



( continued into the Cayman Islands with limited liability )  
Stock Code: 03888

# KINGSOFT CORPORATION LIMITED

## 2024 ANNUAL REPORT



剑侠情缘网络版叁



新剑侠情缘手游



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KINGSOFT CORPORATION LIMITED

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# CORPORATE INFORMATION

## Legal Name of the Company

Kingsoft Corporation Limited

## Stock Code

03888

## Date of Listing

9 October 2007

## Principal Place of Business in Beijing

Building D

Xiaomi Campus

No. 33 Xierqi Middle Road

Haidian District

Beijing 100085

PRC

## Principal Place of Business in Hong Kong

Suite 3208, 32/F, Tower 5

The Gateway, Harbour City

Tsim Sha Tsui, Kowloon

Hong Kong

## Registered Office

P.O. Box 309

Ugland House

Grand Cayman, KY1-1104

Cayman Islands

## Executive Director

Mr. Tao ZOU

## Non-executive Directors

Mr. Jun LEI (Chairman)

Mr. Pak Kwan KAU

Mr. Leiwen YAO

## Independent Non-executive Directors

Mr. Shun Tak WONG

Mr. Zuotao CHEN

Ms. Wenjie WU

## Audit Committee

Ms. Wenjie WU (Chairman)

Mr. Shun Tak WONG

Mr. Zuotao CHEN

## Remuneration Committee

Mr. Shun Tak WONG (Chairman)

Mr. Jun LEI

Mr. Zuotao CHEN

Ms. Wenjie WU

## Nomination Committee

Mr. Shun Tak WONG (Chairman)

Mr. Leiwen YAO

Ms. Wenjie WU

## Environmental, Social and Governance Committee

Mr. Zuotao CHEN (Chairman)

Mr. Tao ZOU

Mr. Shun Tak WONG

Ms. Wenjie WU

## CORPORATE INFORMATION (continued)

### Board Secretary/Company Secretary

Ms. Ou LU

### Authorised Representatives

Mr. Tao ZOU

Ms. Ou LU

### Principal Share Registrar and Transfer Office

Maples Fund Services (Cayman) Limited

P. O. Box 1093

Boundary Hall

Cricket Square

Grand Cayman, KY1-1102

Cayman Islands

### Hong Kong Branch Share Registrar and Transfer Office

Computershare Hong Kong Investor Services Limited

Shops 1712–1716, 17/F. Hopewell Centre

183 Queen's Road East

Hong Kong

### Auditor

Ernst & Young, Registered Public Interest Entity Auditor

Certified Public Accountants

27/F, One Taikoo Place

979 King's Road

Quarry Bay

Hong Kong

### Legal Advisor on Hong Kong Law

Baker & McKenzie

14th Floor, One Taikoo Place

979 King's Road

Quarry Bay

Hong Kong

### Principal Bankers

China CITIC Bank Co., Ltd.

China Merchants Bank Co., Ltd.

Bank of Beijing Co., Ltd.

Bank of Communications Co., Ltd.

Industrial and Commercial Bank of China (Asia) Limited

### Investor and Media Relations

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# FINANCIAL HIGHLIGHTS

## Consolidated Statement of Profit or Loss (Restated)

	Year ended 31 December				
	2020 RMB'000	2021 RMB'000	2022 RMB'000	2023 RMB'000	2024 RMB'000
<b>Continuing Operations</b>					
<b>Revenue</b>					
Office software and services	2,257,177	3,264,794	3,890,588	4,556,513	<b>5,121,075</b>
Online games and others	3,337,066	3,106,612	3,746,155	3,977,098	<b>5,196,829</b>
	5,594,243	6,371,406	7,636,743	8,533,611	<b>10,317,904</b>
Cost of revenue	(917,281)	(1,157,117)	(1,459,742)	(1,503,268)	<b>(1,737,428)</b>
<b>Gross profit</b>	4,676,962	5,214,289	6,177,001	7,030,343	<b>8,580,476</b>
Research and development costs	(1,656,067)	(2,328,009)	(2,552,754)	(2,683,596)	<b>(3,045,393)</b>
Selling and distribution expenses	(838,482)	(1,064,954)	(1,242,518)	(1,470,493)	<b>(1,345,903)</b>
Administrative expenses	(453,809)	(570,016)	(618,956)	(661,431)	<b>(634,304)</b>
Share-based compensation costs	(179,372)	(219,151)	(260,794)	(313,874)	<b>(275,867)</b>
Other income	310,789	391,203	395,156	374,586	<b>379,843</b>
Other expenses	(4,887)	(62,779)	(28,453)	(48,653)	<b>(12,229)</b>
<b>Operating profit</b>	1,855,134	1,360,583	1,868,682	2,226,882	<b>3,646,623</b>
Other gains/(losses), net	154,739	842,402	(6,499,855)	(32,160)	<b>(153,770)</b>
Finance income	437,997	416,250	449,005	629,199	<b>720,580</b>
Finance costs	(107,514)	(142,789)	(157,438)	(168,890)	<b>(178,656)</b>
Share of profits and losses of:					
Joint ventures	(25,929)	(31,673)	(19,634)	(19,945)	<b>10,272</b>
Associates	(245,067)	(1,301,645)	(1,362,103)	(1,146,234)	<b>(913,795)</b>
<b>Profit/(loss) before tax from continuing operations</b>	2,069,360	1,143,128	(5,721,343)	1,488,852	<b>3,131,254</b>
Income tax credit/(expense)	(270,924)	(190,285)	379,456	(273,664)	<b>(334,158)</b>
<b>Profit/(loss) for the year from continuing operations</b>	1,798,436	952,843	(5,341,887)	1,215,188	<b>2,797,096</b>
<b>Discontinued Operation</b>					
Profit/(loss) for the year from a discontinued operation	8,446,504	—	—	—	<b>—</b>
<b>Profit/(loss) for the year</b>	10,244,940	952,843	(5,341,887)	1,215,188	<b>2,797,096</b>
<b>Attributable to:</b>					
Owners of the parent	10,045,043	395,332	(6,049,409)	483,457	<b>1,551,613</b>
Non-controlling interests	199,897	557,511	707,522	731,731	<b>1,245,483</b>
	10,244,940	952,843	(5,341,887)	1,215,188	<b>2,797,096</b>
<b>Proposed final dividends</b>	230,269	134,069	157,766	171,374	<b>184,613</b>
	<b>RMB</b>	<b>RMB</b>	<b>RMB</b>	<b>RMB</b>	<b>RMB</b>
<b>Earnings/(loss) per share attributable to ordinary equity holders of the parent</b>					
Basic	7.35	0.29	(4.43)	0.36	<b>1.16</b>
Dilute	7.32	0.28	(4.45)	0.34	<b>1.11</b>



# CHAIRMAN'S STATEMENT

## BUSINESS REVIEW AND OUTLOOK

Throughout 2024, we remained dedicated to technology empowerment, focused on strengthening our core capabilities, and achieved the milestone of surpassing 10 billion in revenue for the first time. Kingsoft Office Group focuses on the core strategic directions of “multiscreen, cloud, content, collaboration, AI” and continues to increase R&D investments in the fields of collaboration and AI. This drives product iteration and upgrades through innovation, creating a product system that better meets user needs, effectively enhancing its market competitiveness and industry influence in the intelligent office business. For the online games business, we deeply engage in classic wuxia IP, actively exploring new genres to provide players with diverse gaming experience.

The Group's overall performance in 2024 was strong, achieving record highs in revenue, profitability, and core operating metrics. In 2024, the total revenue increased by 21% year-on-year to RMB10,317.9 million, of which revenue from office software and services business was up 12% to RMB5,121.1 million, and revenue from online games and others business reached RMB5,196.8 million, representing a robust increase of 31%. In 2024, the Group's operating profit soared to RMB3,646.6 million, representing a strong increase of 64%, and the operating profit margin increased to 35% compared with 26% in 2023.

In 2024, Kingsoft Office Group remained committed to a user-centric approach, continuously enhancing products and services, driving dual growth in both user base and monetization capabilities. For WPS domestic individual business, we continuously iterated WPS AI and launched the WPS AI Assistant, empowering users with intelligent office capabilities. Meanwhile, based on the optimization of WPS Office major components powered by AI, we significantly lowered the barrier of AI adoption. By the end of 2024, the number of daily active devices of WPS PC in the domestic market exceeded 100 million. In overseas market, we prioritized expansion in high-value regions and leveraged differentiated value-added features to attract users.

For institutional customers, WPS 365 underwent a brand-new upgrade, including WPS Office, WPS Teams, and WPS AI Enterprise Edition, successfully integrated document management, collaboration, and AI capabilities to enable a one-stop AI-powered office solution. Additionally, we launched Kingsoft Government Office Model, and released WPS AI Government Edition, offering intelligent solutions for government.

For WPS software business, we advanced software legalization and domestic adoption, empowering government and enterprises in digital transformation. In localization, we strengthened our presence in government and key industries like finance, energy, and telecommunications, assisting clients in building secure, self-sufficient digital offices.

In 2024, the online games business has achieved outstanding growth, with a record number of new users. JX3 Online achieved integration across platforms, further boosting players' enthusiasm. The vitality of the JX3 Online IP continued to flourish, with its cultural ecosystem recovered, and has attracted a number of young players' attention. World of Sword Origin (劍俠世界：起源), as a classic wuxia inheritance work, continued to operate stably and was deeply loved by players. Progress was also made in anime shooter game, Snowbreak: Containment Zone initially broke into new game genre through product positioning, continuous iteration, and user interaction.

Moving into 2025, we are set to introduce several new titles while continuing to refine our flagship game, JX3 Online. The sci-fi mech game Mecha BREAK (解限機), targeting the global market, is planned to be launched in the first half of the year. This title aims to break into the sci-fi mech genre and establish a new original IP, further enriching our game portfolio. And the Fate of Sword: Zero (劍俠情緣•零), the new mobile game from the classic Sword series, will be also released. The in-house developed shooter game Wild Assault (獸獵突襲), built with Unreal Engine 5, is expected to launch on platforms, including Steam and Epic Games Store in April.

Heading into 2025, we will continue to iterate on our core products and technologies to meet user needs and promote high-quality business development. Kingsoft Office Group will deepen AI adoption in office productivity, strengthen WPS 365's capabilities, and expand global market reach. Targeting the global market, online games business will continue focusing on prime games, expand into new genres, and strive to create high-quality games that are deeply loved by players. We will adhere to technology empowerment, focus on products and services innovation, and create long-term value for our shareholders.

**Jun Lei**

*Chairman*

Hong Kong, 19 March 2025

# MANAGEMENT DISCUSSION AND ANALYSIS

## OPERATIONAL HIGHLIGHTS

### Office Software and Services

	In December 2024	In December 2023	In September 2024	Year-on-year Change %	Quarter-on-quarter Change %
Monthly Active Devices of WPS Office Globally* (Million)	632	595	615	6	3
			As at 31 December 2024	As at 31 December 2023	Year-on-year Change %
Accumulated paying subscribers** (Million)			41.70	35.49	17

\* Monthly Active Devices of WPS Office Globally are defined as the Monthly Active Devices of WPS Office across all platforms, excluding WPS Docs, Kingsoft Powerword and other products.

\*\* Accumulated paying subscribers are defined as paying individual subscribers in the past twelve months (excluding onetime purchase) in Mainland China.



# MANAGEMENT DISCUSSION AND ANALYSIS (continued)

## For the Year Ended 31 December 2024

The following table sets forth the comparative numbers for the years ended 31 December 2024 and 2023, respectively.

	Year ended 31 December	
	2024	2023
	RMB'000	RMB'000
<b>Revenue</b>		
Office software and services	5,121,075	4,556,513
Online games and others	5,196,829	3,977,098
	<b>10,317,904</b>	8,533,611
Cost of revenue	(1,737,428)	(1,503,268)
<b>Gross profit</b>	<b>8,580,476</b>	7,030,343
Research and development costs	(3,045,393)	(2,683,596)
Selling and distribution expenses	(1,345,903)	(1,470,493)
Administrative expenses	(634,304)	(661,431)
Share-based compensation costs	(275,867)	(313,874)
Other income	379,843	374,586
Other expenses	(12,229)	(48,653)
<b>Operating profit</b>	<b>3,646,623</b>	2,226,882
Other losses, net	(153,770)	(32,160)
Finance income	720,580	629,199
Finance costs	(178,656)	(168,890)
Share of profits and losses of:		
Joint ventures	10,272	(19,945)
Associates	(913,795)	(1,146,234)
<b>Profit before tax</b>	<b>3,131,254</b>	1,488,852
Income tax expense	(334,158)	(273,664)
<b>Profit for the year</b>	<b>2,797,096</b>	1,215,188
<b>Attributable to:</b>		
Owners of the parent	1,551,613	483,457
Non-controlling interests	1,245,483	731,731
	<b>2,797,096</b>	1,215,188
	<b>RMB</b>	<b>RMB</b>
<b>Earnings per share attributable to ordinary equity holders of the parent</b>		
Basic	1.16	0.36
Diluted	1.11	0.34

# MANAGEMENT DISCUSSION AND ANALYSIS (continued)

## Revenue

Revenue for the year of 2024 increased 21% year-on-year to RMB10,317.9 million. Revenue from the office software and services, and online games and others represented 50% and 50% of the Group's total revenue for the year of 2024, respectively.

Revenue from the office software and services business for the year of 2024 increased 12% year-on-year to RMB5,121.1 million. The increase was primarily due to increased revenue from WPS individual and WPS 365 businesses, partially offset by decreased revenue from WPS software business. The increase of WPS individual business was mainly attributed to improved conversion rates, driven by the synergistic development of traditional and AI-powered features. As for the WPS 365 business, the revenue grew notably, since we continuously consolidated customer advantages in central state-owned enterprises, and accelerated penetration into private and local state-owned enterprises. The decline in WPS software business revenue was mainly due to the purchase transition from software products to the WPS 365 platform, along with digital transformation needs from customers.

Revenue from the online games and others business for the year of 2024 increased 31% year-on-year to RMB5,196.8 million. The significant increase was primarily attributed to the strong performance of JX3 Online and anime game Snowbreak: Containment Zone, partially offset by decreased revenue from certain existing games.

## Cost of Revenue and Gross Profit

Cost of revenue for the year of 2024 increased 16% year-on-year to RMB1,737.4 million. The increase was primarily driven by greater server and bandwidth costs, higher personnel-related expenses, and increased channel costs along with the business growth for both online games and office software and services businesses.

Gross profit for the year of 2024 increased 22% year-on-year to RMB8,580.5 million. The Group's gross profit margin increased by one percentage point to 83%.

## R&D Costs

R&D costs for the year of 2024 increased 13% year-on-year to RMB3,045.4 million. The increase was primarily driven by the growth in headcount and AI-related investments to support the development of intelligent office products and services of Kingsoft Office Group, as well as increased accrued performance-based bonus related to online games business.

## Selling and Distribution Expenses

Selling and distribution expenses for the year of 2024 decreased 8% year-on-year to RMB1,345.9 million. The decrease was mainly due to lower marketing expenditures related to online games business.

## Administrative Expenses

Administrative expenses for the year of 2024 decreased 4% year-on-year to RMB634.3 million.

## Share-based Compensation Costs

Share-based compensation costs for the year of 2024 decreased 12% year-on-year to RMB275.9 million.

## Operating Profit before Share-based Compensation Costs

Operating profit before share-based compensation costs for the year of 2024 increased 54% year-on-year to RMB3,922.5 million.

# MANAGEMENT DISCUSSION AND ANALYSIS (continued)

## Other Losses, net

Net other losses for the year of 2024 were RMB153.8 million, compared with losses of RMB32.2 million for the last year.

## Share of Profits and Losses of Associates

Share of losses of associates for the year of 2024 were RMB913.8 million, compared with losses of RMB1,146.2 million for the last year.

## Income Tax Expense

Income tax expense for the year of 2024 increased 22% year-on-year to RMB334.2 million.

## Profit Attributable to Owners of the Parent

For the reasons described above, profit attributable to owners of the parent was RMB1,551.6 million for the year of 2024, compared with profit of RMB483.5 million for the last year.

## Profit Attributable to Owners of the Parent before Share-based Compensation Costs

Profit attributable to owners of the parent before share-based compensation costs, which is defined as profit attributable to owners of the parent excluding the effect of share-based compensation costs attributable to owners of the parent, is a measure supplementary to the consolidated financial statements presented in accordance with IFRS accounting standards.

We believe that the profit attributable to owners of the parent before share-based compensation costs will enhance investors to better understand the Group's overall operating performance. When assessing our operating performance, you should not consider this data in isolation or as a substitute for our profit or any other operating performance measure that is calculated in accordance with IFRS accounting standards. In addition, our profit attributable to owners of the parent before share-based compensation costs may not be comparable to similarly titled measures utilized by other companies.

Profit attributable to owners of the parent before share-based compensation costs was RMB1,719.6 million for the year of 2024, compared with profit of RMB684.5 million for the last year.

The net profit margin excluding the effect of share-based compensation costs was 17% and 8% for the year of 2024 and 2023, respectively.

## Liquidity and Financial Resource

The Group had a strong cash position towards the end of 2024. As at 31 December 2024, the Group had major financial resources in the forms of cash and bank deposits and restricted cash amounting to RMB23,815.0 million and RMB5.8 million, respectively, which totally represented 62% of the Group's total assets.

As at 31 December 2024, the Group's gearing ratio, representing total liabilities divided by total assets, was 26%, compared with 24% as at 31 December 2023.

Note:

The cash resources which the Group considered in cash management including but not limited to cash and bank deposits, restricted cash and financial assets at fair value through profit or loss. As at 31 December 2024, the aggregate amount of cash resources of the Group was RMB26,583.3 million.

# MANAGEMENT DISCUSSION AND ANALYSIS (continued)

## Foreign Currency Risk Management

As at 31 December 2024, RMB4,773.6 million of the Group's financial assets were held in deposits denominated in non-RMB currencies. As there are no cost-effective hedges against the fluctuation of RMB, there is a risk that we may experience a loss as a result of any foreign currency exchange rate fluctuation in connection with our deposits and investments.

## Net Cash Generated from Operating Activities

Net cash generated from the operating activities reflects the Group's profit for the year, as the case may be, as adjusted for non-cash items, such as share of losses of associates, finance income, and share-based compensation costs, as well as the effect of changes in certain items of statement of financial position, such as contract liabilities, other payables and accruals.

Net cash generated from operating activities was RMB4,587.2 million and RMB3,488.7 million for the years ended 31 December 2024 and 31 December 2023, respectively.

## Capital Expenditures

Capital expenditures represent cash payments for fixed assets, investment properties and intangible assets. Cash used for capital expenditures was RMB426.2 million and RMB474.0 million for the years ended 31 December 2024 and 31 December 2023, respectively.

## Material Investments

Following completion of the spin-off and separate listing on 8 May 2020, Kingsoft Cloud ceased to be a subsidiary and has been accounted as an associate. We hold the investment in Kingsoft Cloud to continue the implementation of the cloud strategy, one of our core strategies.

As at 31 December 2024, we held 1,423,246,584 shares of Kingsoft Cloud and the fair value of the equity interest of Kingsoft Cloud held by the Group was approximately RMB7,855.2 million (31 December 2023: RMB2,592.4 million) which was estimated based on the market price of Kingsoft Cloud, accounted for 21% (2023: 7%) of the Group's total assets. The carrying amount of the investment in Kingsoft Cloud was approximately RMB1,911.1 million (31 December 2023: RMB2,839.4 million), accounted for 5% (2023: 8%) of the Group's total assets.

Adjusted net loss from Kingsoft Cloud for the year of 2024 was RMB1,964.9 million (2023: RMB2,213.1 million).

Particulars of the Group's material investment are set out in note 21 to the financial statement. Except for investment in Kingsoft Cloud, there was no other individual investment with a carrying value of 5% or more of the Group's total assets as at 31 December 2024.

## Future Plans for Material Investments or Capital Assets

As at 31 December 2024, we planned to invest approximately RMB1,900.0 million in the construction of Wuhan Campus to better attract R&D talents and enhance the R&D and innovation capabilities with respect to our products and services.

The construction of Wuhan Campus is expected to be completed and put into use in 2025. Going forward, the Group will continue to look for new business opportunities to complement and enhance its existing business and explore new markets.

Save as disclosed above, there were no other plans for material investments or capital assets as at 31 December 2024.

## Material Acquisitions and Disposals of Subsidiaries, Associates and Joint Ventures

During the year of 2024, we did not have any material acquisitions or disposals of subsidiaries, associates and joint ventures.

# DIRECTORS AND SENIOR MANAGEMENT

## Executive Director

**Tao ZOU**, aged 49, is currently an executive Director, the chief executive officer (“**CEO**”) and a member of the Environmental, Social and Governance Committee of the Company. Mr. ZOU is a director of Season Holdings, chairman of Kingsoft Office (SSE STAR Market: 688111), and the vice chairman and the acting CEO of Kingsoft Cloud (a company listed on the Stock Exchange, Stock Code: 03896 and NASDAQ: KC). Mr. ZOU also serves as a director of Xunlei Limited (NASDAQ: XNET) from 1 December 2016 to 2 April 2020, a director of 21Vianet Group, Inc. (NASDAQ: VNET) from 1 December 2016 to 14 December 2020, and a director of Cheetah Mobile (NYSE: CMCM) from 1 December 2016 to 30 June 2024. Mr. ZOU graduated from Nankai University in 1997. Mr. ZOU joined us in 1998 and was responsible for the development of our Kingsoft Powerword. Mr. ZOU has been responsible for our entertainment software business since 2004 and served as the CEO of Season Holdings until January 2018. Mr. Zou has served as acting CEO of Kingsoft Cloud since 2022.

Mr. ZOU became a senior vice president of the Company in December 2007 and has been an executive Director of the Company since August 2009 and the CEO of the Company since December 2016.

Mr. ZOU is also a director of certain subsidiaries of the Company.

## Non-executive Directors

**Jun LEI**, aged 55, is a non-executive Director, the Chairman of the Board, a member of the Remuneration Committee and the co-founder of the Company. Mr. LEI has been employed by us since 1992 and has played a key role in developing the operation of our Group and expanding our business operations. He had been our CEO since 1998, and under his leadership, we further expanded application software businesses into utilities software, internet security software and online games. He also played a major role in transforming our Group from a traditional software company into an on demand software company which extensively utilizes the internet. In December 2007, Mr. LEI relinquished his position as CEO, chief technology officer and president of the Company. In August 2008, Mr. LEI was re-designated from an executive Director to a non-executive Director. Mr. LEI was appointed as the Chairman of the Board of our Company on 5 July 2011. Mr. LEI is also a director of certain subsidiaries of the Company.

Mr. LEI co-founded Xiaomi Corporation (a company listed on the Stock Exchange in July 2018, Stock Code: 1810) with other partners in 2010, and currently is an executive director, the chairman, the CEO and a member of the Remuneration Committee. Since December 2011, Mr. LEI has served as a director of Kingsoft Office (SSE STAR Market: 688111). Since April 2015, Mr. LEI has been the chairman of the board of Kingsoft Cloud (a company listed on the Stock Exchange, Stock Code: 03896 and NASDAQ: KC).

Mr. LEI graduated from Wuhan University in 1991 with a bachelor's degree in Computer Science. He has been a member of the board of Wuhan University since 2003.

Mr. LEI is also a famous angel investor in China.

**Pak Kwan KAU**, aged 60, was re-designated from an executive Director to a non-executive Director of the Company with effect from 24 October 2011. Mr. KAU currently serves as a director of Kingsoft Office (SSE STAR Market: 688111). Mr. KAU has been employed by us since 1988. He graduated from National Defense University of Science and Technology in China in 1984 with a bachelor's degree in Information Management Systems. Between 1984 and 1987, Mr. KAU worked at various Chinese companies as a software developer.

Mr. KAU started Kingsoft Software in 1988, and he was primarily responsible for the development of WPS 1.0 in 1988. Mr. KAU was named as one of the Top Ten Business Persons of the Year in 2000, one of the China Top Financial Figures of the Year in 2001 by CCTV, one of the Ten Most Influential Leaders in China's Games Industry at the inaugural China Game Industry Annual Conference in January 2005, and one of the Most Outstanding Entrepreneurs at 2009 China Game Industry Annual Conference held in December 2009. Mr. KAU was appointed as an acting CEO of the Company in December 2007. He was the CEO of the Company from May 2008 to 24 October 2011 when he resigned from the post. Mr. KAU was the Chairman of the Board of our Company until 5 July 2011.

Mr. KAU is also a director of certain subsidiaries of the Company.



## DIRECTORS AND SENIOR MANAGEMENT (continued)

**Leiwen YAO**, aged 42, is a non-executive Director and a member of the Nomination Committee of the Company.

Mr. YAO is currently a Vice General Manager of the Investment Department in Tencent Holdings Limited ("**Tencent**", a company listed on the Stock Exchange, Stock Code: 700). He also serves as a non-executive director of Sipai Health Technology Co., Ltd. (a company listed on the Stock Exchange, Stock Code: 0314) since October 2019, and as a non-executive director of TUHU Car Inc. (a company listed on the Stock Exchange, Stock Code: 9690) since October 2019.

Mr. YAO joined Tencent in 2011 as a senior investment manager, and was promoted to the Vice General Manager of the Investment Department in Tencent in 2018, responsible for managing the investment, merger and acquisition activities in the high-tech and enterprise services sectors. Prior to joining Tencent, he was an investment director at Mindray, a global medical instrumentation developer, manufacturer and marketer, in charge of merger and acquisition activities in the healthcare sector. Prior to that, he worked at Deutsche Bank as an investment associate.

Mr. YAO received his bachelor's degree in Economic Information Management and a master's degree in Finance from the University of International Business and Economics, and his master's degree in Business Administration from Institut Européen D' administration des Affaires (INSEAD).

### Independent Non-executive Directors

**Shun Tak WONG**, aged 64, is an independent non-executive Director of the Company. He is also a member of the Audit Committee and the Environmental, Social and Governance Committee, the chairman of the Nomination Committee and the chairman of the Remuneration Committee of the Company. Mr. WONG was a co-founder and acting as CFO of Rokid Corporation Ltd., an artificial intelligence devices design and development company. From March 2025, Mr. WONG is an independent non-executive director and chairman of audit committee of Goodbaby International Holdings Limited (a company listed on the Stock Exchange, Stock Code: 1086). From June 2018, Mr. WONG is an independent non-executive director and chairman of audit committee of Xiaomi Corporation (a company listed on the Stock Exchange in July 2018, Stock Code: 1810). He served as an executive Director and CFO of the Company from October 2011 to July 2012, and also acted as an independent non-executive Director, chairman of the Audit Committee and member of the Remuneration Committee of the Company from April 2007 to September 2011.

Mr. WONG was vice president for finance and corporate controller of Alibaba Group from August 2007 to September 2011, an enterprise which engages in internet-based businesses that includes business-to-business international trade, retail and payment platforms and data-centric cloud computing services. During his service with Alibaba Group, he also acted as chairman of Group Financial Control Committee of Alibaba Group.

Mr. WONG served as the CFO of Goodbaby Children Products Group ("**Goodbaby**") from August 2003 to August 2007, a leading juvenile product manufacturer in China. Before joining Goodbaby, Mr. WONG worked as the vice president for finance in IDT International Limited (a company listed on the Stock Exchange, Stock Code: 167) between September 2001 and July 2003.

In the past, Mr. WONG held key financial executive positions in various multi-nationals companies, including as the financial controller of AMF Bowling, Inc. From November 1996 to March 1998 and International Distillers China Ltd. From December 1993 to October 1996. Mr. WONG has extensive experience in financial control, operations, strategic planning and implementation, private equity investments and exit strategies.

Mr. WONG has a master's degree in Finance from the University of Lancaster in the United Kingdom and a master's degree in Accounting from Charles Stuart University in Australia. Mr. WONG is also a fellow CPA member of the Hong Kong Institute of Certified Public Accountants and a fellow CPA member of Australian Society of CPAs.

**Zuotao CHEN**, aged 54, is an independent non-executive Director. Prior to joining the Company, Mr. CHEN also served as an independent director of Beijing Kingsoft Office Software, Inc. (SSE STAR Market: 688111) from February 7, 2017 to April 28, 2022. Mr. CHEN is currently the executive director of Trench Investment Group Limited, chairman of the board of Top Resource Conservation Engineering Company Limited (SZSE Market: 300332), chairman of the board of Juchen Semiconductor Company Limited (SSE STAR Market: 688123), chairman of the board of Trench New Energy Company Limited, chairman of the board of Shandong Guoyao Quantum Radar Technology Co., Ltd, chairman of the board of Hubei Luojia Wutong Venture Capital Company Limited, vice chairman of China Energy Conservation Association, Executive



## DIRECTORS AND SENIOR MANAGEMENT (continued)

Chairman of the Council of China Chamber of Commerce for Petroleum Industry, vice chairman of Beijing Foreign Investment Enterprises Association, vice chairman of Beijing Energy Association, council member of Wuhan University.

Mr. CHEN focuses on investment in strategic emerging industries such as energy conservation and environmental protection, new energy, new materials, etc. He has rich experience in investment and corporate management, and has led and participated in the investment projects of, among others, Top Resource Engineering, Juchen, Trench New Energy, Xiaomi Corporation (a company listed on the Stock Exchange in July 2018, Stock Code: 1810), Jingjin Equipment Inc. (SSE Market: 603279), Beijing Yupont Electronic Power Technology Co., Ltd. (SSE STAR Market: 688597), Keli Sensing Technology (Ningbo) Co., Ltd. (SSE Market: 603662), Windsun Science Technology Co., Ltd. (SSE STAR Market: 688663). Mr. CHEN graduated from the School of Management of Wuhan University, majority in business management in 1992, obtained his EMBA from Wudaokou School Finance, Tsinghua University in 2017 and obtained a Ph.D. degree from University of Minnesota, Carlson School of Management in 2024.

In 2010, 2011 and 2012, Mr. CHEN was selected by the Energy Conservation Service Industry Committee of the China Energy Conservation Association as one of the most popular figures in China's energy conservation service industry for three consecutive years, and was awarded the "Qing Nian Wu Si Jiang Zhang" by Wuhan University in 2011. In 2014, he was awarded the title of "Excellent Entrepreneur of Beijing". In 2015, he was awarded the title of "2015 Beijing Model Worker" by the Beijing Municipal Party Committee and Municipal Government, and in January 2016, he was awarded the title of "12th Five-Year Plan" Energy-saving Service Industry Figure of the Year by the Energy-saving Service Industry Committee of China Energy Conservation Association. In May 2017, Mr. CHEN was awarded the title of "Outstanding Alumni of Capital and Wisdom Returning to Wuhan" by the Wuhan Leading Group for Attracting Wisdom, and in December 2020, he was awarded the Ernst & Young Entrepreneur of the Year 2020 in China. In December 2021, Mr. CHEN was awarded the "Golden Quality — Outstanding Entrepreneur of 2021" by Shanghai Securities News, and in July 2022, he was awarded the Xiamen Investment and Investment Advisor by the Xiamen Municipal Party Committee and Municipal Government. In December 2023, Mr. CHEN was awarded the "Golden Lion" ESG Leading Entrepreneur. In July 2024, Mr. CHEN was awarded the title of "a Leading Figure of Listed Companies on the SSE STAR MARKET in 2024".

**Wenjie WU**, aged 50, is an independent non-executive Director, the chairman of the Audit Committee and a member of the Remuneration Committee, the Nomination Committee and the Environmental, Social and Governance Committee of the Company. Ms. WU is currently an independent Director of Xunlei Limited (NASDAQ: XNET) and an independent non-executive Director of Dida Inc. (a company listed on the Stock Exchange, Stock Code: 02559). Ms. Wu served as an independent non-executive Director of Aquila Acquisition Corporation (a company listed on the Stock Exchange, former Stock Code: 07836) from February 2024 to March 2025 and an independent Director of BlueCity Holdings Ltd. from July 2020 to August 2022. Ms. WU served as the Chief Investment Officer of New Hope Group from November 2018 to February 2020. Ms. WU served as managing partner of Baidu Capital from November 2016 to November 2018. Ms. WU successively served as deputy CFO, CFO and CSO of Ctrip.com (NASDAQ: CTRP) from December 2011 to November 2016. Ms. WU was an equity research analyst covering China Internet and Media industries in Morgan Stanley Asia Limited and in Citigroup Global Markets Asia Limited from 2005 to 2011. Prior to that, Ms. WU worked for China Merchants Port Holdings Company Limited (a company listed on the Stock Exchange, Stock Code: 00144), for three years.

Ms. WU has a Ph.D. degree in Finance from the University of Hong Kong, a master's degree in Finance from the Hong Kong University of Science and Technology, and both a master's degree and a bachelor's degree in Economics from Nan Kai University, China. Ms. WU has been a Chartered Financial Analyst (CFA) since 2004.

### Senior Management

For the biography details of Mr. Tao ZOU, please refer the paragraph headed "Executive Director" above in this section.

**KWOK Wai Wai Kris**, aged 44, is currently a senior vice president of the Company and the chief executive officer in Season Holdings Limited ("**Season**"). He joined the JX3 Online ("**JX3**") development team in Season in the year 2004, and currently serves as JX3 producer and Mecha Break producer. Mr. KWOK is familiar with the business and development strategy of Season with rich experience in business operation and management.

Mr. KWOK graduated from Saint John's University.

## DIRECTORS AND SENIOR MANAGEMENT (continued)

**Yi LI**, aged 46, is currently the acting Chief Financial Officer, a vice president and the finance director of the Company. She joined the finance department of the Company in 2007 and since then has been responsible for the Company's financial affairs. Prior to joining the Company, Ms. LI engaged in consulting and auditing work in accounting firms. Ms. LI possesses extensive management experience in comprehensive financial management, investment and financing management and financial organization capability building.

Ms. LI holds a master's degree and is a member of the Association of Chartered Certified Accountants.

**Daojun GONG**, aged 44, is currently a vice president of our Company. In 2004, Mr. GONG joined Kingsoft and served successively as office director of Kingsoft Online Game Division, vice president and company secretary of Seasun. He has served as a vice president of the Company since April 2022.

Mr. GONG graduated from Hunan University with a bachelor of engineering in computer science and technology in 2004, and later graduated with a master of arts in communication from Beijing Normal-Hong Kong Baptist University (BNBU) major in artificial intelligence and digital media.

**Bo PENG**, aged 45, is currently an assistant president and the legal director of the Company. Ms. PENG joined legal department of the Company in 2004 and since then has been fully responsible for the Company's legal affairs; in September 2013, she served as the assistant president of the Company. At present, Ms. PENG is mainly responsible for legal compliance, intellectual property, supply chain, administrative management of the Company and she has extensive experience in these areas. At the same time, Ms. PENG serves as a supervisor of Kingsoft Office and the secretary-general of Beijing Kingsoft Foundation.

Ms. PENG graduated from the University of Science and Technology Beijing with a bachelor of law degree in 2001.

**Hongyin SUN**, aged 47, is currently a vice president of our Company. In 1998, Mr. SUN joined Kingsoft and served successively as game producer and vice president of Seasun. He was responsible for the development and operation of multiple classic game products. He has served as a vice president of the Company since April 2023.

Mr. SUN graduated from the China Agricultural University with a bachelor degree in 1998.

### Company Secretary

**Ou LU**, aged 39, is currently company secretary and Board secretary of the Company. Ms. LU joined the Company in 2013, and has been served as the investor relations director, responsible for overseeing the Group's investor relations initiatives that encompass activities including, among others, communication with capital markets, financial reporting and market valuation management. Prior to joining the Group, Ms. LU served as the board secretary and legal counsel of a company listed in the United States, and also worked at law firms prior thereto.

Ms. LU received a Bachelor of Commerce degree, specialized in Accounting and Finance, from University of Toronto. Ms. LU also received a Juris Doctorate degree from Boston University School of Law, and has been admitted to the New York State Bar. Ms. LU is an associate member of The Hong Kong Chartered Governance Institute (formerly known as The Hong Kong Institute of Chartered Secretaries).

# CORPORATE GOVERNANCE REPORT

## OVERVIEW OF CORPORATE GOVERNANCE PRACTICES

The Group is committed to maintaining high standards of corporate governance to safeguard the interests of shareholders and to enhance corporate value and accountability. The Directors, having reviewed the corporate governance practices of the Company, confirm that the Company has complied with all the applicable code provisions as set out in Corporate Governance Code (the “**Code**”) contained in Appendix C1 to the Listing Rules, except for the code provision D.1.2 of the Code.

The code provision D.1.2 of the Code requires management to provide all members of the board with monthly updates on the issuer’s business. The management of the Company currently reports to the Board quarterly on the Group’s performance, position and prospects. The Board believes that with the executive Director overseeing the daily operation of the Group and the effective communication between the executive Director, the management and the non-executive Directors (including the independent non-executive Directors) on the Group’s affairs, the current practice is sufficient enough for the members of the Board to discharge their duties. The Board will continue to review this practice and shall make necessary changes when appropriate and report to the shareholders of the Company accordingly.

The following is a summary of work performed by the Board in determining the policy for the corporate governance of the Company during the year ended 31 December 2024:

- (1) Developed and reviewed the Company’s policies and practices on corporate governance;
- (2) Reviewed and monitored the training and continuous professional development of Directors and senior management;
- (3) Reviewed and monitored the Company’s policies and practices on compliance with legal and regulatory requirements;
- (4) Developed, reviewed and monitored the code of conduct and compliance manual applicable to employees and Directors; and
- (5) Reviewed the Company’s compliance with the Code and disclosure in the corporate governance report.

The Company will continue to review and enhance its corporate governance practices to ensure compliance with the Code.

## BUSINESS MODEL AND STRATEGY

The Group always endeavors to enhance its enterprise value, ensure the Company’s long-term and stable development and benefit its shareholders and other stakeholders. The Group emphasizes on long term business growth instead of short term reward by focusing on innovation and R&D to continue improving products and services. The discussion and analysis of the Group’s performance for the year ended 31 December 2024 are set out under the section of Management Discussion and Analysis of this annual report.

The Company has formulated an anti-corruption and whistle-blowing policy to regulate conduct and ensure compliance with anti-corruption policies and regulations. Employees are encouraged to report corruption, bribery, fraud and unethical behavior. The Company will also include publicity on anti-corruption and whistle-blowing policies in daily employee training.

## CORPORATE CULTURE

The Group has adhered to the corporate spirit of “aiming high with feet on the ground” and integrated the core values of “Aspiration” “Integrity” and “Responsibility” into our corporate development. Guided by the philosophy “technology-based enterprise”, we stick to our core strategy and will persist in intensifying our research and development efforts, promoting innovation as the driving force, and continuously enhancing our technological capabilities and product competitiveness. To fulfil our corporate social responsibilities, we stick to uphold integrity to spark dreams, and empower society with technology for a better future.

# CORPORATE GOVERNANCE REPORT (continued)

## DIRECTORS' SECURITIES TRANSACTIONS

The Company has adopted the Model Code for Securities Transactions by Director of Listed Issuers set out in Appendix C3 to the Listing Rules (the "**Model Code**").

Specific enquiry has been made of all the Directors and each of the Directors has confirmed that they have complied with the required standards set out in the Model Code during the year ended 31 December 2024 and up to the date of this annual report. The designated senior management of the Company also has adopted the Model Code.

Details of security interests in the Company held by the Directors are set out in the paragraph headed "Directors' and Chief Executive's Interests in Securities" under the section of the Directors' Report of this annual report.

The Company has also established written guidelines on no less exacting terms than the Model Code for securities transactions by employees who are likely to be in possession of unpublished inside information of the Company (the "**Guidelines**").

No incident of non-compliance of the Guidelines by the employees of the Group was noted by the Company during the year ended 31 December 2024.

## THE BOARD

### *Responsibilities of the Board*

The Board is the core function of the Company's corporate governance structure. The principal responsibilities of the Board are to set an overall framework of corporate governance within which the management conducts business and to monitor the Group's operations. The Company's overall framework of corporate governance contains many internal guidelines, internal control policies and procedures that have been formed over the years. The Board has delegated the authority and responsibility for the Group's daily management and operation to senior management of the Group which is under the supervision of the CEO who reports to the Board.

The Board has formulated a clear written policy that stipulates the circumstances under which the management should report and obtain prior approval from the Board before making decisions or entering into any commitments on behalf of the Group. The Board regularly reviews our corporate governance practices and updates them as and when appropriate.

The Board oversees specific areas affecting the interests of all shareholders including the execution of resolutions, annual budget, formulation of major decisions for operations, financial proposals and policies, the Company's management system, recommendation/declaration of dividend or other distributions, notifiable and connected transactions under the Listing Rules, recommendation on appointment or reappointment of auditor and other significant operational and financial matters.

The Board is responsible for the preparation of financial statements, so that such financial statements meet the requirements of laws and regulations and applicable accounting standards, and truly and fairly reflect the financial position, the operating results and cash flows of the Group for each reporting period. The Directors also ensures the timely publication of the Group's financial statements. In preparing the financial statements for the year ended 31 December 2024, the Directors adopted appropriate accounting policies and made fair and reasonable judgments and estimates, and the Board was not aware of any material uncertainties relating to events or conditions that may cast significant doubt upon the Company's ability to continue on a going concern basis. The external auditor's responsibilities to shareholders are set out in the Independent Auditor's Report of this annual report.

# CORPORATE GOVERNANCE REPORT (continued)

## *Composition of the Board*

As at the date of this annual report, the Board comprises seven Directors with one executive Director, three non-executive Directors and three independent non-executive Directors. The independent non-executive Directors constitute one-third of the Board members which complies with rule 3.10A of the Listing Rules and are possessing appropriate professional qualifications or accounting or related financial management expertise. All of the independent non-executive Directors act in diligent manner to uphold the interests of the Company and its shareholders by maintaining the independence of their opinions and providing professional advice on the long-term development of the Company.

The Company has received, from each of the independent non-executive Directors, a written annual confirmation of his/her independence to the Company. The Company considers all independent non-executive Directors to be independent in accordance with the independence guidelines as set out in the Listing Rules. The Company will ensure that there are channels (in addition to independent non-executive Directors) where independent views are available, including but not limited to availability of access by Directors of the Company to external independent professional advice to assist their performance of duties. The Board has reviewed the implementation and effectiveness of the above mechanisms during the year 2024.

A list of Directors, their respective biographies and their relationship with others, if any, are set out in the section headed Directors and Senior Management in this annual report. Save for the disclosure in this annual report, there is no other relationship among the Board members to the best knowledge of the Board as at the date of this annual report.

During the year ended 31 December 2024, the Board comprises the following Directors:

### **Executive Director:**

Mr. Tao ZOU

### **Non-executive Directors:**

Mr. Jun LEI

Mr. Pak Kwan KAU

Mr. Leiwen YAO

### **Independent Non-executive Directors:**

Mr. Shun Tak WONG

Mr. Zuotao CHEN

Ms. Wenjie WU

The list of Directors (by category) is also disclosed in all corporate communications issued by the Company pursuant to the Listing Rules from time to time.

## *Supply of and Access to Information and Resource*

All the Directors have direct access to the legal counsels. Written procedures are also in place for Directors to seek, at the Company's expenses, independent professional advice in performing their duties. The Company has arranged appropriate insurance to cover the liabilities of the Directors arising from corporate activities. The insurance coverage is reviewed on an annual basis. The management provides the Board and its committees with adequate, complete and reliable information in a timely manner to enable them to make informed decisions.



# CORPORATE GOVERNANCE REPORT (continued)

## *Continuing Development*

Every newly appointed Director of the Company has received a comprehensive, formal and tailored induction on the first occasion of his/her appointment, and subsequently such briefing and professional development are also available as necessary, to ensure that he/she has a proper understanding of the operations and business of the Company and that he/she is fully aware of his/her responsibilities under statute and common law, the Listing Rules, applicable legal requirements and other regulatory requirements and the business and governance policies of the Company.

Pursuant to the applicable code provisions as set out in the Code, all Directors should participate in continuous professional development to develop and refresh their knowledge and skills. This is to ensure that their contribution to the Board remains informed and relevant. During the year ended 31 December 2024, all Directors, namely, the executive Director Mr. Tao ZOU; the non-executive Directors Mr. Jun LEI, Mr. Pak Kwan KAU, and Mr. Leiwen YAO; and the independent non-executive Directors Mr. Shun Tak WONG, Mr. Zuotao CHEN, and Ms. Wenjie WU have participated in continuous professional development by attending training course or external seminars to develop and refresh their knowledge and skills in relation to their contribution to the Board.

During the year ended 31 December 2024, the company secretary of the Company (the “**Company Secretary**”) has taken no less than 15 hours of relevant professional training in compliance with rule 3.29 of the Listing Rules.

## *Board Meetings*

The Board meets at least four times a year at approximately quarterly intervals to review the financial performance of the Group, internal re-organisation plans, the overall group strategy and operations with active participation of the majority of Directors. Certain regular Board meetings held during the year ended 31 December 2024 were convened with at least 14 days’ notice, which is in compliance with code provision C.5.3 of the Code. The Company adopted a flexible approach in convening Board meetings and ensured that sufficient time and adequate information were given to Directors in advance.

A regular meeting does not include the practice of obtaining the consent of the Board through the circulation of written resolutions. For all other Board meetings, our Directors are given reasonable notices. Senior managements are invited to attend Board meetings from time to time to advise on business developments, financial and accounting matters, statutory and regulatory compliance, corporate governance and other major aspects of the Company.

The Company Secretary is responsible for drafting meeting agenda and obtaining comments from all Directors and approval of meeting agenda by the Chairman, preparing and circulating meeting materials that contain analysis and background information to all meeting attendees at least 3 days in advance, drafting minutes of meetings of the Board and Board committees and obtaining comments from all Directors and approval of the meetings minutes by the Chairman. The approved meetings minutes are open for inspection by the Directors with reasonable advance notice.

The Articles of Association contains provisions requiring Directors to abstain from voting and not to be counted in the quorum at meetings for approving transactions in which such Directors or any of their associates have a material interest. If a substantial shareholder or a Director has a conflict of interest in a matter to be considered by the Board which the Board has determined to be material, the matter should be dealt with a physical board meeting rather than a written resolution. Independent non-executive Directors who, and whose close associates, have no material interest in the transaction should be present and vote at such Board meeting.



# CORPORATE GOVERNANCE REPORT (continued)

## Directors' Attendance Records

There were four Board meetings and one general meetings held during the year ended 31 December 2024. The attendance records of each Director at the Board meetings and general meetings during the year of 2024 are set out below:

Name of Director	Attendance/ Number of Board meetings	Attendance/ Number of general meetings
<i>Executive Director:</i>		
Mr. Tao ZOU	4/4	1/1
<i>Non-executive Directors:</i>		
Mr. Jun LEI	4/4	1/1
Mr. Pak Kwan KAU	4/4	1/1
Mr. Leiwen YAO	4/4	1/1
<i>Independent Non-executive Directors:</i>		
Mr. Shun Tak WONG	4/4	1/1
Mr. Zuotao CHEN	4/4	1/1
Ms. Wenjie WU	4/4	1/1

## Chairman and CEO

The Company fully supports the division of responsibility between the Chairman of the Board and the CEO to ensure a balance of power and authority. Their respective responsibilities are clearly defined and set out in writing. The Chairman provides leadership and is responsible for the effective functioning of the Board in accordance with good corporate governance practice. The CEO focuses on implementing objectives, policies and strategies approved and delegated by the Board. During the year ended 31 December 2024 and as at the date of this annual report, the posts of Chairman and CEO of the Company were held by Mr. Jun LEI and Mr. Tao ZOU, respectively, and there is a clear division of power and responsibility between them.

## Appointment and Re-election

All the Directors including the non-executive Directors have either service contracts or formal letters of appointments setting out the major terms and conditions of their appointment. Their terms are fixed for three years.

The Company may from time to time elect any person to be a Director either to fill a casual vacancy or as an additional Director. Any Director so appointed shall hold office only until the next general meeting of the Company and shall then be eligible for re-election at the meeting but shall not be taken into account in determining the Directors or the number of Directors who are to retire by rotation at such meeting. According to the Articles of Association, at each annual general meeting one-third of the Directors for the time being, or, if their number is not 3 or a multiple of 3, then the number nearest to but not less than one-third, shall retire from office by rotation provided that every Director (including those appointed for a specific term) shall be subject to retirement by rotation at least once every 3 years. A retiring Director shall be eligible for re-election at the general meeting of the Company, at which a Director who retires may fill the vacated office.

# CORPORATE GOVERNANCE REPORT (continued)

## BOARD DIVERSITY POLICY

During the year under review, the Board adopted a board diversity policy setting out the approach to achieve diversity on the Board. The Company considered diversity of Board members can be achieved through consideration of a number of aspects, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. All appointments by the Board will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

The Nomination Committee has set measurable objectives based on four focus areas: gender, age, ethnicity and professional experience to implement the board diversity policy. The Nomination Committee will review the board diversity policy, as appropriate; the measurable objectives that the Board has set for implementing the board diversity policy including, among others, at least one female member in the Board, at least one financial expert in the Board with the professional qualifications and experience in finance and audit, the number of either non-executive Directors or the independent non-executive Directors in the Board of more than one-third of the Board members, reasonable age composition of Directors, and diverse professional of Directors; and the progress on achieving the objectives, to ensure its continued effectiveness from time to time. The Nomination Committee is of the view that the Board has realized a diversified and balanced combination and is suitable for the business of the Group. The Board of the Company has achieved the measurable objectives, including the gender diversity and the proportion of female members on the Board of the Company is currently 14%. The proportion of female employees on the Group's entire workforce is 32%.

## BOARD COMMITTEES

The Board has established Audit Committee (established on 3 September 2007), Remuneration Committee (established on 3 September 2007), Nomination Committee (established on 3 September 2007) and Environmental, Social and Governance Committee (established on 23 March 2021) to oversee key aspects of its affairs.

The written terms of reference of our Audit Committee, Remuneration Committee, Nomination Committee and Environmental, Social and Governance Committee which cover their respectively specific role, authority and functions are available on our website. The Audit Committee, Remuneration Committee and Nomination Committee mainly consist of the independent non-executive Directors and non-executive Directors.

In order to discharge their dedicated functions, each of our Board committees is provided with sufficient resources, including the provision of external advisors such as financial advisors and valuation firms, to provide professional advice as required at our cost.

The following lists out the membership, responsibilities and the summary of work that the Audit Committee, Remuneration Committee, Nomination Committee and Environmental, Social and Governance Committee performed on behalf of the Board during the financial year ended 31 December 2024:

### *Audit Committee*

#### **Membership and Responsibilities**

During the year ended 31 December 2024, our Audit Committee comprised of three independent non-executive Directors, namely Ms. Wenjie WU (chairman of the Audit Committee), Mr. Shun Tak WONG and Mr. Zuotao CHEN. In compliance with rule 3.21 of the Listing Rules, both Mr. Shun Tak WONG and Ms. Wenjie WU of the Audit Committee possess appropriate professional qualifications on accounting or related financial management expertise. None of the Audit Committee members is a member of the previous or existing auditor of the Company.

The terms of reference of our Audit Committee sets out its authority, responsibilities, membership and frequency of meetings. The primary duties of the Audit Committee include:

- making recommendations to the Board on the appointment, re-appointment and removal of the external auditor;
- approving the remuneration and terms of engagement of the external auditor, and resignation or dismissal of the auditor;

## CORPORATE GOVERNANCE REPORT (continued)

- reviewing and monitoring the external auditor's independence, the objectivity and the effectiveness of the audit process in accordance with applicable standard, and reviewing financial information of the Company;
- reviewing the effectiveness and adequacy of the Company's financial reporting system, risk management and internal control systems;
- assessing work performed by the Company's internal audit team, and the adequacy of resources, qualifications and experience of the accounting staff of the Company;
- assisting our Board in supervising the truthfulness and completeness of the Company's financial statements;
- reviewing the external auditor's management letter, any material queries raised by the auditor to management about the accounting records, financial accounts or systems of control and management's response; and
- maintaining a whistle blower system to identify and prevent frauds against the Company.

### Summary of principal work performed

Principal work performed by the Audit Committee during the year ended 31 December 2024 includes reviewing and/or approving:

- our Company's unaudited quarterly results, interim consolidated financial statements and audited annual consolidated financial statements, with its recommendations to the Board;
- the accounting principles, policies and practices adopted by the Group;
- annual internal audit plan of the Group and quarterly review of internal audit and business control;
- annual audit plan of the Group and review of quarterly external audit progress report;
- the risk management and internal control systems adopted by the Group and the effectiveness thereof;
- the effectiveness of the internal audit function of the Company;
- the independence, authorities and resource of the internal and external auditor; and
- the terms of engagement and fees of the Company's external auditor.

### Meetings attendance

The Audit Committee held four meetings during the year ended 31 December 2024. The attendance records of each member of the Audit Committee are set out below:

	Attendance/ Number of meetings held
Members	
Ms. Wenjie WU (chairman)	4/4
Mr. Shun Tak WONG	4/4
Mr. Zuotao CHEN	4/4

### Remuneration Committee

#### Membership and Responsibilities

The Remuneration Committee currently consists of four Directors with three of them being independent non-executive Directors, namely, Mr. Shun Tak WONG, Mr. Zuotao CHEN, Ms. Wenjie WU and one non-executive Director, Mr. Jun LEI.

The primary duties of the Remuneration Committee mainly include assisting the Board to formulate overall remuneration policy and structure for the Directors and senior management of the Company and establish formal and transparent procedures for developing such remuneration policy; review and determination of the terms of remuneration packages, bonuses and other compensation payable to our Directors and other senior management. The remuneration policy is

## CORPORATE GOVERNANCE REPORT (continued)

set to attract, motivate and retain highly performing individuals who are essential to the success of the Company. The emolument package for the executive Director, the senior managers and key personnel includes basic salary, benefits in kind, pension rights, performance bonus and incentive stock options. The non-executive Directors and independent non-executive Directors receive director's fees.

The basic salary and director's fees depend on individual's experience, responsibilities and relevant market rate. The bonus depends on actual performance of the Company's targets and individual performance. Details for the stock option scheme and the share award scheme can be found under the subtitle of "Share Scheme", "Share Option Schemes" and "Share Award Scheme" in the Directors' Report. The awarded shares are offered to qualified employees to reward them for their high level of performance and foster loyalty with the Group. The information regarding the remuneration of the Directors during the year ended 31 December 2024 is set out in note 10 to the financial statements. When a meeting is convened to discuss certain Directors' remuneration, the Directors in discussion cannot determine his/her own remuneration.

### Summary of principal work performed

The following is a summary of work performed by the Remuneration Committee during the year ended 31 December 2024:

- Reviewed and approved the service contracts and remuneration packages (including year-end bonuses, awarded shares and share options) of our executive Director and senior management, and assessed performance of our executive Director;
- Reviewed and recommended director's fee for non-executive Directors and independent non-executive Directors to the Board;
- Reviewed and recommended performance bonus scheme of the Company to the Board; and
- Reviewed and approved the adoption of the 2024 Share Scheme of the Company under Chapter 17 of the Listing Rules.

Under 2024 Share Scheme, for employee participants, the vesting date may be less than 12 months from the grant date (including on the grant date) in certain specified circumstances. The Remuneration Committee considers that by having the flexibility of having a shorter vesting period for the employee participants in accordance with the circumstances set out in paragraphs (a) to (f) under section headed "Vesting Period" of Appendix III to the circular of the Company dated 30 April 2024, the Group will be in a better position to attract and retain employee participants to continue serving the Group whilst at the same time providing them with further incentive in achieving the goals of the Group, and thereby, to achieve the purpose of the 2024 Share Scheme. Hence, the Remuneration Committee is of the view that the shorter vesting period for the employee participants under the circumstances specified in paragraphs (a) to (f) under section headed "Vesting Period" of Appendix III to the circular of the Company dated 30 April 2024 is in line with the market practice and is appropriate and aligns with the purpose of the 2024 Share Scheme.

### Meetings attendance

The Remuneration Committee held 1 meeting during the year ended 31 December 2024. The attendance records of each member of the Remuneration Committee are set out below:

	Attendance/ Number of meetings held
Members	
Mr. Shun Tak WONG (chairman)	1/1
Mr. Zuotao CHEN	1/1
Ms. Wenjie WU	1/1
Mr. Jun LEI	1/1

# CORPORATE GOVERNANCE REPORT (continued)

## *Nomination Committee*

### **Membership and Responsibilities**

The Nomination Committee comprises two independent non-executive Directors, namely Mr. Shun Tak WONG and Ms. Wenjie WU, and one non-executive Director, Mr. Leiwen YAO.

The Nomination Committee is accountable to the Board and regularly reports its work to the Board. The primary duties of the Nomination Committee are mainly to lead the process for board appointments, review the structure and composition of the Board regularly, identify and nominate suitable candidates for appointment to our Board, assess the independence of our independent non-executive Directors, and make recommendations to the Board on matters relating to succession planning for Directors, particularly for the Chairman and the CEO.

The Nomination Committee has also established the basic principles of the board diversity policy of the Company, including: open gender; for the cultural and academic background or professional experience, a director shall, in general, possess an advanced level of education, and his/her expertise and experience shall be considered according to its relevance with the business of the Company or the management of listed companies.

### **Summary of principal work performed**

The following is a summary of work performed by the Nomination Committee during the year ended 31 December 2024:

- Recommended candidates for the position of independent non-executive Director;
- Reviewed the structure, size and composition of the Board, reviewed the Company's policies on nomination of Directors and its committees and made recommendations regarding any proposed changes; and
- Reviewed and assessed each independent non-executive Director's annual confirmation of independence.

### **Meetings attendance**

The Nomination Committee held 1 meeting during the year ended 31 December 2024. The attendance records of each member of the Nomination Committee are set out below:

	Attendance/ Number of meetings held
Members	
Mr. Shun Tak WONG (chairman)	1/1
Ms. Wenjie WU	1/1
Mr. Leiwen YAO	1/1

## *Environmental, Social and Governance Committee*

### **Membership and Responsibilities**

The Environmental, Social and Governance Committee currently consists of four Directors with three of them being independent non-executive Directors, namely, Mr. Zuotao CHEN, Mr. Shun Tak WONG, Ms. Wenjie WU and one executive Director, Mr. Tao ZOU.

## CORPORATE GOVERNANCE REPORT (continued)

The primary duties of the Environmental, Social and Governance Committee are mainly to recommend and review the Group's ESG management policies, vision, strategies and goals, and submit to the Board for approval; to identify ESG-related matters that are significant to the operation of the Group and/or the interests of other stakeholders, and evaluate and determine the Group's ESG-related risks and opportunities, such as determining the criteria of selecting material ESG factors, identifying and continuously reviewing the list of material ESG factors, and determine the risks and opportunities that material ESG factors will bring to the Group; to approve and review ESG-related policies and to review and evaluate the adequacy and effectiveness of ESG risk management and internal control systems; and to review the Group's performance periodically against ESG-related goals and targets and its progress.

### Summary of principal work performed

The following is a summary of work performed by the Environmental, Social and Governance Committee during the year ended 31 December 2024:

- Reviewed the Company's policies and practices on ESG;
- Reviewed and monitored the adequacy and effectiveness of all risk management related to ESG and the internal control systems;
- Set ESG-related goals and targets; and
- Reviewed disclosures in the Group's ESG report and recommended it to the Board for approval.

### Meetings attendance

The Environmental, Social and Governance Committee held 1 meeting during the year ended 31 December 2024. The attendance records of each member of the Environmental, Social and Governance Committee are set out below:

	Attendance/ Number of meetings held
Members	
Mr. Zuotao CHEN (chairman)	1/1
Mr. Shun Tak WONG	1/1
Ms. Wenjie WU	1/1
Mr. Tao ZOU	1/1

## EXTERNAL AUDITOR AND AUDITOR'S REMUNERATION

Ernst & Young, Hong Kong, Certified Public Accountants, were engaged as the Company's external auditor for the year ended 31 December 2024. External auditor may provide certain non-audit services to the Group as long as these services do not involve any management or decision-making functions for and on behalf of the Group, performing of self-assessments or action as an advocacy role for the Group. Before any engagement with external auditor for non-audit services, external auditor must comply with the independence requirements under Code of Ethics for Professional Accountants issued by Hong Kong Institute of Certified Public Accountants. The statement of the independent auditor of the Company about their reporting responsibilities on the financial statements is set out in the Independent Auditor's Report of this annual report. During the past three years, there was no change of the auditor of the Company.



## CORPORATE GOVERNANCE REPORT (continued)

During the year ended 31 December 2024, the remunerations paid or payable to Ernst & Young regarding the audit and non-audit services (together with the comparative figures for 2023) are set out as follows:

	2024 RMB Million	2023 RMB Million
Audit services	6.20	6.65
Non-audit services*	2.45	2.60
Total	8.65	9.25

\* Non-audit services included review services of the Group's interim financial statements (RMB2.1 million) and tax services (RMB0.35 million).

### DIVIDEND POLICY

The Company has adopted a dividend policy. Subject to the Companies Act (as revised) of the Cayman Islands and the Articles of Association, the Company in general meeting may declare dividends in any currency but no dividends shall exceed the amount recommended by the Board.

The Board may from time to time pay to the shareholders of the Company such interim dividends subject to the Companies Act (as revised) of the Cayman Islands and the Articles of Association. The Board may also pay half-yearly or at other suitable intervals to be settled by it any dividend which may be payable at a fixed rate, or from time to time declare and pay special dividends subject to the Companies Act (as revised) of the Cayman Islands and the Articles of Association.

In proposing any dividend payment, the Board shall take into account the following criteria, including:

- the Group's actual and expected results of operations and cash flow and financial position;
- general business conditions and the Group's business strategies;
- distributable profit, retained earnings and/or distributable reserves of the Company and the members of the Group;
- the Group's expected working capital requirements and future expansion plans;
- the Group's indebtedness level and liquidity position;
- legal, regulatory and other contractual restrictions on the Group's declaration and payment of dividends; and
- other factors that the Board deems appropriate.

### INTERNAL CONTROL AND RISK MANAGEMENT

Our internal control system and risk management are designed to provide reasonable assurance in safeguarding our shareholders' investment and assets, improving corporate governance and risk management, preventing and detecting frauds and irregularities, providing reliable financial information, and ensuring compliance with applicable laws and regulations. The Board acknowledges its responsibility to ensure the Company to maintain a solid, complete and effective internal control system and to monitor the effective implementation of such system. The Company has established an integrated framework of internal controls which is consistent with the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") framework.

## CORPORATE GOVERNANCE REPORT (continued)

The Company's internal control framework covers the setting of objectives, budgets and targets; the establishment of regular reporting of financial information, in particular, the tracking of deviations between actual performances and budgets/targets; the delegation of authority; and the establishment of clear lines of accountability. Well defined policies and procedures that are properly documented and communicated to employees are essential to the internal control system. Over the past few years, within its internal control framework, the Company has formulated manuals, implemented systems and adopted rules in relation to internal control, which are available on the Company's intranet. The Company's employees receive training of its code of conduct on a regular basis. The Company's internal control system is designed to manage, rather than eliminate, the risk of failure to achieve our business objectives, and aims at providing a reasonable, as opposed to an absolute, assurance in this respect.

While the management is responsible for the design, implementation and maintenance of internal control system, the Board and the Audit Committee oversee the actions of the management and monitor the effectiveness of the established controls. To assist the Audit Committee in its oversight and monitoring activities, the Company has set up an independent internal audit team (the "IA") that reports to the Audit Committee directly. The IA provides independent assessment as to the existence and effectiveness of the Company's internal control system, conducts independent investigations regarding allegations of fraud and violations of our business code of conduct, and advises on managing and controlling of risks. To enable the fulfillment of its mission, the IA has unrestricted access to all corporate operations, records, data files, computer programs, property and personnel. Under the COSO framework, the IA undertakes a periodical risk assessment of the Company's overall activities and prepares its audit plan focusing on areas of the Company's operations with the greatest perceived risks. In selecting auditing projects to perform each year, the IA uses information collected throughout the year from process owners, the risk assessment team, senior executives, external auditor and the board of directors. The Audit Committee reviews audit plan and receives at least quarterly updates on the progress. The IA also conducts subjective auditing projects in the operational areas which are material to the business or identified by the Audit Committee and/or senior management, results of which will be reported to the Audit Committee and senior management's concerned. The IA will follow up with the implementation of audit recommendations. Any major internal control weaknesses and findings will be firstly reported to the Audit Committee whenever necessary. In addition, the IA maintains regular communications with our external auditor so that both parties are aware of the significant factors that may affect their respective scopes of work.

The board secretary office reviews the continuing connected transactions periodically to ensure they are in accordance with the pricing policies or mechanisms under the framework agreements, including the pricing range, the process for estimating the selling prices for the goods or services, and the procedures for obtaining quotations or tenders, as appropriate. The Board considers the internal control procedures are adequate and effective to ensure the transactions are so conducted.

The Board has the responsibility to oversee the risks undertaken by the Group, and to actively consider, analyze and formulate strategies to control the risks the Group is exposed to, and determine the level of risk the Company wishes to and is able to take. The Board realizes that risk management is incorporated as part of the Group's annual strategic planning process across all major functions of the Company rather than being a separate and standalone process. Therefore, all business functions are required to identify, assess and evaluate material risks that may impact their strategy objectives, including the following aspects of the risk: business continuity, financial impact, reputational risk, safety and health, external regulations and social responsibility. Each business function monitors and reviews the risks and reports to the senior management team periodically. The senior management team monitors these risks and develops effective systems and mechanisms to mitigate the risks to an acceptable level as determined by the Board. At least annually, the senior management team coordinates the risk identification and assessment process and reports to the Board and whenever necessary on the identified risks and the actions taken to mitigate them.

The Board reviews the risk management and internal control systems annually. The Board believes that all the internal control and risk management policies and procedures have been properly designed and would enable the Company to strengthen the compliance of the overall monitoring system and thereby reduce its operational risk. Continuous monitoring and improvement of management procedures will be carried out to ensure effective internal control system to be in line with the growth of the Company's business. The Company has not suffered any material liability during the year under review resulting from the deficiencies in our internal control system.

# CORPORATE GOVERNANCE REPORT (continued)

During the year ended 31 December 2024, the Board has reviewed the effectiveness of the system of internal control and risk management of the Group and considers the internal control and risk management systems effective and adequate. Such review also took into consideration the adequacy of resources, qualification and experience of staff of the Company's accounting and financial reporting function, as well as their training programs and budget.

## INSIDE INFORMATION

In accordance with the SFO, the Company has established a framework for handling and the disclosure of inside information. The framework sets out the procedures and internal controls for publishing the inside information announcements. The Company has communicated with all relevant staff regarding the implementation of the framework and relevant trainings are also provided.

## COMMUNICATION WITH SHAREHOLDERS

The Company considers that effective communication with shareholders is essential for enhancing investor relations and investors' understanding of the Company's business, performance and strategies. The Company also recognises the importance of timely and non-selective disclosure of information, which will enable shareholders and investors to make informed investment decisions.

To promote effective communication, the Company maintains the website at [www.kingsoft.com](http://www.kingsoft.com) where up-to-date information on the Company's business operations and developments, financial information, corporate governance practices and other information are available for public access. Latest information on the Group including annual and interim reports, announcements and press releases are updated on the Company's website in a timely fashion.

The Board endeavours to maintain an on-going dialogue with our shareholders, uses annual general meetings or other general meetings to communicate with our shareholders in particular and encourages them to participate in these meetings. All annual general meeting materials including but not limited to circular, notice and proxy form will be sent to shareholders in time which contain all adequate information according to the Listing Rules.

During the period under review, the Company reviewed the shareholders' communication policy, and was satisfied with the implementation and effectiveness of its shareholders' communication policy.

## INVESTOR RELATIONS

Kingsoft establishes an investor relations team to promote open, ongoing and effective communications with shareholders, investors and equity analysts. We are committed to proactively providing the investment community with all necessary information in a timely manner so that participants in the investment community can make fair investment decisions.

During the year ended 31 December 2024, the Company's senior management presented its results in both physical and virtual conference meetings. Through various activities such as global analyst briefings, virtual press conferences, conference calls, and investor non-deal road shows, our senior management presented and answered the key issues about which investors were mainly concerned. In addition to regular one-on-one investor meetings, our senior management participated in a number of investor conferences held by major international investment banks in order to maintain active communications with global institutional investors. The investor relations section of the Company's website, [www.kingsoft.com](http://www.kingsoft.com), provides information of the Company such as financial results, announcements, press releases and other latest information in a timely manner and is updated regularly.

# CORPORATE GOVERNANCE REPORT (continued)

## SHAREHOLDERS' RIGHT

### *Procedures for shareholders to convene an Extraordinary General Meeting*

Pursuant to Article 64 of the Articles of Association, any one or more shareholders holding at the date of deposit of the requisition not less than one-tenth of the paid up capital of the Company carrying the right of voting at general meetings of the Company shall at all times have the right, by written requisition to the Board or the Company Secretary, to require an extraordinary general meeting to be called by the Board for the transaction of any business specified in such requisition.

Such a requisition must be signed by the shareholders.

### *Procedures for putting forward proposals at general meetings*

Shareholders are welcomed to put forward proposals relating to the operations, strategy and/or management of the Group to be discussed at general meetings. Proposal shall be sent to the Board or the Company Secretary by written requisition at the Company's principal place of business in Hong Kong at Suite 3208, 32/F, Tower 5, The Gateway, Harbour City, Tsim Sha Tsui, Kowloon, Hong Kong or at the Company's principal place of business in Beijing at Building D, Xiaomi Campus, No. 33 Xierqi Middle Road, Haidian District, Beijing 100085, the PRC.

### *Shareholders' enquiries*

If the Shareholders of the Company are in any doubt about their shareholdings, the Shareholders shall inquire the Company's share registrar directly. Shareholders and the investment community may at any time make a request for the Company's information to the extent that such information is publicly available. Shareholders may also make enquiries to the Board by writing to the Company Secretary at the Company's principal place of business in Hong Kong at Suite 3208, 32/F, Tower 5, The Gateway, Harbour City, Tsim Sha Tsui, Kowloon, Hong Kong or at the Company's principal place of business in Beijing at Building D, Xiaomi Campus, No. 33 Xierqi Middle Road, Haidian District, Beijing 100085, the PRC.

## CONSTITUTIONAL DOCUMENTS

There are no changes in the Company's constitutional documents during the year ended 31 December 2024.

On behalf of the Board

**Jun LEI**  
Chairman

Hong Kong, 19 March 2025

# DIRECTORS' REPORT

The Board of the Company submits its report together with the audited financial statements of the Group for the year ended 31 December 2024.

## Principal Business

The Group is principally involved in the following principal activities:

- research and development and provision of WPS Office, WPS 365, WPS AI and other office products and services; and
- research and development of games, and provision of PC games, mobile games services, etc.

## Results and Appropriations

The results of the Group for the year ended 31 December 2024 are set out in the consolidated statement of profit or loss and the consolidated statement of comprehensive income of this annual report.

The state of affairs of the Group as at 31 December 2024 is set out in the consolidated statement of financial position of this annual report.

The cash flows of the Group for the year ended 31 December 2024 are set out in the consolidated statement of cash flows of this annual report.

The Directors recommend the payment of a final dividend of HK\$0.15 per ordinary share (2023: HK\$0.14 per ordinary share) totalling approximately HK\$199.4 million (2023: HK\$189.1 million), which excluded the dividend related to the shares held by the trust, based on issued shares capital as at 31 December 2024 to shareholders whose names appear on the register of members of the Company on Friday, 6 June 2025. Such proposed dividends will be subject to approval of the shareholders at the forthcoming annual general meeting ("AGM") to be held on Thursday, 22 May 2025. Such proposed dividends are expected to be paid on 18 June 2025. This recommendation has been incorporated in note 13 to the financial statements.

For the year ended 31 December 2024, the Company is not aware of any arrangement under which a shareholder has waived or agreed to waive any dividends.

## Closure of Register of Members

The register of members of the Company will be closed from Monday, 19 May 2025 to Thursday, 22 May 2025 and Tuesday, 3 June 2025 to Friday, 6 June 2025, both dates inclusive, during which period no transfer of shares will be registered. In order to qualify for the right to attend and vote at the forthcoming AGM and the proposed final dividend, all transfers of shares accompanied by the relevant share certificates must be lodged with the Company's branch share registrar, Computershare Hong Kong Investor Services Limited at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong for registration not later than 4:30 p.m. on Friday, 16 May 2025 and Monday, 2 June 2025, respectively.

## Reserves

For the year ended 31 December 2024, the profit attributable to owners of the parent company amounted to RMB1,551.6 million. The Company's reserves available for distribution comprise share premium and retained earnings. Under the Companies Law of the Cayman Islands, the Company's share premium account may be applied by the Company in paying distributions or dividend to shareholders of the Company provided that immediately following the date on which the distribution or dividend is proposed to be paid, the Company shall be able to pay its debts as they fall due in the ordinary course of business.

## DIRECTORS' REPORT (continued)

As at 31 December 2024, the Company had distributable reserves amounting to RMB6,554.7 million, calculated in accordance with any statutory provisions applicable in the Cayman Islands. Details of movements in the reserves of the Group and the Company during the year ended 31 December 2024 are set out in the consolidated statement of changes in equity of this annual report, and in note 46 to the financial statements, respectively.

### Donations

During the year ended 31 December 2024, the Group made charitable and other donations totalling RMB1.5 million (2023: RMB9.8 million).

### Pension Schemes

We participate in government and other mandatory pension schemes for our employees in China and overseas. Particulars of these schemes are set out in note 2.4 to the financial statements.

### Employee and Remuneration Policy

As at 31 December 2024, the Group employed approximately 8,047 full-time employees (2023: 7,172) inclusive of all its staff in China and overseas offices, most of whom are based at the Company's offices in Beijing, Zhuhai and Wuhan.

Employees are regarded as the most important and valuable assets of the Group. The objective of the Group's human resource management is to reward and recognise performing staff by providing a competitive remuneration package and implementing a sound performance appraisal system with appropriate incentives, and to promote career development and progression by appropriate training and providing opportunities within the Group for career advancement.

The remuneration policy and package of the Group's employees are periodically reviewed. The principle of the Group's remuneration policy is fairness, motivating, performance-oriented and market-competitive. Apart from salaries, medical insurance, discretionary bonuses and state managed retirement benefit scheme, the Group has also adopted share option schemes and share award schemes for its employees, providing incentives and rewards to eligible participants with reference to their contributions.

The staff costs of the Group including Directors' and senior management's emoluments in 2024 and 2023 were approximately RMB4,070.9 million and RMB3,765.5 million, respectively.

Please refer to note 35 to the financial statements for the share options and awarded shares granted to certain Directors and employees of the Group, note 10 to the financial statements for Directors' and senior executives' remuneration, and note 7 to the financial statements for the employee benefit expenses.

### Subsidiaries

Details of the Company's principal subsidiaries as at 31 December 2024 are set out in note 1 to the financial statements.



## DIRECTORS' REPORT (continued)

### Financial Summary

A summary of the published results, assets, and liabilities of the Group for the last five financial years as extracted from the consolidated financial statements for the year ended 31 December 2020, 2021, 2022, 2023 and 2024, is set out as below. The summary does not form part of the audited financial statements.

	YEAR ENDED 31 DECEMBER				RMB'000
	2020	2021	2022 (RESTATED)	2023	2024
Profit/(loss) for the year	10,244,940	952,843	(5,341,887)	1,215,188	<b>2,797,096</b>

  

	AS AT 31 DECEMBER				
	2020	2021	2022 (RESTATED)	2023	2024
Total assets	35,044,195	36,535,112	31,887,955	35,194,712	<b>38,284,475</b>
Total liabilities	6,816,285	7,742,922	7,731,488	8,621,455	<b>9,872,073</b>

### Contract of Significance

Save as disclosed in this annual report, none of Directors was materially interested, directly or indirectly, in any contracts of significance to the Group subsisting during or at the end of the year 2024.

### Bank Borrowings

As at 31 December 2024, the Group did not have outstanding bank borrowings.

### Property, Plant and Equipment

Details of the movements in the property, plant and equipment of the Group and the Company for the year ended 31 December 2024 are set out in note 15 to the financial statements. No assets of the Group are charged during the year ended 31 December 2024.

### Principal Properties

During the year ended 31 December 2024, the Group has not held any properties for development and/or sale or for investment purposes of which the percentage ratios exceeds 5%.

### Management Contract

No contracts concerning the management and administration of the whole or any substantial part of the business of the Group were entered into or existed during the year ended 31 December 2024.

### Key Relationships with Employees, Customers and Suppliers

Details of the key relationships between the Company and its employees, customers and suppliers are set out in the paragraph headed "Employee and Remuneration Policy" and "Major Customers and Suppliers" in this annual report, respectively.

# DIRECTORS' REPORT (continued)

## Share Capital

Details of the movements in share capital of the Company for the year ended 31 December 2024 are set out in note 34 to the financial statements.

## Share Scheme

### 2024 Share Scheme

The 2024 Share Scheme was approved and adopted at the annual general meeting by the shareholders of the Company on 23 May 2024. The 2024 Share Scheme shall be valid and effective for the period (i) commencing on the adoption date (i.e., 23 May 2024), and (ii) ending on the earlier of the 10th anniversary of the adoption date or the date of early termination of the 2024 Share Scheme. The purpose of the 2024 Share Scheme is to provide incentives or rewards to eligible participants thereunder for their contribution to the Group and to enable the Group to recruit and retain high-calibre employees and attract human resources that are valuable to the Group. The eligible participants comprise the employee participants, the related entity participants and the service provider or with the approval of the Board or the Scheme Administrator, any special-purpose vehicle (such as a trust or a private company) that is set up for the only purpose of holding the options or awards on behalf of any eligible participant or a group thereof.

Where any grant of options or awards to an eligible participant would result in the new Shares issued and to be issued in respect of all options and awards granted to such person (excluding any options and awards lapsed in accordance with the terms of the 2024 Share Scheme) in the 12-month period up to and including the date of such grant representing in aggregate over 1% of the Shares in issue (excluding any treasury shares), such grant must be separately approved by the Shareholders in general meeting with such eligible participant and his close associates (or, if the eligible participant is a connected person, associates) abstaining from voting.

Under the 2024 Share Scheme, the Board may at its absolute discretion determine, subject to the Listing Rules, the eligibility of the participants, the number of shares to be comprised in the options or awards, performance targets, the exercise period and vesting period of options or awards. The exercise period shall end not later than 10 years after the date of the grant of the option. The vesting period of options and/or awards granted to the eligible participants shall not be less than 12 months except, in case of the employee participants, for such circumstances as set out in paragraphs (a) to (f) under section headed "Vesting Period" of Appendix III to the circular of the Company dated 30 April 2024. The exercise price at which an option holder may subscribe for Shares upon the exercise of an option shall be determined by the Board in its absolute discretion, and shall be at least the highest of: (a) the closing price of the Shares as stated in the Stock Exchange's daily quotations sheet on the offer date, which must be a business day; (b) the average closing price of the Shares as stated in the Stock Exchange's daily quotations sheets for the five business days immediately preceding the offer date; and (c) the nominal value of the Shares. The Board may in its absolute discretion determine whether the award holder is required to pay any purchase price for the acquisition of the award shares and, if so required, the amount of the purchase price, after taking into account the practices of comparable companies and the effectiveness of the 2024 Share Scheme in attracting talents and motivating the award holder to contribute to the long term development of the Group. The offer of grant of share awards and options must be accepted within a period of 28 days from the date of offer, upon payment of a consideration of HK\$1.00 on acceptance of each grant of share awards and options.

The maximum number of new shares issuable under the 2024 Share Scheme and any other schemes of the Company (if any) in aggregate will be 133,916,711 shares, being 10% of the total number of shares in issue on 23 May 2024 and 10.03% of the total number of shares in issue as at the date of this annual report (excluding any treasury shares) (the "**Scheme Mandate Limit**"). For the avoidance of doubt, the total number of new shares which may be issued in respect of all options and awards to be granted under all share schemes of the Company which are funded by issue of new shares of the Company (including the 2024 Share Scheme) must not exceed 10% of the shares in issue (excluding any treasury shares) as at the date of approval by the shareholders of a share scheme or a refreshment of scheme mandate under a share scheme, whichever is the latest. Within the Scheme Mandate Limit, the total number of shares which may be issued in respect of all options and awards to be granted to service provider participants under the 2024 Share Scheme shall not exceed 13,391,671 shares, being 1% of the total number of shares in issue on 23 May 2024 (the "**Service Provider Sublimit**"). It follows that, as of 31 December 2024, 133,916,711 shares and 13,391,671 shares were available for grant under the Scheme Mandate Limit and the Service Provider Sublimit, respectively. The number of shares that may be issued in respect of awards granted under the 2024 Share Scheme during the reporting period divided by the weighted average number of shares in issue (excluding treasury shares) for the reporting period was 0. Please refer to the circular of the Company dated 30 April 2024 and note 35 to the financial statements for details of the 2024 Share Scheme.

## DIRECTORS' REPORT (continued)

The changes in the outstanding share awards under the 2024 Share Scheme in 2024 are summarized as follows:

GRANTEE/PARTICIPANT	DATE OF GRANT	VESTING PERIOD	CHANGES IN THE NUMBER OF SHARE AWARDS IN 2024					OUTSTANDING AS AT 31 DEC 2024
			OUTSTANDING AS AT 1 JAN 2024	GRANTED	VESTED	LAPSED	CANCELLED	
Other employees	3 September 2024	10 February 2025~ 10 February 2029	—	1,527,400	—	—	—	1,527,400
<b>Total</b>			<b>—</b>	<b>1,527,400</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>1,527,400</b>
Five highest paid employees	3 September 2024	10 February 2025~ 10 February 2029	—	873,192	—	—	—	873,192
Five highest paid employees	3 September 2024	10 February 2025~ 10 February 2029	—	126,533	—	—	—	126,533
<b>Total (Five highest paid employees)</b>			<b>—</b>	<b>999,725</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>999,725</b>

The fair value of the awarded Shares granted on 3 September 2024 under the 2024 Share Scheme was RMB28,907,000, which is calculated based on the closing price at the grant date. The closing price of the shares immediately before the above grant date was HK\$20.75. No performance target is attached to such awarded Shares granted. Please refer to note 35 to the financial statements for details of accounting standards and policies for the fair value of awards granted as at the date of grant. The grantee is not required to pay any purchase price for such awarded Shares granted during the reporting period.

### Share Option Schemes

#### 2011 Share Option Scheme

On 9 December 2011, the Company adopted the 2011 Share Option Scheme for the purpose of providing incentives and rewards to eligible participant which expired on 8 December 2021.

#### 2021 Share Option Scheme

On 9 December 2021, the Company adopted the 2021 Share Option Scheme for the purpose of providing incentives and rewards to eligible participants, recruiting and retaining high-calibre employees and attract human resources that are valuable to the Group and any invested entity, in the anticipation of the expiration of the 2011 Share Option Scheme.

#### Seasun Holdings Share Option Scheme

On 27 June 2013, the shareholders of the Company and Seasun Holdings, approved and adopted the Seasun Holdings Share Option Scheme. On 26 December 2016 and 24 May 2017, the Seasun Holdings Share Option Scheme was amended and refreshed, and was expired on 26 June 2023. The Seasun Holdings Share Option Scheme is not a share option scheme of the Company or a principal subsidiary of the Company, therefore, it does not constitute a share scheme subject to Chapter 17 of the Listing Rules.

Details of the movements in share options of the Group for the year ended 31 December 2024 are set out in note 35 to the financial statements.

### Summary of the Share Option Schemes

Detail	2011 Share Option Scheme	2021 Share Option Scheme	Seasun Holdings Share Option Scheme
1 Purposes	To provide incentives or rewards to participants thereunder for their contribution to the Group and/or to enable the Group to recruit and retain high-calibre employees and attract human resources that are valuable to the Group and any entity in which the Group holds any equity interest.	To provide incentives or rewards to Participants thereunder for their contribution to the Group and/or to enable the Group to recruit and retain high-calibre employees and attract human resources that are valuable to the Group and any invested entity.	To provide incentives or rewards to participants thereunder for their contribution to Westhouse Group and/or to enable the Westhouse Group to recruit and retain high-calibre employees and attract human resources that are valuable to the Westhouse Group and any invested entity.

## DIRECTORS' REPORT (continued)

Detail	2011 Share Option Scheme	2021 Share Option Scheme	Seasun Holdings Share Option Scheme
2 Qualified participants	(a) Employee(s) (whether full time or part time employee(s), including any executive director but not any non-executive director); and (b) Any non-executive director (including independent non-executive directors) of the Group or any Invested Entity.	(a) Employee(s) (whether full time or part time employee(s), including any executive director but not any non-executive director); and (b) Any non-executive director (including independent non-executive directors) of the Group or any Invested Entity.	Employee(s) (whether full time or part time employee(s)) of Seasun Holdings, its subsidiaries or any invested entities.
3 Maximum number of shares	The maximum number of shares which may be issued upon exercise of all share options to be granted under the 2011 Share Option Scheme and other share option schemes of the Company shall not in aggregate exceed 10% of the total number of shares in issue on 9 December 2011. As the 2011 Share Option Scheme was expired on 8 December 2021, no further share option will be offered thereunder, but the provisions thereof shall remain in full force and effect to the extent necessary to effectuate the exercise of any outstanding share option in accordance with the terms of 2011 Share Option Scheme. The total number of shares available for issue upon exercise of the share options granted under the 2011 Share Option Scheme are 2,529,800 as at 31 December 2024, representing approximately 0.19% of the issued shares of the Company as at the date of this annual report (excluding treasury shares).	The maximum number of shares which may be issued upon exercise of all share options to be granted under the 2021 Share Option Scheme (when aggregated with Shares to be issued upon exercise of share options to be granted under other share option scheme) may not in aggregate exceed 10% of the Shares in issue as at 9 December 2021, which is 137,020,371. The total number of shares available for issue upon exercise of the options granted under the 2021 Share Option Scheme as at 31 December 2024 are 5,500,000 Shares, representing approximately 0.41% of the issued Shares as at the date of this annual report (excluding treasury shares). As disclosed in the Company's circular dated 30 April 2024, upon the adoption of the 2024 Share Scheme, no further options shall be granted under the 2021 Share Option Scheme, and therefore, as at the date of this annual report, no further shares available for issue in respect of options to be granted under the 2021 Share Option Scheme.	The total number of shares which may be issued upon exercise of all share options to be granted shall not in aggregate exceed 40,000,000 ordinary shares of Seasun Holdings unless otherwise approved by the shareholders of the Company and Seasun Holdings in general meeting.
4 Maximum entitlement of each participant	The maximum number of shares issuable under share options to each eligible participant in the 2011 Share Option Scheme within any 12-month period is limited to 1% of the shares of the Company in issue at any time. Any further grant of share options in excess of this limit is subject to shareholders' approval in a general meeting. Any share options granted to a substantial shareholder or an independent non-executive director of the Company, or to any of their respective associates, in excess of 0.1% of the shares of the Company in issue at any time or with an aggregate value (based on the price of the Company's shares at the date of grant) in excess of HK\$5 million, within any 12-month period, are subject to shareholders' approval in advance in a general meeting.	The maximum number of shares issuable under share options to each eligible participant in the 2021 Share Option Scheme within any 12-month period is limited to 1% of the shares of the Company in issue at any time. Any further grant of share options in excess of this limit is subject to shareholders' approval in a general meeting. Any share options granted to a substantial shareholder or an independent non-executive director of the Company, or to any of their respective associates, in excess of 0.1% of the shares of the Company in issue at any time or with an aggregate value (based on the price of the Company's shares at the date of grant) in excess of HK\$5 million, within any 12-month period, are subject to shareholders' approval in advance in a general meeting.	The total number of shares issued and to be issued upon exercise of the share options granted to each participant (including both exercised and outstanding share options) in any 12-month period must not exceed 1% of the total number of shares in issue, unless separately approved by the shareholders of the Company and Seasun Holdings in general meeting with such participant and his associates abstaining from voting. Where any grant of share options to a substantial shareholder or an independent non-executive director of the Company, or any of their respective associates, would result in the shares issued and to be issued upon exercise of all share options already granted and to be granted to such person in the 12-month period up to and including the date of such grant: (a) representing in aggregate over 0.1% of the relevant class of shares in issue; and (b) (where the shares are listed on the Stock Exchange,) having an aggregate value, based on the closing price of the shares at the date of each grant, in excess of HK\$5 million, such further grant of share options must be approved by the shareholders of the Company and Seasun Holdings.

## DIRECTORS' REPORT (continued)

Detail	2011 Share Option Scheme	2021 Share Option Scheme	Seasun Holdings Share Option Scheme
5 Option period	<p>The vesting period under the 2011 Share Option Scheme varied from one to five years from the offer date subject to the provisions for early termination set out in the scheme or otherwise determined by the board at its discretion. The period set out in the relevant offer letter to each grantee, save that such period shall not be more than ten years from the offer date subject to the provisions for early termination set out in the scheme and that the board may at its discretion determine the minimum period for which the share option has to be held before the exercise of the subscription right attaching thereto.</p> <p>The exercise period of the share options granted is determinable by the directors, and commences after a vesting period determined at the discretion of the board of directors and ends on a date which is no later than 10 years from the date of offer of the share options.</p>	<p>The vesting period under the 2021 Share Option Scheme varied from one to five years from the offer date subject to the provisions for early termination set out in the scheme or otherwise determined by the board at its discretion. The period set out in the relevant offer letter to each grantee, save that such period shall not be more than ten years from the offer date subject to the provisions for early termination set out in the scheme and that the board may at its discretion determine the minimum period for which the share option has to be held before the exercise of the subscription right attaching thereto.</p> <p>The exercise period of the share options granted is determinable by the directors, and commences after a vesting period determined at the discretion of the board of directors and ends on a date which is no later than 10 years from the date of offer of the share options.</p>	<p>Such period as the board of Seasun Holdings may in its absolute discretion determine and notify to each grantee, save that such period shall not be more than ten years from the offer date subject to the provisions for early termination set out in the scheme.</p>
6 Acceptance of offer	<p>The offer of grant of share options must be accepted within a period of 28 days from the date of offer, upon payment of a consideration of HK\$1.00 on acceptance of each grant of share options.</p>	<p>The offer of grant of share options must be accepted within a period of 28 days from the date of offer, upon payment of a consideration of HK\$1.00 on acceptance of each grant of share options.</p>	<p>An offer of grant of an share option may be accepted by a participant within a period of 28 days from the offer date provided that no offer shall be open for acceptance after the expiry of the scheme or after the scheme has been terminated.</p>
7 Subscription price	<p>The exercise price shall be determined by the board, and shall not be less than the highest of (i) the Stock Exchange closing price of the Company's shares on the date of offer of the share options; (ii) the average Stock Exchange closing price of the Company's shares for the five trading days immediately preceding the date of offer; and (iii) the nominal value of a share.</p>	<p>The exercise price shall be determined by the board, and shall not be less than the highest of (i) the Stock Exchange closing price of the Company's shares on the date of offer of the share options; (ii) the average Stock Exchange closing price of the Company's shares for the five trading days immediately preceding the date of offer; and (iii) the nominal value of a share.</p>	<p>The subscription price shall be such price as determined by the board of Seasun Holdings but in any case the subscription price of share options granted after Seasun Holdings or the Company has resolved to seek a separate initial public offering and up to date of Seasun Holdings' initial public offering must not be lower than the new issue price (if any) in the Seasun Holdings' initial public offering. In particular, any share options granted during the period commencing six months before the lodgment of Form A1 (or its equivalent) up to the date of Seasun Holdings' initial public offering are subject to this requirement. The subscription price of share options granted during such period shall be subject to adjustment to a price not lower than the new issue price in Seasun Holdings' initial public offering.</p>
8 Remaining life of the Scheme	<p>It expired on 8 December 2021, the tenth anniversary of the date on which the scheme is deemed to take effect.</p>	<p>It will expire on the tenth anniversary of the date on which the scheme is deemed to take effect.</p>	<p>The Seasun Holdings Share Option Scheme was expired on 26 June 2023.</p>

### 2011 Share Option Scheme

The 2011 Share Option Scheme became effective on 9 December 2011 and expired on 8 December 2021, thus, there were no share option available for grant under the 2011 Share Option Scheme as at 1 January 2024 or 31 December 2024. The number of shares that may be issued upon exercise of the share options granted under the 2011 Share Option Scheme during the reporting period divided by the weighted average number of shares in issue (excluding treasury shares) for the reporting period was 0.



## DIRECTORS' REPORT (continued)

The following share options were outstanding under the 2011 Share Option Scheme as at 31 December 2024.

NAME OR CATEGORY OF PARTICIPANT	VESTING PERIOD	EXERCISE PERIOD	CHANGES IN THE NUMBER OF SHARE OPTIONS IN 2024					AT 31 DECEMBER 2024	DATE OF GRANT OF SHARE OPTIONS	EXERCISE PRICE OF SHARE OPTIONS HK\$ PER SHARE
			AT 1 JAN 2024	GRANTED DURING THE PERIOD	EXERCISED DURING THE PERIOD	LAPSED DURING THE PERIOD	CANCELLED DURING THE PERIOD			
<b>Executive Director</b>										
Tao ZOU	1 December 2017~ 1 December 2021	1 December 2017~ 20 April 2027	2,529,800	—	—	—	—	2,529,800	21 April 2017	20.25
<b>Total</b>			2,529,800	—	—	—	—	2,529,800		

### 2021 Share Option Scheme

The number of share options available for grant under the 2021 Share Option Scheme as at 1 January 2024 was 131,520,371 and no further share options may be granted under the 2021 Share Option Scheme since the adoption of the 2024 Share Scheme on 23 May 2024. Therefore, the number of share options available for grant under the 2021 Share Option Scheme as at 31 December 2024 was 0. The number of shares that may be issued upon exercise of the share options granted under the 2021 Share Option Scheme during the reporting period divided by the weighted average number of shares in issue (excluding treasury shares) for the reporting period was 0.

The following share options were outstanding under the 2021 Share Option Scheme as at 31 December 2024.

NAME OR CATEGORY OF PARTICIPANT	VESTING PERIOD	EXERCISE PERIOD	CHANGES IN THE NUMBER OF SHARE OPTIONS IN 2024					AT 31 DECEMBER 2024	DATE OF GRANT OF SHARE OPTIONS	EXERCISE PRICE OF SHARE OPTIONS HK\$ PER SHARE
			AT 1 JAN 2024	GRANTED DURING THE PERIOD	EXERCISED DURING THE PERIOD	LAPSED DURING THE PERIOD	CANCELLED DURING THE PERIOD			
<b>Executive Director</b>										
Tao ZOU	4 July 2023~ 4 July 2027	4 July 2023~ 3 July 2032	5,500,000	—	—	—	—	5,500,000	4 July 2022	31.69
<b>Total</b>			5,500,000	—	—	—	—	5,500,000		

## Share Award Scheme

### Share Award Scheme

The Share Award Scheme was adopted by the Board on 31 March 2008. On 5 July 2021, the Board resolved to amend certain provisions of the Share Award Scheme to, among others, (i) allow the Company to allot and issue new Shares as the awarded Shares, and (ii) extend the termination date of the Share Award Scheme to 30 March 2027. For details of the amendments to the Share Award Scheme, please refer to the announcement of the Company dated 5 July 2021.

The purpose of the Share Award Scheme is to recognise the contributions by certain employees (including without limitation to employees who are also directors) of the Group and to give incentives thereto in order to retain them for the continual operation and development of the Group and to attract suitable personnel for further development of the Group.

Pursuant to the terms of the Share Award Scheme, the Board may, from time to time, at its absolute discretion and subject to such terms and conditions as it may think fit (including the basis of eligibility of each employee determined by the Board from time to time) select an employee for participation in the Share Award Scheme and determine the number of shares to be awarded. The vesting period of the awarded Shares granted under the Share Award Scheme is determined at the discretion of the Board and varied from one to five years. The Board shall not grant any award of shares which would result in the total number of shares which are the subject of awards granted by the Board under the Share Award Scheme (but



## DIRECTORS' REPORT (continued)

not counting any which have lapsed or have been cancelled) representing in aggregate over 10% of the issued shares of the Company as at the date of such grant. As at 1 January 2024, the number of share awards available for grant under the Share Award Scheme was 85,964,507 and no further awards may be granted under the Share Award Scheme since the adoption of the 2024 Share Scheme on 23 May 2024. Therefore, the number of share awards available for grant under the Share Award Scheme as at 31 December 2024 was 0. For details, please refer to the circular of the Company dated 30 April 2024. The total number of shares available for issue under the Share Award Scheme, being 41,880 shares, represents 0.00% of the total number of shares in issue as at the date of this annual report (excluding treasury shares). The number of shares that may be issued in respect of awards granted under the Share Award Scheme during the reporting period divided by the weighted average number of shares in issue (excluding treasury shares) for the reporting period was 0.

No award of Shares shall be granted to any grantee which would result in the maximum number of awarded Shares which are the subject of the awards of Shares granted to such grantee (including any which have lapsed or have been forfeited) under the Share Award Scheme in the 12-month period up to and including the date of such grant representing in aggregate over 1% of the issued share capital of the Company as at the date of such grant. Such shares will be acquired at the cost of the Company and therefore the grantee is not required to pay any purchase price for such Shares. In addition, the grantee is not required to pay any amount for accepting the awarded Shares granted.

The changes in the outstanding awarded Shares under the Share Award Scheme in 2024 are summarized as follows:

GRANTEE/PARTICIPANT	DATE OF GRANT	VESTING PERIOD	CHANGES IN THE NUMBER OF AWARDED SHARES IN 2024					OUTSTANDING AS AT 31 DEC 2024
			OUTSTANDING AS AT 1 JAN 2024	GRANTED	VESTED	LAPSED	CANCELLED	
<b>Executive director</b>								
Tao ZOU	1 July 2022	1 July 2023~ 1 July 2027	1,760,000	—	(440,000)	—	—	1,320,000
<b>Subtotal for director</b>			<b>1,760,000</b>	<b>—</b>	<b>(440,000)</b>	<b>—</b>	<b>—</b>	<b>1,320,000</b>
Other employees	23 May 2020	23 May 2021~ 23 May 2025	3,840	—	(3,840)	—	—	—
Other employees	24 April 2020	24 April 2021~ 24 April 2025	6,720	—	(3,360)	—	—	3,360
Other employees	25 March 2022	25 March 2023~ 25 March 2027	18,720	—	(4,680)	—	—	14,040
Other employees	19 July 2022	19 July 2023~ 19 July 2027	320,000	—	(80,000)	—	—	240,000
Other employees	27 March 2023	27 March 2023~ 27 March 2026	6,840	—	(2,280)	—	—	4,560
Other employees	27 March 2023	27 March 2024~ 27 March 2028	50,400	—	(10,080)	—	—	40,320
Other employees	21 April 2023	10 February 2024~ 10 February 2028	307,000	—	(61,403)	—	—	245,597
Other employees	20 October 2023	10 February 2024~ 10 February 2028	1,222,400	—	(244,473)	—	—	977,927
Other employees	1 December 2023	1 December 2024~ 1 December 2028	380,000	—	(66,000)	(50,000)	—	264,000
Other employees	4 December 2023	10 February 2024~ 10 February 2028	106,300	—	(21,258)	—	—	85,042
Other employees	21 March 2024	21 March 2025~ 21 March 2029	—	130,000	—	(8,000)	—	122,000
<b>Subtotal for other employees</b>			<b>2,422,220</b>	<b>130,000</b>	<b>(497,374)</b>	<b>(58,000)</b>	<b>—</b>	<b>1,996,846</b>
<b>Total</b>			<b>4,182,220</b>	<b>130,000</b>	<b>(937,374)</b>	<b>(58,000)</b>	<b>—</b>	<b>3,316,846</b>
Five highest paid employees	21 April 2023	10 February 2024~ 10 February 2028	32,747	—	6,550	—	—	26,197
Five highest paid employees	20 October 2023	10 February 2024~ 10 February 2028	830,600	—	166,120	—	—	664,480
Five highest paid employees	4 December 2023	10 February 2024~ 10 February 2028	43,143	—	8,628	—	—	34,515
<b>Total (Five highest paid employees)</b>			<b>906,490</b>	<b>—</b>	<b>181,298</b>	<b>—</b>	<b>—</b>	<b>725,192</b>

Note:

- The weighted average closing price of the shares immediately before the dates on which the awarded Shares were vested during the reporting period under the Share Award Scheme (i.e., 10 February 2024, 10 February 2024, 10 February 2024, 25 March 2024, 27 March 2024, 27 March 2024, 24 April 2024, 23 May 2024, 1 July 2024, 1 July 2024 and 1 December 2024) is HK\$22.21.

## DIRECTORS' REPORT (continued)

The fair value of the awarded Shares granted on 21 March 2024 under the Share Award Scheme was RMB2,924,000, which is calculated based on the closing price at the grant date. The closing price of the Shares immediately before the grant date was HK\$23.55. No performance target is attached to such awarded Shares granted. Please refer to note 35 to the financial statements for details of accounting standards and policies for the fair value of awards granted as at the respective date of grant.

The number of shares that may be issued in respect of options and awards granted under all schemes of the Company during the reporting period divided by the weighted average number of shares in issue (excluding treasury shares) for the reporting period was approximately 0.

### *Kingsoft Office Share Award Schemes*

For the purpose of providing incentives and rewards to eligible participants, including the senior management, core management personnel, technical backbones of the Kingsoft Office Group as determined by the board of Kingsoft Office (as the case may be), the shareholders of Kingsoft Office approved and adopted the 2021 Kingsoft Office Share Award Scheme on 2 June 2021, approved and adopted the 2022 Kingsoft Office Share Award Scheme on 28 April 2022, approved and adopted the 2023 Kingsoft Office Share Award Scheme on 6 June 2023, and approved and adopted the 2024 Kingsoft Office Share Award Scheme on 28 May 2024, in which selected employees of Kingsoft Office Group are entitled to participate. The participants of Kingsoft Office Share Award Schemes are not required to pay any amount for accepting the awarded shares of Kingsoft Office granted under the Kingsoft Office Share Award Schemes. The Kingsoft Office Share Award Schemes are valid and effective from the grant date of the share awards to the date when all the granted share awards are vested or lapsed, which should be no longer than 60 months. The vesting periods under the 2021 Kingsoft Office Share Award Scheme, 2022 Kingsoft Office Share Award Scheme, 2023 Kingsoft Office Share Award Scheme and 2024 Kingsoft Office Share Award Scheme are determinable by the board of directors of Kingsoft Office, and varied from 1 to 3 years, 1 to 3.5 years, 1 to 3 years and 1 to 3 years, respectively. The exercise period of the restricted shares granted under the 2021 Kingsoft Office Share Award Scheme, 2022 Kingsoft Office Share Award Scheme, 2023 Kingsoft Office Share Award Scheme and 2024 Kingsoft Office Share Award Scheme shall be any time after the end of the vesting period and before the first anniversary of the vested date.

The shares of Kingsoft Office that the directors of Kingsoft Office are authorised to issue under the 2021 Kingsoft Office Share Award Scheme, 2022 Kingsoft Office Share Award Scheme, 2023 Kingsoft Office Share Award Scheme, and 2024 Kingsoft Office Share Award Scheme are up to 870,000 shares, 1,000,000 shares, 1,000,000 shares, and 997,000 shares, representing approximately 0.19%, 0.22%, 0.22%, and 0.22% of total issued share capital of Kingsoft Office as at 31 December 2024, respectively. As at 1 January 2024, the 2024 Kingsoft Office Share Award Scheme was not yet adopted, and the number of awards available for future grant under the 2021 Kingsoft Office Share Award Scheme, 2022 Kingsoft Office Share Award Scheme, and 2023 Kingsoft Office Share Award Scheme was 0, 0, and 0, respectively. As at 31 December 2024, the number of awards available for future grant under the 2021 Kingsoft Office Share Award Scheme, 2022 Kingsoft Office Share Award Scheme, 2023 Kingsoft Office Share Award Scheme, and 2024 Kingsoft Office Share Award Scheme was 0, 0, 0, and 0, respectively. The total number of shares available for issue under the 2021 Kingsoft Office Share Award Scheme, 2022 Kingsoft Office Share Award Scheme, 2023 Kingsoft Office Share Award Scheme and 2024 Kingsoft Office Share Award Scheme, being 0 shares, 310,420 shares, 646,943 shares and 982,000 shares respectively, representing 0, 0.07%, 0.14% and 0.21% of the total number of shares in issue of Kingsoft Office as at the date of this annual report (excluding treasury shares), respectively. And the number of shares that may be issued in respect of awards granted under the 2021 Kingsoft Office Share Award Scheme, 2022 Kingsoft Office Share Award Scheme, 2023 Kingsoft Office Share Award Scheme, and 2024 Kingsoft Office Share Award Scheme during the reporting period divided by the weighted average number of shares in issue for the reporting period was 0, 0, 0, and approximately 0.22%, respectively.

The number of shares awards granted to any grantee through all the share award schemes of Kingsoft Office within the validity period shall not exceed 1% of the total issued shares of Kingsoft Office as at the date that the share award scheme is submitted to the shareholders' meeting of Kingsoft Office for consideration. The grant price of the restricted shares granted under the 2021 Kingsoft Office Share Award Scheme, 2022 Kingsoft Office Share Award Scheme, 2023 Kingsoft Office Share Award Scheme, and 2024 Kingsoft Office Share Award Scheme is RMB45.86, RMB45.86, RMB150.00, and RMB146.74, respectively, i.e., the grantees who have satisfied the conditions of grant and conditions of vesting shall have the right to subscribe for the restricted shares to be issued by the Kingsoft Office to them at such prices. The grantee is not required to pay any amount for accepting the awarded shares granted under the Kingsoft Office Share Award Schemes. An independent pricing methodology is adopted for determining the grant price of the restricted shares, the grant price and pricing methodology. Kingsoft Office has arrived at the grant price and pricing methodology upon taking into account factors including the prevailing market price per share of Kingsoft Office, the roles and responsibilities of the incentive participants, the effectiveness of the incentive scheme and the impact of the share payment costs of Kingsoft Office. As a result of the dividend distributions, the grant price of the restricted shares under the 2021 Kingsoft Office Share Award

## DIRECTORS' REPORT (continued)

Scheme, 2022 Kingsoft Office Share Award Scheme, 2023 Kingsoft Office Share Award Scheme and 2024 Kingsoft Office Share Award Scheme have been adjusted to RMB42.95, RMB43.55, RMB148.39 and RMB145.86, respectively, as of the date of this annual report.

The changes in the outstanding restricted shares under the 2021 Kingsoft Office Share Award Scheme in 2024 are summarized as follows:

GRANTEE/PARTICIPANT	DATE OF GRANT	EXERCISE PERIOD	CHANGES IN THE NUMBER OF RESTRICTED SHARES IN 2024					OUTSTANDING AS AT 31 DEC 2024
			OUTSTANDING AS AT 1 JAN 2024	GRANTED	EXERCISED	LAPSED	CANCELLED	
Other employees	2 June 2021	2 June 2022~ 2 June 2025	210,494	—	(210,494)	—	—	—
Other employees	28 December 2021	28 December 2022~ 28 December 2025	63,650	—	(31,350)	—	—	32,300
<b>TOTAL</b>			<b>274,144</b>	<b>—</b>	<b>(241,844)</b>	<b>—</b>	<b>—</b>	<b>32,300</b>

Note:

1. The weighted average closing price of the shares of Kingsoft Office immediately before the date on which the restricted shares were exercised under the 2021 Kingsoft Office Share Award Scheme (i.e., 23 February 2024 and 9 July 2024) is RMB200.82.
2. During the reporting period, 274,144 restricted shares were vested, amongst which, 241,844 were exercised. For details, please refer to note 35 to the financial statements.
3. The vesting period of the outstanding restricted shares granted under the 2021 Kingsoft Office Share Award Scheme was 3 years.

The changes in the outstanding restricted shares under the 2022 Kingsoft Office Share Award Scheme in 2024 are summarized as follows:

GRANTEE/PARTICIPANT	DATE OF GRANT	EXERCISE PERIOD	CHANGES IN THE NUMBER OF RESTRICTED SHARES IN 2024					OUTSTANDING AS AT 31 DEC 2024
			OUTSTANDING AS AT 1 JAN 2024	GRANTED	EXERCISED	LAPSED	CANCELLED	
Other employees	29 April 2022	29 April 2023~ 29 October 2026	512,550	—	(240,735)	(11,100)	—	260,715
Other employees	28 December 2022	28 December 2023~ 28 December 2026	189,600	—	(62,568)	—	—	127,032
<b>TOTAL</b>			<b>702,150</b>	<b>—</b>	<b>(303,303)</b>	<b>(11,100)</b>	<b>—</b>	<b>387,747</b>

Note:

1. The weighted average closing price of the shares of Kingsoft Office immediately before the dates on which the restricted shares were exercised under the 2022 Kingsoft Office Share Award Scheme (i.e., 23 February 2024 and 28 May 2024) is RMB263.46.
2. During the reporting period, 368,016 restricted shares were vested, amongst which, 303,303 were exercised. For details, please refer to note 35 to the financial statements.
3. The vesting periods of the outstanding restricted shares granted under the 2022 Kingsoft Office Share Award Scheme were various from 3 to 3.5 years, respectively.

## DIRECTORS' REPORT (continued)

The changes in the outstanding restricted shares under the 2023 Kingsoft Office Share Award Scheme in 2024 are summarized as follows:

GRANTEE/PARTICIPANT	DATE OF GRANT	EXERCISE PERIOD	CHANGES IN THE NUMBER OF RESTRICTED SHARES IN 2024					OUTSTANDING AS AT 31 DEC 2024
			OUTSTANDING AS AT 1 JAN 2024	GRANTED	EXERCISED	LAPSED	CANCELLED	
Other employees	6 June 2023	6 June 2024~ 6 June 2027	789,800	—	(257,169)	(28,255)	—	504,376
Other employees	28 December 2023	28 December 2024~ 28 December 2027	199,600	—	—	(660)	—	198,940
<b>TOTAL</b>			<b>989,400</b>	<b>—</b>	<b>(257,169)</b>	<b>(28,915)</b>	<b>—</b>	<b>703,316</b>

Notes:

1. The weighted average closing price of the shares of Kingsoft Office immediately before the date on which the restricted shares were exercised under the 2023 Kingsoft Office Share Award Scheme (i.e., 9 July 2024) is RMB193.00.
2. During the reporting period, 308,517 restricted shares were vested, amongst which, 257,169 were exercised. For details, please refer to note 35 to the financial statements.
3. The vesting periods of the outstanding restricted shares granted under the 2023 Kingsoft Office Share Award Scheme were various from 2 to 3 years.

The changes in the outstanding restricted shares under the 2024 Kingsoft Office Share Award Scheme in 2024 are summarized as follows:

GRANTEE/PARTICIPANT	DATE OF GRANT	EXERCISE PERIOD	CHANGES IN THE NUMBER OF RESTRICTED SHARES IN 2024					OUTSTANDING AS AT 31 DEC 2024
			OUTSTANDING AS AT 1 JAN 2024	GRANTED	EXERCISE	LAPSED	CANCELLED	
Other employees	29 May 2024	29 May 2025~ 29 May 2028	—	798,000	—	(6,500)	—	791,500
Other employees	27 Dec 2024	27 Dec 2025~ 27 Dec 2028	—	199,000	—	—	—	199,000
<b>TOTAL</b>			<b>—</b>	<b>997,000</b>	<b>—</b>	<b>(6,500)</b>	<b>—</b>	<b>990,500</b>

Notes:

1. During the reporting period, no restricted shares were vested or exercised. For details, please refer to note 35 to the financial statements.
2. The vesting periods of the outstanding restricted shares granted under the 2024 Kingsoft Office Share Award Scheme were various from 1 to 3 years.

## DIRECTORS' REPORT (continued)

During the year ended 31 December 2024, the fair value of the restricted shares granted on 29 May 2024 and 27 December 2024 under the 2024 Kingsoft Office Share Award Scheme was RMB108,198,000 and RMB35,311,000, which was estimated by management on the grant date. The closing price of the shares of Kingsoft Office immediately before the above grant date was RMB265.10 and RMB298.70, respectively.

GRANTEE/PARTICIPANT	DATE OF GRANT	TOTAL NUMBER GRANTED	FAIR VALUE OF RESTRICTED SHARES GRANTED RMB'000
Other employees	29 May 2024	798,000	108,198
Other employees	27 December 2024	199,000	35,311
<b>TOTAL</b>		<b>997,000</b>	<b>143,509</b>

Note: Please refer to note 35 to the financial statements for details of accounting standards and policies for the fair value of restricted shares granted as at the respective date of grant.

Under the 2024 Kingsoft Office Share Award Scheme, vesting of the restricted shares granted during the year ended 31 December 2024 is subject to the achievement of certain pre-established performance targets, such as the growth rate of revenue and the growth rate of revenue from institutional subscription service business of Kingsoft Office at the company's level and individual performance assessment at the participant's level. Kingsoft Office will determine the company-level vesting ratio and the participant-level vesting ratio according to the results of the relevant performance assessments at the company's level and participant's level. For details of the performance targets at the company's level and the participant's level, please refer to the Company's announcement dated 29 May 2024. The number of restricted shares that may actually be vested to the participants in the relevant year shall be calculated based on the following formula: the number of restricted shares planned to be vested to the participants in the current year x the company-level vesting ratio x participant level vesting ratio.

If the restricted shares to be vested to such grantees for a vesting period cannot be vested due to assessment reasons, the restricted shares shall lapse and be cancelled by Kingsoft Office and shall not be deferred to the following years.

### *Seasun Holdings Share Award Scheme*

On 21 March 2017, the shareholders and directors of Seasun Holdings approved and adopted the General Share Award Scheme, the Special Share Award Scheme (A) and the Special Share Award Scheme (B) in which selected employees of Seasun Holdings and its subsidiaries are entitled to participate. Unless early terminated by the directors of Seasun Holdings, the Seasun Holdings Share Award Schemes are valid and effective for a term of ten years commencing from 21 March 2017. The directors of Seasun Holdings are authorised to issue up to 50,832,211 shares, among which the total number of shares pursuant to the Special Share Award Scheme (A) shall be no greater than 3,138,889 and the total number of shares pursuant to the General Share Award Scheme and the Special Share Award Scheme (B) shall be no greater than 47,693,322, as at the date of such grant.

### *Kingsoft Shiyou Holdings Share Award Scheme*

On 13 April 2022, the shareholders and directors of Kingsoft Shiyou Holdings approved and adopted the General Share Award Scheme and the Special Share Award Scheme in which selected employees of Kingsoft Shiyou Holdings and its subsidiaries are entitled to participate. Unless early terminated by the directors of Kingsoft Shiyou Holdings, the Kingsoft Shiyou Holdings Share Award Scheme is valid and effective for a term of ten years commencing from 13 April 2022. The directors of Kingsoft Shiyou Holdings are authorised to issue up to 50,000,000 shares pursuant to the General Share Award Scheme and the Special Share Award Scheme as at the date of such grant.



## DIRECTORS' REPORT (continued)

Both the Season Holdings Share Award Scheme and Kingsoft Shiyu Holdings Share Award Scheme are not share award schemes of the Company or its principal subsidiary, therefore, none of the Season Holdings Share Award Scheme and Kingsoft Shiyu Holdings Share Award Scheme constitute a share award scheme subject to Chapter 17 of the Listing Rules.

More details regarding the Season Holdings Share Award Scheme and Kingsoft Shiyu Holdings Share Award Scheme are set out in note 35 to the financial statements.

### Directors

The Board up to the date of this report comprised 7 Directors, of which 1 was executive Director, 3 were non-executive Directors and 3 were independent non-executive Directors, whose names are as follows:

	APPOINTMENT DATE	RESIGNATION DATE	RE-DESIGNATION DATE
<b>EXECUTIVE DIRECTOR</b>			
Mr. Tao ZOU (鄒濤)	25 August 2009	N/A	N/A
<b>NON-EXECUTIVE DIRECTORS</b>			
Mr. Jun LEI (雷軍)	27 July 1998	N/A	28 August 2008
Mr. Pak Kwan KAU (求伯君)	27 July 1998	N/A	24 October 2011
Mr. Leiwen YAO (姚磊文)	23 August 2022	N/A	N/A
<b>INDEPENDENT NON-EXECUTIVE DIRECTORS</b>			
Mr. Shun Tak WONG (王舜德)	15 July 2014	N/A	N/A
Mr. Zuotao CHEN (陳作濤)	20 April 2023	N/A	N/A
Ms. Wenjie WU (武文潔)	1 March 2013	N/A	N/A

In accordance with Article 108 of the Articles of Association, Mr. Jun LEI, Mr. Zuotao CHEN and Ms. Wenjie WU, will retire at the forthcoming AGM of the Company and, being eligible, will offer themselves for re-election.

The Company has received from each independent non-executive Director an annual confirmation of his/her independence pursuant to rule 3.13 of the Listing Rules and we consider them to be independent.

### *Directors' and Senior Management's Biographies*

Biographical details of the Directors of the Company and the senior management of the Group are set out on pages 11 to 14 of this annual report.

### *Directors' Service Contracts*

Each of the executive Directors has entered into a service agreement with the Company. Each agreement is for a period of three years and shall continue thereafter until being terminated by either party giving not less than three months' prior written notice.

The emoluments of the Directors of the Company are determined by the Remuneration Committee after considering the Company's operating results, market rate and individual performance. No Director is allowed to take part in deciding his own remuneration. Details of the remuneration policy for the Directors and senior management of the Group are set out in Corporate Governance Report under the heading of "Remuneration Committee".

None of the Directors who are proposed for re-election at the forthcoming AGM has a service contract with the Company or any of its subsidiaries which is not determinable within one year without payment of compensation, other than statutory compensation.



## DIRECTORS' REPORT (continued)

### Interests of the Directors in Contracts

Save as disclosed in the section of "Related Party Transactions and Connected Transactions" in Directors' Report, no Directors had any direct or indirect material interests in any contracts of significance to the business of the Group to which the Company or any of its subsidiaries was a party at the end of the year or at any time during the year ended 31 December 2024.

### Directors' and Chief Executive's Interests in Securities

As at 31 December 2024, the interests and short positions of the Directors and the chief executive of the Company in the shares, underlying shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the SFO) which (a) were required to be notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions which they were taken or deemed to have under such provisions of the SFO); or (b) were required, pursuant to section 352 of the SFO, to be recorded in the register required to be kept by the Company; or (c) were required, pursuant to the Model Code, to be notified to the Company and the Stock Exchange were as follows:

#### Interests in the ordinary shares of the Company

Name of Directors	Capacity	No. of shares interested	% of the total number of issued shares (Note 1)	Nature of shares interested
Jun LEI	Interest of controlled corporation	213,157,048	15.95	Long position
	Other	90,000,000	6.74	Long position
	Total	303,157,048 (Note 2)	22.69	Long position
Pak Kwan KAU	Interest of controlled corporation	90,000,000 (Note 3)	6.74	Long position
Tao ZOU	Beneficial owner	12,111,707	0.91	Long position

#### Notes:

1. % of the total number of issued shares was calculated on basis of the total number of issued shares of the Company as at 31 December 2024, which was 1,336,085,557.
2. As at 31 December 2024, among these 303,157,048 shares, (i) 174,818,191 shares are held by Color Link Management Limited, a British Virgin Islands company owned as to 100% by Mr. Jun LEI; (ii) 38,338,857 shares are held by wholly-owned subsidiaries of Xiaomi Corporation, a company controlled by Mr. Jun LEI under the SFO; and (iii) 90,000,000 shares are deemed to be interested by Mr. Jun LEI under the SFO because under a voting consent agreement and its supplemental agreement entered into by Mr. Jun LEI and Mr. Pak Kwan KAU, Mr. Pak Kwan KAU would vote in the same way as Mr. Jun LEI with these shares.
3. These shares are held by Topclick Holdings Limited, a British Virgin Islands company wholly owned by Mr. Pak Kwan KAU. In addition, Mr. Jun LEI is also deemed to be interested in these shares under the SFO because under a voting consent agreement and its supplemental agreement entered into by Mr. Jun LEI and Mr. Pak Kwan KAU, Mr. Pak Kwan KAU would vote in the same way as Mr. Jun LEI with these shares.

## DIRECTORS' REPORT (continued)

### Interests in shares and underlying shares of associated corporations of the Company

#### Seasun Holdings (Note 1)

Name of Director	Capacity	Number of shares interested	% of issued share capital in class (Note 2)	Nature of shares interested
Tao ZOU	Beneficial owner	18,123,462	1.97	Long position

Notes:

1. Seasun Holdings is a non-wholly owned subsidiary of the Company.
2. % of issued share capital in class was calculated on basis of the issued ordinary shares of Seasun Holdings as at 31 December 2024, which was 920,289,438.

#### Kingsoft Cloud (Note 1)

Name of Director	Capacity	Number of shares interested	% of issued share capital in class (Note 2)	Nature of shares interested
Tao ZOU	Beneficial owner	2,000,000	0.05	Long position

Notes:

1. Kingsoft Cloud is owned as to 37.40% by the Company and an associated corporation of the Company.
2. % of issued share capital in class was calculated on basis of the issued ordinary shares of Kingsoft Cloud as at 31 December 2024, which was 3,805,284,801.

#### Cheetah Mobile (Note 1)

Name of Director	Capacity	Number of shares interested	% of issued share capital in class (Note 2)	Nature of shares interested
Jun LEI (Note 3)	Interest of controlled corporation	17,660,264	3.41	Long position

Notes:

1. The Company held 44.04% ownership interest and 24.83% voting power of Cheetah Mobile as at 31 December 2024, which is listed on the NYSE.
2. % of issued share capital in class was calculated on basis of the issued Class A Cheetah shares as at 31 December 2024, which was 518,104,900.
3. Among these 17,660,264 shares, (i) 14,285,714 shares are held by Xiaomi Corporation, a company owned as to more than 30% voting power by Mr. Jun LEI under the SFO; (ii) 3,374,550 shares are held by Team Guide Limited, a wholly-owned subsidiary of Techno Frontier Investments Limited. The entire interests in Techno Frontier Investments Limited are held by ARK Trust (Hong Kong) Limited as trustee for the trusts established by Mr. Jun LEI (as settlor) for the benefit of Mr. Jun LEI and his family.

Save as disclosed above, none of the Directors or chief executive and their associates, had interests or short positions in any shares, underlying shares or debentures of the Company and its associated corporations as at 31 December 2024.

## DIRECTORS' REPORT (continued)

### Substantial Shareholders

As at 31 December 2024, as far as the Directors are aware of, the following, other than the Directors and chief executive of the Company, had an interest in the shares or underlying shares in the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO as recorded in the register required to be kept by the Company under section 336 of the SFO, or who was, directly or indirectly, interested in 5% or more of the issued capital of the Company:

*Interests in the shares and underlying shares of the Company*

Name of substantial shareholders	Capacity	Number of shares interested	% of the total number of issued shares (Note 1)	Nature of shares interested
Color Link Management Limited (Note 2)	Beneficial owner	174,818,191	13.08	Long position
Tencent Holdings Limited (Note 3)	Interest of controlled corporation	106,784,515	7.99	Long position
Topclick Holdings Limited (Note 4)	Beneficial owner	90,000,000	6.74	Long position

Notes:

1. % of the total number of issued shares was calculated on basis of the total number of issued shares of the Company as at 31 December 2024, which was 1,336,085,557.
2. Mr. Jun LEI is deemed to be interested in Color Link Management Limited's interest in the Company pursuant to Part XV of the SFO because Color Link Management Limited is wholly owned by Mr. Jun LEI.
3. These shares are held by TCH Saffron Limited, a wholly-owned subsidiary of Tencent Holdings Limited. As such, Tencent Holdings Limited, MIH TC Holdings Limited and Naspers Limited, its beneficial owners, are deemed to be interested in TCH Saffron Limited's interests in the Company pursuant to Part XV of the SFO.
4. These shares are held by Topclick Holdings Limited, a British Virgin Islands company wholly owned by Mr. Pak Kwan KAU. In addition, Mr. Jun LEI is also deemed to be interested in these shares under the SFO because under a voting consent agreement and its supplemental agreement entered into by Mr. Jun LEI and Mr. Pak Kwan KAU, Mr. Pak Kwan KAU would vote in the same way as Mr. Jun LEI with these shares.

Save as disclosed above, the Directors confirm that they are not aware of any other person who has beneficial interests or short positions in any of the shares or underlying shares in the Company which would be required to be disclosed to the Company and the Stock Exchange under the provisions of Divisions 2 and 3 of Part XV of the SFO or, directly or indirectly, be interested in 5% or more of the nominal value of the shares carrying the right to vote in all circumstances at general meetings of the Company.

### Public Float

As at the date of this report, the Company has maintained the prescribed public float of at least 25% under the Listing Rules, based on the information that is publicly available to the Company and within the knowledge of the Directors.

## DIRECTORS' REPORT (continued)

### Purchase, Sale or Redemption of the Company's Listed Securities

In January 2024, the Company repurchased 15,025,000 of its own ordinary shares on the Stock Exchange at a price range from HK\$18.42 to HK\$23.5. In February 2024, the Company repurchased 1,861,200 of its own ordinary shares on the Stock Exchange at a price range from HK\$18.56 to HK\$21.25. In June 2024, the Company repurchased 1,802,400 of its own ordinary shares on the Stock Exchange at a price range from HK\$22.5 to HK\$25.2. In July 2024, the Company repurchased 1,296,200 of its own ordinary shares on the Stock Exchange at a price range from HK\$21 to HK\$22.25. In August 2024, the Company repurchased 1,078,000 of its own ordinary shares on the Stock Exchange at a price range from HK\$19.98 to HK\$21. During the year ended 31 December 2024, the Company repurchased a total of 21,062,800 of its own ordinary shares on the Stock Exchange at a total cost of approximately HK\$435.60 million. The Company considered that it is in the best interest of the shareholders to return some surplus funds to them which will in turn enhance shareholders' value. The Company did not have any treasury share (as defined in the Listing Rules) during the year ended 31 December 2024.

### Convertible Bonds and Adjustment to the Conversion Price

The Company completed the issue of the 2020 Convertible Bonds in the principal amount of HK\$3,100,000,000 on 29 April 2020. Unless previously redeemed, converted or purchased and cancelled, the Company will redeem each 2020 Convertible Bonds at 105.85% of its principal amount together with accrued and unpaid interest thereon on 29 April 2025. The net proceeds from the subscription of the 2020 Convertible Bonds, after deduction of commissions and other related expenses, were approximately HK\$3,033.94 million. Assuming full conversion of the 2020 Convertible Bonds at the initial conversion price of HK\$35.7637 per share and no further issue of shares, the 2020 Convertible Bonds will be convertible into approximately 86,680,069 shares of the Company. The net proceeds of approximately HK\$3,033.94 million represents a net issue price of approximately HK\$35.0016 per conversion share based on the initial conversion price of HK\$35.7637 per conversion share.

The initial conversion price for each conversion share was HK\$35.7637, which represented (i) a premium of approximately 27.5% over the last closing price of HK\$28.05 per share as quoted on the Stock Exchange on 23 April 2020, being the trading day on which the subscription agreement was signed; (ii) a premium of approximately 30.2% over the average closing price of approximately HK\$27.46 per share as quoted on the Stock Exchange for the five consecutive trading days up to and including 23 April 2020; and (iii) a premium of approximately 36.6% over the average closing price of approximately HK\$26.19 per share as quoted on the Stock Exchange for the ten consecutive trading days up to and including 23 April 2020. The 2020 Convertible Bonds were offered and sold to no less than six independent placees (who were independent individual, corporate and/or institutional investors). The 2020 Convertible Bonds have been listed on the Stock Exchange since 4 May 2020. The interest is 0.625% per annum of the principal amount of the 2020 Convertible Bonds, payable semi-annually in arrear in equal instalments of HK\$3,125 per calculation amount (i.e. interest in respect of any 2020 Convertible Bond shall be calculated per HK\$1,000,000 in principal amount of the 2020 Convertible Bonds) on 29 April and 29 October in each year. The Company intended to use the net proceeds from the subscription primarily for general corporate purposes, for strategic investments and acquisitions, if appropriate, and to supplement working capital, which is in accordance with the proposed uses as disclosed in the announcement of the Company dated 24 April 2020. The Directors are of the view that the issue of the 2020 Convertible Bonds can provide the Company with additional funds at lower funding cost for the said purposes.

In accordance with the terms and conditions of the 2020 Convertible Bonds, the dividend payments made after the issuance of the Convertible Bonds resulted in adjustments to the conversion price of the 2020 Convertible Bonds and the conversion price of the 2020 Convertible Bonds was adjusted to HK\$34.77 per share after the latest adjustment became effective on 8 June 2024. Assuming full conversion of the 2020 Convertible Bonds at the adjusted conversion price of HK\$34.77 per share and no further issue of shares, the 2020 Convertible Bonds will be convertible into approximately 89,157,320 shares of the Company.

## DIRECTORS' REPORT (continued)

The net proceeds in the amount of approximately HK\$3,033.94 million (after deduction of commissions and other related expenses) were partially utilised, of which the net proceeds proposed to be used for strategic investments and acquisitions were not fully utilised by the end of year 2023 given the Group did not have material acquisitions or investments in the financial year ended 31 December 2023, and therefore resulted in the unutilised amount was brought forward beyond the year 2023. The actual use of the net proceeds raised from the issue of the 2020 Convertible Bonds as at 31 December 2023 for strategic investments and acquisitions is set out as follows:

<b>PROPOSED USE OF PROCEEDS</b>	<b>ACTUAL USE OF PROCEEDS AS AT 31 DECEMBER 2023 (HK\$ MILLION)</b>	<b>UNUTILIZED PROCEEDS AS AT 31 DECEMBER 2023 (HK\$ MILLION)</b>
Strategic investments and acquisitions	154.81	2,245.18

Save as disclosed above, there has been no change in the use of net proceeds raised from the issue of the 2020 Convertible Bonds and the net proceeds are proposed to be used according to the intentions previously disclosed in the announcement of the Company dated 24 April 2020 and the annual reports of the Company.

The actual use of the net proceeds raised from the issue of the 2020 Convertible Bonds as at 31 December 2024 and the expected timeline for use of unutilized proceeds is set out as follows:

<b>PROPOSED USE OF PROCEEDS</b>	<b>AMOUNT UTILIZED DURING YEAR 2023 (HK\$ MILLION)</b>	<b>AMOUNT UTILIZED DURING YEAR 2024 (HK\$ MILLION)</b>	<b>ACTUAL USE OF PROCEEDS AS AT 31 DECEMBER 2024 (HK\$ MILLION)</b>	<b>UNUTILIZED PROCEEDS (HK\$ MILLION)</b>	<b>EXPECTED TIMELINE FOR USE OF UNUTILIZED PROCEEDS</b>
Strategic investments and acquisitions	0.00	219.01	373.82	2,026.17	By 2025
General corporate purposes	81.48	10.74	627.78	6.17	By 2025

During the year ended 31 December 2024, the net proceeds raised from the issue of the 2020 Convertible Bonds were utilised according to the intentions previously disclosed in the announcement of the Company dated 24 April 2020 and the annual reports of the Company.

## DIRECTORS' REPORT (continued)

As at 31 December 2024, no 2020 Convertible Bonds had been converted into new shares of the Company, and the outstanding 2020 Convertible Bonds at an aggregate principal amount of HK\$3,100,000,000 are convertible into 89,157,320 shares upon full conversion. The following table summarizes the potential effects on the shareholding structure of the Company as a result of the full conversion of the 2020 Convertible Bonds, on the assumptions that there will be no other change to the share capital of the Company from 31 December 2024 to the date of full conversion of the 2020 Convertible Bonds, save for the conversion of the 2020 Convertible Bonds:

Name of shareholders	As at 31 December 2024		Assuming the 2020 Convertible Bonds are fully converted at the initial conversion price of HK\$34.77 per share	
	Number of shares	% of total issued shares	Number of shares	% of the enlarged issued shares
Mr. Jun LEI (Note 1)	213,157,048	15.95	213,157,048	14.96
Mr. Pak Kwan KAU (Note 2)	90,000,000	6.74	90,000,000	6.31
Mr. Tao ZOU (Note 3)	12,111,707	0.91	12,111,707	0.85
Tencent Holdings Limited (Note 4)	106,784,515	7.99	106,784,515	7.49
Holders of the 2020 Convertible Bonds (Note 5)	0	0	89,157,320	6.26
Other public shareholders	914,032,287	68.41	914,032,287	64.13
<b>Total Issued Shares (Note 6)</b>	<b>1,336,085,557</b>	<b>100.00</b>	<b>1,425,242,877</b>	<b>100.00</b>

Notes:

- As at 31 December 2024, among these 213,157,048 shares, (i) 174,818,191 shares are held by Color Link Management Limited, a British Virgin Islands company owned as to 100% by Mr. Jun LEI; and (ii) 38,338,857 shares are held by wholly-owned subsidiaries of Xiaomi Corporation, a company controlled by Mr. Jun LEI under the SFO. In addition, pursuant to Part XV of the SFO, Mr. Jun LEI is deemed to be interested in Mr. Pak Kwan KAU's interest of 90,000,000 shares (see Note 2 below) pursuant to a voting consent agreement and its supplemental agreement entered into between Mr. Jun LEI and Mr. Pak Kwan KAU whereby Mr. Pak Kwan KAU would vote in the same way as Mr. Jun LEI with these shares.
- These shares are held by Topclick Holdings Limited, a British Virgin Islands company wholly owned by Mr. Pak Kwan KAU. In addition, Mr. Jun LEI is also deemed to be interested in these 90,000,000 shares under the SFO because under a voting consent agreement and its supplemental agreement entered into by Mr. Jun LEI and Mr. Pak Kwan KAU, Mr. Pak Kwan KAU would vote in the same way as Mr. Jun LEI with these shares.
- Mr. Tao ZOU is a Director of the Company.
- These shares are held by TCH Saffron Limited, a wholly-owned subsidiary of Tencent Holdings Limited. As such, Tencent Holdings Limited is deemed to be interested in TCH Saffron Limited's interests in the Company pursuant to Part XV of the SFO.
- Assuming that the holders of the 2020 Convertible Bonds do not hold any shares of the Company as at 31 December 2024.
- Any discrepancies between total and sum of percentage listed therein are due to rounding.

The Group had a strong cash position towards the end of reporting period. As at 31 December 2024, the Group had major financial resources in the forms of cash and bank deposits and restricted cash amounting to RMB23,815.0 million and RMB5.8 million, respectively, which totally represented 62% of the Group's total assets. As at 31 December 2024, the Group's gearing ratio, which represents total liabilities divided by total assets, was 26%, compared with 24% as at 31 December 2023. As the reasons discussed above, even though the holders hold the 2020 Convertible Bonds to maturity, the Company is fully capable of redeeming in cash.

References are made to the announcements of the Company dated 24 April 2020 and 29 April 2020 for principal terms of the 2020 Convertible Bonds. For details of the adjustment to the conversion price of the 2020 Convertible Bonds, please refer to the announcement of the Company dated 26 May 2021.



## DIRECTORS' REPORT (continued)

Details of dilutive effect on the basic earnings per share as at 31 December 2024 are set out in note 14 to the financial statements.

### Major Customers and Suppliers

For the year ended 31 December 2024, the 5 largest customers of the Group accounted for less than 30% of the total revenue. For the year ended 31 December 2024, the 5 largest suppliers of the Group accounted for 39% of the total purchases, while the largest supplier accounted for 17% of the total purchases.

The major customers of the Group are mainly mobile games distributors and operators of software products and services. The Group paid attention to strengthening and sustaining the relationship with its major customers as they are important to the business of the Group. However, the Group does not materially rely on such major customers to generate revenue. The Group's end customers vary for different categories of business of the Group, which include game users, purchasers of office software products and services as well as other internet services, and etc. The Group will continue to strengthen its customer service to provide superior quality service to the users, and strive to achieve the fastest response times and highest customer satisfaction levels in the industry. The major suppliers of the Group mainly provide channel distribution, game development and bandwidth services to the Group. The Group has established long-term relationships with the major suppliers of the Group to ensure the stable and sustainable supplies for the businesses of the Group.

None of the Directors or any of their close associates or any shareholders (which, to the best knowledge of the Directors, own more than 5% of the number of issued shares of the Company) had any beneficial interest in the Group's five largest customers and suppliers.

### Environmental Policies and Performance

As a group providing internet services, the day-to-day business of the Group generally does not involve many environment issues. However, the Group acknowledges the great importance of environment protection. To minimise the impact on the environment and natural resources generated from the operation of the Group, the Group has broadly implemented resource-recycling and energy-saving practices in its offices and branch premises, including its offices and premises in Beijing, Zhuhai, Wuhan, Chengdu and etc. Specifically, the Group (i) encouraged double-sided printing and multi-pages-per-sheet printing for office documents; (ii) encouraged its employees to collect waste paper and used batteries for recycling purpose; and (iii) encourage its employees to turn off lights and computers before leaving the office.

Details of the Company's environmental policies and performances will be set out in a separate Environmental, Social and Governance Report.

### Compliance with Relevant Laws and Regulations

The Group recognizes the importance of compliance with regulatory requirements. During the year ended 31 December 2024, the Group has complied, to the best of our knowledge, with Telecommunications Regulations, The Administrative Measures for Telecommunications Business Operating Licenses and other laws and regulations in relation to foreign investment, copy rights and etc., as well as Listing Rules and other applicable laws and regulations. The Group has been allocating system and staff resources to ensure ongoing compliance with laws, regulations and rules. The Legal Department and Compliance Department of the Group are mainly responsible for monitoring the operation of the Group to be in compliance with relevant laws and regulations.

### Permitted Indemnity Provision

As at 31 December 2024, all Directors of the Company were covered under the liability insurance purchased by the Company for its Directors.

# DIRECTORS' REPORT (continued)

## Related Party Transactions and Connected Transactions

### 1. Connected Transaction

#### Entering into the Shunzhong Partnership Agreement

On 12 January 2024, Wuhan Kingsoft Software Co., Ltd.\* (武漢金山軟件有限公司) ("**Kingsoft Wuhan**") (as a limited partner), a subsidiary of the Company, Hangzhou Shuncheng Enterprise Management Partnership (Limited Partnership)\* (杭州順承企業管理合夥企業 (有限合夥)) ("**Hangzhou Shuncheng**") (as the general partner), Hanxing Venture Capital Co., Ltd.\* (瀚星創業投資有限公司) ("**Hanxing Venture Capital**") (as a limited partner), Hainan Tidal Surge Investment Partnership (Limited Partnership)\* (海南潮汐涌動投資合夥企業 (有限合夥)) ("**Tidal Surge**") (as a limited partner), Mr. Qingyuan ZHANG (as a limited partner) and other limited partners entered into the partnership agreement (the "**Shunzhong Partnership Agreement**") in relation to the formation of the Hangzhou Shunzhong Venture Capital Partnership (Limited Partnership)\* (杭州順眾創業投資合夥企業 (有限合夥)), the "**Shunzhong Fund**") with the total expected subscription contribution amount of approximately not less than RMB2,400 million. Pursuant to the Shunzhong Partnership Agreement, Kingsoft Wuhan shall participate in the Shunzhong Fund as a limited partner and agreed to make a contribution in the amount of RMB500 million. Upon establishment of the Shunzhong Fund, it will not become a subsidiary of the Company and its financial results will not be consolidated into the accounts of the Company.

(i) the general partner of Hangzhou Shuncheng is held as to 51% by Mr. Jun LEI, a Director and substantial shareholder of the Company; (ii) Hanxing Venture Capital is wholly owned by Xiaomi Technology Co., Ltd.\* (小米科技有限責任公司), which is controlled by Xiaomi through contractual arrangements, and Xiaomi is an associate of Mr. Jun LEI; (iii) the general partner of Tidal Surge is wholly owned by Mr. Ke GE, a director of Kingsoft Office; and (iv) Mr. Qingyuan ZHANG is a director and chief executive of Kingsoft Office. Therefore, each of Hangzhou Shuncheng and Hanxing Venture Capital constitutes an associate of Mr. Jun LEI, and thus constitutes a connected person of the Company; and each of Tidal Surge and Mr. Qingyuan ZHANG constitutes a connected person of the Company at the subsidiary level pursuant to Chapter 14A of the Listing Rules. Therefore, the entering into the Shunzhong Partnership Agreement and the transactions contemplated thereunder constitute a connected transaction of the Company under Chapter 14A of the Listing Rules.

In view of his interest in the transaction contemplated under the Shunzhong Partnership Agreement, Mr. Jun LEI has abstained from voting on the relevant Board resolutions approving the entering into the Shunzhong Partnership Agreement. Save as disclosed above, none of the Directors has a material interest in the transactions contemplated under the Shunzhong Partnership Agreement and none of them has abstained from voting on the relevant Board resolutions.

For details of the above mentioned connected transactions, please refer to the announcement of the Company dated 12 January 2024.

#### Update on connected transaction of formation of Beijing Xiaomi Intelligent Manufacturing Equity Investment Fund Partnership (Limited Partnership) (the "**Xiaomi Fund**")

On 2 March 2023, Kingsoft Wuhan (as a limited partner), a subsidiary of the Company, Beijing Xiaomi Enterprise Management Co., Ltd.\* (北京小米企業管理有限公司) ("**Xiaomi Beijing**") (as the general partner), Wuhan One Eight One Zero Enterprise Management Co., Ltd.\* (武漢壹捌壹零企業管理有限公司) ("**Xiaomi Wuhan**") and the other investors (as the limited partners) entered into the partnership agreement in relation to the formation of the Xiaomi Fund with an expected subscription contribution amount of RMB10 billion (the "**Xiaomi Partnership Agreement**"). Pursuant to the Xiaomi Partnership Agreement, Kingsoft Wuhan shall participate in the Xiaomi Fund as a limited partner and agreed to make a contribution in the amount of RMB500 million. Upon establishment of the Xiaomi Fund, it will not become a subsidiary of the Company and its financial results will not be consolidated into the accounts of the Group.

On 19 July 2024, Kingsoft Wuhan, Xiaomi Beijing, Xiaomi Wuhan and other limited partners entered into a new partnership agreement (the "**New Xiaomi Partnership Agreement**") in relation to the formation of the Xiaomi Fund, which shall replace and substitute the partnership agreement dated 2 March 2023 in its entirety. Pursuant to the New Xiaomi Partnership Agreement, the subscription contribution amount from Kingsoft Wuhan in the Xiaomi Fund shall remain unchanged, i.e., RMB500 million, and the total subscription contribution amount of the Xiaomi Fund shall increase from RMB9,030 million into RMB10,000 million, with the additional aggregate subscription contribution amount

of RMB970 million to be made by certain original limited partners and the new limited partners. Save as disclosed herein, all other terms in the New Xiaomi Partnership Agreement are substantially the same as those in the Xiaomi Partnership Agreement as disclosed in the announcement of the Company dated 2 March 2023.

Both Xiaomi Beijing and Xiaomi Wuhan are subsidiaries of Xiaomi, which is an associate of Mr. Jun LEI, a Director and substantial shareholder of the Company. Mr. Jun LEI hold a majority of voting power in Xiaomi, while other interests of Xiaomi are held by independent third parties. As such, each of Xiaomi Beijing and Xiaomi Wuhan constitutes an associate of Xiaomi and is a connected person of the Company. Therefore, the entering into the Xiaomi Partnership Agreement and New Xiaomi Partnership Agreement, and the transactions contemplated thereunder constitute connected transactions of the Company under Chapter 14A of the Listing Rules.

In view of his interest in Xiaomi, Mr. Jun LEI has abstained from voting on the Board resolutions approving the entering into the Xiaomi Partnership Agreement and New Xiaomi Partnership Agreement. Save as disclosed above, none of the Directors has a material interest in the transactions contemplated under the Xiaomi Partnership Agreement and New Xiaomi Partnership Agreement and none of them has abstained from voting on the relevant Board resolutions.

For details of the above mentioned connected transactions, please refer to the announcements of the Company dated 2 March 2023 and 19 July 2024.

### 2. Structure Contracts

According to the Administrative Rules for Foreign Investments in Telecommunications Enterprises, which were issued on 11 December 2001 by the State Council and became effective on 1 January 2002, a foreign investor is currently prohibited from owning more than 50% of the equity interest in a Chinese entity that provides value-added telecommunications services. Internet content provision ("ICP") services are classified as value-added telecommunications businesses, and a commercial operator of such services must obtain an ICP license from the appropriate telecommunications authorities in order to carry on any commercial Internet content provision operations in China. In July 2006, the Ministry of Information and Industry of China issued a notice which prohibits ICP license holders from leasing, transferring or selling a telecommunications business operating license to any foreign investors in any form, or providing any resource, sites or facilities to any foreign investors for their illegal operation of telecommunications businesses in China. The notice also requires that ICP license holders and their shareholders directly own the domain names and trademarks used by such ICP license holders in their daily operations. Therefore, in order for us to be able to carry on our business in China, the Group entered into a series of structure contracts with Kingsoft Qijian, its shareholders Weiqin Qiu and Peili Lei, and Chengdu Digital Entertainment, which enable the Group to exercise control over Kingsoft Qijian, Beijing Digital Entertainment and Chengdu Digital Entertainment and to consolidate these companies' financial results in our results. Beijing Digital Entertainment (which is wholly owned by Kingsoft Qijian) and Chengdu Digital Entertainment (which is owned as to 99.91% by Beijing Digital Entertainment and 0.09% by Weiqin Qiu) hold the requisite ICP licenses.

# DIRECTORS' REPORT (continued)

## Pre-existing Structure Contracts during the 2024 financial year

To streamline the corporate structure of the Group, the Group has commenced an internal reorganization exercise. In 2007, the Group has (i) entered into structure contracts relating to Kingsoft Qijian; and (ii) entered into structure contracts relating to Chengdu Digital Entertainment. In 2012, the Group has entered into structure contracts relating to Zhuhai Season Shiyou and Chengdu Season Shiyou. In 2020, the Group has entered into structure contracts relating to Wuhan Jufang Technology. In 2022, the Group has entered into structure contracts relating to Shiyou Zhuhai.

The risks for operating business with contractual arrangements exist in the following aspects: (i) the PRC government may determine that the agreements which established the structure for operating the Group's business in the PRC do not comply with PRC government restrictions on foreign investment; (ii) the Group's structure contracts with relevant contractually-controlled entities and their shareholders may be less effective in providing operational control as compared with having direct ownership of those entities; and (iii) in the event of the imposition of statutory liens, bankruptcy or criminal proceedings against the shareholders of the relevant contractually-controlled entities, the Company may lose the ability to use a major portion of its assets. For details of such risks, please refer to the Company's prospectus. The Company has made and will continue to make efforts to keep abreast of the recent development of PRC laws and regulations on the contractual arrangement. In order to mitigate the risks, the Company will consult the PRC legal advisors of the Company from time to time and un-wind the contractual arrangements in due course where applicable.

The structure contracts in relation to the business operations of the Group subject to the reporting requirements under the Chapter 14A of the Listing Rules which were pre-existing during the 2024 financial year were as follows:

### Structure Contracts relating to Kingsoft Qijian

- (i) A loan agreement dated 30 March 2007 between Weiqin Qiu, Peili Lei and Chengdu Interactive Entertainment which provided for an interest free loan by Chengdu Interactive Entertainment of RMB1,200,000 to Weiqin Qiu and of RMB300,000 to Peili Lei, entirely for the purpose of repaying the loan provided by Zhuhai Software. The loans have no definite maturity date and Chengdu Interactive Entertainment may request repayment at any time. Weiqin Qiu and Peili Lei shall repay the loans by transferring the equity interest they hold in Kingsoft Qijian to Chengdu Interactive Entertainment or any person or entity as it may direct.
- (ii) A shareholder voting agreement dated 30 March 2007 among Chengdu Interactive Entertainment, Weiqin Qiu, Peili Lei and Kingsoft Qijian, under which Weiqin Qiu and Peili Lei irrevocably entrust all of their shareholder rights in Kingsoft Qijian to Chengdu Interactive Entertainment, including but not limited to the voting rights and the right to nominate directors of Kingsoft Qijian.
- (iii) A call option agreement dated 30 March 2007 among Weiqin Qiu, Peili Lei, Kingsoft Qijian and Chengdu Interactive Entertainment, under which Chengdu Interactive Entertainment was granted an exclusive irrevocable option to purchase, or designate a third party to purchase, part or all of Weiqin Qiu's and Peili Lei's equity interest in Kingsoft Qijian at anytime, at a nominal amount subject to applicable PRC laws.
- (iv) An equity pledge agreement dated 30 March 2007 among Weiqin Qiu, Peili Lei, Chengdu Interactive Entertainment and Kingsoft Qijian, pursuant to which Weiqin Qiu and Peili Lei pledged all of their equity interests in Kingsoft Qijian (and any increase in their capital contributions) in favor of Chengdu Interactive Entertainment as security for the performance of their respective obligations under the above loan agreement, the shareholder voting agreement and the call option agreement, the performance by Kingsoft Qijian of its obligations under the above shareholder voting agreement and the call option agreement, the performance by Chengdu Digital Entertainment of its obligations under the intellectual property license agreements (as described below in "Structure Contracts relating to Chengdu Digital Entertainment") and the performance by Beijing Digital Entertainment of its obligations under the intellectual property license agreements (as described below).
- (v) Zhuhai Software (as the licensor) and Beijing Digital Entertainment (as the licensee) entered into a framework intellectual property license agreement on 15 June 2007 for a term of 10 years from 1 January 2007 which will be automatically renewed for one year at the end of the term or any renewed term, unless the licensor notifies otherwise. Zhuhai Software agreed to enter into agreements to license certain intellectual property rights to Beijing Digital Entertainment on a case-by-case basis.



### Structure Contracts relating to Chengdu Digital Entertainment

- (i) A loan agreement dated 30 March 2007 between Weiqin Qiu and Chengdu Interactive Entertainment which provided for an interest free loan of RMB100,000 by Chengdu Interactive Entertainment to Weiqin Qiu entirely for the purpose of capital funding of Chengdu Digital Entertainment. The loan has no definite maturity date and Chengdu Interactive Entertainment may request repayment at any time. Weiqin Qiu shall repay the loan by transferring the equity interest she holds in Chengdu Digital Entertainment to Chengdu Interactive Entertainment or any person or entity nominated by Chengdu Interactive Entertainment.
- (ii) A shareholder voting agreement dated 30 March 2007 among Chengdu Interactive Entertainment, Weiqin Qiu and Chengdu Digital Entertainment, under which Weiqin Qiu irrevocably entrusts all of her shareholder rights in Chengdu Digital Entertainment to Chengdu Interactive Entertainment, including but not limited to the voting rights and the right to nominate directors of Chengdu Digital Entertainment.
- (iii) A call option agreement dated 30 March 2007 among Weiqin Qiu, Chengdu Digital Entertainment and Chengdu Interactive Entertainment, under which Chengdu Interactive Entertainment was granted an exclusive irrevocable option to purchase, or designate a third party to purchase, part or all of Weiqin Qiu's equity interest in Chengdu Digital Entertainment at any time, at a nominal amount subject to applicable PRC laws.
- (iv) An equity pledge agreement dated 30 March 2007 among Weiqin Qiu, Chengdu Interactive Entertainment, Chengdu Digital Entertainment and Beijing Digital Entertainment, pursuant to which Weiqin Qiu pledged all of her equity interests in Chengdu Digital Entertainment (and any increase in her capital contribution) in favor of Chengdu Interactive Entertainment as security for the performance of her obligations under the above loan agreement, shareholder voting agreement and call option agreement as well as the performance by Chengdu Digital Entertainment of its obligations under the above shareholder voting agreement, the call option agreement, and the intellectual property license agreements (as described below).
- (v) Chengdu Interactive Entertainment (as the licensor) and Chengdu Digital Entertainment (as the licensee) entered into a framework intellectual property license agreement on 15 June 2007 for a term of 10 years from 1 January 2007 which will be automatically renewed for one year at the end of the term or any renewed term, unless the licensor notifies otherwise. Chengdu Interactive Entertainment agreed to enter into agreements to license certain intellectual property rights to Chengdu Digital Entertainment.

As Weiqin Qiu is the sister of Pak Kwan Kau, and Peili Lei is the aunt of Jun Lei, with Pak Kwan Kau and Jun Lei being our executive Directors when the above said structure contracts were signed and now our non-executive Directors, Weiqin Qiu and Peili Lei are associates of Pak Kwan Kau and Jun Lei, and therefore, are our connected persons. Accordingly, certain transactions under the structure contracts technically constituted connected transactions. The Company applied to the Stock Exchange for and was granted a specific waiver from strict compliance with the applicable disclosure and shareholders' approval requirements of Chapter 14A of the Listing Rules in relation to the transactions contemplated under the structure contracts for so long as the shares of the Company are listed on the Stock Exchange.

The independent non-executive Directors have reviewed the structure contracts relating to Kingsoft Qijian, Beijing Digital Entertainment and Chengdu Digital Entertainment and have confirmed that:

- these structure contracts remain unchanged and are consistent with their disclosure in the prospectus of the Company dated 24 September 2007;
- no dividends or other distributions have been made by Kingsoft Qijian, Beijing Digital Entertainment, or Chengdu Digital Entertainment to the holders of their equity interests which are not otherwise subsequently assigned or transferred to the Group for the year ended 31 December 2024; and
- the terms of such structure contracts are fair and reasonable so far as the Group is concerned and in the interests of the shareholders and the Company as a whole.

## DIRECTORS' REPORT (continued)

### Structure Contracts Relating to Zhuhai Season Shiyou and Chengdu Season Shiyou

- (i) Tao Zou, Weiqin Qiu and Chengdu Westhouse Interactive Entertainment Co., Ltd. ("**Chengdu Westhouse**") entered into a loan agreement on 3 September 2012, pursuant to which Chengdu Westhouse provided interest free loans of RMB10,000,000 to Tao Zou and Weiqin Qiu for repaying the liability incurred by Tao Zou and Weiqin Qiu for the acquisition of the entire registered capital in Zhuhai Season Shiyou. The loans have no fixed maturity date, and Chengdu Westhouse may demand repayment at any time. Subject to the PRC Laws, Tao Zou and Weiqin Qiu shall repay the loans by transferring their equity interests in Zhuhai Season Shiyou to Chengdu Westhouse or its designated third party.
- (ii) Tao Zou, Weiqin Qiu, Chengdu Westhouse and Zhuhai Season Shiyou entered into a shareholder voting entrustment agreement on 3 September 2012, pursuant to which Tao Zou and Weiqin Qiu irrevocably entrusted their shareholder rights (including but not limited to the voting rights and the right to nominate executive directors of Zhuhai Season Shiyou) in Zhuhai Season Shiyou to such persons designated by Chengdu Westhouse.
- (iii) Tao Zou, Weiqin Qiu, Chengdu Westhouse and Zhuhai Season Shiyou entered into an exclusive option agreement on 3 September 2012, pursuant to which Chengdu Westhouse was granted an irrevocable exclusive option to acquire, or designate a third party to acquire, all or part of the equity interest owned by Tao Zou and Weiqin Qiu in Zhuhai Season Shiyou at any time at an exercise price equal to the corresponding portion of liability of Chengdu Westhouse borne by Tao Zou and Weiqin Qiu under the loan agreement. However, if the lowest conversion price permitted by the PRC Laws is higher than the amounts of those liabilities, the exercise price shall be the lowest price permitted by the PRC Laws. Despite the above, Tao Zou and Weiqin Qiu shall jointly waive the obligations of Chengdu Westhouse for paying the shortfall in the case that the lowest price permitted by the PRC Laws is higher than the portion of liability, subject to the laws and regulations of the PRC. When the option is exercised by Chengdu Westhouse, Chengdu Westhouse is entitled to the rights to pay the exercise price by directly waiving the corresponding portion of liability of Chengdu Westhouse borne by Tao Zou and Weiqin Qiu. The ratio of the waived liability of Tao Zou and Weiqin Qiu to their total liabilities shall be the same as that of the transferred equity interest held by Tao Zou and Weiqin Qiu to their total equity interest in Zhuhai Season Shiyou.
- (iv) Chengdu Westhouse and Chengdu Season Shiyou entered into an exclusive technology development, support and consultation agreement on 3 September 2012, pursuant to which Chengdu Westhouse agreed, on the terms, conditions and pricing as required by the agreement, to provide to Chengdu Season Shiyou exclusively and Chengdu Season Shiyou agreed to accept the technology development, support and consultation services exclusively provided by Chengdu Westhouse for an indefinite term unless otherwise terminated by Chengdu Westhouse in accordance with the terms of the agreement.
- (v) Tao Zou, Weiqin Qiu, Zhuhai Season Shiyou, Chengdu Season Shiyou and Chengdu Westhouse entered into a business operation agreement on 3 September 2012, pursuant to which, Tao Zou, Weiqin Qiu, Zhuhai Season Shiyou and Chengdu Season Shiyou will make relevant undertakings and guarantee to Chengdu Westhouse for the daily operation of Chengdu Season Shiyou for a term of 10 years, unless otherwise terminated by Chengdu Westhouse, to ensure that Chengdu Season Shiyou would perform the obligations under the above exclusive technology development, support and consultation agreement entered into on the same date. On 3 September 2022, Tao Zou, Weiqin Qiu, Zhuhai Season Shiyou, Chengdu Season Shiyou and Chengdu Westhouse entered into a supplemental agreement to the business operation agreement, pursuant to which, the business operation agreement will be automatically renewed for the period of one year unless Chengdu Westhouse notice other parties 30 days prior than the expiration of the business agreement.
- (vi) Tao Zou, Weiqin Qiu, Zhuhai Season Shiyou and Chengdu Westhouse entered into an equity pledge agreement on 3 September 2012, pursuant to which, Tao Zou and Weiqin Qiu agreed to pledge all equity interests they respectively held in Zhuhai Season Shiyou and any increase in capital contributions in favor of Chengdu Westhouse, and granted the priority of pledge compensation while Zhuhai Season Shiyou agreed to utilize these equity pledge arrangement as a security for the performance of their obligations under the above loan agreement, shareholder voting entrustment agreement, exclusive option agreement, exclusive technology development, support and consultation agreement and business operation agreement dated 3 September 2012 and the settlement in respect of the relevant guaranteed debts. Guaranteed debts represents all direct, indirect, resulting loss and expected interest loss arising



from any default by Tao Zou, Weiqin Qiu, Zhuhai Seasun Shiyou and Chengdu Seasun Shiyou, and all expenses generated by Chengdu Westhouse for enforcing mandatory performance of all agreed obligations by Tao Zou, Weiqin Qiu, Zhuhai Seasun Shiyou under the above loan agreement, shareholder voting entrustment agreement, exclusive option agreement, exclusive technology development, support and consultation agreement and business operation agreement all dated 3 September 2012.

The arrangement relating to Zhuhai Seasun Shiyou and Chengdu Seasun Shiyou was substantially similar to the arrangement under the existing structure contracts relating to Kingsoft Qijian and Chengdu Digital Entertainment. Subject to the relevant disclosures in this annual report of the Company, cloning of structure contracts similar to those relating to Kingsoft Qijian and Chengdu Digital Entertainment will not be subject to the strict requirements of announcement and shareholders' approval under Chapter 14A of the Listing Rules.

The independent non-executive Directors have reviewed the structure contracts relating to Zhuhai Seasun Shiyou and Chengdu Seasun Shiyou, and have confirmed that:

- these structure contracts are similar and consistent with those as disclosed in the prospectus of the Company dated 24 September 2007;
- no dividends or any other distributions have been made by Zhuhai Seasun Shiyou and Chengdu Seasun Shiyou to the holders of their equity interests which are not otherwise subsequently assigned or transferred to the Group for the year ended 31 December 2024; and
- the terms of such structure contracts are fair and reasonable so far as the Group is concerned and in the interests of the shareholders and the Company as a whole.

### Structure Contracts Relating to Wuhan Jufang Technology

- (i) Wei Liu, Weiqin Qiu and Kingsoft Shiyou (Wuhan) Network Technology Co., Ltd. ("**Kingsoft Shiyou (Wuhan) Network Technology**", formerly known as Seasun Technology (Wuhan) Co., Ltd.) entered into a loan agreement on 16 July 2020, pursuant to which Kingsoft Shiyou (Wuhan) Network Technology provided interest free loans of RMB800,000 and RMB200,000 to Wei Liu and Weiqin Qiu respectively for subscription and fully payment of the entire registered capital of Wuhan Kingsoft Shiyou Jufang Technology Group Co., Ltd. ("**Wuhan Jufang Technology**"). The loans have no fixed maturity date, and Kingsoft Shiyou (Wuhan) Network Technology may demand repayment at any time. Subject to the PRC Laws, Wei Liu and Weiqin Qiu shall repay the loans by transferring their equity interests in Wuhan Jufang Technology to Kingsoft Shiyou (Wuhan) Network Technology or its designated third party. Moreover, the ratio of the transferred equity interests in Wuhan Jufang Technology to the equity interests in Wuhan Jufang Technology held by these borrowers on the date of notice of repayment shall be the same as that of the requested repayment to the loans of these borrowers on the date of signing the loan agreement.
- (ii) Weiqin Qiu, Wei Liu, Kingsoft Shiyou (Wuhan) Network Technology and Wuhan Jufang Technology entered into a shareholder voting entrustment agreement on 16 July 2020, pursuant to which Wei Liu and Weiqin Qiu irrevocably entrusted their shareholder rights (including but not limited to the voting rights and the right to designate and nominate the senior management (such as directors and managers) of Wuhan Jufang Technology) in Wuhan Jufang Technology to Kingsoft Shiyou (Wuhan) Network Technology or persons designated by Kingsoft Shiyou (Wuhan) Network Technology.
- (iii) Wei Liu, Weiqin Qiu, Kingsoft Shiyou (Wuhan) Network Technology and Wuhan Jufang Technology entered into an exclusive option agreement on 16 July 2020, pursuant to which Kingsoft Shiyou (Wuhan) Network Technology was granted an irrevocable exclusive option to acquire, or designate a third party to acquire, all or part of the equity interest owned by Wei Liu and Weiqin Qiu in Wuhan Jufang Technology at any time at the price equal to the corresponding portion of liability of Kingsoft Shiyou (Wuhan) Network Technology borne by Wei Liu and Weiqin Qiu under the loan agreement. However, if the lowest transfer price permitted by the PRC Laws is higher than the amounts of those liabilities, the transfer price shall be the lowest price permitted by the PRC Laws. Despite the above, Wei Liu and Weiqin Qiu shall jointly waive the obligations of Kingsoft Shiyou (Wuhan) Network Technology for paying the shortfall in the case that the lowest price permitted by the PRC Laws is higher than the portion of liability, subject to the laws and regulations of the PRC. When the option is exercised by Kingsoft Shiyou (Wuhan) Network Technology, Kingsoft Shiyou (Wuhan) Network Technology is entitled to the rights to pay the transfer price

## DIRECTORS' REPORT (continued)

by directly waiving the corresponding portion of liability of Kingsoft Shiyou (Wuhan) Network Technology borne by Wei Liu and Weiqin Qiu. The ratio of the waived liability of Wei Liu and Weiqin Qiu to their total liabilities shall be the same as that of the transferred equity interest held by Wei Liu and Weiqin Qiu to their total equity interest in Wuhan Jufang Technology. In addition, Kingsoft Shiyou (Wuhan) Network Technology was also granted an irrevocable exclusive option to acquire, or designate a third party to acquire, all or part of the assets of Wuhan Jufang Technology at any time at the lowest price permitted by the PRC Laws.

- (iv) Kingsoft Shiyou (Wuhan) Network Technology and Wuhan Jufang Technology entered into an exclusive technology development, support and consultation agreement on 16 July 2020, pursuant to which Kingsoft Shiyou (Wuhan) Network Technology agreed, on the terms, conditions and pricing as required by the agreement, to provide to Wuhan Jufang Technology, and Wuhan Jufang Technology agreed to exclusively accept, the technology development, support and consultation services for an indefinite term unless otherwise terminated by Kingsoft Shiyou (Wuhan) Network Technology in accordance with the terms of the agreement. The settlement period of the service fee payable by Wuhan Jufang Technology to Kingsoft Shiyou (Wuhan) Network Technology shall be negotiated and agreed by both parties separately. The relevant service fees shall be comprised of the results service fee (the remaining 80%–100% of business income of Wuhan Jufang Technology for the year, net of the mutually-agreed business cost of Wuhan Jufang Technology) and the mutually-agreed service fee (for the specified consultation services and technology services provided by Kingsoft Shiyou (Wuhan) Network Technology at the request of Wuhan Jufang Technology from time to time). Kingsoft Shiyou (Wuhan) Network Technology shall be entitled to the rights to adjust the above service fees at its discretion. Kingsoft Shiyou (Wuhan) Network Technology and Chengdu Kingsoft Shiyou Jufang Technology Co., Ltd. ("**Chengdu Kingsoft Shiyou Jufang Technology**", formerly known as Chengdu Jufang Technology Co., Ltd.), the subsidiary of Wuhan Jufang Technology, entered into an exclusive technology development, support and consultation agreement on 28 July 2020, pursuant to which Kingsoft Shiyou (Wuhan) Network Technology agreed, on the terms, conditions and pricing as required by the agreement, to provide to Chengdu Kingsoft Shiyou Jufang Technology, and Chengdu Kingsoft Shiyou Jufang Technology agreed to exclusively accept, the technology development, support and consultation services for an indefinite term unless otherwise terminated by Kingsoft Shiyou (Wuhan) Network Technology in accordance with the terms of the agreement. The settlement period of the service fee payable by Chengdu Kingsoft Shiyou Jufang Technology to Kingsoft Shiyou (Wuhan) Network Technology shall be negotiated and agreed by both parties separately. The relevant service fees shall be comprised of the results service fee (the remaining 80%–100% of business income of Chengdu Kingsoft Shiyou Jufang Technology for the year, net of the mutually-agreed business cost of Chengdu Kingsoft Shiyou Jufang Technology) and the mutually-agreed service fee (for the specified consultation services and technology services provided by Kingsoft Shiyou (Wuhan) Network Technology at the request of Chengdu Kingsoft Shiyou Jufang Technology from time to time). Kingsoft Shiyou (Wuhan) Network Technology shall be entitled to the rights to adjust the above service fees at its discretion.
- (v) Wei Liu, Weiqin Qiu, Kingsoft Shiyou (Wuhan) Network Technology and Wuhan Jufang Technology entered into a business operation agreement on 16 July 2020, pursuant to which, Wei Liu, Weiqin Qiu and Wuhan Jufang Technology will make relevant undertakings and guarantee to Kingsoft Shiyou (Wuhan) Network Technology for the daily operation of Wuhan Jufang Technology for a term of 10 years, unless otherwise terminated by Kingsoft Shiyou (Wuhan) Network Technology, to ensure that Wuhan Jufang Technology would perform the obligations under the agreements entered into with Kingsoft Shiyou (Wuhan) Network Technology. Wei Liu, Weiqin Qiu, Kingsoft Shiyou (Wuhan) Network Technology, Wuhan Jufang Technology and Chengdu Kingsoft Shiyou Jufang Technology entered into a business operation agreement on 28 July 2020, pursuant to which, Wei Liu, Weiqin Qiu, Wuhan Jufang Technology and Chengdu Kingsoft Shiyou Jufang Technology will make relevant undertakings and guarantee to Kingsoft Shiyou (Wuhan) Network Technology for the daily operation of Chengdu Kingsoft Shiyou Jufang Technology for a term of 10 years, unless otherwise terminated by Kingsoft Shiyou (Wuhan) Network Technology, to ensure that Chengdu Kingsoft Shiyou Jufang Technology would perform the obligations under the agreements entered into with Kingsoft Shiyou (Wuhan) Network Technology.

- (vi) Wei Liu, Weiqin Qiu, Kingsoft Shiyou (Wuhan) Network Technology and Wuhan Jufang Technology entered into an equity pledge agreement on 16 July 2020, pursuant to which, Wei Liu and Weiqin Qiu agreed to pledge all equity interests they respectively held in Wuhan Jufang Technology and any increase in capital contributions in favor of Kingsoft Shiyou (Wuhan) Network Technology, and granted the priority of pledge compensation while Wuhan Jufang Technology agreed to utilize these equity pledge arrangement as a security for the performance of obligations of Wei Liu, Weiqin Qiu, Wuhan Jufang Technology and Chengdu Kingsoft Shiyou Jufang Technology under the above loan agreement, shareholder voting entrustment agreement, exclusive option agreement, exclusive technology development, support and consultation agreements and business operation agreements and the settlement in respect of the relevant guaranteed debts. Guaranteed debts represents all direct, indirect, resulting loss and expected interest loss arising from any default by Wei Liu, Weiqin Qiu, Wuhan Jufang Technology and Chengdu Kingsoft Shiyou Jufang Technology, and all expenses generated by Kingsoft Shiyou (Wuhan) Network Technology for enforcing mandatory performance of all agreed obligations by Wei Liu, Weiqin Qiu, Wuhan Jufang Technology under the above loan agreement, shareholder voting entrustment agreement, exclusive option agreement, exclusive technology development, support and consultation agreements and business operation agreements.

The arrangement relating to Wuhan Jufang Technology was substantially similar to the arrangement under the existing structure contracts relating to Kingsoft Qijian and Chengdu Digital Entertainment. Subject to the relevant disclosures in this annual report of the Company, cloning of structure contracts similar to those relating to Kingsoft Qijian and Chengdu Digital Entertainment will not be subject to the strict requirements of announcement and shareholders' approval under Chapter 14A of the Listing Rules.

The independent non-executive Directors have reviewed the structure contracts relating to Wuhan Jufang Technology, and have confirmed that:

- these structure contracts are similar and consistent with those as disclosed in the prospectus of the Company dated 24 September 2007;
- no dividends or any other distributions have been made by Wuhan Jufang Technology to the holders of its equity interests which are not otherwise subsequently assigned or transferred to the Group for the year ended 31 December 2024; and
- the terms of such structure contracts are fair and reasonable so far as the Group is concerned and in the interests of the shareholders and the Company as a whole.

### Structure Contracts Relating to Shiyou Zhuhai

- (i) 13 natural person shareholders (collectively, the **"Natural Person Shareholders of Shiyou Zhuhai"**), each being a shareholder of Shiyou Zhuhai, Beijing Digital Entertainment, together with the Natural Person Shareholders of Shiyou Zhuhai, the **"Shareholders of Shiyou Zhuhai"**) and Shiyou Wuhan entered into a loan agreement on 17 January 2022 (the **"Shiyou Zhuhai Loan Agreement"**), pursuant to which Shiyou Wuhan provided interest free loan in the principal amount of RMB1,000,000 to the Shareholders of Shiyou Zhuhai without a fixed maturity date, and Shiyou Wuhan may demand repayment from each of the Natural Person Shareholders of Shiyou Zhuhai and Beijing Digital Entertainment at any time. Under the Shiyou Zhuhai Loan Agreement, the Shareholders of Shiyou Zhuhai shall repay the loans by transferring their equity interests in Shiyou Zhuhai to Shiyou Wuhan or its designated third party, and the equity interests to be transferred out of the equity interests in Shiyou Zhuhai held by the Shareholders of Shiyou Zhuhai as at the date of the repayment notice shall represent the same percentage as that of the demand repayment out of the total principal amount under the Loan Agreement on the date thereof.
- (ii) The Natural Person Shareholders of Shiyou Zhuhai, Beijing Digital Entertainment, Shiyou Wuhan and Shiyou Zhuhai, entered into a shareholder voting entrustment agreement on 17 January 2022 (the **"Shiyou Zhuhai Shareholder Voting Agreement"**), pursuant to which each of the Natural Person Shareholders of Shiyou Zhuhai and Beijing Digital Entertainment irrevocably entrusted their shareholder rights in Shiyou Zhuhai to Shiyou Wuhan or persons designated by Shiyou Wuhan including, but not limited to, the voting rights and right to nominate director and senior management of Shiyou Zhuhai.

## DIRECTORS' REPORT (continued)

- (iii) The Natural Person Shareholders of Shiyou Zhuhai, Beijing Digital Entertainment, Shiyou Wuhan and Shiyou Zhuhai entered into an exclusive call option agreement on 17 January 2022 (the “**Shiyou Zhuhai Call Option Agreement**”), pursuant to which (i) Shiyou Wuhan was granted an exclusive irrevocable option to purchase, or otherwise designate an entity or individual to purchase, the entire equity interest in Shiyou Zhuhai in accordance with the terms of the Shiyou Zhuhai Call Option Agreement and applicable PRC laws, and (ii) Shiyou Wuhan was granted an exclusive irrevocable option to purchase, or otherwise designate an entity or individual to purchase, at the time and in the manner so determined thereby, all or part of the assets owned by Shiyou Zhuhai at the lowest price permitted under the PRC laws in accordance with the terms of the Shiyou Zhuhai Call Option Agreement and the applicable PRC laws.
- (iv) The Natural Person Shareholders of Shiyou Zhuhai, Beijing Digital Entertainment, Shiyou Wuhan and Shiyou Zhuhai entered into an equity pledge agreement on 17 January 2022 (the “**Shiyou Zhuhai Equity Pledge Agreement**”), pursuant to which, the Shareholders of Shiyou Zhuhai, as the pledgor, agreed to pledge all equity interest in Shiyou Zhuhai held thereby (and any increased capital contribution) in favour of Shiyou Wuhan as security for the performance of their respective obligations under the Shiyou Zhuhai Loan Agreement, Shiyou Zhuhai Call Option Agreement, Shiyou Zhuhai Shareholder Voting Agreement, Shiyou Zhuhai Business Operation Agreement (as defined below) and the Shiyou Zhuhai Equity Pledge Agreement, as well as the performance by Shiyou Zhuhai under the above relevant agreements and the exclusive technology development, support and consultation agreement.
- (v) Shiyou Zhuhai and Shiyou Wuhan entered into an exclusive technology development, support and consultation agreement on 17 January 2022, pursuant to which Shiyou Wuhan shall provide the consultation service, technology development and support of operation management to Shiyou Zhuhai. The relevant service fees shall be comprised of the results service fee (the remaining 80%–100% of business income of Shiyou Zhuhai for the year, net of the mutually agreed business cost of Shiyou Zhuhai) and the mutually-agreed service fee (for the specified consultation services and technology services provided by Shiyou Wuhan at the request of Shiyou Zhuhai from time to time). Shiyou Wuhan shall be entitled to the rights to adjust the above service fees at its discretion.
- (vi) The Natural Person Shareholders of Shiyou Zhuhai, Beijing Digital Entertainment, Shiyou Wuhan and Shiyou Zhuhai entered into a business operation agreement on 17 January 2022 (the “**Shiyou Zhuhai Business Operation Agreement**”), pursuant to which, each of the Shareholders of Shiyou Zhuhai and Shiyou Zhuhai shall make relevant undertakings and guarantee to Shiyou Wuhan in relation to the daily operation of Shiyou Zhuhai for a term of 10 years, unless otherwise terminated by Shiyou Wuhan, to ensure that Shiyou Zhuhai would perform the obligations under the relevant structure contracts relating to Shiyou Zhuhai.
- (vii) The Natural Person Shareholders of Shiyou Zhuhai, Beijing Digital Entertainment, Shiyou Wuhan and Shiyou Zhuhai entered into a supplemental agreement on 31 May 2022, pursuant to which, Jiang Liu, one of the Natural Person Shareholders of Shiyou Zhuhai, transferred his equity interest in Shiyou Zhuhai to another Natural Person Shareholder Ke Zheng, and all rights and obligations of Jiang Liu under the Shiyou Zhuhai Loan Agreement, Shiyou Zhuhai Call Option Agreement, Shiyou Zhuhai Shareholder Voting Agreement, Shiyou Zhuhai Business Operation Agreement and the Shiyou Zhuhai Equity Pledge Agreement shall be assigned and novated to Ke Zheng. The parties shall continue to exercise their rights and obligations in accordance with the foregoing agreements.

The arrangement relating to Shiyou Zhuhai was substantially similar to the arrangement under the existing structure contracts relating to Kingsoft Qijian and Chengdu Digital Entertainment.

The independent non-executive Directors have reviewed the structure contracts relating to Shiyou Zhuhai and have confirmed that:

- these structure contracts are similar and consistent with those as disclosed in the prospectus of the Company dated 24 September 2007;
- no dividends or any other distributions have been made by Shiyou Zhuhai to the holders of its equity interests which are not otherwise subsequently assigned or transferred to the Group for the year ended 31 December 2024; and
- the terms of such structure contracts are fair and reasonable so far as the Group is concerned and in the interests of the shareholders and the Company as a whole.



### 3. Continuing Connected Transactions

#### Continuing Connected Transactions with Xiaomi Group

The Company and Xiaomi entered into a framework agreement on 2 December 2019 (the “**Framework Agreement**”). Pursuant to the Framework Agreement, (i) the Group will provide various comprehensive services to Xiaomi Group, mainly including the cloud services, the promotion services, the mailbox customized development services and advertising agency services; (ii) the Group will jointly operate games provided by the Group with Xiaomi Group; (iii) the Group will provide hardware products (mainly including server, storage devices, load balancer and other hardware products manufactured by independent third parties) to Xiaomi Group; (iv) Xiaomi Group will provide various comprehensive services to the Group, mainly including the promotion services, the software development services, the canteen services and other ancillary services; and (v) Xiaomi Group will provide products to the Group, for a term of three years ending 31 December 2022.

In order to renew the transactions under the Framework Agreement for the next three years ending 31 December 2025, the Company and Xiaomi entered into a new framework agreement on 30 December 2022, pursuant to which: (i) the Group will provide various comprehensive services to Xiaomi Group, mainly including the promotion services, the mailbox customized development services and licensing and subscription services; (ii) the Group will jointly operate games provided by the Group with Xiaomi Group; (iii) Xiaomi Group will provide various comprehensive services to the Group, mainly including the promotion services, and the catering services and other ancillary services; and (iv) Xiaomi Group will provide products to the Group, for a term of three years ending 31 December 2025.

Xiaomi is an associate of Mr. Jun LEI, a Director and substantial shareholder of the Company. Mr. Jun LEI holds a majority of voting power in Xiaomi, while other interests of Xiaomi are held by independent third parties. As such, Xiaomi is a connected person of the Company. Therefore, the entering into the Framework Agreement between the Company and Xiaomi and the transactions contemplated thereunder constitute continuing connected transactions of the Company under Chapter 14A of the Listing Rules.

For details of the continuing connected transactions, please refer to the announcements of the Company dated 2 December 2019, 26 May 2020, 23 March 2022 and 30 December 2022.

The annual caps for the continuing connected transactions thereunder as compared with the actual transactions amounts incurred or received by the Group for the year ended 31 December 2024 are set out as follows:

	<b>Annual Cap for 2024 RMB million</b>	<b>Actual Amount for 2024 RMB million</b>
<b><i>Fees payable by Xiaomi Group</i></b>		
Provision of promotion services by the Group	1.00	0.13
Provision of mailbox customized development services by the Group	5.00	2.66
Provision of licensing and subscription services by the Group	5.00	3.37
Joint operation of games provided by the Group	55.00	5.35
<b><i>Fees payable by the Group</i></b>		
Provision of promotion services by Xiaomi Group	20.00	0.19
Provision of catering services and other ancillary services by Xiaomi Group	15.00	5.21
Provision of products by Xiaomi Group	2.00	1.51

Since Kingsoft Cloud is no longer a subsidiary of the Company and the transactions between Kingsoft Cloud and Xiaomi Group no longer constitute connected transactions of the Group after its spin-off and separate listing on 8 May 2020, the above-mentioned actual amount for 2024 no longer includes the relevant transactions between Kingsoft Cloud and Xiaomi Group.



## DIRECTORS' REPORT (continued)

### The advertisement service agreement between KOSC and Xiaomi Singapore

Kingsoft Office Software Corporation Limited ("**KOSC**"), a non-wholly-owned subsidiary of the Company, entered into the Advertisement Service Agreement with Xiaomi Technologies Singapore Pte. Ltd ("**Xiaomi Singapore**") on 19 November 2024 in relation to the provision of overseas advertising services to Xiaomi Singapore and/or Xiaomi Singapore's customers on KOSC's Applications. The term of the Advertisement Service Agreement is commencing from 1 April 2024 and ending on 31 December 2025.

KOSC will provide overseas advertising services to Xiaomi Singapore and/or Xiaomi Singapore's customer on KOSC's Applications. By connecting Xiaomi Singapore advertising monetization mediation in the APK or SDK, in Xiaomi Singapore's sole discretion, of WPS Office for Android App, all advertising traffic of KOSC overseas version App will be provided to Xiaomi Singapore. To facilitate, Xiaomi Singapore will provide free factory pre-installation services for WPS Office for Android App on overseas mobile devices (including all series of mobile phones and tablet PCs) of Xiaomi Singapore.

Under the Advertisement Service Agreement, KOSC will grant Xiaomi Singapore a royalty-free, non-exclusive, worldwide, non-transferable, limited license during the term of the Advertisement Service Agreement to access and use the advertising service in accordance with the terms of the Advertisement Service Agreement. Xiaomi Singapore will grant KOSC a non-exclusive, worldwide, non-transferable, royalty-free license to reproduce, distribute, display, edit, modify, enhance and otherwise use the advertisement in accordance with the terms of the Advertisement Service Agreement, including, without limitation, by distributing advertisement to end users in connection with any advertising campaign.

As at the date of the Advertisement Service Agreement, Xiaomi Singapore is a wholly-owned subsidiary of Xiaomi, and Xiaomi is an associate of Mr. Jun LEI, a Director and substantial shareholder of the Company. Mr. Jun LEI hold a majority of voting power in Xiaomi, while other interests of Xiaomi are held by independent third parties. As such, Xiaomi Singapore is a connected person of the Company. Therefore, the entering into the Advertisement Service Agreement between KOSC and Xiaomi Singapore and the transactions contemplated thereunder will become continuing connected transactions of the Company under the Listing Rules.

For details of the above mentioned continuing connected transactions, relevant risk assessment and internal control measures, please refer to the announcement of the Company dated 19 November 2024.

The annual cap for the continuing connected transactions under the Advertisement Service Agreement for the period from 1 April 2024 to 31 December 2024 is US\$2,970,000, as compared with the actual transactions amount incurred for the period from 1 April 2024 to 31 December 2024 of US\$2,970,000.

### Continuing Connected Transactions with Kingsoft Cloud Group

The Company and Kingsoft Cloud entered into a loan facility framework agreement (the "**Loan Facility Framework Agreement**") on 4 December 2023 in relation to the provision of the loan facility (the "**Loan Facility**") in the principal amount of up to RMB1.5 billion during the facility period commencing from 5 December 2023 and ending on 31 December 2025 (the "**Facility Period**"). Subject to the terms of the Loan Facility Framework Agreement, upon fulfillment of the conditions for drawdown, the relevant members of Kingsoft Cloud Group (each a "**Borrower**") may apply for drawdown by serving a written notice upon the relevant members of the Group (each a "**Lender**") within 10 working days prior to the relevant drawdown date.

As at the date of the Loan Facility Framework Agreement, Kingsoft Cloud was held as to 37.40% by the Company, and as to 12.25% by Xiaomi, an associate of Mr. Jun LEI, a Director and substantial shareholder of the Company. As such, Kingsoft Cloud constituted a commonly held entity of the Company under Chapter 14A of the Listing Rules. Therefore, the entering into the Loan Facility Framework Agreement and the transactions contemplated thereunder constituted continuing connected transactions of the Company under Chapter 14A of the Listing Rules.

Kingsoft Cloud Group is engaged in cloud technology research and development, and offering related services. With over a decade of dedicated work in the cloud service industry, it has amassed significant technological expertise and a talented workforce, and it holds a pivotal role in the Group's overall cloud strategy. Computing power services, as an extension of

## DIRECTORS' REPORT (continued)

cloud computing, continue to see high market demand, and is expected to have substantial room for future growth. By providing financial support to Kingsoft Cloud, we aim to actively boost its presence in the computing power sector, further fostering strategic collaboration within the Group's cloud business ecosystem.

Meanwhile, the provision of financial support to Kingsoft Cloud establishes a solid foundation for Kingsoft Cloud in acquiring computing power equipment and seizing opportunities in this rapidly evolving industry, which is advantageous for enhancing the Company's long-term shareholder value.

Prior to entering into the relevant specific loan agreement under the Loan Facility Framework Agreement, the Group has carried out due diligence and credit assessment works on the relevant Borrower to understand and verify various information including the Borrower's background, financial conditions and the purpose of the Loan Facility. It has obtained and reviewed the following information and documents to assess the background, financial strength and repayment ability of the Borrower, including but not limited to:

(1). reviewing and assessing the then-current financial position and 2024 and 2025 cash flow projections of Kingsoft Cloud Group, and based on the current financial situation taking into account of the short-term credit nature of the Unsecured Loan Facility, which must be repaid within 10 months, and in conjunction with other credit risk assessment steps taken, the Company agreed to provide the first drawdown under the Loan Facility Framework Agreement without fixed asset collateral; (2). corporate documents of the relevant Borrower and other members of Kingsoft Cloud Group such as articles of incorporation, certificate of incorporation, register of members and constitutional documents of the relevant Borrower; (3). the annual report for the year ended 31 December 2022 and interim report for the six months ended 30 June 2023 of Kingsoft Cloud Group published on the websites of Kingsoft Cloud, Nasdaq and the Stock Exchange; (4). audited financial statements of the relevant Borrower for the financial years ended 31 December 2022 and management accounts of the relevant Borrower for the eleven months ended 30 November 2023; and (5). the borrower's business information, financial information, the commercial substance of the purpose of the borrowing, the adequacy of the justification for the borrowing, the reasonableness of the term of the borrowing and the amount of the borrowing, as well as the repayment credit enhancement program.

Based on the due diligence conducted and the risk assessment results, and having assessed the financial position of Kingsoft Cloud Group and evaluated the relevant Borrower's credit worthiness, the Company agreed to provide the Loan Facility and entered into the Loan Facility Framework Agreement. The Directors consider that the credit risks involved in the grant of the Loan Facility to the relevant Borrower are acceptable, having taken into account (i) corporate guarantee to be provided by the relevant subsidiaries of Kingsoft Cloud; (ii) the charge over fixed assets to be created in favour of the Group; (iii) the reputation, integrity and background of Kingsoft Cloud Group; (iv) the listing status of Kingsoft Cloud Group; and (v) the designated account of the relevant Borrower under supervision by the Company and/or the relevant Lender.

As a measure in respect of the recoverability and collection of the outstanding loan and accrued interests, the Group will keep monitoring the status of the relevant Borrower through, among others, paying attention to publicly available information of Kingsoft Cloud Group, conducting updated credit assessments of the relevant Borrower and obtaining and reviewing updated financial statements and business information thereof, so as to identify any irregularities of the relevant Borrower and material financial events in relation to the Loan Facility on a regular basis.

In connection with the relevant drawdown of the Loan Facility and in order to monitor the performance of the relevant specific loan agreement and security documents, and to mitigate the default risk associated with the Loan Facility, the Company has taken the following internal control measures, and considers that such measures are adequate and sufficient to safeguard its assets:

(1). the senior management of the Company will conduct continuous monitoring of the operations of the Kingsoft Cloud Group through fostering and maintaining regular communication and active interaction between the parties, and to ensure the use of Loan Facility according to the purpose thereof; (2). the designated staff of the accounting department of the Company will review each application for drawdown and closely monitor the aggregated outstanding drawdown balances and report the latest status to the chief financial officer/financial controller of the Company at least on a monthly basis to ensure that it does not exceed the annual cap. Monitor the account under supervision to maintain a balance

## DIRECTORS' REPORT (continued)

level to ensure it covers the entire unpaid interest amount over the Facility Period; as well as keep track of the income status of Kingsoft Cloud Group's business to continuously assess the risk of Loan Facility repayment; (3). the chief financial officer/financial controller of the Company will report to the Board on semi-annual basis in relation to the transaction status; (4). the Company will set an alert alarm when the aggregated outstanding drawdown balances is about to reach the annual cap. In case that the aggregated principal amount of the Loan Facility is expected to exceed the annual cap, the Company could timely re-comply with the requirements under Chapter 14A of the Listing Rules; and (5). the internal control department and relevant personnel of the Company will monitor and ensure all transactions contemplated under the Loan Facility Framework Agreement, the specific loan agreement, the corporate guarantee agreement and charge over fixed assets are carried out pursuant to its respective terms.

For details of the above mentioned continuing connected transactions, relevant risk assessment and internal control measures, please refer to the announcement of the Company dated 4 December 2023.

The annual cap for the continuing connected transactions under the Loan Facility Framework Agreement for the year ended 31 December 2024 is RMB1.5 billion, as compared with the actual transactions amount incurred for the year ended 31 December 2024 of RMB1.0 billion.

Ernst & Young, the Company's auditor, was engaged to report on the Group's continuing connected transactions in accordance with Hong Kong Standard on Assurance Engagements 3000 *Assurance Engagements Other Than Audits or Reviews of Historical Financial Information* and with reference to Practice Note 740 *Auditor's Letter on Continuing Connected Transactions under the Hong Kong Listing Rules* issued by the Hong Kong Institute of Certified Public Accountants. Ernst & Young have issued their unqualified letter containing their findings and conclusions in respect of the continuing connected transactions disclosed above by the Group in accordance with Rule 14A.56 of the Listing Rules. A copy of the auditor's letter has been provided by the Company to the Stock Exchange.

### 4. Related Party Transactions

Details of the related party transactions for the year are included in note 41 to the financial statements. Certain related party transactions disclosed in note 41 to the financial statements also constitute connected transactions or continuing connected transactions as disclosed above. Such certain transactions between connected persons and the Group as shown above have been entered into and/or are ongoing during the year and the Company had made relevant disclosures to the extent required in accordance with the requirements of the Listing Rules.

## Compliance with the Code on Corporate Governance Practice

During the year ended 31 December 2024, the Company complied with all code provisions as set out in Part 2 of the Corporate Governance Code contained in Appendix C1 of the Listing Rules with the exception of the deviation from code provision D.1.2. Please also refer to the Corporate Governance Report in this annual report for full details.

## Auditor

The consolidated financial statements of the Company for the year ended 31 December 2024 has been audited by Ernst & Young, who will retire and, being eligible, offer themselves for reappointment at our forthcoming AGM.

## Pre-emptive Rights

There are no provisions for pre-emptive rights under the Articles of Association or the laws of the Cayman Islands, which would oblige our Company to offer new shares on a pro-rata basis to existing shareholders.

## DIRECTORS' REPORT (continued)

### Principal Risks and Uncertainties

For details of the financial risks of the Group, please refer to note 44 to the financial statements of this report. For details of the foreign currency risk, please refer to the Management Discussion and Analysis in this report. Save as disclosed above, a number of other factors, including downturn of the global or PRC economy, overall competitive environment and international policies may affect the result and business of the Group.

On behalf of the Board

**Jun LEI**  
*Chairman*

Hong Kong, 19 March 2025

# INDEPENDENT AUDITOR'S REPORT



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## To the shareholders of Kingsoft Corporation Limited

*(Continued in the Cayman Islands with limited liability)*

### Opinion

We have audited the consolidated financial statements of Kingsoft Corporation Limited (the "Company") and its subsidiaries (the "Group") set out on pages 69 to 188, which comprise the consolidated statement of financial position as at 31 December 2024, and the consolidated statement of profit or loss, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2024, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with IFRS accounting standards as issued by the International Accounting Standards Board ("IASB") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

### Basis for opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the consolidated financial statements* section of our report. We are independent of the Group in accordance with the HKICPA's *Code of Ethics for Professional Accountants* (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the *Auditor's responsibilities for the audit of the consolidated financial statements* section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.



# INDEPENDENT AUDITOR'S REPORT (continued)

## Key audit matters (continued)

Key audit matter	How our audit addressed the key audit matter
<i>Impairment of investments in associates, Cheetah Mobile Inc. and Kingsoft Cloud Holdings Limited</i>	
<p>As at 31 December 2024, the Group held significant amounts of investments in certain associates, Cheetah Mobile Inc. ("Cheetah Mobile") and Kingsoft Cloud Holdings Limited ("Kingsoft Cloud") with aggregated amount of RMB2,494,875,000. The Group had made impairment provision of approximately RMB7,785,767,000 against the carrying amounts of the two investments in associates.</p> <p>Investments in associated companies are subject to impairment assessments when there is an indication of impairment. For those investments with impairment indicators, the recoverable amounts of the investments in associates were determined by management with the assistance of the external valuer engaged by the Group. Significant management judgements and estimates are required to determine the expected future cash flows and the assumptions used including growth rates and discount rates applied.</p> <p>Disclosures about accounting policies, significant accounting judgements and estimates and investments in associates are included in Note 2.4 "Material Accounting Policies", Note 3 "Significant Accounting Judgements and Estimates" and Note 21 "Investments in Associates" to the consolidated financial statements.</p>	<p>Our audit procedures included evaluating the assessments made by management on the existence of indicators of impairment of the investments in associates.</p> <p>For those investments with impairment indicators, with the assistance of our internal valuation specialists, we assessed the valuation methodology, key assumptions and parameters used by management in determining the recoverable amount. We assessed revenue growth rate by reference to historical growth rate, the investees' business plan and budget, current industry, market and economic trends and other relevant external data and discount rates by reference to industry knowledge and independent research performed by our internal valuation specialists.</p> <p>We also evaluated the competence, capabilities, objectivity and independence of the external valuer engaged by the Group to appraise the recoverable amount of the investments in associates with impairment indicators.</p> <p>We also assessed the adequacy of the disclosure made about the impairment of investments in associates.</p>

# INDEPENDENT AUDITOR'S REPORT (continued)

## Key audit matters (continued)

Key audit matter	How our audit addressed the key audit matter
<i>Share-based payments</i>	
<p>The Group operates several share option schemes and share award schemes for the purpose of providing incentives and rewards to eligible participants who contribute to the success of the Group's operations.</p> <p>The share-based compensation costs were measured with reference to the fair values of the share options and restricted share units with option features at the grant date. The fair values were determined by the management with the assistance of external valuers engaged by the Group, and the costs were recognised in share-based compensation costs in profit or loss, together with a corresponding increase in equity, over the vesting period. The share-based compensation costs recognised during the year ended 31 December 2024 were RMB275,867,000. The determination of fair values and the forfeiture rates of share options and awarded shares required significant management judgements and estimates and was based on assumptions.</p> <p>Disclosures about accounting policies, significant accounting judgements and estimates and share-based payments are included in Note 2.4 "Material Accounting Policies", Note 3 "Significant Accounting Judgements and Estimates" and Note 35 "Share-based Compensation Costs" to the consolidated financial statements.</p>	<p>Our audit procedures included reviewing key information (i.e. grant dates, number of share options and awarded shares granted and vesting terms), evaluating the competence, capabilities, objectivity and independence of external valuers and assessing the methodologies, assumptions and parameters adopted, such as the dividend yield, expected volatility, risk-free interest rate, and weighted average share price, in the valuation of the share options and restricted share units with option features with the assistance of our internal valuation specialists. For the awarded shares granted, we reviewed the fair value of the shares at the grant date.</p> <p>We recomputed the share-based compensation costs recorded during the year and reviewed estimation of forfeiture rate. We also assessed the Group's disclosures about the details of those share option schemes and share award schemes and the relevant assumptions.</p>

## Other information included in the Annual Report

The directors of the Company are responsible for the other information. The other information comprises the information included in the Annual Report, other than the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# INDEPENDENT AUDITOR'S REPORT (continued)

## Responsibilities of the directors for the consolidated financial statements

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with IFRS accounting standards issued by the IASB and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors of the Company are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors of the Company either intend to liquidate the Group or to cease operations or have no realistic alternative but to do so.

The directors of the Company are assisted by the Audit Committee in discharging their responsibilities for overseeing the Group's financial reporting process.

## Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Our report is made solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSA's will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSA's, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the consolidated financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

## INDEPENDENT AUDITOR'S REPORT (continued)

### Auditor's responsibilities for the audit of the consolidated financial statements (continued)

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Audit Committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Wong Kwok Yin.

**Ernst & Young**  
*Certified Public Accountants*  
Hong Kong

19 March 2025

# CONSOLIDATED STATEMENT OF PROFIT OR LOSS

Year ended 31 December 2024

	NOTES	2024 RMB'000	2023 RMB'000
<b>REVENUE</b>	5	<b>10,317,904</b>	8,533,611
Cost of revenue		<b>(1,737,428)</b>	(1,503,268)
Gross profit		<b>8,580,476</b>	7,030,343
Research and development costs		<b>(3,045,393)</b>	(2,683,596)
Selling and distribution expenses		<b>(1,345,903)</b>	(1,470,493)
Administrative expenses		<b>(634,304)</b>	(661,431)
Share-based compensation costs	7	<b>(275,867)</b>	(313,874)
Other income	5	<b>379,843</b>	374,586
Other expenses		<b>(12,229)</b>	(48,653)
Other losses, net	6	<b>(153,770)</b>	(32,160)
Finance income	8	<b>720,580</b>	629,199
Finance costs	9	<b>(178,656)</b>	(168,890)
Share of profits and losses of:			
Joint ventures	20	<b>10,272</b>	(19,945)
Associates	21	<b>(913,795)</b>	(1,146,234)
<b>PROFIT BEFORE TAX</b>	7	<b>3,131,254</b>	1,488,852
Income tax expense	12	<b>(334,158)</b>	(273,664)
<b>PROFIT FOR THE YEAR</b>		<b>2,797,096</b>	1,215,188
<b>Attributable to:</b>			
Owners of the parent		<b>1,551,613</b>	483,457
Non-controlling interests		<b>1,245,483</b>	731,731
		<b>2,797,096</b>	1,215,188
		<b>RMB</b>	<b>RMB</b>
<b>EARNINGS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE PARENT</b>	14		
Basic		<b>1.16</b>	0.36
Diluted		<b>1.11</b>	0.34



# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

Year ended 31 December 2024

	2024 RMB'000	2023 RMB'000
<b>PROFIT FOR THE YEAR</b>	<b>2,797,096</b>	1,215,188
<b>OTHER COMPREHENSIVE INCOME/(LOSS)</b>		
Other comprehensive income/(loss) that may be reclassified to profit or loss in subsequent periods:		
Exchange differences:		
Exchange differences on translation into presentation currency	(102,382)	(29,429)
Reclassification to profit and loss from liquidation and disposal of subsidiaries	—	(5,715)
Reclassification to profit and loss from deemed disposal of associates	(2,240)	(5,450)
Share of other comprehensive income of associates	16,776	71,296
Net other comprehensive income/(loss) that may be reclassified to profit or loss in subsequent periods	(87,846)	30,702
Other comprehensive income/(loss) that will not be reclassified to profit or loss in subsequent periods:		
Exchange differences:		
Exchange differences of the Company on translation into presentation currency	144,835	70,114
Equity investments designated at fair value through other comprehensive income:		
Changes in fair value, net of tax	(654)	195
Share of other comprehensive loss of an associate	(120)	(30,529)
Net other comprehensive income that will not be reclassified to profit or loss in subsequent periods	144,061	39,780
<b>OTHER COMPREHENSIVE INCOME FOR THE YEAR, NET OF TAX</b>	<b>56,215</b>	70,482
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>	<b>2,853,311</b>	1,285,670
<b>Attributable to:</b>		
Owners of the parent	1,602,668	542,660
Non-controlling interests	1,250,643	743,010
	<b>2,853,311</b>	1,285,670

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

31 December 2024

	NOTES	2024 RMB'000	2023 RMB'000
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	15	2,215,482	1,983,123
Investment properties	16	164,075	169,831
Right-of-use assets	17	335,986	376,936
Goodwill	18	185,564	185,564
Other intangible assets	19	83,944	93,393
Investments in joint ventures	20	831,645	461,220
Investments in associates	21	3,484,092	4,475,829
Equity investments designated at fair value through other comprehensive income	22	17,814	18,468
Financial assets at fair value through profit or loss	23	551,270	406,196
Deferred tax assets	33	137,223	106,920
Other non-current assets	24	36,983	24,018
Total non-current assets		8,044,078	8,301,498
<b>CURRENT ASSETS</b>			
Inventories	25	11,465	15,626
Trade receivables	26	698,070	785,231
Prepayments, other receivables and other assets	27	2,945,726	2,224,334
Financial assets at fair value through profit or loss	23	2,764,308	3,591,493
Restricted cash	28	5,806	5,337
Cash and bank deposits	28	23,815,022	20,271,193
Total current assets		30,240,397	26,893,214
<b>CURRENT LIABILITIES</b>			
Trade payables	29	478,381	533,499
Other payables and accruals	30	2,056,722	1,617,145
Lease liabilities	17	22,533	37,512
Contract liabilities	31	2,822,856	2,429,120
Income tax payable		343,107	263,162
Liability component of convertible bonds	32	2,985,899	—
Derivative financial instrument		7,116	—
Total current liabilities		8,716,614	4,880,438
<b>NET CURRENT ASSETS</b>		<b>21,523,783</b>	<b>22,012,776</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>29,567,861</b>	<b>30,314,274</b>

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION (continued)

31 December 2024

	NOTES	2024 RMB'000	2023 RMB'000
<b>NON-CURRENT LIABILITIES</b>			
Contract liabilities	31	929,952	574,547
Deferred tax liabilities	33	205,294	294,448
Lease liabilities	17	11,782	29,496
Liability component of convertible bonds	32	—	2,770,192
Other non-current liabilities		8,431	65,506
Derivative financial instrument		—	6,828
Total non-current liabilities		1,155,459	3,741,017
<b>Net assets</b>		<b>28,412,402</b>	<b>26,573,257</b>
<b>EQUITY</b>			
<b>Equity attributable to owners of the parent</b>			
Issued capital	34	5,187	5,292
Share premium account	34	1,439,985	2,187,981
Treasury shares	34	(137,342)	(306,558)
Equity component of convertible bonds	32	468,700	468,700
Reserves	36	20,679,746	18,933,618
		22,456,276	21,289,033
<b>Non-controlling interests</b>		<b>5,956,126</b>	<b>5,284,224</b>
<b>Total equity</b>		<b>28,412,402</b>	<b>26,573,257</b>

**Jun LEI**  
Director

**Tao ZOU**  
Director

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

Year ended 31 December 2024

	ATTRIBUTABLE TO OWNERS OF THE PARENT												
	ISSUED CAPITAL (NOTE 34) RMB'000	SHARE PREMIUM ACCOUNT (NOTE 34) RMB'000	TREASURY SHARES (NOTE 34) RMB'000	EQUITY COMPONENT OF CONVERTIBLE BONDS (NOTE 32) RMB'000	STATUTORY RESERVES (NOTE 36) RMB'000	SHARE-BASED COMPENSATION RESERVE RMB'000	OTHER CAPITAL RESERVE (NOTE 36) RMB'000	FAIR VALUE RESERVE OF FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME RMB'000	FOREIGN CURRENCY TRANSLATION RESERVE RMB'000	RETAINED PROFITS RMB'000	TOTAL RMB'000	NON- CONTROLLING INTERESTS RMB'000	TOTAL EQUITY RMB'000
At 1 January 2024	5,292	2,187,981	(306,558)	468,700	1,093,947	762,575	5,863,649	11,208	324,920	10,877,319	21,289,033	5,284,224	26,573,257
Profit for the year	—	—	—	—	—	—	—	—	—	1,551,613	1,551,613	1,245,483	2,797,096
Other comprehensive income/(loss) for the year:													
Changes in fair value of equity investments designated at fair value through other comprehensive income, net of tax	—	—	—	—	—	—	—	(654)	—	—	(654)	—	(654)
Exchange differences on translation into presentation currency	—	—	—	—	—	—	—	—	37,293	—	37,293	5,160	42,453
Reclassification to profit and loss from deemed disposal of associates	—	—	—	—	—	—	—	—	(2,240)	—	(2,240)	—	(2,240)
Share of other comprehensive income/(loss) of associates	—	—	—	—	—	—	—	(120)	16,776	—	16,656	—	16,656
Total comprehensive income/(loss) for the year	—	—	—	—	—	—	—	(774)	51,829	1,551,613	1,602,668	1,250,643	2,853,311
Dividends paid to non-controlling interests	—	—	—	—	—	—	—	—	—	—	—	(690,855)	(690,855)
Final 2023 dividend declared (note 13)	—	(170,337)	—	—	—	—	—	—	—	—	(170,337)	—	(170,337)
Share-based compensation costs (note 35)	—	—	—	—	—	168,322	—	—	—	—	168,322	107,841	276,163
Vesting and settlement of share-based awards (note 35)	—	22,728	2,210	—	—	(24,938)	—	—	—	—	—	—	—
Exercise and vesting of share-based awards issued by subsidiaries	—	—	—	—	—	(109,440)	138,527	—	—	—	29,087	28,900	57,987
Share of reserves of associates	—	—	—	—	—	—	(3,612)	—	—	—	(3,612)	—	(3,612)
Shares repurchased for share award scheme (note 34)	—	—	(36,388)	—	—	—	—	—	—	—	(36,388)	—	(36,388)
Shares repurchased for cancellation (note 34)	—	—	(397,098)	—	—	—	—	—	—	—	(397,098)	—	(397,098)
Profit appropriation	—	—	—	—	273,458	—	—	—	—	(273,458)	—	—	—
Changes in the ownership interests in subsidiaries	—	—	—	—	—	—	(25,399)	—	—	—	(25,399)	(24,627)	(50,026)
Shares cancelled (note 34)	(105)	(600,387)	600,492	—	—	—	—	—	—	—	—	—	—
At 31 December 2024	5,187	1,439,985	(137,342)	468,700	1,367,405 <sup>#</sup>	796,519 <sup>#</sup>	5,973,165 <sup>#</sup>	10,434 <sup>#</sup>	376,749 <sup>#</sup>	12,155,474 <sup>#</sup>	22,456,276	5,956,126	28,412,402

<sup>#</sup> These reserve accounts comprise the consolidated other reserves of RMB20,679,746,000 (2023: RMB18,933,618,000) in the consolidated statement of financial position.

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY (continued)

Year ended 31 December 2024

	ATTRIBUTABLE TO OWNERS OF THE PARENT												TOTAL RMB'000	NON- CONTROLLING INTERESTS RMB'000	TOTAL EQUITY RMB'000
	ISSUED CAPITAL (NOTE 34) RMB'000	SHARE PREMIUM ACCOUNT (NOTE 34) RMB'000	TREASURY SHARES (NOTE 34) RMB'000	EQUITY COMPONENT OF CONVERTIBLE BONDS (NOTE 32) RMB'000	STATUTORY RESERVES (NOTE 36) RMB'000	SHARE-BASED COMPENSATION RESERVE RMB'000	OTHER CAPITAL RESERVE (NOTE 36) RMB'000	FAIR VALUE RESERVE OF FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME RMB'000	FOREIGN CURRENCY TRANSLATION RESERVE RMB'000	RETAINED PROFITS RMB'000					
<b>At 1 January 2023</b>	5,281	2,213,361	(29,059)	468,700	845,472	741,669	4,310,015	41,542	235,383	10,669,132	19,501,496	4,654,971	24,156,467		
Profit for the year	—	—	—	—	—	—	—	—	—	483,457	483,457	731,731	1,215,188		
Other comprehensive income(loss) for the year:															
Changes in fair value of equity investments designated at fair value through other comprehensive income, net of tax	—	—	—	—	—	—	—	195	—	—	195	—	195		
Exchange differences on translation into presentation currency	—	—	—	—	—	—	—	—	29,406	—	29,406	11,279	40,685		
Reclassification to profit and loss from liquidation of subsidiaries	—	—	—	—	—	—	—	—	(5,715)	—	(5,715)	—	(5,715)		
Reclassification to profit and loss from deemed disposal of associates	—	—	—	—	—	—	—	—	(5,450)	—	(5,450)	—	(5,450)		
Share of other comprehensive income(loss) of associates	—	—	—	—	—	—	—	(30,529)	71,296	—	40,767	—	40,767		
Total comprehensive income(loss) for the year	—	—	—	—	—	—	—	(30,334)	89,537	483,457	542,660	743,010	1,285,670		
Dividends paid to non-controlling interests	—	—	—	—	—	—	—	—	—	—	—	(333,324)	(333,324)		
Final 2022 dividend declared (note 13)	—	(162,831)	—	—	—	—	—	—	—	—	(162,831)	—	(162,831)		
Share-based compensation costs (note 35)	—	—	—	—	—	211,953	—	—	—	—	211,953	112,792	324,745		
Exercise of share options (note 35)	2	18,585	—	—	—	(6,636)	—	—	—	—	11,951	—	11,951		
Vesting and settlement of share-based awards (note 35)	9	118,866	1,476	—	—	(120,351)	—	—	—	—	—	—	—		
Exercise and vesting of share-based awards issued by subsidiaries	—	—	—	—	—	(64,060)	75,702	—	—	—	11,642	10,659	22,301		
Share of reserves of associates	—	—	—	—	—	—	4,924	—	—	—	4,924	—	4,924		
Shares repurchased for share award scheme (note 34)	—	—	(55,429)	—	—	—	—	—	—	—	(55,429)	—	(55,429)		
Shares repurchased (note 34)	—	—	(223,546)	—	—	—	—	—	—	—	(223,546)	—	(223,546)		
Profit appropriation	—	—	—	—	248,475	—	—	—	—	(248,475)	—	—	—		
Changes in the ownership interests in subsidiaries	—	—	—	—	—	—	1,446,213	—	—	—	1,446,213	96,116	1,542,329		
Liquidation of a subsidiary	—	—	—	—	—	—	26,795	—	—	(26,795)	—	—	—		
<b>At 31 December 2023</b>	5,292	2,187,981	(306,558)	468,700	1,093,947 <sup>d</sup>	762,575 <sup>d</sup>	5,863,649 <sup>d</sup>	11,208 <sup>d</sup>	324,920 <sup>d</sup>	10,877,319 <sup>d</sup>	21,289,033	5,284,224	26,573,257		



# CONSOLIDATED STATEMENT OF CASH FLOWS

Year ended 31 December 2024

	NOTES	2024 RMB'000	2023 RMB'000
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Profit before tax		<b>3,131,254</b>	1,488,852
Adjustments for:			
Loss on disposal of items of property, plant and equipment	7	<b>6</b>	8,696
Depreciation of property, plant and equipment and investment properties	7	<b>156,522</b>	155,939
Depreciation of right-of-use assets	7	<b>45,932</b>	52,343
Amortisation of other intangible assets	7	<b>24,383</b>	31,290
Finance costs	9	<b>178,649</b>	168,890
Finance income	8	<b>(720,580)</b>	(629,199)
Fair value gains on financial instruments at fair value through profit or loss, net	6	<b>(56,456)</b>	(104,035)
Gain on liquidation of subsidiaries	6	<b>—</b>	(5,715)
Gain on liquidation of a joint venture	6	<b>(106)</b>	—
Gain on disposal of an associate	6	<b>(3,632)</b>	—
Loss on deemed disposal of associates	6	<b>162,536</b>	67,635
Share-based compensation costs	7	<b>275,867</b>	313,874
Share of (gains)/losses of joint ventures	20	<b>(10,272)</b>	19,945
Share of losses of associates	21	<b>913,795</b>	1,146,234
Foreign exchange differences, net	6	<b>43,337</b>	67,196
Impairment of trade and other receivables	7	<b>15,241</b>	13,779
Impairment of investments an associate	6	<b>8,091</b>	7,079
		<b>4,164,567</b>	2,802,803
Decrease in trade receivables		<b>72,246</b>	48,508
Increase in prepayments, other receivables and other assets		<b>(27,732)</b>	(37,612)
Decrease in inventories		<b>4,161</b>	2,709
(Increase)/decrease in other non-current assets		<b>(12,965)</b>	4,026
(Decrease)/increase in trade payables		<b>(55,433)</b>	78,325
Increase in contract liabilities		<b>749,141</b>	508,201
(Decrease)/increase in other payables and accruals		<b>(66,988)</b>	55,973
(Decrease)/increase in other non-current liabilities		<b>(10,365)</b>	3,391
Cash generated from operations		<b>4,816,632</b>	3,466,324
Interest received		<b>131,847</b>	316,770
Income tax paid		<b>(361,319)</b>	(294,348)
Net cash flows from operating activities		<b>4,587,160</b>	3,488,746

# CONSOLIDATED STATEMENT OF CASH FLOWS (continued)

Year ended 31 December 2024

	2024 RMB'000	2023 RMB'000
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Interest received	<b>580,790</b>	90,761
Purchases of items of property, plant and equipment and investment properties	<b>(409,777)</b>	(457,394)
Purchases of other intangible assets	<b>(16,397)</b>	(16,578)
Increase in deposits with original maturity of over three months when acquired, net	<b>(8,503,901)</b>	(4,399,159)
Redemption/(purchase) of financial assets at fair value through profit or loss	<b>744,088</b>	(550,014)
Disposal of property, plant and equipment	<b>787</b>	455
Investments in a joint venture	<b>(360,000)</b>	(340,000)
Investments in associates	<b>(69,612)</b>	(304,897)
Increase in other loans	<b>(499,500)</b>	(508,800)
Disposal of a subsidiary	<b>—</b>	9,592
Liquidation of a joint venture	<b>106</b>	—
Proceeds from disposal of an associate	<b>9,185</b>	—
Dividends received from an associate	<b>291</b>	—
Proceeds from disposal of other intangible assets	<b>207</b>	—
Net cash flows used in investing activities	<b>(8,523,733)</b>	(6,476,034)

# CONSOLIDATED STATEMENT OF CASH FLOWS (continued)

Year ended 31 December 2024

	NOTES	2024 RMB'000	2023 RMB'000
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Proceeds from exercise of share options		—	11,951
Proceeds from exercise of share options issued by a subsidiary		<b>62,052</b>	22,361
Cash settlement of share options and share awards issued by a subsidiary		<b>(4,064)</b>	(60)
Repurchase of shares		<b>(433,486)</b>	(278,975)
Principal portion of lease payments		<b>(37,277)</b>	(95,184)
Dividends paid to owners of the parent	13	<b>(170,337)</b>	(162,831)
Dividends paid to non-controlling interests		<b>(430,330)</b>	(362,683)
Interest paid		<b>(20,210)</b>	(21,803)
Cash received from partially disposal of a subsidiary		—	1,543,087
Repurchase of shares of a subsidiary		<b>(100,028)</b>	—
Issuance of preferred shares of a subsidiary		<b>50,000</b>	—
Net cash flows (used in)/from financing activities		<b>(1,083,680)</b>	655,863
<b>NET DECREASE IN CASH AND CASH EQUIVALENTS</b>		<b>(5,020,253)</b>	(2,331,425)
Cash and cash equivalents at beginning of year		<b>8,707,372</b>	11,018,882
Effect of foreign exchange rate changes, net		<b>16,467</b>	19,915
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR</b>		<b>3,703,586</b>	8,707,372
<b>ANALYSIS OF BALANCES OF CASH AND CASH EQUIVALENTS</b>			
Cash and bank balances	28	<b>2,659,753</b>	5,271,983
Non-pledged time deposits with original maturity of three months or less when acquired	28	<b>1,043,833</b>	3,435,389
<b>CASH AND CASH EQUIVALENTS AS STATED IN THE STATEMENT OF CASH FLOWS</b>		<b>3,703,586</b>	8,707,372

# NOTES TO FINANCIAL STATEMENTS

Year ended 31 December 2024

## 1. CORPORATE AND GROUP INFORMATION

Kingsoft Corporation Limited (the “Company”) was incorporated under the Companies Act of the British Virgin Islands on 20 March 1998. On 15 November 2005, the Company was redomiciled to the Cayman Islands under the Company Law (2004 revision) of the Cayman Islands. The registered office of the Company is located at P.O. Box 309, Ugland House, Grand Cayman, KY1-1104, Cayman Islands. The Company's shares have been listed on the Stock Exchange of Hong Kong Limited (“Stock Exchange”) since 9 October 2007.

The principal place of business of the Company is located at Building D, Xiaomi Campus, No.33 Xierqi Middle Road, Haidian District, Beijing, the People's Republic of China (“PRC”).

During the year, the Company and its subsidiaries (together, the “Group”) were involved in the following principal activities:

- research and development and provision of WPS Office, WPS 365, WPS AI and other office products and services; and
- research and development of games, and provision of PC games, mobile games services, etc.

### Information about subsidiaries and structured entities

Particulars of the Company's principal subsidiaries and structured entities held by the Group as at 31 December 2024 are as follows:

NAME	PLACE OF INCORPORATION/REGISTRATION AND OPERATIONS	ISSUED ORDINARY/REGISTERED SHARE CAPITAL	PERCENTAGE OF EQUITY ATTRIBUTABLE TO THE COMPANY		PRINCIPAL ACTIVITIES
			DIRECT	INDIRECT	
Kingsoft Entertainment Software Holdings Limited (“KES Holdings”)	Cayman Islands	US\$1	100	—	Investment holding
Seasun Holdings Limited (“Seasun Holdings”)	Cayman Islands	US\$3,681,158	—	72	Investment holding
Kingsoft Shiyu Holdings Limited (“Shiyu Holdings”)	Cayman Islands	US\$552,632	—	76	Investment holding
Kingsoft Entertainment Software Corporation Limited	Hong Kong	HK\$10,000,000	—	100	Investment holding, and operation and distribution of games
Seasun Games Corporation Limited	Hong Kong	HK\$18,600,000	—	72	Investment holding and provision of game services
Kingame Corporation Limited	Hong Kong	HK\$1	—	76	Investment holding and provision of game services
Chengdu Kingsoft Interactive Entertainment Co., Ltd. (i)(ii)(iii)	Mainland China	RMB1,200,000,000	—	100	Research and development of games
Beijing Kingsoft Qijian Digital Technology Co., Ltd. (i)(iii)(iv)	Mainland China	RMB1,500,000	—	100	Marketing and operation of SMS and wireless service of online games and application software
Chengdu Kingsoft Digital Entertainment Technology Co., Ltd. (i)(iii)(iv)	Mainland China	RMB110,000,000	—	100	Marketing and operation of entertainment software products
Chengdu Westhouse Interactive Entertainment Co., Ltd. (i)(ii)(iii)	Mainland China	RMB15,000,000	—	72	Research and development of games
Zhuhai Seasun Shiyu Technology Co., Ltd. (i)(iii)(iv)	Mainland China	RMB10,000,000	—	72	Marketing and operation of entertainment software products

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 1. CORPORATE AND GROUP INFORMATION (continued)

### Information about subsidiaries and structured entities (continued)

Particulars of the Company's principal subsidiaries and structured entities held by the Group as at 31 December 2024 are as follows: (continued)

NAME	PLACE OF INCORPORATION/REGISTRATION AND OPERATIONS	ISSUED ORDINARY/REGISTERED SHARE CAPITAL	PERCENTAGE OF EQUITY ATTRIBUTABLE TO THE COMPANY		PRINCIPAL ACTIVITIES
			DIRECT	INDIRECT	
Chengdu Season Shiyou Technology Co., Ltd. (i)(iii)(iv)	Mainland China	RMB10,000,000	—	72	Marketing and operation of entertainment software products
Zhuhai Kingsoft Digital Network Technology Co., Ltd. (i)(iii)	Mainland China	RMB10,000,000	—	72	Research and development of online games
Kingsoft Shiyou (Wuhan) Network Technology Co., Ltd. (i)(ii)(iii)	Mainland China	RMB333,000,000	—	76	Research and development of online games
Wuhan Jufang Technology Co., Ltd. (i)(iii)(iv)	Mainland China	RMB1,000,000	—	76	Research and development of online games
Chengdu Kingsoft Shiyou Jufang Technology Co., Ltd. (i)(iii)(iv)	Mainland China	RMB1,000,000	—	76	Marketing and operation of entertainment software products
Hainan Westhouse Interactive Entertainment Co., Ltd. (i)(iii)(iv)	Mainland China	RMB1,000,000	—	72	Marketing and operation of entertainment software products
Zhuhai Kingsoft Shiyou Technology Co., Ltd. (i)(iii)(iv)	Mainland China	RMB1,000,000	—	76	Marketing and operation of entertainment software products
Zhuhai Kingsoft Software Co., Ltd. (i)(iii)	Mainland China	RMB215,500,000	—	100	Research, development and distribution of consumer application software
Beijing Kingsoft Office Software Co., Ltd. ("Beijing Kingsoft Office") (i)(iii)	Mainland China	RMB461,817,245	—	52	Research, development, sale and operation of office application software
Zhuhai Kingsoft Office Software Co., Ltd. (i)(iii)	Mainland China	RMB1,623,260,000	—	52	Research, development, sale and operation of office application software
Wuhan Kingsoft Office Software Co., Ltd. (i)(iii)	Mainland China	RMB650,000,000	—	52	Research, development, sale and operation of office application software
Wuhan Kingsoft Software Co., Ltd. (i)(iii)	Mainland China	RMB4,000,000,000	—	100	Marketing and operation of entertainment software products
SEASUN GAMES PTE. Ltd.	Singapore	SGD200,000	—	72	Marketing and operation of entertainment software products

- (i) The English names of these companies represent the best efforts by the management of the Company in directly translating the Chinese names of these companies, as no English names have been registered.
- (ii) These companies are registered as wholly-foreign-owned enterprises under PRC law.
- (iii) These companies are registered as limited liability enterprises under PRC law, except for Beijing Kingsoft Office which is registered as a joint stock limited enterprise under PRC law.



# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 1. CORPORATE AND GROUP INFORMATION (continued)

### Information about subsidiaries and structured entities (continued)

Particulars of the Company's principal subsidiaries and structured entities held by the Group as at 31 December 2024 are as follows: (continued)

- (iv) The Company does not have legal ownership in the equity of these entities. However, under certain contractual agreements (including power of attorney agreement, loan agreement, equity option agreement, equity interest pledge agreement and exclusive technical consulting and service agreement) entered into with the registered owners of these entities, the Company and its other legally owned subsidiaries control these entities by way of controlling the voting rights, governing their financial and operating policies, appointing or removing the majority of the members of their controlling authorities, and casting the majority of votes at meetings of such authorities. In addition, such contractual agreements also transfer the risks and rewards of these entities to the Company and/or its other legally owned subsidiaries. As a result, these entities are treated as subsidiaries of the Company and their financial statements have been consolidated by the Company.

The above table lists the subsidiaries and structured entities of the Company which, in the opinion of the directors, principally affected the results for the year or formed a substantial portion of the net assets of the Group. To give details of other subsidiaries would, in the opinion of the directors, result in particulars of excessive length.

## 2.1 BASIS OF PREPARATION

These financial statements have been prepared in accordance with IFRS accounting standards as issued by the International Accounting Standards Board ("IASB") and the disclosure requirements of the Hong Kong Companies Ordinance. They have been prepared under the historical cost convention, except for derivative financial instruments, equity investments and certain other financial assets which have been measured at fair value. These financial statements are presented in Renminbi ("RMB") and all values are rounded to the nearest thousand except when otherwise indicated.

### Basis of consolidation

The consolidated financial statements include the financial statements of the Company and its subsidiaries for the year ended 31 December 2024. A subsidiary is an entity (including a structured entity), directly or indirectly, controlled by the Company. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee (i.e., existing rights that give the Group the current ability to direct the relevant activities of the investee).

Generally, there is a presumption that a majority of voting rights results in control. When the Company has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- (a) the contractual arrangement with the other vote holders of the investee;
- (b) rights arising from other contractual arrangements; and
- (c) the Group's voting rights and potential voting rights.

The financial statements of the subsidiaries are prepared for the same reporting period as the Company, using consistent accounting policies. The results of subsidiaries are consolidated from the date on which the Group obtains control, and continue to be consolidated until the date that such control ceases.

Profit or loss and each component of other comprehensive income are attributed to the owners of the parent of the Group and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.1 BASIS OF PREPARATION (continued)

### Basis of consolidation (continued)

The Group reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control described above. A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction.

If the Group loses control over a subsidiary, it derecognises the related assets (including goodwill), liabilities, any non-controlling interest and the exchange fluctuation reserve; and recognises the fair value of any investment retained and any resulting surplus or deficit in profit or loss. The Group's share of components previously recognised in other comprehensive income is reclassified to profit or loss or retained profits, as appropriate, on the same basis as would be required if the Group had directly disposed of the related assets or liabilities.

The Company and certain subsidiaries have set up trusts or entities for the purpose of purchasing, administering and holding their shares for the share award scheme adopted. The Group has the power to govern the financial and operating policies of these trusts or entities and derive benefits from the services of the employees who have been awarded the shares through their continued employment with the Group. The assets and liabilities of these trusts or entities are included in consolidated statement of financial position.

## 2.2 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES

The Group has adopted the following revised IFRS accounting standards for the first time for the current year's financial statements.

Amendments to IFRS 16	<i>Lease Liability in a Sale and Leaseback</i>
Amendments to IAS 1	<i>Classification of Liabilities as Current or Non-current</i> (the "2020 Amendments")
Amendments to IAS 1	<i>Non-current Liabilities with Covenants</i> (the "2022 Amendments")
Amendments to IAS 7 and IFRS 7	<i>Supplier Finance Arrangements</i>

The nature and the impact of the revised IFRS accounting standards are described below:

- (a) Amendments to IFRS 16 specify the requirements that a seller-lessee uses in measuring the lease liability arising in a sale and leaseback transaction to ensure the seller-lessee does not recognise any amount of the gain or loss that relates to the right of use it retains. Since the Group has no sale and leaseback transactions with variable lease payments that do not depend on an index or a rate occurring from the date of initial application of IFRS 16, the amendments did not have any impact on the financial position or performance of the Group.
- (b) The 2020 Amendments clarify the requirements for classifying liabilities as current or non-current, including what is meant by a right to defer settlement and that a right to defer must exist at the end of the reporting period. Classification of a liability is unaffected by the likelihood that the entity will exercise its right to defer settlement. The amendments also clarify that a liability can be settled in its own equity instruments, and that only if a conversion option in a convertible liability is itself accounted for as an equity instrument would the terms of a liability not impact its classification. The 2022 Amendments further clarify that, among covenants of a liability arising from a loan arrangement, only those with which an entity must comply on or before the reporting date affect the classification of that liability as current or non-current. Additional disclosures are required for non-current liabilities that are subject to the entity complying with future covenants within 12 months after the reporting period.

The Group has reassessed the terms and conditions of its liabilities as at 1 January 2023 and 2024 and concluded that the classification of its liabilities as current or non-current remained unchanged upon initial application of the amendments. Accordingly, the amendments did not have any impact on the financial position or performance of the Group.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.2 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES (continued)

- (c) Amendments to IAS 7 and IFRS 7 clarify the characteristics of supplier finance arrangements and require additional disclosure of such arrangements. The disclosure requirements in the amendments are intended to assist users of financial statements in understanding the effects of supplier finance arrangements on an entity's liabilities, cash flows and exposure to liquidity risk. As the Group does not have supplier finance arrangements, the amendments did not have any impact on the Group's financial statements.

## 2.3 ISSUED BUT NOT YET EFFECTIVE INTERNATIONAL FINANCIAL REPORTING STANDARDS

The Group has not applied the following new and revised IFRS accounting standards, that have been issued but are not yet effective, in these financial statements. The Group intends to apply these new and revised IFRS accounting standards, if applicable, when they become effective.

IFRS 18	<i>Presentation and Disclosure in Financial Statements</i> <sup>3</sup>
IFRS 19	<i>Subsidiaries without Public Accountability: Disclosures</i> <sup>3</sup>
Amendments to IFRS 9 and IFRS 7	<i>Amendments to the Classification and Measurement of Financial Instruments</i> <sup>2</sup>
Amendments to IFRS 10 and IAS 28	<i>Sale or Contribution of Assets between an Investor and its Associate or Joint Venture</i> <sup>4</sup>
Amendments to IAS 21	<i>Lack of Exchangeability</i> <sup>1</sup>
<i>Annual Improvements to IFRS Accounting Standards — Volume 11</i>	Amendments to IFRS 1, IFRS 7, IFRS 9, IFRS 10 and IAS 7 <sup>2</sup>

<sup>1</sup> Effective for annual periods beginning on or after 1 January 2025

<sup>2</sup> Effective for annual periods beginning on or after 1 January 2026

<sup>3</sup> Effective for annual/reporting periods beginning on or after 1 January 2027

<sup>4</sup> No mandatory effective date yet determined but available for adoption

Further information about those IFRS accounting standards that are expected to be applicable to the Group is described below.

IFRS 18 replaces IAS 1 *Presentation of Financial Statements*. While a number of sections have been brought forward from IAS 1 with limited changes, IFRS 18 introduces new requirements for presentation within the statement of profit or loss, including specified totals and subtotals. Entities are required to classify all income and expenses within the statement of profit or loss into one of the five categories: operating, investing, financing, income taxes and discontinued operations and to present two new defined subtotals. It also requires disclosures about management-defined performance measures in a single note and introduces enhanced requirements on the grouping (aggregation and disaggregation) and the location of information in both the primary financial statements and the notes. Some requirements previously included in IAS 1 are moved to IAS 8 *Accounting Policies, Changes in Accounting Estimates and Errors*, which is renamed as IAS 8 *Basis of Preparation of Financial Statements*. As a consequence of the issuance of IFRS 18, limited, but widely applicable, amendments are made to IAS 7 *Statement of Cash Flows*, IAS 33 *Earnings per Share* and IAS 34 *Interim Financial Reporting*. In addition, there are minor consequential amendments to other IFRS accounting standards. IFRS 18 and the consequential amendments to other IFRS accounting standards are effective for annual periods beginning on or after 1 January 2027 with earlier application permitted. Retrospective application is required. The Group is currently analysing the new requirements and assessing the impact of IFRS 18 on the presentation and disclosure of the Group's financial statements.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.3 ISSUED BUT NOT YET EFFECTIVE INTERNATIONAL FINANCIAL REPORTING STANDARDS (continued)

IFRS 19 allows eligible entities to elect to apply reduced disclosure requirements while still applying the recognition, measurement and presentation requirements in other IFRS accounting standards. To be eligible, at the end of the reporting period, an entity must be a subsidiary as defined in IFRS 10 *Consolidated Financial Statements*, cannot have public accountability and must have a parent (ultimate or intermediate) that prepares consolidated financial statements available for public use which comply with IFRS accounting standards. Earlier application is permitted. As the Company is a listed company, it is not eligible to elect to apply IFRS 19. Some of the Company's subsidiaries are considering the application of IFRS 19 in their specified financial statements.

Amendments to IFRS 9 and IFRS 7 clarify the date on which a financial asset or financial liability is derecognised and introduce an accounting policy option to derecognise a financial liability that is settled through an electronic payment system before the settlement date if specified criteria are met. The amendments clarify how to assess the contractual cash flow characteristics of financial assets with environmental, social and governance and other similar contingent features. Moreover, the amendments clarify the requirements for classifying financial assets with non-recourse features and contractually linked instruments. The amendments also include additional disclosures for investments in equity instruments designated at fair value through other comprehensive income and financial instruments with contingent features. The amendments shall be applied retrospectively with an adjustment to opening retained profits (or other component of equity) at the initial application date. Prior periods are not required to be restated and can only be restated without the use of hindsight. Earlier application of either all the amendments at the same time or only the amendments related to the classification of financial assets is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.

Amendments to IFRS 10 and IAS 28 address an inconsistency between the requirements in IFRS 10 and in IAS 28 in dealing with the sale or contribution of assets between an investor and its associate or joint venture. The amendments require a full recognition of a gain or loss resulting from a downstream transaction when the sale or contribution of assets constitutes a business. For a transaction involving assets that do not constitute a business, a gain or loss resulting from the transaction is recognised in the investor's profit or loss only to the extent of the unrelated investor's interest in that associate or joint venture. The amendments are to be applied prospectively. The previous mandatory effective date of amendments to IFRS 10 and IAS 28 was removed by the IASB. However, the amendments are available for adoption now.

Amendments to IAS 21 specify how an entity shall assess whether a currency is exchangeable into another currency and how it shall estimate a spot exchange rate at a measurement date when exchangeability is lacking. The amendments require disclosures of information that enable users of financial statements to understand the impact of a currency not being exchangeable. Earlier application is permitted. When applying the amendments, an entity cannot restate comparative information. Any cumulative effect of initially applying the amendments shall be recognised as an adjustment to the opening balance of retained profits or to the cumulative amount of translation differences accumulated in a separate component of equity, where appropriate, at the date of initial application. The amendments are not expected to have any significant impact on the Group's financial statements.

*Annual Improvements to IFRS Accounting Standards — Volume 11* set out amendments to IFRS 1, IFRS 7 (and the accompanying *Guidance on implementing IFRS 7*), IFRS 9, IFRS 10 and IAS 7. Details of the amendments that are expected to be applicable to the Group are as follows:

- **IFRS 7 *Financial Instruments: Disclosures*:** The amendments have updated certain wording in paragraph B38 of IFRS 7 and paragraphs IG1, IG14 and IG20B of the *Guidance on implementing IFRS 7* for the purpose of simplification or achieving consistency with other paragraphs in the standard and/or with the concepts and terminology used in other standards. In addition, the amendments clarify that the *Guidance on implementing IFRS 7* does not necessarily illustrate all the requirements in the referenced paragraphs of IFRS 7 nor does it create additional requirements. Earlier application is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.3 ISSUED BUT NOT YET EFFECTIVE INTERNATIONAL FINANCIAL REPORTING STANDARDS (continued)

*Annual Improvements to IFRS Accounting Standards — Volume 11* set out amendments to IFRS 1, IFRS 7 (and the accompanying Guidance on implementing IFRS 7), IFRS 9, IFRS 10 and IAS 7. Details of the amendments that are expected to be applicable to the Group are as follows: (continued)

- **IFRS 9 *Financial Instruments*:** The amendments clarify that when a lessee has determined that a lease liability has been extinguished in accordance with IFRS 9, the lessee is required to apply paragraph 3.3.3 of IFRS 9 and recognise any resulting gain or loss in profit or loss. In addition, the amendments have updated certain wording in paragraph 5.1.3 of IFRS 9 and Appendix A of IFRS 9 to remove potential confusion. Earlier application is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.
- **IFRS 10 *Consolidated Financial Statements*:** The amendments clarify that the relationship described in paragraph B74 of IFRS 10 is just one example of various relationships that might exist between the investor and other parties acting as de facto agents of the investor, which removes the inconsistency with the requirement in paragraph B73 of IFRS 10. Earlier application is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.
- **IAS 7 *Statement of Cash Flows*:** The amendments replace the term "cost method" with "at cost" in paragraph 37 of IAS 7 following the prior deletion of the definition of "cost method". Earlier application is permitted. The amendments are not expected to have any impact on the Group's financial statements.

## 2.4 MATERIAL ACCOUNTING POLICIES

### Investments in associates and joint ventures

An associate is an entity in which the Group has a long term interest of generally not less than 20% of the equity voting rights and over which it has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the investee, but is not control or joint control over those policies.

A joint venture is a type of joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the joint venture. Joint control is the contractually agreed sharing of control of an arrangement, which exists only when decisions about the relevant activities require the unanimous consent of the parties sharing control.

The Group's investments in associates and joint ventures are stated in the consolidated statement of financial position at the Group's share of net assets under the equity method of accounting, less any impairment losses. Adjustments are made to bring into line any dissimilar accounting policies that may exist.

The Group's share of the post-acquisition results and other comprehensive income of associates and joint ventures is included in the consolidated statement of profit or loss and consolidated other comprehensive income, respectively. In addition, when there has been a change recognised directly in the equity of the associate or joint venture, the Group recognises its share of any changes, when applicable, in the consolidated statement of changes in equity. Unrealised gains and losses resulting from transactions between the Group and its associates or joint ventures are eliminated to the extent of the Group's investments in the associates or joint ventures, except where unrealised losses provide evidence of an impairment of the assets transferred. Goodwill arising from the acquisition of associates or joint ventures is included as part of the Group's investments in associates or joint ventures.

Upon loss of significant influence over the associate or joint control over the joint venture, the Group measures and recognises any retained investment at its fair value. Any difference between the carrying amount of the associate or joint venture upon loss of significant influence or joint control and the fair value of the retained investment and proceeds from disposal is recognised in profit or loss.



# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

### Business combinations and goodwill

Business combinations are accounted for using the acquisition method. The consideration transferred is measured at the acquisition date fair value which is the sum of the acquisition date fair values of assets transferred by the Group, liabilities assumed by the Group to the former owners of the acquiree and the equity interests issued by the Group in exchange for control of the acquiree. For each business combination, the Group elects whether to measure the non-controlling interests in the acquiree at fair value or at the proportionate share of the acquiree's identifiable net assets. All other components of non-controlling interests are measured at fair value. Acquisition-related costs are expensed as incurred.

The Group determines that it has acquired a business when the acquired set of activities and assets includes an input and a substantive process that together significantly contribute to the ability to create outputs.

When the Group acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances and pertinent conditions as at the acquisition date. This includes the separation of embedded derivatives in host contracts of the acquiree.

Any contingent consideration to be transferred by the acquirer is recognised at fair value at the acquisition date. Contingent consideration classified as an asset or liability is measured at fair value with changes in fair value recognised in profit or loss. Contingent consideration that is classified as equity is not remeasured and subsequent settlement is accounted for within equity.

Goodwill is initially measured at cost, being the excess of the aggregate of the consideration transferred, the amount recognised for non-controlling interests and any fair value of the Group's previously held equity interests in the acquiree over the identifiable assets acquired and liabilities assumed. If the sum of this consideration and other items is lower than the fair value of the net assets acquired, the difference is, after reassessment, recognised in profit or loss as a gain on bargain purchase.

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. Goodwill is tested for impairment annually or more frequently if events or changes in circumstances indicate that the carrying value may be impaired. The Group performs its annual impairment test of goodwill as at 31 December. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash-generating units, or groups of cash-generating units, that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the Group are assigned to those units or groups of units.

Impairment is determined by assessing the recoverable amount of the cash-generating unit (group of cash-generating units) to which the goodwill relates. Where the recoverable amount of the cash-generating unit (group of cash-generating units) is less than the carrying amount, an impairment loss is recognised. An impairment loss recognised for goodwill is not reversed in a subsequent period.

Where goodwill has been allocated to a cash-generating unit (or group of cash-generating units) and part of the operation within that unit is disposed of, the goodwill associated with the operation disposed of is included in the carrying amount of the operation when determining the gain or loss on the disposal. Goodwill disposed of in these circumstances is measured based on the relative value of the operation disposed of and the portion of the cash-generating unit retained.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

### Fair value measurement

The Group measures its derivative financial instruments, and equity investments at fair value at the end of each reporting period. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either in the principal market for the asset or liability, or in the absence of a principal market, in the most advantageous market for the asset or liability. The principal or the most advantageous market must be accessible by the Group. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 — based on quoted prices (unadjusted) in active markets for identical assets or liabilities

Level 2 — based on valuation techniques for which the lowest level input that is significant to the fair value measurement is observable, either directly or indirectly

Level 3 — based on valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by reassessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

### Impairment of non-financial assets

Where an indication of impairment exists, or when annual impairment testing for an asset is required (other than inventories, contract assets, deferred tax assets and financial assets), the asset's recoverable amount is estimated. An asset's recoverable amount is the higher of the asset's or cash-generating unit's value in use and its fair value less costs of disposal, and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets, in which case the recoverable amount is determined for the cash-generating unit to which the asset belongs.

In testing a cash-generating unit for impairment, a portion of the carrying amount of a corporate asset (e.g., a headquarters building) is allocated to an individual cash-generating unit if it can be allocated on a reasonable and consistent basis or, otherwise, to the smallest group of cash-generating units.

An impairment loss is recognised only if the carrying amount of an asset exceeds its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. An impairment loss is charged to the statement of profit or loss in the period in which it arises in those expense categories consistent with the function of the impaired asset.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

### Impairment of non-financial assets (continued)

An assessment is made at the end of each reporting period as to whether there is an indication that previously recognised impairment losses may no longer exist or may have decreased. If such an indication exists, the recoverable amount is estimated. A previously recognised impairment loss of an asset other than goodwill is reversed only if there has been a change in the estimates used to determine the recoverable amount of that asset, but not to an amount higher than the carrying amount that would have been determined (net of any depreciation/amortisation) had no impairment loss been recognised for the asset in prior years. A reversal of such an impairment loss is credited to the statement of profit or loss in the period in which it arises.

### Related parties

A party is considered to be related to the Group if:

- (a) the party is a person or a close member of that person's family and that person
  - (i) has control or joint control over the Group;
  - (ii) has significant influence over the Group; or
  - (iii) is a member of the key management personnel of the Group or of a parent of the Group;
- or
- (b) the party is an entity where any of the following conditions applies:
  - (i) the entity and the Group are members of the same group;
  - (ii) one entity is an associate or joint venture of the other entity (or of a parent, subsidiary or fellow subsidiary of the other entity);
  - (iii) the entity and the Group are joint ventures of the same third party;
  - (iv) one entity is a joint venture of a third entity and the other entity is an associate of the third entity;
  - (v) the entity is a post-employment benefit plan for the benefit of employees of either the Group or an entity related to the Group;
  - (vi) the entity is controlled or jointly controlled by a person identified in (a);
  - (vii) a person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity); and
  - (viii) the entity, or any member of a group of which it is a part, provides key management personnel services to the Group or to the parent of the Group.

### Property, plant and equipment and depreciation

Property, plant and equipment, other than construction in progress, are stated at cost less accumulated depreciation and any impairment losses. The cost of an item of property, plant and equipment comprises its purchase price and any directly attributable costs of bringing the asset to its working condition and location for its intended use.

Expenditure incurred after items of property, plant and equipment have been put into operation, such as repairs and maintenance, is normally charged to the statement of profit or loss in the period in which it is incurred. In situations where the recognition criteria are satisfied, the expenditure for a major inspection is capitalised in the carrying amount of the asset as a replacement. Where significant parts of property, plant and equipment are required to be replaced at intervals, the Group recognises such parts as individual assets with specific useful lives and depreciates them accordingly.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

### Property, plant and equipment and depreciation (continued)

Depreciation is calculated on the straight-line basis to write off the cost of each item of property, plant and equipment to its residual value over its estimated useful life. The principal estimated useful lives used for this purpose are as follows:

Buildings	Over the lease terms of related leasehold lands
Electronic equipment	2 to 4 years
Office equipment and fixtures	3 to 5 years
Motor vehicles	4 to 5 years
Leasehold improvements	Over the shorter of the expected life of the leasehold improvements and the lease terms

Where parts of an item of property, plant and equipment have different useful lives, the cost of that item is allocated on a reasonable basis among the parts and each part is depreciated separately. Residual values, useful lives and the depreciation method are reviewed, and adjusted if appropriate, at least at each financial year end.

An item of property, plant and equipment including any significant part initially recognised is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on disposal or retirement recognised in the statement of profit or loss in the year the asset is derecognised is the difference between the net sales proceeds and the carrying amount of the relevant asset.

Construction in progress is stated at cost less any impairment losses, and is not depreciated. It is reclassified to the appropriate category of property, plant and equipment when completed and ready for use.

### Investment properties

Investment properties are interests in land and buildings (including right-of-use assets) held to earn rental income and/or for capital appreciation. Such properties are measured at cost less accumulated depreciation and any impairment losses.

Depreciation is calculated on the straight-line basis to write off the cost of each investment property to its residual value over its estimated useful life. The estimated useful lives are as follows:

Leasehold lands	Over the lease term
Buildings	Over the lease term of the leasehold land

Any gains or losses on the retirement or disposal of an investment property are recognised in the statement of profit or loss in the year of the retirement or disposal.

### Intangible assets (other than goodwill)

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a business combination is the fair value at the date of acquisition. The useful lives of intangible assets are assessed to be either finite or indefinite. Intangible assets with finite lives are subsequently amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at each financial year end.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

### Intangible assets (other than goodwill) (continued)

*Purchased software, technology, trademark, non-compete agreements and customer relationship*

Purchased software, technology, trademark, non-compete agreements and customer relationship are stated at cost less any impairment losses and are amortised on the straight-line basis over the estimated economic lives of 1 to 10 years.

*Research and development costs*

All research costs are charged to the statement of profit or loss as incurred.

Expenditure incurred on projects to develop new products is capitalised and deferred only when the Group can demonstrate the technical feasibility of completing the intangible asset so that it will be available for use or sale, its intention to complete and its ability to use or sell the asset, how the asset will generate future economic benefits, the availability of resources to complete the project and the ability to measure reliably the expenditure during the development. Product development expenditure which does not meet these criteria is expensed when incurred.

### Leases

The Group assesses at contract inception whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

*Group as a lessee*

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

#### (a) Right-of-use assets

Right-of-use assets are recognised at the commencement date of the lease (that is the date the underlying asset is available for use). Right-of-use assets are measured at cost, less accumulated depreciation and any impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease terms and the estimated useful lives of the assets as follows:

Leasehold lands	Over lease terms
Buildings	1 to 5 years
Equipment	3 to 5 years

If ownership of the leased asset transfers to the Group by the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

#### (b) Lease liabilities

Lease liabilities are recognised at the commencement date of the lease at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for termination of a lease, if the lease term reflects the Group exercising the option to terminate the lease. The variable lease payments that do not depend on an index or a rate are recognised as an expense in the period in which the event or condition that triggers the payment occurs.



# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

### Leases (continued)

#### *Group as a lessee (continued)*

##### (b) Lease liabilities (continued)

In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in lease payments (e.g., a change to future lease payments resulting from a change in an index or rate) or a change in assessment of an option to purchase the underlying asset.

The Group's lease liabilities are separately presented in the Group's consolidated statement of financial position.

##### (c) Short-term leases and leases of low-value assets

The Group applies the short-term lease recognition exemption to its short-term leases of properties and equipment (that is those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the recognition exemption for leases of low-value assets to leases of office equipment and laptop computers that are considered to be of low value.

Lease payments on short-term leases and leases of low-value assets are recognised as an expense on a straight-line basis over the lease term.

#### *Group as a lessor*

When the Group acts as a lessor, it classifies at lease inception (or when there is a lease modification) each of its leases as either an operating lease or a finance lease.

Leases in which the Group does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. When a contract contains lease and non-lease components, the Group allocates the consideration in the contract to each component on a relative stand-alone selling price basis. Rental income is accounted for on a straight-line basis over the lease term and is included in revenue in the statement of profit or loss due to its operating nature. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned.

Leases that transfer substantially all the risks and rewards incidental to ownership of an underlying asset to the lessee are accounted for as finance leases.

### Investments and other financial assets

#### *Initial recognition and measurement*

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost, fair value through other comprehensive income, and fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient of not adjusting the effect of a significant financing component, the Group initially measures a financial asset at its fair value plus in the case of a financial asset not at fair value through profit or loss, transaction costs. Trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient are measured at the transaction price determined under IFRS 15 in accordance with the policies set out for "Revenue recognition" below.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

### Investments and other financial assets (continued)

#### *Initial recognition and measurement (continued)*

In order for a financial asset to be classified and measured at amortised cost or fair value through other comprehensive income, it needs to give rise to cash flows that are solely payments of principal and interest ("SPPI") on the principal amount outstanding. Financial assets with cash flows that are not SPPI are classified and measured at fair value through profit or loss, irrespective of the business model.

The Group's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both. Financial assets classified and measured at amortised cost are held within a business model with the objective to hold financial assets in order to collect contractual cash flows, while financial assets classified and measured at fair value through other comprehensive income are held within a business model with the objective of both holding to collect contractual cash flows and selling. Financial assets which are not held within the aforementioned business models are classified and measured at fair value through profit or loss.

Purchases or sales of financial assets that require delivery of assets within the period generally established by regulation or convention in the marketplace are recognised on the trade date, that is, the date that the Group commits to purchase or sell the asset.

#### *Subsequent measurement*

The subsequent measurement of financial assets depends on their classification as follows:

#### *Financial assets at amortised cost (debt instruments)*

Financial assets at amortised cost are subsequently measured using the effective interest method and are subject to impairment. Gains and losses are recognised in the statement of profit or loss when the asset is derecognised, modified or impaired.

#### *Financial assets at fair value through other comprehensive income (debt instruments)*

For debt investments at fair value through other comprehensive income, interest income, foreign exchange revaluation and impairment losses or reversals are recognised in the statement of profit or loss and computed in the same manner as for financial assets measured at amortised cost. The remaining fair value changes are recognised in other comprehensive income. Upon derecognition, the cumulative fair value change recognised in other comprehensive income is recycled to the statement of profit or loss.

#### *Financial assets designated at fair value through other comprehensive income (equity investments)*

Upon initial recognition, the Group can elect to classify irrevocably its equity investments as equity investments designated at fair value through other comprehensive income when they meet the definition of equity under IAS 32 *Financial Instruments: Presentation* and are not held for trading. The classification is determined on an instrument-by-instrument basis.

Gains and losses on these financial assets are never recycled to the statement of profit or loss. Dividends are recognised as other income in the statement of profit or loss when the right of payment has been established, except when the Group benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in other comprehensive income. Equity investments designated at fair value through other comprehensive income are not subject to impairment assessment.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

### Investments and other financial assets (continued)

#### *Financial assets at fair value through profit or loss*

Financial assets at fair value through profit or loss are carried in the statement of financial position at fair value with net changes in fair value recognised in the statement of profit or loss.

This category includes derivative instruments and equity investments which the Group had not irrevocably elected to classify at fair value through other comprehensive income. Dividends on the equity investments are also recognised as other income in the statement of profit or loss when the right of payment has been established.

A derivative embedded in a hybrid contract, with a financial liability or non-financial host, is separated from the host and accounted for as a separate derivative if the economic characteristics and risks are not closely related to the host; a separate instrument with the same terms as the embedded derivative would meet the definition of a derivative; and the hybrid contract is not measured at fair value through profit or loss. Embedded derivatives are measured at fair value with changes in fair value recognised in the statement of profit or loss. Reassessment occurs if there is a change in the terms of the contract that significantly modifies the cash flows.

A derivative embedded within a hybrid contract containing a financial asset host is not accounted for separately. The financial asset host together with the embedded derivative is required to be classified in its entirety as a financial asset at fair value through profit or loss.

### Derecognition of financial assets

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised (i.e., removed from the Group's consolidated statement of financial position) when:

- the rights to receive cash flows from the asset have expired; or
- the Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a "pass-through" arrangement; and either (a) the Group has transferred substantially all the risks and rewards of the asset, or (b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Group has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risk and rewards of ownership of the asset. When it has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the Group continues to recognise the transferred asset to the extent of the Group's continuing involvement. In that case, the Group also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Group has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

### Impairment of financial assets

The Group recognises an allowance for expected credit losses ("ECLs") for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

### Impairment of financial assets (continued)

#### *General approach*

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12 months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

At each reporting date, the Group assesses whether the credit risk on a financial instrument has increased significantly since initial recognition. When making the assessment, the Group compares the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition and considers reasonable and supportable information that is available without undue cost or effort, including historical and forward-looking information. The Group considers that there has been a significant increase in credit risk when contractual payments are more than 30 days past due.

The Group considers a financial asset in default when contractual payments are 180 days past due. The Group has rebutted the 90 days past due presumption of default based on reasonable and supportable information, including the Group's credit risk control practices and the historical recovery rate of financial assets over 90 days past due. However, the Group may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group.

A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

Financial assets at amortised cost are subject to impairment under the general approach and they are classified within the following stages for measurement of ECLs except for trade receivables and contract assets which apply the simplified approach as detailed below.

Stage 1 — Financial instruments for which credit risk has not increased significantly since initial recognition and for which the loss allowance is measured at an amount equal to 12-month ECLs

Stage 2 — Financial instruments for which credit risk has increased significantly since initial recognition but that are not credit-impaired financial assets and for which the loss allowance is measured at an amount equal to lifetime ECLs

Stage 3 — Financial assets that are credit-impaired at the reporting date (but that are not purchased or originated credit-impaired) and for which the loss allowance is measured at an amount equal to lifetime ECLs

#### *Simplified approach*

For trade receivables and contract assets that do not contain a significant financing component or when the Group applies the practical expedient of not adjusting the effect of a significant financing component, the Group applies the simplified approach in calculating ECLs. Under the simplified approach, the Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

### Financial liabilities

#### *Initial recognition and measurement*

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, or as payables, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of payables, net of directly attributable transaction costs.

The Group's financial liabilities include trade and other payables, derivative financial instruments, interest-bearing bank loans, lease liabilities and the liability component of convertible bonds.

#### *Subsequent measurement*

The subsequent measurement of financial liabilities depends on their classification as follows:

#### *Financial liabilities at fair value through profit or loss*

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss.

Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Group that are not designated as hedging instruments in hedge relationships as defined by IFRS 9. Separated embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments. Gains or losses on liabilities held for trading are recognised in the statement of profit or loss. The net fair value gain or loss recognised in the statement of profit or loss does not include any interest charged on these financial liabilities.

Financial liabilities designated upon initial recognition as at fair value through profit or loss are designated at the initial date of recognition, and only if the criteria in IFRS 9 are satisfied. Gains or losses on liabilities designated at fair value through profit or loss are recognised in the statement of profit or loss, except for the gains or losses arising from the Group's own credit risk which are presented in other comprehensive income with no subsequent reclassification to the statement of profit or loss. The net fair value gain or loss recognised in the statement of profit or loss does not include any interest charged on these financial liabilities.

#### *Financial liabilities at amortised cost (trade and other payables)*

After initial recognition, trade and other payables, and lease liabilities are subsequently measured at amortised cost, using the effective interest rate method unless the effect of discounting would be immaterial, in which case they are stated at cost. Gains and losses are recognised in the statement of profit or loss when the liabilities are derecognised as well as through the effective interest rate amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate. The effective interest rate amortisation is included in finance costs in the statement of profit or loss.

#### *Convertible bonds*

The component of convertible bonds that exhibits characteristics of a liability is recognised as a liability in the statement of financial position, net of transaction costs. On issuance of convertible bonds, the fair value of the liability component is determined using a market rate for an equivalent non-convertible bond; and this amount is carried as a long term liability on the amortised cost basis until extinguished on conversion or redemption. The remainder of the proceeds is allocated to the conversion option that is recognised and included in shareholders' equity, net of transaction costs. The carrying amount of the conversion option is not remeasured in subsequent years. Transaction costs are apportioned between the liability and equity components of the convertible bonds based on the allocation of proceeds to the liability and equity components when the instruments are first recognised.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

### **Derecognition of financial liabilities**

A financial liability is derecognised when the obligation under the liability is discharged or cancelled, or expires.

When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and a recognition of a new liability, and the difference between the respective carrying amounts is recognised in the statement of profit or loss.

### **Offsetting of financial instruments**

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, or to realise the assets and settle the liabilities simultaneously.

### **Derivative financial instruments**

#### *Initial recognition and subsequent measurement*

Derivative financial instruments are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at fair value. Derivatives are carried as assets when the fair value is positive and as liabilities when the fair value is negative.

Any gains or losses arising from changes in fair value of derivatives are taken directly to the statement of profit or loss.

### **Treasury shares**

Own equity instruments which are reacquired and held by the Company or the Group (treasury shares) are recognised directly in equity at cost. No gain or loss is recognised in the statement of profit or loss on the purchase, sale, issue or cancellation of the Group's own equity instruments.

### **Inventories**

Inventories are stated at the lower of cost and net realisable value. Cost is determined on the weighted average basis and comprises materials and production costs related to the purchase and production of inventories. Net realisable value is based on estimated selling prices less any estimated costs to be incurred to completion and disposal.

### **Cash and cash equivalents**

For the purpose of the consolidated statement of cash flows, cash and cash equivalents comprise cash on hand and demand deposits, and short term highly liquid investments that are readily convertible into known amounts of cash, are subject to an insignificant risk of changes in value, and have a short maturity of generally within three months when acquired, less bank overdrafts which are repayable on demand and form an integral part of the Group's cash management.

For the purpose of the consolidated statement of financial position, cash and bank balances comprise cash on hand and at banks, including term deposits, and assets similar in nature to cash which are not restricted as to use.

### **Provisions**

A provision is recognised when a present obligation (legal or constructive) has arisen as a result of a past event and it is probable that a future outflow of resources will be required to settle the obligation, provided that a reliable estimate can be made of the amount of the obligation.

When the effect of discounting is material, the amount recognised for a provision is the present value at the end of the reporting period of the future expenditures expected to be required to settle the obligation. The increase in the discounted present value amount arising from the passage of time is included in finance costs in the statement of profit or loss.



# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

### Income tax

Income tax comprises current and deferred tax. Income tax relating to items recognised outside profit or loss is recognised outside profit or loss, either in other comprehensive income or directly in equity.

Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period, taking into consideration interpretations and practices prevailing in the countries in which the Group operates.

Deferred tax is provided, using the liability method, on all temporary differences at the end of the reporting period between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes, except that deferred tax is not recognised for the Pillar Two income taxes.

Deferred tax liabilities are recognised for all taxable temporary differences, except:

- when the deferred tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss and does not give rise to equal taxable and deductible temporary differences; and
- in respect of taxable temporary differences associated with investments in subsidiaries, associates and joint ventures, when the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, and the carryforward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carryforward of unused tax credits and unused tax losses can be utilised, except:

- when the deferred tax asset relating to the deductible temporary differences arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss and does not give rise to equal taxable and deductible temporary differences; and
- in respect of deductible temporary differences associated with investments in subsidiaries, associates and joint ventures, deferred tax assets are only recognised to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at the end of each reporting period and are recognised to the extent that it has become probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets and deferred tax liabilities are offset if and only if the Group has a legally enforceable right to set off current tax assets and current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realise the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

### Government grants

Government grants are recognised at their fair value where there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. When the grant relates to an expense item, it is recognised as a reduction of the related expense when the expense is incurred.

Where the grant relates to an asset, the fair value is deducted from the carrying amount of the asset and released to the statement of profit or loss by way of a reduced depreciation charge.

### Revenue recognition

#### *Revenue from contracts with customers*

Revenue from contracts with customers is recognised when control of goods or services is transferred to the customers at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods or services.

When the consideration in a contract includes a variable amount, the amount of consideration is estimated to which the Group will be entitled in exchange for transferring the goods or services to the customer. The variable consideration is estimated at contract inception and constrained until it is highly probable that a significant revenue reversal in the amount of cumulative revenue recognised will not occur when the associated uncertainty with the variable consideration is subsequently resolved.

When the contract contains a financing component which provides the customer with a significant benefit of financing the transfer of goods or services to the customer for more than one year, revenue is measured at the present value of the amount receivable, discounted using the discount rate that would be reflected in a separate financing transaction between the Group and the customer at contract inception. When the contract contains a financing component which provides the Group with a significant financial benefit for more than one year, revenue recognised under the contract includes the interest expense accreted on the contract liability under the effective interest method. For a contract where the period between the payment by the customer and the transfer of the promised goods or services is one year or less, the transaction price is not adjusted for the effects of a significant financing component, using the practical expedient in IFRS 15.

#### (a) Office software and services

The Group is engaged in research and development and provision of WPS Office, WPS 365, WPS AI and other office products and services.

#### *Sales of application software*

Revenue from the sales of application software is recognised at the point in time when control of the asset is transferred to the customer, generally on delivery of the application software.

Some contracts for the sales of application software require the Group to provide when-and-if-available upgrades, technical support and training to the customers. Contracts which bundled sales of application software and after-sale services are comprised of two performance obligations because the promises to transfer the application software and provide after-sale services are distinct and separately identifiable. Accordingly, the revenue from the sales of application software is recognised upon the control of the software is transferred and the revenue in relation to services associated with the software is amortised over the period that the services are provided.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

### Revenue recognition (continued)

#### *Revenue from contracts with customers (continued)*

(a) Office software and services (continued)

##### *WPS Office Subscription service*

The Group provides WPS Office subscription service, including membership and various virtual products and services to individual and enterprise users.

The Group provides different types of memberships of office application software, which enables subscription users to access to various products and functions during the membership validity period. The performance obligation of the subscription service is satisfied over the period in which the subscription services are provided, and payment is generally in advance. Revenue is recognised over the subscription period.

The Group provides various kinds of virtual products and services, such as resume templates and paper check service, at a fix price. Payment is generally in advance. Revenue is recognised and the performance obligation is satisfied at the point in time when the virtual products are available for use by the customers or service is provided to customers.

(b) Services rendered in online games and mobile games

The Group engages in research and development of games, and provision of PC games, mobile games services, etc. Revenue from services in PC games and mobile games is recognised upon services are rendered to players. The Group offers subscription service and virtual items to players. The service fee is paid directly by end players mainly via online payment channels or distributors.

The Group operates certain of its games through cooperation with third-party game distribution platforms under certain co-operation agreements. The Group is responsible for providing ongoing updates of new contents and technical support for the operation of the games. The third-party game distribution platforms are responsible for distribution, marketing, platform maintenance and payment collections. The third-party game distribution platforms collect the payment from players and remit the net proceeds, after deducting the commission charged, to the Group. In general, the portion of the proceeds received by the Group is calculated based on the standard price of in-game virtual currency sold and the agreed sharing ratios in the contracts signed with third-party game distribution platforms. Some third-party game distribution platforms offer various marketing discounts from time to time to players to encourage spending, the actual prices paid by players may be lower than the standard prices of in-game virtual currency. Such marketing discount information is not available to be tracked reliably, as such, the Group is not able to make a reasonable estimate of the gross amount received. In this case, the net amount received from these third-party game distribution platforms is recognised as contract liabilities. For other third-party game distribution platforms which do not offer discounts, gross amount before deduction of commission charged is recognised as contract liabilities, and the relevant commission is recognised as cost of revenue.

Certain of the Group's games were licensed from game developers and published and operated by the Group in defined regions and/or countries or within a specific period. The Group has evaluated the respective roles and responsibilities of the Group and the game developers in the delivery of game experience to players and concluded that the Group have the primary responsibility in these licensing arrangements as the Group are responsible for marketing and promotion of the games in the market, hosting the game servers, determining the price of the in-game virtual items, selection of distribution and payment channels and providing customer services.

The Group recognises revenue under different revenue streams described below.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

### Revenue recognition (continued)

*Revenue from contracts with customers (continued)*

(b) Services rendered in online games and mobile games (continued)

*Subscription services in online games*

Several online games of the Group are not free to play. The Group applies a pay-to-play subscription-based model, in which the players pay for a pre-specified length of game playing time within a specified period of time, revenue is recognised based on the actual game playing time by the players or amortised over the pre-determined period because the players simultaneously receives and consumes the benefits provided by the Group.

*Sales of in-game virtual items*

Some online games and all mobile games of the Group are free to play. Players can purchase game cards or online points and convert them into various in-game virtual items for better in-game experience. Given there is obligation to maintain the in-game virtual items and allow users to gain access and experience from them, revenue is recognised when services are rendered.

- Consumable items represent in-game virtual items that can be consumed by player actions or expire over a predetermined expiration time. The Group keeps track of the consumption or expiration of all the consumable items in the game. Revenue is recognised based on consumption, expiration period, or player life, where applicable, in accordance with the type and term of relevant virtual items as determined by management.
- Permanent items represent in-game virtual items that are accessible by the players as long as they play the game. The Group will provide continuous services in connection with these permanent items until these items are no longer used by the players. Revenues is recognised over player life as determined by management.

*Licensing fees*

The Group also derives revenue from licensing games to third-party publishing partners, who operate the Group's games in defined regions and/or countries or within a specific period.

The Group has evaluated the respective roles and responsibilities of the Group and the third-party game publishers in the delivery of game experience to players and concluded that the third-party game publishers have the primary responsibility in these licensing arrangements as they are responsible for marketing and promotion of the games in the market, hosting the game servers, determining the price of the in-game virtual items, selection of distribution and payment channels and providing customer services. Accordingly, the Group records licensing fees, which are calculated based on a pre-determined percentage of the proceeds received by game publishers from players, on a net basis.

*Revenue from other sources*

Rental income is recognised on a time proportion basis over the lease terms.

Interest income is recognised on an accrual basis using the effective interest method by applying the rate that exactly discounts the estimated future cash receipts over the expected life of the financial instrument or a shorter period, when appropriate, to the net carrying amount of the financial asset.

Dividend income is recognised when the shareholders' right to receive payment has been established, it is probable that the economic benefits associated with the dividend will flow to the Group and the amount of the dividend can be measured reliably.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

### Contract assets

If the Group performs by transferring goods or services to a customer before being unconditionally entitled to the consideration under the contract terms, a contract asset is recognised for the earned consideration that is conditional. Contract assets are subject to impairment assessment, details of which are included in the accounting policies for impairment of financial assets. They are reclassified to trade receivables when the right to the consideration becomes unconditional.

### Contract liabilities

Contract liabilities represent cash received or receivables (whichever is earlier) from the subscription of software and related service and payment for online and mobile games in advance of services being rendered. Contract liabilities are recognised as revenue when the Group performs under the contract (i.e., transfers control of the related goods or services to the customer).

### Share-based payments

The Group operates several share option schemes and share award schemes. Employees (including directors) of the Group receive remuneration in the form of share-based payments, whereby employees render services in exchange for equity instruments ("equity-settled transactions").

The cost of equity-settled transactions with employees is measured by reference to the fair value at the date at which they are granted. The fair value is determined by an external valuer using a binomial model for share options and based on the market value for awarded shares. Further details of the fair values of share options and awarded shares are given in note 35 to the financial statements.

The cost of equity-settled transactions is recognised in share-based compensation costs, together with a corresponding increase in equity, over the period in which the performance and/or service conditions are fulfilled. The cumulative expense recognised for equity-settled transactions at the end of each reporting period until the vesting date reflects the extent to which the vesting period has expired and the Group's best estimate of the number of equity instruments that will ultimately vest. The charge or credit to the statement of profit or loss for a period represents the movement in the cumulative expense recognised as at the beginning and end of that period.

Service and non-market performance conditions are not taken into account when determining the grant date fair value of awards, but the likelihood of the conditions being met is assessed as part of the Group's best estimate of the number of equity instruments that will ultimately vest. Market performance conditions are reflected within the grant date fair value. Any other conditions attached to an award, but without an associated service requirement, are considered to be non-vesting conditions. Non-vesting conditions are reflected in the fair value of an award and lead to an immediate expensing of an award unless there are also service and/or performance conditions.

For awards that do not ultimately vest because non-market performance and/or service conditions have not been met, no expense is recognised. Where awards include a market or non-vesting condition, the transactions are treated as vesting irrespective of whether the market or non-vesting condition is satisfied, provided that all other performance and/or service conditions are satisfied.

Where the terms of an equity-settled award are modified, as a minimum an expense is recognised as if the terms had not been modified, if the original terms of the award are met. In addition, an expense is recognised for any modification that increases the total fair value of the share-based payments, or is otherwise beneficial to the employee as measured at the date of modification.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

### Share-based payments (continued)

Where an equity-settled award is cancelled, it is treated as if it had vested on the date of cancellation, and any expense not yet recognised for the award is recognised immediately. This includes any award where non-vesting conditions within the control of either the Group or the employee are not met. However, if a new award is substituted for the cancelled award, and is designated as a replacement award on the date that it is granted, the cancelled and new awards are treated as if they were a modification of the original award, as described in the previous paragraph.

The dilutive effect of outstanding options is reflected as additional share dilution in the computation of earnings per share.

### Defined contribution plan for PRC employees

Full-time employees of the Group's subsidiaries which operate in Mainland China are required to participate in a defined contribution scheme operated by the local municipal government. These subsidiaries are required to contribute a certain percentage of their payroll costs to the defined contribution scheme which covers pension, medical care, unemployment insurance, employee housing fund and other welfare. The contributions are charged to the statement of profit or loss as they become payable in accordance with the rules of the defined contribution scheme. The Group has no legal obligation for the benefits beyond the contributions made.

### Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, i.e., assets that necessarily take a substantial period of time to get ready for their intended use or sale, are capitalised as part of the cost of those assets. The capitalisation of such borrowing costs ceases when the assets are substantially ready for their intended use or sale. All other borrowing costs are expensed in the period in which they are incurred. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

### Events after the reporting period

If the Group receives information after the reporting period, but prior to the date of authorisation for issue, about conditions that existed at the end of the reporting period, it will assess whether the information affects the amounts that it recognises in its financial statements. The Group will adjust the amounts recognised in its financial statements to reflect any adjusting events after the reporting period and update the disclosures that relate to those conditions in light of the new information. For non-adjusting events after the reporting period, the Group will not change the amounts recognised in its financial statements, but will disclose the nature of the non-adjusting events and an estimate of their financial effects, or a statement that such an estimate cannot be made, if applicable.

### Dividends

Final dividends are recognised as a liability when they are approved by the shareholders in a general meeting. Proposed final dividends are disclosed in note 13 to the financial statements.

Interim dividends are simultaneously proposed and declared, because the Company's memorandum and articles of association grant the directors the authority to declare interim dividends. Consequently, interim dividends are recognised immediately as a liability when they are proposed and declared.

### Foreign currencies

These financial statements are presented in RMB. The functional currency of the Company is HK\$. Each entity in the Group determines its own functional currency and items included in the financial statements of each entity are measured using that functional currency. Foreign currency transactions recorded by the entities in the Group are initially recorded using their respective functional currency rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency rates of exchange ruling at the end of the reporting period. Differences arising on settlement or translation of monetary items are recognised in the statement of profit or loss.



# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

### Foreign currencies (continued)

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was measured. The gain or loss arising on translation of a non-monetary item measured at fair value is treated in line with the recognition of the gain or loss on change in fair value of the item (i.e., translation difference on the item whose fair value gain or loss is recognised in other comprehensive income or profit or loss is also recognised in other comprehensive income or profit or loss, respectively).

In determining the exchange rate on initial recognition of the related asset, expense or income on the derecognition of a non-monetary asset or non-monetary liability relating to an advance consideration, the date of initial transaction is the date on which the Group initially recognises the non-monetary asset or non-monetary liability arising from the advance consideration. If there are multiple payments or receipts in advance, the Group determines the transaction date for each payment or receipt of the advance consideration.

The functional currencies of certain overseas subsidiaries and associates are currencies other than RMB. As at the end of the reporting period, the assets and liabilities of these entities are translated into RMB at the exchange rates prevailing at the end of the reporting period and their statements of profit or loss are translated into RMB at the exchange rates that approximate to those prevailing at the dates of the transactions.

The resulting exchange differences are recognised in other comprehensive income and accumulated in the foreign currency translation reserve, except to the extent that the differences are attributable to non-controlling interests. On disposal of a foreign operation, the cumulative amount in the reserve relating to that particular foreign operation is recognised in the statement of profit or loss.

Any goodwill arising on the acquisition of a foreign operation and any fair value adjustments to the carrying amounts of assets and liabilities arising on acquisition are treated as assets and liabilities of the foreign operation and translated at the closing rate.

For the purpose of the consolidated statement of cash flows, the cash flows of the Company and certain overseas subsidiaries are translated into RMB at the exchange rates ruling at the dates of the cash flows. Frequently recurring cash flows of the Company and certain overseas subsidiaries which arise throughout the year are translated into RMB at the weighted average exchange rates for the year.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the Group's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and their accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amounts of the assets or liabilities affected in the future.

### Judgements

In the process of applying the Group's accounting policies, management has made the following judgements, apart from those involving estimations, which have the most significant effect on the amounts recognised in the financial statements:

#### *Accounting for companies governed under contractual arrangements as subsidiaries*

The Company and some of its subsidiaries do not hold any equity interests in certain of their subsidiaries. Nevertheless, under the contractual agreements entered into between the Group and the shareholders who are the registered owners of those subsidiaries, the directors of the Company determine that the Group has the power to govern the financial and operating policies of those subsidiaries so as to obtain benefits from their activities. As such, those subsidiaries are accounted for as subsidiaries of the Group for accounting purposes.

The Group's revenue generated from the entities which are controlled by the Group through the contractual agreements described above amounted to approximately RMB4,705,368,000 (2023: RMB3,557,806,000) for the year ended 31 December 2024. At 31 December 2024, the Group's net assets held by these entities amounted to approximately RMB3,026,257,000 (2023: RMB1,357,265,000).

#### *Deferred tax assets*

Deferred tax assets are recognised for unused tax losses to the extent that it is probable that taxable profit will be available against which the losses can be utilised. Significant management judgement is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and level of future taxable profits together with future tax planning strategies. The carrying value of deferred tax assets relating to recognised tax losses at 31 December 2024 was RMB13,556,000 (2023: RMB14,206,000). The amount of unrecognised tax losses at 31 December 2024 was RMB2,148,408,000 (2023: RMB2,818,328,000). These losses related to subsidiaries that have a history of losses, have not expired, and may not be used to offset taxable income elsewhere in the Group. The subsidiaries have neither any taxable temporary difference nor any tax planning opportunities available that could partly support the recognition of these losses as deferred tax assets. On this basis, the Group has determined that it cannot recognise deferred tax assets on the tax losses carried forward. Further details are included in note 33 to the financial statements.

### Estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (continued)

### Estimation uncertainty (continued)

#### *Fair value of financial assets at fair value through profit or loss*

The Group held financial assets at fair value through profit or loss amounting to RMB3,315,578,000 (2023: RMB3,997,689,000) as at 31 December 2024. The wealth management products amounting to RMB2,762,513,000 (2023: RMB3,572,618,000) have been valued based on the expected cash flows discounted at current rates applicable for items with similar terms and risk characteristics. This valuation requires the Group to make estimates about expected future cash flows, credit risk volatility and discount rates and hence they are subject to uncertainty. Fair value of certain of financial instruments is determined using valuation model with the assistance of the external valuer engaged by the Group. Management makes estimates and assumptions about factors, such as the risk-free rate and, expected volatility as the parameters for applying the valuation. Further details are included in note 43 to the financial statements.

#### *Impairment of goodwill*

The Group determines whether goodwill is impaired at least on an annual basis. This requires an estimation of the value in use of the cash-generating units to which the goodwill is allocated. Estimating the value in use requires the Group to make an estimate of the expected future cash flows from the cash-generating units and also to choose a suitable discount rate in order to calculate the present value of those cash flows. The carrying amount of goodwill at 31 December 2024 was RMB185,564,000 (2023: RMB185,564,000). Further details are given in note 18.

#### *Impairment of non-financial assets (other than goodwill)*

The Group assesses whether there are any indicators of impairment for all non-financial assets (including the investments in associates, investments in joint ventures and right-of-use assets) at the end of each reporting period. Indefinite life intangible assets are tested for impairment annually and at other times when such an indicator exists. Other non-financial assets are tested for impairment when there are indicators that the carrying amounts may not be recoverable. An impairment exists when the carrying value of an asset or a cash-generating unit exceeds its recoverable amount, which is the higher of its fair value less costs of disposal and its value in use. The calculation of the fair value less costs of disposal is based on available data from binding sales transactions in an arm's length transaction of similar assets or observable market prices less incremental costs for disposing of the asset. When value in use calculations are undertaken, management must estimate the expected future cash flows from the asset or cash-generating unit and choose a suitable discount rate in order to calculate the present value of those cash flows.

#### *Provision for expected credit losses on trade receivables*

The Group uses a provision matrix to calculate ECLs for trade receivables. The provision rates are based on days past due for groupings of various customer segments that have similar loss patterns (i.e., by product type and customer type and rating).

The provision matrix is initially based on the Group's historical observed default rates. The Group will calibrate the matrix to adjust the historical credit loss experience with forward-looking information. At each reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analysed.

The assessment of the correlation among historical observed default rates, forecast economic conditions and ECLs is a significant estimate. The amount of ECLs is sensitive to changes in circumstances and forecast economic conditions. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of a customer's actual default in the future. The information about the ECLs on the Group's trade receivables is disclosed in note 26 to the financial statements.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (continued)

### Estimation uncertainty (continued)

#### *Useful lives of virtual items provided in the Group's online games and mobile games*

The players purchase in-game virtual items provided in the Group's online games and mobile games, which include items consumed at a single point in time, over a pre-specified period or throughout the whole game life. Revenue is recognised over the estimated lives of the virtual items or the users, where appropriate, which are determined on the basis of the Group's best estimate that takes into account all known, available and relevant information at the time of assessment. The Group estimates the lives of the in-game virtual items and the users on a game-by-game basis and re-assesses periodically. Future usage patterns may differ from the historical usage patterns on which the revenue recognition is based. The Group monitors the operating strategy and business patterns of the online games and mobile games. Any adjustments arising from changes in the lives of the virtual items and the users as a result of updated information will be accounted for prospectively as a change in accounting estimate.

#### *Recognition of share-based compensation costs*

The Company and some of its subsidiaries adopted their own share award schemes and/or share option schemes. The fair values of the awarded shares and options granted during the year ended 31 December 2024 were valued by external valuers based on valuation model. The valuation requires the Group to make estimates about the dividend yield, expected volatility, risk-free interest rate, expected forfeiture rate and weighted average share price, and hence it is subject to uncertainty. The fair value of these awarded shares and options granted during the year ended 31 December 2024 was approximately RMB175,341,000 (2023: RMB341,680,000). The share-based compensation costs recognised during the year ended 31 December 2024 amounted to RMB275,867,000 (2023: RMB313,874,000).

The grant of awarded shares and share options is conditional upon the satisfaction of specified vesting conditions, including the service period. Judgement is required to take into account the vesting conditions and adjust the number of awarded shares and share options included in the measurement of share-based compensation costs.

## 4. OPERATING SEGMENT INFORMATION

For management purposes, the Group is organised into business units based on their products and services and has two reportable operating segments as follows:

- (a) the office software and services segment engages in the research and development and provision of WPS Office, WPS 365, WPS AI and other office products and services; and
- (b) the entertainment software and others segment engages in the research and development of games, and provision of PC games, mobile games services, etc.

Management monitors the results of the Group's operating segments separately for the purpose of making decisions about resource allocation and performance assessment. Segment performance is evaluated based on reportable segment profit, which is a measure of adjusted profit before tax. The adjusted profit before tax is measured consistently with the Group's profit before tax except that net other losses, finance income, non-lease-related finance costs as well as share of profits and losses of joint ventures and associates are excluded from such measurement.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 4. OPERATING SEGMENT INFORMATION (continued)

YEAR ENDED 31 DECEMBER 2024	OFFICE SOFTWARE AND SERVICES RMB'000	ENTERTAINMENT SOFTWARE AND OTHERS RMB'000	TOTAL RMB'000
<b>SEGMENT REVENUE</b> (note 5):			
Sales	5,121,075	5,196,829	10,317,904
<b>SEGMENT RESULTS</b>	1,443,645	2,200,437	3,644,082
<i>Reconciliation:</i>			
Other losses, net			(153,770)
Finance income			720,580
Finance costs (other than interest on lease liabilities)			(176,115)
Share of profits and losses of:			
Joint ventures			10,272
Associates			(913,795)
Profit before tax			3,131,254
<b>OTHER SEGMENT INFORMATION:</b>			
Impairment losses recognised in the statement of profit or loss	(10,896)	(12,436)	(23,332)
Depreciation and amortisation	(77,043)	(149,794)	(226,837)
Capital expenditure*	(169,821)	(228,605)	(398,426)

\* Capital expenditure consists of additions to property, plant and equipment, and other intangible assets.

YEAR ENDED 31 DECEMBER 2023	OFFICE SOFTWARE AND SERVICES RMB'000	ENTERTAINMENT SOFTWARE AND OTHERS RMB'000	TOTAL RMB'000
<b>SEGMENT REVENUE</b> (note 5):			
Sales	4,556,513	3,977,098	8,533,611
<b>SEGMENT RESULTS</b>	1,130,220	1,092,294	2,222,514
<i>Reconciliation:</i>			
Other losses, net			(32,160)
Finance income			629,199
Finance costs (other than interest on lease liabilities)			(164,522)
Share of profits and losses of:			
Joint ventures			(19,945)
Associates			(1,146,234)
Profit before tax			1,488,852
<b>OTHER SEGMENT INFORMATION:</b>			
Impairment losses recognised in the statement of profit or loss	(22,885)	2,027	(20,858)
Depreciation and amortisation	(92,381)	(147,191)	(239,572)
Capital expenditure*	(192,264)	(394,550)	(586,814)

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 4. OPERATING SEGMENT INFORMATION (continued)

### Geographical information

(a) Revenue from external customers:

	2024 RMB'000	2023 RMB'000
Mainland China	9,686,709	8,060,513
Hong Kong	291,887	342,314
Other countries/regions	339,308	130,784
Total revenue	10,317,904	8,533,611

The revenue information above is based on the locations of the Group's operations.

(b) Non-current assets:

	2024 RMB'000	2023 RMB'000
Mainland China	3,002,461	2,814,218
Other countries/regions	2,637	2,757
Total non-current assets	3,005,098	2,816,975

The non-current asset information above is based on the locations of the assets and excludes financial instruments, deferred tax assets and investments in associates and joint ventures.

### Information about major customers

There was no revenue from transaction with a single customer which amounted to 10% or more of the Group's revenue during the years ended 31 December 2024 and 31 December 2023.



# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 5. REVENUE AND OTHER INCOME

An analysis of revenue is as follows:

	2024 RMB'000	2023 RMB'000
Revenue from contracts with customers	10,298,982	8,496,178
Revenue from other sources		
Gross rental income from investment property operating leases:		
Lease payments, including fixed payments	18,922	37,433
	10,317,904	8,533,611

### Revenue from contracts with customers

(a) Disaggregated revenue information

For the year ended 31 December 2024

SEGMENTS	OFFICE SOFTWARE AND SERVICES RMB'000	ENTERTAINMENT SOFTWARE AND OTHERS RMB'000	TOTAL RMB'000
<b>TYPES OF GOODS OR SERVICES</b>			
Sale and subscription of software and related services	5,084,697	—	5,084,697
Game services	—	4,752,966	4,752,966
Royalties	—	263,323	263,323
Others	35,002	162,994	197,996
Total	5,119,699	5,179,283	10,298,982
<b>GEOGRAPHICAL MARKETS</b>			
Mainland China	4,901,862	4,765,925	9,667,787
Hong Kong	138,169	153,718	291,887
Other countries/regions	79,668	259,640	339,308
Total	5,119,699	5,179,283	10,298,982

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 5. REVENUE AND OTHER INCOME (continued)

### Revenue from contracts with customers (continued)

(a) Disaggregated revenue information (continued)

For the year ended 31 December 2023

SEGMENTS	OFFICE SOFTWARE AND SERVICES RMB'000 (RESTATED)	ENTERTAINMENT SOFTWARE AND OTHERS RMB'000 (RESTATED)	TOTAL RMB'000 (RESTATED)
<b>TYPES OF GOODS OR SERVICES</b>			
Sale and subscription of software and related services	4,425,539	—	4,425,539
Game services	—	3,477,000	3,477,000
Royalties	—	336,786	336,786
Others*	129,929	126,924	256,853
Total revenue from contracts with customers	4,555,468	3,940,710	8,496,178
<b>GEOGRAPHICAL MARKETS</b>			
Mainland China	4,398,046	3,625,034	8,023,080
Hong Kong	97,404	244,910	342,314
Other countries/regions	60,018	70,766	130,784
Total	4,555,468	3,940,710	8,496,178

\* Considering the Group has suspended its domestic online marketing service since December 2023, the remaining revenue from overseas online marketing service is considered insignificant and has been classified into other revenue stream, and the corresponding comparative amounts have been reclassified and restated to confirm with the current year's presentation.

The following table shows the amounts of revenue recognised in the current reporting period that were included in the contract liabilities at the beginning of the reporting period:

	2024 RMB'000	2023 RMB'000
Revenue recognised that was included in contract liabilities at the beginning of the reporting period:		
Software related services	1,881,559	1,742,677
Game services	492,883	393,678
Royalties	19,745	26,899
Others	9,204	4,903
Total	2,403,391	2,168,157

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 5. REVENUE AND OTHER INCOME (continued)

### Revenue from contracts with customers (continued)

#### (b) Performance obligations

Information about the Group's performance obligations is summarised below:

##### *Sales of application software*

The performance obligation for the sales of application software is satisfied upon delivery of the application software and payment is generally due within 30 to 90 days from invoice date, except for certain customers, where payment in advance may be required. The performance obligation associated with the sales of application software is satisfied at the point in time when the products are delivered.

##### *WPS Office subscription services*

The performance obligation for membership service is satisfied over time as services are rendered. The performance obligations for the sales of virtual products/services are satisfied at the point in time when the products are available for use or services are rendered. The payment in advance is normally required.

##### *Game services and royalties*

The performance obligation is satisfied over time as services are rendered and payment is generally due within 30 to 90 days from the date of billing, except for individual customers and certain agents, where payment in advance is required.

The amounts of transaction prices allocated to the remaining performance obligations (unsatisfied or partially unsatisfied) as at 31 December are as follows:

	2024 RMB'000	2023 RMB'000
Amounts expected to be recognised as revenue:		
Within one year	2,822,856	2,429,120
After one year	929,952	574,547
Total	3,752,808	3,003,667

The amounts of transaction prices allocated to the remaining performance obligations which are expected to be recognised as revenue after one year relate to game services, royalties and WPS Office subscription services, of which the performance obligations are to be satisfied within membership periods stated in the contracts. All the other amounts of transaction prices allocated to the remaining performance obligations are expected to be recognised as revenue within one year.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 5. REVENUE AND OTHER INCOME (continued)

### Revenue from contracts with customers (continued)

(b) Performance obligations (continued)

#### Other income

	2024 RMB'000	2023 RMB'000
Value-added tax refund	298,667	312,747
Government grants*	70,008	41,340
Others	11,168	20,499
Total other income	379,843	374,586

\* There are no unfulfilled conditions or contingencies relating to these government grants.

## 6. OTHER LOSSES, NET

	2024 RMB'000	2023 RMB'000
Loss on deemed disposal of associates	(162,536)	(67,635)
Gain on liquidation of subsidiaries*	—	5,715
Gain on liquidation of a joint venture	106	—
Impairment of investments in an associate	(8,091)	(7,079)
Gain on disposal of an associate	3,632	—
Foreign exchange differences, net	(43,337)	(67,196)
Fair value gains on financial instruments at fair value through profit or loss, net	56,456	104,035
Total other losses, net	(153,770)	(32,160)

\* As a result of the liquidation of certain wholly-owned subsidiaries, the net cumulative exchange gains recognised in other comprehensive income has been reclassified to gain on liquidation of subsidiaries.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 7. PROFIT BEFORE TAX

The Group's profit before tax is arrived at after charging:

	NOTE	2024 RMB'000	2023 RMB'000
Employee benefit expenses (including directors' remuneration (note 10)):			
Wages and salaries		3,032,313	2,786,571
Social insurance costs and staff welfare		472,344	409,172
Share-based compensation costs		275,867	313,874
Pension plan contributions*		290,374	255,834
Total		4,070,898	3,765,451
Loss on disposal of items of property, plant and equipment		6	8,696
Lease payments not included in the measurement of lease liabilities (note 17(c))		10,303	13,806
Cost of inventories sold		2,750	4,525
Cost of services provided		1,342,075	1,175,797
Depreciation of property, plant and equipment	(a)	150,766	149,858
Depreciation of investment properties	(a)	5,756	6,081
Depreciation of right-of-use assets	(a)	45,932	52,343
Amortisation of other intangible assets	(a)	24,383	31,290
Impairment of trade and other receivables**		15,241	13,779
Donations**		1,481	9,776
Auditor's remuneration		6,200	6,650

\* At 31 December 2024, the Group had no forfeited contributions available to reduce its contributions to the pension schemes in future years (2023: nil).

\*\* These amounts are included in "other expenses" on the consolidated statement of profit or loss.

Note:

(a) Depreciation/amortisation of property, plant and equipment, investment properties, right-of-use assets and other intangible assets:

	2024 RMB'000	2023 RMB'000
Included in:		
Cost of revenue	42,685	41,170
Research and development costs	56,926	66,221
Selling and distribution expenses	9,800	10,338
Administrative expenses	117,426	121,843
	226,837	239,572

## NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

### 8. FINANCE INCOME

An analysis of finance income is as follows:

	NOTE	2024 RMB'000	2023 RMB'000
Finance income from banks		<b>674,590</b>	625,586
Interest income from loans to related parties	41(a)	<b>45,990</b>	3,613
Total		<b>720,580</b>	629,199

### 9. FINANCE COSTS

An analysis of finance costs is as follows:

	NOTES	2024 RMB'000	2023 RMB'000
Interest on convertible bonds	32	<b>170,623</b>	159,534
Interest on other liabilities		<b>5,492</b>	4,988
Interest on lease liabilities	17(c)	<b>2,541</b>	4,368
Total		<b>178,656</b>	168,890

### 10. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION

Directors' and chief executive's remuneration for the year, disclosed pursuant to the Rules Governing the Listing of Securities on the Stock Exchange, section 383(1) (a), (b), (c) and (f) of the Hong Kong Companies Ordinance and Part 2 of the Companies (Disclosure of Information about Benefits of Directors) Regulation, is as follows:

	2024 RMB'000	2023 RMB'000
Fees	<b>1,389</b>	1,374
Other emoluments:		
Salaries, allowances and benefits in kind	<b>3,031</b>	2,468
Discretionary bonuses	<b>2,000</b>	400
Pension scheme contributions	<b>66</b>	52
Share-based compensation	<b>30,751</b>	51,468
Subtotal	<b>35,848</b>	54,388
Total	<b>37,237</b>	55,762



# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 10. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION (continued)

### (a) Independent non-executive directors

The fees paid to independent non-executive directors during the year were as follows:

	2024 RMB'000	2023 RMB'000
Shun Tak Wong	463	458
David Yuen Kwan Tang <sup>1</sup>	—	138
Wenjie Wu	463	458
Zuotao Chen <sup>1</sup>	463	320
Total	1,389	1,374

1 On 20 April 2023, Mr. David Yuen Kwan Tang resigned as the independent non-executive director of the Company and on the same day, Mr. Zuotao Chen was appointed as the independent non-executive director of the Company.

There were no other emoluments payable to the independent non-executive directors during the year (2023: nil).

### (b) Executive directors, non-executive directors and the chief executive

	2024			
	FEEs RMB'000	SALARIES, ALLOWANCES AND BENEFITS IN KIND RMB'000	DISCRETIONARY BONUSES RMB'000	PENSION SCHEME CONTRIBUTIONS RMB'000
Executive director: Tao Zou	—	2,062	2,000	66
Non-executive directors:				
Pak Kwan Kau	—	463	—	—
Jun Lei	—	506	—	—
Lei Wen Yao	—	—	—	—
Subtotal	—	969	—	—
Total	—	3,031	2,000	66

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 10. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION (continued)

### (b) Executive directors, non-executive directors and the chief executive (continued)

	2023			
	FEEs	SALARIES, ALLOWANCES AND BENEFITS IN KIND	DISCRETIONARY BONUSES	PENSION SCHEME CONTRIBUTIONS
	RMB'000	RMB'000	RMB'000	RMB'000
Executive director:				
Tao Zou	—	1,588	400	52
Non-executive directors:				
Pak Kwan Kau	—	458	—	—
Jun Lei	—	422	—	—
Lei Wen Yao	—	—	—	—
Subtotal	—	880	—	—
Total	—	2,468	400	52

No awarded shares or share options were granted to directors during the year. During prior years, Mr. Tao Zou was granted share options and awarded shares, in respect of his services to the Group, further details of which are set out in note 35 to the financial statements. The fair value of such share options and awarded shares, which has been recognised in the consolidated statement of profit or loss over the vesting period, was determined as at the date of grant. During the year ended 31 December 2024, share-based compensation expenses of RMB30,751,000 were recognised in the consolidated statement of profit or loss for Mr. Tao Zou (2023: RMB51,468,000).

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 11. FIVE HIGHEST PAID EMPLOYEES

The five highest paid employees during the year included one director and the chief executive (2023: one director and the chief executive), details of whose remuneration are set out in note 10 above. Details of the remuneration for the year of the remaining four (2023: four) highest paid employees who are neither a director nor chief executive of the Company are as follows:

	2024 RMB'000	2023 RMB'000
Salaries, allowances and benefits in kind	4,346	3,489
Discretionary bonuses	51,153	21,410
Pension scheme contributions	182	167
Share-based compensation	14,127	39,788
Total	69,808	64,854

The number of non-director and non-chief executive highest paid employees whose remuneration fell within the following bands is as follows:

	NUMBER OF EMPLOYEES	
	2024	2023
HK\$3,500,001 to HK\$4,000,000	—	1
HK\$6,500,001 to HK\$7,000,000	3	—
HK\$7,500,001 to HK\$8,000,000	—	1
HK\$27,500,001 to HK\$28,000,000	—	1
HK\$32,500,001 to HK\$33,000,000	—	1
HK\$55,500,001 to HK\$56,000,000	1	—
Total	4	4

During the year and the prior years, share options and awarded shares were granted to certain non-director and non-chief executive highest paid employees in respect of their services to the Group, further details of which are included in the disclosures in note 35 to the financial statements. The fair value of such options and awarded shares, which has been recognised in the consolidated statement of profit or loss over the vesting period, was determined as at the date of grant and the amount included in the financial statements for the current year is included in the above non-director and non-chief executive highest paid employees' remuneration disclosure.

## 12. INCOME TAX

PRC corporate income tax represents the tax charged on the estimated assessable profits arising in Mainland China during the year. In general, the PRC subsidiaries of the Group are subject to the PRC corporate income tax rate of 25% except for certain PRC subsidiaries which are entitled to tax holidays and preferential tax rates.

Hong Kong profits tax has been provided at the rate of 16.5% (2023: 16.5%) on estimated assessable profits arising in Hong Kong during the year, except for one subsidiary of the Group which is a qualifying entity under the two-tiered profits tax rates regime. The first HK\$2,000,000 (2023: HK\$2,000,000) of assessable profits of this subsidiary are taxed at 8.25% (2023: 8.25%) and the remaining assessable profits are taxed at 16.5% (2023: 16.5%).

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 12. INCOME TAX (continued)

Taxes on profits assessable elsewhere have been calculated at the rates of tax prevailing in the jurisdictions in which the Group operates.

	NOTE	2024 RMB'000	2023 RMB'000
Current — Mainland China		423,919	318,810
Current — Hong Kong		14,956	13,336
Current — Elsewhere		14,740	16,459
Deferred	33	(119,457)	(74,941)
Total tax charge for the year		334,158	273,664

A reconciliation of the tax expense applicable to profit before tax at the statutory rates for the jurisdictions in which the Company and the majority of its subsidiaries are domiciled and/ or operate to the tax expense at the effective tax rate is as follows:

	2024 RMB'000	2023 RMB'000
Profit before tax	3,131,254	1,488,852
Tax at the statutory tax rate of Mainland China	782,814	372,213
Lower tax rates for specific provinces or enacted by local authorities	(510,895)	(323,717)
Effect of different tax rates in different jurisdictions	(4,782)	(22,030)
Income not subject to tax	(5,066)	(5,382)
Expenses not deductible for tax	51,943	70,520
Research and development super deduction	(183,308)	(146,253)
Profits and losses attributable to joint ventures and associates	249,716	293,459
Tax losses and deductible temporary differences not recognised	52,141	82,076
Tax losses and deductible temporary differences utilised from previous periods	(121,382)	(11,476)
Effect of withholding tax on the distributable profits of the Group's PRC subsidiaries	71,006	46,620
Effect of withholding tax on the change of carrying amount of an investment	(88,705)	(86,135)
Effect of withholding tax on income arising from overseas operations	24,274	2,518
Others	16,402	1,251
Tax charge at the Group's effective rate	334,158	273,664

The share of tax credit attributable to associates amounting to RMB483,272 (2023: tax credit RMB35,638,326) and the tax credit attributable to joint ventures is RMB87,030 (2023: expense RMB36,000) were included in "share of profits and losses of joint ventures and associates" in the consolidated statement of profit or loss.

### Pillar Two income taxes

The Group is within the scope of the Pillar Two model rules. The Group has applied the mandatory exception to recognising and disclosing information about deferred tax assets and liabilities arising from Pillar Two income taxes, and will account for the Pillar Two income taxes as current tax when incurred. However, the enactment or substantial enactment of Pillar Two legislation in additional jurisdictions in which the Group operates does not have a material impact to the Group's overall exposure to Pillar Two income taxes. The Group continues to follow Pillar Two legislative developments, as more countries prepare to enact the Pillar Two model rules, to evaluate the potential future impact on its financial statements.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 13. DIVIDENDS

	2024 RMB'000	2023 RMB'000
Proposed final dividend (note (a)):		
HK\$0.15 (2023: HK\$0.14) per share based on issued share capital as at year end	185,582	173,244
Less: Dividend for shares held by the trust as at year end	(969)	(1,870)
	184,613	171,374

- (a) The actual amount of the 2023 dividend finally paid was RMB170,337,000, after eliminating the amount of RMB779,000 paid for shares held by the trust on behalf of the Company for the Company's share award arrangements and future share cancellation.
- (b) The proposed final dividend for the year is subject to the approval of the Company's shareholders at the forthcoming annual general meeting.

## 14. EARNINGS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE PARENT

The calculation of the basic earnings per share amount is based on the profit for the year attributable to ordinary equity holders of the parent, and the weighted average number of ordinary shares of 1,332,588,014 (2023: 1,358,755,716) outstanding during the year.

The calculation of the diluted earnings per share amounts is based on the profit for the year attributable to ordinary equity holders of the parent, adjusted to reflect the impact on earnings arising from the convertible bonds of the Company, the share option schemes and the share award schemes adopted by the Group's subsidiaries and associates, where applicable. The weighted average number of ordinary shares used in the calculation is the number of ordinary shares outstanding during the year, as used in the basic earnings per share calculation, and the weighted average number of ordinary shares assumed to have been issued at no consideration on the deemed exercise or conversion of all dilutive potential ordinary shares into ordinary shares.

The calculations of basic and diluted earnings per share are based on:

	2024 RMB'000	2023 RMB'000
<b>EARNINGS</b>		
Profit attributable to ordinary equity holders of the parent, used in the basic earnings per share calculation:	1,551,613	483,457
Decrease in earnings adjusted for the share option schemes and the share award schemes adopted by the Group's subsidiaries	(64,655)	(25,823)
	1,486,958	457,634

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 14. EARNINGS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE PARENT (continued)

	NUMBER OF SHARES	
	2024	2023
<b>SHARES</b>		
Weighted average number of ordinary shares outstanding less shares held for the share award schemes during the year used in the basic earnings per share calculation*	<b>1,332,588,014</b>	1,358,755,716
Effect of dilution — weighted average number of ordinary shares:		
Share options	<b>475,554</b>	642,852
Awarded shares	<b>2,144,277</b>	2,784,992
<b>Total</b>	<b>1,335,207,845</b>	1,362,183,560

\* The weighted average number of shares was after taking into account the effect of treasury shares held by the trust on behalf of the Company for the Company's share award arrangements and future share cancellation.

The convertible bonds issued by the Company are anti-dilutive and ignored in the calculation of diluted earnings per share for the years ended 31 December 2024 and 31 December 2023.

## 15. PROPERTY, PLANT AND EQUIPMENT

	BUILDINGS RMB'000	ELECTRONIC EQUIPMENT RMB'000	OFFICE EQUIPMENT AND FIXTURES RMB'000	MOTOR VEHICLES RMB'000	LEASEHOLD IMPROVEMENTS RMB'000	CONSTRUCTION IN PROGRESS RMB'000	TOTAL RMB'000
<b>31 DECEMBER 2024</b>							
At 1 January 2024:							
Cost	981,123	569,847	527,777	10,396	67,996	751,316	2,908,455
Accumulated depreciation and impairment	(127,522)	(467,372)	(286,418)	(6,650)	(37,370)	—	(925,332)
<b>Net carrying amount</b>	<b>853,601</b>	<b>102,475</b>	<b>241,359</b>	<b>3,746</b>	<b>30,626</b>	<b>751,316</b>	<b>1,983,123</b>
At 1 January 2024, net of accumulated depreciation and impairment	853,601	102,475	241,359	3,746	30,626	751,316	1,983,123
Additions	—	55,633	4,676	8,571	1,911	313,124	383,915
Transfers	365,679	—	50,369	—	—	(416,048)	—
Depreciation provided during the year	(18,294)	(67,587)	(43,616)	(2,761)	(18,508)	—	(150,766)
Disposals	—	(251)	(237)	(149)	(155)	—	(792)
Exchange realignment	—	2	—	—	—	—	2
<b>At 31 December 2024, net of accumulated depreciation and impairment</b>	<b>1,200,986</b>	<b>90,272</b>	<b>252,551</b>	<b>9,407</b>	<b>13,874</b>	<b>648,392</b>	<b>2,215,482</b>
At 31 December 2024:							
Cost	1,346,802	618,327	582,490	18,161	69,558	648,392	3,283,730
Accumulated depreciation and impairment	(145,816)	(528,055)	(329,939)	(8,754)	(55,684)	—	(1,068,248)
<b>Net carrying amount</b>	<b>1,200,986</b>	<b>90,272</b>	<b>252,551</b>	<b>9,407</b>	<b>13,874</b>	<b>648,392</b>	<b>2,215,482</b>



# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 15. PROPERTY, PLANT AND EQUIPMENT (continued)

	BUILDINGS RMB'000	ELECTRONIC EQUIPMENT RMB'000	OFFICE EQUIPMENT AND FIXTURES RMB'000	MOTOR VEHICLES RMB'000	LEASEHOLD IMPROVEMENTS RMB'000	CONSTRUCTION IN PROGRESS RMB'000	TOTAL RMB'000
<b>31 DECEMBER 2023</b>							
At 1 January 2023:							
Cost	970,166	533,269	452,071	9,783	75,046	313,798	2,354,133
Accumulated depreciation and impairment	(99,917)	(414,301)	(254,425)	(5,282)	(28,914)	—	(802,839)
Net carrying amount	870,249	118,968	197,646	4,501	46,132	313,798	1,551,294
At 1 January 2023, net of accumulated depreciation and impairment	870,249	118,968	197,646	4,501	46,132	313,798	1,551,294
Additions	—	53,544	59,344	807	3,423	473,716	590,834
Transfers	10,957	—	25,241	—	—	(36,198)	—
Depreciation provided during the year	(27,605)	(69,849)	(37,192)	(1,553)	(13,659)	—	(149,858)
Disposals	—	(189)	(3,682)	(10)	(5,270)	—	(9,151)
Exchange realignment	—	1	2	1	—	—	4
At 31 December 2023, net of accumulated depreciation and impairment	853,601	102,475	241,359	3,746	30,626	751,316	1,983,123
At 31 December 2023:							
Cost	981,123	569,847	527,777	10,396	67,996	751,316	2,908,455
Accumulated depreciation and impairment	(127,522)	(467,372)	(286,418)	(6,650)	(37,370)	—	(925,332)
Net carrying amount	853,601	102,475	241,359	3,746	30,626	751,316	1,983,123

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 16. INVESTMENT PROPERTIES

	BUILDINGS RMB'000	LEASEHOLD LANDS RMB'000	TOTAL RMB'000
<b>31 DECEMBER 2024</b>			
At 1 January 2024:			
Cost	188,592	14,223	202,815
Accumulated depreciation	(29,077)	(3,907)	(32,984)
Net carrying amount	159,515	10,316	169,831
At 1 January 2024, net of accumulated depreciation	159,515	10,316	169,831
Depreciation	(5,410)	(346)	(5,756)
At 31 December 2024, net of accumulated depreciation	154,105	9,970	164,075
At 31 December 2024:			
Cost	188,592	14,223	202,815
Accumulated depreciation	(34,487)	(4,253)	(38,740)
Net carrying amount	154,105	9,970	164,075
	BUILDINGS RMB'000	LEASEHOLD LANDS RMB'000	TOTAL RMB'000
<b>31 DECEMBER 2023</b>			
At 1 January 2023:			
Cost	207,284	14,223	221,507
Accumulated depreciation	(27,037)	(3,559)	(30,596)
Net carrying amount	180,247	10,664	190,911
At 1 January 2023, net of accumulated depreciation	180,247	10,664	190,911
Depreciation	(5,733)	(348)	(6,081)
Reduction	(14,999)	—	(14,999)
At 31 December 2023, net of accumulated depreciation	159,515	10,316	169,831
At 31 December 2023:			
Cost	188,592	14,223	202,815
Accumulated depreciation	(29,077)	(3,907)	(32,984)
Net carrying amount	159,515	10,316	169,831

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 16. INVESTMENT PROPERTIES (continued)

The Group's investment properties consist of buildings and leasehold lands in Zhuhai, Guangdong. As at 31 December 2024, the fair value of the buildings and the leasehold lands was approximately RMB294 million (2023: RMB379 million) which was estimated based on the income approach model.

### Fair value hierarchy

The fair value of the Group's investment properties was estimated by management, using Term and Reversion Method, taking into account the rental income derived from the existing leases with due allowance for the reversionary income potential of the leases, which is then capitalized into the value at an appropriate rate. The following table illustrates the fair value hierarchy of the Group's investment properties:

	FAIR VALUE MEASUREMENT AS AT 31 DECEMBER 2024 USING			TOTAL RMB'000
	QUOTED PRICES IN ACTIVE MARKETS (LEVEL 1) RMB'000	SIGNIFICANT OBSERVABLE INPUTS (LEVEL 2) RMB'000	SIGNIFICANT UNOBSERVABLE INPUTS (LEVEL 3) RMB'000	
Recurring fair value disclosure for:				
Industrial property	—	—	293,643	293,643

## 17. LEASES

### The Group as a lessee

The Group has lease contracts for various items of buildings and equipment used in its operations. Lump sum payments were made upfront to acquire the leased land from the owners with lease periods of 50 to 70 years, and no ongoing payments will be made under the terms of these land leases. Leases of buildings generally have lease terms between several months and 6 years, while equipment generally has lease terms of 5 years.

#### (a) Right-of-use assets

The carrying amounts of the Group's right-of-use assets and the movements during the year are as follows:

	LEASEHOLD LANDS RMB'000	BUILDINGS RMB'000	EQUIPMENT RMB'000	TOTAL RMB'000
As at 1 January 2023	307,613	162,554	78	470,245
Additions	—	24,683	32	24,715
Reduction*	—	(65,862)	—	(65,862)
Depreciation charge	(5,545)	(46,767)	(31)	(52,343)
Exchange realignment	—	181	—	181
As at 31 December 2023 and 1 January 2024	<b>302,068</b>	<b>74,789</b>	<b>79</b>	<b>376,936</b>
Additions	—	4,126	—	4,126
Reduction*	—	(372)	—	(372)
Depreciation charge	(5,850)	(40,052)	(30)	(45,932)
Revision of a lease term arising from a change in the non-cancellable period of a lease	—	1,148	—	1,148
Exchange realignment	—	80	—	80
As at 31 December 2024	<b>296,218</b>	<b>39,719</b>	<b>49</b>	<b>335,986</b>

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 17. LEASES (continued)

### The Group as a lessee (continued)

#### (b) Lease liabilities

The carrying amounts of lease liabilities and the movements during the year are as follows:

	2024 RMB'000	2023 RMB'000
Carrying amount at 1 January	(67,008)	(205,500)
New leases	(4,126)	(24,715)
Accretion of interest recognised during the year:		
Interest recognised in profit or loss	(2,541)	(4,368)
Payments	39,818	99,552
Reduction*	539	68,037
Revision of a lease term arising from a change in the non-cancellable period of a lease	(1,148)	—
Exchange realignment	151	(14)
Carrying amount at 31 December	(34,315)	(67,008)
Analysed into:		
Current portion	(22,533)	(37,512)
Non-current portion	(11,782)	(29,496)

\* The reduction of right-of-use assets and lease liabilities during the years ended 31 December 2024 and 2023 was mainly arising from the early termination of lease contracts.

The maturity analysis of lease liabilities is disclosed in note 44 to the financial statements.

The Group has applied the practical expedient to all eligible rent concessions granted by the lessors for leases of certain buildings during the year.

#### (c) The amounts recognised in profit or loss in relation to leases are as follows:

	2024 RMB'000	2023 RMB'000
Interest on lease liabilities	2,541	4,368
Depreciation charge of right-of-use assets	45,932	52,343
Expense relating to leases of low-value assets, short-term leases (included in cost of sales, selling and distribution expenses, administrative expenses, and research and development costs)	10,303	13,806
Total amount recognised in profit or loss	58,776	70,517

#### (d) The total cash outflow for leases and future cash outflows relating to leases that have not commenced are disclosed in notes 39(c) and 40(b), respectively, to the financial statements.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 17. LEASES (continued)

### The Group as a lessor

The Group leases its investment properties (note 16) consisting of leasehold lands and buildings in Zhuhai, Guangdong under operating lease arrangements. The term of the lease also requires the tenant to pay security deposits and provide for periodic rent as stipulated in the contract. Rental income recognised by the Group during the year was RMB18,922,000 (2023: RMB37,433,000), details of which are included in note 5 to the financial statements.

At 31 December 2024, the undiscounted lease payments receivable by the Group in future periods under non-cancellable operating leases with its tenants are as follows:

	2024 RMB'000	2023 RMB'000
Within one year	3,971	24,430
After one year but within two years	2,647	25,454
After two years but within three years	—	25,426
After three years but within four years	—	23,685
After four years but within five years	—	8,023
Total	6,618	107,018

## 18. GOODWILL

	RMB'000
At 1 January 2023 and 31 December 2023:	
Cost	185,564
Accumulated impairment	—
Net carrying amount	185,564
At 1 January 2024 and 31 December 2024:	
Cost	185,564
Accumulated impairment	—
Net carrying amount	185,564

### Impairment testing of goodwill

Goodwill acquired through business combinations is allocated to the office software and services cash-generating unit for impairment testing.

The recoverable amount of the office software and services cash-generating unit has been determined based on a value in use calculation using cash flow projections based on financial budgets covering a five-year period approved by senior management. The discount rate applied to the cash flow projections is 20%. The growth rate used to extrapolate the cash flows of the office software and services unit beyond the five-year period is 2.5%.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 18. GOODWILL (continued)

### Impairment testing of goodwill (continued)

The key assumptions on which management has based its cash flow projections to undertake impairment testing of goodwill are as follows: (i) budgeted revenue, determined based on the revenue achieved in the year immediately before the budget year and expected market development; and (ii) discount rate, before tax and reflects specific risks relating to the relevant unit. The values assigned to the key assumptions are consistent with external information sources.

Based on the results of the impairment testing of goodwill, in the opinion of the directors, no impairment provision was considered necessary as at 31 December 2024.

## 19. OTHER INTANGIBLE ASSETS

	PURCHASED SOFTWARE RMB'000	CAPITALISED SOFTWARE COSTS RMB'000	TECHNOLOGY RMB'000	CUSTOMER RELATIONSHIP RMB'000	TRADEMARK RMB'000	NON-COMPETE AGREEMENTS RMB'000	TOTAL RMB'000
<b>31 DECEMBER 2024</b>							
Cost at 1 January 2024, net of accumulated amortisation	<b>43,332</b>	—	<b>16,362</b>	<b>25,734</b>	<b>6,971</b>	<b>994</b>	<b>93,393</b>
Additions	<b>14,511</b>	—	—	—	—	—	<b>14,511</b>
Amortisation provided during the year	<b>(12,577)</b>	—	<b>(6,751)</b>	<b>(3,159)</b>	<b>(902)</b>	<b>(994)</b>	<b>(24,383)</b>
Exchange realignment	<b>423</b>	—	—	—	—	—	<b>423</b>
At 31 December 2024, net of accumulated amortisation	<b>45,689</b>	—	<b>9,611</b>	<b>22,575</b>	<b>6,069</b>	—	<b>83,944</b>
At 31 December 2024: Cost	<b>240,087</b>	<b>27,229</b>	<b>38,800</b>	<b>51,300</b>	<b>9,000</b>	<b>4,000</b>	<b>370,416</b>
Accumulated amortisation	<b>(194,398)</b>	<b>(27,229)</b>	<b>(29,189)</b>	<b>(28,725)</b>	<b>(2,931)</b>	<b>(4,000)</b>	<b>(286,472)</b>
Net carrying amount	<b>45,689</b>	—	<b>9,611</b>	<b>22,575</b>	<b>6,069</b>	—	<b>83,944</b>

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 19. OTHER INTANGIBLE ASSETS (continued)

	PURCHASED SOFTWARE RMB'000	CAPITALISED SOFTWARE COSTS RMB'000	TECHNOLOGY RMB'000	CUSTOMER RELATIONSHIP RMB'000	TRADEMARK RMB'000	NON-COMPETE AGREEMENTS RMB'000	TOTAL RMB'000
<b>31 DECEMBER 2023</b>							
Cost at 1 January 2023, net of accumulated amortisation	41,557	—	23,353	34,884	7,871	2,327	109,992
Additions	14,671	—	—	—	—	—	14,671
Amortisation provided during the year	(12,916)	—	(6,991)	(9,150)	(900)	(1,333)	(31,290)
Exchange realignment	20	—	—	—	—	—	20
At 31 December 2023, net of accumulated amortisation	43,332	—	16,362	25,734	6,971	994	93,393
At 31 December 2023:							
Cost	226,618	27,229	38,800	51,300	9,000	4,000	356,947
Accumulated amortisation	(183,286)	(27,229)	(22,438)	(25,566)	(2,029)	(3,006)	(263,554)
Net carrying amount	43,332	—	16,362	25,734	6,971	994	93,393

## 20. INVESTMENTS IN JOINT VENTURES

	2024 RMB'000	2023 RMB'000
Share of net assets	813,500	443,075
Goodwill on acquisition	47,468	47,468
Subtotal	860,968	490,543
Provision for impairment	(29,323)	(29,323)
Total	831,645	461,220

The Group's shareholdings in the joint ventures all comprise equity shares held by the Company's subsidiaries.



# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 20. INVESTMENTS IN JOINT VENTURES (continued)

The following table illustrates the aggregate financial information of the Group's joint ventures that are not individually material:

	2024 RMB'000	2023 RMB'000
Share of the joint ventures' profits/(losses) for the year	10,272	(19,945)
Share of the joint ventures' total comprehensive income/(loss)	10,272	(19,945)
Aggregate carrying amount of the Group's investments in the joint ventures	831,645	461,220

The Group has discontinued the recognition of its share of losses of four (2023: four) joint ventures because the share of losses of these joint ventures exceeded the Group's interests in the joint ventures and the Group has no obligation to take up further losses. The amounts of the Group's net unrecognised share of profits of these joint ventures for the year ended 31 December 2024 were RMB1,154,000 (2023: losses of RMB5,182,000) and the accumulated unrecognised losses as at 31 December 2024 were RMB17,493,000 (2023: RMB18,647,000).

During the year ended 31 December 2024, no impairment loss was recognised for its investments in joint ventures (2023: nil).

The Group's balances with the joint ventures are disclosed in notes 41(b) to the financial statements.

## 21. INVESTMENTS IN ASSOCIATES

	2024 RMB'000	2023 RMB'000
Share of net assets	4,227,377	5,241,998
Goodwill on acquisition	7,098,100	7,067,139
Subtotal	11,324,477	12,309,137
Provision for impairment	(7,841,385)	(7,833,308)
Total	3,484,092	4,475,829

The Group's shareholdings in the associates all comprise equity shares held by the Company's subsidiaries except for the investments in Cheetah Mobile and Kingsoft Cloud, the shareholdings in which are held through the Company.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 21. INVESTMENTS IN ASSOCIATES (continued)

Particulars of the Group's material associate is as follows:

NAME	PARTICULARS OF ISSUED SHARES HELD	PLACE OF REGISTRATION AND BUSINESS	PERCENTAGE OF			PRINCIPAL ACTIVITIES
			OWNERSHIP INTEREST	VOTING POWER	PROFIT SHARING	
Kingsoft Cloud	Ordinary shares	Cayman Islands/ Mainland China	39	37	39	Investment holding

The Group held certain ordinary shares in Kingsoft Cloud which are listed on the National Association of Securities Dealers Automated Quotations and the Stock Exchange of Hong Kong Limited. During the year ended 31 December 2022, with the share price of Kingsoft Cloud has been struggled with sluggish performance and traded below the carrying value in book of the Company for a prolonged period of time, the Group performed an impairment assessment on the investment in Kingsoft Cloud and an impairment provision of RMB6,485,767,000 was recognised.

As at 31 December 2024 and 2023, impairment tests on Kingsoft Cloud were performed and no further impairment is considered necessary.

The recoverable amount of investment in Kingsoft Cloud was determined based on a value in use calculation using expected cash flow projections approved by senior management covering a period of five years. The discount rate applied in the impairment test of 31 December 2024 to the expected cash flow projections was 13% (2023: 16%), which was determined with reference to the average rate for companies in relevant industry with similar business risk, and the revenue growth rates used in the cash flow projection for the next five years ranged from 9% to 14%, while the cash flows projection beyond the five-year period were extrapolated using a growth rate of 2.0% (2023: 2.0%), which was the same as the long-term average growth rate of the industry.

The following describes each key assumption on which management has based its expected cash flow projections to undertake impairment testing:

Revenue growth rate — The basis used to determine the revenue growth rate is the historical revenue growth rate, adjusted for expected market development and Kingsoft Cloud's business plan.

Discount rate — The discount rate used is before tax and reflects specific risks relating to the relevant business.

The values assigned to the key assumptions are consistent with external information sources.

### Sensitivity analysis to changes in key assumptions

The value in use calculations is sensitive to the key assumptions adopted and a reasonably possible change in a key assumption on which management has based its determination of the recoverable amount would cause the carrying amount to exceed its recoverable amount.

As of 31 December 2024, the recoverable amount exceeds the carrying amount by RMB70,665,000. If the revenue growth rate decreases by 0.38%, the recoverable amount will be equal to its carrying amount.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 21. INVESTMENTS IN ASSOCIATES (continued)

The following table illustrates the summarised financial information in respect of Kingsoft Cloud adjusted for any differences in accounting policies and reconciled to the carrying amount in the consolidated financial statements:

	2024 RMB'000	2023 RMB'000
Current assets	<b>6,840,787</b>	6,098,125
Non-current assets, excluding goodwill	<b>13,851,641</b>	12,082,204
Goodwill on acquisition of the associate	<b>5,479,910</b>	5,673,122
Current liabilities	<b>9,159,435</b>	6,828,590
Non-current liabilities	<b>3,409,353</b>	1,477,238
Non-controlling interests	<b>337,280</b>	355,752
Net assets	<b>13,266,270</b>	15,191,871
Net assets, excluding goodwill	<b>7,786,360</b>	9,518,749
Reconciliation to the Group's interest in the associate:		
Proportion of the Group's ownership	<b>39%</b>	40%
Group's share of net assets of the associate, excluding goodwill*	<b>2,916,929</b>	3,652,030
Goodwill on acquisition	<b>5,479,910</b>	5,673,122
Less: impairment	<b>(6,485,767)</b>	(6,485,767)
Carrying amount of the investment	<b>1,911,072</b>	2,839,385
Revenue	<b>7,785,180</b>	7,047,461
Loss for the period	<b>(1,964,870)</b>	(2,213,148)
Other comprehensive income	<b>11,510</b>	102,695
Total comprehensive loss for the period	<b>(1,953,360)</b>	(2,110,453)

\* The amount excludes the reserves of the associate not included in the associate's comprehensive income.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 21. INVESTMENTS IN ASSOCIATES (continued)

The following table illustrates the aggregate financial information of the Group's associates that are not individually material:

	2024 RMB'000	2023 RMB'000
Share of the associates' losses for the year	(134,889)	(250,034)
Share of the associates' other comprehensive income/(loss)	12,426	(1,244)
Share of the associates' total comprehensive losses	(122,597)	(251,278)
Aggregate carrying amount of the Group's investments in the associates	1,573,020	1,636,444

- (i) The Group has discontinued the recognition of its share of losses of two (2023: two) associates because the share of losses of this associate exceeded the Group's interest in the associate and the Group has no obligation to take up further losses. The amounts of the Group's unrecognised share of losses of these associates for the year ended 31 December 2024 and cumulatively were RMB547,000 (2023: RMB266,000) and RMB2,514,000 (2023: RMB1,967,000), respectively.
- (ii) The Group's balances with the associates are disclosed in note 41(b) to the financial statements.
- (iii) As at 31 December 2024, the Group held 44.51% (2023: 45.15%) of the ordinary shares in Cheetah Mobile which are listed on the New York Stock Exchange in the form of American depositary shares. As at 31 December 2024, the carrying amount of the Group's investment in Cheetah Mobile was RMB583,803,000 (2023: RMB768,735,000) against which an accumulated provision for impairment of RMB1,300,000,000 (2023: RMB1,300,000,000) was made. As the share price of Cheetah Mobile has been struggled with sluggish performance and traded below the carrying value in book of the Company for a certain period of time, the Group performed an impairment assessment on its investment in Cheetah Mobile.

The recoverable amount of investment in Cheetah Mobile was determined based on a value in use calculation using expected cash flow projections approved by senior management covering a period of five years. The discount rate applied to the expected cash flow projections was 20% (2023: 20%), which was determined with reference to the average rate for companies in relevant industry with similar business risk, and the cash flow projections beyond the five-year period were extrapolated using a terminal growth rate of 2.5% (2023: 2.5%), which was the same as the long-term average growth rate of the industry.

The following describes each key assumption on which management has based its expected cash flow projections to undertake impairment testing:

Revenue growth rate — The basis used to determine the revenue growth rate is the historical revenue growth rate, adjusted for expected market development and Cheetah Mobile's business plan.

Discount rate — The discount rate used is before tax and reflects specific risks relating to the relevant business. The values assigned to the key assumptions are consistent with external information sources.

Based on the result of the impairment testing of investment in Cheetah Mobile, in the opinion of the directors, no impairment provision was considered necessary during the years ended 2024 and 2023.

## NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

### 22. EQUITY INVESTMENTS DESIGNATED AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME

	2024 RMB'000	2023 RMB'000
Unlisted equity investments, at fair value	17,814	18,468

The above equity investments were irrevocably designated at fair value through other comprehensive income as the Group considers these investments to be strategic in nature.

### 23. FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS

	Notes	2024 RMB'000	2023 RMB'000
Ordinary share subscription option	(i)	17,449	18,875
Wealth management products	(ii)	2,762,513	3,572,618
Others		535,616	406,196
Total		3,315,578	3,997,689
Current portion		2,764,308	3,591,493
Non-current portion		551,270	406,196
Total		3,315,578	3,997,689

- (i) The ordinary share subscription option represents the rights to subscribe for a specific number of ordinary shares of an independent third-party game company in Vietnam, which could be exercised by the Group during the specified period within the initial public offering ("IPO") process of this third-party game company according to the agreements between the parties (as amended from time to time). Unless otherwise agreed, the IPO shall be completed by 12 May 2025.
- (ii) The Group invests in wealth management products issued by reputable banks in Mainland China. The wealth management products were mandatory classified as financial assets at fair value through profit or loss as their contractual cash flows are not SPPI.

### 24. OTHER NON-CURRENT ASSETS

	2024 RMB'000	2023 RMB'000
Prepayments for purchase of equipment	9,259	—
Others	27,724	24,018
Total	36,983	24,018

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 25. INVENTORIES

	2024 RMB'000	2023 RMB'000
Packaging materials	147	116
Trading stocks	11,318	15,510
Total	11,465	15,626

## 26. TRADE RECEIVABLES

	2024 RMB'000	2023 RMB'000
Trade receivables	763,027	848,275
Impairment	(64,957)	(63,044)
Net carrying amount	698,070	785,231

The Group's trading terms with its customers are mainly on credit, except for sales to individual customers or to certain agents, where payment in advance is normally required. The credit period is generally one month, extending up to twelve months for major customers. Each customer has a maximum credit limit. The Group seeks to maintain strict control over its outstanding receivables and has a credit control department to minimise credit risk. Overdue balances are reviewed regularly by senior management. In view of the aforementioned and the fact that the Group's trade receivables relate to a large number of diversified customers, there is no significant concentration of credit risk. The Group does not hold any collateral or other credit enhancements over its trade receivable balances. Trade receivables are non-interest-bearing.

Included in the Group's trade receivables are amounts due from related parties RMB86,491,000 (2023: RMB73,225,000) which are repayable on credit terms similar to those offered to the major customers of the Group (note 41(b)).

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 26. TRADE RECEIVABLES (continued)

An ageing analysis of the Group's trade receivables as at the end of the reporting period, based on the invoice date and net of loss allowance, is as follows:

	2024 RMB'000	2023 RMB'000
0 to 30 days	211,974	288,350
31 to 60 days	81,886	118,685
61 to 90 days	42,522	55,889
91 to 365 days	162,367	210,024
1 to 2 years	141,409	85,695
Over 2 years	57,912	26,588
Total	698,070	785,231

The movements in the loss allowance for impairment of trade receivables are as follows:

	2024 RMB'000	2023 RMB'000
At beginning of year	63,044	48,348
Impairment losses, net	13,421	14,773
Amounts written off as uncollectable	(11,478)	(117)
Exchange realignment	(30)	40
At end of year	64,957	63,044

An impairment analysis is performed at each reporting date individually or using a provision matrix to measure expected credit losses collectively. The provision rates are based on days past due for groupings of various customer segments with similar loss patterns (i.e., product type and customer type and rating). The calculation reflects the probability-weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions.



# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 26. TRADE RECEIVABLES (continued)

Set out below is the information about the credit risk exposure on the Group's trade receivables:

### As at 31 December 2024

	CURRENT	PAST DUE				TOTAL
		LESS THAN 1 YEAR	1 TO 2 YEARS	2 TO 3 YEARS	OVER 3 YEARS	
Impairment for credit losses assessed by credit risk portfolio						
Expected credit loss rate	0%	2%	23%	27%	100%	3%
Gross carrying amount (RMB'000)	525,800	148,459	30,391	5,419	7,097	717,166
Expected credit losses (RMB'000)	242	3,455	6,892	1,410	7,097	19,096
Impairment for credit losses assessed individually*						
Expected credit loss rate	—	100%	100%	100%	100%	100%
Gross carrying amount (RMB'000)	—	390	3,254	10,256	31,961	45,861
Expected credit losses (RMB'000)	—	390	3,254	10,256	31,961	45,861

### As at 31 December 2023

	CURRENT	PAST DUE				TOTAL
		LESS THAN 1 YEAR	1 TO 2 YEARS	2 TO 3 YEARS	OVER 3 YEARS	
Impairment for credit losses assessed by credit risk portfolio						
Expected credit loss rate	0%	4%	21%	41%	100%	3%
Gross carrying amount (RMB'000)	585,068	183,313	25,881	6,655	6,537	807,454
Expected credit losses (RMB'000)	586	6,843	5,520	2,737	6,537	22,223
Impairment for credit losses assessed individually*						
Expected credit loss rate	—	—	100%	100%	100%	100%
Gross carrying amount (RMB'000)	—	—	11,111	23,999	5,711	40,821
Expected credit losses (RMB'000)	—	—	11,111	23,999	5,711	40,821

\* The individually impaired trade receivables were related to customers that were credit-impaired or in default payments and no receivables are expected to be recovered and full allowance for credit losses was provided for such individual trade receivables.

## NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

### 27. PREPAYMENTS, OTHER RECEIVABLES AND OTHER ASSETS

	NOTE	2024 RMB'000	2023 RMB'000
Prepayments		132,111	157,398
Deposits		12,646	12,392
Due from related parties	41(b)	1,129,874	598,385
Interest receivables		491,821	487,505
Other receivables		1,233,874	1,023,254
		3,000,326	2,278,934
Impairment allowance		(54,600)	(54,600)
Total		2,945,726	2,224,334

The movements in the loss allowance for impairment of prepayments, other receivables and other assets are as follows:

	2024 RMB'000	2023 RMB'000
At beginning of year	54,600	59,340
Impairment losses, net	1,820	(994)
Amounts written off as uncollectable	(1,820)	(3,746)
At end of year	54,600	54,600

Where applicable, an impairment analysis is performed at each reporting date by considering the probability of default of comparable companies with published credit ratings. In the situation where no comparable companies with credit ratings can be identified, expected credit losses are estimated by applying a loss rate approach with reference to the historical loss record of the Group. The loss rate is adjusted to reflect the current conditions and forecasts of future economic conditions, as appropriate. As at 31 December 2024, the loss allowance for impairment of prepayments, other receivables and other assets was recognized by the Group mainly for its prepayments to third-party game distribution platforms and loan receivables.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 28. CASH AND BANK DEPOSITS AND RESTRICTED CASH

	2024 RMB'000	2023 RMB'000
Cash and bank balances	2,659,753	5,271,983
Non-pledged time deposits with original maturity of three months or less when acquired	1,043,833	3,435,389
Subtotal	3,703,586	8,707,372
Non-pledged time deposits with original maturity of over three months when acquired	20,111,436	11,563,821
Cash and bank deposits	23,815,022	20,271,193
Restricted cash	5,806	5,337
Total	23,820,828	20,276,530

As at 31 December 2024, cash and bank balances amounting to RMB19,047,265,000 (2023: RMB16,107,594,000) were denominated in RMB. The RMB is not freely convertible into other currencies, however, under Mainland China's Foreign Exchange Control Regulations and Administration of Settlement, Sale and Payment of Foreign Exchange Regulations, the Group is permitted to exchange RMB for other currencies through banks authorised to conduct foreign exchange business.

Cash at banks earns interest at floating rates based on daily bank deposit rates. Short term time deposits are made for varying periods of one day to a year depending on the immediate cash requirements of the Group and earn interest at the respective short term deposit rates. The bank balances and time deposits are deposited with creditworthy banks with no recent history of default.

## NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

### 29. TRADE PAYABLES

An ageing analysis of the trade payables as at the end of the reporting period, based on the invoice date, is as follows:

	2024 RMB'000	2023 RMB'000
0 to 30 days	165,181	127,357
31 to 60 days	69,328	64,024
61 to 90 days	44,993	39,441
91 to 365 days	129,407	247,416
Over 1 year	69,472	55,261
Total	478,381	533,499

Trade payables are non-interest-bearing and are normally settled on terms of three to twelve months.

Included in the Group's trade payables are amounts due to related parties RMB71,238,000 (2023: RMB110,010,000) which are repayable on credit terms similar to those offered by the counterparty (note 41(b)).

### 30. OTHER PAYABLES AND ACCRUALS

	NOTE	2024 RMB'000	2023 RMB'000
Deposits received from customers		57,312	48,702
Deferred government grants		6,794	40,783
Other payables		1,580,067	1,074,543
Accruals		165,186	217,467
Other taxes payable		246,991	235,161
Due to related parties	41(b)	372	489
Total		2,056,722	1,617,145

Other payables are non-interest-bearing except for RMB62,194,000 which bears interest at the interest rate of 9% per annum and have an average term of not more than one year.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 31. CONTRACT LIABILITIES

Details of contract liabilities as at 31 December 2024 and 31 December 2023 are as follows:

	31 DECEMBER 2024 RMB'000	31 DECEMBER 2023 RMB'000
Office software and services	3,067,697	2,448,749
Entertainment software and others	685,111	554,918
<b>Total</b>	<b>3,752,808</b>	3,003,667
Current portion	2,822,856	2,429,120
Non-current portion	929,952	574,547
<b>Total</b>	<b>3,752,808</b>	3,003,667

Contract liabilities include advances received from customers for delivery of software products and rendering of services. The increase in contract liabilities in 2024 was mainly due to the increase in relation to the provision of office software and services. Contract liabilities as at 31 December 2024 included advances of RMB11,321,000 (2023: RMB11,381,000) from related parties (note 41(b)).

## 32. CONVERTIBLE BONDS

On 29 April 2020, the Company issued five-year convertible bonds in the principal amount of HK\$3,100,000,000 (equivalent to RMB2,827,820,000) which bear interest at a rate of 0.625% per annum payable semi-annually (the "2020 Convertible Bonds"). The 2020 Convertible Bonds are convertible at the option of the bondholders into ordinary shares of the Company from 9 June 2020 to the date falling 10 days prior to the maturity date, at a price of HK\$35.7637 per share, subject to adjustments. On the maturity date, any 2020 Convertible Bonds not converted will be redeemed by the Company at 105.85% of the principal amount together with accrued and unpaid interest thereon.

The fair value of the liability component was estimated at the issuance date using an equivalent market interest rate for a similar bond without a conversion option. The residual amount is assigned as the equity component and is included in shareholders' equity.

In accordance with the terms and conditions of the 2020 Convertible Bonds, the dividend payments made after the issuance of the Convertible Bonds resulted in adjustments to the conversion price of the 2020 Convertible Bonds and the conversion price of the 2020 Convertible Bonds was adjusted to HK\$34.77 per share after the latest adjustment became effective on 8 June 2024. Assuming full conversion of the 2020 Convertible Bonds at the adjusted conversion price of HK\$34.77 per share and no further issue of shares, the 2020 Convertible Bonds will be convertible into approximately 89,157,320 shares of the Company.

## NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

### 32. CONVERTIBLE BONDS (continued)

There was no conversion or redemption of the 2020 Convertible Bonds during the years ended 31 December 2024 and 2023. All outstanding 2020 Convertible Bonds can only be redeemed on the maturity date. The 2020 Convertible Bonds have been split into the liability and equity components as follows:

	31 DECEMBER 2024 RMB'000	31 DECEMBER 2023 RMB'000
Liability component	2,985,899	2,770,192
Less: Current portion	2,985,899	—
Non-current portion	—	2,770,192
Equity component	468,700	468,700

The movements of the liability component and the equity component of the 2020 Convertible Bonds for the years ended 31 December 2024 and 2023 are set out below:

	LIABILITY COMPONENT RMB'000	EQUITY COMPONENT RMB'000
At 1 January 2023	2,589,698	468,700
Interest expenses	159,534	—
Interest paid	(17,435)	—
Exchange realignment	38,395	—
At 31 December 2023 and 1 January 2024	2,770,192	468,700
Interest expenses	170,623	—
Interest paid	(17,669)	—
Exchange realignment	62,753	—
At 31 December 2024	2,985,899	468,700

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 33. DEFERRED TAX

### Deferred tax liabilities

	2024							
	DEFERRED COST RMB'000	FAIR VALUE ADJUSTMENT ARISING FROM ACQUISITION OF SUBSIDIARIES RMB'000	WITHHOLDING TAXES ON THE DISTRIBUTABLE PROFITS OF THE GROUP'S PRC SUBSIDIARIES RMB'000	GAIN ON DEEMED DISPOSAL OF A SUBSIDIARY RMB'000	INTEREST RECEIVABLES RMB'000	RIGHT-OF-USE ASSETS RMB'000	OTHERS RMB'000	TOTAL RMB'000
At 1 January 2024	163	1,035	69,359	182,898	54,794	17,648	22,993	348,890
Deferred tax charged/(credited) to the statement of profit or loss during the year (note 12)	(90)	(519)	(4,492)	(88,705)	(10,474)	(8,031)	8,618	(103,693)
Gross deferred tax liabilities at 31 December 2024	73	516	64,867	94,193	44,320	9,617	31,611	245,197

### Deferred tax assets

	2024								
	CONTRACT LIABILITIES RMB'000	ACCRUALS RMB'000	GOVERNMENT GRANTS RMB'000	PROVISIONS RMB'000	PROPERTY, PLANT AND EQUIPMENT AND INTANGIBLE ASSETS RMB'000	TAX LOSSES AVAILABLE FOR OFFSETTING FUTURE TAXABLE PROFITS RMB'000	LEASE LIABILITIES RMB'000	OTHERS RMB'000	TOTAL RMB'000
At 1 January 2024	83,690	21,138	3,633	13,609	—	14,206	15,778	9,308	161,362
Deferred tax credited/ (charged) to the statement of profit or loss during the year (note 12)	23,594	(1,546)	(3,499)	382	7	(650)	(7,903)	5,379	15,764
Gross deferred tax assets at 31 December 2024	107,284	19,592	134	13,991	7	13,556	7,875	14,687	177,126



# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 33. DEFERRED TAX (continued)

### Deferred tax liabilities

	2023							
	DEFERRED COST RMB'000	FAIR VALUE ADJUSTMENT ARISING FROM ACQUISITION OF SUBSIDIARIES RMB'000	WITHHOLDING TAXES ON THE DISTRIBUTABLE PROFITS OF THE GROUP'S PRC SUBSIDIARIES RMB'000	GAIN ON DEEMED DISPOSAL OF A SUBSIDIARY RMB'000	INTEREST RECEIVABLES RMB'000	RIGHT-OF-USE ASSETS RMB'000	OTHERS RMB'000	TOTAL RMB'000
At 1 January 2023	502	2,150	49,739	269,033	36,685	30,501	23,966	412,576
Deferred tax charged/(credited) to the statement of profit or loss during the year (note 12)	(339)	(1,115)	19,620	(86,135)	18,109	(12,853)	(973)	(63,686)
Gross deferred tax liabilities at 31 December 2023	163	1,035	69,359	182,898	54,794	17,648	22,993	348,890

### Deferred tax assets

	2023								
	CONTRACT LIABILITIES RMB'000	ACCRUALS RMB'000	GOVERNMENT GRANTS RMB'000	PROVISIONS RMB'000	PROPERTY, PLANT AND EQUIPMENT AND INTANGIBLE ASSETS RMB'000	TAX LOSSES AVAILABLE FOR OFFSETTING FUTURE TAXABLE PROFITS RMB'000	LEASE LIABILITIES RMB'000	OTHERS RMB'000	TOTAL RMB'000
At 1 January 2023	66,394	15,726	5,039	22,777	466	3,498	31,978	4,229	150,107
Deferred tax credited/(charged) to the statement of profit or loss during the year (note 12)	17,296	5,412	(1,406)	(9,168)	(466)	10,708	(16,200)	5,079	11,255
Gross deferred tax assets at 31 December 2023	83,690	21,138	3,633	13,609	—	14,206	15,778	9,308	161,362

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 33. DEFERRED TAX (continued)

For presentation purposes, certain deferred tax assets and liabilities have been offset in the statement of financial position. The following is an analysis of the deferred tax balances of the Group for financial reporting purposes:

	2024 RMB'000	2023 RMB'000
Net deferred tax assets recognised in the consolidated statement of financial position	137,223	106,920
Net deferred tax liabilities recognised in the consolidated statement of financial position	(205,294)	(294,448)
	(68,071)	(187,528)

The Group has tax losses arising in Mainland China of RMB2,049,132,000 as at 31 December 2024 (2023: RMB2,729,368,000) that will expire in one to ten years for offsetting against future taxable profits.

The Group also has tax losses arising in Hong Kong of RMB98,994,000 (2023: RMB90,728,000) that are available indefinitely for offsetting against future taxable profits of the companies in which the losses arose.

Deferred tax assets have not been recognised in respect of the following items:

	2024 RMB'000	2023 RMB'000
Tax losses	2,148,408	2,818,328
Deductible temporary differences	6,569	9,047
	2,154,977	2,827,375

Deferred tax assets have not been recognised in respect of the above items losses as they have arisen in subsidiaries that have been loss-making for some time and it is not considered probable that taxable profits will be available against which the above items can be utilised.

The Group is liable for withholding taxes on dividends distributed by those subsidiaries established in Mainland China in respect of earnings generated from 1 January 2008. The applicable rate is 5% or 10% for the Group.

A deferred tax liability is recognised for the estimated withholding taxes to the extent that it is probable that those subsidiaries will distribute earnings in the foreseeable future. This requires an estimation of the likely timing and level of dividends to be distributed, and a judgement as to whether the dividends are associated with earnings generated from 1 January 2008 or not. The aggregate amount of temporary differences associated with investments in subsidiaries in Mainland China, for which deferred tax liabilities have not been recognised for withholding taxes that would be payable on the unremitted earnings of these subsidiaries, totalled approximately RMB15,987 million at 31 December 2024 (2023: RMB14,001 million). In the opinion of the directors, it is not probable that these subsidiaries will distribute such earnings in the foreseeable future.

There are no income tax consequences attaching to the payment of dividends by the Company to its shareholders.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 34. SHARE CAPITAL

Shares	2024 RMB'000	2023 RMB'000
Authorised: 2,400,000,000 (2023: 2,400,000,000) ordinary shares of US\$0.0005 each	9,260	9,260
Issued and fully paid: 1,336,085,557 (2023: 1,365,543,317) ordinary shares of US\$0.0005 each	5,187	5,292

A summary of the movements in the Company's share capital is as follows:

	NOTES	NUMBER OF SHARES IN ISSUE	ISSUED CAPITAL RMB'000	SHARE PREMIUM ACCOUNT RMB'000	TREASURY SHARES RMB'000	TOTAL RMB'000
At 1 January 2023		1,358,538,320	5,281	2,213,361	(29,059)	2,189,583
Final 2022 dividend approved and paid	13	—	—	(162,831)	—	(162,831)
Exercise of share options	35	600,000	2	18,585	—	18,587
Vesting and settlement of share-based awards	35	3,259,500	9	118,866	1,476	120,351
Shares repurchased for share award scheme		(2,107,400)	—	—	(55,429)	(55,429)
Shares repurchased for cancellation		(9,490,000)	—	—	(223,546)	(223,546)
At 31 December 2023 and 1 January 2024		<b>1,350,800,420*</b>	<b>5,292</b>	<b>2,187,981</b>	<b>(306,558)</b>	<b>1,886,715</b>
Final 2023 dividend approved and paid	13	—	—	(170,337)	—	(170,337)
Vesting and settlement of share-based awards	35	<b>937,374</b>	—	<b>22,728</b>	<b>2,210</b>	<b>24,938</b>
Shares repurchased for share award scheme		(1,566,400)	—	—	(36,388)	(36,388)
Shares repurchased for cancellation		(21,062,800)	—	—	(397,098)	(397,098)
Shares cancelled		—	(105)	(600,387)	600,492	—
At 31 December 2024		<b>1,329,108,594*</b>	<b>5,187</b>	<b>1,439,985</b>	<b>(137,342)</b>	<b>1,307,830</b>

\* Excluding 6,976,963 (2023: 14,742,897) shares held by the trust on behalf of the Company as at 31 December 2024.

During the year ended 31 December 2024, no share options (2023: 600,000) were exercised and 937,374 (2023: 3,259,500) awarded shares were vested.

### Share-based compensation

Details of the Company's share-based compensation schemes and the related instruments issued under these schemes are included in note 35 to the financial statements.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS

### The Company's share award arrangements

- (a) The Company adopted the 2011 Share Option Scheme for the purpose of providing incentives and rewards to eligible participants. Eligible participants of the 2011 Share Option Scheme include the directors and other employees of the Group or any of the Group's invested entities. The 2011 Share Option Scheme became effective on 9 December 2011 and, unless otherwise cancelled or amended, will remain in force for 10 years from that date.

The total number of shares which may be issued upon exercise of all share options to be granted under the 2011 Share Option Scheme and any other share option schemes of the Company shall not in aggregate exceed 10% of the total number of shares in issue on 9 December 2011. The maximum number of shares issuable under share options to each eligible participant in the 2011 Share Option Scheme within any 12-month period is limited to 1% of the shares of the Company at any time. Any further grant of share options in excess of this limit is subject to shareholders' approval in a general meeting.

Share options granted to a director, chief executive or substantial shareholder of the Company, or to any of their respective associates, are subject to approval in advance by the independent non-executive directors of the Company. In addition, any share options granted to a substantial shareholder or an independent non-executive director of the Company, or to any of their associates, in excess of 0.1% of the shares of the Company in issue at any time or with an aggregate value (based on the price of the Company's shares at the date of grant) in excess of HK\$5,000,000, within any 12-month period, are subject to shareholders' approval in advance in a general meeting.

The offer of a grant of share options may be accepted within 28 days from the date of offer, upon payment of a nominal consideration of HK\$1 in total by the grantee. The exercise period of the share options granted is determinable by the directors, and commences after a vesting period determined at the discretion of the board of directors and ends on a date which is no later than 10 years from the date of offer of the share options.

The exercise price of share options is determinable by the directors, but may not be less than the highest of (i) the Stock Exchange closing price of the Company's shares on the date of offer of the share options; (ii) the average Stock Exchange closing price of the Company's shares for the five trading days immediately preceding the date of offer; and (iii) the nominal value of a share.

There are no cash settlement alternatives. The Group does not have a past practice of cash settlement for these share options. The Group accounts for the Scheme as an equity-settled plan.

Share options do not confer rights on the holders to dividends or to vote at shareholders' meetings.

The 2011 Share Option Scheme was terminated on 8 December 2021 and the options granted before the termination date of the 2011 Share Option Scheme shall continue to be valid and effective until the options' expiry date.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### The Company's share award arrangements (continued)

(a) (continued)

The following share options were outstanding under the 2011 Share Option Scheme during the year:

	2024		2023	
	NUMBER OF SHARE OPTIONS	WEIGHTED AVERAGE EXERCISE PRICE HK\$ PER SHARE	NUMBER OF SHARE OPTIONS	WEIGHTED AVERAGE EXERCISE PRICE HK\$ PER SHARE
Outstanding at 1 January	2,529,800	20.25	3,129,800	20.73
Exercised during the year	—	—	(600,000)	22.75
Outstanding and exercisable at 31 December	2,529,800	20.25	2,529,800	20.25

During the year ended 31 December 2024, no share options under 2011 Share Option Scheme were exercised (2023: 600,000). The weighted average share price at the date of the exercise for the options during the year ended 31 December 2023 was HK\$34.30.

The date of grant and exercise prices of the share options outstanding under the 2011 Share Option Scheme are as follows:

	NUMBER OF SHARE OPTIONS			DATE OF GRANT OF SHARE OPTIONS	EXERCISE PRICE OF SHARE OPTIONS HK\$ PER SHARE
	AT 1 JANUARY 2023	EXERCISED DURING THE YEAR ENDED 31 DECEMBER 2023	AT 31 DECEMBER 2023 AND 31 DECEMBER 2024		
Executive directors					
Tao Zou	2,529,800	—	2,529,800	21 APRIL 2017	20.25
Yuk Keung Ng*	600,000	(600,000)	—	23 NOVEMBER 2017	—
Total	3,129,800	(600,000)	2,529,800		

\* On 25 May 2022, Mr. Yuk Keung Ng retired from the position of executive director of the Company due to the expiration of his tenure.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### The Company's share award arrangements (continued)

(a) (continued)

The vesting periods of these share options varied from 1 to 5 years. The exercise period of the share options granted under the 2011 Share Option Scheme shall be any time after the end of the vesting period and before the tenth anniversary of the grant date.

The weighted average remaining contractual life for the Company's share options outstanding under the 2011 Share Option Scheme as at 31 December 2024 was 2.3 years (2023: 3.3 years).

The total expense in respect of the 2011 Share Option Scheme for the year ended 31 December 2024 was nil (2023: nil).

At the end of the reporting period, the Company had 2,529,800 share options outstanding under the 2011 Share Option Scheme. The exercise in full of the outstanding share options would, under the present capital structure of the Company, result in the issue of 2,529,800 additional ordinary shares of the Company and additional share capital of RMB 9,000 and share premium of RMB 47,428,000 (before issue expenses).

At the date of approval of these financial statements, the Company had 2,529,800 share options outstanding under the 2011 Share Option Scheme, which represented approximately 0.19% of the Company's shares in issue (excluding treasury shares held by the trust on behalf of the Company for the Company's share award arrangements and future share cancellation) as at that date.

- (b) The Company operates the 2021 Share Option Scheme for the purpose of providing incentives and rewards to eligible participants. Eligible participants of the 2021 Share Option Scheme include the directors and other employees of the Group or any of the Group's invested entities. The 2021 Share Option Scheme became effective on 9 December 2021 and, unless otherwise cancelled or amended, will remain in force for 10 years from that date.

The total number of shares which may be issued upon exercise of all share options to be granted under the 2021 Share Option Scheme and any other share option schemes of the Company shall not in aggregate exceed 10% of the total number of shares in issue on 9 December 2021. The maximum number of shares issuable under share options to each eligible participant in the 2021 Share Option Scheme within any 12-month period is limited to 1% of the shares of the Company at any time. Any further grant of share options in excess of this limit is subject to shareholders' approval in a general meeting.

Share options granted to a director, chief executive or substantial shareholder of the Company, or to any of their respective associates, are subject to approval in advance by the independent non-executive directors of the Company. In addition, any share options granted to a substantial shareholder or an independent non-executive director of the Company, or to any of their associates, in excess of 0.1% of the shares of the Company in issue at any time or with an aggregate value (based on the price of the Company's shares at the date of grant) in excess of HK\$5,000,000, within any 12-month period, are subject to shareholders' approval in advance in a general meeting.

The offer of a grant of share options may be accepted within 28 days from the date of offer, upon payment of a nominal consideration of HK\$1 in total by the grantee. The exercise period of the share options granted is determinable by the directors, and commences after a vesting period determined at the discretion of the board of directors and ends on a date which is no later than 10 years from the date of offer of the share options.

The exercise price of share options is determinable by the directors, but may not be less than the highest of (i) the Stock Exchange closing price of the Company's shares on the date of offer of the share options; (ii) the average Stock Exchange closing price of the Company's shares for the five trading days immediately preceding the date of offer; and (iii) the nominal value of a share.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### The Company's share award arrangements (continued)

(b) (continued)

There are no cash settlement alternatives. The Group does not have a past practice of cash settlement for these share options. The Group accounts for the Scheme as an equity-settled plan.

Share options do not confer rights on the holders to dividends or to vote at shareholders' meetings.

The following share options were outstanding under the 2021 Share Option Scheme during the year:

	2024		2023	
	NUMBER OF SHARE OPTIONS	WEIGHTED AVERAGE EXERCISE PRICE HK\$ PER SHARE	NUMBER OF SHARE OPTIONS	WEIGHTED AVERAGE EXERCISE PRICE HK\$ PER SHARE
Outstanding at 1 January and 31 December	5,500,000	31.69	5,500,000	31.69
Exercisable at 31 December	2,200,000	31.69	1,100,000	31.69

During the year ended 31 December 2024, no share options under 2021 Share Option Scheme were exercised (2023: nil).

The date of grant and exercise prices of the share options outstanding under the 2021 Share Option Scheme are as follows:

	NUMBER OF SHARE OPTIONS AT 31 DECEMBER 2023 AND 31 DECEMBER 2024	DATE OF GRANT OF SHARE OPTIONS	EXERCISE PRICE OF SHARE OPTIONS HK\$ PER SHARE
Executive director Tao Zou	5,500,000	4 July 2022	31.69

The fair value of the share options under the 2021 Share Option Scheme granted during the year ended 31 December 2022 was HK\$94,655,000 (HK\$17.21 each).



# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### The Company's share award arrangements (continued)

(b) (continued)

The vesting periods of these share options varied from 1 to 5 years. The exercise period of the share options granted under the 2021 Share Option Scheme shall be any time after the end of the vesting period and before the tenth anniversary of the grant date.

The weighted average remaining contractual life for the Company's share options outstanding under the 2021 Share Option Scheme as at 31 December 2024 was 7.5 years (2023: 8.5 years).

The total expense in respect of the 2021 Share Option Scheme for the year ended 31 December 2024 was RMB18,063,000 (2023: RMB29,941,000).

At the end of the reporting period, the Company had 5,500,000 share options outstanding under the 2021 Share Option Scheme. The exercise in full of the outstanding share options would, under the present capital structure of the Company, result in the issue of 5,500,000 additional ordinary shares of the Company and additional share capital of RMB20,000 and share premium of RMB161,377,000 (before issue expenses).

At the date of approval of these financial statements, the Company had 5,500,000 share options outstanding under the 2021 Share Option Scheme, which represented approximately 0.41% of the Company's shares in issue (excluding treasury shares held by the trust on behalf of the Company for the Company's share award arrangements and future share cancellation) as at that date.

- (c) On 31 March 2008, the directors of the Company approved and adopted the Share Award Scheme for the purpose of providing incentives and rewards to eligible participants. Eligible participants of the Share Award Scheme include the directors and other employees of the Group or any of the Group's associates. Unless early terminated by the directors of the Company, the Share Award Scheme is valid and effective for a term of five years commencing from 31 March 2008. In prior years, the directors of the Company resolved to have several extensions to the termination date of the Share Award Scheme and on 5 July 2021, the directors of the Company resolved to further extend the termination date of the Share Award Scheme to 30 March 2027.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### The Company's share award arrangements (continued)

(c) (continued)

The directors will not grant any awarded shares which would result in the total number of shares (but not counting those which have lapsed or have been forfeited), in aggregate, over 10% of the issued shares of the Company as at the date of such grant.

No award will be granted to any eligible participants which would result in the maximum number of awarded shares which are the subject of the awarded shares to such eligible participants (including any which have lapsed or have been forfeited) under the Share Award Scheme in the 12-month period up to and including the date of such grant representing in aggregate over 1% of the issued share capital of the Company as at the date of such grant.

The vesting period of the awarded shares options granted is determined at the discretion of the board of directors.

The following awarded shares were outstanding under the Share Award Scheme during the year:

	2024 NUMBER OF AWARDED SHARES	2023 NUMBER OF AWARDED SHARES
At 1 January	4,182,220	5,999,660
Granted during the year	130,000	2,079,400
Forfeited during the year	(58,000)	(637,340)
Vested during the year	(937,374)	(3,259,500)
At 31 December	3,316,846	4,182,220

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### The Company's share award arrangements (continued)

(c) (continued)

The date of grant and movements of the awarded shares outstanding under the Share Award Scheme adopted by the Company are as follows:

2024

	NUMBER OF AWARDED SHARES					
	AT 1 JANUARY	GRANTED DURING THE YEAR	FORFEITED DURING THE YEAR	VESTED DURING THE YEAR	AT 31 DECEMBER	GRANT DATE
Executive director Tao Zou	1,760,000	—	—	(440,000)	1,320,000	1 July 2022
	1,760,000	—	—	(440,000)	1,320,000	
Other employees	3,840	—	—	(3,840)	—	23 MAY 2020
	6,720	—	—	(3,360)	3,360	24 April 2020
	18,720	—	—	(4,680)	14,040	25 March 2022
	320,000	—	—	(80,000)	240,000	19 July 2022
	57,240	—	—	(12,360)	44,880	27 March 2023
	307,000	—	—	(61,403)	245,597	21 April 2023
	1,222,400	—	—	(244,473)	977,927	20 October 2023
	380,000	—	(50,000)	(66,000)	264,000	1 December 2023
	106,300	—	—	(21,258)	85,042	4 December 2023
	—	130,000	(8,000)	—	122,000	21 MARCH 2024
	2,422,220	130,000	(58,000)	(497,374)	1,996,846	
Total	4,182,220	130,000	(58,000)	(937,374)	3,316,846	

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### The Company's share award arrangements (continued)

(c) (continued)

2023

	NUMBER OF AWARDED SHARES				AT 31 DECEMBER	GRANT DATE
	AT 1 JANUARY	GRANTED DURING THE YEAR	FORFEITED DURING THE YEAR	VESTED DURING THE YEAR		
Executive director						
Tao Zou	600	—	—	(600)	—	5 July 2021
	2,200,000	—	—	(440,000)	1,760,000	1 July 2022
	2,200,600	—	—	(440,600)	1,760,000	
Other employees						
	89,500	—	(12,000)	(77,500)	—	16 APRIL 2018
	7,680	—	—	(3,840)	3,840	23 MAY 2020
	300,000	—	(300,000)	—	—	30 August 2020
	10,080	—	—	(3,360)	6,720	24 April 2020
	2,965,800	—	(321,600)	(2,644,200)	—	5 July 2021
	26,000	—	(2,600)	(4,680)	18,720	25 March 2022
	400,000	—	—	(80,000)	320,000	19 July 2022
	—	63,700	(1,140)	(5,320)	57,240	27 March 2023
	—	307,000	—	—	307,000	21 April 2023
	—	1,222,400	—	—	1,222,400	20 October 2023
	—	380,000	—	—	380,000	1 December 2023
	—	106,300	—	—	106,300	4 DECEMBER 2023
	3,799,060	2,079,400	(637,340)	(2,818,900)	2,422,220	
Total	5,999,660	2,079,400	(637,340)	(3,259,500)	4,182,220	

The vesting periods of these awarded shares varied from 1 to 5 years.

The fair value of the awarded shares was determined based on the market value of the Company's shares at the grant date. The weighted average fair value of the awarded shares granted during the year ended 31 December 2024 was RMB22.50 per share (2023: RMB25.21 per share).

The total expense recognised in respect of the Share Award Scheme adopted by the Company for the year ended 31 December 2024 was RMB 36,027,000 (2023: RMB71,941,000).

At the date of approval of these financial statements, the Company had 2,989,701 awarded shares outstanding under the Share Award Scheme, which represented approximately 0.22% of the Company's shares in issue (excluding treasury shares held by the trust on behalf of the Company for the Company's share award arrangements and future share cancellation) as at that date.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### The Company's share award arrangements (continued)

- (d) On 23 May 2024, the shareholders of the Company approved and adopted the 2024 Share Scheme in which selected eligible participants of the Group are entitled to participate for the purpose of providing incentives and rewards to eligible participants. Unless early terminated by the directors of the Company, the 2024 Share Scheme is valid and effective for a term of ten years commencing from 23 May 2024.

The directors will not grant those awarded shares, which shall be satisfied by existing shares upon vesting, that would result in the total number of shares (but not counting any shares which have lapsed or have been forfeited) granted under the 2024 Share Scheme, in aggregate, greater than 5% of the total number of shares in issue as at the adoption date of the 2024 Share Scheme.

The total number of new shares which may be issued in respect of all share options and share awards to be granted under all of the Company's share award arrangements must not exceed 10% of the shares of the Company in issue (excluding treasury shares) as at 23 May 2024, the date on which the 2024 Share Scheme was approved.

The vesting period of the awarded shares options granted is determined at the discretion of the board of directors.

The following awarded shares were outstanding under the 2024 Share Scheme during the year:

	2024 NUMBER OF AWARDED SHARES
At 1 January	—
Granted during the year	1,527,400
At 31 December	1,527,400

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### The Company's share award arrangements (continued)

(d) (continued)

The date of grant and movements of the awarded shares outstanding under the 2024 Share Scheme adopted by the Company are as follows:

2024

	NUMBER OF AWARDED SHARES			GRANT DATE
	AT 1 JANUARY	GRANTED DURING THE YEAR	AT 31 DECEMBER	
Other employees	—	1,527,400	1,527,400	3 SEPTEMBER 2024
Total	—	1,527,400	1,527,400	

The vesting periods of these awarded shares varied from 1 to 5 years.

The fair value of the awarded shares was determined based on the market value of the Company's shares at the grant date. The weighted average fair value of the awarded shares granted during the year ended 31 December 2024 was RMB18.93 per share (2023: nil).

The total expense recognised in respect of the 2024 Share Scheme adopted by the Company for the year ended 31 December 2024 was RMB7,272,000 (2023: nil).

At the date of approval of these financial statements, the Company had 1,221,928 awarded shares outstanding under the 2024 Share Scheme, which represented approximately 0.09% of the Company's shares in issue (excluding treasury shares held by the trust on behalf of the Company for the Company's share award arrangements and future share cancellation) as at that date.

Where any grant of options or awards to an eligible participant would result in the new Shares issued and to be issued in respect of all options and awards granted to such person (excluding any options and awards lapsed in accordance with the terms of the 2024 Share Scheme) in the 12-month period up to and including the date of such grant representing in aggregate over 1% of the Shares in issue (excluding any treasury shares), such grant must be separately approved by the Shareholders in general meeting with such eligible participant and his close associates (or, if the eligible participant is a connected person, associates) abstaining from voting.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### Kingsoft Office's share award arrangements

- (a) On 2 June 2021, the shareholders of Beijing Kingsoft Office approved and adopted the Kingsoft Office Share Award Scheme for the purpose of providing incentives and rewards to eligible participants, in which selected employees of Beijing Kingsoft Office and its subsidiaries are entitled to participate. The Kingsoft Office Share Award Scheme shall be valid and effective for a term of five years commencing on 2 June 2021.

The maximum number of shares under the Kingsoft Office Share Award Scheme which may be issued upon exercise of all restricted share units (the "RSUs") with option features to be granted may not in aggregate exceed 870,000 shares (representing 0.19% of the shares of Beijing Kingsoft Office in issue on 2 June 2021).

The maximum number of shares issuable under RSUs to each eligible participant in the Kingsoft Office Share Award Scheme shall not in aggregate exceed 1% of the shares of the Beijing Kingsoft Office in issue on 2 June 2021.

The exercise price, exercise period and vesting period of RSUs are determinable by the board of directors of Beijing Kingsoft Office.

The following RSUs were outstanding under the Kingsoft Office Share Award Scheme during the year ended 31 December 2024:

	2024		2023	
	NUMBER OF SHARE RSUs	WEIGHTED AVERAGE EXERCISE PRICE RMB PER SHARE	NUMBER OF SHARE RSUs	WEIGHTED AVERAGE EXERCISE PRICE RMB PER SHARE
Outstanding at 1 January	274,144	43.83	555,475	44.56
Exercised during the year	(241,844)	43.06	(248,523)	43.83
Forfeited during the year	—	—	(32,808)	44.28
Outstanding at 31 December	32,300	42.95	274,144	43.83
Exercisable at 31 December	32,300	42.95	31,350	43.83

During the year ended 31 December 2024, 241,844 RSUs (2023: 248,523 RSUs) under Kingsoft Office Share Award Scheme were exercised and the weighted average share price of the RSUs exercised during the year was RMB200.88 per share (2023: RMB397.85).

The RSUs outstanding as at the end of reporting period were granted during 2021 and the vesting periods of these RSUs were various from 1 to 3 years. The exercise period of the RSUs granted under the Kingsoft Office Share Award Scheme shall be any time after the end of the vesting period and before the first anniversary of the vested date.

The weighted average remaining contractual life for the RSUs outstanding under the Kingsoft Office Share Award Scheme as at 31 December 2024 was 0.99 years (2023: 1.44 years).

The total expense in respect of the Kingsoft Office Share Award Scheme for the year ended 31 December 2024 was RMB15,753,000 (2023: RMB43,528,000).



# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### Kingsoft Office's share award arrangements (continued)

- (b) On 28 April 2022, the shareholders of Beijing Kingsoft Office approved and adopted the 2022 Kingsoft Office Share Award Scheme for the purpose of providing incentives and rewards to eligible participants in which selected employees of Beijing Kingsoft Office and its subsidiaries are entitled to participate. The 2022 Kingsoft Office Share Award Scheme shall be valid and effective for a term of five years commencing on 28 April 2022.

The maximum number of shares under the 2022 Kingsoft Office Share Award Scheme which may be issued upon exercise of all RSUs with option features to be granted may not in aggregate exceed 1,000,000 shares (representing 0.22% of the shares of Beijing Kingsoft Office in issue on 28 April 2022).

The maximum number of shares issuable under RSUs to each eligible participant in the 2022 Kingsoft Office Share Award Scheme shall not in aggregate exceed 1% of the shares of the Beijing Kingsoft Office in issue on 28 April 2022.

The exercise price, exercise period and vesting period of RSUs are determinable by the board of Beijing Kingsoft Office.

The following RSUs were outstanding under the 2022 Kingsoft Office Share Award Scheme during the year ended 31 December 2024:

	2024		2023	
	NUMBER OF SHARE RSUs	WEIGHTED AVERAGE EXERCISE PRICE RMB PER SHARE	NUMBER OF SHARE RSUs	WEIGHTED AVERAGE EXERCISE PRICE RMB PER SHARE
Outstanding at 1 January	702,150	44.43	977,300	45.16
Exercised during the year	(303,303)	44.43	(253,275)	45.15
Forfeited during the year	(11,100)	44.43	(21,875)	44.80
Outstanding at 31 December	387,747	43.55	702,150	44.43
Exercisable at 31 December	64,713	43.55	62,568	44.43

During the year ended 31 December 2024, 303,303 RSUs (2023: 253,275 RSUs) under 2022 Kingsoft Office Share Award Scheme were exercised and the weighted average share price of the RSUs exercised during the year was RMB261.37 per share (2023: RMB463.19).

The RSUs outstanding as at the end of reporting period were granted during 2022 and the vesting periods of these RSUs were various from 1 to 3.5 years. The exercise period of the RSUs granted under the 2022 Kingsoft Office Share Award Scheme shall be any time after the end of the vesting period and before the first anniversary of the vested date.

The weighted average remaining contractual life for the RSUs outstanding under the 2022 Kingsoft Office Share Award Scheme as at 31 December 2024 was 1.38 years (2023: 1.88 years).

The total expense in respect of the 2022 Kingsoft Office Share Award Scheme for the year ended 31 December 2024 was RMB30,007,000 (2023: RMB65,508,000).

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### Kingsoft Office's share award arrangements (continued)

- (c) On 6 June 2023, the shareholders of Beijing Kingsoft Office approved and adopted the 2023 Kingsoft Office Share Award Scheme for the purpose of providing incentives and rewards to eligible participants in which selected employees of Beijing Kingsoft Office and its subsidiaries are entitled to participate. The 2023 Kingsoft Office Share Award Scheme shall be valid and effective for a term of five years commencing on 6 June 2023.

The maximum number of shares under the 2023 Kingsoft Office Share Award Scheme which may be issued upon exercise of all RSUs with option features to be granted may not in aggregate exceed 1,000,000 shares (representing 0.22% of the shares of Beijing Kingsoft Office in issue on 6 June 2023).

The maximum number of shares issuable under RSUs to each eligible participant in the 2023 Kingsoft Office Share Award Scheme shall not in aggregate exceed 1% of the shares of the Beijing Kingsoft Office in issue on 6 June 2023.

The exercise price, exercise period and vesting period of RSUs are determinable by the board of Beijing Kingsoft Office.

The following RSUs were outstanding under the 2023 Kingsoft Office Share Award Scheme during the year ended 31 December 2024:

	2024		2023	
	NUMBER OF SHARE RSUs	WEIGHTED AVERAGE EXERCISE PRICE RMB PER SHARE	NUMBER OF SHARE RSUs	WEIGHTED AVERAGE EXERCISE PRICE RMB PER SHARE
Outstanding at 1 January	989,400	149.27	—	—
Granted during the year	—	—	1,000,000	149.85
Exercised during the year	(257,169)	148.39	—	—
Forfeited during the year	(28,915)	149.27	(10,600)	150.00
Outstanding at 31 December	703,316	148.39	989,400	149.27
Exercisable at 31 December	65,208	148.39	—	—

During the year ended 31 December 2024, 257,169 RSUs (2023: nil) under 2023 Kingsoft Office Share Award Scheme were exercised and the weighted average share price of the RSUs exercised during the year was RMB194.01 per share (2023: nil).

The RSUs outstanding as at the end of reporting period were granted during 2023 and the vesting periods of these RSUs were various from 1 to 3 years. The exercise period of the RSUs granted under the 2023 Kingsoft Office Share Award Scheme shall be any time after the end of the vesting period and before the first anniversary of the vested date.

The weighted average remaining contractual life for the RSUs outstanding under the 2023 Kingsoft Office Share Award Scheme as at 31 December 2024 was 1.95 years (2023: 2.55 years).

The weighted average fair value of the RSUs granted under the 2023 Kingsoft Office Share Award Scheme during the year ended 31 December 2023 were RMB289.26 per share.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### Kingsoft Office's share award arrangements (continued)

(c) (continued)

The fair value of the RSUs of Kingsoft Office granted under the 2023 Kingsoft Office Share Award Scheme during the year ended 31 December 2023 was estimated by management on the grant date, using a binomial model, taking into account the terms and conditions upon which the RSUs were granted. The following table lists the inputs to the model used:

	2023
Dividend yield (%)	0.17–0.23
Expected volatility (%)	51.84–64.62
Risk-free interest rate (%)	1.80–2.38
Weighted average share price (RMB per share)	172.56–325.53

The expected volatility reflects the assumption that the historical volatility is indicative of future trends, which may also not necessarily be the actual outcome.

No other feature of the RSUs granted was incorporated into the measurement of fair value.

The total expense in respect of the 2023 Kingsoft Office Share Award Scheme for the year ended 31 December 2024 was RMB117,220,000 (2023: RMB78,905,000).

(d) On 28 May 2024, the shareholders of Beijing Kingsoft Office approved and adopted the 2024 Kingsoft Office Share Award Scheme for the purpose of providing incentives and rewards to eligible participants in which selected employees of Beijing Kingsoft Office and its subsidiaries are entitled to participate. The 2024 Kingsoft Office Share Award Scheme shall be valid and effective for a term of five years commencing on 28 May 2024.

The maximum number of shares under the 2024 Kingsoft Office Share Award Scheme which may be issued upon exercise of all RSUs with option features to be granted may not in aggregate exceed 1,000,000 shares (representing 0.22% of the shares of Beijing Kingsoft Office in issue on 28 May 2024).

The maximum number of shares issuable under RSUs to each eligible participant in the 2024 Kingsoft Office Share Award Scheme shall not in aggregate exceed 1% of the shares of the Beijing Kingsoft Office in issue on 28 May 2024.

The exercise price, exercise period and vesting period of RSUs are determinable by the board of Beijing Kingsoft Office.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### Kingsoft Office's share award arrangements (continued)

(d) (continued)

The following RSUs were outstanding under the 2024 Kingsoft Office Share Award Scheme during the year ended 31 December 2024:

	2024	
	NUMBER OF SHARE RSUs	WEIGHTED AVERAGE EXERCISE PRICE RMB PER SHARE
Outstanding at 1 January	—	—
Granted during the year	997,000	145.86
Forfeited during the year	(6,500)	145.86
Outstanding at 31 December	990,500	145.86
Exercisable at 31 December	—	—

There was no exercise of the RSUs under the 2024 Kingsoft Office Share Award Scheme during the year ended 31 December 2024.

The RSUs outstanding as at the end of reporting period were granted during 2024 and the vesting periods of these RSUs were various from 1 to 3 years. The exercise period of the RSUs granted under the 2024 Kingsoft Office Share Award Scheme shall be any time after the end of the vesting period and before the first anniversary of the vested date.

The weighted average remaining contractual life for the RSUs outstanding under the 2024 Kingsoft Office Share Award Scheme as at 31 December 2024 was 2.53 years.

The weighted average fair value of the RSUs granted under the 2024 Kingsoft Office Share Award Scheme during the year ended 31 December 2024 were RMB143.94 per share.

The fair value of the RSUs of Kingsoft Office granted under the 2024 Kingsoft Office Share Award Scheme during the year was estimated by management on the grant date, using a binomial model, taking into account the terms and conditions upon which the RSUs were granted. The following table lists the inputs to the model used:

	2024
Dividend yield (%)	0.31
Expected volatility (%)	46.87–53.70
Risk-free interest rate (%)	1.00–1.94
Weighted average share price (RMB per share)	121.77–187.26

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### Kingsoft Office's share award arrangements (continued)

(d) (continued)

The expected volatility reflects the assumption that the historical volatility is indicative of future trends, which may also not necessarily be the actual outcome.

No other feature of the RSUs granted was incorporated into the measurement of fair value.

The total expense in respect of the 2024 Kingsoft Office Share Award Scheme for the year ended 31 December 2024 was RMB33,925,000 (2023: nil).

- (e) On 3 December 2012, the directors of the Company and Kingsoft Office Software Holdings Limited ("KOS Holdings") approved and adopted the share award scheme of KOS Holdings (the "KOS Share Award Scheme") for the purpose of providing incentives and rewards to eligible participants, in which selected employees of KOS Holdings and its subsidiaries are entitled to participate. In November 2015, pursuant to the approval of the directors and the shareholders of KOS Holdings and a series of agreements, all the outstanding awarded shares under the KOS Share Award Scheme were replaced by the award shares of Beijing Kingsoft Office held through certain limited partnerships. The limited partnerships were set up for the purpose of holding the shares of Beijing Kingsoft Office, which is a similar arrangement for the benefit of employees as the KOS Share Award Scheme.

The vesting period of the awarded shares granted is determined at the discretion of the board of directors of Beijing Kingsoft Office.

The following awarded shares were outstanding under KOS Share Award Scheme adopted by Beijing Kingsoft Office during the year:

	2024 NUMBER OF AWARDED SHARES	2023 NUMBER OF AWARDED SHARES
Outstanding as at 1 January	465,183	548,833
Vested during the year	—	(83,650)
Outstanding as at 31 December	465,183	465,183

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### Kingsoft Office's share award arrangements (continued)

(e) (continued)

The vesting periods of these awarded shares varied from 1 to 6 years.

The total expense recognised in respect of KOS Share Award Scheme adopted by Beijing Kingsoft Office for the year ended 31 December 2024 was RMB2,944,000 (2023: RMB7,662,000).

### Seasun Holdings' share award arrangements

- (a) On 27 June 2013 (the "Seasun Holdings Share Option Adoption Date"), the shareholders of the Company and Seasun Holdings, a subsidiary of the Company, approved and adopted the Seasun Holdings Share Option Scheme for the purpose of providing incentives and rewards to eligible participants in which selected employees of Seasun Holdings, its subsidiaries and any other invested entities are entitled to participate. The Seasun Holdings Share Option Scheme shall be valid and effective for a term of ten years commencing on the Seasun Holdings Share Option Adoption Date.

The maximum number of ordinary shares under the Seasun Holdings Share Option Scheme which may be issued upon exercise of all share options to be granted may not in aggregate exceed 80,000,000 shares (representing 10% of the shares in issue). On 24 May 2017, the shareholders of the Company and Seasun Holdings approved to amend the maximum number of ordinary shares, which may be issued upon exercise in the Seasun Holdings Share Option Scheme, to be 40,000,000 shares.

The total number of ordinary shares issued and to be issued under the Seasun Holdings Share Option Scheme upon exercise of the share options granted to each eligible participants (including both exercised and outstanding share options) in any 12-month period must not exceed 1% of the total number of shares in issue at any time. Any further grant of share options in excess of this limit is subject to separate approval of shareholders of the Company and Seasun Holdings in general meeting with such participant and his associates abstaining from voting.

The exercise price, exercise period and vesting period of share options are determinable by the board of directors of Seasun Holdings.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### Seasun Holdings' share award arrangements (continued)

(a) (continued)

The following share options were outstanding under the Seasun Holdings Share Option Scheme during the year:

	2024		2023	
	NUMBER OF SHARE OPTIONS	WEIGHTED AVERAGE EXERCISE PRICE RMB PER SHARE	NUMBER OF SHARE OPTIONS	WEIGHTED AVERAGE EXERCISE PRICE RMB PER SHARE
Outstanding at 1 January	18,748,489	4.85	20,665,989	4.81
Forfeited during the year	—	—	(640,000)	8.05
Cancelled during the year	(198,000)	5.31	(1,277,500)	2.70
Outstanding at 31 December	18,550,489	4.84	18,748,489	4.85
Exercisable at 31 December	17,059,600	4.60	16,913,600	4.52

There was no exercise of the options under the Seasun Holdings Share Option Scheme during the years ended 31 December 2024 and 2023.

The share options outstanding as at the end of the reporting period were granted during 2013 to 2022 and the vesting periods of these share options varied from 4 to 5 years. The exercise period of the share options granted under the Seasun Holdings Share Option Scheme shall be any time after the end of the vesting period and before the tenth anniversary of the grant date.

The total expense in respect of the Seasun Holdings Share Option Scheme for the year ended 31 December 2024 was RMB1,582,000 (2023: RMB1,993,000).

- (b) On 21 March 2017, the directors of the Company and Seasun Holdings approved and adopted the Seasun Holdings Share Award Scheme for the purpose of providing incentives and rewards to eligible participants in which selected employees of Seasun Holdings and its subsidiaries are entitled to participate. Unless early terminated by the directors of Seasun Holdings, the Seasun Holdings Share Award Scheme is valid and effective for a term of ten years commencing from 21 March 2017.

The directors of Seasun Holdings will not grant those awarded shares which would result in the total number of shares (but not counting any shares which have lapsed or have been forfeited) being greater than 50,832,211 shares as at the date of such grant.

The vesting period of the awarded shares granted is determined at the discretion of the board of directors of Seasun Holdings.



# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### Seasun Holdings' share award arrangements (continued)

(b) (continued)

The following awarded shares were outstanding under the Seasun Holdings Share Award Scheme during the year:

	2024 NUMBER OF AWARDED SHARES	2023 NUMBER OF AWARDED SHARES
Outstanding at 1 January	48,940,030	49,683,919
Forfeited during the year	—	(130,000)
Cancelled during the year	—	(613,889)
Outstanding at 31 December	48,940,030	48,940,030

The date of grant and movements of the awarded shares outstanding under the Seasun Holdings Share Award Scheme adopted by Seasun Holdings are as follows:

2024

	NUMBER OF AWARDED SHARES		
	AT 1 JANUARY	AT 31 DECEMBER	GRANT DATE
Executive director Tao Zou	18,123,462	18,123,462	22 APRIL 2017
	18,123,462	18,123,462	
Other employees	20,237,070	20,237,070	22 APRIL 2017
	1,100,000	1,100,000	18 JANUARY 2018
	574,836	574,836	22 MARCH 2018
	900,000	900,000	1 JUNE 2018
	900,000	900,000	26 MARCH 2019
	6,179,662	6,179,662	24 MARCH 2021
	875,000	875,000	30 SEPTEMBER 2021
	50,000	50,000	1 APRIL 2022
	30,816,568	30,816,568	
Total	48,940,030	48,940,030	

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### Season Holdings' share award arrangements (continued)

(b) (continued)

The date of grant and movements of the awarded shares outstanding under the Season Holdings Share Award Scheme adopted by Season Holdings are as follows: (continued)

2023

	NUMBER OF AWARDED SHARES				AT 31 DECEMBER	GRANT DATE
	AT 1 JANUARY	GRANTED DURING THE YEAR	FORFEITED DURING THE YEAR	CANCELLED DURING THE YEAR		
Executive director						
Tao Zou	18,123,462	—	—	—	18,123,462	22 April 2017
	18,123,462	—	—	—	18,123,462	
Other employees						
	20,550,959	—	—	(313,889)	20,237,070	22 April 2017
	1,400,000	—	—	(300,000)	1,100,000	18 January 2018
	574,836	—	—	—	574,836	22 March 2018
	900,000	—	—	—	900,000	1 June 2018
	900,000	—	—	—	900,000	26 March 2019
	6,209,662	—	(30,000)	—	6,179,662	24 March 2021
	975,000	—	(100,000)	—	875,000	30 September 2021
	50,000	—	—	—	50,000	1 April 2022
	31,560,457	—	(130,000)	(613,889)	30,816,568	
Total	49,683,919	—	(130,000)	(613,889)	48,940,030	

The awarded shares outstanding as at the end of the reporting period were granted during 2017 to 2022 and the vesting periods of these awarded shares varied from 1 to 5 years.

The total expense in respect of the Season Holdings Share Award Scheme for the year ended 31 December 2024 was RMB13,074,000 (2023: RMB14,396,000).

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 35. SHARE-BASED COMPENSATION COSTS (continued)

### Shiyou Holdings' share award arrangements

- (a) On 13 April 2022, the shareholders and directors of the Shiyou Holdings, a subsidiary of the Company, approved and adopted the Shiyou Holdings Share Award Scheme for the purpose of providing incentives and rewards to eligible participants, in which selected employees of Kingsoft Shiyou Holdings and its subsidiaries are entitled to participate. Unless early terminated by the directors of Shiyou Holdings, the Shiyou Holdings Share Award Scheme is valid and effective for a term of ten years commencing from 13 April 2022.

The directors of Shiyou Holdings will not grant those awarded shares which would result in the total number of shares (but not counting any shares which have lapsed or have been forfeited) greater than 50,000,000 shares, as at the date of such grant.

The vesting period of the awarded shares granted is determined at the discretion of the board of directors of Shiyou Holdings.

No share awards was granted under the Shiyou Holdings Share Award Scheme since its adoption.

## 36. RESERVES

The amounts of the Group's reserves and the movements therein for the current and prior years are presented in the consolidated statement of changes in equity of the financial statements.

In accordance with the regulations in the PRC and the respective articles of association, the PRC subsidiaries of the Group are required to make an appropriation of retained profits equal to at least 10% of their respective after-tax profits, calculated in accordance with the PRC accounting standards and regulations. Such appropriations are classified in the consolidated statement of financial position as statutory reserves and start from the first period in which after-tax profits exceed all prior year accumulated losses. Appropriations to these reserves are not required after these reserves have reached 50% of the registered capital of the respective companies. In addition, the PRC subsidiaries may, subject to a shareholders' resolution, draw a discretionary reserve from their after-tax profits. The reserves shall be used to offset accumulated losses, or to increase registered capital of the companies. Where the statutory reserves are converted into capital, the remaining statutory reserve balance shall be no less than 25% of the registered capital prior to the conversion.

Changes in the Company's ownership interests in subsidiaries that do not result in a loss of control are accounted for as equity transactions. In such circumstances, the carrying amounts of the non-controlling interests are adjusted to reflect changes in their relative interests in the subsidiary, and the difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received shall be recognised directly in equity and attributed to the owners of the parent, which is recorded in "other capital reserve" in the consolidated statement of changes in equity of the financial statements.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 37. PARTLY-OWNED SUBSIDIARIES WITH MATERIAL NON-CONTROLLING INTERESTS

Details of the Group's subsidiaries that have material non-controlling interests are set out below:

	2024	2023
Percentage of equity interest held by non-controlling interests:		
Beijing Kingsoft Office	48%	48%
Seasun Holdings	28%	28%
Shiyu Holdings	24%	20%
	2024 RMB'000	2023 RMB'000
Profit/(loss) for the year allocated to non-controlling interests:		
Beijing Kingsoft Office	795,198	608,077
Seasun Holdings	437,955	132,801
Shiyu Holdings	2,028	(6,006)
Dividends paid to non-controlling interests of:		
Beijing Kingsoft Office	196,565	159,372
Seasun Holdings	494,290	173,952
Shiyu Holdings	—	—
Accumulated balances of non-controlling interests at the reporting date:		
Beijing Kingsoft Office	5,476,824	4,786,764
Seasun Holdings	360,347	407,659
Shiyu Holdings	35,224	16,373

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 37. PARTLY-OWNED SUBSIDIARIES WITH MATERIAL NON-CONTROLLING INTERESTS (continued)

The following tables illustrate the summarised financial information of the above subsidiaries. The amounts disclosed are before any inter-company eliminations:

	BEIJING KINGSOFT OFFICE RMB'000	SEASUN HOLDINGS RMB'000	SHIYOU HOLDINGS RMB'000
2024			
Revenue	5,121,075	4,712,767	430,527
Total expenses	(3,478,479)	(3,169,594)	(420,387)
Profit for the year	1,642,596	1,543,173	10,140
Total comprehensive income for the year	1,647,709	1,557,905	11,711
Current assets	13,440,453	4,540,825	274,419
Non-current assets	2,428,822	368,094	47,597
Current liabilities	(3,523,868)	(3,324,270)	(174,984)
Non-current liabilities	(962,572)	(14,642)	(1,415)
Net assets	11,382,835	1,570,007	145,617
Net cash flows from/(used in) operating activities	2,216,294	1,887,624	(6,292)
Net cash flows used in investing activities	(5,868,249)	(1,185,503)	(21,642)
Net cash flows from/(used in) financing activities	(489,957)	(751,184)	12,179
Net decrease in cash and cash equivalents	(4,141,912)	(49,063)	(15,755)
	BEIJING KINGSOFT OFFICE RMB'000	SEASUN HOLDINGS RMB'000	SHIYOU HOLDINGS RMB'000
2023			
Revenue	4,556,513	3,448,556	487,600
Total expenses	(3,286,728)	(2,980,620)	(517,630)
Profit/(loss) for the year	1,269,785	467,936	(30,030)
Total comprehensive income/(loss) for the year	1,272,770	501,549	(29,065)
Current assets	12,012,087	3,362,734	294,863
Non-current assets	1,863,625	377,278	61,694
Current liabilities	(3,240,136)	(2,153,740)	(262,645)
Non-current liabilities	(672,095)	(39,732)	(12,045)
Net assets	9,963,481	1,546,540	81,867
Net cash flows from/(used in) operating activities	2,059,979	666,663	(50,414)
Net cash flows used in investing activities	(3,819,092)	(594,802)	(523)
Net cash flows used in financing activities	(384,493)	(199,269)	(834)
Net decrease in cash and cash equivalents	(2,143,606)	(127,408)	(51,771)

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 38. DISPOSAL OF SUBSIDIARIES

### Partial disposal of Beijing Kingsoft Office

On 17 April 2023, the Company announced a reduction plan of intending to reduce the shares of Beijing Kingsoft Office, whose shares are listed on the SSE STAR Market (stock code: 688111). Under the plan, the number of Kingsoft Office shares that the Company plans to reduce by way of block trade and inquiry transfers would not exceed 4,612,649 shares, and the proposed reduction ratio would account for no more than 1% of the total number of issued shares of Kingsoft Office as at the date of this announcement. The period of reduction by way of block trade is from 8 May 2023 and ending on 4 November 2023.

By the date of 20 July 2023, the Company disposed 4,612,649 shares of Beijing Kingsoft Office, which meant 0.9999% of the total number of issued shares of Kingsoft Office. The Company is still the controlling shareholder of Kingsoft Office.

An analysis of the net inflows of cash and cash equivalents in respect of the partial disposal of Kingsoft Office is as follows:

	<b>RMB'000</b>
Cash consideration received	1,542,329

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 39. NOTES TO THE CONSOLIDATED STATEMENT OF CASH FLOWS

### (a) Major non-cash transactions

During the year, the Group had non-cash additions to right-of-use assets and lease liabilities of RMB4,126,000 (2023: RMB24,715,000) and RMB4,126,000 (2023: RMB24,715,000), respectively, in respect of lease arrangements for buildings and equipment.

### (b) Changes in liabilities arising from financing activities

2024

	LEASE LIABILITIES RMB'000	CONVERTIBLE BONDS RMB'000	DERIVATIVE FINANCIAL INSTRUMENT RMB'000	OTHER CURRENT LIABILITIES RMB'000
At 1 January 2024	67,008	2,770,192	6,828	56,711
Changes from financing cash flows	(39,818)	(17,669)	—	—
New leases	4,126	—	—	—
Foreign exchange movements	(151)	62,753	—	—
Fair value change	—	—	288	—
Interest expense	2,541	170,623	—	5,484
Decrease arising from termination and revision	609	—	—	—
At 31 December 2024	34,315	2,985,899	7,116	62,195

2023

	LEASE LIABILITIES RMB'000	CONVERTIBLE BONDS RMB'000	DERIVATIVE FINANCIAL INSTRUMENT RMB'000	OTHER NON-CURRENT LIABILITIES RMB'000
At 1 January 2023	205,500	2,589,698	6,615	51,723
Changes from financing cash flows	(99,552)	(17,435)	—	—
New leases	24,715	—	—	—
Foreign exchange movements	14	38,395	—	—
Fair value change	—	—	213	—
Interest expense	4,368	159,534	—	4,988
Decrease arising from termination and revision	(68,037)	—	—	—
At 31 December 2023	67,008	2,770,192	6,828	56,711



# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 39. NOTES TO THE CONSOLIDATED STATEMENT OF CASH FLOWS (continued)

### (c) Total cash outflow for leases

The total cash outflow for leases included in the statement of cash flows is as follows:

	2024 RMB'000	2023 RMB'000
Within operating activities	10,303	13,806
Within investing activities	—	—
Within financing activities	39,818	99,552
Total	50,121	113,358

## 40. COMMITMENTS

(a) The Group had the following contractual commitments at the end of the reporting period:

	NOTE	2024 RMB'000	2023 RMB'000
Contracted, but not provided for:			
Development of land and buildings		381,356	296,712
Capital contributions	41(a)(xii)	600,000	300,000
Total		981,356	596,712

As at 31 December 2024, the Group's capital commitments for the development of a piece of land in Wuhan and leasehold improvements were RMB381,356,000 (2023: RMB294,760,000) and nil (2023: RMB1,952,000), respectively.

(b) The Group had no lease contracts that have not yet commenced as at 31 December 2024 (2023: nil).

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 41. RELATED PARTY TRANSACTIONS

- (a) In addition to the transactions detailed elsewhere in these financial statements, the Group had the following transactions with related parties during the year:

	NOTES	2024 RMB'000	2023 RMB'000
Interest income from an associate of the Group	41(b)	<b>43,121</b>	917
Interest income from other related parties		<b>2,869</b>	2,696
Provision of promotion services to a company controlled by a director of the Company*	(i)	<b>132</b>	2,993
Provision of licensing and subscription services to a company controlled by a director of the Company*	(ii)	<b>3,370</b>	4,856
Provision of mailbox customised development services to a company controlled by a director of the Company*		<b>2,655</b>	2,655
Provision of advertisement services to a company controlled by a director of the Company*	(iii)	<b>21,141</b>	—
Provision of services to associates	(iv)	<b>10,943</b>	12,408
Provision of services to a joint venture	(v)	<b>4,535</b>	4,051
Licence fee from a company whose parent has a significant influence on the Company	(vi)	<b>132,632</b>	150,882
Licence fee from an associate	(vii)	<b>5,025</b>	5,932
Purchases of products from a company controlled by a director of the Company*		<b>7,733</b>	654
Purchases of promotion services from a company controlled by a director of the Company*	(viii)	<b>192</b>	4,685
Licence fee to a joint venture	(ix)	<b>65,539</b>	78,477
Rental to a company controlled by a director of the Company	(x)	<b>18,809</b>	20,211
Purchase of cloud services from associates	(xi)	<b>298,298</b>	233,037
Contribution to funds controlled by a director of the Company*	(xii)	<b>200,000</b>	200,000

\* Also constitute connected transactions or continuing connected transactions as defined in Chapter 14A of the Listing Rules.

- (i) The Group entered into framework agreements with a company controlled by a director of the Company. Pursuant to the framework agreements, the Group provides promotion services to this related company and its affiliates at the prevailing fair market price in the same industry for similar transactions.
- (ii) The Group entered into framework agreements with a company controlled by a director of the Company. Pursuant to the framework agreements, the Group provides licensing and subscription services to this related company and its affiliates at the prevailing fair market price in the same industry for similar transactions.
- (iii) The Group entered into framework agreements with a company controlled by a director of the Company. Pursuant to the framework agreements, the Group provides advertisement services to this related company and its affiliates at the prevailing fair market price in the same industry for similar transactions.
- (iv) The Group entered into agreements with associates to provide leasing services to them at the prevailing fair market price.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 41. RELATED PARTY TRANSACTIONS (continued)

### (a) (continued)

- (v) The Group entered into agreements with a joint venture to provide leasing services to it at the prevailing fair market price.
- (vi) The Group entered into various licensing agreements with a company whose parent has a significant influence on the Company to operate the Group's online games with this related company at the prevailing fair market price.
- (vii) The Group entered into an exclusive licensing agreement with an associate to grant the exclusive right to use certain office software.
- (viii) The Group entered into framework agreements with a company controlled by a director of the Company. Pursuant to the framework agreements, affiliates of this related company provide various forms of promotion services to the Group through the internet platforms. The price is based on (i) the prevailing fair market price, (ii) the actual cost incurred plus a reasonable profit margin, or (iii) a price with reference to the price or reasonable profit margin of an independent third party conducting similar transactions.
- (ix) The Group entered into the game joint development and operation agreement with a joint venture to jointly develop and operate the Group's online games at the prevailing fair market price.
- (x) The Group entered into lease agreements with a company controlled by a director of the Company at the prevailing market rent of similar properties and business nature in nearby locations. As at 31 December 2024, the carrying amounts of right-of-use assets and lease liabilities in respect with the lease agreements were RMB16,851,000 (31 December 2023: RMB35,445,000) and RMB10,393,000 (31 December 2023: RMB27,733,000), respectively. The rental deposits were RMB1,557,000 (2023: RMB1,552,000).
- (xi) The Group entered into cloud service agreements with Kingsoft Cloud and its subsidiaries (collectively, "Kingsoft Cloud Group"). Pursuant to the agreements, Kingsoft Cloud Group provides cloud services to the Group at the prevailing fair market price.
- (xii) In 2023, the Group entered into a partnership agreement in relation to the formation of a fund with companies controlled by a director of the Company. Pursuant to the partnership agreement, the Group shall participate in the fund as a limited partner and agreed to make a contribution in the amount of RMB500 million. During the year ended 31 December 2024, the Group contributed RMB150 million (accumulated contribution up to 31 December 2024 was RMB350 million) to the fund.

In 2024, the Group entered into another partnership agreement in relation to the formation of a fund with some other companies controlled by a director of the Company. Pursuant to the partnership agreement, the Group shall participate in the fund as a limited partner and agreed to make a contribution in the amount of RMB500 million. During the period of year ended 31 December 2024, the Group contributed RMB50 million to the fund.

- (xiii) The Group entered into framework agreements with a company controlled by a director of the Company. Pursuant to the framework agreements, the Group jointly operates the Group's online games operations with an affiliate of this related company by ways of exclusive and non-exclusive licensing. The Group is entitled to receive licensing fee under the exclusive arrangements and the affiliate of this related company acted as a distribution platform to collect payments from players on behalf of the Group through the non-exclusive arrangements. The net amount remitted to the Group during the period amounted to RMB5,350,000 (2023: RMB9,162,000), including the licensing fee collected on behalf of the Group after deduction of commission in accordance with the co-operation agreements, which is charged at the prevailing fair market price.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 41. RELATED PARTY TRANSACTIONS (continued)

(b) The Group had the following outstanding balances with related parties as at the end of the reporting period:

	NOTES	2024 RMB'000	2023 RMB'000
Trade receivables from related parties			
Trade receivables from associates		1,052	5,589
Trade receivables from joint ventures		1,240	562
Trade receivables from a company whose parent has significant influence on the Company		52,722	56,717
Trade receivables from a company controlled by a director of the Company		31,477	10,357
	26	86,491	73,255
Other receivables from/prepayments to related parties			
Loan to an associate	(i)	1,003,791	500,958
Loan to a joint venture		8,636	8,636
Loan to a key management of a subsidiary	(ii)	4,118	3,985
Loan to a non-controlling shareholder of a subsidiary	(iii)	45,579	43,038
Loan to other related parties		10,360	10,014
Other receivables from associates	(iv)	29,284	30,202
Other receivables from a company controlled by a director of the Company	(a)(x)	1,557	1,552
Prepayments to a joint venture		26,549	—
	27	1,129,874	598,385
Trade payables to related parties			
Trade payables to a company controlled by a director of the Company		6,044	8,867
Trade payables to a company whose parent has significant influence on the Company		3,333	1,228
Trade payables to joint ventures		28,278	34,707
Trade payables to associates		33,583	65,208
	29	71,238	110,010
Other payables to related parties			
Advance from a company controlled by a member of the key management personnel of the Company		301	301
Payables to an associate		71	188
	30	372	489
Contract liabilities to related parties			
Advanced payments from a company controlled by a director of the Company		—	60
Advanced payments from a company whose parent has significant influence on the Company		11,321	11,321
	31	11,321	11,381
Lease liabilities to a company controlled by a director of the Company	(a)(x)	10,393	27,733

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 41. RELATED PARTY TRANSACTIONS (continued)

### (b) (continued)

- (i) On 4 December 2023, the Group and Kingsoft Cloud Group, associates of the Company, entered into a loan facility framework agreement in relation to the provision of the loan facility in the principal amount of up to RMB1,500,000,000 for the period from 5 December 2023 to 31 December 2025.

In 2023, the Group entered into a short-term loan agreement with Kingsoft Cloud Group, pursuant to which, the Group provided a loan of RMB500,000,000 to Kingsoft Cloud Group with an interest rate of 3.75% per annum which was repayable on 30 September 2024. This loan to the associate and the related interest receivable were fully repaid in 2024.

In 2024, the Group entered into loan agreements with Kingsoft Cloud Group, pursuant to which, the Group provided loans of RMB500,000,000, RMB200,000,000 and RMB300,000,000 to Kingsoft Cloud Group with an interest rate of 4.05% per annum which are repayable on 11 September 2025, 29 September 2025 and 17 October 2025, respectively. Kingsoft Cloud Group provided charge over fixed assets to the Group with value equal to 120% of relevant drawdown amount. As at 31 December 2024, the outstanding balance due from Kingsoft Cloud Group under these loan agreements was RMB1,003,791,000 including accumulated unpaid principal and interests receivable of RMB1,000,000,000 and RMB3,791,000 respectively.

The interest income from Kingsoft Cloud Group during the year ended 31 December 2024 was approximately RMB43,121,000 (2023: RMB917,000).

- (ii) In 2022, the Group entered into a loan agreement with a key management of a subsidiary, pursuant to which, the Group provided a loan of RMB5,000,000 to the key management of a subsidiary with interest of China's one year loan prime rate plus 0.1% per annum. The outstanding balances from the key management of a subsidiary including accumulated unpaid principal RMB3,800,000 (2023: RMB3,800,000) and interests receivable RMB318,000 (2023: RMB185,000). The interest income from the key management of a subsidiary during the year ended 31 December 2024 was approximately RMB124,000 (2023: RMB141,000).
- (iii) In 2022, the Group entered into a loan agreement with certain non-controlling shareholder of Kingsoft Shiyu Holdings. Pursuant to which, the Group has provided a loan in a principal amount of US dollars equivalent to RMB40,000,000 with an interest rate of London Interbank Offered Rate, which was replaced by Term Secured Overnight Financing Rate on 17 January 2024, plus 0.5% per annum to the non-controlling shareholder of Shiyu Holdings. The loan was secured by the shares of Shiyu Holdings held by the non-controlling shareholder. The term of the above loan is one year and can be extended to three years with the permission of the Group. The Group and the non-controlling shareholder of Shiyu Holdings has extended the loan twice to 17 January 2025. As at 31 December 2024, the outstanding balances included accumulated unpaid principle and interest receivable of RMB40,000,000 (31 December 2023: RMB40,000,000.00) and RMB5,579,000 (31 December 2023: RMB3,038,000), respectively. The interest income from non-controlling shareholder during the year was RMB2,418,000 (2023: RMB2,555,000).
- (iv) Other receivables from associates are unsecured, interest-free and have no fixed term of repayment.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 41. RELATED PARTY TRANSACTIONS (continued)

### (c) Compensation of key management personnel of the Group

Other than the directors' remuneration disclosed in note 10 to the financial statements, the compensation of other key management personnel of the Group is as follows:

	2024 RMB'000	2023 RMB'000
Salaries, allowances and benefits in kind	46,390	26,618
Pension plan contributions	291	266
Share-based compensation costs	18,111	7,760
Total compensation paid to key management personnel	64,792	34,644

The contracted arrangements with the equity holders of those entities in note 1 to the financial statements and related party transactions in respect of items provision of services to, purchases of products from, purchase of services from and jointly operates the Group's online games with a company controlled by a director of the Company in note 41(a) above also constitute connected transactions or continuing connected transactions as defined in Chapter 14A of the Listing Rules.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 42. FINANCIAL INSTRUMENTS BY CATEGORY

The carrying amounts of each of the categories of financial instruments as at the end of the reporting period are as follows:

**2024**

<b>FINANCIAL ASSETS</b>	<b>MANDATORILY DESIGNATED AS FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS RMB'000</b>	<b>EQUITY INVESTMENTS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME RMB'000</b>	<b>FINANCIAL ASSETS AT AMORTISED COST RMB'000</b>	<b>TOTAL RMB'000</b>
Financial assets at fair value through profit or loss	3,315,578	—	—	3,315,578
Equity investments at fair value through other comprehensive income	—	17,814	—	17,814
Financial assets included in other non-current assets	—	—	16,936	16,936
Trade receivables	—	—	698,070	698,070
Financial assets included in prepayments, other receivables and other assets	—	—	1,623,141	1,623,141
Restricted cash	—	—	5,806	5,806
Cash and bank deposits	—	—	23,815,022	23,815,022
<b>Total</b>	<b>3,315,578</b>	<b>17,814</b>	<b>26,158,975</b>	<b>29,492,367</b>

  

<b>FINANCIAL LIABILITIES</b>	<b>HELD FOR TRADING RMB'000</b>	<b>FINANCIAL LIABILITIES AT AMORTISED COST RMB'000</b>	<b>TOTAL RMB'000</b>
Trade payables	—	478,381	478,381
Financial liabilities included in other payables and accruals	—	849,527	849,527
Derivative financial liabilities	7,116	—	7,116
Lease liabilities	—	34,315	34,315
Liability component of convertible bonds	—	2,985,899	2,985,899
<b>Total</b>	<b>7,116</b>	<b>4,348,122</b>	<b>4,355,238</b>



# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 42. FINANCIAL INSTRUMENTS BY CATEGORY (continued)

The carrying amounts of each of the categories of financial instruments as at the end of the reporting period are as follows: (continued)

**2023**

<b>FINANCIAL ASSETS</b>	<b>MANDATORILY DESIGNATED AS FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS RMB'000</b>	<b>EQUITY INVESTMENTS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME RMB'000</b>	<b>FINANCIAL ASSETS AT AMORTISED COST RMB'000</b>	<b>TOTAL RMB'000</b>
Financial assets at fair value through profit or loss	3,997,689	—	—	3,997,689
Equity investments at fair value through other comprehensive income	—	18,468	—	18,468
Financial assets included in other non-current assets	—	—	15,890	15,890
Trade receivables	—	—	785,231	785,231
Financial assets included in prepayments, other receivables and other assets	—	—	1,116,192	1,116,192
Restricted cash	—	—	5,337	5,337
Cash and bank deposits	—	—	20,271,193	20,271,193
<b>Total</b>	<b>3,997,689</b>	<b>18,468</b>	<b>22,193,843</b>	<b>26,210,000</b>

<b>FINANCIAL LIABILITIES</b>	<b>HELD FOR TRADING RMB'000</b>	<b>FINANCIAL LIABILITIES AT AMORTISED COST RMB'000</b>	<b>TOTAL RMB'000</b>
Trade payables	—	533,499	533,499
Financial liabilities included in other payables and accruals	—	541,320	541,320
Derivative financial liabilities	6,828	—	6,828
Other non-current liabilities	—	56,711	56,711
Lease liabilities	—	67,008	67,008
Liability component of convertible bonds	—	2,770,192	2,770,192
<b>Total</b>	<b>6,828</b>	<b>3,968,730</b>	<b>3,975,558</b>

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 43. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS

The carrying amounts and fair values of the Group's financial instruments, other than those with carrying amounts that reasonably approximate to fair values, are as follows:

	CARRYING AMOUNTS		FAIR VALUES	
	2024 RMB'000	2023 RMB'000	2024 RMB'000	2023 RMB'000
<b>FINANCIAL ASSETS</b>				
Loan receivables	16,936	15,890	15,435	14,482
Equity investments designated at fair value through other comprehensive income	17,814	18,468	17,814	18,468
Financial assets at fair value through profit or loss	3,315,578	3,997,689	3,315,578	3,997,689
	<b>3,350,328</b>	4,032,047	<b>3,348,827</b>	4,030,639
<b>FINANCIAL LIABILITIES</b>				
Derivative financial instrument	7,116	6,828	7,116	6,828
Other current liabilities	62,194	—	68,137	—
Other non-current liabilities	—	56,711	—	48,242
Liability component of convertible bonds	2,985,899	2,770,192	2,998,123	2,787,797
	<b>3,055,209</b>	2,833,731	<b>3,073,376</b>	2,842,867

Management has assessed that the fair values of cash and bank deposits, restricted cash, trade receivables, trade payables, financial assets included in prepayments, other receivables and other assets and financial liabilities included in other payables and accruals approximate to their carrying amounts largely due to the short term maturities of these instruments.

The Group's finance department headed by the finance manager is responsible for determining the policies and procedures for the fair value measurement of financial instruments. The finance manager reports directly to the acting chief financial officer ("CFO") and the audit committee. At each reporting date, the finance department analyses the movements in the values of financial instruments and determines the major inputs applied in the valuation. The valuation is reviewed and approved by the acting CFO. The valuation process and results are discussed with the audit committee.

The fair values of the financial assets and liabilities are included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale. The following methods and assumptions were used to estimate the fair values:

The fair value of loan receivables has been calculated by discounting the expected future cash flows using rates currently available for instruments with similar terms, credit risk and remaining maturities. The fair value of the liability portion of the convertible bonds is estimated by discounting the expected future cash flows using an equivalent market interest rate for a similar convertible bond with consideration of the Group's own non-performance risk.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 43. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (continued)

The fair value of an unlisted equity investment designated at fair value through other comprehensive income has been estimated using a market-based valuation technique and equity valuation allocation model. These valuation techniques are based on assumptions that are not supported by observable market prices or rates. The valuation requires the directors to determine comparable public companies (peers) based on industry, size, leverage and strategy, and to calculate an appropriate price multiple, such as enterprise value to revenue ("EV/Revenue") multiple, for each comparable company identified. The multiple is calculated by dividing the enterprise value of the comparable company by an earnings measure. The trading multiple is then discounted for considerations such as illiquidity and size differences between the comparable companies based on company-specific facts and circumstances. The discounted multiple is applied to the corresponding earnings measure of the unlisted equity investment to measure the fair value. The directors believe that the estimated fair value resulting from the valuation technique, which is recorded in the consolidated statement of financial position, and the related changes in fair value which are recorded in other comprehensive income, are reasonable, and that it was the most appropriate value at the end of the reporting period.

The fair values of financial assets at fair value through profit or loss have been estimated as follows: (i) for wealth management products, the fair values have been estimated by using discounted cash flow valuation model based on the market interest rates of instruments with similar terms and risks; (ii) for subscription options, the fair values have been estimated by using the Black Scholes Model. Valuations requires the directors to make estimates about the life of option, dividend yield and expected volatility; and (iii) for other financial assets at fair value through profit or loss, the fair values have been estimated by reference to market approach or discount cashflow approach, and using equity valuation allocation model. Valuations requires the directors to make estimates about the underlying equity value, expected volatility and risk-free rate. The estimation of the underlying equity value is based on estimation of price multiple or expected future cash flows. These valuation techniques are based on assumptions that are not supported by observable market prices or rates. The directors believe that the estimated fair values resulting from these valuation techniques, which are recorded in the consolidated statement of financial position, the related changes in fair values, and the consolidated statement of profit or loss, are reasonable, and that they were the most appropriate values at the end of the reporting period.

### Fair value hierarchy

The following tables illustrate the fair value measurement hierarchy of the Group's financial instruments:

*Assets measured at fair value:*

As at 31 December 2024

	FAIR VALUE MEASUREMENT USING			TOTAL RMB'000
	QUOTED PRICES IN ACTIVE MARKETS (LEVEL 1) RMB'000	SIGNIFICANT OBSERVABLE INPUTS (LEVEL 2) RMB'000	SIGNIFICANT UNOBSERVABLE INPUTS (LEVEL 3) RMB'000	
Equity investments designated at fair value through other comprehensive income	—	—	17,814	17,814
Financial assets at fair value through profit or loss	—	—	3,315,578	3,315,578
	—	—	3,333,392	3,333,392

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 43. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (continued)

### Fair value hierarchy (continued)

Assets measured at fair value: (continued)

As at 31 December 2023

	FAIR VALUE MEASUREMENT USING			TOTAL RMB'000
	QUOTED PRICES IN ACTIVE MARKETS (LEVEL 1) RMB'000	SIGNIFICANT OBSERVABLE INPUTS (LEVEL 2) RMB'000	SIGNIFICANT UNOBSERVABLE INPUTS (LEVEL 3) RMB'000	
Equity investments designated at fair value through other comprehensive income	—	—	18,468	18,468
Financial assets at fair value through profit or loss	—	—	3,997,689	3,997,689
	—	—	4,016,157	4,016,157

The movements of assets in fair value measurements in Level 3 during the year are as follows:

	2024 RMB'000	2023 RMB'000
Equity investments designated at fair value through other comprehensive income/financial assets at fair value through profit or loss:		
At 1 January	4,016,157	3,354,725
Disposals	(893,875)	—
Additions	151,897	553,460
Total gains recognised in profit or loss	56,744	104,248
Total gains/(losses) recognised in other comprehensive income	(654)	195
Exchange realignment	3,123	3,529
At 31 December	3,333,392	4,016,157

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 43. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (continued)

### Fair value hierarchy (continued)

Assets measured at fair value: (continued)

Below is a summary of significant unobservable input to the valuation of financial instruments together with a quantitative sensitivity analysis as at 31 December 2024

	VALUATION TECHNIQUES	SIGNIFICANT UNOBSERVABLE INPUTS	SENSITIVITY OF FAIR VALUE TO THE INPUT
Financial assets at fair value through profit or loss	Black-Scholes Model	Fair value per share	5% increase (decrease) in fair value per share would result in increase (decrease) in fair value by RMB1,856,000 (2023: RMB2,341,000) RMB(74,000) (2023: RMB(146,000))

Liabilities measured at fair value:

As at 31 December 2024

	FAIR VALUE MEASUREMENT USING			TOTAL RMB'000
	QUOTED PRICES IN ACTIVE MARKETS (LEVEL 1) RMB'000	SIGNIFICANT OBSERVABLE INPUTS (LEVEL 2) RMB'000	SIGNIFICANT UNOBSERVABLE INPUTS (LEVEL 3) RMB'000	
Derivative financial instrument	—	—	7,116	7,116

As at 31 December 2023

	FAIR VALUE MEASUREMENT USING			TOTAL RMB'000
	QUOTED PRICES IN ACTIVE MARKETS (LEVEL 1) RMB'000	SIGNIFICANT OBSERVABLE INPUTS (LEVEL 2) RMB'000	SIGNIFICANT UNOBSERVABLE INPUTS (LEVEL 3) RMB'000	
Derivative financial instrument	—	—	6,828	6,828

The movements of liabilities in fair value measurements in Level 3 during the year are as follows:

	2024 RMB'000	2023 RMB'000
Other financial liabilities at fair value through profit or loss:		
At 1 January	6,828	6,615
Total losses recognised in profit or loss	288	213
At 31 December	7,116	6,828

During the year, there were no transfers of fair value measurements between Level 1 and Level 2 and no transfers into or out of Level 3 for both financial assets and financial liabilities (2023: nil).

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 43. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (continued)

### Fair value hierarchy (continued)

Assets for which fair values are disclosed:

As at 31 December 2024

	FAIR VALUE MEASUREMENT USING			TOTAL RMB'000
	QUOTED PRICES IN ACTIVE MARKETS (LEVEL 1) RMB'000	SIGNIFICANT OBSERVABLE INPUTS (LEVEL 2) RMB'000	SIGNIFICANT UNOBSERVABLE INPUTS (LEVEL 3) RMB'000	
Loan receivables	—	15,435	—	15,435

As at 31 December 2023

	FAIR VALUE MEASUREMENT USING			TOTAL RMB'000
	QUOTED PRICES IN ACTIVE MARKETS (LEVEL 1) RMB'000	SIGNIFICANT OBSERVABLE INPUTS (LEVEL 2) RMB'000	SIGNIFICANT UNOBSERVABLE INPUTS (LEVEL 3) RMB'000	
Loan receivables	—	14,482	—	14,482

Liabilities for which fair values are disclosed:

As at 31 December 2024

	FAIR VALUE MEASUREMENT USING			TOTAL RMB'000
	QUOTED PRICES IN ACTIVE MARKETS (LEVEL 1) RMB'000	SIGNIFICANT OBSERVABLE INPUTS (LEVEL 2) RMB'000	SIGNIFICANT UNOBSERVABLE INPUTS (LEVEL 3) RMB'000	
Other current liabilities	—	—	68,137	68,137
Liability component of convertible bonds	—	—	2,998,123	2,998,123

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 43. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (continued)

### Fair value hierarchy (continued)

Liabilities for which fair values are disclosed: (continued)

As at 31 December 2023

	FAIR VALUE MEASUREMENT USING			TOTAL RMB'000
	QUOTED PRICES IN ACTIVE MARKETS (LEVEL 1) RMB'000	SIGNIFICANT OBSERVABLE INPUTS (LEVEL 2) RMB'000	SIGNIFICANT UNOBSERVABLE INPUTS (LEVEL 3) RMB'000	
Other non-current liabilities	—	—	48,242	48,242
Liability component of convertible bonds	—	—	2,787,797	2,787,797

## 44. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group's principal financial instruments comprise convertible bonds, cash and bank deposits and restricted cash. The main purpose of these financial instruments is to raise finance for the Group's operations and payment of dividends. The Group has various other financial assets and liabilities such as trade receivables and trade payables, which arise directly from its operations.

It is, and has been throughout the year under review, the Group's policy that no trading in financial instruments shall be undertaken.

The main risks arising from the Group's financial instruments are foreign currency risk, credit risk and liquidity risk. The board of directors reviews and agrees policies for managing each of these risks and they are summarised below.



# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 44. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

### Foreign currency risk

The Group has transactional currency exposures. Such exposures arise from revenue derived from overseas markets by operating units in currencies other than the units' functional currencies and monetary items denominated in currencies other than the functional currencies.

The following table demonstrates the sensitivity at the end of the reporting period to a reasonably possible change in the US\$ and HK\$ exchange rates, with all other variables held constant, of the Group's profit before tax (arising from US\$ and HK\$ denominated financial instruments) for the year:

	INCREASE/ (DECREASE) IN PROFIT BEFORE TAX RMB'000
<b>2024</b>	
If RMB strengthens 5% against HK\$	127,987
If RMB weakens 5% against HK\$	(127,987)
If RMB strengthens 5% against US\$	(19)
If RMB weakens 5% against US\$	19
	INCREASE/ (DECREASE) IN PROFIT BEFORE TAX RMB'000
<b>2023</b>	
If RMB strengthens 5% against HK\$	60,389
If RMB weakens 5% against HK\$	(60,389)
If RMB strengthens 5% against US\$	(30)
If RMB weakens 5% against US\$	30

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 44. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

### Credit risk

The Group trades only with recognised and creditworthy customers. It is the Group's policy that all customers who wish to trade on credit terms are subject to credit verification procedures. In addition, receivable balances are monitored on an ongoing basis and the Group's exposure to bad debts is not significant.

Further quantitative data in respect of the Group's exposure to credit risk arising from trade receivables are disclosed in note 26 to the financial statements.

The tables below show the credit quality and the maximum exposure to credit risk based on the Group's credit policy, which is mainly based on past due information unless other information is available without undue cost or effort, and year-end staging classification as at 31 December. The amounts presented are gross carrying amounts for financial assets.

*Maximum exposure and year-end staging*

As at 31 December 2024

	12-MONTH ECLs		LIFETIME ECLs	
	STAGE 1 RMB'000	STAGE 2 RMB'000	SIMPLIFIED APPROACH RMB'000	TOTAL RMB'000
Trade receivables*	—	—	763,027	763,027
Financial assets included in prepayments, other receivables and other assets				
— Normal**	1,623,141	—	—	1,623,141
— Doubtful**	—	45,591	—	45,591
Financial assets included in other non-current assets				
— Normal**	16,936	—	—	16,936
Cash and bank deposits				
— Not yet past due	23,815,022	—	—	23,815,022
Restricted cash				
— Not yet past due	5,806	—	—	5,806
	25,460,905	45,591	763,027	26,269,523

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 44. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

### Credit risk (continued)

As at 31 December 2023

	12-MONTH ECLs	LIFETIME ECLs		
	STAGE 1	STAGE 2	SIMPLIFIED	TOTAL
	RMB'000	RMB'000	APPROACH	RMB'000
			RMB'000	
Trade receivables*	—	—	848,275	848,275
Financial assets included in prepayments, other receivables and other assets				
— Normal**	1,116,192	—	—	1,116,192
— Doubtful**	—	45,591	—	45,591
Financial assets included in other non-current assets				
— Normal**	15,890	—	—	15,890
Cash and bank deposits				
— Not yet past due	20,271,193	—	—	20,271,193
Restricted cash				
— Not yet past due	5,337	—	—	5,337
	21,408,612	45,591	848,275	22,302,478

\* For trade receivables to which the Group applies the simplified approach for impairment, information is disclosed in note 26 to the financial statements.

\*\* The credit quality of the financial assets included in prepayments, other receivables and other assets is considered to be "normal" when they are not past due and there is no information indicating that the financial assets had a significant increase in credit risk since initial recognition. Otherwise, the credit quality of the financial assets is considered to be "doubtful".

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 44. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

### Liquidity risk

The principal approach used by the Group to manage liquidity risk arising from financial liabilities is to maintain an adequate level of cash and bank deposits with different banks.

The maturity profile of the Group's financial liabilities as at the end of the reporting period, based on the contractual undiscounted payments, is as follows:

	2024				
	ON DEMAND	LESS THAN 3 MONTHS	3 TO LESS THAN 12 MONTHS	1 TO 5 YEARS	TOTAL
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
Convertible bonds	—	—	3,056,603	—	3,056,603
Trade payables	66,534	282,440	129,407	—	478,381
Other payables and accruals	831,952	11,109	78,966	—	922,027
Lease liabilities	—	8,995	14,579	10,543	34,117
	898,486	302,544	3,279,555	10,543	4,491,128

  

	2023				
	ON DEMAND	LESS THAN 3 MONTHS	3 TO LESS THAN 12 MONTHS	1 TO 5 YEARS	TOTAL
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
Convertible bonds	—	—	17,558	2,973,625	2,991,183
Trade payables	55,261	230,822	247,416	—	533,499
Other payables and accruals	511,014	6,106	24,200	—	541,320
Lease liabilities	60	11,271	21,637	28,086	61,054
Other non-current liabilities	—	—	—	72,500	72,500
	566,335	248,199	310,811	3,074,211	4,199,556

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 44. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

### Capital management

The primary objectives of the Group's capital management are to safeguard the Group's ability to continue as a going concern and to maintain healthy capital ratios in order to support its business and maximise shareholders' value.

The Group manages its capital structure and makes adjustments to it in light of changes in economic conditions and the risk characteristics of the underlying assets. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares. The Group is not subject to any externally imposed capital requirements. No changes were made in the objectives, policies or processes for managing capital during the years ended 31 December 2024 and 2023.

The Group monitors capital using the asset-liability ratio, which represents total liabilities divided by total assets.

	2024 RMB'000	2023 RMB'000 (RESTATED)
Total liabilities	(9,872,073)	(8,621,455)
Total assets	38,284,475	35,194,712
Asset-liability ratio	26%	24%

## 45. CONTINGENT LIABILITIES

At the end of the reporting period, the Group had no significant contingent liabilities.

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 46. STATEMENT OF FINANCIAL POSITION OF THE COMPANY

Information about the statement of financial position of the Company at the end of the reporting period is as follows:

	2024 RMB'000	2023 RMB'000
<b>NON-CURRENT ASSETS</b>		
Property, plant and equipment	18	42
Right-of-use assets	1,073	1,751
Investments in subsidiaries	962,285	908,708
Investments in associates	3,656,650	3,583,805
Total non-current assets	4,620,026	4,494,306
<b>CURRENT ASSETS</b>		
Prepayments, other receivables and other assets	123,612	94,498
Due from related parties	45,579	40,482
Due from subsidiaries	2,165,397	2,204,635
Cash and bank deposits	4,083,260	3,959,045
Total current assets	6,417,848	6,298,660
<b>CURRENT LIABILITIES</b>		
Other payables and accruals	10,310	9,913
Lease liabilities	735	683
Due to subsidiaries	343,629	1,053,731
Income tax payable	12,346	12,346
Liability component of convertible bonds	2,985,899	—
Total current liabilities	3,352,919	1,076,673
<b>NET CURRENT ASSETS</b>	<b>3,064,929</b>	<b>5,221,987</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>	<b>7,684,955</b>	<b>9,716,293</b>
<b>NON-CURRENT LIABILITIES</b>		
Lease liabilities	381	1,095
Liability component of convertible bonds	—	2,770,192
Total non-current liabilities	381	2,771,287
Net assets	7,684,574	6,945,006
<b>EQUITY</b>		
Issued capital	5,187	5,292
Share premium account	1,439,985	2,187,981
Treasury shares	(137,342)	(306,558)
Equity component of convertible bonds	468,700	468,700
Other reserves	5,908,044	4,589,591
<b>TOTAL EQUITY</b>	<b>7,684,574</b>	<b>6,945,006</b>

# NOTES TO FINANCIAL STATEMENTS (continued)

Year ended 31 December 2024

## 46. STATEMENT OF FINANCIAL POSITION OF THE COMPANY (continued)

A summary of the Company's reserves is as follows:

	SHARE PREMIUM ACCOUNT RMB'000	TREASURY SHARES RMB'000	EQUITY COMPONENT OF CONVERTIBLE BONDS RMB'000	SHARE-BASED COMPENSATION RESERVE RMB'000	FOREIGN CURRENCY TRANSLATION RESERVE RMB'000	RETAINED PROFITS RMB'000	OTHER CAPITAL RESERVE RMB'000	TOTAL RMB'000
<b>BALANCE AT 1 JANUARY 2023</b>	2,213,361	(29,059)	468,700	278,983	244,346	2,494,352	28,531	5,699,214
Total comprehensive income for the year	—	—	—	—	70,114	1,478,924	—	1,549,038
Share-based compensation costs	—	—	—	121,328	—	—	—	121,328
Final 2022 dividend declared	(162,831)	—	—	—	—	—	—	(162,831)
Exercise of share options	18,585	—	—	(6,636)	—	—	—	11,949
Vesting of awarded shares	118,866	1,476	—	(120,351)	—	—	—	(9)
Shares repurchased for share award scheme	—	(55,429)	—	—	—	—	—	(55,429)
Shares repurchased and cancelled	—	(223,546)	—	—	—	—	—	(223,546)
<b>AT 31 DECEMBER 2023 AND 1 JANUARY 2024</b>	<b>2,187,981</b>	<b>(306,558)</b>	<b>468,700</b>	<b>273,324<sup>#</sup></b>	<b>314,460<sup>#</sup></b>	<b>3,973,276<sup>#</sup></b>	<b>28,531<sup>#</sup></b>	<b>6,939,714</b>
Total comprehensive income for the year	—	—	—	—	144,835	1,141,402	—	1,286,237
Share-based compensation costs	—	—	—	57,154	—	—	—	57,154
Final 2023 dividend declared	(170,337)	—	—	—	—	—	—	(170,337)
Vesting of awarded shares	22,728	2,210	—	(24,938)	—	—	—	—
Shares repurchased for share award scheme	—	(36,388)	—	—	—	—	—	(36,388)
Shares repurchased for cancellation	—	(397,098)	—	—	—	—	—	(397,098)
Shares cancelled	(600,387)	600,492	—	—	—	—	—	105
<b>At 31 December 2024</b>	<b>1,439,985</b>	<b>(137,342)</b>	<b>468,700</b>	<b>305,540<sup>#</sup></b>	<b>459,295<sup>#</sup></b>	<b>5,114,678<sup>#</sup></b>	<b>28,531<sup>#</sup></b>	<b>7,679,387</b>

<sup>#</sup> These reserve accounts comprise other reserves of RMB 5,908,044,000 (2023 RMB4,589,591,000) in the statement of financial position of the Company.

The Company operates two share option schemes, one share award scheme and one share scheme as part of the benefits to its employees during the year ended 31 December 2024. The share-based compensation reserve comprises the fair value of share options and awarded shares granted which are yet to be exercised or vested, as further explained in the accounting policy for share-based payment transactions in note 2.4 to the financial statements. The amount will be transferred to the share premium account and treasury shares when the related share options are exercised or the related awarded shares are vested.

## 47. APPROVAL OF THE FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the board of directors on 19 March 2025.

## TERMS AND GLOSSARIES

"2011 Share Option Scheme"	the share option scheme adopted by the Company on 9 December 2011
"2020 Convertible Bonds"	the convertible bonds issued by the Company on 29 April 2020
"2021 Kingsoft Office Share Award Scheme"	the share award scheme adopted by Kingsoft Office on 2 June 2021
"2021 Share Option Scheme"	the share option scheme adopted by the Company on 9 December 2021
"2022 Kingsoft Office Share Award Scheme"	the share award scheme adopted by Kingsoft Office on 28 April 2022
"2023 Kingsoft Office Share Award Scheme"	the share award scheme adopted by Kingsoft Office on 6 June 2023
"2024 Kingsoft Office Share Award Scheme"	the share award scheme adopted by Kingsoft Office on 28 May 2024
"2024 Share Scheme"	the share scheme adopted by the Company on 23 May 2024
"AI"	artificial intelligence
"Articles of Association"	the articles of association of the Company
"Audit Committee"	the audit committee of the Company
"Beijing Digital Entertainment"	Beijing Kingsoft Digital Entertainment Technology Co., Ltd.* (北京金山數字娛樂科技有限公司)
"Beijing Kingsoft"	Beijing Kingsoft Software Co., Ltd.* (北京金山軟件有限公司), a subsidiary of the Company
"Board"	the board of directors of the Company
"CG Code"	the Corporate Governance Code contained in Appendix C1 to the Listing Rules
"Cheetah Mobile"	Cheetah Mobile Inc., an associated corporation of the Company and was listed on NYSE in May 2014
"Chengdu Digital Entertainment"	Chengdu Kingsoft Digital Entertainment Technology Co., Ltd.* (成都金山數字娛樂科技有限公司)
"Chengdu Interactive Entertainment"	Chengdu Kingsoft Interactive Entertainment Co., Ltd.* (成都金山互動娛樂科技有限公司)
"Chengdu Seasun Shiyou"	Chengdu Seasun Shiyou Technology Co., Ltd.* (成都西山居世遊科技有限公司)
"Class A Cheetah Shares"	the class A ordinary shares of Cheetah Mobile, par value US\$0.000025 per share



## TERMS AND GLOSSARIES (continued)

"Company" or "Kingsoft"	Kingsoft Corporation Limited, an exempted limited liability company incorporated in the British Virgin Islands on 20 March 1998 and discontinued in the British Virgin Islands and continued into the Cayman Islands on 15 November 2005, with its shares listed on the Stock Exchange (stock code: 03888)
"Director(s)"	the director(s) of the Company
"Group"	the Company and its subsidiaries
"HK\$"	Hong Kong dollars, the lawful currency of Hong Kong
"Hong Kong"	the Hong Kong Special Administrative Region of the PRC
"IAS"	International Accounting Standard issued by the International Accounting Standards Board
"IFRSs"	International Financial Reporting Standards
"Kingsoft Cloud"	Kingsoft Cloud Holdings Limited, an associate of the Company, and the American Depositary Shares and the shares of which are listed on NASDAQ and the Stock Exchange, respectively
"Kingsoft Cloud Group"	Kingsoft Cloud and its subsidiaries
"Kingsoft Office"	Beijing Kingsoft Office Software, Inc., a subsidiary of the Company and was listed on the STAR Market of Shanghai Stock Exchange in November 2019
"Kingsoft Office Group"	Kingsoft Office and its subsidiaries
"Kingsoft Office Share Award Schemes"	the share award schemes adopted by Kingsoft Office on 2 June 2021, 28 April 2022, 6 June 2023, and 28 May 2024
"Kingsoft Qijian"	Beijing Kingsoft Qijian Digital Technology Co., Ltd.* (北京金山奇劍數碼科技有限公司)
"Kingsoft Shiyu Holdings"	Kingsoft Shiyu Holdings Limited, a subsidiary of the Company
"Kingsoft Shiyu Holdings Share Award Scheme"	the share award scheme adopted by Kingsoft Shiyu Holding on 13 April 2022
"Listing Rules"	the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited
"Model Code"	the Model Code for Securities Transactions by Directors of Listed Issuers as set out in Appendix C3 of the Listing Rules
"NASDAQ"	National Association of Securities Dealers Automated Quotations
"NYSE"	New York Stock Exchange

## TERMS AND GLOSSARIES (continued)

"PRC" or "China"	the People's Republic of China
"R&D"	research and development
"Reporting Period"	the year ended 31 December 2024
"RMB"	the lawful currency of the PRC
"Seasun Holdings"	Seasun Holdings Limited, a subsidiary of the Company
"Seasun Holdings Share Award Scheme"	the General Share Award Scheme, the Special Share Award Scheme (A) and the Special Share Award Scheme (B) approved and adopted by the shareholders and directors of Seasun Holdings on 21 March 2017
"Seasun Holdings Share Option Scheme"	the share option scheme of Seasun Holdings approved and adopted by the shareholders of the Company and Seasun Holdings on 27 June 2013
"SFO"	the Securities and Futures Ordinance, Chapter 571 of the Laws of Hong Kong
"Share Award Scheme"	the share award scheme of the Company adopted by the Board on 31 March 2008
"Shiyou Wuhan"	Kingsoft Shiyou (Wuhan) Network Technology Co., Ltd.* (金山世遊(武漢)網絡科技有限公司)
"Shiyou Zhuhai"	Zhuhai Kingsoft Shiyou Technology Co., Ltd.* (珠海金山世遊科技有限公司)
"SSE STAR Market"	the science and technology innovation board of the Shanghai Stock Exchange
"Stock Exchange"	the Stock Exchange of Hong Kong Limited
"US\$"	United States dollars, the lawful currency of the United States of America
"Wuhan Campus"	the campus of Wuhan headquarters
"Xiaomi"	Xiaomi Corporation (Stock Code: 1810), a limited liability company organized under the laws of Cayman Islands and listed on the Stock Exchange
"Xiaomi Group"	Xiaomi and its subsidiaries
"Zhuhai Seasun Shiyou"	Zhuhai Seasun Shiyou Technology Co., Ltd.* (珠海西山居世遊科技有限公司)
"Zhuhai Software"	Zhuhai Kingsoft Software Co., Ltd.* (珠海金山軟件有限公司)
"%"	percent