KEY CORPORATE MANAGEMENT

Lincoln Leong Kwok-kuen Chief Executive Officer (up to 31 March 2019) Jacob Kam Chak-pui[#] Chief Executive Officer (w.e.f. 1 April 2019)

Commercial & Marketing

Jeny Yeung Mei-chun Commercial Director Karen Woo Kit-sum General Manager – Branding and Marketing Annie Leung Ching-man General Manager – Customer Experience Development Raymond Yuen Lap-hang General Manager – Marketing & Planning Margaret Chu Fung-kuen General Manager – Station Retail Andy Lau Wai-ming Managing Director of Ngong Ping 360 (Acting)

Corporate Affairs

Linda So Ka-pik Corporate Affairs Director Osbert Kwan Wing-Cheung Deputy General Manager – Media & Corporate Communications Lam Chan Lam-sang Deputy General Manager – Projects & Property Communications Eric Lee Ka-chun General Manager – Public Affairs

Engineering

Peter Ewen Engineering Director Andrew Mead Chief Architect (ARBUK) Lawrence Chung Kwok-leung General Manager – Planning & Civil Engineering Scott Mackenzie General Manager – Procurement & Contracts Vincent Simon Ho Head of Corporate Safety Wong Sha Head of E&M Engineering Tim Edmonds Principal Contracts Administration Manager – HSR Raymond Au Koon-shan Principal Contracts Administration Manager – SCL Nicholas Zhang Xiaolong Procurement & Contracts Manager – Operations & General Stephen Hamill Proiect Manager – Technical Support

Finance

Herbert Hui Leung-wah Finance Director Sammy Jim Kwok-wah General Manager – Corporate Finance Lisa Seto Siu-wah General Manager – Financial Control Candy Ng Chui-lok Head of Investor Relations and Retirement Benefits David Pang Hoi-hing Treasurer

Human Resources & Administration

Margaret Cheng Wai-ching Human Resources Director Ray Ng Shan-ho General Manager – Corporate Security Alison Wong Yuen-fan General Manager – Human Resources Vinnie Chi Man-yan General Manager – Human Resources (International & Talent Management) Denise Ng Kee Wing-man General Manager – Learning & Organisation Development Doreen Siu Wai-man General Manager – Reward Management

Internal Audit
Paul Chow Yuen-ming
Used of leternal Audit

Legal & Secretarial

Gillian Meller Legal and European Business Director Cecilia Cheng Yuet-fong General Manager – Governance & Risk Management Brian Downie General Manager – Legal (Operations & Growth Business) Linda Li Sau-lin General Manager – Legal (Property)

Mainland China & International Business

Australia Aussi data Terry Wong Ping-sau Deputy Director – Australian Business Leah Waymark Chief Executive Officer – Metro Trains Australia (w.e.f. 1 January 2019) Raymond O'Flaherty Chief Executive Officer – Metro Trains Melbourne Ivan Lai Ching-kai Chief Executive Officer – Metro Trains Sydney Tommy Lam Choi-fung Design & Delivery Director – SMC&SW David Yam Pak-nin General Manager – Business Development Edmund Wong Wai-ming General Manager – Operations Planning (w.e.f. 1 January 2019) Andrew Lezala Managing Director – Metro Trains Australia (up to 31 December 2018) Roger Ho Ho-wai Trains and Systems Director – Sydney Metro Northwest Project Europe Jeremy Long Chief Executive Officer – European Business Mats Johannesson Chief Executive Officer – MTR Express Håkan Nilsson Chief Executive Officer – MTR Nordic (Acting) (up to 6 January 2019) Chief Executive Officer – MTR Nordic (w.e.f. 7 January 2019) Mark Jensen Chief Executive Officer – MTR Nordic (w.e.f. 7 January 2019) Henrik Dahlin Chief Executive Officer – MTR Pendeltågen Erika Enestad Chief Executive Officer – MTR Tech Johan Oscarsson Chief Executive Officer – MTR Tunnelbanan Steve Murphy Managing Director – MTR Crossrail Headquarters Choi Tak-tsan General Manager – Global Operations Standards Macau

Angus Lee Chun-ming General Manager – Macau Light Rapid Transit Mainland China

Jeremy Xu Muhan Deputy Director – Mainland China Business Yi Min Chief Advisor – Mainland China Business Paul Wong Kah-ming Deputy General Manager – Operations (Acting) (Beijing) (w.ef. J January 2019) Ben Lui Gon-yee Deputy General Manager – Projects (Beijing) Charles Lau Kam-keung Deputy General Manager – Projects (Beijing) Charles Fok Chi-cheong Deputy General Manager – Projects (Hangzhou Line 5) Wilson Shao Shing-ming General Manager – Beijing & Tianjin Jia Jun General Manager – Business Development (Mainland China) Frank Liu Zhui-ming General Manager – Hangzhou Nelson Ng Wai-hung General Manager – Hangzhou Line 5 Oscar Ho Ka-wa General Manager – Mainland China Property

Sammy Wong Kwan-wai General Manager – Shenzhen Line 4 MTR Academy

Morris Cheung Siu-wa President of MTR Academy (up to 16 July 2018) Margaret Cheng Wai-Ching President of MTR Academy (Acting) (w.e.f. 17 July 2018)

Operations

Adi Lau Tin-shing Operations Director Alan Cheng Kwan-hing Chief of Operating Francis Li Shing-kee Chief of Operating – HSR (up to 31 December 2018) John Woo Shui-wah Chief of Operating – HSR & Intercity (Acting) (w.e.f. 1 January 2019) Tony Lee Kar-yun Chief of Operations Engineering Gordon Lam Bik-Shun Chief Signal Engineer (Operations)

Cheris Lee Yuen-ling Deputy Chief of Operating – HSR (w.e.f. 1 January 2019) Manho John-william Deputy General Manager – Special Duties Michael Leung Yu-hing Deputy General Manager – Technical & Asset Engineering Chan Hing-keung ral Manager – Train Services & Systems Engineering Carmen Li Wai-ching General Manager – HSR & Intercity (w.e.f. 1 January 2019) Terry Wong Wing-kin – Infrastructure Maintenance General Manager – muser Ronald Cheng Kin-wai General Manager – Planning & Development Lu Wong Ho-leung General Manager – Rolling Stock Fleet Chan Keng-sam General Manager – Works Management General Manager – Works Management Rick Wong Hoi-wah Head of Infrastructure Works Allen Ding Ka-chun Head of Operating – North & East Regions Ronnie Tong Chai-ming Head of Operating – South Region Cheung Chi-keung Head of Operating – West Region Siman Tang Siman Tang Head of Operations Strategic Business Management Lee Kim-hung Joseph Sin Chi-man Project Manager – Signalling (DUAT) Projects Philco Wong Nai-keung Projects Director (up to 7 August 2018) Roger Bayliss Projects Director (w.e.f. 18 March 2019) James Chow So-hung Divisional General Manag - Projects Thomas Lau Ming-yu Chief Design Manager (w.e.f. 14 January 2019) Henry Young Chief Programming Engineer Peter Leung Man-fat er – Operations Projects Ken Wong Kin-wai aer – Proiects Leung Chi-lap Head of E&M Construction Clement Ngai Yum-keung t Engineering Neil Ng Wai-hang Lead Project Manager – SCL Civil – NSL (w.e.f. 14 January 2019) Nelson Cheng Wai-hung Project Manager – Cost Control (up to 28 February 2019) Project Manager – Cost Control (up to 28 February Andrew Yim Kin-on Project Manager – HSR Terminus Building Services Chan Chun-sing Project Manager – Rolling Stock David Salisbury Project Manager – SCL Civil – EWL (up to 31 January 2019)

Project Manager - SCL Civil – EWL (up to 31 January 2019) Lesly Leung Po-po Project Manager - SCL Civil – EWL (w.e.f. 1 February 2019) Walter Lam Wai-tak Project Manager - SCL Civil – Exhibition Station (w.e.f. 14 January 2019) Nelson Yeung Kin-wa Project Manager - SCL Civil – HUH Tim Leung Chi-tim Project Manager - SCL E&M Terence Law Che-chung Project Manager - SCL E

Property

David Tang Chi-fai Property Director James Hor Wai-hong Head of Business Development (Property) (up to 31 March 2019) Kenneth Lung Tze-ho Head of Investment Property – East Region Debbie Chan Yuen-ping Head of Investment Property – West Region Melissa Pang Mee-yuk Head of Property Development Kenny Chow Chun-ling Head of Property Management Wilfred Yeung Sze-wai Head of Property Brojert

Strategy, Innovation & Technology

Jerry Li Zhe Deputy Director – Strategy, Innovation and Technology Ted Suen Yiu-tat Chief Information Officer

🕴 Jacob Kam Chak-pui held the position of Managing Director – Operations and Mainland Business from 1 May 2016 to 31 March 2019.