# 恒新豐控股有限公司 HANDS FORM HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability) (於閱曼群島註冊成立的有限公司)

Stock Code 股份代號: 1920



2019 ANNUAL REPORT 年報

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# Corporate Information

# 公司資料

## **Board of Directors**

#### **Executive Directors**

Mr. Cheung Kwok Fai Adam (Chairman and Chief Executive Officer)

Mr. Ng Sheung Chung

Mr. Ma Kan Sun

#### **Independent Non-Executive Directors**

Mr. Pak Shek Kuen

Mr. Lo Chi Hung

Mr. Ho Kwok Lung

## **Audit Committee**

Mr. Pak Shek Kuen

(Chairman)

Mr. Lo Chi Hung

Mr. Ho Kwok Lung

## **Remuneration Committee**

Mr. Lo Chi Hung

(Chairman)

Mr. Pak Shek Kuen

Mr. Ho Kwok Lung

#### **Nomination Committee**

Mr. Cheung Kwok Fai Adam (Chairman)

Mr. Pak Shek Kuen

Mr. Lo Chi Hung

Mr. Ho Kwok Lung

# **Company Secretary**

Mr. Tsui Chun Hung

# **Authorised Representatives**

Mr. Cheung Kwok Fai Adam

Mr. Tsui Chun Hung

# **Registered Office in the Cayman Islands**

Clifton House

75 Fort Street, P.O. Box 1350

Grand Cayman KY1-1108

Cayman Islands

## 董事會

### 執行董事

張國輝先生

(主席兼行政總裁)

(丰席)

(丰席)

(丰席)

伍尚聰先生

馬庚申先生

#### 獨立非執行董事

白錫權先生

盧志雄先生

何國龍先生

## 審核委員會

白錫權先生

盧志雄先生

何國龍先生

## 薪酬委員會

盧志雄先生

白錫權先生

何國龍先生

# 提名委員會

張國輝先生

白錫權先生

盧志雄先生

何國龍先生

## 公司秘書

崔隽雄先生

## 授權代表

張國輝先生

崔隽雄先生

# 開曼群島註冊辦事處

Clifton House

75 Fort Street, P.O. Box 1350

Grand Cayman KY1-1108

Cayman Islands

# **Headquarters and Principal Place of Business In Hong Kong**

Room 9, 2/F Hang Bong Commercial Centre 28 Shanghai Street Jordan, Kowloon Hong Kong

# **Principal Share Registrar and Transfer Office** in Cayman Islands

Ocorian Trust (Cayman) Limited Clifton House 75 Fort Street, P.O. Box 1350 Grand Cayman KY1-1108 Cayman Islands

# Hong Kong Branch Share Registrar and **Transfer Office**

Boardroom Share Registrars (HK) Limited Room 2103B, 21/F, 148 Electric Road North Point, Hong Kong

# **Compliance Adviser**

**Grande Capital Limited** Room 2701, 27/F, Tower 1 Admiralty Centre 18 Harcourt Road, Admiralty Hong Kong

# Legal Adviser as to Hong Kong Law

Guantao & Chow Solicitors and Notaries Suites 1801-3, 18/F One Taikoo Place 979 King's Road Quarry Bay Hong Kong

## 總部及香港主要營業地點

香港 九龍佐敦 上海街28號 恒邦商業中心 2樓9室

# 開曼群島主要股份過戶登記處

Ocorian Trust (Cayman) Limited Clifton House 75 Fort Street, P.O. Box 1350 Grand Cayman KY1-1108 Cayman Islands

## 香港股份過戶登記分處

寶德隆證券登記有限公司 香港北角 電氣道148號21樓2103B室

# 合規顧問

均富融資有限公司 香港 金鐘夏慤道18號 海富中心 1座27樓2701室

# 香港法例之法律顧問

觀韜律師事務所(香港) 香港 鰂魚涌 英皇道979號 太古坊一座 18樓 1801-3 室

# Corporate Information

# 公司資料

# **Auditor**

Deloitte Touche Tohmatsu Certified Public Accountants 35/F One Pacific Place 88 Queensway Hong Kong

# **Principal Banker**

The Bank of East Asia Limited

# **Stock Code**

1920

## Website

www.handsform.com

# 核數師

德勤 • 關黃陳方會計師行 執業會計師 香港 金鐘道88號 太古廣場一期35樓

# 主要往來銀行

東亞銀行有限公司

# 股份代號

1920

## 網站

www.handsform.com

# Chairman's Statement

# 主席報告



Dear Shareholders.

On behalf of the board (the "Board") of directors (the "Directors") of Hands Form Holdings Limited (the "Company"), I present the annual report of the Company and its subsidiaries (collectively referred to as the "Group") for the year ended 31 December 2019 (the "Year").

The shares of the Company (the "Shares") were successfully listed (the "Listing") on the Main Board of The Stock Exchange of Hong Kong Limited (the "Stock Exchange") on 16 August 2019 (the "Listing Date"). It marked an important milestone for the Group and laid a solid foundation for future development. On behalf of the Group, I would like to extend our appreciation to all parties who have helped us build our business over the years as well as to those who helped to bring the Company to the Listing on the Stock Exchange.

The Group is a Hong Kong-based subcontractor engaged in the provision of wet trades works and the wet trades related ancillary works in Hong Kong.

The revenue from the provision of wet trades works and the wet trades related ancillary works for the Year amounted to approximately HK\$558.1 million, representing an increase of approximately HK\$126.3 million, or 29.3% compared to approximately HK\$431.8 million for the year ended 31 December 2018. The increase was primarily due to projects located in Tin Shui Wai and Tseung Kwan O which contributed revenue of approximately HK\$250.1 million during the Year. The gross profit of approximately HK\$70.2 million reported for the Year was higher than the gross profit of approximately HK\$52.9 million for the year ended 31 December 2018.

Looking ahead, the recent novel coronavirus (COVID-19) outbreak and local social incidents in Hong Kong will adversely impact the construction industry. In particular, the Chinese government and the Hong Kong government respectively implemented various measures including compulsory quarantine and new border control measures to prevent the spread of the novel coronavirus. These containment efforts have impeded the production and transportation of construction materials and resulted in lack of site workers. Regardless of the near-term challenges in the industry, we will remain focused on our long-term goals and sustainable development. The Board will take appropriate measures to control costs incurred and proactive approach in tendering profitable projects in order to lessen any adverse impact on the Group.

尊敬的各位股東:

本人謹此代表恆新豐控股有限公司(「本公司」) 董事(「董事|)會(「董事會|)向 閣下提呈本公 司及其附屬公司(統稱為「本集團」)截至二零 一九年十二月三十一日止年度(「本年度」)的年 度報告。

於二零一九年八月十六日(「上市日期」),本公 司股份(「股份」)成功於香港聯合交易所有限公 司(「聯交所」)主板上市(「上市」),標誌著本集 團的重要里程碑,並為未來發展奠定了堅實基 礎。本人欣然代表本集團向多年來幫助我們建 立業務的各方及幫助本公司於聯交所上市的各 方表達誠摯的謝意。

本集團乃為位於香港從事提供泥水工程及與泥 水工程相關的配套工程的分包商。

於本年度自提供泥水工程及與泥水工程相關的 配套工程所得收益達約558.1百萬港元,較截 至二零一八年十二月三十一日止年度的約431.8 百萬港元增加約126.3百萬港元或29.3%。該 增加乃主要由於位於天水圍及將軍澳的項目為 本年度貢獻收益約250.1百萬港元。本年度錄 得毛利約70.2百萬港元高於截至二零一八年 十二月三十一日止年度之毛利約52.9百萬港元。

展望未來,近期新冠病毒疫情(COVID-19)爆發 以及香港本地社會事件將對建築業造成不利影 響。具體而言,中國政府及香港政府分別採取 各種措施以防止新型冠狀病毒傳播,包括強制 檢疫及新的邊境管制措施。該等遏制措施阻礙 了建築材料的生產及運輸以及導致地盤工人欠 缺。儘管短期內行業面臨諸多挑戰,我們仍將 不忘我們的長遠目標及可持續發展。董事會將 採取措施控制產生的成本,並積極投取具盈利 的項目,以減輕對本集團造成的任何不利影響。

# Chairman's Statement

# 主席報告

On behalf of the Board, I would like to take this opportunity to express my deep gratitude to our committed staff and Directors for their dedications and contributions, and to sincerely thank our customers, business partners and investors for their continuous support and trust.

本人欣然代表董事會藉此機會衷心感謝我們盡 職的員工及董事的竭誠服務及貢獻,亦向客 戶、業務夥伴及投資者的持續支持及信任表達 誠摯的感謝。

### **Cheung Kwok Fai Adam**

Chairman and Chief Executive Officer

Hong Kong, 27 March 2020

主席兼行政總裁

張國輝

香港,二零二零年三月二十七日

# Management Discussion and Analysis





## **Business Review and Outlook**

The Group is an established subcontractor in Hong Kong and is principally engaged in the provision of wet trades works and other wet trades related ancillary works. Wet trades works include plastering on floors, walls and ceilings, tile laying on internal and external walls and floors, brick laying and marble works.

The Group provides wet trades works through its principal operating subsidiaries, namely, Pak Fai Engineering Limited ("Pak Fai") and Ma Yau Engineering Limited ("Ma Yau"). Both of the principal operating subsidiaries have been registered in the Registered Specialist Trade Contractors Scheme (formerly known as the Subcontractor Registration Scheme) of the Construction Industry Council. Pak Fai and Ma Yau first completed such registration under the predecessor scheme in April 2004 and our registration has since then covered finishing wet trades, marble, granite and stone work with a wide range of specialties including brick work, plastering and tiling, spray plaster and screeding, marble and granite works.

On 16 August 2019, the Shares were successfully listed on the Main Board of the Stock Exchange, making an important milestone of the Company's business.

As at 31 December 2019, the Group had a total of 16 ongoing projects (including projects that have commenced but not substantially completed as well as projects that have been awarded but not yet commenced) and the original contract sum of these projects is approximately HK\$947.1 million in aggregate.

The Directors are aware that the outbreak of novel coronavirus disease (COVID-19) together with the challenges posed by the social unrest in Hong Kong in the past months means a double blow to the Hong Kong economy and further contributes to a downward trend in the Hong Kong construction market. With many large-scale infrastructure projects approaching completion and lack of new projects in the industry, the Group underwent fierce competition and faced great pressure when bidding for new projects. In order to maintain its market share in the wet trades works industry, the Group will continue to closely monitor the market and respond to changes in market conditions. The Directors are confident that with the Group's reputation in the wet trades works industry and its experienced management team, the Group is in a good position to compete with its competitors. The Group will continue to improve its competitiveness in the market by continuing to provide quality works to its customers. The Group will also continue to proactively seek opportunities to expand its customer base and its market share and undertake more wet trades projects which will enhance value to the shareholders of the Company.

## 業務回顧及前景

本集團乃香港知名的分包商,主要從事提供泥 水工程及其他與泥水工程相關的配套工程。泥 水工程包括地台、牆壁及天花板批盪、內外牆 及地台鋪砌瓦片、砌磚及雲石工程。

本集團诱過其主要營運附屬公司栢輝工程有限 公司(「栢輝」)及馬友工程有限公司(「馬友」)提 供泥水工程。該兩間主要營運附屬公司均已於 建造業議會的註冊專門行業承造商制度(前稱分 包商註冊制度)註冊。栢輝及馬友於二零零四年 四月首次完成先前制度下的註冊,而我們的註 冊自此覆蓋泥水終飾工程、鋪砌雲石及花崗石 磚與石工,涵蓋廣泛的專長,包括磚工、批盪 及鋪砌瓷磚、噴射批盪及地台批盪、鋪砌雲石 及花崗石磚工程。

於二零一九年八月十六日,股份成功於聯交所 主板上市,標誌著本公司業務的重要里程碑。

於二零一九年十二月三十一日,本集團共有16 個進行中項目(包括已動工但未完全竣工的項 目,以及已獲授但尚未動工的項目)及該等項目 的原合約金額合共約為947.1百萬港元。

董事知悉,新冠病毒疫情(COVID-19)的爆發 加上過往數月香港社會動盪造成的挑戰,對香 港經濟造成雙重打擊並令香港建築市場進一步 下滑。隨著大量大型基建項目接近完工且業內 缺乏新項目,本集團於競標新項目時面對激烈 的競爭及巨大的壓力。為維持本集團於泥水工 程行業的市場份額,本集團將繼續密切監督市 場並對市況變動作出回應。憑藉本集團於泥水 工程行業的聲譽及經驗豐富的管理團隊,董事 有信心本集團與其競爭對手的競爭處於有利地 位。本集團將透過持續向客戶提供高質量工程 以持續提高市場競爭力。本集團亦會繼續積極 尋求機會擴充我們的客戶群及市場份額,並承 接更多泥水工程項目,提升本公司股東價值。

# Management Discussion and Analysis

管理層討論與分析

## **Financial Review**

#### Revenue

The Group's revenue increased by approximately HK\$126.3 million or approximately 29.3% from approximately HK\$431.8 million for the year ended 31 December 2018 to approximately HK\$558.1 million for the Year. The increase in revenue was mainly driven by the revenue contributed by some of our existing sizable projects during the Year.

## **Gross Profit and Gross Profit Margin**

The gross profit of the Group for the Year amounted to approximately HK\$70.2 million, representing an increase of approximately 32.8% as compared with approximately HK\$52.9 million for the year ended 31 December 2018. The Group's gross profit margin for the Year was approximately 12.6%, as compared with approximately 12.2% for the year ended 31 December 2018. The increase in gross profit was primarily due to the increase in revenue as discussed above, while the Group's gross profit margin remained broadly stable.

#### Other Income

Other income of the Group for the Year amounted to approximately HK\$359,000, representing a decrease of approximately 56.3% or HK\$462,000 compared with approximately HK\$821,000 for the year ended 31 December 2018. The decrease was primarily due to the absence of rental income and government subsidy for the Year.

## **Administrative Expenses**

The administrative expenses of the Group for the Year amounted to approximately HK\$9.0 million, representing an increase of approximately 149.8% compared with approximately HK\$3.6 million for year ended 31 December 2018. The increase was mainly attributable to (i) the increase of administrative staff costs (including directors' emoluments) due to the increase of our administration, accounting and finance staff who joined us during 2019 and the general increment in salaries and bonus for the Directors and administrative, accounting and finance staff; and (ii) the increase in post-listing professional fee.

## 財務回顧

## 收益

本集團的收益由截至二零一八年十二月三十一 日止年度的約431.8百萬港元增加約126.3百萬 港元或約29.3%至本年度的約558.1百萬港元。 收益增加乃主要由本年度我們若干現有大型項 目貢獻的收益所帶動。

## 毛利及毛利率

本集團於本年度的毛利約為70.2百萬港元, 較截至二零一八年十二月三十一日止年度的約 52.9 百萬港元增加約32.8%。本集團於本年度 的毛利率約為12.6%,而截至二零一八年十二 月三十一日止年度約為12.2%。毛利增加主要 由於 上文所述的收益增加,而本集團毛利率總 體維持穩定。

## 其他收入

本集團於本年度的其他收入約為359,000港 元,較截至二零一八年十二月三十一日止年度 的約821,000港元減少約56.3%或462,000港 元。該減少乃主要由於本年度並無租金收入及 政府補助。

#### 行政開支

本集團於本年度的行政開支約為9.0百萬港元, 較截至二零一八年十二月三十一日止年度的約 3.6百萬港元增加約149.8%。增加主要由於(i) 二零一九年加入我們的行政、會計及財務員工 增加及董事、行政、會計及財務員工薪金及花 紅普遍增加導致行政員工成本(包括董事酬金) 增加;及(ii)上市後專業費用增加。

## **Finance Costs**

Finance costs of the Group for the Year were approximately HK\$260,000, representing an increase of approximately 217.1% compared with approximately HK\$82,000 for the year ended 31 December 2018. The significant increase was mainly attributable to an increase in the interests on bank overdrafts and bank borrowing, which was primarily driven by the Group's business growth and increasing working capital for sustaining its business operation. Since the bank borrowing was drawn down in late 2018, more interest of bank borrowing attributed to finance costs for the year ended 31 December 2019.

### **Net Profit**

Profit attributable to owners of the Company for the Year decreased by approximately HK\$4.5 million or approximately 11.1% from approximately HK\$40.3 million for the year ended 31 December 2018 to HK\$35.8 million for the Year. The decrease in the Group's net profit for the Year was mainly due the non-recurring listing expenses of approximately HK\$17.6 million incurred during the Year (for the year ended 31 December 2018: approximately HK\$2.0 million).

# Liquidity, Financial Resources and **Capital Structure**

The Shares were successfully listed on the Main Board of the Stock Exchange on the Listing Date and there has been no change in capital structure of the Group since then.

As at 31 December 2019, the Company's issued capital was HK\$26,000,000 and the number of its issued ordinary shares was 2,600,000,000 of HK\$0.01 each.

As at 31 December 2019, the Group had total cash and bank balances of approximately HK\$24.7 million (31 December 2018: approximately HK\$18.1 million). The total borrowings of the Group, consisting of bank overdrafts and bank borrowing, as at 31 December 2019 were approximately HK\$3.8 million (31 December 2018: approximately HK\$20.8 million). All borrowings were denominated in Hong Kong dollars. Interests are charged at fixed and floating rates. The Group did not carry out any interest rate hedging policy.

## 融資成本

於本年度,本集團的融資成本約為260,000港 元,較截至二零一八年十二月三十一日止年度 約82,000港元增加約217.1%。該大幅增加主 要由於銀行透支及銀行借款利息增加,而其乃 主要由於本集團業務增長及維持其業務營運之 營運資金增加。由於銀行借款已於二零一八年 年底提取,故截至二零一九年十二月三十一日 止年度確認較多融資成本之銀行借款利息。

## 絊利

於本年度,本公司擁有人應佔溢利由截至二零 一八年十二月三十一日止年度的約40.3百萬 港元減少約4.5百萬港元或約11.1%至本年度 的35.8百萬港元。本集團於本年度的純利減少 主要由於於本年度產生的非經常性上市開支約 17.6百萬港元(截至二零一八年十二月三十一 日止年度:約2.0百萬港元)。

## 流動資金、財務資源及資本架構

股份於上市日期順利於聯交所主板上市及自此 本集團的資本架構並無任何變動。

於二零一九年十二月三十一日,本公司的已發 行股本為26,000,000港元以及已發行普通股數 目為2,600,000,000股每股面值0.01港元的股 份。

於二零一九年十二月三十一日,本集團的現金 及銀行結餘總額約為24.7百萬港元(二零一八 年十二月三十一日:約18.1百萬港元)。本集 團於二零一九年十二月三十一日的借款總額(包 括銀行透支及銀行借款)約為3.8百萬港元(二 零一八年十二月三十一日:約20.8百萬港元)。 所有借款均以港元計值。利息按固定利率及浮 動利率收取。本集團並無實施任何利率對沖政 策。

# Management Discussion and Analysis

管理層討論與分析

# **Treasury Policy**

The Group has adopted a prudent financial management approach towards its treasury policy. The Board closely monitors the Group's liquidity position to ensure that the liquidity structure of the Group's assets, liabilities, and other commitments can meet its funding requirements all the time.

# **Pledge of Assets**

As at 31 December 2019, the Group had approximately HK\$6.5 million of net book value of its leasehold land and buildings pledged for banking facilities (31 December 2018: HK\$6.6 million).

# **Foreign Exchange Risk**

The Group mainly operates in Hong Kong. Most of the operating transactions and revenue were settled in Hong Kong dollars and the Group's assets and liabilities are primarily denominated in Hong Kong dollars. With the insignificant portion of monetary transactions and assets denominated in foreign currencies, the Group did not engage in any derivatives agreement and did not commit to any financial instrument to hedge its foreign exchange exposure during the Year (2018: nil).

# **Gearing Ratio**

As at 31 December 2019, the gearing ratio (calculated as total bank borrowing (i.e. bank overdrafts and bank borrowing) divided by the total equity) was approximately 1.7% (31 December 2018: approximately 27.3%).

# **Capital Expenditure**

During the Year, the Group invested approximately HK\$4.1 million on the acquisition of property, plant and equipment. Capital expenditure was principally funded by internal resources.

# **Capital Commitments and Contingent** Liabilities

As at 31 December 2019, the Group had no material capital commitments or contingent liabilities.

## 庫務政策

本集團針對其庫務政策採取審慎的財務管理方 法。董事會密切監察本集團的流動資金狀況, 確保本集團的資產、負債及其他承擔的流動資 金架構始終能夠滿足其資金需求。

## 資產抵押

於二零一九年十二月三十一日,本集團擁有賬 面淨值約6.5百萬港元的租賃土地及樓宇,以為 銀行融資作抵押(二零一八年十二月三十一日: 6.6 百萬港元)。

## 外匯風險

本集團主要於香港營運。大部分營運交易及收 益均以港元結算,且本集團資產及負債主要以 港元計值。於本年度,鑒於以外幣計值的貨幣 交易及資產並不重大,本集團並未涉及任何衍 生工具協議,亦無使用任何金融工具對沖其外 匯風險(二零一八年:無)。

# 資產負債比率

於二零一九年十二月三十一日,資產負債比率 (按銀行借款總額(即銀行透支及銀行借款)除 以權益總額計算)約為1.7%(二零一八年十二 月三十一日:約27.3%)。

# 資本開支

於本年度內,本集團投資約4.1百萬港元用於 購買物業、廠房及設備。資本開支主要由內部 資源撥資。

# 資本承擔及或然負債

於二零一九年十二月三十一日,本集團並無重 大資本承擔或或然負債。

# Material Acquisitions and Disposals of **Subsidiaries and Associated Companies**

During the Year, the Group did not have any material acquisitions or disposals of subsidiaries or associated companies apart from the reorganisation in relation to the Listing as disclosed in the Company's prospectus dated 6 August 2019 (the "Prospectus").

# **Significant Investment Held**

During the Year, the Group did not hold any significant investments.

# Future Plans for Material Investments or **Capital Assets**

Save as disclosed under the section headed "Future plans and use of proceeds" in the Prospectus, the Group does not have any other plans for material investments or capital assets.

## Use of Proceeds

The amount of the proceeds, net of listing expenses (including underwriting fee) either recognised in the consolidated statement of profit or loss and other comprehensive income or deducted from the share premium, from the Listing ("Net Proceeds") was approximately HK\$90.0 million. The Group intends to apply the Net Proceeds in accordance with the proposed applications set out in the section headed "Future plans and use of proceeds" in the Prospectus.

# 重大收購及出售附屬公司及聯營公

於本年度內,除本公司日期為二零一九年八月 六日之招股章程(「招股章程」)所披露有關上市 的重組外,本集團並無任何重大收購或出售附 屬公司或聯營公司事項。

## 所持重大投資

於本年度內,本集團並無持有任何重大投資。

## 重大投資或資本資產之未來計劃

除根據招股章程的「未來計劃及所得款項用途」 一節所披露者外,本集團並無重大投資或資本 資產之任何其他計劃。

## 所得款項用途

上市所得款項(扣除上市開支(包括包銷費用) (包括於綜合損益及其他全面收益表內確認及自 股份溢價中扣除的款項))(「所得款項淨額」)約 為90.0百萬港元。本集團擬按招股章程「未來 計劃及所得款項用途」一節所載建議用途使用 所得款項淨額。

An analysis of the utilisation of the Net Proceeds up to the date of this annual report is set out below:

直至本年報日期,動用所得款項淨額之分析載 列如下:

			Actual use of Net	Unutilised
			Proceeds up to	balance up to
			the date of this	the date of this
		Planned	annual report	annual report
			直至本年報日期	
			實際使用所得	直至本年報日期
		已規劃	款項淨額	之未使用結餘
		HK\$'000	HK\$'000	HK\$'000
		千港元	千港元	千港元
1 Payment for upfront costs	1 支付頂糧費	39,900	39,900	_
2 Expansion of workforce	2 擴大員工數目	18,700	60	18,640
3 Upgrading our office facilities and	3 升級我們的辦公設備	,		
information technology system	及資訊技術系統	9,900	1,953	7,947
4 Acquiring machinery and equipment	4 購置機器及設備	8,300	6,321	1,979
5 Payment of performance bonds	5 支付履約保證	7,500	_	7,500
6 Renting a new warehouse	6 租賃新的倉庫	3,200	_	3,200
5 Acquiring safety equipment and tools	5 購買安全設備及工具	2,500	441	2,059
		90,000	48,675	41,325

As at the date of this annual report, the unutilised proceeds are placed in interest-bearing deposits with authorised financial institutions or licensed banks in Hong Kong.

於本年報日期,尚未動用的所得款項乃作為計 息存款存放於香港認可金融機構或持牌銀行。

The Directors regularly evaluate the Group's business objectives and may change or modify plans against the changing market condition to ascertain the business growth of the Group. During the Year, the Directors considered that no modification of the use of proceeds described in the Prospectus was required.

董事定期評估本集團的業務目標,並可能按市 況變更或修改計劃,以確保本集團之業務增 長。於本年度,董事認為毋須對招股章程所述 所得款項用途作出修改。

# **Employees and Remuneration Policy**

As at 31 December 2019, the Group employed a total of 42 employees (including executive Directors and independent non-executive Directors), as compared to a total of 35 employees as at 31 December 2018. Total staff costs which include Directors' emoluments for the Year were approximately HK\$16.3 million (year ended 31 December 2018: approximately HK\$8.8 million). The salary and benefit level of the employees of the Group are competitive and individual performance is rewarded through the Group's salary and bonus system. The Group conducts annual review on the salary increase, discretionary bonuses and promotions based on the performance of each employee.

The emoluments of the Directors are decided by the Board after recommendation from the remuneration committee of the Company, having considered factors such as the Group's financial performance and the individual performance of the Directors, etc.

The Company has adopted a share option scheme as an incentive to Directors and eligible employees.

During the Year, the Group has not experienced any significant problems with its employees due to labour disputes nor has it experienced any difficulty in the recruitment and retention of experienced staff.

### **Final Dividend**

The Board has resolved not to recommend the declaration of final dividend to shareholders of the Company for the Year.

# **Compliance Adviser's Interests**

As notified by the Company's compliance adviser, Grande Capital Limited ("Grande"), as at 31 December 2019, except for the compliance adviser agreement entered into between the Company and Grande dated 14 March 2019, neither Grande nor its directors, employees or close associates had any interests in relation to the Company, which is required to be notified to the Company pursuant to the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules").

## 僱員及薪酬政策

於二零一九年十二月三十一日,本集團僱有 合共42名僱員(包括執行董事及獨立非執行董 事),而二零一八年十二月三十一日則有合共 35名僱員。本年度,總員工成本(包括董事酬 金) 約為16.3百萬港元(截至二零一八年十二月 三十一日止年度:約8.8百萬港元)。本集團的 僱員薪資及福利水平具競爭力,且透過本集團 的薪資及花紅制度獎勵個人表現。本集團每年 根據各僱員的表現對加薪、酌情花紅及晉升進 行審閱。

董事的酬金由董事會參考本公司薪酬委員會的 推薦建議後決定,當中計及本集團財務表現及 董事個別表現等因素。

本公司已採納一項購股權計劃,作為對董事及 合資格僱員的獎勵。

於本年度內,本集團並無與僱員出現勞工糾紛 所引致的任何重大問題,招聘及留任經驗豐富 的員工時亦無遭遇任何困難。

## 末期股息

董事會已議決不建議向本公司股東宣派本年度 的末期股息。

# 合規顧問權益

據本公司合規顧問均富融資有限公司(「均富」) 所告知,於二零一九年十二月三十一日,除本 公司與均富於二零一九年三月十四日訂立之合 規顧問協議外,均富及其董事、僱員或緊密聯 繫人士概無於本公司擁有根據聯交所證券上市 規則(「上市規則」)須向本公司告知的任何權益。



# 董事會報告

The Board is pleased to present to the shareholders this annual report together with the audited consolidated financial statements of the Group for the Year.

董事會欣然向股東提呈本年度報告及本集團於 本年度之經審核綜合財務報表。

# **Principal Activities**

The Company is an investment holding company while the principal subsidiaries are principally engaged in the provision of wet trades works and other wet trades related ancillary works in Hong Kong. Details of the principal activities of its subsidiaries are set out in note 29 to the consolidated financial statements. There was no significant change in the Group's principal activities during the Year.

### **Business Review**

Discussion and analysis of principal activities as required by Schedule 5 to the Companies Ordinance (Cap. 622 of the Laws of Hong Kong), including a discussion of the principal risks facing the Group and an indication of likely future developments in the Group's business can be found in the section headed "Management Discussion and Analysis" set out on pages 7 to 13 of this annual report. The discussion forms part of this report of the Directors.

#### **Results and Dividend**

The results of the Group for the Year are set out in the consolidated statement of profit or loss and other comprehensive income on page 79 of this annual report. The Board has resolved not to recommend the declaration of final dividend to shareholders of the Company for the Year.

# **Property, Plant and Equipment**

Details of movements in the property, plant and equipment of the Group during the Year are set out in note 13 to the consolidated financial statements of this annual report.

# Relationship with Key Stakeholders

The Directors are of the view that employees, customers, sub-contractors and suppliers are the keys to the sustainable development of the Group.

## 主要活動

本公司為一間投資控股公司,其主要附屬公司 主要於香港從事提供泥水工程及其他與泥水工 程相關的配套工程。其附屬公司之主要業務詳 情載於綜合財務報表附註29。於本年度,本集 團的主要業務活動並無重大變動。

## 業務回顧

香港公司條例(香港法例第622章)附表5所要 求的討論和分析主要業務,包括描述本集團的 主要風險及未來業務發展可能遇到的不確定因 素,可參閱本年報第7至13頁所載的管理層討 論與分析。該討論構成本董事會報告的一部分。

## 業績及股息

本集團於本年度的業績載於本年報第79頁的綜 合損益及其他全面收益表。董事會議決不建議 就本年度向本公司股東宣派末期股息。

# 物業、廠房及設備

於本年度,本集團的物業、廠房及設備變動詳 情載於本年報綜合財務報表附註13。

# 與主要持份者的關係

董事認為僱員、客戶、分包商及供應商對本集 團的可持續發展至關重要。

## **Employees**

Employees are regarded as valuable assets of the Group. The objective of the Group's human resource management is to reward and recognise wellperformed staff by providing a competitive remuneration package and implementing a sound performance appraisal system with appropriate incentives. In particular, the Group promotes career development and advancement by providing appropriate training and opportunities in order to enhance the employees' work performance.

#### Customers

The Group's major customers include construction work companies engaged in public and/or private construction projects in Hong Kong. The Group has established long-term business relationship with these customers for many years and committed to offer quality service to meet their requirement. The Group endeavours to maintain contacts with these customers regularly in order to understand their needs and provide required service to support their businesses.

## **Sub-contractors and Suppliers**

The Group has developed a long-standing relationship with a number of sub-contractors and suppliers and the Group has always been communicating closely with them to ensure that there will be good quality and sustainable goods and services provided to the Group. When selecting sub-contractors and suppliers, the Group often requires them to satisfy certain criteria such as experience and capability, financial strength, track record, and reputation.

# **Share Capital**

Details of movements during the Year in the share capital of the Company are set out in note 23 to the consolidated financial statements of this annual report.

#### Reserves

Details of movements in the reserves of the Group during the Year are set out in the consolidated statement of changes in equity on page 81 of this annual report.

## 僱員

僱員為本集團的寶貴資產。本集團人力資源管 理目標為向員工提供具競爭力的薪酬方案及實 施有效的績效考核系統,並適當採取激勵措 施,以嘉獎及表彰優秀員工。尤其是,本集團 將為僱員提供適當培訓及機遇以提高彼等的工 作表現,從而推進其事業發展及進步。

## 客戶

本集團的主要客戶包括於香港從事公營及/或 私營建築項目的建築工程公司。本集團已與該 等客戶建立為期數年之久的長期業務關係並致 力於提供符合彼等要求的優質服務。本集團竭 力維持與該等客戶保持定期聯繫,以了解彼等 的需求並提供所須服務,從而推動彼等的業務 發展。

## 分包商及供應商

本集團已與眾多分包商及供應商建立長期業務 關係,而本集團向來與彼等保持密切交流,以 確保彼等將不斷為本集團提供優質及可持續發 展的商品及服務。本集團於挑選分包商及供應 商時要求彼等滿足若干標準,如經驗及能力、 財務實力、往績記錄及聲譽。

### 股本

本公司於本年度的股本變動詳情載於本年報綜 合財務報表附註23。

### 儲備

本集團於本年度的儲備變動詳情載於本年報第 81頁的綜合權益變動表。

# 董事會報告

## **Distributable Reserves**

As at 31 December 2019, the Company had distributable reserves amounted to approximately HK\$66.2 million (2018: Nil).

# **Equity-Linked Agreements**

Save and except for the Share Option Scheme disclosed below, no equitylinked agreements were entered into by the Company during the Year or subsisted at the end of the Year

# **Share Option Scheme**

The share option scheme was adopted by the Company on 22 July 2019 ("the Share Option Scheme"). The Share Option Scheme was approved by written resolutions of the Shareholders and as approved by the listing committee of the Stock Exchange which is valid and effective for a period of ten years commencing on 22 July 2019. The purpose of the Share Option Scheme is to provide incentives or rewards to Participants for their contribution to the Group and/or to enable the Group to recruit and retain high-calibre employees and attract human resources that are valuable to the Group and any Invested Entity.

Pursuant to the terms of the Share Option Scheme and in compliance with the provisions in Chapter 17 of the Listing Rules, the maximum number of Shares which may be issued upon exercise of all share options to be granted under the Share Option Scheme and all share option schemes of the Company shall not exceed 260,000,000 Shares, being 10% of the Shares in issue as at the date of this annual report.

The total number of Shares issued and which may fall to be issued upon exercise of the options granted under the Share Option Scheme to eligible participants in any 12 months period up to the date of grant shall not exceed 1% of the Shares in issue as at the date of grant, any further grant of options in excess of this 1% limit shall be subject to the approval of Shareholders in a general meeting.

## 可用於分配的儲備

於二零一九年十二月三十一日,本公司可用於 分配的儲備約為66.2百萬港元(二零一八年: 無)。

## 股權掛鈎協議

除下文所披露之購股權計劃外,本公司於本年 度或年末並無訂立或存續任何股權掛鈎協議。

## 購股權計劃

本公司於二零一九年七月二十二日採納購股權 計劃(「購股權計劃」)。購股權計劃獲股東書面 決議案批准以及經聯交所上市委員會批准,於 二零一九年七月二十二日起計十年內有效。購 股權計劃旨就參與者對本集團作出的貢獻提供 激勵或獎勵及/或令本集團能夠招募及挽留高 級僱員以及吸引對本集團及任何投資實體有價 值的人力資源。

根據購股權計劃的條款及遵守上市規則第17章 的條文,於行使根據購股權計劃及本公司所有 購股權計劃授出的所有購股權後可予發行的最 高股份數目不得超過260,000,000股,即本年 報日期已發行股份的10%。

截至授出日期的任何十二個月期間內,於行使 合資格參與人士根據購股權計劃所獲授的購股 權後已發行及可予發行的股份總數不得超過授 出日期已發行股份的1%,額外授出超過該1% 上限的購股權須經股東於股東大會批准。

The subscription price of a Share in respect of any particular option granted under the Share Option Scheme shall not be less than the highest of: (i) the closing price of the shares as stated in the Stock Exchange's daily quotation sheets on the date of grant, which must be a trading date; (ii) the average of the closing prices of the Shares as stated in the Stock Exchange's daily quotation sheets for the five trading dates immediately preceding the date of grant; or (iii) the nominal value of a Share.

根據購股權計劃所授出的任何特定購股權所涉 及的股份認購價不得少於以下之最高者:(i)於 授出日期(須為交易日)股份於聯交所每日報價 表所報收市價;(ii)股份於緊接授出日期前五個 交易日在聯交所每日報價表所報平均收市價; 或(iii)股份面值。

A share option may be exercised in accordance with the terms of the Share Option Scheme at any time during the period to be determined and notified by the Board to the participant at the time of making an offer for the grant of share option.

購股權可根據購股權計劃的條款,於董事會提 出授予購股權要約時釐定及通知參與人士的期 間隨時行使。

An offer of the grant of a share option shall be accepted by the eligible participants within a period of 21 days from the date of offer of grant of share option. The consideration paid by each grantee for the acceptance and grant of each share option is HK\$1.00, which has to be paid within 21 days.

授出購股權的要約可由合資格參與人士自授出 購股權要約日期起21日內接受。各承授人每次 接納及獲授購股權時所付代價為1.00港元,並 須於21日內繳付。

Since the adoption of the Share Option Scheme, no option has been granted. Therefore, no option was exercised, cancelled or lapsed during the Year and there was no option outstanding as at 31 December 2019.

自採納購股權計劃以來,本公司概無授出任何 購股權。因此,本年度內概無購股權獲行使、 計銷或失效,且概無購股權於二零一九年十二 月三十一日尚未行使。

# 董事會報告

## **Directors**

The Directors who held office during the Year and up to the date of this annual report were:

## **Executive Directors**

Mr. Cheung Kwok Fai Adam (Appointed on 30 January 2019)

Mr. Ng Sheung Chung (Appointed on 30 January 2019)

Mr. Ma Kan Sun (Appointed on 30 January 2019)

## Independent non-executive Directors

Mr. Ho Kwok Lung (Appointed on 21 July 2019)

Mr. Lo Chi Hung (Appointed on 21 July 2019)

Mr. Pak Shek Kuen (Appointed on 21 July 2019)

In accordance with article 108 of the Company's articles of association (the "Articles"), one-third of the Directors of the Company, will retire by rotation and, being eligible, will offer themselves for re-election at the forthcoming annual general meeting, provided that every Director shall retire at least once every three years. Accordingly, Mr. Ho Kwok Lung and Mr. Pak Shek Kuen will retire from office as Directors at the forthcoming annual general meeting of the Company and, being eligible, offer themselves for reelection.

The Directors' biographical details are set out in the section headed "Biographies of the Directors and Senior Management" in this annual report.

Information regarding Directors' emoluments is set out in note 10 to the consolidated financial statements of this annual report. Annual confirmation of independence pursuant to Rule 3.13 of the Listing Rules has been received from each of the independent non-executive Directors. The Group considers all independent non-executive Directors to be independent under the Listing Rules.

## 董事

於本年度及直至本年報日期在任的董事如下:

## 執行董事

張國輝先生(於二零一九年一月三十日獲委任) 伍尚聰先生(於二零一九年一月三十日獲委任) 馬庚申先生(於二零一九年一月三十日獲委任)

## 獨立非執行董事

何國龍先生

(於二零一九年七月二十一日獲委任) 盧志雄先生

(於二零一九年七月二十一日獲委任) 白錫權先生

(於二零一九年七月二十一日獲委任)

根據本公司組織章程細則(「細則|)第108條, 本公司三分之一董事將於應屆股東週年大會上 輪值退任並合資格且願意膺選連任,惟各董事 須至少每三年退任一次。因此,何國龍先生及 白錫權先生將於本公司應屆股東週年大會退任 董事職務,且合資格並願意膺選連任。

董事的履歷詳情載於本年報「董事及高級管理 層履歷」一節。

有關董事酬金的資料載於本年報綜合財務報表 附註10。各獨立非執行董事根據上市規則第 3.13條作出的年度獨立確認書經已收到。根據 上市規則,本集團認為全體獨立非執行董事均 為獨立。

## **Directors' Service Contract**

Each of the executive Directors has entered into a service contract with the Company for a term of three years commencing from the Listing Date, unless terminated by not less than three months' notice in writing served by either party on the other.

All the independent non-executive Directors have respectively entered into a letter of appointment with the Company for a term of one year unless terminated by not less than one month's notice in writing served by either party on the other.

No Director proposed for re-election at the forthcoming annual general meeting has a service contract with the Company which is not determinable by the Company within one year without payment of compensation, other than statutory compensation.

# **Dividend Policy**

The Company has adopted dividend policy (the "Dividend Policy") in compliance with code provision E.1.5 of the CG Code. It is the policy of the Company, in considering the payments of dividends and to allow shareholders of the Company to participate in the Company's profits whilst retaining adequate reserves for future growth of the Group.

Under the Dividend Policy, in deciding whether to propose a dividend and in determining the dividend amount, the Board shall take into account, inter alia:

- the general financial condition of the Group;
- capital and debt level of the Group;
- future cash requirements and availability for business operations, business strategies and future development needs;
- any restrictions on payment of dividends that may be imposed by the Group's lenders;
- the general market conditions; and
- any other factors that the Board deems appropriate.

## 董事的服務合約

各執行董事已與本公司訂立服務合約,任期自 上市日期起計為期三年,除非任一方向對方發 出不少於三個月的書面通知予以終止。

所有獨立非執行董事均已各自與本公司訂立為 期一年的委任函,惟由其中一方向另一方發出 至少一個月書面通知終止合約則除外。

擬於應屆股東週年大會膺選連任的董事概無與 本公司訂立任何本公司不可在一年內終止且無 須支付賠償(法定賠償除外)的服務合約。

## 股息政策

本公司已根據企業管治守則第E.1.5條守則條文 採納股息政策(「股息政策」)。本公司考慮派付 股息之政策乃在於讓本公司股東分享本公司利 潤的同時,確保保留足夠儲備供本集團未來增 長所用。

根據股息政策,董事會在決議是否建議派付股 息及釐定股息金額時將考慮(其中包括):

- 本集團之整體財務狀況;
- 本集團之資本及債務水平;
- 業務營運、業務策略及日後發展需求之 未來現金需求和供應;
- 本集團之債權人可能施加的任何派付股 息限制;
- 整體市況;及
- 董事會認為適用之任何其他因素。

# 董事會報告

The payment of the dividend by the Company is also subject to any restrictions under the Companies Law of the Cayman Islands and any other applicable laws, rule and regulations and the Articles. The Policy will be reviewed by the Board from time to time and there can be no assurance that a dividend will be proposed or declared in any specific periods.

本公司派付股息亦視乎開曼群島公司法及任何 其他適用法律、規則及法規和細則之任何限 制。董事會將不時審閱該政策,且概不保證會 就任何特定期間建議或宣派股息。

## **Management Contracts**

During the Year, no contract, other than employment contracts, concerning the management and administration of the whole or any substantial part of the Company's business was entered into or existed.

# **Directors' Remuneration and Five Highest Paid Individuals**

Details of the emoluments of the Directors and the five highest paid individuals of the Group are set out in note 10 to the consolidated financial statements.

# **Directors'/Controlling Shareholders' Material** Interests in Transactions, Arrangements and Contracts that are Significant in Relation to the Group's Business

No transactions, arrangements and contracts of significance in relation to the Group's business to which the Company's subsidiaries, fellow subsidiaries or its parent companies was a party and in which a director or controlling shareholder of the Company and the Director's connected party had a material interest, whether directly or indirectly, subsisted at the end of the Year or at any time during the Year.

# **Competing Interests**

The Directors are not aware of any business or interest of the Directors, the controlling shareholders of the Company or any of their respective close associates (as defined in the Listing Rules) that compete or may compete, directly or indirectly, with the business of the Group and any other conflicts of interest which any such person has or may have with the Group and is required to be disclosed pursuant to Rule 8.10 of the Listing Rules since the Listing Date and up to date of this annual report.

## 管理合約

本年度概無訂立或存續與本公司整體或任何重 大部分業務的管理及行政有關的合約(僱傭合約 除外)。

## 董事薪酬及五名最高薪人士

董事及本集團五名最高薪人士的酬金詳情載於 綜合財務報表附註10。

# 董事/控股股東於對本集團業務屬 重大的交易、安排及合約的重大權 益

於本年度末或本年度任何時間概無存續與本集 團業務有關的任何重大交易、安排及合約,且 本公司附屬公司、同系附屬公司或其母公司均 非有關重大交易、安排及合約的訂約方,及本 公司董事或控股股東及董事的關聯方亦無於其 中直接或間接擁有重大權益。

# 競爭權益

自上市日期起直至本年報日期,董事概不知悉 董事、本公司控股股東或任何彼等各自的緊密 聯繫人(定義見上市規則)之任何業務或權益與 或可能與本集團業務直接或間接構成競爭,及 亦不知悉任何該等人士與本集團有或可能有任 何其他利益衝突而須根據上市規則第8.10條予 以披露。

# **Non-Competition Undertaking**

Each of the controlling shareholders of the Company has made an annual declaration to the Company that since the Listing Date and up to date of this annual report, he/it has complied with the terms of non-competition undertakings ("Non-Competition Undertakings") given in favour of the Company. The independent non-executive Directors have also reviewed the status of compliance by each of the controlling shareholders with the undertakings stipulated in the Non-Competition Undertakings and have confirmed that, as far as the independent non-executive Directors can ascertain, there is no breach of any of such undertakings.

## **Permitted Indemnity Provision**

The Company has arranged for appropriate insurance coverage for Directors' and officers' liabilities in respect of legal actions against its Directors and senior management arising from corporate activities.

Pursuant to the Articles, every Director shall be entitled to be indemnified and secured harmless out of the assets of the Company from and against all actions, costs, charges, losses, damages and expenses which they or any of them, shall or may incur or sustain by reason of any act done, concurred in or omitted in or about the execution of their duty or supposed duty in their respective offices, except such (if any) as they shall incur or sustain through their own fraud or dishonesty.

## 不競爭承諾

本公司各控股股東已向本公司作出年度聲明, 自 上市日期起百至本年報日期,其一百遵守為 本公司利益作出的不競爭承諾(「不競爭承諾」) 條款。獨立非執行董事亦已審閱各控股股東對 不競爭承諾所規定承諾的遵守情況, 並已確認 就獨立非執行董事所知, 概無違反任何該等承 諾。

## 獲准許彌償條文

本公司已就其董事及高級管理層可能面對因企 業活動產生之法律訴訟,就董事及高級職員之 責任作出適當的保險安排。

根據細則,各董事於執行或關於執行各自職務 而於履行職責或假定職責時作出、同意或遺漏 之任何行為所將會或可能招致或蒙受的所有訴 訟、費用、收費、損失、損害賠償及開支,可 獲確保免就此受任何損害,惟彼等因自身欺詐 或不誠實而招致或蒙受者(如有)除外。

# Directors' and Chief Executive's Interests and Short Positions in Shares, Underlying Shares and Debentures of the Company and its **Associated Corporations**

As at 31 December 2019, interests and short positions in the Shares, underlying shares and debentures of the Company and any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance ("SFO")) held by the Directors and chief executive of the Company which have been notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO or have been entered in the register maintained by the Company pursuant to section 352 of the SFO, or otherwise have been notified to the Company and the Stock Exchange pursuant to the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") in Appendix 10 to the Listing Rules are as follows:

#### (i) Long position in the Shares

## Name of Director 董事姓名

Mr. Cheung Kwok Fai Adam ("Mr. Adam Cheung") (Note)

張國輝(「張先生」)(附註)

## Capacity/Nature of interest 身份/權益性質

Interest in a controlled corporation

受控法團權益

1,950,000,000 Shares are held by Wonderful Renown Limited ("Wonderful Renown") which is beneficially owned as to 84% by Mr. Adam Cheung and 16% by Ms. Cheung Lai Chun ("Ms. LC Cheung"). By virtue of the SFO, Mr. Adam Cheung is deemed to be interested in all the Shares held by Wonderful Renown. Mr. Adam Cheung is the brother of Ms. LC Cheung.

# 董事及主要行政人員於本公司及其 相聯法團的股份、相關股份及債權 證的權益及淡倉

於二零一九年十二月三十一日,本公司董事及 主要行政人員於本公司及其任何相聯法團(定 義見證券及期貨條例(「**證券及期貨條例**」)第XV 部)的股份、相關股份及債權證中擁有根據證券 及期貨條例第XV部第7及8分部已知會本公司 及聯交所;或根據證券及期貨條例第352條已 登記於本公司存置的登記冊;或根據上市規則 附錄10內之上市發行人董事進行證券交易的標 準守則(「標準守則」)已另行知會本公司及聯交 所的權益及淡倉如下:

#### 於股份的好倉 (i)

**Number of Shares** 股份數目

Percentage of shareholding 股權百分比

1.950.000.000

75%

附註: 1,950,000,000 股股份由 Wonderful Renown Limited (「Wonderful Renown」) 持有,而 Wonderful Renown分別由張先生及張麗珍女 士(「張女士」) 實益擁有84%及16%。根據 證券及期貨條例,張先生被視為於Wonderful Renown持有之所有股份中擁有權益。張先生 為張女士之弟弟。

#### (ii) Long position in the ordinary shares of associated corporation

## (ii) 於相聯法團普通股的好倉

Name of Director	Name of associated corporation	Capacity/ Nature of interest	Number of share(s) held/ interested 所持/擁有權益	Percentage of interest
董事姓名	相聯法團名稱	身份/權益性質	的股份數目	權益百分比
Mr. Adam Cheung (Note) 張先生(附註)	Wonderful Renown	Beneficial owner 實益擁有人	84	84%

Wonderful Renown is the direct shareholder of the Company and is an associated corporation within the meaning of Part XV of the SFO.

附註: Wonderful Renown 為本公司之直接股東及相 聯法團(定義見證券及期貨條例第XV部)。

Except as disclosed above, none of the Directors or the chief executive of the Company had any interests or short positions in the Shares, underlying Shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the SFO) as at the date of this report as recorded in the register required to be kept under Section 352 of the SFO, or as otherwise notified to the Company and the Stock Exchange under the Model Code.

除上文所披露者外,於本年報日期,概無本公 司董事或主要行政人員於本公司或其任何相聯 法團(定義見證券及期貨條例第XV部)的股份、 相關股份或債權證中擁有任何須在根據證券及 期貨條例第352條存置的登記冊記錄或根據標 準守則須另行知會本公司及聯交所的權益或淡 食。

# Substantial Shareholders' Interests in the **Shares and Underlying Shares**

# As at 31 December 2019, so far as it is known by or otherwise notified by any Director or the chief executive of the Company, the particulars of the corporations or individuals (other than a Director or chief executive of the Company) who had or were deemed or taken to have an interest or short position in the Shares and underlying Shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, as recorded in the register required to be kept under section 336 of the SFO were as follows:

# 主要股東於股份及相關股份的權益

於二零一九年十二月三十一日,據本公司任何 董事或主要行政人員所知或以其他方式所獲 悉,於本公司股份及相關股份中擁有或被視為 或被當作擁有須根據證券及期貨條例第XV部第 2及3分部條文向本公司披露及須在根據證券及 期貨條例第336條存置的登記冊內記錄的權益 或淡倉的法團或個人(本公司董事或主要行政人 員除外)的詳情如下:

## Long position in the Company:

	Capacity/Nature	Number of Shares held/interested	Percentage of
Name of Shareholder	of interest	(long position) 所持/擁有權益的	shareholding
股東姓名/名稱	身份/權益性質	股份數目(好倉)	股權百分比
Wonderful Renown	Beneficial Owner (Note 1) 實益擁有人(附註1)	1,950,000,000	75%
Ms. LC Cheung	Interests held jointly with other persons (Note 2)	1,950,000,000	75%
張女士	與其他人士共同持有權益(附註2)		
Ms. Chan Shui King 陳瑞琼女士	Interest of a spouse (Note 3) 配偶權益(附註3)	1,950,000,000	75%

#### Note:

- Wonderful Renown is a direct shareholder of the Company. Wonderful Renown is owned as to 84% by Mr. Adam Cheung and 16% by Ms. LC Cheung. By virtue of the SFO, Mr. Adam Cheung is deemed to be interested in all the Shares held by Wonderful Renown. Mr. Adam Cheung is the brother of Ms. LC Cheung.
- Mr. Adam Cheung, Ms. LC Cheung and Wonderful Renown are parties acting in concert (having the meaning as ascribed thereto in the Takeovers Code) pursuant to the deed of confirmation and undertaking dated 21 February 2019. As such, Mr. Adam Cheung, Ms. LC Cheung and Wonderful Renown will together control 75% of the entire issued share capital of the Company. By virtue of the SFO, Ms. LC Cheung is deemed to be interested in the Shares held by Wonderful Renown.
- Ms. Chan Shui King is the spouse of Mr. Adam Cheung. Accordingly, Ms. Chan Shui King is deemed or taken to be interested in the Shares held by Mr. Adam Cheung is interested in under the SFO.

Save as disclosed above, as at 31 December 2019, the Company had not been notified by any persons who had interests or short positions in the shares or underlying shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register maintained by the Company pursuant to section 336 of the SFO.

## 附註:

於本公司的好倉:

- Wonderful Renown為本公司的直接股東。Wonderful Renown分別由張先生及張女士擁有84%及16%。 就證券及期貨條例而言,張先生被視為於Wonderful Renown持有的所有股份中擁有權益。張先生為張女士 之弟弟。
- 根據日期為二零一九年二月二十一日的確認及承諾契 據,張先生、張女士及Wonderful Renown為一致行 動人士(具有收購守則賦予該詞的涵義)。因此,張先 生、張女士及Wonderful Renown 將共同控制本公司全 部已發行股本的75%。根據證券及期貨條例,張女士 被視為於Wonderful Renown持有的股份中擁有權益。
- 陳瑞琼女士為張先生的配偶。因此,根據證券及期貨 3. 條例,陳瑞琼女士被視為或當作於張先生持有的股份 中擁有權益。

除上文所披露者外,於二零一九年十二月 三十一日,就本公司所知悉,概無任何人士在 本公司股份或相關股份中擁有按證券及期貨條 例第XV部第2及第3分部條文須向本公司披露 權益或淡倉,或根據證券及期貨條例第336條 須予存置的登記冊所記錄權益或淡倉。

# Purchase, Sale or Redemption of the Listed **Securities of the Company**

Since the Listing Date and up to the date of this annual report, neither the Company nor any of its subsidiaries had purchased, sold or redeemed any of the Company's listed securities.

# **Directors' Interests in Transaction, Arrangement or Contracts of Significance**

Save as disclosed in this annual report, no transaction, arrangement or contracts of significance to which the Company or any of its subsidiaries was a party and in which a Director or any entity connected with a Director had a material interest, either directly or indirectly, subsisted at the end of the Year or at any time during the Year.

# **Arrangements to Acquire Shares or Debentures**

At no time during the Year and up to the date of this annual report was the Company, or any of its subsidiaries, a party to any arrangement to enable the Directors to acquire benefits by means of the acquisition of Shares in or debentures of the Company or any body corporate.

# 購買、出售或贖回本公司上市證券

自上市日期起直至本年報日期,本公司及其任 何附屬公司概無購買、出售或贖回仟何本公司 上市證券。

# 董事於重大交易、安排或合約的權

除本年報披露者外,於本年度末或本年度內任 何時間並無存續本公司或其任何附屬公司為訂 約方及董事或與董事有關連之任何實體於其中 直接或間接擁有重大權益的重大交易、安排或 合約。

## 收購股份或債權證之安排

於本年度及截至本年報日期,本公司或其任何 附屬公司概無訂立任何安排致使董事可透過購 入本公司或任何法人團體的股份或債權證而獲 利。

# **Major Customers, Subcontractors and Suppliers**

The approximate percentages of the Group's revenue and cost of services attributable to major customers, subcontractors and suppliers during the Year and year ended 31 December 2018 are as follows:

## 主要客戶、分包商及供應商

Year ended

本集團主要客戶、分包商及供應商於本年度及 截至二零一八年十二月三十一日止年度應佔的 收益及服務成本的概約百分比如下:

**31 December 2019** 31 December 2018

Year ended

		截至二零一九年	截至二零一八年
		十二月三十一日	十二月三十一日
		止年度	止年度
Approximate % of total revenue:	以下各項佔總收益的概約百分比:		
from the largest customer	最大客戶佔比	59.5	42.1
from the five largest customers in aggregate	五大客戶合共佔比	93.5	90.9
Approximate % of total cost of services	以下各項佔已產生服務成本總額的		
incurred:	概約百分比:		
from the largest cost of services	最大服務成本佔比	5.8	11.8
from the five largest cost of services	五大服務成本合共佔比		
in aggregate		14.4	19.6

None of the Directors, their close associates or any shareholders (which to the knowledge of the Directors who owned more than 5% of the Company's share capital) had any interest in the five largest customers nor suppliers during the Year.

概無董事、彼等之緊密聯繫人士或任何股東(據 董事所知擁有本公司股本5%以上者)於本年度 於五大客戶或供應商處擁有任何權益。

# **Pre-Emptive Rights**

There are no provisions for pre-emptive rights under the Articles or the laws of the Cayman Islands, which would oblige the Company to offer new Shares on a pro-rata basis to existing shareholders.

## 優先購買權

細則或開曼群島法律並無關於優先購買權的規 定,促使本公司須按比例向現有股東發售新股 份。

## **Related Party Transactions**

Details of the related party transactions of the Group for the Year are set out in note 28 to the consolidated financial statements of this annual report. All of the Group's related party transactions are fully exempted from the independent shareholders' approval, annual review and all disclosure requirements pursuant to Chapter 14A of the Listing Rules.

After the Listing Date, Pak Fai, as tenant, and Mr. Adam Cheung, as landlord, entered into a tenancy agreement dated 1 September 2019 (the "Tenancy Agreement"), for the rental of a property located at Room 5, 14/F, Hang Bong Commercial Centre, 28 Shanghai Street, Jordan, Kowloon, Hong Kong with an aggregate floor area of approximately 301 square feet which is used as an office. The term of the tenancy is from 1 September 2019 to 28 February 2020, with a rental of HK\$12,040 per month (exclusive of management fee and air-conditioning charges) payable in advance. The rent under the Tenancy Agreement was determined after arm's length negotiations between the parties thereto with reference to the market rent payable for comparable premises and is in line with the market level.

Further details of other continuing connected transactions of the Group are set out in the section headed "Connected Transactions" in the Prospectus. Since the Listing Date and up to the date of this annual report, the Company has complied with the applicable disclosure requirements under Chapter 14A of the Listing Rules in relation to any connected transactions and continuing connected transactions.

# **Sufficiency of Public Float**

Based on the information that is publicly available to the Company and within the knowledge of the Directors, the Directors confirmed that the Company has maintained a sufficient amount of public float for the Shares as required under the Listing Rules since the Listing Date and up to the date of this annual report.

## 關聯方交易

本集團於本年度之關聯方交易詳情載於本年報 綜合財務報表附註28。本集團所有關聯方交易 獲全面豁免遵守上市規則第14A章之獨立股東 批准、年度審閱及一切披露規定。

於上市日期後, 栢輝(作為租戶)及張先生(作 為業主)於二零一九年九月一日訂立租賃協議 (「租賃協議」),以租賃位於香港九龍佐敦上 海街28號恒邦商業中心14樓5室的總樓面面 積約301平方呎的物業,以作辦公室之用。租 期自二零一九年九月一日起至二零二零年二月 二十八日止,預付月租為12,040港元(不包括 管理費及冷氣費用)。租賃協議的租金乃訂約方 經參考可比較物業應付的市場租金後公平磋商 協定,且該租金符合市場水平。

有關本集團之其他持續關連交易之進一步詳情 載於招股章程「關連交易」一節。自上市日期 起直至本年報日期,本公司已遵守上市規則第 14A章項下有關任何關連交易及持續關連交易 之適用披露規定。

### 充足公眾持股量

根據本公司公開可得資料及據董事所知,董事 確認,本公司自上市日期起直至本年報日期已 按上市規則規定就其股份維持足夠公眾持股量。

# 董事會報告

# **Events After the Reporting Period**

The outbreak of the COVID-19 and the subsequent quarantine measures imposed by the Hong Kong government had no material impact on the Group's operation.

The Directors are monitoring the situation and will continue to assess and react actively to the impact of COVID-19 outbreak on the Group's operations, financial position and financial performance accordingly.

### **Risks and Uncertainties**

The Group's results of operation may vary significantly from time to time depending on, among other factors, the political and economic environment, level of competitiveness, the quality of service and timeliness of subcontractors, and the adequacy and efficiency of internal processes implemented by staff and systems. The Group believes that there are certain risks and uncertainties involved both in the markets and in the operations which can be summarised as below.

# **Operational Risks**

Due to unexpected circumstances such as bad weather and geological issues, the actual time and costs incurred in construction projects may exceed the Group's estimation at the time of tendering submission and the work in progress may be interrupted. As a result, such variation could adversely affect the Group's operations and financial results. In such situations, the Group will implement measures such as re-allocating human resources and recruiting additional manpower including subcontracting the works in order to expedite the work progress.

On the other hand, it is inevitable that there could be chance of industrial accidents happened. In order to minimise the rate of accidents, the Group has already recruited sufficient safety officers to regularly monitor the work environment, implementation of safety rules and regulations and establishing safety policies. In addition, the Group also appointed a registered safety auditor to conduct corporate safety audit semi-annually to maximise the effectiveness of safety management.

It is quite common in the construction industry that collection of receivables takes longer time and it may lead to late settlement by customers especially at the times of unexpected crises due to political and economic factors. To mitigate the pressure of financial liquidity, the Group produces aging analysis on regular basis and contacts the management level of the customers so as to get a better understanding of their solvency status.

## 報告期後事件

爆發 COVID-19 以及香港政府隨後採取的檢疫措施對本集團的經營並無產生任何重大影響。

董事正密切留意事態進展,並將持續評估爆發 COVID-19對本集團的營運、財務狀況及財務表 現的相應影響及作出積極應對。

## 風險及不明朗因素

本集團的經營業績或不時大幅波動,視乎(其中包括)政治及經濟環境、競爭水平、分包商服務質量及時效性以及僱員實施的內部程序及系統的適當性及有效性而定。本集團認為市場及營運均涉及若干風險及不明朗因素,概述如下。

### 營運風險

由於惡劣天氣及地質問題等意外情況,建築項目的實際耗時及成本可能超出本集團投標時所預計者,亦可能中斷施工。因此,有關差異可能對本集團的經營及財務業績造成不利影響。於此情況下,本集團將採取重新分配人力資源及增聘人手等措施(包括分包工程),以加快工程進度。

另一方面,難免有發生工業意外的機會。為盡量減少事故發生,本集團已招聘充足的安全人員定期監察工作環境、實施安全法則及法規以及制定安全政策。此外,本集團亦委任一名註冊安全審核員每半年進行企業安全審核,盡量提高安全管理的效率。

應收款項收款耗時較長,可能導致客戶延遲結算(政治及經濟因素引發意外危機時尤甚),此乃建築行業慣例。為緩解財務流動資金的壓力,本集團定期進行賬齡分析,並聯繫客戶的管理人員,以更好地了解其償付狀況。

### **Market Risks**

Due to the construction industry in Hong Kong is dominantly subject to Government's large-scale infrastructure projects and such projects would require prolonged process of legislative approval, it is more passive toward the future's prospect of the industry. Nevertheless, the Group will not just rely on participating in projects from public sector but the Group will also be more involved in projects from the private sectors.

In the meantime, demand of residential and commercial buildings has been growing continuously. The Group perceived that such demand will sustain the booming in the construction industry and attract more competitive entrants to the industry. In order to grip holding of the market shares, the Group acquired new machineries to cope with the demand. With its indepth experience and knowledge in the field, the Group is capable to continue providing one-stop construction machinery service to meet the needs of various customers.

## Tax Relief

The Company is not aware of any relief on taxation available to the Shareholders by reason of their holdings of the Shares. If the Shareholders are unsure about the taxation implications of purchasing, holding, disposing of, dealing in or exercising of any rights in relation to the Shares, they are advised to consult their professional advisers.

# **Independent Auditor**

The consolidated financial statements for the Year have been audited by Deloitte Touche Tohmatsu, who will retire and, being eligible, offer themselves for reappointment at the forthcoming annual general meeting of the Company.

# **Corporate Governance Code**

The Company has complied with all the applicable code provisions as set out in the Corporate Governance Code (the "CG Code") contained in Appendix 14 to the Listing Rules since the Listing Date and up to the date of this annual report except for the deviation from code provision A2.1 of the CG Code as explained in the Corporate Governance Report.

The details of the Group's compliance with the CG Code are set out in the Corporate Governance Report from pages 36 to 48 of this annual report.

## 市場風險

由於香港建築業多受政府大型基礎設施項目限 制,且該等項目的法律審批耗時長,故該行業 的未來前景較為被動。但本集團不會僅倚賴於 參與公共行業項目,還會參與更多私營行業項 日。

同時,住宅及商用樓宇的需求方興未艾。本集 團意識到相關需求將於建築行業內持續增長並 吸引更多競爭者入行。為保持市場份額,本集 團購進新機械設備以滿足需求。本集團的行業 經驗及知識豐富,將有能力繼續提供一站式建 築機械服務,滿足不同客戶需求。

## 税項減免

本公司並不知悉有任何因股東持有股份而獲授 的税項減免。股東如對購買、持有、出售、買 賣股份或行使任何有關股份的權利所引致的税 務影響有任何疑問,應諮詢彼等專業顧問。

## 獨立核數師

德勤 • 關黃陳方會計師行已審核本年度的綜合 財務報表,其將於本公司應屆股東週年大會上 退任,並有資格膺選連任。

# 企業管治守則

自上市日期起及直至本年報日期,本公司已遵 守上市規則附錄14所載企業管治守則(「企業 管治守則1)內的所有適用守則條文,惟企業管 治報告中所述之偏離企業管治守則守則條文第 A2.1 條者除外。

有關本集團遵守企業管治守則的詳情載於本年 報第36至48頁的企業管治報告。

# **Environmental Policy**

Sustainability is one of the key factors to the Group's development, as well as for the viability of its business and the welfare of the community. The Group is committed to offering premium products and services to obtain customer satisfaction all round. In recent years, the Group has been looking for ways to minimise the adverse impact of its businesses on the environment (i.e. air and noise pollution) by improving operational efficiencies and implementing eco-friendly measures. The Group will continue to strive for energy-saving and environmental-friendly equipment and materials for its construction projects. The Group will regularly review related policy to promote awareness and practices on resource usage reduction, waste reduction and energy conservation, and be more active in involving various community programmes and contributing to the society.

# **Compliance with Laws and Regulations**

Save as disclosed in the Prospectus, as far as the Directors and senior management of the Company are aware, the Group has complied in all material respects with the relevant laws and regulations that have a significant impact on the business and operations of the Group during the Year.

On behalf of the Board **Cheung Kwok Fai Adam** Chairman and Chief Executive Officer

Hong Kong, 27 March 2020

## 環境政策

可持續性為本集團發展、業務可行性及社區福 利的關鍵因素之一。本集團致力於提供優質產 品及服務,以充分迎合客戶。近年來,本集團 一直嘗試通過提升經營效率及實施環境友好型 措施,將其業務對環境的不利影響(如空氣及噪 音污染)降至最低。本集團將繼續於其建築項目 中使用節能環保設備及材料。本集團將定期檢 視推廣減少資源利用、減少廢棄物及節能的意 識及措施的相關政策,更加積極地參與各種社 區活動及為社會作貢獻。

## 遵守法律及法規

除招股章程所披露者外,據董事及本公司高級 管理層所知,本集團已於本年度在所有重大方 面遵守對本集團的業務及營運具有重大影響的 相關法律及法規。

代表董事會 主席及行政總裁

張國輝

香港,二零二零年三月二十七日

# Biographies of the Directors and Senior Management

# 董事及高級管理層履歷



## **Executive Directors**

Mr. Cheung Kwok Fai Adam (張國輝) (formerly known as Mr. Cheung Kwok Fai (張國輝)), aged 60, is the chairman of the Board, the chief executive officer of the Company, an executive Director and one of the controlling shareholders of the Company (the "Controlling Shareholders"). He was appointed as a Director on 30 January 2019 and was re-designated as an executive Director and appointed as chairman of the Board and chief executive officer of the Company on 22 July 2019. He is also the chairman of the Nomination Committee. He is responsible for the overall management and overseeing and monitoring of the projects of the Group.

Mr. Adam Cheung has over 29 years of experience in the construction industry. He joined the Group in April 1990 when he started working as a manager at Pak Fai. He has been a director of Pak Fai and Ma Yau since December 1992 and April 1997 respectively.

Mr. Adam Cheung is the uncle of Mr. Ng Sheung Chung, an executive Director, the uncle of Mr. Ma Kan Sun, an executive Director, and the brother of Ms. LC Cheung, one of the Controlling Shareholders.

Mr. Ng Sheung Chung (伍尚聰) ("Mr. Ng"), aged 45, is an executive Director. He was appointed as a Director on 30 January 2019 and was redesignated as an executive Director on 22 July 2019. He is responsible for the overall management and business development of the Group.

Mr. Ng obtained a Higher Diploma in Computer Engineering (With Credit) from the Hong Kong Technical Colleges in June 1997.

Mr. Ng has over 18 years of experience in the construction industry. Since June 2001, he has been working at Pak Fai and his major job duties are review of contracts, material lists and price lists and assist the company in preliminary project cost estimations. Since January 2010, he has also been working at Ma Yau as a manager. Since September 2011, he has been a director of both Pak Fai and Ma Yau.

Mr. Ng is the nephew of Mr. Adam Cheung, an executive Director and one of the Controlling Shareholders, the cousin of Mr. Ma Kan Sun, an executive Director, and the nephew of Ms. LC Cheung, one of the Controlling Shareholders.

## 執行董事

張國輝先生(英文名Cheung Kwok Fai Adam, 曾用名Cheung Kwok Fai),60歲,為董事會主 席、本公司的行政總裁、執行董事及其中一名 本公司控股股東(「控股股東」)。彼於二零一九 年一月三十日獲委任為董事,並於二零一九年 七月二十二日調任執行董事及獲委任為董事會 主席及本公司行政總裁。彼亦為提名委員會主 席。彼負責本集團的整體管理和項目監督及監 控。

張先生於建築行業擁有逾29年經驗。彼於 一九九零年四月加入本集團,最初於栢輝擔 任經理一職。彼分別於一九九二年十二月及 一九九七年四月起出任栢輝及馬友的董事。

張先生為伍尚聰先生(執行董事)及馬庚申先生 (執行董事)之舅父及張女士(其中一名控股股 東)之弟弟。

伍尚聰先生(「伍先生」),45歲,為執行董事。 彼於二零一九年一月三十日獲委任為董事,並 於二零一九年七月二十二日調任為執行董事。 彼負責本集團的整體管理及業務發展。

伍先生於一九九七年六月取得香港工業專門學 院電腦工程(榮譽)高級文憑。

伍先生於建築行業擁有逾18年經驗。彼自二零 零一年六月起於栢輝任職,其主要工作職責為 審閱合約、材料清單及價格清單,並協助公司 初步估計項目成本。自二零一零年一月起,彼 亦於馬友擔任經理。自二零一一年九月起,彼 一直擔任栢輝及馬友的董事。

伍先生為張先生(執行董事及其中一名控股股 東)之外甥、馬庚申先生(執行董事)之表兄及 張女士(其中一名控股股東)之外甥。

# Biographies of the Directors and Senior Management

董事及高級管理層履歷

Mr. Ma Kan Sun (馬庚申) ("Mr. Ma"), aged 39, is an executive Director. He was appointed as a Director on 30 January 2019 and was redesignated as an executive Director on 22 July 2019. He is responsible for the overall project management, administrative matters and safety management of the Group.

Mr. Ma completed the Safety & Health Supervisor Training Course (Construction Industry) in August 2012. Since then, he has supervised the Safety Department and is also responsible for the safety management system of the Group. Mr. Ma received secondary education in Canada.

Mr. Ma first joined the Group when he was employed by Pak Fai as a site foreman from May 2002 to June 2004. After pursuing other career opportunities, he returned to Pak Fai as an office manager in March 2011. He has been a director of Pak Fai and Ma Yau since March 2017 and September 2011 respectively.

Mr. Ma is the nephew of Mr. Adam Cheung, an executive Director and one of the Controlling Shareholders, the cousin of Mr. Ng Sheung Chung, an executive Director, and the son of Ms. LC Cheung, one of the Controlling Shareholders.

# **Independent non-executive Directors**

Mr. Pak Shek Kuen (白錫權) ("Mr. Pak"), aged 61, was appointed as an independent non-executive Director on 21 July 2019. He is also the chairman of the Audit Committee, and a member of the Remuneration Committee and Nomination Committee. He is primarily responsible for providing independent judgment to bear on issues of strategy, policy, performance, accountability, resource, key appoints and standard of conduct of the Group.

Mr. Pak obtained a Master of Business Administration from City University of Hong Kong in November 1995. He further obtained a Master of Science in Electronic Commerce and Internet Computing from The University of Hong Kong in December 2003. Mr. Pak has been an associate of The Hong Kong Society of Accountants (currently known as the Hong Kong Institute of Certified Public Accountants) since April 1988. He was admitted an associate of The Chartered Association of Certified Accountants in July 1988 and further admitted a fellow of The Chartered Association of Certified Accountants in July 1993.

馬庚申先生(「馬先生」),39歲,為執行董事。 彼於二零一九年一月三十日獲委任為董事及於 二零一九年七月二十二日調任為執行董事。彼 負責本集團的整體項目管理、行政事宜及安全 管理。

馬先生於二零一二年八月完成安全健康督導員 訓練課程(建造業)。自此,彼監督安全部門並 負責本集團的安全管理系統。馬先生於加拿大 接受中等教育。

加入本集團之初,馬先生曾於二零零二年五月 至二零零四年六月在栢輝擔任地盤管工。在謀 求其他職業發展機會後,彼於二零一一年三月 重返栢輝擔任寫字樓經理。自二零一七年三月 及二零一一年九月起,彼分別為栢輝及馬友之 董事。

馬先生為執行董事及控股股東張先生的外甥、 執行董事伍尚聰先生的表弟、及其中一名控股 股東張女士的兒子。

## 獨立非執行董事

白錫權先生(「白先生」),61歲,於二零一九年 七月二十一日獲委任為獨立非執行董事。彼亦 為本公司審核委員會主席,且為薪酬委員會及 提名委員會成員。彼主要負責就本集團策略、 政策、表現、問責、資源、主要委任及操守準 則事宜提供獨立判斷。

白先生於一九九五年十一月取得香港城市大學 工商管理碩士學位。彼於二零零三年十二月進 一步取得香港大學理科碩士(電子商貿及互聯 網工程)學位。自一九八八年四月起,白先生 為香港會計師公會(The Hong Kong Society of Accountants, 現稱為Hong Kong Institute of Certified Public Accountants)會員。於一九八八 年七月,彼獲認可為英國特許公認會計師公會 會員,並於一九九三年七月進一步獲認可為英 國特許公認會計師公會資深會員。

# Biographies of the Directors and Senior Management 董事及高級管理層履歷

Mr. Pak has over 39 years of experience in the fields of internal audit, treasury, risk management and business management.

Mr. Lo Chi Hung (盧志雄) ("Mr. Lo"), aged 54, was appointed as an independent non-executive Director on 21 July 2019. He is the chairman of the Remuneration Committee, and also a member of the Audit Committee and the Nomination Committee. He is primarily responsible for providing independent judgment to bear on issues of strategy, policy, performance, accountability, resource, key appoints and standard of conduct of the Group.

Mr. Lo obtained a Bachelor of Laws from Staffordshire University, United Kingdom in July 1996 and a Postgraduate Certificate in Laws from The University of Hong Kong in September 1999. He was admitted as a solicitor of the High Court of Hong Kong in February 2002 and is a member of the Law Society of Hong Kong. Mr. Lo has been appointed as a deputy magistrate in Hong Kong for the period from 17 June 2019 to 20 September 2019.

Mr. Lo has over 17 years of experience in the legal profession. Since admission of solicitors in February 2002, Mr. Lo has worked at various Hong Kong solicitors' firms, including David Y.Y. Fung & Co., Solicitors where he was an assistant solicitor from February 2002 to May 2004, and Christopher Li & Co., Solicitors where he was an assistant solicitor from June 2005 to February 2008. From March 2009, he has been working at Patrick Mak & Tse, a solicitors' firm, where he is currently a consultant.

Mr. Ho Kwok Lung (何國龍) ("Mr. Ho"), aged 39, was appointed as an independent non-executive Director on 21 July 2019. He is a member of the Audit Committee, the Remuneration Committee and the Nomination Committee. He is primarily responsible for providing independent judgment to bear on issues of strategy, policy, performance, accountability, resource, key appoints and standard of conduct of the Group.

Mr. Ho obtained a Professional Diploma in Construction Project Management from The University of Hong Kong School of Professional and Continuing Education in July 2005 and a Bachelor of Applied Science (Construction Management and Economics) from Curtin University of Technology in Australia in February 2008.

白先生於內部審計、庫務、風險管理及業務管 理方面擁有逾39年經驗。

盧志雄先生(「盧先生」),54歲,於二零一九年 七月二十一日獲委任為獨立非執行董事。彼為 薪酬委員會主席,亦為審核委員會及提名委員 會成員。彼主要負責就本集團策略、政策、表 現、問責、資源、主要委任及操守準則事宜提 供獨立判斷。

盧先生於一九九六年七月取得英國史丹佛郡大 學(Staffordshire University)法律學士學位,及 於一九九九年九月取得香港大學法學專業證 書。彼於二零零二年二月成為香港高等法院事 務律師,並為香港律師會會員。盧先生已獲委 任為香港的一名暫委裁判官,任期自二零一九 年六月十七日起至二零一九年九月二十日止。

盧先生於法律專業領域擁有逾17年經驗。自二 零零二年二月獲得事務律師資格以來, 盧先生 於香港不同律師事務所任職,包括自二零零二 年二月至二零零四年五月於馮元鉞律師行擔任 助理律師,及自二零零五年六月至二零零八年 二月於李子明律師行擔任助理律師。自二零零 九年三月起,彼任職於麥家榮律師行(事務律師 行),目前在該律師行擔任顧問。

何國龍先生(「何先生」),39歲,於二零一九年 七月二十一日獲委任為獨立非執行董事。彼為 審核委員會、薪酬委員會及提名委員會成員。 彼主要負責就本集團策略、政策、表現、問 責、資源、主要委任及操守準則事宜提供獨立 判斷。

何先生於二零零五年七月取得香港大學專業進 修學院建築規劃管理專業文憑,並於二零零八 年二月取得澳洲科廷科技大學應用科學(建築管 理及經濟學)學士學位。

# Biographies of the Directors and Senior Management 董事及高級管理層履歷

Mr. Ho has over 19 years of experience in the construction industry. He has worked at various construction contractors in Hong Kong, including Gammon Construction Limited where his last position was construction supervisor from August 2000 to May 2008, Kin Sum Construction Company Limited where he was a site engineer from December 2010 to February 2014, New City Construction Company Limited as a site agent from March 2014 to December 2015, and Chi Sum Engineering Limited as an assistant project manager and director since January 2016.

**Senior management** 

Mr. Lee Tai Chung (李帝忠) ("Mr. Lee"), aged 62, is our site agent responsible for planning, organising, directing and coordinating activities and resources on the construction site. Mr. Lee has over 12 years of experience in the construction industry. He joined the Group in planning, organising, directing and coordinating activities and resources on the construction site since 2007 when he started working as a site foreman. Mr. Lee has extensive experience as a plasterer having first obtained a trade test certificate as a plasterer in 1999 from the Construction Industry Council. He is currently registered as Skilled Worker (Principal Trade Division: Plasterer) in the Register of Construction Workers with the Construction Industry Council.

# **Company Secretary**

Mr. Tsui Chun Hung (崔隽雄) ("Mr. Tsui"), aged 32, is our financial controller and company secretary. He was appointed as the financial controller and company secretary of the Company on 30 January 2019. He is responsible for overseeing the Group's finance and accounts function and internal controls, and providing financial and business advice to the Board and senior management of the Group.

Mr. Tsui obtained a Bachelor of Arts with First Class Honours in Accounting from Edinburgh Napier University in the United Kingdom in February 2012. Mr. Tsui has been a certified public accountant of the Hong Kong Institute of Certified Public Accountants since March 2014.

何先生於建築行業擁有逾19年經驗。彼曾於香 港多間承建商工作,包括金門建築有限公司(二 零零零年八月至二零零八年五月最後任工程監 理)、建森建築有限公司(二零一零年十二月至 二零一四年二月任地盤工程師)、新城市建築有 限公司(二零一四年三月至二零一五年十二月任 地盤總管)及志森營造有限公司(自二零一六年 一月起任助理項目經理及董事)。

## 高級管理層

李帝忠先生(「李先生」),62歲,為我們的地盤 總管,負責規劃、組織、指導及協調建築地盤 的活動及資源。李先生於建造行業擁有逾12年 經驗。彼自二零零七年起加入本集團,開始擔 任地盤管工一職,規劃、組織、指導及協調建 築地盤的活動及資源。自一九九九年首次取得 建造業議會批盪工技能測試證書以來,李先生 擁有豐富的批盪工經驗。彼目前為建造業議會 建造業工人名册的註冊熟練技工(主要從事工 種:批盪丁)。

## 公司秘書

崔隽雄先生(「崔先生」),32歲,為財務總監及 公司秘書。彼於二零一九年一月三十日獲委任 為本公司財務總監及公司秘書。彼負責監督本 集團的財務與賬目職能及內部監控,以及提供 財務及業務建議予本集團董事會及高級管理層。

崔先生於二零一二年二月取得英國愛丁堡龍比 亞大學會計一級榮譽文學士學位。崔先生自二 零一四年三月起成為香港會計師公會計冊會計 師。

# Biographies of the Directors and Senior Management 董事及高級管理層履歷

Mr. Tsui has over 11 years of experience in the fields of accounting and auditing. He worked in Shinewing (HK) CPA Limited where his last position was assistant audit manager from July 2012 to August 2015. He worked as an assistant financial controller in Deson Development Limited, a subsidiary of Deson Construction International Holdings Limited (a company listed on the Stock Exchange with stock code 8268), from August 2015 to September 2018. He joined the Group in September 2018 when he started working for Pak Fai as its financial controller.

崔先生於會計及審計領域擁有逾11年經驗。彼 曾於信永中和(香港)會計師事務所有限公司任 職(二零一二年七月至二零一五年八月最後任助 理審計經理)。於二零一五年八月至二零一八年 九月,彼於迪臣建設國際集團有限公司(聯交 所上市公司,股份代號:8268)之附屬公司廸 臣發展有限公司擔任助理財務總監。彼於二零 一八年九月加入本集團,最初於栢輝擔任財務 總監。



# Corporate Governance Report

# 个業管治報告

The Company strives to attain and maintain a high standard of corporate governance as it believes that effective corporate governance practices are fundamental to enhancing shareholders' value and safeguarding interests of shareholders and other stakeholders. Accordingly, the Board attributes a high priority to identifying and implementing appropriate corporate governance practices to ensure transparency, accountability and effective internal controls.

本公司相信有效的企業管治常規為提升股東價 值與保障股東及其他利益相關者權益的基礎, 因此,其致力達致及維持高標準的企業管治。 因此,董事會極為注重訂定及執行適當的企業 管治常規,確保具有透明度、富問責精神及有 效內部監控。

## **Code on Corporate Governance Practices**

The Company has adopted the CG Code as set out in Appendix 14 to the Listing Rules. Since the Listing Date and up to the date of this annual report, the Company has complied with the code provisions under the CG Code, except for the deviation from code provision A.2.1 of the CG Code as explained below. The Company will continue to enhance its corporate governance practices appropriate to the operation and growth of the business of the Group.

According to code provision A.2.1 of the CG Code, the role of the chairman and the chief executive officer of the Company should be separate and should not be performed by the same individual. Since the Listing Date and up to the date of this annual report, the role of the chairman and the chief executive officer of the Company are both performed by Mr. Adam Cheung. In view of Mr. Adam Cheung's role in the day-to-day management and operations of the Group, being one of the Controlling Shareholders of the Group and as one of the Directors if not the sole director of other members of the Group, as at the date of this annual report, the Board believes that it is more effective and efficient overall business planning and implementation of business decisions and strategies of the Group that it shall be in the best interests of the Group for Mr. Adam Cheung to take up the dual roles of chairman and chief executive officer of the Company. Therefore, the Board considers that the deviation from code provision A.2.1 of the CG Code is appropriate in such circumstance and that there are sufficient checks and balances in place by the operations of the Board, which comprises experienced and high calibre individuals and adequate independent element in the composition of the Board.

## 企業管治常規守則

本公司已採納上市規則附錄14所載之企業管治 守則。自上市日期起及直至本年報日期,本公 司一直遵守企業管治守則的守則條文,惟下文 所述有關偏離企業管治守則守則條文第A.2.1條 除外。本公司將繼續加強其企業管治常規,以 配合本集團的業務營運及增長。

根據企業管治守則守則條文第A.2.1條,本公 司主席與行政總裁的職責應有區分,且不應由 同一人士兼任。自上市日期起及直至本年報日 期,本公司主席及行政總裁由張先生兼任。鑒 於張先生負責本集團的日常管理及營運,並為 本集團其中一名控股股東,且於本年報日期為 本集團其他成員公司的董事之一或唯一董事, 董事會相信由張先生兼任本公司主席及行政總 裁職務使本集團更有效及高效地進行整體業務 規劃及執行業務決策及策略,其符合本集團的 最佳利益。因此,董事會認為,於該情況下偏 離企業管治守則守則條文第A.2.1條屬適當,且 透過董事會的運作,已給予足夠的制衡。董事 會成員由經驗豐富及富有才幹之人士組成,且 董事會組成中具備充分之獨立元素。

## Corporate Governance Report 企業管治報告

The Board will continue to review and consider splitting the roles of chairman and chief executive officer of the Company at a time when it is appropriate and suitable by taking into account the circumstances of the Group as a whole. The Directors are aware that the Company is expected to comply with the CG Code. Any deviation from the CG Code should be carefully considered and disclosed in the interim and annual report. Save as disclosed above, the Company will continue to comply with the CG Code to protect the best interests of the shareholders.

董事會將持續檢討,並於考慮本集團的整體狀 況後,在合宜及適當時候區分本公司主席及行 政總裁的職責。董事得悉,本公司預期會遵守 企業管治守則。企業管治守則的任何偏離情況 均應予仔細考慮,並於中期及年度報告披露。 除上文所披露者外,本公司將繼續遵守企業管 治守則,以保障股東的最佳利益。

### **Directors' Securities Transactions**

The Company has adopted a code of conduct regarding the transactions of securities of the Company by the Directors and the relevant employees (who likely possess inside information of the Company) (the "Securities Dealing Code") on terms no less exacting than the required standard set out in the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") as set out in Appendix 10 to the Listing Rules. All Directors have confirmed, following specific enquiries by the Company, that they fully complied with the Model Code and the Securities Dealing Code throughout the period from the Listing Date to the date of this annual report.

#### **Board of Directors**

The Board is responsible for formulating business strategies and monitoring the performance of the business of the Group. Other than the daily operational decisions which are delegated to the management of the Group, most of the decisions are made by the Board. All Directors, including independent non-executive Directors, have brought a wide spectrum of valuable business experience, knowledge and professionalism to the Board for its efficient and effective functioning.

The Company has complied with Rules 3.10(1) and 3.10A of the Listing Rules during the Year. The Board is constituted of six members, including three executive Directors and three independent non-executive Directors.

## 董事進行的證券交易

本公司已就董事及相關僱員(可能管有本公司內 幕消息之人士) 進行本公司證券交易採納一項行 為守則(「證券買賣守則」),其條款不遜於上市 規則附錄十上市發行人董事進行證券交易的標 準守則(「標準守則」)所載規定準則。經本公司 向董事作出特別查詢,全體董事均已確認彼等 自上市日期至本年報日期期間已遵守標準守則 及證券交易守則。

## 董事會

董事會負責制定業務策略及監控本集團之業務 表現。除本集團管理層獲授權作出日常經營決 策外,大部分決策乃由董事會決定。全體董事 (包括獨立非執行董事)給董事會帶來廣泛寶貴 之業務經驗、知識及專業技能,使其有效且高 效運作。

本年度,本公司已遵從上市規則第3.10(1)及第 3.10A條的規定。董事會由六名成員組成,包 括三名執行董事及三名獨立非執行董事。

## Corporate Governance Report

## 企業管治報告

The composition of the Board is as follows:

### **Executive Directors**

Mr. Cheung Kwok Fai Adam (Chairman and Chief Executive Officer)

Mr. Ng Sheung Chung

Mr. Ma Kan Sun

## Independent non-executive Directors

Mr. Ho Kwok Lung

Mr. Lo Chi Huna

Mr. Pak Shek Kuen

Biographical details of each Director and relationship between board members are set out on pages 31 to 35 of this annual report.

The Company has signed a letter of appointment with each of the independent non-executive Directors on 21 July 2019. The principal particulars of these appointment letters are (a) each of them agreed to act for an initial term of one year commencing from the Listing Date with a director's fee, which may be terminated by not less than one month' written notice served by either party on the other, and (b) is subject to termination provisions therein and provisions on retirement by rotation of Directors as set out in the Articles.

Pursuant to article 108(a) of the Articles, one-third of the Directors shall retire from office by rotation at each annual general meeting and every Director shall be subject to retirement by rotation at least once every 3 years. However, a retiring Director shall be eligible for re-election.

The Company has received an annual confirmation of independence pursuant to Rule 3.13 of the Listing Rules from each of the independent non-executive Directors. The Company is of the view that all independent non-executive Directors meet the independence guidelines set out in Rule 3.13 of the Listing Rules and are independent in accordance with the terms of the guidelines during the Year and up to the date of this annual report. The Company has also complied with Rule 3.10(2) of the Listing Rules. One of the independent non-executive Directors possesses the appropriate professional accounting qualifications and financial management expertise.

董事會成員如下:

### 執行董事

張國輝先生(主席兼行政總裁) 伍尚聰先生 馬庚申先生

### 獨立非執行董事

何國龍先生 盧志雄先生 白錫權先生

各董事之履歷詳情以及董事會成員間的關係載 於本年報第31至35頁。

本公司已於二零一九年七月二十一日與各獨立 非執行董事簽訂委任函。該等委任函之主要詳 情為:(a)其各自同意自上市日期起出任董事, 初步為期一年,且享有董事袍金,該委任函可 由一方向另一方發出不少於一個月之書面通知 予以終止,及(b)須受委任函所載之終止條文及 細則所載董事輪值退任條文所規限。

根據細則第108(a)條,三分之一的董事須於各 股東週年大會上輪值退任,各董事須至少每3 年輪值退任一次,而退任董事合資格重選連任。

本公司已接獲各獨立非執行董事根據上市規則 第3.13條作出的年度獨立性確認。本公司認 為,全體獨立非執行董事於本年度及直至本年 報日期均符合載於上市規則第3.13條之獨立性 指引,並根據該指引之條款屬獨立人士。本公 司亦已遵從上市規則第3.10(2)條的規定。一名 獨立非執行董事具備合適專業會計資格及財務 管理專業知識。

## Corporate Governance Report 企業管治報告

During the period between the Listing Date and 31 December 2019, one Board meeting was held and the attendance record of each Director is set out in the table below:

於上市日期至二零一九年十二月三十一日止期 間,本公司舉行一次董事會會議,各董事出席 的記錄載於下表:

> Attendance/ Number of **Board Meeting** 出席次數/董事會會議次數

> > 1/1

1/1

1/1

#### **Directors** 董事

**Executive Directors** 執行董事

Mr. Cheung Kwok Fai Adam 張國輝先生 1/1 (Chairman and Chief Executive Officer) (主席兼行政總裁) Mr. Ng Sheung Chung 伍尚聰先生 1/1 Mr. Ma Kan Sun 馬庚申先生 1/1

## **Independent non-executive Directors**

Mr. Ho Kwok Lung 何國龍先生 盧志雄先生 Mr. Lo Chi Hung Mr. Pak Shek Kuen

白錫權先生 Every Director is entitled to have access to Board papers and related materials, and the advice and services of the Company Secretary, and has the liberty to seek independent professional advice at the Company's expense if so reasonably required. Directors will be continuously updated on

獨立非執行董事

the major development of the Listing Rules and other applicable regulatory requirements to ensure compliance and upkeep of good corporate governance practices. The Company expects to convene at least four regular Board meetings in each financial year at approximately guarterly intervals in

accordance with code provision A.1.1 of the CG Code.

## **Continuous Professional Development**

The Company encourages the Directors to attend any relevant programme to further enhance their knowledge so as to enable them to discharge their duties and responsibilities more effectively. Prior to the Listing Date, all Directors have been given relevant guideline materials and attended a training regarding the duties and responsibilities of being a Director, the CG Code, the Listing Rules and applicable laws and regulations and duty of disclosure of interest. Such induction materials and briefing will also be provided to newly appointed Directors shortly upon their appointment as Directors. Continuing briefings and professional development to Directors will be arranged from time to time.

各董事有權索取董事會文件及有關材料,亦可 請公司秘書提供意見及服務, 並可於合理需要 時自行尋求獨立專業意見,費用由本公司承 擔。董事將獲持續提供上市規則及其他適用監 管規定之重大發展之更新資料,以確保彼等遵 守及秉持良好的企業管治常規。根據企業管治 守則之守則條文A.1.1,本公司預期將於每個財 政年度舉行至少四次定期董事會會議,約為每 季度一次。

## 持續專業發展

本公司鼓勵董事出席任何可進一步提高其知識 的相關課程,使其能夠更有效地履行其職責及 責任。於上市日期前,所有董事均獲發相關指 導材料,以及參加有關身為董事的職責和職 權、企業管治守則、上市規則及適用法律法規 及權益披露職責的相關培訓。緊接新任董事獲 委任為董事後,其亦會獲發該等就職資料及簡 報。董事的持續簡報及專業發展將不時進行安 排。

## Corporate Governance Report

## 企業管治報告

All Directors have provided record of their training attendance and the Company will continue to arrange and fund the training in accordance with the CG Code provisions.

全體董事已提供其參加培訓的記錄,本公司亦 將繼續根據企業管治守則條文安排及為培訓撥 資。

### **Board Committees**

The Board has established three committees, namely the audit committee (the "Audit Committee"), the nomination committee (the "Nomination Committee") and the remuneration committee (the "Remuneration Committee"). The table below provides the membership information of these committees on which certain Board members served:

## 董事委員會

董事會已設立三個委員會,即審核委員會(「審 核委員會」)、提名委員會(「提名委員會」)及薪 酬委員會(「薪酬委員會」)。下表提供在該等委 員會擔任職位的若干董事會成員之成員資料:

Directors 董事		Audit Committee 審核委員會	Nomination Committee 提名委員會	Remuneration Committee 薪酬委員會
Mr. Cheung Kwok Fai Adam	張國輝先生	_	C	_
Mr. Pak Shek Kuen	白錫權先生	C	M	М
Mr. Lo Chi Hung	盧志雄先生	M	M	C
Mr. Ho Kwok Lung	何國龍先生	M	М	М

Notes:

C – Chairman of the relevant Committee M – Member of the relevant Committee

附註:

C – 相關委員會主席 M – 相關委員會成員

## **Audit Committee**

The Company established the Audit Committee on 22 July 2019 with written terms of reference in compliance with Rule 3.22 of the Listing Rules and paragraph C.3.3 of the CG Code. The primary duties of the Audit Committee include, among others, (a) making recommendations to the Board on the appointment, re-appointment and removal of the external auditor and approving the remuneration and terms of engagement of the external auditor; (b) reviewing the Company's financial statements, the annual report and accounts and the half-year report and significant financial reporting judgments contained therein; and (c) reviewing the Company's financial controls, internal control and risk management systems. The Audit Committee comprises three independent non-executive Directors, namely Mr. Pak Shek Kuen, Mr. Ho Kwok Lung and Mr. Lo Chi Hung. Mr. Pak Shek Kuen is the chairman of the Audit Committee.

## 審核委員會

本公司已於二零一九年七月二十二日參考上市規則第3.22條及企業管治守則第C.3.3段規定成立審核委員會並制定書面職權範圍。審核委員會之主要職責是(其中包括)(a)就委任、續聘及罷免外部核數師向董事會作出推薦建議,並批准委聘外部核數師之薪酬及條款;(b)審閱本公司之財務報表、年報及賬目、半年報告及其中所載的重大財務報告判斷;及(c)審閱本公司之財務監控、內部監控及風險管理系統。審核委員會由三名獨立非執行董事組成,即白錫權先生為審核委員會主席。

## Corporate Governance Report 企業管治報告

During the period from the Listing Date to 31 December 2019, the Audit Committee has held one meeting to review the accounting principles and practices adopted by the Group and the financial results for the six months ended 30 June 2019. The individual attendance record of each member at the meeting of Audit Committee is set out below:

於上市日期至二零一九年十二月三十一日止期 間,審核委員會舉行了一次會議,以審閱本集 團採納的會計原則及慣例以及截至二零一九年 六月三十日止六個月的財務業績。各成員出席 審核委員會會議的個別出席記錄載列如下:

### Name of member of the Audit Committee 審核委員會成員姓名

Mr. Pak Shek Kuen 白錫權先生 Mr. Lo Chi Hung 盧志雄先生 Mr. Ho Kwok Lung 何國龍先生

Attendance/ **Number of Audit Committee Meeting** 出席次數/審核委員會會議次數

1/1

1/1

1/1

## **Nomination Committee**

The Company established the Nomination Committee on 22 July 2019 with written terms of reference in compliance with paragraph A.5.2 of the CG Code. The primary duties of the Nomination Committee include, among others, (a) reviewing the structure, size and composition (including the skills, knowledge and experience) of the Board at least annually and making recommendations on any proposed changes to the Board to complement the corporate strategy; (b) identifying individuals suitably qualified to become members of the Board and selecting or making recommendations to the Board on the selection of individuals nominated for directorships; (c) assessing the independence of the independent non-executive Directors; (d) making recommendations to the Board on the appointment or reappointment of and succession planning for the Directors; (e) reviewing the board diversity policy of the Company ("Board Diversity Policy"); and (f) developing and reviewing, as appropriate, the policy for the nomination of Directors. Nomination Committee comprises three independent nonexecutive Directors, namely Mr. Pak Shek Kuen, Mr. Lo Chi Hung and Mr. Ho Kwok Lung, and one executive Director, namely Mr. Cheung Kwok Fai Adam. Mr. Cheung Kwok Fai Adam is the chairman of the Nomination Committee.

## 提名委員會

本公司已於二零一九年七月二十二日遵照企業 管治守則第A.5.2段成立提名委員會並制定書 面職權範圍。提名委員會之主要職責是(其中 包括)(a)至少每年一次審閱董事會架構、規模 及組成(包括技能、知識及經驗)並就配合企業 策略而對董事會作出的任何建議變更作出推薦 建議;(b)物色合資格成為董事會成員的合適人 選,並挑選或就篩選獲提名出任董事職位之人 選向董事會作出推薦建議;(c)評估獨立非執行 董事的獨立性;(d)就董事委任或續聘及繼任計 劃向董事會作出推薦建議;(e)審閱本公司董事 會多元化政策(「**董事會多元化政策**」);及(f)制 定及審閱(如適用)董事提名政策。提名委員會 由三名獨立非執行董事(即白錫權先生、盧志雄 先生及何國龍先生),以及一名執行董事張國輝 先生組成。張國輝先生為提名委員會主席。

During the period from the Listing Date to 31 December 2019, the Nomination Committee did not hold any meeting.

於上市日期至二零一九年十二月三十一日期 間,提名委員會並未舉行任何會議。

## Corporate Governance Report

## 企業管治報告

## **Board Diversity Policy**

The Board has adopted the Board Diversity Policy which sets out the approach to achieve a sustainable and balanced development of the Company and also to enhance the quality of performance of the Company. In designing the Board's composition, the Board has been considering from a number of perspectives, including but not limited to gender, age, cultural and educational background, experience (professional or otherwise), skills, and knowledge. The ultimate decision is based on merit and contribution that the selected candidates will bring to the Board.

The Nomination Committee will review the the Board Diversity Policy from time to time to ensure its continued effectiveness and monitor its implementation by conducting review of the Board's composition at least once annually.

## **Nomination Policy**

The Company has adopted a nomination policy (the "Nomination Policy") for the purpose to identify and evaluate a candidate for nomination to the Board for appointment or to the shareholders for election as a Director. The Nomination Committee shall consider, among others, the following criteria in evaluating and selecting candidates for directorships:

- Reputation for integrity;
- Accomplishment, experience and reputation in the relevant industry and other relevant sectors;
- Commitment in respect of sufficient time, interest and attention to the Company's business;
- Diversity in all aspects, including but not limited to gender, age, cultural and educational background, experience (professional or otherwise), skills and knowledge;
- The ability to assist and support management and make significant contributions to the Company's success;
- Compliance with the criteria of independence as prescribed under Rule 3.13 of the Listing Rules for the appointment of an independent non-executive Director; and

## 董事會多元化政策

董事會已採納董事會多元化政策,當中載列達 致本公司可持續及平衡發展以及提升本公司表 現質素之方法。確定董事會成員組成時,董事 會已從多個角度考慮,包括但不限於性別、 年齡、文化及教育背景、經驗(專業或其他方 面)、技能及知識。最終決定乃根據向董事會提 出之經選定人選之優點及貢獻作出。

提名委員會將不時審閱董事會多元化政策,透 過至少每年檢討一次董事會組成以確保其一貫 的效力並監控其執行情況。

## 提名政策

本公司已採納提名政策(「提名政策」),目的為 識別及評核候選人,供提名委任為董事會成員 或供股東選舉為董事。提名委員會於評核及遴 選董事職位之候選人時將考慮(其中包括)以下 標準:

- 信譽;
- 於相關行業及其他相關界別的成就、經 驗及信譽;
- 承諾對本公司業務投放充足時間、利益 及關注;
- 各方面多元性,包括但不限於性別、年 齡、文化及教育背景、經驗(專業或其 他)、技能及知識;
- 能夠協助及支持管理層及對本公司成功 作出重大貢獻;
- 符合上市規則第3.13條所指就委任獨立 非執行董事的獨立性條件;及

## Corporate Governance Report 企業管治報告

Any other relevant factors as may be determined by the Committee or the Board from time to time.

委員會或董事會可能不時釐定的任何其 他相關因素。

Each proposed new appointment, election or re-election of a Director shall be assessed and/or considered against the criteria and qualifications set out in the Nomination Policy by the Nomination Committee which shall recommend its views to the Board and/or the shareholders for consideration and determination.

每項建議新委任、推選或重選董事將由提名委 員會根據提名政策中載列之標準及資格進行評 估及/或考量。提名委員會將向董事會及/或 股東提供推薦建議,供其考慮及作出決定。

## **Remuneration Committee**

## The Company established the Remuneration Committee on 22 July 2019 with written terms of reference in compliance with Rule 3.26 of the Listing Rules and paragraph B.1.2 of the CG Code. The primary duties of the Remuneration Committee, under the principle that no Director or any of his associates should be involved in deciding his own remuneration include, among others, making recommendations to the Board on (a) the remuneration policy and structure for all of the Directors and senior management; (b) the establishment of a formal and transparent procedure for developing remuneration policies; (c) the remuneration packages of the executive Directors and senior management, including benefits in kind, pension rights and compensation payments, including any compensation payable for loss or termination of their offices or appointments; and (d) the remuneration of the non-executive Directors. The Remuneration Committee comprises three independent non-executive Directors, namely Mr. Lo Chi Hung, Mr. Pak Shek Kuen and Mr. Ho Kwok Lung. Mr. Lo Chi Hung is the

## 薪酬委員會

本公司已於二零一九年七月二十二日遵照上市 規則第3.26條及企業管治守則第B.1.2段成立 薪酬委員會並制定書面職權範圍。在董事或其 任何聯繫人士不應參與決定其薪酬的原則下, 薪酬委員會之主要職責是(其中包括)就下列事 項向董事會作出推薦建議:(a)全體董事及高級 管理層的薪酬政策及架構;(b)就發展薪酬政策 建立正式及透明程序;(c)執行董事及高級管理 層的薪酬待遇,包括實物利益、退休金權利及 賠償付款(包括任何因彼等離職或終止委任應付 的任何賠償);及(d)非執行董事之薪酬。薪酬 委員會由三名獨立非執行董事組成,即盧志雄 先生、白錫權先生及何國龍先生。盧志雄先生 為薪酬委員會主席。

No remuneration committee meeting was held during the period from the Listing Date to 31 December 2019.

自上市日期至二零一九年十二月三十一日止期 間,本公司並無舉行薪酬委員會會議。

Full details of remuneration of the Directors and the five highest paid employees are provided in note 10 to the consolidated financial statements of this annual report.

有關董事及五名最高薪酬人士之薪酬全部詳情 載列於本年報綜合財務報表附註10。

## **Company Secretary**

chairman of the Remuneration Committee.

## Mr. Tsui Chun Hung, was appointed as the Company Secretary on 30 January 2019. Please refer to the section "Profile of Directors and Senior Management" for his biographical information. During the Year, Mr. Tsui Chun Hung has undertaken no less than 15 hours of relevant professional training in accordance with Rule 3.29 of the Listing Rules.

## 公司秘書

崔隽雄先生於二零一九年一月三十日獲委任為 公司秘書。有關其履歷資料,請參閱「董事及 高級管理層履歷」一節。於本年度,崔隽雄先 生已遵照上市規則第3.29條之規定接受不少於 15個小時的相關專業培訓。

## Corporate Governance Report

介業管治報告

# Directors' and Auditors' Responsibility for the Consolidated Financial Statements

The Directors acknowledge their responsibility for overseeing the preparation of the consolidated financial statements of the Group for the Year, which give a true and fair view of the financial position of the Group on a going concern basis and are in compliance with the relevant accounting standard and principles, applicable laws and disclosure provisions of the Listing Rules. The Directors aim to present a clear and understandable assessment of the Group's financial position and prospects. The Board is not aware of any material uncertainties relating to events or conditions that may cast significant doubt upon the Group's ability to continue as a going concern.

The responsibilities of the external auditor with respect to the financial reporting are set out in the Independent Auditor's Report of this annual report.

## **Risk Management and Internal Controls**

One of the major functions of the Board is to maintain an adequate risk management and internal control systems to safeguard shareholders' investments and the Group's assets, and reviewing their effectiveness annually through the Audit Committee. The Audit Committee reports to the Board on any material issues and makes recommendations to the Board.

Policies and procedures have been designed to safeguard assets against unauthorised use or disposition, ensure the maintenance of proper accounting records for the provision of reliable financial information for internal use or for publication, and ensure compliance with applicable law, rules and regulations. The policies and procedures provide a reasonable assurance that material misstatements or losses are prevented, potential interruption of the Group's management system is detected, and risks existing in the course of arriving at the Group's objectives are properly managed.

During the Year, the Company engaged an external independent consulting firm to review the effectiveness of certain of the Group's risk management and internal controls systems. Relevant recommendations made by the consultant have already been implemented in stages by the Group to further enhance its internal control policies, procedures and practices. The Board considered that the Group's risk management and internal control systems were effective and adequate during the Year.

## 董事及核數師對綜合財務報表所承 擔的責任

董事確認彼等有責任監督本集團本年度之綜合財務報表的編製情況,有關報表乃按持續經營基準編製,真實公平地反映本集團的財務情況且遵守有關會計標準及原則、適用法律及上市規則的披露條文。董事旨在就本集團的財務狀況及前景提供清晰及易於理解的評估。董事會並不知悉有任何重大不明朗因素,其涉及可能對本集團持續經營能力產生重大疑問的事件或狀況。

有關外部核數師財務申報的責任載列於本年報 的獨立核數師報告。

## 風險管理及內部監控

董事會的主要職責之一乃維持一個充分的風險 管理及內部監控系統,以保障股東的投資及本 集團資產,並透過審核委員會每年檢討有關系 統的有效性。審核委員會向董事會報告任何重 大事宜並向董事會提供推薦意見。

制訂政策及程序以防止資產未經授權使用或出售、確保會計記錄妥為保存以提供可靠財務資料作內部使用或刊發,以及確保遵守適用法律、法規及規定。該等政策及程序可合理保證防止出現重大錯誤陳述或損失、偵測本集團的管理系統的潛在中斷及合理管理本集團於達標過程中所存在之風險。

於本年度,本公司委聘一家外部獨立顧問公司 檢討本集團若干風險管理及內部監控系統的有 效性。本集團已分階段執行該顧問提供的相關 建議,以進一步加強其內部監控政策、程序及 慣例。董事會認為本集團的風險管理及內部監 控系統於本年度仍屬有效且充足。

## Corporate Governance Report 企業管治報告

The Group has conducted an annual review on whether there is a need for an internal audit department. Given the Group's relatively simple corporate and operation structure, as opposed to diverting resources to establish a separate internal audit department, the Board, supported by the Audit Committee, is directly responsible for risk management and internal control systems of the Group and for reviewing its effectiveness.

本集團對是否需要設立內部審核部門,已作年 度檢討。鑒於本集團的公司及運作架構相對精 簡,為避免分散資源建立獨立的內部審核部 門,在審核委員會的協助下,董事會直接負責 本集團的風險管理及內部監控系統以檢討其有 效性。

### **Auditor's Remuneration**

For the Year, Deloitte Touche Tohmatsu was engaged as the Group's independent auditor. The statement of the auditor of the Company about their reporting responsibilities on the Group's consolidated financial statements for the Year is set out in the Independent Auditor's Report of this annual report. During the Year, the remuneration paid or payable to the Company's auditor, Deloitte Touche Tohmatsu, and its affiliated firms, in respect of their audit and non-audit services was as follows:

## 核數師薪酬

於本年度,德勤。關黃陳方會計師行獲委任為 本集團的獨立核數師。本公司核數師關於其對 本集團於本年度綜合財務報表的報告責任的聲 明載於本年報的獨立核數師報告。於本年度, 已付或應付本公司核數師德勤 • 關黃陳方會計 師行及其關聯公司的審核及非審核服務薪酬如 下:

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<b>S</b>	<b>2</b> 1/1	$\boldsymbol{c} \circ$	Fee
26	IVI	CC	1 66

服務費

HK\$'000

千港元

Audit services 審核服務 Non-audit services 非審核服務 - 中期審閲 Interim review

2,230 380

2,610

### **Directors and Officers Insurance**

Appropriate insurance covers on Directors' liabilities have been in force to protect the Directors and officers of the Group from their risk exposure from the business of the Group since the Listing Date.

## 董事及高級人員保險

就董事須承擔之責任投保的合適保險已生效, 以保護本集團董事及高級人員免受自上市日期 以來本集團業務的風險。

## Corporate Governance Report

企業管治報告

## **Investor Relations and Communication with Shareholders**

The Board recognises the importance of good communication with all shareholders. The Company believes that maintaining a high level of transparency is a key to enhance investor relations.

The Company has established several communication channels, including (a) the annual and extraordinary general meetings which provide a forum for shareholders to communicate directly with the Board; (b) printed corporate documents mailing to shareholders; (c) announcement disseminating the latest activities of the Group on the websites of the Company and the Stock Exchange; and (d) the Company's website providing an electronic means of communication.

## **Shareholders' Rights**

### Procedures for Shareholders to Convene an EGM

The following procedures for shareholders to convene an extraordinary general meeting ("EGM") are subject to the Articles (as amended from time to time), and the applicable legislation and regulation, in particular the Listing Rules (as amended from time to time):

- (a) Pursuant to article 64 of the Articles, any one or more shareholders holding at the date of deposit of the requisition not less than one-tenth of the paid up capital of the Company (the "Eligible **Shareholder(s)**") carrying the right of voting at general meetings of the Company shall at all times have the right, by written requisition to the Board or the Company Secretary, to require an EGM to be called by the Board for the transaction of any business specified in such requisition; and such meeting shall be held within two months after the deposit of such requisition;
- (b) The written requisition must state the purposes of the meeting, signed by the Eligible Shareholder(s) and deposited to the Board or the Company Secretary at the Company's principal place of business at Room 9, 2/F, Hang Bong Commercial Centre, 28 Shanghai Street, Jordan, Kowloon, Hong Kong, and such may consist of several documents in like form, each signed by one or more requisitionists;

## 投資者關係及與股東的溝通

董事會認同與全體股東保持良好溝通的重要 性。本公司認為保持高透明度乃加強投資者關 係的關鍵。

本公司已建立若干溝通渠道,包括(a)股東週年 大會及股東特別大會,為股東提供直接與董事 會交流之平台;(b)寄發予股東之公司印刷本文 件;(c)於本公司及聯交所網站宣佈本集團之最 新業務動向之公告;及(d)本公司網站提供電子 通訊方式。

## 股東權利

### 股東召開股東特別大會的程序

下列股東召開股東特別大會(「股東特別大會|) 的程序乃受細則(經不時修訂)及適用法例及法 規(特別是上市規則(經不時修訂))所規限:

- 根據細則第64條,於存放請求書當日持 (a) 有附帶權利可於本公司股東大會上投票 之本公司繳足股本不少於十分之一之任 何一名或多名股東(「合資格股東」),有 權隨時向董事會或公司秘書發出書面請 求書,要求董事會就處理請求書中指明 之任何事務召開股東特別大會; 及該股 東特別大會須於存放請求書後兩個月內 舉行;
- (b) 由合資格股東簽署的該書面請求書須列 明會議目的,並存放在董事會或本公司 主要營業地點(地址為香港九龍佐敦上海 街28號恒邦商業中心2樓9室)的公司秘 書處。該請求書可能包含若干文件(如表 格),均須由一名或多名請求人簽署;

## Corporate Governance Report 企業管治報告

- (c) The requisition must state clearly the name of the Eligible Shareholder(s) concerned, his/her/their shareholding, the reason(s) to convene an EGM and the details of the business(es) proposed to be transacted in the EGM, and must be signed by the Eligible Shareholder(s) concerned together with a deposit of a sum of money reasonable sufficient to meet the Company's expenses in serving the notice of the resolution and circulating the statement submitted by the shareholders concerned in accordance with the statutory requirements to all the registered shareholders;
- 請求書必須清楚列明有關合資格股東的 (c) 姓名、持股量、召開股東特別大會的原 因及於股東特別大會提呈處理事宜的詳 情, 並須由有關合資格股東簽署及隨附 合理足夠款項,用以支付本公司根據法 定要求向全體登記股東發出決議案通知 及傳遞有關股東所呈交陳述書產生的開 支;
- (d) The requisition will be verified with Hong Kong branch share registrar and transfer office of the Company and upon their confirmation that the requisition is proper and in order, the Board will convene an EGM by serving sufficient notice in accordance with the requirements under the Articles to all the registered shareholders. On the contrary, if the requisition has been verified as not in order or the shareholders concerned have failed to deposit sufficient money to meet the Company's expenses for the said purposes, the Eligible Shareholder(s) concerned will be advised of this outcome and accordingly, the Board will not call for an EGM; and
- (d) 請求書將由本公司的香港股份過戶登記 分處核實,於確定請求書為合適及適當 時,董事會將根據細則的規定向全體登 記股東送達充分通知以召開股東特別大 會。相反,倘請求書核實為不適當或有 關股東未能繳存足夠款項作為本公司上 述用途的開支,則有關合資格股東將獲 知會此結果,而董事會不會因此召開股 東特別大會;及
- (e) If within 21 days of such deposit the Board fails to proceed to convene such meeting the Eligible Shareholder(s) himself/ herself/ themselves may do so in the same manner, and all reasonable expenses incurred by the Eligible Shareholder(s) as a result of the failure of the Board shall be reimbursed to the Eligible Shareholder(s) by the Company.
- (e) 倘董事會於存放請求書後21日內未召開 該大會,則合資格股東可自行以同樣方 式召開大會,合資格股東因董事會未召 開大會而產生之所有合理開支將由本公 司補償予合資格股東。

## Procedures by which Enquiries may be put to the Board

## Shareholders may, at any time, direct enquiries to the Board. Such enquiries can be addressed to the Company Secretary in writing by mail to the Company's principal place of business in Hong Kong at Room 9, 2/F, Hang Bong Commercial Centre, 28 Shanghai Street, Jordan, Kowloon, Hong

Kong.

## 向董事會作出提問的程序

股東可隨時向董事會直接作出書面提問,該等 提問可郵寄至本公司於香港的主要營業地點, 地址為香港九龍佐敦上海街28號恒邦商業中心 2樓9室,註明收件人為公司秘書。

## Corporate Governance Report

介業管治報告

## Procedures for Putting Forward Proposals at Shareholders' Meeting

There are no provisions in the Articles or the Companies Law of the Cayman Islands for Shareholders to put forward new resolutions at general meetings. Shareholders who wish to put forward a new resolution may request the Company to convene a general meeting in accordance with the procedures set out in the above paragraph headed "Procedures for Shareholders to Convene an EGM".

## **Significant Changes in Constitutional Documents**

As of the Listing Date to the date of this annual report, there were no changes made to the constitutional documents of the Company.

## 在股東大會提出建議的程序

細則或開曼群島公司法並無有關股東在股東大 會上提呈新決議案之條文。擬提呈新決議案之 股東可要求本公司根據上段「股東召開股東特 別大會的程序」所載程序召開股東大會。

## 章程文件的重大變動

截至上市日期至本年報日期, 並未對本公司的 章程文件作出任何更改。

# Environmental, Social and Governance Report

環境、社會及管治報告



## ABOUT THE COMPANY, MANAGEMENT SYSTEMS AND GOVERNANCE STRUCTURE

## About the Company

As an established subcontractor in Hong Kong, Hands Form Holdings Limited (the "Company", together with its subsidiaries, the "Group") principally engages in the provision of wet trades works and other wet trades related ancillary works. Wet trades works include plastering on floors, walls and ceilings, tile laying on internal and external walls and floors, brick laying and marble works. The Group provides wet trades works through our principal operating subsidiaries, namely, Pak Fai Engineering Limited ("Pak Fai") and Ma Yau Engineering Limited ("Ma Yau").

## Environmental, Social and Governance ("ESG") Management System Certification

To ensure the effective implementation of ESG development strategies, the Group highly values the establishment of various management systems. Based on different international standards for ESG related management systems, the Group formulates and implements sustainable development strategies at all levels. Meanwhile, the Group has obtained the following major certifications:

- ISO 14001:2015 Environmental Management Certification;
- OHSAS 18001:2007 Occupational Health and Safety Management Certification; and
- ISO 9001:2015 Quality Management Certification.

#### **ESG** Governance Structure

The board of directors of the Company (the "Board") acknowledges its responsibility for the management of the Group and is collectively responsible to ensure the sustainability of the Group's development. The Board is responsible to formulate the ESG strategies of the Group, monitors the ESG performance of its operation, reviews the effectiveness of the ESG management system and determines the ESG policies of the Group. The chairman of the Board is responsible for overseeing the strategic planning and leadership of the Group, while senior management is responsible for effective implementation of the strategies decided by the Board.

## 有關本公司、管理體系及管治架構

### 有關本公司

作為香港知名的分包商, 恆新豐控股有限公司 (「本公司」, 連同其附屬公司, 統稱「本集團」) 主要從事提供泥水工程及其他與泥水工程相關 的配套工程。泥水工程包括地台、牆壁及天花 板批盪、內外牆壁及地台鋪砌瓦片、砌磚及雲 石工程。本集團透過其主要營運附屬公司栢輝 工程有限公司(「栢輝」)及馬友工程有限公司 (「馬友」)提供泥水工程。

## 環境、社會及管治(「環境、社會及管 治 |) 管理體系認證

為確保有效執行環境、社會及管治發展策略, 本集團高度重視建立各項管理體系。根據有關 管理體系的不同環境、社會及管治國際標準, 本集團制定及執行所有層面的可持續發展策 略。同時,本集團已獲得以下主要認證:

- ISO 14001:2015 環境管理認證;
- OHSAS 18001:2007 職業健康及安全管 理認證;及
- ISO 9001:2015 質量管理認證。

### 環境、社會及管治管治架構

本公司董事會(「董事會」)承認其對本集團管 理層的責任,並共同負責確保本集團發展的可 持續性。董事會負責制定本集團環境、社會及 管治策略、監察其經營的環境、社會及管治表 現、檢討環境、社會及管治管理體系的效能及 釐定本集團的環境、社會及管治政策。董事會 主席負責監察策略計劃及領導本集團,而高級 管理層負責有效實施董事會決定的策略。

## **ABOUT THE REPORT**

## Scope of Reporting

Unless stated otherwise, this Environmental, Social and Governance Report (the "ESG Report") summarises the initiatives, policies, and related ESG key performance indicator ("KPI") data of the Group's major operating revenue activities which are limited in Hong Kong. The Group will continue to assess the major ESG aspects of different businesses to determine whether they need to be included in the ESG reporting.

## Reporting Framework

The ESG Report has been prepared in accordance with the Environmental, Social and Governance Reporting Guide (the "ESG Reporting Guide") as set out in the Appendix 27 to the Rules Governing the Listing of Securities on Main Board of the Stock Exchange. Information relating to the Group's corporate governance practices has been set out in the Corporate Governance Report on pages 36 to 48 of this annual report.

## Reporting Period

The ESG Report specifies the ESG activities, challenges and measures being taken during the financial year ended 31 December 2019 (the "Year" or "2019").

## 有關本報告

### 報告範疇

除非另有所述,此環境、社會及管治報告(「本 環境、社會及管治報告|)概述本集團僅限於香 港的主要收入營運活動的行動、政策及環境、 社會及管治相關的關鍵續效指標(「關鍵續效指 標1)數據。本集團將繼續評估不同業務的主要 環境、社會及管治層面以釐定其是否需納入環 境、社會及管治報告內。

### 報告框架

本環境、社會及管治報告乃根據聯交所主板證 券上市規則附錄二十七所載的環境、社會及管 治報告指引(「環境、社會及管治報告指引」)編 製。有關本集團企業管治慣例的資料已載於本 年報第36至48頁的企業管治報告。

### 報告期間

本環境、社會及管治報告詳述截至二零一九年 十二月三十一日止財政年度(「本年度」或「二 零一九年1)於環境、社會及管治方面參加的活 動、面臨的挑戰及採取的措施。

### STAKEHOLDER ENGAGEMENT

In formulating operational strategies and ESG measures, the Group takes into account our stakeholders' expectations and concerns, and strives to improve our performance through mutual cooperation with stakeholders. The Group has maintained close communication with our key stakeholders by utilising diversified key communication channels, shown as below:

#### **Expectations and Concerns Stakeholders Communication Channels** 持份者 溝涌渠道 期望及關注 Investors and shareholders Annual general meeting and other • Complying with relevant laws and 投資者及股東 shareholder meetings regulations 股東週年大會及其他股東大會 遵守相關法律及法規 Financial reports Financial results 財務報告 財務業績 Announcements and circulars 公告及通函 Company website 公司網站 Customers Tender meetings Service quality 客戶 招標會議 服務質量 Project briefings Service delivery time and quality 項目簡報 服務交付時間及質量 Construction site regular meetings (including status meeting and safety meeting) 施工現場例會(包括進度會議及安全 會議) Supply chain management Suppliers and contractors Telephone interviews and 供應商及承包商 供應鏈管理 communication 電話訪問及溝通 Regular management meetings **Employees** Occupational health and safety 僱員 定期管理層會議 職業健康與安全 Regular performance appraisals Equal opportunities 定期績效評估

The community, non-governmental organisations and media 社區、非政府機構及媒體

Charity events 慈善活動

內部公告

ESG reports 環境、社會及管治報告

Internal announcements

## 持份者參與

在制訂營運策略及環境、社會及管治措施時, 本集團會考慮持份者的期望及關注,並致力透 過與持份者的相互合作以改善我們的表現。本 集團已透過動用多樣化主要溝通渠道與我們的 主要持份者維持緊密溝通,有關詳情如下:

- 平等機會
- Remuneration and benefits 薪酬及福利
- Career development 職業發展
- Giving back to society 回饋社會
- Environmental protection 環境保護

The Group aims to collaborate with our stakeholders to improve our ESG performance and create greater value for the wider community on a continuous basis.

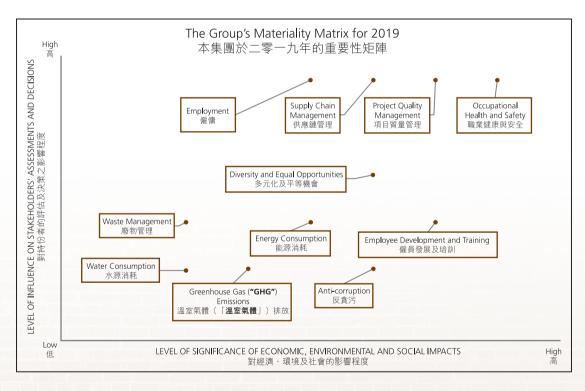
## **MATERIALITY ASSESSMENT**

A materiality assessment in the form of surveys was conducted during the Year, where the Group identified sustainability factors that were material to our business operations. The management and employees who are responsible for the key functions of the Group have participated in preparing the ESG Report, assisted the Group in reviewing its operations, identifying key ESG issues and assessing the importance of these issues to our businesses and stakeholders. The Group has compiled a questionnaire in reference to the identified material ESG aspects to collect the information from relevant departments and business units of the Group. The Group's material sustainability aspects will be covered in the ESG Report and the materiality matrix is as follow:

本集團旨在與持份者共同努力以提升我們的環 境、社會及管治表現,不斷為更廣泛的社區創 选更大的價值。

## 重要範疇評估

於本年度,本集團以調查形式進行重要範疇評 估,確定對我們業務營運至關重要的可持續發 展因素。負責本集團各主要職能的管理層及僱 員均有參與編製本環境、社會及管治報告,協 助本集團檢討其營運、甄別關鍵環境、社會及 管治事宜以及評估該等事宜對我們的業務及 持份者的重要性。本集團已參考經甄別的重大 環境、社會及管治層面以編製調查問卷,用以 向本集團相關部門及業務單位收集資料。本環 境、社會及管治報告將涵括本集團的重大可持 續發展層面,其重要性矩陣如下:



During the Year, the Group confirmed that appropriate and effective management policies and internal control systems for ESG issues are in place and confirmed the information disclosed in the ESG Report complies with the requirements of the ESG Reporting Guide.

於本年度,本集團確認已就環境、社會及管治 事宜設立合適及有效的管理政策及監控系統, 並確認本環境、社會及管治報告所披露資料符 合環境、社會及管治報告指引的要求。

### **CONTACT US**

Comments and suggestions are welcome from our stakeholders. You may provide comments on the ESG Report or towards our performance in respect of sustainable development via the following channels:

Address: Room 9, 2/F., Hang Bong Commercial Centre,

28 Shanghai Street, Jordan, Kowloon, Hong Kong

Fmail: info@handsform.com

2127 4675 Telephone:

#### **ENVIRONMENTAL ASPECTS** A.

### A1. Emissions

The Group strives to protect the environment through the implementation of relevant policies and measures in its business activities and workplace. The Group has formulated relevant policies relating to environmental management in accordance with the ISO 14001:2015 certification to govern environmental management and minimise the impact caused by our operations. The Group carries out a series of environmental management measures at construction sites, covering planning, procurement and various project procedures.

During the Year, the Group was not aware of any material non-compliance with any laws and regulations in Hong Kong related to air and GHG emissions, discharges into water and land, and generation of hazardous and non-hazardous waste including but not limited to, the Air Pollution Control Ordinance, Waste Disposal Ordinance and Noise Control Ordinance, that would have a significant impact on the Group.

## 聯絡我們

我們歡迎持份者提供意見及建議。 閣下可诱 過以下渠道就本環境、社會及管治報告或我們 在可持續發展方面的表現提供意見:

香港九龍佐敦 上海街 28號 地址:

恒邦商業中心2樓9室

雷郵: info@handsform.com

電話: 2127 4675

#### 環境層面 A.

### A1. 排放物

本集團透過在業務活動及工作場 所執行相關政策及措施致力保護 環境。本集團已根據ISO 14001: 2015認證制定與環境管理相關 的政策,以管治環境管理並最大 程度地減少我們的營運帶來的影 響。本集團在建築工地執行一系 列環境管理措施,涵括規劃、採 購及各種項目程序。

於本年度,本集團並不知悉任何 可能對本集團產生重大影響的 嚴重違反有關廢氣及溫室氣體排 放、向水及土地的排污、有害 及無害廢棄物的產生之任何香港 法例法規的情況,該等法例法規 包括但不限於《空氣污染管制條 例》、《廢物處置條例》及《噪音管 制條例》。

#### **Exhaust Gas Emissions**

As a corporation providing wet trades works and other wet trades related ancillary works, the Group's exhaust gas emissions are limited to emission generated by forklifts, and the Group considers the relevant exhaust gas emissions generated are insignificant. However, the Group still strives to mitigate the exhaust gas generated from our business as much as possible. Fuel consumption reduction measures for forklifts have been carried out and will be described in the section headed "GHG Emissions" under this aspect.

#### **GHG** Emissions

The major sources of GHG emissions of the Group are diesel consumption for forklifts (Scope 1) and electricity consumption for the office (Scope 2). During the Year, the Group had generated a total of approximately 78.07 tCO<sub>2</sub>e GHG emissions<sup>1</sup> which consisted of approximately 74.41 tCO₂e Scope 1 GHG emissions and approximately 3.66 tCO₂e Scope 2 GHG emissions. Based on the total revenue of the Group during the Year, the intensity of total GHG emissions was approximately 0.14 tCO<sub>2</sub>e/million HK\$ revenue<sup>2</sup>.

#### Notes:

- GHG emissions data is presented in terms of carbon dioxide equivalent and was based on, but not limited to, "The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standards" issued by the World Resources Institute and the World Business Council for Sustainable Development, "How to prepare an ESG report - Appendix II: Reporting Guidance on Environmental KPIs" issued by the Stock Exchange, the "Global Warming Potential Values" from the IPCC Fifth Assessment Report, 2014 ("AR5") and the 2019 Sustainability Report published by the CLP Power Hong Kong Limited.
- During the Year, the total revenue of the Group was approximately HK\$558.1 million. This number would also be used for calculating other intensity data in the ESG Report.

#### 廢氣排放

作為提供泥水工程及其他泥水相 關配套工程的公司,本集團的廢 氣排放量僅限於剷車產生的排放 量,並且本集團認為所產生的相 關廢氣排放量微不足道。然而, 本集團仍致力盡量減少我們業務 產生的廢氣。我們已採取減少剷 車燃油消耗的措施, 並將在此層 面的「溫室氣體排放」一節中進行 説明。

#### 溫室氣體排放

本集團溫室氣體排放的主要來源 是剷車的柴油消耗(範圍1)及辦 公室的電力消耗(範圍2)。於本 年度,本集團產生的溫室氣體排 放量1合共約78.07噸二氧化碳當 量,包括範圍1溫室氣體排放量 約74.41 噸二氧化碳當量及範圍2 溫室氣體排放量約3.66噸二氧化 碳當量。根據本集團於本年度的 總收益,溫室氣體總排放密度約 為0.14噸二氧化碳當量/百萬港 元收益2。

#### 附註:

- 溫室氣體排放量數據以二氧化碳當 量的形式呈列,基於但不限於世界 資源研究所及世界企業永續發展委 員會發佈的《溫室氣體盤查議定書: 企業會計與報告標準》、聯交所發佈 的《如何準備環境、社會及管治報告 — 附錄二:環境關鍵績效指標匯報 指引》、政府間氣候變化專門委員會 發佈的《第五次評估報告(2014年)》 (「AR5」)的《全球升溫潛能值》,以 及中華電力香港有限公司刊發的 《2019可持續發展報告》。
- 於本年度,本集團的總收入為約 558.1 百萬港元。有關數據亦會用於 計算本環境、社會及管治報告的其 他密度數據。

To mitigate GHG emissions, the Group encourages workers to switch off engine whenever the forklifts are idled and plan routes ahead of time to reduce route repetition. Our forklifts undergo regular maintenance service to ensure optimal engine performance and fuel use. With such measures implemented, emissions from diesel consumption for forklifts have been minimised and employees' awareness on GHG emissions reduction has been enhanced.

#### Sewage Discharge

As the Group does not consume significant volume of water in our business activities, our business activities did not generate material discharges into water during the Year. Moreover, wastewater of the Group is discharged into the municipal sewage pipeline network for processing and the majority of the water supply and discharge facilities are provided and managed by the property management company.

#### Waste Management

#### Hazardous Wastes

Due to our business nature, the Group did not generate a significant amount of hazardous wastes during the Year. In case there are any hazardous wastes produced, the Group must engage a qualified chemical waste collector to handle such wastes in order to comply with the relevant environmental laws and regulations.

為減少溫室氣體排放,本集團鼓 勵工人在剷車閒置時關閉發動 機,並提前計劃路線以減少路線 重複。我們的剷車接受定期維 修服務,以確保最佳的發動機性 能及燃油使用。通過實施此類措 施, 剷車柴油消耗的排放量已降 至最低,僱員對減少溫室氣體排 放的意識亦有所增強。

#### 污水排放

由於本集團的業務活動不會大量 耗水,因此我們的業務活動於本 年度不會大量排放污水。此外, 本集團的廢水排入市政污水管道 網絡進行處理,而大部分供水及 排水設施則由物業管理公司提供 及管理。

### 廢物管理

#### 有害廢物

鑒於本集團的業務性質,我們於 本年度並無產生大量有害廢物。 倘產生任何有害廢物,本集團須 聘請合格的化學廢物收集商處理 該等廢物,以遵守相關環境法例 法規。

#### Non-hazardous Wastes

As the construction projects of the Group are outsourced to subcontractors, the non-hazardous wastes generated by the Group's operations mainly consist of paper consumed in the office. During the Year, the Group had generated a total of approximately 289.40 kg non-hazardous wastes with an intensity of approximately 0.52 kg/million HK\$ revenue.

The Group regularly monitors the consumption of paper, and encourages the use of electronic media for communication and double-sided printing wherever possible. To promote reusing paper, a collection box for single-sided used paper is placed next to each printer and reminders are posted in the office. With such measures implemented, employees' awareness on paper consumption reduction has been enhanced.

### A2. Use of Resources

The Group continues with initiatives to introduce resource efficiency and eco-friendly measures to the Group's operations, and is committed to optimising the use of resources in all of its business operations.

During our daily operation, fuel and electricity are the major energy consumed. The Group has established relevant policies and procedures in governing the efficient use of resources, in reference to the objective of achieving higher energy efficiency and reducing the use of unnecessary materials.

#### **Energy Consumption**

The Group's major sources of energy consumption are diesel consumption for forklifts and purchased electricity for the office. During the Year, the Group had consumed a total of approximately 304,400.00 kWh diesel and approximately 7,322.14 kWh electricity. Total energy consumption was approximately 311,722.14 kWh and the intensity was 558.54 kWh/million HK\$ revenue.

#### 無害廢物

由於本集團的建設項目乃外包予 分包商,因此本集團的營運產生 的無害廢物主要包括辦公室消耗 的紙張。於本年度,本集團共產 生約289.40公斤無害廢物,密度 約為0.52公斤/百萬港元收益。

本集團定期監控紙張的消耗量, 以及鼓勵僱員盡可能使用電子媒 體進行溝通及雙面打印。為促進 紙張的重複利用,我們在每台打 印機旁放置單面廢紙收集箱,並 在辦公室張貼提示。通過實施此 類措施,僱員對減少紙張消耗的 意識有所增強。

### A2. 資源利用

本集團繼續採取措施將節能及環 保措施融入其營運中,並致力於 在其所有業務營運中優化資源利 用。

於我們的日常營運中,燃油及電 力是消耗的主要能源。本集團已 根據達致更高能源效率及減少非 必要材料使用的目標,制訂相關 政策及程序以有效利用資源。

### 能源消耗

本集團的主要能源消耗來源為用 於剷車的柴油消耗以及用於辦 公室的外購電力。於本年度,本 集團已消耗合共約304,400.00 千瓦時柴油及約7,322.14千 瓦時電力。總能源消耗量約為 311,722.14千瓦時,密度約為 558.54千瓦時/百萬港元收益。

Apart from the reduction measures for forklifts mentioned. the Group places great emphasis on electricity conservation in order to minimise the impact brought by the Group's operation to the environment. The Group encourages our employees to set room temperature ranges from 23°C to 25°C and switches off electrical appliances to avoid unnecessary consumption. The Group selects energy-efficient equipment where applicable and will adopt immediate maintenance once damage is reported. With such measures implemented, employees' awareness on energy conservation has been enhanced.

#### Water Consumption

The Group's water consumption mainly consists of water consumed in the office. The Group's water consumption expenses are included in the property management fee, and therefore the Group did not have water consumption record during the Year. Due to our operating locations, the Group does not encounter any significant issue in sourcing water that is fit for purpose. Still, the Group is dedicated to promoting behavioural changes in water usage at offices and encouraging water conservation. Environmental signages on water-saving messages are posted in prominent places to remind employees to conserve water.

#### Use of Packaging Materials

As the Group does not involve in any production process, it does not consume packaging materials, hence this aspect is considered as irrelevant to the Group.

除上文所述剷車的減少措施外, 本集團高度重視節電以盡量減小 本集團營運給環境帶來的影響。 本集團鼓勵僱員將室內溫度調設 23°C至25°C的範圍內,並關閉 電器以避免不必要的消耗。本集 團在適用情況下選用節能設備, 一旦有損壞上報,將立即進行維 修。隨著有關措施的實施,僱員 的節能意識亦隨之提高。

#### 水源消耗

本集團的水源消耗主要包括辦公 室用水。本集團的耗水開支已包 括在物業管理費內,因此,本集 團於本年度並無耗水記錄。鑒於 我們的營運位置,本集團於求取 適用水源方面並無重大問題。本 集團仍然致力於促進辦公室用水 的行為變化,並鼓勵節約用水。 節約用水資訊的環境標誌張貼在 顯著位置,以提醒僱員節約用水。

#### 包裝材料使用

由於本集團並無涉及任何產品流 程,我們並無消耗包裝材料,因 此,此部份被視為與本集團不相 關。

### A3. The Environment and Natural Resources

### Noise Management

The Group recognises that noise pollution may be generated as a result of our business nature. Therefore, the Group has implemented a number of measures to reduce noise level and ensured that the quality of life of the neighbourhood would not be severely disrupted. Whenever the noise level exceeds the prescribed level regulated by the Noise Control Ordinance and other relevant guidelines issued by the Environmental Protection Department, the Group will investigate the underlying factors and make respective arrangements. Silent equipment will be used where available and will be maintained regularly. With the relevant measures, the Group aims to minimise the impact brought to our neighbourhood.

#### **Indoor Air Quality**

Good indoor air quality is important for employees who work in the office. Indoor air quality in our workplace is regularly monitored. The Group has adopted several measures to ensure a good indoor air quality at the office, which include but not limited to conducting regular cleaning of air conditioning system. With such measures, indoor air quality is maintained.

### A3. 環境及自然資源

#### 噪音管理

本集團意識到我們的業務性質可 能會造成噪音污染。因此,本集 團實施多項措施降低噪音水平, 確保鄰近居民的生活質素不會受 到嚴重滋擾。當噪音水平超過環 境保護署發佈的《噪音管控條例》 及其他相關規例所訂明的規定水 平時,本集團將調查有關原因並 作出相應安排。若情況許可,我 們將使用靜音設備並進行定期維 護。透過有關措施,本集團致力 於減小對鄰近居民造成的影響。

### 室內空氣質素

良好的室內空氣質素對在辦公室 工作的僱員非常重要。我們定期 監控工作場所的室內空氣質素。 本集團已採取多項措施以確保辦 公室室內空氣質素良好,此包括 但不限於對空調系統進行定期清 潔。透過有關措施,室內空氣質 素得以維持。

#### B. **SOCIAL ASPECTS**

## **B1.** Employment

#### Recruitment, Promotion and Dismissal

Employees' qualification, professional skills and experiences exert significant influence on the quality of services. As an equal opportunity employer, the Group emphasises a fair, open, objective and non-discriminatory selection process. The Group's "Human Resources and Payroll Management Policies and Procedures" regulates the recruitment procedures with the principles of fairness and justice. The promotion of employees is determined by appraisals, that are conducted regularly by the Human Resources ("HR") Department to evaluate staffs' work performance. The "HR Processes Manual" has detailly listed the process of appraisals and the types of appraisals, namely quarterly appraisals and yearly appraisals. The termination of employment contract is governed by internal policies to ensure all dismissal comply with relevant laws and regulations in Hong Kong. The Group strictly prohibits any kinds of unfair or illegitimate dismissals. Our management conducts face-to-face interviews with the resigned staff in order to understand our employees' opinions.

During the Year, the Group was not aware of any material non-compliance with any laws and regulations in Hong Kong related to employment including but not limited to, the Employment Ordinance and the Minimum Wage Ordinance, that would have a significant impact to the Group.

As at 31 December 2019, the Group had a total of 42 full-time employees (including executive Directors and independent non-executive Directors), all of whom were from Hong Kong. 37 of our employees were male and 5 of them were female.

#### В. 社會層面

### B1. 僱傭

### 招聘、晉升及解聘

僱員的資質、專業技能及經驗對 服務質量影響重大。作為提供 平等機會的僱主,本集團重視公 平、公開、客觀及無差別的甄選 流程。本集團的《人力資源與工資 管理政策及程序》以公平公正為原 則規範招聘流程。僱員的晉升乃 由人力資源(「人力資源」)部門定 期開展的評估而定,以此評估員 工的工作表現。《人力資源流程手 冊》詳列評估流程及評估類別, 即季度評估與年度評估。終止僱 員合約受到內部政策的規管,以 確保所有解聘符合香港的有關法 例及法規。本集團嚴禁任何形式 的不公正或非法解聘。我們的管 理層會與離職員工進行面對面訪 談,以了解僱員的意見。

於本年度,本集團並不知悉任何 可能對本集團產生重大影響的嚴 重違反有關僱傭的香港法例及法 規(包括但不限於《僱傭條例》及 《最低工資條例》)的情況。

於二零一九年十二月三十一日, 本集團擁有合共42名全職僱員(包 括執行董事及獨立非執行董事), 均來自香港。其中,37名僱員為 男性,5名僱員為女性。

#### Remuneration and Benefits

In order to attract and retain skilful employees, the remuneration policy and package of the Group's employees are periodically reviewed. The salary and benefit levels of the Group's employees are competitive, and they are referenced to market conditions, individual qualifications and experience. Apart from the Mandatory Provident Fund ("MPF"), medical insurance and labour insurance are purchased for employees once they join the Group, while salaries increment and discretionary bonuses may be awarded to employees according to the assessment of individual performance and market conditions.

### **Diversity and Equal Opportunities**

The Group is committed to creating and maintaining an inclusive and collaborative workplace culture in which all can thrive. The Group is dedicated to maintaining workplaces that are free from discrimination, physical or verbal harassment against any individual on the basis of race, religion, colour, gender, physical or mental disability, age, place of origin, marital status, and sexual orientation. The Group also has zero tolerance of sexual harassment or abuse in the workplace in any forms. Any employee who is intimidated, humiliated, bullied or harassed (including sexual harassment) may report to the employee's representative, or file complaints directly to the management representative or the general manager, and the Group will take serious approaches to resolve these issues upon receiving the said complaints.

### 酬薪及福利

為吸引並挽留優秀僱員,本集團 僱員的薪酬政策及待遇會定期進 行審閱。本集團僱員的工資及福 利水平具備競爭力,並參考市 況、個人資質及經驗而定。除強 制性公積金計劃(「強制性公積金 計劃」)外,醫療保險及勞工保險 於僱員加入本集團時購買,而僱 員可根據個人表現評估及市況獲 發加薪及酌情花紅。

### 多元化及平等機會

本集團致力於創造及維護一個包 容和協作的工作場所文化,令所 有員工均可茁壯成長。本集團致 力確保員工在工作場所內不會因 種族、宗教、膚色、性別、身體 或精神殘疾、年齡、出生地、婚 姻狀況、性取向而遭受歧視、任 何身體或言語騷擾。本集團對工 作場所內的任何形式的性騷擾或 虐待採取零容忍態度。任何員工 受到恫嚇、受辱、受欺負或受到 騷擾(包括性騷擾)時,可直接向 員工代表反映或直接向管理者代 表或總經理進提出投訴,本集團 於收到投訴後將採取嚴厲措施予 以解決該等事項。

## B2. Health and Safety

Employees' safety is regarded as the top priority due to high-risk activities and critical exposure of employees during specific works such as construction at heights during the delivery of the Group's services. The Group is committed to providing healthy and safe working environment for all employees and contractors, and strives to achieve zero tolerance toward hazards, incidents, non-compliance and accidents.

Accredited by the OHSAS 18001:2007 certification, the Group has established the "Safety and Health Policy" which is reviewed by the Group's management annually or once there is a significant change in relevant regulations, the Group's governance structure or working environment. The Safety Committee, which consists of managers, Safety Officer and supervisors, is responsible for the effective implementation of the policy. A "Safety Plan" is written for each project to support the policy. To ensure the policy is up to date and applicable for the current status of the project, our Safety Officer conducts interviews with the construction site supervisors as well as the site workers on the understanding of the policy.

During the Year, the Group was not aware of any material non-compliance with any laws and regulations in Hong Kong related to health and safety including but not limited to, the Occupational Safety and Health Ordinance and the Employees' Compensation Ordinance, that would have a significant impact to the Group.

#### 健康與安全 B2.

由於在因應本集團服務需要而進 行的高空建築等特定工作時,我 們的僱員從事高危活動及承擔極 大風險,因此我們將僱員的安全 視為首要任務。本集團致力於為 所有僱員及承包商提供健康及安 全的工作環境,並努力實現對危 害、事件、違規及事故的零容忍。

經OHSAS 18001:2007認證,本集 團已建立《安全與健康政策》,該 政策將每年或倘有關條例、本集 團的治理結構或工作環境出現重 大更改時由本集團管理層進行審 閱。安全委員會(包括管理人員、 安全主任及監督員)負責對政策的 有效實施。各個項目均含支持該 政策的《安全計劃》。為確保該政 策的持續更新,並適合項目的現 狀,我們的安全主任將就了解該 政策與建築場地監督員以及場地 工人進行面談。

於本年度,本集團並不知悉任何 可能對本集團產生重大影響的嚴 重違反健康與安全相關的香港法 律法規的情況,包括但不限於《職 業安全及健康條例》及《僱員補償 條例》。

#### Occupational Health and Safety

In order to control and mitigate the safety risks in our construction projects, which may involve high-risk activities, safety is treated as our first priority during the delivery of our services. Clearly stated in the "Safety Plan", all workers must obtain the Construction Industry Safety Training Certificate (also known as the green card). Our construction sites are equipped with first-aid boxes and fire extinguishers. Various reminders are also posted around the construction sites to ensure our workers are wearing safety gears and aware of the dangerous area, and accident statistics are prominently displayed at the same time.

The Group also demands our workers to be equipped with personal protective equipment and ensure that the personal protective equipment is effective. Personal protective equipment can only be purchased from suppliers after consulting the security consultant and discussing with the Safety Committee. Relevant personal protective equipment, including but not limited to helmets, safety goggles, hearing protectors, fall arrestors and full-body safety harnesses, are provided to all on-site workers in order to prevent accidents in high risks activities especially at heights. Workers must receive trainings and instructions on the correct usage of the personal protective equipment and procedures for the maintenance, storage and replacement of personal protective equipment.

#### **Safety Trainings**

In order to reduce incidents and enhance the Group's image, the Group aims to raise the employees' awareness of health and safety through safety trainings. There are mainly four types of safety trainings, namely the guided courses, the Construction Industry Safety Training Certificate programme, specific trainings, and safety and health lectures. The Group provides appropriate safety trainings to all management personnel, supervisors and front-line employees. Employees are encouraged to take initiatives to notify relevant safety trainings course. All new employees must receive internal one-hour safety guidance training within one week after on board.

### 職業健康與安全

為控制及減輕建築項目(可能涉及 高風險活動)的安全風險,我們在 服務過程中把安全放在首位。《安 全計劃》明確規定,所有工人必須 取得建造業安全訓練證明書(亦稱 為平安咭)。我們的施工現場配備 急救箱及滅火器。在施工現場附 近亦會張貼各種提醒,以確保我 們的工人佩戴安全裝備並意識到 危險區域,同時亦會突出顯示事 故統計數據。

本集團亦要求工人配備個人防護 設備,並確保個人防護設備有 效。只有在諮詢安全顧問並與安 全委員會討論後,才能從供應商 處購買個人防護設備。我們為所 有現場工人提供相關的個人防護 設備,包括但不限於頭盔、安全 鏡、聽力保護器、防墜器及全身 安全帶,以防止發生高風險活動 (尤其是高空活動)的事故。工人 必須接受有關正確使用個人防護 設備的培訓和指導,以及有關維 護、儲存及更換個人防護設備的 程序。

#### 安全培訓

為減少事故及提升本集團的形 象,本集團致力透過安全培訓提 高員工的健康與安全意識。安全 培訓主要分為四種類型,分別 為指導課程、建造業安全訓練證 明書計劃、專門培訓以及安全與 健康講座。本集團為所有管理人 員、監理及前線員工提供適當的 安全培訓。我們鼓勵員工主動留 意相關安全培訓課程。所有新員 工必須於入職後一週內接受一個 小時的內部安全指導培訓。

## **B3.** Development and Training

### **Employee Development and Training**

The Group recognises that staff training and development is a strong pillar to the sustainable operation of the business and driving force to drive future business growth. Adopting the "Training & Development Policy", the Group encourages our employees to attend training programmes designed by the Group, take initiative to assess skills and seek development activities that match needs. Training officers and supervisors shall work with staff to assess and provide feedback on their skills and interests, advice and arrange training programs and develop training materials and activities that match their needs of career development objectives. They develop an annual development plan to support employee development and plan a training schedule for each employee.

#### **Training Programmes**

Training programmes mainly consist of two types, namely internal trainings and external trainings. External trainings include conferences and forums. The HR Department encourages employees to attend external training programs that focus on topics of relevance to their position. For internal trainings, the Group designs trainings for its employees regarding their own needs of their job duty, position status, or experience. For new hired employees, a set of orientation training materials including company structure, "Code of Conduct" and "Safety Procedures" and other relevant information developed by HR Department will be provided on their first working day.

The Board is encouraged to attend external seminars and training programmes at the Group's expense to update themselves with legal and regulatory developments, as well as the business and market changes to facilitate the discharge of their responsibilities. Continuing briefing and professional development to directors will be arranged whenever necessary.

#### 發展及培訓 B3.

### 僱員發展及培訓

本集團認識到僱員培訓及發展是 業務可持續發展的強大支柱,也, 是推動未來業務增長的動力。本 集團採納《培訓與發展政策》,鼓 勵員工參加由本集團設計的培訓 計劃,主動評估技能並尋求符合 需求的發展活動。培訓主任及監 理應與員工合作,以評估其技能 和 興 趣 及 提 供 相 關 反 饋 , 建 議 並安排培訓計劃,制定符合其職 業發展目標需求的培訓材料及活 動。彼等制定年度發展計劃以支 持員工發展, 並為每位員工制定 培訓計劃。

#### 培訓計劃

培訓計劃主要包括兩類,分別為 內部培訓及外部培訓。外部培訓 包括會議及論壇。人力資源部門 鼓勵員工參加針對其職位相關主 題的外部培訓計劃。至於內部培 訓,本集團為其員工設計有關其 自身職責需要、職位或經驗的培 訓。新僱用的員工將在第一個工 作日獲提供一系列入職培訓材 料,包括公司架構、《行為守則》 及《安全程序》以及人力資源部門 制定的其他相關信息。

本集團鼓勵董事會參加外部研討 會及培訓計劃,以了解法律法規 發展以及業務和市場變化的最新 情況,從而便利其履行職責,費 用由本集團承擔。必要時將向董 事安排持續簡介及專業發展。

### **B4.** Labour Standards

#### Prevention of Child Labour and Forced Labour

Child and forced labour are strictly prohibited during the recruitment process as defined by laws and regulations. During the Year, the Group was not aware of any material non-compliance with any laws and regulations in Hong Kong related to the prevention of child or forced labour including but not limited to, the Employment of Children Regulations and the Employment Ordinance, that would have a significant impact to the Group.

Personal data is collected during the process to assist in the selection of suitable candidates and to verify candidates' personal data. The HR Department is responsible to ensure identity documents are carefully checked. If violation is involved, it will be dealt with the circumstances as clearly stated in the Group's "Employee Handbook".

Furthermore, employees of the Group work overtime on a voluntary basis to prevent any breaches of labour standards. The Group also prohibits any punishments, management methods and behaviours involving verbal abuse, physical punishment, physical abuse, oppression, sexual harassment, etc. against our employees for any reason.

## **B5.** Supply Chain Management

#### Supply Chain Management

The Group's suppliers mainly include suppliers of construction materials and tooling, machinery and equipment rental service providers and suppliers of safety consultancy services, repair and maintenance services and logistics services. During the Year, the Group had engaged 191 suppliers and subcontractors while all of them were located in Hong Kong. The Group generally order the relevant construction materials and services on a project-by-project basis, and therefore does not enter into any long-term supply agreements with our suppliers.

### B4. 勞工準則

### 禁止童工及強制勞工

招聘過程中嚴禁僱用法律法規定 義的童工及強制勞工。於本年 度,本集團並不知悉任何可能對 本集團產生重大影響的嚴重違反 禁止童工或強制勞工相關香港法 律法規的情況,包括但不限於《僱 用兒童規例》及《僱傭條例》。

招聘過程中會收集個人資料,以 協助選擇合適的候選人並核實候 選人的個人資料。人力資源部門 負責確保仔細檢查身份證明文 件。倘涉及違規,將按照本集團 《僱員手冊》中明確規定的情況處 理。

此外,本集團僱員按自願基準加 班,以防止違反勞工準則。本集 團亦禁止出於任何理由對我們的 員工進行任何涉及口頭謾罵、體 罰、身體虐待、壓迫、性騷擾等 的懲罰、管理方式及行為。

## B5. 供應鏈管理

### 供應鏈管理

本集團的供應商主要包括建築材 料和工具供應商、機械和設備 租賃服務供應商以及安全諮詢服 務、維修和保養服務以及物流服 務的供應商。於本年度,本集團 共聘用191名供應商及分包商, 均位於香港。本集團一般按個別 項目基準訂購相關建築材料及服 務,因此並沒有與供應商訂立任 何長期供應協議。

To assess suppliers' and subcontractors' ability to supply materials and deliver works which meet all the requirements and specifications, the Group has formulated "Prequalification of Suppliers and Subcontractors" policy to regulate the evaluation on suppliers' and subcontractors' performance. Quotation is asked from at least three suppliers or subcontractors from the supplier list or subcontractor list after tender is confirmed. "Supplier Evaluation Form" is used to evaluate suppliers' performance after the completion of the project on the quality of the materials delivered, ability to meet requirement, competitive prices and deliveries on schedule. The Group attends regular meetings with suppliers and subcontractors in order to evaluate the performance of workers, safety measures in the construction sites and quality of materials. Suppliers or subcontractors may be suspended or removed from the approved list if they fail to fulfil our standards.

## **B6.** Product Responsibility

Achieving and maintaining high quality standard for projects are the most important for the sustainable growth of the Group. Our direct customers include main contractors and subcontractors of various building construction projects in Hong Kong while the ultimate owners of the projects undertaken by us mainly include the Government and property developers. As a subcontractor, the Group mainly secures our projects from contractors through tenders by invitation. The Group strives to maintain good relationship with our major customers to establish good reputation and to gain future business opportunity.

為評估供應商和分包商的材料供 應及工程交付能力是否符合所有 要求及規格,本集團已制定《供應 商及分包商資格預審》政策,以 規範對供應商和分包商的表現評 估。確認招標後,將從供應商名 單或分包商名單中至少詢問三個 供應商或分包商的報價。我們於 項目完成後透過《供應商評估表 格》評估供應商在所交付材料的質 量、滿足要求的能力、具競爭力 價格以及按時交付方面的表現。 本集團出席與供應商和分包商的 定期會議,以評估工人的表現、 施工現場的安全措施及材料質 量。未能符合我們標準的供應商 或分包商可能會被暫停或從核准 名單中除名。

### B6. 產品責任

項目達致及維持高水準對本集團 的可持續增長而言至關重要。我 們的直接客戶包括香港不同建築 建造項目的總承建商及分包商, 而我們所承接項目的最終擁有人 主要包括政府及物業發展商。作 為分包商,本集團主要透過受邀 競標自承包商獲得項目。本集團 致力於與主要客戶維持良好關 係,以建立良好聲譽及於日後獲 得商機。

During the Year, the Group was not aware of any material non-compliance with any laws and regulations in Hong Kong related to product health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress including but not limited to, the Trade Descriptions Ordinance and Personal Data (Privacy) Ordinance, that would have a significant impact to the Group. There was no complaint received during the Year.

### **Project Quality Management**

The Group's quality management system has been accredited by the ISO 9001:2015 certification. The Group commits to fulfilling our customers' satisfaction with high quality construction service, and implementing the "Project Tendering and Management Policy" to ensure our clients' requirements and expectations are fully understood and documented. The Project Manager is responsible to monitor the project progress and job workmanship as per contractual and other requirements. The Contract Manager will then review all documents referenced in the tender received by the Group. The Tendering Department prepares preliminaries tender notes after the review to record the project details, specific contract payment terms and conditions, and the information required to be submitted. Such information will be brought to the Board for their acceptance or rejection of tender.

#### **Privacy Protection**

Despite that the Group has limited access to our customers' personal data due to our business nature, as a responsible service provider, the Group has formulated internal policy to regulate the handling of confidential information while protecting customers' privacy. All confidential data related to the Group's business and customer information are securely protected and only used for internal purpose. Any leakage of confidential information to the third parties is strictly prohibited. As such, in carrying out our operations, the Group adheres to the Personal Data (Privacy) Ordinance and expressly reiterates confidentiality obligations.

於本年度,本集團並不知悉就所 提供的產品及服務以及補救方法 有任何可能對本集團產生重大影 響的嚴重違反香港有關產品健康 與安全、廣告、標籤及私隱事宜 的任何法律及法規的情況,包括 但不限於《商品説明條例》及《個人 資料(私隱)條例》。於本年度概無 接獲投訴。

### 項目質量管理

本集團的質量管理體系已獲ISO 9001:2015 認證。本集團致力於 以優質建築服務達到客戶滿意, 並實施《項目投標及管理政策》確 保客戶的要求及預期都能得到充 分理解和記錄。項目經理負責監 督項目進程及基於合約及其他 要求的工程工藝。合同經理會審 閱所有本集團收到的投標參考文 件。投標部門於審閱後會編製前 期投標説明以記錄項目詳情、具 體合約付款條款及條件以及須提 交的資料。有關資料將提呈董事 會供其接納或拒絕標書。

#### 私隱保護

儘管本集團因業務性質使然能接 觸客戶個人資料的途徑有限,但 作為負責任的服務供應商,本集 團已制定內部政策以在保障客戶 私隱的同時規範機密資料的處 理。所有與本集團業務及客戶資 料有關的機密資料均得到安全保 障,只會供內部使用。嚴禁向任 何第三方洩露機密資料。因此, 在開展業務時,本集團謹遵《個人 資料(私隱)條例》,並明確重申負 有保密責任。

The Group is determined to strengthen the protection of customers' privacy. Our employees are trained to maintain the confidentiality of our customers' information which they may have access to during work. The Group also standardises procedures for filing in order to protect confidential information.

#### Advertising and Labelling

As a subcontractor who provides wet trades works and other wet trades related ancillary works, the Group does not have any significant issues on advertising and labelling. Nevertheless, in the Group's dealings with its clients, information provided should be complete, true, accurate, clear, and comply with all relevant laws and regulations regarding the proper advertising, including but not limited to the Trade Descriptions Ordinance.

## **B7.** Anti-corruption

The Group strives to achieve high standard of ethics in our business operations and does not tolerate any forms of corruptions, frauds and all other behaviours violating work ethics. Unethical or illegal events such as corruption, bribery, and collusion are strictly prohibited. The Group stipulates the disciplinary code in the "Employee Handbook" and employees' "Code of Conduct", and ensure the employees understand the details of the terms. The Group encourages employees to report any suspected misconduct.

During the Year, the Group was not aware of any material non-compliance with any laws and regulations in Hong Kong related to bribery, extortion, fraud and money laundering including but not limited to, the Prevention of Bribery Ordinance, that would have a significant impact to the Group.

本集團矢志加強對客戶私隱的保 護。我們的僱員接受培訓以維護 其可能在工作中接觸到的客戶資 料的機密性。本集團亦規範存檔 程序以保護機密資料。

#### 廣告及標籤

作為提供泥水工程及其他與泥水 工程相關的配套工程的分包商, 本集團在廣告及標籤方面並沒有 重大問題。儘管如此,本集團在 與客戶打交道的過程中,所提供 的資料須完整、真實、準確、清 晰及遵守有關有效廣告的所有相 關法律及法規,包括但不限於《商 品説明條例》。

### B7. 反貪污

本集團致力於在業務營運中達致 高水準的道德操守,絕不容許任 何形式的貪污、欺詐及所有其他 違反工作道德的行為。所有不道 德或不合法的事件包括貪污、賄 賂及串謀等是被嚴格禁止的。本 集團在《僱員手冊》及僱員《行為守 則》中訂明紀律守則,確保僱員瞭 解條款詳情。本集團鼓勵僱員報 告任何涉嫌不當行為。

於本年度,本集團並不知悉任何 可能對本集團產生重大影響的嚴 重違反香港有關賄賂、勒索、欺 詐及洗錢的任何法律及法規的情 况,包括但不限於《防止賄賂條 例》。

#### Conflict of Interest Management

In order to prevent employees from not taking corresponding measures because of their personal interests, the Group has formulated the "Declaration of Interest" which provides guidelines and procedures to employees in exercising their utmost good faith and honesty in all transactions involving their duties and under no circumstances use their positions or knowledge gained for their own personal benefits. Employees must ensure that there is no conflict of interest between their personal interests and their duties, obligations and responsibilities to the Group. Those who have or have had a personal relationship with related person where a conflict of interest is perceived should provide written declarations at the earliest possible opportunity.

#### Whistleblowing Mechanism

Committed to the highest possible standards of openness, probity and accountability, the Group expects and encourages our employees who have concerns about any suspected misconduct or malpractice within the Group to come forward and voice those concerns. Therefore, the Group adopts a "Whistleblowing Policy" for all levels and operations. Complainants are assured of protection against unfair dismissal, victimisation or unwarranted disciplinary action, even if the concerns turn out to be unsubstantiated. The Audit Committee is responsible for monitoring and reviewing the effectiveness of the "Whistleblowing Policy" and make recommendations for further improvement based on investigation results.

#### 利益衝突管理

為防止僱員出於個人利益不作出 相應措施,本集團已制定《利益聲 明書》,當中向僱員提供指引及程 序,助其在涉及彼等職責的所有 交易中運用最大真誠及誠信,且 在任何情况下不得利用職位或知 識謀取個人私利。僱員必須確保 彼等的個人利益與其對本集團負 有的職責、義務及責任之間概不 存在利益衝突。如認為存在利益 衝突,該等與關連方擁有或一直 擁有個人關係的人士須盡早提供 書面聲明。

#### 舉報機制

本集團致力於盡可能達到最高水 準的開放、廉潔及問責,期望並 鼓勵任何注意到本集團內部涉嫌 不當行為或不良行為的僱員鋌身 而出,揭發相關行為。因此,本 集團對所有層面及業務均採取《舉 報政策》。投訴人可得到確切保 障,不會遭到不公平解僱、危害 或不當紀律行動,即使有關舉報 結果被證實不實時仍會如此。審 核委員會負責監督及審閱《舉報政 策》的有效性及根據調查結果提出 進一步改進的建議。

## **B8.** Community Investment

### Corporate Social Responsibility

As part of the strategic development, the Group is committed to supporting the public means of social participation and contribution, and to nuturing the corporate culture and practices of corporate citizen in our daily operation. The Group aims to promote the stability of society, and support underprivileged on rehabilitation to improve the quality of life. The Group also focuses to inspire our employees towards social welfare awareness. The Group embraces the human capital into the social management strategies to sustain our corporate social responsibility as a part of the strategic development of the Group.

As a role model for the employees, the Group has been committed to participating in charitable activities in order to practice the corporate spirit of repaying society. In September 2019, the Group donated HK\$100,000 to Fung Tak Lutheran Home for the Elderly in order to support charitable organisation for helping the needs and improving the elderlies' quality of life. Through various efforts, the Group hopes to establish a corporate image of sunshine and responsibility, and encourages employees and other stakeholders to give back to the society.

## B8. 社區投資

### 企業社會責任

作為策略發展的一部分,本集團 致力於支持各種參與及奉獻社會 的公開途徑, 並致力於在日常營 運中培植企業文化和企業公民實 務。本集團旨在提高社會穩定性 和幫助弱勢人群復原以提升生活 質量。本集團亦注重激勵僱員擁 有社會福利意識。本集團在社會 管理策略中融入人力資本以維持 企業社會責任,藉此作為本集團 策略發展的一部分。

作為僱員的榜樣,本集團致力於 參與慈善活動以發揮回饋社會的 企業精神。於二零一九年九月, 本集團為路德會鳳德安老院捐 贈100,000港元,以支持慈善組 織幫助有需要的人群和改善長者 生活質素。本集團期望憑藉各種 努力建立起陽光企業形象和責任 感,並鼓勵僱員及其他利益相關 者也能回饋社會。

# Independent Auditor's Report 獨立核數師報告

# Deloitte. 德勤

## TO THE MEMBERS OF HANDS FORM HOLDINGS LIMITED

恒新豐控股有限公司

(incorporated in the Cayman Islands with limited liability)

## **Opinion**

We have audited the consolidated financial statements of Hands Form Holdings Limited (the "Company") and its subsidiaries (collectively referred to as the "Group") set out on pages 79 to 163, which comprise the consolidated statement of financial position as at 31 December 2019, and the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2019, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

## 致恒新豐控股有限公司股東

(於開曼群島註冊成立的有限公司)

### 意見

吾等已審核第79頁至第163頁所載恆新豐控股 有限公司(「貴公司」)及其附屬公司(統稱為「貴 集團」)之綜合財務報表,其中包括於二零一九 年十二月三十一日之綜合財務狀況表以及截至 該日止年度之綜合損益及其他全面收益表、綜 合權益變動表及綜合現金流量表以及綜合財務 報表附註,包括主要會計政策概要。

吾等認為,該等綜合財務報表已根據香港會計 師公會(「香港會計師公會」)頒佈之香港財務報 告準則(「香港財務報告準則」)真實而公允地反 映 貴集團於二零一九年十二月三十一日之綜 合財務狀況以及其截至該日止年度之綜合財務 表現及綜合現金流量,並已按照香港公司條例 之披露規定妥為擬備。

## Independent Auditor's Report 獨立核數師報告

## **Basis for Opinion**

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

## 意見之基準

吾等已根據香港會計師公會頒佈之香港審計準 則(「香港審計準則」)進行審計。吾等在該等準 則下之責任已於本報告「核數師就審計綜合財 務報表承擔之責任」一節中作進一步闡述。根 據香港會計師公會頒佈之專業會計師道德守則 (「守則」),吾等獨立於 貴集團,及吾等根據 守則已履行其他道德責任。吾等相信,吾等所 獲得之審計憑證能充足及適當地為吾等的意見 提供基礎。

### 關鍵審計事項

關鍵審計事項為根據吾等的專業判斷,認為對 本期間綜合財務報表之審計最為重要的事項。 該等事項於吾等審計整體綜合財務報表及出具 意見時處理,吾等不會對該等事項提供獨立意 見,。

# Independent Auditor's Report 獨立核數師報告

# **Key Audit Matters (Continued)**

# 關鍵審計事項(續)

Key Audit Matter 關鍵審計事項	How our audit addressed the Key Audit Matter 吾等進行的審計如何處理關鍵審計事項
Revenue recognition from provision of construction services (Continued) 提供建築服務的收益確認(續)  We identified the revenue recognition from provision	Our procedures in relation to the revenue recognition from
of construction services as a key audit matter due to its significance to the consolidated financial statements as a whole and management's estimate is involved in determining the revenue when contract progresses. 吾等將提供建築服務所得收益確認確定為關鍵審計事項,原因是其對綜合財務報表整體意義重大且釐定合約進行中的收益時會涉及管理層的估計  As set out in note 5 to the consolidated financial statements, the Group derived its revenue from provision of wet trades works and other wet trades related ancillary works over time and recognised HK\$558,137,000 for the year ended 31 December 2019. Revenue from provision of such services is recognised over time using input method, i.e. based on the actual costs incurred by the Group to date compared with the total budgeted cost for the project to estimate the revenue recognised during the year. The accounting policy for revenue recognition and the significant accounting estimate are disclosed in notes 3 and 4, respectively, to the consolidated financial statements. 如綜合財務報表附註5所載,貴集團隨著時間的推移從提供泥水工程及其他泥水相關配套工程獲得收益,並於截至二零一九年十二月三十一日止年度確認558,137,000港元。提供此類服務所得收益會隨著時間的推移使用輸入法確認,即根據本集團迄今為止已發生的實際成本與項目的總預算成本進行比較,以估計年內確認的收益。收益確認的會計政策及重大會計估計分別在綜合財務報表的附註3及4中披露。	out procedures in relation to the revenue recognition from provision of construction services included:  吾等有關提供建築服務的收益確認的審計程序包括以下各項:  Obtaining an understanding on how the management recognises the revenue from the provision of construction services and how the total budget costs are determined; 了解管理層確認提供建築服務所得收益的方法以及總預算成本釐定的方式:  Agreeing the project contract sum to signed contracts and variation orders, if any, 核對項目合約金額與已簽合約及工程變動指令(如有):

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# **Key Audit Matters (Continued)**

# 關鍵審計事項(續)

Key Audit Matter	How our audit addressed the Key Audit Matter			
關鍵審計事項	吾等進行的審計如何處理關鍵審計事項			
Revenue recognition from provision of construction services (Continued) 提供建築服務收益確認(續)				
	• Assessing the accuracy of the actual total costs incurred for the year by checking against the payment certificates or invoices issued by the subcontractors and suppliers, on a sample basis; 抽樣核對分包商及供應商出具的最新付款證明或發票以評估本年度已產生總實際成本的準確性;			
	• Checking the total budget costs by inspecting the underlying contracts and correspondence with subcontractors and suppliers, on a sample basis, of individual projects and understanding the causes for significant variances, if any, made to these budgets during the year; 透過抽樣審查個別項目的有關合約以及與分包商及供應商的通訊以核查預算成本總額,並了解造成該等預算年內出現重大差異的原因(如有);			
	• Evaluating the reliability of the management's estimation by comparing their budget costs to actual costs on completed projects, on a sample basis; and 透過抽樣比較管理層預算成本與已完工項目的實際成本,評估管理層估計的可靠性;及			
	<ul> <li>Assessing the accuracy of revenue recognised for the year by recalculating the revenue based on the percentage of completion of the contract based on the input method.</li> <li>透過根據輸入法重新計算基於合約完成百分比的收益,評估年度確認收益的準確性。</li> </ul>			

# Independent Auditor's Report

獨立核數師報告

### **Other Information**

The directors of the Company are responsible for the other information. The other information comprises the information included in the annual report, but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# Responsibilities of Directors and Those Charged with Governance for the **Consolidated Financial Statements**

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

### 其他資料

貴公司董事須對其他資料負責。其他資料包括 年報內所載之全部資料,但不包括綜合財務報 表及吾等載於其中之核數師報告。

吾等對綜合財務報表之意見並不涵蓋其他資 料,吾等亦不對該等其他資料發表任何形式之 核證結論。

就吾等對綜合財務報表之審計,吾等的責任乃 細閱其他資料,在此過程中,考慮其他資料與 綜合財務報表或吾等在審計過程中所知悉之情 况是否存在重大不一致之處或似乎存在重大錯 誤陳述。基於吾等已執行之工作,倘吾等認為 其他資料存在重大錯誤陳述,吾等需要報告該 等事實。吾等就此並無任何事項須報告。

# 董事及管治負責人員就綜合財務 報表須承擔的責任

貴公司董事須負責按照香港會計師公會頒佈的 香港財務報告準則及香港公司條例的披露規定 編製綜合財務報表,以令綜合財務報表作出真 實而公平的反映,以及落實董事認為編製綜合 財務報表所必要的內部監控,以令綜合財務報 表不存在由於欺詐或錯誤而導致的重大錯誤陳 沭。

# Responsibilities of Directors and Those Charged with Governance for the **Consolidated Financial Statements (Continued)**

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

# Auditor's Responsibilities for the Audit of the **Consolidated Financial Statements**

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion solely to you, as a body, in accordance with our agreed terms of engagement, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

# 董事及管治負責人員就綜合財務 報表須承擔的責任(續)

編製綜合財務報表時,董事須負責評估 貴集 團是否有能力繼續持續經營、披露(如適用) 與持續經營相關的事宜,並採用持續經營會 計基準,除非董事擬將 貴集團清盤或終止經 貴集團,或除此之外並無實質替代方案, 則作別論。

管治負責人員負責監督 貴集團財務申報過程。

# 核數師就審核綜合財務報表須承擔 的責任

吾等的目標為合理確定綜合財務報表整體是否 不存在由於欺詐或錯誤而導致的重大錯誤陳 述, 並發出包含吾等意見的核數師報告。按照 吾等的協定委聘條款,該報告僅向整體股東作 出,除此以外不可作其他用途。吾等概不就本 報告的內容對任何其他人士負責或承擔法律責 任。合理確定屬高層次鑒證,但不能擔保按照 香港審計準則進行的審核工作總能發現存有的 重大錯誤陳述。錯誤陳述可源於欺詐或錯誤, 倘個別或整體在合理預期情況下可影響使用者 基於該等綜合財務報表作出的經濟決定,則被 視為重大錯誤陳述。

# Independent Auditor's Report

獨立核數師報告

# Auditor's Responsibilities for the Audit of the **Consolidated Financial Statements (Continued)**

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

# 核數師就審核綜合財務報表須承擔 的責任(續)

作為按照香港審計準則進行審核工作的一環, 吾等運用專業判斷,在整個審核過程中抱持專 業懷疑態度。吾等亦:

- 識別及評估由於欺詐或錯誤而導致綜合 財務報表存有重大錯誤陳述的風險,因 應此等風險設計及執行審核程序,以及 取得充足和適當的審核憑證以為吾等的 意見提供基礎。由於欺詐可能涉及合謀 串通、偽造、故意遺漏、失實陳述或凌 駕內部監控,因此未能發現由此造成的 重大錯誤陳述的風險較未能發現因錯誤 而導致的重大錯報的風險為高。
- 了解與審核有關的內部監控,以設計適 用於有關情況的審核程序,惟並非旨在 對 貴集團內部監控的成效發表意見。
- 評價董事所用會計政策是否合適,以及 董事所作會計估計及相關披露是否合理。

# Independent Auditor's Report 獨立核數師報告

# Auditor's Responsibilities for the Audit of the **Consolidated Financial Statements (Continued)**

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

# 核數師就審核綜合財務報表須承擔 的責任(續)

- 對董事採用持續經營會計基準是否恰當 作出結論,並依照所得的審核憑證, 決定是否存在與事件或情況有關的重 大不明朗因素,而可能對 貴集團持續 經營的能力構成重大疑慮。倘吾等認為 存在重大不明朗因素,則須於核數師報 告中促請注意綜合財務報表中相關披露 資料,而倘有關披露資料不足,則須發 出非無保留意見。吾等的結論建基於 截至核數師報告日期為止所獲得的審核 憑證。然而,未來事件或情況可能導 致 貴集團無法繼續持續經營。
- 評價綜合財務報表(包括資料披露)的整 體列報方式、架構及內容,以及綜合財 務報表是否已公平地反映及列報相關交 易及事項。
- 就 貴集團內各實體或業務活動的財務 資料獲得充足及適當的審核憑證,以就 綜合財務報表發表意見。吾等負責指 導、監督及執行 貴集團的審核工作。 吾等為吾等的審核意見承擔全部責任。

吾等與管治負責人員溝通(其中包括)計劃審核 範圍及時間安排以及重大審核發現,包括吾等 在審核過程中識別出的任何內部監控重大缺失。

# Independent Auditor's Report

獨立核數師報告

# Auditor's Responsibilities for the Audit of the **Consolidated Financial Statements (Continued)**

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in the independent auditor's report is Zhu Chen.

#### **Deloitte Touche Tohmatsu**

Certified Public Accountants Hong Kong 27 March 2020

# 核數師就審核綜合財務報表須承擔 的責任(續)

吾等亦向管治負責人員提交聲明,説明吾等已 符合有關獨立性的相關道德要求,並與彼等溝 通所有可能合理地被認為會影響吾等獨立性的 關係及其他事宜,以及(如適用)相關防範措施。

從與管治負責人員溝通的事宜中,吾等決定對 審核本期間綜合財務報表最為重要的事宜,因 而構成關鍵審核事項。吾等於吾等之核數師報 告中説明該等事宜,除非法律或規例禁止公開 披露有關事宜,或在極其罕見的情況下,若合 理預期在吾等的報告中指出某事宜所造成的負 面後果將會超過其產生的公眾利益, 吾等不會 在此等情况下在報告中指出該事宜。

獨立核數師報告的審計項目合夥人為朱晨。

德勤 • 關黃陳方會計師行

執業會計師

香港

二零二零年三月二十十日

# Consolidated Statement of Profit or Loss and Other Comprehensive Income 綜合損益及其他全面收益表

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

		NOTES 附註	2019 二零一九年 <i>HK\$'000</i> 千港元	2018 二零一八年 <i>HK\$'000</i> <i>千港元</i>
Revenue	收益	5	558,137	431,819
Costs of services	服務成本		(487,954)	(378,953)
Gross profit Other income	毛利 其他收入	6	70,183 359	52,866 821
Increase in fair value of an investment property Reversal of (allowance for) impairment	投資物業的公平值增加減值虧損撥回(撥備)	14	-	730
losses	/// I==/=3// (38// 1 (38// III)		127	(326)
Administrative expenses	行政開支		(8,964)	(3,588)
Finance costs	融資成本	7	(260)	(82)
Listing expenses	上市開支		(17,586)	(2,024)
Profit before tax	除税前溢利	8	43,859	48,397
Income tax expense	所得税開支	9	(8,033)	(8,076)
Profit and total comprehensive income for the year	年度溢利及全面收益總額		35,826	40,321
Tor the year			33,020	70,321
Earnings per share	每股盈利			
- Basic (HK cents)	- 基本(港仙)	12	1.63	2.07

# Consolidated Statement of Financial Position

# 綜合財務狀況表

AT 31 December 2019 於二零一九年十二月三十一日

		NOTES 附註	2019 二零一九年 <i>HK\$*000</i> <i>千港元</i>	2018 二零一八年 <i>HK\$'000</i> <i>千港元</i>
Non-current assets Property, plant and equipment Deposit for acquisition of property,	非流動資 <mark>產</mark> 物業、廠房及設備 收購物業、	13	11,174	7,918
plant and equipment	廠房及設備之按金		2,745	
			13,919	7,918
Current assets Trade receivables Other receivables, deposits and	流動資產 貿易應收款項 其他應收款項、按金及預付款項	15	28,158	31,189
prepayments Amount due from a director	應收董事款項	16 17	65,044	4,081
Contract assets Bank balances and cash	應收重事款項 合約資產 銀行結餘及現金	17 18 19	130,126 24,696	16,149 83,604 18,123
			248,024	153,146
Current liabilities Trade and other payables Contract liabilities Income tax payable Bank overdrafts Bank borrowing	流動負債 貿易及其他應付款項 合約負債 應付所得税 銀行透支 銀行借款	20 18 21 21	19,742 2,165 14,514 3,815 –	54,846 2,737 6,570 15,575 5,209
			40,236	84,937
Net current assets	流動資產淨值		207,788	68,209
Total assets less current liabilities	總資產減流動負債		221,707	76,127
Non-current liability Deferred tax liabilities	非流動負債 遞延税項負債	22	270	126
Net assets	資產淨值		221,437	76,001
Capital and reserves Share capital Reserves	資本及儲備 股本 儲備	23	26,000 195,437	600 75,401
			221,437	76,001

The consolidated financial statements on pages 79 to 163 were approved and authorised for issue by the Board of Directors on 27 March 2020 and are signed on its behalf by:

載於第79頁至163頁的綜合財務報表於二零二 零年三月二十七日獲董事會批准及授權發佈, 並由以下董事代表董事會簽署:

Mr. Cheung Kwok Fai Adam 張國輝先生 Director 董事

Mr. Ma Kan Sun 馬庚申先生 Director 董事

# Consolidated Statement of Changes in Equity

# 綜合權益變動表

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

		Share capital 股本 HK\$'000 千港元	Share premium 股份溢價 HK\$'000 千港元	Other reserve 其他儲備 HK\$'000 千港元	Accumulated profits 累計溢利 HK\$'000 千港元	Total 總計 <i>HK\$'000</i> 千港元
At 1 January 2018 Profit and total comprehensive income	於二零一八年一月一日 年內溢利及全面收益總額	600	-	-	35,080	35,680
for the year		-	-	-	40,321	40,321
At 31 December 2018	於二零一八年 十二月三十一日	600	_	_	75,401	76,001
Profit and total comprehensive income for the year	年內溢利及全面收益總額	-	-	_	35,826	35,826
Effect of reorganisation (Note a) Issue of shares under the Capitalisation	重組的影響 (附註 a) 根據資本化發行發行股份 *	(600)	-	600	-	-
Issue* (Note 23(c)) Issue of shares under the Share Offer*	(附註23(c)) 根據股份發售發行股份*	19,500	(19,500)	-	-	-
(Note 23(d)) Transaction cost attributable to issue of	(附註23(d)) 發行新股份應佔交易成本	6,500	123,500	-	-	130,000
new shares		_	(20,390)	_	_	(20,390)
At 31 December 2019	於二零一九年					
	十二月三十一日	26,000	83,610	600	111,227	221,437

Both of which are defined in Note 23.

Note:

As part of the Reorganisation (as defined and detailed in Note 1) and in streamlining the group structure, Mr. Cheung Kwok Fai Adam ("Mr. Adam Cheung") and Ms. Cheung Lai Chun ("Ms. LC Cheung") transferred their entire equity interest in Pak Fai Engineering Limited ("Pak Fai") to Creative Panda Limited ("Creative Panda") in consideration for Creative Panda allotting and issuing 1 ordinary share to Autumn Well Limited ("Autumn Well"), and transferred their entire equity interest in Ma Yau Engineering Limited ("Ma Yau") to Vintage Charm Limited ("Vintage Charm") in consideration for Vintage Charm allotting and issuing 1  $\,$ ordinary share to Autumn Well.

定義均見附註23。

#### 附註:

作為重組的一部分(定義及詳情見附註1)及於精簡 集團架構的進程中,經計及Creative Panda Limited (「Creative Panda」)配發及發行1股普通股予Autumn Well Limited(「Autumn Well」),張國輝先生(「張先 生」)及張麗珍女士(「張女士」)轉讓彼等於栢輝工程有 限公司(「栢輝」)的全部股權予Creative Panda及經計及 Vintage Charm Limited(「Vintage Charm」)配發及發行 1股普通股予Autumn Well, 彼等轉讓於馬友工程有限 公司(「馬友」)的全部股權予Vintage Charm。

# Consolidated Statement of Cash Flows

# 綜合現金流量表

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

		2019 二零一九年 <i>HK\$'000</i> 千港元	2018 二零一八年 <i>HK\$'000</i> <i>千港元</i>
OPERATING ACTIVITIES Profit before tax Adjustments for: Depreciation of property, plant and equipment (Reversal of) allowance for impairment losses Fair value gains on investment property Finance costs	經營活動 除税前溢利 經調整: 物業、廠房及設備折舊 減值虧損(撥回)撥備 投資物業公平值收益 融資成本	43,859 795 (127) - 260	48,397 311 326 (730) 82
Operating cash flow before movement in working capital Movements in working capital: Decrease (increase) in trade receivables Increase in other receivables, deposits and prepayments Increase in contract assets Decrease in contract liabilities (Decrease) increase in trade and other payables	營運資金變動前經營現金流量 營運資金變動: 貿易應收款項減少(增加) 其他應收款項、按金及預付款項增加 合約資產增加 合約負債減少 貿易及其他應付款項(減少)增加	44,787 3,277 (61,539) (46,641) (572) (34,843)	48,386 (7,877) (3,683) (50,407) (3,454) 24,372
Cash (used in) generated from operations Income tax paid Income tax refunded Interest paid	經營(所用)產生現金 已付所得税 退回所得税 已付利息	(95,531) (256) 311 (260)	7,337 (8,337) – (82)
Net cash used in operating activities  INVESTING ACTIVITIES Repayment from (advance to) a director Purchase of property, plant and equipment Payment for deposit for acquisition of property, plant and equipment	經營活動所用現金淨額 投資活動 一名董事的還款(向一名董事墊款) 購買物業、廠房及設備 支付收購物業、廠房及設備之按金	(95,736) 16,149 (4,051) (2,745)	(1,082) (13,592) (807)
Net cash from (used in) investing activities	投資活動所得(所用)現金淨額	9,353	(14,399)
FINANCING ACTIVITIES Proceeds from Share Offer New bank borrowing raised Repayment of bank borrowing Issue costs paid (Repayment) draw-down of bank overdrafts	融資活動股份發售所得款項新籌措銀行借款 質還銀行借款 已付發行成本 (償還)提取銀行透支	130,000 25,000 (30,209) (20,075) (11,760)	5,675 (466) (315) 15,575
Net cash generated from financing activities	融資活動所得現金淨額	92,956	20,469
NET INCREASE IN CASH AND CASH EQUIVALENTS  CASH AND CASH EQUIVALENTS AT	現金及現金等價物增加淨額 年初現金及現金等價物,	6,573	4,988
BEGINNING OF THE YEAR, represented by bank balances and cash	指銀行結餘及現金	18,123	13,135
CASH AND CASH EQUIVALENTS AT END OF THE YEAR, represented by bank balances and cash	年末現金及現金等價物, 指銀行結餘及現金	24,696	18,123

# 綜合財務報表附許

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### General, Reorganisation and Basis of 1. Preparation and Presentation of the **Consolidated Financial Statements**

Hands Form Holdings Limited (the "Company") was incorporated in the Cayman Islands as an exempted company and registered in the Cayman Islands with limited liability under the Companies Law, Cap.22 (Law 3 of 1961, as consolidated and revised) of the Cayman Islands on 30 January 2019. Its immediate and ultimate holding company is Wonderful Renown Limited ("Wonderful Renown"), a private limited company incorporated in the British Virgin Islands ("BVI"). The controlling shareholders of the Company are Mr. Adam Cheung, Ms. LC Cheung and Wonderful Renown.

In preparation of the proposed listing of the Company's shares on the Main Board of The Stock Exchange of Hong Kong Limited (the "Stock Exchange"), the companies now comprising the Group have completed a reorganisation on 28 February 2019 (the "Reorganisation"), pursuant to which the Company became the holding company of the companies now comprising the Group on 28 February 2019. Details of the Reorganisation are set out in Note 2 to the historical financial information of the accountants' report (the "Accountants' Report") in Appendix I to the prospectus of the Company dated 6 August 2019 (the "Prospectus").

The Group comprising the Company and its subsidiaries resulting from the Reorganisation is regarded as a continuing entity. The consolidated financial statements have been prepared on the basis as if the Company had always been the holding company of the companies now comprising the Group throughout the year ended 31 December 2019 and 2018.

The shares of the Company have been listed on the Main Board of the Stock Exchange on 16 August 2019.

#### 1. 一般資料、重組及綜合財務 報表的編製及呈列基準

恆新豐控股有限公司(「本公司」)於二零 一九年一月三十日根據開曼群島法例第 22章(一九六一年第3號法例,經合併 及修訂)公司法在開曼群島註冊成立並 登記為獲豁免有限公司。其直接及最終 控股公司為Wonderful Renown Limited (「Wonderful Renown」,一間在英屬處 女群島(「英屬處女群島」)註冊成立之私 人有限公司)。本公司的控股股東為張先 生、張女士及Wonderful Renown。

為籌備本公司股份於香港聯合交易所有 限公司(「聯交所」)主板的建議上市,本 集團現時旗下公司已於二零一九年二月 二十八日完成重組(「重組」),據此,本 公司於二零一九年二月二十八日成為本 集團現時旗下公司的控股公司。有關重 組之詳情載列於本公司日期為二零一九 年八月六日的招股章程(「招股章程」)附 錄一會計師報告(「會計師報告」)歷史財 務資料的附註2。

本集團因重組而由本公司及其附屬公司 組成,被視為一個持續經營實體。綜合 財務報表乃基於本公司於截至二零一九 年及二零一八年十二月三十一日止年度 一直為本集團現時旗下公司的控股公司 之假設而編製。

本公司股份已於二零一九年八月十六日 在聯交所主板上市。

# 綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### General, Reorganisation and Basis of 1. Preparation and Presentation of the **Consolidated Financial Statements** (Continued)

The consolidated financial statements have been prepared based on the accounting policies set out in Note 3 which conform with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the HKICPA, and the principles of common control combination have been applied for the preparation of the consolidated financial statements. The functional currency of the Company is HK dollars ("HK\$").

The Company is an investment holding company and the principal activities of the Company's principal subsidiaries are set out in Note 29.

#### **Application of New and Amendments to** 2. **Hong Kong Financial Reporting Standards** ("HKFRSs")

For the purpose of preparing and presenting the consolidated financial statements for the year ended 31 December 2019 and 2018, the Group has consistently applied HKFRSs that are effective for the financial year beginning on 1 January 2019 throughout both years, except that the Group adopted HKFRS 16 Leases since 1 January 2019 and Hong Kong Accounting Standard 17 Leases ("HKAS 17") for the year ended 31 December 2018.

#### 一般資料、重組及綜合財務 1. 報表的編製及呈列基準(續)

綜合財務資料已根據附註3所載與香港 會計師公會頒佈的香港財務報告準則 (「香港財務報告準則」)一致的會計政 策,並應用共同控制合併原則予以編 製。本公司的功能貨幣為港元(「港元」)。

本公司為一間投資控股公司,及本公司 主要附屬公司的主要業務載於附註29。

#### 2. 應用新訂及經修訂香港財務 報告準則(「香港財務報告準 則 |)

就編製及呈列截至二零一九年及二零 一八年十二月三十一日止年度之綜合財 務資料而言,本集團已於兩個年度貫徹 採用自二零一九年一月一日開始的財政 年度生效之香港財務報告準則,惟本集 團自二零一九年一月一日起採納香港財 務報告準則第16號租賃及就截至二零 一八年十二月三十一日止年度採納香港 會計準則第17號租賃(「香港會計準則第 17號」)則除外。

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#### **Application of New and Amendments to** 2. **Hong Kong Financial Reporting Standards** ("HKFRSs") (Continued)

#### **HKFRS 16** Leases

The Group has applied HKFRS 16 for the first time in the current year. HKFRS 16 superseded HKAS 17, and the related interpretations.

The Group has elected the practical expedient to apply HKFRS 16 to contracts that were previously identified as leases applying HKAS 17 and HK(IFRIC) – Int 4 Determining whether an Arrangement contains a Lease and not apply this standard to contracts that were not previously identified as containing a lease. Therefore, the Group has not reassessed contracts which already existed prior to the date of initial application.

For contracts entered into or modified on or after 1 January 2019, the Group applies the definition of a lease in accordance with the requirements set out in HKFRS 16 in assessing whether a contract contains a lease.

#### As a lessee

The Group has applied HKFRS 16 retrospectively with the cumulative effect recognised at the date of initial application, i.e. 1 January 2019. Any difference at the date of initial application is recognised in the opening accumulated profits and comparative information has not been restated.

#### 2. 應用新訂及經修訂香港財務 報告準則(續)

#### 香港財務報告準則第16號租賃

本集團於本年度首次應用香港財務報告 準則第16號。香港財務報告準則第16 號取代香港會計準則第17號及相關詮 釋。

本集團已選用可行權宜方法,將香港財 務報告準則第16號應用於先前應用香港 會計準則第17號及香港(國際財務報告 詮釋委員會)- 詮釋第4號*誊定一項安排* 是否包含租賃識別為租賃之合約,以及 不應用此準則於先前並無識別為包含租 賃之合約。因此,本集團並無重新評估 於首次應用日期前已存在之合約。

就於二零一九年一月一日或之後訂立或 修訂的合約而言,本集團於評估合約是 否包含租賃時根據香港財務報告準則第 16號所載的規定應用租賃的定義。

#### 作為承租人

當應用香港財務報告準則第16號項下的 追溯方法時,累計影響於首次應用日期 (即二零一九年一月一日)確認。於首次 應用日期的任何差額於期初累計溢利確 認且比較資料不予重列。

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For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### 2. **Application of New and Amendments to Hong Kong Financial Reporting Standards** ("HKFRSs") (Continued)

# HKFRS 16 Leases (Continued)

#### As a lessee (Continued)

When applying the modified retrospective approach under HKFRS 16 at transition, the Group elected not to recognise right-of-use assets and lease liabilities for leases with lease term ends within 12 months of the date of initial application.

The Group applies the short-term lease recognition exemption to leases of warehouse and office premises that have a lease term of 12 months or less from the commencement date and do not contain a purchase option. Total short-term lease expenses of warehouse, office premises and machines recognised in the profit for the year ended 31 December 2019 is HK\$2,195,000.

# 香港財務報告準則第16號租賃

應用新訂及經修訂香港財務

#### 作為承租人(續)

(續)

報告準則(續)

2.

於採用經修訂追溯方式過渡應用香港財 務報告準則第16號時,本集團選擇不就 租期於首次應用日期起12個月內到期的 租賃確認使用權資產及租賃負債。

本集團將短期租賃確認豁免應用於倉庫 及辦公物業的租賃,即自開始日期起計 之租期為十二個月或以下並且不包括購 買選擇權的租賃。截至二零一九年十二 月三十一日 止年度,於溢利確認的倉 庫、辦公物業及機器的短期租賃開支總 額為2,195,000港元。

> At 1 January 2019 於二零一九年一月一日 HK\$'000 千港元

Operating lease commitments disclosed 於二零一八年十二月三十一日 as at 31 December 2018 Less: Recognition exemption

 leases with lease term ending within 12 months from the date of initial application

披露的經營租賃承擔 減:確認豁免

- 租期於自首次應用日期起 12個月內到期的租賃

96

(96)

Lease liabilities relating to operating leases recognised upon application of HKFRS 16

應用香港財務報告準則第16號時 確認的有關經營租賃的租賃負債

Based on the assessment, the adoption of HKFRS 16 did not have significant impact on the Group's financial position nor on the financial performance. Accordingly, no adjustment has been made to the accumulated profits as at 1 January 2019.

根據評估,採納香港財務報告準則第16 號並未對本集團財務狀況及財務表現造 成重大影響。因此,於二零一九年一月 一日並未對累計溢利作出調整。

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#### **Application of New and Amendments to** 2. **Hong Kong Financial Reporting Standards** ("HKFRSs") (Continued)

# New and amendments to HKFRSs in issue but not vet effective

The Group has not early applied the following new and amendments to HKFRSs or Hong Kong Accounting Standards ("HKASs") that have been issued but not yet effective:

HKFRS 17 Insurance Contracts<sup>1</sup>

Amendments to HKFRS 3 Definition of Business<sup>2</sup>

Amendments to HKFRS 10 and Sale or Contribution of Assets HKAS 28 between an Investor and

its Associate or Joint Venture<sup>3</sup>

Amendments to HKAS 1 and Definition of Material<sup>4</sup> HKAS 8

Amendments to HKFRS 9, Interest Rate Benchmark HKAS 39 and HKFRS 7 Reform<sup>4</sup>

1 Effective for annual periods beginning on or after 1 January 2021

2 Effective for business combinations and asset acquisitions for which the acquisition date is on or after the beginning of the first annual period beginning on or after

3 Effective for annual periods beginning on or after a date to be determined

Effective for annual periods beginning on or after 1 January 2020

#### 應用新訂及經修訂香港財務 2. 報告準則(續)

# 已頒佈但尚未生效之新訂香港 財務報告準則及香港財務報告 準則之修訂本

本集團並無提前應用下列已頒佈但尚未 生效之新訂香港財務報告準則(「香港會 計準則1)及香港財務報告準則之修訂 本:

香港財務報告 保險合約1

準則第17號

香港財務報告 業務之定義2

準則第3號 之修訂本

香港財務報告 投資者及其聯營公司

準則第10號及 或合營企業出售 香港會計準則 或注入資產3

第28號 之修訂本

香港會計準則 重要之定義4

第1號及 香港會計準則 第8號之修訂本

香港財務報告 利率基準改革4

準則第9號、 香港會計準則 第39號及 香港財務報告 準則第7號 之修訂本

- 於二零二一年一月一日或之後開始的年度期 間生效
- 適用於收購日期為二零二零年一月一日或之 後開始的首個年度期間開始當日或之後進行 的業務合併及資產收購
- 於將釐定之日期或之後開始的年度期間生效 3
- 於二零二零年一月一日或之後開始的年度期 間牛效

# 綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### 2. **Application of New and Amendments to Hong Kong Financial Reporting Standards** ("HKFRSs") (Continued)

# New and amendments to HKFRSs in issue but not vet effective (Continued)

In addition to the above new and amendments to HKFRSs, a revised Conceptual Framework for Financial Reporting was issued in 2018. Its consequential amendments, the Amendments to References to the Conceptual Framework in HKFRS Standards, will be effective for annual periods beginning on or after 1 January 2020.

Except for the new and amendments to HKFRSs and the Amendments to References to the Conceptual Framework in HKFRS Standards mentioned below, the directors of the Company consider that the application of the other new and amendments to HKFRSs and HKASs is unlikely to have a material impact on the Group's financial statements in foreseeable future.

### Amendments to HKAS 1 and HKAS 8 Definition of Material

The amendments provide refinements to the definition of material by including additional guidance and explanations in making materiality judgments. In particular, the amendments:

- include the concept of "obscuring" material information in which the effect is similar to omitting or misstating the information:
- replace threshold for materiality influencing users from "could influence" to "could reasonably be expected to influence"; and
- include the use of the phrase "primary users" rather than simply referring to "users" which was considered too broad when deciding what information to disclose in the financial statements.

#### 2. 應用新訂及經修訂香港財務 報告準則(續)

# 已頒佈但尚未生效之新訂香港 財務報告準則及香港財務報告 準則之修訂本(續)

除上文之新訂及經修訂香港財務報告準 則外,二零一八年頒佈了*經修訂香港財* 務報告之概念框架。其重大修訂、香港 財務報告準則之概念框架指引之修訂 本,將於二零二零年一月一日或之後開 始的年度期間生效。

除上述新訂及經修訂香港財務報告準則 以及香港財務報告準則之概念框架指引 之修訂本外,本公司董事認為應用其他 新訂及經修訂香港財務報告準則於可見 未來將不會對本集團財務報表產生重大 影響。

# 香港會計準則第1號及香港會計 準則第8號之修訂本「重要之定 義 /

該等修訂透過載入作出重大判斷時的額 外指引及解釋,對重要的定義進行修 訂。具體而言,有關修訂:

- 包含「掩蓋|重要資料的概念,其 與遺漏或誤報資料有類似效果;
- 就影響使用者重要性的範圍以「可 合理預期影響」取代「可影響」; 及
- 包含使用詞組「主要使用者」,而 非僅指「使用者」,於決定於財務 報表披露何等資料時,該用語被 視為過於廣義。

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#### **Application of New and Amendments to** 2. **Hong Kong Financial Reporting Standards** ("HKFRSs") (Continued)

# Amendments to HKAS 1 and HKAS 8 Definition of Material (Continued)

The amendments also align the definition across all HKFRSs and will be mandatorily effective for the Group's annual period beginning on 1 January 2020. The application of the amendments is not expected to have significant impact on the financial position and performance of the Group but may affect the presentation and disclosures in the consolidated financial statements.

# Conceptual Framework for Financial Reporting 2018 (the "New Framework") and the Amendments to References to the Conceptual Framework in HKFRS Standards

The New Framework:

- reintroduces the terms stewardship and prudence;
- introduces a new asset definition that focuses on rights and a new liability definition that is likely to be broader than the definition it replaces, but does not change the distinction between a liability and an equity instrument;
- discusses historical cost and current value measures. and provides additional guidance on how to select a measurement basis for a particular asset or liability;
- states that the primary measure of financial performance is profit or loss, and that only in exceptional circumstances other comprehensive income will be used and only for income or expenses that arise from a change in the current value of an asset or liability; and
- discusses uncertainty, derecognition, unit of account, the reporting entity and combined financial statements.

#### 2. 應用新訂及經修訂香港財務 報告準則(續)

# 香港會計準則第1號及香港會計 準則第8號之修訂本「重要之定 義 /(續)

該等修訂與各香港財務報告準則的定義 一致,並將在本集團於二零二零年一月 一日開始的年度期間強制生效。預期應 用該等修訂不會對本集團的財務狀況及 表現造成重大影響,惟可能影響於綜合 財務報表中的呈列及披露。

# 二零一八年財務報告概念框架 (「新框架」)及提述香港財務報 告準則概念框架的修訂

#### 新框架:

- 重新引入管理及審慎此等術語;
- 引入著重權利的新資產定義以及 範圍可能比所取代定義更廣的新 負債定義,惟不會改變負債與權 益工具之間的區別;
- 討論歷史成本及現值計量,並就 如何為某一資產或負債選擇計量 基準提供額外指引;
- 指出財務表現主要計量標準為損 益,且於特殊情況下方會使用其 他全面收益,且僅用於資產或負 債現值產生變動的收入或開支; 及
- 討論不確定因素、終止確認、會 計單位、報告實體及合併財務報 表。

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#### 2. **Application of New and Amendments to Hong Kong Financial Reporting Standards** ("HKFRSs") (Continued)

# Conceptual Framework for Financial Reporting 2018 (the "New Framework") and the Amendments to References to the Conceptual Framework in HKFRS Standards (Continued)

Consequential amendments have been made so that references in certain HKFRSs have been updated to the New Framework, whilst some HKFRSs are still referred to the previous versions of the framework. These amendments are effective for annual periods beginning on or after 1 January 2020, with earlier application permitted. Other than specific standards which still refer to the previous versions of the framework, the Group will rely on the New Framework on its effective date in determining the accounting policies especially for transactions, events or conditions that are not otherwise dealt with under the accounting standards.

#### 應用新訂及經修訂香港財務 2. 報告準則(續)

二零一八年財務報告概念框架 (「新框架 |) 及提述香港財務報 告準則概念框架的修訂(續)

相應修訂已作出,致使有關若干香港財 務報告準則中的提述已更新至符合新框 架,惟部分香港財務報告準則仍參考該 框架的先前版本。該等修訂於二零二 零年一月一日或之後開始的年度期間生 效,並可提早應用。除仍參考該框架先 前版本的特定準則外,本集團將於其生 效日期按新框架決定會計政策,尤其是 會計準則未有處理的交易、事件或條件。

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#### **Significant Accounting Policies** 3.

The consolidated financial statements have been prepared in accordance with the following accounting policies which conform with HKFRSs issued by the HKICPA. In addition, the consolidated financial statements include applicable disclosures required by the Rules Governing the Listing of Securities on the Stock Exchange and by the Hong Kong Companies Ordinance.

The consolidated financial statements have been prepared on the historical cost basis except for investment properties that are measured at fair value, as explained in the accounting policies set out below.

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Group takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date. Fair value for measurement and/or disclosure purposes in the consolidated financial statements is determined on such a basis, except for sharebased payment transactions that are within the scope of HKFRS 2 Share-based Payment, leasing transactions that are accounted for in accordance with HKFRS 16 (since 1 January 2019) or HKAS 17 (before application of HKFRS 16), and measurements that have some similarities to fair value but are not fair value, such as net realisable value in HKAS 2 Inventories or value in use in HKAS 36 Impairment of Assets.

### 重大會計政策

綜合財務報表已根據遵守香港會計師公 會頒佈之香港財務報告準則項下之會計 政策編製。此外,綜合財務報表包括聯 交所證券上市規則及香港公司條例所規 定之適用披露事項。

綜合財務報表已根據歷史成本基準編 製,惟根據下文載列之會計政策所説明 以公平值計量之投資物業除外。

歷史成本一般基於為換取貨物及服務而 支付代價之公平值。

公平值乃於計量日期市場參與者在有序 交易中出售資產可收取或轉讓負債須支 付之價格,不論該價格是否直接可觀察 或可使用其他估值技術估計。倘市場參 與者於計量日期對資產或負債定價時會 考慮資產或負債之特點,則本集團於估 計資產或負債之公平值時會考慮該等特 點。此綜合財務報表中作計量及/或披 露用途之公平值乃按此基準釐定,惟屬 於香港財務報告準則第2號以股份為基 礎的付款範圍內的以股份為基礎的付款 交易、根據香港財務報告準則第16號 (自二零一九年一月一日)或香港會計準 則第17號(採納香港財務報告準則第16 號前)入賬的交易以及與公平值有部分類 似但並非公平值的計量(例如香港會計準 則第2號存貨的可變現淨值或香港會計 準則第36號資產減值的使用價值)除外。

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#### Significant Accounting Policies 重大會計政策(續) 3. 3. (Continued)

A fair value measurement of a non–financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

For financial instruments which are transferred at fair value and a valuation technique that unobservable inputs is to be used to measure fair value in subsequent periods, the valuation technique is calibrated so that the results of the valuation technique equals the transaction price.

In addition, for financial reporting purposes, fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;
- Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

The principal accounting policies adopted are set out below.

非金融資產的公平值計量計及市場參與 者能否透過以最高及最佳用途使用其資 產或透過將資產出售予將以最高及最佳 用途使用資產的另一名市場參與者而產 生經濟利益。

就按公平值轉撥的金融工具及於其後期 間使用不可觀察輸入數據計量公平值的 估值技術而言,估值技術會進行調整, 以使估值技術結果等於交易價格。

此外,就財務申報而言,公平值計量根 據公平值計量之輸入數據可觀察程度及 公平值計量之輸入數據對其整體之重要 性分類為第一、第二或第三級, 詳情如 下:

- 第一級輸入數據為實體可於計量 日期取得之相同資產或負債於活 躍市場之報價(未經調整);
- 第二級輸入數據為就資產或負債 而言可直接或間接觀察之輸入數 據,惟第一級所載報價除外;及
- 第三級輸入數據為資產或負債之 不可觀察輸入數據。

所採納之主要會計政策載列如下。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 3. 重大會計政策(續) 3. (Continued)

#### Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and companies controlled by the Company and its subsidiaries. Control is achieved when a company:

- has power over the investee;
- is exposed, or has rights, to variable returns from its involvement with the investee; and
- has the ability to use its power to affect its returns.

The Group reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control listed above.

Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Specifically, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated statements of profit or loss and other comprehensive income from the date the Group gains control until the date when the Group ceases to control the subsidiary.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies in line with the Group's accounting policies.

All intragroup assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

### 綜合基準

綜合財務報表包括本公司以及本公司及 其附屬公司所控制的公司之財務報表。 公司於以下情況獲得控制權:

- 可對被投資方行使權力;
- 因參與被投資方之業務而獲得或 有權獲得可變回報;及
- 有能力行使其權力影響其回報。

倘事實及情況表明 | 文所列三項控制因 素其中一項或多項改變,則本集團會重 估其是否仍然控制被投資方。

本集團獲得附屬公司控制權時便開始將 附屬公司綜合入賬,於喪失附屬公司控 制權時則終止入賬。具體而言,年內所 收購或出售附屬公司的收入及開支於本 集團獲得控制權日期計入綜合損益及其 他全面收益表,直至本集團不再控制該 附屬公司日期為止。

於必要時,會對附屬公司之財務報表作 出調整,以使其會計政策與本集團的會 計政策一致。

有關本集團成員公司之間交易的所有集 **国內資產與負債、權益、收入、開支及** 現金流量會於綜合入賬時全數對銷。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 重大會計政策(續) 3. 3. (Continued)

# Merger accounting for business combination involving business under common control

The consolidated financial statements incorporate the financial statements items of the consolidated business in which the common control combination occurs as if they had been consolidated from the date when the combining business first came under the control of the controlling party.

The net assets of the combining business are consolidated using the existing book values from the controlling party's perspective. No amount is recognised in respect of goodwill or bargain purchase gain at the time of common control combination.

The consolidated statement of profit or loss and other comprehensive income include the results of each of the combining business from the earliest date presented or since the date when the combining business first came under the common control, where this is a shorter period.

The comparative amounts in the consolidated financial statements are presented as if the businesses had been combined at the beginning of the previous reporting period or when they first came under common control, whichever is shorter.

#### Revenue from contracts with customers

The Group recognises revenue when (or as) a performance obligation is satisfied, i.e. when "control" of the services underlying the particular performance obligation is transferred to the customer.

A performance obligation represents a service (or a bundle of services) that is distinct or a series of distinct services that are substantially the same.

# 涉及共同控制業務的業務合併 的合併會計法

綜合財務報表包括受共同控制合併的合 併業務的財務報表項目,猶如有關項目 自合併業務首次受到控制方控制當日起 已被合併。

合併業務的資產淨值以從控制方角度計 算的現有賬面值合併列脹。概不就於共 同控制合併時的商譽或議價購買收益確 認任何款項。

綜合損益及其他全面收益表包括自最早 呈報日期起或自合併業務首次受共同控 制當日(以較短期間為準)起各合併業務 的業績。

綜合財務報表中的比較金額按猶如已在 上一報告期初或首次受共同控制時(以較 短者為準)合併業務的情況呈列。

#### 客戶合約所得收益

本集團於(或當)完成履約責任時確認收 益,即於特定履約責任相關服務的「控 制權」轉讓予客戶時。

履約責任指一項明確服務(或一系列服 務)或一系列大致相同之明確服務。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 3. 重大會計政策(續) 3. (Continued)

# Revenue from contracts with customers (Continued)

Control is transferred over time and revenue is recognised over time by reference to the progress towards complete satisfaction of the relevant performance obligation if one of the following criteria is met:

- the customer simultaneously receives and consumes the benefits provided by the entity's performance as the entity performs; or
- the Group's performance creates or enhances an asset that the customer controls as the Group performs; or
- the Group's performance does not create an asset with an alternative use to the Group and the Group has an enforceable right to payment for performance completed to date.

Otherwise, revenue is recognised at a point in time when the customer obtains control of the distinct service.

A contract asset represents the Group's right to consideration in exchange for services that the Group has transferred to a customer that is not yet unconditional. It is assessed for impairment in accordance with HKFRS 9. In contrast, a receivable represents the Group's unconditional right to consideration, i.e. only the passage of time is required before payment of that consideration is due.

A contract liability represents the Group's obligation to transfer services to a customer for which the Group has received consideration (or an amount of consideration is due) from the customer.

### 客戶合約所得收益(續)

倘符合下列其中一項標準,控制權在一 段時間內轉移,而收益確認會按一段時 間內已完成相關履約責任的進度進行:

- 客戶於實體履約時同時接受及使 用實體履約所提供的利益;或
- 本集團履約創造或增強一項於本 集團履約時由客戶控制的資產; 戓
- 本集團的履約並無創造對本集團 而言具替代用途的資產,且本集 團對迄今完成的履約付款具可執 行權利。

否則,收益於客戶獲得明確服務的控制 權時於某一時間點確認。

合約資產指本集團收取代價的權利,作 為對本集團向客戶轉讓服務的交換(尚未 成為無條件)。根據香港財務報告準則第 9號作出減值評估。相反,應收款項指 本集團收取代價的無條件權利,即於代 價付款到期前僅需時間的推移。

合約負債指本集團向客戶轉讓服務的責 任,就此本集團已自客戶收取代價(或代 價金額到期)。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 3. 3. 重大會計政策(續) (Continued)

# Revenue from contracts with customers (Continued)

Contract assets and contract liabilities arising from same contract are accounted for and presented on net basis.

Specifically, revenue is recognised as follows:

#### Revenue from provision of wet trades works

The Group provides wet trades works (including plastering on floors, walls and ceilings, tile laying on internal and external walls and floors, brick laying and marble works) and other wet trades related ancillary works under contracts with customers. Such contracts are entered into before the services begin. Under the terms of the contracts, the Group is contractually required to perform the services at the customers' specified sites that the Group's performance creates or enhances an asset that the customer controls as the Group performs. Revenue from provision of such services is therefore recognised over time using input method, i.e. based on the actual costs incurred by the Group to date compared with the total budgeted cost for the project to estimate the revenue recognised during the period. The directors of the Company consider that input method would faithfully depict the Group's performance towards complete satisfaction of these performance obligations under HKFRS 15.

# 客戶合約所得收益(續)

來自相同合約的合約資產及合約負債按 淨額基準入賬及呈列。

具體而言,確認收益如下:

#### 提供泥水工程所得收益

根據與客戶訂立的合約,本集團提供泥 水工程,包括地台、牆壁及天花批盪、 內外部牆壁及地台鋪砌瓦片、砌磚及雲 石工程及其他泥水相關配套工程。有 關合約在服務開始前訂立。根據合約條 款,本集團須按照合約於客戶指定地點 提供服務,而本集團的履約會產生及增 強一項於本集團履約時由客戶控制的資 產。因此,提供該等服務所得收益隨時 間按輸入法確認,即根據本集團至今產 生的實際成本與項目總預算成本比較以 估計期內所確認的收益。本公司董事認 為,根據香港財務報告準則第15號,輸 入法將如實描述本集團有關該等履約責 任完成進度的表現。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 重大會計政策(續) 3. (Continued)

### Leasing

Upon the adoption of HKFRS 16 on 1 January 2019 in accordance with transitions in Note 2

#### Definition of a lease

A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

For contracts entered into or modified on or after the date of initial application, the Group assesses whether a contract is or contains a lease based on the definition under HKFRS 16 at inception or modification date. Such contract will not be reassessed unless the terms and conditions of the contract are subsequently changed.

#### As a lessee

Short-term leases and leases of low-value assets

The Group applies the short-term lease recognition exemption to leases of warehouse and office premises that have a lease term of 12 months or less from the commencement date and do not contain a purchase option. It also applies the recognition exemption for lease of low-value assets.

Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

#### 和賃

根據附註2的過渡於二零一九年一 月一日採納香港財務報告準則第16 號後

#### 租賃的定義

倘合約為換取代價而給予在一段時間內 控制可識別資產使用的權利,則該合約 是和賃或包含和賃。

就於首次應用日期或之後訂立或修改的 合約而言,於初始或修改日期,本集團 根據香港財務報告準則第16號項下的定 義評估該合約是否為租賃或包含租賃。 有關合約將不予重新評估,除非合約的 條款及條件隨後發生變動。

#### 作為承租人

短期租賃及低價值資產租賃

本集團將短期租賃確認豁免適用於倉庫 及辦公場所的租賃,即自生效日期起計 之租期為十二個月或以下並且不包括購 買選擇權的租賃。其亦就低價值資產租 賃應用確認豁免。

短期租賃的租賃付款及低價值資產租賃 在租賃期內按百線法確認為費用。

# 綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 重大會計政策(續) 3. 3. (Continued)

### Leasing (Continued)

Upon the adoption of HKFRS 16 on 1 January 2019 in accordance with transitions in Note 2 (Continued)

#### As a lessee (Continued)

#### Right-of-use assets

The cost of right-of-use asset includes:

- the amount of the initial measurement of the lease liability;
- any lease payments made at or before the commencement date, less any lease incentives received;
- any initial direct costs incurred by the Group; and
- an estimate of costs to be incurred by the Group in dismantling and removing the underlying assets, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease.

Except for short-term leases and leases of low value assets, the Group recognises right-of-use assets at the commencement date of the lease (i.e. the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities.

Right-of-use assets in which the Group is reasonably certain to obtain ownership of the underlying leased assets at the end of the lease term is depreciated from commencement date to the end of the useful life. Otherwise, right-of-use assets are depreciated on a straight-line basis over the shorter of its estimated useful life and the lease term.

#### 和賃(續)

根據附註2的過渡於二零一九年一 月一日採納香港財務報告準則第16 號後(續)

作為承租人(續)

#### 使用權資產

使用權資產的成本包括:

- 租賃負債的初始計量金額;
- 在開始日或之前支付的任何租賃 付款,減去獲得的任何租賃優 惠;
- 本集團產生的任何初步直接成 本;及
- 本集團拆除及移除相關資產、恢 復相關資產所在場地或相關資產 恢復至租賃條款及條件所規定狀 態產生的估計成本。

除短期租賃及低價值資產租賃外,本集 團於租賃開始日(即相關資產可供使用之 日)確認使用權資產。使用權資產按成本 減任何累計折舊及減值虧損計量, 並就 任何重新計量租賃負債作出調整。

本集團合理確認在租期結束時取得相關 租賃資產擁有權的使用權資產,從可供 使用之日至使用年限結束時計提折舊。 否則,使用權資產在其預計使用年限及 租賃期的較短者內按直線法計提折舊。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 重大會計政策(續) 3. 3. (Continued)

### Leasing (Continued)

Upon the adoption of HKFRS 16 on 1 January 2019 in accordance with transitions in Note 2 (Continued)

#### As a lessee (Continued)

#### Refundable rental deposits

Refundable rental deposits paid are accounted under HKFRS 9 and initially measured at fair value. Adjustments to fair value at initial recognition are considered as additional lease payments and included in the cost of right-of-use assets.

#### Lease liabilities

At the commencement date of a lease, the Group recognises and measures the lease liability at the present value of lease payments that are unpaid at that date. In calculating the present value of lease payments, the Group uses the incremental borrowing rate at the lease commencement date if the interest rate implicit in the lease is not readily determinable.

The lease payments include:

- fixed payments (including in-substance fixed payments) less any lease incentives receivable;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date:
- amounts expected to be payable by the Group under residual value guarantees;
- the exercise price of a purchase option if the Group is reasonably certain to exercise the option; and
- payments of penalties for terminating a lease, if the lease term reflects the Group exercising an option to terminate the lease.

After the commencement date, lease liabilities are adjusted by interest accretion and lease payments.

#### 和賃(續)

根據附註2的過渡於二零一九年一 月一日採納香港財務報告準則第16 號後(續)

#### 作為承租人(續)

#### 退還和金按金

根據香港財務報告準則第9號,退還已 付租金按金按公平值入賬及初步計量。 於首次確認的公平值調整被視為額外和 賃付款及計入使用權資產成本。

#### 和賃負債

於租賃開始日期,本集團按當天尚未支 付租賃付款的現值確認及計量租賃負 債。於計算租賃付款的現值時,如果租 賃中所隱含的利率不易確定,則本集團 在租賃開始日期使用累計的借貸利率。

#### 租賃付款包括:

- 固定付款(包括實質固定付款)減 任何應收租賃獎勵;
- 取決於指數或利率的可變租賃付 款,初始使用開始日期的指數或 利率計量;
- 預計本集團在殘值擔保下應付的 余額;
- (倘本集團合理確定會行使購買選 擇權)購買撰擇權的行使價;及
- (倘租賃期限反映了本集團行使選 擇權終止租賃)就終止租賃支付的 罰款。

於開始日期後,租賃負債乃通過利息增 量及租賃付款進行調整。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 重大會計政策(續) 3. 3. (Continued)

# Leasing (Continued)

Under HKAS 17 (prior to 1 January 2019)

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

#### The Group as lessor

Rental income from operating leases is recognised in other income on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset.

# **Borrowing costs**

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

### Government grants

Government grants are not recognised until there is reasonable assurance that the Group will comply with the conditions attaching to them and that the grants will be received. Government grants are recognised in profit or loss on a systematic basis over the periods in which the Group recognises as expenses the related costs for which the grants are intended to compensate.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Group with no future related costs are recognised in profit or loss in the period in which they become receivable.

### 和賃(續)

# 根據香港會計準則第17號(於二零 一九年一月一日前)

凡租賃條款將擁有權的絕大部分風險及 回報轉移至承租人的租賃均列為融資租 **賃**。所有其他租賃均分類為經營租賃。

#### 本集團作為出和人

經營租賃之租金收入按直線法在相關租 期內於其他收入中確認。協商及安排經 營租賃產生之初步直接成本計入租賃資 產之賬面值。

### 借款成本

因收購、興建或生產合資格資產(為需要 頗長時間方可用作擬定用途或出售的資 產)直接產生的借款成本乃計入該等資產 之成本,直至資產大體上可用作擬定用 途或出售。

所有其他借款成本均於產生期間於損益 確認。

#### 政府補助

本集團在獲得合理保證將遵守政府補助 所附帶的條件且將可收取政府補助前, 不會確認政府補助。政府補助按系統基 準於本集團確認補助擬補償的相關成本 為開支的期間在損益內確認。

作為已產生開支或虧損的補償或為不帶 任何未來相關費用而直接向本集團提供 財務支持的目的的應收政府補助,在成 為應收款項期間於損益確認。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 重大會計政策(續) 3. (Continued)

#### Retirement benefit costs

Payments made to Mandatory Provident Fund ("MPF") are recognised as expense when employees have rendered service entitling them to the contributions.

#### Short-term and other long-term employee benefits

Short-term employee benefits are recognised at the undiscounted amount of the benefits expected to be paid as and when employees rendered the services. All short-term employee benefits are recognised as an expense unless another HKFRS requires or permits the inclusion of the benefits in the cost of an asset.

A liability is recognised for benefits accruing to employees (such as wages and salaries) after deduction of any amount already paid.

#### **Taxation**

Income tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from "profit before tax" because of income or expense that are taxable or deductible in other years and items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the end of each reporting period.

#### 退休福利成本

向強制性公積金(「強積金」)作出的付款 於僱員已提供服務因而有權獲得供款時 確認為開支。

#### 短期及其他長期僱員福利

短期僱員福利於僱員提供服務時按預期 應付福利的未貼現金額確認。所有短期 僱員福利均確認為開支,除非另有香港 財務報告準則規定或允許將福利計入資 產成本。

僱員累計福利(如工資及薪金)於扣除已 付金額後確認為負債。

#### 税項

所得税開支即現時應付的税項與遞延税 項的總和。

現時應付的税項乃按年內應課税溢利計 算。應課税溢利未計其他年度的應課税 或可扣税收入或開支,亦未計毋須應課 税或不可扣税項目,因此有別於「除税 前溢利」。本集團的即期税項負債乃使用 於各報告期末前已頒佈或實際已頒佈的 税率計算。

綜合財務報表附註

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#### Significant Accounting Policies 重大會計政策(續) 3. 3. (Continued)

### **Taxation (Continued)**

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the consolidated financial statements and the corresponding tax base used in the computation of taxable profit. Deferred tax assets are generally recognised for all deductible temporary difference to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset is realised, based on tax rate (and tax laws) that have been enacted or substantively enacted by the end of each reporting period.

The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the end of each reporting period, to recover or settle the carrying amount of its assets and liabilities.

For the purposes of measuring deferred tax for investment properties that are measured using the fair value model, the carrying amounts of such properties are presumed to be recovered entirely through sale, unless the presumption is rebutted. The presumption is rebutted when the investment property is depreciable and is held within a business model whose objective is to consume substantially all of the economic benefits embodied in the investment property over time, rather than through sale.

### 税項(續)

遞延税項乃按資產及負債在綜合財務報 表的賬面值與計算應課税溢利所用相應 税基之間的暫時差額予以確認。遞延税 項資產一般就所有可扣税暫時差額確 認,而其乃以應課稅溢利將可能用以抵 銷該等可扣税暫時差額為限。倘初步確 認一項交易的其他資產及負債(業務合併 除外)所產生的暫時差額不影響應課稅溢 利或會計溢利,則不會確認有關資產及 負債。

遞延税項資產的賬面值乃於各報告期末 檢討,並以不再可能將存在足夠應課稅 溢利以容許收回所有或部分資產為限作 出扣減。

遞延税項資產及負債乃按於各報告期 末前已頒佈或實際已頒佈的税率(及税 法),按於結清負債或變現資產期間預期 適用的税率予以計量。

遞延税項負債及資產的計量反映本集團 於各報告期末預期遵循以收回或結清其 資產及負債賬面值的方式的稅務後果。

就計量遞延税項而言,利用公平值模式 計量之投資物業之賬面值乃假設通過銷 售全部收回,惟該假設被推翻則除外。 當投資物業可予折舊及於業務模式(其目 標是隨時間流逝而非透過銷售消耗投資 物業所包含之絕大部份經濟利益)內持有 時,有關假設會被推翻。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 重大會計政策(續) 3. (Continued)

#### **Taxation (Continued)**

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied to the same taxable entity by the same taxation authority.

Current and deferred tax are recognised in profit or loss, except when they relate to items that are recognised in other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognised in other comprehensive income or directly in equity respectively.

In assessing any uncertainty over income tax treatments, the Group considers whether it is probable that the relevant tax authority will accept the uncertain tax treatment used, or proposed to be use by individual group entities in their income tax filings. If it is probable, the current and deferred taxes are determined consistently with the tax treatment in the income tax filings. If it is not probable that the relevant taxation authority will accept an uncertain tax treatment, the effect of each uncertainty is reflected by using either the most likely amount or the expected value.

# Property, plant and equipment

Property, plant and equipment held for use in the production or supply of goods or services, or for administrative purposes are stated at cost less subsequent accumulated depreciation and accumulated impairment losses, if any.

#### Ownership interests in leasehold land and building

When the Group makes payments for ownership interests of properties which includes both leasehold land and building elements, the entire consideration is allocated between the leasehold land and the building elements in proportion to the relative fair values at initial recognition.

### 税項(續)

遞延税項資產及負債於可依法以即期税 項資產與即期税項負債抵銷時,及於該 等遞延税項資產及負債乃與同一税務機 關向同一應課税實體徵收的所得稅相關 時抵銷。

即期及遞延税項於損益確認,惟與於其 他全面收益或直接於權益確認的項目有 關者除外,在此情況下,即期及遞延税 項亦分別於其他全面收益或直接於權益 確認。

於評估所得税税務處理的不確定性時, 本集團考慮相關稅務機關是否有可能接 受個別集團實體在其各自的所得税申報 中使用或擬使用不確定的稅務處理。倘 可能接受的話,即期及遞延税項的確定 與所得税申報中的税務處理一致。倘相 關稅務機關不太可能接受不確定的稅務 處理,則使用最可能的金額或預期價值 反映各不確定性的影響。

#### 物業、廠房及設備

持作生產或供應貨品或服務、或作行政 用途之物業、廠房及設備乃以成本減去 其後累計折舊及累計減值虧損(如有)後 列賬。

#### 租賃土地及樓宇的所有權權益

當本集團支付包括租賃土地及樓宇要素 的物業的所有權權益時,全部代價按初 始確認時的相對公平值成比例分配在租 賃土地與樓宇要素之間。

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For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 重大會計政策(續) 3. 3. (Continued)

### Property, plant and equipment (Continued)

#### Ownership interests in leasehold land and building (Continued)

To the extent the allocation of the relevant payments can be made reliably, interest in leasehold land that is accounted for as an operating lease is presented as "right-of-use assets" (upon application of HKFRS 16) in the consolidated statement of financial position. When the consideration cannot be allocated reliably between non-lease building element and undivided interest in the underlying leasehold land, the entire properties are classified as property, plant and equipment.

Depreciation is recognised so as to write off the cost of items of property, plant and equipment less their residual values over their estimated useful lives, using the straight-line method. The estimated useful lives, residual values and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

#### Investment property

Investment property is a property held to earn rentals or for capital appreciation. Investment property is initially measured at cost, including any directly attributable expenditure. Subsequent to initial recognition, investment property is measured at their fair value. Gains or losses arising from changes in the fair value of investment property are included in profit or loss for the period in which they arise.

#### 物業、廠房及設備(續)

#### 和賃土地及樓宇的所有權權益(續)

倘能夠可靠地分配有關付款,則作為經 營租賃入賬的租賃土地權益於綜合財務 狀況表按「使用權資產」(應用香港財務 報告準則第16號後)呈列。當代價於相 關租賃土地中不能在非租賃樓宇要素與 未分割權益之間可靠分配時,整個物業 將分類為物業、廠房和設備。

物業、廠房及設備項目乃在扣除剩餘價 值後,採用直線法在其估計可使用年期 撇銷其成本確認折舊。估計可使用年 期、剩餘價值及折舊方法於各報告期末 審閱,而任何估計變動之影響將按預期 基準入賬。

物業、廠房及設備項目於出售或預期持 續使用該資產不會產生未來經濟利益時 終止確認。物業、廠房及設備項目在出 售或報廢時產生的任何收益或虧損,乃 釐定為出售所得款項與該資產賬面值的 差額,並在損益內確認。

#### 投資物業

投資物業指持作賺取租金或資本增值的 物業。投資物業首次按成本(包括任何直 接應佔開支)計量。於首次確認後,投資 物業按公平值計量。因投資物業公平值 變動產生的損益於變動產生的期間在損 益列賬。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 重大會計政策(續) 3. (Continued)

# Investment property (Continued)

An investment property is derecognised upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from its disposals. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognised.

### Impairment of tangible assets

At the end of each reporting period, the director of the Company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss, if any. The recoverable amounts of tangible assets are estimated individually. When it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash generating unit to which the asset belongs.

In addition, the Group assesses whether there is indication that corporate assets may be impaired. If such indication exists, corporate assets are also allocated to individual cash-generating units, when a reasonable and consistent basis of allocation can be identified, or otherwise they are allocated to the smallest group of cashgenerating units for which a reasonable and consistent allocation basis can be identified.

Recoverable amount is the higher of fair value less costs of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

#### 投資物業(續)

投資物業於出售或投資物業永久不再使 用及預期不能由其出售獲取任何未來經 濟利益時取消確認。因取消確認該物業 產生的任何收益或虧損(按該資產的出售 所得款項淨額與賬面值的差額計算)於取 消確認該物業的期間在損益列賬。

#### 有形資產的減值

本公司董事於各報告期末審閱其有形資 產的賬面值,以釐定是否有任何跡象顯 示該等資產已出現減值虧損。如存在任 何有關跡象,則會估計有關資產的可收 回金額以釐定減值虧損的程度(如有)。 有形資產的可收回金額乃個別進行估 計。當不可能估計個別資產的可收回金 額時,本集團會估計該資產所屬現金產 生單位的可收回金額。

此外,本集團會評估是否有跡象顯示企 業資產可能出現減值。如存在有關跡 象,當可識別合理及一致的分配基準 時,企業資產亦分配至個別現金產生單 位,或分配至可識別合理及一致的分配 基準的最小組別的現金產生單位。

可收回金額為公平值減出售成本與使用 價值兩者的較高者。於評估使用價值 時,乃使用可反映現時市場對貨幣時間 值的評估及該資產特有的風險(未來現金 流量的估計並無就此作調整)的稅前貼現 率,將估計未來現金流量貼現至其現值。

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#### Significant Accounting Policies 3. 3. 重大會計政策(續) (Continued)

### Impairment of tangible assets (Continued)

If the recoverable amount of an asset (or a cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or a cash-generating unit) is reduced to its recoverable amount. For corporate assets or portion of corporate assets which cannot be allocated on a reasonable and consistent basis to a cashgenerating unit, the Group compares the carrying amount of a group of cash-generating units, including the carrying amounts of the corporate assets or portion of corporate assets allocated to that group of cash-generating units, with the recoverable amount of the group of cash-generating units. In allocating the impairment loss, the impairment loss is allocated first to reduce the carrying amount of any goodwill (if applicable) and then to the other assets on a prorata basis based on the carrying amount of each asset in the unit or the group of cash-generating units. The carrying amount of an asset is not reduced below the highest of its fair value less costs of disposal (if measurable), its value in use (if determinable) and zero. The amount of the impairment loss that would otherwise have been allocated to the asset is allocated pro rata to the other assets of the unit or the group of cash-generating units. An impairment loss is recognised immediately in profit or loss.

Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit or a group of cash-generating units) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash generating unit or a group of cash-generating units) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss.

### 有形資產的減值(續)

倘估計資產(或現金產生單位)之可收回 金額少於其賬面值,資產(或現金產生單 位)之賬面值下調至其可收回金額。就未 能按合理及一致的基準分配至現金產生 單位的企業資產或部分企業資產,本集 團會比較一組現金產生單位賬面值(包括 已分配至該組現金產生單位的企業資產 或部分企業資產的賬面值)與該組現金產 生單位的可收回金額。於分配減值虧損 時,減值虧損將首先分配以調低任何商 譽之賬面值(如適用),其後根據該單位 或該組現金產生單位內各資產之賬面值 按比例分配至其他資產。資產的賬面值 不會扣減至低於其公平值減出售成本(倘 可計量)、其使用價值(倘可釐定)及零 中的最高者。將另行分配至資產的減值 虧損金額按比例分配至該單位或該組現 金產生單位的其他資產。減值虧損即時 於損益確認。

倘一項減值虧損於其後撥回,則將該資 產(或現金產生單位或一組現金產生單 位)的賬面值增至經修訂的估計可收回金 額,惟增加後的賬面值不得超過過往年 度未曾就該項資產(或現金產生單位或一 組現金產生單位)確認減值虧損而釐定的 賬面值。減值虧損的撥回即時於損益內 確認。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 重大會計政策(續) 3. (Continued)

#### Financial instruments

#### Initial recognition

Financial assets and financial liabilities are recognised when a group entity becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value except for trade receivables arising from contracts with customers which are initially measured in accordance with HKFRS 15. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition.

The effective interest method is a method of calculating the amortised cost of a financial asset or financial liability and of allocating interest income and interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts and payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial asset or financial liability, or, where appropriate, a shorter period, to the net carrying amount on initial recognition.

#### Financial assets

All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

### 集工幅金

#### 初步確認

金融資產及金融負債乃於集團實體成為 工具合同條文的訂約方時確認。

金融資產及金融負債初步按公平值計 量,惟客戶合約產生的貿易應收款項初 步根據香港財務報告準則第15號計量。 收購或發行金融資產及金融負債(按公平 值計入損益之金融資產及金融負債除外) 直接應佔的交易成本乃於初步確認時, 計入金融資產或金融負債的公平值內或 自當中扣除(如適用)。

實際利率法是計算金融資產或金額負債 的攤銷成本及於相關期間分配利息收入 及利息開支的方法。實際利率為於金融 資產或金額負債的預計年期或(如適用) 較短期間內可將估計未來現金收入及付 款(包括構成實際利率整體一部分的所有 已付或已收費用及利率差價、交易成本 及其他溢價或折讓)準確貼現至初步確認 的賬面淨值的比率。

#### 金融資產

所有常規金融資產買賣於交易日確認及 終止確認。常規金融資產買賣指購買或 出售須於有關市場規則或慣例設定的時 限內交付之金融資產。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 3. 重大會計政策(續) 3. (Continued)

## Financial instruments (Continued)

#### Financial assets (Continued)

### Classification of financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Financial assets that meet the following conditions are subsequently measured at amortised cost:

- the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

All recognised financial assets of the Group that are within the scope of HKFRS 9 are subsequently measured at amortised cost.

## 金融工具(續)

### 金融資產(續)

#### 金融資產的分類

所有已確認的金融資產其後視乎金融資 產類別整體按攤銷成本或公平值計量。

符合下列條件之金融資產其後按攤銷成 本計量:

- 金融資產按目的為收取合約現金 流量而持有金融資產的業務模式 持有;及
- 金融資產的合約條款於特定日期 產生的現金流量僅為支付本金及 未償還本金的利息。

本集團所有符合香港財務報告準則第9 號範圍的已確認金融資產其後均按攤銷 成本計量。

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For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 3. 重大會計政策(續) 3. (Continued)

## Financial instruments (Continued)

Financial assets (Continued)

Classification of financial assets (Continued)

#### Amortised cost and effective interest method

Interest income is recognised using the effective interest method for financial asset measured subsequently at amortised cost. Interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset, except for financial assets that have subsequently become credit-impaired. For financial assets that have subsequently become credit-impaired, interest income is recognised by applying the effective interest rate to the amortised cost of the financial asset from the next reporting period. If, in subsequent reporting periods, the credit risk on the credit-impaired financial instrument improves so that the financial asset is no longer credit-impaired, interest income is recognised by applying the effective interest rate to the gross carrying amount of the financial asset from the beginning of the reporting period following the determination that the asset is no longer credit-impaired.

Interest income is recognised in profit or loss using the effective interest method and is included in the "other income" line item.

金融工具(續) 金融資產(續)

金融資產的分類(續)

### 攤銷成本及實際利率法

就其後按攤銷成本計量的金融資產而 言,利息收入採用實際利率法確認。利 息收入诱過於金融資產賬面總值採用實 際利率計算(其後出現信貸減值的金融資 產除外)。就其後出現信貸減值的金融資 產而言,從下個報告期間起利息收入诱 過於金融資產的攤銷成本採用實際利率 確認。倘於其後報告期間,有關信貸減 值的金融工具的信貸風險得到改善,使 得有關金融資產不再出現信貸減值,利 息收入透過於確定資產不再出現信貸減 值後報告期開始在金融資產賬面總值採 用實際利率確認。

利息收入採用實際利率法於損益內確 認,並計入「其他收入」項目。

綜合財務報表附註

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#### Significant Accounting Policies 重大會計政策(續) 3. 3. (Continued)

## Financial instruments (Continued)

Financial assets (Continued)

Impairment under expected credit loss ("ECL") model

The Group performs impairment assessment under ECL model on financial assets (including trade receivables, other receivables and deposits, amount due from a director and bank balances) and contract assets which are subject to impairment assessment under HKFRS 9. The amount of ECL is updated at each reporting date to reflect changes in credit risk since initial recognition.

Lifetime ECL represents the ECL that will result from all possible default events over the expected life of the relevant instrument. In contrast, 12-month ECL ("12m ECL") represents the portion of lifetime ECL that is expected to result from default events that are possible within 12 months after the reporting date. Assessment is done based on the Group's historical credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current conditions at the reporting date as well as the forecast of future conditions.

The Group always recognises lifetime ECL for trade receivables and contracts assets . The ECL on these assets is assessed individually for debtors based on internal credit rating, the Group's historical credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current as well as the forecast direction of conditions at the reporting date, including time value of money where appropriate.

For all other financial assets, the Group measures the loss allowance equal to 12m ECL, unless when there has been a significant increase in credit risk since initial recognition, the Group recognises lifetime ECL. The assessment of whether lifetime ECL should be recognised is based on significant increases in the likelihood or risk of a default occurring since initial recognition instead of on evidence of a financial asset being credit-impaired at the reporting date or an actual default occurring since initial recognition.

# 金融工具(續)

金融資產(續)

## 預期信貸虧損(「預期信貸虧損 1)模式下 的減值

本集團就須遵守香港財務報告準則第9 號項下減值評估規定的金融資產(包括貿 易應收款項、其他應收款項及按金、應 收董事款項及銀行結餘)及合約資產按預 期信貸虧損模式進行減值評估。預期信 貸虧損金額於各報告日期進行更新,以 反映自初始確認以來的信貸風險變動。

全期預期信貸虧損指於相關工具預計年 期內所有可能發生的違約事件而導致的 預期信貸虧損。相反,12個月預期信貸 虧損(「12個月預期信貸虧損」)指預計於 報告日期後12個月內可能發生的違約事 件導致的部分全期預期信貸虧損。評估 乃根據本集團過往信貸虧損經驗作出, 並就債務人特定因素、一般經濟狀況以 及對於報告日期的當時狀況及未來狀況 預測的評估作出調整。

本集團就貿易應收款項及合約資產確認 全期預期信貸虧損。該等資產的預期信 貸虧損乃就債務人進行個別評估,其中 基於內部信貸評級、本集團的過往信貸 虧損經歷釐定,並就債務人特定因素、 一般經濟狀況以及於報告日期當前情況 及預測情況發展方向的評估(包括貨幣的 時間價值(如適用))作出調整。

就所有其他金融資產而言,本集團按相 當於12個月預期信貸虧損的金額計量虧 損撥備,除非信貸風險自初始確認以來 顯著上升,則本集團確認全期預期信貸 虧損。評估是否應確認全期預期信貸虧 損乃根據自初始確認以來發生違約的可 能性或風險是否顯著上升,而非根據於 報告日期金融資產證據出現信貸減值的 或自初始確認以來發生的實際違約事件。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 重大會計政策(續) 3. (Continued)

## Financial instruments (Continued)

Financial assets (Continued)

Impairment under ECL model (Continued)

### Significant increase in credit risk

In assessing whether the credit risk on a financial instrument has increased significantly since initial recognition, the Group compares the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition. In making this assessment, the Group considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort.

In particular, the following information is taken into account when assessing whether credit risk has increased significantly since initial recognition:

- existing or forecast adverse changes in business, financial or economic conditions that are expected to cause a significant decrease in the debtor's ability to meet its debt obligations;
- an actual or expected significant deterioration in the operating results of the debtor;
- an actual or expected significant adverse change in the regulatory, economic, or technological environment of the debtor that results in a significant decrease in the debtor's ability to meet its debt obligations.

# 金融工具(續)

金融資產(續)

預期信貸虧損模式下的減值(續)

#### 信貸風險顯著增加

在評估金融工具自初始確認以來信貸風 險是否顯著增加時,本集團比較金融工 具於報告日期及於初始確認日期發生違 約之風險。作出評估時,本集團考慮合 理且可靠的定量及定性資料,包括歷史 經驗及無需付出不必要成本或努力可得 之前瞻性資料。

尤其是,在評估自初始確認以來信貸風 險是否顯著增加時,會考慮以下資料:

- 業務、財務或經濟狀況已發生或 將會發生不利變動,預期將導致 債務人償債能力明顯下降;
- 債務人的經營業績實際或預期明 顯轉差;
- 債務人所處的監管、經濟或技術 環境實際或預期發生重大不利變 動,導致債務人償債能力顯著下 降。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 重大會計政策(續) 3. 3. (Continued)

## Financial instruments (Continued)

Financial assets (Continued)

Impairment under ECL model (Continued)

### Significant increase in credit risk (Continued)

Irrespective of the outcome of the above assessment, the Group presumes that the credit risk on a financial asset has increased significantly since initial recognition when contractual payments are more than 30 days past due, unless the Group has reasonable and supportable information that demonstrates otherwise.

Despite the aforegoing, the Group assumes that the credit risk on a financial instrument has not increased significantly since initial recognition if the financial instrument is determined to have low credit risk at the reporting date. A financial instrument is determined to have low credit risk if i) the financial instrument has a low risk of default (i.e. no default history), ii) the borrower has a strong capacity to meet its contractual cash flow obligations in the near term and iii) adverse changes in economic and business conditions in the longer term may, but will not necessarily, reduce the ability of the borrower to fulfil its contractual cash flow obligations. The Group considers a financial instrument to have low credit risk when it has an internal or external credit rating of 'investment grade' as per globally understood definitions.

The Group regularly monitors the effectiveness of the criteria used to identify whether there has been a significant increase in credit risk and revises them as appropriate to ensure that the criteria are capable of identifying significant increase in credit risk before the amount becomes past due.

# 金融工具(續)

金融資產(續)

預期信貸虧損模式下的減值(續)

### 信貸風險顯著增加(續)

無論上述評估的結果如何,本集團假設 倘合約付款逾期超過30天,則金融資產 的信貸風險自初始確認以來顯著增加, 除非本集團有能説明信貸風險並無顯著 增加的合理可靠資料,則作別論。

儘管如 上文所述,本集團假設倘金融工 具於報告日期被釐定為信貸風險較低, 則金融工具的信貸風險自初始確認以來 並無顯著增加。倘i)金融工具違約風險 低(即無違約歷史), ii)借款人有能力於 近期內履行其合約現金流量義務及iii) 經濟及業務狀況的長期不利變動可能但 未必會削弱借款人履行其合約現金流量 義務的能力,則金融工具被釐定為信貸 風險較低。當金融工具擁有基於國際公 認定義的內部或外部信貸評級「投資級 別」,則本集團認為該金融工具具有較低 的信貸風險。

本集團定期監察用以識別信貸風險有否 顯著增加的標準的有效性,並於適當時 候作出修訂,以確保有關標準能在款項 逾期前識別出信貸風險的顯著增加。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 重大會計政策(續) 3. (Continued)

## Financial instruments (Continued)

Financial assets (Continued)

Impairment under ECL model (Continued)

### Definition of default

The Group considers the following as constituting an event of default for internal credit risk management purposes as historical experience indicates that receivables that meet either of the following criteria are generally not recoverable.

- when there is a breach of financial covenants by the counterparty; or
- information developed internally or obtained from external sources indicates that the debtor is unlikely to pay its creditors, including the Group, in full (without taking into account any collaterals held by the Group).

The Group also considers that default has occurred when the instrument is more than 90 days past due unless the Group has reasonable and supportable information to demonstrate that a more lagging default criterion is more appropriate.

# 金融工具(續)

金融資產(續)

預期信貸虧損模式下的減值(續)

#### 違約的定義

由於過往經驗表明滿足下列標準的應收 款項一般不可收回,本集團認為就內部 信貸風險管理而言,下列情況構成違約 事件。

- 倘交易對手方違反財務契諾;或
- 內部編製或自外部來源獲得的資 料表明, 债務人不大可能向其债 權人(包括本集團)悉數還款(未 計及本集團持有的任何抵押品)。

本集團亦認為,當工具逾期超過90天 時,則發生違約事件,除非本集團有合 理及支持資料可證明更寬鬆的違約標準 更為合適,則作別論。

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For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 重大會計政策(續) 3. 3. (Continued)

## Financial instruments (Continued)

Financial assets (Continued)

Impairment under ECL model (Continued)

### Credit-impaired financial assets

A financial asset is credit–impaired when one or more events that have a detrimental impact on the estimated future cash flows of that financial asset have occurred. Evidence that a financial asset is credit impaired includes observable data about the following events:

- a) significant financial difficulty of the issuer or the borrower;
- a breach of contract, such as a default or past due event; b)
- c) the lender(s) of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession(s) that the lender(s) would not otherwise consider; or
- it is becoming probable that the borrower will enter d) bankruptcy or other financial reorganisation.

#### Write-off policy

The Group writes off a financial asset when there is information indicating that the counterparty is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the counterparty has been placed under liquidation or has entered into bankruptcy proceedings, or in the case of trade receivables, when the amounts are past due over one year, whichever is earlier. Financial assets written off may still be subject to enforcement activities under the Group's recovery procedures, taking into account legal advice where appropriate. Any recoveries made are recognised directly in profit or loss.

## 金融工具(續)

金融資產(續)

預期信貸虧損模式下的減值(續)

#### 信貸減值金融資產

倘發生對金融資產的估計未來現金流量 有不利影響的一項或多項事件,則該金 融資產出現信貸減值。金融資產出現信 貸減值的證據包括有關下列事件的可觀 察數據:

- 發行人或借款人出現重大財務困 難;
- 違反合約,如違約或逾期事件; b)
- 借款人的貸款人因有關借款人財 c) 務困難的經濟或合約原因向借款 人授出貸款人不會另作考慮的特 權;或
- 借款人有可能破產或進行其他財 d) 務重組。

#### 撇銷政策

倘有資料顯示交易對手方有嚴重財務困 難且沒有實際可收回希望(如交易對手 方已進行清算或已進入破產程序)或(倘 為貿易應收款項) 賬款逾期超過一年(以 較早發生者為準),本集團會撇銷金融資 產。根據本集團收回程序並考慮法律建 議(如適用),已撇銷金融資產可能仍受 到執法活動的約束。任何已作出的收回 均直接於損益確認。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 重大會計政策(續) 3. 3. (Continued)

## Financial instruments (Continued)

### Financial assets (Continued)

#### Impairment under ECL model (Continued)

### Measurement and recognition of ECL

The measurement of ECL is a function of the probability of default, loss given default (i.e. the magnitude of the loss if there is a default) and the exposure at default. The assessment of the probability of default and loss given default is based on historical data adjusted by forward-looking information. Estimation of ECL reflects an unbiased and probability-weighted amount that is determined with the respective risks of default occurring as the weights.

Generally, the ECL is estimated as the difference between all contractual cash flows that are due to the Group in accordance with the contract and all the cash flows that the Group expects to receive, discounted at the effective interest rate determined at initial recognition.

Interest income is calculated based on the gross carrying amount of the financial asset unless the financial asset is credit impaired, in which case interest income is calculated based on amortised cost of the financial asset.

The Group recognises an impairment gain or loss in profit or loss for all financial instruments by adjusting their carrying amount, with the exception of trade receivables and contract assets where the corresponding adjustment is recognised through a loss allowance account.

#### Derecognition of financial assets

The Group derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

# 金融工具(續) 金融資產(續)

### 預期信貸虧損模式下的減值(續)

### 預期信貸虧損的計量及確認

預期信貸虧損的計量是違約概率、違約 損失率(即違約時的損失程度)及違約風 險的函數。評估違約概率及違約損失率 乃基於經前瞻性資料進行調整的歷史數 據。預期信貸虧損的估計乃以發生違約 的相關風險為權重而確定的無偏概率加 權平均金額。

一般而言,預期信貸虧損按根據合約應 付本集團的所有合約現金流量與本集團 預期將收取按於初始確認時釐定的實際 利率貼現的所有現金流量之間的差額進 行估計。

利息收入乃根據金融資產的賬面總值計 算,除非金融資產遭遇信貸減值則另當 別論,在此情況下,利息收入乃按金融 資產的攤銷成本計算。

本集團通過調整所有金融工具的賬面值 確認其在損益中的減值損益,但貿易應 收款項及合約資產(通過虧損撥備賬確認 相應的調整)除外。

### 終止確認金融資產

僅當從資產收取現金流量之合約權利已 屆滿,或將金融資產及資產擁有權之絕 大部份風險及回報讓渡予另一方時,本 集團方會終止確認金融資產。

終止確認按攤銷成本計量的金融資產 時,資產賬面值與已收及應收代價總和 之間的差額於損益內確認。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 3. 3. 重大會計政策(續) (Continued)

## Financial instruments (Continued)

#### Financial liabilities

## Classification of financial liabilities and equity instruments

Financial liabilities and equity instruments issued by a group entity are classified as either financial liabilities or as equity instruments in accordance with the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument.

#### Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by the Company are recognised at the proceeds received, net of direct issue costs.

#### Financial liabilities

All financial liabilities including trade and other payables, bank borrowing and bank overdrafts are subsequently measured at amortised cost using the effective interest method.

#### Financial liabilities subsequently measured at amortised cost

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant periods. The effective interest rate is the rate that exactly discounts estimated future cash payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial liability, or (where appropriate) a shorter period, to the amortised cost of a financial liability.

### 金融工具(續)

### 金融負債

### 分類金融負債及權益工具

集團實體發行的金融負債及權益工具按 照已訂立的合約安排內容及金融負債與 權益工具的定義分類為金融負債或權益 工具。

#### 權益工具

權益工具為證明實體在扣減所有負債後 的資產中擁有剩餘權益的任何合約。本 公司發行的權益工具按收取的所得款項 扣除直接發行成本予以確認。

#### 金融負債

所有金融負債(包括貿易及其他應付款 項、銀行借款及銀行透支)其後使用實際 利率法按攤銷成本計量。

#### 其後按攤銷成本計量的金融負債

實際利率法指於有關期間計算金融負債 的攤銷成本及分配利息開支的方法。實 際利率指在金融負債的預期年期內或(如 適用)更短期間內,將估計未來現金付款 (包括所支付或收取屬實際利率組成部分 的所有費用及利率差價、交易成本及其 他溢價或折讓)準確貼現至金融負債攤銷 成本的利率。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### Significant Accounting Policies 3. 3. 重大會計政策(續) (Continued)

## Financial instruments (Continued)

#### Financial liabilities (Continued)

### Derecognition of financial liabilities

The Group derecognises financial liabilities when, and only when, the Group's obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

#### **Key Sources of Estimation Uncertainty** 4.

In the application of the Group's accounting policies, which are described in Note 3, management is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

# 金融工具(續) 金融負債(續)

### 終止確認金融負債

當且僅當本集團的責任獲履行、解除或 到期時,本集團終止確認金融負債。終 止確認的金融負債賬面值與已付及應付 代價(包括任何已轉讓非現金資產或所承 擔負債)之間的差額於損益確認。

#### 估計不確定因素的主要來源 4.

應用於附註3所述本集團的會計政策時, 管理層須就目前不能從其他來源得出的 資產及負債的賬面值作出判斷、估計及 假設。該等估計及有關假設乃基於過往 經驗及被視為相關的其他因素作出。實 際結果或會有別於該等估計。

該等估計及相關假設會持續檢討。倘會 計估計的修訂僅影響修訂估計的期間, 其修訂會在該期間內確認; 倘修訂對當 前和未來期間均有影響,則在作出修訂 的期間和未來期間確認。

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For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### **Key Sources of Estimation Uncertainty** 4. (Continued)

The following is the key assumptions concerning the future, and other key sources of estimation uncertainty at the end of each reporting period that have a significant risk of causing a material adjustment to the carrying amounts of assets within the next twelve months.

# Revenue recognition from provision of Construction Services (as defined in Note 5)

The Group recognises contract revenue and profit of Construction Services according to the management's estimation of the total outcome of the project as well as the progress towards complete satisfaction of a performance obligation measured based on input method. Notwithstanding that management reviews and revises the estimates of both contract revenue and costs for the Construction Services as the contract progresses, the actual outcome of the contract in terms of its total revenue and costs may be higher or lower than the estimates and this will affect the revenue and profit recognised.

During the year ended 31 December 2019, the Group recognised revenue amounted to HK\$558,137,000 (2018: HK\$431,819,000).

#### 4. 估計不確定因素的主要來源 (續)

以下為於各報告期末有關未來的主要假 設及估計不確定因素的其他主要來源。 該等假設及來源具有對隨後十二個月的 資產的賬面值造成須作出大幅調整的重 大風險。

## 提供建築服務(定義見附註5)的 收益確認

本集團根據管理層對項目總成果的估計 及所計量履約責任中的完成進度按投入 法確認合約收益及建築服務溢利。儘管 管理層審閱及修訂建築服務合約收益及 成本的估計,但合約實際結果在總收益 及成本方面可能高或低於估計,而此將 影響已確認的收益及溢利。

於截至二零一九年十二月三十一日止年 度,本集團確認收益558,137,000港元 (二零一八年:431,819,000港元)。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

### **Key Sources of Estimation Uncertainty** 4. (Continued)

# Estimated impairment of trade receivables and contract assets

The Group recognises lifetime ECL for trade receivables and contract assets using individual assessment, based on the internal credit rating, the Group's historical credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current as well as the forecast direction of conditions at the reporting date. The amount of the impairment loss based on ECL model is measured as the difference between all contractual cash flows that are due to the Group in accordance with the contract and all the cash flows that the Group expects to receive, discounted at the effective interest rate determined at initial recognition. Where the future cash flows are less than expected, or being revised downward due to changes in facts and circumstances, a material impairment loss may arise. As at 31 December 2019, the carrying amounts of trade receivables are HK\$28,158,000 (2018: HK\$31,189,000), (net of impairment loss allowance of HK\$217,000 (2018: HK\$463,000)) whereas the carrying amounts of contract assets are HK\$130,126,000 (2018: HK\$83,604,000) (net of impairment loss allowance of HK\$1,013,000 (2018: HK\$894,000)).

#### 4. 估計不確定因素的主要來源 (續)

# 貿易應收款項及合約資產之估 計減值

本集團就貿易應收款項及合約資產使用 個別評估確認全期預期信貸虧損,其 中乃基於內部信貸評級、本集團的歷 史信貸虧損經驗,並根據債務人特定因 素、一般經濟狀況及對報告日期當前 情況及預測情況發展方向的評估進行調 整。基於預期信貸虧損模式的減值虧損 金額乃按根據合約應付本集團的所有合 約現金流量與本集團預期將收取的所有 現金流量的差額計量,並按初步確認時 釐定的實際利率貼現。倘未來現金流 量少於預期,或因事實及情況變動而 需下調,則可能產生重大減值虧損。 於二零一九年十二月三十一日,貿易 應收款項的賬面值為28,158,000港元 (二零一八年:31,189,000港元)(扣除 減值虧損撥備217,000港元(二零一八 年:463,000港元)),而合約資產的賬 面值為130,126,000港元(二零一八年: 83,604,000港元)(扣除減值虧損撥備 1,013,000港元(二零一八年:894,000 港元))。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### **Key Sources of Estimation Uncertainty** 4. (Continued)

# Estimated impairment of trade receivables and contract assets (Continued)

During the year ended 31 December 2019, a net reversal of impairment losses of HK\$246,000 (2018: impairment losses of HK\$78,000) and impairment losses of HK\$119,000 (2018: HK\$248,000, net of reversal of impairment losses) are recognised and charged to profit or loss in respect of trade receivables and contract assets, respectively.

#### **Revenue and Segment Information** 5.

Revenue represents the fair value of amounts received and receivable from provision of construction services including wet trades works (including plastering on floors, walls and ceilings, tile laying on internal and external walls and floors, brick laying and marble works) and other wet trades related ancillary works ("Construction Services").

#### (i) Disaggregation of revenue from contracts with customers

#### 2019 2018 二零一九年 二零一八年 HK\$'000 HK\$'000 千港元 千港元 Type of services 服務類型 Construction Services 建築服務 558,137 431,819 Type of customer 客戶類型 私營界別項目 Private sector projects 555,552 396,933 Public sector projects 公營界別項目 2,585 34,886 558,137 431,819

#### 4. 估計不確定因素的主要來源 (續)

# 貿易應收款項及合約資產之估 計減值(續)

於截至二零一九年十二月三十一日止年 度,分別就貿易應收款項及合約資產確 認減值虧損撥回淨額246,000港元(二 零一八年:減值虧損78,000港元)及 減值虧損119,000港元(二零一八年: 248.000港元,扣除減值虧損撥回)並於 損益扣除。

#### 收益及分部資料 5.

收益指就提供泥水工程等建築服務(包括 地台、牆壁及天花批盪、內外部牆壁及 地台鋪砌瓦片、砌磚及雲石工程)及其他 泥水相關配套工程(「建築服務」)的已收 及應收款項之公平值。

#### (i) 客戶合約收益分類

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### **Revenue and Segment Information** 5. (Continued)

#### 收益及分部資料(續) 5.

#### Performance obligations for contracts with (ii) customers

The Group derives its revenue from provision of wet trades works and other wet trades related ancillary works are recognised over time. All the Group's services are rendered directly with the customers. Contracts with the Group's customers are agreed in fixed-price with terms from 1 month to 33 months.

#### 與客戶之合約的履約責任 (ii)

本集團自其提供的泥水工程及其他泥水 相關配套工程中獲得的收益隨時間確 認。本集團直接向客戶提供所有服務。 本集團客戶合約乃按固定價格協定,為 期1個月至33個月。

### (iii) Transaction price allocated to the remaining performance obligation for contracts with customers that remain outstanding as at reporting date and the expected timing of recognising revenue are set out as below.

(iii) 分配至與客戶之合約(於報告日 期尚未完成)的餘下履約責任的 成交價及預期確認收益的時間 載列如下:

recognising revenue are se	t out as below.		
		2019 二零一九年 <i>HK\$*000</i> <i>千港元</i>	2018 二零一八年 <i>HK\$</i> *000 千港元
Provision of wet trades works  – Within one year  – More than one year but not more	提供泥水工程 - 一年內 - 超過一年但不超過兩年	133,674	357,953
than two years		24,720	1,857
		158,394	359,810

# (iv) Segment information

Information is reported to the executive directors of the Company, who are also the chief operating decision maker ("CODM") of the Group, for the purposes of resource allocation and performance assessment. The CODM reviews the overall results and financial performance of the Group as a whole. No analysis of the Group's results, assets or liabilities and no discrete financial information is regularly provided to the CODM. Accordingly, only entitywide disclosures on revenue, major customers and geographical information are presented in accordance with HKFRS 8 Operating Segments.

The accounting policies for segment information are the same as Group's accounting policies described in Note 3.

## (iv) 分部資料

本公司執行董事(亦為本集團主要營運決 策者(「主要營運決策者」))獲呈報資料, 以進行資源分配及表現評估。主要營運 決策者審閱本集團整體的全面業績及財 務表現。概無定期向主要營運決策者提 供本集團的業績、資產或的分析負債及 個別財務資料。因此,僅按照香港財務 報告準則第8號經營分部呈列實體層面 的收益、主要客戶及區域資料的披露。

分部資料的會計政策與於附註3所述的 本集團會計政策一致。

# 綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### **5**. **Revenue and Segment Information** (Continued)

### 區域資料 (v)

5.

#### Geographical information (v)

The Group principally operates in Hong Kong, which is also its place of domicile. The Group's non-current assets are all located in Hong Kong.

本集團主要於香港(亦為其原居地)經營 業務。本集團之非流動資產均位於香港。

收益及分部資料(續)

# (vi) Information about major customers

Revenue from customers individually contributing over 10% of the total revenue of the Group during the year are as follows:

## (vi) 有關主要客戶的資料

年內,來自個別佔本集團總收益超過 10%的客戶的收益如下:

		2019 二零一九年 <i>HK\$'000</i> <i>千港元</i>	2018 二零一八年 <i>HK\$'000</i> <i>千港元</i>
Customer I	客戶I	331,949	181,738
Customer II	客戶Ⅱ	92,057	45,460
Customer III	客戶Ⅲ	N/A 不適用 *	108,959

Revenue did not contribute over 10% of the total revenue of the Group for the corresponding reporting period.

#### 6. Other Income

# 其他收入

		2019 二零一九年 <i>HK\$'000</i> <i>千港元</i>	2018 二零一八年 <i>HK\$'000</i> <i>千港元</i>
Interest income	利息收入	180	_
Sundry income	雜項收入	179	16
Rental income	租金收入	-	135
Government subsidy (Note)	政府補貼(附註)	-	670
		359	821

Government grants mainly include subsidy from Construction Industry Council's Employers Subsidy Scheme, all are compensations for incurred expenses and not asset related.

附註: 政府補助主要包括來自建造業議會資助僱主 訓練學徒計劃的補助,均作為已產生的開支 的補償而非與資產相關。

相關收益於各報告期間佔本集團總收益並未 超過10%。

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### **Finance Costs** 7.

#### 融資成本 **7**.

		2019 二零一九年 <i>HK\$′000</i> <i>千港元</i>	2018 二零一八年 <i>HK\$'000</i> 千港元
Interests on: Bank overdrafts Bank borrowing	以下各項之利息: 銀行透支 銀行借款	71 189	14 68
		260	82

#### **Profit Before Tax** 8.

#### 除税前溢利 8.

Profit before tax has been arrived at after charging (crediting):

除税前溢利乃經扣除(計入)以下各項後 達致:

		2019 二零一九年 <i>HK\$'000</i>	2018 二零一八年 <i>HK\$</i> *000
		<i>千港元</i>	千港元
Auditor's remuneration	核數師薪酬	2,610	-
Depreciation of property, plant	物業、廠房及設備折舊		
and equipment  - Recognised as costs of services  - Recognised as administrative	- 確認為服務成本 - 確認為行政開支	536	208
expenses		259	103
Total depreciation	折舊總額	795	311
Directors' remuneration (Note 10) Other staff costs	董事薪酬(附註10) 其他員工成本	2,110	1,523
Salaries and other benefits     Contributions to MPF	兵他負工成平 - 薪金及其他福利 - 強制性公積金供款	13,694 538	7,023 260
Total staff costs	員工成本總額	16,342	8,806
Cost of materials and toolings recognised as costs of services Subcontracting fees recognised as costs of services	確認為服務成本的材料及 工具成本 確認為服務成本的 分包商費用	16,971 446,972	12,820 351,054
Gross rental income from an investment property recognised as other income Less: Direct operating expenses incurred for an investment property that generated rental income	確認為其他收入的投資 物業總租金收入 減:產生租金收入之 投資物業之直接 經營開支	_	(135)
generated rental income		_	
Deserted assessment and all the second and all the		_	(132)
Rental expense on short-term leases in respect of warehouse, office premises and machines Operating lease rentals in respect of warehouse, office premises and machines	倉庫、辦公物業及 機器短期租賃的租金開支 倉庫、辦公物業及機器的 經營租賃租金	2,195	- 840
and machines			040

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### 9. **Income Tax Expense**

# 9. 所得税開支

		2019 二零一九年 <i>HK\$'000</i> <i>千港元</i>	2018 二零一八年 <i>HK\$'000</i> <i>千港元</i>
Income tax expense comprises:	所得税開支包括:		
Hong Kong Profits Tax  – Current tax  – Over-provision in prior years  – Deferred tax (Note 22)	香港利得税 - 即期税項 - 過往年度超額撥備 - 遞延税項(附註22)	9,824 (1,935) 144	8,062 - 14
		8,033	8,076

Pursuant to the relevant tax ordinance of the Hong Kong Special Administrative Region, Hong Kong Profits Tax has been provided at the rate of 16.5% on the estimated assessable profits arising in Hong Kong during the years ended 31 December 2019 and 2018.

根據香港特別行政區有關稅務條例,香 港利得税就於截至二零一九年及二零 一八年十二月三十一日止年度在香港產 生的估計應課税溢利按16.5%税率撥備。

		2019 二零一九年 <i>HK\$'000</i> <i>千港元</i>	2018 二零一八年 <i>HK\$'000</i> <i>千港元</i>
Profit before tax	除税前溢利	43,859	48,397
Tax at applicable tax rate of 16.5% (2018: 16.5%)	按適用税率 16.5% (二零一八年: 16.5%) 計算的税項	7,237	7,986
Tax effect of income not taxable for tax purpose	毋須課税收入的税務影響	(55)	(120)
Tax effect of expenses not deductible for tax purpose	不可扣税開支的税務影響	2,951	375
Over-provision in respect of prior years Tax effect on two–tiered tax rate (Note)	過往年度超額撥備 兩級制税率的税務影響(附註)	(1,935) (165)	_ (165)
Income tax expense for the year	年內所得税開支	8,033	8,076

On 21 March 2018, the Hong Kong Legislative Council passed The Inland Revenue (Amendment) (No. 7) Bill 2017 (the "Bill") which introduces the two-tiered profits tax rates regime. The Bill was signed into law on 28 March 2018 and was gazetted on the following day. Under the two-tiered profits tax rates regime, the first HK\$2 million of profits of the qualifying group entity will be taxed at 8.25%, and profits above HK\$2 million will be taxed at 16.5%. The profits of group entities not qualifying for the two-tiered profits tax rates regime will continue to be taxed at a flat rate of 16.5%

附註: 於二零一八年三月二十一日,香港立法會通 過《2017年税務(修訂)(第7號)條例草案》(「條 例草案」),引入利得税兩級制。條例草案於 二零一八年三月二十八日經簽署成為法律, 並於翌日刊憲。根據利得税兩級制,合資格 集團實體首2百萬港元溢利按8.25%的税率 繳稅,而超過2百萬港元的溢利按16.5%的 税率繳税。不符合利得税兩級制資格的集團 實體的溢利將繼續按16.5%的劃一稅率繳稅。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

# 10. Directors' and Chief Executive's Emoluments and Employees' Remuneration

### Directors' and chief executive's emoluments

Mr. Adam Cheung, Mr. Ng Sheung Chung and Mr. Ma Kan Sun were appointed as executive directors of the Company on 30 January 2019. Mr. Pak Shek Kuen, Mr. Lo Chi Hung and Mr. Ho Kwok Lung were appointed as independent non-executive directors of the Company on 21 July 2019.

The emoluments paid or payable to the directors and chief executive of the Company (including emoluments for services as employees/ directors of the Group prior to becoming the directors of the Company) by entities comprising the Group are as follows:

#### Year ended 31 December 2019

# 10. 董事及最高行政人員酬金及 員工薪酬

## 董事及最高行政人員酬金

張先生、伍尚聰先生及馬庚申先生於二 零一九年一月三十日獲委任為本公司執 行董事。白錫權先生、盧志雄先生及何 國龍先生於二零一九年七月二十一日獲 委任為本公司獨立非執行董事。

組成本集團的實體已付或應付本公司董 事及最高行政人員的酬金(包括於成為本 公司董事前作為本集團僱員/董事提供 服務的酬金)如下:

# 截至二零一九年十二月三十一日 止年度

		Fees 袍金 HK\$'000 千港元	Discretionary bonus 酌情花紅 HK\$'000 千港元	Salaries and allowances 薪金及津貼 <i>HK\$</i> '000 千港元	Contributions to MPF 強積金供款 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Executive Directors	執行董事					
Mr. Adam Cheung	張先生	270	_	445	18	733
Mr. Ng Sheung Chung	伍尚聰先生	189	300	312	18	819
Mr. Ma Kan Sun	馬庚申先生	124	60	204	17	405
Independent Non-executive	獨立非執行董事					
Directors						
Mr. Pak Shek Kuen	白錫權先生	54	_	-	_	54
Mr. Lo Chi Hung	盧志雄先生	54	-	-	-	54
Mr. Ho Kwok Lung	何國龍先生	45		_	-	45
		736	360	961	53	2,110

# 綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

# 10. Directors' and Chief Executive's Emoluments and Employees' Remuneration (Continued)

# 10. 董事及最高行政人員酬金及 員工薪酬(續)

# Directors' and chief executive's emoluments (Continued)

Year ended 31 December 2018

# 董事及最高行政人員酬金(續)

截至二零一八年十二月三十一日止年度

		Fees 袍金 <i>HK\$'000</i> <i>千港元</i>	Discretionary bonus 酌情花紅 <i>HK\$*000</i> 千港元	Salaries and allowances 薪金及津貼 <i>HK\$'000</i> 千港元	Contributions to MPF 強積金供款 <i>HK\$'000</i> 千港元	Total 總計 <i>HK\$'000</i> 千港元
Executive Directors	執行董事					
Mr. Adam Cheung	張先生	_	_	656	18	674
Mr. Ng Sheung Chung	伍尚聰先生	-	-	462	18	480
Mr. Ma Kan Sun	馬庚申先生	-	60	294	15	369
Independent Non–executive Directors	獨立非執行董事					
Mr. Pak Shek Kuen	白錫權先生	-	-	-	-	-
Mr. Lo Chi Hung	盧志雄先生	-	-	-	-	-
Mr. Ho Kwok Lung	何國龍先生	_	_	_	_	_
		_	60	1,412	51	1,523

- (i) Mr. Adam Cheung acts as chief executive of the Company with effect from 22 July 2019 and his emoluments disclosed above included those for services rendered by him as the chief executive in management of the affairs of the Group.
- (ii) The discretionary bonus is determined by reference to the duties and responsibilities of the relevant individual within the Group and the Group's performance.
- 張先生自二零一九年七月二十二 (i) 日起擔任本公司最高行政人員, 上文所披露其酬金包括其作為管 理本集團事務的最高行政人員所 提供服務的酬金。
- 酌情花紅乃經參考相關人士於本 (ii) 集團的職責及責任以及本集團的 表現後釐定。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

# 10. Directors' and Chief Executive's Emoluments and Employees' Remuneration (Continued)

# Directors' and chief executive's emoluments (Continued)

- No other retirement benefits were paid to directors in respect of their respective services in connection with the management of the affairs of the Company or its subsidiaries undertaking.
- (iv) The executive directors' emoluments shown above were for their services in connection with the management affairs of the Group.
- (v) The independent non-executive directors' emoluments shown above were for their services as directors of the Company.

During both years: (i) no remuneration was paid by the Group to any director of the Company as an inducement to join or upon joining the Group or as compensation for loss of office;

- there was no early termination of appointment of directors, (ii) and accordingly, no termination benefit was provided to or receivable by any director;
- (iii) no consideration was provided to or receivable by third parties for making available directors' services; and
- (iv) save as disclosed in this annual report, there were no loans, quasi-loans or other dealings in favour of directors, their controlled bodies corporate and connected entities, and the Company's holding company.

No significant transactions, arrangements and contracts in relation to the Group's business to which the Company was a party and in which a director of the Company had a material interest, whether directly or indirectly, subsisted at the end of the year ended 31 December 2019 or at any time during the year.

# 10. 董事及最高行政人員酬金及 員工薪酬(續)

## 董事及最高行政人員酬金(續)

- 概無就董事各自有關本公司或其 (iii) 附屬公司業務的事務管理提供的 服務而向彼等支付其他退休福利。
- 上述執行董事酬金為彼等有關本 (iv) 集團管理事務的服務酬金。
- 上述獨立非執行董事酬金為彼等 (v) 有關作為本公司董事的服務酬金。

於兩個年度:(i)本集團概無向本公司任 何董事支付任何薪酬,作為加入本集團 或於加入本集團後的獎勵或離任補償;

- 概無提前終止委任董事,因此並 (ii) 無向任何董事提供終止福利或其 就此而應收的終止福利;
- 概無就獲取董事服務而向第三方 (iii) 提供代價或其就此而應收的代 價;
- (iv) 除本年報所披露者外, 概無以董 事、彼等的控制法團及關連實 體,以及本公司的控股公司為受 益人的貸款、準貸款及其他交易。

於截至二零一九年十二月三十一日止年 度或年內任何時間,本公司概無訂立與 本集團業務有關而本公司董事於其中直 接或間接擁有重大權益的重大交易、安 排或合約。

# 綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

# 10. Directors' and Chief Executive's Emoluments and Employees' Remuneration (Continued)

## Employees' remuneration

The five highest paid employees of the Group during the year included two directors (2018: two directors), details of whose remunerations are disclosed above.

The remunerations in respect of the remaining highest paid individuals during the year are as follows:

# 10. 董事及最高行政人員酬金及 員工薪酬(續)

### 員工薪酬

於年內,本集團五名最高薪人士包括兩 名董事(二零一八年:兩名董事),彼等 之薪酬詳情於上文披露。

於年內,有關其餘最高薪人士之薪酬如 下:

二零一八年 <i>HK\$'000</i> <i>千港元</i>
1,809
36
1,845

During the year, the remunerations of the five highest paid individuals including two (2018: two) directors, are within following band:

於年內,五名最高薪人士(包括兩名(二 零一八年:兩名)董事)之薪酬介乎以下 範圍:

		<b>2019</b> 二零一九年	2018 二零一八年
Emolument band Nil to HK\$1,000,000	<i>酬金範圍</i> 零至1,000,000港元	5	5

During the year ended 31 December 2019 and 2018, no remuneration was paid by the Group to the five highest paid individuals of the Group as an inducement to join or upon joining the Group or as compensation for loss of office. None of the directors of the Company or any of the five highest paid individuals waived or agreed to waive any remuneration during the year ended 31 December 2019 and 2018.

於截至二零一九年及二零一八年十二月 三十一日止年度,本集團概無向本集團 五名最高薪人士中的任何人士支付任何 薪酬,作為加入本集團或於加入本集團 後的獎勵或離職補償。於截至二零一九 年及二零一八年十二月三十一日止年 度,本公司董事或五名最高薪人士中的 任何人士均無放棄或同意放棄任何薪酬。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 11. Dividends

No dividend was paid or proposed for ordinary shareholders of the Company during 2019 and 2018, nor has any dividend been proposed since the end of the reporting period.

## 11. 股息

於二零一九年及二零一八年,本公司概 無向其普通股股東支付或建議派發任何 股息,自報告期結束起亦無建議派發任 何股息。

# 12. Earnings Per Share

The calculation of the basic earnings per share attributable to the owners of the Company is based on the following data:

## 12. 每股盈利

計算本公司擁有人應佔每股基本盈利乃 基於以下數據:

2019 2018 二零一九年 二零一八年 Earnings for the purpose of basic 用於計算每股基本盈利的盈利 (年內溢利)(千港元) earnings per share (profit for the year) (HK\$'000) 35,826 40,321

> **Number of shares** 股份數目

Weighted average number of ordinary shares for the purpose of basic earnings per share (in thousand)

用於計算每股基本盈利的 普通股加權平均數(千股)

2,195,753

1,950,000

The weighted average number of ordinary shares for the purpose of calculating basic earnings per share during the years ended 31 December 2019 and 2018 are retrospectively adjusted based on the Reorganisation as described in Note 1 and taking into account the effect arising from Capitalisation Issue as defined and described in Note 23(c).

No diluted earnings per share is presented as there were no potential dilutive shares in issue for the years ended 31 December 2019 and 2018.

用於計算於截至二零一九年及二零一八 年十二月三十一日止年度每股基本盈利 的普通股加權平均數根據附註1所載重 組及計及附註23(c)界定及所載資本化發 行產生的影響追溯調整。

截至二零一九年及二零一八年十二月 三十一日止年度,由於概無潛在已發行 攤薄股份,故並無呈列每股攤薄盈利。

# 綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

# 13. Property, Plant and Equipment

# 13. 物業、廠房及設備

		Leasehold land and buildings 租賃土地 及樓宇 HK\$'000 千港元 (Note 21) (附註21)	Fixtures 裝置 HK\$'000 千港元	Machinery and equipment 機器及設備 <i>HK\$'000</i> <i>千港元</i>	Office equipment 辦公設備 HK\$'000 千港元	Total 總計 HK\$'000 千港元
COST	成本					
At 1 January 2018	於二零一八年一月一日	2,769	147	1,652	65	4,633
Additions	添置	-	-	1,003	_	1,003
Transferred from investment property	自投資物業轉撥	5,260	-	_	_	5,260
At 31 December 2018	於二零一八年十二月三十一日	8,029	147	2,655	65	10,896
Additions	添置	-	2,041	2,010	_	4,051
Written off	撇銷			(138)	_	(138)
At 31 December 2019	於二零一九年十二月三十一日	8,029	2,188	4,527	65	14,809
ACCUMULATED DEPRECIATION	累計折舊					
At 1 January 2018	於二零一八年一月一日	1,314	87	1,201	65	2,667
Charge for the year	年內開支	73	29	209	-	311
At 31 December 2018	於二零一八年十二月三十一日	1,387	116	1,410	65	2,978
Charge for the year	年內開支	160	99	536	_	795
Written off	撇銷	_	-	(138)	_	(138)
At 31 December 2019	於二零一九年十二月三十一日	1,547	215	1,808	65	3,635
CARRYING VALUES	賬面值					
At 31 December 2019	於二零一九年十二月三十一日	6,482	1,973	2,719	_	11,174
At 31 December 2018	於二零一八年十二月三十一日	6,642	31	1,245	_	7,918

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

# 13. Property, Plant and Equipment 13. 物業、廠房及設備(續) (Continued)

The above items of property, plant and equipment are depreciated on a straight-line basis over the following useful lives after taking into account the residual values:

上述物業、廠房及設備項目經考慮剩餘 價值後以直線基準按以下使用年期折

Leasehold land and buildings 50 years

Shorter of 5 years and lease **Fixtures** 

term

Machinery and equipment 4 years Office equipment 5 years 租賃土地及樓宇 50年

裝置 5年及租賃期

(以較短者為準)

Investment

機器及設備 4年 辦公設備 5年

# 14. Investment Property

# 14. 投資物業

	property 投資物業 HK\$'000 千港元
公平值	
於二零一八年一月一日	4,530
於損益內確認的公平值增加	
	730
轉撥至物業、廠房及設備	
	(5,260)
	於二零一八年一月一日 於損益內確認的公平值增加

At 31 December 2018 and 2019

於二零一八年及二零一九年十二月三十一日

All of the Group's property interests held under leases to earn rentals or for capital appreciation purposes are measured using the fair value model and are classified and accounted for as investment property.

本集團根據租賃持有以賺取租金或作資 本增值目的之全部物業權益均以公平值 模式計量,並作投資物業分類及入賬。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

# 14. Investment Property (Continued)

The fair value of the Group's investment property as at 31 October 2018 (i.e. the date of transfer) has been arrived at on the basis of a valuation carried out on the respective dates by Valtech Valuation Advisory Limited (the "Valuer"), an independent qualified professional valuer, not related to the Group, whose method of valuation has been disclosed below. The address of the Valuer is at Room 1901, 19/F, Remington Centre, 23 Hung To Road, Kwun Tong, Hong Kong. The investment property is categorised within level 2 of the fair value hierarchy.

The fair value was determined based on the direct comparison approach that reflects sale of the property in its existing state with the benefit of vacant possession and by making reference to recent comparable sales transactions as available in the relevant market. There has been no change in the valuation technique during the period up to 31 October 2018.

During the year ended 31 December 2018, investment property with carrying amount of HK\$5,260,000 was transferred to property, plant and equipment as the management had changed the use of the property to owner occupation purpose as the warehouse.

## 14. 投資物業(續)

於二零一八年十月三十一日(即轉讓日 期),本集團投資物業之公平值已根據獨 立合資格專業估值師方程評估有限公司 (「估值師」)(與本集團並無關連)於相關 日期所進行之估值得出,其估值方法已 披露如下。估值師之地址為香港觀塘鴻 圖道23號利登中心19樓1901室。投資 物業按公平值層級之第2級進行分類。

公平值乃基於直接比較法(假設按物業現 況交吉出售)並參考有關市場可得近期可 資比較銷售交易釐定。直至二零一八年 十月三十一日止期間,估值技術並無任 何變動。

於截至二零一八年十二月三十一日止年 度,由於管理層將該等物業的用途變更 為業主自用倉庫,賬面值5,260,000港 元的投資物業轉撥至物業、廠房及設備。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

# 14. Investment Property (Continued)

# 14. 投資物業(續)

In estimating the fair value of the property, the highest and best use of the property is their current use.

於估計物業之公平值時,物業之最高及 最佳用途為其現時用途。

## Valuation technique 估值技術

## Significant input 重大輸入值

Flat 5, 6 Floor, Fashion Centre, 51-53 Wing Hong Street, Cheung Sha Wan, Hong Kong 香港 長沙灣 永康街51至53號

時穎中心6樓5室

Direct comparison approach 直接比較法

Based on price per square feet, using market observable comparable prices of similar properties ranging from HK\$6,520 to HK\$6,647 per square feet at 31 October 2018 (i.e. the date of transfer) and adjusted taking into account of locations and other individual factors such as floor level, size and condition of the properties 根據使用相似物業於二零一八年十月 三十一日(即轉讓日期)的市場可觀察可 比較價格範圍每平方呎6,520港元至 6,647港元得出的每平方呎價格,並經考 慮位置及樓層、面積及物業狀況等其他 個別因素而作出調整

# 15. Trade Receivables

# 15. 貿易應收款項

		<b>2019</b> 二零一九年	2018 二零一八年
		HK <b>\$</b> ′000 千港元	HK\$'000 千港元
Trade receivables, net	貿易應收款項淨額	28,158	31,189

As at 1 January 2018, the balance of trade receivable at net arising from contracts with customers amounted to HK\$23,390,000.

於二零一八年一月一日,來自客戶合約 之貿易應收款項淨額結餘為23,390,000 港元。

# 綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 15. Trade Receivables (Continued)

# The Group grants credit terms to customers for a period ranging from 17 - 60 days from the invoice date for trade receivables. The following is an aged analysis of trade receivables presented based on the invoice date at the end of the reporting period:

## 15. 貿易應收款項(續)

本集團向客戶授予之信貸期自貿易應收 款項之發票日期起介乎17至60天。以 下為貿易應收款項於報告期末根據發票 日期呈列的賬齡分析:

		2019	2018
		二零一九年	二零一八年
		HK\$'000	HK\$'000
		千港元	千港元
Within 30 days	30日內	20,524	20,853
31 days to 60 days	31至60日	7,634	9,921
61 days to 90 days	61至90日	_	415
		28,158	31,189

As at 31 December 2019, included in the Company's trade receivables balance are debtors with aggregate carrying amount of HK\$7,638,000 (2018: HK\$11,677,000), which are past due as at the reporting date. None of the past due balances have been past due 90 days or more as at 31 December 2019 and 2018.

Before accepting any new customer, the Group has assessed the potential customer's credit quality and defined credit limit to each customer on an individual basis. Limits attributed to customers are reviewed when necessary. The Group does not charge interest nor hold any collateral over the balances.

#### Impairment assessment subject to ECL model

The Group applies simplified approach to measure ECL prescribed by HKFRS 9. To measure the ECL of trade receivables, trade receivables have been assessed based on individual assessment. As at 1 January 2018, the impairment loss allowance on the trade receivables of HK\$385,000 has been recognised against accumulated profits.

於二零一九年十二月三十一日,本公司 之貿易應收款項結餘包括賬面總值為 7,638,000港元(二零一八年:11,677,000 港元)的應收款項,該款項於報告日期已 逾期。於二零一九年及二零一八年十二 月三十一日,並無逾期結餘逾期90日或 以上。

在接納任何新客戶前,本集團已對潛在 客戶的信貸質素進行評估,並按個別基 準設定每名客戶的信貸額度。劃撥予客 戶的限額會於必要時檢討。本集團並無 變更利息或持有任何抵押品。

#### 根據預期信貸虧損模式進行減值評估

本集團根據香港財務報告準則第9號規 定應用簡化方法計量預期信貸虧損。為 計量貿易應收款項的預期信貸虧損,貿 易應收款項已逐項進行評估。於二零 一八年一月一日,貿易應收款項之減值 虧損撥備385,000港元於累計溢利中確 認。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 15. Trade Receivables (Continued)

# 15. 貿易應收款項(續)

#### Impairment assessment subject to ECL model (Continued)

As part of the Group's credit risk management, the Group applied individual assessment for its customers. The following table provides information about the exposure to credit risk and ECL for trade receivables which are assessed individually as at 31 December 2019 and 2018.

#### 根據預期信貸虧損模式進行減值評估(續)

作為本集團信貸風險管理其中一環,本 集團對其客戶應用個別評估。下表載 列於二零一九年及二零一八年十二月 三十一日有關進行個別評估的貿易應收 款項之信貸風險及預期信貸虧損之資料。

		December 2019 年十二月三十一日		Pecember 2018 F十二月三十一日
	Gross	Impairment	Gross	Impairment
Range of	carrying	loss	carrying	loss
loss rate	amount	allowance	amount	allowance
虧損率範圍	賬面總值	減值虧損撥備	賬面總值	減值虧損撥備
	HK\$'000	HK\$'000	HK\$'000	HK\$'000
	千港元	千港元	千港元	千港元

# Internal credit rating

### 內部信貸評級

Low risk\* 2019: 0.14% - 2.84% 低風險\* 二零一九年: 0.14% - 2.84%

(2018: 0.06% - 2.25%)– Lifetime ECL, not 28,375 217 31,652 463

credit impaired (二零一八年: 0.06% - 2.25%)

- 全期預期信貸虧損, 未發生信貸減值

The expected loss rates are estimated based on historical observed default rates over the expected life of the debtors and internal credit rating by reference to a study of other corporates' default and recovery data from international credit rating agencies, and are adjusted for forward-looking information (for example, the current and forecasted economic growth rates in Hong Kong, which reflect the general economic conditions of the industry in which the debtors operate) that is available without undue costs or efforts. Such forward-looking information is used by the directors of the Company to assess both the current as well as the forecast direction of conditions at each of the reporting date.

指具有較低違約風險及並無任何先前的違約 紀錄且被視為並無發生信貸減值的應收賬款。

預期虧損率乃基於應收賬款之預期年期 內觀察所得之歷史違約率,以及內部信 貸評級(參考國際信貸評級機構對其他企 業違約及回收數據之研究)而估計,並就 毋須付出不必要之成本或精力而可得之 前瞻性資料(如香港當前及預測經濟增長 率,可反映債務人經營所在行業的整體 經濟狀況)作出調整。本公司董事於各報 告日期使用有關前瞻性資料評估當前及 預測狀況。

Referring to debtors have a low risk of default and do not have any prior default records and are considered as not credit impaired.

# 綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

# 15. Trade Receivables (Continued)

### Impairment assessment subject to ECL model (Continued)

During the year ended 31 December 2019, the Group recognised a net reversal of impairment losses allowance of HK\$246,000 (2018: a net impairment losses allowance of HK\$78,000), based on individual assessment.

The movement in the impairment loss allowance in respect of trade receivables during the year was as follows:

## 15. 貿易應收款項(續)

### 根據預期信貸虧損模式進行減值評估(續)

於截至二零一九年十二月三十一日止年 度,本集團根據個別評估確認減值虧損 撥備撥回淨額246,000港元(二零一八 年:減值虧損撥備淨額78,000港元)。

於年內貿易應收款項之減值虧損撥備變 動如下:

		Impairment loss allowance 減值虧損撥備 HK\$'000 千港元
At 1 January 2018	於二零一八年一月一日	_
Initial application of HKFRS 9	首次應用香港財務報告準則第9號	385
Impairment loss reversed	已撥回減值虧損	(365)
Impairment loss recognised	已確認減值虧損	443
At 31 December 2018	於二零一八年十二月三十一日	463
Impairment loss reversed	已撥回減值虧損	(463)
Impairment loss recognised	已確認減值虧損	217
At 31 December 2019	於二零一九年十二月三十一日	217

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### 16. 其他應收款項、按金及預付 16. Other Receivables, Deposits and 款項 **Prepayments**

		2019 二零一九年 <i>HK\$'000</i> <i>千港元</i>	2018 二零一八年 <i>HK\$'000</i> 千港元
Other receivables and deposits Prepayments (Note) Prepaid listing expenses Deferred issue costs	其他應收款項及按金 預付款項(附註) 預付上市開支 遞延發行成本	413 64,631 –	171 - 3,334 576
Deferred issue costs	<u></u>	65,044	4,081

The balance represents prepayment to certain subcontractors which are expected to be utilised within six months after the reporting period.

附註: 該結餘指預付予若干分包商預付款項,預期 將於報告期後六個月內獲動用。

## 17. Amount Due from a Director

# 17. 應收一名董事款項

**Maximum amounts** outstanding during the year 於年內尚未收回 之最大金額

		2019 二零一九年 <i>HK\$'000</i> <i>千港元</i>	2018 二零一八年 <i>HK\$'000</i> <i>千港元</i>	2019 二零一九年 <i>HK\$'000</i> <i>千港元</i>	2018 二零一八年 <i>HK\$'000</i> 千港元
Non–trade related – Mr. Adam Cheung	非貿易相關 - 張先生	-	16,149	16,149	16,149

The balance as at 31 December 2018 is non-trade related, unsecured, repayable on demand and interest-free. The balance is fully repaid during the year ended 31 December 2019.

於二零一八年十二月三十一日之結餘為 非貿易相關、無抵押、須應要求償還及 免息。於截至二零一九年十二月三十一 日止年度已全數償還結餘。

# 綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 18. Contract Assets/Liabilities

# 18. 合約資產/負債

The following is the analysis of the contract assets and contract liabilities:

以下為合約資產及合約負債之分析:

		2019 二零一九年 <i>HK\$'000</i> 千港元	2018 二零一八年 <i>HK\$'000</i> 千港元
Contract assets Less: Impairment loss allowance	合約資產 減:減值虧損撥備	131,139 (1,013)	84,498 (894)
		130,126	83,604
Contract liabilities	合約負債	(2,165)	(2,737)

### **Contract assets**

Amounts represent the Group's rights to considerations from customers for the provision of Construction Services, which arise when: (i) the Group completed the relevant services under such contracts; or (ii) the customers withhold certain amounts payable to the Group as retention money to secure the due performance of the contracts for a period of generally 12 months (defect liability period) after completion of the relevant works. Any amount previously recognised as a contract asset is reclassified to trade receivables at the point at which it becomes unconditional.

## 合約資產

合約資產指本集團提供建築服務而向客 戶收取代價的權利,該等代價乃於:(i) 本集團完成該等合約項下的相關服務; 或(ii)客戶預扣應付本集團部分金額作為 保留金以保證於相關工程完成後一段期 間(一般為12個月)(缺陷責任期)妥善履 行合約而產生。先前確認為合約資產的 任何金額在其變為無條件時重新分類至 貿易應收款項。

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For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 18. Contract Assets/Liabilities (Continued)

# 18. 合約資產/負債(續)

## Contract assets (Continued)

The Group's contract assets are analysed as follows:

## 合約資產(續)

本集團的合約資產分析如下:

		<b>2019</b> 二零一九年 <i>HK\$'000</i> <i>千港元</i>	2018 二零一八年 <i>HK\$'000</i> <i>千港元</i>
Construction contracts – current Unbilled revenue* Retention receivables	建築合約 – 流動 未開單收入* 應收保固金	104,199 25,927	61,441 22,163
		130,126	83,604

It represented the revenue not yet been billed to the customers which the Group has completed the relevant services under such contracts but yet certified by representatives appointed by the customers.

其指本集團已完成該等合約項下的相關服務 但尚未向客戶開票的收入,而該等金額尚未 由客戶指定的代表核實。

As at 1 January 2018, gross contract assets amounted to HK\$34,091,000.

Changes of contract assets during the year ended 31 December 2019 were mainly due to increase in: (1) the amount of retention receivables in accordance with the number of ongoing and completed contracts under the defect liability period; and (2) the size and number of contracts in respect of Construction Services that the relevant services were completed but yet certified by representatives

appointed by the customers at the end of reporting period.

The Group's retention receivables included in the Group's contract assets will be settled at the expiry of the defect liability period of the relevant contracts or in accordance with the terms specified in the relevant contracts. The balances are classified as current as they are expected to be received in its normal operating cycle.

於二零一八年一月一日,合約資產總值 為34,091,000港元。

於截至二零一九年十二月三十一日止年 度,合約資產之變動主要由於:(1)根據 進行中及處於缺陷責任期內的已完成合 約數量的應收保固金金額;及(2)於報告 期末已完成相關服務但尚未由客戶指定 的代表核實建築服務合約的規模及數量 增加。

本集團合約資產中的應收保固金將於相 關合約之缺陷責任期屆滿時或按照相關 合約訂明之條款結算。該等結餘分類為 流動,原因為其預期將於一般經營週期 內接獲。

# 綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

# 18. Contract Assets/Liabilities (Continued)

## Contract assets (Continued)

### Impairment assessment subject to ECL model

The Group applies simplified approach to measure ECL prescribed by HKFRS 9. To measure the ECL of contract assets, contract assets have been assessed based on individual assessment. As at 1 January 2018, the impairment loss allowance on the contract assets of HK\$646,000 has been recognised against accumulated profits.

As part of the Group's credit risk management, the Group applied internal credit rating for its customers. The following table provides information about the exposure to credit risk and ECL for contract assets which are assessed individually as at 31 December 2019 and 2018.

# 18. 合約資產/負債(續)

## 合約資產(續)

### 根據預期信貸虧損模式進行減值評估

本集團應用簡化方法計量香港財務報告 準則第9號規定的預期信貸虧損。為計 量合約資產的預期信貸虧損,會按個別 評估基準對合約資產進行評估。於二零 一八年一月一日,合約資產的減值虧損 撥備646.000港元已對照累計溢利確認。

作為本集團信貸風險管理其中一環,本 集團對其客戶應用內部信貸評級。下表 載列於二零一九年及二零一八年十二月 三十一日有關進行個別評估的合約資產 之信貸風險及預期信貸虧損之資料。

As at 31 December 2019 As at 31 December 2	
<b>於二零一九年十二月三十一日</b> 於二零一八年十二月三 <sup>-</sup>	+
Gross Impairment Gross Impa	pairment
Range of carrying loss carrying	loss
loss rate amount allowance amount allo	lowance
<b>虧損率範圍 賬面總值 減值虧損撥備</b> 賬面總值 減值虧	虧損撥備
<b>HK\$'000 HK\$'000</b> HK\$'000 H	HK\$'000
<b>千港元</b>	千港元

### Internal credit rating

### 內部信貸評級

Low risk 2019: 0.14% - 2.84% 131,139 1,013 84,498 894

低風險 二零一九年: 0.14% - 2.84% Lifetime ECL (2018: 0.06% - 2.25%)(二零一八年: 0.06% - 2.25%) not credit impaired

- 全期預期信貸虧損, 未發生信貸減值

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

# 18. Contract Assets/Liabilities (Continued)

# Contract assets (Continued)

### Impairment assessment subject to ECL model (Continued)

The internal credit rating classification and the expected loss rates are classified or estimated based on the same manner as those determined for trade receivables disclosed in Note 15.

During the year ended 31 December 2019, the Group recognised an net impairment losses allowance of HK\$119,000 (2018: HK\$248,000), based on individual assessment.

The movement in the allowance for impairment in respect of contract assets during the year was as follows:

## 18. 合約資產/負債(續)

## 合約資產(續)

### 根據預期信貸虧損模式進行減值評估(續)

內部信貸評級分類及預期虧損率乃按附 註15所披露的就貿易應收款項釐定的相 同方式進行分類或估計。

於截至二零一九年十二月三十一日止年 度,本集團根據個別評估確認減值虧損 撥備淨額119,000港元(二零一八年: 248,000港元)。

年內,合約資產之減值撥備變動如下:

111/4/000

At 31 December 2019	於二零一九年十二月三十一日	1,013
Impairment loss recognised	已確認減值虧損	1,013
Impairment loss reversed	已撥回減值虧損	(894)
At 31 December 2018	於二零一八年十二月三十一日	894
Impairment loss recognised	已確認減值虧損	355
Impairment loss reversed	已撥回減值虧損	(107)
Initial application of HKFRS 9	首次應用香港財務報告準則第9號	646
At 1 January 2018	於二零一八年一月一日	-
		<i>千港元</i>
		HK\$'000

# 綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

# 18. Contract Assets/Liabilities (Continued)

# 18. 合約資產/負債(續)

### Contract liabilities

The Group's contract liabilities are analysed as follows:

# 合約負債

本集團之合約負債分析如下:

	<b>2019</b> 二零一九年 <i>HK\$'000</i> <i>千港元</i>	2018 二零一八年 <i>HK\$'000</i> <i>千港元</i>
Construction Services contracts – current 建	築服務合約 – 流動 <b>2,165</b>	2,737

At 31 December 2019, the contract liabilities mainly represent the excess portion of certified revenue over the recognised revenue, the balance will be recognised as revenue for the year ending 31 December 2020.

The following table shows how much of the revenue recognised relates to carried-forward contract liabilities.

於二零一九年十二月三十一日,合約負 債主要指已確認收益中的已核證收益的 超逾部分,有關結餘將於截至二零二零 年十二月三十一日止年度確認為收益。

下表列示已確認收益中結轉合約負債有 關的收益金額。

		2019 二零一九年 <i>HK\$'000</i> <i>千港元</i>	2018 二零一八年 <i>HK\$'000</i> <i>千港元</i>
Revenue recognised that was included in the contract liabilities balance at the beginning of the year	年初計入合約負債結餘的 已確認收益	2,737	6,191

## 19. Bank Balances and Cash

Bank balances and cash are interest-free or at nominal rate as at 31 December 2019 and 2018.

## 19. 銀行結餘及現金

於二零一九年及二零一八年十二月 三十一日,銀行結餘及現金均為免息或 按票面利率計息。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

# 20. Trade and other Payables

# 20. 貿易及其他應付款項

		<b>2019</b> 二零一九年 <i>HK\$′000</i> <i>千港元</i>	2018 二零一八年 <i>HK\$'000</i> <i>千港元</i>
Trade payables	貿易應付款項	16,065	52,445
Payroll and MPF payables Accrued expenses	工資及強積金應付款項 應計開支	1,179 2,427	959 –
Accrued share issue costs	應計股份發行成本	-	261
Accrued listing expenses Purchase of machinery payables	應計上市開支 購置機械應付款項	_	966 196
Others	其他	71	19
		3,677	2,401
Total	總計	19,742	54,846

The credit period on purchases from suppliers is 30 days or payable upon delivery.

自供應商購買的信貸期為30日或應於交 付時支付。

The following is an aging analysis of trade payables presented based on the invoice date at the end of the reporting period:

下表載列於報告期末按發票日期呈列的 貿易應付款項的賬齡分析:

		<b>2019</b> 二零一九年 <i>HK\$'000</i>	2018 二零一八年 <i>HK\$'000</i>
		千港元	千港元
Within 30 days	30日內	16,065	52,415
31 days to 60 days	31日至60日	-	30
		16,065	52,445

## 綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 21. Bank Overdrafts/Bank Borrowing

### 21. 銀行透支/銀行借貸

		2019 二零一九年 <i>HK\$'000</i> <i>千港元</i>	2018 二零一八年 <i>HK\$'000</i> <i>千港元</i>
Bank overdrafts (Notes i and ii) Bank borrowing	銀行透支(附註i及ii) 銀行借貸	3,815	15,575
– secured and guaranteed (Note ii)	- 有抵押及有擔保(附註ii)	-	5,209
		3,815	20,784
The carrying amount of bank overdrafts and bank borrowing that contain a repayment on demand clause (shown under current liabilities) but repayable:	載有按要求償還條款的銀行透支 及銀行借貸的賬面值 (於流動負債項下列示) ,惟按以下日期償還:		
– within one year	- 一年內	3,815	20,784

The amount due are based on scheduled repayment dates set out in the loan

該到期款項以貸款協議所載預定還款日期為 基準。

#### Notes:

- (i) Bank overdrafts carry interests at market rates of Hong Kong Interbank Offered Rate ("HIBOR") plus 2.5% per annum, also the effective interest rate, and were repayable on demand.
- At 31 December 2019, the banking facilities of the Group were secured by the legal charge over (1) the leasehold land and buildings (Note 13) of the Group, (2) corporate guarantee executed by the Company.

At 31 December 2018, the banking facilities of the Group were secured by the legal charge over (1) the leasehold land and buildings (Note 13) of the Group, (2) property of Mr. Adam Cheung, and (3) personal guarantee executed by Mr. Adam Cheung. The personal guarantee by Mr. Adam Cheung was released during the year ended 31 December 2019.

The specified fixed rate of the bank borrowing was 2.97% per annum which is also the effective interest rate, during the year ended 31 December 2018. The bank borrowing is fully repaid during the year ended 31 December 2019.

#### 附註:

- 銀行透支按香港銀行同業拆息率(「HIBOR」)加 每年2.5%的市場利率(亦為實際利率)計息及 須按要求償還。
- 於二零一九年十二月三十一日,本集團的銀 行融資由(1) 本集團租賃土地及樓宇(附註 13),(2) 本公司簽立的公司擔保之法定押記 作抵押。

於二零一八年十二月三十一日,本集團的銀 行融資由(1) 本集團租賃土地及樓宇(附註 13),(2) 張先生的物業,及(3) 張先生簽立的 個人擔保之法定押記作抵押。張先生的個人 擔保已於截至二零一九年十二月三十一日止 年度解除。

截至二零一八年十二月三十一日止年度銀行 借貸訂明的固定利率為每年2.97%(亦為實際 利率)。銀行借款已於截至二零一九年十二月 三十一日止年度獲悉數償還。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

### 22. Deferred Tax Liabilities

## 22. 遞延税項負債

For the purpose of presentation in the consolidated statement of financial position, certain deferred tax assets and liabilities have been offset.

就綜合財務狀況表的呈列而言,若干遞 延税項資產及負債已被抵銷。

The following is the analysis of the deferred tax balances for financial reporting purposes:

下表為就財務申報目的之遞延税項結餘 分析:

		<b>2019</b> 二零一九年 <i>HK\$'000</i> <i>千港元</i>	2018 二零一八年 <i>HK\$'000</i> <i>千港元</i>
Deferred tax assets Deferred tax liabilities	遞延税項資產 遞延税項負債	203 (473)	224 (350)
		(270)	(126)

The following are the deferred tax liabilities (assets) recognised and the movements thereon:

已確認遞延税項負債(資產)及其變動載 列如下:

		Accelerated tax depreciation 加速税項折舊 HK\$'000 千港元	ECL provision 預期信貸 虧損撥備 HK\$'000 千港元	Total 總計 <i>HK\$'000</i> 千港元
At 1 January 2018 Charged (credited) to profit or loss	於二零一八年一月一日年內扣除自(計入)損益	282	(170)	112
for the year	1133H35H (H1) () 3/(m)	68	(54)	14
At 31 December 2018 Charged to profit or loss for the year	於二零一八年十二月三十一日 年內扣除自損益	350 123	(224) 21	126 144
At 31 December 2019	於二零一九年十二月三十一日	473	(203)	270

### 綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 22. Deferred Tax Liabilities (Continued)

The deferred tax liabilities resulted from temporary taxable differences arising from accelerated depreciation in relation to capital allowance claims on qualified assets in accordance with prevailing tax laws in Hong Kong.

The Group has no other significant unrecognised deferred tax assets for deductible temporary differences at 31 December 2019 and 2018.

## 23. Share Capital

The issued share capital as at 1 January 2018, 31 December 2018 and 1 January 2019 represented the combined share capital of Pak Fai and Ma Yau. Pak Fai was incorporated on 21 April 1989 with a paid up capital of HK\$300,000 divided into 300,000 shares. Ma Yau was incorporated on 24 March 1997 with a paid up capital of HK\$300,000 divided into 300,000 shares.

The issued share capital as at 31 December 2019 represented the share capital of the Company.

#### 22. 遞延税項負債(續)

根據香港現行税法,遞延税項負債乃來 自與合資格資產資本減免請求有關的加 速折舊產生的暫時應課稅差額。

於二零一九年及二零一八年十二月 三十一日,本集團並無其他重大未確認 遞延税項資產作可扣除暫時差額。

#### 23. 股本

於二零一八年一月一日、二零一八年 十二月三十一日及二零一九年一月一日 之已發行股本指栢輝及馬友之合併股 本。栢輝於一九八九年四月二十一日註 冊成立,實繳資本為300,000港元,分 為300,000股股份。馬友於一九九七年 三月二十四日註冊成立,實繳資本為 300,000港元,分為300,000股股份。

於二零一九年十二月三十一日之已發行 股本指本公司股本。

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 23. Share Capital (Continued)

#### 23. 股本(續)

Details of movement of the share capital of the Company are as follows:

本公司股本的變動詳情如下:

		Notes 附註	Number of shares 股份數目	Amount 金額 HK\$ 港元
Ordinary shares of HK\$0.01 each	每股0.01港元的普通股			/E/C
Authorised:	法定:			
At 30 January 2019 (date of incorporation) Increase in authorised share	於二零一九年一月三十日 (註冊成立日期) 法定股本增加每股0.01港元	(a)	10,000,000	100,000
capital of HK\$0.01 each	/公尺/灰个石/加马/灰0.01/6/6	(c)	3,990,000,000	39,900,000
At 31 December 2019	於二零一九年十二月三十一日		4,000,000,000	40,000,000
Issued and fully paid:	已發行及繳足:			
At date of incorporation  New shares issued for the  Reorganisation	於註冊成立日期 於二零一九年二月二十八日 就重組發行之新股份	(a)	1	_ *
on 28 February 2019		(b)	9,999	100
Capitalisation Issue Issue of shares upon listing	資本化發行 上市後發行股份	(c) (d)	1,949,990,000 650,000,000	19,499,900 6,500,000
At 31 December 2019	於二零一九年十二月三十一日		2,600,000,000	26,000,000

- All shares issued rank pari passu therewith.
- The amount is less than HK\$1.

#### Notes:

- (a) On 30 January 2019, the Company was incorporated in the Cayman Islands as an exempted company with limited liability, the authorised share capital of the Company was HK\$100,000 divided into 10,000,000 shares of par value HK\$0.01 each at the time of incorporation. One nil-paid share was issued to the initial subscriber and transferred to Wonderful Renown on the same date.
- On 28 February 2019, Wonderful Renown as vendor and the Company as purchaser entered into a sale and purchase agreement, pursuant to which the Company acquired 1 ordinary share of par value US\$1.00 of Autumn Well (representing its only issued share) from Wonderful Renown. The consideration for acquisition was satisfied by (i) the Company credited as fully paid at par the 1 nilpaid share held by Wonderful Renown, and (ii) the Company issued and allotted 9,999 shares, credited as fully paid, to Wonderful Renown.

- 所有股份均與當時已發行股份享有同等地位。
- 金額少於1港元。

#### 附註:

- 於二零一九年一月三十日,本公司於開曼群 (a) 島註冊成立為獲豁免有限公司。於註冊成立 時,本公司法定股本為100,000港元,分為 10,000,000股每股面值0.01港元之股份。-股未繳股款股份已於同日發行予初始認購人 並轉讓予Wonderful Renown。
- (b) 於二零一九年二月二十八日,Wonderful Renown(作為賣方)與本公司(作為買方)訂立 買賣協議,據此本公司向Wonderful Renown 收購1股面值1.00美元的Autumn Well普通股 (即其唯一已發行股份)。收購事項之代價已 由本公司透過(i) 將Wonderful Renown持有之 1股未繳股款股份按面值入賬列為繳足,及(ii) 本公司向Wonderful Renown發行及配發9,999 股入賬列作繳足的股份方式支付。

### 綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 23. Share Capital (Continued)

#### Notes: (Continued)

- On 22 July 2019, pursuant to the resolution of the Company's sole shareholder, the Company's authorised share capital was increased from HK\$100,000 to HK\$40,000,000 by the creation of an additional 3,990,000,000 shares of par value HK\$0.01 each. Further, the Company allotted and issued a total of 1,949,990,000 new ordinary shares credited as fully paid by way of capitalisation of a sum of HK\$19,499,900 to share premium of the Company ("Capitalisation Issue") to shareholders whose names appeared on the Company's register of members on 22 July 2019.
- (d) On 16 August 2019, the shares of the Company were listed on the Stock Exchange. 650,000,000 ordinary shares ("Share Offer") at an offer price of HK\$0.2 per share were issued upon listing.

All shares allotted and issued during the year rank pari passu in all respect with the existing issued shares.

#### 24. Retirement Benefit Plan

The Group participates in a MPF scheme established under the Mandatory Provident Fund Ordinance in December 2000 for its qualified employees in Hong Kong. For the year ended 31 December 2019 and 2018, the Group contributes 5% of the eligible employees' salaries, with each employee's qualifying salary capped at HK\$1,500 per month to the MPF scheme.

An amount of HK\$591,000 (2018: HK\$311,000) representing contributions to the retirement benefits scheme by the Group, was charged to profit or loss for the year ended 31 December 2019.

Contributions of approximately HK\$46,000 (2018: HK\$36,000) were accrued at 31 December 2019. The amounts were paid subsequent to the end of the year.

#### 23. 股本(續)

#### 附註:(續)

- 於二零一九年七月二十二日,根據本公司唯 一股東的決議案,通過增設3,990,000,000 股每股面值0.01港元的股份,本公司的法 定股本由100,000港元增加至40,000,000港 元。此外,本公司以資本化本公司股份溢 價19,499,900港元的方式配發及發行合共 1,949,990,000股入賬列為繳足的新普通股 (「資本化發行」)予於二零一九年七月二十二 日名列本公司股東名冊內的股東。
- 於二零一九年八月十六日,本公司股份 (d) 於聯交所上市。發售價為每股0.2港元的 650,000,000股普通股(「股份發售」)於上市後 獲發行。

於年內配發及發行的所有股份於所有方 面與現有已發行股份享有同等地位。

#### 24. 退休福利計劃

本集團為其於香港的合資格僱員參加於 二零零零年十二月根據強制性公積金計 劃條例設立的強積金計劃。截至二零 一九年及二零一八年十二月三十一日止 年度,本集團按合資格僱員薪金的5% 向強積金計劃供款,每名僱員的合資格 薪金上限為每月1,500港元。

已自截至二零一九年十二月三十一日止 年度的損益扣除591,000港元(二零一八 年:311,000港元),即本集團支付的退 休福利計劃供款。

於二零一九年十二月三十一日,應計 供款約為46,000港元(二零一八年: 36,000港元),該等款項已於年末後支 付。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### 25. Commitments

## 25. 承擔

## Operating lease commitments

#### The Group as lessee

At 31 December 2018, the Group had commitments for future minimum lease payments under non-cancellable operating leases in respect of warehouse and office premises which fall due as follows:

#### 經營租賃承擔

#### 本集團作為承租人

於二零一八年十二月三十一日,本集團 有關倉庫及辦公物業的不可撤銷經營租 賃項下未來最低租賃付款承擔的到期情 況如下:

2018 二零一八年 HK\$'000 千港元

Within one year 一年內 96

The leases' tenures are within one year. The lease payments are fixed over the lease term and no contingent rent provisions are included in the contracts.

租約期限為一年內。租金按租期釐定, 且合約內並無載有或然租金條文。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 26. Capital Risk Management

The Group manages its capital to ensure that it will be able to continue as a going concern while maximising the return to shareholders through the optimisation of the debt and equity balance. The Group's overall strategy remains unchanged from prior vear.

The capital structure of the Group consists of net debt, which includes bank overdrafts and bank borrowing, as disclosed in Note 21, respectively, net of bank balances and cash and equity attributable to owners of the Group, comprising share capital and reserve. The Group is not subject to any externally imposed capital requirement.

The directors of the Company review the capital structure on a regular basis. As a part of this review, the management considers the cost of capital and the risks associated with each class of items in the context of capital structure, and takes appropriate actions to adjust the Group's capital structure. Based on recommendations of the directors, the Group will balance its overall capital structure through continuity of funding of cash flows from operating activities or raising new funds by new share issues as well as the issue of new debts.

#### 26. 資本風險管理

本集團管理其資本以確保其將能夠持續 經營,同時通過優化債務及權益平衡最 大化股東回報。本集團的整體策略於截 過往年度保持不變。

本集團的資本架構由債務淨額組成,當 中包括分別於附註21披露的銀行透支及 銀行借款減去銀行結餘及現金以及本集 團擁有人應佔權益(包括股本及儲備)。 本集團並無受限於任何外部施加的資本 規定。

本公司董事定期檢討資本架構。作為此 檢討的一部分,管理層會在資本架構方 面考慮資本成本及與各類項目相關的風 險,並採取適當的措施調整本集團的資 本架構。根據董事的建議,本集團將通 過經營活動之持續現金流量資金或以新 股發行及發行新債務的方式籌措新資金 平衡其整體資本架構。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

#### 27. Financial Instruments

#### 27. 金融工具

## Categories of financial instruments

#### 金融工具分類

		2019	2018
		二零一九年	二零一八年
		HK\$'000	HK\$'000
		千港元	千港元
Financial assets at amortised cost	按攤銷成本計量的金融資產	53,267	65,632
Financial liabilities at amortised cost	按攤銷成本計量的金融負債	19,951	74,403

## Financial risk management objectives and policy

The Group's financial instruments include trade receivables, other receivables and deposits, amount due from a director, bank balances and cash, trade and other payables, bank overdrafts and bank borrowing. Details of these financial instruments are disclosed in respective notes. The risks associated with these financial instruments include market risk (interest rate risk), credit risk and liquidity risk. The policies on how to mitigate these risks are set out below. The management manages and monitors these exposures to ensure appropriate measures are implemented on a timely and effective manner.

#### 財務風險管理目標及政策

本集團金融工具包括貿易應收款項、其 他應收款項及按金、應收董事款項、銀 行結餘及現金、貿易及其他應付款項、 銀行透支及銀行借款。該等金融工具 的詳情已於相關附註披露。與該等金融 工具有關的風險包括市場風險(利率風 險)、信貸風險及流動資金風險。如何降 低該等風險的政策載於下文。管理層管 理及監察該等風險以確保及時有效地執 行適當措施。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

### 27. Financial Instruments (Continued)

## Financial risk management objectives and policy (Continued)

#### Market risk

#### Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Management has assessed there is minimal exposure of the interest rate risk on the variable rate of interest incurred on the bank overdrafts and bank borrowing. It is the Group's policy to raise borrowing at fixed-rate or variable-rate according to business needs and as to balance the fair value and cash flow interest rate risk.

The Group currently does not have an interest rate hedging policy. However, the management monitors interest rate risk exposure and will consider interest rate hedging should the need arise.

No sensitivity analysis on the interest risk arising from the variablerate bank overdrafts and bank borrowing is presented as the amounts involved are insignificant. The management considered the fluctuation on the prevailing market interest rate is minimal.

#### Credit risk and impairment assessment

At the end of each reporting period, the Group's maximum exposure to credit risk which will cause a financial loss to the Group due to failure to discharge an obligation by the counterparties is arising from the carrying amount of the respective recognised financial assets and contract assets as stated in the consolidated statement of financial position.

The Group's concentration of credit risk by geographical location is mainly in Hong Kong, which accounted for 100% (2018: 100%) of the total financial assets and contract assets as at 31 December 2019.

#### 27. 金融工具(續)

#### 財務風險管理目標及政策(續)

#### 市場風險

#### 利率風險

利率風險為市場利率變動將引致金融工 具之公平值或未來現金流量波動的風 險。經管理層評估,浮息銀行透支及銀 行借款可能面臨的利率風險甚微。本集 團之政策為根據業務需要按定息或浮息 籌措借款, 並平衡公平值及現金流量利 率風險。

本集團現時並無利率對沖政策。然而, 管理層監察利率風險, 並將於必要時考 **盧進行利率對沖。** 

由於所涉及金額較小,故並無呈列浮息 銀行诱支及銀行借款利率風險的敏感度 分析。管理層認為現行市場利率波動並 不重大。

#### 信貸風險及減值評估

於各報告期末,本集團所面對最高信貸 風險將導致本集團因對手方未能履行責 任而產生財務虧損,有關虧損乃來自已 於綜合財務狀況表確認之金融資產及合 約資產賬面值。

本集團按地理位置分類之集中信貸風險 主要在香港,其佔於二零一九年十二月 三十一日金融資產及合約資產總值的 100%(二零一八年:100%)。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 27. Financial Instruments (Continued)

## Financial risk management objectives and policy (Continued)

#### Credit risk and impairment assessment (Continued)

Included in the Group's financial assets as at 31 December 2019 is bank balances amounted to HK\$24,696,000 (2018: HK\$18,123,000) placed in a bank in Hong Kong.

The Group has concentration of credit risk in trade receivables and contract assets, as approximately 100% (2018: 95.5%) of total trade receivables outstanding at 31 December 2019, and 82.3% (2018: 85.1%) of contract assets outstanding at 31 December 2019, were due from top five customers.

Other than concentration of credit risk on the trade receivables, contract assets and bank balances, the Group has no other significant concentration risk on recognised financial assets with exposure spread over a number of counterparties.

In order to minimise the credit risk, the Group has policies in place for determination of credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue debts. Before accepting any new customer, the Group carries out research on the credit risk of the new customer and assesses the potential customer's credit quality and defines credit limits by customer. Limits attributed to customers are reviewed when necessary.

The Group performs impairment assessment under ECL model on trade receivables and contract assets individually. The Group considers the probability of default upon initial recognition of asset and whether there has been a significant increase in credit risk since initial recognition on an ongoing basis.

#### 27. 金融工具(續)

#### 財務風險管理目標及政策(續)

#### 信貸風險及減值評估(續)

本集團於二零一九年十二月三十一日的 金融資產包括存放於香港一間銀行的銀 行結餘24,696,000港元(二零一八年: 18,123,000港元)。

於二零一九年十二月三十一日未償還 的貿易應收款項總額中約100%(二零 一八年:95.5%)及於二零一九年十二月 三十一日的未償還的合約資產中82.3% (二零一八年:85.1%)來自五大客戶, 令本集團面對貿易應收款項及合約資產 的集中信貸風險。

除貿易應收款項、合約資產及銀行結餘 的集中信貸風險外,本集團的已確認金 融資產並無其他重大風險集中情況,風 險分散於多名對手方。

為減少信貸風險,本集團設有釐定信貸 限額、信貸審批及其他監察程序的政策 以確保採取跟進措施收回逾期債務。於 接納任何新客戶之前,本集團對新客戶 的信貸風險進行研究並評估潛在客戶的 信貸質素及界定客戶的信貸限額。分配 予客戶的額度在必要時會予以檢討。

本集團根據預期信貸虧損模式對貿易應 收款項及合約資產分別進行減值評估。 本集團在資產的初始確認時考慮違約的 可能性,也評估信貸風險是否於初始確 認後會持續顯著增加。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 27. Financial Instruments (Continued)

### Financial risk management objectives and policy (Continued)

#### Credit risk and impairment assessment (Continued)

The Group reassesses the lifetime ECL for trade receivables and contract assets at the end of each reporting period to ensure that adequate impairment losses are made for significant increases in the likelihood or risk of a default occurring since initial recognition. In this regard, directors of the Company considers that the Group's credit risk is significantly reduced.

Relevant information with regard to the exposure of credit risk and expected credit losses for trade receivables and contract assets are set out in Notes 15 and 18, respectively.

For other receivables and deposits and bank balances with gross carrying amounts of HK\$413,000 (2018: HK\$171,000) and HK\$24,696,000 (2018: HK\$18,123,000) respectively, the Group has assessed and concluded that the expected credit loss rate for these financial assets is immaterial under 12m ECL based on the Group's assessment on the risk of the default of the counterparties. In making this assessment, the Group considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort. The directors concluded that there has been no significant increase in credit risk since initial recognition of the other receivables and deposits and bank balances. Thus, no loss allowance for credit losses for the amounts is recognised during the year ended 31 December 2018 and 31 December 2019 as the Group assessed the ECL was insignificant.

#### 27. 金融工具(續)

#### 財務風險管理目標及政策(續)

#### 信貸風險及減值評估(續)

本集團於各報告期末重新評估貿易應收 款項及合約資產的全期預期信貸虧損, 以確保就自初步確認以來發生違約的可 能性或風險大幅增加作出足夠的減值虧 損撥備。就此而言,本公司董事認為本 集團的信貸風險已大幅減少。

有關面臨信貸風險的相關資料及貿易應 收款項及合約資產的預期信貸虧損分別 載於附註 15 及 18。

就賬面總值分別為413,000港元(二零 一八年:171,000港元)及24,696,000港 元(二零一八年:18,123,000港元)之其 他應收款項、按金及銀行結餘而言,根 據本集團對該對手方違約風險的評估, 本集團已評估及斷定12個月預期信貸虧 損下該等金融資產的預期信貸虧損率並 不重大。在進行評估時,本集團會考慮 合理且有理據支持的定量及定性資料, 包括歷史經驗及無需花費過多成本或精 力即可獲得的前瞻性資料。董事認為, 自初步確認其他應收款項、按金及銀行 結餘以來,信貸風險並無大幅上升。因 此,於截至二零一八年十二月三十一日 及二零一九年十二月三十一日止年度 並無就該等款項確認信貸虧損的虧損撥 備,因本集團評估預期信貸虧損微乎其 微。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 27. Financial Instruments (Continued)

## Financial risk management objectives and policy (Continued)

#### Credit risk and impairment assessment (Continued)

To assess whether there is a significant increase in credit risk, the Group compares the risk of a default occurring on the asset as at the reporting date with the risk of default as at the date of initial recognition, it considers available reasonable and supportive forward looking information, including the below indicators:

- existing or forecast adverse changes in business, financial or economic conditions that are expected to cause a significant decrease in the debtor's ability to meet its debt obligations;
- an actual or expected significant deterioration in the operating results of the debtor;
- an actual or expected significant adverse change in the regulatory, economic, or technological environment of the debtor that results in a significant decrease in the debtor's ability to meet its debt obligations.

#### Liquidity risk

Liquidity risk is the risk that the Group will encounter difficulties in meeting its financial obligations as and when they fall due. In the management of the liquidity risk, the Group monitors and maintains a level of cash and cash equivalents deemed adequate by the management to finance the Group's operations and mitigate the effects of fluctuations in cash flows.

The following table details the remaining contractual maturity of the Group and the Company for its non-derivative financial liabilities. The table has been drawn up based on the undiscounted cash flows (including interest payments computed using contractual rates or, if floating, based on the relevant market rates as at the reporting date where applicable) of financial liabilities based on the earliest date on which the Group or the Company can be required to pay. The table includes both interest and principal cash flows, where applicable.

#### 27. 金融工具(續)

#### 財務風險管理目標及政策(續)

#### 信貸風險及減值評估(續)

為評估信貸風險是否顯著增加,本集團 將資產於報告日期發生違約的風險與於 初始確認日期發生違約的風險進行比 較,同時亦考慮可獲得的合理及可支持 的前瞻性資料,包括以下指標:

- 業務、財務或經濟狀況出現現有 或預期的不利變化,預計將導致 債務人履行債務義務的能力大大 下降;
- 債務人的經營業績實際已出現或 預期會出現嚴重惡化;
- 債務人在監管、經濟或技術環境 方面出現實際或預期的重大不利 變化,導致債務人履行債務義務 的能力大大降低。

#### 流動資金風險

流動資金風險指本集團於履行其到期財 務責任時遇到困難之風險。為管理流動 資金風險,本集團監察現金及現金等價 物的水平,將其維持於管理層認為足夠 的水平,以為本集團的營運撥資及減低 現金流量波動的影響。

下表詳述本集團及本公司非衍生金融負 債的餘下合約到期情況。該表乃根據本 集團或本公司於金融負債最早之日須支 付的未貼現現金流量(包括使用合約利率 (或如為浮息,則按報告日期(如適用)相 關市場利率)計算的利息付款)而制定。 該表包括利息及本金現金流量(如適用)。

## 綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 27. Financial Instruments (Continued)

### 27. 金融工具(續)

## Financial risk management objectives and policy (Continued)

財務風險管理目標及政策(續)

Liquidity risk (Continued)

流動資金風險(續) 於二零一九年十二日三十一日

Δs	at	31	Decem	ber	2019
$\boldsymbol{\mathcal{A}}$	uι	<i>-</i>	Deceill	DCI	2013

As at 31 December	2019				<i>J</i> /₹ — ₹	令一儿牛		1 — н	
		Weighted average	On demand or within					Total undiscounted	
		interest rate 加權平均 利率 %	3 months 按要求或 於3個月內 <i>HK\$*000</i> <i>千港元</i>	3 to 6 months 3至6個月 HK\$'000 千港元	6 to 12 months 6至12個月 HK\$'000 千港元	1 to 5 years 1至5年 <i>HK\$</i> *000 千港元	Over 5 years 5年以上 <i>HK\$'000</i> <i>千港元</i>	cash flow 未貼現現金 流量總額 HK\$*000 千港元	Carrying amount 賬面值 HK\$*000 千港元
Non-interest bearing Trade and other payables	<i>不計息</i> 貿易及其他應付款項	<b>N/A</b> 不適用	16,136	-	-	-	-	16,136	16,136
Interest bearing Bank overdrafts	<i>計息</i> 銀行透支	5.25	3,815	-	-	-	-	3,815	3,815
Total	<b>歯</b> 計		19,951	-	-	-	-	19,951	19,951

Ac 2+	21	Decem	har	2010
AS at	<b>3</b> I	Decem	Der	ZUIO

#### 於二零一八年十二月三十一日

		Weighted average interest rate 加權平均 利率 %	On demand or within 3 months 按要求或 於3個月內 HK\$'000 千港元	3 to 6 months 3至6個月 HK\$'000 千港元	6 to 12 months 6至12個月 HK\$'000 千港元	1 to 5 years 1至5年 HK\$'000 千港元	U Over 5 years 5年以上 HK\$'000 千港元	Total ndiscounted cash flow 未貼現現金 流量總額 HK\$'000 千港元	Carrying amount 服面值 HK\$*000 千港元
Non-interest bearing Trade and other payables	<i>不計息</i> 貿易及其他應付款項	N/A 不適用	53,619	-	-	-	-	53,619	53,619
Interest bearing	計息								
Bank borrowing	銀行借貸	2.97	5,209	-	-	-	-	5,209	5,209
Bank overdrafts	銀行透支	5.25	15,575	-	-	-	-	15,575	15,575
Total	總計		74,403	-	-	-	-	74,403	74,403

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 27. Financial Instruments (Continued)

## Financial risk management objectives and policy (Continued)

#### Liquidity risk (Continued)

The table below summarises the maturity analysis of bank borrowing with a repayment on demand clause based on the agreed scheduled repayments set out in the loan agreements. The amounts include interest payments computed using the specified fixed rate. As a result, these amounts are greater than the amounts disclosed in the "on demand or within 3 months" time band in the maturity analysis above. Taking into account the Group's financial position, the directors of the Company do not consider that it is probable that the bank will exercise its discretion to demand immediate repayment. The directors of the Company believe that such bank borrowing will be repaid in accordance with the scheduled repayment dates set out in the loan agreements.

#### 27. 金融工具(續)

#### 財務風險管理目標及政策(續)

#### 流動資金風險(續)

下表概述銀行借貸的到期分析,該等銀 行借款以貸款協議所載之協定計劃還款 期為基礎並附帶按要求還款條款。該等 款額包括使用訂明固定利率計算的利息 付款。因此,該等款額高於上述到期分 析所列「按要求或3個月內」時段中所披 露的金額。考慮到本集團的財務狀況, 本公司董事認為有關銀行將不大可能行 使其酌情權要求即時還款。本公司董事 相信該等銀行借貸將根據貸款協議所載 之計劃還款日期償還。

		Maturity Analysis – Term loans subject to a repayment on demand clause based on scheduled repayments 到期分析 – 以計劃還款期為基礎並附帶按要求還款之條款的定期貸款						
							Total	
						ι	ındiscounted	
		0 to 90	3 to 6	6 to 12	1 to 5	Over 5	cash flows	Carrying
		days	months	months	years	years	未貼現現金	amount
		0至90日	3至6個月	6至12個月	1至5年	5年以上	流量總額	賬面值
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
		千港元	千港元	千港元	千港元	千港元	千港元	千港元
As at 31 December 2018	於二零一八年十二月三十一日	1,442	3,845	-	-	-	5,287	5,209

## 綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 27. Financial Instruments (Continued)

#### Fair value

Fair value of the Group's financial assets and financial liabilities that are not measured at fair value on recurring

The fair value of financial assets and financial liabilities is determined in accordance with generally accepted pricing model based on discounted cash flow analysis.

The directors of the Company consider that the carrying amounts of financial assets and financial liabilities recorded at amortised cost in the consolidated financial statements approximate their fair value.

### 28. Related Party Transactions

Apart from disclosure elsewhere in the consolidated financial statements, the Group entered into the following transactions with related parties during the year ended 31 December 2019:

### 27. 金融工具(續)

#### 公平值

本集團並非按經常性基準以公平值 計量的金融資產及金融負債的公平

金融資產及金融負債的公平值乃按貼現 現金流量分析根據公認定價模式釐定。

本公司董事認為,於綜合財務報表中按 攤銷成本列賬的金融資產及金融負債的 賬面值與其公平值相若。

#### 28. 關聯方交易

除於綜合財務報表其他部分所披露者 外,本集團於截至二零一九年十二月 三十一日止年度與關聯方訂立以下交

2018 二零一八年
- 零一八年
— < /\l
HK\$'000
千港元
_

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 28. Related Party Transactions (Continued)

### 28. 關聯方交易(續)

The directors of the Company are also key management personnel of the Group whose remunerations are disclosed in Note 10. Other than that, the remuneration of a close family member of a director of the Company and other members of key management personnel of the Group during the year was as follows:

本公司董事(亦為本集團主要管理人員) 的薪酬披露於附註10。除此之外,年內 本公司董事近親家庭成員及本集團主要 管理人員其他成員的薪酬如下:

		<b>2019</b> 二零一九年 <i>HK\$'000</i> <i>千港元</i>	2018 二零一八年 <i>HK\$'000</i> <i>千港元</i>
Short term benefits Post–employment benefits	短期福利 離職後福利	1,871 52	204 8
		1,923	212

## 綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

### 29. Particulars of Subsidiaries

## As at the date of issuance of the consolidated financial statements, the Company has direct or indirect equity interests in the following subsidiaries:

### 29. 附屬公司詳情

於刊發綜合財務報表日期,本公司於下 列附屬公司中直接或間接擁有權益:

Name of subsidiary 附屬公司名稱	Place and date of incorporation 註冊成立地點及日期	lssued and fully paid capital 已發行及 繳足股本	Equity interest attributable to the owners of the Group 本集團擁有人應佔股本權益 2019 2018 二零一九年 二零一八年		Principal activities 主要業務活動	
Directly held: 直接持有:						
Autumn Well	BVI 英屬處女群島 26 October 2018 二零一八年十月二十六日	US\$1 1美元	100%	100%	Investment holding 投資控股	
Indirectly held: 間接持有:						
Pak Fai 栢輝	Hong Kong 香港 21 April 1989 一九八九年四月二十一日	HK\$300,000 300,000港元	100%	100%	Provision of wet trades works services 提供泥水工程服務	
Ma Yau 馬友	Hong Kong 香港 24 March 1997 一九九七年三月二十四日	HK\$300,000 300,000港元	100%	100%	Provision of wet trades works services 提供泥水工程服務	
Creative Panda	BVI 英屬處女群島 26 October 2018 二零一八年十月二十六日	US\$1 1美元	100%	100%	Investment holding 投資控股	
Vantage Charm	BVI 英屬處女群島 26 October 2018 二零一八年十月二十六日	US\$1 1美元	100%	100%	Investment holding 投資控股	

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All subsidiaries now comprising the Group adopted 31 December as their financial year end date except for Ma Yau which has 31 March as its financial year end date.

本集團現時旗下所有附屬公司均採納 十二月三十一日作為彼等之財政年度結 算日,惟馬友已採納三月三十一日作為 其財政年度結算日。

綜合財務報表附註

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 30. Reconciliation of Liabilities Arising from **Financing Activities**

## The table below details changes in the Group's liabilities arising from financing activities, including both cash and non-cash changes. Liabilities arising from financing activities are those for which cash flows were, or future cash flows will be, classified in the Group's consolidated statements of cash flows as cash flows from financing activities.

## 30. 融資活動產生負債之對賬

下表詳述融資活動產生之本集團負債的 變動,包括現金及非現金變動。融資活 動產生之負債乃現金流量或未來現金流 量將於本集團綜合現金流量表分類為融 資活動所得現金流量之負債。

		Bank borrowing 銀行借貸 <i>HK\$'000</i> 千港元	Bank overdrafts 銀行透支 <i>HK\$'000</i> 千港元	Accrued share issue costs 應計股份 發行成本 HK\$'000 千港元	Total 總計 <i>HK\$'000</i> 千港元
At 1 January 2018 Financing cash flows	於二零一八年一月一日 融資現金流量	- 5,209	– 15,575	– (315)	– 20,469
Non-cash changes Issue costs recognised	非現金變動 已確認發行成本	_	-	576	576
At 31 December 2018 Financing cash flows Non-cash changes	於二零一八年十二月三十一日 融資現金流量 非現金變動	5,209 (5,209)	15,575 (11,760)	261 (20,075)	21,045 (37,044)
Issue costs recognised	已確認發行成本	_	_	19,814	19,814
At 31 December 2019	於二零一九年十二月三十一日	_	3,815	_	3,815

#### 31. Performance Bonds

As at 31 December 2018, performance bonds of HK\$3,603,000 were given by a bank in favour of the Group's customers as security for the due performance and observance of the Group's obligations under the contracts entered into between the Group and its customers. If the Group fails to provide satisfactory performance to its customers to whom performance bonds have been given, such customers may demand the bank to pay to them the sum or sum stipulated in such demand. In the event of the non-performance, the Group will only become liable to compensate such customers for any performance obligation over and above the performance bond amounts given to them, the performance guarantees will be released upon completion of the contracts. No performance bonds are outstanding as at 31 December 2019.

### 31. 履約保證金

於二零一八年十二月三十一日,一間銀 行以本集團客戶為受益人提供履約保證 金3,603,000港元,作為本集團妥善履 行及遵守其與客戶所訂立合約項下責任 的擔保。倘本集團的履約情況未能令已 獲授履約保證金的客戶滿意,有關客戶 可要求銀行支付有關金額或有關要求訂 明的金額。倘出現未履行情況,本集團 將僅有責任就超過有關客戶獲授的履約 保證金金額的履約責任作出補償。履約 擔保將於合約完成後解除。於二零一九 年十二月三十一日,概無尚未償還的履 約保證金。

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 32. Statement of Financial Position and 32. 本公司財務狀況表及儲備 **Reserves of the Company**

Information about the statement of financial position of the Company at the end of the reporting period is as follows:

有關本公司於報告期末之財務狀況表之 資料如下:

		2019
		二零一九年
		HK\$'000
		千港元
Non-current assets	非流動資產	
Investment in a subsidiary	於附屬公司之投資	_ *
Amount due from a subsidiary	應收一間附屬公司款項	67,668
		67,668
		07,000
Current asset	流動資產	
Bank balances and cash	銀行結餘及現金	24,558
Total assets	總資產	92,226
Capital and reserves	資本及儲備	
Share capital	股本	26,000
Reserves	儲備	66,226
		92,226

For the year ended 31 December 2019 截至二零一九年十二月三十一日止年度

## 32. Statement of Financial Position and Reserves of the Company (Continued)

### 32. 本公司財務狀況表及儲備 (續)

A summary of the Company's reserves is as follows:

本公司之儲備概述如下:

		Share Premium 股份溢價 HK\$'000 千港元	Accumulated losses 累計虧損 HK\$'000 千港元	Total 總計 <i>HK\$'000</i> 千港元
At 30 January 2019	於二零一九年一月三十日			
(date of incorporation)	(註冊成立日期)	_	_	_
Loss and total comprehensive	期內虧損及全面開支總額			
expense for the period		_	(17,384)	(17,384)
Issue of shares under the	根據資本化發行發行股份			
Capitalisation Issue	(附註23(c))			
(Note 23(c))		(19,500)	_	(19,500)
Issue of shares under the	根據股份發售發行股份			
Share Offer (Note 23(d))	(附註23(d))	123,500	_	123,500
Transaction cost attributable	發行新股份應佔交易成本			
to issue of new shares		(20,390)	_	(20,390)
At 31 December 2019	於二零一九年十二月三十一日	83,610	(17,384)	66,226

The amount is less than HK\$1,000.

#### 金額少於1,000港元。

## 33. Subsequent Events

The outbreak of the 2019 Novel Coronavirus ("COVID-19") in early 2020 and the subsequent quarantine measures imposed by the Hong Kong government has had no material impact on the Group's operation.

The directors of the Company are monitoring the situation and continue to assess and react actively to the impact of COVID-19 outbreak on the Group's operations, financial position and financial performance accordingly.

## 33. 期後事項

二零二零年年初爆發的新型冠狀病毒 (「COVID-19」)以及香港政府隨後採取的 檢疫措施對本集團的經營並無產生任何 重大影響。

本公司董事正密切留意事態進展,並 持續評估爆發COVID-19 對本集團的營 運、財務狀況及財務表現的相應影響及 作出積極應對。

# FINANCIAL SUMMARY

# 財務摘要

A Summary of the results and assets, liabilities and equity of the Group for the last four financial years, as extracted from the Prospectus and the published audited financial statements, is set out below. This summary does not form part of the audited financial statements.

摘錄自招股章程及已刊發經審核財務報表在過 往四個財政年度之本集團業績及資產、負債及 權益概要截列如下。本概要並不構成經審核財 務報表之一部分。

#### **Results**

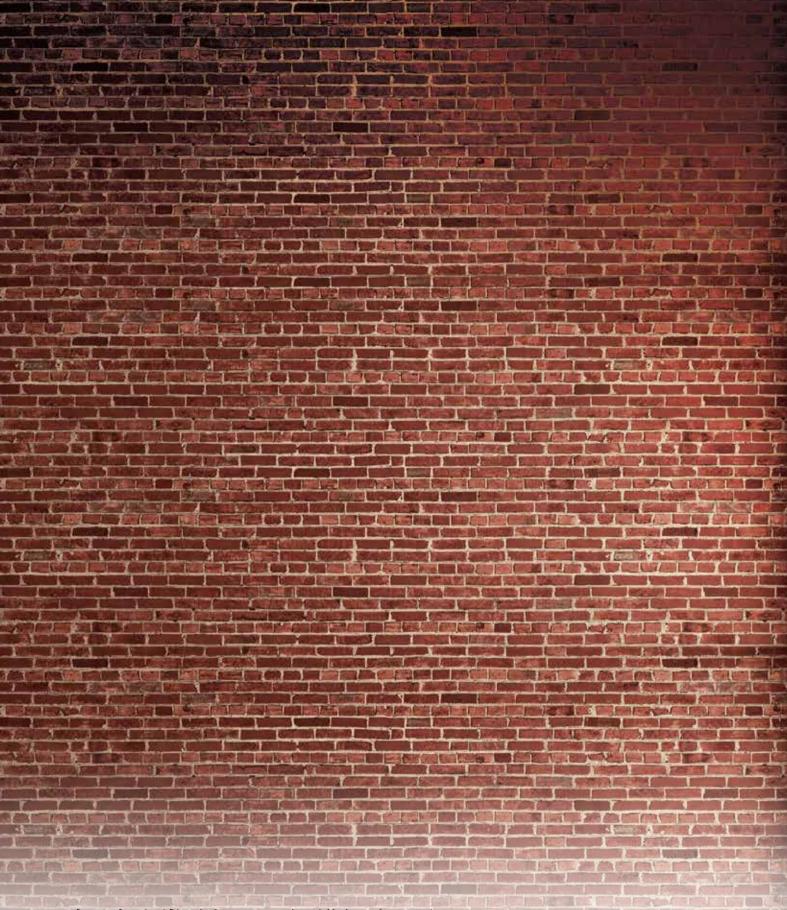
		2019	2018	2017	2016
		二零一九年	二零一八年	二零一七年	二零一六年
		HK\$'000	HK\$'000	HK\$'000	HK\$'000
		千港元	千港元	千港元	千港元
Revenue	收益	558,137	431,819	245,034	151,978
Gross profit	毛利	70,183	52,866	27,945	16,023
Listing expenses	上市開支	17,586	2,024	_	_
Profit for the year attributable to	本公司權益持有人				
equity holders of the Company	應佔年度溢利	35,826	40,321	21,270	11,394

## **Assets, Liabilities and Equity**

## 資產、負債及權益

業績

		2019 二零一九年 <i>HK\$'000</i> <i>千港元</i>	2018 二零一八年 <i>HK\$'000</i> <i>千港元</i>	2017 二零一七年 <i>HK\$'000</i> 千港元	2016 二零一六年 <i>HK\$'000</i> <i>千港元</i>
Non-current assets	非流動資產	13,919	7,918	6,496	5,865
Current assets	流動資產	248,024	153,146	75,456	41,601
Total assets	總資產	261,943	161,064	81,952	47,466
Current liabilities	流動負債	40,236	84,937	45,129	31,918
Net current assets	流動資產淨值	207,788	68,209	30,327	9,683
Total assets less current liabilities	總資產減流動負債	221,707	76,127	36,823	15,548
Net assets	資產淨值	221,437	76,001	36,541	15,271
Equity attributable to equity holders	本公司權益持有人				
of the Company	應佔權益	221,437	76,001	36,541	15,271



恒新豐控股有限公司 HANDS FORM HOLDINGS LIMITED