

清科創業控股有限公司* ZERO2IPO HOLDINGS INC. (Incorporated in the Cayman Islands with limited liability)

Stock Code: 1945



*For identification purpose only

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Definitions

In this annual report, unless the context otherwise requires, the following expressions shall have the following meanings.

"2023 AGM"	the AGM to be held on May 17, 2023
"AGM"	annual general meeting of the Company
"Articles"	the articles of association of the Company, as amended from time to time
"Audit Committee"	the audit committee of the Board
"Beijing Huchuang"	Beijing Zero2IPO Huchuang Management Consulting Service Co., Ltd. (北京清科互創管理諮詢服務有限公司), a limited liability company established under the laws of the PRC on June 8, 2020 and an indirect wholly-owned subsidiary of the Company
"Board"	the board of Directors
"Cayman Companies Act"	the Companies Act, Cap. 22 (Act 3 of 1961, as consolidated and revised) of the Cayman Islands
"CEO"	chief executive officer of the Company
"CG Code"	the "Corporate Governance Code" as contained in Appendix 14 to the Listing Rules
"China" or "PRC"	the People's Republic of China, which for the purpose of this annual report and for geographical reference only, excludes Hong Kong, Macau and Taiwan
"Company", "Group" or "we"	Zero2IPO Holdings Inc. (清科創業控股有限公司*), formerly known as Zero2ipo Holdings, an exempted company incorporated under the laws of Cayman Islands with limited liability on August 1, 2019, and, except where the context indicated otherwise, all of its subsidiaries
"Consolidated Affiliated Entities"	the entities we control through the Contractual Arrangements, namely Zero2IPO Ventures and its subsidiaries, the financial accounts of which have been consolidated and accounted for as if they were subsidiaries of our Company by virtue of the Contractual Arrangements
"Contractual Arrangements"	a series of contractual arrangements we entered into to allow our Company to exercise control over the business operation of the Consolidated Affiliated Entities and enjoy all the economic interests derived therefrom
"Controlling Shareholders"	has the meaning ascribed thereto under the Listing Rules and unless the context requires otherwise, refers to Mr. Ni and JQ Brothers Ltd.

* For identification purposes only

Definitions (Continued)

"De-SPAC Transaction"	an acquisition of, or a business combination with, one or more businesses by a company that results in the listing of a successor company
"Director(s)"	the director(s) of the Company
"Global Offering"	the Hong Kong public offering and the international offering of shares in connection of the IPO of the Company
"HK\$"	Hong Kong dollars, the lawful currency of Hong Kong
"ICP License"	Value-added Telecommunications Service Operating Permit for Internet Information Services
"IPO"	initial public offering
"Listing Date"	December 30, 2020, on which the Shares became listed and from which dealings therein are permitted to take place on the Stock Exchange
"Listing Rules"	the Rules Governing the Listing of Securities on the Stock Exchange, as amended from time to time
"Model Code"	the "Model Code for Securities Transactions by Directors of Listed Issuers" set out in Appendix 10 to the Listing Rules
"Mr. Ni"	Mr. NI Zhengdong (倪正東), our chairman of the Board, executive Director, chief executive officer and one of our Controlling Shareholders
"Nomination Committee"	the nomination committee of the Board
"Prospectus"	the prospectus of the Company dated December 16, 2020
"Remuneration Committee"	the remuneration committee of the Board
"Reporting Period"	the year ended December 31, 2022
"RMB"	Renminbi, the lawful currency of the PRC
"RSU"	restricted share unit
"SFO"	the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong), as amended, supplemented or otherwise modified from time to time
"Share(s)"	ordinary share(s) of par value US\$0.0001 each in the issued share capital of the Company
"Shareholder(s)"	holder(s) of Shares
"SPAC"	special purpose acquisition company
"Stock Exchange"	The Stock Exchange of Hong Kong Limited

Definitions (Continued)

"TechStar"	TechStar Acquisition Corporation, a special purpose acquisition company incorporated in the Cayman Islands with limited liability, whose class A ordinary shares are listed on the Stock Exchange (stock code: 7855)
"US\$"	United States dollars, the lawful currency of the United States of America
"VATS"	value-added telecommunication services
"VATS license"	value-added telecommunication service operating permit, which includes without limitation, the ICP License
"Zero2IPO Group"	Zero2IPO Consulting Group Co., Ltd. (清科管理顧問集團有限 公司), formerly known as Zero2IPO Finance Management and Consulting (Beijing) Co., Ltd. (清科財務管理諮詢(北京)有限公司), a limited liability company established under the laws of the PRC on November 22, 2005, which holds 100% of the equity interests in Zero2IPO Ventures
"Zero2IPO Ventures"	Beijing Zero2IPO Venture Information Consulting Co., Ltd. (北京清 科創業信息諮詢有限公司), a limited liability company established under the laws of the PRC on September 10, 2013, one of the Consolidated Affiliated Entities, whose sole registered shareholder is Zero2IPO Group
"%"	per cent

Corporate Information

BOARD OF DIRECTORS

Executive Directors

Mr. NI Zhengdong *(Chairman and CEO)* Ms. FU Xinghua Ms. ZHANG Yanyan

Non-executive Director

Mr. KUNG Hung Ka

Independent Non-executive Directors

Mr. XU Shaochun (resigned on June 6, 2022) Mr. ZHANG Min Ms. YU Bin Mr. HUANG Xubin (appointed on June 6, 2022)

JOINT COMPANY SECRETARIES

Ms. YANG Zhen Mr. CHENG Ching Kit

AUTHORISED REPRESENTATIVES UNDER THE LISTING RULES

Ms. ZHANG Yanyan Ms. YANG Zhen

AUDIT COMMITTEE

Ms. YU Bin *(Chairwoman)* Mr. HUANG Xubin (appointed on June 6, 2022) Mr. ZHANG Min Mr. XU Shaochun (resigned on June 6, 2022)

REMUNERATION COMMITTEE

Mr. HUANG Xubin *(Chairman)* (appointed on June 6, 2022) Mr. NI Zhengdong Mr. ZHANG Min Mr. XU Shaochun (resigned on June 6, 2022)

NOMINATION COMMITTEE

Mr. NI Zhengdong *(Chairman)* Mr. ZHANG Min Ms. YU Bin

AUDITOR

PricewaterhouseCoopers *Certified Public Accountant* Registered Public Interest Entity Auditor 22/F, Prince's Building Central Central Hong Kong

REGISTERED OFFICE

PO Box 309 Ugland House Grand Cayman KY1–1104 Cayman Islands

HEADQUARTERS AND PRINCIPAL PLACE OF BUSINESS IN THE PRC

10th Floor, Air China Century Building Building No. 1, No. 40 Xiaoyun Road Chaoyang District Beijing, the PRC

PRINCIPAL PLACE OF BUSINESS IN HONG KONG

40th Floor, Dah Sing Financial Centre No. 248 Queen's Road East Wanchai Hong Kong

PRINCIPAL BANK

Shanghai Pudong Development Bank Beijing East Third Ring Road Branch 1st Floor, No. 26 Jinganli Chaoyang District Beijing, the PRC

Corporate Information (Continued)

LEGAL ADVISOR

As to Hong Kong law: Wilson Sonsini Goodrich & Rosati Suite 1509, 15/F, Jardine House 1 Connaught Place, Central Hong Kong

PRINCIPAL SHARE REGISTRAR AND TRANSFER OFFICE

Maples Fund Services (Cayman) Limited PO Box 1093, Boundary Hall Cricket Square Grand Cayman KY1–1102 Cayman Islands

HONG KONG BRANCH SHARE REGISTRAR AND TRANSFER OFFICE

Tricor Investor Services Limited 17/F, Far East Finance Centre 16 Harcourt Road Hong Kong

STOCK CODE

Stock code: 1945

WEBSITE

www.zero2ipo.cn

Chairman's Statement

Dear Shareholders,

On behalf of the Board, I am pleased to present the Group's annual report for the year ended December 31, 2022.

BUSINESS REVIEW

In 2022, the Group's results grew against the trend. The COVID-19 pandemic continued to spread around the world, which brought constant challenges to our business, but our comprehensive and versatile business model has enabled us to ride out the pandemic smoothly. Our annual profit for 2022 increased by approximately 71.2% compared to 2021.

New business lines were emerging rapidly based on the continuous consolidation of the Group's business fundamentals. We have always maintained a high sensitivity to the external environment, assessed the situation promptly, shifted the Group's strategic positioning in a timely manner. We adjusted the strategic layout of the Group and focused on the business in Hong Kong where the pandemic control measures were gradually eased in 2022, and such adjustment has begun to show results. In particular, we collaborated with CNCB (Hong Kong) Capital Limited and other renowned investment institutions and investors in the listing of TechStar Acquisition Corporation, the fifth successfully listed SPAC in Hong Kong, on the Main Board of the Stock Exchange, which is a significant step forward after we laid out our strategic blueprint of linking primary and secondary markets.

We have always believed that big data is our core driving force, and have remained focused on innovation and development. We are further upgrading PEDATA MAX to fully integrate AI-generated content (AIGC) into our existing products and create a new AI database with artificial intelligence technology. We focus on industry and customer needs, and strive to launch different versions of our products to create more business value for our clients with our unique industry data resources accumulated for more than 20 years.

OUTLOOK

Since the establishment of the Group, we have adhered to a long-term value proposition and maintained the resilience of our growth through healthy development of our businesses. Our continued investment in upgrading our digital products and expanding our international footprint reflect our spirit of discovery. We are committed to becoming a hub for all participants in the equity investment industry, building a closed-loop venture capital service ecosystem and continuously empowering our clients and partners. We believe that with the arrival of the post-pandemic period and the support of governmental policies, the equity investment service industry will embrace new development opportunities. As the industry leader and one of the most recognized brands in China's equity investment service industry, the Group will forge ahead with the rapid development opportunities of the industry.

We will continue to focus on the service of innovation, entrepreneurship, and venture capital in the future. As the "infrastructure" of the industry, we will facilitate the high-quality development of China's equity investment industry. Looking ahead, we are excited to see our business map gradually rolled out. We aim to serve our clients and Shareholders throughout the journey from zero to IPO (Zero2IPO) with high-profile ambition, practical work and steady yet progressive development, and we hope that our future performance will continue to strengthen the confidence of our clients and Shareholders.

ACKNOWLEDGEMENTS

I would like to express sincere gratitude to our Directors, Shareholders, clients, business partners, and other business friends for their continuous support and trust in the Group, as well as the dedication and hard work of our management and all employees.

Chairman of the Board **NI Zhengdong**

March 16, 2023

Financial Highlights

RESULTS OF OPERATION

		For the Yea	ar Ended Decembe	r 31,	
	2018 <i>RMB'000</i>	2019 <i>RMB'000</i>	2020 <i>RMB'000</i>	2021 <i>RMB'000</i>	2022 <i>RMB'000</i>
Revenue	164,130	167,442	178,465	207,893	220,632
Profit before income tax	34,461	43,172	39,126	18,054	23,696
Profit for the year	27,161	34,525	31,448	11,467	19,632

ASSETS AND LIABILITIES

		Asa	at December 31,		
	2018	2019	2020	2021	2022
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
Total assets	190,295	170,551	557,856	645,805	762,308
Total liabilities	(114,820)	(92,202)	(126,824)	(135,094)	(213,446)
Equity attributable to the owners of the					
Company	75,475	78,349	431,032	510,711	549,133

Management Discussion and Analysis

BUSINESS OVERVIEW AND OUTLOOK

Overview

We are an integrated service platform for equity investment industry, which provides data, marketing, investment banking and training services to participants in the equity investment industry. We offer a broad range of services through both online and offline channels for all participants in the equity investment industry, including investors, entrepreneurs, growth enterprises and government agencies.

In 2022, the COVID-19 pandemic continued to spread around the world, which brought challenges to our business. We postponed our offline industry events and offline course provision in response to the measures taken by local governments to contain the spread of COVID-19, but our comprehensive and versatile business model has enabled us to ride out the pandemic smoothly and achieve growth against the trend during the pandemic.

We adjusted the strategic layout of the Group in a timely manner during the COVID-19 pandemic in mainland China, while focusing on Hong Kong where pandemic control measures were gradually mitigated in 2022. Zero2IPO Capital Limited, our subsidiary in Hong Kong, acted as a joint sponsor for the listing of TechStar. TechStar is a special purpose acquisition company established for the purpose of effecting a De-SPAC Transaction and was successfully listed on the Main Board of the Stock Exchange on December 23, 2022. TechStar focuses on identifying high-growth targets of the De-SPAC Transaction in the "new economy" sector in China, including but not limited to innovate technology, advanced manufacturing, healthcare, life sciences, culture and entertainment, consumer and e-commerce, green energy and climate actions industries that align with the national economic trends and industrial policies. The Board believes that our business in Hong Kong will become another driver of growth to start a new chapter of development for the Group.

Meanwhile, we constantly improve and upgrade our existing business, aiming to provide one-stop service for all participants in equity investment market throughout their development stages. We are further upgrading PEDATA MAX to introduce AI-generated content (AIGC) into our existing products and create a new AI database with artificial intelligence technology, helping enterprises inquire various necessary industry data simply and rapidly via PEDATA MAX.

Data Services. We enable convenient and easy-to-navigate access to industry data and informed decision-making through our PEdata Database and research report services, leveraging our extensive data resources as well as our robust data collection, analytics and research capabilities. Our PEDATA MAX, an upgraded SaaS-based version of our PEdata Database, integrates multi-dimensional data of China's equity investment industry and provides timely, accurate and comprehensive professional data services for investors, entrepreneurs, growth enterprises and government agencies. As of December 31, 2022, our proprietary PEdata Database and PEDATA MAX had a total of over 322,000 registered users, among which the number of registered users of PEDATA MAX increased by over 300% year-over-year. We also compile customized reports to address our customers' specific information needs and support their strategic decision-making process, as well as provide periodic standardized research reports enabling industry participants to track, understand and analyze China's equity investment industry. In 2022, the revenue generated from customized reports increased by approximately 20% year-over-year.

- Marketing Services. We offer omni-channel marketing services through our online information platforms such as PEdaily and offline industry events, which also track industry trends and facilitate intra- and inter-industry networking. Our online information platforms offer high-quality content focused on China's equity investment industry. As of December 31, 2022, our online information platforms have accumulated approximately 3.0 million subscribers across our mobile applications, websites and major third-party platforms including WeChat, Weibo, Toutiao, NetEase, Sohu, Baidu, Snowball and Tencent. The number of views of PEdaily through third-party platforms grew significantly in 2022, representing an over 30.0% increase compared with those in 2021. Our PEdaily has served a diversified customer base with its online advertising services, including an increasing number of renowned enterprises, which contributed to our business growth. We organize offline industry events, including Zero2IPO events and customized events, offering industry participants the opportunities to interact and socialize face-to-face.
- Investment Banking Services. We not only connect early-stage entrepreneurs and growth enterprises with investors through our online investor-entrepreneur matching platform Deal-Market, but also assist them at their growth or later stages. With our dedicated offline services, we enable early-stage entrepreneurs and growth enterprises to capture business and financing opportunities, investors to identify appropriate investment targets, and government agencies to formulate targeted local economic development strategies. Moreover, we provide entrepreneurs and growth enterprises with advisory services in private placements and mergers and acquisitions, and securities sponsorship and underwriting services for them to access public equity markets. We also offer trading, investment consulting and asset management services to investors. To that end, we have assembled a boutique investment banking team well-versed in the industry, committed to bridging together Chinese enterprises with overseas capital markets. Our Zero2IPO Securities mobile application, a secondary market trading platform focusing on Hong Kong stock market, provides investors with a full range of trading services, including real-time guotes, online trading, IPO subscription, equity capital market information and financial information. Our wholly-owned subsidiary, Zero2IPO Capital Limited, became one of the promoters of TechStar, and also acted as a joint sponsor for the listing of TechStar on the Main Board of the Stock Exchange.
- **Training Services.** We offer a variety of equity investment-related online and offline training courses primarily through SandHill University, SandHill College and Investment College, targeting at a wide variety of audience including investment professionals, entrepreneurs, government officials, and college students seeking a career in the equity investment industry. We also provide customized training services targeting institutional customers, especially government agencies and large enterprises. Specifically, we provide a series of industry-specific courses, including primarily Master courses with prominent industry investors as mentors and equity investment strategy courses, in addition to our regular course offerings at SandHill College. Our online and offline training services have provided new entrants and experienced professionals with foundational knowledge of and perceptive insights into China's equity investment industry.

Outlook

Since its inception, Zero2IPO has always focused on innovation and development, aiming to unceasingly empower its core business based on big data. In recent years, the upgrade of PEDATA MAX, the layout of Hong Kong investment banking business, and overseas development plan embody our continuous exploration and pursuit for new drivers of growth.

As a comprehensive platform for the equity investment service industry, our existing business has formed a unique ecomodel to fully cover every aspect of venture capital and entrepreneurship. Looking forward, we will continue to optimize business operation and cost management, reinforce the relationship with customers, and provide stable support for innovation, upgrade and strategic layout of the Group. We believe that, along with the lift of pandemic-control measures, more favorable policies will be rolled out by national and local governments in 2023. As a service provider in equity investment industry, we will take advantage of the trend and maintain a steady yet progressive development, in an effort to build a smarter and more complete ecosystem of equity investment services.

FINANCIAL REVIEW

Revenue

Our revenue increased by 6.1% from RMB207.9 million in 2021 to RMB220.6 million in 2022, mainly contributed by (1) the increase in revenue generated from data services driven by our efforts to expand our PEDATA MAX and customized report services, and (2) the increase in revenue generated from investment banking services, which was in turn primarily due to the growth of (i) our comprehensive portfolio of services to local government agencies and (ii) our securities sponsorship and underwriting services in Hong Kong.

Cost of revenue

Our cost of revenue increased by 13.6% from RMB108.8 million in 2021 to RMB123.6 million in 2022, primarily due to the increase in employee benefit expenses as a result of the increased headcount of our staff in relation to investment banking services with relatively high average salary to further accommodate our business growth and expansion.

Gross profit and gross profit margin

As a result of the foregoing, our gross profit decreased by 2.1% from RMB99.1 million in 2021 to RMB97.0 million in 2022. Our gross profit margin decreased from 47.7% in 2021 to 44.0% in 2022, primarily due to the negative gross profit of our securities sponsorship and underwriting services launched in the second half of 2021 as we incurred substantial costs to support its early-stage development, despite the increased revenue contribution from our investment banking services.

Data services

Our gross profit for data services increased by 24.8% from RMB27.8 million in 2021 to RMB34.7 million in 2022. Our gross profit margin for data services increased from 50.3% in 2021 to 55.7% in 2022, primarily due to the increase in revenue as a result of the expanded offering of our PEDATA MAX and customized report services in 2022 while the relevant cost of revenue, which mainly included employee benefit expenses, remained stable.

Marketing services

Our gross profit for marketing services decreased by 6.1% from RMB50.8 million in 2021 to RMB47.7 million in 2022, primarily due to the decrease in revenue generated from marketing services as certain customized events were postponed or cancelled due to the recurrence of COVID-19. Our gross profit margin for marketing services increased from 60.9% in 2021 to 64.2% in 2022, primarily due to our efficient cost management in 2022.

Investment banking services

Our gross profit for investment banking services decreased by 4.2% from RMB9.6 million in 2021 to RMB9.2 million in 2022. Our gross profit margin for investment banking services decreased from 34.2% in 2021 to 17.7% in 2022, primarily due to the negative gross profit of our securities sponsorship and underwriting services launched in the second half of 2021, as we incurred substantial costs to support its early-stage development.

Training services

Our gross profit for training services decreased by 50.9% from RMB11.0 million in 2021 to RMB5.4 million in 2022. Our gross profit margin for training services decreased from 26.8% in 2021 to 16.8% in 2022, primarily because revenue generated from training services decreased as a result of postponed course delivery and revenue recognition of SandHill College caused by the recurrence of COVID-19 in 2022.

Selling and marketing expenses

Our selling and marketing expenses decreased by 11.1% from RMB18.0 million in 2021 to RMB16.0 million in 2022, primarily due to reduced selling and marketing activities as a result of the restrictions amid the COVID-19 outbreak.

General and administrative expenses

Our general and administrative expenses decreased by 25.7% from RMB56.0 million in 2021 to RMB41.6 million in 2022, primarily due to the incurrence of share-based compensation expenses in 2021 to incentivize our management and general administration team.

Research and development expenses

Our research and development expenses increased by 18.0% from RMB17.2 million in 2021 to RMB20.3 million in 2022, primarily due to the increase in employee benefit expenses as a result of increased headcount of research and development personnel.

Finance income/(costs) - net

We recorded net finance income in the amount of RMB4.5 million in 2022, as compared to net finance cost in the amount of RMB0.4 million in 2021, primarily due to the increase in interest income earned on our bank deposits.

Income tax expense

Our income tax expense decreased by 37.9% from RMB6.6 million in 2021 to RMB4.1 million in 2022, primarily due to the preferential tax rates enjoyed by certain of our subsidiaries, partially offset by the increase in current income tax which is in line with our increased profit before income tax.

Profit for the year

As a result of the foregoing, our net profit increased by 70.4% from RMB11.5 million in 2021 to RMB19.6 million in 2022. Our net margin increased from 5.5% in 2021 to 8.9% in 2022.

Total assets

Our total assets increased by 18.0% from RMB645.8 million as of December 31, 2021 to RMB762.3 million as of December 31, 2022, primarily due to (1) an increase of RMB30.9 million in property, plant and equipment primarily attributable to increased right-of-use assets in connection with certain new or renewed leased properties, (2) an increase of RMB23.5 million in financial assets measured at fair value through profit or loss primarily relating to our investment in the class B shares and promoter warrants issued by TechStar, and (3) an increase of RMB18.5 million in the aggregate of cash and cash equivalents and short-term bank deposits along with the growth of our business.

Total liabilities

Our total liabilities increased by 58.0% from RMB135.1 million as of December 31, 2021 to RMB213.4 million as of December 31, 2022, primarily due to (1) an increase of RMB32.5 million in lease liabilities in connection with certain new or renewed leased properties, and (2) an increase of RMB28.4 million in contract liabilities primarily relating to performance obligation of Zero2IPO Capital Limited as one of the promoters of TechStar.

Liquidity and capital resources

We financed our capital expenditures and working capital requirements principally with cash generated from our operations. Our liquidity and capital resources remained solid as of December 31, 2022, with cash and cash equivalents and short-term bank deposits of approximately RMB446.4 million in multiple currencies. Our working capital, calculated by current assets less current liabilities, remained relatively stable at RMB483.9 million and RMB484.3 million as of December 31, 2021 and 2022, respectively.

We actively and regularly review and manage our capital structure to maintain a balance between shareholder return and solid capital position. Our management will continue to make adjustments, when necessary, to maintain a stable capital structure and to reduce the cost of capital and manage liquidity risk.

Exposure to exchange rate fluctuation

Our operations are mainly carried out in mainland China and Hong Kong, with most transactions settled in Renminbi and Hong Kong dollars. Our cash and cash equivalents and short-term bank deposits were denominated in Renminbi, Hong Kong dollars and U.S. dollars. Our reporting currency is Renminbi. Any significant exchange rate fluctuations of foreign currencies against Renminbi may have an impact on our financial position and performance.

We did not enter into any hedging transaction or forward contract arrangement to hedge our foreign exchange exposure in 2022. We manage our foreign exchange risk by closely monitoring the movement of the foreign currency rates. Our management will continue to closely monitor our capital and operational needs and manage foreign exchange risks accordingly.

Capital commitments

As of December 31, 2022, we had a capital investment commitment to an investee amounting to RMB1.8 million.

Contingent liabilities

As of December 31, 2022, we did not have any material contingent liability, guarantee or any litigation or claim of material importance, pending or threatened against any member of our Group.

Future plans for material investments and capital assets

Save as disclosed in the Prospectus and this annual report, we did not have other substantial future plans for material investments and capital assets.

Significant investments, material acquisitions and disposals

During the Reporting Period, we did not hold any significant investments, except (1) our investment in TechStar as disclosed in Note 1.2(a) to the consolidated financial statements set forth in this annual report, and (2) the wealth management products we invested in to preserve the time value of our cash reserves. As of December 31, 2022, none of the aforementioned wealth management products that subscribed with the same financial institution had an aggregate value of 5% or more of the total assets of the Group.

During the Reporting Period, we did not make any material acquisitions or disposals of subsidiaries or affiliated companies.

Charge on Group's assets

As of December 31, 2022, we had no charges on our assets.

Borrowings

As of December 31, 2022, we did not have any outstanding bank loans or other borrowings.

Gearing ratio

As of December 31, 2022, our gearing ratio, calculated as total liabilities divided by total assets, was 28.0%.

Key financial and business performance indicators

The key financial and business performance indicators comprise profitability growth and return on equity. Details of our profitability growth are shown in the section headed "Profit for the year" in this annual report. Our return on equity increased from 2.4% for 2021 to 3.7% for 2022, primarily due to the increase in our profit while our equity remained relatively stable.

Directors and Senior Management

OUR DIRECTORS

The Board currently consists of seven Directors, comprised of three executive Directors, one non-executive Director and three independent non-executive Directors. The following table sets forth information regarding the Directors.

Name	Age	Position	Date of Appointment as Director
Executive Directors			
Mr. NI Zhengdong (倪正東)	48	Chairman of the Board, executive Director and chief executive officer	August 1, 2019
Ms. FU Xinghua (符星華)	41	Executive Director and senior vice president	May 29, 2020
Ms. ZHANG Yanyan (張妍妍)	41	Executive Director and senior vice president	May 29, 2020
Non-executive Director			
Mr. KUNG Hung Ka (龔虹嘉)	58	Non-executive Director	May 29, 2020
Independent Non-executive Directors			
Mr. HUANG Xubin (黃旭斌)	57	Independent non-executive Director	June 6, 2022
Mr. ZHANG Min	54	Independent non-executive Director	December 7, 2020
Ms. YU Bin (余濱)	53	Independent non-executive Director	December 7, 2020

Executive Directors

Mr. NI Zhengdong (倪正東), aged 48, is our chief executive officer, executive Director and chairman of the Board. He is primarily responsible for the overall management of the business, strategy and corporate development of our Group. Mr. Ni started the business of our Group in 2001 and was appointed as an executive Director of our Group in August 2019. He has served as the executive director and then as the chairman of Zero2IPO Group since its inception in 2005. Mr. Ni has also served as the chairman and general manager of Zero2IPO Ventures since November 2017 and September 2013, respectively, and was the executive director of Zero2IPO Ventures from September 2013 to November 2017. He has served as a director and the general manager at Beijing Zero2IPO Innovation and Venture Consulting Co., Ltd. (北京清 科新創創業諮詢有限公司) and Beijing Huchuang since August 2019 and June 2020, respectively. Mr. Ni has over 20 years of experience in the equity investment service industry.

Mr. Ni has served as a director of TechStar Acquisition Corporation, a company listed on the Stock Exchange (stock code: 7855), since April 2022, and has been serving as its chairman of the board, an executive Director and the co-chief executive officer since June 2022. He has served as an independent non-executive director of GOGOX HOLDINGS LIMITED (快狗打車控股有限公司), a company listed on the Stock Exchange (stock code: 2246), since June 2022. He also served as an independent director of Talkweb Information System Inc. (拓維信息系統股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 002261), from September 2017 to May 2022, and has been serving as its director since May 2022. In addition, Mr. Ni served as an independent non-executive director of Kingdee International Software Group Company Limited (金蝶國際軟件集團有限公司), a company listed on the Stock Exchange (stock code: 0268), from January 2021 to December 2021, as an independent director of iKang Healthcare Group, Inc., a company previously listed on NASDAQ (symbol: KANG), from March 2015 to January 2019, and as a director of Beijing Sanfo Outdoor Products Co., Ltd. (北京三夫戶外用品股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 002780), from June 2011 to June 2017.

Mr. Ni obtained a bachelor's degree in engineering mechanics from Hunan University (湖南大學) in July 1996, and a master's degree in engineering mechanics from Tsinghua University (清華大學) in January 2000. He also graduated from a business administration PhD programme from Tsinghua University in January 2007.

Ms. FU Xinghua (符星華), aged 41, is our executive Director and senior vice president. She is primarily responsible for the overall management of the data services of our Group. Ms. Fu joined our Group in August 2009 and was appointed as an executive Director in May 2020. She has served as a director of Zero2IPO Ventures and Beijing Zero2IPO Innovation and Venture Consulting Co., Ltd. since November 2017 and December 2019, respectively. Ms. Fu served various positions at Zero2IPO Group since August 2009, including managing director responsible for fund of funds business, and managing director responsible for the data services, and currently serves as a partner.

Ms. Fu obtained a bachelor's degree in communication engineering from Beihang University (北京航空航天大學) in July 2004 and an EMBA degree from Tsinghua University (清華大學) in 2018.

Ms. ZHANG Yanyan (張妍妍), aged 41, is our executive Director and senior vice president. She is primarily responsible for the overall management of the marketing services of our Group. Ms. Zhang joined our Group in March 2006 and was appointed as an executive Director in May 2020. She has also served as a director of Zero2IPO Ventures, Beijing Zero2IPO Innovation and Venture Consulting Co., Ltd. since November 2017 and December 2019, respectively. She also served as a director of Xi'an Zero2IPO Aixi Enterprise Management Consulting Co., Ltd. (西安清科艾西企業管理諮詢有限公司) from June 2018 to October 2021, as a director of Ningbo Zero2IPO Ningfeng Enterprise Management Consulting Co., Ltd. (寧波清科寧豐企業管理諮詢有限責任公司) from April 2020 to March 2022, and as a director of Nanjing Zero2IPO Aining Enterprise Management Consulting Co., Ltd. (南京清科艾寧企業管理諮詢有限責任公司) from August 2019 to July 2022. Ms. Zhang served various positions at Zero2IPO Group since March 2006, including operating manager, vice president, the managing director of marketing service division, and currently serves as a partner.

Ms. Zhang received a bachelor's degree in English literature and business administration from Huazhong University of Science and Technology (華中科技大學) in June 2004, and a master's degree in business administration from China Europe International Business School (中歐國際工商學院) in November 2019.

Non-executive Director

Mr. KUNG Hung Ka (龔虹嘉), aged 58, is a non-executive Director of our Company. He was appointed as a non-executive Director in May 2020 and is primarily responsible for providing guidance and advice on the business strategies of our Group. Mr. Kung has served as a director of Zero2IPO Group since February 2017 and beneficially owns all the equity interest in Wealth Strategy Holding Limited (富策控股有限公司), a Shareholder of our Company. Mr. Kung has over 20 years experience in information technology and electronics industries.

Mr. Kung has served as a director of Shanghai Fullhan Microelectronics Co., Ltd. (上海富瀚微電子股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 300613), since April 2013 and as the chairman of the board of directors of Vcanbio Cell & Gene Engineering Co., Ltd. (中源協和細胞基因 工程股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 600645), since March 2022. He also served as the chairman of Vcanbio Cell & Gene Engineering Co., Ltd.), from December 2018 to December 2021, and as a director and vice chairman of Hangzhou Hikvision Digital Technology Co., Ltd. (杭州海康威視數字技術股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 002415), from June 2008 to March 2021. Mr. Kung has founded and/or invested in a number of enterprises in the technology and biotechnology industry, including, among others, Genetron Holdings Limited (symbol: GTH), a company listed on NASDAQ, and Beijing Watchdata Technologies Co., Ltd. (北京握奇數據股份有限公司) since July 1994, and as the chairman of the board of Fortune Time Technology Limited (富年科技有限公司) since April 2002.

Mr. Kung graduated from the faculty of computer science from Huazhong Institute of Technology (華中工學院) (currently known as Huazhong University of Science and Technology (華中科技大學)) in 1986.

Independent Non-executive Directors

Mr. HUANG Xubin (黃旭斌), aged 57, is an independent non-executive Director of our Company. He is primarily responsible for supervising and providing independent judgement to our Board. Mr. Huang has served as a director of Zhejiang Red Dragonfly Footwear Co., Ltd. (浙江紅蜻蜓鞋業股份有限公司) (a company listed on the Shanghai Stock Exchange with stock code of 603116) since September 2021. and as an independent director of Rootcloud Technology Co., Ltd. (樹根互聯股份有限公司) since March 2021. He also served as vice president and rotating chairman of the board at Cedar Holdings Group Co., Ltd. (雪松控股 集團有限公司) from January 2019 to June 2020. Mr. Huang served as a non-executive director of Bank of Shanghai Co., Ltd. (上海銀行股份有限公司) (a company listed on the Shanghai Stock Exchange with stock code of 601229) from August 2015 to January 2019. He also successively worked in various positions at TCL Technology Group Corporation (TCL科技集團股份有限公司) (a company listed on the Shenzhen Stock Exchange with stock code of 000100) from March 2001 to January 2019, including executive director and chief financial officer. Prior to that, Mr. Huang worked at Guangzhou office of China Cinda Asset Management Co., Ltd. (中國信達資產管理股份有限公司) (a company listed on the Stock Exchange with stock code of 1359) from September 1999 to March 2001. From July 1990 to August 1993 and from May 1995 to September 1999, he worked at Guangdong branch of China Construction Bank (中國建設銀行廣東省分行). He worked at Guangzhou branch of Guotai Securities Co., Ltd. (國泰證券有限公司) from August 1993 to May 1995.

Mr. Huang obtained a bachelor's degree in economics from Hunan University (湖南大學) in July 1987. He further obtained a master's degree in economics from the Chinese Academy of Fiscal Sciences (中國財政科 學研究院) in July 1990, and an MBA degree from China Europe International Business School (中歐國際工商 學院) in September 2010.

Mr. ZHANG Min, aged 54, is an independent non-executive Director of our Company. He is primarily responsible for supervising and providing independent judgement to our Board. Mr. Zhang has over 15 years of experience in investment management. Mr. Zhang has served as the general manager of Shanghai Empower Investment Co., Ltd. (上海合之力投資管理有限公司) since September 2012. Prior to that, Mr. Zhang served as a business development director at Morningstar Information Technology Consulting (Shanghai) Co., Ltd. (晨興信息科技諮詢(上海)有限公司) from December 2005 to October 2008, as a vice president at Media Partners International Limited (上海梅迪派勒廣告有限公司) from December 2002 to December 2005, and as a senior manager in risk control department at PricewaterhouseCoopers from March 2001 to November 2002. Mr. Zhang has served as an independent non-executive director of TechStar Acquisition Corporation, a company listed on the Stock Exchange (stock code: 7855), since December 2022. He also served as an independent director of Greenland Technologies Holding Corporation, a company listed on NASDAQ (symbol: GTEC), from October 2019 to December 2020.

Mr. Zhang obtained a bachelor's degree in economics from Sichuan University (四川大學) in July 1989 and a master's degree in international business from The Norwegian School of Economics and Business Administration in the Spring term of 1995.

Ms. YU Bin (余濱), aged 53, is an independent non-executive Director of our Company. She is primarily responsible for supervising and providing independent judgement to our Board. Ms. Yu served as the chief financial officer of LAIX Inc., a company listed on the New York Stock Exchange (symbol: LAIX), from September 2017 to January 2020. Prior to that, Ms. Yu served as the chief financial officer of InnoLight Technology Corporation (蘇州旭創科技有限公司). She also served as the chief financial officer of Star China International Media Limited (星空華文國際傳媒有限公司) from May 2013 to January 2015. She also served as the vice president of finance and then as the chief financial officer of Tudou Holdings Limited, which subsequently merged with Youku Inc. in 2012, forming Youku Tudou Inc., a company previously listed on the New York Stock Exchange (symbol: YOKU), from July 2010 to April 2013. She also worked at KPMG during the 2000s.

Ms. Yu has served as an independent non-executive director of iDreamSky Technology Holdings Limited (創夢天地科技控股有限公司), a company listed on the Stock Exchange (stock code: 1119), since May 2018, and as an independent director of Kuke Music Holding Limited, a company listed on the New York Stock Exchange (symbol: KUKE), since January 2021. Ms. Yu has also served as an independent director of GDS Holdings Limited, a company listed on NASDAQ (symbol: GDS), since November 2016. She has also served as an independent director of Baozun Inc., a company listed on NASDAQ (symbol: BZUN), since May 2015 and as an independent non-executive director of Tian Ge Interactive Holdings Limited (天鴿互動控股有限公司), a company listed on the Stock Exchange (stock code: 1980), from June 2014 to January 2021.

Ms. Yu obtained a bachelor's degree in English literature from Xi'an International Studies University (西安外國語大學) (formerly known as Xi'an Foreign Language Institute (西安外國語學院)) in the PRC in July 1992, a master of education degree and a master of science degree in accounting from the University of Toledo in the U.S. in August 1998 and May 1999, respectively, and a Tsinghua-INSEAD Executive MBA degree from Tsinghua University (清華大學) and INSEAD in January 2013. She qualified as a Certified Public Accountant (non-practicing) in May 2001, awarded by the Accountancy Board of Ohio.

SENIOR MANAGEMENT

Mr. NI Zhengdong (倪正東), is our founder, chief executive officer, an executive Director and chairman of the Board. See "Directors and Senior Management – Our Directors" for details.

Ms. FU Xinghua (符星華), is our executive Director and senior vice president. See "Directors and Senior Management – Our Directors" for details.

Ms. ZHANG Yanyan (張妍妍), is our executive Director and senior vice president. See "Directors and Senior Management – Our Directors" for details.

Mr. HU Zhiguang (胡之光), aged 44, is our senior vice president. He is primarily responsible for the overall management of the training services of our Group. Mr. Hu joined our Group in March 2016 and was appointed as our senior vice president in June 2020. He has served as the executive dean of SandHill College at and the director of Hangzhou Zero2IPO Sandhill Investment Management Co., Ltd. (杭州清科 沙丘投資管理有限公司) since April 2017 and April 2020, respectively. He has also served as the general manager of Nanjing Zero2IPO Aining Investment Management Consulting Co., Ltd. (南京清科艾寧投資管理諮 詢有限公司) since March 2019, and as the executive director and general manager of Hangzhou Zero2IPO Sandhill Venture Service Co., Ltd. (杭州清科沙丘創業服務有限公司) since March 2020. Mr. Hu served various positions at Zero2IPO Group since March 2016, including vice president responsible for training services, and currently serves as a partner at Zero2IPO Group.

From January 2010 to June 2016, Mr. Hu served as a vice president at Hangzhou Hantang Cultural Communication Co., Ltd. (杭州漢唐文化傳播有限公司). Prior to that, in July 2003, Mr. Hu founded and served as the chairman of the board at Hangzhou Boke Information Technology Co., Ltd. (杭州博客信息技術有限公司).

Mr. Hu obtained a bachelor's degree in computer application from Hangzhou Business School (杭州商學院) in July 2003 and an MBA degree from Zhejiang University (浙江大學) in December 2012.

Ms. YANG Zhen (楊真), aged 41, is our chief financial officer and joint company secretary. She is primarily responsible for the overall management of financial and accounting affairs as well as secretarial matters of our Group. Ms. Yang joined our Group in June 2017 as the board secretary of Zero2IPO Ventures, and was appointed as our chief financial officer in May 2020 and as a joint company secretary of our Company in June 2020.

From June 2008 to March 2017, Ms. Yang worked at Beijing Spearhead Integrated Marketing Communication Co., Ltd. (北京華誼嘉信整合營銷顧問股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 300071), and served various positions, including securities affairs representative, manager of investment development department, board secretary and vice president.

Ms. Yang obtained a bachelor's degree in economics from Qingdao University (青島大學) in July 2004 and a master's degree in economics from Renmin University of China (中國人民大學) in June 2006. Ms. Yang also holds a board secretary qualification certificate issued by the Shenzhen Stock Exchange in July 2010.

Mr. ZHANG Lei (張磊), aged 41, is our chief technology officer. He is primarily responsible for the overall management of research and development and technological issues. Mr. Zhang joined our Group in September 2014 as a deputy general manager responsible for research and development at Zero2IPO Ventures, and was appointed as our chief technology officer in June 2020. He has also served as a director of Hainan Qingyou Venture Information Consulting Co., Ltd. (海南清柚創業信息諮詢有限公司), Qingdao Zero2IPO Aihe Enterprise Management Consulting Service Co., Ltd. (青島清科艾和企業管理諮詢服務有限公司) and Zhuhai Zero2IPO Aiyue Venture Consulting Co., Ltd. (珠海清科艾粵創業諮詢有限公司), since December 2019 and March 2020 and August 2020, respectively.

Prior to joining us, Mr. Zhang worked as a software architect at Beijing Digital Yizhi Technology Development Co., Ltd. (北京數碼易知科技發展有限責任公司) from September 2013 to September 2014, and served as a department manager at Beijing Zhishi Enterprise Management Consulting Co., Ltd. (北京智識企業管理諮詢有限公司) from May 2005 to September 2013.

Mr. Zhang obtained a bachelor's degree in management information systems from Beijing Institute of Information Engineering (北京信息工程學院) in July 2002 and a master's degree in systems engineering from Beihang University (北京航空航天大學) in March 2005.

Ms. JIANG Jun (江君), aged 41, is our senior vice president. She is primarily responsible for the overall management of the investment banking services of our Group. Ms. Jiang joined our Group in July 2021 and was appointed as our senior vice president in December 2021. She also currently serves as a partner at Zero2IPO Group.

Ms. Jiang has served as the chief executive officer of Zero2IPO International Holdings Limited and as a director of Zero2IPO Capital Limited, each being a subsidiary of Zero2IPO Holdings, since July 2021 and August 2021, respectively. She has also served as an executive director of TechStar Acquisition Corporation, a company listed on the Stock Exchange (stock code: 7855), since June 2022. From September 2018 to June 2021, she served as the chief executive officer at Fortune Financial Capital Limited. From January 2014 to September 2018, she served as a managing director and the head of investment banking department and global capital market department at Orient Finance Holdings (Hong Kong) Limited. From February 2010 to November 2013, she served as an executive director of investment banking department at China Merchants Securities (Hong Kong) Co., Ltd., a subsidiary of China Merchants Securities Co., Ltd., a company listed on the Stock Exchange (stock code: 6099) and on the Shanghai Stock Exchange (stock code: 60099). From February 2008 to February 2010, she worked at CMB International Capital Corporation Limited, a subsidiary of China Merchants Bank Co., Ltd., a company listed on the Stock Exchange (stock code: 3968) and on the Shanghai Stock Exchange (stock code: 3968) and on the Shanghai Stock Exchange (stock code: 600036).

Ms. Jiang obtained a bachelor's degree in economic law from Southeast University (東南大學) in June 2003 and an MBA degree from University of Abertay Dundee in September 2004. She also graduated from an EMBA program from Cheung Kong Graduate School of Business in September 2019.

JOINT COMPANY SECRETARIES

Ms. YANG Zhen (楊真), is our chief financial officer and joint company secretary. See "Directors and Senior Management – Senior Management" for details.

Mr. CHENG Ching Kit (鄭程傑), was appointed as a joint company secretary of our Company in June 2020. Mr. Cheng is an assistant vice president of SWCS Corporate Services Group (Hong Kong) Limited, a professional services provider specialising in corporate services, and has over 10 years of experience in corporate secretarial field. He is an associate member of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom since 2018. Mr. Cheng obtained a bachelor of commerce degree with a major in finance from the University of Queensland, Australia in December 2010. He also obtained a master of laws degree in Chinese law from the University of Hong Kong in 2022.

Corporate Governance Report

The Board is pleased to present the corporate governance report of the Company for the Reporting Period.

CORPORATE GOVERNANCE PRACTICES

The Group is committed to maintaining high standards of corporate governance to safeguard the interests of the Shareholders and to enhance corporate value and accountability. The Company has adopted the CG Code as set out in Appendix 14 to the Listing Rules as its own code of corporate governance. Save as disclosed in this annual report, the Company has complied with all code provisions under the CG Code throughout the Reporting Period. The Company will continue to review and monitor its corporate governance practices to ensure compliance with the CG Code.

THE BOARD

Responsibilities

The Board is responsible for the overall leadership of the Group, oversees the Group's strategic decisions and monitors business and performance. The Board has delegated the authority and responsibility for day-to-day management and operation of the Group to the senior management of the Group. To oversee particular aspects of the Company's affairs, the Board has established three Board committees including the Audit Committee, the Remuneration Committee and the Nomination Committee. The Board has delegated to the Board committees responsibilities as set out in their respective terms of reference which are published on the websites of the Stock Exchange and the Company.

All Directors have carried out duties in good faith and in compliance with applicable laws and regulations, and have acted in the interests of the Company and the Shareholders at all times.

The Company has arranged appropriate liability insurance in respect of legal action against the Directors. The insurance coverage will be reviewed on an annual basis.

Board Composition

As of the date of this annual report, the Board comprises three executive Directors, one non-executive Director and three independent non-executive Directors as follows:

Executive Directors

Mr. NI Zhengdong *(Chairman and CEO)* Ms. FU Xinghua Ms. ZHANG Yanyan

Non-executive Director

Mr. KUNG Hung Ka

Independent Non-executive Directors

Mr. HUANG Xubin (appointed on June 6, 2022) Mr. ZHANG Min Ms. YU Bin Mr. XU Shaochun (resigned on June 6, 2022)

The biographies of the Directors as at the date of this annual report are set out on pages 15 to 20 in the section headed "Directors and Senior Management" of this annual report.

During the Reporting Period, the Board has met at all times the requirements under Rules 3.10(1) and 3.10(2) of the Listing Rules relating to the appointment of at least three independent non-executive directors with at least one independent non-executive director possessing appropriate professional qualifications or accounting or related financial management expertise.

The Company has also complied with Rule 3.10A of the Listing Rules relating to the appointment of independent non-executive directors representing at least one-third of the Board.

As each of the independent non-executive Directors has confirmed his/her independence pursuant to Rule 3.13 of the Listing Rules, the Company considers all of them to be independent parties.

Save as disclosed in the Prospectus and in this annual report, to the best knowledge of the Company, none of the Directors has any relationship with any other Director or chief executive.

All Directors, including independent non-executive Directors, have brought a wide spectrum of valuable business experience, knowledge and professionalism to the Board for its efficient and effective functioning. Independent non-executive Directors are invited to serve on the Audit Committee, the Remuneration Committee and the Nomination Committee.

As regards the code provision of the CG Code requiring directors to disclose the number and nature of offices held in public companies or organizations and other significant commitments as well as the identity of the public companies or organizations and the time involved to the issuer, the Directors have agreed to disclose their significant commitments and any subsequent change to the Company in a timely manner.

Board Diversity Policy

The Company believes that the diversity of Board members will be immensely beneficial for the enhancement of the Company's performance. Therefore, the Company has adopted a board diversity policy (the "Board Diversity Policy") to ensure that the Company will, when determining the composition of the Board, consider Board diversity in terms of, among other things, gender, skills, age, professional experience, knowledge, culture, education background and length of service. All Board appointments will be based on merits, and candidates will be considered against objective criteria, having due regard for the benefits of diversity of the Board. As of December 31, 2022, the diversity profile of the Board is analyzed as follows:

Position	Number of Directors
Executive Director	3
Non-executive Director	1
Independent Non-executive Director	3
Gender	Number of Directors

Male	
Female	

4 3

Age	Number of Directors
41 to 50	3
51 or above	4

The Nomination Committee and the Board have reviewed the structure, size, composition and diversity of the Board, the implementation and effectiveness of the Board Diversity Policy as well as the nomination and appointment procedure of directors during the year ended December 31, 2022. The Nomination Committee and the Board considered that the Board was sufficiently diverse in terms of gender and balance of skills and experience.

Gender Diversity

The Company recognizes the importance of gender diversity and recruits employees at all levels based on merits. As of December 31, 2022, female senior management members represented approximately 57.1% of the senior management of the Company, and female employees represented approximately 68.0% of the employees of the Group.

The Company will continue to take steps to promote gender diversity at all levels of the Group, including but not limited to the Board and the senior management levels.

Board Independence Evaluation

The Company recognises that independence of the Board is a key element of good corporate governance. The Company has established effective mechanisms, including but not limited to entitling the Board and Board committees to seek independent professional advice on matters relating to the Company where appropriate at the Company's expense, to ensure independent views and input are available to the Board. The Company has also established channels through formal and informal means whereby independent non-executive Directors can express their views.

The Board has reviewed the implementation of the mechanisms in relation to the Board independence and considered it to be effective during the Reporting Period. The Board will continue to review the implementation and effectiveness of such mechanism on an annual basis.

Induction and Continuous Professional Development

Each newly appointed Director is provided with necessary induction and information to ensure that he/she has a proper understanding of the Company's operations and businesses as well as his/her responsibilities under the Listing Rules and relevant regulatory requirements.

In accordance with C.1.4 of the CG Code with regards to continuous professional development, directors should participate in appropriate continuous professional development to develop and refresh their knowledge and skills to ensure that their contribution to the Board remains informed and relevant. Internally facilitated briefings for Directors will be arranged and reading material on relevant topics will be issued to Directors where appropriate. The Company also arranges trainings to provide Directors with updates on latest development and changes in the Listing Rules and other relevant legal and regulatory requirements from time to time. The Directors are provided with regular updates on the Company's performance, position and prospects to enable the Board as a whole and each Director to discharge their duties.

Directors are encouraged to participate in continuous professional development to develop and refresh their knowledge and skills. The joint company secretaries of the Company have from time to time updated and provided written training materials relating to the roles, functions and duties of a director.

During the Reporting Period, written training material and monthly regulatory updates were provided to the Directors and senior management of the Company.

Chairman and Chief Executive Officers

Under code provision C.2.1 of the CG Code, the roles of chairman and chief executive officer should be separate and performed by different individuals. The roles of the Chairman and Chief Executive Officer of the Company are held by Mr. NI Zhengdong. The Board believes that vesting the roles of both chairman and chief executive officer in Mr. NI Zhengdong has the benefit of ensuring consistent leadership within the Group and enables more effective and efficient overall strategic planning for the Group. The Board considers that the balance of power and authority for the present arrangement will not be impaired and this structure will enable the Company to make and implement decisions promptly and effectively. In light of the above, the Board considers that the deviation from code provision C.2.1 of the CG Code is appropriate in the circumstances of the Company.

Appointment and Re-election of Directors

Each of the executive Directors has entered into a service contract with the Company on December 7, 2020 for an initial term of three years commencing from the date of such service contract.

As disclosed in the Company's announcement dated June 6, 2022, Mr. XU Shaochun tendered his resignation as an independent non-executive Director of the Company on June 6, 2022. Mr. HUANG Xubin has been appointed as an independent non-executive Director of the Company on June 6, 2022 and has entered into an appointment letter with the Company on June 6, 2022 for an initial term of three years commencing from the date of such letter of appointment.

Save for Mr. HUANG Xubin, each of the non-executive Director and independent non-executive Directors has entered into an appointment letter with the Company on December 7, 2020 for an initial term of three years commencing from the date of such letter of appointment.

None of the Directors has entered into a service contract which is not determinable by the Group within one year without payment of compensation (other than statutory compensation).

In accordance with the Articles, any new Director appointed to fill a casual vacancy or as an addition to the Board shall submit himself/herself for re-election by the Shareholders at the next following general meeting of the Company after appointment.

In accordance with the Articles, at every annual general meeting of the Company, one-third of the Directors for the time being (or, if their number is not three or a multiple of three, then the number nearest to, but not less than, one-third) shall retire from office by rotation provided that every Director shall be subject to retirement by rotation at least once every three years.

The procedures and process of appointment, re-election and removal of Directors are set out in the Articles. The Nomination Committee is responsible for reviewing the Board composition and making recommendations to the Board on the appointment or re-election of Directors and succession planning for Directors, and the Board will determine the relevant matters after taking into account of the recommendations.

Nomination Policy

The Company has adopted a director nomination policy which is contained in the terms of reference of the Nomination Committee that sets out the selection criteria and process in relation to nomination of Directors and aims to ensure that the Board has a balance of skills, experience and diversity of perspectives appropriate to the Company and the continuity of the Board and appropriate leadership at Board level.

The director nomination policy sets out the factors for assessing the suitability and the potential contribution to the Board of a proposed candidate, including but not limited to gender, age, cultural and educational background, professional experience or diversity needed in the future, and, in the light of this evaluation, prepare a description of the role and capabilities required for a particular appointment. In identifying suitable candidates, the Nomination Committee shall: (i) use open advertising or the services of external advisors to facilitate the search; (ii) consider candidates from a wide range of backgrounds; and (iii) consider candidates on merit and against objective criteria, taking care that appointees have enough time available to devote to the position.

The Nomination Committee will review the director nomination policy, as appropriate, to ensure its effectiveness.

Board Meetings

The Company adopts the practice of holding Board meetings regularly, at least four times a year, and at approximately quarterly intervals. Notices of not less than fourteen days are given for all regular Board meetings to provide all Directors with an opportunity to attend and include matters in the agenda for a regular meeting.

For other Board and Board committee meetings, reasonable notice is generally given. The agenda and accompanying conference papers are dispatched to the Directors or Board committee members at least three days before the meetings to ensure that they have sufficient time to review the relevant papers and are adequately prepared for the meetings. When Directors or Board committee members are unable to attend a meeting, they will be advised of the matters to be discussed and given an opportunity to make their views known to the Chairman prior to the meeting. Minutes of meetings are kept by the company secretary of the Company with copies circulated to all Directors or Board committee members for information and records.

Minutes of the Board meetings and Board committee meetings are recorded in sufficient detail about the matters considered by the Board and the Board committee and the decisions reached, including any concerns raised by the Directors/Board committee members. Draft and final versions of the minutes of each Board meeting and Board committee meeting are sent to the Directors/Board committee members for comments and records respectively within a reasonable time after the date on which the meeting is held. Minutes of the Board meetings are open for inspection by Directors.

Apart from the regular Board meetings, the Chairman also held a meeting on March 17, 2022 with all independent non-executive Directors without the presence of executive Directors.

For the year ended December 31, 2022, four Board meetings and one general meeting were held. The attendance of the individual Directors at these meetings is set out in the table below:

Name of Director	Attended/Eligible to attend			
	Board Meetings	General Meeting		
Mr. NI Zhengdong	4/4	1/1		
Ms. FU Xinghua	4/4	1/1		
Ms. ZHANG Yanyan	4/4	1/1		
Mr. KUNG Hung Ka	4/4	1/1		
Mr. XU Shaochun (resigned on June 6, 2022)	1/1	0/1		
Mr. HUANG Xubin (appointed on June 6, 2022)	3/3	N/A		
Mr. ZHANG Min	4/4	1/1		
Ms. YU Bin	4/4	1/1		

Model Code for Securities Transactions

The Company has adopted the Model Code as set out in Appendix 10 to the Listing Rules as its own code of conduct regarding directors' securities transactions. Having made specific enquiries of all Directors, each of the Directors has confirmed that he/she has complied with the required standards as set out in the Model Code for the Reporting Period.

The Group's employees, who are likely to be in possession of inside information of the Group, are also subject to the Model Code for securities transactions. No incident of non-compliance of the Model Code by the employees was noted by the Company.

Delegation by the Board

The Board reserves for its decision right for all major matters of the Company, including approval and monitoring of all policy matters, overall strategies and budgets, internal control and risk management systems, material transactions (in particular those that may involve conflict of interests), financial information, appointment of Directors and other significant financial and operational matters. Directors could have recourse to seek independent professional advice in performing their duties at the Company's expense and are encouraged to access and to consult with the Company's senior management independently.

The daily management, administration and operation of the Group are delegated to the senior management. The delegated functions and responsibilities are periodically reviewed by the Board. Approval has to be obtained from the Board prior to any significant transactions entered into by the management.

Corporate Governance Function

The Board is responsible for performing the functions set out in code provision A.2.1 of the CG Code. The Board recognizes that corporate governance should be the collective responsibility of the Directors which includes:

- 1. to review and monitor the Company's policies and practices on compliance with legal and regulatory requirements;
- 2. to review and monitor the training and continuous professional development of Directors and senior management;
- to develop, review and monitor the code of conduct and compliance manual applicable to employees and Directors;
- 4. to develop and review the Company's policies and practices on corporate governance and make recommendations to the Board; and
- 5. to review the Company's compliance with the CG Code and disclosure in the corporate governance report.

BOARD COMMITTEES

Audit Committee

The Company establishes an Audit Committee with written terms of reference in compliance with the Code as set out in Appendix 14 to the Listing Rules. The Audit Committee comprises three members, namely Ms. YU Bin, Mr. HUANG Xubin (appointed on June 6, 2022) and Mr. ZHANG Min, with Ms. YU Bin being the chairwoman of the committee.

The primary duties of the Audit Committee are to review and supervise the financial activities of the Company, consider and approve the risk management, internal control evaluation proposal and the audit budget of the Company, and perform other duties and responsibilities as assigned by the Board.

The written terms of reference of the Audit Committee are available on the websites of the Stock Exchange and the Company.

Code provision D.3.3(e) (i) of the CG Code provides that the terms of reference of the Audit Committee shall have the terms that the members of the Audit Committee should liaise with the Board and senior management and the Audit Committee must meet at least twice a year with the Auditor. The Company has included such terms in relevant terms of reference, and thus complied with the Code provision D.3.3(e) (i) of the CG Code during the Reporting Period.

Two meetings of the Audit Committee were held for the year ended December 31, 2022 and the attendance record of the Audit Committee members is set out in the table below:

Name of Director	Attended/Eligible to attend
Ms. YU Bin <i>(Chairwoman)</i>	2/2
Mr. XU Shaochun (resigned on June 6, 2022)	1/1
Mr. HUANG Xubin (appointed on June 6, 2022)	1/1
Mr. ZHANG Min	2/2

For the year ended December 31, 2022, the Audit Committee reviewed the Group's policies on corporate governance and discussed the same with the Board, reviewed the financial reporting system, compliance procedures, internal control and risk management systems (including the adequacy of resources, staff qualifications and experience, training programmes and budget of the Company's accounting, internal audit and financial reporting functions) and associated processes and the reappointment of the external auditor and fulfilled duties as required aforesaid. The Board had not deviated from any recommendation given by the Audit Committee on the selection, appointment, resignation or dismissal of external auditor. There are proper arrangements for employees, in confidence, to raise concerns about possible improprieties in financial reporting, internal control and other matters.

The Audit Committee also reviewed the interim results of the Group for the six months ended June 30, 2022, the annual results of the Group for the year ended December 31, 2022 as well as the audit report prepared by the external auditor relating to accounting issues and major findings in course of audit.

Nomination Committee

The Company establishes a Nomination Committee with written terms of reference in compliance with the Code as set out in Appendix 14 to the Listing Rules. The Nomination Committee consists of three members, namely Mr. NI Zhengdong, Mr. ZHANG Min and Ms. YU Bin, with Mr. NI Zhengdong being the chairman of the committee.

The primary duties of the Nomination Committee include, without limitation, formulating procedures and standards for the election of Directors and senior management, preliminarily examining the eligibility of candidates for Director and senior management positions, and making recommendations to the Board on matters relating to the appointment of Directors and senior management.

In recommending candidates for appointment to the Board, the Nomination Committee will consider candidates on merit against objective criteria and with due regards to the benefits of diversity on the Board in accordance with the board diversity policy adopted by the Company. Diversity of the Board will be considered from a number of perspectives, including but not limited to gender, age, cultural and educational background, industry experience, technical and professional skills and/or qualifications, knowledge, length of services and time to be devoted as a Director. The recommendations of the Nomination Committee will then be put to the Board for decision.

The written terms of reference of the Nomination Committee are available on the websites of the Stock Exchange and the Company.

Two meetings of the Nomination Committee were held for the year ended December 31, 2022 and the attendance record of the Nomination Committee members is set out in the table below:

Name of Director	Attended/Eligible to attend
Mr. NI Zhengdong <i>(Chairman)</i>	2/2
Mr. ZHANG Min	2/2
Ms. YU Bin	2/2

In the meeting held on March 17, 2022, the Nomination Committee reviewed and discussed the policy, procedure and criteria for nomination of the Directors, reviewed and discussed the Board Diversity Policy, assessed the independence of independent non-executive Directors, reviewed the time commitment required from the non-executive Director and fulfilled duties as required aforesaid.

Remuneration Committee

The Company establishes a Remuneration Committee with written terms of reference in compliance with the Code as set out in Appendix 14 to the Listing Rules. The Remuneration Committee consists of three members, namely Mr. HUANG Xubin (appointed on June 6, 2022), Mr. NI Zhengdong and Mr. ZHANG Min, with Mr. HUANG Xubin being the chairman of the committee.

The primary duties of the Remuneration Committee are to organize and formulate the remuneration policy and plan of Directors and senior management, propose the remuneration distribution plan, and perform other matters required as authorized by the Board.

The written terms of reference of the Remuneration Committee are available on the websites of the Stock Exchange and the Company.

One meeting of the Remuneration Committee was held for the year ended December 31, 2022 and the attendance record of the Remuneration Committee members is set out in the table below:

Name of Director	Attended/Eligible to attend
Mr. HUANG Xubin <i>(Chairman)</i> (appointed on June 6, 2022)	N/A
Mr. NI Zhengdong	1/1
Mr. ZHANG Min	1/1
Mr. XU Shaochun (resigned on June 6, 2022)	1/1

REMUNERATION OF SENIOR MANAGEMENT

Please refer to Note 8(a) to the consolidated financial statements for details of remuneration of members of the Board for the year ended December 31, 2022.

Details of the remuneration by band of senior management of the Company, whose biographies are set out on pages 18 to 20 of this annual report, for the year ended December 31, 2022 are set out below:

Remuneration band (in HK\$)	Number of individual
0 – 1,000,000	2
1,000,000 – 1,500,000	4
1,500,001 – 2,000,000	_
Over 2,000,000	1

DIRECTORS' RESPONSIBILITIES FOR FINANCIAL REPORTING IN RESPECT OF FINANCIAL STATEMENTS

The Directors acknowledge their responsibility for preparing the financial statements for the year ended December 31, 2022 which give a true and fair view of the affairs of the Group and of the Group's results and cash flows.

The management has provided the Board with such explanation and information as are necessary to enable the Board to carry out an informed assessment of the Company's financial statements, which are put to the Board for approval. The Company provides all members of the Board with timely updates on Company's performance, positions and prospects.

The Directors were not aware of any material uncertainties relating to events or conditions which may cast significant doubt upon the Group's ability to continue as a going concern.

The statement by the Auditor regarding their reporting responsibilities on the consolidated financial statements of the Company is set out in the Independent Auditor's Report included in this annual report.

RISK MANAGEMENT AND INTERNAL CONTROL

The Board acknowledges that it is the Board's responsibility to ensure that the Company has established and maintained adequate and effective risk management and internal control systems. The Board delegates its responsibility to the Audit Committee to review and supervise the risk management and internal control system of the Group. The Board is also responsible for overseeing the key risks of the Company, including determining the level of risk the Company expects and is able to take, and proactively considering, analyzing and formulating strategies to manage the key risks that the Company is exposed to. The Audit Committee oversees the management of the design, implementation and monitoring of risk management and internal control systems. The senior management team also provides all necessary and relevant information to the Board, giving the Directors sufficient explanation and information they need to discharge their responsibilities and make an informed assessment of financial and other information put before them for approval. The internal audit team of the Company conducts independent assessment of risk management and internal control systems, and carried out its work under the leadership of the Board and the Audit Committee. These systems are designed to manage rather than eliminate the risk of failure to achieve business objectives, and can only provide reasonable but not absolute assurance against material misstatement or loss.

We have designated responsible personnel in our Company to monitor the ongoing compliance by our Company with the relevant laws and regulations that govern our business operations and oversee the implementation of any necessary measures. In addition, we plan to provide our Directors, senior management and relevant employees with continuing training programs and/or updates regarding the relevant laws and regulations on a regular basis with a view to proactively identify any concerns and issues relating to any potential non-compliance.

Risk Management

The Company is committed to continuously improving the risk management system, including structure, process and culture, through the enhancement of risk management ability, to ensure long-term growth and sustainable development of the Company's business. The Company has established a risk management system which sets out the roles and responsibilities of each relevant party as well as the relevant risk management policies and processes. Each business group of the Company, on a regular basis, identifies and assesses risk factors that may negatively impact the achievement of its objectives, and formulates appropriate response measures.

The Audit Committee assists the Board in supervising the overall risk status of the Company and evaluating the change in the nature and severity of the Company's major risks. The Audit Committee considers that the management of the Company has taken appropriate measures to address and manage the key risks which they are responsible for at a level acceptable to the Board.

The Audit Committee, on behalf of the Board, continuously reviews the risk management and internal control systems. The review process comprises, among other things, meetings with management of business groups, internal audit team, legal, personnel and the external auditors, reviewing the relevant work reports and information of key performance indicators, and discussing the major risks with the senior management of the Company. The Board is of the view that throughout the Reporting Period, the risk management and internal control systems of the Company are effective and adequate.

In addition, the Board believes that the Company's accounting and financial reporting functions have been performed by staff with the appropriate qualifications and experience and that such staff receives appropriate and sufficient training and development. Based on the work report from the Audit Committee, the Board also believes that the Company's internal audit function is adequate with sufficient resources and budget. The relevant staff has appropriate qualifications and experience, and receives sufficient training and development.

AUDITOR'S REMUNERATION

The remuneration for the audit and non-audit services provided by the Auditor to the Group during the year ended December 31, 2022 was approximately as follows:

Type of Services	Amount (RMB'000)
Audit and audit related services Non-audit services	2,400
Total	2,400

JOINT COMPANY SECRETARIES

Ms. YANG Zhen and Mr. CHENG Ching Kit have been appointed as our joint company secretaries. Biographical information of Ms. YANG Zhen and Mr. CHENG Ching Kit is set out in the section headed "Directors and Senior Management" in this annual report. Mr. CHENG Ching Kit is an assistant vice president of SWCS Corporate Services Group (Hong Kong) Limited, and assists Ms. YANG Zhen in company secretarial affairs. The primary corporate contact person of Mr. CHENG Ching Kit at the Company is Ms. YANG Zhen.

For the year ended December 31, 2022, Ms. YANG Zhen and Mr. CHENG Ching Kit have undertaken not less than 15 hours of relevant professional training respectively in compliance with Rule 3.29 of the Listing Rules.

COMMUNICATION WITH SHAREHOLDERS AND INVESTOR RELATIONS

The Company considers that effective communication with the Shareholders is essential for enhancing investor relations and understanding of the Group's business, performance and strategies. The Company also recognizes the importance of timely and non-selective disclosure of information, which will enable Shareholders and investors to make the informed investment decisions.

To promote effective communication, the Company adopts a shareholders' communication policy which aims at establishing a two-way relationship and communication between the Company and the Shareholders and maintains a website of the Company at www.zero2ipo.cn, where up-to-date information on the Company's business operations and developments, financial information, corporate governance practices and other information are available for public access. The shareholders' communication policy sets out a number of ways to ensure effective and efficient communication with shareholders is achieved, including but not limited to our responses to shareholders' enquiries, corporate communications (in both English and Chinese, to facilitate shareholders' understanding), posting of relevant information on the Company's website, shareholders' meetings and investment market communications.

The annual general meeting of the Company provides opportunity for the Shareholders to communicate directly with the Directors. The Chairman of the Board as well as chairmen of the Remuneration Committee Audit Committee and Nomination Committee and, in their absence, other members of the respective committees will be available to answer questions at shareholder meetings. The Auditor will also attend the AGM to answer questions about the conduct of the audit, the preparation and content of the auditor's report, the accounting policies and auditor independence.

The 2022 annual general meeting at which the external auditors attended was convened on May 18, 2022. The Board encourages all its shareholders to participate in the forthcoming AGM where the members of the Board and external auditors will be present and communicate with its shareholders.

The Board has reviewed the shareholders' communication policy of the Company and believes that it was effective during the year ended December 31, 2022.

SHAREHOLDERS' RIGHTS

To safeguard Shareholders' interests and rights, a separate resolution will be proposed for each issue at general meetings, including the election of individual Directors.

All resolutions put forward at general meetings will be voted by poll pursuant to the Listing Rules and poll results will be posted on the websites of the Company and the Stock Exchange in a timely manner after each general meeting.

Convening of Extraordinary General Meeting and Putting Forward Proposals

Shareholders may put forward proposals for consideration at a general meeting of the Company according to the Articles. Any one or more members holding as of date of deposit of the requisition not less than one-tenth of the paid-up capital of the Company carrying the right of voting at general meetings of the Company shall at all times have the right, by written requisition to the Board or any one of the joint company secretaries of the Company, to require an extraordinary general meeting of the Company to be called by the Board for the transaction of any business specified in such requisition; and such meeting shall be held within two months after the deposit of such requisition. If within 21 days of such deposit the Board fails to proceed to convene such meeting, the requisitionist(s) himself (themselves) may do so in the same manner, and all reasonable expenses incurred by the requisitionist(s) as a result of the failure of the Board shall be reimbursed to the requisitionist(s) by the Company.

As regards proposing a person for election as a Director, the procedures are available on the website of the Company.

Enquiries to the Board

Shareholders who intend to put forward their enquiries about the Company to the Board could send their enquiries to the headquarters of the Company at 10th Floor, Air China Century Building, Building No.1, No. 40 Xiaoyun Road, Chaoyang District, Beijing, the PRC.

CHANGE IN CONSTITUTIONAL DOCUMENTS

The Articles of the Company has been amended and restated, which was adopted by special resolution passed on May 18, 2022. Please refer to the circular dated April 13, 2022 and the announcement dated May 18, 2022 of the Company for details.

Environmental, Social and Governance Report

1 ABOUT THE REPORT

Zero2IPO Holdings Inc. and its subsidiaries (collectively referred to as the "Company", "Group" or "we") are pleased to publish our third Environmental, Social, and Governance ("ESG") Report (the "Report"). The Report provides information on the Group's ESG policies and strategies so that diverse stakeholders can learn more about our goals and dedication to putting our sustainable development into practice.

Reporting Standard

It is prepared in accordance with mandatory disclosure requirements and the "comply or explain" provisions of the Environmental, Social and Governance Reporting Guide (the "ESG Reporting Guide") set out in Appendix 27 of the Main Board Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). According to the Company's actual circumstances, the Report complies with the "comply or explain" requirements of the ESG Reporting Guide.

To ensure the content and quality of the Group's ESG performance disclosure and unbiased reporting, the preparation of the report adheres to the reporting four principles of materiality, quantitative, balance, and consistency.

Materiality:

The Group communicated with stakeholders and conducted the materiality assessment for identifying material ESG factors and the selection criteria from 1 January 2022 to 31 December 2022 (the "Year" or the "Reporting Period"). The Report is structured based on the materiality of respective issues, resulting from materiality assessment and stakeholder engagement.

Quantitative:

The Group has disclosed the information on the statistical standards, methodologies, calculation tools as well as sources of conversion factors in the Report.

Balance:

The Report impartially describes the Group's performance during the Reporting Period, to avoid selections, omissions, or presentation formats that may inappropriately influence a decision or judgment by the report reader.

Consistency:

The statistical methods and standards for data disclosed in the Report, unless otherwise specified, are consistent with previous years. If there are any changes to the methodologies, calculations, or any other factors that affect meaningful comparison, we will make a clear explanation.

Environmental, Social and Governance Report (Continued)

Reporting Scope

The Report mainly focuses on how the Group manages material sustainability issues. Our entire operation is covered by the environmental and social key performance indicators (KPIs) which satisfies our ESG goals during the Reporting Period.

Unless otherwise specified, the Report covers the core businesses of the Group. The reporting boundary of environmental data is as follows*:

- Beijing Zero2IPO Innovation and Venture Consulting Co., Ltd. (北京清科新創創業諮詢有限公司)
- Beijing Zero2IPO Venture Information Consulting Co., Ltd. (北京清科創業信息諮詢有限公司)
- Beijing Zero2IPO Huchuang Management Consulting Service Co., Ltd. (北京清科互創管理諮詢 服務有限公司)
- Hangzhou Zero2IPO Sandhill Investment Management Co., Ltd. (杭州清科沙丘投資管理有限公司)
- Beijing Zero2IPO Venture Information Consulting Co., Ltd. Shenzhen Branch (北京清科創業信息 諮詢有限公司深圳分公司)
- Shanghai Qingyou Enterprise Management Consulting Co., Ltd. (上海清柚企業管理諮詢有限公司)
- Zero2IPO International Holdings Limited (清科國際控股(香港)有限公司)
- Zero2IPO Capital Limited (清科資本有限公司)
- Zero2IPO Digital Technology Limited (清科數科有限公司)
- Zero2IPO Asset Management Limited (清科資產管理有限公司)
- Zero2IPO Credit Finance Limited (清科信貸財務有限公司)
- Zero2IPO Securities Limited (清科證券有限公司)
- * The environmental boundary only covers the businesses that have certain impact on the environment. Businesses where are not included in the environmental boundary are relatively minor impact in environmental aspect.

Languages for the Report

The Report is available in both English and Chinese. If there are inconsistencies between the English and Chinese versions, the English version shall prevail.

Approval of the Report

The Report has been approved by the board of directors (the "Board") of the Group on 16 March 2023.

Report Publications

The report is available in an electronic version. The electronic version of the Report is available for review and downloading at the website of the Stock Exchange (www.hkex.com.hk) and the website of the Company (www.zero2ipo.cn).

Contact Details

The feedback of stakeholders is valuable, which can help the Group establish a more detailed and sound sustainability strategy. Should you have any enquiries or suggestions, please do not hesitate to contact us through the following channels:

Address: 10 Floor, Air China Century Building, No.1 Building, No. 40 Xiaoyun Road, Chaoyang District, Beijing

E-mail: investor@zero2ipo.com.cn

Tel: (86) 010-64158500

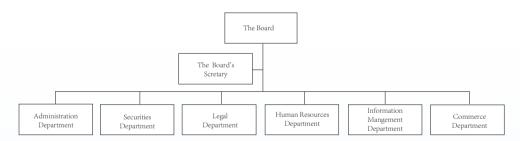
2 SUSTAINABLE GOVERNANCE AND POLICIES

We place a high priority on sustainable development. To demonstrate our dedication to incorporating sustainable development into our business operations and services, our ESG strategy is dedicated to generating more value for stakeholders and promoting sustainable growth for all of our stakeholders, including shareholders and investors, employees, and the general public.

2.1 Board Statement

We have established an ESG governance structure to enhance our management of sustainable development. The Board is responsible for the overall oversight of the Group's sustainability efforts and regularly discusses, reviews, and approves the Group's ESG management approach, strategies and risk management plans. For effective sustainability governance, the Board has authorized the Group to establish an ESG working group to oversee and drive the implementation of various ESG issues. The Board has full responsibility for the ESG strategy and reporting and is responsible for approving and monitoring the sustainability policies and initiatives developed by the ESG working group. The Board is responsible for supervising the ESG matters of the Group, reviewing ESG strategies, risk management, materiality assessment, prioritizing ESG issues and managing ESG matters. We continuously conduct progress reviews against the Group's ESG-related targets to monitor and refine our sustainability efforts.

2.2 ESG Governance Structure



ESG Governance Structure Chart

The Group has established its internal organizational structure and methodology for ESG work to fully implement ESG management requirements.

The Board of Directors is responsible for monitoring and reviewing the company's ESG performance. The Secretary of the Board and the heads of several functional departments, form the ESG working group to carry out specific ESG work. The ESG working group is a specialized organization under the Board. The Secretary of the Board coordinates the ESG working group, with different department heads, which oversees the implementation and achievement of the ESG vision, strategy, targets and framework and provides advice.

The duties of the ESG working group are as below:

- To monitor and advise on the implementation and achievement of ESG vision, strategy, objectives, and structure.
- To guide and monitor, analyze, identify, assess, and response of ESG-related risks ("ESG risks"), and to integrate ESG risks into the overall enterprise risk management.
- To guide and monitor the structuring of the channels and means of communication with the Company's stakeholders and ensuring that relevant policies are in place to effectively promote the Company's relationship with its stakeholders and protect the Company's reputation.
- To review reports and material matters related to ESG matters of the Company and submit them to the Board for consideration.

2.3 Stakeholder Engagement

Stakeholders' feedback is an important part of our daily operations. Stakeholder engagement is essential for understanding our stakeholders' interests and expectations as well as for assisting us on deciding material ESG issues that may ultimately benefit the group. In order to achieve this, we communicated with our stakeholders through a variety of methods.

In order to understand the stakeholders' expectations and requirements, the Group has adopted the following various channels in an irregular manner to collect opinions regarding its ESG performance.

Key Stakeholders	Main Communication Channels	Major Concerns
Shareholders and Investors	General meetingsInvestor meetings	 Business strategies and sustainability Financial
	 Corporate communications, such as letter to shareholders 	– Corporate
	 Interim Report and Annual Report 	governance
Government	 Policy documents and guidelines 	 Compliance with law and regulations
	 Information disclosures 	 Business strategies and sustainability
	 Working meetings 	
	– Seminars	

Key Stakeholders	Main Communication Channels	Major Concerns
Regulatory Authorities	 Regulatory policy Meetings with regulatory authorities Visits Work reporting 	 Compliance with law and regulations
Customers	 Customer satisfaction survey and feedback forms 	 Client information security
	 Customer service centre Customer visits Daily operation and communication Online service platform 	 Service quality and reliability
	- Telephone and email	
Employees	 Service quality and reliability Channels for staff to express 	 Training and development
	opinions, such as opinion box	 Occupational health and safety
	 Performance assessment Business briefings 	- Equal opportunities
	 Meetings for staff 	
	- Seminars/workshops	

Key Stakeholders	Main Communication Channels	Major Concerns
Suppliers	 Supplier management procedure Supplier assessment system Supplier meetings On-site visits 	 Fair competition Business ethics
Business Partners	 Cooperation projects Business meetings Visits Seminars 	 Business ethics
Industry Peers	 Strategic cooperation projects Communication conferences 	 Business strategies and sustainability

2.4 Materiality Assessment

The Group compiles a list of its material ESG issues with the help of its management based on its reporting requirements for business, ESG information as well as study of industry peers, ESG Reporting Guide of the Stock Exchange and the materiality map of the Sustainability Accounting Standards Board (SASB). As a result, the Group has prioritized 19 material issues, with 8 issues of high materiality and 11 of moderate materiality. The outcome serves as the foundation for the Report and helps the business identify strategies for addressing new risks and opportunities.

The results of the materiality assessment are shown below:

ESG	ESG Issues of High Materiality		
-	Quality assurance of the service		
-	Safeguarding customer privacy		
-	Information security		
-	Anti-corruption and anti-fraud		
-	Health and safety of employees		
-	Training and development of employees		
-	Integrity and compliance management		
_	Management of intellectual property		
ESG	ESG Issues of Moderate Materiality		

- Diversity and elimination of discrimination
- Anti-money laundering and terrorist financing
- Employee rights and employment management
- Labor standards
- Management of operations impacting the environment and natural resources
- Addressing climate change
- Energy consumption and effectiveness
- Greenhouse gas emission control
- Supply Chain Management
- Waste management
- Community involvement and contribution

3 COMMITMENT TO PRODUCT AND SERVICE QUALITY

Since 2001, the Group has been providing various services to participants in China's equity investment industry. Our products cover five major internet products: PEDATA MAX, PEdaily, SandHill University, Deal Market and Zero2IPO Securities, which provide timely, accurate and effective data statistics, online information platforms, investment and financing matching, online learning and trading services for the equity investment industry.

Providing quality products and services to customers to enhance customer is our utmost responsibility and is the key to success. The Group is committed to ensuring product and service quality, protecting customer's privacy and implementing responsible supply chain management.

3.1 Product Responsibility

We offer a comprehensive platform for the equity investment service industry, provide high quality and service to our customers. The Group places a high value on the rights and opinions of its clients, and it works hard to grow its business by carefully considering clients' recommendations and swiftly resolving clients' complaints and disputes. The Group has built various communication channels (such as an official website, a service hotline, and a dedicated mailbox) to comprehend customers' expectations and ideas on the Group's performance in order to maintain good connection with its customers. Customer Management System (《客户管理制度》) has been set up to uphold customer management standard and standardized working procedure. Each department responsibilities are specifically stated clearly in the system.

Upholding Product and Service Quality

The Commerce Department is placing consumer needs into practice, coordinating resource allocation, communicating, and coordinating with relevant competent department to assure the quality, quantity, and timely supply of products and services that customers demand. Our service quality oversight includes the post-purchase period as well. Employees are required to keep a record of any complaints, requests for returns, or requests for compensation and report them to management for review. We put a lot of effort into ensuring the appropriate financial products are provided depending on the needs of our clients. The Group operates all of its products and services in compliance with internal policies.

In order to standardize all procedures at each stage throughout the product cycle for quality assurance, for our five major online platforms including PEDATA MAX, PEdaily, SandHill University, Deal Market and Zero2IPO Securities, a set of approval procedures has been established for different product stages. No products sold by the Group were subject to recalls for safety and health reasons during the Year.

Customer Experience and Complaint Management

The "First Serve Accountability System (首問責任制)" is implemented by the Customer Service Department, and customer support and consultation are handled by our skilled customer service team. In addition to tracking the completion of the entire service process, the first recipient is required to offer relevant services or guidance. Additionally, they focus on monitoring the complaint procedure as well as evaluating and grading the quality of the feedback received from each department. The Commerce Department also responds to client complaints about other services and products, assists with investigations. We comply with national laws, regulations and the company's rules and regulations. For the benefit of customers, in line with the principle of trying to meet the reasonable requirements of customers. The behavior of the staff should be in line with the requirements of the company culture.

We strictly followed the three principles of "accurate records, timely processing, compliance and prudence" to solve the problem and customers complaints, to make sure the customers feel satisfied while we are handling customer complaints and opinions.

There were no product or service-related customer complaints reported throughout the Reporting Period.

3.2 Protection of Customer Privacy

The Group places a strong emphasis on and adheres carefully to the Regulations on Security Protection of Computer Information Systems of the People's Republic of China (《中華人民共和國計算機信息系統安全保護條例》), the Cybersecurity Law of the People's Republic of China (《中華人民共和國網絡安全法》) and the other laws in PRC related to information security. To avoid leaking sensitive client information, it is maintained under strict confidence. Any transmission or access without authorization is prohibited. The Group has not broken any privacy-related laws or rules during the Reporting Period.

Customers' privacy is an important confidential information of the Group. Customer privacy is included in our confidential information management. The Business Department has standard to access procedures. The person in charge of the Business Department should safeguard the confidentiality. We have relevant procedures and records for accessing customer information and ensure that customer files are updated in a timely manner, and we will continuously improve the access procedures to safeguard the customer privacy.

To safeguard the information of our valuable customers, we have established various regulations and systems focusing on information security management and customer's privacy protection, such as the Computer Management System (《計算機管理制度》), Computer Room Management System (《機房管理制度》), User Authority Management System (《用戶權限管理制度》), Virus Detection and Network Security Vulnerability Detection System (《病毒檢測及網絡 安全漏洞檢測制度》), etc. Through the establishment of a sound network security management system and the continuous implementation of security management responsibilities.

Information Security Management Main Measures

- Install anti-virus software, anti-hacking software and spam elimination software in the server, and regularly update the software
- Regularly provide safety management study and training to network management employee
- When a network violation case is discovered, the incident shall be recorded and the person in charge of network security and department leaders shall be notified in time
- Strengthen the management of user data, discover users with abnormal activities, deal with them in time and filing the data
- Clear information access rights when employees resign, take long vacation, or other situations which leads to a long absent period

We have carried out an Encryption Management System (《加密管理制度》), the Confidential Document Management System (《涉密文件管理制度》) and a Data Confidentiality and Data Backup System (《數據保密及數據備份制度》) to safeguard customer's privacy.

Customer's Privacy Protection Main Measures

- Determine the access rights, access methods and approval procedures of the users according to the confidentiality regulations and purposes of the data
- Stipulate the rules of password setting through password policy management
- Set up a corresponding encryption area for each department in the file server of the Group
- Automatically encrypt the uploaded confidential files by the confidential document management platform

When a network violation is detected, our network administrator is required to halt the violation immediately, notify the network centre of the computer crimes and violations that take place in the relevant unit, secure the network system at the same time. The incident should be accurately and completely documented, and any pertinent logs should be stored securely. The whistle-blower's identity will be kept confidential. The Group will actively assist in the review and retribution of unlawful and criminal incidents.

3.3 Sustainable Supply Chain

The Group is committed to promoting the principles of sustainable development and compliance governance across our supply chain. To achieve this, we have developed a comprehensive Supply Chain Management System (《供應商管理制度》) to ensure that our suppliers operate in accordance with our corporate responsibility standards. The policy includes guidelines for supplier selection and ongoing monitoring to ensure compliance with our standards.

The selection and assessment of suppliers are in charge by the Business Department while the Finance Department is responsible for the management of the suppliers.

The Group is committed to ensuring responsible and ethical procurement practices throughout our supply chain. To achieve this, we have implemented a procurement policy that requires the Business Department provides a minimum of three quotations from various sources in a transparent and impartial manner for selection. During the Reporting Period, we have further enhanced our selection criteria to include factors such as price, quality, service, and delivery, reflecting our commitment to sustainable procurement practices. In addition, environmental and social factors are also taken into consideration, with green procurement criteria being incorporated into the supplier selection and procurement process. Suppliers and products that demonstrate a commitment to environmental protection and corporate social responsibility, and perform well in areas such as employment, occupational safety and health, anti-corruption, and fair trade, are given priority.

The total number of suppliers is 26 and the regional distribution of the main suppliers is shown below:

Region	Number of Suppliers
Beijing Shenzhen Shandong Anhui Henan Hubei Shanghai Zhejiang Xiamen Shanxi	16 2 1 1 1 1 1 1 1 1 1 1

4 **RESPONSIBLE OPERATIONS**

The Group is built on the principles of integrity and honesty. The Group follows established procedures, intensifies its anti-money laundering and anti-corruption efforts, encourages information sharing, and actively fosters an ethical and just corporate culture.

We understand internal control is an important basis for risk management, to conduct regular inspections of the company's business management process and the implementation of internal control, we have set up the Internal Audit Supervision System form (《內部審計制度》). It is necessary to protect legal rights and interests, strengthen the company's management, improve economic efficiency and promote the company's sustainable and healthy development.

The main duties of the Audit Department are to formulate the internal audit work system and prepare the annual internal audit work plan, to participate in the audit of the annual financial accounts according to the internal division of labour, and to regularly review the financial income and expenditure, financial budget, operating performance and the compliance of the company or its subsidiaries.

We have a sound rewards and punishments mechanism. If the audited unit commits serious violations of national financial laws and regulations in the company's internal control procedures, the audited unit, and the person responsible shall be conduct sanctions by judicial authority accordance with the law. Internal auditors who are loyal to their duties, adhere to principles and have outstanding contributions, as well as meritorious personnel who expose and report illegal acts and protect the company's property, shall be given spiritual or material rewards.

4.1 Anti-Corruption and Anti Money Laundering

The Group strictly abides by relevant laws and regulations such as the Criminal Law of the People's Republic of China (《中華人民共和國刑法》) and the Anti-Unfair Competition Law of the People's Republic of China (《中華人民共和國反不正當競爭法》).

The Group is committed to establishing a fair and honest corporate culture and has formulated an Integrity Management System (《廉政管理制度》), which strictly requires employees to be always vigilant and honest and fair when performing their duties. By formulating this system, we aim to create a clean and efficient working atmosphere, strengthen the company's anticorruption construction, continuously enhance self-discipline awareness, improve the concept of the legal system, and regulate the behaviour of all staff. Employees are not allowed to use the convenience of their positions to embezzle company property, misuse public funds, or accept, give, or introduce bribes. Any violation of the relevant provisions of the company's anti-corruption, we will strictly investigate the responsibilities of relevant parties and leaders in accordance with regulations.

All of the Board members and our employees took part in anti-corruption training during the Reporting Period. The training raises the awareness of corruption among all employees and directors through training.

For preventing and combating money laundering and other serious criminal activities through operations, we have set up an Anti-money Laundering Internal Control System (《反洗錢內部 控制制度》) according to the Anti-Money Laundering Law of the People's Republic of China (《中華人民共和國反洗錢法》). Each operation department is responsible for reviewing anti-money laundering business rules, verify large and suspicious transactions and report to the department head.

In order to nurture the anti-money laundering awareness of employees, we have organized related training to all employees, the training content is provided by the Legal Department, including the relevant laws and regulations on anti-money laundering, the company's internal control system on anti-money laundering, the introduction of money laundering risks and related knowledge, etc. Each employee of the company must attend the relevant training organized by the Group.

During the Reporting Period, the Group had not involved in any litigation of corruption or bribery, which fully reflected the effectiveness of our anti-corruption work.

4.2 Information Management

To ensure the Group's external publicity work aligns with the principles of transparency and compliance, we have implemented an External Publicity Management System (《信息披露管理 制度》) and an Information Release Review System (《信息發佈審核制度》). These systems provide clear guidelines for the review and release of publicity materials. All materials must adhere to the following principles:

- Compliance with laws and regulations,
- Truthfulness, accuracy, and completeness,
- Active and timely disclosure, and
- Openness, fairness, impartiality, and simultaneity.

We believe that effective external communication with stakeholders is crucial for building trust and maintaining long-term relationships, and we remain committed to upholding high standards of transparency and integrity in our public communications.

All external publicity in the name of the Group, such as recruitment leaflets, online promotion, member manuals, certificates, leaflets, invitations, posters, exhibition boards, etc., can only be implemented after approval. All external publicity materials must be approved by the relevant departments, such as the Brand Department and Securities Department, before their execution.

No laws or regulations relating to advertisements and information on the Group services nor products had been materially violated in the Reporting Period.

4.3 Intellectual Property Protection

Intellectual property ("IP") is an important element of the Group's core competitiveness. The Group strictly abides by the Patent Law of the People's Republic of China (《中華人民共和國專利法》) and the Trademark Law of the People's Republic of China (《中華人民共和國商標法》). IP management is the foundation of the company's management system, we integrate IP work into the management of R&D, operation, marketing, and other aspects of the company, we set up an IP work leadership team to formulate IP strategies and work plans, development plans, check and supervise the implementation of the plan objectives.

The measures are as follows:

- Responsible for the publicity and training of our employees on general knowledge of intellectual property rights.
- Organize employees to sign confidentiality agreements.
- Manage trademarks, software copyrights and other intellectual property certificates and provide services.

We have implemented an Intellectual Property Management Regulations (《知識產權管理條例》) to establish a clear framework of responsibilities and obligations, protect the company's intellectual property rights, and quickly crack down on illegal activities. These regulations are formulated based on national and industry-related laws, regulations, and rules, combined with the actual situation of the company. We have established a leading group for intellectual property work, with the manager of the legal department as the team leader and the legal department specialist as the deputy team leader. The main responsibilities of the leading group include implementing national laws, regulations, and rules related to intellectual property rights, formulating intellectual property strategies and work plans, deliberating, and deciding major matters related to intellectual property rights, and protecting intellectual property rights.

The protection of intellectual property rights should be expressly stated in the sales contract when we sell products and service to other parties. The ownership and extent of intellectual property rights must be specified in the contract for overseas products development cooperation. A framework for protecting intellectual property should be established and improved, the management of secret information should be strengthened, and personnel should receive intellectual property training. The protection of intellectual property is a crucial aspect of our company's operations, Legal Department, which is responsible for the IP training, formulates and implements education and training plans for intellectual property knowledge for employees. All departments of the company shall encourage employees to participate in intellectual property training. For new employees, education on intellectual property knowledge shall be provided and "Confidentiality Agreement" shall be signed as necessary. For employees who go out to participate in technical services, special education shall be provided in advance on the protection of intellectual property rights to prevent the loss of intellectual property rights. We make it clear to all departing employees that they are still responsible for protecting our intellectual property after leaving the company, and we require them to return all relevant materials before their departure.

The Group understands the importance of intellectual property rights. We encourage our employees to obtain patents and copyrights to protect their intellectual property rights.

5 CARES FOR EMPLOYEES

Our employees are the backbone of the Group, and their physical and mental well-being as well as their talents are the cornerstones of the Group's development. We promote work-life balance and fully support our employees in their pursuit of life outside of work. We also believe that work-life balance greatly enhances the physical and mental health of our employees, which in turn increases work efficiency and contributes to the sustainable development of our business. We are committed to providing a cohesive, dynamic and inclusive work environment that encourages our employees to continue to develop their personal capabilities and talents to help us move forward.

5.1 Concern for Employee Rights

The Group places great importance on the well-being of our employees and has established the Employee Handbook (《員工手冊》) to clearly outline their rights, responsibilities, and obligations during their tenure with the company. This handbook serves as a valuable tool for employees to understand the expectations of the Group and ensures that they are aware of their own rights and interests. Furthermore, the Group adheres strictly to all relevant laws and regulations, including the Labour Law of the People's Republic of China (《中華人民共和國勞動法》) and the Labour Contract Law of the People's Republic of China (《中華人民共和國勞動法》).

We firmly believe that a diverse and equal working culture and a harmonious and inclusive working environment are conducive to the sustainable development of the Group and fostering communication between cooperation and employees with different backgrounds can create more possibilities for the Group. We also respect employees of different races, genders, cultural backgrounds, and religious beliefs, provide them with equal job opportunities, and handle all employment matters, including recruitment, salary, promotion, dismissal and retirement, in accordance with the principles of openness, transparency, fairness and zero discrimination and we will consider employing people with disabilities based on the principle of fairness.

The labour contract serves as a two-way representation of the Group's and its employees' legal rights and interests. The Group uses flexible working hours and a five-day working week. If approved, overtime pay will be given.

We strictly adhere to the Labour Law of the People's Republic of China (《中華人民共和國勞動法》), Hong Kong's Employment Ordinance (香港《僱傭條例》), and other employment-related laws and regulations to ensure that labour rights of our employees are protected. We strictly comply with the Provisions on the Prohibition Against the Use of Child Labour (《禁止使用童工規定》). As always, we also remove any instances of forced labour and child labour from our operations. The Group's Human Resources Department will check each applicant's identity and age prior to official employment to prevent the use of illegal labour. To prevent forced labour, we protect the right of our employees to freely choose employment and ensure that all employment relationships are voluntary. The Group and its employees may terminate the employment contract for personal reasons or other reasons and need to give an appropriate notice period or payment in lieu of notice.

The Group will promptly terminate the contract if evidence of child labour is found. During the Reporting Period, there was no child labour nor forced labour in the Group.

Remuneration and Benefits

Every year, the Group evaluates and determines fair salary levels based on changes in the labour market, industry competition, and our overall operating environment. The Group uses fair and transparent performance appraisal and salary mechanisms to recognize exceptional employees and inspire them to grow and develop.

We offer a variety of advantages to our employees in addition to the five insurances and one fund required by law, including employee travel, birthday parties, gifts for the mid-autumn festival, and cash for wedding and births. Our employees are entitled to annual leave, sick leave, wedding leave, maternity leave, nursing leave, paternity leave, funeral leave, and other sorts of leave in addition to the national statutory holiday.

We planned several events throughout the Reporting Period to show our staff that we value and support them. Their sense of cohesion and belonging may increase as a result of the activities.

Tea gathering



New Year Party







Performance Assessment System (《績效考核制度》)

A Performance Assessment System is uniquely designed to achieve the bottom-up completion of our strategic goals by further improving the work quality and efficiency of employees and stimulating their enthusiasm for work. The business will uphold the values of impartiality, fairness, and transparency. Every six months, we conduct an evaluation of our employees based on both their daily performance and the company's performance, and the appraisal is based on the daily performance and performance of employees. Based on the results of the assessment, promotions and compensation adjustments are made. Employees and managers that perform very well may get annual awards for outstanding employees and outstanding managers respectively.

5.2 Health and Well-being

We abide by the Control of Occupational Diseases of the People's Republic of China (《中華人民共和國職業病防治法》), Fire Control Law of the People's Republic of China (《中華人民共和國消防法》) and other relevant laws and regulations to provide a safe working environment for employees. There were no health and safety laws or regulations broken by the Group throughout the Reporting Period, and neither were there any work-related fatalities or days missed as a result of injuries in the previous three years, including this year. Additionally, frequent fire drills are held to raise employee understanding of fire safety.

For the Group, employee health and safety are crucial. Every employee is entitled to an annual medical check. To meet their various demands, distinct health check packages are provided to male employees, married female employees, and unmarried female employees, respectively. To promote their health, we provide our staff additional health insurance.

We distribute the RAT test kit for COVID-19 and anti-epidemic proprietary Chinese medicines to employee if they require.

5.3 Lifelong Education

The Group firmly believes that the professional growth of our employees is critical to the growth of our business. We continue to provide quality training to our staff to develop and enhance their careers with the Group. Our employees have a comprehensive knowledge of the Group's structures and policies. To ensure that our skilled employees are professionally trained and properly qualified, we have developed training courses tailored to different business operations.

Training in 2022

- Orientation training for new staff
- Intellectual property training
- Legal literacy training for hot news
- Latest Developments in Data Security and Personal Data Protection Regulations in Hong Kong and Mainland China
- HR-related employee relations and labor contract signing training
- Anti-corruption video training for employees

6 BUILDING GREEN ENVIRONMENT

The Group's business operations primarily take place in office settings and have a minimal impact on the environment and natural resources. Nevertheless, we remain dedicated to environmental protection, advocating for low-carbon business practices, combating climate change, and promoting public awareness.

The Company is deeply aware that a better future cannot be achieved without emphasis on the sustainable development of the environment. Our environmental management follows the management principle of the Environmental Protection Law of the People's Republic of China (《中華人民共和國環境保護法》) and the Energy Conservation Law of the People's Republic of China (《中華人民共和國節約 能源法》. We have adopted significant measures in energy efficiency, sustainable water management, and the relevant laws and regulations on environmental protection.

During the Year, the Group did not find any material non-compliance with applicable and relevant environmental laws, regulations, and requirements regarding its business operations.

6.1 Air and GHG Emissions Management

The main contributors to a group's carbon footprint are its energy consumption and subsequent greenhouse gas ("GHG") emissions. We are committed to combating climate change by voluntarily reducing GHG emissions and energy consumption within our control. We had no air emissions from gaseous fuel consumption and automobiles during the Reporting Period since the Group did not have any fuel consumption from stationary sources or vehicles.

The Group has controlled GHG emissions to align with Chinese government policies on climate change. Since we do not have any stationary fuel combustion equipment or vehicles at our company, we do not have any direct GHG emissions. The purchased electricity accounts for the majority of our GHG emissions. Various energy-saving strategies have been put in place by the relevant departments to cut down on electricity usage.

Last year, we set the preliminary directional target of GHG emissions. We will maintain or reduce GHG emission in the future under the similar business operation level. During the Reporting Period, we have reviewed the preliminary directional target of greenhouse gas emissions and confirmed that this target is applicable for the Year. However, due to the increase in our GHG emissions¹, we will review and carry out measures to get closer to the target to reduce our GHG emissions.

1

Several colleagues frequently travel to the Shenzhen office, which has contributed to the increase in GHG emission.

6.2 Responsible Use of Resources

In order to respond more effectively to reduce the environment impact of existing facilities, the Group has implemented several measures to reduce environmental impact. The Group has implemented strategies to encourage the conservation of energy, water, and paper throughout the Reporting Period. We take up the duty of preserving the environment to ensure that operations and supply chains are effective in facing environmental problem. We will continue to try to increase energy efficiency and lower carbon emissions at work in addition to adhering to all relevant local environmental laws and regulations.

Energy Saving

Lighting system

- Keep lighting fixtures clean and maximize their energy efficiency
- Divide office in different lighting area zone and different lighting switches, to increase energy efficiency
- Use daylight as much as possible to reduce the use of lighting
- Turn off the light when the office is not in use
- Use energy-efficient lighting, such as LED

Air-conditioning system

- Clean and check the filters or fan coil units regularly
- Set the minimum temperature of the air conditioning system to 26°C
- Use low-emissivity glass to block UV rays
- Adopt a central control and monitoring system or building management system
- Adopt water-cooled air conditioning system

Electronic devices and printing equipment

- Use energy-efficient electronic devices and multi-functional printing equipment
- Set the computer and printer to enter into power saving mode when idle

Last year, we set the preliminary directional target of energy efficiency. We will maintain or reduce energy consumption in the future under the similar business operation level. During the Reporting Period, we have reviewed the preliminary directional target of energy consumption and confirmed that this target is applicable for the Year. However, due to the increase in our energy consumption², we will review and carry out measures to get closer to the target to reduce energy consumption.

- 2
- Our Shenzhen office underwent reconstruction in 2022, in turn, slightly increase in electricity consumption.

Water Resources Management

Although our business does not consume a large amount of water, we continue to manage water resources and encourage employees to contribute to environmental protection. Our tap water comes from municipal water supply, and we do not have any issue in sourcing water that is fit for purpose.

- Post water-saving labels in each restroom
- Regularly check the water meter readings and check for the hidden leak

Paper Management

We reduce paper consumption based on the principles of reducing, reusing, and recycling.

- Use office automation (OA) system to promote paperless operation
- Promote the use of electronic communications
- Install recycle bin to recycle paper product
- Regular paper volume statistics to monitor paper consumption and take appropriate improvement measures
- Monitor paper consumption and set printing quota for users

Waste Disposal Management

The Group promotes waste reduction at source and encourages employees to properly separate waste for reusing and recycling.

- Use waste sorting bins
- Place used batteries in designated recycling bins
- Use rechargeable batteries instead of disposable batteries
- Cooperate with electronics companies to recycle old computers and other electronic waste
- Reduce the use of single-use and non-recyclable products
- Reuse stationary like envelope and folders

Last year, we set the preliminary directional target of waste reduction. We will maintain or reduce waste production in the future under the similar business operation level. During the Reporting Period, we have reviewed the preliminary directional target of waste reduction and confirmed that this target is applicable for the Year. Our waste production slightly decreases in the Year compared to last year.

In order to successfully safeguard the environment and value our natural resources, we review the implementation progress of various environmental protection measures and monitor various emission sources to identify more opportunities for energy conservation and emission reduction. In the future, we will set more specific and quantitative environmental targets to ensure the proper use of resources more effectively.

6.3 Alleviating Climate Change

The Group is aware of the direct impacts and associated risks of climate change on its business and society. In the era of transition to a low-carbon economy, the Group still maintains resilience and resourcefulness to cope with changes.

Since last year, the Group established an overall governance approach to manage climate change risks, and formulated strategies to mitigate the impact of climate change on its operations. The Group will continue to identify risks and opportunities related to climate change and implement several mitigations plans and initiatives to improve energy efficiency and reduce emissions across the properties it manages.

Climate Change Risk	Extreme weather risk (Physical risk)	
Risk Example	Flooding, typhoons, unusual rainfall patterns, extreme heat	
Potential Impact	 Office locations may need to close temporarily 	
	 Extreme weather may cause casualties 	
	 Damage to equipment, buildings, and property 	
	 Inclement weather could cause transactions involving network services to become unreliable 	
Measures and Responses	 Develop measures to ensure employee safety 	
	 Back up important documents 	
	 Identify and assess the potential impact of climate change, and comply with any extreme weather guidelines issued by the government 	

Climate Change Risk	Transition risk	
Risk Example	The development of international policies and regulations on climate change, the central government's introduction of emission reduction regulatory measures, stakeholders attaching importance to climate change issues	
Potential Impact	 Negative reputation 	
	 Customer credit risk increases 	
	 Fined by regulatory authorities 	
	- Investor withdrawal	
Measures and Responses	 Monitor environmental-related regulatory developments that may affect the Group's business and assess the risks arising 	
	 Strive to achieve carbon emission targets and implement plans to reduce carbon emissions 	

7 COMMUNITY GROWTH

We emphasis on caring for the local community. As a responsible corporate citizen, the Group recognizes the importance of social investment and community engagement. However, due to the impact of the COVID-19 pandemic, the Group was unable to organize any community activities during the Year.

Although we could not carry out our social investment plans during the Reporting Period, we remain committed to resuming these activities when the situation improves. We will continue to closely monitor the pandemic and follow the guidance of public health authorities. Looking forward to the future, the Group will continue to implement our corporate social responsibilities, invest resources to public welfare and contribute to the society through diversified channels.

APPENDIX I: SUSTAINABILITY DATA SUMMARY

Environmental Area ³	Unit	2022
Greenhouse gas emissions⁴		
Direct greenhouse gas emissions (Scope 1) ⁵	tonne of CO ₂ e	0.00
Indirect greenhouse gas emissions (Scope 2) ⁶	tonne of CO ₂ e	111.00
Total greenhouse gas emissions (Scope 1 and 2) Greenhouse gas emission intensity	tonne of CO ₂ e	111.00
(per square metre) Greenhouse gas emission intensity	tonne of CO ₂ e/m ²	0.03
(per employee)	tonne of CO ₂ e/employee	0.39
Energy consumption		
Purchased electricity consumption	kWh	191,045.47
Purchased electricity consumption intensity		
(per square metre)	kWh/m²	52.19
Purchased electricity consumption intensity (per employee)	kWh/employee	675.07
Paper consumption		
Total paper consumption	kg	1,450.00
Paper consumption intensity	kg/employee	5.12
Waste generation and recycling		
Non-hazardous waste generation	tonne	5.66
Non-hazardous waste generation intensity	tonne/employee	0.02
Hazardous waste generation – Battery Hazardous waste generation – Waste ink	piece	289
cartridge/toner box	piece	120

³ The environmental boundary can be referred to Reporting Scope in "1 ABOUT THE REPORT".

⁴ The calculation is based on the "Greenhouse Gas Protocol" issued by the World Resources Institute and the World Business Council on Sustainable Development.

⁵ Scope 1: Direct greenhouse gas emissions from sources owned and controlled by the Group.

⁶ Scope 2: Indirect greenhouse gas emissions from electricity generation, heating and cooling, or steam purchased by the Group.

Social Area ⁷	Unit	2022
Total number of employees ⁸	number of employees	338
Total number of employees (by gender) Female employees Male employees	number of employees number of employees	230 108
Total number of employees (by employment type) Junior employees Middle management Senior management	number of employees number of employees number of employees	295 36 7
Total number of employees (by age group) Under 30 30–50 Over 50	number of employees number of employees number of employees	164 173 1
Total number of employees (by region) Employees in North China Employees in East China Employees in Central China Employees in South China Employees in Northwest China Employees in Hong Kong	number of employees number of employees number of employees number of employees number of employees number of employees	223 45 12 40 1 17
Turnover rate⁹ (by gender) Female employees Male employees	percent percent	15.29 12.66
Turnover rate (by age group) Under 30 30–50 Over 50	percent percent percent	16.12 11.75 0
Turnover rate (by region) Employees in North China Employees in East China Employees in Central China Employees in South China Employees in Northwest China Employees in Hong Kong	percent percent percent percent percent	16.95 5.59 1.46 1.74 0.29 2.59

⁷ The reporting boundary of social data covers the whole Group.

- ⁸ All employees are full-time staff members. The Group did not hire any part-time staff members in the Reporting Period.
- ⁹ Turnover rate = Number of lost employees ÷ (Number of lost employees + Number of employees at year end) × 100%.

Social Area ⁷	Unit	2022
Percentage of employees trained ¹⁰ (by gender	•)	
Female employees	percent	68.05
Male employees	percent	31.95
Percentage of employees trained		
(by employment type)		
Junior employees	percent	87.28
Middle management	percent	10.65
Senior management	percent	2.07
Average training hours per employee		
(by gender)		
Female employees	hours	7.21
Male employees	hours	7.33
Average training hours per employee		
(by employment type)		
Junior employees	hours	7.00
Middle management	hours	8.40
Senior management	hours	11.86
Occupational health and safety		
Number of work-related fatalities in 2022	number of people	0
Number of work-related fatalities in 2021	number of people	0
Number of work-related fatalities in 2020	number of people	0
Lost days due to work injury	days	0

Percentage of employees trained = T(x)/T * 100

T(x) = Employees in the specified category who took part in training

T = Employees who took part in training

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APPENDIX II: CONTENT INDEX OF THE ESG REPORTING GUIDE

ndex content Relevant sections A. Environmental Area			Relevant sections	
			A1:Emissions	General Disclosure
	A1.1	The types of emissions and respective emissions data.	6.1 Air and GHG Emissions Management	
	A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions in total and intensity.	APPENDIX I: SUSTAINABILITY DATA SUMMARY	
	A1.3	Total hazardous waste produced and intensity.	APPENDIX I: SUSTAINABILITY DATA SUMMARY	
	A1.4	Total non-hazardous waste produced and intensity.	APPENDIX I: SUSTAINABILITY DATA SUMMARY	
	A1.5	Description of emissions target(s) set and steps taken to achieve them.	6.1 Air and GHG Emissions Management	
	A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	6.2 Responsible Use of Resources	

ndex content			Relevant sections
A. Environmental Area			
A2:Use of Resources	General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	6.2 Responsible Use of Resources
	A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas, or oil) in total and intensity.	APPENDIX I: SUSTAINABILITY DATA SUMMARY
	A2.2	Water consumption in total and intensity.	The data of water consumption is handled collectively by the property management.
			The Group has no relevar data and therefore does not disclose it.
	A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	6.2 Responsible Use of Resources
	A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	 6.2 Responsible Use of Resources As water fee was included in the property fees, the corresponding water consumption cannot be calculated separately, therefore water efficiency target cannot be set.
	A2.5	Total packaging material used for finished products and with reference to per unit produced.	Not applicable as the Group's business does not involve packaging materials

Index content	ndex content				
A. Environmental Area					
A3:The Environment and Natural Resources	General Disclosure	Policies on minimizing the issuer's significant impact on the environment and natural resources.	6 BUILDING GREEN ENVIRONMENT		
	A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	6 BUILDING GREEN ENVIRONMENT		
A4:Climate Change	General Disclosure	Policies on identification and mitigation of significant climate- related issues which have impacted, and those which may impact, the issuer.	6.3 Alleviating Climate Change		
	A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	6.3 Alleviating Climate Change		

Ind	ndex content Relevant sections					
в.	Social Area					
	B1: Employment	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	5.1 Concern for Employee Rights		
		B1.1	Total workforce by gender, employment type, age group and geographical region.	APPENDIX I: SUSTAINABILITY DATA SUMMARY		
		B1.2	Employee turnover rate by gender, age group and geographical region.	APPENDIX I: SUSTAINABILITY DATA SUMMARY		
	B2: Health and Safety	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	5.2 Health and Well- being		
		B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	APPENDIX I: SUSTAINABILITY DATA SUMMARY		
		B2.2	Lost days due to work injury.	APPENDIX I: SUSTAINABILITY DATA SUMMARY		
		B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	5.2 Health and Well- being		

Inc	Index content Relevant sections				
в.	Social Area				
	B3: Development and Training	General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	5.3 Lifelong Education	
		B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	APPENDIX I: SUSTAINABILITY DATA SUMMARY	
		B3.2	The average training hours completed per employee by gender and employee category.	APPENDIX I: SUSTAINABILITY DATA SUMMARY	
	B4: Labour Standards	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	5.1 Concern for Employee Rights	
		B4.1	Description of measures to review employment practices to avoid child and forced labour.	5.1 Concern for Employee Rights	
		B4.2	Description of steps taken to eliminate such practices when discovered.	5.1 Concern for Employee Rights	

Index content Relevant sections								
B. Social A	. Social Area							
B5: Supp Mana	ly Chain agement	General Disclosure	Policies on managing environmental and social risks of the supply chain.	3.3 Sustainable Supply Chain				
		B5.1	Number of suppliers by geographical region.	3.3 Sustainable Supply Chain				
		B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	3.3 Sustainable Supply Chain				
		B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	3.3 Sustainable Supply Chain				
		B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	3.3 Sustainable Supply Chain				

Inc	Index content Relevant sections						
в.	B. Social Area						
	B6: Product Responsibility	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	3.2 Protection of Customer Privacy4.2 Information Management			
		B6.1	Percentage of total products sold subject to recalls for safety and health reasons.	Not applicable to business of the Group			
		B6.2	Number of products and service- related complaints received and how they are dealt with.	3.1 Product Responsibility			
		B6.3	Description of practices relating to observing and protecting intellectual property rights.	4.3 Intellectual Property Protection			
		B6.4	Description of quality assurance process and recall procedures.	3.1 Product Responsibility			
		B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	3.2 Protection of Customer Privacy			

ndex content Relevant sections						
B. Social Area						
B7: Anti-corruptic	n General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	 4 RESPONSIBLE OPERATIONS 4.1 Anti-Corruption and Anti Money Laundering 			
	B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	4.1 Anti-Corruption and Anti Money Laundering			
	B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.	4.1 Anti-Corruption and Anti Money Laundering			
	B7.3	Description of anti-corruption training provided to directors and staff.	4.1 Anti-Corruption and Anti Money Laundering			
B8: Community Investment	General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	7 COMMUNITY GROWTH			
	B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	7 COMMUNITY GROWTH			
	B8.2	Resources contributed to the focus area.	7 COMMUNITY GROWTH			

Directors' Report

The Directors are pleased to present the directors' report together with the audited consolidated financial statements of the Group for the year ended December 31, 2022.

PRINCIPAL ACTIVITIES

The Company was incorporated in the Cayman Islands on August 1, 2019 as an exempted company with limited liability under the Cayman Companies Act. The Company is an investment holding company. The Group is an integrated service platform for equity investment industry, providing data, marketing, investment banking and training services to participants in the equity investment industry, with its operations substantially conducted in the PRC through the subsidiaries and Consolidated Affiliated Entities of the Company.

The activities and particulars of the Company's principal subsidiaries and Consolidated Affiliated Entities are set out in Note 17 to the consolidated financial statements. An analysis of the Group's revenue and operating profit for the year ended December 31, 2022 by principal activities is set out in the section headed "Management Discussion and Analysis" in this annual report and Note 5 to the consolidated financial statements.

BUSINESS REVIEW

A review of the Group's business during the year ended December 31, 2022, which includes a discussion of the principal risks and uncertainties faced by the Group, an analysis of the Group's performance using financial key performance indicators, particulars of important events affecting the Group during the year, and an indication of likely future developments in the Group's business, could be found in the sections headed "Chairman's Statement" and "Management Discussion and Analysis" in this annual report. A discussion on relationships with its key stakeholders is included in the sections headed "Management Discussion and Analysis", "Corporate Governance Report" and "Environmental, Social and Governance Report" in this annual report. In addition, a description of the environmental policies and performance of the Company is set out in the section headed "Environmental, Social and Governance Report. These discussions form part of this directors' report.

PRINCIPAL RISKS AND UNCERTAINTIES

COVID-19 outbreak

In 2022, the COVID-19 pandemic continued to spread around the world, which brought challenges to the business of the Group. The adverse impact of the pandemic on macroeconomic environment has led to loss of confidence by investors, which can take time to rebuild. The Group is continuously monitoring the impact of the COVID-19 outbreak to respond to the changing situations surrounding the pandemic resurgence and further development.

Local governments in China implemented a series of precautionary and control measures to contain the regional COVID-19 resurgence, which resulted in postponed offline training courses and offline industry events in certain cities, and therefore resulted in an impact of approximately RMB27 million on revenue recognition in 2022. Driven by customers' growing demand from offline to online amidst the outbreak, the Group actively scaled the online services and organized several online training courses and online industry events as alternatives to offline. The management of the Group will continue to prudently evaluate business operations of the Group while actively exploring new market opportunities in order to capitalize on the rapid growth of China's equity investment industry.

Directors' Report (Continued)

Credit risk

The Group's maximum exposure to credit risk in relation to financial assets is the carrying amounts of cash and cash equivalents, short-term bank deposits, accounts receivable, contract assets and wealth management products issued by banks carried at fair value through profit or loss. To manage this risk, the Group's deposits are mainly with state-owned or other reputable financial institutions in the PRC and Hong Kong. There has been no recent history of default in relation to these financial institutions. The wealth management products held by the Group are issued by banks investing in low risk underlying assets, which mainly consist of bank deposits, central bank bills, local government debts, corporate bonds and debts with high credit ratings. Thus, the Board is of the view that the expected credit loss related to cash and cash equivalents and wealth management products is immaterial.

The Group's exposure to credit risk is also influenced by the characteristics of each customer. The Group performs credit evaluation on customer's history of making payments and current ability to pay. The Group does not obtain collaterals from customers. As of December 31, 2021 and 2022, approximately RMB24.9 million and RMB38.5 million of accounts receivable of the Group, respectively, were due from top five debtors. To mitigate this credit risk, the Group timely monitors its receivable balances and takes necessary actions to reduce and control the overall credit risk, such as timely contact customer for payment notice and getting prepayment from customer with low credit rating. In addition, the Group does not provide any guarantee that would exposes the Group to credit risk.

RESULTS AND DIVIDEND

The consolidated results of the Group for the year ended December 31, 2022 are set out in the consolidated statement of comprehensive income on page 93 of this annual report.

The Board has resolved not to recommend payment of any final dividend for the year ended December 31, 2022.

DIVIDEND POLICY

The Company has adopted a dividend policy (the "Dividend Policy"). The Dividend Policy aims to set out the principles and guidelines that the Company intends to apply in relation to the declaration, payment or distribution of its net profits as dividends to the Shareholders.

The Board adopts the Dividend Policy that, in recommending or declaring dividends, the Company shall maintain adequate cash reserves for meeting its working capital requirements and future growth as well as its shareholder value. The Company does not have any pre-determined dividend payout ratio. The Board has the discretion to declare and distribute dividends to the Shareholders, subject to the Articles and all applicable laws and regulations and the factors including without limitation to:

- financial results;
- cash flow situation;
- business conditions and strategies;
- future operations and earnings;
- capital requirements and expenditure plans; and
- interests of Shareholders.

Depending on the financial conditions of the Company and the Group and the conditions and factors as set out above, dividends may be proposed and/or declared by the Board for a financial year or period. The Company may declare and pay dividends by way of cash or scrip or by other means that the Board considers appropriate. Any dividend unclaimed shall be forfeited and shall revert to the Company in accordance with the Articles. The Board will review the Dividend Policy as appropriate from time to time.

Directors' Report (Continued)

USE OF NET PROCEEDS FROM THE GLOBAL OFFERING

The Share were listed and commenced trading on Stock Exchange on 30 December 2020. The net proceeds (after deduction of underwriting fees and commissions and related costs and expenses) received by the Company from the Global Offering amounted to approximately HK\$386.9 million, and an additional net proceeds of approximately HK\$66.0 million were received by the Company from the allotment and issue of Shares as a result of the full exercise of the over-allotment option (collectively, the "Net Proceeds").

As disclosed in the Company's announcement dated June 6, 2022 (the "Change in Use of Proceeds Announcement"), having carefully considered the latest business environment and development needs of the Group, the Board had resolved and approved to re-allocate the unutilized Net Proceeds.

The following table sets forth the details of the Net Proceeds originally raised, utilized and unutilized Net Proceeds as of the dates indicated:

	Originally raised Net Proceeds Amount HK\$ in million	Unutilized Net Proceeds as of April 30, 2022 as disclosed in the Change in Use of Proceeds Announcement Amount HK\$ in million	Balance of the unutilized Net Proceeds after re-allocation as of April 30, 2022 as disclosed in the Change in Use of Proceeds Announcement Amount HK\$ in million	Utilized Net Proceeds since April 30, 2022 and up to December 31, 2022 Amount HK\$ in million	Unutilized Net Proceeds as of December 31, 2022 Amount HK\$ in million
To expand geographical coverage in China	178.4	121.8	91.8	30.3	61.5
To improve offline service offerings and capture the industry					
trend toward online-offline integration	44.4	34.6	34.6	0.2	34.4
To upgrade online platforms and enrich online service offerings	26.3	8.7	8.7	7.6	1.1
To enhance sales and marketing efforts	44.8	34.5	34.5	5.9	28.6
To scale services into overseas emerging markets, such as					
Southeast Asia and India, in order to capture significant					
growth opportunities	25.4	25.4	25.4	-	25.4
To selectively pursue investment and acquisition opportunities	90.6	78.5	58.5	-	58.5
To develop investment banking services	-	-	50.0	21.8	28.2
To be used for additional working capital and other general					
corporate purposes	43.0	33.8	33.8	2.0	31.8
Total	452.9	337.3	337.3	67.8	269.5

Note: The inconsistency between the sum of the numbers in the above table is due to rounding.

The Company currently expects to fully utilize the Net Proceeds by December 2024. The expected timeline is based on estimation of the future market condition made by the Group. It may be subject to change based on the current and future development of market conditions.

Directors' Report (Continued)

CLOSURE OF THE REGISTER OF MEMBERS

For determining the entitlement to attend and vote at the 2023 AGM, the register of members of the Company will be closed from Friday, May 12, 2023, to Wednesday, May 17, 2023, both days inclusive, and during which period no transfer of Shares will be registered. In order to be eligible to attend and vote at the 2023 AGM, unregistered holders of Shares should ensure that all share transfer documents accompanied by the corresponding share certificates are lodged with the Company's branch share registrar and transfer office in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong for registration no later than 4:30 p.m. (Hong Kong time) on Thursday, May 11, 2023.

FINANCIAL SUMMARY

A summary of the published results and assets and liabilities of the Group for the last five financial years is set out on page 8 of this annual report.

PROPERTY, PLANT AND EQUIPMENT

Details of the movements in property, plant and equipment of the Group during the year ended December 31, 2022 are set out in Note 15 to the consolidated financial statements in this annual report.

SHARE CAPITAL

Details of the movements in share capital of the Company during the year ended December 31, 2022 are set out in Note 30 to the consolidated financial statements in this annual report.

EQUITY-LINKED AGREEMENTS

During the year ended December 31, 2022, other than the Post-IPO RSU Scheme as set out in the section under "Post-IPO RSU Scheme" in this annual report, the Company has not entered into any equity-linked agreement.

RESERVES

Details of the movement in the reserves of the Group and of the Company during the year ended December 31, 2022 are set out in Note 31 and Note 36(b) to the consolidated financial statements in this annual report.

DISTRIBUTABLE RESERVES

As at December 31, 2022, the Company's distributable reserves were RMB485.9 million.

BORROWINGS

The Group had no bank borrowings or other borrowings as at December 31, 2022.

PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

During the Reporting Period, the Company repurchased a total of 6,132,800 Shares at an aggregate consideration of approximately HK\$18.65 million on the Stock Exchange in order to reflect the Company's confidence in its long-term business prospects and to enhance the value of the Shares thereby improving the return to shareholders of the Company. The details of the repurchase of such Shares are set out as follows:

Month of repurchase	Number of Shares repurchased	Maximum price paid per Share (HK\$)	Minimum price paid per Share (HK\$)	Total consideration (HK\$'000)
January 2022	1,132,400	3.88	3.28	3,965
February 2022	478.400	3.70	3.43	1,693
March 2022	220,000	2.40	1.98	502
April 2022	971,200	2.75	2.30	2,434
May 2022	457,200	2.94	2.59	1,290
September 2022	1,044,400	3.39	2.87	3,389
October 2022	963,600	3.35	2.35	2,798
November 2022	579,600	3.14	2.88	1,748
December 2022	286,000	3.05	2.83	831
Total	6,132,800			18,650

All the 6,132,800 Shares so repurchased were cancelled as at the date of this annual report and the issued share capital of the Company was reduced by the nominal value thereof.

Save as disclosed above, neither the Company nor any of its subsidiaries purchased, sold or redeemed any of the Company's listed securities during the Reporting Period.

PRE-EMPTIVE RIGHTS

There are no provisions for pre-emptive rights under the Articles, or the laws of Cayman Islands, which would oblige the Company to offer new shares on a pro-rata basis to its existing Shareholders.

TAX RELIEF

The Directors are not aware of any tax relief available to the Shareholders by reason of their holding of the Shares.

DIRECTORS

During the Reporting Period, the Board consists of the following Directors:

Executive Directors

Mr. NI Zhengdong *(Chairman and Chief Executive Officer)* Ms. FU Xinghua Ms. ZHANG Yanyan

Non-executive Director

Mr. KUNG Hung Ka

Independent Non-executive Directors

Mr. HUANG Xubin⁽¹⁾ (appointed on June 6, 2022) Mr. ZHANG Min Ms. YU Bin Mr. XU Shaochun⁽²⁾ (resigned on June 6, 2022)

Notes:

- (1) Mr. HUANG Xubin was appointed as independent non-executive Director with effect from June 6, 2022.
- (2) Mr. XU Shaochun resigned as independent non-executive Director with effect from June 6, 2022, in order to devote more time to his personal endeavours.

BIOGRAPHICAL DETAILS OF THE DIRECTORS AND THE SENIOR MANAGEMENT

Biographical details of the Directors and the senior management of the Group as at the date of this annual report are set out on pages 15 to 20 in the section headed "Directors and Senior Management" of this annual report.

Pursuant to Rule 13.51B(1) of the Listing Rules, the changes in the information of the Directors from the date of the Company's 2022 interim report published on August 24, 2022 to the date of this annual report are set out below:

- Mr. NI Zhengdong has served as a director of TechStar Acquisition Corporation, a company listed on the Stock Exchange (stock code: 7855), since April 2022, and was re-designated as the chairman of the board and an executive Director and appointed as the co-chief executive officer of TechStar in June 2022.
- Mr. ZHANG Min has served as an independent non-executive director of TechStar Acquisition Corporation, a company listed on the Stock Exchange (stock code: 7855), since December 2022.

DIRECTORS' SERVICE CONTRACTS

On December 7, 2020, each of the executive Directors has entered into a service contract with the Company, and the non-executive Director has entered into a letter of appointment with the Company. For the independent non-executive Directors, Mr. HUANG Xubin has entered into an appointment letter with the Company on June 6, 2022; Mr. ZHANG Min and Ms. Yu Bin have entered into an appointment letter with the Company on December 7, 2020, respectively.

The service contracts with each of the executive Directors are for an initial fixed term of three years commencing from the date of such service contract. The letters of appointment with each of the non-executive Director and independent non-executive Directors are for an initial fixed term of three years commencing from the date of such letter of appointment. The service contracts and the letters of appointment are subject to termination in accordance with their respective terms or by either party giving to the other not less than three-month prior written notice. The appointment of the Directors is subject to the provisions of retirement and rotation of Directors under the Articles.

Save as disclosed above, none of the Directors has a service contract with the Company or any of its subsidiaries which is not determinable by the Company or any of its subsidiaries within one year without payment of compensation, other than statutory compensation.

CONTRACTS WITH CONTROLLING SHAREHOLDER

Save as disclosed in this annual report, no contract of significance has been entered into between the Company or any of its subsidiaries and a Controlling Shareholder or any of its subsidiaries during the year ended December 31, 2022.

DIRECTORS' INTERESTS IN TRANSACTIONS, ARRANGEMENTS OR CONTRACTS

Save as disclosed in this annual report, no transaction, arrangement or contract of significance in relation to the business of the Group to which the Company or any of its subsidiaries was a party, and in which a Director or his/her connected entity had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year ended December 31, 2022.

COMPENSATION OF DIRECTORS AND SENIOR MANAGEMENT

The emoluments of the Directors and senior management of the Group are decided by the Board with reference to the recommendation given by the Remuneration Committee, having regard to the Group's operating results, individual performance and comparable market statistics.

The aggregate amount of remuneration (including salaries, remuneration, pension, discretionary bonus and other welfares) paid to our Directors for the year ended December 31, 2022 was approximately RMB3.0 million.

The five highest paid individuals of the Group for the year ended December 31, 2022 included one Director. The remuneration (including salaries, remuneration, pension, discretionary bonus and other welfares) paid to the Group's remaining four highest paid individuals who are not Directors in aggregate for the year ended December 31, 2022 was approximately RMB8.1 million.

For the year ended December 31, 2022, no emoluments were paid by the Group to any Director or any of the five highest paid individuals as an inducement to join or upon joining the Group or as compensation for loss of office. None of the Directors has waived any emoluments for the year ended December 31, 2022.

Details of the Directors' emoluments and emoluments of the five highest paid individuals in the Group are set out in Note 8 to the consolidated financial statements in this annual report.

Save as disclosed above, no other payments have been made or are payable, for the year ended December 31, 2022, by the Group to or on behalf of any of the Directors.

DEED OF NON-COMPETITION

On December 7, 2020, Mr. Ni, the Company's ultimate controlling Shareholder, and JQ Brothers Ltd., through which Mr. Ni holds equity interest in the Company, and the Company entered into the deed of non-competition ("Non-competition Deed"), pursuant to which, subject to and except as mentioned in the Prospectus, the Controlling Shareholders would not, and would procure their close associates (except any member of the Group) not to, directly or indirectly (whether in the capacity of principal or agent, whether for its own benefit or jointly with or on behalf of any person, firm or company, whether within or outside China), commence, engage in, participate in or acquire any business which competes or may compete directly or indirectly with the Group's core business of offering a comprehensive portfolio of both online and offline equity investment services, which can be categorized into data services, marketing services, consulting services and training services, or own any rights or interests in such business. Details of the Non-competition Deed are set out in the section headed "Relationship with Our Controlling Shareholders – Non-competition Undertaking" in the Prospectus.

The Controlling Shareholders confirmed that they have complied with the Non-competition Deed for the year ended December 31, 2022. The independent non-executive Directors have conducted such review for the year ended December 31, 2022 and also reviewed the relevant undertakings and are satisfied that the Non-competition Deed has been fully complied with.

DIRECTORS' AND CONTROLLING SHAREHOLDER'S INTERESTS IN COMPETING BUSINESS

Save as disclosed in this annual report, during the year ended December 31, 2022, none of the Directors nor the Controlling Shareholder or their respective close associate (as defined in the Listing Rules) had any interest in a business that competed or was likely to compete, either directly or indirectly, with the business of the Group in accordance with Rule 8.10 of the Listing Rules.

PENSION SCHEME

Details of the pension scheme of the Company are set out in Note 2.18 to the consolidated financial statements in this annual report.

INDEMNITY OF DIRECTORS

Under the Articles, every Director or other officers of the Company acting in relation to any of the affairs of the Company shall be entitled to be indemnified against all actions, costs, charges, losses, damages and expenses which he may incur or sustain in or about the execution of his duties in his office. The Company has arranged appropriate insurance cover in respect of legal action against its Directors and officers.

MANAGEMENT CONTRACTS

Other than the Directors' service contracts and appointment letters as disclosed in this annual report, no contract concerning the management and administration of the whole or any substantial part of the business of the Group was entered into or in existence as at the end of the year or at any time during the year ended December 31, 2022.

LOAN AND GUARANTEE

During the year ended December 31, 2022, the Group had not made any loan or provided any guarantee for any loan, directly or indirectly, to the Directors, senior management, Controlling Shareholders or their respective connected persons.

DISCLOSURE REQUIRED UNDER RULE 13.18 OF THE LISTING RULES

As at December 31, 2022, there were no matters that gave rise to a disclosure required under Rule 13.18 of the Listing Rules.

POST-IPO RSU SCHEME

The Company adopted the Post-IPO RSU Scheme on December 7, 2020, which was not subject to the provisions of Chapter 17 of the Listing Rules.

The purposes of the Post-IPO RSU Scheme are: (i) to recognize the contributions by grantees and to give incentives thereto in order to retain them for the continual operation and development of the Group; and (ii) to attract suitable personnel for further development of the Group.

Qualified participants of the Post-IPO RSU Scheme include existing employees, directors and officers of the Group.

Currently, the maximum aggregate number of Shares underlying all grants of RSUs pursuant to the Post-IPO RSU Scheme will not exceed 30,000,000 Shares, representing approximately 10% of the number of Shares in issue on the Listing Date and 9.8% of the number of Shares in issue as at the date of this annual report. As Chapter 17 of the Listing Rules has been amended to govern share award schemes and share option schemes with effect from January 1, 2023. The Board has proposed to amend the Post-IPO RSU Scheme to bring it in line with the updated Listing Rules, and the proposed amendments are subject to consideration and approval by the Shareholders by way of ordinary resolutions at the forthcoming AGM. Please refer to the announcement dated April 4, 2023 of the Company for details.

The Post-IPO RSU Scheme shall be valid and effective for a term of ten years commencing on the adoption date.

In 2021, we granted RSUs representing 8,994,800 Shares to 32 grantees under the Post-IPO RSU Scheme, including Directors, senior management and other current or former key employees of the Company. All of the RSUs so granted were vested or forfeited during 2021, and there were no outstanding RSUs as of December 31, 2021. During the year ended December 31, 2022, no RSUs were granted or agreed to be granted under the Post-IPO RSU Scheme, and there were no outstanding RSUs as of December 31, 2022.

INTERESTS OF DIRECTORS AND CHIEF EXECUTIVE IN SECURITIES

As of December 31, 2022, the interests or short positions of the Directors and chief executive of the Company in the Shares, underlying Shares and debentures of the Company and its associated corporations (within the meaning of Part XV of the SFO), which (a) were required to be notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions which he/she was taken or deemed to have under such provisions of the SFO); or (b) were required, pursuant to section 352 of the SFO, to be recorded in the register referred to therein; or (c) were required to be notified to the Company and the Stock Exchange pursuant to the Model Code, were as follows:

(A) Long position in Shares of the Company

Name	Capacity/Nature of interest	Number of Shares	Approximate percentage of shareholding in the Company
Mr. NI Zhengdong ⁽¹⁾	Interest in controlled corporation	147,120,808	47.80%
Ms. ZHANG Yanyan ⁽²⁾	Interest in controlled corporation	185,913	0.06%
Ms. FU Xinghua ⁽³⁾	Interest in controlled corporation	64,500	0.02%
Mr. KUNG Hung Ka ⁽⁴⁾	Interest in controlled corporation	11,459,169	3.72%

Notes:

- (2) Ms. ZHANG Yanyan is deemed to be interested in the entire Shares held by MRJ Holdings Limited, which is wholly-owned by Ms. ZHANG Yanyan.
- (3) Ms. FU Xinghua is deemed to be interested in the entire Shares held by HCShanghe Holdings Limited, which is wholly-owned by Ms. FU Xinghua.
- (4) Mr. KUNG Hung Ka is deemed to be interested in the entire Shares held by Wealth Strategy Holding Limited, which is wholly-owned by Mr. KUNG Hung Ka.

⁽¹⁾ Mr. NI Zhengdong is deemed to be interested in the entire interests held by (i) JQ Brothers Ltd., which is wholly-owned by Mr. NI Zhengdong, and (ii) Hangzhou Sanren Yanxing Capital L.P. (杭州三仁焱興投資 合夥企業(有限合夥)) ("Hangzhou Sanren"), a limited partnership established in the PRC and the general partner of which is owned as to 50.0% by Mr. Ni. Hangzhou Sanren was interested in 3,055,778 Shares as of December 31, 2022.

(B) Long position in associated corporations of our Company

Name	Name Capacity/Nature of interest		Approximate percentage of shareholding in the Associated Corporation
Mr. NI Zhengdong ⁽¹⁾	Interest in controlled corporation	Zero2IPO Ventures	100%

Note:

(1) As of December 31, 2022, Mr. NI Zhengdong owned approximately 54.93% of the equity interests in Zero2IPO Group, which is the registered shareholder of 100% equity interest in Zero2IPO Ventures.

Save as disclosed above and to the best knowledge of the Directors, as at December 31, 2022, none of the Directors or the chief executive of the Company has any interests and/or short positions in the shares, underlying shares or debentures of the Company or its associated corporations (within the meaning of Part XV of the SFO) which were required to be notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions which he/she was taken or deemed to have under such provisions of the SFO) or which were required, pursuant to section 352 of the SFO, to be entered in the register referred to therein or which were required, pursuant to the Model Code, to be notified to the Company and the Stock Exchange.

SUBSTANTIAL SHAREHOLDERS' INTERESTS IN SECURITIES

As of December 31, 2022, to the best knowledge of the Directors, the following persons (not being a Director or chief executive of the Company) had interests or short positions in the Shares or underlying Shares which would be required to be notified to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO or required to be recorded in the register maintained by the Company pursuant to Section 336 of the SFO:

Long position in Shares of the Company

Name	ame Capacity/Nature of interest		Approximate percentage of shareholding in the Company
JQ Brothers Ltd.	Beneficial Interest	144,065,030	46.81%

Save as disclosed above and to the best knowledge of the Directors, as of December 31, 2022, no person had an interest or a short position in the Shares or underlying Shares of the Company as recorded in the register of interests required to be kept by the Company under section 336 of the SFO.

ARRANGEMENTS TO PURCHASE SHARES OR DEBENTURES

Other than the Post-IPO RSU Scheme, at no time during the year under review was the Company, its holding company, or any of its subsidiaries, a party to any arrangement to enable the Directors to acquire benefits by means of the acquisition of shares in, or debt securities including debentures of, the Company or any other body corporate.

MAJOR CUSTOMERS AND SUPPLIERS

In the year under review, the Group's largest customers accounted for approximately 5.0% of the Group's total revenue from continuing operations. The Group's five largest customers accounted for approximately 25.8% of the Group's total revenue from continuing operations.

In the year under review, the Group's largest suppliers accounted for approximately 5.3% of the Group's total cost of sales from continuing operations. The Group's five largest suppliers accounted for 11.3% of the Group's total cost of sales from continuing operations.

TechStar was our largest customer during 2022, primarily due to the underwriting and securities sponsorship services provided by our subsidiaries to TechStar. The promoters of TechStar include, among others, Zero2IPO Group, Zero2IPO Capital Limited and Mr. Ni, who indirectly hold 15%, 15%, 10% of TechStar's issued class B ordinary shares of TechStar (representing approximately 3.00%, 3.00% and 2.00% of the total issued share capital of TechStar), respectively; and Mr. KUNG Hung Ka, our non-executive Director, is one of the investors of Fortune Opportunity Fund, which owned 30.88% of TechStar's issued class A ordinary shares of TechStar (representing approximately 24.71% of the total issued share capital of TechStar) as of December 31, 2022.

Save as disclosed above, none of the Directors or any of their close associates (as defined under the Listing Rules) or any Shareholders (which, to the best knowledge of the Directors, owns more than 5% of the Company's issued share capital) has any beneficial interest in the Group's five largest suppliers or the Group's five largest customers for 2022.

EMPLOYEES

The Group had approximately 338 employees as of December 31, 2022, as compared to approximately 327 employees as of December 31, 2021. For the year ended December 31, 2022, the Group incurred a total staff costs (including Directors' emoluments) of RMB119.7 million. The Group enters into employment contracts with its employees to cover matters such as position, term of employment, wage, employee benefits and liabilities for breaches and grounds for termination.

Remuneration of the Group's employees includes salaries, performance-based cash bonuses and other incentives. As required under applicable laws and regulations, the Group makes contributions to social insurance fund, including pension, medical, unemployment, maternity and work-related injury, and to housing provident fund for the Group's employees. The Group has adopted a training protocol, pursuant to which the Group provides pre-employment and regular continuing management and technical training to the Group's employees.

We recognize the importance of keeping the Directors updated with the latest information of duties and obligations of a director of a company whose shares are listed on the Stock Exchange and the general regulatory and environmental requirements for such listed company. To meet this goal, we are committed to our employees' continuing education and development.

RETIREMENT BENEFITS SCHEME

The Group operates a Mandatory Provident Fund Scheme (the "MPF Scheme") for all qualifying employees in Hong Kong under the rules and regulations of the Mandatory Provident Fund Schemes Authority. The assets of the MPF Scheme are held separately from those of the Group, in funds under the control of trustees. Contributions are made based on a percentage of the participating employees' relevant income from the Group. When an employee leaves the MPF Scheme, the mandatory contributions are fully vested with the employee. The employees of the PRC subsidiaries are members of the state-managed retirement benefits scheme operated by the PRC government. The employees of the PRC subsidiaries are required to contribute a certain percentage of their payroll to the retirement benefits scheme to fund the benefits. The only obligation of the Group with respect to this retirement benefits scheme is to make the required contributions under the scheme.

CONNECTED TRANSACTIONS

During the year ended December 31, 2022, the Group had no connected transaction or continuing connected transaction which should be disclosed pursuant to the requirements in Chapter 14A of the Listing Rules, except for the transactions contemplated under the Contractual Arrangements, through which the Company obtained effective control over the financial and operational policies of the Company's Consolidated Affiliated Entities and become entitled to all the economic benefits derived from its operations.

RELATED PARTY TRANSACTIONS

Details of the related party transactions of the Group for the year ended December 31, 2022 are set out in Note 33 to the consolidated financial statements contained herein.

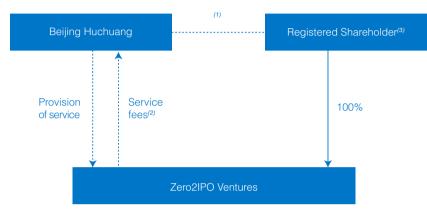
None of the related party transactions disclosed in Note 33 to the consolidated financial statements constitutes a connected transaction or continuing connected transaction subject to independent Shareholders' approval, annual review and all disclosure requirements in Chapter 14A of the Listing Rules.

CONTRACTUAL ARRANGEMENTS

Overview

Our online businesses under our data services, marketing services and investment banking services, comprising PEdata Database, PEDATA MAX, online information platforms and Deal-Market (the "Relevant Businesses") are subject to foreign investment restrictions under PRC laws. To comply with the relevant PRC laws, our Relevant Businesses are directly conducted by our PRC operating entity, namely Zero2IPO Ventures, which has obtained the ICP License (a type of VATS license) that is essential to the operation of our Relevant Businesses. On June 24, 2020, we entered into the Contractual Arrangements through which we are able to exercise control over and enjoy all the economic benefits derived from the operations of Zero2IPO Ventures. The Contractual Arrangements have been narrowly tailored to achieve our business purpose and minimize the potential conflict with relevant PRC laws and regulations.

The following simplified diagram illustrates the flow of economic benefits from the Zero2IPO Ventures to our Group stipulated under the Contractual Arrangements.



Notes:

- (1) Control of Beijing Huchuang over Zero2IPO Ventures through the following agreements with the Registered Shareholder: (i) Powers of Attorney, (ii) Exclusive Option Agreement, and (iii) Share Pledge Agreement.
- (2) Control of Beijing Huchuang over Zero2IPO Ventures through Exclusive Business Cooperation Agreement.
- (3) Registered Shareholder refers to the registered shareholder of Zero2IPO Ventures, namely Zero2IPO Group, which is controlled by Mr. Ni.

A description of each of the specific agreements that comprise the Contractual Arrangements is set out below.

Exclusive Option Agreement

Zero2IPO Ventures and the Registered Shareholder, namely Zero2IPO Group, entered into an exclusive option agreement with Beijing Huchuang on June 24, 2020 (the "Exclusive Option Agreement"), pursuant to which Beijing Huchuang (or its designee) has an irrevocable and exclusive right to purchase from the Registered Shareholder all or any part of its equity interests in Zero2IPO Ventures, and an irrevocable and exclusive right to purchase from Zero2IPO Ventures all or any part of its assets at a minimal price required by the relevant government authorities or PRC laws. To the extent permitted by applicable PRC laws and regulations, the Registered Shareholder and/or Zero2IPO Ventures shall return the amount of purchase price they have received in full to Beijing Huchuang. At Beijing Huchuang's request, the Registered Shareholder and/or assets to Beijing Huchuang (or its designee) after Beijing Huchuang exercises its this option. The Exclusive Option Agreement will not terminate until the purchased equity interests and/or the acquired assets have been transferred to Beijing Huchuang (or its designee) in accordance with the Exclusive Option Agreement. However, Beijing Huchuang has the right to unilaterally and unconditionally terminate the Exclusive Option Agreement at any time in written notice.

In order to prevent the flow of the assets and value of Zero2IPO Ventures to the Registered Shareholder, during the terms of the Exclusive Option Agreement, none of the assets of Zero2IPO Ventures shall be sold, transferred, pledged or otherwise disposed of without the prior written consent of Beijing Huchuang.

In addition, Zero2IPO Ventures is not allowed to make any distributions to the Registered Shareholder without the prior written consent of Beijing Huchuang. In the event that the Registered Shareholder receives any profit distribution or dividend from Zero2IPO Ventures, the Registered Shareholder must immediately pay or transfer such amount to Beijing Huchuang (or its designee). If Beijing Huchuang exercises this option, all or any part of the equity interests of Zero2IPO Ventures acquired would be transferred to Beijing Huchuang and the benefits of equity ownership would flow to the Company and our Shareholders.

Exclusive Business Cooperation Agreement

Zero2IPO Ventures entered into an exclusive business cooperation agreement with Beijing Huchuang on June 24, 2020 (the "Exclusive Business Cooperation Agreement"), pursuant to which Beijing Huchuang agreed to be engaged as the exclusive provider to Zero2IPO Ventures of business support, technical and consulting services, including technology services, network support and maintenance, research and development, business and management consultancy, intellectual property licensing, equipment leasing, market research and other services, in exchange for service fees. Under these arrangements, the service fees, subject to Beijing Huchuang's adjustment, are equal to 100% of the total profit of Zero2IPO Ventures, after deduction of necessary costs, expenses, taxes and other statutory contribution in relation to the respective fiscal year.

The Exclusive Business Cooperation Agreement is for an initial term of ten years and may be extended by Beijing Huchuang for a term of ten years.

Share Pledge Agreement

Zero2IPO Ventures, the Registered Shareholder and Beijing Huchuang entered into a share pledge agreement on June 24, 2020 (the "Share Pledge Agreement"). Under the Share Pledge Agreement, the Registered Shareholder pledged all of its equity interests in Zero2IPO Ventures to Beijing Huchuang as collateral security for all of its payments due to Beijing Huchuang and to secure performance of all obligations of Zero2IPO Ventures and the Registered Shareholder under the Contractual Arrangements. The Share Pledge Agreement will not terminate until (1) all obligations of Zero2IPO Ventures and the Registered Shareholder under the Contractual Arrangements are satisfied in full; (2) Beijing Huchuang (or its designee) exercises its exclusive options to purchase the entire equity interests of the Registered Shareholder and/ or the entire assets of Zero2IPO Ventures pursuant to the terms of the Exclusive Option Agreement when it is permitted to do so under the applicable PRC laws and Beijing Huchuang (or its designee) may conduct the business of Zero2IPO Ventures; (3) Beijing Huchuang exercises its unilateral and unconditional right of termination; or (4) the agreement is required to be terminated in accordance with applicable PRC laws and regulations.

Powers of Attorney

An irrevocable power of attorney was entered into by and among the Registered Shareholder, Beijing Huchuang and Zero2IPO Ventures on June 24, 2020 (the "Powers of Attorney"), whereby the Registered Shareholder appointed Beijing Huchuang, or any Director of the Company or other person designated by it (excluding any person who may give rise to conflicts of interest), as its exclusive agent and attorney to act on its behalf to exercise all of its rights as registered shareholder of Zero2IPO Ventures. These rights include but not limited to (1) the right to propose, convene and attend shareholders' meetings; (2) the right to sell, transfer, pledge or dispose of equity interests; (3) the right to exercise shareholders' voting rights; and (4) the right to appoint the legal representative (chairperson), the director, supervisor, the chief executive officer (general manager) and other senior management members of Zero2IPO Ventures. The authorized person is entitled to sign minutes, file documents with the relevant authorities and exercise voting rights on the winding up of Zero2IPO Ventures on behalf of the Registered Shareholder. The Registered Shareholder has undertaken to transfer all assets obtained after the winding up of Zero2IPO Ventures to Beijing Huchuang at nil consideration or the lowest price allowed under the then applicable PRC laws and regulations. As a result of the Powers of Attorney, the Company, through Beijing Huchuang, is able to exercise management control over the activities that most significantly impact the economic performance of Zero2IPO Ventures.

The Powers of Attorney also provides that, in order to avoid potential conflicts of interest, where the officers or directors of the Registered Shareholder are officers or directors of the Company, the power of attorney is granted to officers or directors of the Company other than those who are officers or directors of the Registered Shareholder.

The Powers of Attorney shall automatically terminate once Beijing Huchuang (or any member of the Group other than Zero2IPO Ventures) directly holds the entire equity interests in and/or the entire assets of Zero2IPO Ventures once permitted under the then PRC laws and Beijing Huchuang (or its subsidiaries) is allowed to conduct the Relevant Businesses under the then PRC laws, following which Beijing Huchuang shall be registered as the sole shareholder of Zero2IPO Ventures.

Save as disclosed above, there were no other new contractual arrangements entered into, renewed and/or reproduced between our Group and our Consolidated Affiliated Entities during the year ended December 31, 2022. There was no material change in the Contractual Arrangements and/or the circumstances under which they were adopted during the year ended December 31, 2022.

For the year ended December 31, 2022, none of the Contractual Arrangements had been unwound on the basis that none of the restrictions that led to the adoption of the Contractual Arrangements had been removed. As of December 31, 2022, we had not encountered interference or encumbrance from any PRC governing bodies in operating our businesses through our Consolidated Affiliated Entities under the Contractual Arrangements.

The revenue of the Relevant Businesses amounted to RMB41.1 million for the year ended December 31, 2022, representing an increase by 13.5% from RMB36.2 million for the year ended December 31, 2021. For the year ended December 31, 2022, the revenue of the Relevant Businesses accounted for approximately 18.6% of the revenue for the year of our Group (2021:17.4%).

Reasons for Adopting the Contractual Arrangements

Our Relevant Businesses fall within the scope of VATS business and are thus subject to foreign investment restrictions in accordance with the Special Administrative Measures (Negative List) for the Access of Foreign Investment (2021) (外商投資准入特別管理措施(負面清單) (2021年版)).

On December 11, 2001, the State Council promulgated the Regulations for the Administration of Foreign-Invested Telecommunications Enterprises (《外商投資電信企業管理規定》) (the "FITE Regulations"), which were amended on September 10, 2008 and February 6, 2016, respectively. According to the FITE Regulations, foreign investors are not allowed to hold more than 50% of the equity interests of a company providing value-added telecommunications business in the PRC must possess prior experience in operating value-added telecommunications businesses and a proven track record of business operations ("Qualification Requirement").

Given that (i) the foreign investment in the VATS business is restricted under current PRC laws and regulations; (ii) the Qualification Requirement applied to the VATS business regardless of the percentage of foreign shareholding; and (iii) no applicable PRC laws, regulations or rules have provided clear guidance or interpretation on the Qualification Requirement, there were substantial uncertainties for a sino-foreign equity joint venture to obtain the VATS license.

Instead, in line with common practice in companies conducting value-added telecommunication business in the PRC subject to foreign investment restrictions and Qualification Requirement, the Company would gain effective control over, and receive all the economic benefits generated by the business currently operated by Zero2IPO Ventures through the Contractual Arrangements among Beijing Huchuang, Zero2IPO Ventures and the Registered Shareholder. The Contractual Arrangements allow the financials and results of operations of Zero2IPO Ventures to be consolidated into our financials and results of operations under HKFRSs as if it were a wholly-owned subsidiary of our Group.

Risk Factors Related to Contractual Arrangements and Actions to be Taken

There are certain risks that are associated with the Contractual Arrangements, including:

- If the PRC government finds that the agreements that establish the structure for operating our businesses in China do not comply with applicable PRC laws and regulations, or if these regulations or their interpretations change in the future, we could be subject to severe consequences, including the nullification of the Contractual Arrangements and the relinquishment of our interest in our Consolidated Affiliated Entities.
- Our Contractual Arrangements may not be as effective in providing operational control as direct ownership. Zero2IPO Ventures or its shareholder may fail to perform their obligations under our Contractual Arrangements.
- We may lose the ability to use and enjoy assets held by Zero2IPO Ventures that are material to our business operations if Zero2IPO Ventures were to declare bankruptcy or become subject to a dissolution or liquidation proceeding.
- The ultimate shareholders of Zero2IPO Ventures may have conflicts of interest with us, which may materially and adversely affect our business.
- Certain terms of the Contractual Arrangements may not be enforceable under PRC laws.
- Uncertainties exist with respect to the interpretation and implementation of the newly enacted Foreign Investment Law and how it may impact the viability of our current corporate structure, corporate governance, business, financial condition, results of operations and prospects.
- Our Contractual Arrangements may be subject to scrutiny by the PRC tax authorities, and a finding that we owe additional taxes could substantially reduce our consolidated net income and the value of your investment.

Further details of these risks are set out in the section headed "Risk Factors – Risks related to Our Contractual Arrangements" of the Prospectus.

Our Group has adopted measures to ensure the effective operation of our Group's businesses with the implementation of the Contractual Arrangements and our compliance with the Contractual Arrangements, including:

- major issues arising from the implementation and compliance with the Contractual Arrangements or any regulatory enquiries from government authorities will be submitted to our Board, if necessary, for review and discussion on an occurrence basis;
- our Board will review the overall performance of and compliance with the Contractual Arrangements at least once a year;
- our Company will disclose the overall performance and compliance with the Contractual Arrangements in our annual reports; and
- our Company will engage external legal advisors or other professional advisors, if necessary, to assist the Board to review the implementation of the Contractual Arrangements, review the legal compliance of Beijing Huchuang and our Consolidated Affiliated Entities to deal with specific issues or matters arising from the Contractual Arrangements.

Listing Rules Implications and Waivers from the Stock Exchange

Zero2IPO Group is an entity controlled by Mr. Ni, our chairman of the Board, an executive Director, chief executive officer and our Controlling Shareholder, and thus is a connected person of our Group pursuant to Chapter 14A of the Listing Rules. Accordingly, the transactions contemplated under the Contractual Arrangements constitute continuing connected transactions of our Company under the Listing Rules upon the Listing.

One or more of the applicable percentage ratios of transactions contemplated under the Contractual Arrangements are expected to be more than 5%. Therefore, the transactions will constitute non-exempt continuing connected transactions of our Group and will be subject to reporting, announcement, circular, annual review and independent shareholders' approval requirements under Chapter 14A of the Listing Rules.

In view of the Contractual Arrangements, we have applied to the Stock Exchange for, and the Stock Exchange has granted, a waiver from strict compliance with (1) the announcement, circular and independent shareholders' approval requirements under Chapter 14A of the Listing Rules in respect of the transactions contemplated under the Contractual Arrangements pursuant to Rule 14A.105 of the Listing Rules, (2) the requirement of setting an annual cap for the transactions under the Contractual Arrangements under Rule 14A.53 of the Listing Rules, and (3) the requirement of limiting the terms for the Contractual Arrangements to three years or less under Rule 14A.52 of the Listing Rules, for so long as our Shares are listed on the Stock Exchange subject however to the following conditions:

- (a) no change without independent non-executive Directors' approval;
- (b) no change without independent Shareholders' approval;
- (c) the Contractual Arrangements shall continue to enable our Group to receive the economic benefits derived by the Consolidated Affiliated Entities;
- (d) on the basis that the Contractual Arrangements provide an acceptable framework for the relationship between our Company and its subsidiaries in which our Company has direct shareholding, on one hand, and our Consolidated Affiliated Entities, on the other hand, that framework may be renewed and/or reproduced upon the expiry of the existing arrangements or in relation to any existing or new wholly foreign-owned enterprise or operating company (including branch company) engaging in the same business as that of our Group which our Group might wish to establish when justified by business expediency, without obtaining the approval of the Shareholders, on substantially the same terms and conditions as the existing Contractual Arrangements; and
- (e) the Group will disclose details relating to the Contractual Arrangements on an ongoing basis.

Annual Review by the Independent Non-Executive Directors and the Auditor

The independent non-executive Directors have reviewed the Contractual Arrangements and confirmed that:

- (a) the transactions carried out for the year ended December 31, 2022 had been entered into in accordance with the relevant provisions of the Contractual Arrangements;
- no dividends or other distributions had been made by the Consolidated Affiliated Entities to the holders of its equity interests which were not otherwise subsequently assigned or transferred to the Group;
- (c) no new contracts had been entered into, renewed and/or reproduced between the Group and the Consolidated Affiliated Entities for the year ended December 31, 2022; and
- (d) the Contractual Arrangements had been entered into in the ordinary and usual course of business of the Group, are on normal commercial terms and are fair and reasonable and in the interest of the Group and the Shareholders as a whole.

The auditor of the Company has confirmed in a letter to the Board that, with respect to the aforesaid continuing connected transactions entered into in the year ended December 31, 2022:

- (a) nothing has come to their attention that causes the auditor to believe that the Contractual Arrangements have not been approved by the Board;
- (b) nothing has come to their attention that causes the auditor to believe that the transactions were not entered into, in all material respects, in accordance with the Contractual Arrangements as disclosed in the section headed "Contractual Arrangements" in the Prospectus;
- (c) nothing has come to their attention that causes the auditor to believe that dividends or other distributions have been made by Zero2IPO Ventures to the holders of its equity interests which are not otherwise subsequently assigned or transferred to the Group.

For details of the Contractual Arrangements, please refer to the sections headed "Contractual Arrangements" and "Connected Transactions" in the Prospectus.

SUFFICIENCY OF PUBLIC FLOAT

According to the information that is publicly available to the Company and within the knowledge of the Board, as at the date of this annual report, the Company has maintained the public float as required under the Listing Rules.

SUBSEQUENT EVENT

Save as disclosed in Note 35 to the consolidated financial statements in this annual report, there were no other significant events that might affect the Group subsequent to the year ended December 31, 2022.

AUDITOR

PricewaterhouseCoopers was appointed as the Auditor during the Reporting Period. The consolidated financial statements of the Group for the year ended December 31, 2022 were audited by PricewaterhouseCoopers.

PricewaterhouseCoopers shall retire at the forthcoming annual general meeting and, being eligible, will offer itself for re-appointment. A resolution for the re-appointment of PricewaterhouseCoopers as Auditor will be proposed at the 2023 AGM.

COMPLIANCE WITH LAWS AND REGULATIONS

For the year ended December 31, 2022, the Company is in compliance with the applicable laws and regulations in all material respects.

On behalf of the Board **NI Zhengdong** *Chairman*

Beijing, the PRC, March 16, 2023

Independent Auditor's Report

To the Shareholders of Zero2IPO Holdings Inc.

(incorporated in the Cayman Islands with limited liability)

OPINION

What we have audited

The consolidated financial statements of Zero2IPO Holdings Inc. (the "Company") and its subsidiaries (the "Group"), which are set out on pages 93 to 170, comprise:

- the consolidated balance sheet as at December 31, 2022;
- the consolidated statement of comprehensive income for the year then ended;
- the consolidated statement of changes in equity for the year then ended;
- the consolidated statement of cash flows for the year then ended; and
- the notes to the consolidated financial statements, which include significant accounting policies and other explanatory information.

Our opinion

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at December 31, 2022, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

BASIS FOR OPINION

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

INDEPENDENCE

We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code.

KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters identified in our audit are summarised as follows:

- Revenue recognition
- Expected credit losses of accounts receivables and contract assets

Key Audit Matter

How our audit addressed the Key Audit Matter

Revenue recognition

Refer to note 2.20, note 4.3, note 5 and note 6 to the consolidated financial statements.

The Group recognized revenue of RMB220,632,000 for the year ended December 31, 2022, including data services, marketing services, investment banking services and training services of RMB62,250,000, RMB74,259,000, RMB51,967,000, and RMB32,156,000, respectively.

We focused on this area due to (i) significant management's judgements and subjective assumptions were involved to estimate the standalone selling price of each performance obligation, and to allocate the total transaction prices to each performance obligation of multiple-element arrangements based on its relative stand-alone selling price, and (ii) significant effort was spent auditing the revenue recognized due to the large volume of transactions. In response to this key audit matter, we performed the following procedures:

- obtained an understanding of the management's internal control of revenue recognition, including the assessment process of estimating the standalone selling price, and assessed the inherent risk of material misstatement by considering the degree of estimation uncertainty and level of other inherent risk factors such as subjectivity of management's estimates;
- evaluated and tested the key controls over on revenue recognition, including the estimation of the stand-alone selling price;
- assessed the appropriateness of management's assessments on the identification of performance obligations, on a sample basis, based on the contractual agreements and our knowledge of the business;
- assessed the reasonableness of management's judgements and estimates used to determine the stand-alone selling price of each performance obligation by comparing the estimated standalone selling price to competitive pricing information for comparable services and with reference to observable market data;
- tested, on a sample basis, the calculation and allocation of total transaction prices to each performance obligation of multiple-element arrangements; and
- checked, on a sample basis, the revenue transactions to supporting documents, such as contractual agreements, evidence of attendance of events and trainings by customers, underlying invoices and cash receipts.

Based on the procedures performed, the revenue recognized was supported by the audit evidence that we obtained.

KEY AUDIT MATTERS (CONTINUED)

Key Audit Matter

How our audit addressed the Key Audit Matter

Expected credit losses of accounts receivables and contract assets

Refer to note 2.11(d), note 3.1, note 6(a) and note 20 to the consolidated financial statements.

As of December 31, 2022, the carrying amounts of accounts receivables and contract assets amounted to RMB54,964,000 and RMB12,441,000, respectively, with loss allowances amounted to RMB9,689,000 and RMB657,000, respectively.

Provision for credit loss allowance of accounts receivables and contract assets was made based on an assessment of the lifetime expected credit losses. The estimate requires significant management judgement in making assumptions about the risk of default and expected credit loss rates and selecting the inputs to the calculation of expected credit loss allowance.

For accounts receivables that do not share same risk characteristics with others, management assessed their expected credit losses on an individual basis. For accounts receivables and contract assets that share similar risk characteristics with others, the management calculated the expected credit loss by referring to the historical credit loss experience, combining with the current situation and the forecast of future economic conditions and measuring the accounts receivables aging and expected credit loss rate during the lifetime.

We focus on auditing the expected credit losses assessment of accounts receivable and contract assets because the estimation of the recoverable amount of accounts receivable and contract asset is subject to high degree of estimation uncertainty. The inherent risk in relation to the expected credit losses assessment of accounts receivable is considered higher due to the complexity of the model, and the significant amount of the related balance. In response to this key audit matter, we performed the following procedures:

- Assessed the inherent risk of material misstatement by considering the degree of estimation uncertainty and level of other inherent risk factors such as complexity, subjectivity, changes and susceptibility to management bias or fraud;
- Obtained an understanding and evaluated the design and operating effectiveness of the internal control over assessing the expected credit losses of accounts receivable and contract assets;
- Evaluated the outcome of prior period assessment of provision for loss allowances of accounts receivable and contract assets to assess the effectiveness of management's estimation process by comparing the expected credit losses in the prior year to the actual collection performance of debtors in the current year;
- Assessed the reasonableness of methods and assumptions used and judgments made by management by (1) assessing the appropriateness of the expected credit loss provisioning methodology, (2) inquiring management regarding the credit worthiness of customers, (3) analyzing historical payment pattern of customers, (4) checking the accuracy, on a sample basis, of the key data inputs such as the aging schedule of accounts receivable and contract assets. (5) testing the accuracy of the calculations of expected credit loss rates based on the historical loss and forward-looking information, and (6) evaluating the reasonableness of the forward-looking adjustments made by management;
- Tested the mathematical accuracy of the calculation of the expected credit losses; and
- assessed the adequacy of the disclosures related to expected credit losses assessment of accounts receivable and contract assets in the context of HKFRSs.

Based the procedures performed, we considered that the significant judgments and estimates made by management were supportable by the evidence obtained and procedures performed.

OTHER INFORMATION

The directors of the Company are responsible for the other information. The other information comprises all of the information included in the annual report other than the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

RESPONSIBILITIES OF DIRECTORS AND THE AUDIT COMMITTEE FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

The Audit Committee is responsible for overseeing the Group's financial reporting process.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. We report our opinion solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this annual report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

 Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Audit Committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Yuen Kwok Sun.

PricewaterhouseCoopers Certified Public Accountants

Hong Kong, March 16, 2023

Consolidated Statement of Comprehensive Income for the year ended December 31, 2022

(Expressed in Renminbi ("RMB"))

		Year ended Dece	
	Note	2022 <i>RMB'000</i>	2021 <i>RMB'000</i>
Revenue from contracts with customers	6	220,632	207,893
Cost of revenue	7	(123,644)	(108,772)
Gross profit		96,988	99,121
Selling and marketing expenses	7	(15,964)	(17,966)
General and administrative expenses	7	(41,565)	(56,008)
Research and development expenses	7	(20,284)	(17,181)
Net impairment losses on financial and contract assets	9	(7,852)	(4,212)
Other income	10(a)	9,368	8,459
Other (losses)/gain – net	10(a) 10(b)	(1,641)	5,733
Operating profit		19,050	17,946
Finance income	11	5,479	703
Finance costs	11	(1,006)	(1,090)
		(1,000)	(1,000)
Finance income/(costs) – net	11	4,473	(387)
Share of net profit of associates accounted for using the		, in the second s	· · · ·
equity method		173	495
Profit before income tax		23,696	18,054
Income tax expense	12	(4,064)	(6,587)
Profit for the year		19,632	11,467
Profit attributable to:		00.050	11 407
Owners of the Company		20,353	11,467
Non-controlling interests		(721)	-
Other comprehensive income/(loss), net of tax			
Items that will not be reclassified to profit or loss:			
- Currency translation differences		34,085	(8,328)
Total comprehensive income for the year		53,717	3,139
Total comprehensive income/(loss) attributable to:		F 4 4 6 6	0.400
Owners of the Company		54,438	3,139
Non-controlling interests		(721)	-
Earnings per share for profit attributable to owners			
of the Company	10	0.07	0.01
Basic and diluted (RMB per share)	13	0.07	0.04

The above consolidated statement of comprehensive income should be read in conjunction with the accompanying notes.

Consolidated Balance Sheet as at December 31, 2022

(Expressed in RMB)

		As at Decemb	er 31,
		2022	2021
	Note	RMB'000	RMB'000
ASSETS			
Non-current assets			
Property, plant and equipment	15	54,085	23,221
Intangible assets	16	3,352	3,441
Investments accounted for using the equity method		2,323	2,150
Deferred income tax assets	29	10,072	6,490
Financial assets measured at fair value through			
profit or loss	19	30,973	-
Other receivables	20(b)	6,398	4,789
Total non-current assets		107,203	40,091
Current assets			
Other receivables	20(b)	2,991	2,627
Accounts receivable	20(a)	54,964	40,926
Contract assets	6(a)	12,441	-
Prepayments and other current assets	21	15,769	11,737
Financial assets measured at fair value through profit of	r		
loss	19	115,127	122,563
Cash held on behalf of customers	23	7,454	-
Short-term bank deposits	22(b)	304,078	-
Cash and cash equivalents	22(a)	142,281	427,861
Total current assets		655,105	605,714
Total assets		762,308	645,805

Consolidated Balance Sheet (Continued) as at December 31, 2022

(Expressed in RMB)

		As at December	,
	Note	2022 <i>RMB'000</i>	2021 <i>RMB'000</i>
LIABILITIES			
Non-current liabilities			
Deferred income	28	10,451	10,839
Lease liabilities	18	32,175	2,349
Deferred income tax liabilities	29	1	51
Total non-current liabilities		42,627	13,239
		42,027	10,200
Current liabilities			
Accounts payable	24	6,369	1,353
Other payables	25	24,150	22,955
Income tax payable		11,710	7,607
Contract liabilities	26	102,196	73,797
Lease liabilities	18	14,360	11,715
Customer brokerage deposits	27	7,454	_
Other current liabilities		4,580	4,428
Total current liabilities		170,819	121,855
Total liabilities		213,446	135,094
EQUITY Equity attributable to owners of the Company			
Share capital	30	201	206
Share premium	30	418,332	435,952
Other reserves	31	74,965	34,331
Retained earnings		55,635	40,222
		549,133	510,711
Non-controlling interests		(271)	_
Total equity		548,862	510,711
Total equity and liabilities		762,308	

The above consolidated balance sheet should be read in conjunction with the accompanying notes.

The consolidated financial statements on pages 93 to 170 were approved by the Board of Directors on March 16, 2023 and were signed on its behalf.

Ni	Zhengdong
Dii	rector

Zhang Yanyan

Director

Consolidated Statement of Cash Flows for the year ended December 31, 2022

(Expressed in RMB)

		Year ended Dece	Year ended December 31,		
	N	2022	2021		
	Note	RMB'000	RMB'000		
Cash flows from operating activities					
Cash generated from operations	32	12,323	46,909		
Income taxes paid	02	(3,596)	(10,730)		
Net cash inflow from operating activities		8,727	36,179		
Cash flows from investing activities					
Purchase of wealth management products measured at					
fair value through profit or loss		(327,261)	(489,974)		
Proceeds from disposal of wealth management products	;				
measured at fair value through profit or loss		337,192	458,125		
Placement of short-term bank deposits		(299,684)	-		
Purchase of property, plant and equipment and					
intangible assets		(861)	(2,476)		
Investment in TechStar Acquisition Corporation	1.2(a)	(5,360)	-		
Consideration paid for the acquisition of Da De					
Securities, net of cash acquired		-	(3,661)		
Investment in an associate accounted for using the					
equity method		-	(1,200)		
Net cash outflow from investing activities		(295,974)	(39,186)		
Cash flows from financing activities					
Repurchase of own shares	30	(16,016)	(6,024)		
Repayment of lease liabilities (including interest paid)	00	(14,695)	(12,811)		
Proceeds from capital injection of non-controlling		(**,***)	(-, ,		
interest shareholders		450	_		
Issuance of shares upon full exercise of the Over-					
allotment Option	30	-	55,208		
Not each (outflow)/inflow from financing activities		(20.061)	26.272		
Net cash (outflow)/inflow from financing activities		(30,261)	36,373		
Net (decrease)/increase in cash and cash equivalents	;	(317,508)	33,366		
Cash and cash equivalents at the beginning of the					
financial year	22(a)	427,861	403,059		
Effects of exchange rate changes on cash and cash					
equivalents		31,928	(8,564)		
Cash and cash equivalents at end of year	22(a)	142,281	427,861		

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes.

Consolidated Statement of Changes in Equity For the year ended December 31, 2022

(Expressed in RMB)

		Attributable to owners of the Company						
	_			Other res	erves			
	Note	Share capital <i>RMB'000</i>	Share premium <i>RMB'000</i>	Treasury shares <i>RMB'000</i>	Others <i>RMB'000</i>	Retained earnings <i>RMB'000</i>	Total equity <i>RMB'000</i>	
Balance at January 1, 2021		196	355,819	-	44,075	30,942	431,032	
Profit for the year Other comprehensive loss		-		-	- (8,328)	11,467 _	11,467 (8,328)	
Total comprehensive income		-	-	-	(8,328)	11,467	3,139	
Transaction with owners: Issuance of shares upon full								
exercise of the Over-allotment Option Issue and allotment new shares pursuant to the Post-IPO RSU	30	4	55,204	-	-	-	55,208	
Scheme Purchase of own shares	30 30,31	6	27,350	(6,024)	-	-	27,356 (6,024)	
Cancellation of shares Appropriation to statutory	30,31	_*	(2,421)	2,421	-	-	(0,021)	
reserves		-	-	-	2,187	(2,187)	-	
Balance at December 31, 2021		206	435,952	(3,603)	37,934	40,222	510,711	

* The amount is less than RMB1,000.

Consolidated Statement of Changes in Equity (Continued) For the year ended December 31, 2022

(Expressed in RMB)

		Attributable to owners of the Company							
				Other re	serves			- Non-	
	Note	Share capital <i>RMB'000</i>	Share premium <i>RMB'000</i>	Treasury shares <i>RMB'000</i>	Others <i>RMB'000</i>	Retained earnings <i>RMB'000</i>	Sub-Total <i>RMB'000</i>	controlling interests	Total equity <i>RMB'000</i>
Balance at January 1, 2022		206	435,952	(3,603)	37,934	40,222	510,711	-	510,711
Profit for the year Other comprehensive		-	-	-	-	20,353	20,353	(721)	19,632
income		-	-	-	34,085	-	34,085	-	34,085
Total comprehensive income		-	-	-	34,085	20,353	54,438	(721)	53,717
Transaction with owners: Non-controlling interest on a subsidiary						_		450	450
Repurchase of own shares	30,31		_	(16,016)	_	_	(16,016		(16,016)
Cancellation of shares Appropriation to statutory	30,31	(5)	(17,620)	17,625	-	-	-	-	-
reserves		-	-	-	4,940	(4,940)	-	-	-
Balance at December 31, 2022		201	418,332	(1,994)	76,959	55,635	549,133	(271)	548,862

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

Notes to the Consolidated Financial Statements

1 GENERAL INFORMATION AND SIGNIFICANT EVENTS

1.1 General information

Zero2IPO Holdings Inc. (the "Company") was incorporated in the Cayman Islands on August 1, 2019, as an exempted company with limited liability under the Companies Act, Cap. 22 (Act 3 of 1961, as consolidated and revised) of the Cayman Islands. The address of the Company's registered office is PO Box 309, Ugland House, Grand Cayman, KY1–1104, Cayman Islands. The Company is an investment holding company.

The Company and its subsidiaries (together referred as to the "Group") are principally engaged in providing integrated equity investment service, namely data services, marketing services, investment banking services and training services (collectively, the "Business") in the People's Republic of China (the "PRC").

Mr. Ni Zhengdong (倪正東) is the controlling shareholder of the Group.

1.2 Significant events in the current reporting period

(a) Investment in TechStar Acquisition Corporation ("TechStar")

Zero2IPO Capital Limited ("Zero2IPO Capital"), a wholly-owned subsidiary of the Company, became one of the promoters of TechStar in 2022. TechStar is a special purpose acquisition company ("SPAC") incorporated in the Cayman Islands with limited liability. In accordance with Chapter 18B of the Listing Rules, TechStar is established solely for the purpose of effecting a business combination with one or more businesses (the "De-SPAC Transaction").

On June 15, 2022, Zero2IPO Capital indirectly subscribed 3,750,000 Class B ordinary shares of TechStar ("Class B Share(s)") at a price of HKD0.0001 per Class B Share for a total cash consideration of HKD375 (equivalent to RMB335 approximately). Zero2IPO Capital held 15% of the Class B Shares of TechStar and had one director to its board of directors. The management concludes the Group has significant influence over TechStar and elects to measure the investment in the Class B Shares at fair value through profit or loss in accordance with Hong Kong Financial Reporting Standards ("HKFRS") 9 "Financial Instrument".

On December 23, 2022, TechStar was successfully listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "SEHK") with approval from the SEHK. On the same date, Zero2IPO Capital subscribed 6,000,000 promoter warrants ("Promoter Warrant(s)") issued by TechStar at a price of HKD1.00 per Promoter Warrant in a total cash consideration of HKD6,000,000 (equivalent to RMB5,360,000 approximately). Each Promoter Warrant is exercisable for one Class A Share at an exercise price of HKD11.50 on a cashless basis, subject to adjustment as set out in the Promoter Warrant agreement. Zero2IPO Capital was also granted with a conversion right of the Class B Shares upon the completion of TechStar's listing, and the Class B Shares would become convertible into Class A Shares of TechStar concurrently with or following the completion of a De-SPAC Transaction. Class B Shares and Promoter Warrants held by Zero2IPO Capital are not listed or traded on the SEHK.

1 GENERAL INFORMATION AND SIGNIFICANT EVENTS (CONTINUED)

1.2 Significant events in the current reporting period (Continued)

(a) Investment in TechStar Acquisition Corporation ("TechStar") (Continued)

The management determined that the conversion right of Class B Shares and the Promoter Warrants were issued to the promoter in return for the various activities and services performed by the promoters, including the successful identification of a target and consummation of a De-SPAC transaction. Therefore, such arrangement also falls into the scope of HKFRS 15 "Revenue from contract with customers", with the fair value of the conversion right of Class B Shares and the Promoter Warrants on TechStar's listing date being the non-cash consideration received in exchange for the aforementioned services to be performed by Zero2IPO Capital. Accordingly, on December 23, 2022, amount of HKD26,449,500 (equivalent to RMB23,627,000 approximately), being the fair value of the conversion right of Class B Shares and amount of HKD2,126,400 (equivalent to RMB1,899,000 approximately), being the net fair value of the Promoter Warrants (net with the cash consideration being paid), were credited as contract liabilities.

(b) Repurchase of ordinary shares

During the year ended December 31, 2022, the Company repurchased a total of 6,132,800 ordinary shares at an aggregate consideration of approximately HKD18,649,000 (equivalent to RMB16,016,000) on the SEHK. Together with the shares repurchased but not cancelled during 2021, in total 6,484,400 ordinary shares had been cancelled during the year ended December 31, 2022, details of which are disclosed in Note 30. As at December 31, 2022, there were 778,800 shares repurchased but not cancelled. The share repurchase and cancellation have been pre-approved by shareholders of the Company.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of the consolidated financial statements are set out below. These policies have been consistently applied throughout the periods presented, unless otherwise stated.

2.1 Basis of preparation

The consolidated financial statements have been prepared in accordance with principal accounting policies as set out below which are in accordance with HKFRSs issued by Hong Kong Institute of Certified Public Accountants and the disclosure requirements of the Hong Kong Companies Ordinance Cap. 622.

The preparation of financial statements in conformity with HKFRSs requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements are disclosed in Note 4.

The consolidated financial statements have been prepared under the historical cost convention, as modified by the revaluation of financial assets at fair value through profit or loss ("FVPL").

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.2 Changes in accounting policies

(i) New and amended standards adopted by the Group

The Group has applied the following amendments for the first time for their annual reporting period commencing January 1, 2022:

- Property, Plant and Equipment: Proceeds before intended use Amendments to HKAS 16;
- Reference to the Conceptual Framework Amendments to HKFRS 3;
- Onerous Contracts Cost of Fulfilling a Contract Amendments to HKAS 37;
- Annual Improvements to HKFRS Standards 2018–2020;
- Revised Accounting Guideline 5 Merger Accounting for Common Control Combinations (AG 5).

The amendments listed above did not have any impact on the amounts recognised in prior periods and are not expected to significantly affect the current or future periods.

(ii) New standards and interpretations not yet adopted

Certain new accounting standards, amendments to accounting standards and interpretations have been published that are not mandatory for December 31, 2022 reporting periods and have not been early adopted by the Group. These standards and amendments are as follows:

	Effective for accounting periods beginning on or after
	1 0000
HKFRS 17 Insurance Contracts	January 1, 2023
Classification of Liabilities as Current or Non-current –	
Amendments to HKAS 1	January 1, 2023
Disclosure of Accounting Policies – Amendments to HKAS 1	
and HKFRS Practice Statement 2	January 1, 2023
Definition of Accounting Estimates – Amendments to HKAS 8	January 1, 2023
Deferred Tax related to Assets and Liabilities arising from a	
Single Transaction – Amendments to HKAS 12	January 1, 2023

These standards, amendments or interpretations are not expected to have a material impact on the Group in the current or future reporting periods and on foreseeable future transactions.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.3 Principles of consolidation and equity accounting

(a) Subsidiaries

Subsidiaries are all entities (including structured entities) over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases.

The merger accounting is used to account for business combinations under common control by the Group (refer to Note 2.4(a)).

Inter-company transactions, balances and unrealised gains on transactions between group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the transferred asset. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

Non-controlling interests in the results and equity of subsidiaries are shown separately in the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated balance sheet, respectively.

Subsidiaries controlled through Contractual Arrangements

Current PRC laws and regulations impose certain restrictions or prohibitions on foreign ownership of companies that engage in value-added telecommunications services. Certain internet-based businesses of the Group under data services, marketing services and investment banking services are categorized as value-added telecommunications services. The value-added telecommunications services in the PRC were carried out through Beijing Zero2IPO Venture Information Consulting Co., Ltd. ("Zero2IPO Ventures") and its subsidiary. To comply with the relevant PRC laws and regulations, the wholly-owned subsidiary of the Company, Beijing Zero2IPO Huchuang Management Consulting Service Co., Ltd. ("Beijing Huchuang"), has entered into a series of contractual arrangements (the "Contractual Agreements") with Zero2IPO Ventures and its respective equity holders, which enable the Group to:

- irrevocably exercise equity holders' voting rights of Zero2IPO Ventures,
- exercise effective financial and operational control over of Zero2IPO Ventures,
- receive substantially all of the economic interest returns generated by Zero2IPO Ventures by way of technical and consulting services provided by Beijing Huchuang,

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.3 Principles of consolidation and equity accounting (Continued)

(a) Subsidiaries (Continued)

Subsidiaries controlled through Contractual Arrangements (Continued)

- obtain an irrevocable and exclusive right to purchase from the respective equity holders all or part of the equity interests in Zero2IPO Ventures and all or any part of its assets in Zero2IPO Ventures at a minimum purchase price permitted under the PRC laws and regulations. The excess of the nominal price should be returned to the wholly owned subsidiary of the Company or the nominee, and
- obtain a pledge over the entire equity interests of Zero2IPO Ventures from its respective equity holders as collateral security for all of Zero2IPO Ventures payments due to Beijing Huchuang and to secure performance of all obligations of Zero2IPO Ventures and the respective equity holders under the Contractual Agreements.

Nevertheless, there are still uncertainties regarding the interpretation and application of current and future PRC laws and regulations. The directors of the Company, based on the advice of its legal counsel, consider that the use of Contractual Arrangements is currently enforceable in the PRC except for certain provisions and does not constitute a breach of the relevant laws and regulations. Accordingly, the subsidiaries controlled through Contractual Agreements were consolidated in the financial statements.

As a result of the Contractual Arrangements, the Group is considered to control Zero2IPO Ventures as it has rights to exercise power over Zero2IPO Ventures, receive variable returns from its involvement with Zero2IPO Ventures, and has the ability to affect those returns through its power over Zero2IPO Ventures. Consequently, the Company regarded Zero2IPO Ventures and its subsidiary as controlled entities and consolidated the financial position and results of operations of these entities in the consolidated financial statement of the Group.

The Group has rights to exercise power over these structured entities, receives variable returns from its involvement in these structured entities, and has the ability to affect those returns through its power over these structured entities. As a result, they are presented as controlled structured entities of the Group.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.3 Principles of consolidation and equity accounting (Continued)

(b) Associates

Associates are all entities over which the Group has significant influence but not control or joint control. Over its management, including participation in the financial and operating policy decisions. Investments in associates are accounted for using the equity method of accounting, after initially being recognised at cost. When an investment in an associate is held by, or is held indirectly through, an entity that is a venture capital organisation, or a mutual fund within the Group, the Group may elect to measure those investments at fair value through profit or loss in accordance with HKFRS 9. Such accounting policy election can be made separately for each associate, at initial recognition of the associate.

Equity method

Under the equity method of accounting, the investments are initially recognised at cost and adjusted thereafter to recognise the Group's share of the post-acquisition profits or losses of the investee in profit or loss, and the Group's share of movements in other comprehensive income of the investee in other comprehensive income. Dividends received or receivable from associates and joint ventures are recognised as a reduction in the carrying amount of the investment.

Where the Group's share of losses in an equity-accounted investment equals or exceeds its interest in the entity, including any other unsecured long-term receivables, the Group does not recognise further losses, unless it has incurred obligations or made payments on behalf of the other entity.

Unrealised gains on transactions between the group and its associates and joint ventures are eliminated to the extent of the Group's interest in these entities. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of equity-accounted investees have been changed where necessary to ensure consistency with the policies adopted by the Group.

The carrying amount of equity-accounted investments is tested for impairment in accordance with the policy described in Note 2.10.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.4 Business combinations

(a) Business combinations under common control

The Group uses merger accounting to account for the business combination of entities and businesses under common control.

The consolidated financial statements incorporate the financial statements of the combining entities or businesses in which the common control combination occurs as if they had been consolidated from the date when the combining entities or businesses first came under the control of the controlling party.

The assets and liabilities of the combining entities or businesses are consolidated using the carrying book values from the controlling parties' perspective. No amount is recognised in consideration for goodwill or excess of acquirers' interest in the net fair value of acquiree's identifiable assets, liabilities and contingent liabilities over the consideration at the time of common control combination, to the extent of the continuation of the controlling party's interest.

The consolidated statement of comprehensive income includes the results of each of the combining entities or businesses from the earliest date presented or since the date when the combining entities or businesses first came under the common control, where there is a shorter period, regardless of the date of the common control combination. Transaction costs, including professional fees, registration fees, costs of furnishing information to shareholders, costs or losses incurred in combining operations of the previously separate businesses, etc., incurred in relation to the common control combination that is to be accounted for by using merger accounting is recognised as an expense in the period in which they were incurred.

2.5 Separate financial statements

Investments in subsidiaries are accounted for at cost less impairment. Cost includes direct attributable costs of investment. The results of subsidiaries are accounted for by the Group on the basis of dividend received and receivable.

Impairment testing of the investments in subsidiaries is required upon receiving a dividend from these investments if the dividend exceeds the total comprehensive income of the subsidiary in the period the dividend is declared or if the carrying amount of the investment in the separate financial statements exceeds the carrying amount in the consolidated financial statements of the investee's net assets including goodwill.

2.6 Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker ("CODM"). The CODM, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the executive directors that makes strategic decisions.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.7 Foreign currency translation

(a) Functional and presentation currency

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates ("the functional currency"). The functional currency of the Company is United States dollar ("USD"). The Company's primary subsidiaries operate in the PRC and these subsidiaries consider RMB as their functional currency. The presentation currency of the Group is RMB.

(b) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at year end exchange rates are generally recognised in profit or loss. They are deferred in equity if they relate to qualifying cash flow hedges and qualifying net investment hedges or are attributable to part of the net investment in a foreign operation.

Foreign exchange gains and losses that relate to borrowings are presented in the statement of comprehensive income, within finance costs. All other foreign exchange gains and losses are presented in the statement of comprehensive income on a net basis within other gain – net.

Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. Translation differences on assets and liabilities carried at fair value are reported as part of the fair value gain or loss. For example, translation differences on non-monetary assets and liabilities such as equities held at FVPL are recognised in profit or loss as part of the fair value gain or loss and translation differences on non-monetary assets such as equities classified as fair value through other comprehensive income ("FVOCI") are recognised in other comprehensive income ("OCI").

(c) Group companies

The results and financial position of foreign operations (none of which has the currency of a hyperinflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- assets and liabilities for each balance sheet presented are translated at the closing rate at the date of that balance sheet
- income and expenses for each statement of profit or loss and statement of comprehensive income are translated at average exchange rates (unless this is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions), and
 - all resulting exchange differences are recognised in OCI.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.7 Foreign currency translation (Continued)

(c) Group companies (Continued)

On consolidation, exchange differences arising from the translation of any net investment in foreign entities, and of borrowings and other financial instruments designated as hedges of such investments, are recognised in OCI. When a foreign operation is sold or any borrowings forming part of the net investment are repaid, the associated exchange differences are reclassified to profit or loss, as part of the gain or loss on sale.

Goodwill and fair value adjustments arising on the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and translated at the closing rate.

2.8 Property, plant and equipment

Property, plant and equipment are stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items. The initial recognition and subsequent measurement of right-of-use is discussed in Note 2.21.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to profit or loss during the reporting period in which they are incurred.

Depreciation is calculated using the straight-line method to allocate their cost, net of their residual values, over their estimated useful lives or, in the case of right-of-use assets, the lease term, if shorter, as follows:

	Estimated useful lives
Computers and other electric equipment	3 years
Office equipment	3–5 years
Buildings	30 years
Right-of-use assets	Shorter of estimated useful life and the lease term

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (Note 2.10).

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in profit or loss.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.9 Intangible assets

- (a) Initial recognition
 - (i) Software

Purchased software is stated at cost less any impairment losses and is amortised on the straight-line basis over its useful lives.

Costs associated with maintaining software programmes are recognised as an expense as incurred. Development costs that are directly attributable to the design and testing of identifiable and unique software products controlled by the Group are recognised as intangible assets when the following criteria are met:

- it is technically feasible to complete the software so that it will be available for use,
- management intends to complete the software and use or sell it,
- there is an ability to use or sell the software,
- it can be demonstrated how the software will generate probable future economic benefits,
- adequate technical, financial and other resources to complete the development and to use or sell the software are available, and
- the expenditure attributable to the software during its development can be reliably measured.

Directly attributable costs that are capitalised as part of the software employee costs and an appropriate portion of relevant overheads. Capitalised development costs are recorded as intangible assets and amortised from the point at which the asset is ready for use.

(ii) Research and development

Research expenditure and development expenditure that do not meet the criteria in (i) above are recognised as an expense as incurred. Development costs previously recognised as an expense are not recognised as an asset in a subsequent period. There was no expenditure being capitalised during the year ended December 31, 2022.

(iii) Trading Right

Trading rights acquired in an acquisition are recognised at fair value at the acquisition date. They are amortised from the point at which the asset is ready for use.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.9 Intangible assets (continued)

(b) Amortisation methods and periods

The management estimates the useful lives to reflect the Group's intention to derive future economic benefits from the use of these assets. The Group amortises intangible assets with an estimated useful life using the straight-line method over the following periods:

	Estimated useful lives
Software	10 years
Trading rights	10 years

2.10 Impairment of non-financial assets

The non-financial assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or groups of assets (cash-generating units). Non-financial assets that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

2.11 Investments and other financial assets

(a) Classification

The Group classifies its financial assets in the following measurement categories:

- those to be measured subsequently at fair value (either through OCI or through profit or loss), and
- those to be measured at amortised cost.

The classification depends on the entity's business model for managing the financial assets and the contractual terms of the cash flows.

For assets measured at fair value, gains and losses will either be recorded in profit or loss or OCI.

The Group reclassifies debt investments when and only when its business model for managing those assets changes.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.11 Investments and other financial assets (Continued)

(b) Recognition and derecognition

Regular way purchases and sales of financial assets are recognised on trade-date, the date on which the Group commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all the risks and rewards of ownership.

(c) Measurement

At initial recognition, the Group measures a financial asset at its fair value plus, in the case of a financial asset not at FVPL, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at FVPL are expensed in profit or loss.

Financial assets with embedded derivatives are considered in their entirety when determining whether their cash flows are solely payment of principal and interest.

Debt instruments

Subsequent measurement of debt instruments depends on the Group's business model for managing the asset and the cash flow characteristics of the asset. There are three measurement categories into which the Group classifies its debt instruments:

- Amortised cost: Assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. Interest income from these financial assets is included in finance income using the effective interest rate method. Any gain or loss arising on derecognition is recognised directly in profit or loss and presented in other gains-net together with foreign exchange gains and losses. Impairment losses are presented as separate line item in the statement of comprehensive income.
- FVOCI: Assets that are held for collection of contractual cash flows and for selling the financial assets, where the assets' cash flows represent solely payments of principal and interest, are measured at FVOCI. Movements in the carrying amount are taken through OCI, except for the recognition of impairment gains or losses, interest income and foreign exchange gains and losses which are recognised in profit or loss. When the financial asset is derecognised, the cumulative gain or loss previously recognised in OCI is reclassified from equity to profit or loss and recognised in other gain-net. Interest income from these financial assets is included in finance income using the effective interest rate method. Foreign exchange gains and losses are presented in other gain-net and impairment expenses are presented as separate line item in the statement of comprehensive income.
- FVPL: Assets that do not meet the criteria for amortised cost or FVOCI are measured at FVPL. A gain or loss on a debt investment that is subsequently measured at FVPL is recognised in profit or loss and presented net within other gain-net in the period in which it arises.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.11 Investments and other financial assets (Continued)

(d) Impairment

The Group has types of assets subject to HKFRS 9's new expected credit loss model:

- accounts receivable
- contract assets and
- other financial assets at amortised cost.

Measurement of expected credit losses

The Group assesses on a forward-looking basis the expected credit losses associated with its debt instruments carried at amortised cost. The impairment methodology applied depends on whether there has been a significant increase in credit risk.

For accounts receivable and contract assets, the Group applies the simplified approach, which requires expected lifetime losses to be recognised from initial recognition of the receivables, see note 3.1b for further details.

Impairment on other financial assets at amortised cost is measured as either 12-month expected credit losses or lifetime expected credit loss, depending on whether there has been a significant increase in credit risk since initial recognition. If a significant increase in credit risk of a receivable has occurred since initial recognition, then impairment is measured as lifetime expected credit losses.

Significant increases in credit risk

In assessing whether the credit risk of a financial instrument has increased significantly since initial recognition, the Group compares the risk of default occurring on the financial instrument assessed at the reporting date with that assessed at the date of initial recognition. The Group considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort.

In particular, the following information is taken into account when assessing whether credit risk has increased significantly since initial recognition:

- failure to make payments of principal or interest on their contractually due dates;
- an actual or expected significant deterioration in a financial instrument's external or internal credit rating, if available;
- an actual or expected significant deterioration in the operating results of the debtor; and
- existing or forecast changes in the technological, market, economic or legal environment that have a significant adverse effect on the debtor's ability to meet its obligation to the Group.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.11 Investments and other financial assets (Continued)

(d) Impairment (Continued)

Significant increases in credit risk (Continued)

Depending on the nature of the financial instruments, the assessment of a significant increase in credit risk is performed on either an individual basis or a collective basis. When the assessment is performed on a collective basis, the financial instruments are grouped based on shared credit risk characteristics, such as past due status and credit risk ratings.

Expected credit losses are remeasured at each reporting date to reflect changes in the financial instrument's credit risk since initial recognition. Any change in the expected credit loss amount is recognised as an impairment gain or loss in profit or loss. The Group recognises an impairment gain or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account.

Write-off policy

Financial assets are written off when the Group is satisfied that recovery is remote. Where loans or receivables have been written off, the Group continues to attempt to recover the receivable due. Where recoveries are made, the recovered amount is recognised in profit or loss.

2.12 Accounts receivable

Accounts receivable are amounts due from customers for services performed in the ordinary course of business.

Accounts receivable are recognised initially at the amount of consideration that is unconditional unless they contain significant financing components, when they are recognised at fair value. The Group holds the accounts receivable with the objective to collect the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method. See Note 2.11(d) for a description of the Group's impairment policies.

2.13 Cash and cash equivalents

For the purpose of presentation in the statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts.

2.14 Share capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.15 Accounts and other payables

These amounts primarily represent liabilities for services provided to the Group prior to the end of financial year which are unpaid. Accounts and other payables are presented as current liabilities unless payment is not due within 12 months after the reporting period. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method.

2.16 Dividend distribution

Dividend distribution to the Company's shareholders is recognised as a liability in the financial statements in the period in which the dividends approved by the Company's shareholders or directors, where appropriate.

2.17 Current and deferred income tax

The income tax expense or credit for the year is the tax payable on the current year's taxable income based on the applicable income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.

(i) Current income tax

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the balance sheet dates in countries where the Company and its subsidiaries operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

(ii) Deferred income tax

Inside basis differences

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, deferred tax liabilities are not recognised if they arise from the initial recognition of goodwill. Deferred income tax is also not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss and does not give rise to equal taxable and deductible temporary differences. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the end of the reporting period and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred income tax assets are recognised only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.17 Current and deferred income tax (Continued)

(ii) Deferred income tax (Continued)

Outside basis differences

Deferred income tax liabilities are provided on taxable temporary differences arising from investments in subsidiaries, associates and joint arrangements, except for deferred income tax liability where the timing of the reversal of the temporary difference is controlled by the Group and it is probable that the temporary difference will not reverse in foreseeable future. Generally the Group is unable to control the reversal of the temporary difference for associates. Only when there is an agreement in place that gives the Group the ability to control the reversal of the temporary difference in the foreseeable future, deferred tax liability in relation to taxable temporary differences arising from the associate's undistributed profits is not recognised.

Deferred income tax assets are recognised on deductible temporary differences arising from investments in subsidiaries and associates only to the extent that it is probable the temporary difference will reverse in the future and there is sufficient taxable profit available against which the temporary difference can be utilised.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Current and deferred tax is recognised in profit or loss, except to the extent that it relates to items recognised in OCI or directly in equity. In this case, the tax is also recognised in OCI or directly in equity, respectively.

2.18 Employee benefits

(a) Short-term obligations

Liabilities for wages and salaries, including non-monetary benefits that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are included in other payables in the consolidated balance sheet.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.18 Employee benefits (Continued)

(b) Pension obligations

The Group has to make contribution to staff retirement scheme managed by China local government authorities in accordance with the relevant rules and regulations. Contributions to these schemes are charged to the consolidated statement of comprehensive income as and when incurred. The Group has no legal or constructive obligations to pay further contributions.

The Company's subsidiaries incorporated in Hong Kong are required to make contributions to Mandatory Provident Funds under the Hong Kong Mandatory Provident Fund Schemes Ordinance. Such contributions are recognized as an expense in profit or loss as incurred.

2.19 Share-based payment

The Group adopts a share incentive plan, under which it receives services from employees as consideration for equity instruments (restricted shares units ("RSUs")) of the Company.

The fair value of the services received in exchange for the grant of RSUs is recognised as an expense on the consolidated income statement with a corresponding increase in equity.

In terms of the RSUs awarded to employees, the total amount to be expensed is determined by reference to the fair value of RSUs granted:

- including any market performance conditions;
- excluding the impact of any service and non-market performance vesting conditions; and
- including the impact of any non-vesting conditions.

Service and non-marketing performance conditions are included in calculation of the number of RSUs that are expected to vest. The total amount expensed is recognised over the vesting period, which is the period over which all the specified vesting conditions are to be satisfied.

At the end of each reporting period, the Group revises its estimates of the number of RSUs that are expected to vest based on the non-marketing performance and service conditions.

It recognises the impact of the revision to original estimates, if any, in the consolidated income statement, with a corresponding adjustment to equity.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.20 Revenue recognition

Revenue is recognised when or as the control of the services is transferred to a customer. Depending on the terms of the contract and the laws that apply to the contract, control of the services may be transferred over time or at a point in time. Control of the services is transferred over time if the Group's performance:

- provides all of the benefits received and consumed simultaneously by the customer;
- creates and enhances an asset that the customer controls as the Group performs; or
- does not create an asset with an alternative use to the Group and the Group has an enforceable right to payment for performance completed to date.

If control of services transfers over time, revenue is recognised over the period of the contract by reference to progress towards complete satisfaction of that performance obligation. Otherwise, revenue is recognised at a point in time when the customer obtains control of the services.

Contracts with customers may include multiple performance obligations. For such arrangements, the Group allocates transaction price to each performance obligation based on its relative standalone selling price. The Group generally determines standalone selling prices based on the prices charged to customers. If the stand-alone selling price is not directly observable, it is estimated using expected cost plus a margin or adjusted market assessment approach, depending on the availability of observable information. Assumptions and estimations have been made in estimating the relative selling price of each distinct performance obligation, and changes in judgements on these assumptions and estimates may impact the revenue recognition.

A contract asset is the Group's right to consideration in exchange for services that the Group has transferred to a customer. A receivable is recorded when the Group has an unconditional right to consideration. A right to consideration is unconditional if only the passage of time is required before payment of that consideration is due.

If a customer pays consideration or the Group has a right to an amount of consideration that is unconditional, before the Group transfers services to the customer, the Group has a contract liability when the payment is received or a receivable is recorded (whichever is earlier). A contract liability is the Group's obligation to transfer services to a customer for which the Group has received consideration from the customer.

Incremental costs incurred to obtain a contact, which mainly comprise sales commissions payable to third party channels for the training service, are amortized on a systemic basis that is consistent with the transfer to the customer of the goods or services to which the costs incurred to obtain a customer contract relates, if it is expected to be recovered. The Group didn't utilize the practical expedient to expense the costs as incurred when the expected amortization period is one year or less. And capitalized incremental costs incurred to obtain a contract is recorded as other current assets.

The Group mainly provides data services, marketing services, investment banking services and training services.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.20 Revenue recognition (Continued)

- (i) Data services
 - Revenue from "PEdata" database

The Group maintenances a database named "PEdata" and provides access to database to its customers that subscribed the right to access and made a corresponding membership payment. The contract usually has a fixed contract term with a fixed consideration that need to pay upon subscription. As the Group has the obligation to continuously update the content of the database, which will significantly impact and benefit the customers, thus it is a right to access license and revenue recognised on a straight-line basis over the contract term.

Revenue from customized and standardized research reports

The Group provides customized or standardized research reports to its customers. As the customer can't benefit from the performance of the Group before the delivery of the reports, nor control the work in progress and also have no right to payment for the work performed, thus can't meet the criteria of recognizing revenue over time. The revenue is recognised when the reports are delivered to the customers.

(ii) Marketing services

Offline brand and customized events

The Group holds offline events under "Zero2IPO" brand and customized events to meet some customer's specific requirement. The revenue is mainly from sponsors fee and on-site advertisement fee. The revenue is recognised during the event period when the Group satisfies its performance.

- Online platforms

The Group provides promotion and advertising services to its customers on its own media platform. The Group recognises media advertising revenue over the promotion and advertising period, during which the Group satisfies its performance.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.20 Revenue recognition (Continued)

- (iii) Investment banking services
 - Underwriting, sponsoring and financial advisory service

The performance obligation for underwriting, sponsoring and financial advisory services are fulfilled when all the relevant duties of a sponsor or a financial advisor as stated in the contract are completed.

Revenue from underwriting services is recognized when the outcome of the underwriting services provided can be reliably estimated and reasonable recognised. The revenue is usually recognized upon completion of the offering. Revenue from sponsoring fee is recognised at a point in time when all the relevant duties of a sponsor as stated in the contract are completed. Financial advisory service represents advisory fees associated with private placement transactions and mergers and acquisitions. Revenue is recognised at the point when the underlying transactions completed under the terms of respective contract and the Group has a present right to payment from the customers for the service performed.

– Other consulting services

Other consulting service fees are mainly for the services provided to the enterprises through the road shows organized. Revenue is recognised during the period when the services have been rendered.

- (iv) Training services
 - Investment training service

The Group provides training services through investment college and Sandhill College. For those training services provided, the revenue is recognised during the period when the training delivered as the customer benefit and consumes the benefit simultaneously.

Online training platform

The Group provides online courses through its Sandhill Class online training platform. The customers can purchase courses for a use right and the revenue is recognised when the courses are delivered. The customers can also subscribe a package of courses which provided continuously online for a period and the revenue is recognised on the over the subscription period based on the course's consumption.

The Group also provides services pack to VIP customers and one-stop services pack to local governments. The pack normally includes licenses to access PEdata database, standardized reports, offline events and online media advertising services as well as investment training services. The total transaction price of the services pack is allocated to each identified performance obligation, based on the stand-alone selling price.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.21 Leases

(i) Group as a lessee

The Group leases properties for operation. Rental contracts are typically made for fixed periods with fixed lease payments. Lease terms are negotiated on an individual basis and do not impose any covenants, but leased assets may not be used as security for borrowing purposes.

Leases are recognised as a right-of-use asset and a corresponding liability at the date at which the leased asset is available for use by the Group. Each lease payment is allocated between the liability and finance costs. The finance cost is charged to the consolidated statement of comprehensive income over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

Lease liabilities arising from leases are initially measured on the present value of the fixed payment or in-substance fixed payments.

The lease payments are discounted using the Group's incremental borrowing rate. When determining the incremental borrowing rate, specific condition, term and currency to the contract, as well as the recent debt issuances and public available data for instrument with similar characteristics were considered.

Right-of-use assets are measured at cost comprising the amount of the initial measurement of lease liability and the lease payment made before the lease commencement.

Right-of-use assets are generally depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis. If the Group is reasonably certain to exercise a purchase option, the right-of-use asset is depreciated over the underlying asset's useful life.

The payments associated with short-term leases and leases of the low-value assets are recognised on a straight-line basis as an expense in profit or loss.

Right-of-use assets are presented in "Property, plant and equipment" on face of the Group's consolidated balance sheet.

(ii) Group as a lessor

When the Group acts as a lessor, it determines at lease inception whether each lease is a finance lease or an operating lease. A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to the ownership of an underlying assets to the lessee. If this is not the case, the lease is classified as an operating lease.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2.21 Leases (Continued)

(ii) Group as a lessor (Continued)

When a contract contains lease and non-lease components, the Group allocates the consideration in the contract to each component on a relative stand-alone selling price basis.

When the Group is an intermediate lessor, the sub-leases are classified as a finance lease or as an operating lease with reference to the right-of-use asset arising from the head lease. If the head lease is a short-term lease to which the Group applies the exemption described in Note 2.21(i), then the Group classifies the sub-lease as an operating lease.

2.22 Interest income

Interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset except for financial assets that subsequently become credit-impaired. For credit-impaired financial assets the effective interest rate is applied to the net carrying amount of the financial asset (after deduction of the loss allowance).

2.23 Government grants

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the Group will comply with all attached conditions.

Government grants relating to cost are deferred and recognised as other income in the consolidated statement of comprehensive income over the period necessary to match them with the expense that they are intended to compensate.

Government grants relating to the purchase of property, plant and equipment are included in non-current liabilities as deferred income and are credited to the consolidated statement of comprehensive income on a straight-line basis over the expected lives of the related assets.

3 FINANCIAL RISK MANAGEMENT

The Group's activities expose it to a variety of financial risks: market risk, credit risk and liquidity risk. The Group's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Group's financial performance.

Risk management is carried out by the senior management of the Group.

3 FINANCIAL RISK MANAGEMENT (CONTINUED)

3.1 Financial risk factors

(a) Market risk

Interest rate risk

Financial assets/liabilities with variable interest rate expose the Group to cash flow interest-rate risk. And financial assets/liabilities with fixed interest rate expose the Group to fair value interest-rate risk. Other than interest-bearing cash and cash equivalents, restricted cash and lease liabilities, the Group has no other significant interest-bearing assets or liabilities. The directors of the Company do not anticipate there is any significant impact resulted from the changes in interest rate.

(b) Credit risk

The Group's maximum exposure to credit risk in relation to financial assets is the carrying amounts of cash and cash equivalents, short-term bank deposits, accounts receivable, other receivable, contract assets and wealth management products ("WMP") issued by banks carried at FVPL.

(i) Risk management

Credit risk is managed on a group basis.

The Group is exposed to credit risk primarily in relation to its cash and cash equivalent and WMPs issued by banks, as well as accounts and other receivables and contract assets. The carrying amount of each class of the above mentioned assets represents the Group's maximum exposure to credit risk in relation to the corresponding class of financial assets.

To manage this risk, deposits are mainly placed with state-owned or reputable financial institutions in the PRC. There has been no recent history of default in relation to these financial institutions. WMPs are issued by banks investing in low risk underlying assets, which mainly consist of bank deposits, central bank bill, local government debt, corporate bond or debt with high credit ratings. Thus, the directors of the Company were of the view the expected credit loss related to cash and cash equivalent, short-term bank deposits and WMPs was immaterial.

The Group's exposure to credit risk is influenced mainly by the individual characteristics of each customer. The Group performed credit evaluation which focus on the customer's past history of making payments and current ability to pay. The Group does not obtain collateral from customers. As at December 31, 2022 and 2021, approximately RMB38,534,000 and RMB24,880,000 of the Group's gross accounts receivables were due from the largest five debtors. To mitigate this credit risk, the Group timely monitors its receivable balances and takes necessary actions to reduce and control the overall credit risk, such as timely contact customer for payment notice and getting prepayment from customer with low credit rating.

The Group does not provide any guarantees which would expose the Group to credit risk.

3 FINANCIAL RISK MANAGEMENT (CONTINUED)

3.1 Financial risk factors (Continued)

- (b) Credit risk (Continued)
 - (ii) Impairment of financial assets and contract assets

Accounts receivable and contract assets

The Group applies the HKFRS 9 simplified approach to measure expected credit losses which uses a lifetime expected loss allowance for all accounts receivable and contract assets. Accounts receivable included amounts due from customers grouped based on similar credit risk characteristics and from customers with increased credit risks. And the recognition and measurement method of loss allowance for each category is measured separately.

For accounts receivable and contract assets due from customers grouped based on similar credit risk characteristics, the Group calculates the expected credit loss by referring to the historical credit loss experience, combining with the current situation and the forecast of future economic conditions and measuring the accounts receivable aging and expected credit loss rate during the lifetime. The contract assets related to unbilled work in progress and have substantially the same risk characteristics as the trade receivables for the same types of contracts.

For accounts receivable due from customers with specific credit risks, such as the customers that the Group has renegotiated with specific payment schedule or the Group has identified with financial difficulties, the Group applies the individual identification method based on the characteristics of credit risk of each individual balance.

The expected loss rates are based on the payment profiles of sales over a period of 36 months before December 31, 2022 or January 1, 2023 respectively and the corresponding historical credit losses experienced within this period. The historical loss rates are adjusted to reflect current and forward-looking information on macroeconomic factors affecting the ability of the customers to settle the receivables, such as GDP, and accordingly the Group adjusts the historical loss rates based on expected changes in these factors.

3 FINANCIAL RISK MANAGEMENT (CONTINUED)

3.1 Financial risk factors (Continued)

- (b) Credit risk (Continued)
 - (ii) Impairment of financial assets (Continued)

Accounts receivable and contract assets (Continued)

The loss allowance for the customers grouped based on similar credit risk characteristics as at December 31, 2022 and 2021 was determined as follows for accounts receivable and contract assets:

	Less than 3 months <i>RMB'000</i>	3 months to 12 months <i>RMB'000</i>	12 months to 18 months <i>RMB'000</i>	18 months to 24 months <i>RMB'000</i>	Over 24 months RMB'000	Total <i>RMB'000</i>
As at December 31, 2022						
Expected loss rate	3.80%	10.95%	40.39%	70%~100%	100.00%	
Accounts receivable	24,706	13,495	12,121	1,683	279	52,284
Less: allowance	(939)	(1,478)	(4,896)	(1,286)	(279)	(8,878)
	23,767	12,017	7,225	397	-	43,406
Expected loss rate	3.94%	9.63%				
Contract assets	10,618	2,480	_	-	-	13,098
Less: allowance	(418)	(239)	-	-	-	(657)
	10,200	2,241	_	-	-	12,441
As at December 31, 2021						
Expected loss rate	2.26%~2.98%	6.99%	33.48%	100.00%	100.00%	
Accounts receivable	30,718	10,866	1,353	196	378	43,511
Less: allowance	(798)	(760)	(453)	(196)	(378)	(2,585)
	29,920	10,106	900	-	-	40,926

As at December 31, 2022, the Group also provided the loss allowance of RMB811,000 (December 31, 2021: nil) for accounts receivable due from customers with specific credit risks amounting to RMB12,369,000 (December 31, 2021: nil).

Accounts receivable and contract assets are written off when there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include, amongst others, the failure of a debtor to engage in a repayment plan with the Group, and a bankrupt of a debtor.

Impairment losses on accounts receivable and contract assets are presented as net impairment losses within operating profit. Subsequent recoveries of amounts previously written off are credited against the same line item.

3 FINANCIAL RISK MANAGEMENT (CONTINUED)

3.1 Financial risk factors (Continued)

- (b) Credit risk (Continued)
 - (ii) Impairment of financial assets (Continued)

Other financial assets at amortised cost

Other financial assets at amortised cost mainly include rental deposits and cash held on behalf of customers. As no significant increase of credit risk since initial recognition, management considers that the expected credit loss is insignificant.

(c) Liquidity risk

To manage the liquidity risk, the Group monitors and maintains a level of cash and cash equivalents deemed adequate by the management to finance the Group's operations and mitigate the effects of fluctuations in cash flows.

The table below analyses the Group's financial liabilities into relevant maturity grouping based on the remaining period at the end of each reporting period to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows.

	Less than 1 year <i>RMB'000</i>	Between 1 and 2 years <i>RMB'000</i>	Between 2 and 5 years <i>RMB'000</i>	Above 5 years <i>RMB'000</i>	Total <i>RMB'000</i>
As at December 31, 2022					
Accounts payable Other payables (excluding employee benefits payables	6,369	-	-	-	6,369
and other tax payables)	3,655	-	-	-	3,655
Lease liabilities	16,059	14,019	19,226	1,203	50,507
	26,083	14,019	19,226	1,203	60,531
As at December 31, 2021					
Accounts payable	1,353	-	_	_	1,353
Other payables (excluding employee benefits payables					
and other tax payables)	2,457	-	-	-	2,457
Lease liabilities	12,307	2,326	70	-	14,703
	16,117	2,326	70	-	18,513

3 FINANCIAL RISK MANAGEMENT (CONTINUED)

3.2 Capital management

The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital.

In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, issue new shares or sell assets to reduce debt.

The Group monitors capital on the basis of the gearing ratio. This ratio is calculated as total liabilities divided by total assets. The Group aims to maintain its gearing ratio below 60%. The gearing ratios at December 31, 2022 and 2021 were as follows:

As at Decemb	er 31,
2022	2021
RMB'000	RMB'000
213,446	135,094
762,308	645,805
28.00%	20.92%
	<i>RMB'000</i> 213,446 762,308

3.3 Fair values

(i) Fair value hierarchy

The Group's policy is to recognise transfers into and out of fair value hierarchy levels as at the end of the reporting period.

Level 1: The fair value of financial instruments traded in active markets (such as publicly traded derivatives, and equity securities) is based on quoted market prices at the end of the reporting period. The quoted market price used for financial assets held by the Group is the current bid price. These instruments are included in level 1.

Level 2: The fair value of financial instruments that are not traded in an active market (for example, over-the-counter derivatives) is determined using valuation techniques which maximise the use of observable market data and rely as little as possible on entity-specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2.

Level 3: If one or more of the significant inputs is not based on observable market data, the instrument is included in level 3. This is the case for unlisted equity securities.

3 FINANCIAL RISK MANAGEMENT (CONTINUED)

3.3 Fair values (Continued)

(i) Fair value hierarchy (Continued)

The following table presents the Group's asset that are measured at fair value:

RMB'000	RMB'000	Level 3 RMB'000	Total RMB'000
-	-	115,127	115,127
-	-	30,973	30,973
	-		

The Group did not have any financial liabilities that were measured at fair value as of December 31, 2022 and 2021. There were no transfers between levels for recurring fair value measurements during all periods presented.

The following table presents the changes in level 3 instruments of investment in WMPs measured at FVPL for the year ended December 31, 2022:

	Year ended December 31,		
	2022	2021	
	RMB'000	RMB'000	
At the beginning of the year	122,563	84,600	
Additions	327,261	489,974	
Disposals	(337,192)	(458,125)	
Changes in fair value	2,486	5,845	
Exchange differences	9	269	
At the end of the year	115,127	122,563	
Net unrealized (loss)/gain for the year	(4)	1,903	

3 FINANCIAL RISK MANAGEMENT (CONTINUED)

3.3 Fair values (Continued)

(i) Fair value hierarchy (Continued)

The following table presents the changes in level 3 instruments of investment in TechStar's Class B Shares and Promoter Warrants measured at FVPL for the year ended December 31, 2022:

	Year ended December 31,		
	2022	2021	
	RMB'000	RMB'000	
At the beginning of the year	_	_	
Additions	30,975	_	
Changes in fair value	97	-	
Exchange losses	(99)	-	
At the end of the year	30,973	_	
Net unrealized gains for the year	97	_	

(ii) Valuation process and valuation techniques used to determine level 3 fair value

The Group has a team that manages the valuation exercise of level 3 instruments for financial reporting purpose. The team manages the valuation exercise of level 3 instrument on a case by case basis. At least once every year, the team would use valuation techniques to determine the fair value of the Group's level 3 instruments. External valuation experts will be involved when necessary.

Specific valuation techniques used to value financial instruments include:

- Quoted market prices or dealer quotes for similar instruments;
- Discounted cash flow model and unobservable inputs mainly including assumptions of expected future cash flows and discount rate; and
- A combination of observable and unobservable inputs, including risk-free rate, expected volatility, discount rate for lack of marketability, market multiples, etc.

3 FINANCIAL RISK MANAGEMENT (CONTINUED)

3.3 Fair values (Continued)

(iii) Fair value measurements using significant unobservable inputs.

The valuation of level 3 instruments included investment in WMPs issued by banks and financial institutions and investments in TechStar's Class B Shares and Promoter Warrants.

All the WMPs will mature within one year with variable return rates indexed to the performance of underlying assets. The fair values were determined based on cash flow discounted assuming the expected return will be obtained upon maturity. The following table summarizes the quantitative information about the significant unobservable inputs used in recurring level 3 fair value measurements of WMPs:

	Significant unobservable inputs	Range of inputs As at December 31,		Relationship of unobservable inputs to fair values
		2022	2021	
Investment in WMP	Expected return rate	0.2%-4.85%	0.52%-4.00%	The higher the expected return rate, the higher the fair value

For investment in WMP, the estimated carrying amount as at December 31, 2022 would have been RMB189,733 higher/lower (2021: RMB11,205) should the expected return rate used in discounted cash flow analysis be higher/lower by 1% from management's estimates.

For investments in TechStar's Class B Shares and Promoter Warrants, the Group adopts Monte Carlo Model as the valuation approach to determine those investment's fair values. The significant unobservable inputs used include the probability of a successful De-SPAC Transaction, the estimated dates of De-SPAC Transaction and the offering price for the De-SPAC Transaction. The estimated carrying amount as at December 31, 2022 would have been RMB4,153,000 higher/lower should the expected probability of De-SPAC Transaction be higher/lower by 10% from management's estimates.

4 CRITICAL ESTIMATES AND JUDGEMENTS

The preparation of financial statements requires the use of accounting estimates which, by definition, will seldom equal the actual results. Management also needs to exercise judgement in applying the Group's accounting policies.

Estimates and judgements are continually evaluated. They are based on historical experience and other factors, including expectations of future events that may have a financial impact on the entity and that are believed to be reasonable under the circumstances.

4 CRITICAL ESTIMATES AND JUDGEMENTS (CONTINUED)

4.1 Current and deferred income tax

The Group is subject to income taxes in different areas. Judgment is required in determining the provision for income taxes in each of these jurisdictions. There are transactions and calculations during the ordinary course of business for which the ultimate tax determination is uncertain. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred income tax provisions in the period in which such determination is made.

Deferred income tax assets relating to certain temporary differences and tax losses are recognised when management considers it is probable that future taxable profits will be available against which the temporary differences or tax losses can be utilised. When the expectation is different from the original estimate, such differences will impact the recognition of deferred income tax assets and taxation charges in the period in which such estimate is changed.

4.2 Impairment of accounts receivables and contract assets

The loss allowances for accounts receivables and contract assets are based on assumptions about risk of default and expected loss rates. The Group uses judgement in making these assumptions and selecting the inputs to the impairment calculation, based on the Group's past history existing market conditions as well as forward-looking estimates at the end of each reporting period. Details of the key assumptions and inputs used are disclosed in the tables in Note 3.1b.

4.3 Revenue recognition

Contracts with customers may include multiple performance obligations. For such arrangements, the Group allocates transaction price to each performance obligation based on its relative standalone selling price. The Group generally determines standalone selling prices based on the prices charged to customers. If the stand-alone selling price is not directly observable, it is estimated using expected cost plus a margin or adjusted market assessment approach, depending on the availability of observable information. Assumptions and estimations have been made in estimating the relative selling price of each distinct performance obligation, and changes in judgements on these assumptions and estimates may impact the revenue recognition. Further details are included in Note 2.20.

4.4 Fair value of financial instruments

Fair value of financial assets, in the absence of an active market, is estimated by using appropriate valuation techniques. Such valuations were based on certain assumptions associated with the instruments, which are subject to uncertainty and might materially differ from the actual results. Further details are included in Note 3.3.

5 SEGMENT INFORMATION

The Group's business activities are mainly in data services, marketing services, investment banking services and training services and are regularly reviewed and evaluated by the CODM. As a result of this evaluation, the Group is organised into four reportable segments according to the revenue streams of the Group, and the revenue streams of the Group are data services, marketing services, investment banking services and training services.

The CODM assesses the performance of the operating segments based on the gross profit. The reconciliation of gross profit to profit before income tax is shown in the consolidated statement of comprehensive income. There were no separate segment assets and segment liabilities information provide to the CODM, as the CODM does not use this information to allocate resources or to evaluate the performance of the operating segments.

	Data services RMB'000	Marketing services RMB'000	Investment banking services RMB'000	Training services RMB'000	Total <i>RMB'000</i>
2022					
Revenue	62,250	74,259	51,967	32,156	220,632
Cost of revenue	(27,572)	(26,537)	(42,760)	(26,775)	(123,644)
Gross profit	34,678	47,722	9,207	5,381	96,988
2021					
Revenue	55,301	83,363	28,081	41,148	207,893
Cost of revenue	(27,538)	(32,605)	(18,454)	(30,175)	(108,772)
Gross profit	27,763	50,758	9,627	10,973	99,121

The segment results for the years ended December 31, 2022 and 2021 are as follows:

The Company is domiciled in the Cayman Islands while the Group mainly operates its businesses in the PRC and earns substantially all of the revenues from external customers in the PRC, while substantially all of the non-current assets of the Group were located in the PRC. Thus, no geographical segment information is presented.

6 REVENUE FROM CONTRACTS WITH CUSTOMERS

An analysis of the Group's revenue by category for the years ended December 31, 2022 and 2021 was as follows:

	Year ended December 31,		
	2022	2021	
	RMB'000	RMB'000	
Revenue from contracts with customers			
Recognised over time			
Data services	23,783	22,801	
Marketing services	74,259	83,363	
Investment banking services	19,279	2,434	
Training services	24,399	30,345	
Recognised at a point in time			
Data services	38,467	32,500	
Investment banking services	32,688	25,647	
Training services	7,757	10,803	
Total	220,632	207,893	

The Group generally enters into service contracts with customers for a contract term less than one year. Therefore, the Group has applied the practical expedient permitted under HKFRS 15 not to disclose the transaction price allocated to the unsatisfied performance obligations.

6 **REVENUE (CONTINUED)**

(a) Assets and liabilities related to contacts with customers

Assets and liabilities related to contracts with customers recognised by the Group:

	As at December 31, 2022 2 RMB'000 RMB	
Contract assets relating to contracts Less: allowance for impairment	13,098 (657)	-
Total contract assets	12,441	
Contract costs incurred to obtain a contract (Note 21)	8,890	7,843
Contract liabilities relating to contracts (Note 26)	102,196	73,797

Significant changes in contract assets relating to satisfaction of performance obligation:

	Gross Amount RMB'000	Loss allowance RMB'000
As at December 31, 2020	9,150	(92)
Transfer into accounts receivable	(9,150)	92
As at December 31, 2021	_	_
As at December 31, 2021 Increase resulting from satisfaction of performance	-	-
obligation	13,098	(657)
	10,000	
As at December 31, 2022	13,098	(657)

7 EXPENSES BY NATURE

The details of cost of revenue, selling and marketing expenses, general and administrative expenses and research and development expense are as follows:

		mber 31,	
		2022	2021
	Note	RMB'000	RMB'000
Employee benefit expense (including share-			
based compensation expenses)	8	119,585	126,791
Offline event costs		21,626	25,809
Professional service fee		20,836	13,331
Depreciation and amortisation		17,389	12,462
Advertisement expenses		5,653	4,758
Travel expenses		4,491	4,632
Office expenses		3,523	3,215
Utilities and property management fee		2,672	1,766
Auditor's remuneration		2,400	2,400
Others		3,282	4,763
Total		201,457	199,927

8 EMPLOYEE BENEFIT EXPENSE

	Year ended December 31,	
	2022	2021
	RMB'000	RMB'000
Salaries and other benefits	88,939	72,489
Pension cost: contributions to defined contribution plans	8,696	7,737
Other social security costs (such as housing benefits and		
others)	21,950	19,209
Share-based compensation expenses	-	27,356
Total	119,585	126,791

As at December 31, 2022, defined contribution plans payables were RMB716,000 (2021: RMB682,000).

During the year ended December 31, 2022, no forfeited contributions were utilised by the Group to reduce its contributions for the current year (2021: nil).

8 EMPLOYEE BENEFIT EXPENSE (CONTINUED)

(a) Benefits and interests of directors

(i) Director's and Chief Executive's emoluments

For the year ended December 31, 2022:

						Other	
						emoluments	
						paid or	
						receivable	
						in respect of	
						director's other	
						services in	
						connection	
						with the	
						management	
						of the affairs of	
					Employer's	the Company or	
				Allowances	contribution	its subsidiary	
			Discretionary	and benefits	to a retirement	undertaking	
	Fees	Salary	bonuses	in kind	benefit scheme	benefits	Total
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
Chairman, chief executive							
Mr. Ni*	-	600	-	82	58	-	740
Executive Directors							
Ms. Fu**	-	600	200	82	58	-	940
Ms. Zhang**	-	600	200	82	58	-	940
Non-executive Director							
Mr. Kung***	-	-	-	-	-	-	
Independent Non-executive							
Directors							
Ms. Yu****	127	-	-	-	-	-	127
Mr. Xu*****	64	-	-	-	-	-	64
Mr. Zhang****	127	-	-	-	-	-	127
Mr. Huang*****	74	-	-	-	-	-	74
	392	1,800	400	246	174	_	3,012

8 EMPLOYEE BENEFIT EXPENSE (CONTINUED)

(a) Benefits and interests of directors (Continued)

(i) Director's and Chief Executive's emoluments (Continued)

For the year ended December 31, 2021:

	Fees RMB'000	Salary RMB'000	Discretionary bonuses RMB'000	Allowances and benefits in kind <i>RMB'000</i>	Employer's contribution to a retirement benefit scheme <i>RMB'000</i>	Other emoluments paid or receivable in respect of director's other services in connection with the management of the affairs of the Company or its subsidiary undertaking benefits <i>RMB'000</i>	Total RMB'000
Chairman, chief executive							
Mr. Ni* Executive Directors	-	600	140	78	53	-	871
Ms. Fu**	-	600	-	78	53	-	731
Ms. Zhang** Non-executive Director	-	600	-	78	53	-	731
Mr. Kung*** Independent Non-executive Directors	-	-	-	-	-	-	-
Ms. Yu****	127	-	-	-	-	-	127
Mr. Xu****	127	-	-	-	-	-	127
Mr. Zhang****	127	-		-	-	-	127
	381	1,800	140	234	159	-	2,714

* Mr. Ni Zhengdong was appointed as a director of the Company on August 1, 2019. The amounts presented above represent the salary, bonus, other social security costs, housing benefits and other employee benefits paid during 2022 and 2021.

- ** Ms. Fu Xinghua and Ms. Zhang Yanyan were appointed as executive directors of the Company on May 29, 2020. The amounts presented above represent the salary, bonus, other social security costs, housing benefits and other employee benefits paid during 2022 and 2021.
- *** Mr. Kung Hung Ka was appointed as a non-executive director of the Company on May 29, 2020. Mr. Kung Hung Ka voluntarily gave up and did not receive any remuneration during 2022 and 2021.
- **** Ms. Yu Bin, Mr. Xu Shaochun and Mr. Zhang Min were appointed as independent non-executive directors on December 7, 2020.

***** Mr. Xu Shaocun resigned as an independent non-executive director with effect from June 6, 2022.

***** Mr. Huang Xubin was appointed as an independent non-executive director with effect from June 6, 2022.

8 EMPLOYEE BENEFIT EXPENSE (CONTINUED)

(a) Benefits and interests of directors (Continued)

(ii) Director's retirement and termination benefits.

No retirement or termination benefits have been paid to the Company's directors during 2022 and 2021.

(iii) Consideration provided to third parties for making available directors' services

No consideration provided to third parties for making available Directors' services subsisted at the end of the year or at any time during 2022 and 2021.

(iv) Information about loans, quasi-loans and other dealings in favor of directors, controlled bodies corporate by and connected entities with such directors

No loans, quasi-loans or other dealings are entered into by the Company in favor of directors, controlled bodies corporate by and connected entities with such directors during 2022 and 2021.

(v) Directors' material interests in transactions, arrangements or contract

No significant transactions, arrangements and contracts in relation to the Company's business to which the Company was a party and in which a director of the Company had a material interest, whether directly or indirectly, subsisted during 2022 and 2021.

(b) Five highest paid individuals

The five individuals whose emoluments were the highest in the Group include 1 director for the year ended December 31, 2022 (2021: nil). The directors' emoluments are reflected in the analysis shown in Note 8a. The emoluments payable to the remaining 4 and 5 individuals during 2022 and 2021 are as follows:

	Year ended December 31,	
	2022	2021
	RMB'000	RMB'000
Salaries and other benefits	7,893	4,640
Pension cost: contributions to defined		
contribution plans	104	199
Other social security costs (such as housing		
benefits and others)	82	300
Share-based compensation expenses	-	8,186
Total employee benefit expense	8,079	13,325

8 EMPLOYEE BENEFIT EXPENSE (CONTINUED)

(b) Five highest paid individuals (Continued)

The emoluments fell within the following bands.

	Year ended December 31,	
	2022	2021
Emolument bands (in HKD)		
Nil – 500,000	-	-
500,001 - 1,000,000	-	-
1,000,001 - 1,500,000	1	-
1,500,001 – 2,000,000	2	-
2,000,001 - 2,500,000	-	
2,500,001 - 3,000,000	-	:
3,000,001 - 4,500,000	-	
4,500,001 - 5,000,000	1	
5,000,001 - 5,500,000	-	
5,500,001 - 6,000,000	-	
	4	!

9 NET IMPAIRMENT LOSSES ON FINANCIAL AND CONTRACT ASSETS

	Year ended December 31,	
	2022	2021
	RMB'000	RMB'000
Impairment loss provided for the year from:		
- Accounts receivable (Note)	7,092	4,212
- Contract assets	657	-
Other receivables	103	-
	7,852	4,212

Note: For the year ended December 31, 2022, the impairment loss provided for accounts receivable was offset by the received accounts receivable of RMB12,000 which had been written off in previous year.

10 OTHER INCOME AND OTHER (LOSSES)/GAIN – NET

	Year ended Dece	mber 31,	
	2022	2021	
	RMB'000	RMB'000	
(a) Other income			
Government grants	8,815	7,935	
Others	553	524	
Total	9,368	8,459	
(b) Other (losses)/gain – net			
Fair value change of financial assets measured at FVPL	2,583	5,845	
Exchange loss	(4,829)	(15)	
Gain on disposal of property, plant and equipment/		(-)	
termination of lease contract	631	_	
Others	(26)	(97)	
Total	(1,641)	5,733	

11 FINANCE INCOME/(COSTS) – NET

	Year ended December 31,		
	2022	2021	
	RMB'000	RMB'000	
Finance income			
Interest income from bank deposits	5,479	703	
Finance costs			
Interest expense for lease liabilities	(1,006)	(1,090)	
Finance income/(costs) – net	4,473	(387)	

12 INCOME TAX EXPENSE

(i) Cayman Islands Income Tax

The Company is incorporated as an exempted company with limited liability under the Companies Law of the Cayman Islands and is not subject to Cayman Islands income tax.

(ii) Hong Kong Income Tax

According to the two-tiered profits tax regime, Hong Kong profits tax rate is 8.25% for assessable profits in the first HKD2 million and 16.5% for any assessable profits in excess.

(iii) PRC Enterprise Income Tax ("EIT")

The income tax provision of the Group in respect of its operations in the PRC was subject to statutory tax rate of 25% on the assessable profits for the year ended December 31, 2022 and 2021, based on the exiting legislation, interpretations and practices in respect, therefore.

Several subsidiaries of the Company qualify as "Small and micro enterprises" under the relevant PRC laws and regulations. According to the EIT Law and its implementation rules, the qualified enterprises are entitled a preferential tax rate under the newly issued EIT treatment, which applied from January 1, 2021 to December 31, 2023. Under such treatment, the first RMB1,000,000 of the annual assessable profits is eligible for a 97.5% deduction and the portion of the annual assessable profits between RMB1,000,000 and RMB3,000,000 is eligible for a 50% deduction, which are all entitled to a reduced enterprise income tax rate of 20%.

According to the relevant laws and regulations promulgated by the State Council of the People's Republic of China that was effective from 2008 onwards, enterprises engaging in research and development activities were entitled to claim 150% of their research and development expenses so incurred as tax deductible expenses when determining their assessable profits for that year ("Super Deduction"). The State Taxation Administration of the People's Republic of China announced in September 2018 that enterprises engaging in research and development activities would entitle to claim 175% of their research and development expenses as Super Deduction from January 1, 2018 to December 31, 2023. Beijing Zero2IPO was qualified as a "Technology-based small and medium-sized enterprises" in May 2022, hence it would entitle to claim 200% of its research and development expenses as Super Deduction from January 1, 2022. The Group has made its best estimate for the Super Deduction to be claimed for the Group's entities in ascertaining their assessable profits fort the years ended December 31, 2022 and 2021.

12 INCOME TAX EXPENSE (CONTINUED)

(iii) PRC Enterprise Income Tax ("EIT") (Continued)

(a) Income tax expense

	Year ended December 31,		
	2022	2021	
	RMB'000	RMB'000	
Current income tax			
Current tax on profits for the year	7,696	4,714	
Deferred income tax			
Changes in deferred tax assets/liabilities			
(Note 29)	(3,632)	1,873	
Income tax expense	4,064	6,587	

(b) Reconciliation of income tax expense

	Year ended Decer 2022 <i>RMB'000</i>	mber 31, 2021 <i>RMB'000</i>
Profit before income tax	23,696	18,054
Tax at the PRC tax rate of 25% Effect of different tax rates in different	5,924	4,513
jurisdiction	(2,409)	(532)
Tax effect of non-deductible expenses Tax effect of Super Deduction of research	5,099	5,481
and development expenses	(4,550)	(2,875)
Income tax expense	4,064	6,587

13 EARNINGS PER SHARE

(a) Basic

The basic earnings per share is calculated based on the profit attributable to equity holders of the Company for the year ended December 31, 2022 and 2021 divided by the weighted average number of ordinary shares in issued during the year.

	Year ended December 31,		
	2022	2021	
Profit attributable to owners of the Company			
(RMB'000)	20,353	11,467	
Weighted average number of ordinary shares in issue			
(thousand) (i)	311,047	308,612	
Basic earnings per share (RMB per share)	0.07	0.04	

(i) The issuance of shares upon exercise of the over-allotment option on January 20, 2021, the new shares of the Company issued on August 16, 2021 and September 16, 2021 pursuant to the Post-IPO RSU Scheme, and the repurchase of shares for the year ended December 31, 2021 and 2022 were accounted at time portion basis.

(b) Diluted

For the years ended December 31, 2022 and 2021, there were no dilutive potential ordinary shares on the Company outstanding. Therefore, there was no dilution impact on weighted average number of shares on the Company.

14 DIVIDENDS

No dividend has been paid or declared paid by the Company during the year ended December 31, 2022 (2021: nil).

15 PROPERTY, PLANT AND EQUIPMENT

	Computers and other electric equipment <i>RMB'000</i>	Office equipment RMB'000	Buildings <i>RMB'000</i>	Right- of-use assets <i>RMB'000</i>	Total <i>RMB'000</i>
Year ended December 31, 2021					
Opening net book amount Additions	259 1,269	649 1,714	7,510	16,482 7,570	24,900 10,553
Exchange differences Depreciation charge	(1) (322)	(12) (816)	_ (265)	(95) (10,721)	(108) (12,124)
Closing net book amount	1,205	1,535	7,245	13,236	23,221
As at December 31, 2021					
Cost Accumulated depreciation	3,050 (1,845)	10,610 (9,075)	7,959 (714)	46,521 (33,285)	68,140 (44,919)
Net book amount	1,205	1,535	7,245	13,236	23,221
Year ended December 31,					
2022 Opening net book amount Additions Exchange differences Depreciation charge	1,205 529 25 (558)	1,535 945 38 (1,000)	7,245 _ _ (265)	13,236 47,569 238 (14,794)	23,221 49,043 301 (16,617)
Disposals/termination of lease contract	_	(2)	_	(1,861)	(1,863)
Closing net book amount	1,201	1,516	6,980	44,388	54,085
As at December 31, 2022					
Cost Accumulated depreciation	3,604 (2,403)	11,591 (10,075)	7,959 (979)	92,467 (48,079)	115,621 (61,536)
Net book amount	1,201	1,516	6,980	44,388	54,085

15 PROPERTY, PLANT AND EQUIPMENT-CONTINUED

Depreciation charges were expensed off (Note 7) in the following categories in the consolidated statement of comprehensive income:

	Year ended December 31,		
	2022 <i>RMB'000</i>	2021 <i>RMB'000</i>	
Cost of revenue	10,071	6,878	
General and administrative expenses	4,158	2,383	
Selling and marketing expenses	1,210	1,017	
Research and development expenses	1,178	1,846	
	16,617	12,124	

The Group obtains right to control the use of properties through entering respective lease arrangement. The leased assets cannot be used as security for borrowing purposes.

16 INTANGIBLE ASSETS

	Trading rights RMB'000	Software RMB'000	Total <i>RMB'000</i>
Year ended 31 December 2021			
Opening net book amount	_	143	143
Addition through the acquisition of Da			
De Securities	3,472	-	3,472
Exchange differences	(39)	-	(39)
Amortisation charge	(114)	(21)	(135)
Closing net book amount	3,319	122	3,441
At 04 December 0004			
At 31 December 2021 Cost	3,433	212	3,645
Accumulated amortisation and	0,400	212	0,040
impairment	(114)	(90)	(204)
			. ,
Net book amount	3,319	122	3,441
Year ended 31 December 2022			
Opening net book amount	3,319	122	3,441
Exchange differences	293	_	293
Amortisation charge	(361)	(21)	(382)
Closing net book amount	3,251	101	3,352
At 31 December 2022	0 = 0.5		
Cost Accumulated amortisation and	3,726	212	3,938
impairment	(475)	(111)	(586)
	(110)	(''')	(000)
Net book amount	3,251	101	3,352

Amortisation charges were expensed off (Note 7) in the following categories in the consolidated statement of comprehensive income:

	Year ended E	Year ended December 31,	
	2022	2021	
	RMB'000	RMB'000	
General and administrative expenses	382	135	

17 SUBSIDIARIES

As at December 31, 2022, the Company has direct or indirect interests in the following subsidiaries:

Company Name	Kind of legal entity	Place of establishment/ date of incorporation	Principal activities	Issued and paid-in/ registered capital	% of attributable equity interest
Dymant Investment Hong Kong Inc.	Joint stock limited	British Virgin Island/	Investment	-/USD 1.00	100%
Dymant Investment Hong Kong Limited	liability company Limited liability company	November 14, 2019 Hong Kong, China/ November 18, 2019	holding Investment holding	-/HKD 1.00	100%
Zero2IPO BVI	Limited liability company	British Virgin Island/ September 2, 2019	Investment holding	-/USD 100.00	100%
Zero2IPO HK	Limited liability company	Hong Kong, China/ September 12, 2019	Investment holding	-/HKD 1.00	100%
Zero2IPO Investment Management Limited	Limited liability company	British Virgin Island/ February 3, 2021	Investment holding	USD100.00/100.00	100%
Zero2IPO International Holdings Limited	Limited liability company	Hong Kong, China February 19, 2021	Investment holding	HKD50 million/HKD 70 million	100%
Zero2IPO Capital Limited	Limited liability company	Hong Kong, China March 5, 2021	Corporate finance	HKD10 million/HKD 10 million	100%
Zero2IPO Digital Technology Limited	Limited liability company	Hong Kong, China March 5, 2021	Financial technology	–/HKD5 million	100%
Zero2IPO Asset Management Limited	Limited liability company	Hong Kong, China April 30, 2021	Asset Management	HKD5 million/HKD 5 million	100%
Zero2IPO Credit Finance Limited	Limited liability company	Hong Kong, China June 24, 2021	Credit Finance	HKD1 million/HKD 1 million	100%
Zero2IPO Securities Limited	Limited liability company	Hong Kong, China September 16, 2021	Financial service	HKD13.5 million/ HKD 13.5 million	100%
ZCL TechStar Promoter Limited	Limited liability company	Hong Kong, China April 11, 2022	Investment holding	USD1.00/USD1.00	100%
Zero2IPO Global Strategy Limited	Limited liability company	British Virgin Island August 17, 2022	Consulting service	USD1.00/USD1.00	100%
Beijing Huchuang	Limited liability company	Beijing, China/ June 8, 2020	Investment holding	–/HKD 50 million	100%
Beijing Zero2IPO Venture Information Consulting Co., Ltd. ("北京清科創業信息諮詢有限公司")	Limited liability company	Beijing, China/ September 10,2013	Data, marketing and other related service business	RMB30 million/ RMB30 million	100%
Hangzhou Zero2IPO Sandhill Investment Management Co., Ltd. ("杭州清科沙丘投資管理有限公司")	Limited liability company	Hangzhou, China/ July 14,2017	Training service business	RMB5 million/RMB5 million	100%
Ningbo Zero2IPO Ningfeng Enterprise Management Consulting Co., Ltd. ("寧波清科寧 豐企業管理諮詢有限責任公司")	Limited liability company	Zhejiang, China/ December 21, 2017	Training and other related services business	RMB1.2 million/ RMB30 million	100%
Hainan Qingyou Venture Information Consulting Co., Ltd. ("海南清柚創 業信息諮詢有限公司")	Limited liability company	Hainan, China/ March 20, 2018	Training, consulting and other related services business	RMB1 million/RMB1 million	100%

17 SUBSIDIARIES (CONTINUED)

Company Name	Kind of legal entity	Place of establishment/ date of incorporation	Principal activities	Issued and paid-in/ registered capital	% of attributable equity interest
Shanghai Qingyou Enterprise Management Consulting Co., Ltd. ("上海清柚企業管理諮詢有限公司")	Limited liability company	Shanghai, China/ May 8,2018	Marketing and other related service business	RMB5 million/RMB5 million	100%
Xi'an Zero2IPO Aixi Enterprise Management Consulting Co., Ltd. ("西安清科艾西企業管理諮詢有限 公司")	Limited liability company	Xi'an, China/ June 29, 2018	Training and other related services business	RMB5 million/RMB5 million	100%
Nanjing Zero2IPO Aining Investment Management Consulting Co., Ltd. ("南京清科艾寧投資管理諮詢有限公 司", "Nanjing Investment")	Limited liability company	Nanjing, China/ March 25, 2019	Consulting services business	RMB500,000/ RMB500,000	100%
Nanjing Zero2IPO Aining Enterprise Management Consulting Co., Ltd. ("南京清科艾寧企業管理諮詢有限責 任公司")	Limited liability company	Nanjing, China/ August 21, 2019	Consulting services business	RMB5 million/RMB5 million	100%
Qingdao Zero2IPO Aihe Enterprise Management Consulting Service Co., Ltd. ("青島清科艾和企業管理 諮詢服務有限公司")	Limited liability company	Shandong, China/ November 28, 2019	Training and other related services business	RMB-/RMB5 million	100%
Beijing Zero2IPO Innovation and Venture Consulting Co., Ltd. ("北 京清科新創創業諮詢有限公司")	Limited liability company	Beijing, China/ August 14, 2019	Marketing and other related service business	RMB1.053 million/ RMB1.053 million	100%
Zhuhai Zero2IPO Aiyue Venture Consulting Co., Ltd. ("珠海清科艾 粤創業諮詢有限公司")	Limited liability company	Guangdong, China/ August 21, 2020	Marketing and other related service business	RMB100,000/RMB5 million	100%
Hangzhou Zero2IPO Sandhill Venture Service Co. Ltd. ("杭州清 科沙丘創業服務有限公司")	Limited liability company	Hangzhou, China/ November 19, 2020	Consulting services business	RMB-/RMB1 million	100%
Tianjin Zero2IPO Hudong Investment Co., Ltd. ("天津清科互動投資有限 公司")	Limited liability company	Tianjin, China/ August 28, 2020	Consulting and other related services	USD-/USD30 million	100%
Shenzhen Zero2IPO Benniu Information Management Co., Ltd. ("深圳市清科犇牛信息管理有限公 司")	Limited liability company	Shenzhen, China/ October 27, 2020	business Consulting and other related services business	RMB-/RMB1 million	100%
Gihe Zero2IPO Aiqi Enterprise Management Consulting Co., Ltd. ("齊河清科艾齊企業管理諮詢有限公 司")	Limited liability company	Shandong, China/ November 10, 2020	Consulting services business	RMB-/RMB500,000	100%
Wuhan Zero2IPO Aijiang Enterprise Management Consulting Co, Ltd. ("武漢清科艾江企業管理有限公司")	Limited liability company	Wuhan, China/ May 28, 2021	Data service business	RMB-/RMB5 million	100%

17 SUBSIDIARIES (CONTINUED)

Company Name	Kind of legal entity	Place of establishment/ date of incorporation	Principal activities	Issued and paid-in/ registered capital	% of attributable equity interest
Sanya Zero2IPO Venture Service Co. Ltd. ("三亚清科創業服務有限公 司")	Limited liability company	Sanya, China/ June 29, 2021	Consulting and other related services business	RMB-/RMB1 million	100%
Hubei Zero2IPO Venture Service Co. Ltd. ("湖北清科創業服務有限公司")	Limited liability company	Wuhan, China/ July 26, 2021	Consulting and other related services business	RMB-/RMB1 million	100%
Hunan Zero2IPO Venture Service Co. Ltd. ("湖南清科創業服務有限公 司")	Limited liability company	Changsha, China/ August 12, 2021	Consulting and other related services business	RMB-/RMB5 million	100%
Jinhua Zero2IPO Venture Service Co., Ltd. ("金華清科創業服務有限 公司")	Limited liability company	Jinhua, China/ December 16, 2021	Consulting and other related services business	RMB-/RMB1 million	100%
Suzhou Zero2IPO Aisu Enterprise Management Co., Ltd. ("蘇州清科 艾蘇企業管理有限公司")	Limited liability company	Suzhou, China/ February 8, 2022	Consulting and other related services business	RMB10 million/ RMB10 million	100%
Suzhou Zero2IPO Aidong Operations and Management Co., Ltd ("蘇州清科艾東運營管理有限公 司")	Limited liability company	Suzhou, China/ March 8, 2022	House Leasing services	RMB1 million/ RMB10 million	55%
Chongqing Zero2IP Aiyu Enterprise Management Co., Ltd. ("重慶清科 艾渝企業管理有限公司")	Limited liability company	Chongqing, China/ May 18, 2022	Consulting and other related services business	RMB-/RMB50 million	100%
Wuxi Zero2IPO Venture Consulting Co., Ltd. ("無錫清科創業諮詢有限 公司")	Limited liability company	Wuxi, China/ August 2, 2022	Consulting and other related services business	RMB-/RMB1 million	100%
Shenzhen Zero2IPO Venture ("深圳 清科創業資訊諮詢有限公司")	Limited liability company	Shenzhen, China/ December 12, 2022	Consulting and other related services business	RMB-/RMB50 million	100%
Beijing Zhongguancun International Exhibition Co., Ltd. ("北京中關村國 際會展運營管理有限公司")	Limited liability company	Beijing, China/ May 25, 2020	Exhibition and marketing services	RMB9.8 million/ RMB20 million	20%

18 LEASE

(a) Amounts recognised in the consolidated balance sheet

Other than the right-of-use assets presented in property, plant and equipment in Note 15, the consolidated balance sheet show the following amounts relating to leases:

	As at December 31,	
	2022 <i>RMB'000</i>	2021 <i>RMB'000</i>
Lease liabilities		
Current	14,360	11,715
Non-current	32,175	2,349
	46,535	14,064

(b) Amounts recognised in the consolidated statement of comprehensive income

The consolidated statement of comprehensive income shows the following amounts relating to leases:

	Year ended December 31,	
	2022 <i>RMB'000</i>	2021 <i>RMB'000</i>
Depreciation charge of right-of-use assets (Note 15)	14,794	10.721
Interest expense (included in finance costs)	14,734	10,721
(Note 11)	1,006	1,090
Expense relating to short-term leases (included in		
cost of revenue and administrative expenses)	2,043	3,098
	17,843	14,909

The total cash outflow for leases for the year ended December 31, 2022 is RMB16,709,000 (2021: RMB15,909,000).

19 FINANCIAL INSTRUMENTS BY CATEGORY

The Group holds the following financial instruments:

		As at Decemb	er 31,
		2022	2021
	Notes	RMB'000	RMB'000
Financial assets			
Financial assets at amortised cost	(a)		
 Accounts receivable 	20(a)	54,964	40,926
- Other receivables	20(b)	9,389	7,338
 Cash held on behalf of customers 	23	7,454	-
– Short-term bank deposits	22(b)	304,078	_
- Cash and cash equivalents	22(a)	142,281	427,861
Financial assets at FVPL		,	
– Investment in WMPs	(b)	115,127	122,563
 Investment in TechStar Class B Share and 			
Promoter Warrant	1.2(a)	30,973	_
		664,266	598,688
Financial liabilities			
Financial liabilities at amortised cost	(a)	(0.000)	(1.050)
- Accounts payable	24	(6,369)	(1,353)
- Other payables (excluding employee	05		(0.457)
benefits payables and other tax payables)	25	(3,655)	(2,457)
- Lease liabilities	18	(46,535)	(14,064)
- Customer brokerage deposits	27	(7,454)	_
		(64,013)	(17,874)

(a) As at December 31, 2022 and 2021, the fair values of the financial assets and financial liabilities at amortised cost approximated their respective carrying amounts.

(b) The WMPs were not principal guaranteed, and were therefore classified as financial assets as FVPL. The fair value measurement of these assets is disclosed in Note 3.3.

20 ACCOUNTS AND OTHER RECEIVABLES

(a) Accounts receivable

	As at December 31,		
	2022	2021	
	RMB'000	RMB'000	
From third parties	53,157	43,061	
From related parties	11,496	450	
	64,653	43,511	
Less: allowance for impairment (Note 9)	(9,689)	(2,585)	
Total accounts receivable	54,964	40,926	

An aging analysis of the gross accounts receivable as at December 31, 2022 and 2021 based on date of recognition, is as follows:

	As at December 31,		
	2022	2021	
	RMB'000	RMB'000	
Less than 3 months	35,211	30,718	
3 months to 12 months	14,567	10,866	
12 months to 18 months	12,251	1,353	
18 months to 24 months	1,726	196	
Over 24 months	898	378	
	64,653	43,511	

20 ACCOUNTS AND OTHER RECEIVABLES (CONTINUED)

(a) Accounts receivable (Continued)

The Group applies the simplified approach to provide for expected credit losses prescribed by HKFRS 9. Movement in lifetime expected credit loss that has been recognised for accounts receivable as follows:

	Year ended December 31,	
	2022	2021
	RMB'000	RMB'000
As at January 1	2,585	1,958
Transferred from contract assets		92
Provision for impairment charged for the year	7,104	4,212
Write off allowance	-	(3,677)
At the end of the year	9,689	2,585

As at December 31, 2022 and 2021, the carrying amounts of the Group's accounts receivable are denominated in the following currencies:

	Year ended December 31,	
	2022	2021
	RMB'000	RMB'000
Denominated in RMB	43,406	40,926
Denominated in HKD	11,558	
	54,964	40,926

20 ACCOUNTS AND OTHER RECEIVABLES (CONTINUED)

(b) Other receivables

	Year ended December 31, 2022 2021	
	RMB'000	RMB'000
Non-current assets		
Rental deposits and others	6,398	4,789
Current assets		
Rental and other deposits	451	154
Others	2,643	2,473
Less: allowance for impairment	(103)	
	9,389	7,416

As at December 31, 2022 and 2021, other receivables were mainly dominated in RMB.

21 PREPAYMENTS AND OTHER CURRENT ASSETS

	As at December 31,	
	2022 <i>RMB'000</i>	2021 <i>RMB'000</i>
Contract costs incurred to obtain a contract (Note) Work in progress for customized and standardized	8,890	7,843
research reports	3,204	2,709
Prepayment of property management charges	387	106
Prepayment of professional fee	898	5
Others	2,390	1,074
	15,769	11,737

Note: Contract costs incurred to obtain a contract mainly comprises sales commissions payable to third party channels for the training service. The amount of capitalised costs recognised in profit or loss during the year ended December 31, 2022 was RMB4,574,000 (2021: RMB4,996,000). There was no impairment in relation to the opening balance of capitalised costs or the costs capitalised during the years.

22 CASH AND BANK BALANCES

(a) Cash and cash equivalents

	As at December 31,	
	2022 <i>RMB'000</i>	2021 <i>RMB'000</i>
Cash at bank	141,399	426,380
Others	882	1,481
	142,281	427,861

As at December 31, 2022 and 2021, the analysis of carrying amounts of cash and cash equivalents denominated in different currencies is as follows :

	As at December 31,	
	2022 <i>RMB</i> '000	2021 <i>RMB'000</i>
Denominated in RMB	72,888	54,995
Denominated in HKD	33,019	215,621
Denominated in USD	36,374	157,245
	142,281	427,861

For the years ended December 31, 2022 and 2021, the average interest rates of cash at bank were 0.25% and 0.30% per annum respectively.

22 CASH AND BANK BALANCES (CONTINUED)

(b) Short-term bank deposits

An analysis of the Group's bank deposits with maturity exceeding three months as at December 31, 2022 and 2021 are listed as below:

	As at December 31,	
	2022 <i>RMB'000</i>	2021 <i>RMB'000</i>
Denominated in RMB	28,575	-
Denominated in USD	275,503	
	304,078	_

Short-term bank deposits are bank deposits with original maturities exceeding three months, under twelve months and redeemable on maturity. The effective interest rate of the short-term bank deposits of the Group ranges from 2.7% to 4.87% per annum for the year ended December 31, 2022 (2021: nil). As at December 31, 2022, the carrying amount of short-term bank deposits includes interest receivable amounting to RMB4,395,000.

23 CASH HELD ON BEHALF OF CUSTOMERS

With the development of the investment banking services in Hong Kong, Zero2IPO Securities Limited ("Zero2IPO Securities"), a wholly owned subsidiary of the Company launched its Zero2IPO Securities mobile application in Hong Kong. The mobile application is a secondary marketing trading platform focusing on Hong Kong stock market, provides investors with a full range of trading services, including real-time quotes, online trading, IPO subscription, equity capital market information and financial information. Zero2IPO Securities maintains segregated deposit accounts with banks and authorised institutions to hold cash on behalf of customers arising from business related to the trading platform. The Group has recorded the related amounts as cash held on behalf of customers and the corresponding liabilities as customer brokerage deposits (Note 27). In Hong Kong, the use of cash held on behalf of customers for security and the settlement of their transactions is restricted and governed by relevant third-party deposit regulations like the "Securities and Futures (Client Money) Rules" together with the related provisions of the Securities and Futures Ordinance.

24 ACCOUNTS PAYABLE

Aging analysis of the accounts payables as at December 31, 2022 and 2021 based on the date of recognition are as follows:

	As at December 31,	
	2022 <i>RMB'000</i>	2021 <i>RMB'000</i>
Up to 6 months	5,840	253
6 months to 1 year	29	1,100
1 to 2 years	500	-
	6,369	1,353

As at December 31, 2022 and 2021, all of the accounts payable were primarily dominated in RMB and HKD.

25 OTHER PAYABLES

	As at December 31,	
	2022 <i>RMB'000</i>	2021 <i>RMB'000</i>
Employee benefits payable	17,875	15,297
Other tax payables	2,620	5,201
Other payables to related parties	2	2
Others	3,653	2,455
	24,150	22,955

Other payables are unsecured and are usually paid within one year of recognition.

26 CONTRACT LIABILITIES

	As at December 31,	
	2022	2021
	RMB'000	RMB'000
Promoter services to TechStar	25,526	_
Advance from customers	76,670	73,797
	102,196	73,797
	Year ended Dece	mber 31,
	2022	2021
	RMB'000	RMB'000
Revenue recognised that was included in the contract		
liabilities balance at the beginning of the year:	44,790	38,665

Promoter services to TechStar represents that Zero2IPO Capital needs to satisfy its performance obligation in relation to being one of the promoters of TechStar (Note 1.2(a)). Advance from customers represents advance payments received from customers for services that have not yet been transferred to the customers, mainly included the advance payments received from training services and offline events as well as subscription fee of PEdata database, and these services are mainly expected to be recognised as revenue to the customers within one year.

27 CUSTOMER BROKERAGE DEPOSITS

	As at December 31,	
	2022	2021
	RMB'000	RMB'000
Customer brokerage deposits	7,454	_

Customer brokerage deposits represent the amounts received from and repayable to clients arising from the ordinary course of the Group's securities brokerage activities (Note 23).

28 DEFERRED INCOME

	As at Decembe	As at December 31,	
	2022	2021	
	RMB'000	RMB'000	
Government grants relating to assets	10,451	10,839	

Government grants relating to certain assets are deferred and recognised in profit and loss on a straight-line basis over the expected useful lives of the related assets.

	Year ended December 31,	
	2022 <i>RMB'000</i>	2021 <i>RMB'000</i>
Opening balance Debited to the consolidated statement of	10,839	11,196
comprehensive income	(388)	(357)
	10,451	10,839

29 DEFERRED INCOME TAX

Deferred income taxes are calculated in full on temporary differences under the liability method using the tax rates at which are expected to be applied at the time of reversal of the temporary differences.

	As at December 31,	
	2022	2021
	RMB'000	RMB'000
Deferred income tax assets		
- to be recovered after 12 months	7,970	5,677
- to be recovered within 12 months	2,226	1,339
	10,196	7,016
Deferred income tax liabilities		
- to be recovered after 12 months	-	-
- to be recovered within 12 months	(125)	(577)
	(125)	(577)

29 DEFERRED INCOME TAX (CONTINUED)

(a) Deferred income tax assets

The amount of offsetting deferred income tax assets is RMB124,000 and RMB526,000 as at December 31, 2022 and 2021. The analysis of deferred income tax assets and liabilities before offsetting is as follows:

	As at Decemb 2022 <i>RMB'000</i>	er 31, 2021 <i>RMB'000</i>
The balance comprises temporary differences attributable to:		
– Deferred revenue	2,613	2,710
- Lease liabilities	89	389
- Allowance for accounts receivable and contract		
assets	2,226	1,339
- Impact on share of results of investments		
accounted for using equity method	-	12
 Accumulated tax loss 	5,131	2,566
- Others	137	_
Total deferred tax assets	10,196	7,016
Set-off of deferred tax liabilities pursuant to	(104)	(500)
set-off provisions (Note 29b)	(124)	(526)
	10,072	6,490

Movements	Deferred revenue RMB 000	Lease liabilities <i>RMB'000</i>	Allowance for accounts receivable and contract assets <i>RMB</i> '000	Impact on share of results of investments accounted for using equity method <i>RMB</i> 000	Accumulated tax loss RMB'000	Others RMB'000	Total <i>RMB'000</i>
At January 1, 2021	2,799	729	482	136	4,027	205	8,378
Credited/(debited) to profit or loss	(89)	(340)	857	(124)	(1,461)	(205)	(1,362)
At December 31, 2021	2,710	389	1,339	12	2,566	-	7,016
Credited/(debited) to profit or loss	(97)	(300)	887	(12)	2,565	137	3,180
At December 31, 2022	2,613	89	2,226	-	5,131	137	10,196

29 DEFERRED INCOME TAX (CONTINUED)

(a) Deferred income tax assets (Continued)

As at December 31, 2022, the Group did not recognize deferred income tax assets of RMB1,912,786 (2021: RMB832,529), in respect of deductible temporary differences and cumulative tax losses amounting RMB31,484,117 (2021: RMB10,106,897), that can be carried forward against future taxable income.

Deferred income tax assets are recognised for deductible temporary differences and tax losses to the extent that the realisation of the related tax benefits through future tax profit is probable.

(b) Deferred income tax liabilities

	As at December 31,		
	2022	2021	
	RMB'000	RMB'000	
The balance comprises temporary differences attributable to:			
Fair value changes	125	577	
Set-off of deferred tax liabilities pursuant to set-off			
provisions	(124)	(526)	
	1	51	

As at December 31, 2022 and 2021, the Group did not recognise deferred income tax liabilities in respect of undistributed retained earnings of the subsidiaries in PRC amounting to RMB75,986,000 and RMB40,222,000 respectively, as the Company is able to control the timing of the distribution of the retained earnings of these group companies. After the dividend for the year of 2019 declared and paid in May 2020, it is probable that the subsidiaries in the Group would not make distribution in the foreseeable future.

29 DEFERRED INCOME TAX (CONTINUED)

(b) Deferred income tax liabilities (Continued)

	Year ended December 31,			
Movement	2022 <i>RMB'000</i>	2021 <i>RMB'000</i>		
Fair value changes:				
At January 1	577	66		
(Credited)/debited to profit or loss	(452)	511		
	125	577		

30 SHARE CAPITAL

The Company	Note	Number of shares authorised for issue	Number of shares in issue	Share capital USD'000	Equivalent share capital <i>RMB'000</i>	Treasury shares RMB'000	Share Premium <i>RMB'000</i>
As at January 1, 2021		500,000,000	300,000,000	30	196	-	355,819
Issuance of shares upon full exercise of the Over-allotment Option Issue and allotment new shares pursuant to the Post-IPO RSU	(i)	-	6,000,000	1	4	-	55,204
Scheme	(ii)	-	8,994,800	1	6	-	27,350
Purchase of own shares	(iii)	-	-	-	-	(6,024)	-
Cancellation of shares	(iii)	-	(725,200)	_*	_*	2,421	(2,421)
As at December 31, 2021		500,000,000	314,269,600	32	206	(3,603)	435,952
Purchase of own shares Cancellation of shares	(iv) (iv)	-	- (6,484,400)	- (1)	_ (5)	(16,016) 17,625	(17,620)
As at December 31, 2022		500,000,000	307,785,200	31	201	(1,994)	418,332

* The amount is less than RMB1,000.

(i) On January 20, 2021, the Over-allotment Option as part of the Company's IPO was fully exercised, in respect of an aggregate of 6,000,000 shares issued by the Company at HKD11.00 per share.

On August 16, 2021, the Company issued and allotted 5,446,800 new shares pursuant to the Post-IPO RSU Scheme adopted on December 7, 2020. On September 16, 2021, the Company issued and allotted 3,548,000 new shares pursuant to the Post IPO RSU Scheme adopted on December 7, 2020.

30 SHARE CAPITAL (CONTINUED)

- (iii) During the fourth quarter of 2021, the Company repurchased a total of 1,855,600 shares at an aggregate consideration of approximately HKD7,320,000 (equivalent to RMB6,024,000) on the SEHK, of which 725,200 shares had been cancelled before December 31, 2021. The buy-back and cancellation were pre-approved by shareholders.
- (iv) During the year of 2022, the Company repurchased a total of 6,132,800 shares at an aggregate consideration of approximately HKD18,650,000 (equivalent to RMB16,016,000) on the SEHK. Together with the shares repurchased but not cancelled during 2021, in total 6,484,400 shares had been cancelled before December 31, 2022. The buy-back and cancellation were pre-approved by shareholders.

Month/Year	Number of shares	Highest price paid per share HK\$	Lowest price paid per share <i>HK\$</i>	Aggregate price paid HK\$'000
January 2022	1,132,400	3.88	3.28	3,965
February 2022	478,400	3.70	3.43	1,693
March 2022	220,000	2.40	1.98	502
April 2022	971,200	2.75	2.30	2,434
May 2022	457,200	2.94	2.59	1,290
September 2022	1,044,400	3.39	2.87	3,389
October 2022	963,600	3.35	2.35	2,798
November 2022	579,600	3.14	2.88	1,748
December 2022	286,000	3.05	2.83	831
	6,132,800			18,650

31 OTHER RESERVES

The Group

	Statutory reserve RMB'000	Treasury reserve RMB'000	Capital reserve RMB'000	Translation reserve RMB'000	Total other reserves RMB'000
As at January 1, 2021	8,346	_	35,709	20	44,075
Other comprehensive loss	_	_	_	(8,328)	(8,328)
Appropriation to statutory reserve	2,187	_	_	_	2,187
Repurchase of shares		(6,024)	_	_	(6,024)
Cancellation of shares	-	2,421	-	-	2,421
As at December 31, 2021	10,533	(3,603)	35,709	(8,308)	34,331
As at January 1, 2022	10,533	(3,603)	35,709	(8,308)	34,331
Other comprehensive income	_	_	_	34,085	34,085
Appropriation to statutory reserve ⁽ⁱ⁾	4,940	-	-	-	4,940
Repurchase of shares	-	(16,016)	-	-	(16,016)
Cancellation of shares	-	17,625	-	-	17,625
As at December 31, 2022	15,473	(1,994)	35,709	25,777	74,965

(i) Statutory reserves

The statutory surplus reserves mainly comprise the following:

In accordance with the Company Law of the PRC, domestic enterprises in Mainland China are required to transfer 10% of their profit after taxation, as determined under accounting principles generally accepted in the PRC ("PRC GAAP"), to the statutory surplus reserve until such reserve balance reaches 50% of the registered capital of such entities. Moreover, upon a resolution made by the shareholders, a certain percentage of domestic enterprises' profit after taxation, as determined under PRC GAAP, is transferred to the discretionary surplus reserve.

The statutory surplus reserves can be used to reduce previous years' losses, if any, and may be converted into paid-in capital, provided that the statutory reserve after such conversion is not less than 25% of the registered capital of relevant subsidiaries.

32 CASH FLOW INFORMATION

(a) Cash generated from operations

	Year ended December 31,		
	2022 <i>RMB'000</i>	2021 <i>RMB'000</i>	
Profit before income tax	23,696	18,054	
Adjustments for			
Depreciation and amortisation	17,389	12,462	
Provisions of impairment of financial and			
contract assets	7,852	4,212	
Share-based compensation expenses	-	27,356	
Gain on termination of lease contract	(631)	-	
Share of net profit of an associate	(173)	(495)	
Interest income	(4,395)	-	
Finance costs	1,006	1,090	
Fair value change of financial assets measured			
at FVPL	(2,583)	(5,845)	
Exchange loss	4,829	15	
Other income	(388)	(357)	
Change in operating assets and liabilities:			
Increase in accounts receivable and contract			
assets	(31,142)	(18,662)	
Increase in cash held on behalf of customers	(7,454)	-	
Decrease/(increase) in other current assets	889	(111)	
Increase in prepayments	(5,800)	(5,856)	
Increase in other receivables	(2,100)	(4,511)	
Increase/(decrease) in accounts payable	5,016	(2,559)	
Increase in customer brokerage deposits	7,454	_	
Decrease in other payables	(4,015)	(6,562)	
Increase in contract liabilities	2,873	28,678	
Cash generated from operations	12,323	46,909	

(b) Non-cash investing and financing activities

- Acquisition of right-of-use assets, details of which are set out in Note 15.
- Recognition of financial assets measured at FVPL in relating to the investment in Class B Shares and Promoter Warrant issued by TechStar, details of which are set out in Note 1.2(a).

32 CASH FLOW INFORMATION (CONTINUED)

(c) Net debt reconciliation

This section sets out an analysis of net debt and the movements in net debt for each of the periods presented.

			As at December 2022 <i>RMB'000</i>	31, 2021 <i>RMB'000</i>
Cash and cash equivalents Lease liabilities			142,281 (46,535)	427,861 (14,064)
Net cash			95,746	413,797
	Cash and cash equivalents <i>RMB'000</i>	Lease liabilities due within 1 year <i>RMB'000</i>	Lease liabilities due after 1 year RMB'000	Total RMB'000
Net debt as at January 1, 2021	403,059	(10,024)	(8,272)	384,763
Cash flows Non-cash movement Effects of exchange rate changes	33,366 – (8,564)	12,811 (14,502) –	_ 5,923 _	46,177 (8,579) (8,564)
Net debt as at December 31, 2021	427,861	(11,715)	(2,349)	413,797
Cash flows Non-cash movement Effects of exchange rate changes	(317,508) – 31,928	14,695 (17,340) –	_ (29,826) _	(302,813) (47,166) 31,928
Net debt as at December 31, 2022	142,281	(14,360)	(32,175)	95,746

33 RELATED PARTY TRANSACTIONS

Parties are considered to be related if one party has the ability, directly or indirectly, to control the other party or exercise significant influence over the other party in making financial and operational decisions. Parties are also considered to be related if they are subject to common control. Members of key management and their close family members of the Group are also considered as related parties.

The following significant transactions were carried out between the Group and its related parties during the periods presented. In the opinion of the directors of the Company, the related party transactions were carried out in the normal course of business and at terms negotiated between the Group and the respective related parties.

(a) Names and relationships with related parties

The following companies are significant related parties of the Group that had transactions and/ or balances with the Group during all periods presented.

Relationship	Individuals/Companies
Ultimately controlled by the majority shareholder of the Company	Beijing Zero2IPO Chuangfu Investment Management Ltd. ("北京清科創富投資管理有限 公司")
Ultimately controlled by the majority shareholder of the Company	Beijing Zero2IPO Investment Management Ltd. ("北京清科投資管理有限公司")
Ultimately controlled by the majority	Beijing Zero2IPO Chuangying Venture Capital
shareholder of the Company	Management Co., Ltd. ("北京清科創盈創業投 資管理有限公司")
Ultimately controlled by the majority shareholder of the Company	Zero2IPO International Limited ("清科國際控股 (香港)有限公司")
Ultimately controlled by the majority	Hubei Xianning Qinghai Yangtze River
shareholder of the Company	Investment Management Center (Limited Partnership) ("湖北咸宁清海长江投資管理中心 (有限合夥)")
Ultimately controlled by the majority shareholder of the Company	Hangzhou Zero2IPO Investment Management Co., Ltd. ("杭州清科投資管理有限公司")
Associates	TechStar

(b) Transactions with related parties

The transactions with related parties are conducted in the ordinary course of the Group's business on terms comparable to the terms of transactions with other entities that are not related parties. The Group prices its services based on commercial negotiations with reference to rules and regulations stipulated by related authorities of the PRC Government, where applicable. The Group has also established its procurement policies and approval processes for purchases of services, which do not depend on whether the counterparties are related parties or not.

33 RELATED PARTY TRANSACTIONS (CONTINUED)

(b) Transactions with related parties (Continued)

The following transactions occurred with related parties:

	Year ended December 31,		
	2022 <i>RMB'000</i>	2021 <i>RMB'000</i>	
Services provided to related parties			
Beijing Zero2IPO Chuangfu Investment Management Ltd. ("北京清科創富投資管理有限公司")	1	50	
Beijing Zero2IPO Investment Management Ltd. ("北 京清科投資管理有限公司")	5	_	
Hubei Xianning Qinghai Yangtze River Investment Management Center (Limited Partnership) ("湖北咸			
宁清海长江投資管理中心(有限合夥)") Hangzhou Zero2IPO Investment Management Co.,	-	200	
Ltd. ("杭州清科投資管理有限公司") TechStar	– 11,496	200	
	11,502	450	
Services obtained from related parties			
Beijing Zero2IPO Chuangying Venture Capital			
Management Co., Ltd. ("北京清科創盈創業投資管理 有限公司")	1,213	680	
· 円 IK ム FJ /	,		
	1,213	680	

33 RELATED PARTY TRANSACTIONS (CONTINUED)

(c) Outstanding balances with related parties

The following balances are outstanding at the end of the reporting period in relation to transactions with related parties and certain collection/payment on behalf of the Group:

	As at Decemb 2022 <i>RMB'000</i>	er 31, 2021 <i>RMB'000</i>
Accounts receivable to related parties		
Hangzhou Zero2IPO Investment Management Co., Ltd. ("杭州清科投資管理有限公司") Hubei Xianning Qinghai Yangtze River Investment	-	200
Management Center (Limited Partnership) ("湖北鹹 寧清海長江投資管理中心(有限合夥)")	-	200
Beijing Zero2IPO Chuangfu Investment Management Ltd. ("北京清科創富投資管理有限公司") TechStar	_ 11,496	50 _
	11,496	450
Other receivable from related parties		
TechStar	704	-
	704	_
Other payables to related parties		
Hangzhou Zero2IPO Investment Management Co., Ltd. ("杭州清科投資管理有限公司")	4	-
	4	-

(d) Key management personnel remuneration

	Year ended December 31,	
	2022 <i>RMB'000</i>	2021 RMB'000
Short-term benefits	6,626	3,996
Share-based compensation expenses	6.626	9.029
	0,020	5,025

34 COMMITMENTS

Capital expenditure contracted for at the end of the year but not yet incurred is as follows:

	As at December 31,		
	2022 <i>RMB'000</i>	2021 <i>RMB'000</i>	
Capital investment in investees	1,800	1,800	

The Group and other investors newly set up a company, Beijing Zhongguancun International Exhibition Co., Ltd., in PRC to operate marketing business in June 2020. Zhongguancun International Exhibition Co., Ltd., is accounted for as associate using the equity method. Based on the investment agreement, the Group would hold 20% equity share and have one director in the Board of Directors. As at December 31, 2022, the Group has invested capital injection of RMB2.2 million and recorded it as an investment in an associate. The rest of RMB1.8 million is expected to be injected within five years after set up. As at December 31, 2022, the effective equity interest percentage was 20%.

35 EVENTS AFTER THE REPORTING PERIOD

Repurchase and cancellation of ordinary shares

From January 1, 2023 to March 16, 2023, the Company repurchased 1,733,200 ordinary shares from the market. The Company cancelled 778,800 shares, which were repurchased during the fourth quarter of the year ended December 31, 2022. The buy-back and cancellation were pre-approved by shareholders.

36 BALANCE SHEET AND OTHER RESERVES MOVEMENT OF THE COMPANY

(a) Balance sheet of the Company

	Mataa	As at December 2022	2021
	Notes	RMB'000	RMB'000
ASSETS			
Non-current assets			
Investment in subsidiaries		142,990	105,721
Current assets			
Cash and cash equivalents		7,314	345,602
Short-term bank deposits Financial assets measured at fair value		304,078	-
	}	10.005	
through profit or loss Prepayments and other receivables		18,065 13,758	_ 11,219
riepayments and other receivables		13,730	11,219
Total assets LIABILITIES		486,205	462,542
		<u>486,205</u> 60	
LIABILITIES Current liabilities			462,542 22 22
LIABILITIES Current liabilities Other payables Total liabilities		60	22
LIABILITIES Current liabilities Other payables Total liabilities EQUITY		60 60	22 22
LIABILITIES Current liabilities Other payables Total liabilities EQUITY Share capital	30 20/h)	60 60 201	22 22 206
LIABILITIES Current liabilities Other payables Total liabilities EQUITY Share capital Share premium	36(b)	60 60 201 418,332	22 22 206 435,952
LIABILITIES Current liabilities Other payables Total liabilities EQUITY Share capital Share premium Other reserves	36(b) 36(b)	60 60 201 418,332 68,572	22 22 206 435,952 24,906
LIABILITIES Current liabilities Other payables Total liabilities EQUITY Share capital	36(b) 36(b)	60 60 201 418,332	22
LIABILITIES Current liabilities Other payables Total liabilities EQUITY Share capital Share premium Other reserves	36(b) 36(b)	60 60 201 418,332 68,572	22 22 206 435,952 24,906

The balance sheet of the Company was approved by the Board of Directors on March 16, 2023 and were signed on its behalf.

Ni Zhengdong

Director

Zhang Yanyan

Director

36 BALANCE SHEET AND OTHER RESERVES MOVEMENT OF THE COMPANY (CONTINUED)

(b) Share premium and other reserves movement of the Company

		Other reserves			Total share
	Share	Treasury	Capital	Translation	premium and
	premium	shares	reserve	reserve	other reserve
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
As at January 1, 2021	355,819	_	38,704	_*	394,523
Issuance of shares upon full exercise of the Over-					
allotment Option	55,204	-	-	-	55,204
shares pursuant to the	07.050				07.050
Post-IPO RSU Scheme	27,350	-	-	-	27,350
Repurchase of shares	-	(6,024)	-	-	(6,024)
Cancellation of shares Other comprehensive loss	(2,421)	2,421	_	(10,195)	(10,195)
·				,	
As at December 31, 2021	435,952	(3,603)	38,704	(10,195)	460,858
Repurchase of shares	-	(16,016)	-	-	(16,016)
Cancellation of shares	(17,620)	17,625	-	-	5
Other comprehensive income	_	_	_	42,057	42,057
As at December 31, 2022	418,332	(1,994)	38,704	31,862	486,904

* The amount is less than RMB1,000.