

# 2021 ANNUAL REPORT 年度報告

**Health and Happiness (H&H) International Holdings Limited**  
健合(H&H)國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)  
(於開曼群島註冊成立之有限公司)

(Stock Code 股份代號:1112)





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# CORPORATE INFORMATION

## BOARD OF DIRECTORS

### Executive Directors

Mr. Luo Fei (*Chairman*)  
Mrs. Laetitia Marie Edmee Jehanne Albertini ep. Garnier\*  
(*Chief Executive Officer*)  
Mr. Wang Yidong

### Non-executive Directors

Dr. Zhang Wenhui  
Mr. Luo Yun

### Independent Non-executive Directors

Mr. Tan Wee Seng  
Mrs. Lok Lau Yin Ching  
Mr. Wang Can

## BOARD COMMITTEE

### Audit Committee

Mr. Wang Can (*Chairman*)  
Mr. Tan Wee Seng  
Mr. Luo Yun

### Nomination Committee

Mr. Luo Fei (*Chairman*)  
Mr. Tan Wee Seng  
Mrs. Lok Lau Yin Ching

### Remuneration Committee

Mr. Tan Wee Seng (*Chairman*)  
Mr. Luo Fei  
Mrs. Lok Lau Yin Ching

## COMPANY SECRETARY

Ms. Yang Wenyun

## AUTHORISED REPRESENTATIVES

Mrs. Laetitia Garnier  
Ms. Yang Wenyun

## REGISTERED OFFICE

Cricket Square  
Hutchins Drive  
P.O. Box 2681  
Grand Cayman KY1-1111  
Cayman Islands

## HEAD OFFICE

Suites 4007-09, 40/F, One Island East  
Taikoo Place  
18 Westlands Road  
Quarry Bay  
Hong Kong

## PRINCIPAL PLACE OF BUSINESS IN HONG KONG

Suites 4007-09, 40/F, One Island East  
Taikoo Place  
18 Westlands Road  
Quarry Bay  
Hong Kong

## COMPANY'S WEBSITE

[www.hh.global](http://www.hh.global)

## PRINCIPAL BANKER

The Hongkong and Shanghai Banking Corporation Limited  
HSBC Main Building  
1 Queen's Road Central  
Hong Kong

\* Commonly known as Laetitia Garnier

# CORPORATE INFORMATION

## AUDITOR

Ernst & Young  
*Certified Public Accountants*  
*Registered Public Interest Entity Auditor*  
27/F, One Taikoo Place  
979 King's Road  
Quarry Bay, Hong Kong

## CAYMAN ISLANDS PRINCIPAL SHARE REGISTRAR AND TRANSFER OFFICE

SMP Partners (Cayman) Limited  
Royal Bank House – 3rd Floor  
24 Shedden Road, Grand Cayman  
KY1-1110  
Cayman Islands

## HONG KONG BRANCH SHARE REGISTRAR AND TRANSFER OFFICE

Computershare Hong Kong Investor Services Limited  
Shops 1712-1716, 17th Floor  
Hopewell Centre  
183 Queen's Road East  
Wanchai  
Hong Kong

# FINANCIAL HIGHLIGHTS

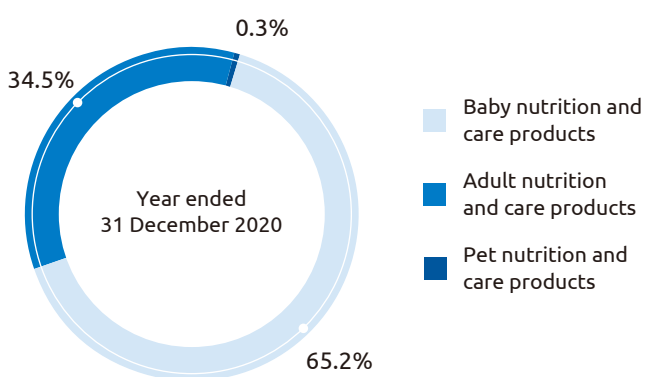
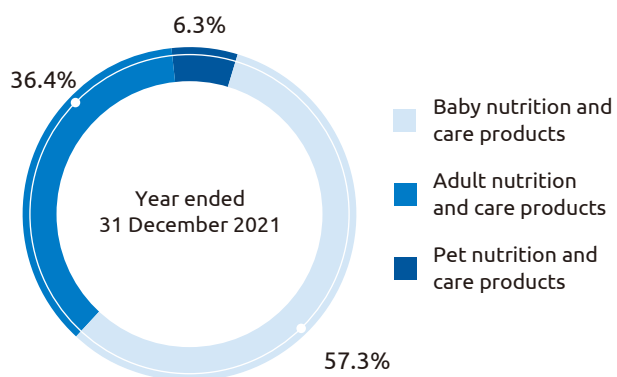
	Year ended 31 December		Change
	2021 RMB'000	2020 RMB'000	
Revenue	<b>11,547,825</b>	11,194,679	3.2%
Gross profit	<b>7,247,982</b>	7,186,991	0.8%
EBITDA*	<b>1,428,949</b>	2,156,764	-33.7%
Adjusted EBITDA*	<b>1,851,915</b>	2,065,180	-10.3%
Adjusted EBITDA margin	<b>16.0%</b>	18.4%	-2.4pts
Net profit	<b>508,484</b>	1,136,694	-55.3%
Adjusted Net profit**	<b>952,854</b>	1,087,640	-12.4%
Adjusted Net profit margin	<b>8.3%</b>	9.7%	-1.4pts

\* EBITDA refers to earnings before interest, income tax expense, depreciation and amortization. Adjusted EBITDA = EBITDA + Non-cash losses of RMB361.7 million for the year ended 31 December 2021 (2020: gains of RMB69.2 million) + Non-recurring losses of RMB61.3 million for the year ended 31 December 2021 (2020: gains of RMB22.4 million)

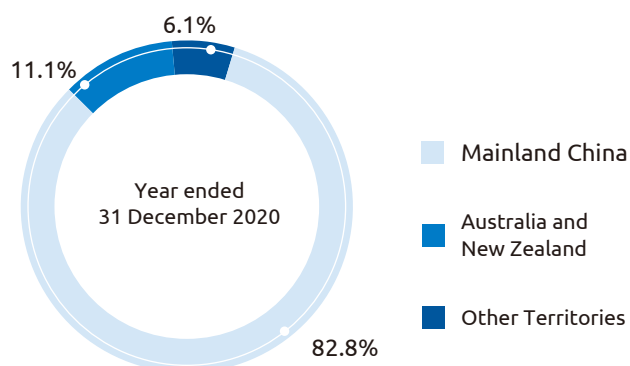
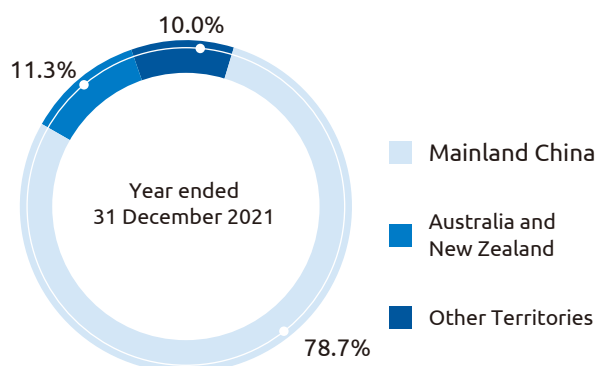
\*\* Adjusted net profit = Net profit + EBITDA adjustment items of losses of RMB423.0 million for the year ended 31 December 2021 (2020: gains of RMB91.6 million) + Other non-cash losses of RMB21.4 million (2020: losses of RMB42.5 million)

# FINANCIAL HIGHLIGHTS

## REVENUE BY BUSINESS SEGMENTS



## REVENUE BY GEOGRAPHY



# CHAIRMAN'S STATEMENT

To our shareholders,

On behalf of Health and Happiness (H&H) International Holdings Limited (the "**Company**") and its subsidiaries (collectively the "**Group**"), I am pleased to present our annual report for the year ended 31 December 2021.

In 2021, we achieved positive revenue growth on a reported basis as well as healthy profitability and cash flow. We continued our journey to become a global leader in premium nutrition and wellness supported by our three strategic business pillars – Baby Nutrition & Care ("**BNC**"), Adult Nutrition & Care ("**ANC**") and Pet Nutrition and Care ("**PNC**"). Our business footprint was further expanded by enhancing the unique positioning of our aspiring brands, accelerating the growth of our ANC and PNC segments, and entry into new markets. The consolidation of Zesty Paws revenue since the completion of acquisition on 4 October 2021 contributed an additional boost to our PNC pillar. Despite the birth rates decline and intensifying competition affecting BNC in mainland China, we also maintained healthy profitability for this business. Meanwhile, we remained no less committed to delivering profitable growth to our shareholders well into the future.

Our BNC segment contributed the largest proportion of our total revenue in 2021. Despite the market changing quickly in mainland China, with conditions mostly attributed to declining birth rates and constrained demand, our BNC segment continued to generate healthy cash flow as we proactively expanded our distribution into lower-tier cities within our infant milk formulas ("**IMF**") business, allowing us to maintain a stable market position. Further, according to Nielsen, an independent research data provider, the retail sales value of our super-premium cow milk IMF series grew by a robust 22.5% in 2021, maintaining its third-placed market share ranking of 11.1%. Nielsen also estimated that our goat milk IMF retail sales value grew by 33.6%, placing us at No.3 position in the category with an improved market share of 4.1%, further bolstering our momentum. Our effective strategy and strong brand positioning also saw our BNC segment maintain a healthy EBITDA.



The World's NO.1 Brand of Children Probiotics and Prebiotics Supplements



Our probiotic supplements category, where Biostime continued to maintain the world's No. 1 brand positioning in the children probiotics and prebiotics supplements market, was negatively impacted by strong base effects in 2020, namely from an unprecedented demand for immunity support products during the pandemic, as well as declining birth rates and intensifying competition.

Outside the mainland China market, the BNC segment delivered a gratifying sales performance in other territories, especially in France where we recorded strong double-digit growth. Furthermore, we continued to retain our no.1 position in the organic IMF category within the French pharmacy channel with 40.3% market share by the end of 2021, according to an independent research data provider GERS.

In our ANC segment, our core markets delivered solid revenue growth, supported by an encouraging sales performance in mainland China and a turnaround in the Australia and New Zealand ("**ANZ**") market. Throughout the year, our ANC segment in mainland China saw robust growth in the normal trade channels, both online and offline, a result that directly correlates with our efforts to expand in innovative categories and introduce more blue hat SKUs compliant for normal trade. Swisse once again performed strongly during the 618 and Double 11 shopping festivals, proving its continued strong growth potential and maintaining its No.1 position in mainland China's online supplement market. Consequently, the EBITDA margin in mainland China contributed a larger portion of the total EBITDA margin in the ANC segment.



# CHAIRMAN'S STATEMENT



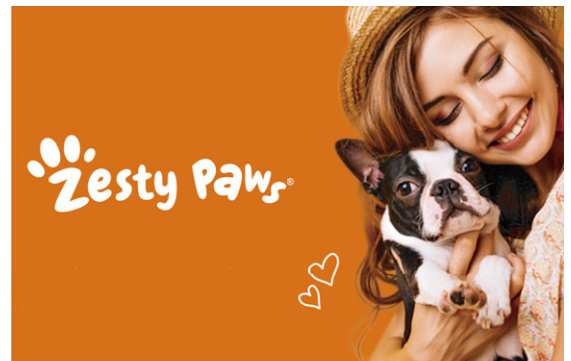
In ANZ, with the retail daigou channel unlikely to return in any significant form in the near term due to limited inbound arrivals, we quickly adapted and shifted our strategic focus to developing our domestically focused business. This resulted in a clear turnaround in our performance, a significant achievement given the many challenges we experienced including extended local COVID-related lockdowns.

Elsewhere, we continued to see strong momentum for our Swisse vitamin, herbal, and mineral supplement (“VHMS”) products, particularly in Italy, Hong Kong SAR, United Kingdom, Malaysia, and India. Over the past two years, we have steadily expanded

Swisse’s global reach, entering 11 markets in total, leveraging our strong brand positioning. We are now seeing a growing contribution from developing markets and great future growth potential.

In 2021, our PNC segment demonstrated its significant potential to become our third growth pillar. Driven by the rapidly increasing pet population in the developed world, alongside the pet nutrition premiumization and pet humanizing trends that are becoming well established in major global markets, overall PNC revenue – mostly attributed to the Solid Gold brand – grew by strong double digits, despite being only present in the United States of America (“US”) during the year under review and in mainland China since April 2021.

Further, in October 2021, we completed our acquisition of Zesty Paws, LLC, the leading online premium pet supplement brand, and highly disruptive category pioneer in the US. Despite only recently becoming an established part of the Group’s business, Zesty Paws delivered double-digit growth. As such, our two PNC brands are demonstrating clear near-term growth potential and have already started to deliver synergies in terms of sales channels through both online and offline, supply chain, and customers and consumers.



Despite facing continued headwinds throughout the year, we continued to leverage our high cash conversion business model, diversified product categories and expanding territorial reach to steer the Group back to profitable growth, while maintaining a healthy liquidity position. At the same time, we continued to reward our shareholders with a consistent dividend policy. In 2021, our annual dividend payout ratio was 30% of adjusted net profit.

# CHAIRMAN'S STATEMENT

## OUTLOOK: CONTINUE TO REALIZE OUR VISION OF BECOMING A GLOBAL LEADER IN PREMIUM NUTRITION AND WELLNESS

2022 looks to be no less challenging than 2021, especially for our BNC business. Yet we still expect our ANC and PNC businesses to continue their strong sales momentum and we remain confident about the long-term prospects of our product and geographic diversification strategy, as well as our ability to realize our vision of becoming a global leader in premium nutrition and wellness.



The performance of our cow milk IMF business will continue to be constrained by low birth rates and unfavorable regulatory impacts. Our goat milk IMF business is also likely to face increasingly fierce competition as more players enter the market. We will continue to stabilize our market position and the profitability of our IMF business through our distribution expansion while improving sales output per single outlet.

Elsewhere in our BNC segment, we aim to gradually turn around our probiotics business by launching several initiatives targeting distribution and customer education to boost sales revenue, while exploring new strategies aimed at customer acquisition and improving penetration in this category. Supported by our strategic initiatives and Biostime's world's No. 1 brand positioning in the children probiotics and prebiotics supplements market, we expect the probiotics business to return to its long-term growth trend.

Furthermore, we have successfully launched goat milk IMF in France, Biostime probiotics in the US, and Swisse adults and children's gummies in ANZ as well as markets in South-east Asia, which will further enhance our brand positioning in other territories. We will continue to drive our brands to enter innovative categories with greater channel synergies.

Growth in our ANC segment will further accelerate with a stable margin level. We will continue to target normal trade e-commerce and offline channels to grow our ANC business in mainland China while improving margins and continuing to introduce more blue hat SKUs and localized products. In ANZ, we will push forward with our initiatives that target the domestic market, reclaiming Swisse's leadership in key categories and channels. We also expect to see more contribution from our other territories as we continue to strategically globalize Swisse brands.



Most notably, PNC will become one of our major growth drivers going forward, with its growth rate likely to outpace that of our ANC and BNC segments in 2022. Over the short-to-medium term, most of this segment's profitability will be centered on the US market, with profit growth in mainland China curbed by the need for continued investment to establish a sustainable active sales model where Solid Gold and Zesty Paws can share business development know-how in the early stage of business expansion.



# CHAIRMAN'S STATEMENT

That said, mainland China will become an increasingly important market for Solid Gold in 2022 in terms of sales contribution. Solid Gold received seven new licenses in January to sell pet food products in the offline channel, which will propel its future growth.

Separately, Zesty Paws will remain mostly focused on the US market in the coming few years, leveraging its strong industry momentum and e-commerce expertise, especially on Amazon. We will progressively expand this brand to other global markets at a small scale at first, including to mainland China starting with CBEC channels.

Going forward, we might witness margin pressure on our businesses due to ongoing rising inflation. We will watch closely the impact from rising raw material and logistics costs on our profitability and aim to counteract this effect proactively through various initiatives, such as product mix optimization, selling price increase of selected SKUs based on market benchmarking, spending efficiency improvement, alternative sourcing, etc.

## SUSTAINABILITY: AIMING FOR CONTINUAL IMPROVEMENT

Sustainability is an integral part of our strategy at H&H Group, and in 2021 we continued to embed improved Environmental, Social and Governance (“**ESG**”) practices throughout our business. In 2021, our Morgan Stanley Capital International (“**MSCI**”) ESG rating of ‘A’ and Hong Kong Quality Assurance Agency (“**HKQAA**”) rating of ‘A’ for ESG performance were confirmed.

The call for global climate action was a significant topic among governments, policymakers, corporates, non-government organizations and concerned citizens in 2021. We are committed to contributing to global carbon neutrality through reducing carbon emissions throughout our operations, and financing carbon sequestration projects outside our value chain.

In 2021, we joined the Climate Ambition Accelerator program as part of the United Nations Global Compact, and 100% of our electricity consumption was covered by electricity from renewable sources. Our Group's carbon footprint is audited for Scope 1 and 2 emissions every year, which informs our assessment of our areas of improvement. This will be extended to Scope 3 emissions in 2022.



We are on track to achieve Group-wide B Corporation certification by 2025, and as part of this journey we aim to gain certification for our ANZ market in 2023. Sustainability targets will also continue to be incorporated in our executive team's KPIs tied to their compensation, and we are extending this sustainability incentivisation scheme to our senior managers in 2022.

Our sustainable business model is based on long-term growth that benefits our stakeholders, society, and the planet. I invite you to read our 2021 Sustainability Report which provides a comprehensive overview of our progress towards this shared value position.

## ACKNOWLEDGMENTS

In what has been a highly challenging year, I would like to take this opportunity to sincerely thank our employees, business partners, creditors, and investors for their continued support. We will continue to stick to our long-term strategy to deliver on our promises and achieve our mission to make all people around the world healthier and happier.

**Luo Fei**  
*Chairman*  
Hong Kong, 22 March 2022

# MANAGEMENT DISCUSSION AND ANALYSIS

## RESULTS OF OPERATION

### Revenue

For the year ended 31 December 2021, the Group's revenue reached RMB11,547.8 million, increasing 3.2% on reported basis as compared with 2020, mainly contributed by the continued healthy growth of the ANC and PNC businesses as well as the consolidation of Zesty Paws revenue since the completion of acquisition on 4 October 2021. On a like-for-like<sup>Note</sup> basis, the Group's revenue decreased by 3.8% mainly due to the birth rate decline and intensifying competition affecting the BNC business in mainland China.

	Year ended 31 December		Reported Change	LFL Change	% to revenue	
	2021 RMB million	2020 RMB million			2021	2020
<b>Revenue by product segment</b>						
Baby nutrition and care products	<b>6,612.2</b>	7,301.0	-9.4%	-9.4%	<b>57.3%</b>	65.2%
– Infant formulas	<b>5,146.4</b>	5,244.2	-1.9%	-1.9%	<b>44.6%</b>	46.8%
– Probiotic supplements	<b>964.4</b>	1,395.7	-30.9%	-30.9%	<b>8.4%</b>	12.5%
– Other pediatric products	<b>501.4</b>	661.1	-24.2%	-24.2%	<b>4.3%</b>	5.9%
Adult nutrition and care products	<b>4,209.2</b>	3,867.5	8.8%	6.9%	<b>36.4%</b>	34.5%
Pet nutrition and care products	<b>726.4</b>	26.2	2,668.1%	N/A	<b>6.3%</b>	0.3%
<b>Revenue by geography</b>						
Mainland China	<b>9,084.6</b>	9,276.1	-2.1%	-5.3%	<b>78.7%</b>	82.8%
ANZ	<b>1,307.4</b>	1,238.4	5.6%	3.8%	<b>11.3%</b>	11.1%
Other Territories	<b>1,155.8</b>	680.2	69.9%	3.8%	<b>10.0%</b>	6.1%
<b>Total</b>	<b>11,547.8</b>	11,194.7	3.2%	-3.8%	<b>100.0%</b>	100.0%

### Mainland China: Focusing on Channel and Product Portfolio expansion to Deepen Penetration

Mainland China remains the Group's largest revenue contributor, which accounted for 78.7% of the Group's total revenue in 2021. However, as alluded to earlier, the market is changing quickly, with conditions in 2021 differing significantly from those experienced in 2020 despite the ongoing pandemic. Revenue from mainland China dropped by 5.3% on a LFL basis to RMB9,084.6 million for the year ended 31 December 2021, compared with last year. The decrease was due to the BNC sales decline, mostly attributed to the drop of probiotics sales, while ANC and PNC businesses in mainland China market continued to deliver robust revenue growth.

*Note:* Like-for-like ("LFL") basis is used to indicate change of this period compared with same period of previous year, excluding the impact from merger & acquisition and foreign exchange changes.

# MANAGEMENT DISCUSSION AND ANALYSIS

## RESULTS OF OPERATION (CONTINUED)

### Revenue (continued)

In BNC segment, total revenue decreased by 10.8% to RMB6,157.6 million for the year ended 31 December 2021 compared with last year. The revenue from IMF in Mainland China amounted to RMB4,983.3 million for the year ended 31 December 2021, decreased by 2.7% compared with last year. Including the bonus stock granted, gross sales of the IMF products being sold in the mainland China market grew by 7.0% during the year ended 31 December 2021 compared with last year. Competition in the IMF market is becoming ever more intense as lower birthrates continue to bite, a long-term structural issue that the entire industry is grappling with. The Group proactively expanded its distribution into low-tier cities within its IMF business, allowing the Group to maintain a stable market position of 5.8% of the overall mainland China cow milk IMF market for the twelve months ended 31 December 2021. According to Nielsen, an independent research data provider, the retail sales value of the Group's super-premium cow IMF series in mainland China market grew by a robust 22.5% in 2021, maintaining its third-placed market share ranking of 11.1%. Looking forward into 2022, the Group will continue to stabilize its market position and the profitability of its IMF business through its distribution expansion strategy while improving sales output per single outlet.

Amidst this, green shoots were still present in the Group's IMF segment. Revenue from goat milk IMF grew by an impressive 42.7% in 2021 as the Group saw strong consumer demand toward this category made goat milk one of the most dynamic parts of mainland China's overall IMF market. As a result, goat milk accounted for 9.1% of the total IMF revenue generated from mainland China market in 2021, up from 6.2% in 2020. According to Nielsen, the retail sales value of the Group's goat milk IMF in mainland China market grew by 33.6%, with market share improving to No. 3 with 4.1%.

The Group's probiotic supplements continued to maintain the No. 1 positioning in the global paediatric probiotic supplements market and children probiotic supplements market. For the year ended 31 December 2021, the Group recorded revenue from probiotic supplements in mainland China of RMB956.7 million, decreasing by 31.1% compared with last year as it suffered from strong base effects in 2020, especially in the first half of 2020, during which sales grew by more than 40% year-on-year, namely from an unprecedented demand for immunity support products in the first quarter of 2020 during the first stage of the pandemic. In addition, the entrance of more competitors placed extra pressure on probiotic sales across all channels. The Group expects its probiotic supplements business to gradually return to its long-term growth trend in 2022, driven by launching several initiatives targeting distribution and customer education to boost sales revenue while exploring new strategies aimed at customer acquisition such as improving penetration in this category.

Revenue from other pediatric products segment in mainland China decreased by 44.6% to RMB217.6 million for the year ended 31 December 2021 compared with last year. Sales of Dodie branded diaper decreased by 42.8% to RMB208.1 million for the year ended 31 December 2021 compared with last year. The decrease was mainly due to the focus shift from volume growth to profitability improvement for this category.

In ANC segment, on a LFL basis, mainland China active sales continued to maintain its double-digit growth of 10.8% as compared with last year, and accounted for 63.5% of total ANC revenue for the year ended 31 December 2021. The normal trade business achieved high double-digit growth supported by the Group's continuously expanding range of blue hat SKUs and localized products. Meanwhile, CBEC business also recorded decent growth in 2021, although sales in the second half of the year were impacted by tighter inventory policies adopted by major CBEC platforms. Swisse once again performed strongly during the 618 and Double 11 shopping festivals, achieving double-digit growth, proving its continued strong growth potential in the mainland China market on the base of solid underlying consumer demand. In 2021, Swisse maintained its No.1 position in mainland China's online supplement market with a market share of 5.9%. The Group will continue to target normal trade e-commerce and offline normal trade channels to grow its ANC business in mainland China while improving margins and continuing to introduce more blue hat SKUs and localized products.

# MANAGEMENT DISCUSSION AND ANALYSIS

## RESULTS OF OPERATION (CONTINUED)

### Revenue (continued)

#### **ANZ: Capturing of More Local Demand Propels Turnaround in Performance**

On a LFL basis, revenue from ANZ market segment amounted to AUD269.8 million for the year ended 31 December 2021, representing an increase of 3.8% compared with the year ended 31 December 2020.

The Group's focus in ANZ market has pivoted firmly towards capturing local consumer demand for wellness and immunity-support products. To this end, the Group rapidly expanded its presence in offline retail stores and pharmacies across the region. The Group launched 12 99% sugar free Gummies SKUs in ANZ market starting with kids series in Q4 2020, followed by adult series in Q2 2021. The Group also expanded its local VHMS range with the recent launch of Swisse Earth, a range of powdered blends made up of local superfoods sourced exclusively and sustainably, including native ingredients such as Kakadu plum, finger lime, Davidson Plum, and quandong. Through the Swisse Earth range, the Group is also giving back to the community through a meaningful partnership with the Mamabulanjin Aboriginal Corporation. Both of these innovative and unique product ranges have proven to be highly effective in expanding the Group's local market share and will go some way to protect its overall market share in the absence of meaningful individual daigou activity.

The Group also leveraged the introduction of unique product ranges to kickstart the growth of its BNC business in the ANZ market. In 2021, Biostime became the first brand to launch IMF and infant supplements with advanced nutrient Human Milk Oligosaccharides ("HMO") in the Australian market, as the Group targeted local demand for baby nutrition and wellness. While still in the investment stage, BNC revenue grew a strong 55.6% on a LFL basis in 2021 compared with last year.

Revenue from the corporate daigou channel and retail channels accounted for 31.1% and 68.9% of the total ANZ business, respectively.

#### **Other Territories: Growing Contribution from Developing Markets, Seeding Strong Future Growth Potential**

For the year ended 31 December 2021, revenue from other territories achieved strong growth of 69.9% on reported basis, and accounted for 10.0% of the Group's total revenue. On a LFL basis excluding the consolidation of Zesty Paws and Solid Gold revenue since the completion of acquisition on 4 October 2021 and 12 December 2020 respectively, revenue contributed from other territories increased by 3.8% year-on-year in the year ended 31 December 2021. The Group continued to see strong market momentum for Swisse VHMS products and Biostime IMF series around the world, particularly in France, Hong Kong SAR, United Kingdom, Malaysia, and India. Furthermore, the Group continued to retain our no.1 position in the organic IMF category within the French pharmacy channel.

With an eye on the future, the Group also expanded into Thailand, Indonesia, and Taiwan (China) during the year under review with an upcoming launch in Vietnam in the Group's pipeline for 2022.

# MANAGEMENT DISCUSSION AND ANALYSIS

## RESULTS OF OPERATION (CONTINUED)

### Revenue (continued)

#### **PNC: Rapidly Becoming the Group's Third Growth Pillar**

In 2021, the Group's new PNC business amply demonstrated its incredible potential to become the Group's third growth pillar. Driven by the rapidly increasing pet population in the developed world, alongside the pet nutrition premiumization and pet humanizing trends that are becoming well established in major global markets, overall PNC revenue – mostly attributed to the Solid Gold brand, which was acquired by the Group in late 2020 – grew by strong double digits on LFL basis, despite being mainly present in the US market during 2021 and in the mainland China market since April 2021.

Solid Gold saw solid double-digit growth in the US, performing well both online and offline and benefiting from the continued channel and portfolio expansion, high rates of pet adoption and growing consumer spending on premium pet nutrition. Including mainland China which is also seeing the same growth tailwinds and fueled by strong debut in the 618 and Double 11 shopping festivals, Solid Gold achieved the total sales of RMB536.3 million in 2021.

Revenue of Zesty Paws which was consolidated in the group's financial results post deal closing was RMB190.1 million for the period from 4 October 2021 to 31 December 2021. The full-year sales of Zesty Paws for the year ended 31 December 2021 on the stand-alone basis reached US\$105.0 million, a new record high level with strong increase of 43.6% compared with last year. Zesty Paws continued to rank no.1 position among Amazon and Chewy, with market positions of 15.9% and 17.7%, respectively.

### Gross profit and gross profit margin

In 2021, the Group recorded gross profit of RMB7,248.0 million, a slight increase of 0.8% compared with last year. The Group's gross profit margin decreased from 64.2% in 2020 to 62.8% in 2021, mainly due to the product mix changes in BNC.

The gross profit of BNC segment decreased by 10.1% to RMB4,283.5 million in 2021 compared with that of last year. The gross profit margin of BNC segment decreased from 65.3% in 2020 to 64.8% in 2021 mainly due to the lower revenue proportion from the high-margin probiotic supplements. The respective gross profit margin levels of IMF, probiotic supplements and other pediatric products remained stable thanks to effective measures taken to successfully mitigate the raw material cost increase pressure.

On a LFL basis, the gross profit for ANC segment increased by 8.6% to AUD549.9 million in 2021, compared with last year. The gross profit margin of the ANC segment increased from 62.3% in 2020 to 63.3% in 2021, mainly resulting from the decreased stock provision owing to continued improvement in inventory management.

The gross profit margin of PNC segment was 41.3%, including Solid Gold and Zesty Paws following the consolidation of Zesty Paws financial statements for the period from 4 October 2021 to 31 December 2021. Excluding the impact on cost of good sold ("COGS") of RMB48.4 million in relation to the one-time mark-to-market increase for the value of inventory in the acquisition of Zesty Paws, the gross profit margin of PNC segment was 47.9%.

# MANAGEMENT DISCUSSION AND ANALYSIS

## RESULTS OF OPERATION (CONTINUED)

### Other income and gains

Other income and gains amounted to RMB108.4 million for the year ended 31 December 2021. Other income and gains primarily consisted of gains on sales of raw materials of RMB25.7 million, government subsidies of RMB35.1 million, non-cash gains on early termination of leases of RMB18.6 million in relation to the early terminated lease of warehouse in Sydney, Australia, interest income of RMB11.9 million from bank deposit, loans and bonds receivables and others.

### Selling and distribution costs

Excluding depreciation of property, plant and equipment and right-of-use assets, and amortization of intangible assets ("D&A"), selling and distribution costs increased by 7.3% to RMB4,796.3 million for the year ended 31 December 2021, as compared with 2020. Selling and distribution costs excluding D&A as a percentage of the Group's revenue increased from 40.0% in 2020 to 41.5% in 2021 mainly due to higher channel investment required for BNC China amid declining birth rate and intensifying competition.

#### BNC

Selling and distribution costs of BNC business amounted to RMB2,744.7 million in the year ended 31 December 2021, which decreased slightly by 2.1% as compared with last year. Selling and distribution costs of BNC business as a percentage of its revenue increased by 3.1 percentage points from 38.4% in 2020 to 41.5% in 2021.

Advertising and marketing expense of BNC business as a percentage of its revenue decreased slightly from 13.5% in 2020 to 12.0% in 2021. Selling and distribution costs other than advertising and marketing expense of BNC business as a percentage of its revenue increased to 29.5% in 2021 from 24.9% of last year mainly due to higher channel investment required for BNC China amid declining birth rate and intensifying competition. The increase was also due to a low base in the first half of last year when many selling activities in China offline channels were paused during the peak time of COVID-19 pandemic.

#### ANC

Selling and distribution costs of ANC business amounted to RMB1,776.4 million in the year ended 31 December 2021, represented an increase of 6.8% as compared with last year. Selling and distribution costs of ANC business as a percentage of its revenue decreased by 0.8 percentage points from 43.0% in 2020 to 42.2% in 2021 thanks to the continuous efforts made to improve spending efficiency.

Advertising and marketing expense of ANC business as a percentage of its revenue remained flat at 30.0% in 2021, compared with 2020. The selling and distribution costs other than advertising and marketing expense of ANC business as a percentage to its revenue decreased from 13.0% in 2020 to 12.2% in 2021 resulting from the effective measures taken in all markets especially in mainland China and ANZ to improve the spending efficiency.



# MANAGEMENT DISCUSSION AND ANALYSIS

## RESULTS OF OPERATION (CONTINUED)

### Selling and distribution costs (continued)

#### PNC

Selling and distribution costs of PNC business as a percentage of its revenue was 37.9% for the year ended 31 December 2021, consolidating the financial statements of Zesty Paws and Solid Gold since the completion of acquisition on 4 October 2021 and 12 December 2020, respectively.

### Administrative expenses

Administrative expenses increased by 2.5% from RMB679.1 million in 2020 to RMB695.7 million for the year ended 31 December 2021. Administrative expenses as a percentage of the Group's revenue declined slightly to 6.0% in 2021 from 6.1% in 2020.

### Other expenses

Other expenses for the year ended 31 December 2021 amounted to RMB554.3 million. Other expenses mainly included net foreign exchange losses of RMB146.7 million, net fair value losses on the financial instruments of RMB139.0 million, R&D expenditure of RMB144.0 million, and non-cash impairment of goodwill of RMB76.0 million in relation to the acquisition of Changsha China IMF manufacturing plant in 2013.

During the year ended 31 December 2021, R&D expenditure increased by 3.6% as compared with last year.

The net foreign exchange losses of RMB146.7 million mainly represented non-cash losses from the revaluation on intragroup loans. The non-cash fair value losses on financial instruments of RMB139.0 million was mainly caused by the fair value loss on early redemption option embedded in the senior notes, the warrants issued by Else Nutrition Holdings Inc., and the cross currency swap and cross currency interest rate swap agreements for the Group's long term debt.

### EBITDA and EBITDA margin

Adjusted EBITDA achieved RMB1,851.9 million for the year ended 31 December 2021, decreased by 10.3% compared with the year ended 31 December 2020. Adjusted EBITDA margin for year ended 31 December 2021 decreased from 18.4% in 2020 to 16.0% in 2021, mainly due to the decrease in gross profit margin resulting from the unfavorable product mix changes in BNC and increased selling and distribution costs as a percentage of the Group's revenue resulting from higher channel investment required for BNC China amid declining birth rate and intensifying competition.

EBITDA for the year ended 31 December 2021 amounted to RMB1,428.9 million, decreased by 33.7% from RMB2,156.8 million for the year ended 31 December 2020.

# MANAGEMENT DISCUSSION AND ANALYSIS

## RESULTS OF OPERATION (CONTINUED)

### EBITDA and EBITDA margin (continued)

The Adjusted EBITDA was arrived at by reconciling the non-cash items from EBITDA as set out below:

	Year ended 31 December	
	2021	2020
	RMB million	RMB million
<b>EBITDA</b>	<b>1,428.9</b>	2,156.8
Reconciled by:		
Non-cash items*:		
(1) Net foreign exchange losses/(gains)	146.7	(56.5)
(2) Net fair value losses/(gains) on financial instruments	139.0	(26.2)
(3) Impairment of goodwill in relation to the acquisition of Changsha China IMF manufacturing plant in 2013	76.0	–
(4) Impairment of right-of-use assets in relation to the sub-leased warehouse in Sydney Australia following the supply chain model optimization	–	13.5
Non-recurring items*:		
(5) Impact on COGS in relation to the one-time mark-to-market increase for the value of inventory in the acquisition of Zesty Paws	48.4	–
(6) Transaction costs in relation to M&A	27.2	19.1
(7) One-time restructuring costs including gains on early termination of leases	(14.3)	20.5
(8) Stock write-off costs in relation to supply chain model optimization in Australia and U.S.	–	29.3
(9) One-time employment relief benefits received from government authorities following COVID-19 outbreak	–	(91.3)
<b>Adjusted EBITDA</b>	<b>1,851.9</b>	2,065.2

\* Either non-recurring or non-cash items is to be adjusted only if the amount is equal to or greater than RMB10 million.

### Finance costs

During the year ended 31 December 2021, the Group incurred finance costs of RMB285.1 million, representing a decrease of 0.5% compared with 2020. The finance costs for the year ended 31 December 2021 included interests for the interest-bearing bank loans and senior notes of RMB256.0 million, increasing by 10.4% compared with last year due to the incremental interest-bearing bank loans with principle of US\$500 million in relation to the acquisition of Zesty Paws. The finance costs for the year ended 31 December 2021 also included the one-off amortized loss of interest rate swap in relation to the previous term loan of RMB21.4 million and others.

# MANAGEMENT DISCUSSION AND ANALYSIS

## RESULTS OF OPERATION (CONTINUED)

### Income tax expense

Income tax expense decreased by 27.0% from RMB468.0 million in 2020 to RMB341.7 million in 2021. The effective tax rate increased from 29.2% in 2020 to 40.2% in 2021, mainly due to the increase of non-deductible non-cash losses including goodwill impairment, net foreign exchange losses and net fair value losses on financial instruments. Excluding the non-cash losses including goodwill impairment, net foreign exchange losses and net fair value losses on financial instruments, the normalized effective tax rate decreased to 28.2% in 2021 from 29.8% in 2020.

### Net profit and adjusted net profit

The adjusted net profit was arrived at by reconciling the non-cash item from net profit as set out below:

	Year ended 31 December	
	2021 RMB million	2020 RMB million
<b>Net profit</b>	<b>508.5</b>	1,136.7
Reconciled by:		
EBITDA adjusted items as listed above	<b>423.0</b>	(91.6)
Non-cash item*:		
One-off amortized loss of interest rate swap for previous term loan	<b>21.4</b>	42.5
<b>Adjusted net profit</b>	<b>952.9</b>	1,087.6

\* Either non-recurring or non-cash items is to be adjusted only if the amount is equal to or greater than RMB10 million.

## LIQUIDITY AND CAPITAL RESOURCES

### Operating activities

For the year ended 31 December 2021, the Group recorded net cash generated from operating activities of RMB1,890.1 million, resulting from pre-tax cash from operations of RMB2,223.7 million, minus income tax paid of RMB333.6 million.

### Investing activities

For the year ended 31 December 2021, net cash flows used in investing activities amounted to RMB4,010.6 million, primarily resulted from payment in relation to acquisition of Zesty Paws of RMB3,926.0 million, purchases of property, plant and equipment and intangible assets of RMB106.6 million, strategic investments mainly made by the Group's solely-owned NewH<sup>2</sup> fund of RMB51.5 million, further investment in Cooperative Isigny Sainte-Mère ("ISM") of RMB80.4 million for an increase of the Group's shareholding in ISM to 49.9%, partially offsetting by repayment of RMB133.6 million from ISM for the Group's bond receivable and others.

# MANAGEMENT DISCUSSION AND ANALYSIS

## RESULTS OF OPERATION (CONTINUED)

### Financing activities

For the year ended 31 December 2021, net cash flows from financing activities amounted to RMB2,768.4 million. The cash inflows were primarily related to the net proceed from the incremental facility loan and bridge loan of RMB3,513.8 million in relation to the acquisition of Zesty Paws. The cash inflows were offset by the interest paid for interest-bearing bank loans and senior notes of RMB257.8 million, the dividend paid to the Group's shareholders of RMB407.5 million, and payment of lease liabilities of RMB56.4 million and others.

### Cash and bank balances

As of 31 December 2021, cash and cash equivalents as stated in the consolidated statement of financial position amounted to RMB2,400.1 million.

### Interest-bearing bank loans and senior notes

As of 31 December 2021, the Group's outstanding interest-bearing bank loans amounted to RMB7,436.8 million, including current portion of RMB3,125.7 million. The total carrying amount of the senior notes as of 31 December 2021 was RMB1,938.5 million, including current portion of RMB19.8 million.

As of 31 December 2021, the net leverage ratio increased to 3.77 from 2.03 of last year, calculated by dividing the net debts<sup>Note</sup> by Adjusted EBITDA for the year ended 31 December 2021. Gearing ratio increased to 46.2% from 35.0% as of 31 December 2020, calculated by dividing the sum of the carrying amount of senior notes and interest-bearing bank loans by total assets.

As at 31 December 2021, the Group recorded net current liabilities of RMB1,308.5 million, which was mainly resulted from the bridge loan (the "**Bridge Loan**") with the principal amount of US\$350 million obtained for the acquisition of 100% equity interest in Zesty Paws. The Group is in the process of refinancing the Bridge Loan by a new syndicated term loan. Up to the date of this annual report, the Group has obtained internal credit approvals from certain banks relating to the new syndicated loan. The Company believes that the Group will be able to secure the refinancing of the Bridge Loan in due course. At the same time it will be able to continue to generate positive cash flows from its operations before the Bridge Loan falls due. On this basis, the Company considers that the Group is able to meet in full its financial obligations as they fall due in the coming 12 months.

*Note:* Net debts = interest bearing bank loans + senior notes – cash and bank balances

# MANAGEMENT DISCUSSION AND ANALYSIS

## RESULTS OF OPERATION (CONTINUED)

### Working capital

Advance payment is normally required for the sale in mainland China, except for limited circumstances. The Group usually allows credit sales in oversea markets outside mainland China, with credit terms ranging from 30 to 90 days from the end of month. The Group's suppliers generally grant a credit period of between 30 and 90 days.

The Group seeks to maintain strict controls over outstanding receivables and creditors to minimize credit risk. The average turnover days for trade and bills receivables decreased from 31 days for the year ended 31 December 2020 to 24 days for the year ended 31 December 2021, resulting mainly from the stricter credit terms control post COVID-19 pandemic. The average turnover days of trade payables decreased from 66 days for the year ended 31 December 2020 to 64 days for the year ended 31 December 2021, resulting mainly from the supply chain agility improvement.

The inventory turnover days increased by 11 days to 169 days for the year ended 31 December 2021, from 158 days for the year ended 31 December 2020. The average turnover days of BNC products increased from 136 days for the year ended 31 December 2020 to 186 days for the year ended 31 December 2021, mainly due to the lower than expected sales of IMF and probiotic supplements products. The average turnover days of ANC products decreased from 194 days for the year ended 31 December 2020 to 156 days for the year ended 31 December 2021, mainly resulting from the continuous inventory management improvement efforts during the COVID-19 pandemic. The inventory turnover days of PNC products was 125 days for the year ended 31 December 2021.

## DIVIDEND

After taking full consideration of the Group's financial position, net cash flow and capital expenditures, the Board of Directors is pleased to recommend the payment of a final dividend of HKD0.17 per ordinary share for the year ended 31 December 2021. Taking into account of the interim dividend of HKD0.37 per ordinary share in respect of the six months ended 30 June 2021 paid in October 2021, the annual dividend will amount to HKD0.54 per ordinary share, representing approximately 30% of the Group's adjusted net profit for the year ended 31 December 2021.

Subject to approval at the forthcoming annual general meeting on Friday, 13 May 2022, the said final dividend will be payable on or about Tuesday, 12 July 2022 to shareholders whose names appear on the register of members of the Company on Monday, 23 May 2022.

## SIGNIFICANT BUSINESS DEVELOPMENT AFTER THE END OF THE REPORTING PERIOD

On 11 January 2022 (the "**Adoption Date**"), pursuant to the resolution of the board of directors, a new share award scheme (the "**2022 Share Award Scheme**") has been adopted, the purpose of which are to recognise the contributions by certain eligible participants and to give incentives thereto in order to retain and motivate them for the continual operation and development of the Group; and to attract suitable personnel for further development of the Group, by providing them with the opportunity to acquire equity interests in the Company.

The board of directors shall not make any further award which will result in the number of ordinary shares administered under the Scheme to exceed in total 10% of the Company's issued share capital as at the Adoption Date.

The 2022 Share Award Scheme shall terminate on the earlier of (i) the tenth anniversary date of the Adoption Date; and (ii) such date of early termination as determined by the board of directors, provided that such termination shall not affect any subsisting rights of any selected participant(s).

# MANAGEMENT DISCUSSION AND ANALYSIS

## ADDITIONAL DISCLOSURES

### Compliance with Laws and Regulations

The Group recognizes the importance of compliance with regulatory requirements and has instituted guidelines to staff on compliance with laws and regulations. The Group's business has extended to selected countries in Europe, Asia and North America and our operations accordingly shall comply with the relevant laws and regulations in these jurisdictions. During the year ended 31 December 2021 and up to the date of this annual report, the Group has complied with all the relevant laws and regulations in the jurisdictions where it operated.

### Environmental Policies

The Group does not mainly engage in production activities and therefore its operations do not generally result in pollution issues. The Group strives to strengthen its environmental protection efforts on conserving resources and managing waste from its business activities.

The materials which the Group purchases are carefully considered, so the Group is not only offsetting our emissions, but funding programs that have many benefits for the community. The Group nourishes the environment through our carbon offsetting programs in Australia and Carbon Neutral status, verified through the Australian Government's National Carbon Offset Standard.

### Relationship with Employees

The Group values its employees and recognizes the importance of personal development of its employees. The Group strives to motivate employees with a clear career path and opportunities for advancement and improvement of their skills. The Group provides regular training sessions for its employees for their continuous professional development in areas such as managerial skills, communication skills, sales and quality control.

### Relationship with Customers

The Mama100 membership program offers extensive membership services to the Group's consumers. There are service hotlines for its members to obtain updated information such as parenting tips and products information. Through this program, the Group is able to get feedback from the consumers and better understand consumer needs and demands.

### Relationship with Suppliers

The Group has developed long-standing and good relationships with its global suppliers. The Group also participates in joint research and development projects with certain suppliers to further explore and improve the products to be offered. The Group works together with its suppliers to ensure that we share our commitment to product quality.

# BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

## DIRECTORS

**Mr. Luo Fei (羅飛)**, aged 58, is the chairman and an executive Director of the Company. Mr. Luo was formerly the Chief Executive Officer of the Company until 18 March 2019. Mr. Luo was appointed as an executive Director on 30 April 2010 and chairman of the Company's Nomination Committee. Mr. Luo is also a director of a variety of subsidiaries of the Company. The major subsidiaries are Health and Happiness (H&H) China Limited\* (健合(中國)有限公司, "Health and Happiness China", formerly known as BiosTime, Inc. (Guangzhou)\* (廣州市合生元生物製品有限公司, "Biostime Guangzhou")), Biostime (Guangzhou) Health Products Limited\* (合生元(廣州)健康產品有限公司, "Biostime Health"), Health and Happiness (H&H) Hong Kong Limited ("Health and Happiness Hong Kong", formerly known as Biostime Hong Kong Limited), Swisse Wellness Group Pty Ltd ("Swisse"), Health and Happiness France Holding ("Health and Happiness France"), Health and Happiness (H&H) Italy S.R.L. ("Health and Happiness Italy"), Solid Gold Pet, LLC ("Solid Gold") and Zesty Paws LLC ("Zesty Paws"). Mr. Luo is also a director of the Company's substantial shareholder Biostime Pharmaceuticals (China) Limited ("Biostime Pharmaceuticals") with disclosable interests in the shares of the Company under the Provisions of Divisions 2 & 3 of Part XV of the Securities and Futures Ordinance (Chapter 571, Laws of Hong Kong) (the "SFO"). For further details, please refer to page 68 of this Annual Report. Mr. Luo leads the Board and supervises the Group's strategy, risk management and corporate governance. Mr. Luo has over 20 years of experience in the biotechnology industry. From June 1989 to October 1990, Mr. Luo was employed by Kanghai Enterprise Development Company of Guangzhou Economic and Technological Development Zone\* (廣州經濟技術開發區康海企業發展公司) as an assistant engineer. In February 1993, Mr. Luo established Guangzhou Baixing Bioengineering Co., Ltd.\* (廣州百星生物工程有限有限公司) and acted as its legal representative and general manager. In December 1994, Mr. Luo established Guangzhou Biohope Co., Ltd.\* (廣州市百好博有限公司, "Guangzhou Biohope"), a company engaged in the import and distribution of raw materials for personal care products and household cleaning products, and acted as Guangzhou Biohope's legal representative from December 1994 to June 2010, and has been a director of Guangzhou Biohope since December 1994. In August 1999, Mr. Luo established Biostime Guangzhou and had served as its general manager until 18 March 2019. Mr. Luo is the chairman of the management committee of the Biostime China Foundation for Mothers and Children. Mr. Luo received a bachelor's degree in microbiological engineering in July 1985 and a master's degree in industrial fermentation in June 1988 from South China University of Technology\* (華南理工大學), formerly known as South China Institute of Technology\* (華南工學院). Mr. Luo has also completed the China Europe International Business School\* (中歐國際工商學院) EMBA program and was awarded a master's degree in business administration in September 2008.

**Mrs. Laetitia Garnier (安玉婷)\***, aged 42, is an executive Director and Chief Executive Officer of the Company. She was appointed as an executive Director on 26 March 2018 and the Chief Executive Officer of the Company on 19 March 2019. Mrs. Laetitia Garnier is primarily responsible for the Company's overall strategies, planning and business development. She joined the Group in July 2010. She was the General Manager of Group strategy and international business department of the Group. During June 2018 to March 2019, Mrs. Laetitia Garnier also assumed the role of Managing Director of Swisse China. She is also a director of a variety of subsidiaries of the Company. The major subsidiaries are Health and Happiness China, Biostime Health, Health and Happiness Hong Kong, Swisse, Health and Happiness France, Health and Happiness Italy, Solid Gold and Zesty Paws. From December 2003 to August 2010, she worked for French Trade Commission in South China and was mainly responsible for providing lobbying and support to French companies partnering, exporting and investing in China, especially in the field of consumer goods and health sectors. Prior to that, she also has interned with the United States Senate in Washington D.C. from January to June 2001, the Banque Populaire Group in Paris from July to September 2001 and the LVMH Group in Paris from September 2002 to March 2003. In July 2003, she obtained a master's degree in business administration and corporate strategy from Institute of Political Studies in Paris.

\* For identification purposes only

# BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

## DIRECTORS (CONTINUED)

**Mr. Wang Yidong (王亦東)**, aged 48, is an executive Director of the Company. Mr. Wang was appointed as an executive Director on 26 March 2018. He joined the Group in May 2016. Mr. Wang is the Chief Financial Officer of the Group and is in charge of the overall financial management, accounting and investor relations affairs of the Group. He has over 20 years of experience in financial management, accounting and corporate finance. Prior to joining the Group, Mr. Wang was the Corporate Vice President and Asia Pacific Chief Financial Officer of Henkel AG & Co. KGaA, a German consumer goods giant (“**Henkel**”), responsible for Henkel’s financial management, business and operation controlling as well as M&A-related tasks in 14 countries of Asia Pacific. Before that, he worked at Henkel’s headquarters in Germany as Global Director of Business Development and M&A for Adhesive business unit, and also worked as Henkel’s Greater China Chief Financial Officer and Asia Pacific Treasurer in preceding years. Mr. Wang had also taken various management and banking roles with LG.Philips, JPMorgan Investment Bank and China’s Ministry of Commerce\* (中國商務部) in Hong Kong, New York and Beijing. Mr. Wang holds a Master of Business Administration degree from New York University Stern School of Business and a Bachelor of Arts degree from China Foreign Affairs University\* (中國外交學院). He is a member of the American Institute of Certified Public Accountants (the “**AICPA**”) and a fellow member of the Association of Chartered Certified Accountants (the “**ACCA**”). He is also a member of ACCA China Expert Forum.

**Dr. Zhang Wenhui (張文會)**, aged 57, is a non-executive Director of the Company. Dr. Zhang was re-designated to a non-executive Director on 25 June 2012. Dr. Zhang was previously an executive Director of the Company from 12 May 2010 to 24 June 2012. Dr. Zhang is also a director of the Company’s substantial shareholder Biostime Pharmaceuticals with disclosable interests in the shares of the Company under the Provisions of Divisions 2 & 3 of Part XV of the SFO. For further details, please refer to page 68 of this Annual Report. Dr. Zhang has over 20 years of experience in the biotechnology industry, through teaching in universities and working for several biotechnology companies. Dr. Zhang was a lecturer of bioengineering at South China University of Technology\* (華南理工大學) from August 1994 to August 1996. From December 2000 to August 2003, Dr. Zhang was employed as an assistant research professor in the department of chemical engineering in University of Nebraska-Lincoln in the United States. After that, Dr. Zhang was employed as a scientist in the process development department of Xoma (US) LLC in the United States from September 2003 to September 2005. Dr. Zhang joined the Group in October 2005 as the chief technology officer of Health and Happiness China and became a general manager of the technology center of Biostime Health in December 2010, where he was primarily responsible for the research and development, product quality control and technology support, and held this position until 24 June 2012. Dr. Zhang was also the chief technology officer and head of the Quality Assurance Department of the Company until 24 June 2012 and a director of the Company’s subsidiaries Biostime Guangzhou, Biostime Health and Dodie Baby Products Inc. (Guangzhou)\* (廣州杜迪嬰幼兒護理用品有限公司, “**Dodie Guangzhou**”, formerly known as BMcare Baby Products Inc. (Guangzhou)\* (廣州葆艾嬰幼兒護理用品有限公司)) until 2 September 2012. Dr. Zhang received a bachelor’s degree in biochemical engineering from East China University of Science and Technology\* (華東理工大學), formerly known as East China College of Chemical Engineering\* (華東化工學院), in July 1985, and a master’s degree in industry fermentation and a doctorate in fermentation engineering from South China University of Technology\* (華南理工大學) in July 1988 and September 1994, respectively. In September 1997, Dr. Zhang completed an international post graduate university course in microbiology at Osaka University. Dr. Zhang conducted research as a post-doctoral scientist in the department of food science and technology in the University of Nebraska-Lincoln in the United States from October 1997 to November 2000. He also received a master’s degree in Business Administration from University of Chicago in March 2017.

\* For identification purposes only



# BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

## DIRECTORS (CONTINUED)

**Mr. Luo Yun (羅雲)**, aged 61, is a non-executive Director of the Company. Mr. Luo was appointed as a non-executive Director on 12 May 2010. Mr. Luo is also a director of the Company's substantial shareholder Biostime Pharmaceuticals with disclosable interests in the shares of the Company under the Provisions of Divisions 2 & 3 of Part XV of the SFO. For further details, please refer to page 68 of this Annual Report. From 1980 to 1993, Mr. Luo was employed by Haikou Qiongsan Medical Co., Ltd.\* (海口瓊山醫藥公司). Mr. Luo was employed as a sales manager for Guangzhou Biohope from December 1994 to August 1999. From August 1999 to September 2009, Mr. Luo held various positions in Health and Happiness China including the sales director and the director in charge of the Mama100 membership center. From September 2009 to December 2011, Mr. Luo was the general manager and director of a company formerly known as Biostime Health and Nutrition (Guangzhou) Limited\* (廣州合生元營養保健品有限公司, now known as Leseil Health and Nutrition (Guangzhou) Limited\* (廣州樂賽營養保健品有限公司)), where he was responsible for the overall strategies and business development. Since August 2016, Mr. Luo is a director and a general manager of Guangzhou Elite Education & Technology Co., Ltd.\* (廣州英荔教育科技有限公司). Mr. Luo graduated from Continuing Education School of Jinan University\* (暨南大學成人教育學院) in July 1987 with a certificate of graduation in business and economic management. Mr. Luo has also completed the EMBA course at Fudan University\* (復旦大學) in Shanghai and was awarded an EMBA degree in July 2012. Mr. Luo is the elder brother of Mr. Luo Fei, the Chairman of the Board and one of the Company's executive Directors.

**Mr. Tan Wee Seng (陳偉成)**, aged 66, is an independent non-executive Director of the Company. Mr. Tan was appointed as an independent non-executive Director on 12 July 2010 and is chairman of the Company's Remuneration Committee. Mr. Tan is also a non-executive director, a chairman of the sustainability committee, a member of the nomination committee and a member of the audit committee of Xtep International Holdings Limited (Stock Code: 1368), an independent non-executive director, a chairman of the audit committee and a chairman of the nomination committee of Sa Sa International Holdings Limited (Stock Code: 178), an independent non-executive director, a chairman of the audit committee and a member of the remuneration committee of CIFI Holdings (Group) Company Limited (Stock Code: 884), an independent non-executive director, a chairman of the audit committee, a chairman of remuneration committee and a member of the nomination committee of Shineroad International Holdings Limited (Stock Code: 1587), the shares of all of which shares are listed on the Main Board of the Stock Exchange. In addition, Mr. Tan is an independent director, a chairman of the audit committee, a member of nominating and corporate governance committee and a member of the Environmental, Social and Governance committee of ReneSola Ltd (Stock Code: SOL), the shares of which are listed on the New York Stock Exchange ("NYSE"). Mr. Tan is also a board member of Beijing City International School, an academic institution in Beijing. Mr. Tan has been appointed as an independent non-executive director, a chairman of the audit committee, a member of the remuneration committee and a member of the strategy and investment committee of Sinopharm Group Company Limited (Stock Code: 1099) from September 2014 to September 2020 listed on the Main Board of Stock Exchange, an independent director and a chairman of the audit committee of 7 Days Group Holdings Limited, listed on the NYSE, between November 2009 and July 2013, until it was privatized. He was the chairman of the special committee for the privatization of 7 Days Group Holdings Limited from October 2012 to July 2013. Mr. Tan has over 30 years of financial management, corporate finance, merger and acquisition, business management and strategy development experience. Mr. Tan has held various management and senior management positions in a number of multi-national corporations. Mr. Tan was previously the managing director of AFE Computer Services Limited, a Reuters subsidiary located in Hong Kong which was mainly engaged in domestic equity and financial information services; a director of Infocast Pty Limited, a Reuters subsidiary in Australia; and the regional finance manager of Reuters East Asia. From 1999 to 2002, Mr. Tan was the senior vice president of Reuters for the China, Mongolia and North Korea regions, and the chief representative of Reuters in China. From 2003 to 2008, Mr. Tan was an executive director, chief financial officer and company secretary of Li Ning Company Limited, the shares of which are listed on the Main Board of the Stock Exchange. Mr. Tan is a professional accountant and a fellow member of the Chartered Institute of Management Accountants in the United Kingdom, and a fellow member of the Hong Kong Institute of Directors.

\* For identification purposes only

# BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

## DIRECTORS (CONTINUED)

**Mrs. Lok Lau Yin Ching (駱劉燕清)**, aged 67, is an independent non-executive Director of the Company. Mrs. Lok was appointed as an independent non-executive Director of the Company on 24 March 2020. Mrs. Lok is a strategic Human Resources leader with over 30 years of experience in driving people and business transformation. Mrs. Lok worked for MetLife Asia Limited as the SVP, Regional Head of Human Resource from 2012 to 2019. She partnered with global human resources leaders of MetLife in formulating the global human resources strategies and built a world-class Asia human resources function with a composite of both international and local talents for developing and driving the implementation of business strategies. From 2005 to 2012, she worked for HSBC Insurance (Asia) Limited as the Asia Regional Head of Human Resource. She built and drove human resources strategies to grow the insurance business in Asia within the HSBC Group. Prior to joining HSBC Insurance (Asia) Limited, Mrs. Lok was the Regional Head of Human Resource of AXA Asia from 2000 to 2005. In addition, Mrs. Lok has been active in voluntary services including being the Treasurer with the 10th Tai Po Scout Group for over 20 years. Mrs. Lok holds a Bachelor of Arts degree (Economics & Sociology) from the University of Leeds in the United Kingdom. She is certified in the Woman Directorship program of the University of Hong Kong. She is also a certified Master Neuro-Linguistic Programming Practitioner, a certified Executive Coach as well as a certified Emotional Intelligence Coach & Practitioner.

**Mr. Wang Can (王燦)**, aged 42, is an independent non-executive Director of the Company. Mr. Wang was appointed as an independent non-executive Director of the Company on 24 March 2020 and is the chairman of the Company's Audit Committee. Mr. Wang worked in the group of companies comprising Fosun International Limited (listed on the Stock Exchange with stock code 0656) ("**Fosun International**") and its subsidiaries from time to time (the "**Fosun Group**") from November 2012 to January 2020. He was an executive director and senior vice president of Fosun International from March 2017 to January 2020, a non-executive director of Shanghai Fosun Pharmaceutical (Group) Co., Ltd.\* (上海復星醫藥(集團)股份有限公司) (listed on the Stock Exchange with stock code 02196 and the Shanghai Stock Exchange with stock code 600196) from June 2016 to January 2020, a non-executive director of Fosun Tourism Group (listed on the Stock Exchange with stock code 01992) from November 2018 to January 2020, and a director of Shanghai Ganglian E-commerce Holdings Co., Ltd.\* (上海鋼聯電子商務股份有限公司) (listed on the Shenzhen Stock Exchange with stock code 300226) from May 2017 to October 2019. Mr. Wang once worked as the Chief Growth Officer (CGO), the Chief Financial Officer (CFO), the general manager of Investment Management Center, the co-head of Fosun Technology Innovation Center, the general manager of Investment Management Department, the deputy CFO and the general manager of Financial Planning & Analysis Department of the Fosun Group. Prior to joining the Fosun Group, Mr. Wang worked in Kingdee Software (China) Co., Ltd.\* (金蝶軟件(中國)有限公司), PricewaterhouseCoopers Zhong Tian LLP\* (普華永道中天會計師事務所(特殊普通合夥)), Standard Chartered Bank (China) Limited\* (渣打銀行(中國)有限公司) and Huazhu Group Limited (listed on NASDAQ with stock code HTHH and the Stock Exchange with stock code 01179, formerly known as China Lodging Group Limited). Mr. Wang was named as Asia's Best CFO (Industrials) — 1st for two consecutive years (2017 and 2018) in All-Asia Executive Team ranking organized by the authoritative financial magazine, Institutional Investor. Mr. Wang is a non-practicing member of the Chinese Institute of Certified Public Accountants (CICPA) and a member of the Association of International Accountants (AIA) and the Association of Chartered Certified Accountants (ACCA), and has been appointed as Deputy President of China Association of Chief Financial Officers on April 2021. Mr. Wang graduated from Anhui University\* (安徽大學) in 1997 and received an EMBA degree from China Europe International Business School\* (中歐國際工商學院) in 2014.

\* For identification purposes only

# BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

## SENIOR MANAGEMENT

**Dr. Hanno Cappon**, aged 56, joined the Group as the Chief Technology Officer in January 2021. He is responsible for the Group's Science, Technology, Quality and Regulatory, R&D Strategies and projects globally to support the long-term innovation and growth of our business. Dr. Cappon has over 25 years' success experience in Nutrition and Health innovation and bringing new ingredients, foods and therapeutic solutions to industry, consumers and healthcare. Prior to joining the Group, Dr. Cappon was Vice President R&D, Nutritionals and Digestive Health in Bayer Consumer Health from 2017 to 2020. Before that, he held the position of VP R&D Medical Nutrition at Danone Nutricia from 2009 to 2017. Dr. Cappon obtained a Master's degree as Engineer in Chemical Technology from Technical University Delft, The Netherlands in 1989 and his Ph.D. in Bio-Organic Chemistry from Leiden University in 1993.

**Mr. Akash Bedi**, aged 38, has been the Chief Strategy and Operations Officer of the Company since December 2019. He joined the Group in July 2018 as Senior Director of Strategy and Corporate Affairs. As part of his role at the Group, Mr. Bedi is primarily responsible for developing and tracking the Group's strategy and business development roadmap, strengthening the Group's industry and market insight capabilities as well as identifying potential and external growth opportunities. Also, he leads mergers and acquisitions for the Group and strategic investments for NewH2 Fund (the corporate venture subsidiary of the Group) which focus on investing in global startups and high growth companies with technologies and businesses of strategic. Prior to joining the Company, Akash held the position of Director, Global Consumer & Retail at HSBC for over 10 years since May 2008 where he worked on highly complex mergers and acquisitions transactions from its global offices in New York, London and Hong Kong. Akash obtained a Bachelor degree of Engineering (Mechanical) from Manipal Institute of Technology, India in 2005 and an MBA degree from the Cardiff Business School in the UK in 2006.

**Mr. Zhang Qizhang (張琦章)**, aged 37, has been the Chief Digital Officer, Chief People Officer of the Company since July 2020. He joined the Group in June 2014. Mr. Zhang was the Director of Integrated Marketing Centre of the Group from April 2015 to December 2017 then was appointed as the Group General Manager of new business development and assumed additional responsibility as Chief People Officer from January 2018 to June 2020. He was also the General Manager of the United Kingdom from July 2020 to February 2022. Before that, he was the Marketing Director of Biostime and assumed additional responsibility as Director of the Corporate Innovation Marketing Centre. He started his career at Procter & Gamble ("P&G") in China from graduation as a brand manager at the marketing department until May 2014. Mr. Zhang obtained his bachelor's degree in public management in Renmin University of China\* (中國人民大學) in June 2007.

**Ms. Li Fengting (李鳳婷)**, aged 37, has been the Chief Executive Officer for China since August 2020. Ms. Li joined the Group in May 2018 as ANC China sales and marketing general manager. She manages all operations of BNC and ANC in China and is responsible for most functions in China, including quality & regulation, supply chain and public relationship. Ms. Li had over 10 years of experience in fast-moving consumer goods ("FMCG") sales, marketing and omni-channel management. Prior to joining the Group, she worked for P&G in China and Singapore from July 2008 to April 2018, where she led the global brand Downy Unstoppable launch into global multi regions and Tampax launch into China. Ms. Li graduated from Zhejiang University\* (浙江大學) in 2008 and obtained the bachelor's degree in Industrial Design.

**Mr. Nicholas Russell Lamande Mann**, aged 48, has been promoted as the Chief Executive Officer for Asia, Australia and New Zealand since March 2022. He joined the Group in September 2017 as the Sales Director for Australia and New Zealand and has been a managing director for Australia and New Zealand from August 2019 to February 2022. Over a 22 years span prior to joining the Group, Mr. Mann had taken a great deal of experience through working in a variety of senior sales, marketing and general management roles across FMCG, Technology and Beverage Alcohol, such as Gillette, Motorola and ASM Liquor. Mr. Mann obtained a Bachelor of Science Degree from The University of Melbourne in 1995.

\* For identification purposes only

# BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

## SENIOR MANAGEMENT (CONTINUED)

**Mr. Charles Ravel**, aged 45, has been promoted as the Chief Executive Officer for Europe since March 2022. He is also in charge of Global Marketing for BNC and ANC across all divisions. He originally joined the Group in June 2017 as the Managing Director for Asia and Europe and then he was assigned as a managing director for Asia from June 2019 to February 2022. Mr. Ravel is a French native and spent most of his career in the FMCG sector in the US and in Asia. Prior to joining the Group, he led sourcing operations, business development and ultimately the business units across Asia Pacific for Newell® Brands Baby Care Division from January 2015 to May 2017. Before that, he held several positions for them (ex-Jarden Group) in the US, Eastern Europe, UK and China from 2000 to 2015. Mr. Ravel obtained a Bachelor of Arts degree in Economics from Rennes Business School in France in 1999 after studying one year at Berlin School of Economics & Law in Germany. He also holds an MBA from University of San Francisco obtained with BGS honours in 2005.

**Mr. Steve Ball**, aged 44, joined the Group as Chief Executive Officer for North America in October 2021. He is responsible for driving innovation and leading the Company through its next phase of growth in the North American region. Mr. Ball was previously Chief Executive Officer for Zesty Paws and joined the Group as part of the acquisition of Zesty Paws. Mr. Ball brings more than 20 years of management and brand-building experience to his new role, from both emerging and established food, beverage, and pet companies. This includes leadership roles with General Mills and Nestle. Prior to joining Zesty Paws, he co-founded and served as Chief Executive Officer of “I and Love and You”, a premium pet food and treat brand in the United States. Mr. Ball holds a Bachelor of Science in Mechanical Engineering degree from Stanford University, and an MBA from Ross School of Business at the University of Michigan.

**Ms. Yang Wenyun (楊文筠)**, aged 38, has been the Senior Director of the Listing Affairs and Risk Management Department since March 2019. She joined the Group in August 2005 and was appointed as one of the joint company secretaries of the Company since 12 July 2010 to 25 June 2019. From 25 June 2019, Ms. Yang has acted as the sole company secretary of the Company. She is mainly in charge of overall listed corporation affairs, risk management and internal audit of the Group. She is also the Supervisor of a variety of subsidiaries of the Company. Ms. Yang started her professional career with the Group and has obtained substantial experience through corporate governance, risk management, administration, legal affairs, information security management, internal audit, public relations and human resources management over the past fifteen years with the Group. Ms. Yang is an associate member of both The Hong Kong Chartered Governance Institute (formerly “The Hong Kong Institute of Chartered Secretaries”) and The Chartered Governance Institute in the United Kingdom. She also holds the Chartered Governance Professional. Ms. Yang obtained a bachelor’s degree in law from Sun Yat-Sen University\* (中山大學) in June 2005.

\* For identification purposes only

# BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

## CHANGES IN INFORMATION OF DIRECTORS

Pursuant to Rule 13.51B(1) of the Listing Rules, the changes in information of Directors of the Company subsequent to the date of this Annual Report of the Company are set out below:

<b>Name of Director</b>	<b>Details of Change</b>
Mr. Tan Wee Seng	Mr. Tan re-designated from his position as an independent non-executive Director to non-executive director and ceased to be the chairman of the audit committee and remain as a member of the audit committee of Xtep International Holdings Limited (stock code: 1368) on 17 March 2022

Save for the information disclosed above, there is no other information required to be disclosed pursuant to Rule 13.51B(1) of the Listing Rules.

# CORPORATE GOVERNANCE REPORT

The board (the “**Board**”) of directors (the “**Directors**”) of the Company is pleased to present this Corporate Governance Report in the Annual Report.

## CORPORATE GOVERNANCE PRACTICES OF THE COMPANY

Recognizing the importance of a publicly listed company’s responsibilities to enhance its transparency and accountability, the Group is committed to achieving high standards of corporate governance to safeguard the interests of shareholders and to enhance corporate value and accountability.

The Company’s corporate governance practices are based on the principles and code provisions as set out in the Corporate Governance Code (the “**CG Code**”) contained in Appendix 14 to the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). Throughout the year ended 31 December 2021, the Company has complied with all the code provisions as set out in the CG Code.

The Company will continue to enhance its corporate governance practices appropriate to the conduct and growth of its business and to review such practices from time to time to ensure that they comply with the CG Code and align with the latest developments.

## MODEL CODE FOR SECURITIES TRANSACTIONS

The Company has adopted its own code of conduct regarding Directors’ dealings in the Company’s securities (the “**Company Code**”) on terms no less exacting than the Model Code for Securities Transactions by Directors of Listed Issuers (the “**Model Code**”) as set out in Appendix 10 to the Listing Rules.

Specific enquiry has been made of all the Directors and all the Directors have confirmed that they have complied with the Company Code and the Model Code throughout the year ended 31 December 2021.

The Company has also established written guidelines (the “**Employees Written Guidelines**”) on terms no less exacting than the Model Code for securities transactions by employees who are likely to be in possession of unpublished inside information of the Company.

No incident of non-compliance of the Employees Written Guidelines by the relevant employees was noted by the Company during the year ended 31 December 2021.

In case when the Company is aware of any restricted period for dealings in the Company’s securities, the Company will notify its Directors and relevant employees in advance.

# CORPORATE GOVERNANCE REPORT

## THE BOARD

### Responsibilities

The Board is responsible for leadership and control of the Company and oversees the Group's businesses, strategic decisions and performance and is collectively responsible for promoting the success of the Company by directing and supervising its affairs. Directors of the Board take decisions objectively in the best interests of the Company. All Directors, including non-executive Directors and independent non-executive Directors, have brought a wide spectrum of valuable business experience, knowledge and professionalism to the Board for its efficient and effective functioning. The Board has delegated to the senior management the authority and responsibility for the day-to-day management and operation of the Group. In addition, the Board has established Board committees and has delegated to these Board committees various responsibilities as set out in their respective terms of reference.

All Directors shall ensure that they carry out duties in good faith, in compliance with applicable laws and regulations, and in the interests of the Company and its shareholders at all times.

The Directors shall disclose to the Company details of other offices held by them and the Board regularly reviews the contribution required from each Director to perform his/her responsibilities to the Company, and whether the Director is spending sufficient time performing them.

### Board Composition

For the year ended 31 December 2021, the Board currently comprises eight members, consisting of three executive Directors, two non-executive Directors and three independent non-executive Directors. The Board has also established three Board committees, namely, the nomination committee (the "**Nomination Committee**"), the audit committee (the "**Audit Committee**") and the remuneration committee (the "**Remuneration Committee**"). Besides, the Board is aware of the growing momentum concerning ESG reporting and related matters. In view of such, the Board intends to establish a sustainability committee to provide the relevant professional advice to the Board for optimising the sustainability performance of the Company and assist the Board in overseeing the development and implementation of the sustainability initiatives of the Company by the end of 2022. Directors' biographical details are set out in the section headed "Biography of Directors and Senior Management" on pages 21 to 27 of this Annual Report. The Board currently comprises the following members:

#### Executive Directors:

Mr. Luo Fei (*Chairman, chairman of the Nomination Committee and member of the Remuneration Committee*)

Mrs. Laetitia Garnier (*Chief Executive Officer*)

Mr. Wang Yidong

#### Non-executive Directors:

Dr. Zhang Wenhui

Mr. Luo Yun (*member of the Audit Committee*)

#### Independent non-executive Directors:

Mr. Tan Wee Seng (*chairman of the Remuneration Committee and members of the Audit Committee and the Nomination Committee*)

Mrs. Lok Lau Yin Ching (*members of the Remuneration Committee and the Nomination Committee*)

Mr. Wang Can (*chairman of the Audit Committee*)

The list of Directors (by category) is also disclosed in all corporate communications issued by the Company pursuant to the Listing Rules from time to time.

Mr. Luo Fei, the Chairman and an executive Director, is the younger brother of Mr. Luo Yun, a non-executive Director. Save as disclosed, there are no financial, business, family or other material/relevant relationships among members of the Board.

# CORPORATE GOVERNANCE REPORT

## THE BOARD (CONTINUED)

### Delegation by the Board

During the year ended 31 December 2021, the Board at all times met the requirements of the Listing Rules relating to the appointment of at least three independent non-executive Directors representing one-third of the Board with at least one independent non-executive Director possessing appropriate professional qualifications or accounting or related financial management expertise.

The non-executive Directors bring a wide range of business and financial expertise, experience and independent judgement to the Board. Through active participation at Board meetings, taking the lead in managing issues involving potential conflict of interests and serving on Board committees, all non-executive Directors make various contributions to the effective direction of the Company.

The Board reserves for its decision all major matters of the Company, including: approval and monitoring of policy matters, overall strategies and budgets, internal control and risk management systems, material transactions (in particular those that may involve conflict of interests), financial information, appointment of Directors and other significant financial and operational matters.

All Directors have full and timely access to all relevant information as well as the advice and services of the company secretary, with a view to ensuring that Board procedures and all applicable laws and regulations are followed. Each Director is able to seek independent professional advice in appropriate circumstances at the Company's expense, upon making a request to the Board.

To streamline the decision making process, the Board manages the business and affairs of the Company in certain circumstances through an executive committee (the "**Executive Committee**") which comprises the three executive Directors. The day-to-day administration and operation of the Company are delegated to the Chief Executive Officer and the senior management. The delegated functions and responsibilities are periodically reviewed. Approval has to be obtained from the Board prior to any significant transactions entered into by the aforesaid officers.

The Board has also delegated to Audit Committee, Nomination Committee and Remuneration Committee the responsibility for overseeing particular aspects of the Company's affairs. All Board committees are established with defined written terms of reference which have been posted on the Company's website and the Stock Exchange's website and are available to shareholders upon request. The list of the chairman and members of each these Board committee is set out under "Corporate Information" on page 2 of this Annual Report. The Board committees should report to the Board on their decisions or recommendations made.

The Board has the full support of the Chief Executive Officer and the senior management for the discharge of its responsibilities.

### Chairman and Chief Executive Officer

The roles of Chairman and Chief Executive Officer should be separate to reinforce their respective independence and accountability. The positions of Chairman and Chief Executive Officer are held by Mr. Luo Fei and Mrs. Laetitia Garnier respectively. The Chairman provides leadership and is responsible for the effective functioning and leadership of the Board. The Chief Executive Officer focuses on the Company's business development and daily management and operations generally.



# CORPORATE GOVERNANCE REPORT

## THE BOARD (CONTINUED)

### Company Secretary

Ms. Yang Wenyun (“**Ms. Yang**”) has been appointed as the Company Secretary of the Company. Details of the biography of the company secretary are set out in the section headed “Biography of Directors and Senior Management” on pages 21 to 27 of this Annual Report.

Ms. Yang has undertaken sufficient hours of relevant professional training in compliance with Rule 3.29 of the Listing Rules during the year ended 31 December 2021.

### Board Practices of Meetings

The Board meets regularly to discuss and formulate the overall strategy as well as the operation and financial performance of the Group. Directors may participate either in person or through electronic means of communications.

Annual meeting schedules and draft agenda of each meeting are normally made available to Directors in advance.

Notice of regular Board meetings is served to all Directors at least 14 days before the meeting. For other Board and Board committee meetings, reasonable notice is generally given.

Board papers together with all appropriate, complete and reliable information are sent to all Directors at least 7 days before each Board meeting or Board committee meeting to keep Directors apprised of the latest developments and financial position of the Company and to enable them to make informed decisions. The Board and each Director also have separate and independent access to the senior management where necessary.

The senior management attends all regular Board meetings and where necessary, other Board and Board committee meetings, to advise on business developments, financial and accounting matters, statutory and regulatory compliance, corporate governance and other major aspects of the Company.

The company secretary is responsible for taking and keeping minutes of all Board meetings and Board committee meetings. Draft minutes are normally circulated to Directors for comment within a reasonable time after each meeting and final versions are open for Directors’ inspection.

The Company’s articles of association (the “**Articles of Association**”) contain provisions requiring Directors to abstain from voting and not to be counted in the quorum at meetings for approving transactions in which such Directors or any of their associates have a material interest.

The Board has four scheduled meetings a year at quarterly interval and additional meetings will be held as and when required. The four scheduled Board meetings for a year are planned in advance.

During the year ended 31 December 2021, the Board held eight meetings. During the meetings of the Board held in 2021, the Board reviewed the operation and financial performance and reviewed and approved the annual results for the year ended 31 December 2020 and the interim results for the six months ended 30 June 2021.

Apart from the eight Board meetings, the Chairman also held one meeting with the independent non-executive Directors without the presence of other Directors during the year ended 31 December 2021.

# CORPORATE GOVERNANCE REPORT

## THE BOARD (CONTINUED)

### Directors Attendances at Board Meetings, Board Committee Meetings and Shareholders' Meeting during the Year Ended 31 December 2021

Name of Directors	Board Meetings	Audit Committee Meetings	Nomination Committee Meeting	Remuneration Committee Meetings	Annual General Meeting
<b>Executive Directors</b>					
Mr. Luo Fei <sup>(Note 1)</sup>	8/8	N/A	1/1	2/2	1/1
Mrs. Laetitia Garnier	8/8	N/A	N/A	N/A	1/1
Mr. Wang Yidong	8/8	N/A	N/A	N/A	1/1
<b>Non-executive Directors</b>					
Dr. Zhang Wenhui	8/8	N/A	N/A	N/A	1/1
Mr. Luo Yun	8/8	2/2	N/A	N/A	1/1
<b>Independent non-executive Directors</b>					
Mr. Tan Wee Seng <sup>(Note 2)</sup>	8/8	2/2	1/1	2/2	1/1
Mrs. Lok Lau Yin Ching	8/8	N/A	1/1	2/2	1/1
Mr. Wang Can <sup>(Note 3)</sup>	8/8	2/2	N/A	N/A	1/1
<b>Date of Meeting</b> (DD/MM/YYYY)	23/03/2021 04/06/2021 24/06/2021 13/07/2021 13/08/2021 24/08/2021 07/12/2021 16/12/2021	22/03/2021 24/08/2021	23/03/2021	22/03/2021 06/12/2021	13/05/2021

#### Notes:

- 1: Chairman of the Board and the Nomination Committee
- 2: Chairman of the Remuneration Committee
- 3: Chairman of the Audit Committee

None of the meetings set out above was attended by any alternate Director.

## Independence of Independent Non-executive Directors

The Company has received written annual confirmation from each independent non-executive Director of his/her independence pursuant to the requirements of Rule 3.13 of the Listing Rules. Based on these confirmations, the Company considers all independent non-executive Directors to be independent in accordance with the independence guidelines as set out in Rule 3.13 of the Listing Rules.

In order to better encourage the independent non-executive Directors to exert their professional knowledge and expertise for the Company, each of them was granted share options by the Company under the Share Option Schemes adopted by the Company. Details of such grant of share options are set out on page 59 of this Annual Report.

# CORPORATE GOVERNANCE REPORT

## THE BOARD (CONTINUED)

### Term of Appointment of Non-executive Directors

Each of the non-executive Directors (including independent non-executive Directors) of the Company has entered into a letter of appointment with the Company for a specific term of three years, automatically renewable upon expiration, and is subject to retirement by rotation at an annual general meeting (“AGM”) at least once every three years and being eligible, offer himself/herself for re-election pursuant to the Company’s Articles of Association.

### Appointment, Re-election and Removal of Directors

The Company has established formal, considered and transparent procedures for the appointment of Directors.

The Company has adopted the procedures for shareholders to propose a person for election as a Director of the Company. These procedures are available and accessible on the Company’s website at [www.hh.global](http://www.hh.global).

Each of the Directors of the Company has entered into a service contract or a letter of appointment with the Company for a specific term. Such term is subject to his/her re-election at an AGM upon retirement pursuant to relevant articles of the Articles of Association.

In accordance with the Articles of Association adopted by the Company on 25 November 2010, any Director appointed by the Board to fill a casual vacancy shall hold office until the first general meeting of members after his/her appointment and be subject to re-election at such meeting and any Director appointed by the Board as an addition to the existing Board shall hold office only until the next following AGM of the Company and shall then be eligible for re-election. At each AGM one-third of the Directors for the time being (or, if their number is not a multiple of three, the number nearest to but not less than one-third) shall retire from office by rotation provided that every Director (including those appointed for a specific term) shall be subject to retirement at an AGM at least once every three years and being eligible offer themselves for re-election.

The procedures and process of appointment, re-election and removal of Directors are laid down in the Company’s Articles of Association. The Nomination Committee is responsible for reviewing the Board composition, developing and formulating the relevant procedures for nomination and appointment of Directors, monitoring the appointment and succession planning of Directors and assessing the independence of independent non-executive Directors.

### Remuneration of Directors and Senior Management

The Company has established a formal and transparent procedure for formulating policies on remuneration of senior management of the Group.

The remuneration of each member of the senior management of the Group by band for the year ended 31 December 2021 is set out below:

Remuneration Bands	Number of Persons
HKD4,000,001 to HKD6,000,000	2
HKD6,000,001 to HKD8,000,000	1
HKD8,000,001 to HKD10,000,000	3
HKD10,000,001 to HKD12,000,000	1

Further particulars regarding Directors’ and chief executive’s remuneration and five highest paid employees as required to be disclosed pursuant to Appendix 16 to the Listing Rules are set out in note 8 to the financial statements.

# CORPORATE GOVERNANCE REPORT

## THE BOARD (CONTINUED)

### Continuous Professional Development

Directors keep abreast of responsibilities as a Director of the Company and of the conduct, business activities and development of the Company. Each newly appointed Director receives comprehensive, formal and tailored induction on the first occasion of his/her appointment, so as to ensure that he/she has appropriate understanding of the business and operations of the Company and that he/she is fully aware of his/her responsibilities and obligations under the Listing Rules and relevant regulatory requirements.

All Directors are encouraged to participate in continuous professional development to develop and refresh their knowledge and skills. Directors are continually updated on developments in the statutory and regulatory regime and the business environment to facilitate the discharge of their responsibilities. The Company has provided timely technical updates, including the briefing on the amendments on the Listing Rules and the news release published by the Stock Exchange to the Directors. Continuing briefing and professional development for Directors are arranged where necessary. All Directors are encouraged to attend relevant training courses at the Company's expenses. In 2021, the Company also invited an external professional to make a training for the Directors on ESG area so that the Directors learned the latest global trend of sustainability and the requirements on ESG matters of the Stock Exchange.

During the year ended 31 December 2021, the Directors participated in the following trainings:

Directors	Type of Training <i>Note</i>
<b>Executive Directors</b>	
Mr. Luo Fei	A, B
Mrs. Laetitia Garnier	A, B
Mr. Wang Yidong	A, B
<b>Non-executive Directors</b>	
Dr. Zhang Wenhui	A, B
Mr. Luo Yun	A, B
<b>Independent non-executive Directors</b>	
Mr. Tan Wee Seng	A, B
Mrs. Lok Lau Yin Ching	A, B
Mr. Wang Can	A, B

*Note:*

Types of Training

- A: Attending training sessions, including but not limited to, briefings, seminars, conferences and workshops relating to directors' duties and responsibilities/corporate governance/updates on Listing Rules amendments etc.
- B: Reading relevant news alerts, newspapers, journals, magazines, updates and relevant publications relating to the economy/general business/directors' duties and responsibilities etc.

# CORPORATE GOVERNANCE REPORT

## THE BOARD (CONTINUED)

### Corporate Governance Function

The Company's corporate governance function is carried out by the Board pursuant to a set of written terms of reference adopted by the Board on 20 March 2012 in compliance with code provision D.3.1\* of the CG Code, which include (a) to develop and review the Company's policies and practices on corporate governance and make recommendations to the Board; (b) to review and monitor the training and continuous professional development of the Directors and senior management of the Group; (c) to review and monitor the Company's policies and practices on compliance with legal and regulatory requirements; (d) to develop, review and monitor the code of conduct and compliance manual (if any) applicable to employees of the Group and the Directors; and (e) to review the Company's compliance with the CG Code and relevant disclosures in the Corporate Governance Report of the Annual Report of the Company.

During the year ended 31 December 2021, the Board has reviewed the Company's corporate governance policies and practices, training and continuous professional development of Directors and senior management, the Company's policies and practices on compliance with legal and regulatory requirements, the compliance of the Company Code, Model Code and Employees Written Guidelines, and the Company's compliance with the CG Code and relevant disclosures in this Corporate Governance Report.

### Directors' Responsibilities for Financial Reporting in respect of Financial Statements

The Directors have acknowledged their responsibilities for preparing the financial statements of the Company for the year ended 31 December 2021. The Directors' responsibilities for preparing the financial statements of the Company for the year ended 31 December 2021 are set out in the Directors' Report on page 82 of this Annual Report.

The Directors are not aware of any material uncertainties relating to events or conditions that may cast significant doubt upon the Company's ability to continue as a going concern.

### Liability Insurance for Directors

The Company has subscribed appropriate and sufficient insurance coverage on Directors' liabilities in respect of legal actions taken against Directors arising out of corporate activities since August 2011, which is reviewed and renewed on an annual basis. The insurance coverage was renewed on 18 August 2021.

\* With effect from 1 January 2022, code provision D.3.1 has been redesignated as A.2.1

# CORPORATE GOVERNANCE REPORT

## NOMINATION COMMITTEE

The Nomination Committee comprises three members, namely, Mr. Luo Fei (Chairman of the Nomination Committee), Mr. Tan Wee Seng and Mrs. Lok Lau Yin Ching, and the majority of them are independent non-executive Directors.

The terms of reference of the Nomination Committee are of no less exacting terms than those set out in the CG Code. The principal duties of the Nomination Committee include reviewing the Board composition, developing and formulating relevant procedures for the nomination and appointment of Directors, making recommendations to the Board on the appointment, re-appointment and succession planning of Directors, and assessing the independence of independent non-executive Directors.

In assessing the Board composition, the Nomination Committee would take into account various aspects as well as factors concerning Board diversity as set out in the Company's Board Diversity Policy. The Nomination Committee would discuss and agree on measurable objectives for achieving diversity on the Board, where necessary, and recommend them to the Board for adoption.

In identifying and selecting suitable candidates for directorships, the Nomination Committee considers the candidate's character, qualifications, experience, independence and other relevant criteria as set out in the Director Nomination Policy to complement the corporate strategy and achieve Board diversity, where appropriate, before making recommendations to the Board.

The Nomination Committee carries out the process of selecting and recommending candidates for directorships by making reference to the skills, experience, professional knowledge, personal integrity and time commitments of such individuals, the Company's needs and other relevant statutory requirements and regulations. An external recruitment agency may be engaged to carry out the recruitment and selection process where necessary.

The Nomination Committee held a meeting during the year ended 31 December 2021 to review the structure, size and composition of the Board and the independence of the independent non-executive Directors and make recommendations to the Board on the re-election of Directors and the attendance records are set out in the section headed "Directors Attendances at Board Meetings, Board Committee Meetings and Shareholders' Meeting during the Year Ended 31 December 2021" on page 32 of this Annual Report.

# CORPORATE GOVERNANCE REPORT

## BOARD DIVERSITY POLICY

The Company has adopted a Board Diversity Policy which sets out the approach to achieve diversity of the Board. The Company recognizes and embraces the benefits of having a diverse Board and sees increasing diversity at the Board level as an essential element in maintaining the Company's competitive advantage.

Pursuant to the Board Diversity Policy, the Nomination Committee will review annually the structure, size and composition of the Board and where appropriate, make recommendations on changes to the Board to complement the Company's corporate strategy and to ensure that the Board maintains a balanced diverse profile. In relation to reviewing and assessing the Board composition, the Nomination Committee is committed to diversity at all levels and will consider a number of aspects, including but not limited to gender, age, cultural and educational background, professional qualifications, skills, knowledge and regional and industry experience.

The Company aims to maintain an appropriate balance of diversity perspectives that are relevant to the Company's business growth and is also committed to ensuring that recruitment and selection practices at all levels (from the Board downwards) are appropriately structured so that a diverse range of candidates are considered.

The Board will consider setting measurable objectives to implement the Board Diversity Policy and review such objectives from time to time to ensure their appropriateness and ascertain the progress made towards achieving those objectives. Predictably, the Company aims to increase the proportion of female board members to 30 percent by the end of 2023.

At present, the Nomination Committee considered that the Board is sufficiently diverse.

The Nomination Committee will review the Board Diversity Policy, as appropriate, to ensure its effectiveness.

## DIRECTOR NOMINATION POLICY

The Board has delegated its responsibilities and authority for selection and appointment of Directors to the Nomination Committee of the Company.

The Company has adopted a Director Nomination Policy which sets out the selection criteria and process and the Board succession planning considerations in relation to nomination and appointment of Directors of the Company and aims to ensure that the Board has a balance of skills, experience and diversity of perspectives appropriate to the Company and the continuity of the Board and appropriate leadership at Board level.

The Director Nomination Policy sets out the factors for assessing the suitability and the potential contribution to the Board of a proposed candidate, including but not limited to the following:

- Character and integrity.
- Qualifications including professional qualifications, skills, knowledge and experience and diversity aspects under the Board Diversity Policy that are relevant to the Company's business and corporate strategy.
- Any measurable objectives adopted for achieving diversity on the Board.

# CORPORATE GOVERNANCE REPORT

## DIRECTOR NOMINATION POLICY (CONTINUED)

- Requirement for the Board to have independent Directors in accordance with the Listing Rules and whether the candidate would be considered independent with reference to the independence guidelines set out in the Listing Rules.
- Any potential contributions the candidate can bring to the Board in terms of qualifications, skills, experience, independence and gender diversity.
- Willingness and ability to devote adequate time to discharge duties as a member of the Board and/or Board committee(s) of the Company.
- Such other perspectives that are appropriate to the Company's business and succession plan and where applicable, may be adopted and/or amended by the Board and/or the Nomination Committee from time to time for nomination of Directors and succession planning.

The Director Nomination Policy also sets out the procedures for the selection and appointment of new Directors and re-election of Directors at general meetings. During the year ended 31 December 2021, there was no change in the composition of the Board.

The Nomination Committee will review the Director Nomination Policy, as appropriate, to ensure its effectiveness.

In accordance with Articles 84(1) and 84(2) of the Company's Articles of Association, Mr. Luo Fei, the executive Director, Mr. Tan Wee Seng and Mrs. Lok Lau Yin Ching, the independent non-executive Directors, shall retire from office by rotation at the forthcoming AGM to be held on 13 May 2022 (the "**2022 AGM**"). All the above Directors, being eligible, will offer themselves for re-election at the 2022 AGM.

According to B.2.3 of the CG Code, further appointment of an independent non-executive director who serves more than nine years should be subject to a separate resolution to be approved by shareholders.

Mr. Tan Wee Seng, who is an independent non-executive Director and has served the Board for more than nine years, will retire by rotation and offer himself for re-election at 2022 AGM. The re-election of Mr. Tan Wee Seng as independent non-executive Director will be considered by a vote on separate resolutions at the 2022 AGM.

The Company's circular dated 25 March 2022 contains detailed information of the Directors standing for re-election.

## AUDIT COMMITTEE

The Audit Committee comprises three members, namely, Mr. Wang Can (Chairman of the Audit Committee), Mr. Luo Yun and Mr. Tan Wee Seng (including one independent non-executive Director who possesses the appropriate professional qualifications or accounting or related financial management expertise). None of the members of the Audit Committee is a former partner of the Company's existing external auditors.

The Company has adopted a whistleblowing policy for promoting high corporate governance standards and deterring wrongdoings. The policy aims at encouraging and enabling employees of the Group at all levels and as well as distributors and suppliers to report to the Audit Committee violations or suspected violations and to raise serious concerns about possible improprieties in matters of financial reporting or other matters of the Group.



# CORPORATE GOVERNANCE REPORT

## AUDIT COMMITTEE (CONTINUED)

The terms of reference of the Audit Committee are of no less exacting terms than those set out in the CG Code. The main duties of the Audit Committee include the following:

- To review the financial statements and reports and consider any significant or unusual items raised by the staff responsible for the accounting and financial reporting function, internal auditors or external auditors before submission to the Board;
- To review the relationship with the external auditors by reference to the work performed by the auditors, their fees and terms of engagement, and make recommendations to the Board on the appointment, re-appointment and removal of external auditors;
- To review the adequacy and effectiveness of the Company's financial reporting system, internal control and risk management systems and associated procedures; and
- To review the arrangements to enable employees of the Company to raise concerns about possible improprieties in financial reporting, internal control or other matters of the Company.

The Audit Committee oversees the internal control system of the Group, reports to the Board on any material issues, and makes recommendations to the Board.

The Audit Committee has reviewed the Company's interim results for the six months ended 30 June 2021 and the annual results for the year ended 31 December 2021, the unaudited interim condensed consolidated financial statements of the Group for the six months ended 30 June 2021 and the Annual Report for the year ended 31 December 2021, the financial reporting and compliance procedures, the report from the management on the Company's internal control and risk management systems and processes, scope of work and the re-appointment of the external auditors, connected transactions and arrangement for employees to raise concerns about possible improprieties. There is no disagreement between the Board and the Audit Committee regarding the re-appointment of the external auditors.

The Audit Committee held two meetings during the year ended 31 December 2021 and the attendance records are set out in the section headed "Directors Attendances at Board Meetings, Board Committee Meetings and Shareholders' Meeting during the Year Ended 31 December 2021" on page 32 of this Annual Report.

The Audit Committee also met the external auditors twice in the year of 2021.

### External Auditors and Auditor Remuneration

The statement of the external auditors of the Company about their reporting responsibilities for the financial statements of the Company is set out in the Independent Auditor's Report on pages 83 to 89 of this Annual Report.

Non-audit services by the external auditors are subject to the Audit Committee's approval and may be engaged only if they are more effective or economical than those available from other service providers and will not constitute adverse impact on the independence of the external auditors.

The Audit Committee has reviewed the independence and objectivity of the external auditors in 2021 and has been satisfied with the findings. The Audit Committee has recommended to the Board the re-appointment of Ernst & Young as the Company's external auditors at the 2022 AGM.

# CORPORATE GOVERNANCE REPORT

## AUDIT COMMITTEE (CONTINUED)

### External Auditors and Auditor Remuneration (continued)

During the year ended 31 December 2021 under review, the remuneration paid/payable to the Company's external auditors, Ernst & Young, is set out below:

Type of Services	RMB'000
Annual audit services	7,213
Non-audit services	
– Tax advisory & global compliance services	1,102
– Assurance services related to M&A	1,850
– Assurance services related to bond offering	2,300
– Other financial services	97
– Review of interim condensed consolidated financial statements	1,120
<b>Total</b>	<b>13,682</b>

## REMUNERATION COMMITTEE

The Remuneration Committee comprises three members, namely, Mr. Tan Wee Seng (Chairman of the Remuneration Committee), Mr. Luo Fei and Mrs. Lok Lau Yin Ching, and the majority of them are independent non-executive Directors.

The terms of reference of the Remuneration Committee are of no less exacting terms than those set out in the CG Code. The primary functions of the Remuneration Committee include making recommendations to the Board on the Company's remuneration policy and structure for all Directors' and senior management's remuneration, and remuneration packages of the individual executive Directors and the senior management. The Remuneration Committee is also responsible for establishing a formal and transparent procedure for developing such remuneration policy and structure to ensure that no Director or any of his/her associates (as defined in the Listing Rules) will be involved in deciding his/her own remuneration, which remuneration will be determined by reference to the performance of the individual and the Company as well as market practice and conditions.

The Human Resources Department of the Company is responsible for collection and administration of the human resources data and making recommendations to the Remuneration Committee for consideration. The Remuneration Committee consults with the Chairman and/or the Chief Executive Officer of the Company about these recommendations on remuneration policy and structure and remuneration packages.

The Remuneration Committee has reviewed the remuneration policy and structure of the Company, and the remuneration packages of the executive Directors and the senior management for the year ended 31 December 2021 under review.

The Remuneration Committee held two meetings during the year ended 31 December 2021 and the attendance records are set out in the section headed "Directors Attendances at Board Meetings, Board Committee Meetings and Shareholders' Meeting during the Year Ended 31 December 2021" on the page 32 of this Annual Report.

# CORPORATE GOVERNANCE REPORT

## EXECUTIVE COMMITTEE

The Executive Committee comprises three members, namely, Mr. Luo Fei (Chairman of the Executive Committee), Mrs. Laetitia Garnier and Mr. Wang Yidong, and all of them are executive directors.

According to its terms of reference, the Executive Committee has the authority to exercise the powers of the Board in the management of the business and affairs of the Company, provided that certain matters are reserved for the Board's approval, including but not limited to the declaration of dividends, issuance of securities, transactions contemplated under Chapter 14 and Chapter 14A of the Listing Rules and disclosure of inside information, etc.

The Executive Committee was established on 17 September 2020 and has approved and executed a range of business matters based on analysis submitted by the management during the year ended 31 December 2021 under review.

## RISK MANAGEMENT AND INTERNAL CONTROLS

### Duties of the Board

The Board acknowledges its responsibility for the risk management and internal control systems and reviewing their effectiveness. Such systems are designed to manage rather than eliminate the risk of failure to achieve business objectives, and can only provide reasonable and not absolute assurance against material misstatement or loss.

The Board has the overall responsibility for evaluating and determining the nature and extent of the risks which it is willing to take in achieving the Company's strategic objectives, and establishing and maintaining appropriate and effective risk management and internal control systems.

The Audit Committee assists the Board in leading the management and overseeing their design, implementation and monitoring of the risk management and internal control systems.

### Risk Management

#### Main Features of Group's Risk Management System

The Company is committed to maintaining and improving a robust risk management system, which covers the guiding policies, an effective organizational structure, technical tools and processes, in order to guarantee the long term and sustainable business development.

#### The Group's Risk Management Framework

Following COSO Enterprise Management Framework (2017) and ISO 31000, the Company set up H&H Risk Management Framework (the "Framework") to guide the risk management practices. The framework explicitly stipulates the roles and responsibilities, risk assessment process, communications, trainings and other guiding principles in risk management.

# CORPORATE GOVERNANCE REPORT

## RISK MANAGEMENT AND INTERNAL CONTROLS (CONTINUED)

### Risk Management (continued)

#### Establishment of Clear Lines of Accountability

Pursuant to COSO's Three Line Theory, the Company defines a clear organization structure, which details different roles and responsibilities for parties involving in risk management.

- **The Board:** Besides what is highlighted in the section "Duties of the Board", the Board should be responsible for supervising the Company's implementation of risk management and internal control system on an ongoing basis.
- **Group Internal Audit & Risk Management Department ("IARM"):**
  - The risk function within IARM department organizes, coordinates and directs the risk management and internal control system's construction and maintenance of the Company and its subsidiaries in all regions.
- **Risk owners:** Usually and if not specifically assigned, the team leader acts as the risk owner, who shall be responsible for the risk management work within their duties, including the implementation of the risk mitigation action and communicating significant risk information with Group Risk Management Functions.
- **All associates of the Company:** All associates should perform risk observation and collect risk information, and report to the risk management function on any major risks identified under the guidance or with the assistance from the risk management function.

#### Process Used to Identify, Evaluate and Manage risks

The Company has established a proactive risk identification and monitoring mechanism to ensure that significant risks would be identified, assessed, monitored, and dealt with in a timely and appropriate manner. The mechanism includes:

- **Semi-annual corporate risk assessment:** The Company performs annual risk assessment at the end of each year. Series of risk discussions are held with the board, key teams and managements across the Group to collect their recent risk appetites and risk rating for specific management areas. The assessment result with top risks and suggestions is then reported to Senior Management and Audit Committee for their consideration and strategic decision. Furthermore, the re-assessment over the top risks is held in the middle of the year to understand subsequent risk changes and mitigation progress, whose result is reported to Senior Management and Audit Committee to ensure their sufficient visibility as well.
- **Designated significant risk monitoring and management:** Apart from the regular semi-annual corporate risk assessments, the Company also monitors and manages designated outstanding risk(s) on an on-going basis. In 2021, risks such as continued epidemic Covid-19, marketing expenses and procurements were identified and tightly monitored by the Risk Management function, whose analysis results were reported to accountable managements.

#### Effective risk reporting mechanism

Reporting on design and effectiveness of significant risk management was regularly made by the Company to Audit Committee and the Board every half year for their evaluation and supervision. Risk management procedures and systems are continually optimized to cultivate the Company's culture of risk management and secure achievement of the Company's strategic objectives.

# CORPORATE GOVERNANCE REPORT

## RISK MANAGEMENT AND INTERNAL CONTROLS (CONTINUED)

### Internal Control

#### Establishment of Internal Control System

The Company has set up a comprehensive system of internal control ("IC") covering key management processes including production, procurement, sales, quality management, financial management, and others. The system consists of sets of IC policies, communication and supervision mechanism, as well as full functioning of Internal Audit ("IA"). The management of the Company meets frequently to actively evaluate and review significant risks and internal control defects to which the Company is exposed and reports to the Board on a regular basis. The Company also appoints external consultants, when appropriate, to review the internal control and financial reporting for improvement suggestions. Besides, the Company began to build up the system of Risk Control Matrix ("RCM") in 2021, which was supposed to go live in 2022. The RCM system, along with the implementation of audit and IC programs, are supposed to further improve efficiency and effectivity of the Company's IC system.

#### The Function of Internal Audits

In 2021, the Company has set up an independent IA function within IARM department, which is responsible for independent supervision, assessment and advisory over the implementation of internal control and risk management of the Company and its subsidiaries in all regions, by conducting various risk-oriented auditing works, which aims at providing strategic values to organizational governance and business development from the perspective of internal controls.

The IA function initiated several audit projects aiming at perfecting the Company's IC infrastructure, including but not limited to reviewing the Office Automation system, improving DOA matrix over procurement and promotion activities, and a review on policies at the Group level.

#### Anti-Fraud and Business Ethics

H&H Group strictly abides by laws and regulations on anti-corruption, integrity, and business ethics. In 2021, we created and disseminated our 'Group Anti-Fraud Policy' and 'Whistle-blower Protection Policy' to team members at all levels, and all suppliers and business partners. Prior to this, we had regional policies in place in China, Australia and New Zealand. All policies have explicitly conveyed our consistent zero tolerance approach towards any type of fraud or corruption.

In 2021, IARM initiated an Annual Compliance Training Program. The program first rolled out in mainland China, and included systematic training and tests covering a wide range of topics, including but not limited to employee Codes of Conduct, finance compliance, anti-monopoly, information security, inside information and securities dealing, and conflict of interest. More than 99% of team members in mainland China had fully completed the training and acknowledged their conformity with our compliance requirements. The Company is currently rolling out the training program across our offices in Europe, and expects to promote this compliance training for the rest major markets of the Company within 2022 and to be annual reinforcements.

The Company's whistle-blower reporting platform 'HH Speak Up' has been functioning well since 2019. In 2021, totally 33 cases were reported to the Group's Internal Audit function via various reporting channels. All cases have been investigated, and 17 employees were dismissed due to violation of the company's disciplinary policies. One team member was referred to the police, due to his misappropriation of the company's assets. Meanwhile, we sought the support of external consultants for five cases which significantly assisted these investigations.

This 'HH Speak Up' reporting platform, along with policies and training programs, provided an integrated framework for our anti-fraud practices and infrastructure.

# CORPORATE GOVERNANCE REPORT

## RISK MANAGEMENT AND INTERNAL CONTROLS (CONTINUED)

### Review of Risk and Control Management Framework

The Audit Committee conducts comprehensive reviews of the risk and control management framework on a half-year basis. The scope of the review covers risk assessment results and progress of risk mitigation plans, the effectiveness of major risks management, the internal audit results and anti-fraud construction. The Audit Committee also reviews the resource, qualification and experience of IARM, to ensure that the budget and resource are adequate for the Company's performing risk management and internal audit.

The Board, as supported by the Audit Committee as well as the management report and the internal audit findings, reviewed the risk management and internal control systems, including but not limited to the financial, operational and compliance controls, for the year ended 31 December 2021, and considered that such systems are effective and adequate. The annual review also covered the financial reporting and internal audit function and staff qualifications, experiences and relevant resources.

## FRAMEWORK FOR DISCLOSURE OF INSIDE INFORMATION

In 2018, the Company developed a policy on inside information disclosure and share dealing which provides a more stringent guide to the Company's Directors, officers, senior management and relevant employees in handling confidential information, monitoring information disclosure and share dealing. These control procedures have been implemented to ensure that unauthorized access and use of inside information are strictly prohibited.

## COMMUNICATION WITH SHAREHOLDERS AND INVESTOR RELATIONS

The Company considers that effective communication with shareholders is essential for enhancing investor relations and investor understanding of the Group's business performance and strategies. The Company also recognizes the importance of transparency and timely disclosure of corporate information, which will enable shareholders and investors to make informed investment decisions.

The Company endeavours to maintain an on-going dialogue with shareholders and in particular, through AGMs and other general meetings. At the AGMs, Directors (or their delegates as appropriate) are available to meet shareholders and answer their enquiries.

The Board has adopted a shareholders' communication policy to set out the Company's procedures in providing the shareholders with prompt and equal access to information about the Company, in order to enable the shareholders to access the Company's overall performance, exercise their rights in an informed manner and engage actively with the Company.

Voting at general meetings of the Company is conducted by way of poll in accordance with Article 66 of the Articles of Association. The poll results will be announced at general meetings and published on the websites of the Stock Exchange and the Company. In addition, the Company regularly meets with institutional investors, financial analysts and financial media, and promptly releases information related to any significant progress of the Company, so as to promote the development of the Company through mutual and efficient communications.

# CORPORATE GOVERNANCE REPORT

## COMMUNICATION WITH SHAREHOLDERS AND INVESTOR RELATIONS (CONTINUED)

During the year ended 31 December 2021, the Company attended 18 investors' conferences and roadshows and approximately 500 individual and group meetings with analysts, institutional investors, and fund managers. The investors' conferences and roadshows attended by the Company during the year ended 31 December 2021 are summarized as follows:

Date	Event	Organizer	Location
Jan 2021	Jefferies China Consumer Virtual Corporate Access Days	Jefferies	Virtual
Jan 2021	Citi Consumer Corporate Day	Citi	Virtual
Jan 2021	Goldman Sachs Greater China Corporate Day	Goldman Sachs	Virtual
Jan 2021	Morgan Stanley Virtual Asia ESG Seminar	Morgan Stanley	Virtual
Mar 2021	Post Annual Results Non-deal Roadshow	Citi/CLSA/ Goldman Sachs	Virtual
Mar 2021	Morgan Stanley Hong Kong Summit	Morgan Stanley	Virtual
May 2021	Daiwa Consumer & Gaming Corporate Day	Daiwa	Virtual
May 2021	J.P. Morgan Asia Consumer 1x1 Forum	J.P. Morgan	Virtual
May 2021	Morgan Stanley Virtual China Summit	Morgan Stanley	Virtual
Jun 2021	BofA Innovative China Conference	BofA	Virtual
Jun 2021	Goldman Sachs Greater China & Consumer Corporate Day	Goldman Sachs	Virtual
Jun 2021	UBS Asian Consumer, Gaming & Leisure Virtual Conference	UBS	Virtual
Jun 2021	Citi's China Consumer Corporate Day	Citi	Virtual
Aug 2021	Post Interim Results Non-deal Roadshow	Citi/Daiwa	Virtual
Sep 2021	Goldman Sachs Food Forum Asia Pacific	Goldman Sachs	Virtual
Sep 2021	Jefferies Asia Forum	Jefferies	Virtual
Sep 2021	CLSA Investors' Forum	CLSA	Virtual
Nov 2021	Morgan Stanley Asia Pacific Summit	Morgan Stanley	Virtual

The last shareholders' meeting was the AGM held on 13 May 2021 at 29/F, Guangzhou International Finance Center, 5 Zhujiang West Road, Zhujiang New Town, Tianhe District, Guangzhou, Guangdong Province, PRC for approval of, among other items, the general mandates to issue and repurchase shares of the Company and the re-election of retiring Directors. Particulars of the major items considered at the AGM are set out in the circular dated 9 April 2021. All the proposed ordinary resolutions were passed by way of poll at the AGM.

The 2022 AGM will be held on 13 May 2022. The notice of AGM will be sent to shareholders at least 20 clear business days before the AGM.

To promote effective communication, the Company maintains a website at [www.hh.global](http://www.hh.global), where up-to-date information and updates on the Company's business operations and developments, financial information, corporate governance practices and other information are posted and available for public access. Investors may write directly to the Company or via email to [ir@hh.global](mailto:ir@hh.global) for any enquiries.

## CONSTITUTIONAL DOCUMENT

During the year ended 31 December 2021 under review, the Company has not made any changes to its memorandum of association and Articles of Association. An updated version of the memorandum of association and Articles of Association is available on the websites of the Company and the Stock Exchange.

# CORPORATE GOVERNANCE REPORT

## DIVIDEND POLICY

The Company has adopted a policy on payment of dividends pursuant to code provision E.1.5\* of the CG Code that has become effective from 1 January 2019. In recommending or declaring dividends, the Company shall maintain adequate cash reserves for meeting its working capital requirements and future growth as well as its shareholder value. The Company do not have any pre-determined dividend payout ratio. The Board shall also take into account the following factors of the Group when considering the declaration and payment of dividends:

- financial results;
- cash flow situation;
- business conditions and strategies;
- future operations and earnings;
- capital requirements and expenditure plans;
- interests of shareholders;
- any restrictions on payment of dividends; and
- any other factors that the Board may consider relevant.

## SHAREHOLDER RIGHTS

### How Shareholders can Convene an Extraordinary General Meeting and Put Forward Proposals at Shareholders' Meetings

Pursuant to article 58 of the Articles of Association, any one or more shareholders holding at the date of deposit of the requisition not less than one-tenth of the paid up capital of the Company carrying the right of voting at general meetings of the Company shall at all times have the right, by written requisition to the Board or the company secretary of the Company by mail at Suites 4007-09, 40th Floor, One Island East, Taikoo Place, 18 Westlands Road, Quarry Bay, Hong Kong, to require an extraordinary general meeting to be called by the Board for the transaction of any business specified in such requisition and such meeting shall be held within two months after the deposit of such requisition. If within 21 days of such deposit the Board fails to proceed to convene such meeting the requisitionist(s) himself (themselves) may do so in the same manner, and all reasonable expenses incurred by the requisitionist(s) as a result of the failure of the Board shall be reimbursed to the requisitionist(s) by the Company.

### Procedures by Which Enquiries may be Put to the Board

Shareholders may send their enquiries and concerns to the Board by addressing them to the company secretary by mail at Suites 4007-09, 40th Floor, One Island East, Taikoo Place, 18 Westlands Road, Quarry Bay, Hong Kong. The company secretary forward communications relating to matters within the Board's direct responsibilities to the Board and communications relating to ordinary business matters, such as suggestions, enquiries and customer complaints, to the Chief Executive Officer of the Company.

\* With effect from 1 January 2022, code provision E.1.5 has been redesignated as F.1.1



# DIRECTORS' REPORT

The Board hereby presents its report and the audited financial statements of the Group for the year ended 31 December 2021.

## PRINCIPAL ACTIVITIES

The Company acts as an investment holding company for intermediate holding companies and operating subsidiaries of the Group and is also engaged in acquisitions of businesses from time to time. The Group is engaged in providing high-end family nutrition and care products, striving to be a global leader in the areas of premium nutrition and wellness through superior products and aspirational brands. Details of the principal activities of the Company's subsidiaries are set out in note 1 to the financial statements. There were no significant changes in the nature of the Group's principal activities during the year.

## SUBSIDIARIES

Details of the principal subsidiaries of the Group as at 31 December 2021 are set out in note 1 to the financial statements.

## BUSINESS REVIEW

The business review of the Group as at 31 December 2021 is set out in the sections headed "Chairman's Statement" and "Management Discussion and Analysis" from pages 6 to 9 and pages 10 to 20, respectively, of this Annual Report.

## RESULTS AND DISTRIBUTION

The results of the Group for the year ended 31 December 2021 are set out in the consolidated financial statements on pages 90 to 96 of this Annual Report. The Board declared an interim dividend of HKD0.37 per ordinary share in respect of the six months ended 30 June 2021. The Directors recommended the payment of a final dividend of HKD0.17 per ordinary share for the year ended 31 December 2021 to be paid on or about Tuesday, 12 July 2022 to the shareholders whose names appear on the register of members of the Company on Monday, 23 May 2022. This recommendation has been incorporated in the financial statements as an allocation of retained profit within the equity section of the statement of financial position.

The final dividend of HKD0.17 per ordinary share is subject to approval by the shareholders in the 2022 AGM to be held on Friday, 13 May 2022. Such dividends will be distributed from the retained profits of the Company. Details of the dividends for the year ended 31 December 2021 are set out in note 10 to the financial statements.

# DIRECTORS' REPORT

## CLOSURE OF REGISTER OF MEMBERS

### (a) Entitlement to attend and vote at the 2022 AGM

The register of members of the Company will be closed from Tuesday, 10 May 2022 to Friday, 13 May 2022, both days inclusive, during which period no transfer of shares can be registered. In order to qualify for the entitlement to attend and vote at the 2022 AGM, all transfers accompanied by the relevant share certificates must be lodged with the Company's Hong Kong branch share registrar, Computershare Hong Kong Investor Services Limited, at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong for registration not later than 4:30 p.m. on Friday, 6 May 2022.

### (b) Entitlement to the proposed final dividend

The register of members of the Company will be closed from Thursday, 19 May 2022 to Monday, 23 May 2022, both days inclusive, during which period no transfer of shares can be registered. In order to qualify for the proposed final dividend, all transfers accompanied by the relevant share certificates must be lodged with the Company's Hong Kong branch share registrar, Computershare Hong Kong Investor Services Limited, at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong for registration not later than 4:30 p.m. on Wednesday, 18 May 2022.

## PROPERTY, PLANT AND EQUIPMENT

Details of movements in the property, plant and equipment of the Group during the year ended 31 December 2021 are set out in note 12 to the financial statements.

## SHARE CAPITAL

Details of movements in the share capital of the Group during the year ended 31 December 2021 are set out in note 32 to the financial statements.

## RESERVE

Details of movements in the reserves of the Company and the Group during the year ended 31 December 2021 are set out in note 35 to the financial statements and in the consolidated statement of changes in equity, respectively.

## DISTRIBUTABLE RESERVES

As at 31 December 2021, the Company's reserves, including the share premium account and contributed surplus and retained profits, available for distribution, calculated in accordance with the Companies Law, Cap 22 (Law 3 of 1961, as consolidated and revised) of the Cayman Islands (the "**Companies Law**"), amounted to approximately RMB8,382.3 million, of which approximately RMB87.8 million have been proposed as a final dividend for the year. Details of the reserves of the Company as at 31 December 2021 are set out in note 47 to the financial statements.

# DIRECTORS' REPORT

## CHARITABLE DONATIONS

The Group's donation to charity includes the donation of RMB0.1 for each box or can of any of the Group's products sold to Biostime China Foundation for Mother and Child established by the Group in cooperation with the Chinese Red Cross Foundation since 2007. For each of the years ended 31 December 2019, 2020 and 2021, the Group's donations to charity were RMB3.9 million, RMB4.1 million and RMB4.2 million, respectively.

## FIVE YEAR FINANCIAL SUMMARY

A summary of the results and of the assets, liabilities and non-controlling interests of the Group for the last five financial years, as extracted from the published audited financial statements, is set out on page 208 of this Annual Report. This summary does not form part of the audited financial statements.

## MAJOR CUSTOMERS AND SUPPLIERS

For the year under review, sales to the Group's five largest customers accounted for less than 30% of the total revenue for the year. None of the Directors or their close associates or any of the substantial shareholders of the Company had any interest in any of the five largest customers of the Group.

For the year ended 31 December 2021, the largest supplier of the Group is Cooperative ISM. ISM is a renowned French dairy company with advanced production technology and world presence, established in Normandy, a region with abundant natural resources (recognized milk source used in Isigny AOP products), in 1932.

Purchases by the Group from ISM accounted for 28.5% of the total purchases of the Group for the year, while the purchases made from the five largest suppliers accounted for 50.7% of the total purchases of the Group for the year. None of the Directors or their close associates or any of the substantial shareholders of the Company had any interest in any of the five largest suppliers of the Group.

# DIRECTORS' REPORT

## DIRECTORS

The Directors of the Company during the year ended 31 December 2021 and up to the date of this Annual Report were as follows:

### Executive Directors

Mr. Luo Fei  
Mrs. Laetitia Garnier  
Mr. Wang Yidong

### Non-executive Directors

Dr. Zhang Wenhui  
Mr. Luo Yun

### Independent non-executive Directors

Mr. Tan Wee Seng  
Mrs. Lok Lau Yin Ching  
Mr. Wang Can

In accordance with Articles 84(1) and 84(2) of the Company's Articles of Association, Mr. Luo Fei, Mr. Tan Wee Seng and Mrs. Lok Lau Yin Ching shall retire from office by rotation. All of them, being eligible, will offer themselves for re-election at the 2022 AGM.

# DIRECTORS' REPORT

## DIRECTORS' SERVICE CONTRACTS

All of the Directors have entered into a service contract/appointment letter with the Company, automatically renewable upon expiration. Key information of the service contracts are set out below:

<b>Directors</b>	<b>Date of appointment</b>	<b>Last Re-election Date</b>	<b>Expiry date of current service contract/ appointment letter</b>
<b>Executive Directors</b>			
Mr. Luo Fei	17 December 2010	29 March 2019	16 December 2022
Mrs. Laetitia Garnier	26 March 2018	13 May 2021	25 March 2024
Mr. Wang Yidong	26 March 2018	13 May 2021	25 March 2024
<b>Non-executive Directors</b>			
Dr. Zhang Wenhui	25 June 2012	13 May 2021	24 June 2024
Mr. Luo Yun	17 December 2010	8 May 2020	16 December 2022
<b>Independent non-executive Directors</b>			
Mr. Tan Wee Seng	17 December 2010	29 March 2019	16 December 2022
Mrs. Lok Lau Yin Ching	24 March 2020	8 May 2020	23 March 2023
Mr. Wang Can	24 March 2020	8 May 2020	23 March 2023

None of the Directors has a service contract/appointment letter which is not determinable within one year without payment of compensation, other than statutory compensation.

## PERMITTED INDEMNITY PROVISIONS

The Articles of Association of the Company provide that the Directors of the Company shall be indemnified and secured harmless out of the assets and profits of the Company from and against all actions, costs, charges, losses, damages and expenses which they shall or may incur or sustain by or by reason of any act done, concurred in or omitted in or about the execution of their duty, or supposed duty. Such provisions were in force during the year ended 31 December 2021 and remained in force as of the date of this Annual Report. The Company has also arranged appropriate directors and officers liability insurance in respect of legal action against Directors.

# DIRECTORS' REPORT

## REMUNERATION OF THE DIRECTORS

Details of remuneration of the Directors during the year ended 31 December 2021 are set out in note 8 to the financial statements.

## DIRECTORS' AND SENIOR MANAGEMENT'S BIOGRAPHIES

Biographical details of the Directors and the senior management of the Group are set out on pages 21 to 27 of this Annual Report.

## EMPLOYEES AND EMOLUMENT POLICY

The Group's emolument policies are formulated on the performance of individual employees and on the basis of the salary trends in the regions in which the Group operates, and will be reviewed regularly. Subject to the Group's profitability, the Group may also distribute discretionary bonus to its employees as an incentive for their contribution to the Group. The Group has adopted the Pre-IPO Share Option Scheme, the 2010 Share Option Scheme, the 2020 Share Option Scheme and the 2022 Share Award Scheme (each as defined below) for its employees.

As at 31 December 2021, the Group employed 3,315 employees. Further information please refer to our 2021 ESG report.

None of the Directors waived any emoluments during the year ended 31 December 2021.

# DIRECTORS' REPORT

## DIRECTORS' AND CHIEF EXECUTIVES' INTERESTS AND SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES OF THE COMPANY

As at 31 December 2021, the interests and short positions of the Directors and the chief executive of the Company and their respective close associates in the share capital, underlying shares and debentures of the Company and its associated corporations (within the meaning of Part XV of the SFO) as recorded in the register required to be kept under section 352 of the SFO, or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code, are set out below:

Name of Director	Capacity/ Nature of interest	Long/Short position	Shares or underlying shares (under equity derivatives of the Company)	Approximate percentage of interest in the Company (Note 4)
Luo Fei	Beneficial owner	Long position	1,185,196 (Note 1)	0.18%
	Beneficial owner	Long position	493,002 (Note 2)	0.08%
	Founder of a discretionary trust who can influence how the trustee exercises his discretion	Long position	432,000,000 (Note 3)	66.95%
Laetitia Garnier	Beneficial owner	Long position	658,941 (Note 1)	0.10%
	Beneficial owner	Long position	4,839,302 (Note 2)	0.75%
Wang Yidong	Beneficial owner	Long position	164,164 (Note 1)	0.03%
	Beneficial owner	Long position	2,176,173 (Note 2)	0.34%
Luo Yun	Founder of a discretionary trust who can influence how the trustee exercises his discretion	Long position	432,000,000 (Note 3)	66.95%
Tan Wee Seng	Beneficial owner	Long position	60,000 (Note 1)	0.01%
	Beneficial owner	Long position	300,000 (Note 2)	0.05%
Lok Lau Yin Ching	Beneficial owner	Long position	100,000 (Note 2)	0.02%
Wang Can	Beneficial owner	Long position	100,000 (Note 2)	0.02%

# DIRECTORS' REPORT

## DIRECTORS' AND CHIEF EXECUTIVES' INTERESTS AND SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES OF THE COMPANY (CONTINUED)

*Note 1:* These are directly held ordinary shares of the Company.

*Note 2:* These are the shares subject to the exercise of the share options granted by the Company under the 2020 Share Option Scheme and the 2010 Share Option Scheme.

*Note 3:* As at 31 December 2021, Biostime Pharmaceuticals (China) Limited was owned as to 57.25% by Coliving Limited, and therefore, Biostime Pharmaceuticals (China) Limited was deemed to be controlled by Coliving Limited.

Coliving Limited is owned as to 65.00% by Flying Company Limited and 35.00% by Sailing Group Limited, and therefore, Coliving Limited is deemed to be controlled by each of Flying Company Limited and Sailing Group Limited.

UBS Trustees (BVI) Limited, the trustee of each of the family trusts set up by Mr. Luo Fei as the settlor ("**Mr. Luo Fei's Family Trust**") and Mr. Luo Yun as the settlor ("**Mr. Luo Yun's Family Trust**"), through its nominee UBS Nominees Limited, holds the entire issued share capital of Flying Company Limited and Sailing Group Limited as the respective trust assets under Mr Luo Fei's Family Trust and Mr. Luo Yun's Family Trust. Mr. Luo Fei and Mr. Luo Yun are Directors of the Company. The beneficiaries of Mr. Luo Fei's Family Trust and Mr. Luo Yun's Family Trust are Mr. Luo Fei and his family members, and Mr. Luo Yun and his family members, respectively.

*Note 4:* As at 31 December 2021, the total number of the issued shares of the Company was 645,211,045.

Save as disclosed herein, none of the Directors and chief executives of the Company, or any of their spouses, or children under eighteen years of age, had any interests or short positions in the shares, underlying shares and debentures of the Company, recorded in the register required to be kept under section 352 of the SFO or required to be notified to the Company and the Stock Exchange pursuant to the Model Code as at 31 December 2021.

## PRE-EMPTIVE RIGHTS

There are no provisions for pre-emptive rights under the Articles of Association or the laws of the Cayman Islands, which would oblige the Company to offer new shares on a pro rata basis to the existing shareholders.

## PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

Neither the Company, nor any of its subsidiaries purchased, redeemed or sold any of the Company's listed securities during the year ended 31 December 2021.

After the end of the year ended 31 December 2021, based on the Company's instructions, the trustee of the 2022 Share Award Scheme (as defined below) adopted by the Company on 11 January 2022 has purchased on the Stock Exchange a total of 500,000 ordinary shares of the Company at a total consideration of HKD6,690,070 and a total of 500,000 ordinary shares of the Company at a total consideration of HKD6,662,690 on 13 January 2022 and 14 January 2022 respectively in accordance with the rules of the 2022 Share Award Scheme.



# DIRECTORS' REPORT

## SHARE OPTION SCHEMES

The Company has adopted three share option schemes, pursuant to which the Company is entitled to grant options prior to and after the listing of the Company on the Main Board of the Stock Exchange. The details of the three share option schemes are as follows:

### 2020 Share Option Scheme

A share option scheme (the “**2020 Share Option Scheme**”) of the Company was conditionally approved by the shareholders of the Company at the AGM of the Company held on 8 May 2020 (i.e. the adoption date). The purpose of the 2020 Share Option Scheme was to provide incentives and rewards to eligible participants who contribute to the success of the Group's. Eligible participants of the 2020 Share Option Scheme include the Company's Directors (including independent non-executive Directors), other employees of the Group, suppliers of goods or services to the Group, customers of the Group, the Company's shareholders, and any non-controlling shareholders in the Company's subsidiaries. The remaining life of the 2020 Share Option Scheme is approximately 8 years until 7 May 2030.

The maximum number of shares which may be issued upon exercise of all outstanding share options (the “**Share Options**”) granted and yet to be exercised under the 2020 Share Option Scheme and any other schemes of the Group shall not exceed 30% of the total number of shares in issue of the Company from time to time.

The maximum number of shares which may be issued upon exercise of all Share Options to be granted under the 2020 Share Option Scheme and any other schemes of the Group shall not, in aggregate, exceed 10% of the total number of shares in issue of the Company as at the date of the AGM of the Company held on 8 May 2020. The maximum number of shares issued and to be issued upon exercise of the Share Options granted to any eligible participant in the 2020 Share Option Scheme in any 12-month period shall not exceed 1% of the shares of the Company in issue from time to time. Any further grant of Share Options in excess of this limit is subject to shareholders' approval in a general meeting.

Share Options granted to a Director, chief executive or substantial shareholder of the Company, or to any of their close associates, are subject to approval in advance by the independent non-executive Directors (excluding the independent non-executive Directors who or whose close associates are the grantees of a Share Option). In addition, any grant of Share Options to a substantial shareholder or an independent non-executive Director of the Company, or to any of their close associates, would result in the securities issued and to be issued upon exercise of all Share Options already granted and to be granted (including Share Options exercised, cancelled and outstanding) to such person in the 12-month period up to and including the date of such grant: a) representing in aggregate over 0.1% of the relevant class of securities in issue; and b) having an aggregate value, based on the closing price of the securities at the date of each grant, in excess of HKD5 million, such further grant of Share Options must be approved by shareholders of the Company (voting by way of a poll).

# DIRECTORS' REPORT

## SHARE OPTION SCHEMES (CONTINUED)

### 2020 Share Option Scheme (continued)

The offer of a grant of Share Options may be accepted within 28 days from the date of offer, upon payment of a consideration of HKD1 by the grantee. The exercise period of the Share Options granted will be determined by the Board in its absolute discretion, save no Share Option may be exercised more than ten years after it has been granted on the date of acceptance of such Share Option. Subject to such terms and conditions as the Board may determine, there is no minimum period for which a Share Option must be held before it can be exercised.

The exercise price of Share Options is determined by the Board, but may not be less than the highest of (i) the Stock Exchange closing price of the Company's shares on the date of offer of the Share Options; (ii) the average Stock Exchange closing price of the Company's shares for the five trading days immediately preceding the date of offer; and (iii) the nominal value of a share of the Company.

The Share Options under the 2020 Share Option Scheme do not confer rights on the holders to dividends or to vote at shareholders' meetings.

On 13 July 2021, a total of 1,153,658 Share Options to subscribe for 1,153,658 Shares were granted to a total of 13 eligible persons (the "Grantees") under the 2020 Share Option Scheme, subject to acceptance of the Grantees. The above grants of Share Options to Directors had been approved by the independent non-executive directors pursuant to Rule 17.04(1) of the Listing Rules. The closing prices of the shares of the Company immediately before date of grant was HKD31.10.

Particulars and movements of Share Options under the 2020 Share Option Scheme during the year ended 31 December 2021 by category of Grantees were as follows:

Category of Grantees	Date of grant (DD/MM/YYYY)	Exercise price per Share (HKD)	Number of Share Options					Outstanding as at 31 December 2021
			Outstanding as at 1 January 2021	Granted during the year ended 31 December 2021	Exercised during the year ended 31 December 2021	Lapsed during the year ended 31 December 2021	Cancelled during the year ended 31 December 2021	
<b>Directors</b>								
Mrs. Laetitia Garnier	30/11/2020	31.88	2,350,234	-	-	-	-	2,350,234
Mr. Wang Yidong	30/11/2020	31.88	988,154	-	-	-	-	988,154
<b>Sub-total</b>			3,338,388	-	-	-	-	3,338,388
<b>Other employees</b>								
	30/11/2020	31.88	9,390,868	-	-	(2,434,252)	-	6,956,616
	13/07/2021	31.02	-	1,153,658	-	(93,631)	-	1,060,027
<b>Total</b>			12,729,256	1,153,658	-	(2,527,883)	-	11,355,031

# DIRECTORS' REPORT

## SHARE OPTION SCHEMES (CONTINUED)

### 2020 Share Option Scheme (continued)

All 12,729,256 Shares Options granted on 30 November 2020 shall vest in accordance with the timetable below with a 6-year exercise period (for this purpose, the date or each such date on which the Share Options are to vest being hereinafter referred to as a "Vesting Date"):

Vesting Date	Percentage of Share Options to vest
1 April 2022	30% of the total number of Share Options granted
1 April 2023	30% of the total number of Share Options granted
1 April 2024	40% of the total number of Share Options granted

All 1,153,658 Shares Options granted on 13 July 2021 shall vest in accordance with the timetable below with a 6-year exercise period:

Vesting Date	Percentage of Share Options to vest
1 April 2022	30% of the total number of Share Options granted
1 April 2023	30% of the total number of Share Options granted
1 April 2024	40% of the total number of Share Options granted

The total number of shares available for issue under the 2020 Share Option Scheme as at 31 December 2021 was 64,405,486, representing approximately 9.98% of the Company's issued share capital as at 31 December 2021.

### 2010 Share Option Scheme

The Company operates a share option scheme adopted by the Company on 25 November 2010 (the "2010 Share Option Scheme") for the purpose of providing incentives and rewards to eligible participants who contribute to the success of the Group's operations. Eligible participants of the 2010 Share Option Scheme include the Company's Directors (including independent non-executive Directors), other employees of the Group, suppliers of goods or services to the Group, customers of the Group, the Company's shareholders, and any non-controlling shareholders in the Company's subsidiaries. The 2010 Share Option Scheme was terminated with effect from 8 May 2020 upon the adoption of the 2020 Share Option Scheme.

The maximum number of shares which may be issued upon exercise of all outstanding Share Options granted and yet to be exercised under the 2010 Share Option Scheme and any other schemes of the Group shall not exceed 30% of the total number of shares in issue of the Company from time to time.

The maximum number of shares which may be issued upon exercise of all Share Options to be granted under the 2010 Share Option Scheme and any other schemes of the Group shall not, in aggregate, exceed 10% of the total number of shares in issue of the Company as at the date of listing of the Company on the Main Board of the Stock Exchange (the "Listing Date"). The maximum number of shares issued and to be issued upon exercise of the Share Options granted to any eligible participant in the 2010 Share Option Scheme in any 12-month period shall not exceed 1% of the shares of the Company in issue from time to time. Any further grant of Share Options in excess of this limit is subject to shareholders' approval in a general meeting.

# DIRECTORS' REPORT

## SHARE OPTION SCHEMES (CONTINUED)

### 2010 Share Option Scheme (continued)

Share Options granted to a Director, chief executive or substantial shareholder of the Company, or to any of their close associates, are subject to approval in advance by the independent non-executive Directors (excluding the independent non-executive Directors who or whose close associates are the grantees of a Share Option). In addition, any grant of Share Options to a substantial shareholder or an independent non-executive Director of the Company, or to any of their close associates, would result in the securities issued and to be issued upon exercise of all Share Options already granted and to be granted (including Share Options exercised, cancelled and outstanding) to such person in the 12-month period up to and including the date of such grant: a) representing in aggregate over 0.1% of the relevant class of securities in issue; and b) having an aggregate value, based on the closing price of the securities at the date of each grant, in excess of HKD5 million, such further grant of Share Options must be approved by shareholders of the Company (voting by way of a poll).

The offer of a grant of Share Options may be accepted within 28 days from the date of offer, upon payment of a consideration of HKD1 by the grantee. The exercise period of the Share Options granted will be determined by the Board in its absolute discretion, save no Share Option may be exercised more than ten years after it has been granted on the date of acceptance of such Share Option. Subject to such terms and conditions as the Board may determine, there is no minimum period for which a Share Option must be held before it can be exercised.

The exercise price of Share Options is determined by the Board, but may not be less than the highest of (i) the Stock Exchange closing price of the Company's shares on the date of offer of the Share Options; (ii) the average Stock Exchange closing price of the Company's shares for the five trading days immediately preceding the date of offer; and (iii) the nominal value of a share of the Company.

The Share Options under the 2010 Share Option Scheme do not confer rights on the holders to dividends or to vote at shareholders' meetings.

# DIRECTORS' REPORT

## SHARE OPTION SCHEMES (CONTINUED)

### 2010 Share Option Scheme (continued)

Particulars and movements of Share Options under the 2010 Share Option Scheme during the year ended 31 December 2021 by category of Grantees were as follows:

Category of Grantees	Date of grant (DD/MM/YYYY)	Exercise price per Share (HKD)	Number of Share Options					Outstanding as at 31 December 2021
			Outstanding as at 1 January 2021	Granted during the year ended 31 December 2021	Exercised during the year ended 31 December 2021	Lapsed during the year ended 31 December 2021	Cancelled during the year ended 31 December 2021	
<b>Directors</b>								
Mr. Tan Wee Seng	19/04/2017	25.75	150,000	-	-	-	-	150,000
	25/03/2020	26.10	150,000	-	-	-	-	150,000
Mrs. Lok Lau Yin Ching	25/03/2020	26.10	100,000	-	-	-	-	100,000
Mr. Wang Can	25/03/2020	26.10	100,000	-	-	-	-	100,000
Mr. Luo Fei	24/08/2017	29.25	616,253	-	-	(123,251)	-	493,002
Mrs. Laetitia Garnier	24/08/2017	29.25	472,907	-	-	(94,581)	-	378,326
	15/11/2019	32.65	2,110,742	-	-	-	-	2,110,742
Mr. Wang Yidong	03/05/2016	21.05	181,157	-	-	-	-	181,157
	24/08/2017	29.25	472,907	-	-	(94,581)	-	378,326
	15/11/2019	32.65	628,536	-	-	-	-	628,536
<b>Sub-total</b>			4,982,502	-	-	(312,413)	-	4,670,089
<b>Employees and others</b>								
	09/06/2011	15.312	298	-	-	(298)	-	-
	29/11/2011	11.52	400	-	(400) <sup>(1)</sup>	-	-	-
	01/06/2012	19.64	2,570	-	(1,363) <sup>(2)</sup>	(1,207)	-	-
	07/12/2012	24.70	7,973	-	(5,232) <sup>(3)</sup>	(2,741)	-	-
	29/12/2015	15.58	1,917,232	-	(558,346) <sup>(4)</sup>	(10,142)	-	1,348,744
	30/09/2016	20.92	110,156	-	(3,500) <sup>(5)</sup>	(17)	-	106,639
	23/12/2016	23.30	98,857	-	(8,178) <sup>(6)</sup>	(460)	-	90,219
	19/04/2017	25.75	354,388	-	(3,000) <sup>(7)</sup>	(31,479)	-	319,909
	07/07/2017	22.15	82,562	-	(1,682) <sup>(8)</sup>	(27,705)	-	53,175
	24/08/2017	29.25	6,242,563	-	(169,937) <sup>(9)</sup>	(1,816,683)	-	4,255,943
	05/12/2017	47.10	304,088	-	-	(193,921)	-	110,167
	20/04/2018	60.02	461,072	-	-	(256,190)	-	204,882
	26/07/2018	59.05	284,573	-	-	(105,230)	-	179,343
	28/09/2018	47.27	48,825	-	-	(9,764)	-	39,061
	29/03/2019	49.15	603,824	-	-	(155,073)	-	448,751
	09/07/2019	45.79	208,837	-	-	(55,966)	-	152,871
	15/11/2019	32.65	3,186,230	-	-	(725,197)	-	2,461,033
<b>Sub-total</b>			13,914,448		(751,638)	(3,392,073)	-	9,770,737
<b>Total</b>			18,896,950		(751,638)	(3,704,486)		14,440,826

# DIRECTORS' REPORT

## SHARE OPTION SCHEMES (CONTINUED)

### 2010 Share Option Scheme (continued)

*Notes:*

- 1 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD33.60.
- 2 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD31.20.
- 3 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD33.34.
- 4 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD29.99.
- 5 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD36.10.
- 6 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD31.64.
- 7 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD30.45.
- 8 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD34.89.
- 9 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD31.11.

# DIRECTORS' REPORT

## SHARE OPTION SCHEMES (CONTINUED)

### 2010 Share Option Scheme (continued)

All Share Options granted since the adoption of the 2010 Share Option Scheme until 7 July 2017 have vested in accordance with the timetable with a 6-year exercise period.

All 14,318,647 Share Options granted on 24 August 2017 (including Share Options granted to Mr. Luo Fei, Mrs. Laetitia Garnier and Mr. Wang Yidong, executive Directors) shall vest in accordance with the timetable below with a 6-year exercise period:

<b>Vesting Date</b>	<b>Percentage of Share Options to vest</b>
1 April 2021	100% of the total number of Share Options granted

Among the 777,607 Share Options granted on 5 December 2017, 125,359 Share Options shall vest in accordance with the timetable below with a 6-year exercise period:

<b>Vesting Date</b>	<b>Percentage of Share Options to vest</b>
1 April 2019	100% of the total number of Share Options granted

Among the 777,607 Share Options granted on 5 December 2017, 652,248 Share Options shall vest in accordance with the timetable below with a 6-year exercise period:

<b>Vesting Date</b>	<b>Percentage of Share Options to vest</b>
1 April 2021	100% of the total number of Share Options granted

Among the 801,283 Shares Options granted on 20 April 2018, 3,267 Share Options shall vest in accordance with the timetable below with a 6-year exercise period:

<b>Vesting Date</b>	<b>Percentage of Share Options to vest</b>
1 April 2019	100% of the total number of Share Options granted

Among the 801,283 Shares Options granted on 20 April 2018, 798,016 Share Options shall vest in accordance with the timetable below with a 6-year exercise period:

<b>Vesting Date</b>	<b>Percentage of Share Options to vest</b>
1 April 2021	100% of the total number of Share Options granted

Among the 3,085,008 Shares Options granted on 20 April 2018, 2,560,742 Share Options granted to granted to Mrs. Laetitia Garnier, Mr. Tan Wee Seng and two former Directors shall vest in accordance with the timetable below with a 6-year exercise period:

<b>Vesting Date</b>	<b>Percentage of Share Options to vest</b>
1 April 2022	100% of the total number of Share Options granted

# DIRECTORS' REPORT

## SHARE OPTION SCHEMES (CONTINUED)

### 2010 Share Option Scheme (continued)

All 555,375 Shares Options granted on 26 July 2018 shall vest in accordance with the timetable below with a 6-year exercise period:

<b>Vesting Date</b>	<b>Percentage of Share Options to vest</b>
1 April 2021	100% of the total number of Share Options granted

All 137,277 Shares Options granted on 28 September 2018 shall vest in accordance with the timetable below with a 6-year exercise period:

<b>Vesting Date</b>	<b>Percentage of Share Options to vest</b>
1 April 2021	100% of the total number of Share Options granted

Among the 3,085,008 Shares Options granted on 29 March 2019, 524,266 Share Options shall vest in accordance with the timetable below with a 6-year exercise period:

<b>Vesting Date</b>	<b>Percentage of Share Options to vest</b>
1 April 2021	100% of the total number of Share Options granted

All 251,718 Shares Options granted on 9 July 2019 shall vest in accordance with the timetable below with a 6-year exercise period:

<b>Vesting Date</b>	<b>Percentage of Share Options to vest</b>
1 April 2021	100% of the total number of Share Options granted

Among the 6,842,506 Shares Options granted on 15 November 2019, 306,712 Share Options shall vest in accordance with the timetable below with a 6-year exercise period:

<b>Vesting Date</b>	<b>Percentage of Share Options to vest</b>
1 April 2021	100% of the total number of Share Options granted

Among the 6,842,506 Shares Options granted on 15 November 2019, 3,796,516 Share Options shall vest in accordance with the timetable below with a 6-year exercise period:

<b>Vesting Date</b>	<b>Percentage of Share Options to vest</b>
1 April 2022	100% of the total number of Share Options granted

Among the 6,842,506 Shares Options granted on 15 November 2019, 2,739,278 Share Options granted to granted to Mrs. Laetitia Garnier and Mr. Wang Yidong shall vest in accordance with the timetable below with a 6-year exercise period:

<b>Vesting Date</b>	<b>Percentage of Share Options to vest</b>
1 April 2022	100% of the total number of Share Options granted



# DIRECTORS' REPORT

## SHARE OPTION SCHEMES (CONTINUED)

### 2010 Share Option Scheme (continued)

Among the 704,647 Shares Options granted on 25 March 2020, 354,647 of the Share Options shall vest in accordance with the timetable below with a 6-year exercise period:

<b>Vesting Date</b>	<b>Percentage of Share Options to vest</b>
1 April 2021	114,886 Share Options
1 April 2022	239,761 Share Options

Among the 704,647 Shares Options granted on 25 March 2020, 350,000 of the Share Options granted to Mr. Tan Wee Seng, Mrs. Lok Lau Yin Ching and Mr. Wang Can shall vest in accordance with the timetable below with a 6-year exercise period:

<b>Vesting Date</b>	<b>Percentage of Share Options to vest</b>
1 April 2022	100% of the total number of Share Options granted

Save as disclosed above, none of the Grantees is a Director, chief executive or substantial shareholder of the Company, or their respective associates (as defined in the Listing Rules).

Since the 2010 Share Option Scheme was terminated with effect from 8 May 2021, the total number of shares available for issue under the 2010 Share Option Scheme as at 31 December 2021 was the same as the number of outstanding Share Options, i.e. 14,440,826, representing approximately 2.24% of the Company's issued share capital as at 31 December 2021.

### Value of Share Options granted under the 2020 Share Option Scheme and the 2010 Share Option Scheme

The weighted average fair values of Share Options granted under the 2020 Share Option Scheme and the 2010 Share Option Scheme during the year ended 31 December 2021 are as follows:

	<b>The year ended 31 December 2021</b>
Directors	–
Employees and others	HKD9.45

The values of Share Options granted under the 2020 Share Option Scheme and the 2010 Share Option Scheme were calculated using the Hull-White model, which is subject to certain fundamental limitations, due to the subjective nature of and uncertainty related to a number of assumptions of the expected future performance input to the model, and certain inherent limitations of the model itself.

# DIRECTORS' REPORT

## SHARE OPTION SCHEMES (CONTINUED)

### Value of Share Options granted under the 2020 Share Option Scheme and the 2010 Share Option Scheme (continued)

In respect of the Share Options granted under the 2020 Share Option Scheme and the 2010 Share Option Scheme during the year ended 31 December 2021, judgement on parameters made by the Directors in applying the Hull-White model is summarized below:

	Options granted to Directors	Options granted to employees and others
Dividend yield (%)	–	3.39
Expected volatility (%)	–	46.84
Risk-free interest rate (%)	–	0.97

Details of the valuation for the Share Options granted under the 2020 Share Option Scheme and the 2010 Share Option Scheme during the twelve months ended 31 December 2021 are set out in note 33 to the financial statements of this Annual Report.

The value of a Share Option varies with different variables of certain subjective assumptions. Any change to the variables used may materially affect the estimation of the fair value of a Share Option.

### Pre-IPO Share Option Scheme

The purpose of the pre-IPO share option scheme (the “**Pre-IPO Share Option Scheme**”) is to give the Directors, senior management, employees and business partners of the Company an opportunity to have a personal stake in the Company and help motivate the Directors, senior management, employees and business partners to optimize their performance and efficiency to the Group and/or to reward them for their past contributions, and also to retain or otherwise maintain ongoing relationships with those whose contributions are important to the long-term growth and profitability of the Group. The principal terms of the Pre-IPO Share Option Scheme, approved by a written resolution of the sole shareholder of the Company dated 12 July 2010, are substantially the same as the terms of the 2010 Share Option Scheme except that:

- (a) the subscription price per share for all options granted under the Pre-IPO Share Option Scheme (the “**Pre-IPO Share Options**”) is HKD2.53;
- (b) the total number of shares which may be issued upon the exercise of all options granted under the Pre-IPO Share Option Scheme is 11,150,249 shares, and no further options will be granted under the Pre-IPO Share Option Scheme on or after the Listing Date;

# DIRECTORS' REPORT

## SHARE OPTION SCHEMES (CONTINUED)

### Pre-IPO Share Option Scheme (continued)

(c) all options granted under the Pre-IPO Share Option Scheme can only be exercised in the following manner:

<b>Period within which option can be exercised</b>	<b>Maximum percentage of entitlement</b>
Any time after the third anniversary of the Listing Date	30% of the total numbers of options granted
Any time after the fourth anniversary of the Listing Date	30% of the total numbers of options granted
Any time after the fifth anniversary of the Listing Date	40% of the total numbers of options granted

(d) there is a 6-year exercise period for each option granted under the Pre-IPO Share Option Scheme.

A total of 11,150,249 Pre-IPO Share Options were granted to 329 participants by the Company on 16 July 2010 under the Pre-IPO Share Option Scheme, including 3 Directors and 14 members of the senior management of the Group, at a consideration of HKD1.00 paid by each grantee. During the year ended 31 December 2021, 3 participants were no longer eligible for the Pre-IPO Share Options due to expiry of the exercise period, and as a result, a total of 30,512 Pre-IPO Share Options lapsed. Particulars and movements of the Pre-IPO Share Options under the Pre-IPO Share Option Scheme during the year ended 31 December 2021 by category of grantees are set out below:

<b>Category of grantees</b>	<b>Number of Pre-IPO Share Options</b>			<b>Outstanding as at 31 December 2021</b>
	<b>Outstanding as at 1 January 2021</b>	<b>Exercised during the year ended 31 December 2021</b>	<b>Lapsed during the year ended 31 December 2021</b>	
Senior management members	2,350	(1,838)	(512)	–
Other employees	24,467	(24,467)	–	–
Business partners	30,000	–	(30,000)	–
<b>Total</b>	<b>56,817</b>	<b>(26,305)</b>	<b>(30,512)</b>	<b>–</b>

No Pre-IPO Share Options granted under the Pre-IPO Share Option Scheme was cancelled during the year ended 31 December 2021.

No share available for issue under the Pre-IPO Share Option Scheme as at 31 December 2021.

# DIRECTORS' REPORT

## SHARE AWARD SCHEME

The Board adopted a share award scheme (the “**2022 Share Award Scheme**”) on 11 January 2022. The purposes of the 2022 Share Award Scheme are to recognize the contributions by certain employees of the Group, to recognize the contributions by certain eligible participant(s) and to give incentives thereto in order to retain and motivate them for the continual operation and development of the Group; and to attract suitable personnel for further development of the Group, by providing them with the opportunity to acquire equity interests in the Company.

The Board may from time to time at its absolute discretion select any Eligible Participant(s), i.e. any bona fide employee of the Company or of any subsidiary, for participation in the 2022 Share Award Scheme as selected participant(s) (the “**Selected Participant**”). Subject to the limit on the size of the 2022 Share Award Scheme as set out below, the Board shall (a) determine a number of awarded shares to be granted pursuant to any award under the 2022 Share Award Scheme, or (b) instruct the trustee to allocate returned shares (“**Returned Shares**”), i.e. awarded shares which are not vested and/or forfeited in accordance with the terms of the 2022 Share Award Scheme, or such Shares being deemed to be Returned Shares in accordance with the terms of the 2022 Share Award Scheme, as awarded shares to any Selected Participant(s).

Awarded shares may be acquired by the trustee by way of (i) allotment and issue of new Shares by the Company pursuant to the relevant general mandate or specific mandate granted to the Board by the shareholders of the Company in general meetings of the Company from time to time; or (ii) purchase of Shares in the open market by the trustee.

Such awarded shares shall then be held by the trustee for the Selected Participants in accordance with the provisions of the 2022 Share Award Scheme prior to vesting. The trustee shall not exercise any voting rights in respect of any Shares held under the trust (including but not limited to awarded shares, Returned Shares, any bonus Shares and scrip Shares).

The Trustee shall hold such Returned Shares and any income deriving from it exclusively for the benefit of all or one or more of the Selected Participants in such manners and under such conditions in accordance with the instructions from the Board.

The Board shall not make any further award which will result in the number of Shares administered under the 2022 Share Award Scheme to exceed in total 10% of the Company's issued share capital as at the adoption date. Unless approved by the shareholders of the Company in a general meeting, the maximum number of awarded shares which may be subject to an award or awards made to a single Selected Participant at any time shall not in aggregate exceed 1.0% of the issued share capital of the Company as at the adoption date.

# DIRECTORS' REPORT

## SHARE AWARD SCHEME (CONTINUED)

Subject to any early termination as may be determined by the Board, the 2022 Share Award Scheme shall be valid and effective for a term of ten years commencing on the adoption date of the same.

Details of the 2022 Share Award Scheme are set out in the Company's announcement dated 11 January 2022.

During the year ended 31 December 2021, the 2022 Share Award Scheme has not been adopted and the Board did not grant any awarded shares to Selected Participants under the 2022 Share Award Scheme.

There was no outstanding shares awarded under the 2022 Share Award Scheme during the year ended 31 December 2021.

## MATERIAL ACQUISITIONS AND DISPOSALS

On 22 August 2021 (New York time), Health and Happiness (H&H) US International Incorporated ("**H&H (US)**"), an indirect wholly-owned subsidiary of the Company entered into a membership interest purchase agreement with Pluto Seller, LLC, Maxim and Zesty Paws, LLC, pursuant to which H&H (US) conditionally agreed to purchase and Pluto Seller, LLC conditionally agreed to sell all of Pluto Seller, LLC's right, title and interest in and to Zesty Paws, LLC Interests, at a consideration of approximately US\$610,000,000 (subject to adjustment). The transaction was completed on 4 October 2021 (New York time). Following the completion, Zesty Paws, LLC has become an indirect wholly-owned subsidiary of the Company, and the financial results, assets and liabilities of Zesty Paws, LLC would be consolidated into the financial statements of the Company.

Save as disclosed above, the Group did not have any material acquisitions or disposals of subsidiaries, associates and joint ventures during the year ended 31 December 2021.

## RIGHTS TO PURCHASE SHARES OR DEBENTURES OF DIRECTORS AND CHIEF EXECUTIVES

Save as disclosed under the sections headed "Directors' and Chief Executives' Interests and Short Positions in Shares, Underlying Shares and Debentures of the Company" above, at no time during the year ended 31 December 2021 was the Company or any of its subsidiaries or fellow subsidiaries a party to any arrangements to enable the Directors of the Company to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

# DIRECTORS' REPORT

## INTERESTS AND SHORT POSITIONS OF SUBSTANTIAL SHAREHOLDERS

So far as is known to the Company, as at 31 December 2021, the following persons, other than any Director or the chief executive of the Company, were the substantial shareholders (within the meaning of the Listing Rules) of the Company and had the following interests and short positions in the shares and underlying shares of the Company which were required to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register required to be kept by the Company pursuant to section 336 of the SFO:

Name	Capacity/ Nature of interest	Long/Short position	Number of shares	Approximate percentage of shareholding (Note 2)
Biostime Pharmaceuticals (China) Limited (Note 1)	Beneficial owner	Long position	432,000,000	66.95%
Flying Company Limited (Note 1)	Interest in a controlled corporation	Long position	432,000,000	66.95%
Sailing Group Limited (Note 1)	Interest in a controlled corporation	Long position	432,000,000	66.95%
Coliving Limited (Note 1)	Interest in a controlled corporation	Long position	432,000,000	66.95%
UBS Trustees (BVI) Limited (Note 1)	Trustee	Long position	432,000,000	66.95%

Note 1: As at 31 December 2021, Biostime Pharmaceuticals (China) Limited was owned as to 57.25% by Coliving Limited, and therefore, Biostime Pharmaceuticals (China) Limited was deemed to be controlled by Coliving Limited.

Coliving Limited is owned as to 65.00% by Flying Company Limited and 35.00% by Sailing Group Limited, and therefore, Coliving Limited is deemed to be controlled by each of Flying Company Limited and Sailing Group Limited.

UBS Trustees (BVI) Limited, the trustee of each of Mr. Luo Fei's Family Trust and Mr. Luo Yun's Family Trust, through its nominee UBS Nominees Limited, holds the entire issued share capital of Flying Company Limited and Sailing Group Limited as the respective trust assets under Mr. Luo Fei's Family Trust and Mr. Luo Yun's Family Trust. The beneficiaries of Mr. Luo Fei's Family Trust and Mr. Luo Yun's Family Trust are Mr. Luo Fei and his family members, and Mr. Luo Yun and his family members, respectively. Mr. Luo Fei and Mr. Luo Yun are Directors of the Company.

Note 2: As at 31 December 2021, the total number of the issued shares of the Company was 645,211,045.

Save as mentioned above, as at 31 December 2021, the Company had not been notified by any other person (other than the Directors or chief executives of the Company) who had interests or short positions in the shares or underlying shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register required to be kept by the Company pursuant to section 336 of the SFO.

## MATERIAL LEGAL PROCEEDINGS

The Group was not involved in any material legal proceedings during the year ended 31 December 2021.

## LOAN AND GUARANTEE

During the year ended 31 December 2021, the Group had not made any loan or provided any guarantee for loan, directly or indirectly, to the Directors, senior management of the Company, the controlling shareholders of the Company or their respective connected persons.

# DIRECTORS' REPORT

## EQUITY-LINKED AGREEMENTS

During the year ended 31 December 2021, the Company did not enter into any equity-linked agreement.

## MANAGEMENT CONTRACTS

No contracts concerning the management and administration of the whole or any substantial part of the business of the Company were entered into or existed during the year ended 31 December 2021.

## TRANSACTIONS, ARRANGEMENT OR CONTRACTS OF SIGNIFICANCE

Save as disclosed in the section headed "Connected Transactions" below, no transaction, arrangement or contract of significance to which the Company, its holding companies, its subsidiaries or fellow subsidiaries was a party and in which a Director or an entity connected with a Director is or was materially interested, either directly or indirectly, subsisted at the end of the year or at any time during the year ended 31 December 2021, and no contract of significance for the provision of services to the Company or any of its subsidiaries by a controlling shareholder of the Company or any of its subsidiaries subsisted at the end of the year ended 31 December 2021 or at any time during the year ended 31 December 2021.

## NON-COMPETE UNDERTAKINGS

Each of the controlling shareholders of the Company has confirmed to the Company of his/its compliance with the non-compete undertakings provided to the Company under the Deed of Non-Competition (as defined in the prospectus of the Company dated 3 December 2010 (the "**Prospectus**")). The independent non-executive Directors have reviewed the status of compliance and confirmed that all the undertakings under the Deed of Non-Competition have been complied with by the controlling shareholders during the year ended 31 December 2021.

## DIRECTORS' INTERESTS IN COMPETING BUSINESS

During the year ended 31 December 2021 and up to the date of the Annual Report, none of the Directors had any direct or indirect interest in a business which competed or might compete with the business of the Group as required to be disclosed under Rule 8.10 of the Listing Rules.

## RELATED PARTY TRANSACTIONS

Details of the related party transactions entered into by the Group during the year ended 31 December 2021 are set out in Note 41 to the consolidated financial statements. Save as disclosed in this Annual Report, the related party transactions as set out therein do not fall under "Connected Transactions" or "Continuing Connected Transactions" in accordance with Chapter 14A of the Listing Rules.

# DIRECTORS' REPORT

## CONTINUING DISCLOSURE OBLIGATIONS PURSUANT TO THE LISTING RULES

On 27 September 2021:

- (1) the Company (as borrower) entered into a bridge loan agreement (the "**Bridge Loan Agreement**") with Goldman Sachs (Asia) LLC (as arranger), Goldman Sachs Lending Partners LLC ("**Lender**") (as lender), and The Hongkong and Shanghai Banking Corporation Limited ("**HSBC**") (as agent and security agent). Pursuant to the Bridge Loan Agreement, the Lender agrees to make available to the Company a bridge term loan facility (the "**Bridge Loan Facility**") in the aggregate amount of US\$350 million. Any outstanding principal amount of the Bridge Loan Facility is to be repaid no later than the date falling 364 calendar days after the initial utilisation date of the Bridge Loan Facility;
- (2) the Company (as borrower) also entered into an incremental facility request (the "**Incremental Facility Request**") with HSBC, as agent and security agent of the syndicated facilities agreement dated 21 June 2018 (as amended, restated and/or supplemented from time to time) (the "**Facilities Agreement**") pursuant to which certain incremental term facility in the aggregate principal amount of US\$150 million (the "**Incremental Loan Facility**") will be made available by the Lender to the Company under the Facilities Agreement. Any outstanding principal amount of the Incremental Loan Facility is to be repaid on 20 November 2023.

The amount to be borrowed under the Incremental Loan Facility and the Bridge Loan Facility are to be applied towards, amongst others, payment of the purchase price for the acquisition of Zesty Paws, LLC as disclosed in the announcement of the Company dated 22 August 2021 and above. Under the terms of each of the Incremental Loan Facility and the Bridge Loan Facility, if, among other things, Mr. Luo Fei and Mr. Luo Yun and their family members (collectively) cease to hold (directly or indirectly) beneficially the largest percentage of the issued voting share capital of the Company, all loan facilities made or to be made under the Incremental Loan Facility and the Bridge Loan Facility, respectively, will be cancelled and all outstanding principal, together with accrued interest, and all other amounts accrued under the finance documents, shall become immediately due and payable.

On 29 October 2019, an incremental facility request (the "**Incremental Facility Request**") was entered into between, amongst others, the Company and Biostime Healthy Australia Investment Pty Ltd, an indirect subsidiary of the Company, as borrowers of the Loan Facilities (as defined below) and HSBC as agent of the Facilities Agreement pursuant to which certain incremental term facilities and incremental revolving credit facilities equivalent in aggregate principal amount to US\$675 million (the "**Loan Facilities**") arranged by Goldman Sachs (Asia) L.L.C., HSBC and J.P. Morgan Securities (Asia Pacific) Limited will be made available to the borrowers under the Facilities Agreement. The parties to the Incremental Facility Request entered into an amended and restated facilities agreement (the "**Amended and Restated Facilities Agreement**") on 13 December 2019. Under the Amended and Restated Facilities Agreement, if, among other things, Mr. Luo Fei, Mr. Luo Yun and the family members of each of the foregoing (collectively) cease to hold (directly or indirectly) beneficially the largest percentage of the issued voting share capital of the Company, all loan facilities made or to be made thereunder will be cancelled and all outstanding principal, together with accrued interest, and all other amounts accrued under the finance documents, shall become immediately due and payable.

Save as disclosed in this Annual Report, the Company does not have any other disclosure obligations under Rules 13.20, 13.21 and 13.22 of the Listing Rules.



# DIRECTORS' REPORT

## CONNECTED TRANSACTIONS

During the year ended 31 December 2021, save as disclosed below, the Group had not entered into any connected transaction or continuing connected transaction which should be disclosed pursuant to the requirements of Rule 14A.71 of the Listing Rules. The Company has complied with the disclosure requirements set out in Chapter 14A of the Listing Rules.

### Structure Contracts and Platform Service Agreement

#### Background

The Group generally sells its products to regional distributors and such distributors further distribute the products through different types of retail sales channels, including but not limited to specialty stores owned and operated by third parties.

In contemplation of developing a uniform e-commerce platform to be utilized by the specialty stores for the sale of the Group's products, on 8 November 2013, Guangzhou Mama100 E-commerce Co., Limited\* (廣州市媽媽一百電子商務有限公司, "Mama100 E-commerce") was established in the PRC with limited liability with a registered capital of RMB10,000,000, and is currently owned as to 100% by Ms. Kong Qingjuan.

Prior to 10 April 2015, under the relevant rules and regulations in the PRC, foreign investors were not allowed to hold more than 50% of the equity interest of a company providing value-added telecommunications services including e-commerce. Mama100 E-commerce was established for the purpose of enabling the Group to operate its e-commerce platform. Mama100 E-commerce has obtained the Internet Content Provider License (增值電信業務許可證) as an "Internet Content Provider" ("ICP") and is allowed to conduct e-commerce businesses. Therefore, on 27 June 2014, the Group entered into legal arrangement with Mama100 E-commerce through a series of contracts (collectively, the "2014 Structure Contracts") in order to conduct the e-commerce business as contemplated under the 2014 Structure Contracts through Mama100 E-commerce.

Since 19 June 2015, new rules and regulations have been promulgated by the PRC government under which foreign invested enterprise established under the laws of the PRC where foreign investors hold more than 50% of the equity interests could apply the Electronic Data Interchange Permit (增值電信業務經營許可證 (在線數據處理與交易業務)) from the relevant PRC authority and is allowed to engage in e-commerce business. However, as the relevant policy is not yet clear and there is no specific implementation guidance as to the regulation of foreign investors in the value-added telecommunication business in the PRC, the e-commerce business still could not be transferred to the Group for operation.

Accordingly, on 30 December 2016, the Group entered into legal arrangement with Mama100 E-commerce through a series of contracts (the "2016 Structure Contracts"), as a renewal of the relevant transactions under the 2014 Structure Contracts, in order to continue to conduct the e-commerce business through Mama100 E-commerce.

As the then registered shareholders of Mama100 E-commerce intended to restructure their shareholding in Mama100 E-commerce for administrative efficiency, on 31 October 2019, the Group entered into agreements to terminate the 2016 Structure Contracts and entered into an exclusive management and consultancy service agreement (the "Exclusive Management and Consultancy Service Agreement"), an equity interests pledge agreement (the "Equity Interests Pledge Agreement"), an exclusive call option agreement (the "Exclusive Call Option Agreement"), a business management agreement (the "Business Management Agreement") (including the power of attorney and undertaking (the "Power of Attorney and Undertaking")), a trademark license agreement (the "Trademark License Agreement") (collectively, the "Structure Contracts") to continue its control of Mama100 E-Commerce after the termination of the 2016 Structure Contracts.

\* for identification purposes only

# DIRECTORS' REPORT

## CONNECTED TRANSACTIONS (CONTINUED)

### Structure Contracts and Platform Service Agreement (continued)

#### Background (continued)

Pursuant to the Structure Contracts:

- (i) the Group is able to exercise control over Mama100 E-commerce;
- (ii) the Group has the right to govern the management of Mama100 E-commerce;
- (iii) the Group has the right to deal with the assets of Mama100 E-commerce;
- (iv) the Group would have the right to acquire the entire equity interest in Mama100 E-commerce (as and when the PRC relevant rules and regulations allow it to do so);
- (v) the Company is able to consolidate the financial results of Mama100 E-commerce into the Group's results; and
- (vi) none of the shareholders of Mama100 E-commerce obtains or receives any financial or commercial benefits from his/her respective interest in Mama100 E-commerce under the Structure Contracts despite holding direct or indirect equity interests in Mama100 E-commerce.

In association with the Structure Contracts, the Group also entered into a platform service agreement (the "**Platform Service Agreement**") on 31 October 2019 a term of three years commencing from the date on which the point in time at which the Guangzhou Huangpu Administration for Market Regulation\* (廣州市黃埔區市場監督管理局) approves and issues the notice of approval in relation of the change of the sole shareholder and legal representative of Mama100 E-commerce to Ms. Kong Qingjuan, i.e. 13 November 2019.

#### The Structure Contracts

The Company entered into each of the Structure Contracts on 31 October 2019 for a term of three years commencing from the date on which the point in time at which the Guangzhou Huangpu Administration for Market Regulation\* (廣州市黃埔區市場監督管理局) approves and issues the notice of approval in relation of the change of the sole shareholder and legal representative of Mama100 E-commerce to Ms. Kong Qingjuan, i.e. 13 November 2019. Under the applicable Structure Contracts, the Company has the right to renew such Structure Contracts before the expiration of the relevant Structure Contracts unilaterally under the existing terms or at terms to be further agreed between the relevant parties.

\* For identification purposes only

# DIRECTORS' REPORT

## CONNECTED TRANSACTIONS (CONTINUED)

### Structure Contracts and Platform Service Agreement (continued)

#### The Structure Contracts (continued)

##### *Major provisions of the key Structure Contracts*

(1) Exclusive Management and Consultancy Service Agreement

Pursuant to the Exclusive Management and Consultancy Service Agreement entered into between Guangzhou Hapai Information Technology Co., Ltd.\* (廣州市合愛信息技術有限公司, "Guangzhou Hapai"), an indirect wholly-owned subsidiary of the Company, and Mama100 E-commerce, Guangzhou Hapai has the exclusive right to provide management and consultancy services to Mama100 E-commerce.

Under the Exclusive Management and Consultancy Service Agreement, Guangzhou Hapai is entitled to charge Mama100 E-commerce quarterly for service fees at a range of 90% to 100% of the total amount of net profit of Mama100 E-commerce for the corresponding period in accordance with the volume of the services provided because it is commercially agreed by both parties that the net profit of Mama100 E-commerce is generated as a result of the management and consultancy services provided by Guangzhou Hapai, including technical service, network support, business consulting and other services, and therefore not less than 90% of the total amount of net profit of Mama100 E-commerce should be paid to Guangzhou Hapai. The reason for leaving a maximum of 10% of the total amount of net profit in the reserve of Mama100 E-commerce is to meet the general working capital of Mama100 E-commerce for daily operation.

(2) Equity Interests Pledge Agreement

Pursuant to the Equity Interests Pledge Agreement entered into by and between Guangzhou Hapai and Ms. Kong Qingjuan, Ms. Kong Qingjuan agreed to pledge all of her equity interest in Mama100 E-commerce to Guangzhou Hapai as security for the performance of the obligations under the relevant Structure Contracts until all such obligations are discharged to the satisfaction of Guangzhou Hapai.

(3) Exclusive Call Option Agreement

Pursuant to the Exclusive Call Option Agreement entered into by and among Guangzhou Hapai, Mama100 E-commerce and Ms. Kong Qingjuan, Guangzhou Hapai is irrevocably entitled to, as and when permitted by applicable PRC laws and regulations, acquire the entire equity interest in Mama100 E-commerce held by Ms. Kong Qingjuan for a consideration in the amount of RMB10,000, or when appraisal is required under PRC law, 1% of the appraisal price or at the lowest price permitted by the then applicable PRC laws and regulations.

\* *for identification purposes only*

# DIRECTORS' REPORT

## CONNECTED TRANSACTIONS (CONTINUED)

### Structure Contracts and Platform Service Agreement (continued)

#### The Structure Contracts (continued)

##### *Major provisions of the key Structure Contracts (continued)*

#### (4) Business Management Agreement

Pursuant to the Business Management Agreement entered into by and among Guangzhou Hapai, Mama100 E-commerce and Ms. Kong Qingjuan, among other things:

- (i) Ms. Kong Qingjuan will procure Mama100 E-commerce not to enter into any transaction which may materially affect its assets, business operation, human resources, rights and obligations, unless upon prior written consent from Guangzhou Hapai or any third party designated by Guangzhou Hapai;
- (ii) Mama100 E-commerce and Ms. Kong Qingjuan agree to strictly implement relevant proposals from Guangzhou Hapai from time to time in relation to Mama100 E-commerce's recruitment and dismissal of employee, business management, financial management and so on; and
- (iii) Ms. Kong Qingjuan agrees to, upon receiving any dividend or any other earnings or income from Mama100 E-commerce as its shareholder, immediately and unconditionally pay or transfer at nil consideration of all such earnings or income to Guangzhou Hapai.

#### (5) Power of Attorney and Undertaking

Pursuant to the Business Management Agreement, Ms. Kong Qingjuan executed a Power of Attorney dated 31 October 2019 pursuant to which she irrevocably authorized Guangzhou Hapai to, among other things:

- (i) exercise all his/her rights of shareholders and voting rights in Mama100 E-commerce, including but not limited to appointing the executive directors, general manager, chief financial officer and senior management personnel of Mama100 E-commerce; and
- (ii) sell, transfer, pledge or otherwise deal in all or any of her equity interest in Mama100 E-commerce.

The executive directors of Guangzhou Hapai is entitled to authorize any person to exercise the rights which Guangzhou Hapai is authorized to exercise under the Power of Attorney. In addition, Ms. Kong Qingjuan executed an Undertaking dated 31 October 2019 pursuant to which she irrevocably undertook, among other things, that:

- (i) any successor to her shall hold the respective equity interest in Mama100 E-commerce subject to the conditions, requirements and obligations under the Undertaking and the Structure Contracts;
- (ii) her respective equity interest in Mama100 E-commerce does not form part of the community property, and his/her decisions in relation to Mama100 E-commerce shall not be affected by his/her spouse;
- (iii) she will neither, directly or indirectly (either on his/her own or through any other individual or legal entity), participate or engage in any business which is or may be in competition with the business of Mama100 E-commerce or its associated company, or acquire or hold any such business, nor carry on any activities which may lead to any conflict of interest between herself and Guangzhou Hapai;

# DIRECTORS' REPORT

## CONNECTED TRANSACTIONS (CONTINUED)

### Structure Contracts and Platform Service Agreement (continued)

#### The Structure Contracts (continued)

Major provisions of the key Structure Contracts (continued)

(5) Power of Attorney and Undertaking (continued)

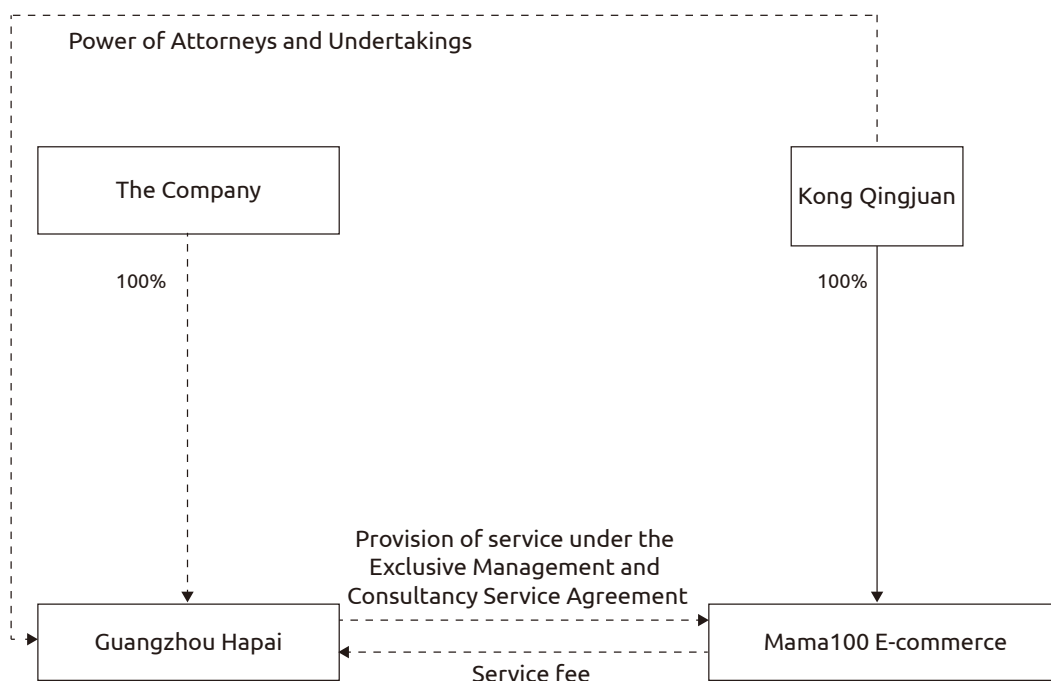
- (iv) in the event that she receives any asset in relation to the liquidation of Mama100 E-commerce, she agrees to transfer at nil consideration or at the lowest consideration as permitted by the then applicable laws and regulations to Guangzhou Hapai such asset; and
- (v) in the event that she receives any amount from Guangzhou Hapai or any third party in relation to the exercise of the call option under the Exclusive Call Option Agreement, he/she agrees to unconditionally return all such amount to Guangzhou Hapai or any third party designated by Guangzhou Hapai.

(6) Trademark License Agreement

Pursuant to the Trademark License Agreement entered into between Mama100 Hong Kong and Mama100 E-commerce, Mama100 Hong Kong licenses a registered trademark to Mama100 E-commerce at nil consideration.

#### Corporate Structure

The following chart illustrates the relationship between the Company, Guangzhou Hapai, Mama100 E-commerce and its shareholders in relation to the Structure Contracts.



Note:

1. Guangzhou Hapai is indirect wholly-owned by the Company.

# DIRECTORS' REPORT

## CONNECTED TRANSACTIONS (CONTINUED)

### Structure Contracts and Platform Service Agreement (continued)

#### The Structure Contracts (continued)

##### *Dispute resolution*

Pursuant to the Structure Contracts, any dispute arising from the validity, interpretation and performance of the Structure Contracts between the parties thereto should first be resolved through negotiation, failing which any party may submit the said dispute to the Guangzhou Arbitration Commission with a view to resolving the dispute through arbitration in accordance with the arbitration rules thereof. The arbitral tribunal may award remedies over the shares or land assets of Mama100 E-Commerce, injunctive relief (such as stipulating certain conducts of business or compelling transfer of assets) or order the winding up of Mama100 E-Commerce (the “**Arbitral Award Provisions**”).

The Structure Contracts also provide that pending formation of the arbitral tribunal or in appropriate cases, the courts of Hong Kong, the Company's place of incorporation (the Cayman Islands), Mama100 E-commerce's place of establishment (the PRC), the jurisdiction where the principal assets of the Company and Mama100 E-commerce are located (the PRC) have the power to grant interim remedies in support of the arbitration (the “**Interim Remedies Provisions**”).

However, as advised by the legal advisor of the Company as to the laws of the PRC, Beijing Jincheng Tongda & Neal (Guangzhou) Law Firm\* (北京金誠同達(廣州)律師事務所), according to the PRC laws and regulations, the arbitral tribunal normally would not grant such kind of remedies or injunctive relief or winding up order of such PRC operational entities as Mama100 E-commerce under the PRC laws and regulations. For instance, the arbitral tribunal has no authority to grant such injunctive relief, nor will it be able to order the winding up of the PRC operational entities pursuant to existing PRC laws and regulations. In addition, interim remedies or enforcement order granted by overseas courts such as Hong Kong and the Cayman Islands may not be recognizable or enforceable in China.

##### *Risks involved in the Structure Contracts*

As the primary beneficiary of Mama100 E-commerce, the Group is exposed to the business risks and financial risks faced by Mama100 E-commerce. There is no assurance that Mama100 E-commerce will generate any profit which can be paid to the Group through the Exclusive Management and Consultancy Service Agreement and Business Management Agreement. Any profit or loss of Mama100 E-commerce (net of intra-group transactions) will be reflected in the consolidated financial results of the Group.

The exercise of the Exclusive Call Option Agreement is subject to applicable laws and regulations of the PRC. There is no assurance that the acquisition of the entire equity interests in Mama100 E-commerce held by Ms. Kong Qingjuan under the Exclusive Call Option Agreement will be permitted in the future, or whether such acquisition will incur any costs and expenses to the Group in addition to the consideration stipulated under the Exclusive Call Option Agreement. Due to these limitations, the transfer of ownership in Mama100 E-commerce pursuant to the exercise of the call option under the Exclusive Call Option Agreement may still be subject to substantial costs.

\* *for identification purposes only*

# DIRECTORS' REPORT

## CONNECTED TRANSACTIONS (CONTINUED)

### Structure Contracts and Platform Service Agreement (continued)

#### The Structure Contracts (continued)

##### *Risks involved in the Structure Contracts (continued)*

The Group's PRC legal advisor, Beijing Jincheng Tongda & Neal (Guangzhou) Law Firm\* (北京金誠同達(廣州)律師事務所), is of the opinion that as at the date of this Annual Report, the execution, delivery and performance of the Structure Contracts by each of the parties thereto, is in compliance with (i) the provisions under the articles of association of such party and (ii) any applicable PRC laws and regulations. However, as advised by the Company's PRC legal advisor, Beijing Kangda (Guangzhou) Law Firm, the interpretation and implementation of the laws and regulations concerning the foreign investment in the PRC, and their application to and effect on the legality, binding effect and enforceability of contracts, are subject to the discretion of competent PRC legislative, administrative and judicial authorities. In particular, there is no assurance that PRC legislative, administrative or judicial authorities will not adopt a different or contrary interpretation or view against view of the Company and its legal advisor in respect of the legality, binding effect and enforceability of the Structure Contracts, and may determine that the contracts do not comply with applicable regulations.

Further, the Structure Contracts may not provide control over Mama100 E-commerce as effective as direct ownership; the registered shareholders of Mama100 E-commerce may have potential conflicts of interest with the Company; and the Structure Contracts may be subject to scrutiny of the tax authorities and additional tax may be imposed on the Group.

The Company believes that there are limited business insurance products available in the market, and to the best knowledge of its Directors, no insurance products specifically designed for protecting the risks relating to the Structure Contracts are available in the PRC market. Further, it is not compulsory for Mama100 E-commerce to maintain an insurance policy to cover risks relating to the Structure Contracts under the applicable PRC laws and regulations. Accordingly, the Group has not purchased any insurance to cover the above risks.

##### *Internal control*

The Company has put in place effective internal controls over Guangzhou Hapai and Mama100 E-commerce to safeguard its assets held through the Structure Contracts. As a wholly-owned subsidiary of the Company, Guangzhou Hapai is subject to all the internal control process and procedures applicable to the Group.

The operations of Mama100 E-commerce are exclusively controlled by Guangzhou Hapai through the Structure Contracts and the Group has applied its internal control processes and procedures to Mama100 E-commerce. In particular, pursuant to the Structure Contracts, (i) Guangzhou Hapai has the right to appoint, and has appointed, the directors, general manager, chief financial officer and other senior management of Mama100 E-commerce and Guangzhou Hapai has the right to hire and terminate employees of Mama100 E-commerce; (ii) the shareholders of Mama100 E-commerce are not allowed to dispose of any assets without the prior written consent of Guangzhou Hapai.

\* *for identification purposes only*

# DIRECTORS' REPORT

## CONNECTED TRANSACTIONS (CONTINUED)

### Structure Contracts and Platform Service Agreement (continued)

#### Platform Service Agreement

Pursuant to the Platform Service Agreement entered into by and between the Company and Mama100 E-commerce, Mama100 E-commerce provides the following services to the Company and its subsidiaries:

- (i) sales of goods for the Group's general trading and cross-border e-commerce through the internet;
- (ii) promotion of the Group's products in general trading and cross-border e-commerce through the internet;
- (iii) online-to-offline order delivery services for the Group's retail member stores;
- (iv) provision of internet platform for interaction among consumers.

In consideration of providing the above services, the Company will pay the following service fees to Mama100 E-commerce:

- (i) expenses incurred by Mama100 E-commerce in providing sales and promotion services to the Group;
- (ii) 1% settlement charge on sales of goods, representing the amount charged by the payment services utilized by Mama100 E-commerce;
- (iii) service fees as a percentage of the products sold on the internet platform(s) provided by Mama100 E-commerce, which is expected to be approximately 1.3% on average.

#### Annual caps

The annual caps (the "Annual Caps") for the transactions (the "Transactions") under the Structure Contracts and the Platform Service Agreement for each of the years ended/ending 31 December 2019, 2020, 2021 and 2022 were as follows:

	2019 (in RMB)	2020 (in RMB)	2021 (in RMB)	2022 <sup>(3)</sup> (in RMB)
Exclusive Management and Consultancy Service Agreement	4,400,000 <sup>(1)</sup>	3,540,000	3,900,000	3,600,000
Platform Service Agreement	11,100,000 <sup>(2)</sup>	9,260,000	10,200,000	9,200,000
<b>Total (on an aggregated basis)</b>	<b>15,500,000</b>	<b>12,800,000</b>	<b>14,100,000</b>	<b>12,800,000</b>

- (1) The annual cap for the year ended 31 December 2019 was the aggregated annual caps for the transactions contemplated under the exclusive management and consultancy service agreement which forms part of the 2016 Structure Contracts and the Exclusive Management and Consultancy Service Agreement.
- (2) The annual cap for the year ended 31 December 2019 was the aggregated annual caps for the transactions contemplated under the Platform Service Agreement and the platform service agreement entered into between the same parties dated 30 December 2016.
- (3) Up to 12 November 2022.



# DIRECTORS' REPORT

## CONNECTED TRANSACTIONS (CONTINUED)

### Structure Contracts and Platform Service Agreement (continued)

#### Reasons and benefits for the Transactions

The execution of the Structure Contracts and the Platform Service Agreement allows the Group to enhance the sales efficiency of the Group's products by baby specialty stores via the Internet at a low cost and accordingly substantially increase the sales volume of the Group's products to its distributors. Through co-operation with Mama100 E-commerce pursuant to the terms of the Structure Contracts, the Group is able to explore the e-commerce markets in China and make its distribution network more effective, thus strengthening the Group's market position in the adult and baby nutrition and care products markets.

In particular, the Group will continue to maintain financial and operational control of Mama100 E-commerce pursuant to the Structure Contracts, and the Platform Service Agreement will enable the Group to continue to enhance the sales efficiency of the Group's products and promotion via the internet.

#### Listing Rules implications

Mama100 E-commerce is 100% owned by Ms. Kong Qingjuan. Mr. Luo Fei is an executive Director of the Company. Ms. Kong Qingjuan is a director of Health and Happiness China Limited, a subsidiary of the Company and certain other subsidiaries of the Company in the PRC, and therefore a connected person at the subsidiary level. Accordingly, Mama100 E-commerce is a connected person of the Company by virtue of it being an associate of Ms. Kong Qingjuan. Accordingly, the Structure Contracts, the Platform Service Contract and the transactions contemplated thereunder constitute continuing connected transactions of the Company under Chapter 14A of the Listing Rules.

Having considered that each of the Structure Contracts, the Platform Service Contract and the transactions contemplated thereunder has been entered into by the Group with the same party, namely, Mama100 E-commerce and/or Ms. Kong Qingjuan, and are for the same purpose of enabling the Group to conduct e-commerce activities for the Group's products, the Directors consider that each of the Structure Contracts, the Platform Service Contract and the transactions contemplated thereunder shall be aggregated pursuant to Rule 14A.81 of the Listing Rules. As the highest applicable percentage ratio (other than the profits ratio) in relation to the largest Annual Caps for the Structure Contracts, the Platform Service Contract and the transactions contemplated thereunder in aggregate is more than 0.1% but less than 5%, each of the Structure Contracts, the Platform Service Contract and the transactions contemplated thereunder fall within either Rule 14A.76(2) of the Listing Rules and is subject to the reporting, announcement and annual review requirements but exempt from independent shareholders' approval requirements under Chapter 14A of the Listing Rules.

# DIRECTORS' REPORT

## CONNECTED TRANSACTIONS (CONTINUED)

### Annual review of the continuing connected transactions

The independent non-executive Directors have reviewed all the above-mentioned continuing connected transactions and confirmed that during the year ended 31 December 2021, these transactions have been entered into (i) in the ordinary and usual course of business of the Company; (ii) on normal commercial terms or better; and (iii) in accordance with the relevant agreements governing them on terms that are fair and reasonable and in the interests of the shareholders of the Company as a whole.

Ernst & Young, the Company's auditor, was engaged to report on the Group's continuing connected transactions in accordance with Hong Kong Standard on Assurance Engagements 3000 *Assurance Engagements Other Than Audits or Reviews of Historical Financial Information* and with reference to Practice Note 740 *Auditor's Letter on Continuing Connected Transactions under the Hong Kong Listing Rules* issued by the Hong Kong Institute of Certified Public Accountants. Ernst & Young has issued the unqualified letter containing their findings and conclusions in respect of all the continuing connected transactions disclosed above by the Group in accordance with Rule 14A.56 of the Listing Rules to the Board, and concluded that such transactions: (i) have been approved by the Board; (ii) have followed the pricing policies of the Group in all material aspects, if they involve the provision of goods or services provided by the Group; (iii) were conducted in accordance with the relevant agreements for such transactions in all material aspects; and (iv) have an aggregate amount not exceeding the annual caps as set by the Company. A copy of the auditor's letter has been provided by the Company to the Stock Exchange.

Details of the consideration paid in respect of all the continuing connected transactions during the year ended 31 December 2021 are set out as follows:

	<b>Annual Caps for the year (in RMB)</b>	<b>Consideration paid during the year (in RMB)</b>
Exclusive Management and Consultancy Service Agreement	3,900,000	318,389
Platform Service Agreement	10,200,000	2,935,853

# DIRECTORS' REPORT

## AUDIT COMMITTEE

The audit committee of the Board (the “**Audit Committee**”) comprises three members, namely, Mr. Wang Can (Chairman of the Audit Committee), Mr. Luo Yun and Mr. Tan Wee Seng (including one independent non-executive Director who possesses the appropriate professional qualifications or accounting or related financial management expertise). None of the members of the Audit Committee is a former partner of the Company’s existing external auditors.

The Audit Committee oversees the audit process, internal control and risk management systems of the Group, reports to the Board on any material issues, and makes recommendations to the Board.

The Audit Committee has reviewed the Company’s interim results for the six months ended 30 June 2021 and the annual results for the year ended 31 December 2021, the unaudited interim condensed consolidated financial statements of the Group for the six months ended 30 June 2021 and the annual report for the year ended 31 December 2021, the financial reporting and compliance procedures, the report from the management on the Company’s internal control and risk management systems and processes, scope of work and the re-appointment of the external auditors, connected transactions and arrangement for employees to raise concerns about possible improprieties. There is no disagreement between the Board and the Audit Committee regarding the re-appointment of the external auditors.

## MODEL CODE FOR SECURITIES TRANSACTIONS

The Company has adopted its own code of conduct regarding Directors’ dealings in the Company’s securities (the “**Company Code**”) on terms no less exacting than the Model Code as set out in Appendix 10 to the Listing Rules. Having made specific enquiry to all the Directors, all the Directors confirmed that they have complied with the Company Code and the Model Code during the year ended 31 December 2021.

## SUFFICIENCY OF PUBLIC FLOAT

Based on the information that is publicly available to the Company and within the knowledge of the Directors, as at the date of this Annual Report, the Company has maintained a sufficient public float of more than 25% of the Company’s issued shares as required under the Listing Rules throughout the year ended 31 December 2021.

## EVENTS AFTER THE END OF THE REPORTING PERIOD

The details of events after the end of the reporting period of the Group are set out in note 45 to the financial statements.

## CORPORATE GOVERNANCE

A report on the principal corporate governance practices adopted by the Company is set out on pages 28 to 46 of this Annual Report.

# DIRECTORS' REPORT

## DIRECTORS' RESPONSIBILITIES FOR THE FINANCIAL STATEMENTS

The Directors have acknowledged their responsibilities for preparing the financial statements of the Company for the year ended 31 December 2021.

The Board is responsible for presenting a balanced, clear and understandable assessment of annual and interim reports, inside information announcements and other disclosures required under the Listing Rules and other statutory and regulatory requirements.

## AUDITOR

The consolidated financial statements for the year ended 31 December 2021 have been audited by Ernst & Young who shall retire at the 2022 AGM. A resolution will be proposed at the 2022 AGM to re-appoint Ernst & Young as external auditor of the Company.

On behalf of the Board

**Luo Fei**  
*Chairman*

Hong Kong, 22 March 2022

# INDEPENDENT AUDITOR'S REPORT



To the shareholders of Health and Happiness (H&H) International Holdings Limited  
(Incorporated in the Cayman Islands with limited liability)

## OPINION

We have audited the consolidated financial statements of Health and Happiness (H&H) International Holdings Limited (the “**Company**”) and its subsidiaries (the “**Group**”) set out on pages 90 to 207, which comprise the consolidated statement of financial position as at 31 December 2021, and the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2021, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards (“**IFRSs**”) issued by the International Accounting Standards Board (“**IASB**”) and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

## BASIS FOR OPINION

We conducted our audit in accordance with Hong Kong Standards on Auditing (“**HKSAs**”) issued by the Hong Kong Institute of Certified Public Accountants (“**HKICPA**”). Our responsibilities under those standards are further described in the *Auditor’s responsibilities for the audit of the consolidated financial statements* section of our report. We are independent of the Group in accordance with the HKICPA’s *Code of Ethics for Professional Accountants* (the “**Code**”), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the *Auditor’s responsibilities for the audit of the consolidated financial statements* section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.

# INDEPENDENT AUDITOR'S REPORT

## KEY AUDIT MATTERS (CONTINUED)

### Key audit matter

#### *Impairment of goodwill and intangible assets with indefinite lives*

As at 31 December 2021, the Group recorded goodwill and intangible assets with indefinite lives of RMB7,471,994,000 and RMB4,162,744,000 respectively, which represented 37% and 21% of the total assets of the Group, respectively.

The Group is required to perform annual impairment testing for goodwill and intangible assets with indefinite lives. Management performed impairment tests on these assets by using the discounted cash flow model as at 31 December 2021. During the year, an impairment loss of RMB76,000,000 was recognised on goodwill in relation to a cash-generating unit under infant formulas segment.

This area was important to our audit due to significant judgement and estimates involved in the assessment of the recoverable amounts of these assets. This assessment required management to make assumptions to be used in the discounted cash flow model. The most critical assumptions were growth rates and discount rates.

The disclosures about impairment testing of goodwill and intangible assets with indefinite lives are included in note 16 to these financial statements.

### How our audit addressed the key audit matter

The audit procedures we performed, among others, included the following:

- involving our valuation specialists to assist us in evaluating the methodologies, discount rates and long-term growth rates used by management, as appropriate, to estimate the recoverable amounts of goodwill and intangible assets;
- evaluating the assumptions used by management and assessed the forecasts used with respect to future revenues and operating results by comparing the forecasts with the historic performance of the respective cash-generating units to which the goodwill or the intangible assets with indefinite lives were allocated to and their business development plans;
- assessing the growth rates in sales by comparing them to the industry trend;
- considering the sensitivity in the available headroom for the cash-generating units, evaluating whether reasonably possible changes in assumptions could cause the carrying amounts to exceed the recoverable amounts; and
- considering the adequacy of the relevant disclosures in the Group's financial statements.

# INDEPENDENT AUDITOR'S REPORT

## KEY AUDIT MATTERS (CONTINUED)

### Key audit matter

#### *Hedge accounting*

The Group has entered into a series of cross currency swaps and cross currency interest rate swaps to hedge the Group's exposure to interest rate and foreign currency risks relating to its bank borrowings denominated in United States dollars or to hedge the Company's exposure to foreign currency risks relating to the investments in foreign operations.

For accounting purposes, the Group has applied cash flow hedges or hedges of net investments. In order to apply these hedges, the Group had to comply with a number of requirements in IFRSs, including:

- Designating and documenting both the hedging relationship and the Group's management objective and strategy for undertaking the hedge at the inception of the hedge;
- Performing prospective hedge effectiveness testing; and
- Recording any resulting effectiveness in other comprehensive income and ineffectiveness in profit or loss.

The accounting standards governing the criteria and application of hedge accounting are complex, and require significant judgement in their applications.

The disclosures about hedge accounting are included in note 28 to these financial statements.

### How our audit addressed the key audit matter

The audit procedures we performed, among others, included the following:

- involving our valuation specialists to assist us in assessing the fair value of the aforesaid swaps;
- evaluating the Group's hedging policies in respect of its interest rate and foreign currency risk exposures;
- evaluating the hedge documentation prepared by management and assessing the hedge effectiveness test prepared by management with the help of our valuation specialists on the inputs and methodology used by management in the test; and
- considering the adequacy of the disclosures relating to the hedging relationship in these financial statements.

# INDEPENDENT AUDITOR'S REPORT

## KEY AUDIT MATTERS (CONTINUED)

### Key audit matter

#### *Provision for impairment of inventories*

As at 31 December 2021, the carrying amount of inventories was RMB2,087,720,000, after netting of the provision for impairment of RMB166,687,000, which represented 10% of total assets of the Group. The provision for impairment mainly related to certain obsolete and slow-moving inventories.

Significant management judgement was required in assessing whether there would be obsolete and slow-moving inventories at the year end. The specific factors considered by management in the estimation of the provision included types of inventories, conditions of the inventories, expiration dates of inventories, and the forecasted inventory usage and sales.

The disclosures about the provision for impairment of inventories are included in notes 2.4 and 3 to these financial statements.

### How our audit addressed the key audit matter

The audit procedures we performed, among others, included the following:

- obtaining an understanding of management's process about how to identify the obsolete and slow-moving inventories and calculate the provision;
- evaluating management's assumptions used to calculate the provision amount for obsolete and slow-moving inventories by checking the ageing of inventories and the subsequent usage and sales of inventories on a sampling basis;
- testing samples of inventory items held by the Group to assess their costs and net realisable values; and
- attending and observing management's inventory counts at major locations to assess the conditions of inventories.



# INDEPENDENT AUDITOR'S REPORT

## KEY AUDIT MATTERS (CONTINUED)

### Key audit matter

#### *Accounting for business combinations*

During the year ended 31 December 2021, the Group completed the acquisition of Zesty Paws, LLC and its subsidiaries. Management has engaged an independent qualified valuer to assist them in identifying the intangible assets and to perform the valuations of the identified assets and liabilities of the acquired companies at the acquisition date and, based on which, management performed a provisional purchase price allocation (“PPA”) exercise, which resulted in the recognition of intangible assets of RMB1,745,904,000, being the identified brand name and customer relationships, and goodwill of RMB2,011,782,000. Besides, management reassessed the preliminary PPA that was prepared for the 2020 acquisition, which resulted in the recognition of identified intangible assets of RMB646,430,000, being the brand name and customer relationships and goodwill of RMB401,062,000.

Significant judgements and estimates were involved in the fair value assessment of the identified intangible assets and the recognition of goodwill arising from the business combinations. These significant judgements and estimates include the adoption of appropriate valuation methodologies and the use of key assumptions in the valuation (mainly annual revenue growth rates, gross profit margins, discount rates and expected useful lives of the brand name and customer relationships).

We focused on this area because of the magnitude of the identified intangible assets and goodwill recognised arising from the business combinations, and the complex and subjective management estimation made by management on the key assumptions.

The disclosures about the PPA for the business combinations are included in note 36 to these financial statements.

### How our audit addressed the key audit matter

The audit procedures to assess the PPA for the business combinations, we performed, among others, included the following:

- assessing the competence, objectivity and independence of the external valuer engaged by management;
- engaging our internal valuation specialist to evaluate the valuation methodologies and discount rates used by management;
- examining the underlying data used, such as management’s projection on the future revenues and operating results by investigating whether the forecasts were consistent with the historical financial performance and business development plans of the acquirees; and
- checking the mathematical accuracy of the calculations of the fair values of the identified intangible assets and goodwill.

## OTHER INFORMATION INCLUDED IN THE ANNUAL REPORT

The directors of the Company are responsible for the other information. The other information comprises the information included in the Annual Report, other than the consolidated financial statements and our auditor’s report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# INDEPENDENT AUDITOR'S REPORT

## RESPONSIBILITIES OF THE DIRECTORS FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with IFRSs issued by the IASB and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors of the Company are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors of the Company either intend to liquidate the Group or to cease operations or have no realistic alternative but to do so.

The directors of the Company are assisted by the Audit Committee in discharging their responsibilities for overseeing the Group's financial reporting process.

## AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Our report is made solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSAAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

# INDEPENDENT AUDITOR'S REPORT

## AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Audit Committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Lee Mee Kwan, Helena.

*Ernst & Young*  
Certified Public Accountants  
27/F, One Taikoo Place  
979 King's Road  
Quarry Bay, Hong Kong

22 March 2022

# CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

Year ended 31 December 2021

	Notes	2021 RMB'000	2020 RMB'000
REVENUE	5	11,547,825	11,194,679
Cost of sales		(4,299,843)	(4,007,688)
Gross profit		7,247,982	7,186,991
Other income and gains	5	108,376	169,677
Selling and distribution expenses		(4,971,868)	(4,604,026)
Administrative expenses		(695,721)	(679,062)
Other expenses		(554,345)	(190,784)
Finance costs	6	(285,143)	(286,554)
Share of profit of an associate	19	932	8,418
PROFIT BEFORE TAX	7	850,213	1,604,660
Income tax expense	9	(341,729)	(467,966)
PROFIT FOR THE YEAR		508,484	1,136,694
OTHER COMPREHENSIVE (LOSS)/INCOME			
Other comprehensive (loss)/income that may be reclassified to profit or loss in subsequent periods:			
Cash flow hedges:			
Effective portion of changes in fair value of hedging instruments arising during the year		285,524	(431,088)
Reclassification adjustments for (losses)/gains included in profit or loss		(178,018)	363,907
Income tax effect		(25,831)	32,913
		81,675	(34,268)
Hedges of net investments:			
Effective portion of changes in fair value of hedging instruments arising during the year		(79,020)	(90,197)
Exchange differences on translation of foreign operations		(287,897)	212,253
Exchange differences on net investments in foreign operations		(17,599)	1,288
Net other comprehensive (loss)/income that may be reclassified to profit or loss in subsequent periods		(302,841)	89,076
Other comprehensive (loss)/income that will not be reclassified to profit or loss in subsequent periods:			
Changes in fair value of equity investments designated at fair value through other comprehensive income		(169,908)	178,397
OTHER COMPREHENSIVE (LOSS)/INCOME FOR THE YEAR, NET OF TAX		(472,749)	267,473
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		35,735	1,404,167
Profit attributable to owners of the parent		508,484	1,136,694
Total comprehensive income attributable to owners of the parent		35,735	1,404,167
		RMB	RMB
EARNINGS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE PARENT	11		
Basic		0.79	1.77
Diluted		0.79	1.76

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

31 December 2021

	Notes	2021 RMB'000	2020 RMB'000 (Restated)
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	12	444,378	433,896
Right-of-use assets	13(a)	144,917	169,591
Goodwill	14	7,471,994	6,003,809
Intangible assets	15	5,572,436	4,224,561
Bonds receivable	17	72,197	220,504
Deposits	18	42,305	65,484
Investment in an associate	19	67,712	66,780
Deferred tax assets	31	602,846	587,539
Derivative financial instruments	28	13,715	91,345
Other non-current financial assets	20	335,783	386,363
<b>Total non-current assets</b>		<b>14,768,283</b>	12,249,872
<b>CURRENT ASSETS</b>			
Inventories	21	2,087,720	1,958,055
Trade and bills receivables	22	739,257	795,558
Prepayments, other receivables and other assets	23	280,762	341,629
Derivative financial instruments	28	5,655	38,022
Pledged deposits	24	–	4,416
Cash and cash equivalents	24	2,400,070	1,830,873
<b>Total current assets</b>		<b>5,513,464</b>	4,968,553
<b>CURRENT LIABILITIES</b>			
Trade and bills payables	25	881,458	637,822
Other payables and accruals	26	2,175,358	2,184,333
Contract liabilities	27	264,215	168,028
Derivative financial instruments	28	104	–
Interest-bearing bank loans	29	3,125,737	–
Lease liabilities	13(b)	23,533	42,846
Senior notes	30	19,752	20,232
Tax payable		331,776	224,440
<b>Total current liabilities</b>		<b>6,821,933</b>	3,277,701
<b>NET CURRENT (LIABILITIES)/ASSETS</b>		<b>(1,308,469)</b>	1,690,852

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

31 December 2021

	Notes	2021 RMB'000	2020 RMB'000 (Restated)
NET CURRENT (LIABILITIES)/ASSETS		<b>(1,308,469)</b>	1,690,852
TOTAL ASSETS LESS CURRENT LIABILITIES		<b>13,459,814</b>	13,940,724
NON-CURRENT LIABILITIES			
Senior notes	30	<b>1,918,700</b>	1,965,327
Interest-bearing bank loans	29	<b>4,311,094</b>	4,038,793
Lease liabilities	13(b)	<b>79,049</b>	106,262
Other payables and accruals	26	<b>8,851</b>	5,030
Derivative financial instruments	28	<b>430,802</b>	684,583
Deferred tax liabilities	31	<b>826,132</b>	938,042
Total non-current liabilities		<b>7,574,628</b>	7,738,037
Net assets		<b>5,885,186</b>	6,202,687
EQUITY			
Issued capital	32	<b>5,516</b>	5,510
Other reserves	35	<b>5,791,865</b>	5,987,832
Proposed dividend	10	<b>87,805</b>	209,345
Total equity		<b>5,885,186</b>	6,202,687

**Luo Fei**

Director

**Wang Yidong**

Director

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

Year ended 31 December 2021

Notes	Issued capital RMB'000	Share premium account RMB'000	Shares held for the share award schemes RMB'000	Contributed surplus RMB'000	Capital surplus RMB'000	Statutory reserve RMB'000	Share option reserve RMB'000	Exchange fluctuation reserve RMB'000	Other reserve RMB'000	Cash flow hedge reserve RMB'000	Fair value through other comprehensive income RMB'000	Retained profits RMB'000	Proposed dividend RMB'000	Total equity RMB'000
At 1 January 2021	5,510	673,389	(1)	26,992	95	382,651	168,275	(91,387)	(1,217,025)	(87,575)	166,214	5,965,004	209,345	6,202,687
Profit for the year	-	-	-	-	-	-	-	-	-	-	-	508,484	-	508,484
Other comprehensive income/(loss) for the year:														
Changes in fair value of equity investments designated at fair value through other comprehensive income, net of tax	-	-	-	-	-	-	-	-	-	-	(169,908)	-	-	(169,908)
Cash flow hedges, net of tax	-	-	-	-	-	-	-	-	-	81,675	-	-	-	81,675
Hedges of net investments	-	-	-	-	-	-	-	(79,020)	-	-	-	-	-	(79,020)
Exchange differences on translation of foreign operations	-	-	-	-	-	-	-	(287,887)	-	-	-	-	-	(287,887)
Exchange differences on net investments in foreign operations	-	-	-	-	-	-	-	(17,999)	-	-	-	-	-	(17,999)
Total comprehensive income/(loss) for the year	-	-	-	-	-	-	-	(384,516)	-	81,675	(169,908)	508,484	-	35,735
Transfer to statutory reserve	-	-	-	-	-	14	-	-	-	-	-	(14)	-	-
Shares issued for the equity-settled share option arrangements	33	15,406	-	-	-	-	(3,580)	-	-	-	-	-	-	11,832
Equity-settled share option arrangements	33	-	-	-	-	-	42,450	-	-	-	-	-	-	42,450
Transfer of share option reserve upon the forfeiture or expiry of share options	33	-	-	-	-	-	(14,394)	-	-	-	-	14,394	-	-
Final 2020 and 2021 interim dividend declared	-	-	-	-	-	-	-	-	-	-	-	(198,173)	(209,345)	(407,518)
Proposed final 2021 dividend	10	-	-	-	-	-	-	-	-	-	-	(87,805)	87,805	-
At 31 December 2021	5,516	688,995*	(1)*	26,992*	95*	382,665*	192,751*	(475,903)*	(1,217,025)*	(5,900)*	(3,694)*	6,202,890*	87,805	5,885,186

\* These reserve accounts comprise the consolidated other reserves of RMB5,791,865,000 (2020: RMB5,987,832,000) in the consolidated statement of financial position as at 31 December 2021.

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

Year ended 31 December 2021

	Notes	Issued capital RMB'000	Share premium account RMB'000	Shares held for the share award schemes RMB'000	Contributed surplus RMB'000	Capital surplus RMB'000	Statutory reserve RMB'000	Share option reserve RMB'000	Exchange fluctuation reserve RMB'000	Other reserve RMB'000	Cash flow hedge reserve RMB'000	Fair value through other comprehensive income RMB'000	Retained profits RMB'000	Proposed dividend RMB'000	Total equity RMB'000
At 1 January 2020		5,500	653,039	(3,397)	26,992	95	382,651	125,093	(214,731)	(1,217,025)	(53,307)	(12,183)	5,398,554	502,225	5,938,806
Profit for the year		-	-	-	-	-	-	-	-	-	-	-	1,136,694	-	1,136,694
Other comprehensive income/(loss) for the year:															
Changes in fair value of equity investments designated at fair value through other comprehensive income, net of tax		-	-	-	-	-	-	-	-	-	-	178,397	-	-	178,397
Cash flow hedges, net of tax		-	-	-	-	-	-	-	-	-	(34,268)	-	-	-	(34,268)
Hedges of net investments		-	-	-	-	-	-	-	(90,197)	-	-	-	-	-	(90,197)
Exchange differences on translation of foreign operations		-	-	-	-	-	-	-	212,253	-	-	-	-	-	212,253
Exchange differences on net investments in foreign operations		-	-	-	-	-	-	-	1,288	-	-	-	-	-	1,288
Total comprehensive income for the year		-	-	-	-	-	-	-	123,344	-	(34,268)	178,397	1,136,694	-	1,404,167
Shares issued for the equity-settled share option arrangements		10	20,550	-	-	-	-	(4,607)	-	-	-	-	-	-	15,953
Equity-settled share option arrangements	33	-	-	-	-	-	-	48,460	-	-	-	-	-	-	48,460
Transfer of share option reserve upon the forfeiture or expiry of share options		-	-	-	-	-	-	(671)	-	-	-	-	671	-	-
Disposal of shares held for the Share Award Scheme (as defined in note 34)		-	-	3,396	-	-	-	-	-	-	-	-	(985)	-	2,411
Final 2019 and 2020 interim dividend declared		-	-	-	-	-	-	-	-	-	-	-	(359,585)	(502,225)	(862,110)
Proposed final 2020 dividend	10	-	-	-	-	-	-	-	-	-	-	-	(209,345)	209,345	-
At 31 December 2020		5,510	673,589*	(1)*	26,992*	95*	382,651*	168,275*	(91,387)*	(1,217,025)*	(87,575)*	166,214*	5,966,004*	209,345	6,202,687



# CONSOLIDATED STATEMENT OF CASH FLOWS

Year ended 31 December 2021

	Notes	2021 RMB'000	2020 RMB'000
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Profit before tax		<b>850,213</b>	1,604,660
Adjustments for:			
Bank interest income	5	<b>(4,793)</b>	(8,851)
Interest income from loans and bonds receivables	5	<b>(7,089)</b>	(9,846)
Other investment income	5	<b>–</b>	(701)
Finance costs	6	<b>285,143</b>	286,554
Share of profit of an associate	19	<b>(932)</b>	(8,418)
Depreciation of property, plant and equipment	7	<b>82,229</b>	87,371
Depreciation of right-of-use assets	7	<b>47,143</b>	65,225
Amortisation of intangible assets	7	<b>176,103</b>	131,651
Loss on disposal of items of property, plant and equipment and intangible assets	7	<b>918</b>	212
Gains on early termination of leases	7	<b>(18,598)</b>	–
Impairment of goodwill	7	<b>76,000</b>	–
Impairment of a right-of-use asset	7	<b>–</b>	13,453
Equity-settled share option expense	7	<b>42,450</b>	48,460
Fair value losses/(gains) on derivative financial instruments, net	7	<b>134,342</b>	(24,128)
Fair value losses/(gains) on financial assets	7	<b>4,650</b>	(2,117)
Impairment of trade receivables	7	<b>18,926</b>	7,039
Write-down of inventories to net realisable value	7	<b>134,031</b>	118,685
Foreign exchange losses/(gains), net	7	<b>146,705</b>	(56,485)
		<b>1,967,441</b>	2,252,764
Increase in inventories		<b>(164,125)</b>	(480,300)
Decrease in trade and bills receivables		<b>41,743</b>	361,190
Decrease/(increase) in prepayments, other receivables and other assets		<b>41,066</b>	(16,498)
Decrease/(increase) in rental deposits		<b>2,748</b>	(1,897)
Increase/(decrease) in trade and bills payables		<b>232,039</b>	(226,835)
Increase in other payables and accruals		<b>989</b>	253,538
Increase in contract liabilities		<b>101,789</b>	28,890
Cash generated from operations		<b>2,223,690</b>	2,170,852
Corporate income tax paid		<b>(333,610)</b>	(638,300)
Net cash flows from operating activities		<b>1,890,080</b>	1,532,552

# CONSOLIDATED STATEMENT OF CASH FLOWS

Year ended 31 December 2021

	Notes	2021 RMB'000	2020 RMB'000
Net cash flows from operating activities		<b>1,890,080</b>	1,532,552
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Purchases of items of property, plant and equipment		<b>(53,265)</b>	(81,328)
Proceeds from disposal of items of property, plant and equipment and intangible assets		<b>9,221</b>	2,389
Additions to intangible assets		<b>(53,329)</b>	(25,169)
Addition to an investment of a short-term financial instrument		<b>–</b>	(355,057)
Proceeds from disposal of a short-term financial instrument		<b>–</b>	354,770
Addition to other non-current financial assets		<b>(131,934)</b>	(79,890)
Acquisition of a subsidiary	36	<b>(3,925,980)</b>	(1,079,201)
Repayment of loans receivable		<b>–</b>	5,472
Repayment of bonds receivable		<b>133,649</b>	–
Interest received		<b>11,052</b>	17,716
Net cash flows used in investing activities		<b>(4,010,586)</b>	(1,240,298)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Exercise of share options	32	<b>11,832</b>	15,953
New bank loans		<b>3,513,790</b>	1,221,229
Repayment of bank loans		<b>–</b>	(738,646)
Payment of lease liabilities	13(b)	<b>(56,413)</b>	(69,063)
Decrease in restricted deposits	24	<b>4,416</b>	4,462
Interest paid		<b>(257,816)</b>	(229,987)
Payment for certain CCSs (as defined in note 28)		<b>(39,900)</b>	(31,925)
Dividends paid		<b>(407,518)</b>	(862,110)
Proceeds from disposal of shares held for the Share Award Scheme	34	<b>–</b>	2,411
Net cash flows from/(used in) financing activities		<b>2,768,391</b>	(687,676)
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS		<b>647,885</b>	(395,422)
Cash and cash equivalents at beginning of year		<b>1,830,873</b>	2,217,335
Effect of foreign exchange rate changes, net		<b>(78,688)</b>	8,960
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR</b>		<b>2,400,070</b>	1,830,873
<b>ANALYSIS OF BALANCES OF CASH AND CASH EQUIVALENTS</b>			
Cash and bank balances	24	<b>2,400,070</b>	1,830,873

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 1. CORPORATE AND GROUP INFORMATION

Health and Happiness (H&H) International Holdings Limited (the “**Company**”) was incorporated as an exempted company with limited liability in the Cayman Islands. The registered office address of the Company is Cricket Square, Hutchins Drive, P.O. Box 2681, Grand Cayman KY1-1111, Cayman Islands.

The Company and its subsidiaries (the “**Group**”) are principally engaged in the manufacture and sale of premium pediatric nutrition, baby care products, adult nutrition and care products and pet nutrition and care products.

In the opinion of the directors, the holding company and the ultimate holding company of the Company is Biostime Pharmaceuticals (China) Limited, a limited liability company incorporated in the British Virgin Islands.

### Information about subsidiaries

Particulars of the Company’s principal subsidiaries are as follows:

Name	Place of incorporation/ registration and operations	Issued ordinary/ registered share capital*	Percentage of equity attributable to the Company		Indirect activities
			Direct	Indirect	
Health and Happiness (H&H) China Limited**†	The People’s Republic of China (“ <b>PRC</b> ”)/ Mainland China	USD73,010,000	100%	–	Research, development, processing of meat, fruit and vegetable powder and candy, sale of nutritional food, milk formulas and personal care products for infants and adults
Biostime (Guangzhou) Health Products Limited (“ <b>Biostime Health</b> ”)**†	PRC/Mainland China	USD34,100,000	100%	–	Research, development, manufacture and sale of health products and special nutritional foods
Dodie Baby Products Inc. (Guangzhou)*	PRC/Mainland China	USD1,000,000	100%	–	Wholesale, retail and import and export of personal care products for infants
Biostime (Changsha) Nutrition Foods Limited (“ <b>Biostime Changsha</b> ”)**#	PRC/Mainland China	RMB301,664,588	–	100%	Manufacture of infant formula products
Guangzhou Hapai Information Technology Co., Ltd. (“ <b>Guangzhou Hapai</b> ”)**	PRC/Mainland China	USD10,000,000	–	100%	Software and information technology services

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 1. CORPORATE AND GROUP INFORMATION (CONTINUED)

### Information about subsidiaries (continued)

Particulars of the Company's principal subsidiaries are as follows: (continued)

Name	Place of incorporation/ registration and operations	Issued ordinary/ registered share capital*	Percentage of equity attributable to the Company		Indirect activities
			Direct	Indirect	
Guangzhou Mama100 E-commerce Co., Limited (" <b>Mama100 E-commence</b> ")**	PRC/Mainland China	RMB10,000,000	–	100%	Online sales, software and information technology services
New H2 Limited	PRC/Hong Kong Special Administrative Region (" <b>Hong Kong</b> ")	HKD1	–	100%	International investment
Health and Happiness (H&H) Hong Kong Limited (" <b>H&amp;H HK</b> ")***	PRC/Hong Kong	HKD3,240,571,943 USD460,000,000	–	100%	Investment holding, international investment, and trading
Laboratoires Polivé SAS	France	EUR15,872,414	–	100%	Research of baby products
Farmland Dairy Pty Ltd. (" <b>Farmland</b> ")	Australia	AUD13,684,818	–	100%	Manufacture and distribution of infant formulas
BBB SAS	France	EUR158,840	–	100%	Marketing and distribution of organic baby food
Health and Happiness (H&H) Singapore PTE. Limited	Singapore	SGD100	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
Health and Happiness (H&H) (Thailand) Co., Ltd	Thailand	THB100,000,000	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 1. CORPORATE AND GROUP INFORMATION (CONTINUED)

### Information about subsidiaries (continued)

Particulars of the Company's principal subsidiaries are as follows: (continued)

Name	Place of incorporation/ registration and operations	Issued ordinary/ registered share capital*	Percentage of equity attributable to the Company		Indirect activities
			Direct	Indirect	
Health and Happiness (H&H) Trading India Private Limited	India	INR200,100,000	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
PT HEALTH AND HAPPINESS INDONESIA	Indonesia	IDR10,001,000,000	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
Health and Happiness (H&H) Italy S.R.L	Italy	EUR10,000	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
Health and Happiness (H&H) UK Limited	United Kingdom	GBP4,646,559	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
Health and Happiness (H&H) Inc.	America	USD18,024,784	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
Health and Happiness (H&H) Taiwan Limited	PRC/Taiwan	TWD500,000	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
Health and Happiness (H&H) Hainan Nutrition Products Limited*	PRC/Mainland China	RMB1,500,000	–	100%	Trading and sale of pet food
Aurelia Skincare Limited	United Kingdom	GBP1,270	–	100%	Research, development and sale of probiotic skin care products

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 1. CORPORATE AND GROUP INFORMATION (CONTINUED)

### Information about subsidiaries (continued)

Particulars of the Company's principal subsidiaries are as follows: (continued)

Name	Place of incorporation/ registration/ and operations	Issued ordinary/ registered share capital*	Percentage of equity attributable to the Company		Indirect activities
			Direct	Indirect	
Health and Happiness (H&H) Malaysia sdn.bhd.	Malaysia	MYR1,000,000	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
Solid Gold Pet, LLC ("Solid Gold")	America	USD100,000	–	100%	Trading and sale of pet food
Zesty Paws, LLC ("Zesty Paws")	America	USD1,935,000	–	100%	Trading and sale of nutritional supplements for pets
Health and Happiness (H&H) Research Limited	Ireland	EUR1	–	100%	Research and development of nutritional products
Biostime Pharma	France	EUR13,206,000	100%	–	Research and development of nutritional products
H&H Group DMCC	United Arab Emirates	AED50,000	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
Swisse Wellness Pty Ltd. ***†	Australia	AUD100	–	100%	Research, development, procurement and sale of vitamins, health supplements, skin care and sports nutrition products for adults
Swisse Wellness Pty Ltd.	New Zealand	NZD10,100	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 1. CORPORATE AND GROUP INFORMATION (CONTINUED)

### Information about subsidiaries (continued)

Particulars of the Company's principal subsidiaries are as follows: (continued)

Name	Place of incorporation/ registration and operations	Issued ordinary/ registered share capital*	Percentage of equity attributable to the Company		Indirect activities
			Direct	Indirect	
Swisse China Limited****	PRC/Hong Kong	HKD1	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
Swisse Wellness (Guangzhou) Limited*	PRC/Mainland China	RMB1,500,000	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
S W Translink Packaging Pty Ltd.	Australia	AUD1	–	100%	Packaging service

\* Registered as a wholly-foreign-owned enterprise under the laws of the PRC.

\*\* As a result of the contractual arrangements, the Group is exposed, or has rights, to variable returns from its involvement with Mama100 E-commerce and has the ability to affect those returns through its power over Mama100 E-commerce. Therefore, the Group considers that it controls Mama100 E-commerce.

\*\*\* These subsidiaries have guaranteed both the senior notes and interest-bearing loans of the Group.

# These subsidiaries have guaranteed the Group's interest-bearing loans.

† Shares of these subsidiaries are pledged for the Group's interest-bearing bank loans.

‡ The currency abbreviations shown in the list above stand for the following currencies:

USD stands for United States dollars;  
RMB stands for Renminbi;  
HKD stands for Hong Kong dollars;  
EUR stands for Euro;  
AUD stands for Australian dollars;  
NZD stands for New Zealand dollars;  
SGD stands for Singapore dollars;  
GBP stands for Great British pounds;  
THB stands for Thai baht;  
TWD stands for New Taiwan dollars;  
IDR stands for Indonesia rupiah;  
MYR stands for Malaysian ringgit  
INR stands for Indian rupee; and  
AED stands for United Arab Emirates dirham.

The above table lists the subsidiaries of the Company which, in the opinion of the directors, operate business. To give details of other subsidiaries would, in the opinion of the directors, result in particulars of excessive length.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.1 BASIS OF PREPARATION

These financial statements have been prepared in accordance with International Financial Reporting Standards (“IFRSs”), which include International Accounting Standards (“IASs”) and Interpretations promulgated by the International Accounting Standards Board (“IASB”) and the disclosure requirements of the Hong Kong Companies Ordinance.

These financial statements have been prepared under the historical cost convention, except for derivative financial instruments and other non-current financial assets which have been measured at fair value. These financial statements are presented in RMB and all values are rounded to the nearest thousand except when otherwise indicated.

As at 31 December 2021, the Group recorded net current liabilities of RMB1,308.5 million, which was mainly resulted from the bridge loan (the “**Bridge Loan**”) of US\$344.4 million (being the principal of US\$350.0 million, netting off an upfront fee of US\$5.6 million, and equivalent to approximately RMB2,228.1 million) obtained for the acquisition of 100% equity interest in Zesty Paws as disclosed in note 36 to these financial statements. The Bridge Loan will be due for repayment on 30 September 2022.

The Group is in the process of refinancing the Bridge Loan by a new syndicated loan. Up to the date of approval of these financial statements, the Group has obtained internal credit approvals from certain banks relating to the new syndicated loan. The directors of the Company believe that the Group will be able to secure the refinancing of the Bridge Loan in due course. At the same time it will be able to continue to generate positive cash flows from its operations before the bridge loan falls due. On this basis, the directors of the Company consider that the Group is able to meet in full its financial obligations as they fall due in the coming 12 months. Accordingly, the financial statements have been prepared by the directors of the Company on a going concern basis.

### Basis of consolidation

The consolidated financial statements include these financial statements of the Group for the year ended 31 December 2021. A subsidiary is an entity (including a structured entity), directly or indirectly, controlled by the Company. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee (i.e., existing rights that give the Group the current ability to direct the relevant activities of the investee).

When the Company has, directly or indirectly, less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- (a) the contractual arrangement with the other vote holders of the investee;
- (b) rights arising from other contractual arrangements; and
- (c) the Group’s voting rights and potential voting rights.



# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.1 BASIS OF PREPARATION (CONTINUED)

### Basis of consolidation (continued)

The financial statements of the subsidiaries are prepared for the same reporting period as the Company, using consistent accounting policies. The results of subsidiaries are consolidated from the date on which the Group obtains control, and continue to be consolidated until the date that such control ceases.

Profit or loss and each component of other comprehensive income are attributed to the owners of the parent of the Group and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

The Group reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control described above. A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction.

If the Group loses control over a subsidiary, it derecognises (i) the assets (including goodwill) and liabilities of the subsidiary, (ii) the carrying amount of any non-controlling interest and (iii) the cumulative translation differences recorded in equity; and recognises (i) the fair value of the consideration received; (ii) the fair value of any investment retained; and (iii) any resulting surplus or deficit in profit or loss. The Group's share of components previously recognised in other comprehensive income is reclassified to profit or loss or retained profits, as appropriate, on the same basis as would be required if the Group had directly disposed of the related assets or liabilities.

## 2.2 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES

The Group has adopted the following revised IFRSs for the first time for the current year's financial statements.

Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16	<i>Interest Rate Benchmark Reform – Phase 2</i>
Amendment to IFRS 16	<i>Covid-19-Related Rent Concessions beyond 30 June 2021 (early adopted)</i>

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.2 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES (CONTINUED)

The nature and the impact of the revised IFRSs are described below:

- (a) Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16 address issues not dealt with in the previous amendments which affect financial reporting when an existing interest rate benchmark is replaced with an alternative risk-free rate (“**RFR**”). The amendments provide a practical expedient to allow the effective interest rate to be updated without adjusting the carrying amount of financial assets and liabilities when accounting for changes in the basis for determining the contractual cash flows of financial assets and liabilities, if the change is a direct consequence of the interest rate benchmark reform and the new basis for determining the contractual cash flows is economically equivalent to the previous basis immediately preceding the change. In addition, the amendments permit changes required by the interest rate benchmark reform to be made to hedge designations and hedge documentation without the hedging relationship being discontinued. Any gains or losses that could arise on transition are dealt with through the normal requirements of IFRS 9 to measure and recognise hedge ineffectiveness. The amendments also provide a temporary relief to entities from having to meet the separately identifiable requirement when an RFR is designated as a risk component. The relief allows an entity, upon designation of the hedge, to assume that the separately identifiable requirement is met, provided the entity reasonably expects the RFR risk component to become separately identifiable within the next 24 months. Furthermore, the amendments require an entity to disclose additional information to enable users of financial statements to understand the effect of interest rate benchmark reform on an entity’s financial instruments and risk management strategy.

The Group had certain interest-bearing bank loans denominated in AUD based on the Australian Bank Bill Swap Bid Rate (“**BBSY**”) and USD based on the London Interbank Offered Rate (“**LIBOR**”) as at 31 December 2021. The Group also had certain cross currency interest rate swaps (“**CCIRSs**”) whereby the Group pays interest at fixed rates and receives interest at variable rate based on benchmark interest rate of the LIBOR with a tenor of 3 months on the notional amount. The Group expects that BBSY will continue to exist and the interest rate benchmark reform has not had an impact on the Group’s BBSY-based borrowings. For the LIBOR-based interest-bearing bank loans and CCIRSs, since the interest rates of these instruments were not replaced by RFRs during the year, the amendments did not have any impact on the financial position and performance of the Group. If the interest rates of these borrowings and interest rate swap are replaced by RFRs in a future period, the Group will apply this the above-mentioned practical expedient upon the modification of these borrowings when instruments provided that the “economically equivalent” criterion is met. Additional information about the transition and the associated risks is disclosed in note 28 to these financial statements.

- (b) Amendment to IFRS 16 issued in April 2021 extends the availability of the practical expedient for lessees to elect not to apply lease modification accounting for rent concessions arising as a direct consequence of the covid-19 pandemic by 12 months. Accordingly, the practical expedient applies to rent concessions for which any reduction in lease payments affects only payments originally due on or before 30 June 2022, provided the other conditions for applying the practical expedient are met. The amendment is effective retrospectively for annual periods beginning on or after 1 April 2021 with any cumulative effect of initially applying the amendment recognised as an adjustment to the opening balance of retained profits at the beginning of the current accounting period. Earlier application is permitted.

The Group has early adopted the amendment on 1 January 2021. However, the Group has not received covid-19-related rent concessions and plans to apply the practical expedient when it becomes applicable within the allowed period of application.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.3 ISSUED BUT NOT YET EFFECTIVE INTERNATIONAL FINANCIAL REPORTING STANDARDS

The Group has not applied the following new and revised IFRSs, that have been issued but are not yet effective, in these financial statements.

Amendments to IFRS 3	<i>Reference to the Conceptual Framework<sup>1</sup></i>
Amendments to IFRS 10 and IAS 28	<i>Sale or Contribution of Assets between an Investor and its Associate or Joint Venture<sup>3</sup></i>
IFRS 17	<i>Insurance Contracts<sup>2</sup></i>
Amendment to IFRS 17	<i>Initial Application of IFRS 17 and IFRS 9 – Comparative Information<sup>2</sup></i>
Amendments to IFRS 17	<i>Insurance Contracts<sup>2,4</sup></i>
Amendments to IAS 1	<i>Classification of Liabilities as Current or Non-current<sup>2</sup></i>
Amendments to IAS 1 And IFRS Practice Statement 2	<i>Disclosure of Accounting Policies<sup>2</sup></i>
Amendments to IAS 8	<i>Definition of Accounting Estimates<sup>2</sup></i>
Amendments to IAS 12	<i>Deferred Tax related to Assets and Liabilities arising from a Single Transaction<sup>2</sup></i>
Amendments to IAS 16	<i>Property, Plant and Equipment: Proceeds before Intended Use<sup>1</sup></i>
Amendments to IAS 37	<i>Onerous Contracts – Cost of Fulfilling a Contract<sup>1</sup></i>
<i>Annual Improvements to IFRS Standards 2018-2020</i>	Amendments to IFRS 1, IFRS 9, Illustrative Examples accompanying IFRS 16, and IAS 41 <sup>1</sup>

<sup>1</sup> Effective for annual periods beginning on or after 1 January 2022

<sup>2</sup> Effective for annual periods beginning on or after 1 January 2023

<sup>3</sup> No mandatory effective date yet determined but available for adoption

<sup>4</sup> As a consequence of the amendments to IFRS 17 issued in June 2020, IFRS 4 was amended to extend the temporary exemption that permits insurers to apply IAS 39 rather than IFRS 9 for annual periods beginning before 1 January 2023

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.3 ISSUED BUT NOT YET EFFECTIVE INTERNATIONAL FINANCIAL REPORTING STANDARDS (CONTINUED)

Further information about those IFRSs that are expected to be applicable to the Group is described below.

Amendments to IFRS 3 are intended to replace a reference to the previous *Framework for the Preparation and Presentation of Financial Statements* with a reference to the *Conceptual Framework for Financial Reporting* issued in March 2018 without significantly changing its requirements. The amendments also add to IFRS 3 an exception to its recognition principle for an entity to refer to the Conceptual Framework to determine what constitutes an asset or a liability. The exception specifies that, for liabilities and contingent liabilities that would be within the scope of IAS 37 or IFRIC 21 if they were incurred separately rather than assumed in a business combination, an entity applying IFRS 3 should refer to IAS 37 or IFRIC 21 respectively instead of the Conceptual Framework. Furthermore, the amendments clarify that contingent assets do not qualify for recognition at the acquisition date. The Group expects to adopt the amendments prospectively from 1 January 2022. Since the amendments apply prospectively to business combinations for which the acquisition date is on or after the date of first application, the Group will not be affected by these amendments on the date of transition.

Amendments to IFRS 10 and IAS 28 address an inconsistency between the requirements in IFRS 10 and in IAS 28 in dealing with the sale or contribution of assets between an investor and its associate or joint venture. The amendments require a full recognition of a gain or loss resulting from a downstream transaction when the sale or contribution of assets between an investor and its associate or joint venture constitutes a business. For a transaction involving assets that do not constitute a business, a gain or loss resulting from the transaction is recognised in the investor's profit or loss only to the extent of the unrelated investor's interest in that associate or joint venture. The amendments are to be applied prospectively.

Amendments to IAS 1 *Classification of Liabilities as Current or Non-current* clarify the requirements for classifying liabilities as current or non-current. The amendments specify that if an entity's right to defer settlement of a liability is subject to the entity complying with specified conditions, the entity has a right to defer settlement of the liability at the end of the reporting period if it complies with those conditions at that date. Classification of a liability is unaffected by the likelihood that the entity will exercise its right to defer settlement of the liability. The amendments also clarify the situations that are considered a settlement of a liability. The amendments are effective for annual periods beginning on or after 1 January 2023 and shall be applied retrospectively. Earlier application is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.

Amendments to IAS 1 *Disclosure of Accounting Policies* require entities to disclose their material accounting policy information rather than their significant accounting policies. Accounting policy information is material if, when considered together with other information included in an entity's financial statements, it can reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements. Amendments to IFRS Practice Statement 2 provide non-mandatory guidance on how to apply the concept of materiality to accounting policy disclosures. Amendments to IAS 1 are effective for annual periods beginning on or after 1 January 2023 and earlier application is permitted. Since the guidance provided in the amendments to IFRS Practice Statement 2 is non-mandatory, an effective date for these amendments is not necessary. The Group is currently assessing the impact of the amendments on the Group's accounting policy disclosures.

Amendments to IAS 8 clarify the distinction between changes in accounting estimates and changes in accounting policies. Accounting estimates are defined as monetary amounts in financial statements that are subject to measurement uncertainty. The amendments also clarify how entities use measurement techniques and inputs to develop accounting estimates. The amendments are effective for annual reporting periods beginning on or after 1 January 2023 and apply to changes in accounting policies and changes in accounting estimates that occur on or after the start of that period. Earlier application is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.3 ISSUED BUT NOT YET EFFECTIVE INTERNATIONAL FINANCIAL REPORTING STANDARDS (CONTINUED)

Amendments to IAS 12 narrow the scope of the initial recognition exception so that it no longer applies to transactions that give rise to equal taxable and deductible temporary differences, such as leases and decommissioning obligations. Therefore, entities are required to recognise a deferred tax asset and a deferred tax liability for temporary differences arising from these transactions. The amendments are effective for annual reporting periods beginning on or after 1 January 2023 and shall be applied to transactions related to leases and decommissioning obligations at the beginning of the earliest comparative period presented, with any cumulative effect recognised as an adjustment to the opening balance of retained profits or other component of equity as appropriate at that date. In addition, the amendments shall be applied prospectively to transactions other than leases and decommissioning obligations. Earlier application is permitted.

The amendments are not expected to have any significant impact on the Group's financial statements.

Amendments to IAS 16 prohibit an entity from deducting from the cost of an item of property, plant and equipment any proceeds from selling items produced while bringing that asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Instead, an entity recognises the proceeds from selling any such items, and the cost of those items, in profit or loss. The amendments are effective for annual periods beginning on or after 1 January 2022 and shall be applied retrospectively only to items of property, plant and equipment made available for use on or after the beginning of the earliest period presented in the financial statements in which the entity first applies the amendments. Earlier application is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.

Amendments to IAS 37 clarify that for the purpose of assessing whether a contract is onerous under IAS 37, the cost of fulfilling the contract comprises the costs that relate directly to the contract. Costs that relate directly to a contract include both the incremental costs of fulfilling that contract (e.g., direct labour and materials) and an allocation of other costs that relate directly to fulfilling that contract (e.g., an allocation of the depreciation charge for an item of property, plant and equipment used in fulfilling the contract as well as contract management and supervision costs). General and administrative costs do not relate directly to a contract and are excluded unless they are explicitly chargeable to the counterparty under the contract. The amendments are effective for annual periods beginning on or after 1 January 2022 and shall be applied to contracts for which an entity has not yet fulfilled all its obligations at the beginning of the annual reporting period in which it first applies the amendments. Earlier application is permitted. Any cumulative effect of initially applying the amendments shall be recognised as an adjustment to the opening equity at the date of initial application without restating the comparative information. The amendments are not expected to have any significant impact on the Group's financial statements.

Annual Improvements to IFRS Standards 2018-2020 sets out amendments to IFRS 1, IFRS 9, Illustrative Examples accompanying IFRS 16, and IAS 41. Details of the amendments that are expected to be applicable to the Group are as follows:

- **IFRS 9 *Financial Instruments*:** clarifies the fees that an entity includes when assessing whether the terms of a new or modified financial liability are substantially different from the terms of the original financial liability. These fees include only those paid or received between the borrower and the lender, including fees paid or received by either the borrower or lender on the other's behalf. An entity applies the amendment to financial liabilities that are modified or exchanged on or after the beginning of the annual reporting period in which the entity first applies the amendment. The amendment is effective for annual periods beginning on or after 1 January 2022. Earlier application is permitted. The amendment is not expected to have a significant impact on the Group's financial statements.
- **IFRS 16 *Leases*:** removes the illustration of payments from the lessor relating to leasehold improvements in Illustrative Example 13 accompanying IFRS 16. This removes potential confusion regarding the treatment of lease incentives when applying IFRS 16.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### Investment in an associate

An associate is an entity in which the Group has a long term interest of generally not less than 20% of the equity voting rights and over which it is in a position to exercise significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the investee, but is not control or joint control over those policies.

The Group's investment in an associate is stated in the consolidated statement of financial position at the Group's share of net assets under the equity method of accounting, less any impairment losses. The Group's share of the post-acquisition results and other comprehensive income of the associate are included in the consolidated statement of profit or loss and other comprehensive income. In addition, when there has been a change recognised directly in the equity of the associate, the Group recognises its share of any changes, when applicable, in the consolidated statement of changes in equity. Unrealised gains and losses resulting from transactions between the Group and its associate are eliminated to the extent of the Group's investment in the associate, except where unrealised losses provide evidence of an impairment of the assets transferred. Goodwill arising from the acquisition of an associate is included as part of the Group's investment in an associate.

### Business combinations and goodwill

Business combinations are accounted for using the acquisition method. The consideration transferred is measured at the acquisition date fair value which is the sum of the acquisition date fair values of assets transferred by the Group, liabilities assumed by the Group to the former owners of the acquiree and the equity interests issued by the Group in exchange for control of the acquiree. For each business combination, the Group elects whether to measure the non-controlling interests in the acquiree that are present ownership interests and entitle their holders to a proportionate share of net assets in the event of liquidation at fair value or at the proportionate share of the acquiree's identifiable net assets. All other components of non-controlling interests are measured at fair value. Acquisition-related costs are expensed as incurred.

The Group determines that it has acquired a business when the acquired set of activities and assets includes an input and a substantive process that together significantly contribute to the ability to create outputs.

When the Group acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances and pertinent conditions as at the acquisition date. This includes the separation of embedded derivatives in host contracts of the acquiree.

If the business combination is achieved in stages, the previously held equity interest is remeasured at its acquisition date fair value and any resulting gain or loss is recognised in profit or loss.

Any contingent consideration to be transferred by the acquirer is recognised at fair value at the acquisition date. Contingent consideration classified as an asset or liability is measured at fair value with changes in fair value recognised in profit or loss. Contingent consideration that is classified as equity is not remeasured and subsequent settlement is accounted for within equity.

Goodwill is initially measured at cost, being the excess of the aggregate of the consideration transferred, the amount recognised for non-controlling interests and any fair value of the Group's previously held equity interests in the acquiree over the identifiable net assets acquired and liabilities assumed. If the sum of this consideration and other items is lower than the fair value of the net assets acquired, the difference is, after reassessment, recognised in profit or loss as a gain on bargain purchase.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Business combinations and goodwill (continued)

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. Goodwill is tested for impairment annually or more frequently if events or changes in circumstances indicate that the carrying value may be impaired. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash-generating units ("CGU"s), or groups of CGUs, that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the Group are assigned to those units or groups of units.

Impairment is determined by assessing the recoverable amount of the CGU (group of CGUs) to which the goodwill relates. Where the recoverable amount of the CGU (group of CGUs) is less than the carrying amount, an impairment loss is recognised. An impairment loss recognised for goodwill is not reversed in a subsequent period.

Where goodwill has been allocated to a CGU (or group of CGUs) and part of the operation within that unit is disposed of, the goodwill associated with the operation disposed of is included in the carrying amount of the operation when determining the gain or loss on the disposal. Goodwill disposed of in these circumstances is measured based on the relative value of the operation disposed of and the portion of the CGU retained.

### Fair value measurement

The Group measures its derivative financial instruments and other non-current financial assets at fair value at the end of each reporting period. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either in the principal market for the asset or liability, or in the absence of a principal market, in the most advantageous market for the asset or liability. The principal or the most advantageous market must be accessible by the Group. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Fair value measurement (continued)

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 – based on quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2 – based on valuation techniques for which the lowest level input that is significant to the fair value measurement is observable, either directly or indirectly
- Level 3 – based on valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by reassessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting year.

### Impairment of non-financial assets

Where an indication of impairment exists, or when annual impairment testing for an asset is required (other than inventories, deferred tax assets and financial assets), the asset's recoverable amount is estimated. An asset's recoverable amount is the higher of the asset's or CGU's value in use and its fair value less costs of disposal, and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets, in which case the recoverable amount is determined for the CGU to which the asset belongs. In testing a cash-generating unit for impairment, a portion of the carrying amount of a corporate asset (e.g., a headquarters building) is allocated to an individual CGU if it can be allocated on a reasonable and consistent basis or, otherwise, to the smallest group of CGUs.

An impairment loss is recognised only if the carrying amount of an asset exceeds its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. An impairment loss is charged to profit or loss in the period in which it arises.

An assessment is made at the end of each reporting period as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased. If such an indication exists, the recoverable amount is estimated. A previously recognised impairment loss of an asset other than goodwill is reversed only if there has been a change in the estimates used to determine the recoverable amount of that asset, but not to an amount higher than the carrying amount that would have been determined (net of any depreciation/amortisation) had no impairment loss been recognised for the asset in prior years. A reversal of such an impairment loss is credited to profit or loss in the period in which it arises.



# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Related parties

A party is considered to be related to the Group if:

- (a) the party is a person or a close member of that person's family and that person:
  - (i) has control or joint control over the Group;
  - (ii) has significant influence over the Group; or
  - (iii) is a member of the key management personnel of the Group or of a parent of the Group;

or

- (b) the party is an entity where any of the following conditions applies:
  - (i) the entity and the Group are members of the same group;
  - (ii) one entity is an associate or joint venture of the other entity (or of a parent, subsidiary or fellow subsidiary of the other entity);
  - (iii) the entity and the Group are joint ventures of the same third party;
  - (iv) one entity is a joint venture of a third entity and the other entity is an associate of the third entity;
  - (v) the entity is a post-employment benefit plan for the benefit of employees of either the Group or an entity related to the Group;
  - (vi) the entity is controlled or jointly controlled by a person identified in (a);
  - (vii) a person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity); and
  - (viii) the entity, or any member of a group of which it is a part, provides key management personnel services to the Group or to the parent of the Group.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Property, plant and equipment and depreciation

Property, plant and equipment, other than construction in progress, are stated at cost less accumulated depreciation and any impairment losses. The cost of an item of property, plant and equipment comprises its purchase price and any directly attributable costs of bringing the asset to its working condition and location for its intended use.

Expenditure incurred after items of property, plant and equipment have been put into operation, such as repairs and maintenance, is normally charged to profit or loss in the period in which it is incurred. In situations where the recognition criteria are satisfied, the expenditure for a major inspection is capitalised in the carrying amount of the asset as a replacement. Where significant parts of property, plant and equipment are required to be replaced at intervals, the Group recognises such parts as individual assets with specific useful lives and depreciates them accordingly.

Depreciation is calculated on the straight-line basis to write off the cost of each item of property, plant and equipment to its residual value over its estimated useful life. The principal annual rates used for this purpose are as follows:

Buildings	4.5%
Plant and machinery	9% to 25%
Furniture, fixtures and office equipment	7.5% to 50%
Motor vehicles	18% to 25%
Leasehold improvements	7.5% to 38%

Where parts of an item of property, plant and equipment have different useful lives, the cost of that item is allocated on a reasonable basis among the parts and each part is depreciated separately. Residual values, useful lives and the depreciation method are reviewed, and adjusted if appropriate, at least at each financial year end.

An item of property, plant and equipment and any significant part initially recognised is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on disposal or retirement recognised in profit or loss in the year the asset is derecognised is the difference between the net sales proceeds and the carrying amount of the relevant asset.

Construction in progress represents buildings, leasehold improvements and plant and machinery under construction, which are stated at cost less any impairment losses, and are not depreciated. Cost comprises the direct costs of construction during the period of construction. Construction in progress is reclassified to the appropriate category of property, plant and equipment when completed and ready for use.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Intangible assets (other than goodwill)

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a business combination is the fair value at the date of acquisition. The useful lives of intangible assets are assessed to be either finite or indefinite. Intangible assets with finite lives are subsequently amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at each financial year end.

Intangible assets with indefinite useful lives are tested for impairment annually either individually or at the CGU level. Such intangible assets are not amortised. The useful life of an intangible asset with an indefinite life is reviewed annually to determine whether the indefinite life assessment continues to be supportable. If not, the change in the useful life assessment from indefinite to finite is accounted for on a prospective basis.

Distribution rights, trademark and brand name with indefinite lives are stated at cost less any impairment losses, and are not amortised.

Each of the following intangible assets with finite life is stated at cost less any impairment losses and is amortised on the straight-line basis to write off the cost of each of these intangible assets over its respective estimated useful life of:

	Years
Licence	14.5-18
Customer relationships	5-14
Direct to Consumer e-commerce platform (" <b>D2C E-commerce Platform</b> ")	10
Unpatented product formula	15
Product registrations	14-15
Computer software and others	5

### Research and development costs

All research costs are charged to profit or loss as incurred.

Expenditure incurred on projects to develop new products is capitalised and deferred only when the Group can demonstrate the technical feasibility of completing the intangible asset so that it will be available for use or sale, its intention to complete and its ability to use or sell the asset, how the asset will generate future economic benefits, the availability of resources to complete the project and the ability to measure reliably the expenditure during the development. Product development expenditure which does not meet these criteria is expensed when incurred.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Leases

The Group assesses at contract inception whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

#### Group as a lessee

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

##### (a) Right-of-use assets

Right-of-use assets are recognised at the commencement date of the lease (that is the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and any impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease terms and the estimated useful lives of the assets as follows:

	Years
Leasehold land	38-50
Buildings	1-10
Plant and machinery	2-5
Vehicles and office equipment	1-10
Supplier contract	5.5

If ownership of the leased asset transfers to the Group by the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

##### (b) Lease liabilities

Lease liabilities are recognised at the commencement date of the lease at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for termination of a lease, if the lease term reflects the Group exercising the option to terminate the lease. The variable lease payments that do not depend on an index or a rate are recognised as an expense in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in lease payments (e.g., a change to future lease payments resulting from a change in an index or rate) or a change in assessment of an option to purchase the underlying asset.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Leases (continued)

#### Group as a lessee (continued)

##### (c) Short-term leases and leases of low-value assets

The Group applies the short-term lease recognition exemption to its short-term leases of buildings (that is those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the recognition exemption for leases of low-value assets to leases of office equipment that are considered to be of low value.

Lease payments on short-term leases and leases of low-value assets are recognised as an expense on a straight-line basis over the lease term.

### Investments and other financial assets

#### Initial recognition and measurement

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost, fair value through other comprehensive income and fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient of not adjusting the effect of a significant financing component, the Group initially measures a financial asset at its fair value, plus in the case of a financial asset not at fair value through profit or loss, transaction costs. Trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient are measured at the transaction price determined under IFRS 15 in accordance with the policies set out for "Revenue recognition" below.

In order for a financial asset to be classified and measured at amortised cost or fair value through other comprehensive income, it needs to give rise to cash flows that are solely payments of principal and interest ("SPPI") on the principal amount outstanding. Financial assets with cash flows that are not SPPI are classified and measured at fair value through profit or loss, irrespective of the business model.

The Group's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both. Financial assets classified and measured at amortised cost are held within a business model with the objective to hold financial assets in order to collect contractual cash flows, while financial assets classified and measured at fair value through other comprehensive income are held within a business model with the objective of both holding to collect contractual cash flows and selling. Financial assets which are not held within the aforementioned business models are classified and measured at fair value through profit or loss.

All regular way purchases and sales of financial assets are recognised on the trade date, that is, the date that the Group commits to purchase or sell the asset. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the period generally established by regulation or convention in the marketplace.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Investments and other financial assets (continued)

#### Subsequent measurement

The subsequent measurement of financial assets depends on their classification as follows:

##### *Financial assets at amortised cost (debt instruments)*

Financial assets at amortised cost are subsequently measured using the effective interest method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

##### *Financial assets designated at fair value through other comprehensive income (equity instruments)*

Upon initial recognition, the Group can elect to classify irrevocably its equity investments as equity investments designated at fair value through other comprehensive income when they meet the definition of equity under IAS 32 Financial Instruments: Presentation and are not held for trading. The classification is determined on an instrument-by-instrument basis.

Gains and losses on these financial assets are never recycled to profit or loss. Dividends are recognised as other income in the profit or loss when the right of payment has been established, it is probable that the economic benefits associated with the dividend will flow to the Group and the amount of the dividend can be measured reliably, except when the Group benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case such gains are recorded in other comprehensive income. Equity investments designated at fair value through other comprehensive income are not subject to impairment assessment.

##### *Financial assets at fair value through profit or loss*

Financial assets at fair value through profit or loss are carried in the statement of financial position at fair value with net changes in fair value recognised in profit or loss.

This category includes derivative instruments and equity investments which the Group had not irrevocably elected to classify at fair value through other comprehensive income. Dividends on equity investments classified as financial assets at fair value through profit or loss are also recognised as other income in profit or loss when the right of payment has been established, it is probable that the economic benefits associated with the dividend will flow to the Group and the amount of the dividend can be measured reliably.

A derivative embedded in a hybrid contract, with a financial liability or non-financial host, is separated from the host and accounted for as a separate derivative if the economic characteristics and risks are not closely related to the host; a separate instrument with the same terms as the embedded derivative would meet the definition of a derivative; and the hybrid contract is not measured at fair value through profit or loss. Embedded derivatives are measured at fair value with changes in fair value recognised in profit or loss. Reassessment only occurs if there is either a change in the terms of the contract that significantly modifies the cash flows that would otherwise be required or a reclassification of a financial asset out of the fair value through profit or loss category.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Investments and other financial assets (continued)

#### Subsequent measurement (continued)

##### *Financial assets at fair value through profit or loss (continued)*

A derivative embedded within a hybrid contract containing a financial asset host is not accounted for separately. The financial asset host together with the embedded derivative is required to be classified in its entirety as a financial asset at fair value through profit or loss.

### Derecognition of financial assets

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised (i.e., removed from the Group's consolidated statement of financial position) when:

- the rights to receive cash flows from the asset have expired; or
- the Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a "pass-through" arrangement; and either (a) the Group has transferred substantially all the risks and rewards of the asset, or (b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Group has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risk and rewards of ownership of the asset. When it has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the Group continues to recognise the transferred asset to the extent of the Group's continuing involvement. In that case, the Group also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Group has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

### Impairment of financial assets

The Group recognises an allowance for expected credit losses ("ECLs") for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Impairment of financial assets (continued)

#### General approach

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12 months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

At each reporting date, the Group assesses whether the credit risk on a financial instrument has increased significantly since initial recognition. When making the assessment, the Group compares the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition and considers reasonable and supportable information that is available without undue cost or effort, including historical and forward-looking information.

The Group considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the Group may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

Financial assets at amortised cost are subject to impairment under the general approach and they are classified within the following stages for measurement of ECLs except for trade receivables which apply the simplified approach as detailed below.

- Stage 1 – Financial instruments for which credit risk has not increased significantly since initial recognition and for which the loss allowance is measured at an amount equal to 12-month ECLs
- Stage 2 – Financial instruments for which credit risk has increased significantly since initial recognition but that are not credit-impaired financial assets and for which the loss allowance is measured at an amount equal to lifetime ECLs
- Stage 3 – Financial assets that are credit-impaired at the reporting date (but that are not purchased or originated credit-impaired) and for which the loss allowance is measured at an amount equal to lifetime ECLs

#### Simplified approach

For trade receivables that do not contain a significant financing component or when the Group applies the practical expedient of not adjusting the effect of a significant financing component, the Group applies the simplified approach in calculating ECLs. Under the simplified approach, the Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.



# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Financial liabilities

#### Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Group's financial liabilities include trade and bills payables, financial liabilities included in other payables and accruals, derivative financial instruments, senior notes, lease liabilities and interest-bearing bank loans.

#### Subsequent measurement

The subsequent measurement of financial liabilities depends on their classification as follows:

##### *Financial liabilities at fair value through profit or loss*

Financial liabilities at fair value through profit or loss represent financial liabilities held for trading.

Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Group that are not designated as hedging instruments in hedge relationships as defined by IFRS 9. Separated embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments. Gains or losses on liabilities held for trading are recognised in profit or loss. The net fair value gain or loss recognised in profit or loss does not include any interest charged on these financial liabilities.

##### *Financial liabilities at amortised cost (loans and borrowings)*

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost, using the effective interest rate method unless the effect of discounting would be immaterial, in which case they are stated at cost. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the effective interest rate amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate. The effective interest rate amortisation is included in finance costs in profit or loss.

### Derecognition of financial liabilities

A financial liability is derecognised when the obligation under the liability is discharged or cancelled, or expires.

When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and a recognition of a new liability, and the difference between the respective carrying amounts is recognised in profit or loss.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, or to realise the assets and settle the liabilities simultaneously.

### Derivative financial instruments and hedge accounting

#### Initial recognition and subsequent measurement

The Group uses derivative financial instruments, such as forward currency contracts, cross currency swaps and cross currency interest rate swaps, to hedge its foreign currency risk and interest rate risk, respectively. Such derivative financial instruments are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at fair value. Derivatives are carried as assets when the fair value is positive and as liabilities when the fair value is negative.

Any gains or losses arising from changes in fair value of derivatives are taken directly to profit or loss, except for the effective portion of cash flow hedges, which is recognised in other comprehensive income and later reclassified to profit or loss when the hedged item affects profit or loss.

For the purpose of hedge accounting, hedges are classified as:

- fair value hedges when hedging the exposure to changes in the fair value of a recognised asset or liability or an unrecognised firm commitment; or
- cash flow hedges when hedging the exposure to variability in cash flows that is either attributable to a particular risk associated with a recognised asset or liability or a highly probable forecast transaction, or a foreign currency risk in an unrecognised firm commitment; or
- hedges of a net investment in a foreign operation.

At the inception of a hedge relationship, the Group formally designates and documents the hedge relationship to which the Group wishes to apply hedge accounting, the risk management objective and its strategy for undertaking the hedge.

The documentation includes identification of the hedging instrument, the hedged item, the nature of the risk being hedged and how the Group will assess whether the hedging relationship meets the hedge effectiveness requirements (including the analysis of sources of hedge ineffectiveness and how the hedge ratio is determined). A hedging relationship qualifies for hedge accounting if it meets all of the following effectiveness requirements:

- There is “an economic relationship” between the hedged item and the hedging instrument.
- The effect of credit risk does not “dominate the value changes” that result from that economic relationship.
- The hedge ratio of the hedging relationship is the same as that resulting from the quantity of the hedged item that the Group actually hedges and the quantity of the hedging instrument that the Group actually uses to hedge that quantity of hedged item.

Hedges which meet all the qualifying strict criteria for hedge accounting are accounted for as follows:

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Derivative financial instruments and hedge accounting (continued)

#### Cash flow hedges

The effective portion of the gain or loss on the hedging instrument is recognised directly in other comprehensive income in the hedging reserve, while any ineffective portion is recognised immediately in profit or loss. The cash flow hedge reserve is adjusted to the lower of the cumulative gain or loss on the hedging instrument and the cumulative change in fair value of the hedged item.

The amounts accumulated in other comprehensive income are accounted for, depending on the nature of the underlying hedged transaction. If the hedged transaction subsequently results in the recognition of a non-financial item, the amount accumulated in equity is removed from the separate component of equity and included in the initial cost or other carrying amount of the hedged asset or liability. This is not a reclassification adjustment and will not be recognised in other comprehensive income for the period. This also applies where the hedged forecast transaction of a non-financial asset or non-financial liability subsequently becomes a firm commitment to which fair value hedge accounting is applied.

For any other cash flow hedges, the amount accumulated in other comprehensive income is reclassified to profit or loss as a reclassification adjustment in the same period or periods during which the hedged cash flows affect profit or loss.

If cash flow hedge accounting is discontinued, the amount that has been accumulated in other comprehensive income must remain in accumulated other comprehensive income if the hedged future cash flows are still expected to occur. Otherwise, the amount will be immediately reclassified to profit or loss as a reclassification adjustment. After the discontinuation, once the hedged cash flow occurs, any amount remaining in accumulated other comprehensive income is accounted for depending on the nature of the underlying transaction as described above.

#### Hedges of net investments

Hedges of net investments in foreign operations, including hedges of a monetary item that are accounted for as part of the net investments, are accounted for in a similar way to cash flow hedges. Gains or losses on the hedging instrument relating to the effective portion of the hedge are recognised in other comprehensive income while any gains or losses relating to the ineffective portion are recognised in profit or loss. On disposal of the foreign operations, the cumulative value of any such gains or losses recorded in equity is transferred to profit or loss.

#### Current versus non-current classification

Derivative instruments that are not designated as effective hedging instruments are classified as current or non-current or separated into current and non-current portions based on an assessment of the facts and circumstances (i.e., the underlying contracted cash flows).

- Where the Group expects to hold a derivative as an economic hedge (and does not apply hedge accounting) for a period beyond 12 months after the end of the reporting period, the derivative is classified as non-current (or separated into current and non-current portions) consistently with the classification of the underlying item.
- Embedded derivatives that are not closely related to the host contract are classified consistently with the cash flows of the host contract.
- Derivative instruments that are designated as, and are effective hedging instruments, are classified consistently with the classification of the underlying hedged item. The derivative instruments are separated into current portions and non-current portions only if a reliable allocation can be made.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Inventories

Inventories are stated at the lower of cost and net realisable value. Cost is determined on the weighted average basis and, in the case of work in progress and finished goods, comprises direct materials, direct labour and an appropriate proportion of overheads. Net realisable value is based on estimated selling prices less any estimated costs to be incurred to completion and disposal.

### Cash and cash equivalents

For the purpose of the consolidated statement of cash flows, cash and cash equivalents comprise cash on hand and demand deposits, and short-term highly liquid investments that are readily convertible into known amounts of cash, are subject to an insignificant risk of changes in value, and have a short maturity of generally within three months when acquired, less bank overdrafts which are repayable on demand and form an integral part of the Group's cash management.

For the purpose of the consolidated statement of financial position, cash and cash equivalents comprise cash on hand and at banks, including term deposits, and assets similar in nature to cash, which are not restricted as to use.

### Provisions

A provision is recognised when a present obligation (legal or constructive) has arisen as a result of a past event and it is probable that a future outflow of resources will be required to settle the obligation, provided that a reliable estimate can be made of the amount of the obligation.

When the effect of discounting is material, the amount recognised for a provision is the present value at the end of the reporting period of the future expenditures expected to be required to settle the obligation. The increase in the discounted present value amount arising from the passage of time is included in finance costs in profit or loss.

### Customer loyalty program

The Group operates a customer loyalty program which allows customers to earn points when they purchase products of the Group. The points can then be redeemed for free services or products, subject to a minimum number of points being obtained. The loyalty points give rise to a separate performance obligation as they provide a material right to the customer. The consideration received or receivable from the products sold is allocated between the points earned by the customer loyalty program members and the other components of the sales transactions, based on relative stand-alone selling prices. The amount allocated to the points earned by the customer loyalty program members is recognised as contract liability until the points are redeemed when the Group fulfils its obligations to supply services or products or when the points expire.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Income tax

Income tax comprises current and deferred tax. Income tax relating to items recognised outside profit or loss is recognised outside profit or loss, either in other comprehensive income or directly in equity.

Current tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period, taking into consideration interpretations and practices prevailing in the countries in which the Group operates.

Deferred tax is provided, using the liability method, on all temporary differences at the end of the reporting period between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognised for all taxable temporary differences, except:

- when the deferred tax liability arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- in respect of taxable temporary differences associated with investments in subsidiaries and an associate, when the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, and the carryforward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carryforward of unused tax credits and unused tax losses can be utilised, except:

- when the deferred tax asset relating to the deductible temporary differences arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- in respect of deductible temporary differences associated with investments in subsidiaries and an associate, deferred tax assets are only recognised to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Income tax (continued)

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at the end of each reporting period and are recognised to the extent that it has become probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets and deferred tax liabilities are offset if and only if the Group has a legally enforceable right to set off current tax assets and current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realise the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

### Government grants

Government grants are recognised at their fair value where there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. When the grant relates to an expense item, it is recognised as income on a systematic basis over the periods that the costs, for which it is intended to compensate, are expensed.

### Revenue recognition

#### Revenue from contracts with customers

Revenue from contracts with customers is recognised when control of goods or services is transferred to the customers at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods or services.

When the consideration in a contract includes a variable amount, the amount of consideration is estimated to which the Group will be entitled in exchange for transferring the goods or services to the customer. The variable consideration is estimated at contract inception and constrained until it is highly probable that a significant revenue reversal in the amount of cumulative revenue recognised will not occur when the associated uncertainty with the variable consideration is subsequently resolved.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Revenue recognition (continued)

#### Revenue from contracts with customers (continued)

When the contract contains a financing component which provides the customer with a significant benefit of financing the transfer of goods or services to the customer for more than one year, revenue is measured at the present value of the amount receivable, discounted using the discount rate that would be reflected in a separate financing transaction between the Group and the customer at contract inception. When the contract contains a financing component which provides the Group with a significant financial benefit for more than one year, revenue recognised under the contract includes the interest expense accreted on the contract liability under the effective interest method. For a contract where the period between the payment by the customer and the transfer of the promised goods or services is one year or less, the transaction price is not adjusted for the effects of a significant financing component, using the practical expedient in IFRS 15.

The Group is a provider of premium pediatric nutrition and baby care products, adult nutrition and care products and pet nutrition and care products. These products are sold on their own in separately identified contracts with customers.

Except for loyalty points granted under the customer loyalty program which are accounted for in the policy for “Customer loyalty program” above, there are no other performance obligations in the contracts with customers.

Revenue from the sale of the Group’s products is recognised at the point in time when control of the asset is transferred to the customer, generally on delivery of these products.

Some contracts for the sale of the Group’s products provide customers with rights of return and sales rebates. The rights of return and sales rebates give rise to variable consideration.

#### (i) *Rights of return*

For contracts which provide a customer with a right to return the goods within a specified period, the expected value method is used to estimate the goods that will not be returned because this method best predicts the amount of variable consideration to which the Group will be entitled. The requirements in IFRS 15 on constraining estimates of variable consideration are applied in order to determine the amount of variable consideration that can be included in the transaction price. For goods that are expected to be returned, instead of revenue, a refund liability is recognised. A right-of-return asset (and the corresponding adjustment to cost of sales) is also recognised for the right to recover products from a customer.

#### (ii) *Sales rebates*

Sales rebates may be provided to certain customers once the amount of products purchased during the period exceeds a threshold specified in the contract. Rebates are offset against amounts payable by the customer. To estimate the variable consideration for the expected future rebates, the most likely amount method is used for contracts with a single-amount threshold and the expected value method for contracts with more than one volume threshold. The selected method that best predicts the amount of variable consideration is primarily driven by the sales thresholds contained in the contract. The requirements on constraining estimates of variable consideration are applied and a refund liability for the expected future rebates is recognised.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Revenue recognition (continued)

#### Other income

Interest income is recognised on an accrual basis using the effective interest method by applying the rate that exactly discounts the estimated future cash receipts over the expected life of the financial instrument or a shorter period, when appropriate, to the net carrying amount of the financial asset.

#### Contract liabilities

A contract liability is recognised when a payment is received or a payment is due (whichever is earlier) from a customer before the Group transfers the related goods or services. Contract liabilities are recognised as revenue when the Group performs under the contract (i.e., transfers control of the related goods or services to the customers).

#### Right-of-return assets

A right-of-return asset is recognised for the right to recover the goods expected to be returned by customers. The asset is measured at the former carrying amount of the goods to be returned, less any expected costs to recover the goods, and any potential decreases in the value of the returned goods. The Group updates the measurement of the asset recorded for any revisions to the expected level of returns, and any additional decreases in the value of the returned goods.

#### Refund liabilities

A refund liability is recognised for the obligation to refund some or all of the consideration received (or receivable) from a customer and is measured at the amount the Group ultimately expects it will have to return to the customer. The Group updates its estimates of refund liabilities (and the corresponding change in the transaction price) at the end of each reporting period.



# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Share-based payments

The Company operates three share option schemes and two share award schemes for the purpose of providing incentives and rewards to eligible participants who contribute to the success of the Group's operations. Employees (including directors) of the Group receive remuneration in the form of share-based payment transactions, whereby employees render services as consideration for equity instruments ("equity-settled transactions").

The cost of equity-settled transactions is measured by reference to the fair value at the date at which they are granted. Further details of fair values are given in notes 33 and 34 to these financial statements.

The cost of equity-settled transactions is recognised in employee benefit expense, together with a corresponding increase in equity, over the period in which the performance and/or service conditions are fulfilled. The cumulative expense recognised for equity-settled transactions at the end of each reporting period until the vesting date reflects the extent to which the vesting period has expired and the Group's best estimate of the number of equity instruments that will ultimately vest. The charge or credit to profit or loss for a period represents the movement in the cumulative expense recognised as at the beginning and end of that period.

Service and non-market performance conditions are not taken into account when determining the grant date fair value of awards, but the likelihood of the conditions being met is assessed as part of the Group's best estimate of the number of equity instruments that will ultimately vest. Market performance conditions are reflected within the grant date fair value. Any other conditions attached to an award, but without an associated service requirement, are considered to be non-vesting conditions. Non-vesting conditions are reflected in the fair value of an award and lead to an immediate expensing of an award unless there are also service and/or performance conditions.

For awards that do not ultimately vest because non-market performance and/or service conditions have not been met, no expense is recognised. Where awards include a market or non-vesting condition, the transactions are treated as vesting irrespective of whether the market or non-vesting condition is satisfied, provided that all other performance and/or service conditions are satisfied.

Where the terms of an equity-settled award are modified, as a minimum an expense is recognised as if the terms had not been modified, if the original terms of the award are met. In addition, an expense is recognised for any modification that increases the total fair value of the share-based payment transaction, or is otherwise beneficial to the employee as measured at the date of modification.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Share-based payments (continued)

Where an equity-settled award is cancelled, it is treated as if it had vested on the date of cancellation, and any expense not yet recognised for the award is recognised immediately. This includes any award where non-vesting conditions within the control of either the Group or the employee are not met. However, if a new award is substituted for the cancelled award, and is designated as a replacement award on the date that it is granted, the cancelled and new awards are treated as if they were a modification of the original award, as described in the previous paragraph.

The dilutive effect of outstanding options and shares held for the share award schemes are reflected as additional share dilution in the computation of earnings per share.

### Other employee benefits

#### Pension schemes

The Group operates a defined contribution Mandatory Provident Fund retirement benefit scheme (the “MPF Scheme”) under the Mandatory Provident Fund Schemes Ordinance for all of its employees in Hong Kong. Contributions are made based on a percentage of the employees’ basic salaries and are charged to profit or loss as they become payable in accordance with the rules of the MPF Scheme. The assets of the MPF Scheme are held separately from those of the Group in an independently administered fund. The Group’s employer contributions vest fully with the employees when contributed into the MPF Scheme.

The Group contributes on a monthly basis to various defined contribution retirement benefit plans organised by the relevant municipal and provincial governments in the PRC. The municipal and provincial governments undertake to assume the retirement benefit obligations payable to all existing and future retired employees under these plans and the Group has no further obligation for post-retirement benefits beyond the contributions made. Contributions to these plans are expensed as incurred.

### Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, i.e., assets that necessarily take a substantial period of time to get ready for their intended use or sale, are capitalised as part of the cost of those assets. The capitalisation of such borrowing costs ceases when the assets are substantially ready for their intended use or sale. Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs capitalised. All other borrowing costs are expensed in the period in which they are incurred. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

### Dividends

Final dividends are recognised as a liability when they are approved by the shareholders in a general meeting. Proposed final dividends are disclosed in note 10 to these financial statements.

Interim dividends are simultaneously proposed and declared, because the Company’s articles of association grant the directors the authority to declare interim dividends. Consequently, interim dividends are recognised immediately as a liability when they are proposed and declared.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Foreign currencies

The functional currency of the Company is the HKD while the presentation currency of the Company for the financial statements is the RMB. Each entity in the Group determines its own functional currency and items included in the financial statements of each entity are measured using that functional currency. Foreign currency transactions recorded by the entities in the Group are initially recorded using their respective functional currency rates ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency rates of exchange ruling at the end of the reporting period. All differences arising on settlement or translation of monetary items are taken to profit or loss.

Differences arising on settlement or translation of monetary items are recognised in profit or loss with the exception of monetary items that are designated as the Company's net investment in a foreign operation. These are recognised in other comprehensive income until the net investment is disposed of, at which time the cumulative amount is reclassified to profit or loss.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was measured. The gain or loss arising on translation of a non-monetary item is treated in line with the recognition of the gain or loss on change in fair value of the item (i.e., translation differences on the item whose fair value gain or loss is recognised in other comprehensive income or profit or loss is also recognised in other comprehensive income or profit or loss, respectively).

In determining the exchange rate on initial recognition of the related asset, expense or income on the derecognition of a non-monetary asset or non-monetary liability relating to an advance consideration, the date of initial transaction is the date on which the Group initially recognises the non-monetary asset or non-monetary liability arising from the advance consideration. If there are multiple payments or receipts in advance, the Group determines the transaction date for each payment or receipt of the advance consideration.

The functional currencies of certain overseas subsidiaries are currencies other than the RMB. As at the end of the reporting period, the assets and liabilities of the entities are translated into RMB at the exchange rates prevailing at the end of the reporting period and their profits or losses are translated into RMB at the exchange rates that approximate to those prevailing at the dates of the transactions.

The resulting exchange differences are recognised in other comprehensive income and accumulated in the exchange fluctuation reserve. On disposal of a foreign operation, the component of other comprehensive income relating to that particular foreign operation is recognised in profit or loss.

Any goodwill arising on the acquisition of a foreign operation and any fair value adjustments to the carrying amounts of assets and liabilities arising on acquisition are treated as assets and liabilities of the foreign operation and translated at the closing rate.

For the purpose of the consolidated statement of cash flows, the cash flows of the overseas subsidiaries are translated into RMB at the exchange rates ruling at the dates of the cash flows. Frequently recurring cash flows of the overseas subsidiaries which arise throughout the year are translated into RMB at the weighted average exchange rate for the year.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the Group's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities, at the end of the reporting period. However, uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amounts of the assets or liabilities affected in the future.

### Judgements

In the process of applying the Group's accounting policies, management has made the following judgements, apart from those involving estimations, which have the most significant effect on the amounts recognised in the financial statements:

#### **Determining the method to estimate variable consideration and assessing the constraint for the sale of the Group's products**

Certain contracts for the sale of the Group's products include a right of return and sales rebates that give rise to variable consideration. In estimating the variable consideration, the Group is required to use either the expected value method or the most likely amount method depending on which method better predicts the amount of consideration to which it will be entitled.

The Group determined that the expected value method is the appropriate method to use in estimating the variable consideration for the sale of the Group's products with rights of return, given the large number of customer contracts that have similar characteristics. In estimating the variable consideration for the sale of its products with rebates, the Group determined that using a combination of the most likely amount method and the expected value method is appropriate. The selected method that better predicts the amount of variable consideration related to sales rebates is primarily driven by the number of volume thresholds contained in the contract. The most likely amount method is used for those contracts with a single volume threshold, while the expected value method is used for contracts with more than one volume threshold.

Before including any amount of variable consideration in the transaction price, the Group considers whether the amount of variable consideration is constrained. The Group determined that the estimates of variable consideration are not constrained based on its historical experience, business forecast and the current economic conditions. In addition, the uncertainty on the variable consideration will be resolved within a short time frame.

#### **Monetary item designated as the Company's net investment in a foreign operation**

Inter-company loans provided by the Company to foreign operations have been designated as the Company's net investments in foreign operations as the directors consider that the Company will not demand for repayment of these inter-company loans from the foreign operations in the foreseeable future.

If the inter-company loans are considered to be repaid in the foreseeable future and are not designated as the Company's net investments in foreign operations, the foreign exchange difference included in other expenses for the year would have been increased by RMB17,599,000 while the exchange differences on net investments in foreign operations recognised in other comprehensive loss would be decreased by the same amount.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (CONTINUED)

### Judgements (continued)

#### Tax provisions

The Group is subject to income taxes in numerous jurisdictions. Significant judgement is required in determining the provision for income taxes worldwide. There are transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group carefully evaluates the tax implications of transactions and tax provisions are made accordingly. The tax treatment of such transactions is assessed periodically to take into account all the changes in the tax legislation and practices.

#### Deferred tax assets

Deferred tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the deductible temporary differences can be utilised. This requires significant judgement on the tax treatments of certain transactions and also assessment on the probability that adequate future taxable profits will be available for the deferred tax assets to be recovered.

### Estimation uncertainties

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below.

#### Variable consideration for returns and sales rebates

The Group estimates variable consideration to be included in the transaction price for the sale of its products with rights of return and sales rebates.

The Group has developed a statistical model for forecasting sales returns. The model uses the historical return data of each product to come up with expected return percentages. These percentages are applied to determine the expected value of the variable consideration. Any significant changes in experience as compared to historical return pattern will impact the expected return percentages estimated by the Group.

The Group's expected sales rebates are analysed on a per customer basis for contracts that are subject to a single volume threshold. Determining whether a customer will likely be entitled to a rebate depends on the customer's historical rebate entitlement and accumulated purchases to date.

The Group applied a statistical model for estimating expected sales rebates for contracts with more than one threshold. The model uses the historical purchasing patterns and rebate entitlement of customers to determine the expected rebate percentages and the expected value of the variable consideration. Any significant changes in experience as compared to historical purchasing patterns and rebate entitlements of customers will impact the expected rebate percentages estimated by the Group.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (CONTINUED)

### Estimation uncertainties (continued)

#### Variable consideration for returns and sales rebates (continued)

The Group updates its assessment of expected returns and sales rebates monthly and the refund liabilities are adjusted accordingly. Estimates of expected returns and sales rebates are sensitive to changes in circumstances and the Group's past experience regarding returns and rebate entitlements may not be representative of the customers' actual returns and rebate entitlements in the future. As at 31 December 2021, the amount recognised as refund liabilities included in other payables and accruals was RMB777,509,000 (2020: RMB733,737,000) for the expected returns and sales rebates.

#### Impairment of goodwill

The Group determines whether goodwill is impaired at least on an annual basis. This requires an estimation of the value in use of the CGUs to which the goodwill is allocated. Estimating the value in use requires the Group to make an estimate of the expected future cash flows from the CGUs and also a suitable discount rate to calculate the present value of those cash flows. Further details are set out in note 16 to these financial statements.

#### Impairment of intangible assets with indefinite useful lives

The Group determines whether intangible assets with indefinite useful lives are impaired at least on an annual basis. This requires an estimation of the value in use of the intangible assets with indefinite useful lives. Estimating the value in use requires the Group to make an estimate of the expected future cash flows from the trademarks, brand names and distribution rights and also a suitable discount rate to calculate the present value of those cash flows. Further details are set out in note 16 to these financial statements.

#### Provision for expected credit losses on trade receivables

The Group uses a provision matrix to calculate ECLs for trade receivables. The provision rates are based on days past due for groupings of various customer segments that have similar loss patterns (i.e., by geography, product type, customer type and rating, and coverage by letters of credit and other forms of credit insurance).

The provision matrix is initially based on the Group's historical observed default rates. The Group will calibrate the matrix to adjust the historical credit loss experience with forward-looking information. For instance, if forecast economic conditions (i.e., gross domestic product) are expected to deteriorate over the next year which can lead to an increased number of defaults in the manufacturing sector, the historical default rates are adjusted. At each reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analysed.

The assessment of the correlation among historical observed default rates, forecast economic conditions and ECLs is a significant estimate. The amount of ECLs is sensitive to changes in circumstances and forecast economic conditions. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of a customer's actual default in the future. The information about the ECLs on the Group's trade receivables is disclosed in note 22 to these financial statements.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (CONTINUED)

### Estimation uncertainties (continued)

#### Leases – Estimating the incremental borrowing rate

The Group cannot readily determine the interest rate implicit in a lease, and therefore, it uses an incremental borrowing rate (“IBR”) to measure lease liabilities. The IBR is the rate of interest that the Group would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. The IBR therefore reflects what the Group “would have to pay”, which requires estimation when no observable rates are available (such as for subsidiaries that do not enter into financing transactions) or when it needs to be adjusted to reflect the terms and conditions of the lease (for example, when leases are not in the subsidiary’s functional currency). The Group estimates the IBR using observable inputs (such as market interest rates) when available and is required to make certain entity-specific estimates (such as the subsidiary’s stand-alone credit rating).

#### Provision for obsolete and slow-moving inventories

Management reviews the ageing analysis of inventories of the Group at the end of each reporting period, and makes a provision for inventory items identified to be no longer suitable for sale. The assessment of the provision amount required involves management judgements and estimates. Management estimates the net realisable value for such inventories based primarily on the latest invoice prices and current market conditions. Where the actual outcome or expectation in future is different from the original estimate, such differences will have an impact on the carrying value of the inventories and provision charge/write-back in the period in which the estimate has been changed.

As at 31 December 2021, the carrying amount of inventories was approximately RMB2,087,720,000 (2020: RMB1,958,055,000) after netting off the allowance for inventories of approximately RMB166,687,000 (2020: RMB187,856,000).

#### Deferred tax assets

Deferred tax assets are recognised for unused tax losses to the extent that it is probable that taxable profit will be available against which the losses can be utilised. Significant management judgement is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and level of future taxable profits together with future tax planning strategies. The carrying value of deferred tax assets relating to recognised tax losses at 31 December 2021 was RMB80,090,000 (2020: RMB95,021,000). As at 31 December 2021, deferred tax assets of RMB67,855,000 (2020: RMB76,385,000) have not been recognised in respect of tax losses of the Group. Further details are contained in note 31 to these financial statements.

#### Customer loyalty program

The amount of revenue allocated to the points earned by the members of the Group’s customer loyalty program is based on the estimated stand-alone selling prices of the products and the respective loyalty points earned through the sales transactions. When estimating the stand-alone selling price of the loyalty points, the Group considers the likelihood that the customer will redeem the points. The Group updates its estimates of the points that will be redeemed on a monthly basis and any adjustments to the contract liability balance are charged against revenue.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (CONTINUED)

### Estimation uncertainties (continued)

#### Fair value of other non-current financial assets and derivative financial instruments

Where fair value of other non-current financial assets and derivative financial instruments cannot be derived from active markets, they are determined using valuation techniques. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement including considerations of inputs such as liquidity risk, credit spread and volatility. Changes in assumptions about these factors could affect the reported fair value of derivative financial instruments. The fair values of the Group's other non-current financial assets and derivative financial instruments are disclosed in note 20 and note 28 to these financial statements, respectively.

#### Fair value assessment of the identified intangible assets and the recognition of goodwill arising from business combinations

Significant judgements and estimates were involved in the fair value assessment of the identified intangible assets, being brand names and customer relationships and the recognition of goodwill arising from business combinations. These significant judgements and estimates include the adoption of appropriate valuation methodologies and the use of key assumptions in the valuation (mainly annual revenue growth rates, gross profit margins, discount rates and expected useful lives of the brand names and customer relationships). See notes 15 and 36 for more details.

## 4. OPERATING SEGMENT INFORMATION

For management purposes, the Group is organised into business units based on their products and has five reportable operating segments as follows:

- (a) the infant formulas segment comprises the production of infant formulas for children under seven years old and milk formulas for expectant and nursing mothers;
- (b) the probiotic supplements segment comprises the production of probiotic supplements in the form of sachets, capsules and tablets for infants, children and expectant mothers;
- (c) the adult nutrition and care products segment comprises the production of vitamins, health supplements, skin care and sports nutrition products for adults;
- (d) the other pediatric products segment comprises the production of dried baby food and nutrition supplements and baby care products; and
- (e) the pet nutrition and care products segment comprises the production of food, health supplements and bone broth products for pets.

Management monitors the results of the Group's operating segments separately for the purpose of making decisions about resource allocation and performance assessment. Segment performance is evaluated based on reportable segment profit which is measured consistently with the Group's profit before tax except that interest income, other income and unallocated gains, share of results of an associate, finance costs as well as head office and corporate expenses are excluded from this measurement.



# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 4. OPERATING SEGMENT INFORMATION (CONTINUED)

Operating segment information for the year ended 31 December 2021:

	Infant formulas RMB'000	Probiotic supplements RMB'000	Adult nutrition and care products RMB'000	Other pediatric products RMB'000	Pet nutrition and care products RMB'000	Unallocated RMB'000	Total RMB'000
<b>Segment revenue (note 5):</b>							
Sales to external customers	5,146,449	964,423	4,209,161	501,380	726,412	-	11,547,825
Segment results	3,281,475	756,978	2,664,830	245,035	299,664	-	7,247,982
Reconciliations:							
Interest income							11,882
Other income and unallocated gains							96,494
Share of profit of an associate							932
Corporate and other unallocated expenses							(6,221,934)
Finance costs							(285,143)
Profit before tax							850,213
Other segment information:							
Depreciation and amortisation	25,365	4,443	95,422	16,152	38,647	125,446	305,475
Impairment of trade receivables	-	-	10,998	7,928	-	-	18,926
Write-down of inventories to net realisable value	31,194	7,890	83,826	4,595	6,526	-	134,031
Impairment of goodwill	76,000	-	-	-	-	-	76,000
Capital expenditure*	36,750	7,134	24,766	13,544	1,753,408	53,599	1,889,201

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 4. OPERATING SEGMENT INFORMATION (CONTINUED)

Operating segment information for the year ended 31 December 2020:

	Infant formulas RMB'000	Probiotic supplements RMB'000	Adult nutrition and care products RMB'000	Other pediatric products RMB'000	Pet nutrition and care products RMB'000	Unallocated RMB'000	Total RMB'000
<b>Segment revenue (note 5):</b>							
Sales to external customers	5,244,186	1,395,644	3,867,510	661,097	26,242	–	11,194,679
Segment results	3,343,737	1,087,698	2,411,142	334,408	10,006	–	7,186,991
Reconciliations:							
Interest income							18,697
Other income and unallocated gains							150,980
Share of profit of an associate							8,418
Corporate and other unallocated expenses							(5,473,872)
Finance costs							(286,554)
Profit before tax							1,604,660
Other segment information:							
Depreciation and amortisation	21,254	4,625	112,997	14,099	31	131,241	284,247
Impairment of trade receivables	–	–	655	6,359	25	–	7,039
Write-down of inventories to net realisable value	30,695	6,611	69,081	12,298	–	–	118,685
Impairment of a right-of-use asset	–	–	13,453	–	–	–	13,453
Capital expenditure* (restated)	22,392	3,919	16,769	13,753	648,009	19,904	724,746

\* Capital expenditure consists of additions to property, plant and equipment and intangible assets including assets from the acquisition of subsidiaries.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 4. OPERATING SEGMENT INFORMATION (CONTINUED)

### Geographical information

#### (a) Revenue from external customers

	2021 RMB'000	2020 RMB'000
Mainland China	9,084,641	9,276,132
Australia and New Zealand	1,307,384	1,238,377
Other locations*	1,155,800	680,170
	<b>11,547,825</b>	<b>11,194,679</b>

The revenue information above is based on the locations of the customers.

#### (b) Non-current assets

	2021 RMB'000	2020 RMB'000 (Restated)
Mainland China	502,838	507,418
Australia and New Zealand	2,391,368	2,699,656
Other locations*	3,377,542	1,753,238
	<b>6,271,748</b>	<b>4,960,312</b>

The non-current asset information above is based on the locations of the assets and excludes financial instruments, deferred tax assets and goodwill.

\* Including the special administrative regions of the PRC.

### Information about major customers

During the years ended 31 December 2021 and 2020, no revenue from transactions with a single external customer amounted to 10% or more of the Group's total revenue.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 5. REVENUE, OTHER INCOME AND GAINS

### Revenue

An analysis of the revenue is as follows:

	2021 RMB'000	2020 RMB'000
Revenue from contracts with customers		
Sale of goods	11,547,825	11,194,679

### (i) Disaggregated revenue information

For the year ended 31 December 2021

Segments	Infant formulas RMB'000	Probiotic supplements RMB'000	Adult nutrition and care products RMB'000	Other pediatric products RMB'000	Pet nutrition and care products RMB'000	Total RMB'000
<b>Geographical markets</b>						
Mainland China	4,983,276	956,733	2,673,058	217,574	254,000	9,084,641
Australia and New Zealand	46,117	1,249	1,260,018	-	-	1,307,384
Other locations*	117,056	6,441	276,085	283,806	472,412	1,155,800
Total	5,146,449	964,423	4,209,161	501,380	726,412	11,547,825
<b>Timing of revenue recognition</b>						
Goods transferred at a point in time	5,146,449	964,423	4,209,161	501,380	726,412	11,547,825

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 5. REVENUE, OTHER INCOME AND GAINS (CONTINUED)

### Revenue (continued)

#### (i) Disaggregated revenue information (continued)

For the year ended 31 December 2020

Segments	Infant formulas RMB'000	Probiotic supplements RMB'000	Adult nutrition and care products RMB'000	Other pediatric products RMB'000	Pet nutrition and care products RMB'000	Total RMB'000
<b>Geographical markets</b>						
Mainland China	5,123,022	1,389,519	2,370,763	392,828	–	9,276,132
Australia and New Zealand	28,799	1,113	1,208,465	–	–	1,238,377
Other locations*	92,365	5,012	288,282	268,269	26,242	680,170
<b>Total</b>	<b>5,244,186</b>	<b>1,395,644</b>	<b>3,867,510</b>	<b>661,097</b>	<b>26,242</b>	<b>11,194,679</b>
<b>Timing of revenue recognition</b>						
Goods transferred at a point in time	5,244,186	1,395,644	3,867,510	661,097	26,242	11,194,679

\* Including the special administrative regions of the PRC.

The following table shows the amounts of revenue recognised in the current reporting period that were included in the contract liabilities at the beginning of the reporting period:

	2021 RMB'000	2020 RMB'000
Revenue recognised that was included in contract liabilities at the beginning of the reporting period:		
Sale of goods	168,028	134,614

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 5. REVENUE, OTHER INCOME AND GAINS (CONTINUED)

### Revenue (continued)

#### (ii) Performance obligations

The performance obligation is satisfied upon delivery of the Group's products. Advance payment is normally required for sales to customers in Mainland China except in limited circumstances for credit sales. Credit sales are usually allowed for customers outside Mainland China with credit terms of 30 to 90 days from end of month. Some contracts provide customers with a right of return and volume rebates which give rise to variable consideration subject to constraint.

#### Other income and gains

	2021 RMB'000	2020 RMB'000
Bank interest income	4,793	8,851
Interest income from loans and bonds receivables	7,089	9,846
Foreign exchange gains	–	56,485
Fair value gains on derivative financial instruments	–	24,128
Fair value gains on financial assets	–	2,117
Government subsidies*	35,081	51,077
Gains from sales of raw materials	25,745	–
Gains on early termination of lease	18,598	–
Other investment income	–	701
Others	17,070	16,472
	<b>108,376</b>	<b>169,677</b>

\* There are no unfulfilled conditions or contingencies related to these government subsidies.

## 6. FINANCE COSTS

	2021 RMB'000	2020 RMB'000
Interest on bank loans and senior notes	256,040	231,902
Interest on lease liabilities (note 13(b))	7,699	12,122
Amortised loss of interest rate hedge in relation to previous term loan	21,404	42,530
	<b>285,143</b>	<b>286,554</b>

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 7. PROFIT BEFORE TAX

The Group's profit before tax is arrived at after charging/(crediting):

	Notes	2021 RMB'000	2020 RMB'000
Cost of inventories sold		<b>4,165,812</b>	3,889,003
Depreciation of property, plant and equipment	12	<b>82,229</b>	87,371
Depreciation of right-of-use assets	13(a)	<b>47,143</b>	65,225
Amortisation of intangible assets	15	<b>176,103</b>	131,651
Auditor's remuneration		<b>8,468</b>	7,760
Research and development costs**		<b>143,955</b>	138,975
Lease payments not included in the measurement of lease liabilities	13(c)	<b>13,424</b>	10,646
Gains on early termination of leases	5	<b>(18,598)</b>	–
Loss on disposal of items of property, plant and equipment and intangible assets**		<b>918</b>	212
Employee benefit expenses (including directors' and chief executive's remuneration) (note 8(a)):			
Wages and salaries		<b>1,077,908</b>	1,095,987
Pension scheme contributions (defined contribution schemes)		<b>160,190</b>	88,532
Staff welfare and other expenses		<b>45,779</b>	79,716
Equity-settled share option expense	33	<b>42,450</b>	48,460
		<b>1,326,327</b>	1,312,695
Impairment of goodwill**	14	<b>76,000</b>	–
Foreign exchange losses/(gains), net		<b>146,705**</b>	(56,485)*
Fair value losses/(gains) on derivative financial instruments, net	28	<b>134,342**</b>	(24,128)*
Fair value losses/(gains) on financial assets		<b>4,650**</b>	(2,117)*
Impairment of trade receivables**	22	<b>18,926</b>	7,039
Write-down of inventories to net realisable value#		<b>134,031</b>	118,685
Impairment of a right-of-use asset**	13(a)	<b>–</b>	13,453

\* Included in "Other income and gains" in profit or loss.

\*\* Included in "Other expenses" in profit or loss.

# Included in "Cost of sales" in profit or loss.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 8. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION AND FIVE HIGHEST PAID EMPLOYEES

### (a) Directors' and chief executive's remuneration

Directors' and chief executive's remuneration for the year, disclosed pursuant to the Listing Rules, section 383(1) (a), (b), (c) and (f) of the Hong Kong Companies Ordinance and Part 2 of the Companies (Disclosure of Information about Benefits of Directors) Regulation, is as follows:

	2021 RMB'000	2020 RMB'000
Fees	6,400	5,581
Other emoluments:		
Salaries, allowances and benefits in kind	18,806	19,055
Performance-related bonuses	15,032	16,387
Equity-settled share option expense	15,990	27,430
Pension scheme contributions	243	261
	50,071	63,133
	56,471	68,714

During the year and in prior years, share options were granted to certain directors and chief executive in respect of their services to the Group, further details of which are set out in note 33 to these financial statements, respectively. The fair values of these options, which have been recognised in profit or loss over the vesting period, were determined as at the dates of grant and the amounts included in the financial statements for the current year are included in the above directors' and chief executive's remuneration disclosures.



# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 8. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION AND FIVE HIGHEST PAID EMPLOYEES (CONTINUED)

### (a) Directors' and chief executive's remuneration (continued)

The remuneration of each of the directors and the chief executive for the year ended 31 December 2021 is set out below:

	Fees RMB'000	Salaries, allowances and benefits in kind RMB'000	Performance- related bonuses RMB'000	Equity- settled share option expense RMB'000	Pension scheme contributions RMB'000	Total RMB'000
<b>2021</b>						
Executive directors:						
Mr. Luo Fei	800	2,868	–	343	22	4,033
Mrs. Laetitia Garnier ( <i>Chief executive</i> )	800	11,009	11,259	11,440	22	34,530
Mr. Wang Yidong	800	4,929	3,773	4,207	199	13,908
	<b>2,400</b>	<b>18,806</b>	<b>15,032</b>	<b>15,990</b>	<b>243</b>	<b>52,471</b>
Non-executive directors:						
Mr. Luo Yun	800	–	–	–	–	800
Dr. Zhang Wenhui	800	–	–	–	–	800
	<b>1,600</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1,600</b>
Independent non-executive directors:						
Mr. Tan Wee Seng	800	–	–	–	–	800
Mrs. Lok Lau Yin Ching	800	–	–	–	–	800
Mr. Wang Can	800	–	–	–	–	800
	<b>2,400</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>2,400</b>
	<b>6,400</b>	<b>18,806</b>	<b>15,032</b>	<b>15,990</b>	<b>243</b>	<b>56,471</b>

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 8. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION AND FIVE HIGHEST PAID EMPLOYEES (CONTINUED)

### (a) Directors' and chief executive's remuneration (continued)

The remuneration of each of the directors and the chief executive for the year ended 31 December 2020 is set out below:

	Fees RMB'000	Salaries, allowances and benefits in kind RMB'000	Performance- related bonuses RMB'000	Equity- settled share option expense RMB'000	Pension scheme contributions RMB'000	Total RMB'000
<b>2020</b>						
Executive directors:						
Mr. Luo Fei	700	2,434	–	611	24	3,769
Mrs. Laetitia Garnier ( <i>Chief executive</i> )	650	11,110	12,270	14,434	24	38,488
Mr. Wang Yidong	650	5,511	4,117	3,815	213	14,306
	2,000	19,055	16,387	18,860	261	56,563
Non-executive directors:						
Mr. Luo Yun	630	–	–	–	–	630
Dr. Zhang Wenhui	630	–	–	–	–	630
	1,260	–	–	–	–	1,260
Independent non-executive directors:						
Mr. Ngai Wai Fung*	191	–	–	2,340	–	2,531
Mr. Tan Wee Seng	707	–	–	2,340	–	3,047
Mrs. Lok Lau Yin Ching**	616	–	–	775	–	1,391
Mr. Wang Can**	616	–	–	775	–	1,391
Professor Xiao Baichun*	191	–	–	2,340	–	2,531
	2,321	–	–	8,570	–	10,891
	5,581	19,055	16,387	27,430	261	68,714

\* Mr. Ngai Wai Fung and Professor Xiao Baichun retired from office as independent non-executive directors of the Company immediately after the conclusion of the annual general meeting held on 8 May 2020.

\*\* Mrs. Lok Lau Yin Ching and Mr. Wang Can have been appointed as independent non-executive directors of the Company with effective from 24 March 2020.

There was no arrangement under which a director or the chief executive waived or agreed to waive any remuneration during the year.

# NOTES TO FINANCIAL STATEMENTS

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## 8. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION AND FIVE HIGHEST PAID EMPLOYEES (CONTINUED)

### (b) Five highest paid employees

The five highest paid employees during the year included two (2020: two) directors, details of whose remuneration are set out in note 8(a) above. Details of the remuneration for the year of the remaining three (2020: three) highest paid employees who are neither a director nor chief executive of the Company are as follows:

	2021 RMB'000	2020 RMB'000
Salaries, allowances and benefits in kind	9,539	9,788
Performance-related bonuses	6,850	10,350
Equity-settled share option expense	6,737	6,898
Pension scheme contributions	445	205
	<b>23,571</b>	<b>27,241</b>

The number of non-director and non-chief executive highest paid employees whose remuneration fell within the following bands is as follows:

	Number of employees	
	2021	2020
HKD8,500,001 to HKD9,000,000	1	2
HKD9,000,001 to HKD10,000,000	1	–
HKD10,000,001 to HKD11,000,000	1	–
HKD11,000,001 to HKD12,000,000	–	–
HKD12,000,001 to HKD13,000,000	–	–
HKD13,000,001 to HKD14,000,000	–	1
	<b>3</b>	<b>3</b>

During the year and in prior years, share options were granted to the non-director and non-chief executive highest paid employees in respect of their services to the Group, further details of which are included in the disclosures in note 33 to these financial statements, respectively. The fair values of these share options, which have been recognised in profit or loss over the vesting period, were determined as at the dates of grant and the amount included in the financial statements for the current year are included in the above non-director and non-chief executive highest paid employees' remuneration disclosures.

# NOTES TO FINANCIAL STATEMENTS

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## 9. INCOME TAX

	2021 RMB'000	2020 RMB'000
Current		
– Charge/(credit) for the year		
Mainland China	278,737	548,165
Hong Kong	169,742	136,191
Australia	(2,664)	(29,673)
Elsewhere	(1,264)	1,244
– (Overprovision)/underprovision in the prior year	(2,279)	5,151
Deferred (note 31)	(100,543)	(193,112)
<b>Total tax charge for the year</b>	<b>341,729</b>	<b>467,966</b>

The Group is subject to income tax on an entity basis on profits arising in or derived from the jurisdictions in which members of the Group are domiciled and operate.

### PRC enterprise income tax (“EIT”)

The income tax provision of the Group in respect of its operations in Mainland China has been calculated at the rate of 25% (2020: 25%) on the taxable profits for the year, based on the existing legislation, interpretations and practices in respect thereof. Guangzhou Hapai and Biostime Health, the Company’s wholly-owned subsidiaries operating in Mainland China, were recognised as high-new technology enterprises in December 2019 and 2020, respectively, and are subject to EIT at a rate of 15% for three years from 2019 to 2021 and from 2020 to 2022, respectively. Therefore, Biostime Health and Guangzhou Hapai were subject to EIT at a rate of 15% for the year ended 31 December 2021 and 2020.

### Hong Kong profits tax

Hong Kong profits tax has been provided at the rate of 16.5% (2020: 16.5%) on the estimated assessable profits arising in Hong Kong during the year, except for one subsidiary of the Group which is a qualifying entity under the two-tiered profits tax rates regime. The first HKD2,000,000 (2020: HKD2,000,000) of assessable profits of this subsidiary are taxed at 8.25% and the remaining assessable profits are taxed at 16.5%.

### Australia corporate income tax

Australia corporate income tax has been provided at the rate of 30% (2020: 30%) on the estimated assessable profits arising in Australia.

### Tax consolidation legislation

Biostime Healthy Australia Pty Ltd. (“Biostime Healthy Australia”), its wholly-owned Australian subsidiaries and eligible Tier 1 fellow subsidiaries have elected to form an income tax multiple entry consolidated (“MEC”) group, for Australian income tax purposes.

In an income tax MEC group, Biostime Healthy Australia, its wholly-owned subsidiaries and eligible Tier 1 fellow subsidiaries within the income tax MEC group account for their own current and deferred tax amounts. These income tax amounts are measured as if each entity in the income tax MEC group continues to be a standalone taxpayer in its own right.

# NOTES TO FINANCIAL STATEMENTS

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## 9. INCOME TAX (CONTINUED)

### Australia corporate income tax (continued)

#### Tax consolidation legislation (continued)

In addition to its own current and deferred tax amounts, Biostime Healthy Australia also recognises the current tax liabilities (or assets) and the deferred tax assets arising from unused tax losses and unused tax credits assumed from subsidiaries within the income tax MEC group.

The entities have also entered into a tax funding arrangement under which the wholly-owned entities fully compensate Biostime Healthy Australia for any current tax payable assumed and are compensated by Biostime Healthy Australia for any current tax receivable and deferred tax assets relating to unused tax losses or unused tax credits that are transferred to Biostime Healthy Australia under the income tax consolidation legislation. The funding amounts are determined by reference to the amounts recognised in the wholly-owned entities' financial statements.

The amounts receivable/payable under the tax funding arrangement are due upon receipt of the funding advice from the head entity, which is issued as soon as practicable after the end of each financial year. The head entity may also require payment of interim funding amounts to assist with its obligations to pay tax instalments.

Assets or liabilities arising under tax funding agreements with the tax consolidated entities are recognised as current amounts receivable from or payable to other entities in the Group.

Any difference between the amounts assumed and amounts receivable or payable under the tax funding agreement are recognised as a contribution to (or distribution from) wholly-owned tax consolidated entities.

#### Income tax for other jurisdictions

The Group's tax provision in respect of other jurisdictions has been calculated at the applicable tax rates in accordance with the prevailing practices of the jurisdictions in which the Group operates.

A reconciliation of the tax expense applicable to profit before tax at the statutory rate for the jurisdiction in which the Company and the majority of its subsidiaries are domiciled to the tax expense at the effective tax rate is as follows:

	2021 RMB'000	2020 RMB'000
Profit before tax	850,213	1,604,660
Tax at the applicable PRC enterprise income tax rate	212,553	401,165
Overseas tax differences	(42,831)	(59,962)
Tax effects on preferential tax rates	(43,896)	(46,668)
Expenses not deductible for tax	161,669	68,159
Tax losses utilised from previous periods	(2,396)	(4,006)
Income not subject to tax	(17,680)	(33,797)
Tax losses not recognised	67,855	76,385
Adjustment in respect of current tax of previous periods	(2,279)	5,151
Effect of withholding tax at 5% (2020: 5%) on the distributable profits of the Group's subsidiaries in Mainland China	8,734	61,539
Tax charge at the Group's effective rate	341,729	467,966

# NOTES TO FINANCIAL STATEMENTS

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## 10. DIVIDENDS

	2021 RMB'000	2020 RMB'000
Dividends on ordinary shares declared and paid during the year:		
Interim – HKD0.37 (2020: 0.63) per ordinary share	198,051	359,585
Proposal final – HKD0.17 (2020: HKD0.39) per ordinary share	87,805	209,345
	<b>285,856</b>	568,930

The proposed final dividend for the year is subject to the approval of the Company's shareholders at the forthcoming annual general meeting.

## 11. EARNINGS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE PARENT

The calculation of the basic earnings per share amount is based on the profit for the year attributable to ordinary equity holders of the parent, and the adjusted weighted average number of ordinary shares of 644,772,453 (2020: 643,883,701) in issue during the year.

The calculation of the diluted earnings per share amount for the year is based on the profit for the year attributable to ordinary equity holders of the parent. The weighted average number of ordinary shares used in the calculation of diluted earnings per share is the adjusted weighted average number of ordinary shares in issue during the year, as used in the basic earnings per share calculation, and the weighted average number of ordinary shares assumed to have been issued at no consideration on the deemed exercise of all dilutive potential ordinary shares into ordinary shares under the share option schemes and the share award schemes.

The calculations of basic and diluted earnings per share are based on:

	2021 RMB'000	2020 RMB'000
<b>Earnings</b>		
Profit attributable to ordinary equity holders of the parent, used in the basic earnings per share calculation	508,484	1,136,694
		<b>Number of shares</b>
<b>Shares</b>		
Weighted average number of ordinary shares in issue	644,948,164	644,087,931
Weighted average number of shares held for the share award schemes	(175,711)	(204,230)
Adjusted weighted average number of ordinary shares in issue used in the basic earnings per share calculation	644,772,453	643,883,701
Effect of dilution - weighted average number of ordinary shares:		
Share options and awarded shares	899,909	2,679,339
Adjusted weighted average number of ordinary shares in issue used in the diluted earnings per share calculation	645,672,362	646,563,040

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## 12. PROPERTY, PLANT AND EQUIPMENT

	Buildings RMB'000	Plant and machinery RMB'000	Furniture, fixtures and office equipment RMB'000	Motor vehicles RMB'000	Leasehold improvements RMB'000	Construction in progress RMB'000	Total RMB'000
<b>Cost:</b>							
At 1 January 2021	275,568	314,369	160,124	17,157	112,225	28,659	908,102
Additions	-	58,737	12,293	1,407	8,907	25,934	107,278
Acquisition of a subsidiary (note 36)	-	-	684	-	-	-	684
Disposals	-	(412)	(11,076)	(4,329)	(6,885)	(29)	(22,731)
Transfers	-	17,971	5,871	-	5,560	(29,402)	-
Exchange realignment	-	(6,803)	(6,088)	(121)	(2,620)	(1,403)	(17,035)
At 31 December 2021	275,568	383,862	161,808	14,114	117,187	23,759	976,298
<b>Accumulated depreciation:</b>							
At 1 January 2021	77,488	186,714	117,186	11,715	81,103	-	474,206
Depreciation provided during the year (note 7)	13,342	44,771	14,232	1,184	8,700	-	82,229
Acquisition of a subsidiary (note 36)	-	-	123	-	-	-	123
Disposals	-	(81)	(2,696)	(3,892)	(6,229)	-	(12,898)
Exchange realignment	-	(6,236)	(3,363)	(120)	(2,021)	-	(11,740)
At 31 December 2021	90,830	225,168	125,482	8,887	81,553	-	531,920
<b>Net carrying amount:</b>							
At 31 December 2021	184,738	158,694	36,326	5,227	35,634	23,759	444,378

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 12. PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

	Buildings RMB'000	Plant and machinery RMB'000	Furniture, fixtures and office equipment RMB'000	Motor vehicles RMB'000	Leasehold improvements RMB'000	Construction in progress RMB'000	Total RMB'000
<b>Cost:</b>							
At 1 January 2020	275,568	299,754	137,946	17,128	108,894	16,587	855,877
Additions	-	10,542	17,711	1,823	1,981	14,487	46,544
Acquisition of a subsidiary (note 36)	-	1,439	4,614	456	841	-	7,350
Disposals	-	(2,617)	(2,207)	(2,260)	(290)	-	(7,374)
Transfers	-	2,519	-	-	-	(2,519)	-
Exchange realignment	-	2,732	2,060	10	799	104	5,705
At 31 December 2020	275,568	314,369	160,124	17,157	112,225	28,659	908,102
<b>Accumulated depreciation:</b>							
At 1 January 2020	64,146	147,244	98,331	12,025	61,150	-	382,896
Depreciation provided during the year	13,342	38,154	15,866	1,267	18,742	-	87,371
Acquisition of a subsidiary (note 36)	-	731	3,894	393	753	-	5,771
Disposals	-	(1,099)	(1,862)	(1,980)	(283)	-	(5,224)
Exchange realignment	-	1,684	957	10	741	-	3,392
At 31 December 2020	77,488	186,714	117,186	11,715	81,103	-	474,206
<b>Net carrying amount:</b>							
At 31 December 2020	198,080	127,655	42,938	5,442	31,122	28,659	433,896



# NOTES TO FINANCIAL STATEMENTS

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## 13. LEASES

### The Group as a lessee

The Group has lease contracts for various items of land, buildings, plant and machinery, vehicles and office equipment. Lump sum payments were made upfront to acquire the leased land from the owners with lease periods of 38 to 50 years, and no ongoing payments will be made under the terms of these land leases. Leases of buildings have varying lease terms of 1 to 10 years. Leases of plant and machinery generally have lease terms between 2 and 5 years, while vehicles and office equipment generally have lease terms between 1 and 10 years. The Group identified a lease embedded within a supplier contract for packaging and production for their operations, the obligations to which are expected to expire within 5.5 years.

The Group has elected not to recognise right-of-use assets and lease liabilities for (i) leases of low-value assets; and (ii) leases, that at the commencement date, have a lease term of 12 months or less. Instead, the Group recognises the lease payments associated with those leases as an expense on a straight-line basis over the lease term.

#### (a) Right-of-use assets

The carrying amounts of the Group's right-of-use assets and the movements during the year are as follows:

	Leasehold land RMB'000	Buildings RMB'000	Plant and machinery RMB'000	Vehicles and office equipment RMB'000	Supplier contract RMB'000	Total RMB'000
As at 1 January 2020	57,331	141,086	–	7,520	–	205,937
Additions	–	5,439	8,146	–	27,678	41,263
Depreciation charge (note 7)	(1,478)	(48,964)	(1,802)	(2,924)	(10,057)	(65,225)
Revision of a lease term arising from a change in the non-cancellable period of a lease	–	(68)	(404)	–	–	(472)
Impairment (note 7)	–	(13,453)	–	–	–	(13,453)
Exchange realignment	–	206	340	55	940	1,541
As at 31 December 2020 and 1 January 2021	<b>55,853</b>	<b>84,246</b>	<b>6,280</b>	<b>4,651</b>	<b>18,561</b>	<b>169,591</b>
Additions	–	40,449	275	480	–	41,204
Depreciation charge (note 7)	(1,478)	(36,135)	(1,409)	(3,003)	(5,118)	(47,143)
Early termination of leases	–	(13,527)	–	–	–	(13,527)
Exchange realignment	–	(3,239)	(441)	(306)	(1,222)	(5,208)
As at 31 December 2021	<b>54,375</b>	<b>71,794</b>	<b>4,705</b>	<b>1,822</b>	<b>12,221</b>	<b>144,917</b>

# NOTES TO FINANCIAL STATEMENTS

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## 13. LEASES (CONTINUED)

### The Group as a lessee (continued)

#### (b) Lease liabilities

The carrying amount of lease liabilities and the movements during the year are as follows:

	2021 RMB'000	2020 RMB'000
Carrying amount at 1 January	149,108	162,354
New leases	41,204	41,263
Early termination of leases	(32,125)	–
Revision of a lease term arising from a change in the non-cancellable period of a lease	–	(479)
Accretion of interest recognised during the year (note 6)	7,699	12,122
Payments	(56,413)	(69,063)
Exchange realignment	(6,891)	2,911
Carrying amount at 31 December	<b>102,582</b>	149,108
Analysed into:		
Current portion	<b>23,533</b>	42,846
Non-current portion	<b>79,049</b>	106,262

The maturity analysis of lease liabilities is disclosed in note 44 to these financial statements.

#### (c) The amounts recognised in profit or loss in relation to leases are as follows:

	2021 RMB'000	2020 RMB'000
Interest on lease liabilities	7,699	12,122
Depreciation charge of right-of-use assets	47,143	65,225
Impairment of right-of-use assets	–	13,453
Expense relating to short-term leases and leases of low-value assets (note 7)	13,424	10,646
Total amount recognised in profit or loss	<b>68,266</b>	101,446

#### (d) The total cash outflow for leases and future cash outflows relating to leases that have not yet commenced are disclosed in notes 37(c) and 40(b), respectively, to these financial statements.

# NOTES TO FINANCIAL STATEMENTS

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## 14. GOODWILL

	2021 RMB'000	2020 RMB'000 (Restated)
<b>Cost and carrying amount:</b>		
At 1 January	6,003,809	5,467,488
Acquisition of subsidiaries (note 36)	2,011,782	401,062
Impairment during the year (note 7)	(76,000)	–
Exchange realignment	(467,597)	135,259
At 31 December	7,471,994	6,003,809

### Impairment testing of goodwill

Details of the impairment testing of goodwill have been set out in note 16 to these financial statements.

## 15. INTANGIBLE ASSETS

	Trademark and brand name* RMB'000	Licence RMB'000	Customer relationships RMB'000	D2C E-commerce Platform RMB'000	Unpatented products formula RMB'000	Distribution rights* RMB'000	Product registrations RMB'000	Computer software and others RMB'000	Total RMB'000
<b>Cost:</b>									
At 1 January 2021 (restated)	2,423,443	236,824	1,385,412	32,049	55,837	556,512	4,346	97,367	4,791,790
Additions	2,147	–	–	–	5,101	–	96	23,676	31,020
Acquisition of a subsidiary (note 36)	1,367,538	–	380,653	–	–	–	–	2,525	1,750,716
Disposal	(303)	–	–	–	–	–	–	(59)	(362)
Exchange realignment	(186,593)	(10,458)	(90,714)	(1,023)	(4,943)	–	(40)	(3,857)	(297,628)
At 31 December 2021	3,606,232	226,366	1,675,351	31,026	55,995	556,512	4,402	119,652	6,275,536
<b>Accumulated amortisation:</b>									
At 1 January 2021	–	60,313	433,733	6,409	19,485	–	850	46,439	567,229
Amortisation provided during the year	–	14,616	130,154	3,199	4,625	–	306	23,203	176,103
Acquisition of a subsidiary (note 36)	–	–	–	–	–	–	–	374	374
Disposal	–	–	–	–	–	–	–	(56)	(56)
Exchange realignment	–	(1,979)	(33,974)	(302)	(1,746)	–	(12)	(2,537)	(40,550)
At 31 December 2021	–	72,950	529,913	9,306	22,364	–	1,144	67,423	703,100
<b>Net carrying amount:</b>									
At 31 December 2021	3,606,232	153,416	1,145,438	21,720	33,631	556,512	3,258	52,229	5,572,436

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## 15. INTANGIBLE ASSETS (CONTINUED)

	Trademark and brand name* RMB'000	Licence RMB'000	Customer relationships RMB'000	D2C E-commerce Platform RMB'000	Unpatented products formula RMB'000	Distribution rights* RMB'000	Product registrations RMB'000	Computer software and others RMB'000	Total RMB'000
<b>Cost:</b>									
At 1 January 2020	2,014,228	233,323	1,075,822	32,986	54,184	556,512	4,382	66,002	4,037,439
Additions	3,199	-	-	-	179	-	-	26,815	30,193
Acquisition of a subsidiary (restated)	360,774	-	285,656	-	-	-	-	-	646,430
Disposal	-	-	-	-	-	-	-	(895)	(895)
Exchange realignment (restated)	45,242	3,501	23,934	(937)	1,474	-	(36)	5,445	78,623
At 31 December 2020 (restated)	2,423,443	236,824	1,385,412	32,049	55,837	556,512	4,346	97,367	4,791,790
<b>Accumulated amortisation:</b>									
At 1 January 2020	-	44,832	330,377	3,298	17,651	-	554	29,639	426,351
Amortisation provided during the year	-	14,726	93,022	3,190	4,370	-	436	15,907	131,651
Disposal	-	-	-	-	-	-	-	(444)	(444)
Exchange realignment	-	755	10,334	(79)	(2,536)	-	(140)	1,337	9,671
At 31 December 2020	-	60,313	433,733	6,409	19,485	-	850	46,439	567,229
<b>Net carrying amount:</b>									
At 31 December 2020 (restated)	2,423,443	176,511	951,679	25,640	36,352	556,512	3,496	50,928	4,224,561

\* Trademark, brand name and distribution rights are regarded as having indefinite useful lives as they are expected to generate net cash inflows to the Group indefinitely. As at 31 December 2021 and 2020, these intangible assets with indefinite useful lives were tested for impairment (note 16).

## 16. IMPAIRMENT TESTING OF GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE USEFUL LIVES

For the purposes of impairment testing, goodwill and trademarks with indefinite useful lives acquired through business combinations have been allocated to individual CGUs under the following five categories.

- Infant formulas;
- Adult nutrition and care products;
- Dried baby food and nutrition supplements;
- Baby care products; and
- Pet nutrition and care products.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 16. IMPAIRMENT TESTING OF GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE USEFUL LIVES (CONTINUED)

The respective carrying amounts of goodwill and intangible assets with indefinite useful lives allocated to the different CGUs, being the acquired companies or brands, are set out below:

	2021		2020	
	Goodwill RMB'000	Intangible assets with indefinite useful lives RMB'000	Goodwill RMB'000 (Restated)	Intangible assets with indefinite useful lives RMB'000 (Restated)
Infant formulas				
– Healthy Times™	39,098	30,847	40,013	31,423
– Biostime Changsha	–	–	76,000	–
– Farmland	71,837	–	77,965	–
	<b>110,935</b>	<b>30,847</b>	193,978	31,423
Adult nutrition and care products				
– Swisse™	4,717,627	1,731,110	5,120,085	1,878,790
– Swisse™ distribution right	–	556,512	–	556,512
– Aurelia™	105,227	46,607	108,698	48,347
	<b>4,822,854</b>	<b>2,334,229</b>	5,228,783	2,483,649
Dried baby food and nutrition supplements				
– Good Gout™	104,876	79,417	116,574	88,275
Baby care products				
– Dodie™	57,908	15,020	64,367	16,695
Pet nutrition and care products				
– Solid Gold™	390,956	353,545	400,107	359,913
– Zesty Paws™	1,984,465	1,349,686	–	–
	<b>2,375,421</b>	<b>1,703,231</b>	400,107	359,913
	<b>7,471,994</b>	<b>4,162,744</b>	6,003,809	2,979,955

The recoverable amount of each CGU has been determined based on a value in use calculation using cash flow projection based on financial budgets or forecasts approved by management covering a period of five years. The growth rates used to extrapolate the cash flows beyond the period are based on the estimated growth rate of each unit taking into account the industry growth rate, past experience and the medium or long term growth target of each CGU.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 16. IMPAIRMENT TESTING OF GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE USEFUL LIVES (CONTINUED)

The pre-tax discount rates applied to cash flow projections and the growth rates used to extrapolate cash flows beyond the five-year period are as follows:

	Discount rate		Growth rate	
	2021	2020	2021	2020
Infant formulas	16.6%–17.5%	17.1%–18.3%	2.3%	3.0%
Adult nutrition and care products	13.3%–14.8%	12.0%–15.3%	2.0%–2.4%	2.5%–3.9%
Dried baby food and nutrition supplements	13.7%	13.7%	2.0%	2.0%
Baby care products	16.2%	14.8%	2.2%	3.0%
Pet nutrition and care products	12.2%–12.4%	12.5%	2.0%–3.0%	1.5%

Assumptions were used in the value in use calculation of each CGU as at 31 December 2021 and 2020. The following describes each key assumption on which management has based its cash flow projections to undertake impairment testing of goodwill and intangible assets with indefinite useful lives:

*Forecast sales amounts* – The forecast sales amounts are based on the historical sales data and market outlook perceived by management.

*Forecast gross margins* – The bases used to determine the values assigned to the forecast gross margins are the average gross margins achieved in the year immediately before the budget year, adjusted for expected efficiency improvements and expected market development.

*Discount rates* – The discount rates used are before tax and reflect specific risks relating to the relevant CGUs.

*Forecast raw materials purchase prices* – The bases used to determine the values assigned to forecast raw materials purchase prices are the forecasted price indices during the budget year for those countries where raw materials are sourced.

The values assigned to the key assumptions on market development of the CGUs, discount rates and raw materials purchase prices are consistent with external information sources.

In the opinion of the Company's directors, any reasonably possible change in the key assumptions on which the recoverable amount is based would not cause the CGU's carrying amount to exceed its recoverable amount.

An impairment loss of RMB76,000,000 (2020: nil) based on the recoverable amount of RMB116,942,000 (2020: RMB338,454,000) was recognised on goodwill in relation to the goodwill of Biostime Changsha, which was acquired in 2013 for the manufacture of infant formula products. The recoverable amount has been determined based on a value in use calculation. That calculation uses cashflow projection based on financial budgets approved by management covering a 5-year period with a discount rate of 16.7% (2020: 17.1%) per annum. Cash flows beyond the 5-year period are extrapolated using a steady growth rate of 2.3% (2020: 3%). Due to the intense market competition, sales of domestic-produced series of infant formulas products decreased as compared to the budget, which resulted in a corresponding decrease in the expected future cash flows of the CGU. As a result, the Group recognised an impairment loss of RMB76,000,000 during the year (2020: nil).

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 17. BONDS RECEIVABLE

	2021 RMB'000	2020 RMB'000
Bonds receivable	72,197	220,504

The Group entered into a bond subscription agreement with Isigny Sainte Mère (“ISM”) (the “**Bond Subscription Agreement**”) on 30 July 2013, pursuant to which ISM issued, and the Group subscribed for 17,477,075 bonds (“**2013 Bond**”), with a nominal value of EUR1 per bond, in three separate tranches, at a subscription price equivalent to the face value of the bond. The bonds bear interest at a rate of 5% per annum. The bonds will mature on 30 July 2023, ten years from the date of the Bond Subscription Agreement. On 2 January 2019, the Group subscribed for another 10,000,000 bonds (“**New Bonds**”) with a nominal value of EUR1 per bond at a subscription price which equals to the nominal value of the bonds. The New Bonds bear interest at a rate of 2% per annum on the outstanding principal amount of the bonds. The maturity date of the New Bonds is 2 January 2024, 5 years from the date of the new bond subscription agreement. The carrying amount of bonds receivable approximates to their fair value. During the year, ISM early redeemed all of 2013 Bonds.

The above bonds receivable balances relate to receivables for which there was no recent history of default and past due amounts. As at 31 December 2021 and 2020, the loss allowance was assessed to be minimal.

## 18. DEPOSITS

	2021 RMB'000	2020 RMB'000
Deposits paid for purchase of items of property, plant and equipment	2,959	45,699
Deposits paid for purchase of intangible assets	28,984	6,675
Rental deposits	10,362	13,110
	42,305	65,484

# NOTES TO FINANCIAL STATEMENTS

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## 19. INVESTMENT IN AN ASSOCIATE

	2021 RMB'000	2020 RMB'000
Share of net assets	67,712	66,780

The prepayments and trade payable balance with the associate are disclosed in note 23 and 25 to these financial statements, respectively.

Particulars of the associate are as follows:

Name	Particulars of registered capital	Place of registration and business	Percentage of ownership interest attributable to the Group	Principal activities
Hangzhou Coamie Personal Care Products Co., Ltd.	RMB200,000,000	PRC/Mainland China	20%	Manufacture, retail and import and export of baby diapers

The Group's shareholding in the associate represents equity shares held through a wholly-owned subsidiary of the Company.

The following table illustrates the financial information of the Group's associate that is not material to the Group:

	2021 RMB'000	2020 RMB'000
Share of the associate's profit for the year	932	8,418
Share of the associate's total comprehensive income	932	8,418
Carrying amount of the Group's investment in the associate	67,712	66,780



# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 20. OTHER NON-CURRENT FINANCIAL ASSETS

	2021 RMB'000	2020 RMB'000
Financial assets at fair value through profit or loss:		
– Unlisted equity investments	118,257	72,925
– Other unlisted investments	138,528	64,532
Equity investments designated at fair value through other comprehensive income:		
– Listed equity investments:		
BOD Australia Limited	18,074	35,290
Else Nutrition Holdings Limited (“Else”)	60,924	213,616
	<b>335,783</b>	<b>386,363</b>

The above unlisted equity investments were classified as financial assets at fair value through profit or loss as the Group has not elected to recognise the fair value gain or loss through other comprehensive income.

The above unlisted investments were mandatorily classified as financial assets at fair value through profit or loss as their contractual cash flows are not solely payments of principal and interest.

The above listed equity investments were irrevocably designated at fair value through other comprehensive income as the Group considers these investments to be strategic in nature.

## 21. INVENTORIES

	2021 RMB'000	2020 RMB'000
Raw materials	796,011	804,274
Goods in transit	409,028	232,689
Work in progress	4,140	401
Finished goods	878,541	920,691
	<b>2,087,720</b>	<b>1,958,055</b>

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 22. TRADE AND BILLS RECEIVABLES

	2021 RMB'000	2020 RMB'000
Trade receivables	716,027	714,374
Less: Impairment provision	(24,968)	(13,123)
	691,059	701,251
Bills receivable	48,198	94,307
	<b>739,257</b>	795,558

Advance payment is normally required for sales to customers in Mainland China except in limited circumstances for credit sales. Credit sales are usually allowed for customers outside Mainland China with credit terms of 30 to 90 days from end of month. The Group seeks to maintain strict control over its outstanding receivables and has a credit control department to minimise credit risk. Overdue balances are reviewed regularly by senior management. In view of the aforementioned and the fact that the Group's trade receivables relate to a large number of diversified customers, there is no significant concentration of credit risk.

Trade receivables are unsecured and non-interest-bearing. Bills receivable represent bank acceptance notes issued by banks in Mainland China which are non-interest-bearing.

An ageing analysis of the trade and bills receivables as at the end of the reporting period, based on the invoice date and net of loss allowance, is as follows:

	2021 RMB'000	2020 RMB'000
Within 1 month	477,008	466,228
1 to 3 months	223,721	289,211
Over 3 months	38,528	40,119
	<b>739,257</b>	795,558

The movements in the loss allowance for impairment of trade and bills receivables are as follows:

	2021 RMB'000	2020 RMB'000
At beginning of year	13,123	7,424
Acquisition of a subsidiary	-	188
Impairment losses recognised (note 7)	21,760	10,516
Amount written off as uncollectible	(5,706)	(1,582)
Impairment losses reversed (note 7)	(2,834)	(3,477)
Exchange realignment	(1,375)	54
At end of year	<b>24,968</b>	13,123

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 22. TRADE AND BILLS RECEIVABLES (CONTINUED)

An impairment analysis is performed at each reporting date using a provision matrix to measure expected credit losses. The provision rates are based on days past due for groupings of various customer segments with similar loss patterns (i.e., by geographical region, product type, customer type and rating, and coverage by letters of credit or other forms of credit insurance). The calculation reflects the probability-weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions.

Set out below is the information about the credit risk exposure on the Group's trade receivables using a provision matrix:

**As at 31 December 2021**

	Current	Past due			Total
		Less than 1 month	1 to 3 months	Over 3 months	
Expected credit loss rate	1.38%	12.22%	16.78%	26.78%	3.49%
Gross carrying amount (RMB'000)	635,346	21,908	21,956	36,817	716,027
Expected credit losses (RMB'000)	8,747	2,677	3,684	9,860	24,968

As at 31 December 2020

	Current	Past due			Total
		Less than 1 month	1 to 3 months	Over 3 months	
Expected credit loss rate	0.63%	1.85%	3.58%	15.29%	1.84%
Gross carrying amount (RMB'000)	470,287	117,722	96,838	29,527	714,374
Expected credit losses (RMB'000)	2,963	2,178	3,467	4,515	13,123

None of the bills receivable is either past due or impaired. There was no recent history of default for bills receivable.

## 23. PREPAYMENTS, OTHER RECEIVABLES AND OTHER ASSETS

	2021 RMB'000	2020 RMB'000
Prepayments	155,993	204,807
Deposits	6,154	1,281
Other receivables	95,935	107,208
Prepaid expenses	21,597	27,313
Right-of-return assets	1,083	1,020
	<b>280,762</b>	<b>341,629</b>

As at 31 December 2021, the balance due from the Group's associate included in the prepayments was nil (2020: RMB10,885,000).

The financial assets included in the above balances relate to receivables for which there was no recent history of default and past due amounts. As at 31 December 2021 and 2020, the loss allowance was assessed to be minimal.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 24. CASH AND CASH EQUIVALENTS, TIME DEPOSITS AND PLEDGED DEPOSITS

	2021 RMB'000	2020 RMB'000
Cash and bank balances	2,400,070	1,830,873
Pledged deposits	–	4,416
	<b>2,400,070</b>	<b>1,835,289</b>
Less:		
Restricted deposits for an operating lease	–	(4,416)
Cash and cash equivalents as stated in the consolidated statement of financial position and consolidated statement of cash flows	<b>2,400,070</b>	<b>1,830,873</b>
Denominated in RMB (note)	<b>1,189,190</b>	752,922
Denominated in other currencies	<b>1,210,880</b>	1,082,367
	<b>2,400,070</b>	<b>1,835,289</b>

Note:

The RMB is not freely convertible into other currencies, however, under Mainland China's Foreign Exchange Control Regulations and Administration of Settlement, Sale and Payment of Foreign Exchange Regulations, the Group is permitted to exchange RMB for other currencies through banks authorised to conduct foreign exchange business.

Cash at banks earns interest at floating rates based on daily bank deposit rates. Short-term time deposits are made for varying periods of between three months and one year depending on the immediate cash requirements of the Group, and earn interest at the respective time deposit rates. Long-term time deposits are with an original maturity over one year when acquired. The carrying amounts of the cash and cash equivalents and the time deposits approximate to their fair values. The bank balances and time deposits are deposited with creditworthy banks with no recent history of default.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 25. TRADE AND BILLS PAYABLES

	2021 RMB'000	2020 RMB'000
Trade payables	881,458	626,732
Bills payable	–	11,090
	<b>881,458</b>	<b>637,822</b>

An ageing analysis of the trade and bills payables as at the end of the reporting period, based on the invoice date, is as follows:

	2021 RMB'000	2020 RMB'000
Within 1 month	671,096	502,892
1 to 3 months	171,715	53,138
Over 3 months	38,647	81,792
	<b>881,458</b>	<b>637,822</b>

The trade payables are non-interest-bearing and are normally settled on 30-90 day terms.

As at 31 December 2021, included in the trade and bills payables was an amount due to the Group's associate of RMB1,248,000 (2020:nil).

## 26. OTHER PAYABLES AND ACCRUALS

	Notes	2021 RMB'000	2020 RMB'000
Salaries and welfare payables		219,080	234,801
Accruals		876,264	963,306
Other tax payables		120,718	123,790
Other payables	(a)	190,638	133,729
Refund liabilities	(b)	777,509	733,737
		<b>2,184,209</b>	<b>2,189,363</b>
Less: Current portion		<b>(2,175,358)</b>	<b>(2,184,333)</b>
Non-current portion		<b>8,851</b>	<b>5,030</b>

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 26. OTHER PAYABLES AND ACCRUALS (CONTINUED)

Notes:

- (a) Other payables are non-interest-bearing and have an average term of three months.
- (b) Details of refund liabilities are as follows:

	2021 RMB'000	2020 RMB'000
Sales rebate	769,422	722,582
Sales return	8,087	11,155
	<b>777,509</b>	<b>733,737</b>

## 27. CONTRACT LIABILITIES

Details of contract liabilities are as follows:

	31 December 2021 RMB'000	31 December 2020 RMB'000	1 January 2020 RMB'000
Advances from customers	264,215	136,307	39,474
Customer loyalty points	–	31,721	95,140
	<b>264,215</b>	<b>168,028</b>	<b>134,614</b>

Contract liabilities represented the obligations to transfer goods to customers for which the Group has received consideration. Included in contract liabilities are advances received from customers and the Group's estimates of the loyalty points that will be redeemed subsequent to the end of the year.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 28. DERIVATIVE FINANCIAL INSTRUMENTS

	Notes	2021		2020	
		Assets RMB'000	Liabilities RMB'000	Assets RMB'000	Liabilities RMB'000
<b>Current</b>					
Forward currency contracts	(a)	–	104	–	–
Warrants	(b)	3,751	–	38,022	–
The New CCSs (as defined below)	(d)	1,904	–	–	–
		5,655	104	38,022	–
<b>Non-current</b>					
Early redemption option embedded in the senior notes	(c)	13,715	–	91,345	–
The CCIRSs (as defined below)	(d),(f)	–	205,771	–	516,429
The New CCSs (as defined below)	(d)	–	228	–	–
The CCSs (as defined below)					
– designated as hedge	(e)	–	172,384	–	134,650
– not designated as hedge	(e)	–	52,419	–	33,504
		13,715	430,802	91,345	684,583

Notes:

- (a) The Group has entered into various forward currency contracts to manage its exchange rate exposures. These forward currency contracts are not designated for hedge purposes and are measured at fair value through profit or loss. The fair value of the forward currency contracts as at 31 December 2021 was RMB104,000 (negative) (2020: nil). A fair value loss of RMB104,000 was charged to profit or loss during the year (2020: RMB1,032,000).
- (b) The Group was granted several warrants entitling the Group to acquire, subject to adjustment, one common share in the capital of Else for each warrant. The fair value of the warrants as at 31 December 2021 was RMB3,751,000 (31 December 2020: 38,022,000). A fair value loss of RMB34,271,000 was charged to profit or loss for the year (2020: a gain of RMB36,288,000).
- (c) An early redemption option is embedded in the senior notes, details of which are set out in note 30 to these financial statements. The fair value of the early redemption option as at 31 December 2021 was RMB13,715,000 (2020: RMB91,345,000). A fair value loss of RMB76,161,000 (2020: a fair value gain of RMB45,786,000) was charged to profit or loss for the year.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 28. DERIVATIVE FINANCIAL INSTRUMENTS (CONTINUED)

Notes: (continued)

(d) Cash flow hedges

– CCIRs

As at 31 December 2021 and 2020, the Group had certain cross currency interest rate swap agreements (the “**CCIRs**”) to hedge its exposure arising from bank borrowings carried at floating rates and denominated in foreign currencies. Under the CCIRs, the Group agreed with the counterparties to exchange, at specified interval, the difference between fixed contract rates and floating-rate interest amounts calculated by reference to the agreed notional amounts in specified currencies.

There is an economic relationship between the hedged items and the hedging instruments as the terms of the CCIRs match the term of the term loans denominated in USD. The cash flow hedge relating to the expected interest and principal payments was assessed to be highly effective. The fair value of the CCIRs as at 31 December 2021 was RMB205,771,000 (2020: RMB516,429,000). A gain of RMB283,823,000 (2020: a loss of RMB431,088,000) was included in the cash flow hedge reserve and a loss of the ineffective portion of RMB640,000 was charged to profit or loss for the year (2020: a gain of RMB1,551,000).

– New CCSs

During the year ended 31 December 2021, the Group entered two new cross currency swaps (the “**New CCSs**”) to hedge its exposure arising from incremental borrowings denominated in foreign currencies. Under the New CCSs, the Group agreed with the counterparties to exchange, at specified date, the fixed amounts by the agreed notional amounts in specified currencies.

There is an economic relationship between the hedged items and the hedging instruments as the terms of the New CCSs match the term of the term loans denominated in USD. The cash flow hedge relating to the expected principal payments was assessed to be highly effective. The fair values of the New CCSs as at 31 December 2021 was RMB1,094,000 (2020: nil) and RMB228,000 (negative) (2020: nil), respectively. A gain RMB1,932,000 (2020: nil) and a loss of RMB231,000 (2020: nil) were included in the cash flow hedge reserve and no ineffective portion was recognised in profit or loss for the year.

Hedge ineffectiveness can arise from:

- Different interest rate curves applied to discount the hedged items and hedging instruments
- The counterparties’ credit risks differently impacting the fair value movements of the hedging instruments and hedged items
- Changes to the forecasted amounts of cash flows of hedged items and hedging instruments



# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 28. DERIVATIVE FINANCIAL INSTRUMENTS (CONTINUED)

Notes: (continued)

(d) Cash flow hedges (continued)

The impacts of the hedging instruments on the statement of financial position are as follows:

	Notional amount USD'000	Carrying amount RMB'000	Line item in the statement of financial position	Change in fair value used for measuring hedge ineffectiveness for the year RMB'000
<b>As at 31 December 2021</b>				
The CCIRs	517,917	(205,771)	Derivative financial instruments (liabilities)	(209,246)
The New CCS	150,000	(228)	Derivative financial instruments (liabilities)	(231)
The New CCS	350,000	1,904	Derivative financial instruments (assets)	1,932
<b>As at 31 December 2020</b>				
The CCIRs	517,917	(516,429)	Derivative financial instruments (liabilities)	(472,353)

The impacts of the hedged items on the statement of financial position are as follows:

	Carrying amount RMB'000	Change in fair value used for measuring ineffectiveness RMB'000	Cash flow hedge reserve RMB'000
As at 31 December 2021			
USD interest-bearing bank loans	6,572,315	216,031	(5,900)
As at 31 December 2020			
USD interest-bearing bank loans	3,309,405	482,451	(87,575)

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 28. DERIVATIVE FINANCIAL INSTRUMENTS (CONTINUED)

Notes: (continued)

(d) Cash flow hedges (continued)

The effects of the cash flow hedge on the statement of profit or loss and other comprehensive income are as follows:

	Total hedging gain/(loss) recognised in other comprehensive income			Hedge ineffectiveness recognised in profit or loss RMB'000	Line item in profit or loss	Amount reclassified from other comprehensive income to profit or loss			Line item (gross amount) in profit or loss
	Gross amount RMB'000	Tax effect RMB'000	Total RMB'000			Gross amount RMB'000	Tax effect RMB'000	Total RMB'000	
	<b>Year ended 31 December 2021</b>								
USD interest-bearing bank loans	285,524	(85,147)	200,377	(640)	Other expense	(178,018)	59,316	(118,702)	Finance costs/ other expense
<b>Year ended 31 December 2020</b>									
USD interest-bearing bank loans	(431,088)	129,326	(301,762)	1,551	Other income and gains	363,907	(96,413)	267,494	Finance costs/ other expenses

(e) Hedges of net investments in foreign operations

As at 31 December 2021 and 2020, the Company had certain cross currency swap and cross currency interest rate swap agreements (the "CCSs") to hedge its exposure of foreign currency risks arising from its investments in Mainland China and Australia. Under the CCSs, the Company agreed with the counterparties to exchange, at specified interval, the difference between fixed contract rates and fixed or floating-rate interest amounts calculated by reference to the agreed notional amounts in specified currencies.

For the CCSs designated as hedging instruments, there is an economic relationship between the hedge item and the hedging instrument as the net investment creates a translation risk that will match the foreign exchange risk on the CCSs. The Company has established a hedge ration of 1:1 as the underlying risk of the hedging instrument is identical to the hedged risk component. The hedge ineffectiveness will arise when the amount of the investments in the foreign subsidiaries becomes lower than the amount of the CCSs.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 28. DERIVATIVE FINANCIAL INSTRUMENTS (CONTINUED)

Notes: (continued)

(e) Hedges of net investments in foreign operations (continued)

The impacts of the hedging instruments on the statement of financial position are as follows:

	Notional amount USD'000	Carrying amount RMB'000	Line item in the statement of financial position	Change in fair value used for measuring hedge ineffectiveness for the year RMB'000
<b>As at 31 December 2021</b>				
The CCSs designated for hedge	275,000	(172,384)	Derivative financial instruments (liabilities)	(206,192)
<b>As at 31 December 2020</b>				
The CCSs designated for hedge	275,000	(134,650)	Derivative financial instruments (liabilities)	(114,494)

The impacts of the hedged items on the statement of financial position are as follows:

	Change in fair value used for measuring ineffectiveness RMB'000	Exchange fluctuation reserve RMB'000
<b>As at 31 December 2021</b>		
Net investments in foreign subsidiaries	(167,755)	(308,132)
<b>As at 31 December 2020</b>		
Net investments in foreign subsidiaries	(104,211)	(229,112)

During the year, in respect of the CCSs designated as hedging instruments, a net loss of RMB79,020,000 (2020: RMB90,197,000) arising from the changes in fair value was included in the exchange fluctuation reserve and a net gain of RMB6,552,000 (2020: a net loss of RMB29,692,000) was charged to profit or loss. For the CCSs not designated as hedging instruments, a net loss of RMB29,718,000 (2020: RMB28,773,000) was charged to profit or loss during the year.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 28. DERIVATIVE FINANCIAL INSTRUMENTS (CONTINUED)

Notes: (continued)

(f) Interest rate benchmark reform

Following the decision by global regulators to phase out the existing interest rate benchmarks and replace them with RFRs, the Group is evaluating the impact on its existing hedge relationships. The evaluation is performed by a team headed by the chief financial officer and progress updates are made to the audit committee twice a year for interim and annual financial reporting. The Group has adopted the temporary reliefs provided by the amendments to IFRS 9, IAS 39 and IFRS 7 which enable the hedge accounting of the Group to continue during the period of uncertainty, which is before the replacement of an existing interest rate benchmark with an RFR.

The table below indicates the nominal amount and weighted average maturity of derivatives in hedging relationships that may be affected by the interest rate benchmark reform, analysed by interest rate benchmarks. The derivative hedging instruments provide a close approximation to the extent of the risk exposure that the Group manages through hedging relationships.

**As at 31 December 2021**

	Nominal amount RMB'000	Weighted average maturity (Years)
The CCIRs: United States dollar LIBOR	3,302,085	2

As at 31 December 2020

	Nominal amount RMB'000	Weighted average maturity (Years)
The CCIRs: United States dollar LIBOR	3,379,358	3

# NOTES TO FINANCIAL STATEMENTS

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## 29. INTEREST-BEARING BANK LOANS

	31 December 2021			31 December 2020		
	Effective interest rate (%)	Maturity	RMB'000	Effective interest rate (%)	Maturity	RMB'000
<b>Current</b>						
Secured bank loan	LIBOR+margin	Mar-2022	318,787	-	-	-
Secured bank loan	LIBOR+margin	Sep-2022	2,204,380	-	-	-
Secured bank loan	BBSY+margin	Nov-2022	57,490	-	-	-
Secured bank loan	LIBOR+margin	Nov-2022	545,080	-	-	-
			<b>3,125,737</b>			-
<b>Non-current</b>						
Secured bank loan	BBSY+margin	Nov-2022	-	BBSY+margin	Nov-2022	61,131
Secured bank loan	LIBOR+margin	Nov-2022	-	LIBOR+margin	Nov-2022	544,688
Secured bank loan	BBSY+margin	May-2023	56,836	BBSY+margin	May-2023	61,131
Secured bank loan	LIBOR+margin	May-2023	537,918	LIBOR+margin	May-2023	544,688
Secured bank loan	BBSY+margin	Nov-2023	265,240	BBSY+margin	Nov-2023	285,276
Secured bank loan	LIBOR+margin	Nov-2023	3,451,100	LIBOR+margin	Nov-2023	2,541,879
			<b>4,311,094</b>			4,038,793
			<b>7,436,831</b>			4,038,793

	2021 RMB'000	2020 RMB'000
Analysed into:		
Bank loans repayable		
within one year or on demand	<b>3,125,737</b>	-
in the second year	<b>4,311,094</b>	605,819
in the third to fifth years, inclusive	-	3,432,974
	<b>7,436,831</b>	4,038,793

Notes:

- As at 31 December 2021 and 2020, the Group's bank loans are guaranteed on a joint and several basis by the Company and certain of the Company's subsidiaries and are secured by fixed and floating charges (in respect of H&H Hong Kong, a floating charge only) over present and future assets of the Company and certain of its subsidiaries and assignments over the Company's and certain of its subsidiaries' rights to their material contracts and insurance policies. In addition, certain subsidiaries' shares are also pledged.
- As at 31 December 2021, the Group's bank loans were denominated in USD and AUD at aggregate amounts of RMB7,057,265,000 (2020: RMB3,631,255,000) and RMB379,566,000 (2020: RMB407,538,000), respectively.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 30. SENIOR NOTES

On 24 October 2019, the Company issued senior notes due 24 October 2024 with an aggregate principal amount of USD300,000,000 (the “**Senior Notes**”), which are listed on The Stock Exchange of Hong Kong Limited. The coupon interest rate of the Senior Notes is 5.625% per annum and interest is paid semi-annually. The Company used the net proceeds of the Senior Notes to redeem the senior notes issued on 21 June 2016 and 23 January 2017.

The Senior Notes are secured by a floating charge over the assets of the Company (other than any assets located in the PRC or shares of subsidiaries) on a second-ranking basis. Besides, they are jointly and severally guaranteed on a senior subordinated basis by certain subsidiaries.

Pursuant to the terms of the Senior Notes, on or after 24 October 2021, the Company may on any one or more occasions redeem all or any part of the Senior Notes, at the redemption prices (expressed as percentages of the principal amount) set forth below, plus accrued and unpaid interest, if any, on the notes redeemed, to (but not including) the applicable redemption date, if redeemed during the twelve-month period beginning on 24 October of the years indicated below (subject to the rights of holders of Senior Notes on the relevant record date to receive interest on the relevant interest payment date).

Period	Redemption price
2021	102.81250%
2022	101.40625%
2023 and thereafter	100.00000%

The Company may at its option redeem the Senior Notes, in whole but not in part, at any time prior to 24 October 2021, at a redemption price equal to 100% of the principal amount of the Senior Notes redeemed plus the applicable premium as of, and accrued and unpaid interest, if any, to (but not including) the applicable redemption date.

At any time and from time to time prior to 24 October 2021, the Company may redeem up to 40% of the aggregate principal amount of the Senior Notes with the net cash proceeds of one or more sales of common stock of the Company in one or more equity offerings at a redemption price of 105.625% of the principal amount of the Senior Notes, plus accrued and unpaid interest, if any, to, but not including, the applicable redemption date; provided that at least 60% of the aggregate principal amount of the Senior Notes originally issued on the original issue date remains outstanding after each such redemption and any such redemption takes place within 60 days after the closing of the related equity offering.

As at 31 December 2021, the fair value of the early redemption option embedded in the Senior Notes amounted to RMB13,715,000 (31 December 2020: RMB91,345,000), details of which are set out in note 28 (c) to these financial statements.

The Senior Notes are subject to the fulfilment of covenants relating to limitations on indebtedness and certain transactions of the Company and certain of its subsidiaries. The Company regularly monitors its compliance with these covenants.

# NOTES TO FINANCIAL STATEMENTS

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## 30. SENIOR NOTES (CONTINUED)

The movements of the Senior Notes during the years ended 31 December 2020 and 2021 are set out below:

	RMB'000
At 1 January 2020	2,124,779
Interest charged during the year	114,429
Interest paid during the year	(116,313)
Exchange realignment	(137,336)
At 31 December 2020 and 1 January 2021	<b>1,985,559</b>
Interest charged during the year	<b>107,062</b>
Interest paid during the year	<b>(108,838)</b>
Exchange realignment	<b>(45,331)</b>
At 31 December 2021	<b>1,938,452</b>
Less: Current portion	<b>(19,752)</b>
Non-current portion	<b>1,918,700</b>

# NOTES TO FINANCIAL STATEMENTS

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## 31. DEFERRED TAX

The movements in deferred tax assets and liabilities during the years ended 31 December 2021 and 2020 are as follows:

### Deferred tax assets

	Provision for impairment of assets RMB'000	Accrued liabilities and future deductible expenses RMB'000	Unrealised profit arising from intra-group transactions RMB'000	Tax losses recognised RMB'000	Cash flow hedges RMB'000	Others RMB'000	Total RMB'000
At 1 January 2021	12,336	375,618	58,395	95,021	25,014	21,155	587,539
(Charged)/credited to profit or loss for the year (note 9)	(9,394)	61,139	9,908	(9,558)	6,614	(4,405)	54,304
Deferred tax charged to equity during the year	-	-	-	-	(25,831)	-	(25,831)
Exchange realignment	-	(5,259)	-	(5,373)	(1,076)	(1,458)	(13,166)
At 31 December 2021	2,942	431,498	68,303	80,090	4,721	15,292	602,846
At 1 January 2020	7,796	277,527	34,891	65,338	-	21,529	407,081
Credited/(charged) to profit or loss for the year (note 9)	4,540	96,597	23,504	28,907	(9,166)	(905)	143,477
Deferred tax credited to equity during the year	-	-	-	-	32,913	-	32,913
Exchange realignment	-	1,494	-	776	1,267	531	4,068
At 31 December 2020	12,336	375,618	58,395	95,021	25,014	21,155	587,539

### Deferred tax liabilities

	Depreciation allowance in excess of related depreciation RMB'000	Withholding tax on distributable profits of subsidiaries in the PRC RMB'000	Fair value adjustments arising from acquisition of subsidiaries RMB'000	Cash flow hedges RMB'000	Others RMB'000	Total RMB'000
At 1 January 2021	111	81,466	848,665	-	7,800	938,042
Charged/(credited) to profit or loss for the year (note 9)	72	(18,924) <sup>#</sup>	(27,530)	-	143	(46,239)
Exchange realignment	(12)	(678)	(64,603)	-	(378)	(65,671)
At 31 December 2021	171	61,864	756,532	-	7,565	826,132
At 1 January 2020	228	79,685	855,921	19,558	10,842	966,234
(Credited)/charged to profit or loss for the year (note 9)	(116)	1,623 <sup>#</sup>	(28,925)	(19,069)	(3,148)	(49,635)
Exchange realignment	(1)	158	21,669	(489)	106	21,443
At 31 December 2020	111	81,466	848,665	-	7,800	938,042

<sup>#</sup> The amount represented a deferred tax provision of RMB8,734,000 (2020: RMB61,539,000) on the distributable profits of the Company's subsidiaries in Mainland China after offsetting the realised deferred tax liabilities of RMB27,658,000 (2020: RMB59,916,000) arising from dividends declared by these subsidiaries to their foreign investors during the year.



# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 31. DEFERRED TAX (CONTINUED)

The following is an analysis of the deferred tax balances of the Group for financial reporting purposes:

	2021 RMB'000	2020 RMB'000 (Restated)
Gross deferred tax assets recognised in the consolidated statement of financial position at 31 December	602,846	587,539
Gross deferred tax liabilities recognised in the consolidated statement of financial position at 31 December	(826,132)	(938,042)
	<b>(223,286)</b>	<b>(350,503)</b>

Deferred tax assets of RMB67,855,000 (2020: RMB76,385,000) have not been recognised in respect of tax losses of the Group as they have arisen in subsidiaries that have been loss-making for some time and it is not considered probable that taxable profits will be available against which the tax losses can be utilised.

Pursuant to the Enterprise Income Tax Law of the PRC, a 10% withholding tax is levied on dividends declared to foreign investors from the foreign investment enterprises established in Mainland China. The requirement is effective from 1 January 2008 and applies to earnings after 31 December 2007. A lower withholding tax rate may be applied if there is a tax treaty between Mainland China and the jurisdiction of the foreign investors. The Group is therefore liable for withholding taxes on dividends distributed by those subsidiaries established in Mainland China in respect of earnings generated from 1 January 2008. The applicable rate for the Group is 5%.

There are no income tax consequences attaching to the payment of dividends by the Company to its shareholders.

## 32. SHARE CAPITAL

### Shares

	2021	2020
<b>Authorised:</b>		
10,000,000,000 (2020: 10,000,000,000) ordinary shares of HKD0.01 each	HKD100,000,000	HKD100,000,000
<b>Issued and fully paid:</b>		
645,211,045 (2020: 644,433,102) ordinary shares of HKD0.01 each	HKD6,452,110	HKD6,444,331
Equivalent to	RMB5,516,000	RMB5,510,000

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 32. SHARE CAPITAL (CONTINUED)

A summary of movements in the Company's share capital is as follows:

	Number of shares in issue	Share capital HKD'000	Equivalent to RMB'000
At 1 January 2020	643,325,824	6,433	5,500
Share options exercised (note (a))	1,107,278	11	10
At 31 December 2020 and 1 January 2021	<b>644,433,102</b>	<b>6,444</b>	<b>5,510</b>
Share options exercised (note (b))	<b>777,943</b>	<b>8</b>	<b>6</b>
At 31 December 2021	<b>645,211,045</b>	<b>6,452</b>	<b>5,516</b>

Notes:

- (a) During the year ended 31 December 2020, the subscription rights attaching to 1,107,278 share options were exercised at the subscription prices ranging from HKD2.53 to HKD25.75 per share, resulting in the issue of 1,107,278 ordinary shares for a total cash consideration, before expenses, of HKD15,854,000 (equivalent to approximately RMB15,953,000).
- (b) During the year ended 31 December 2021, the subscription rights attaching to 777,943 share options were exercised at the subscription prices ranging from HKD2.53 to HKD29.25 per share, resulting in the issue of 777,943 ordinary shares for a total cash consideration, before expenses, of HKD14,275,000 (equivalent to approximately RMB11,832,000).

### Share options

Details of the Company's share option schemes and the share options exercised under the schemes are included in note 33 to these financial statements.

# NOTES TO FINANCIAL STATEMENTS

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## 33. SHARE OPTION SCHEMES

The Company adopted a pre-initial public offering share option scheme (the “**Pre-IPO Share Option Scheme**”) on 12 July 2010 and a share option scheme (the “**2010 Share Option Scheme**”) on 25 November 2010 for the purpose of providing incentives and rewards to eligible participants who contribute to the success of the Group’s operations. The Pre-IPO Share Option Scheme and the 2010 Share Option Scheme expired on 17 December 2020 and 24 November 2020, respectively.

Pursuant to the resolution of the annual general meeting of the Company held on 8 May 2020, a new share option scheme (the “**2020 Share Option Scheme**”) has been adopted and in effect, and the 2010 Share Option Scheme was terminated upon the 2020 Share Option Scheme becoming unconditional. Thereafter, no further options shall be offered under the 2010 Share Option Scheme but in all other respects the provisions of the 2010 Share Option Scheme shall remain in full force and effect and options granted thereunder prior to such termination shall continue to be valid and exercisable in accordance with their terms of issue. Subject to the terms of the 2020 Share Option Scheme, the 2020 Share Option Scheme shall be valid and effective for a period of 10 years commencing on 8 May 2020.

The subscription price per share for all options granted under the Pre-IPO Share Option Scheme is HKD2.53. In respect of the 2020 Share Option Scheme, as same with the subscription price of options under the 2010 Share Option Scheme, the exercise price of the share options is determined by the board of directors, but may not be less than the highest of (i) the Stock Exchange closing price of the Company’s shares on the date of offer of the share options; (ii) the average Stock Exchange closing price of the Company’s shares for the five trading days immediately preceding the date of offer; and (iii) the nominal value of a share of the Company.

### (i) Movements in share options

Movements in the number of share options outstanding and their related weighted average exercise prices are set out below:

**31 December 2021**

	Pre-IPO Share Option Scheme		2010 Share Option Scheme		2020 Share Option Scheme		Total number of options '000
	Weighted average exercise price HKD per share	Number of options '000	Weighted average exercise price HKD per share	Number of options '000	Weighted average exercise price HKD per share	Number of options '000	
At 1 January 2021	2.53	57	30.68	17,020	31.88	12,729	29,806
Granted during the year	2.53	-	-	-	31.02	1,154	1,154
Forfeited during the year	2.53	-	34.82	(3,221)	31.84	(3,448)	(6,669)
Exercised during the year	2.53	(26)	18.90	(752)	-	-	(778)
Expired during the year	2.53	(31)	22.60	(4)	-	-	(35)
At 31 December 2021	2.53	-	30.34	13,043	31.80	10,435	23,478

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 33. SHARE OPTION SCHEMES (CONTINUED)

### (i) Movements in share options (continued)

31 December 2020

	Pre-IPO Share Option Scheme		2010 Share Option Scheme		2020 Share Option Scheme		Total number of options '000
	Weighted average exercise price HKD per share	Number of options '000	Weighted average exercise price HKD per share	Number of options '000	Weighted average exercise price HKD per share	Number of options '000	
At 1 January 2020	2.53	303	31.07	21,894	-	-	22,197
Granted during the year	2.53	-	26.10	705	31.88	12,729	13,434
Forfeited during the year	2.53	(6)	33.95	(4,525)	-	-	(4,531)
Cancelled during the year	2.53	-	49.15	(150)	-	-	(150)
Exercised during the year	2.53	(209)	17.06	(898)	-	-	(1,107)
Expired during the year	2.53	(31)	22.12	(6)	-	-	(37)
At 31 December 2020	2.53	57	30.68	17,020	31.88	12,729	29,806

The weighted average share prices at the date of exercise for share options exercised under the Pre-IPO Share Option Scheme and the 2010 Share Option Scheme during the year were HKD33.61 per share (2020: HKD31.41 per share) and HKD30.55 per share (2020: HKD32.55 per share), respectively.

A total of 778,000 share options were exercised during the year under these three share option schemes, resulting in the issue of 778,000 ordinary shares of the Company and new share capital of HKD8,000 (equivalent to approximately RMB6,000) and share premium of HKD14,267,000 (equivalent to approximately RMB11,826,000) (before issue expenses). An amount of RMB3,580,000 was transferred from the share option reserve to the share premium account upon the exercise of the share options.

Share option reserve of RMB14,394,000 related to the forfeited or expired shares that have been vested was transferred to retained profits during the year (2020: 671,000).

### (ii) Outstanding share options

The exercise prices and exercise periods of the share options outstanding under the Pre-IPO Share Option Scheme, the 2010 Share Option Scheme and the 2020 Share Option Scheme as at 31 December 2021 and 2020 are as follows:

#### Pre-IPO Share Option Scheme

31 December 2021 Number of options '000	31 December 2020 Number of options '000	Exercise price* HKD per share	Exercise period
-	57	2.53	1-4-15 to 1-4-21

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 33. SHARE OPTION SCHEMES (CONTINUED)

### (ii) Outstanding share options (continued)

#### 2010 Share Option Scheme

	31 December 2021 Number of options '000	31 December 2020 Number of options '000	Exercise price* HKD per share	Exercise period
	–	–	15.312	1-4-15 to 1-4-21
	–	–	11.520	1-4-15 to 1-4-21
	–	3	19.640	1-4-15 to 1-4-21
	–	8	24.700	1-4-15 to 1-4-21
	345	345	15.580	30-12-16 to 30-12-22
	10	10	15.580	1-4-17 to 1-4-23
	481	890	15.580	1-4-18 to 1-4-24
	513	673	15.580	1-4-19 to 1-4-25
	91	91	21.050	30-12-16 to 30-12-22
	54	54	21.050	1-4-18 to 1-4-24
	36	36	21.050	1-4-19 to 1-4-25
	49	49	20.920	30-12-16 to 30-12-22
	40	43	20.920	1-4-18 to 1-4-24
	19	20	20.920	1-4-19 to 1-4-25
	13	13	23.300	1-4-17 to 1-4-23
	31	31	23.300	1-4-18 to 1-4-24
	46	55	23.300	1-4-19 to 1-4-25
	147	164	25.750	1-4-18 to 1-4-24
	173	190	25.750	1-4-19 to 1-4-25
	150	150	25.750	1-4-20 to 1-4-26
	23	39	22.150	1-4-18 to 1-4-24
	30	44	22.150	1-4-19 to 1-4-25
	5,505	6,244	29.250	1-4-21 to 1-4-27
	40	59	47.100	1-4-19 to 1-4-25
	69	196	47.100	1-4-21 to 1-4-27
	205	368	60.020	1-4-21 to 1-4-27
	179	227	59.050	1-4-21 to 1-4-27
	39	39	47.270	1-4-21 to 1-4-27
	149	243	49.150	1-4-21 to 1-4-27
	300	300	49.150	1-4-22 to 1-4-28
	153	167	45.790	1-4-21 to 1-4-27
	23	23	32.650	1-4-21 to 1-4-27
	3,780	5,896	32.650	1-4-22 to 1-4-28
	350	350	26.100	1-4-22 to 1-4-28
	<b>13,043</b>	<b>17,020</b>		

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 33. SHARE OPTION SCHEMES (CONTINUED)

### (ii) Outstanding share options (continued)

#### 2020 Share Option Scheme

	31 December 2021 Number of options '000	31 December 2020 Number of options '000	Exercise price* HKD per share	Exercise period
	2,254	3,819	31.88	1-4-22 to 1-4-28
	3,088	3,819	31.88	1-4-23 to 1-4-29
	4,119	5,091	31.88	1-4-24 to 1-4-30
	232	–	31.02	1-4-22 to 1-4-28
	318	–	31.02	1-4-23 to 1-4-29
	424	–	31.02	1-4-24 to 1-4-30
	<b>10,435</b>	<b>12,729</b>		

\* The exercise price of the share options is subject to adjustment in the case of rights or bonus issues, or other similar changes in the Company's share capital.

At 31 December 2021, the share options outstanding under the 2010 Share Option Scheme and the 2020 Share Option Scheme were divided into two to three tranches at their respective grant dates. Generally, the first tranche vests one year after the grant date while the remaining tranches vest in the subsequent two to three years. There is a six-year exercise period for each share option granted under the 2010 Share Option Scheme and the 2020 Share Option Scheme.

The exercise in full of the outstanding share options under the three share option schemes would, under the present capital structure of the Company, result in the issue of 23,478,000 additional ordinary shares of the Company and additional share capital of HKD235,000 (equivalent to approximately RMB192,000) and share premium of HKD697,092,000 (equivalent to approximately RMB569,942,000) (before issue expenses).

Subsequent to the end of the reporting period, 443,000 share options were forfeited and no share option exercised, respectively. At the date of approval of these financial statements, the Company had 23,035,000 share options outstanding under the three share option schemes, which represented approximately 3.6% of the Company's shares in issue as at that date.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 33. SHARE OPTION SCHEMES (CONTINUED)

### (iii) Fair value of the share options

The directors of the Company used Hull-White model to determine the fair value of the share options as at the grant date, which is to be expensed over the relevant vesting period. The weighted average fair value of share options granted to other employees are HKD9.45 (equivalent to RMB7.88) per share respectively (2020: HKD10.34 (equivalent to RMB8.79) per share, respectively).

Other than the exercise price disclosed above, significant judgement on parameters, such as dividend yield, expected volatility and risk-free interest rate, are required to be made by the directors in applying the Hull White model, which are summarised below:

	2021		2020	
	Options granted to directors	Options granted to other employees	Options granted to directors	Options granted to other employees
Dividend yield (%)	–	3.39	3.26-4.67	3.26-4.67
Expected volatility (%)	–	46.84	47.10-48.28	47.10-48.28
Risk-free interest rate (%)	–	0.97	0.44-0.62	0.44-0.62

During the year, the Group has recognised a share option expense related to these three share option schemes of RMB42,450,000 (2020: RMB48,460,000) in total.

# NOTES TO FINANCIAL STATEMENTS

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## 34. SHARE AWARD SCHEMES

### Share Award Scheme

The share award scheme (the “**Share Award Scheme**”) of the Company was adopted by the board of directors on 28 November 2011 and amended by the board of directors on 30 March 2012.

Pursuant to a resolution of the board of directors of the Company held on 31 October 2019, the Share Award Scheme has been terminated with effect on 31 October 2019. Further details of the termination were disclosed in the Company’s announcement dated 31 October 2019. As at 24 March 2020, the trustee disposed of the 114,705 shares held for the Share Award Scheme at an average price of HKD25.58 per share, resulting in the cash proceeds of HKD2,934,000 (equivalent to RMB2,411,000). The net loss of RMB985,000 has been transferred to retained profits during the year ended 31 December 2020.

### 2013 Share Award Scheme

The board of directors of the Company has approved the adoption of the 2013 share award scheme (the “**2013 Share Award Scheme**”) on 29 November 2013.

For the purpose of satisfying awards granted under the 2013 Share Award Scheme, awarded shares shall be allotted and issued at par value by the Company, by using the general mandate granted to the board of directors by the shareholders of the Company in general meetings of the Company from time to time, unless separate shareholders’ approval is obtained in a general meeting of the Company.

Subsequent to the grant of awards, the board of directors shall pay (or cause to be paid) sufficient funds (the “**Referable Amount**”) to the Trustee (or as it shall direct) from the Group’s resources as soon as practicable following such funds being set aside for the subscription of the relevant awarded shares. After receiving the Referable Amount, the Trustee shall apply the same towards the subscription of awarded shares at par at such time as agreed between the Trustee and the board of directors from time to time but in any event no later than 40 business days before the vesting of the relevant Awarded Shares.

There was no outstanding shares granted under the 2013 Share Award Scheme as at 31 December 2021 and 2020, respectively.

During the year ended 31 December 2021, no shares were issued for the 2013 Share Award Scheme (2020: Nil).



# NOTES TO FINANCIAL STATEMENTS

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## 35. RESERVES

The amounts of the Group's reserves and the movements therein for the current and prior years are presented in the consolidated statement of changes in equity on pages 93 and 94 of these financial statements.

The Group's contributed surplus represents the excess of the previous nominal value of shares of the subsidiaries acquired pursuant to the group reorganisation over the previous nominal value of the Company's shares issued and cash consideration paid in exchange therefor.

The Group's capital surplus represents 1% of the equity in Biostime Health contributed by Biostime Pharmaceuticals (China) Limited, the ultimate shareholder, during the year ended 31 December 2009 when Biostime Health became a wholly-owned subsidiary of the Group.

In accordance with the Company Law of the People's Republic of China, the Company's subsidiaries registered in the PRC are required to appropriate 10% of the annual statutory profit after tax (after offsetting any prior years' losses), determined in accordance with generally accepted accounting principles in the PRC, to the statutory reserve until the balance of the reserve fund reaches 50% of the entity's registered capital. The statutory reserve can be utilised to offset prior years' losses or to increase capital, provided the remaining balance of the statutory reserve is not less than 25% of the registered capital.

## 36. BUSINESS COMBINATIONS

### Acquisition in 2021

On 4 October 2021, the Group acquired 100% equity interests in Zesty Paws. Zesty Paws, with its wholly-owned subsidiaries, ZP MZP, LLC and ZP AZ, LLP (together, "**Zesty Paws Group**"), is principally engaged in the business of marketing and selling nutritional supplements for cats and dogs marketed under the brand Zesty Paws. The purchase consideration for the acquisition was USD613,256,000 (approximately RMB3,961,876,000), of which USD610,152,000 (approximately RMB3,941,827,000) has been paid by 31 December 2021.

The fair values of the identifiable assets and liabilities of Zesty Paws Group at the date of acquisition were shown below:

	Notes	Fair value recognised on acquisition RMB'000
Property, plant and equipment	12	561
Intangible assets	15	1,750,342
Inventories		174,317
Trade receivables		50,098
Prepayments, other receivables and other assets		2,499
Cash and cash equivalents		15,847
Trade payables		(27,541)
Other payables and accruals		(16,029)
Total identified net assets at fair value		1,950,094
Goodwill on acquisition	14	2,011,782
Total consideration		3,961,876
Satisfied by:		
Cash		3,941,827
Other payables		20,049
		3,961,876

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 36. BUSINESS COMBINATIONS (CONTINUED)

### Acquisition in 2021 (continued)

The purchase price allocation of Zesty Paws Group is still preliminary, pending the finalisation of the valuation of certain intangible assets, and the determination of the tax basis of the assets and liabilities acquired.

The Group incurred transaction costs of RMB27,151,000 for this acquisition. These transaction costs have been expensed and were included in administrative expenses in profit or loss. The Group has paid the transaction costs of RMB23,420,000 by the end of 31 December 2021.

An analysis of the cash flows in respect of the acquisition of Zesty Paws Group for the year ended 31 December 2021 is as follows:

	<b>RMB'000</b>
Cash consideration	<b>3,941,827</b>
Cash and bank balances acquired	<b>(15,847)</b>
Net outflow of cash and cash equivalents included in cash flows from investing activities	<b>3,925,980</b>
Transaction costs of the acquisition included in cash flows from operating activities	<b>23,420</b>
	<b>3,949,400</b>

Since the acquisition, Zesty Paws Group contributed RMB190,105,000 to the Group's revenue and a loss of RMB13,215,000 to the consolidated profit for the year ended 31 December 2021.

Had the combination taken place at the beginning of the year, the revenue of the Group and the profit of the Group for the year would have been RMB12,034,959,000 and RMB571,939,000, respectively.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 36. BUSINESS COMBINATIONS (CONTINUED)

### Acquisition in 2020

On 11 December 2020, the Group acquired 100% equity interests in Solid Gold. Solid Gold is principally engaged in the sale of natural and holistic pet nutrition and care products worldwide. The purchase consideration for the acquisition of USD167,845,000 (approximately RMB1,097,789,000) has been paid by 31 December 2020.

As at 31 December 2020, the purchase price allocation of Solid Gold was incomplete, pending on the finalisation of valuation of certain assets and liabilities and the determination of the tax bases of the assets and liabilities acquired.

During the year ended 31 December 2021, the valuation of these assets and liabilities has been completed, and the purchase price allocation has been completed as follows:

	Notes	Preliminary fair value recognised on acquisition RMB'000	Final fair value recognised on acquisition RMB'000 (Restated)
Property, plant and equipment	12	1,579	1,579
Intangible assets	15	–	646,430
Inventories		22,699	22,699
Trade receivables		55,964	55,964
Prepayments, other receivables and other assets		17,366	17,366
Cash and cash equivalents		18,588	18,588
Trade payables		(26,894)	(26,894)
Other payables and accruals		(38,126)	(38,126)
Contract liabilities		(879)	(879)
Total identified net assets at fair value		50,297	696,727
Goodwill on acquisition	14	1,047,492	401,062
Total consideration		1,097,789	1,097,789
Satisfied by:			
Cash		1,097,789	1,097,789

The Group incurred transaction costs of RMB12,758,000 for this acquisition. These transaction costs have been expensed and were included in administrative expenses in profit or loss for the year ended 31 December 2020. The Group has paid the transaction costs of RMB8,069,000 by the end of 31 December 2020 and paid the remaining of RMB4,689,000 by the end of 31 December 2021.

An analysis of the cash flows in respect of the acquisition of Solid Gold for the year ended 31 December 2020 is as follows:

	RMB'000
Cash consideration	1,097,789
Cash and bank balances acquired	(18,588)
Net outflow of cash and cash equivalents included in cash flows from investing activities	1,079,201
Transaction costs of the acquisition included in cash flows from operating activities	8,069
	1,087,270

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 36. BUSINESS COMBINATIONS (CONTINUED)

### Acquisition in 2020 (continued)

The restatement did not have any impact on the consolidated statement of profit or loss and other comprehensive income or the earnings per share attributable to ordinary equity holders of the Company for the year ended 31 December 2020.

The impact on the consolidated statement of financial position is summarised below:

	As at 31 December 2020 RMB'000
Increase in intangible assets	644,888
Decrease in goodwill	(644,888)
Increase in total non-current assets	–

## 37. NOTES TO THE CONSOLIDATED STATEMENT OF CASH FLOWS

### (a) Major non-cash transactions

During the year, the Group had non-cash additions to right-of-use assets and lease liabilities of RMB41,204,000 (2020: RMB41,263,000) and RMB41,204,000 (2020: RMB41,263,000), respectively, in respect of lease arrangements for buildings, plant and machinery, and vehicles.

### (b) Changes in liabilities arising from financing activities

2021

	Derivative financial instruments RMB'000	Interest- bearing bank loans RMB'000	Senior notes RMB'000	Interest payables# RMB'000	Lease liabilities RMB'000
At 1 January 2021	684,583	4,038,793	1,985,559	9,028	149,108
Changes from financing cash flows	(39,900)	3,513,790	(108,838)	(148,978)	(56,413)
New leases	–	–	–	–	41,204
Revision of a lease term arising from a change in the non-cancellable period of a lease	–	–	–	–	(32,125)
Total losses recognised in profit or loss	23,806	–	–	–	–
Total gains recognised in other comprehensive income	(204,572)	–	–	–	–
Interest expense	–	50,291	107,062	98,687	7,699
Exchange realignment	(33,115)	(166,043)	(45,331)	48,872	(6,891)
At 31 December 2021	430,802	7,436,831	1,938,452	7,609	102,582

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 37. NOTES TO THE CONSOLIDATED STATEMENT OF CASH FLOWS (CONTINUED)

### (b) Changes in liabilities arising from financing activities (continued)

2020

	Derivative financial instruments RMB'000	Interest- bearing bank loans RMB'000	Senior notes RMB'000	Interest payables# RMB'000	Lease liabilities RMB'000
At 1 January 2020	121,329	3,751,563	2,124,779	4,424	162,354
Changes from financing cash flows	(31,925)	482,583	(116,313)	(113,674)	(69,063)
New leases	–	–	–	–	41,263
Revision of a lease term arising from a change in the non-cancellable period of a lease	–	–	–	–	(479)
Total loss recognised in profit or loss	56,914	–	–	–	–
Total loss recognised in other comprehensive income	521,285	–	–	–	–
Interest expense	–	9,453	114,429	108,020	12,122
Exchange realignment	16,980	(204,806)	(137,336)	10,258	2,911
At 31 December 2020	684,583	4,038,793	1,985,559	9,028	149,108

# Included in other payables and accruals

### (c) Total cash outflow for leases

The total cash outflow for leases included in the consolidated statement of cash flows is as follows:

	2021 RMB'000	2020 RMB'000
Within financing activities	56,413	69,063

## 38. CONTINGENT LIABILITIES

At the end of the reporting period, the Group did not have any significant contingent liabilities.

## 39. PLEDGE OF ASSETS

Details of the Group's bank loans, which are secured by the assets of the Group, are included in note 29 to these financial statements.

# NOTES TO FINANCIAL STATEMENTS

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## 40. COMMITMENTS

(a) The Group had the following capital commitments at the end of the reporting periods:

	2021 RMB'000	2020 RMB'000
Contracted, but not provided for:		
Intangible assets	10,950	4,957
Property, plant and equipment	1,257	6,663
	<b>12,207</b>	11,620

(b) There were no lease contracts that have not yet commenced as at 31 December 2021 and 2020.

## 41. RELATED PARTY BALANCES AND TRANSACTIONS

In addition to the transactions and balances disclosed elsewhere in these financial statements, the Group had the following material transactions with related parties during the year:

### (a) Related party transactions

	Note	2021 RMB'000	2020 RMB'000
Purchases of finished goods from an associate	(i)	108,686	215,515

Note:

(i) The transactions were conducted in accordance with mutually agreed terms.

### (b) Material outstanding balances with related parties

Details of the Group's trade payable and prepayments balances with the associate as at the end of the reporting period are disclosed in notes 23 and 25 to these financial statements, respectively.

### (c) Compensation of key management personnel of the Group

In addition to the amounts paid to the Company's directors as disclosed in note 8(a), compensation of other key management personnel of the Group is as follows:

	2021 RMB'000	2020 RMB'000
Short-term employee benefits	34,665	43,751
Pension scheme contributions	760	1,236
Equity-settled share option expense	15,689	15,584
Termination benefits	-	2,312
Total compensation paid to key management personnel	<b>51,114</b>	62,883

# NOTES TO FINANCIAL STATEMENTS

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## 42. FINANCIAL INSTRUMENTS BY CATEGORY

The carrying amounts of each of the categories of financial instruments as at the end of the reporting periods are as follows:

2021

### Financial assets

	Notes	Financial assets at fair value through profit or loss		Financial assets at fair value through other comprehensive income – Equity investments RMB'000	Financial assets at amortised cost RMB'000	Total RMB'000
		Designated as such upon initial recognition RMB'000	Mandatorily designated as such RMB'000			
Bonds receivable	17	-	-	-	72,197	72,197
Trade and bills receivables	22	-	-	-	739,257	739,257
Financial assets included in prepayments, other receivables and other assets		-	-	-	95,935	95,935
Derivative financial instruments	28	-	19,370	-	-	19,370
Cash and cash equivalents	24	-	-	-	2,400,070	2,400,070
Other non-current financial assets	20	118,257	138,528	78,998	-	335,783
		118,257	157,898	78,998	3,307,459	3,662,612

### Financial liabilities

	Notes	Financial liabilities at fair value through profit or loss	Financial liabilities at amortised cost	Total
		RMB'000	RMB'000	RMB'000
Trade and bills payables	25	-	881,458	881,458
Financial liabilities included in other payables and accruals		-	1,066,902	1,066,902
Derivative financial instruments	28	430,906	-	430,906
Interest-bearing bank loans	29	-	7,436,831	7,436,831
Senior notes	30	-	1,938,452	1,938,452
Lease liabilities	13	-	102,582	102,582
		430,906	11,426,225	11,857,131

# NOTES TO FINANCIAL STATEMENTS

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## 42. FINANCIAL INSTRUMENTS BY CATEGORY (CONTINUED)

2020

### Financial assets

	Notes	Financial assets at fair value through profit or loss		Financial assets at fair value through other comprehensive income – Equity investments	Financial assets at amortised cost	Total RMB'000
		Designated as such upon initial recognition RMB'000	Mandatorily designated as such RMB'000	RMB'000	RMB'000	
Bonds receivable	17	–	–	–	220,504	220,504
Trade and bills receivables	22	–	–	–	795,558	795,558
Financial assets included in prepayments, other receivables and other assets		–	–	–	107,208	107,208
Derivative financial instruments	28	–	129,367	–	–	129,367
Pledged deposits	24	–	–	–	4,416	4,416
Cash and cash equivalents	24	–	–	–	1,830,873	1,830,873
Other non-current financial assets	20	72,925	64,532	248,906	–	386,363
		72,925	193,899	248,906	2,958,559	3,474,289

### Financial liabilities

	Notes	Financial liabilities at fair value through profit or loss	Financial liabilities at amortised cost	Total RMB'000
		RMB'000	RMB'000	
Trade and bills payables	25	–	637,822	637,822
Financial liabilities included in other payables and accruals		–	1,097,035	1,097,035
Derivative financial instruments	28	684,583	–	684,583
Interest-bearing bank loans	29	–	4,038,793	4,038,793
Senior notes	30	–	1,985,559	1,985,559
Lease liabilities	13	–	149,108	149,108
		684,583	7,908,317	8,592,900



# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 43. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS

The carrying amounts and fair values of the Group's financial instruments, other than those with carrying amounts that reasonably approximate to fair values, are as follows:

	Carrying amounts		Fair values	
	2021 RMB'000	2020 RMB'000	2021 RMB'000	2020 RMB'000
<b>Financial assets</b>				
Derivative financial instruments				
– Early redemption option embedded in the senior notes	13,715	91,345	13,715	91,345
– Warrants	3,751	38,022	3,751	38,022
– The New CCS	1,904	–	1,904	–
Other non-current financial assets	335,783	386,363	335,783	386,363
	<b>355,153</b>	515,730	<b>355,153</b>	515,730
<b>Financial liabilities</b>				
Derivative financial instruments				
– The CCSs	(224,803)	(168,154)	(224,803)	(168,154)
– The CCIRs	(205,771)	(516,429)	(205,771)	(516,429)
– The New CCS	(228)	–	(228)	–
– Forward currency contracts	(104)	–	(104)	–
Senior notes	(1,938,452)	(1,985,559)	(1,916,229)	(2,048,825)
	<b>(2,369,358)</b>	(2,670,142)	<b>(2,347,135)</b>	(2,733,408)

Management has assessed that the fair values of cash and cash equivalents, pledged deposits, trade and bills receivables, financial assets included in prepayments, other receivables and other assets, trade and bills payables, financial liabilities included in other payables and accruals and lease liabilities (current) approximate to their carrying amounts largely due to the short term maturities of these instruments.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 43. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (CONTINUED)

The fair values of the financial assets and liabilities are included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale. The following methods and assumptions were used to estimate the fair values:

- (a) The fair values of bonds receivable, lease liabilities (non-current) and the interest-bearing bank loans have been calculated by discounting the expected future cash flows using rates currently available for instruments with similar terms, credit risk and remaining maturities. The change in fair value as a result of the Group's own non-performance risk for lease liabilities (non-current) and interest-bearing loans, and the suppliers' non-performance risk for bonds receivable as at 31 December 2021 were assessed to be insignificant.
- (b) The financial assets at fair value through profit or loss included in the other non-current financial assets are measured using valuation technique of the discounted cash flow model using significant unobservable market inputs or the last transaction price method with market observable inputs.
- (c) The fair values of equity investments designed at fair value through other comprehensive income included in the other non-current financial assets are based on quoted market prices.
- (d) The Group enters into forward currency contracts with various counterparties, principally financial institutions. Derivative financial instruments arising from the forward currency contracts are measured using market observable input. The carrying amounts of forward currency contracts are the same as their fair values.
- (e) The fair value of warrants is measured using the valuation technique of the Black-Scholes model using significant observable market inputs.
- (f) The Group enters into derivative financial instruments with various counterparties, principally financial institutions with high credit quality. Derivative financial instruments, including the CCIRs, the CCSs and the New CCSs, were measured by using a discounted cash flow model. The valuation techniques used both observable and unobservable market inputs. The fair values of the CCIRs, the CCSs and the New CCSs were the same as their carrying amounts.
- (g) The derivative financial instrument arising from the early redemption option embedded in the senior notes is measured using the valuation technique of the Hull White model, and using significant unobservable market inputs.
- (h) The fair value of the senior notes is based on the quoted market price provided by a leading global financial market data provider.

# NOTES TO FINANCIAL STATEMENTS

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## 43. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (CONTINUED)

Set out below is a summary of significant unobservable inputs to the valuation of financial instruments:

	Valuation techniques	Significant unobservable input	Range	Sensitivity of fair value to the input
Other non-current financial assets – USD denominated loan receivable	Discounted cash flow model	Discount rate	2021: 5.40% to 5.50% (2020: 7.89% to 8.05%)	1% (2020: 1%) increase in discount rate would result in decrease in fair value by RMB13,000 (2020: RMB19,000)  1% (2020: 1%) decrease in discount rate would result in increase in fair value by RMB13,000 (2020: RMB19,000)
Other non-current financial assets – investment in ISM	Discounted cash flow model	Discount rate	2021: 3.58% to 3.66% (2020: 3.60% to 3.67%)	1% (2020: 1%) increase in discount rate would result in decrease in fair value by RMB209,000 (2020: RMB64,000)  1% decrease in discount rate would result in increase in fair value by RMB217,000 (2020: RMB64,000)
Derivative financial instrument – the CCSs (USD/RMB)	Discounted cash flow model	Discount rate – receive leg	2021: 0.21% to 1.37% (2020: 0.18% to 0.43%)	1% (2020: 1%) increase in discount rate would result in decrease in fair value by RMB627,000 (2020: RMB258,000)  1% (2020: 1%) decrease in discount rate would result in increase in fair value by RMB627,000 (2020: RMB258,000)
		Discount rate – pay leg	2021: 2.36% to 2.91% (2020: 2.62% to 2.71%)	1% (2020: 1%) increase in discount rate would result in increase in fair value by RMB1,739,000 (2020: RMB1,998,000)  1% (2020: 1%) decrease in discount rate would result in decrease in fair value by RMB1,741,000 (2020: RMB2,000,000)

# NOTES TO FINANCIAL STATEMENTS

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## 43. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (CONTINUED)

	Valuation techniques	Significant unobservable input	Range	Sensitivity of fair value to the input
Derivative financial instrument – the CCSs (USD/AUD)	Discounted cash flow model	Discount rate – receive leg	2021: 0.21% to 1.37% (2020: 0.18% to 0.43%)	1% (2020: 1%) increase in discount rate would result in increase in fair value by RMB46,000 (2020: RMB1,000) 1% (2020: 1%) decrease in discount rate would result in decrease in fair value by RMB46,000 (2020: RMB1,000)
		Discount rate – pay leg	2021: 0.10% to 1.87% (2020: -0.02% to 0.45%)	1% (2020: 1%) increase in discount rate would result in increase in fair value by RMB53,000 (2020: RMB14,000) 1% (2020: 1%) decrease in discount rate would result in decrease in fair value by RMB53,000 (2020: RMB14,000)
Derivative financial instrument – the New CCSs (USD/HKD)	Discounted cash flow model	Discount rate – receive leg	2021: 0.21% to 0.82%-0.94% (2020: nil)	1% (2020: nil) increase in discount rate would result in decrease in fair value by RMB175,000 (2020: nil) 1% (2020: nil) decrease in discount rate would result in increase in fair value by RMB175,000 (2020: nil)
		Discount rate – pay leg	2021: 0.27% to 0.47%-0.86% (2020: nil)	1% (2020: nil) increase in discount rate would result in increase in fair value by RMB207,000 (2020: nil) 1% (2020: nil) decrease in discount rate would result in decrease in fair value by RMB207,000 (2020: nil)

# NOTES TO FINANCIAL STATEMENTS

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## 43. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (CONTINUED)

	Valuation techniques	Significant unobservable input	Range	Sensitivity of fair value to the input
Derivative financial instrument – the CCIRs	Discounted cash flow model	Discount rate – receive leg	2021: 0.207% to 0.211% (2020: 0.257% to 0.263%)	1% (2020: 1%) increase in discount rate would result in decrease in fair value by RMB5,785,000 (2020: increase by RMB1,711,000)
		Discount rate – pay leg	2021: 0.067% to 0.068% (2020: 0.059% to 0.061%)	1% (2020: 1%) increase in discount rate would result in increase in fair value by RMB57,486,000 (2020: RMB107,569,000)
Derivative financial instrument – early redemption option embedded in the senior notes	Hull-White model	Credit spread	2021: 5.30% to 5.40% (2020: 3.01% to 3.07%)	1% (2020: 1%) increase in credit spread would result in increase in fair value by RMB2,588,000 (2020: decrease by RMB2,212,000)
				1% (2020: 1%) decrease in credit spread would result in decrease in fair value by RMB2,593,000 (2020: increase by RMB2,215,000)

# NOTES TO FINANCIAL STATEMENTS

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## 43. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (CONTINUED)

The following tables illustrate the fair value measurement hierarchy of the Group's financial instruments:

Assets measured at fair value:

	Fair value measurement using			Total RMB'000
	Quoted prices in active markets (Level 1) RMB'000	Significant observable inputs (Level 2) RMB'000	Significant unobservable inputs (Level 3) RMB'000	
As at 31 December 2021				
Derivative financial instruments				
– Early redemption option embedded in the senior notes	–	–	13,715	13,715
– Warrants	–	3,751	–	3,751
– The New CCS	–	–	1,904	1,904
Other non-current financial assets	78,998	118,257	138,528	335,783
	<b>78,998</b>	<b>122,008</b>	<b>154,147</b>	<b>355,153</b>
As at 31 December 2020				
Derivative financial instruments				
– Early redemption option embedded in the senior notes	–	–	91,345	91,345
– Forward currency contracts	–	38,022	–	38,022
Other non-current financial assets	248,906	72,925	64,532	386,363
	248,906	110,947	155,877	515,730

The movements in fair value measurements within Level 3 during the year are as follows:

	2021 RMB'000	2020 RMB'000
At 1 January	155,877	114,328
Addition	80,354	1,129
Total (losses)/gains recognised in profit or loss	(74,563)	47,903
Total gains recognised in equity	1,932	–
Exchange realignment	(9,453)	(7,483)
At 31 December	<b>154,147</b>	155,877

# NOTES TO FINANCIAL STATEMENTS

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## 43. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (CONTINUED)

Liabilities measured at fair value:

	Fair value measurement using			Total RMB'000
	Quoted prices in active market (Level 1) RMB'000	Significant observable inputs (Level 2) RMB'000	Significant unobservable inputs (Level 3) RMB'000	
As at 31 December 2021				
Derivative financial instruments				
– Forward currency contracts	–	104	–	104
– The CCSs	–	–	224,803	224,803
– The CCIRs	–	–	205,771	205,771
– The New CCS	–	–	228	228
	–	104	430,802	430,906
As at 31 December 2020				
Derivative financial instruments				
– The CCSs	–	–	168,154	168,154
– The CCIRs	–	–	516,429	516,429
	–	–	684,583	684,583

The movements in fair value measurements within Level 3 during the year are as follows:

	2021 RMB'000	2020 RMB'000
At 1 January	684,583	121,329
Net cash settlement	(39,900)	(31,925)
Total losses recognised in profit or loss	23,806	56,914
Total (gains)/losses recognised in equity	(204,572)	521,285
Exchange realignment	(33,115)	16,980
At 31 December	430,802	684,583

During the year, there were no transfers of fair value measurements between Level 1 and Level 2 and no transfers into or out of Level 3 for both financial assets and financial liabilities (2020: nil).

# NOTES TO FINANCIAL STATEMENTS

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## 44. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group's principal financial instruments, other than derivatives, comprise cash and cash equivalents, interest-bearing bank loans, and senior notes. The main purpose of these financial instruments is to raise finance for the Group's operations. The Group has various other financial assets and liabilities such as trade and bills receivables, other receivables, trade and bills payables and other payables, which arise directly from its operations.

The Group also enters into derivative transactions, including the foreign currency contracts, the CCIRs, the CCSs and the New CCSs. The purpose is to manage the interest rate and currency risks arising from the Group's operations and its sources of finance.

The main risks arising from the Group's financial instruments are interest rate risk, foreign currency risk, credit risk and liquidity risk. The board of directors reviews and agrees policies for managing each of these risks and they are summarised below. The Group's accounting policies in relation to derivatives are set out in note 2.4 to these financial statements.

### Interest rate risk

In respect of the floating interest rate instruments, the Group is subject to the cash flow interest rate risk, while for the fixed interest rate instruments, the Group is subject to fair value interest rate risk.

To manage the interest rate risk arising from the floating interest rate instruments, the Group has entered into CCIRs, in which the Group agrees to exchange, at specified intervals, the difference between fixed and variable rate interest amounts calculated by reference to an agreed-upon notional principal amount. At 31 December 2021, after taking into account the effect of the CCIRs, approximately 44% (2020: 93%) of the Group's interest-bearing borrowings bore interest at fixed rates.

The following table demonstrates the sensitivity to a reasonably possible change in interest rates, with all other variables held constant, of the Group's profit before tax by assuming the floating rate borrowings outstanding at the end of the reporting period were outstanding for the whole year.

	<b>Increase/ (decrease) in basis points</b>	<b>Increase/ (decrease) in profit before tax RMB'000</b>
Year ended 31 December 2021	50	(2,038)
Year ended 31 December 2021	(50)	2,038
Year ended 31 December 2020	50	(1,814)
Year ended 31 December 2020	(50)	1,814



# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 44. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

### Foreign currency risk

The Group has transactional currency exposures. Such exposures arise from sales or purchases or financing by operating units in currencies other than the units' functional currencies. Approximately 4% (2020: 3%) of the Group's sales were denominated in currencies other than the functional currencies of the operating units making the sale, whilst approximately 66% (2020: 68%) of costs were denominated in currencies other than the units' functional currencies. Certain operating units of the Group use forward currency contracts to eliminate the foreign currency exposures. The Group also has certain bank balances denominated in AUD, HKD, USD and EUR. In addition, the Group has investments denominated in EUR, and provided loans to suppliers denominated in USD and issued senior notes in USD. Also, the Group has certain bank loans which are denominated in USD and AUD.

During the year, the Group has hedged 100% (2020: 100%) of its foreign currency exposure from its interest-bearing bank borrowings. The Group has used the CCIRs and the New CCSs to reduce the exposure to foreign currency risk arising from the borrowings.

It is the Group's policy to negotiate the terms of the hedge derivatives to match the terms of the hedged item to maximise hedge effectiveness.

The following table demonstrates the sensitivity at the end of the reporting period to a reasonably possible change in the exchange rate between RMB or AUD against each of the following currencies, with all other variables held constant, of the Group's profit before tax (due to changes in the fair value of monetary assets and liabilities).

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 44. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

### Foreign currency risk (continued)

	Increase/(decrease) in AUD/USD/EUR/ NZD/GBP rates %	Increase/ (decrease) in profit before tax RMB'000
2021		
If the RMB weakens against the USD	5	3,291
If the RMB strengthens against the USD	(5)	(3,291)
If the RMB weakens against the EUR	5	7,210
If the RMB strengthens against the EUR	(5)	(7,210)
If the AUD weakens against the USD	5	2,054
If the AUD strengthens against the USD	(5)	(2,054)
If the AUD weakens against the EUR	5	6,212
If the AUD strengthens against the EUR	(5)	(6,212)
If the AUD weakens against the NZD	5	16
If the AUD strengthens against the NZD	(5)	(16)
If the AUD weakens against the GBP	5	7
If the AUD strengthens against the GBP	(5)	(7)

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 44. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

### Foreign currency risk (continued)

	Increase/(decrease) in AUD/USD/EUR/ DKK/NZD/GBP rates %	Increase/ (decrease) in profit before tax RMB'000
2020		
If the RMB weakens against the USD	5	2,235
If the RMB strengthens against the USD	(5)	(2,235)
If the RMB weakens against the EUR	5	11,995
If the RMB strengthens against the EUR	(5)	(11,995)
If the RMB weakens against the DKK	5	(44)
If the RMB strengthens against the DKK	(5)	44
If the AUD weakens against the USD	5	2,112
If the AUD strengthens against the USD	(5)	(2,112)
If the AUD weakens against the EUR	5	3,088
If the AUD strengthens against the EUR	(5)	(3,088)
If the AUD weakens against the NZD	5	1
If the AUD strengthens against the NZD	(5)	(1)
If the AUD weakens against the GBP	5	4
If the AUD strengthens against the GBP	(5)	(4)

### Credit risk

The Group trades only with recognised and creditworthy third parties. It is the Group's policy that all customers who wish to trade on credit terms are subject to credit verification procedures. In addition, receivable balances are monitored on an ongoing basis and the Group's exposure to bad debts is not significant.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 44. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

### Credit risk (continued)

#### Maximum exposure and year-end staging

The tables below show the credit quality and the maximum exposure to credit risk based on the Group's credit policy, which is mainly based on past due information unless other information is available without undue cost or effort, and year-end staging classification as at 31 December. The amounts presented are gross carrying amounts for financial assets.

#### As at 31 December 2021

	12-month ECLs	Lifetime ECLs	Total RMB'000
	Stage 1 RMB'000	Simplified approach RMB'000	
Bonds receivable <sup>#</sup>	72,197	–	72,197
Trade receivables <sup>*</sup>	–	691,059	691,059
Bills receivable <sup>#</sup>	48,198	–	48,198
Financial assets included in prepayments, other receivables and other assets <sup>#</sup>	95,935	–	95,935
Cash and cash equivalents	2,400,070	–	2,400,070
	<b>2,616,400</b>	<b>691,059</b>	<b>3,307,459</b>

#### As at 31 December 2020

	12-month ECLs	Lifetime ECLs	Total RMB'000
	Stage 1 RMB'000	Simplified approach RMB'000	
Bonds receivable <sup>#</sup>	220,504	–	220,504
Trade receivables <sup>*</sup>	–	701,251	701,251
Bills receivable <sup>#</sup>	94,307	–	94,307
Financial assets included in prepayments, other receivables and other assets <sup>#</sup>	107,208	–	107,208
Pledged deposits	4,416	–	4,416
Cash and cash equivalents	1,830,873	–	1,830,873
	<b>2,257,308</b>	<b>701,251</b>	<b>2,958,559</b>

\* For trade receivables to which the Group applies the simplified approach for impairment, information based on the provision matrix is disclosed in note 22 to these financial statements.

<sup>#</sup> The credit quality of bonds receivable, bills receivable and the financial assets included in prepayments, other receivables and other assets is considered to be "normal" as they are not past due and there is no information indicating that the financial assets had a significant increase in credit risk since initial recognition.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 44. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

### Liquidity risk

The Group monitors its risk to a shortage of funds using a recurring liquidity planning tool. This tool considers the maturity of both its financial instruments and financial assets (e.g., trade receivables) and projected cash flows from operations.

The maturity profile of the Group's financial liabilities as at the end of the reporting period, based on the contractual undiscounted payments, is as follows:

	2021					Total RMB'000
	On demand RMB'000	Less than 3 months RMB'000	3 to less than 12 months RMB'000	1 to 5 years RMB'000	Over 5 years RMB'000	
Trade and bills payables	-	842,811	38,647	-	-	881,458
Financial liabilities included in other payables and accruals	1,066,902	-	-	-	-	1,066,902
Derivative financial instruments	-	9,356	(58,887)	485,306	-	435,775
Interest-bearing bank loans	-	363,306	2,947,920	4,443,591	-	7,754,817
Senior notes	-	-	107,590	2,127,890	-	2,235,480
Lease liabilities	-	7,371	22,113	85,489	103	115,076
	1,066,902	1,222,844	3,057,383	7,142,276	103	12,489,508

	2020					Total RMB'000
	On demand RMB'000	Less than 3 months RMB'000	3 to less than 12 months RMB'000	1 to 5 years RMB'000	Over 5 years RMB'000	
Trade and bills payables	-	637,822	-	-	-	637,822
Financial liabilities included in other payables and accruals	1,097,035	-	-	-	-	1,097,035
Derivative financial instruments	-	11,298	68,058	636,561	-	715,917
Interest-bearing bank loans	-	19,121	58,627	4,271,777	-	4,349,525
Senior notes	-	-	110,108	2,287,793	-	2,397,901
Lease liabilities	-	19,123	52,392	92,783	294	164,592
	1,097,035	687,364	289,185	7,288,914	294	9,362,792

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 44. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

### Interest rate benchmark reform

As at 31 December 2021, the Group had certain interest-bearing bank loans and CCIRS denominated in USD. The interest rates of these instruments are based on the LIBOR with a tenor of three months, which will cease to be published after 30 June 2023. Replacement of the benchmark rates of these instruments from LIBOR to an RFR has yet to commence but it is expected that there will be renegotiations of terms in the future. During the transition, the Group is exposed to the following risks:

- Parties to the contract may not reach agreement in a timely manner as any changes to the contractual terms require the agreement of all parties to the contract
- Additional time may be needed for the parties to the contract to reach agreement as they may renegotiate terms which are not part of the interest rate benchmark reform (e.g., changing the credit spread of the bank borrowings due to changes in credit risk of the Group)
- The existing fallback clause included in the instruments may not be adequate to facilitate a transition to a suitable RFR

The Group will continue to monitor the development of the reform and take proactive measures for a smooth transition.

The information about financial instruments based on an interbank offered rate that has yet to transition to an alternative benchmark rate is as follows:

#### As at 31 December 2021

	No derivative financial liabilities – carrying value RMB'000	Derivative nominal amount RMB'000
Interest-bearing bank loan – USD LIBOR	7,057,265	–
The CCIRSs – USD LIBOR	–	3,302,085
	7,057,265	3,302,085

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 44. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

### Capital management

The primary objectives of the Group's capital management are to safeguard the Group's ability to continue as a going concern and to maintain a healthy liabilities to assets ratio in order to support its business and maximise shareholders' value.

The Group manages its capital structure and makes adjustments to it in light of changes in economic conditions and the risk characteristics of the underlying assets. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares. The Group is not subject to any externally imposed capital requirements. No changes were made in the objectives, policies or processes for managing capital during the years ended 31 December 2021 and 31 December 2020.

The Group monitors capital using the liabilities to assets ratio, which is total liabilities divided by total assets. The liabilities to assets ratios as at the end of the reporting periods are as follows:

	31 December 2021 RMB'000	31 December 2020 RMB'000 (Restated)
Total liabilities	14,396,561	11,015,738
Total assets	20,281,747	17,218,425
Liabilities to assets ratio	71%	64%

## 45. EVENTS AFTER THE REPORTING PERIOD

On 11 January 2022 (the "Adoption Date"), pursuant to the resolution of the board of directors, a new share award scheme (the "2022 Share Award Scheme") has been adopted, the purpose of which are to recognise the contributions by certain eligible participants, to give incentives thereto in order to retain and motivate them for the continual operation and development of the Group and to attract suitable personnel for further development of the Group, by providing them with the opportunity to acquire equity interests in the Company.

The board of directors shall not make any further award which will result in the number of ordinary shares administered under the Scheme to exceed in total 10% of the Company's issued share capital as at the Adoption Date.

The 2022 Share Award Scheme shall terminate on the earlier of (i) the tenth anniversary date of the Adoption Date; and (ii) such date of early termination as determined by the board of directors, provided that such termination shall not affect any subsisting rights of any selected participant(s).

## 46. COMPARATIVE AMOUNTS

As further explained in note 36 to these financial statements, the purchase price allocations for the business combinations occurred in prior year have been completed during the year, certain comparative amounts have been restated to conform with the current period's presentation and accounting treatment. The consolidated statement of financial position as at 1 January 2020 was not presented as the retrospective restatement had no effect on the information in the consolidated statement of financial position at the beginning of the preceding period.

# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 47. STATEMENT OF FINANCIAL POSITION OF THE COMPANY

Information about the statement of financial position of the Company at the end of the reporting period is as follows:

	2021 RMB'000	2020 RMB'000
<b>NON-CURRENT ASSETS</b>		
Property, plant and equipment	21	9
Investments in subsidiaries	12,629,808	9,842,397
Deferred tax assets	347	357
Derivative financial instruments	13,715	91,345
Other non-current financial assets	37,000	37,304
<b>Total non-current assets</b>	<b>12,680,891</b>	9,971,412
<b>CURRENT ASSETS</b>		
Prepayments, deposits and other receivables	10,241	10,870
Derivative financial instruments	1,903	–
Due from subsidiaries	8,562,108	6,479,562
Loans to subsidiaries	1,523,794	945,532
Cash and cash equivalents	512,327	379,445
<b>Total current assets</b>	<b>10,610,373</b>	7,815,409
<b>CURRENT LIABILITIES</b>		
Trade payables	9,106	25,681
Due to subsidiaries	9,395,164	7,128,028
Other payables and accruals	35,878	31,942
Tax payable	1,965	2,023
Interest-bearing bank loans	2,572,906	–
Senior notes	19,752	20,232
<b>Total current liabilities</b>	<b>12,034,771</b>	7,207,906
<b>NET CURRENT (LIABILITIES)/ASSETS</b>	<b>(1,424,398)</b>	607,503
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>	<b>11,256,493</b>	10,578,915
<b>NON-CURRENT LIABILITIES</b>		
Derivative financial instruments	225,031	168,154
Senior notes	1,918,700	1,965,327
Interest-bearing bank loans	1,216,577	321,850
<b>Total non-current liabilities</b>	<b>3,360,308</b>	2,455,331
<b>Net assets</b>	<b>7,896,185</b>	8,123,584
<b>EQUITY</b>		
Issued capital	5,516	5,510
Reserves (note)	7,802,864	7,908,729
Proposed dividend	87,805	209,345
<b>Total equity</b>	<b>7,896,185</b>	8,123,584

**Luo Fei**  
Director

**Wang Yidong**  
Director



# NOTES TO FINANCIAL STATEMENTS

31 December 2021

## 47. STATEMENT OF FINANCIAL POSITION OF THE COMPANY (CONTINUED)

Note:

A summary of the Company's reserves is as follows:

	Share premium account RMB'000	Shares held for the share award schemes RMB'000	Contributed surplus RMB'000	Share option reserve RMB'000	Share award reserve RMB'000	Exchange fluctuation reserve RMB'000	Retained profits RMB'000	Total RMB'000
At 1 January 2020	653,039	(3,397)	3,260,270	125,093	-	179,867	3,663,485	7,878,357
Total comprehensive income for the year	-	-	-	-	-	(595,101)	1,127,589	532,488
Shares issued for the equity-settled share option arrangements	20,550	-	-	(4,607)	-	-	-	15,943
Equity-settled share option arrangements	-	-	-	48,460	-	-	-	48,460
Disposal of shares held for the Share Award Schemes	-	3,396	-	-	-	-	(985)	2,411
Transfer of share option reserve upon the forfeiture or expiry of share options	-	-	-	(671)	-	-	671	-
Final 2019 and interim 2020 dividend declared	-	-	-	-	-	-	(359,585)	(359,585)
Proposed final 2020 dividend	-	-	-	-	-	-	(209,345)	(209,345)
<b>At 31 December 2020 and 1 January 2021</b>	<b>673,589</b>	<b>(1)</b>	<b>3,260,270</b>	<b>168,275</b>	<b>-</b>	<b>(415,234)</b>	<b>4,221,830</b>	<b>7,908,729</b>
Total comprehensive income for the year	-	-	-	-	-	(269,184)	395,021	125,837
Shares issued for the equity-settled share option arrangements	15,406	-	-	(3,580)	-	-	-	11,826
Equity-settled share option arrangements	-	-	-	42,450	-	-	-	42,450
Transfer of share option reserve upon the forfeiture or expiry of share options	-	-	-	(14,394)	-	-	14,394	-
Final 2020 and interim 2021 dividend declared	-	-	-	-	-	-	(198,173)	(198,173)
Proposed final 2021 dividend	-	-	-	-	-	-	(87,805)	(87,805)
<b>At 31 December 2021</b>	<b>688,995</b>	<b>(1)</b>	<b>3,260,270</b>	<b>192,751</b>	<b>-</b>	<b>(684,418)</b>	<b>4,345,267</b>	<b>7,802,864</b>

The Company's contributed surplus represents the excess of the fair value of the shares of the subsidiaries acquired, pursuant to the Reorganisation, over the nominal value of the Company's shares issued in exchange therefor. Under the Companies Law (2001 Second Revision) of the Cayman Islands, the share premium account and contributed surplus are distributable to the shareholders of the Company, provided that immediately following the date on which the dividend is proposed to be distributed, the Company will be in a position to pay off its debts as and when they fall due in the ordinary course of business.

The share option reserve comprises the fair value of share options granted which are yet to be exercised, as further explained in the accounting policy for share-based payment transactions in note 2.4 to these financial statements. The amount will either be transferred to the share premium account when the related options are exercised, or be transferred to retained profits should the related options expire or be forfeited.

## 48. APPROVAL OF THE FINANCIAL STATEMENTS


These financial statements were approved and authorised for issue by the board of directors on 22 March 2022.

## FIVE YEAR FINANCIAL SUMMARY

A summary of the results and of the assets, liabilities and non-controlling interests of the Group for the last five financial years, as extracted from the published audited financial statements and restated/reclassified as appropriate, is set out below.

	Year ended 31 December				
	2017 RMB'000	2018 RMB'000	2019 RMB'000	2020 RMB'000	2021 RMB'000
<b>RESULTS</b>					
REVENUE	8,095,345	10,132,498	10,925,217	11,194,679	<b>11,547,825</b>
Gross profit	5,265,614	6,739,720	7,228,541	7,186,991	<b>7,247,982</b>
PROFIT BEFORE TAX	1,368,738	1,527,924	1,565,200	1,604,660	<b>850,213</b>
Income tax expense	(440,240)	(684,776)	(560,151)	(467,966)	<b>(341,729)</b>
PROFIT FOR THE YEAR	928,498	843,148	1,005,049	1,136,694	<b>508,484</b>
Attributable to:					
Owners of the parent	932,846	843,148	1,005,049	1,136,694	<b>508,484</b>
Non-controlling interests	(4,348)	–	–	–	<b>–</b>
PROFIT FOR THE YEAR	928,498	843,148	1,005,049	1,136,694	<b>508,484</b>
EARNINGS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE PARENT (RMB)					
For profit for the year					
– Basic	1.48	1.32	1.57	1.77	<b>0.79</b>
– Diluted	1.46	1.30	1.55	1.76	<b>0.79</b>

	31 December				
	2017 RMB'000	2018 RMB'000	2019 RMB'000	2020 RMB'000 (Restated)	2021 RMB'000
<b>ASSETS, LIABILITIES AND NON-CONTROLLING INTERESTS</b>					
Non-current assets	10,140,204	10,322,022	10,663,772	12,249,872	<b>14,768,283</b>
Current assets	3,991,066	4,532,565	5,197,601	4,968,553	<b>5,513,464</b>
Current liabilities	(3,297,849)	(3,201,692)	(3,203,050)	(3,277,701)	<b>(6,821,933)</b>
Non-current liabilities	(6,620,329)	(6,803,348)	(7,064,517)	(7,738,037)	<b>(7,574,628)</b>
Net assets	4,213,092	4,849,547	5,593,806	6,202,687	<b>5,885,186</b>
Attributable to:					
Owners of the parent	4,213,092	4,849,547	5,593,806	6,202,687	<b>5,885,186</b>
Non-controlling interests	–	–	–	–	<b>–</b>
	4,213,092	4,849,547	5,593,806	6,202,687	<b>5,885,186</b>



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