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CHINA COAL ENERGY COMPANY LIMITED*

中國中煤能源股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)
(Stock code: 01898)

ELECTION OF CHAIRMAN OF THE BOARD
ELECTION OF VICE CHAIRMAN OF THE BOARD
ELECTION OF MEMBERS AND CHAIRMEN OF
BOARD COMMITTEES UNDER THE BOARD
APPOINTMENT OF SENIOR MANAGEMENT INCLUDING PRESIDENT,
CHIEF FINANCIAL OFFICER AND SECRETARY TO THE BOARD
AND
APPOINTMENT OF VICE PRESIDENTS

ELECTION OF CHAIRMAN OF THE BOARD

The fourth session of the board of directors (the "Board") of China Coal Energy Company Limited (the "Company") is pleased to announce that, at the first meeting in 2018 of the fourth session of the Board held on 23 October 2018, Mr. Li Yanjiang has been elected as the chairman of the Board with immediate effect. The term of office of Mr. Li Yanjiang as the chairman of the Board will end upon the expiry of the fourth session of the Board.

Please refer to the circular of the Company dated 6 September 2018 (the "Circular") for his biographical information.

ELECTION OF VICE CHAIRMAN OF THE BOARD

The Board is pleased to announce that Mr. Peng Yi has been elected as the vice chairman of the Board with immediate effect. The term of office of Mr. Peng Yi as the vice chairman of the Board will end upon the expiry of the fourth session of the Board.

Please refer to the Circular for his biographical information.

ELECTION OF MEMBERS AND CHAIRMEN OF BOARD COMMITTEES UNDER THE BOARD

The Board is pleased to announce that the Board has elected the following committee members and chairmen to the fourth session of the Board:

- (1) The Strategic Planning Committee of the Board shall comprise Mr. Li Yanjiang, Mr. Peng Yi, Mr. Du Ji'an, Mr. Niu Jianhua, Mr. Xu Qian and Mr. Zhang Chengjie. Mr. Li Yanjiang acts as the chairman of the Strategic Planning Committee;
- (2) The Audit and Risk Management Committee of the Board shall comprise Mr. Zhang Ke, Mr. Zhao Rongzhe, Mr. Xu Qian, Mr. Zhang Chengjie and Mr. Leung Chong Shun. Mr. Zhang Ke acts as the chairman of the Audit and Risk Management Committee;
- (3) The Remuneration Committee of the Board shall comprise Mr. Leung Chong Shun, Mr. Du Ji'an and Mr. Zhang Ke. Mr. Leung Chong Shun acts as the chairman of the Remuneration Committee;
- (4) The Nomination Committee of the Board shall comprise Mr. Zhang Chengjie, Mr. Li Yanjiang, and Mr. Zhang Ke. Mr. Zhang Chengjie acts as the chairman of the Nomination Committee; and
- (5) The Safety, Health and Environmental Protection Committee of the Board shall comprise Mr. Peng Yi, Mr. Niu Jianhua and Mr. Leung Chong Shun. Mr. Peng Yi acts as the chairman of the Safety, Health and Environmental Protection Committee.

The terms of offices of members and chairmen of the Board committees will commence immediately on 23 October 2018 and will end upon the expiry of their terms of directors of the fourth session of the Board.

Please refer to the Circular for their biographical information.

APPOINTMENT OF SENIOR MANAGEMENT INCLUDING PRESIDENT, CHIEF FINANCIAL OFFICER AND SECRETARY TO THE BOARD

The Board further announces that the Board has resolved to appoint Mr. Niu Jianhua as the president of the Company, Mr. Chai Qiaolin as the chief financial officer of the Company and Mr. Zhou Dongzhou as the secretary to the Board and the company secretary of the Company with immediate effect. The terms of offices of Mr. Niu Jianhua, Mr. Chai Qiaolin and Mr. Zhou Dongzhou are from the date of approval by the first meeting in 2018 of the fourth session of the Board to the date of constitution of the fifth session of the Board and the appointment of the new session of the senior management of the Company by the fifth session of the Board.

Please refer to the Circular for the biographical information of Mr. Niu Jianhua. The biographical information of Mr. Chai Qiaolin and Mr. Zhou Dongzhou is as follows:

Chai Qiaolin

Mr. Chai Qiaolin, born in 1968, is the Chief Financial Officer, a member of the Party Committee and the Manager of Finance Department of the Company. Mr. Chai currently serves as a member of the Discipline Inspection Committee of China Coal Group, a Director and the General Manager of China Coal Finance Co., Ltd. and the Chairman of the Board of Sunfield Resources Pty. Limited. Mr. Chai graduated in July 1991 from Beijing Institute of Economics majoring in public finance. Mr. Chai has

been qualified as a Senior Accountant. Mr. Chai previously served in China Coal Overseas Development Co., Ltd., China National Coal Industry Import and Export Corporation as well as China National Coal Industry Import and Export Group Corporation, undertaking financial management affairs. Mr. Chai previously served as the Deputy General Manager in the Financial Management Department of China Coal Group and the Deputy Manager of the Financial Department of the Company. Mr. Chai has over 25 years of extensive experience in financial work in state-owned enterprises as well as over 10 years of experience in capital operation and financial management in listed companies.

Zhou Dongzhou

Mr. Zhou Dongzhou, born in 1958, is the Secretary to the Board and the Company Secretary of the Company. He graduated from China Mining College (currently known as China University of Mining and Technology) in July 1982 majoring in English where he also obtained a Master's Degree of Engineering in May 1997. He is an Associate Professor of Translation and a Senior Professional Manager in the coal industry. He served at China University of Mining and Technology, the Science and Education Department of the Ministry of Coal Industry, and served as Secretary of the General Office of the Ministry of Coal Industry and the General Office of State Administration of Coal Industry, Manager of the Market Development Department and Deputy Head of the Coal Trading Division of China National Coal Group Corporation, Deputy General Manager of China Coal Import and Export Company and Joint Company Secretary of the Company

APPOINTMENT OF VICE PRESIDENTS

The president of the Company has nominated and the Board has resolved to appoint Mr. Qi Hegang, Mr. Pu Jin, Mr. Ma Gang and Mr. Ni Jiayu as vice presidents of the Company with immediate effect. The terms of offices of the vice presidents are from the date of approval by the first meeting in 2018 of the fourth session of the Board to the date of constitution of the fifth session of the Board and the appointment of the new session of the senior management of the Company by the fifth session of the Board.

Qi Hegang

Mr. Qi Hegang, born in 1959, is the Vice President of the Company, Chief Engineer of China National Coal Group Corporation, Expert Director of Guoyuanshidai Coal Asset Management Company Limited, Deputy Director of the Underground Mining Committee of Coal Industry Technology Committee and an adjunct professor of China University of Mining and Technology. He graduated from Shanghai Datun Intermediate Specialised Institute majoring in mining engineering, and obtained a Master's Degree in Engineering and an EMBA degree from China University of Mining and Technology and the School of Economics and Management of Tsinghua University respectively. He is also a Professoriate Senior Engineer and a Senior Professional Manager in the coal industry. He served as the Head of Mine Design Division, Vice Chief Engineer, Deputy Head, and Head for the Yaoqiao Mine of Datun Coal and Electricity (Group) Company Limited, the Chief Engineer of Datun Coal and Electricity (Group) Company Limited and a Director of Shanghai Datun Energy Resources Company Limited. Mr. Qi has been involved in the production, technology and management of coal mining work for an extensive period and has developed extensive knowledge of the coal industry. He has over 30 years of operational and managerial experience in the industry.

Pu Jin

Mr. Pu Jin, born in 1960, is the Vice President and a member of the Party Committee of the Company. He is also a member of the Party Committee of China National Coal Group Corporation and an Executive Director of China National Coal Mining Equipment Company Limited, Executive Director of China National Coal Association, Executive Director of China Coal Society, Deputy Director of Machinery and Electrical Experts Committee of Coal Industry Technology Committee and Deputy Director of National Coal Industry "653" Expert Steering Committee. He graduated from the China University of Mining and Technology in 1998 with a Master's Degree in engineering, and he obtained a Doctoral Degree in Management majoring in Management Science and Engineering from Tongji University in 2003. He is a Professoriate Senior Engineer, a National Senior Professional Manager and a Senior Professional Manager in the coal industry, and he is entitled to special government allowance granted by the State Council. He served as Assistant to the General Manager and Deputy General Manager of Automatic Engineering Division and Overseas Operations Division of China National General Machinery Corp. under the Ministry of Machinery Industry, General Manager of China Coal Shenzhen Company, General Manager of China Coal Southern Energy Resources Company Limited and Chairman of China National Coal Mining Equipment Group Corp and other positions. Mr. Pu has extensive experience in enterprise management as well as solid theoretical expertise in coal mining machinery.

Ma Gang

Mr. Ma Gang, born in 1969, is the Vice President and a member of the Party Committee of the Company. He also currently serves as a member of the Party Committee of China National Coal Group. He graduated from China Coal Economic College (currently known as Shandong Technology and Business University) in July 1991 majoring in accounting and obtained an EMBA degree from Tsinghua University in January 2013. He is qualified as a Senior Accountant. He served as the Deputy Division Chief of both the Financial Division of Pingshuo Coal Industry Company and the Administrative Office of Pingshuo First Coal Co., Ltd., Director of the Executive Office of Pingshuo Coal Industry Company and Manager of its Life Service Company, Deputy Chief Accountant and Director of the Finance & Assets Department of China Coal Pingshuo Coal Industry Company Limited, Chief Accountant and Deputy General Manager of China Coal Pingshuo Coal Industry Company Limited, and Chief Accountant, Deputy General Manager, General Manager and an Executive Director of China Coal Pingshuo Group Company Limited. Mr. Ma has long been working in the coal industry and has rich practical experience in enterprise management, production and operation, as well as financial management.

Ni Jiayu

Mr. Ni Jiayu, born in 1971, is the Vice President and a member of the Party Committee of the Company. He also currently serves as a member of the Party Committee of China National Coal Group and Deputy Director of China Coal Education Association. He graduated from Harbin University of Science and Technology in July 1993 majoring in industrial design, and received an MBA degree from Beijing University of Posts and Telecommunications in April 2002. He is qualified as a Senior Economist. He served as the Secretary of the Communist Youth League of China Coal Construction Group Corporation, the Secretary of the Communist Youth League, Deputy Director of the Work Department of Party Committee and Deputy General Manager of the Human Resources Department in China National Coal Group Corporation, Manager of the Department of

Human Resources and Director of the General Office of China Coal Energy Company Limited, and Director of the Party-Masses Work Department, Director of the Supervision and Audit Department, Director of the General Office and General Manager of the Human Resources Management Department in China National Coal Group Corporation. Mr. Ni has profound knowledge about the coal industry and extensive experience in human resources management and administrative management.

By Order of the Board

China Coal Energy Company Limited

Li Yanjiang

Chairman and Executive Director

Beijing, the PRC 23 October 2018

As at the date of this announcement, the executive directors of the Company are Li Yanjiang, Peng Yi and Niu Jianhua; the non-executive directors of the Company are Du Ji'an, Zhao Rongzhe and Xu Qian; and the independent non-executive directors of the Company are Zhang Ke, Zhang Chengjie, and Leung Chong Shun.

* For identification purpose only