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THEME INTERNATIONAL HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)

(Stock Code: 990)

APPOINTMENT OF CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER

The board of directors (the “**Board**”) of Theme International Holdings Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) announces that with effect from 17 August 2018:

- (i) Mr. Kang Jian (“**Mr. Kang**”), an executive director and the vice chairman of the Company, has been appointed as the Chief Executive Officer of the Company;
- (ii) Mr. Wu Lei (“**Mr. Wu**”), an executive director of the Company, has been appointed as the Chief Financial Officer of the Company.

The biographies of Mr. Kang and Mr. Wu are set out below:

Mr. Kang Jian

Mr. Kang, aged 33, obtained both his master and bachelor degrees in law from Renmin University of China. Mr. Kang has over 7 years of experience in risk management and corporate credit approval in Bank of China Limited. Prior to joining the Group, Mr. Kang was the vice president and fund manager of a private equity fund in the People’s Republic of China (the “**PRC**”) since April 2017, where he gained ample experience in commodity and derivative trading.

The Company had entered into a service agreement with Mr. Kang in relation to his appointment as an executive Director commencing on 8 August 2018, which is determinable by either party serving on the other not less than 1 month written notice, subject to retirement by rotation and re-election in accordance with the Bye-laws of the Company (“**Bye-laws**”) and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (“**Listing Rules**”). He has no fixed term of service with the Company. Pursuant to the Bye-laws, Mr. Kang will hold office until the next annual general meeting of the Company and will be eligible for re-election at such meeting.

Mr. Kang is entitled to a monthly director's remuneration of HK\$100,000, which was determined with reference to the prevailing market conditions and his experiences and responsibilities in the Group. He will also be entitled to receive discretionary bonus which may be granted by reference to the Group's results and performance for the financial year concerned and his performance, roles and responsibilities. As at the date of this announcement, there is no service contract entered into between Mr. Kang and the Company in relation to his new appointment and no additional remuneration will be given to Mr. Kang in relation to his appointment as Chief Executive Officer.

Mr. Wu Lei

Mr. Wu, aged 31, was appointed as executive director of the Company on 1 October 2016. Mr. Wu Lei holds a Bachelor of Business Administration (Accountancy) with Honours from The National University of Singapore and has approximately 7 years of experiences in accountancy and commodities trading and hedging. Mr. Wu used to work in one of the big four international accounting firms. Before joining the Company, Mr. Wu was a trader of an international commodity house, where he gained ample experience in commodity trading, futures trading, international hedging and financial management. Mr. Wu holds directorship in certain subsidiaries of the Group, including Asia Develop Limited, King Topwell International Limited, Swift Win Holdings Limited, Bright Point International Securities Limited, Bright Point International Futures Limited, BPI Financial Group Limited, Bright Point Trading Pte. Ltd. and Jingdian (Shanghai) Trading Co., Ltd.

The Company had entered into a service agreement with Mr. Wu on 30 September 2016 in relation to his appointment as an executive Director commencing on 1 October 2016, which is determinable by either party serving on the other not less than 1 month written notice, subject to retirement by rotation and re-election in accordance with the Bye-laws and the Listing Rules. He has no fixed term of service with the Company.

Mr. Wu is entitled to a monthly director's remuneration of HK\$90,000, which was determined with reference to the prevailing market conditions and his experiences and responsibilities in the Group. He will also be entitled to receive discretionary bonus which may be granted by reference to the Group's results and performance for the financial year concerned and his performance, roles and responsibilities. As at the date of this announcement, there is no service contract entered into between Mr. Wu and the Company in relation to his new appointment and no additional remuneration will be given to Mr. Wu in relation to his appointment as Chief Financial Officer.

Save as disclosed above, each of Mr. Kang and Mr. Wu (i) does not hold any other directorships in the last three years preceding the date of this announcement in any public companies the securities of which are listed on any securities market in Hong Kong or overseas; (ii) does not have any relationship with any Directors, senior management of the Company, or substantial or controlling shareholders of the Company; (iii) does not hold any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement; and (iv) does not have any other matters that need to be brought to the attention of the shareholders of the Company nor any other information that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

By Order of the Board
Theme International Holdings Limited
Kang Jian
Executive Director & Vice Chairman

Hong Kong, 17 August 2018

As at the date of this announcement, there are (i) five Executive Directors, namely Mr. Kang Jian, Mr. Wu Lei, Ms. Chen Jing, Ms. Wu Aiping and Mr. Hu Yong; and (ii) three Independent Non-executive Directors, namely Mr. Liu Song, Mr. Chan Chi Ming, Tony and Mr. Wu Shiming.