses arising from the Group's subsidiary in Macau of approximately HK\$2,845,000 (2017: HK\$Nil) available for offset against future profits. These tax losses are subject to the final assessment by the tax authority in Macau. No deferred tax asset has been recognised in respect of such losses due to the unpredictability of future profit streams from the Group's subsidiary in Macau. The tax losses may be carried forward for a period of three years from the year of origination.

No deferred tax has been provided in the consolidated financial statements as no other material temporary differences had arisen during the years ended 31 March 2018 and 2017.

於二零一八年三月三十一日,本集團有本集團澳 門附屬公司所產生估計未動用税項虧損約 2,845,000港元(二零一七年:零港元)可供抵銷未 來溢利。該等税項虧損須經澳門税務機關最終評 估後方可作實。由於無法預測本集團澳門附屬公 司的未來溢利來源,故並無就有關虧損確認遞延 税項資產。税項虧損可於產生年度起計三年期間 結轉。

由於截至二零一八年及二零一七年三月三十一日 止年度並無產生其他重大暫時差額,故並無於綜 合財務報表計提遞延税項撥備。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 12. DIRECTORS' EMOLUMENTS, HIGHEST PAID INDIVIDUALS AND SENIOR MANAGEMENT'S EMOLUMENTS

#### (a) Directors' emoluments

Directors' emoluments is disclosed as follows:

#### Year ended 31 March 2018

### **12.** 董事薪酬、最高薪酬人士及高級管理層 薪酬

(a) 董事薪酬

董事薪酬披露如下:

截至二零一八年三月三十一日止年度

		Fees	Salaries, allowances and other benefits	Discretionary bonuses	Contribution on defined contribution retirement plans 界定供款	Total
		袍金 <b>HK\$'000</b> 千港元	薪金、津貼 及其他福利 <b>HK\$'000</b> 千港元	酌情花紅 <b>HK\$'000</b> 千港元	退休 計劃供款 <b>HK\$'000</b> 千港元	總計 <b>HK\$'000</b> 千港元
Executive directors	執行董事					
Neil David HOWARD Steven Paul SMITHERS	Neil David HOWARD Steven Paul SMITHERS	240 240	2,277 2,157	1,000 1,000	18 18	3,535 3,415
Independent non-executive directors Richard Gareth WILLIAMS	<i>獨立非執行董事</i> Richard Gareth WILLIAMS	240	-	-	-	240
Robert Peter ANDREWS Lap Shek Eddie WONG	Robert Peter ANDREWS 王立石	240 240	-	-	-	240 240
Total	總計	1,200	4,434	2,000	36	7,670

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## 12. DIRECTORS' EMOLUMENTS, HIGHEST PAID INDIVIDUALS AND SENIOR MANAGEMENT'S EMOLUMENTS (CONTINUED)

#### (a) Directors' emoluments (Continued)

#### Year ended 31 March 2017

12. 董事薪酬、最高薪酬人士及高級管理層 薪酬(續)

(a) 董事薪酬(續)

截至二零一七年三月三十一日止年度

					Contribution	
			Salaries,		on defined	
			allowances		contribution	
			and other	Discretionary	retirement	
		Fees	benefits	bonuses	plans	Total
					界定供款	
			薪金、津貼		退休	
		袍金	及其他福利	酌情花紅	計劃供款	總計
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
		千港元	千港元	千港元	千港元	千港元
Executive directors	執行董事					
Neil David HOWARD	Neil David HOWARD	112	2,184	1,000	18	3,314
Steven Paul SMITHERS	Steven Paul SMITHERS	112	2,198	1,000	18	3,328
Independent non-executive directors	獨立非執行董事					
Richard Gareth WILLIAMS	Richard Gareth WILLIAMS	112	-	-	-	112
Robert Peter ANDREWS	Robert Peter ANDREWS	112	-	-	-	112
Lap Shek Eddie WONG	王立石	112	-	-	-	112
Total	總計	560	4,382	2,000	36	6,978

Richard Gareth WILLIAMS, Robert Peter ANDREWS and Lap Shek Eddie WONG were appointed as the independent non-executive directors on 20 September 2016.

During the years ended 31 March 2018 and 2017, no emoluments were paid by the Group to the directors as an inducement to join or upon joining the Group or as compensation for loss of office. In addition, none of the directors waived or agreed to waive any emoluments during the years ended 31 March 2018 and 2017. Richard Gareth WILLIAMS、Robert Peter ANDREWS及王立石於二零一六年九月二十 日獲委任為獨立非執行董事。

截至二零一八年及二零一七年三月三十一日 止年度,本集團概無向董事支付任何薪酬, 作為招攬或加入本集團時的獎勵或作為離職 補償。此外,於截至二零一八年及二零一七 年三月三十一日止年度概無董事放棄或同意 放棄任何薪酬。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## 12. DIRECTORS' EMOLUMENTS, HIGHEST PAID INDIVIDUALS AND SENIOR MANAGEMENT'S EMOLUMENTS (CONTINUED)

#### (b) Five highest paid individuals

The five highest paid individuals for the year include two (2017: two) directors. The emoluments of the remaining three (2017: three) non-director highest paid individuals for the year are as follows:

## **12.** 董事薪酬、最高薪酬人士及高級管理層 薪酬(續)

#### (b) 五名最高薪酬人士

年內,五名最高薪酬人士包括兩名(二零 一七年:兩名)董事。其餘三名(二零一七 年:三名)非董事最高薪酬人士於本年度的 薪酬如下:

		<b>2018</b> 二零一八年 <b>HK\$'000</b> 千港元	2017 二零一七年 HK\$'000 千港元
Salaries, allowances and other benefits Contributions on defined	薪金、津貼及其他福利 界定供款退休計劃供款	5,847	6,031
contribution retirement plans		54 5,901	36 6,067

The number of non-director highest paid individuals whose emoluments felt within the following bands for the years ended 31 March 2018 and 2017 is as follows:

截至二零一八年及二零一七年三月三十一日 止年度,薪酬介乎下列範圍的非董事最高薪 酬人士的人數如下:

		2018 二零一八年 No. of individuals 人數	2017 二零一七年 No. of individuals 人數
HK\$Nil – HK\$1,000,000 HK\$1,000,001 – HK\$1,500,000 HK\$1,500,001 – HK\$2,000,000	零港元至1,000,000港元 1,000,001港元至1,500,000港元 1,500,001港元至2,000,000港元	- - 2	- - 2
HK\$2,000,001 – HK\$2,500,000 HK\$2,500,001 – HK\$3,000,000	2,000,001港元至2,500,000港元 2,500,001港元至3,000,000港元	1 -	- 1

The remaining highest paid individuals are directors of the Company whose emoluments are reflected in the analysis presented in Note 12(a) above.

During the years ended 31 March 2018 and 2017, no emoluments were paid by the Group to the five highest paid individuals as an inducement to join or upon joining the Group or as compensation for loss of office. In addition, none of the five highest paid individuals waived or agreed to waive any emoluments during the years ended 31 March 2018 and 2017. 其餘最高薪酬人士為本公司董事,其薪酬於 上文附註12(a)所呈列分析中反映。

截至二零一八年及二零一七年三月三十一日 止年度,本集團概無向五名最高薪酬人士支 付任何薪酬,作為招攬或加入本集團時的獎 勵或作為離職補償。此外,於截至二零一八 年及二零一七年三月三十一日止年度概無五 名最高薪酬人士放棄或同意放棄任何薪酬。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## 12. DIRECTORS' EMOLUMENTS, HIGHEST PAID INDIVIDUALS AND SENIOR MANAGEMENT'S EMOLUMENTS (CONTINUED)

#### (c) Senior management's emoluments

Emoluments paid or payable to members of senior management who are not directors were within the following bands:

### **12.** 董事薪酬、最高薪酬人士及高級管理層 薪酬(續)

(c) 高級管理層薪酬

已付或應付非董事高級管理層成員的薪酬介 乎下列範圍:

		2018 二零一八年 No. of individuals 人數	2017 二零一七年 No. of individuals 人數
HK\$Nil – HK\$1,000,000	零港元至1,000,000港元	-	-
HK\$1,000,001 – HK\$1,500,000	1,000,001港元至1,500,000港元	1	-
HK\$1,500,001 – HK\$2,000,000	1,500,001港元至2,000,000港元	2	3
HK\$2,000,001 – HK\$2,500,000	2,000,001港元至2,500,000港元	1	-
HK\$2,500,001 – HK\$3,000,000	2,500,001港元至3,000,000港元	-	1

## **13. DIVIDENDS**

#### 13. 股息

		2018 二零一八年 HK\$'000 千港元	2017 二零一七年 HK\$'000 千港元
Interim dividend declared and paid (Note (ii))	已宣派及派付股息(附註(j)) 已宣派及派付中期股息(附註(ii)) 建議末期股息(附註(iii))	- 8,000 20,000 28,000	20,000 - 8,000 28,000

#### Notes:

- (i) On 11 June 2016, the Directors declared a dividend of HK\$20.0 million to the then shareholders of the Company, which was paid on 23 September 2016. Investors who became the shareholders of the Company after the Listing were not entitled to such dividend.
- (ii) The interim dividend in respect of the financial year ended 31 March 2018 of HK1.0 cent (2017: Nil) per ordinary share, amounting to HK\$8.0 million (2017: Nil) was paid on 18 January 2018.
- (iii) The final dividend in respect of the financial year ended 31 March 2018 of HK2.5 cents (2017: HK1.0 cent) per ordinary share, amounting to HK\$20.0 million (2017: HK\$8.0 million) has been proposed by the directors of the Company and is subject to approval by the shareholders of the Company in the forthcoming annual general meeting.

The final dividend declared subsequent to 31 March 2018 has not been recognised as a liability as at 31 March 2018.

#### 附註:

- (i) 於二零一六年六月十一日,董事向本公司的當時股東 宣派股息20.0百萬港元,有關股息於二零一六年九 月二十三日派付。於上市後始成為本公司股東的投資 者無權獲派有關股息。
- (ii) 截至二零一八年三月三十一日止財政年度的中期股息 為每股普通股1.0港仙(二零一七年:無),即合共8.0 百萬港元(二零一七年:無),已於二零一八年一月 十八日派付。
- (iii) 本公司董事建議就截至二零一八年三月三十一日止財政年度派付末期股息每股普通股2.5港仙(二零一七年:1.0港仙),即合共20.0百萬港元(二零一七年:8.0百萬港元),惟須待本公司股東於應屆股東週年大會批准後方可作實。

於二零一八年三月三十一日後宣派的末期股息尚未確 認為於二零一八年三月三十一日的負債。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## **14. EARNINGS PER SHARE**

The calculation of basic earnings per share for the year ended 31 March 2018 is based on the profit attributable to owners of the Company of approximately HK\$18,175,000 (2017: approximately HK\$10,797,000) and on the weighted average number of 800,000,000 (2017: 692,602,740) ordinary shares in issue during the year.

Dilutive earnings per share is the same as the basic earnings per share because the Group has no diluted potential shares during the years ended 31 March 2018 and 2017.

## **15. PROPERTY, PLANT AND EQUIPMENT**

### 14. 每股盈利

截至二零一八年三月三十一日止年度的每股基本 盈利乃基於本公司擁有人應佔溢利約18,175,000 港元(二零一七年:約10,797,000港元)及年內已 發行普通股加權平均數800,000,000股(二零一七 年:692,602,740股)計算。

由於本集團於截至二零一八年及二零一七年三月 三十一日止年度並無潛在攤薄股份,故有關年度 的每股攤薄盈利與每股基本盈利相同。

### 15. 物業、廠房及設備

		Furniture and fixtures 傢具及固定 裝置 HK\$'000 千港元	Office equipment and fittings 辦公設備及 裝備 HK\$'000 千港元	<b>Total</b> 總計 HK\$'000 千港元
Cost			1/0/0	1/6/6
At 1 April 2016 Additions	成本 於二零一六年四月一日 添置	11	3,325 2,612	3,336 2,612
At 31 March 2017 Additions	於二零一七年三月三十一日 添置	11	5,937 134	5,948 134
At 31 March 2018	於二零一八年三月三十一日	11	6,071	6,082
Accumulated depreciation At 1 April 2016 Charge for the year	<b>累計折舊</b> 於二零一六年四月一日 年內開支	3	2,959 653	2,962 655
At 31 March 2017 Charge for the year	於二零一七年三月三十一日 年內開支	5 3	3,612 1,146	3,617 1,149
At 31 March 2018	於二零一八年三月三十一日	8	4,758	4,766
Net carrying value At 31 March 2018	<b>賬面淨值</b> 於二零一八年三月三十一日	3	1,313	1,316
At 31 March 2017	於二零一七年三月三十一日	6	2,325	2,331

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## 16. AMOUNTS DUE FROM/(TO) CUSTOMERS FOR CONTRACT WORK

## 16. 應收/(應付)客戶的合約工程款項

The following table sets out details of the amounts due from/ (to) customers for contract work as at the end of each reporting period: 下表載列於各報告期末應收/(應付)客戶的合約 工程款項詳情:

		<b>2018</b> 二零一八年 <b>HK\$'000</b> 千港元	2017 二零一七年 HK\$'000 千港元
Costs incurred to date plus recognised profits Less: Progress billings to date	迄今已產生的成本加已確認溢利 減:迄今的工程進度款	1,027,708 (934,231)	1,286,087 (1,165,387)
		93,477	120,700
Amounts due from customers Amounts due to customers	應收客戶款項 應付客戶款項	93,477 - 93,477	120,700 - 120,700

## **17. TRADE AND OTHER RECEIVABLES**

## 17. 貿易及其他應收款項

		<b>2018</b> 二零一八年 <b>HK\$'000</b> 千港元	2017 二零一七年 HK\$'000 千港元
Trade receivables (Notes (i) and (ii)) Retention receivables (Notes (iii) and (iv)) Deposits and other receivables Prepayments	貿易應收款項(附註(i)及(ii)) 應收保留款項(附註(iii)及(iv)) 按金及其他應收款項 預付款項	8,460 32,632 1,339 437	25,472 36,694 1,014 427
		42,868	63,607

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 17. TRADE AND OTHER RECEIVABLES (CONTINUED)

#### Notes:

- (i) The credit period granted to customers on final and progress billings is generally between 14 and 60 days from the invoice date.
- (ii) The ageing analysis of trade receivables (net of allowances) as at the end of each reporting period based on the invoice date is as follows:

## 17. 貿易及其他應收款項(續)

附註:

- (i) 授予客戶最終款項及工程進度款的信用期一般介乎發 票日期起的14至60日。
- (ii) 於各報告期末,貿易應收款項(扣除撥備)按發票日 期的賬齡分析如下:

		<b>2018</b> 二零一八年	2017 二零一七年
		HK\$'000	HK\$'000
		千港元	千港元
Within 30 days	30日內	3,116	21,653
31-60 days	31至60日	-	2,138
61-90 days	61至90日	4,543	624
Over 90 days	超過90日	801	1,057
		8,460	25,472

The age analysis of trade receivables (net of allowances) as of the end of reporting period that are not individually nor collectively considered to be impaired is as follows:

截至報告期末被視為並無個別或共同減值的貿易應收款項 (扣除撥備)的賬齡分析如下:

		2018	2017
		二零一八年	二零一七年
		HK\$'000	HK\$'000
		千港元	千港元
Neither past due nor impaired	既未逾期亦無減值	6,775	23,791
Less than 1 month past due	逾期少於1個月	716	_
1 to 3 months past due	逾期1至3個月	176	624
Over 3 months past due	逾期3個月以上	793	1,057
		1,685	1,681
		8,460	25,472

Trade receivables that were neither past due nor impaired primarily relate to the Group's main customers for whom there was no recent history of default.

Trade receivables that were past due but not impaired relate to a number of independent customers that have a good track record with the Group. Based on past experience, management believe that no impairment allowance is necessary in respect of these balances as there have not been a significant change in credit quality and the balances are still considered fully recoverable. The Group does not hold any collateral over these balances. 既未逾期亦無減值的貿易應收款項主要與近期並無違約記錄 的本集團主要客戶有關。

已逾期但並無減值的貿易應收款項與多名在本集團擁有良好 往績記錄的獨立客戶有關。基於過往經驗,管理層認為,由 於信貸質素並無重大改變,且結餘仍被視為可悉數收回,故 毋須就該等結餘作出減值撥備。本集團並無就該等結餘持有 任何抵押品。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 17. TRADE AND OTHER RECEIVABLES (CONTINUED)

Notes: (Continued)

- (iii) As at 31 March 2018 and 2017, the Group's retention receivables were not yet past due.
- (iv) As at 31 March 2018, retention receivables of approximately HK\$7,818,000 (2017: HK\$10,579,000) were expected to be recovered beyond twelve months after the end of the reporting period.

## **18. PLEDGED DEPOSITS**

### 17. 貿易及其他應收款項(續)

附註:(續)

- (iii) 於二零一八年及二零一七年三月三十一日,本集團的 應收保留款項尚未逾期。
- (iv) 於二零一八年三月三十一日,應收保留款項約 7,818,000港元(二零一七年:10,579,000港元)預期 將於報告期末之後逾十二個月始收回。

## 18. 已抵押存款

		2018 二零一八年 HK\$'000 千港元	2017 二零一七年 HK\$'000 千港元
Pledged deposits with a bank Pledged deposits with an insurer	於銀行的已抵押存款 於保險公司的已抵押存款	1,467 21,170	4,427 11,520
		22,637	15,947

Pledged deposits are placed with a bank and an insurer as securities for the performance bonds issued by the bank and insurer to certain customers on their projects. The pledged deposits will be released when the bank or insurer are satisfied that no claims will arise from the projects under the performance bonds. 已抵押存款存放於銀行及保險公司,作為該銀行 及保險公司就若干客戶的項目向其發出的履約保 證的擔保。已抵押存款將於有關銀行或保險公司 信納履約保證下的項目不會產生索償時予以解除。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## **19. TRADE AND OTHER PAYABLES**

## 19. 貿易及其他應付款項

		<b>2018</b> 二零一八年 <b>HK\$'000</b> 千港元	2017 二零一七年 HK\$'000 千港元
Trade payables (Note (i))	貿易應付款項(附註(j))	17,292	14,361
Accruals for costs of contract work	合約工程成本應計費用	97,135	129,306
Retention payables (Note (ii))	應付保留款項(附註(ii))	32,158	34,068
Other payables and accruals	其他應付款項及應計費用	6,665	7,636
		153,250	185,371

Notes:

附註:

(i)

(i) The ageing analysis of trade payables, based on invoice date, as at the end of each reporting period is as follows:

於各報告期末,貿易應付款項按發票日期的賬齡分析 如下:

		<b>2018</b> 二零一八年 <b>HK\$'000</b> 千港元	2017 二零一七年 HK\$'000 千港元
0–30 days	0至30日	14,615	13,875
31–60 days	31至60日	2,225	194
61–90 days	61至90日	133	-
Over 90 days	超過90日	319	292
		17,292	14,361

The credit period granted by suppliers is generally between 14 and 60 days from the invoice date and subcontractors is generally within 14 days after receipt of payment from customers.

 (ii) As at 31 March 2018, retention payables of approximately HK\$4,005,000 (2017: HK\$3,974,000) were expected to be settled beyond twelve months after the end of the reporting period. 供應商授予的信用期一般介乎發票日期起的14至60 日及分包商授予的信用期一般為收訖客戶付款後14 日內。

 (ii) 於二零一八年三月三十一日,應付保留款項約 4,005,000港元(二零一七年:3,974,000港元)預期將 於報告期末之後逾十二個月始償付。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## **20. SHARE CAPITAL**

The share capital as at 31 March 2018 and 2017 in the consolidated statement of financial position represented the issued share capital of the Company and as follows:

### 20. 股本

綜合財務狀況表所示於二零一八年及二零一七年 三月三十一日的股本指本公司的已發行股本,詳 情如下:

		Notes 附註	Number of ordinary shares 普通股 數目	<b>HK\$</b> 港元	Number of B-shares B股 數目	<b>HK\$</b> 港元
Authorised:	法定:					
At 6 April 2016 (date of	於二零一六年四月六日					
incorporation)	(註冊成立日期)	(a)	37,999,900	379,999	100	1
Change due to conversion of	因B股轉換為普通股的					
B-Shares to ordinary shares	變動	(C)	100	1	(100)	(1)
Increase in authorised	法定股本增加					
share capital		(C)	9,962,000,000	99,620,000	_	_
At 31 March 2018 and 2017	於二零一八年及					
	二零一七年					
	三月三十一日		10,000,000,000	100,000,000	-	-
Issued and fully paid:	已發行及繳足:					
At 6 April 2016 (date of	於二零一六年四月六日					
incorporation)	(註冊成立日期)	(a)	1	_	_	_
Issue of shares	發行股份	(b)	899	9	100	1
Conversion of B-Shares to	B股轉換為普通股					
ordinary shares		(C)	100	1	(100)	(1)
Capitalisation issue	資本化發行	(d)	599,999,000	5,999,990	-	-
Issue of shares by public	透過公開發售及配售					
offering and placing	發行股份	(e)	200,000,000	2,000,000		_
At 31 March 2018 and 2017	於二零一八年及					
	二零一七年					
	三月三十一日		800,000,000	8,000,000	_	-

#### Notes:

- (a) The Company was incorporated as an exempted company with limited liability in the Cayman Islands on 6 April 2016 with initial authorised share capital of HK\$380,000 divided into 37,999,900 ordinary shares of HK\$0.01 each and 100 B-class shares of HK\$0.01 each ("**B-Shares**"). On the same date, one ordinary share was issued for cash at par to the initial subscriber.
- (b) On 14 April 2016, one ordinary share was transferred from the initial subscriber to the shareholder of the Company at par of HK\$0.01; and 899 ordinary shares of HK\$0.01 each and 100 B-Shares of HK\$0.01 each were allotted and issued by the Company to its shareholders.

附註:

- (a) 本公司於二零一六年四月六日在開曼群島註冊成立為 獲豁免有限公司,初步法定股本為380,000港元,分 為37,999,900股每股面值0.01港元的普通股及100 股每股面值0.01港元的B類股份(「B股」)。同日,本 公司按面值向初始認購人發行一股普通股以換取現 金。
- (b) 於二零一六年四月十四日,初始認購人按面值0.01 港元將一股普通股轉讓予本公司股東;而本公司向其 股東配發及發行899股每股面值0.01港元的普通股及 100股每股面值0.01港元的B股。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## 20. SHARE CAPITAL (CONTINUED)

#### Notes: (Continued)

(c) On 19 September 2016, all the B-Shares were converted to the ordinary shares of the Company on a one-for-one basis.

Following the conversion of all the B-Shares, the authorised share capital of the Company were diminished by the amount of the B-Shares cancelled and the authorised share capital of the Company was increased to HK\$100,000,000 with 10,000,000,000 ordinary shares of HK\$0.01 each pursuant to the written resolutions of the shareholders of the Company dated 20 September 2016.

- (d) Pursuant to the resolutions of the shareholders of the Company passed on 20 September 2016, conditional upon the crediting of the share premium account of the Company as a result of the issue of shares pursuant to the initial public offering, the directors were authorised to allot and issue a total of 599,999,000 share of HK\$0.01 each by way of capitalisation of the sum of HK\$5,999,990 standing to credit of the share premium account of the Company credited as fully paid to the then existing shareholders.
- (e) On 14 October 2016, the Company's shares were listed on the Main Board of the Stock Exchange. An aggregate of 200,000,000 ordinary shares of HK\$0.01 each of the Company were issued at HK\$0.45 per share by way of public offering and placing, raising total proceeds of HK\$90,000,000 before share issue expenses.
- (f) On 20 September 2016, the Company adopted a share option scheme (the "Share Option Scheme"). The Board of the Company may, at its discretion, invite any eligible persons who have made contributions to the Group to take up share options. The terms of the Share Option Scheme are in accordance with the provisions of Chapter 17 of the Listing Rules.

The maximum number of shares in respect of which options may be granted under the Share Option Scheme shall not in aggregate exceed 10% of all the shares in issue as at the date of the Listing (i.e. a total of 80,000,000 shares).

Options granted shall be taken up upon payment of HK\$1 as consideration for the grant of option. Options may be exercised at any time not exceeding a period of 10 years from the date which the share option is deemed to be granted and accepted. The subscription price is determined by the board of directors of the Company, and shall not be less than whichever is the highest of (i) the official closing price of the Company's shares as stated in daily quotations sheet of the Stock Exchange on the offer date; (ii) the average of the closing price of the shares as stated in daily quotations sheet of the Stock Exchange for the five business days immediately preceding the offer date; and (iii) the nominal value of a share.

As at 31 March 2018 and 2017, no share options had been granted since the adoption of the Share Option Scheme and there were no outstanding share options.

### 20. 股本(續)

附註:(續)

(c) 於二零一六年九月十九日,所有B股按一對一的基準 轉換為本公司普通股。

> 於轉換所有B股後,本公司法定股本按已註銷B股數 額減少,而本公司法定股本已根據本公司日期為二零 一六年九月二十日的股東書面決議案增加至 100,000,000港元,設有10,000,000,000股每股面值 0.01港元的普通股。

- (d) 根據本公司股東於二零一六年九月二十日通過的決議 案,待因根據首次公開發售發行股份而令本公司股份 溢價賬有進賬後,董事獲授權向當時現有股東配發及 發行合共599,999,000股每股面值0.01港元的入賬列 作繳足股份,方法為將本公司股份溢價賬進賬額合共 5,999,990港元撥充資本。
- (e) 於二零一六年十月十四日,本公司股份於聯交所主板 上市。合共200,000,000股每股面值0.01港元的本公 司普通股以公開發售及配售方式按每股0.45港元發 行,藉此籌集所得款項合共90,000,000港元(未計股 份發行開支)。
- (f) 於二零一六年九月二十日,本公司採納購股權計劃 (「購股權計劃」)。本公司董事會可酌情邀請任何曾對 本集團作出貢獻的合資格人士承購購股權。購股權計 劃的條款符合上市規則第17章的規定。

購股權計劃項下可能授出的購股權所涉及股份數目上限,合計不得超過於上市日期的已發行股份總數10%(即合共80,000,000股)。

已授出購股權須於支付作為獲授購股權代價的1港元 款項時承購。購股權可於不超過其被視為授出及接納 當日起計十年期間隨時行使。認購價由本公司董事會 釐定,且不得少於以下各項最高者:(1)本公司股份於 發售日期於聯交所每目報價表所示正式收市價;(1)股 份於緊接發售日期前五個營業日於聯交所每日報價表 所示平均收市價;及(11)股份面值。

截至二零一八年及二零一七年三月三十一日,概無購 股權於購股權計劃獲採納後授出,故並無尚未行使的 購股權。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## **21. RESERVES**

The reconciliation between the opening and closing balances of each component of the Group's consolidated equity is set out in the consolidated statement of changes in equity. Details of the changes in the Company's individual components of reserves between the beginning and the end of the year are set out below:

## 21. 儲備

本集團各綜合權益項目的期初結餘與期末結餘的 對賬載於綜合權益變動表。本公司個別儲備項目 於年初至年末的變動詳情如下:

		<b>Share</b> premium 股份溢價 HK\$'000 千港元 (Note (i)) (附註(j))	Retained profits 保留溢利 HK\$'000 千港元	<b>Total</b> 總計 HK\$'000 千港元
Issue of new shares (Note 20(e))	發行新股份(附註20(e))	88,000	_	88,000
Capitalisation issue (Note 20(d))	資本化發行(附註20(d))	(6,000)	_	(6,000)
Share issues expenses	股份發行開支	(8,387)	_	(8,387)
Profit and total comprehensive	年內溢利及全面收入總額			
income for the year		_	43,706	43,706
Dividend declared and paid (Note 13)	已宣派及派付股息(附註13)	-	(20,000)	(20,000)
At 31 March 2017	於二零一七年三月三十一日	73,613	23,706	97,319
Profit and total comprehensive	年內溢利及全面收入總額			
income for the year		_	19,631	19,631
Dividend declared and paid (Note 13)	已宣派及派付股息(附註13)	_	(16,000)	(16,000)
At 31 March 2018	於二零一八年三月三十一日	73,613	27,337	100,950

Note:

#### 附註:

#### (i) Share premium

Share premium represents the excess of the proceeds received over the nominal value of the Company's shares issued.

### (i) 股份溢價

股份溢價指所收取款項超出本公司已發行股份面值的 部分。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## 22. OPERATING LEASE COMMITMENTS

#### **Operating leases**

Operating lease payments represent rentals payable by the Group for its office premises and warehouse. Leases are negotiated for terms between one to three years at fixed rentals. The total future minimum lease payments are due as follows:

#### 22. 經營租賃承擔

經營租賃

23. 控股公司財務狀況表

經營租賃付款指本集團就辦公物業及倉庫應付的 租金。租賃按固定租金磋商的年期為一至三年。 未來最低租賃付款總額的到期情況如下:

		2018	2017
		二零一八年	二零一七年
		HK\$'000	HK\$'000
		千港元	千港元
Not later than one year	一年內	2,483	2,920
Later than one year and not later	一年後但五年內		
than five years		321	2,904
		2,804	5,824

### 23. HOLDING COMPANY STATEMENT OF FINANCIAL POSITION

#### 2018 2017 二零一八年 二零一七年 HK\$'000 Notes HK\$'000 附註 千港元 千港元 Non-current assets 非流動資產 Investment in subsidiary 於附屬公司的投資 1 1 Current assets 流動資產 Other receivables 其他應收款項 291 368 Amounts due from subsidiaries 應收附屬公司款項 48,950 19,782 60,376 Cash and cash equivalents 現金及現金等價物 86,267 Total current assets 106,417 流動資產總值 109,617 **Current liabilities** 流動負債 Other payables and accruals 其他應付款項及應計費用 668 1,099 Total current liabilities 流動負債總額 668 1,099 Net current assets 流動資產淨值 108,949 105,318 **NET ASSETS** 108,950 105,319 資產淨值 **Capital and reserves** 資本及儲備 20 8,000 8,000 Share capital 股本 Reserves 21 100,950 97,319 儲備 TOTAL EQUITY 總權益 108,950 105,319

On behalf of directors

代表董事

Neil David HOWARD Director 董事 Steven Paul SMITHERS Director 董事

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## **24. BANKING FACILITIES**

As at 31 March 2018 and 2017, the Group's bank facilities were in the total of HK\$31.9 million and HK\$36.1 million respectively.

As at 31 March 2018 and 2017, the bank facilities were granted and secured by the following:

- (a) a fixed and floating charge on trade receivables of a group company;
- (b) guarantees issued by a group company;
- (c) pledged bank deposits;
- (d) corporate guarantees issued by the Company; and
- (e) personal guarantees executed by Neil David HOWARD and Steven Paul SMITHERS which were released in October 2016.

As at 31 March 2018 and 2017, the Group had unutilised banking facilities of HK\$27.1 million and HK\$21.8 million respectively.

## **25. RELATED PARTY TRANSACTIONS**

Saved as disclosed elsewhere in these financial statements, the Group had the following significant transactions with related parties:

#### **Compensation of key management personnel**

Emoluments of key management personnel, who are the executive directors of the Company, during the year was disclosed in Note 12.

## 24. 銀行融資

於二零一八年及二零一七年三月三十一日,本集 團的銀行融資總額分別為31.9百萬港元及36.1百 萬港元。

於二零一八年及二零一七年三月三十一日,所獲 授銀行融資以下列各項作抵押:

- (a) 一間集團公司貿易應收款項的固定及浮動押 記;
- (b) 一間集團公司出具的擔保;
- (c) 已抵押銀行存款;
- (d) 本公司出具的企業擔保;及
- (e) Neil David HOWARD及Steven Paul SMITHERS所簽立並已於二零一六年十月解 除的個人擔保。

於二零一八年及二零一七年三月三十一日,本集 團的未動用銀行融資分別為27.1百萬港元及21.8 百萬港元。

## 25. 關聯方交易

除該等財務報表其他章節披露者外,本集團曾與 關聯方進行以下重大交易:

### 主要管理人員薪酬

年內主要管理人員(即本公司執行董事)的酬金於 附註12披露。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## **26. GUARANTEES**

The Group provided guarantees in respect of the performance bonds issued by a bank and an insurer in favour of the customers of certain construction contracts. Details of these guarantees as of the end of reporting periods were as follows:

## 26. 擔保

本集團就一間銀行及一間保險公司向若干建築合 約的客戶發出的履約保證提供擔保。該等擔保截 至報告期末的詳情如下:

		<b>2018</b> 二零一八年 <b>HK\$'000</b> 千港元	2017 二零一七年 HK\$'000 千港元
Aggregate value of the performance bonds issued in favour of customers	向客戶發出的履約保證總值	55,634	41,553

The directors are of the opinion that it is not probable that the bank or insurer will claim against the Group for losses under the guarantees as it is unlikely that the Group will be unable to fulfil the performance requirements of the relevant contracts. The performance bonds are secured by the pledged deposits of the Group and certain performance bonds are also secured by personal guarantees of the directors and corporate guarantees of certain group companies. Accordingly, no provision for the Group's obligations under the guarantees has been made as at 31 March 2018 and 2017.

## **27. CAPITAL COMMITMENTS**

As at 31 March 2018 and 2017, the Group did not have any capital commitments.

董事認為,銀行或保險公司可能不會就擔保虧損 向本集團索賠,原因為本集團不太可能無法履行 相關合約的履約規定。有關履約保證以本集團的 已抵押存款作抵押,而若干履約保證亦以董事的 個人擔保及若干集團公司的企業擔保作抵押。因 此,於二零一八年及二零一七年三月三十一日, 概無就本集團的擔保項下責任作出任何撥備。

## 27. 資本承擔

於二零一八年及二零一七年三月三十一日,本集 團並無任何資本承擔。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## **28. CAPITAL MANAGEMENT**

The Group's objective of managing capital is to safeguard the Group's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce cost of capital.

In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debts.

The capital structure of the Group consists of equity attributable to owners of the Company only, comprising share capital and reserves.

## 28. 資本管理

本集團資本管理目標乃保障本集團的持續經營能 力,以向股東提供回報及為其他利益相關者提供 利益,並維持最佳資本結構,以減少資金成本。

為維持或調整資本結構,本集團可能調整派付予 股東的股息金額、向股東返還資本、發行新股份 或出售資產減債。

本集團資本結構僅包括由股本及儲備組成的本公 司擁有人應佔權益。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## **29. FINANCIAL RISK MANAGEMENT**

The main risks arising from the Group's financial instruments in the normal course of the Group's business are credit risk, interest rate risk, liquidity risk and currency risk. The Group's overall risk management focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Group's financial performance. Risk management is carried out by the key management under the policies approved by the board of directors. The Group does not have written risk management policies. However, the directors meet regularly to identify and evaluate risks and to formulate strategies to manage financial risks.

Generally, the Group introduces conservative strategies on its risk management. The Group has not used any derivatives and other instruments for hedging purposes nor does it hold or issue derivative financial instruments for trading purposes.

#### (a) Credit risk

The Group's principal financial assets are bank balances and trade and other receivables. The Group's bank balances are placed with a reputable bank. Given its high credit standing, the directors do not expect any credit risk exposure for the Group's bank balances.

The Group's credit risk is primarily attributable to its trade and other receivables. The amounts included in trade and other receivables in the consolidated statements of financial position are net of provisions for doubtful receivables if any. A provision for impairment is made where there is an identified loss event which, based on previous experience, evidenced a reduction in the recoverability of the cash flows. The quantitative disclosures in respect of the Group's exposure to credit risk arising from trade and other receivables are set out in Note 17.

### 29. 財務風險管理

在本集團的日常業務過程中,本集團來自金融工 具的主要風險為信貸風險、利率風險、流動資金 風險及貨幣風險。本集團的整體風險管理針對難 以預測的金融市場,並尋求盡量降低對本集團財 務表現造成的潛在不利影響。風險管理由主要管 理層根據董事會批准的政策進行。本集團並無書 面風險管理政策。然而,董事定期會面以識別及 評估風險並制定策略以管理財務風險。

一般而言,本集團就其風險管理採取保守策略。 本集團並無使用任何衍生工具及其他工具作對沖 用途,亦無持有或發行衍生金融工具作交易用途。

### (a) 信貸風險

本集團的主要金融資產為銀行結餘以及貿易 及其他應收款項。本集團的銀行結餘乃存放 於聲譽良好的銀行。由於信貸狀況良好,董 事預期本集團的銀行結餘不會承受任何信貸 風險。

本集團的信貸風險主要來自貿易及其他應收 款項。綜合財務狀況表所示貿易及其他應收 款項已扣除呆賬應收款項撥備(如有)。倘出 現可識別的虧損事項(根據過往經驗,有關 事項乃現金流量可收回機會減少的證明), 則會作出減值撥備。有關本集團面對貿易及 其他應收款項所產生信貸風險的定量披露載 於附註17。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 29. FINANCIAL RISK MANAGEMENT (CONTINUED)

#### (b) Interest rate risk

As the Group has no significant interest-bearing assets and liabilities, the Group's income and operating cash flows are substantially independent of changes in market interest rate.

#### (c) Liquidity risk

The Group's policy is to regularly monitor current and expected liquidity requirements to ensure that it maintains sufficient reserves of cash to meet its liquidity requirements in the short and longer term.

The following tables show the remaining contractual maturities at the end of each of the reporting period of the Group's non-derivative financial liabilities, based on undiscounted cash flows and the earliest date the Group can be required to pay.

### 29. 財務風險管理(續)

#### (b) 利率風險

由於本集團並無重大計息資產及負債,故本 集團的收入及經營現金流量很大程度獨立於 市場利率變動。

#### (c) 流動資金風險

本集團的政策是定期監控現時及預期的流動 資金需求,確保維持充足的現金儲備,以應 付短期及長期流動資金需求。

下表載列根據未貼現現金流量及本集團可被 要求付款的最早日期呈列的本集團非衍生金 融負債於各報告期末的剩餘合約到期情況。

		Carrying amount 賬面值 HK\$'000 千港元	Total contractual undiscounted cash flow 合約未貼現 現金流量總額 HK\$'000 千港元	Within 1 year or on demand 1 年內 或按要求 HK\$'000 千港元	More than 1 year but less than 2 years 超過1年 但少於2年 HK\$'000 千港元	More than 2 years but less than 5 years 超過2年 但少於5年 HK\$'000 千港元
At 31 March 2018	於二零一八年 三月三十一日					
Trade payables Accruals for costs of	ビスニーーロ 貿易應付款項 合約工程成本	17,292	17,292	17,292	-	-
contract works	應計費用	97,135	97,135	97,135	-	-
Retention payables	應付保留款項	32,158	32,158	28,153	4,005	-
Other payables and	其他應付款項及					
accruals	應計費用	6,665	6,665	6,665	-	-
		153,250	153,250	149,245	4,005	-

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

### 29. FINANCIAL RISK MANAGEMENT (CONTINUED)

### 29. 財務風險管理(續)

(c) Liquidity risk (Continued)

(c) 流動資金風險(續)

			Total		More than	More than
			contractual	Within	1 year but	2 years but
		Carrying	undiscounted	1 year or	less than	less than
		amount	cash flow	on demand	2 years	5 years
			合約未貼現	1年內	超過1年	超過2年
		賬面值	現金流量總額	或按要求	但少於2年	但少於5年
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
		千港元	千港元	千港元	千港元	千港元
At 31 March 2017	於二零一七年					
	三月三十一日					
Trade payables	貿易應付款項	14,361	14,361	14,361	_	-
Accruals for costs of	合約工程成本					
contract works	應計費用	129,306	129,306	129,306	-	-
Retention payables	應付保留款項	34,068	34,068	30,094	3,974	-
Other payables and	其他應付款項及					
accruals	應計費用	7,636	7,636	7,636	-	-
		185,371	185,371	181,397	3,974	-

#### (d) Currency risk

The Group's monetary assets and transactions are principally denominated in Hong Kong dollars ("**HKD**") and Macau Patacas ("**MOP**"). The MOP is in turn pegged to HKD and the exchange rate between these currencies has remained relative stable over the past several years. Accordingly, the Group does not expect fluctuations in the values of these currencies to have material impact on the operations.

#### (d) 貨幣風險

本集團的貨幣資產及交易主要以港元(「**港** 元」)及澳門幣(「**澳門幣**」)為單位。澳門幣與 港元掛鈎,而上述貨幣之間的匯率在過去數 年相對保持穩定。因此,本集團預期該等貨 幣的價值波動不會對營運造成重大影響。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## 30. SUMMARY OF FINANCIAL ASSETS AND FINANCIAL LIABILITIES BY CATEGORY

30. 金融資產及金融負債的分類概要

The following table shows the carrying amounts of financial assets and liabilities:

下表列示金融資產及負債的賬面值:

		<b>2018</b> 二零一八年 <b>HK\$'000</b> 千港元	2017 二零一七年 HK\$'000 千港元
Financial assets Loan and receivables at amortised costs	金融資產 按 <i>攤銷成本入賬的貸款及</i> 應收款項		
Trade and other receivables	貿易及其他應收款項	42,431	63,180
Pledged deposits	已抵押存款	22,637	15,947
Cash and cash equivalents	現金及現金等價物	135,243	122,341
Financial liabilities	金融負債		
Financial liabilities at amortised costs	按攤銷成本入賬的金融負債		
Trade and other payables	貿易及其他應付款項	152,998	185,205

The above financial instruments are not measured at fair value, due to their short term nature, the carrying values approximate their fair values.

上述金融工具並非按公平值計量,基於其短期性 質使然,其賬面值與公平值相若。

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## **31. SUBSIDIARIES**

As at 31 March 2018, the particulars of the Company's principal subsidiaries, all of which are companies with limited liability, are as follows:

## 31. 附屬公司

於二零一八年三月三十一日,本公司主要附屬公 司(全部均為有限公司)的詳情如下:

Name of subsidiary	Place and date of incorporation and type of legal entity 註冊成立地點及日期以及	Place of operations	Issued and fully paid-up capital 已發行及	Attributable equity interest held Directly Indirectly 應佔所持股權	
附屬公司名稱	法律實體類別	經營地點	繳足股本	直接    間接	主要業務
IBI Corporate Holdings Limited	BVI 14 April 2016 Limited liability company	BVI	US\$100	100% -	Investment holding
IBI Corporate Holdings Limited	英屬處女群島 二零一六年四月十四日 有限公司	英屬處女群島	100美元		投資控股
IBI Group Limited	Hong Kong 9 May 2011 Limited liability company	Hong Kong	HK\$100	- 100%	Investment holding
IBI Group Limited	香港 二零一一年五月九日 有限公司	香港	100港元		投資控股
IBI Limited	Hong Kong 14 April 1997 Limited liability company	Hong Kong	HK\$10,876,544	- 100%	Provision of renovation contracting services for property projects
IBI Limited	香港 一九九七年四月十四日 有限公司	香港	10,876,544港元		提供物業項目的翻新 承包服務
IBI Projects Limited	Hong Kong 1 April 2005 Limited liability company	Hong Kong	HK\$2	- 100%	Provision of renovation contracting services for property projects
IBI Projects Limited	香港 二零零五年四月一日 有限公司	香港	2港元		提供物業項目的翻新 承包服務
IBI Macau Limited	Macau Special Administrative Region 11 April 2005 Limited liability company	Macau Special Administrative Region	MOP 25,000	- 100%	Provision of renovation contracting services for property projects
IBI Macau Limited	澳門特別行政區 二零零五年四月十一日 有限公司	澳門特別行政區	25,000 澳門幣		提供物業項目的翻新 承包服務

For the year ended 31 March 2018 截至二零一八年三月三十一日止年度

## **31. SUBSIDIARIES (CONTINUED)**

31. 附屬公司(續)

Name of subsidiary	Place and date of incorporation and type of legal entity	Place of operations	Issued and fully paid-up capital	Attributab interes Directly 應佔所持	t held Indirectly	Principal activities
附屬公司名稱	註冊成立地點及日期以及 法律實體類別	經營地點	已發行及 繳足股本	直接	間接	主要業務
IBI Holdings Limited	Hong Kong 9 May 2011 Limited liability company	Hong Kong	HK\$100	_	100%	Provision of management services within the Group
IBI Holdings Limited	香港 二零一一年五月九日 有限公司	香港	100港元			提供本集團內部管理服務
IBI Company Storage Limited	BVI 14 April 2016 Limited liability company	Hong Kong	US\$100	-	100%	Investment holding
IBI Company Storage Limited	英屬處女群島 二零一六年四月十四日 有限公司	香港	100美元			投資控股

## **32. APPROVAL OF FINANCIAL STATEMENTS**

The consolidated financial statements were approved and authorised for issue by the Board of Directors on 27 June 2018.

## 32. 批准財務報表

綜合財務報表已於二零一八年六月二十七日獲董 事會批准並授權刊發。

## FINANCIAL SUMMARY 財務概要

A summary of the results and of the assets, liabilities and equity of the Group for the last five financial years is as follows: 本集團過往五個財政年度的業績以及資產、負債及權益 概列如下:

				<b>ended 31 M</b> a E月三十一日止		
Results	業績	<b>2018</b> 二零一八年 <b>HK\$'000</b> 千港元	2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元	2015 二零一五年 HK\$'000 千港元	2014 二零一四年 HK\$'000 千港元
Revenue	收益	580,964	615,376	661,082	539,466	456,831
Gross profits	毛利	53,181	58,364	53,975	47,198	35,599
Profit before income tax	除所得税前溢利	22,564	15,482	33,733	26,490	17,126
Profit for the year (excluding listing expenses)	年內溢利 (扣除上市開支)	18,175	27,130	28,842	22,383	14,574
Profit for the year	年內溢利	18,175	10,797	28,269	22,383	14,574
Total Comprehensive income for the year	年內全面收入總額	18,175	10,797	28,269	22,380	14,560

				<b>s at 31 Marc</b> ∜三月三十一日		
		<b>2018</b> 二零一八年 <b>HK\$'000</b> 千港元	2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元	2015 二零一五年 HK\$'000 千港元	2014 二零一四年 HK\$'000 千港元
Assets Non-current assets Current assets	<b>資產</b> 非流動資產 流動資產	1,316 294,281	2,331 322,822	374 303,369	470 202,186	200 194,174
Total assets	資產總值	295,597	325,153	303,743	202,656	194,374
Liabilities Current liabilities Total liabilities	<b>負債</b> 流動負債 負債總額	154,942 154,942	186,673 186,673	237,673 237,673	164,855 164,855	178,953 178,953
Total equity	總權益	140,655	138,480	66,070	37,801	15,421

# DEFINITIONS 釋義

"2018 AGM"		the 2018 annual general meeting of the Company to be held on Friday, 21 September 2018
「二零一八年股東週年大會」	指	本公司將於二零一八年九月二十一日(星期五)舉行的二零一八年股東週年大 會
"A&A"		alteration and addition
[A&A]	指	改建及加建
"Articles"		the memorandum and articles of association of our Company as amended from time to time
「組織章程細則」	指	本公司的組織章程大綱及細則(經不時修訂)
"Audit Committee" 「審核委員會」	指	the audit committee of the Company 本公司審核委員會
"Board" 「董事會」	指	the board of Directors 董事會
"BVI" 「英屬處女群島」	指	the British Virgin Islands 英屬處女群島
"China" or "PRC"		the People's Republic of China excluding, for the purpose of this report, Hong Kong, Macau and Taiwan
「中國」	指	中華人民共和國,就本報告而言,不包括香港、澳門及台灣
"CG Code"		the Corporate Governance Code contained in Appendix 14 to the Listing Rules,
「企管守則」	指	as amended from time to time 上市規則附錄14所載《企業管治守則》(經不時修訂)
"Code Provision(s)" 「守則條文」	指	the code provisions set out in the CG Code 企管守則所載守則條文
"Company" or "our Company" 「本公司」	指	IBI Group Holdings Limited IBI Group Holdings Limited
"Companies Ordinance" 「公司條例」	指	Companies Ordinance (Chapter 622 of the Laws of Hong Kong) 香港法例第622章《公司條例》
"Controlling Shareholder(s)"		Mr. Neil David Howard and Brilliant Blue Sky Limited, being the controlling shareholders of our Company
「控股股東」	指	Neil David Howard先生及Brilliant Blue Sky Limited (為本公司的控股股東)
"Deed" 「契據」	指	the deed of non-competition 不競爭契據
"Directors"		the director(s) of our Company
「董事」	指	本公司董事
"ESG Report" 「ESG報告」	指	the Environmental, Social and Governance Report of the Company 本公司的環境、社會及管治報告

## DEFINITIONS 釋義

"ESG Reporting Guide"		the Environmental, Social and Governance Reporting Guide contained in
「ESG報告指引」	指	Appendix 27 to the Listing Rules, as amended from time to time 上市規則附錄27所載《環境、社會及管治報告指引》(經不時修訂)
"Group", "our Group", "we", "our" or "us" 「本集團」或「我們」	指	our Company and its subsidiaries (or our Company and any one or more of its subsidiaries, as the content may require) or, where the context so requires, in respect of the period before our Company became the holding company of its present subsidiaries, the present subsidiaries of our Company and the businesses carried on by such subsidiaries or (as the case may be) their respective predecessors 本公司及其附屬公司(或本公司及其任何一家或多家附屬公司,視乎內容需要 而定),或如文義所需,於本公司成為其現有附屬公司的控股公司之前期間,
"Hong Kong"		則指本公司的現有附屬公司及該等附屬公司所從事的業務或(視乎情況而定) 彼等各自的前身公司 the Hong Kong Special Administrative Region of the PRC
「香港」	指	中國香港特別行政區
"Listing Date"		14 October 2016, the date on which dealings in the Shares on the Main Board first commence
「上市日期」	指	二零一六年十月十四日,即股份首次開始在主板買賣的日期
"Listing Rules"		the Rules Governing the Listing of Securities on the Main Board as amended, supplemented or otherwise modified from time to time
「上市規則」	指	主板《證券上市規則》(經不時修訂、補充或以其他方式修改)
"Macau" 「澳門」	指	the Macau Special Administrative Region of the PRC 中國澳門特別行政區
"Main Board"		the stock exchange (excluding the option market) operated by the Stock Exchange which is independent from and operating in parallel with the GEM of the Stock Exchange
「主板」	指	由聯交所運作的證券交易所(不包括期權市場),獨立於聯交所GEM並與之並 行運作
"Model Code"		the Model Code for Securities Transactions by Directors of Listed Issuers contained in Appendix 10 to the Listing Rules, as amended from time to time
「標準守則」	指	上市規則附錄10所載《上市發行人董事進行證券交易的標準守則》(經不時修訂)
"Nomination Committee" 「提名委員會」	指	the nomination committee of the Company 本公司提名委員會
"Prospectus" 「招股章程」	指	the prospectus of the Company dated 29 September 2016 本公司日期為二零一六年九月二十九日的招股章程
"Remuneration Committee" 「薪酬委員會」	指	the remuneration committee of the Company 本公司薪酬委員會

# DEFINITIONS 釋義

"Senior Management" 「高級管理層」	指	the senior management of the Company 本公司高級管理層
"SFC" 「證監會」	指	the Securities and Futures Commission of Hong Kong 香港證券及期貨事務監察委員會
"SFO" 「證券及期貨條例」	指	the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong), as amended and supplemented from time to time 香港法例第571章《證券及期貨條例》(經不時修訂及補充)
"Share Option Scheme" 「購股權計劃」	指	the share option scheme adopted by our Company on 20 September 2016 本公司於二零一六年九月二十日採納的購股權計劃
"Share(s)" 「股份」	指	ordinary shares of HK\$0.01 each in the share capital of our Company 本公司股本中每股面值0.01港元的普通股
"Shareholder(s)" 「股東」	指	the holder(s) of the Shares 股份持有人
"Stock Exchange" 「聯交所」	指	The Stock Exchange of Hong Kong Limited 香港聯合交易所有限公司
"Takeovers Code" 「收購守則」	指	the Codes on Takeovers and Mergers and Share Buy-backs issued by the SFC, as amended, supplemented or otherwise modified from time to time 證監會頒佈的《公司收購、合併及股份回購守則》(經不時修訂、補充或以其他 方式修改)
"HK\$", "HKD", "Hong Kong dollar(s)" or "cent(s)"		Hong Kong dollar(s) and cent(s), respectively, the lawful currency of Hong Kong
「港元」或「港仙」	分別指	香港法定貨幣港元及港仙
"MOP" 「澳門幣」	指	Macau pataca, the lawful currency of Macau 澳門法定貨幣澳門幣
"US\$" or "USD" or "US dollars" 「美元」	指	United States dollars, the lawful currency of the United States 美國法定貨幣美元
"%" [%]	指	per cent 百分比,



