



**NEO-NEON HOLDINGS LIMITED**  
**同方友友控股有限公司**

(incorporated in the Cayman Islands with limited liability)  
(於開曼群島註冊成立之有限公司)

Stock Code 股份代號: 1868.HK; 911868.TDR

[www.neo-neon.com](http://www.neo-neon.com)



ANNUAL REPORT  
**2024** 年報

# CONTENTS

## 目錄

Corporate Information	2
公司資料	
Chairman's Statement	5
主席報告書	
Financial Highlights	7
財務摘要	
Directors and Senior Management Profiles	8
董事及高級管理層履歷	
Management Discussion and Analysis	13
管理層討論及分析	
Directors' Report	20
董事會報告書	
Corporate Governance Report	40
企業管治報告	
Environmental, Social and Governance Report	59
環境、社會及管治報告	
Independent Auditor's Report	100
獨立核數師報告	
Consolidated Statement of Profit or Loss	108
綜合損益表	
Consolidated Statement of Comprehensive Income	109
綜合全面收益表	
Consolidated Statement of Financial Position	110
綜合財務狀況表	
Consolidated Statement of Changes in Equity	112
綜合權益變動表	
Consolidated Statement of Cash Flows	114
綜合現金流量表	
Notes to the Consolidated Financial Statements	117
綜合財務報表附註	
Schedule of Principal Properties	236
主要物業一覽表	
Five Year Financial Summary	237
五年財務概要	
Definitions	238
釋義	

# CORPORATE INFORMATION

## 公司資料

### BOARD OF DIRECTORS

#### Executive Directors

Ms. Zhang Yuanyuan (Chairperson) (appointed on 20 August 2024)

Mr. Gao Zhi (Chairman) (resigned on 20 August 2024)

Mr. Lian Chenwei

#### Non-executive Directors

Mr. Kong Lingqi

Ms. Liu Wenjing

#### Independent non-executive Directors

Dr. Fan Ren Da Anthony

Ms. Li Ming Qi

Ms. Yang Juan (appointed on 16 January 2024)

Mr. Liu Tian Min (resigned on 16 January 2024)

### AUDIT COMMITTEE

Ms. Li Ming Qi (Chairperson)

Dr. Fan Ren Da Anthony

Ms. Yang Juan (appointed on 16 January 2024)

Mr. Liu Tian Min (resigned on 16 January 2024)

### REMUNERATION COMMITTEE

Ms. Yang Juan (Chairperson) (appointed on 16 January 2024)

Ms. Zhang Yuanyuan (appointed on 20 August 2024)

Mr. Gao Zhi (resigned on 20 August 2024)

Dr. Fan Ren Da Anthony

Ms. Li Ming Qi

Mr. Liu Tian Min (resigned on 16 January 2024)

### NOMINATION COMMITTEE

Ms. Zhang Yuanyuan (Chairperson) (appointed on 20 August 2024)

Mr. Gao Zhi (Chairman) (resigned on 20 August 2024)

Dr. Fan Ren Da Anthony

Ms. Li Ming Qi

Ms. Yang Juan (appointed on 16 January 2024)

Mr. Liu Tian Min (resigned on 16 January 2024)

### 董事會

#### 執行董事

張園園女士(主席)(於二零二四年八月二十日獲委任)

高志先生(主席)(於二零二四年八月二十日辭任)

連琛璋先生

#### 非執行董事

孔令琦先生

劉文景女士

#### 獨立非執行董事

范仁達博士

李明綺女士

楊娟女士(於二零二四年一月十六日獲委任)

劉天民先生(於二零二四年一月十六日辭任)

### 審核委員會

李明綺女士(主席)

范仁達博士

楊娟女士(於二零二四年一月十六日獲委任)

劉天民先生(於二零二四年一月十六日辭任)

### 薪酬委員會

楊娟女士(主席)(於二零二四年一月十六日獲委任)

張園園女士(主席)(於二零二四年八月二十日獲委任)

高志先生(於二零二四年八月二十日辭任)

范仁達博士

李明綺女士

劉天民先生(於二零二四年一月十六日辭任)

### 提名委員會

張園園女士(主席)(於二零二四年八月二十日獲委任)

高志先生(主席)(於二零二四年八月二十日辭任)

范仁達博士

李明綺女士

楊娟女士(於二零二四年一月十六日獲委任)

劉天民先生(於二零二四年一月十六日辭任)

## RISK MANAGEMENT AND REGULATORY COMPLIANCE COMMITTEE

Dr. Fan Ren Da Anthony (*Chairman*)  
Ms. Zhang Yuanyuan (*appointed on 20 August 2024*)

Mr. Gao Zhi (*resigned on 20 August 2024*)  
Mr. Lian Chenwei  
Mr. Kong Lingqi  
Ms. Liu Wenjing  
Ms. Li Ming Qi  
Ms. Yang Juan (*appointed on 16 January 2024*)  
Mr. Liu Tian Min (*resigned on 16 January 2024*)

## AUTHORISED REPRESENTATIVES

Ms. Zhang Yuanyuan (*appointed on 20 August 2024*)  
  
Mr. Gao Zhi (*resigned on 20 August 2024*)  
Mr. Ho Yuk Ming Hugo

## COMPANY SECRETARY

Mr. Ho Yuk Ming Hugo

## HONG KONG BRANCH SHARE REGISTRAR

Tricor Investor Services Limited  
17/F., Far East Finance Centre  
16 Harcourt Road  
Hong Kong

## AUDITOR

Ernst & Young  
Certified Public Accountants  
Registered Public Interest Entity Auditor  
27/F., One Taikoo place  
979 King's Road  
Quarry Bay, Hong Kong

## LAWYER AS TO HONG KONG LAWS

Morgan, Lewis & Bockius  
Suites 1902-09, 19th Floor, Edinburgh Tower,  
The Landmark,  
15 Queen's Road Central,  
Hong Kong

## 風險管理及合規委員會

范仁達博士(主席)  
張園園女士(於二零二四年八月二十日獲委任)  
高志先生(於二零二四年八月二十日辭任)  
連琛璋先生  
孔令琦先生  
劉文景女士  
李明綺女士  
楊娟女士(於二零二四年一月十六日獲委任)  
劉天民先生(於二零二四年一月十六日辭任)

## 法定代表

張園園女士(於二零二四年八月二十日獲委任)  
高志先生(於二零二四年八月二十日辭任)  
何育明先生

## 公司秘書

何育明先生

## 香港股份過戶登記處分處

卓佳證券登記有限公司  
香港  
夏慤道16號  
遠東金融中心17樓

## 核數師

安永會計師事務所  
註冊會計師  
註冊公眾利益實體核數師  
香港鰂魚涌  
英皇道979號  
太古坊一座27樓

## 律師(香港法律)

摩根路易斯律師事務所  
香港  
皇后大道中15號  
置地廣場  
公爵大廈19樓1902-09室

## PRINCIPAL BANKS

Bank of China (Hong Kong) Limited  
SPD Bank Shenzhen Branch  
China Construction Bank Guangdong Branch Heshan Sub-branch

## REGISTERED OFFICE

Cricket Square  
Hutchins Drive  
P.O. Box 2681  
Grand Cayman KY1-1111  
Cayman Islands

## PRINCIPAL PLACE OF BUSINESS IN HONG KONG

Unit 3405, 34th Floor  
118 Connaught Road West  
Hong Kong

## PRINCIPAL SHARE REGISTRAR

Suntera (Cayman) Limited  
Suite 3204, Unit 2A,  
Block 3, Building D,  
P.O. Box 1586  
Gardenia Court,  
Camana Bay  
Grand Cayman KY1-1100  
Cayman Islands

## COMPANY WEBSITE ADDRESS

[www.neo-neon.com](http://www.neo-neon.com)

## STOCK CODE

1868

## 主要往來銀行

中國銀行(香港)有限公司  
上海浦東發展銀行深圳分行  
中國建設銀行廣東省分行鶴山市支行

## 註冊辦事處

Cricket Square  
Hutchins Drive  
P.O. Box 2681  
Grand Cayman KY1-1111  
Cayman Islands

## 香港主要營業地點

香港  
干諾道西118號  
34樓3405室

## 主要股份過戶登記處

Suntera (Cayman) Limited  
Suite 3204, Unit 2A,  
Block 3, Building D,  
P.O. Box 1586  
Gardenia Court,  
Camana Bay  
Grand Cayman KY1-1100  
Cayman Islands

## 公司網址

[www.neo-neon.com](http://www.neo-neon.com)

## 股份代號

1868

\* With effect from 1 April 2023

\* 自二零二三年四月一日起生效

# CHAIRMAN'S STATEMENT

## 主席報告書

Dear Shareholders,

On behalf of the board of directors and the management, I am pleased to present the report on the development status and operating results of Neo-Neon Holdings Limited (the "Company") and its subsidiaries (hereinafter the "Group") for the year ended 31 December 2024.

### BUSINESS REVIEW

In 2024, the global economy continued to face many uncertainties and market competition became increasingly fierce. Nonetheless, the Group maintained steady business development and made positive progress in a number of areas through various strategic adjustments and optimizations.

Overall, the Group experienced a slight decline in revenue, but by strengthening cost control and optimizing operational efficiency, the Group successfully improved its overall profitability. Compared with the previous year, the Group's total profit saw significant growth. This achievement was mainly attributable to our focus on core businesses and effective control of expenses.

In the USA lighting segment, gross margins were improved and profit levels were effectively enhanced despite a decline in operating revenue. By strengthening inventory management and optimizing our procurement strategy, we reduced inventory backlogs and lowered procurement costs while clearing out excess inventory, laying the foundation for our profit growth.

In the financial sector, the Group advanced its efforts to shut down and withdraw from operations, ensuring a rational allocation of resources and clear focus on strategic direction. This withdrawal from the financial business has allowed us to focus more on promoting the high-quality development of our lighting business.

### FUTURE PROSPECTS

Looking ahead, the global economic environment remains complex and volatile, particularly with the new administration in the United States, which introduces uncertainties through trade wars and tariffs that affect the global market stability and the supply chain operations. Nevertheless, the Group will continue to embrace an innovation-driven and in-search-of excellence development philosophy, and flexibly respond to external changes to ensure stable development in a complex environment.

尊敬的各位股東：

本人很榮幸代表董事會及管理層，向各位股東提呈同方友友控股有限公司（「本公司」）及其附屬公司（以下簡稱「集團公司」）截至二零二四年十二月三十一日止的年度發展狀況及運營業績報告。

### 業務回顧

二零二四年，全球經濟依然面臨諸多不確定因素，市場競爭日趨激烈。儘管如此，集團公司依然通過多項戰略調整與優化，保持了穩健的業務發展，並在多個方面取得了積極的進展。

整體而言，集團公司的營業收入略有下降，但通過加強成本管控與優化運營效率，集團公司成功提高了整體的利潤水平。相較於上一年度，集團公司的利潤總額實現了顯著增長。這一成績主要得益於我們對核心業務的聚焦，以及對費用的有效控制。

在美國照明分部，雖然營業收入有所下降，但毛利率提升，且利潤水平得到了有效改善。通過加強存貨管理並優化採購策略，我們減少了庫存積壓，並在清庫存的同时降低了採購成本，為公司利潤的增長奠定了基礎。

金融板塊方面，集團公司推進關停及退出工作，確保了資源的合理配置與戰略方向的聚焦。隨著金融業務的退出，我們能夠更加集中力量推動照明業務的高質量發展。

### 展示未來

展望未來，全球經濟環境依然複雜多變，特別是隨著美國新政府上台，貿易戰和關稅問題帶來了諸多不確定性，這可能會影響全球市場的穩定性和供應鏈的運營。然而，集團公司將繼續堅持創新驅動、精益求精的發展理念，靈活應對外部變化，確保在複雜環境中穩定發展。

We will capitalize on the strengths of our existing lighting business while continuing to explore new business opportunities, particularly in the high-end lighting market. In the future, the Group will increase its investment in research and development to continuously enhance the market competitiveness of its products, with a view to providing customers with more innovative and high value-added solutions in terms of technology, quality and service. In addition, the Group will further optimize internal resource allocation, streamline its organizational structure, and focus on its core businesses to improve its overall operational efficiency and profitability. As we exit the financial segment, we will ensure a smooth transition and redirect the resources to the lighting business and other strategic growth areas to achieve long-term sustainable development.

At the same time, we will actively look for outstanding projects that align with the Group's development philosophy and vision, and explore new business opportunities and avenues to further promote the Group's sustainable development.

## ACKNOWLEDGEMENT

On behalf of the Group, I would like to express my sincere gratitude to all shareholders, customers, partners and suppliers! I extend my heartfelt appreciation to the members of the Board of Directors and all staff for their contribution to the Company! We recognize that in today's ever-changing global economy and market environment, your support and efforts are crucial to our progress.

Thanks to your trust and support, the Group will continue to create greater value for our shareholders and customers, driving the Company toward a brighter and more successful future.

**Zhang Yuanyuan**

*Chairman*

我們將在保持現有照明業務優勢的同時，持續探索新興業務領域，尤其是高端照明產品市場。未來，集團公司將加大研發投入，不斷提升產品的市場競爭力，力求在技術、品質和服務上為客戶提供更具創新性和高附加值的解決方案。此外，集團公司將進一步優化內部資源配置，精簡組織架構，聚焦核心業務，提升整體運營效率和盈利能力。對於金融板塊的退出工作，我們將確保順利完成，並將相應資源投入到照明業務及其他戰略性增長領域，以實現長期可持續發展。

同時，我們將積極尋找符合集團公司發展理念和目標願景的優良項目，開拓新業務新賽道，進一步促進集團公司的可持續發展。

## 致謝

本人謹此代表本集團公司，向所有股東、客戶、合作夥伴及供應商表達衷心的感謝！向各董事會成員及全體員工為公司所做出的貢獻，致以誠摯的敬意！我們深知，在全球經濟和市場環境不斷變化的今天，大家的支持與努力是我們不斷前行的動力。

感謝大家的信任與支持，集團公司將繼續為股東和客戶創造更大價值，推動公司邁向更加光輝燦爛的未來。

*主席*

**張園園**

# FINANCIAL HIGHLIGHTS

## 財務摘要

Year ended 31 December  
截至十二月三十一日年度

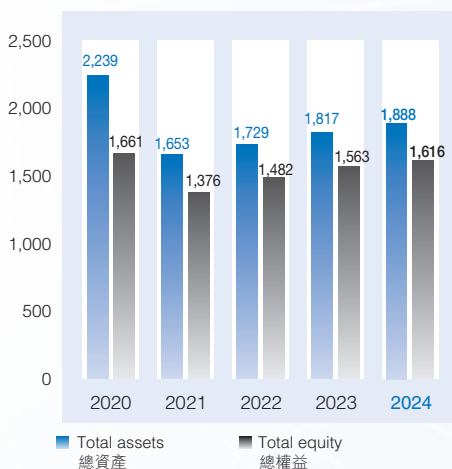
Expressed in RMB million	以百萬人民幣呈列	2020 二零二零年	2021 二零二一年	2022 二零二二年	2023 二零二三年	2024 二零二四年
Turnover	營業額	877	875	928	786	746
Gross profit	毛利	282	246	348	346	322
Profit/(loss) attributable to owners of the Company	本公司擁有人應佔溢利/(虧損)	(28)	(272)	49	27	37
Total assets	總資產	2,239	1,653	1,729	1,817	1,888
Total equity	總權益	1,661	1,376	1,482	1,563	1,616
Gross profit margin	毛利率	32.2%	28.1%	37.5%	44.0%	43.2%
Net profit/(loss) margin	純利/(虧)率	(3.2%)	(31.1%)	5.4%	3.5%	5.1%
Earnings/(loss) per share-basic (RMB cents)	每股盈利/(虧損) – 基本(人民幣分)	(1.3)	(13.0)	2.3	1.3	1.8

### Total assets/Total equity

總資產／總權益

RMB M

百萬人民幣

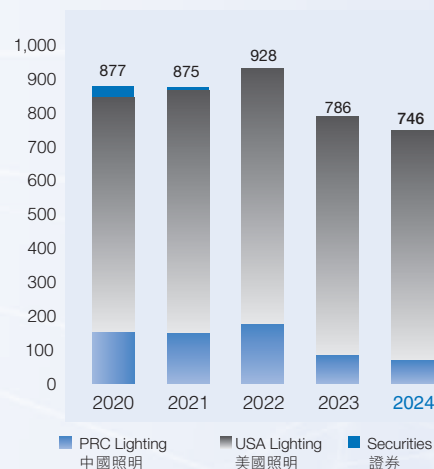


### Turnover

營業額

RMB M

百萬人民幣



### Gross and net profit/(loss) margin

毛利／(虧)率及純利／(虧)率

%

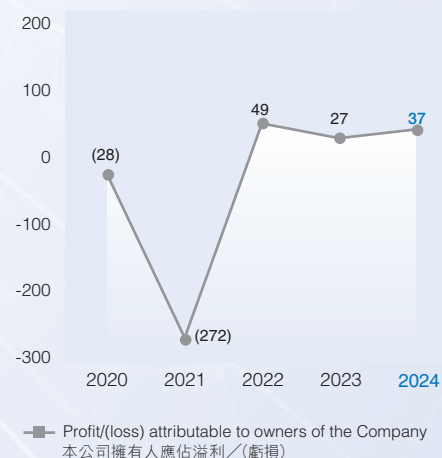


### Profit/(loss) attributable to owners of the Company

本公司擁有人應佔溢利/(虧損)

RMB M

百萬人民幣



# DIRECTORS AND SENIOR MANAGEMENT PROFILES

## 董事及高級管理層履歷

### EXECUTIVE DIRECTORS

#### Ms. Zhang Yuanyuan (張園園)

Ms. Zhang Yuanyuan (張園園), aged 47, was appointed as an executive Director, the chairman of the Board, the president of the Company and the chief executive officer of the Company on 20 August 2024. She is currently the vice president, the secretary to the board and the chief capital operating officer of Tongfang Co., Ltd.\* (同方股份有限公司, a company listed on the Shanghai Stock Exchange (stock code: 600100), “Tongfang”). She is experienced in the areas of capital operation, legal affairs, finance management and investment management, and has been successively served as several senior management positions in Tongfang and its subsidiaries since May 2016. Ms. Zhang graduated in 1999 with a bachelor degree and in 2002 with a master degree both majoring in law from Dongbei University of Finance and Economics (東北財經大學). She obtained lawyers’ qualification in People’s Republic of China in 2001.

#### Mr. Lian Chenwei (連琛瑋)

Mr. Lian Chenwei (連琛瑋), aged 47, was appointed as the vice president and an executive Director of our Company on 1 August 2022 and 16 October 2023 respectively and has been successively holding various senior positions in a number of its subsidiaries. Mr. Lian graduated from Taiyuan University of Technology (太原理工大學) with a bachelor’s degree in environmental engineering in July 1999. He was certified as an Environmental Engineering Engineer in October 2009 by Shanghai China National Nuclear Puyuan Corp. (中國上海中核浦原總公司). He obtained a bachelor’s degree in Economics from Renmin University of China in July 2003, a master degree in Management from East China University of Science and Technology in July 2011 and a master degree in Accounting from The Chinese University of Hong Kong in July 2018. He obtained a qualified certificate as a Chartered Financial Analyst in February 2012. He obtained a Registered Qualification Certificate Enterprise Legal Adviser of the PRC (中華人民共和國企業法律顧問執業資格證書) in October 2013. Mr. Lian has extensive experience in investment management, business planning, legal affairs and scientific research. Mr. Lian is a member of CPA Australia.

### 執行董事

#### 張園園女士

張園園女士，47歲，於二零二四年八月二十日獲委任為本公司執行董事、董事會主席、本公司總裁及本公司首席執行官。彼現任同方股份有限公司（於上海證券交易所上市公司（股份代號：600100），「同方」）副總裁、董事會秘書及首席資本運營官。彼於資本營運、法律事務、財務管理及投資管理等方面擁有豐富經驗，並自二零一六年五月起先後擔任同方及其附屬公司的多個高級管理職務。張女士於一九九九年畢業於東北財經大學，獲得法學學士學位，並於二零零二年獲得法學碩士學位。彼於二零零一年取得中華人民共和國律師資格。

#### 連琛瑋先生

連琛瑋先生，47歲，分別於二零二二年八月一日及二零二三年十月十六日獲委任為本公司副總裁及執行董事，並先後於本公司多家附屬公司擔任多個高級職位。連先生於一九九九年七月畢業於太原理工大學，獲得環境工程學士學位。彼於二零零九年十月獲中國上海中核浦原總公司認可為環境工程工程師。彼於二零零三年七月取得中國人民大學經濟學學士學位、於二零一一年七月取得華東理工大學管理學碩士學位及於二零一八年七月取得香港中文大學會計碩士學位。彼於二零一二年二月取得特許金融分析師資格證書。彼於二零一三年十月取得中華人民共和國企業法律顧問執業資格證書。連先生於投資管理、業務規劃、法律事務及科學研究方面擁有豐富經驗。連先生為澳洲會計師公會資深會員。

## NON-EXECUTIVE DIRECTORS

### Mr. Kong Lingqi (孔令琦)

Mr. Kong Lingqi (孔令琦), aged 39, was appointed as a non-executive Director of our Company on 16 October 2024. Mr. Kong has over 15 years of experience in finance and information management. Prior to joining Tongfang Co., Ltd.\* (同方股份有限公司), Mr. Kong served as the project manager of Inspur General Software Co., Ltd.\* (浪潮集團通用軟件有限公司) from July 2008 to April 2011 and he has worked as the finance manager of Aerospace Shenzhou Investment Management Co., Ltd.\* (航天神舟投資管理有限公司) from May 2011 to December 2017. Mr. Kong then joined Tongfang Co., Ltd. (同方股份有限公司) and has been successively holding various senior positions in a number of its departments since March 2018. Mr. Kong graduated from Soochow University (蘇州大學) majoring in Information Management and Information System in June 2008. He obtained the Certificated Intermediate Accounting Professional Qualification\* (中級會計專業技術資格) by Ministry of Human Resources and Social Security of the PRC and Ministry of Finance of the PRC in September 2017.

### Ms. Liu Wenjing (劉文景)

Ms. Liu Wenjing (劉文景), aged 39, was appointed as a non-executive Director of our Company on 16 October 2024. Ms. Liu has over 17 years of experience in investments and business development. Prior to joining Tongfang Co., Ltd.\* (同方股份有限公司), Ms. Liu successively served as a business executive and project manager of Beijing Jingcheng Heavy Industry Machinery Co., Ltd.\* (北京京城重工機械有限責任公司) from August 2006 to April 2013. Ms. Liu then joined Tongfang Co., Ltd. (同方股份有限公司) and has been successively holding various senior positions in a number of its departments since April 2013. Ms. Liu graduated from Hebei University of Science & Technology (河北科技大學) with a bachelor's degree in English in June 2006. She obtained a master degree from Beijing Institute of Technology (北京理工大學) majoring in Industrial Engineering Field Engineering\* (工業工程領域工程) in June 2013. She was certified as an Intermediate Economist (Business Administration)\* (中級經濟師(工商管理)) by Beijing Municipal Human Resources and Social Security Bureau\* (北京人力資源和社會保障局) in April 2014.

## 非執行董事

### 孔令琦先生

孔令琦先生，39歲，於二零二四年十月十六日獲委任為本公司非執行董事。孔先生於財務及資訊管理方面擁有超過15年經驗。於加入同方股份有限公司之前，孔先生自二零零八年七月至二零一一年四月曾擔任浪潮集團通用軟件有限公司之項目經理，並自二零一一年五月至二零一七年十二月曾擔任航天神舟投資管理有限公司之財務經理。孔先生其後加入同方股份有限公司，自二零一八年三月起先後於多個部門擔任多個高級職位。孔先生於二零零八年六月畢業於蘇州大學，主修資訊管理及資訊系統。彼於二零一七年九月取得中國人力資源和社會保障部及中國財政部頒發之中級會計專業技術資格。

### 劉文景女士

劉文景女士，39歲，於二零二四年十月十六日獲委任為本公司非執行董事。劉女士於投資及業務發展方面擁有逾17年經驗。於加入同方股份有限公司之前，劉女士自二零零六年八月至二零一三年四月曾先後擔任北京京城重工機械有限責任公司之業務主管及項目經理。劉女士其後加入同方股份有限公司，並自二零一三年四月起曾先後於其多個部門擔任多個高級職位。劉女士於二零零六年六月畢業於河北科技大學，獲得英語學士學位。彼於二零一三年六月取得北京理工大學碩士學位，主修工業工程領域工程。於二零一四年四月，彼獲北京人力資源和社會保障局認可為中級經濟師(工商管理)。

## INDEPENDENT NON-EXECUTIVE DIRECTORS

### Dr. Fan, Ren Da Anthony (范仁達)

Dr. Fan Ren Da, Anthony (范仁達), aged 64, was appointed as an independent non-executive director of the Company on 25 August 2014. Dr. Fan is the chairman and managing director of AsiaLink Capital Limited and also an independent non-executive director of Technovator International Limited (stock code: 1206), Raymond Industrial Limited (stock code: 229), Shanghai Industrial Urban Development Group Limited (stock code: 563), China Dili Group (stock code: 1387), Citic Resources Holdings Limited (stock code: 1205), China Development Bank International Investment Limited (stock code: 1062), Hong Kong Resources Holdings Company Limited (stock code: 2882) and Semiconductor Manufacturing International Corporation (stock code: 981). Dr. Fan has been re-designated from an independent non-executive director to an executive director and resigned as the chairman of the remuneration committee and a member of each of the audit committee and the nomination committee of Tenfu (Cayman) Holdings Company Limited (stock code: 6868), a company listed on the Stock Exchange, with effect from 18 May 2021. Dr. Fan also serves as a non-executive director of Hilong Holding Limited (stock code: 1623). Dr. Fan was an independent non-executive director of Lerthai Group Limited (formerly known as LT Commercial Real Estate Limited, stock code: 112) from March 2013 to June 2017, Guodian Technology & Environment Group Corporation Limited (stock code: 1296) from September 2011 to August 2017 and of CGN New Energy Holdings Co., Ltd. (stock code: 1811) from September 2014 to June 2018. All of the said companies are listed on the Main Board of the Stock Exchange. Dr. Fan holds a master's degree in business administration from the U.S.A. and a PhD degree in Economics.

## 獨立非執行董事

### 范仁達博士

范仁達博士，64歲，於二零一四年八月二十五日獲委任為本公司獨立非執行董事。范博士現為東源資本有限公司之主席兼董事總經理，亦為同方泰德國際科技有限公司（股份代號：1206）、利民實業有限公司（股份代號：229）、上海實業城市開發集團有限公司（股份代號：563）、中國地利集團（股份代號：1387）、中信資源控股有限公司（股份代號：1205）、國開國際投資有限公司（股份代號：1062）、香港資源控股有限公司（股份代號：2882）及中芯國際集成電路製造有限公司（股份代號：981）之獨立非執行董事。范博士由聯交所上市公司天福（開曼）控股有限公司（股份代號：6868）之獨立非執行董事調任為執行董事，並辭任薪酬委員會主席以及審核委員會及提名委員會的成員，自二零二一年五月十八日起生效。范博士亦為海隆控股有限公司（股份代號：1623）之非執行董事。范博士於二零一三年三月至二零一七年六月期間為勒泰集團有限公司（前稱勒泰商業地產有限公司）（股份代號：112）、於二零一一年九月至二零一七年八月期間為國電科技環保集團股份有限公司（股份代號：1296）及於二零一四年九月至二零一八年六月期間為中國廣核新能源控股有限公司（股份代號：1811）之獨立非執行董事，所有上述公司均於聯交所主板上市。范博士在美國取得工商管理碩士學位及取得經濟學博士學位。

**Ms. Li Ming Qi (李明綺)**

Ms. Li Ming Qi (李明綺), aged 57, was appointed as an independent non-executive Director on 25 August 2014. She graduated from Fudan University in Shanghai. She received a Bachelor of Economics and later obtained a Master of Economics from the Southern Methodist University and a Master of Science in Management and Administrative Sciences from the University of Texas in Dallas.

From March 2011 to November 2014, she served as the independent board director of Sino Gas International Holdings, Inc., which is listed on the Over-The-Counter Bulletin Board in the United States of America ("USA") (stock code: SGAS). After graduation, Ms. Li served as a senior associate of PricewaterhouseCoopers and JP Morgan Chase, and as portfolio manager of BHF Capital and Transamerica Business Capital. More recently, she serviced as a Vice President in Morgan Stanley New York and as a hedge fund controller of Mercury Capital Management in Greenwich Connecticut.

**Ms. Yang Juan (楊娟)**

Ms. Yang Juan (楊娟), aged 59, was appointed as an independent non-executive Director of our Company on 16 January 2024. Ms. Yang has been a senior partner and a managing partner of Grandall Law Firm (Beijing) since September 2007 and an executive partner of Grandall Law Firm since June 2022. Since January 2024, she has been a member of Strategic Advisory Committee of Shandong Tianyue Advanced Technology Co., Ltd.\* (山東天嶽先進科技股份有限公司), a company listed on the Shanghai Stock Exchange of the People's Republic of China (SH688234). Since March 2024, she has been an external expert of Beijing E-Town International Investment & Development Co., Ltd. Ms. Yang was engaged as an external expert for China Re-Asset Management Company Ltd.\* (中再資產管理股份有限公司) in September 2018 and for China First Heavy Machinery Co., Ltd.\* (中國第一重型機械股份有限公司), a company listed on the Shanghai Stock Exchange of The People's Republic of China (SH601106), in June 2021. She obtained a bachelor degree from Dalian School of Engineering (大連工學院, currently known as Dalian University of Technology (大連理工大學)) in July 1987 and obtained a degree of Master of Laws majoring in International and European Law from The University of Liverpool in December 1999. Ms. Yang obtained lawyers' qualification in People's Republic of China in October 1993 and was accredited the Lawyers' License in People's Republic of China in September 1995. She was honored as one of the National Thousand Foreign Affairs Lawyers (全國千名涉外律師人才) in March 2019 and as one of the National Law Society Foreign Affairs Leading Lawyers (全國律協涉外律師領軍人才) in July 2019.

**李明綺女士**

李明綺女士，57歲，於二零一四年八月二十五日獲委任為獨立非執行董事。彼畢業於上海復旦大學，獲經濟學學士，其後獲頒南衛理公會大學經濟學碩士學位及德克薩斯大學達拉斯分校管理和行政科學理學碩士學位。

自二零一一年三月至二零一四年十一月，彼曾任中燃偉業國際控股有限公司（於美利堅合眾國（「美國」）OTCBB上市，股份代號：SGAS）的獨立董事會董事。於畢業後，李女士曾擔任羅兵咸永道會計師事務所及JP Morgan Chase的高級分析員以及BHF Capital及Transamerica Business Capital的投資組合經理。近期，彼於Morgan Stanley New York擔任副總裁，以及於康涅狄格州格林威治的水星資本管理擔任對沖基金主管。

**楊娟女士**

楊娟女士，59歲，於二零二四年一月十六日獲委任為本公司獨立非執行董事。楊女士自二零零七年九月起擔任國浩律師（北京）事務所之高級合夥人及管理合夥人及自二零二二年六月起擔任國浩律師事務所之執行合夥人。自二零二四年一月起，彼擔任山東天嶽先進科技股份有限公司（一家於中華人民共和國上海證券交易所上市之公司（SH688234））之戰略諮詢委員會成員。自二零二四年三月起，彼擔任北京亦莊國際投資發展有限公司外部專家。楊女士於二零一八年九月曾受聘為中再資產管理股份有限公司及於二零二一年六月曾受聘為中國第一重型機械股份有限公司（一家於中華人民共和國上海證券交易所上市之公司（SH601106））之外部專家。彼於一九八七年七月取得大連工學院（現稱為大連理工大學）學士學位，並於一九九九年十二月取得利物浦大學法學碩士學位，主修國際法及歐洲法。楊女士於一九九三年十月取得中華人民共和國律師資格，並於一九九五年九月獲得中華人民共和國律師執照。彼於二零一九年三月榮獲「全國千名涉外律師人才」及於二零一九年七月榮獲「全國律協涉外律師領軍人才」之殊榮。

## SENIOR MANAGEMENT

Ms. Zhang Yuanyuan (張園園) and Mr. Lian Chenwei (連琛璋). Please refer to the details set out above under the paragraph headed “Executive Directors” in this section.

### Mr. Ai Min (艾民)

Mr. Ai Min (艾民), aged 52, was appointed as the chief financial officer of our Company on 20 November 2023. Mr. Ai has over 31 years of experience in financing management. Mr. Ai joined Tongfang Co., Ltd. and has been successively holding various senior positions in a number of its departments since March 1998. Mr. Ai graduated from Beihang University majoring in economics (long distance learning) in January 2007. He obtained the Certificated National Management Accountant in November 2022.

### Mr. Ho Yuk Ming Hugo (何育明)

Mr. Ho Yuk Ming Hugo (何育明), aged 53, was appointed as the company secretary of our Company on 11 November 2021. He has over 20 years of experience in auditing, accounting and financial management and has been a certified public accountant in Hong Kong for over 20 years. Mr. Ho held senior positions in a number of listed companies in Hong Kong prior to joining the Group. Mr. Ho is an associate member of the Hong Kong Institute of Certified Public Accountants. He graduated from the Hong Kong Shue Yan College (currently known as Hong Kong Shue Yan University) with a honours diploma in accounting in July 1996. Currently, Mr. Ho is also both the company secretary of Asia Television Holdings Limited (Stock code: 707) and FEG Holdings Corporation Limited (Stock code: 1413) respectively.

## 高級管理層

張園園女士及連琛璋先生，履歷見本節上文「執行董事」一段。

### 艾民先生

艾民先生，52歲，於二零二三年十一月二十日獲委任為本公司之首席財務官。艾先生擁有逾31年的財務管理經驗。艾先生自一九九八年三月加入同方股份有限公司，並先後於旗下多個部門擔任不同高級職位。艾先生於二零零七年一月畢業於北京航空航天大學，主修經濟專業（遠程學習）。彼於二零二二年十一月取得中國管理會計師資格。

### 何育明先生

何育明先生，53歲，於二零二一年十一月十一日獲委任為本公司之公司秘書。彼於審計、會計及財務管理方面擁有逾20年經驗，為香港註冊會計師逾20年。彼在加入本集團之前曾於香港數間上市公司擔任高級職位。何先生為香港會計師公會會員。彼於一九九六年七月畢業於香港樹仁學院（現稱香港樹仁大學），獲授會計學榮譽文憑。何先生亦分別為亞洲電視控股有限公司（股份代號：707）及鑄帝控股集團（股份代號：1413）之公司秘書。

# MANAGEMENT DISCUSSION AND ANALYSIS

## 管理層討論及分析

### FINANCIAL REVIEW

#### Revenue

The total revenue for the year ended 31 December 2024 was approximately RMB746.1 million, which represented a decrease of approximately RMB40.0 million as compared to approximately RMB786.1 million for the year ended 31 December 2023. Such decrease was mainly attributable to the decrease in order resulting from reduced consumer purchasing power and demand under continued inflation and global economic slowdown.

#### Cost of sales

For the year ended 31 December 2024, the cost of goods sold was approximately RMB424.1 million, representing a decrease of approximately RMB16.1 million over cost of goods sold of approximately RMB440.2 million for the year ended 31 December 2023, primarily due to the reduction in overall costs by further changing product structure.

#### Gross profit and gross profit margin

For the year ended 31 December 2024, the Group recorded a gross profit of approximately RMB322.1 million, representing a decrease of approximately RMB23.8 million over the gross profit of approximately RMB345.9 million for the year ended 31 December 2023, which was mainly due to the decline in orders.

#### Other income, gains and losses, net

For the year ended 31 December 2024, the Group recorded other income, gains and losses, net of approximately RMB56.3 million, representing an increase of approximately RMB5.1 million over approximately RMB51.2 million for the year ended 31 December 2023, mainly due to the increase in interest income of approximately RMB6.7 million.

#### Provision for impairment, net

For the year ended 31 December 2024, the net reversal of impairment was approximately RMB2.3 million, representing a decrease of approximately RMB3.5 million over impairment provision of approximately RMB1.3 million for the year ended 31 December 2023, which was mainly due to the decrease in impairment allowance of approximately RMB5.0 million for revolving loan to the ultimate holding company.

### 財務回顧

#### 收入

截至二零二四年十二月三十一日止年度，總收入約為人民幣746.1百萬元，較截至二零二三年十二月三十一日止年度約人民幣786.1百萬元減少約人民幣40.0百萬元。該減少主要是由於通膨持續，全球經濟放緩，消費者購買能力下降，需求下滑，導致訂單減少。

#### 銷售成本

截至二零二四年十二月三十一日止年度，已售貨物的成本約為人民幣424.1百萬元，較截至二零二三年十二月三十一日止年度之已售貨物的成本約人民幣440.2百萬元減少約人民幣16.1百萬元，主要是由於通過進一步改變產品結構，使整體成本降低所致。

#### 毛利及毛利率

截至二零二四年十二月三十一日止年度，本集團錄得毛利約人民幣322.1百萬元，較截至二零二三年十二月三十一日止年度毛利約人民幣345.9百萬元減少約人民幣23.8百萬元，主要由於訂單減少所致。

#### 其他收入、收益及虧損淨額

截至二零二四年十二月三十一日止年度，本集團錄得其他收入、收益及虧損淨額約人民幣56.3百萬元，較截至二零二三年十二月三十一日止年度約人民幣51.2百萬元增加約人民幣5.1百萬元，主要是由於利息收入增加約人民幣6.7百萬元所致。

#### 減值撥備淨額

截至二零二四年十二月三十一日止年度，減值撥回淨額為約人民幣2.3百萬元，較截至二零二三年十二月三十一日止年度減值撥備約人民幣1.3百萬元減少約人民幣3.5百萬元，主要由於向最終控股公司提供循環貸款之減值撥備減少約人民幣5.0百萬元所致。

## Operating expenses

The selling and distribution expenses mainly comprised of staff costs, promotion and advertising, freight and transportation, agency and custom costs, and rent and rates.

For the year ended 31 December 2024, the selling and distribution expenses of the Group were approximately RMB234.0 million, representing an increase of approximately RMB12.8 million over approximately RMB221.2 million for the year ended 31 December 2023, which was mainly due to increased promotion of new products and high-margin products to mitigate the impact of inflation.

The administrative expenses mainly comprised of staff costs, directors remuneration, depreciation charge and professional and legal fees. The administrative expenses for the year ended 31 December 2024 were approximately RMB97.2 million, representing a decrease of approximately RMB34.5 million over approximately RMB131.7 million for the year ended 31 December 2023, which was mainly attributable to the decrease in management service fees and provision for litigation.

## Finance costs

The finance costs for the year ended 31 December 2024 were approximately RMB1.3 million, representing a decrease of approximately RMB0.2 million over approximately RMB1.5 million for the year ended 31 December 2023, which was basically the same as the last year.

## Taxation

For the year ended 31 December 2024, tax charge of approximately RMB10.2 million (2023: RMB13.7 million) mainly included current tax charge for the year of approximately RMB13.2 million and deferred tax charge of approximately RMB0.4 million.

## Profit attributable to owners of the parent

For the year ended 31 December 2024, the Group recorded profit attributable to owners of the parent of approximately RMB37.2 million, representing an increase of approximately RMB10.4 million over profit of approximately RMB26.8 million for the year ended 31 December 2023. Such increase in profit was primarily attributable to enhanced cost control and optimised operational efficiency.

## 經營開支

銷售及分銷開支主要包括員工成本、宣傳及廣告、運輸及交通、代理及海關費用以及租金及差餉。

截至二零二四年十二月三十一日止年度，本集團的銷售及分銷開支約為人民幣234.0百萬元，較截至二零二三年十二月三十一日止年度約人民幣221.2百萬元增加約人民幣12.8百萬元，主要由於為緩解通貨膨脹帶來的影響，加大推廣新產品及高毛利產品的力度所致。

行政開支主要包括員工成本、董事酬金、折舊開支及專業及法律費用。截至二零二四年十二月三十一日止年度的行政開支約為人民幣97.2百萬元，較截至二零二三年十二月三十一日止年度約人民幣131.7百萬元減少約人民幣34.5百萬元，主要由於管理服務費用及訴訟撥備減少所致。

## 財務成本

截至二零二四年十二月三十一日止年度的財務成本約為人民幣1.3百萬元，較截至二零二三年十二月三十一日止年度約人民幣1.5百萬元減少約人民幣0.2百萬元，與去年基本持平。

## 稅項

截至二零二四年十二月三十一日止年度，稅項支出約人民幣10.2百萬元（二零二三年：人民幣13.7百萬元），主要包括年內即期稅項支出約人民幣13.2百萬元及遞延稅項支出約人民幣0.4百萬元。

## 母公司擁有人應佔溢利

截至二零二四年十二月三十一日止年度，本集團錄得母公司擁有人應佔溢利約人民幣37.2百萬元，較截至二零二三年十二月三十一日止年度的溢利約人民幣26.8百萬元增加約人民幣10.4百萬元。溢利增加主要是由於過加強成本管控與優化運營效率所致。

## Net Results

For the year ended 31 December 2024, the Group recorded a net profit of approximately RMB37.9 million, as compared to a net profit of approximately RMB27.7 million for the year ended 31 December 2023. The reasons for such increase are same as the reasons for profit attributable to owners of the parent.

## Financial Resources, Liquidity and Gearing Ratio

The Group maintained a stable financial position. As at 31 December 2024, the Group had cash and cash equivalents of approximately RMB607.2 million. The gearing ratio representing the ratio of total loans and total lease liabilities to total equity of the Group was 2.0% as at 31 December 2024 (31 December 2023: 2.8%). Such decrease was mainly attributable to the increase in total equity due to the increase in cash and cash equivalents of approximately RMB109.1 million during 2024.

## Assets and Liabilities

As at 31 December 2024, the Group recorded the total assets of approximately RMB1,887.8 million (31 December 2023: approximately RMB1,816.9 million) and total liabilities of approximately RMB271.4 million (31 December 2023: approximately RMB254.2 million).

As at 31 December 2024, the Group's current assets and non-current assets were approximately RMB1,406.0 million (31 December 2023: approximately RMB1,332.9 million) and approximately RMB481.8 million (31 December 2023: approximately RMB484.0 million), respectively. The increase in current assets is due to the increase in cash and cash equivalents of approximately RMB109.1 million, the decrease in inventories of approximately RMB10.8 million and the decrease in loan receivable of approximately RMB15.8 million.

As at 31 December 2024, the Group's current liabilities and non-current liabilities were approximately RMB223.3 million (31 December 2023: RMB197.1 million) and approximately RMB48.1 million (31 December 2023: RMB57.2 million), respectively. The increase in current liabilities was mainly attributable to the increase in trade payables of approximately RMB14.2 million. The decrease in non-current liabilities were mainly attributable to the decrease in lease liabilities of approximately RMB10.7 million.

## 業績淨額

截至二零二四年十二月三十一日止年度，本集團錄得淨溢利約人民幣37.9百萬元，而截至二零二三年十二月三十一日止年度錄得淨溢利約人民幣27.7百萬元。該增加的原因與母公司擁有人應佔溢利方面的原因相同。

## 財務資源、流動資金及槓桿比率

本集團的財務狀況保持穩定。於二零二四年十二月三十一日，本集團擁有現金及現金等值物約人民幣607.2百萬元。於二零二四年十二月三十一日，本集團槓桿比率（指本集團貸款總額及租賃負債總額與權益總額的比率）為2.0%（二零二三年十二月三十一日：2.8%）。比率減少主要由於二零二四年現金及現金等值物增加約人民幣109.1百萬元，導致權益總額增長所致。

## 資產及負債

於二零二四年十二月三十一日，本集團錄得總資產約人民幣1,887.8百萬元（二零二三年十二月三十一日：約人民幣1,816.9百萬元）及總負債約人民幣271.4百萬元（二零二三年十二月三十一日：約人民幣254.2百萬元）。

於二零二四年十二月三十一日，本集團之流動資產及非流動資產分別約為人民幣1,406.0百萬元（二零二三年十二月三十一日：約人民幣1,332.9百萬元）及約人民幣481.8百萬元（二零二三年十二月三十一日：約人民幣484.0百萬元）。流動資產增加主要由於現金及現金等值物增加約人民幣109.1百萬元、存貨減少約人民幣10.8百萬元及應收貸款減少約人民幣15.8百萬元所致。

於二零二四年十二月三十一日，本集團之流動負債及非流動負債分別約為人民幣223.3百萬元（二零二三年十二月三十一日：人民幣197.1百萬元）及約人民幣48.1百萬元（二零二三年十二月三十一日：人民幣57.2百萬元）。流動負債增加主要由於應付貿易賬款增加約人民幣14.2百萬元所致。非流動負債減少主要由於租賃負債減少約人民幣10.7百萬元所致。

## Foreign Currency Risk

Several subsidiaries of the Company have sales and purchases denominated in currencies other than the functional currency of respective entities, which expose the Group to foreign currency risk. The Group currently does not have a foreign currency hedging policy to eliminate the currency exposures. However, the management of the Group monitors the related foreign currency exposure closely and will consider hedging significant foreign currency exposures should the needs arise.

## Charges on Assets

As at 31 December 2024, the Group pledged certain of its trade receivables and inventories with an aggregate carrying value of approximately RMB160.1 million (31 December 2023: RMB174.4 million) to secure bank credit facilities granted to the Group.

## Capital Commitments

As at 31 December 2024, the Group had no capital expenditure contracted for but not provided in the financial statements in respect of the acquisition of property, plant and equipment (31 December 2023: Nil).

## Contingent Liabilities

During the year ended 31 December 2024, certain subsidiaries are parties to various legal claims in their ordinary course of business. In the opinion of the Directors, these claims would not have a significant impact on the Group's results and financial position.

## Capital Structure

As at 31 December 2024, the issued share capital of the Company was approximately RMB185,672,000 (equivalent to approximately HK\$209,447,000) (31 December 2023: approximately RMB185,672,000 (equivalent to approximately HK\$209,447,000), divided into 2,094,465,417 ordinary shares of HK\$0.10 each.

## Deposit Service provided by Finance Company

On 25 November 2021, the Company and China Nuclear Finance Company Limited ("Finance Company") entered into a deposit service agreement (the "Deposit Service Agreement 1"), pursuant to which Finance Company shall provide deposit services to the Group during the term of the Deposit Service Agreement 1 commencing from 17 January 2022 to 31 December 2024 with the maximum daily deposit balance of RMB500,000,000 of the deposits placed with the Finance Company by the Group. The Deposit Service Agreement 1 was approved by the independent shareholders at the extraordinary general meeting held on 17 January 2022.

## 外匯風險

本公司多間附屬公司有銷售及採購是以相關實體之功能貨幣以外的貨幣定值，因此本集團承受外幣風險。本集團現在並無訂立外幣對沖政策以消除貨幣風險。然而，本集團管理層會密切監察相關外幣風險，並將會在有需要時，考慮對沖重大的外幣風險。

## 資產抵押

於二零二四年十二月三十一日，本集團抵押賬面總值約人民幣160.1百萬元的若干應收貿易款項及存貨(二零二三年十二月三十一日：人民幣174.4百萬元)，從而為本集團獲授之銀行信貸融資提供擔保。

## 資本承擔

於二零二四年十二月三十一日，本集團並無就收購物業、廠房及設備之已訂約但未於財務報表撥備的資本開支(二零二三年十二月三十一日：無)。

## 或然負債

於截至二零二四年十二月三十一日止年度，若干附屬公司在其日常業務過程中捲入各種法律索償事件。董事認為，該等索償並無對本集團的業績及財務狀況構成重大影響。

## 資本架構

於二零二四年十二月三十一日，本公司已發行股本約為人民幣185,672,000元(相等於約209,447,000港元)(二零二三年十二月三十一日：約人民幣185,672,000元(相等於約209,447,000港元))，分為2,094,465,417股每股0.10港元的普通股。

## 財務公司提供存款服務

於二零二一年十一月二十五日，本公司與中核財務有限責任公司(「財務公司」)訂立存款服務協議(「存款服務協議1」)，據此，財務公司將於存款服務協議1有效期內(由二零二二年一月十七日起至二零二四年十二月三十一日)向本集團提供存款服務，本集團存放於財務公司的存款最高日結結餘為人民幣500,000,000元。存款服務協議1已由獨立股東於二零二二年一月十七日舉行的股東特別大會上批准。

As at 31 December 2024, the Group has placed a total of RMB36,999,022.97 with the Finance Company at interest rates ranged from 1.12% to 1.49% per annum pursuant to the terms of the Deposit Service Agreement 1.

於二零二四年十二月三十一日，根據存款服務協議1的條款，本集團已於財務公司存放合共人民幣36,999,022.97元，年利率介乎1.12%至1.49%。

On 9 December 2024, the Company and the Finance Company entered into the deposit service agreement (the “**Deposit Service Agreement 2**”), pursuant to which the Finance Company shall provide the deposit service to the qualified group members during the term of the Deposit Service Agreement 2 commencing from the 1 January 2025 to 31 December 2027 with the maximum daily deposit balance of RMB37,000,000 of the deposits placed with the Finance Company by the Group. The provision of deposit service by the Finance Company to the qualified members of the Group pursuant to the Deposit Service Agreement 2 constitutes continuing connected transactions of the Company under Chapter 14A of Listing Rules. As the applicable percentage ratios (other than the profits ratio) of the annual cap are all less than 5%, the deposit service is subject to the reporting, announcement and annual review but exempted from independent shareholders’ approval requirements under Chapter 14A of the Listing Rules.

於二零二四年十二月九日，本公司與財務公司訂立存款服務協議（「**存款服務協議2**」），據此，財務公司將於存款服務協議2有效期內（由二零二五年一月一日起至二零二七年十二月三十一日）向合資格集團成員提供存款服務，本集團存放於財務公司的存款最高日結結餘為人民幣37,000,000元。根據上市規則第14A章，財務公司根據存款服務協議2向本集團合資格成員提供存款服務構成本公司的持續關連交易。由於年度上限的適用百分比率（盈利比率除外）均低於5%，存款服務須遵守報告、公告及年度審核的規定，惟獲豁免遵守上市規則第14A章項下的獨立股東批准的規定。

### Provision of Revolving Loans to Tongfang

On 3 January 2023, the Company and Guangdong Tongfang Science Park Company Limited\* (廣東同方科技園有限公司) (as lenders) and Tongfang Co., Ltd.\* (同方股份有限公司) (“**Tongfang**”) entered into a loan agreement (the “**Loan Agreement**”), pursuant to which the lender(s) will provide revolving loans of not exceeding RMB400,000,000 to Tongfang during the term of the Loan Agreement commencing from 13 March 2023 to 12 March 2026. The Loan Agreement was approved by the independent shareholders at the extraordinary general meeting held on 10 March 2023.

### 向同方提供循環貸款

於二零二三年一月三日，本公司及廣東同方科技園有限公司（作為貸款人）及同方股份有限公司（「**同方**」）訂立貸款協議（「**貸款協議**」），據此，貸款人將於貸款協議有效期內（由二零二三年三月十三日起至二零二六年三月十二日止）向同方提供不超過人民幣400,000,000元的循環貸款。貸款協議於二零二三年三月十日舉行的股東特別大會獲獨立股東批准。

Pursuant to the terms of the Loan Agreement, the lender(s) keeps the sole discretion to make its decision on whether or not to provide loans to Tongfang per its borrowing requests, as such the Group has flexibility to maintain sufficient cash resources for its operation and development while the provision of loans has provided the Group the opportunities to earn additional interest income from idle cash resources from time to time.

根據貸款協議的條款，貸款人可全權決定是否按同方的借款要求向其提供貸款，故本集團可靈活保持足夠現金資源以供其業務營運及發展之用，而提供貸款更使本集團可不時以閒置現金資源賺取額外利息收入。

During 2023, the lender has granted a loan to Tongfang with a total principal amount of RMB400 million at an interest rate of 3.65% per annum pursuant to the terms of the Loan Agreement. Such loan remained outstanding through the year ended 31 December 2024.

於二零二三年，貸款人根據貸款協議的條款向同方提供本金總額為人民幣400百萬元的貸款，年利率為3.65%。於截至二零二四年十二月三十一日止年度，該貸款仍未償還。

## Loan to an Individual

References are made to the announcements of the Company dated 6 April 2018, 9 July 2020 and 27 October 2023 in relation to the loan between Mr. Wang Lifeng as the Borrower and his spouse and Tongfang Finance Limited as the lender. As Mr. Wang Lifeng failed to make the repayments when they were due, Tongfang Finance has taken legal actions against Mr. Wang Lifeng and his spouse. As at 31 December 2024, the total outstanding amount of principal and accrued interest due from Mr. Wang Lifeng amounts to HK\$211.4 million and the net carrying amount is HK\$120.7 million. The Company will continue to make its best effort in obtaining repayment from Mr. Wang Lifeng for the outstanding amount.

## Material Acquisition and Disposal and Significant Investment

There were no significant investments held, nor were there any material acquisitions or disposals of subsidiaries, associates and joint ventures during the year under review. As of 31 December 2024, the Company did not have detailed future plans for material investments or capital assets.

## FINAL DIVIDEND

The Board resolved not to declare any dividend for the year ended 31 December 2024 (31 December 2023: Nil).

## BUSINESS REVIEW

In the challenging year of 2024, the global geopolitical situation was complicated with frequent election campaigns around the world. International political and economic landscape continued to undergo adjustments and the global economic growth slowed down. The tense energy supply situation in Europe has further squeezed consumers' purchasing power, resulting in weak market demand for discretionary products such as lighting and decorative lights. In the face of this difficult situation, the Company exhibited excellent market sensitivity and adaptability by closely focusing on the established strategic development goals and achieved an increase in overall profitability by improving cost management and optimizing operational processes.

During the reporting period, despite a slight decline in the revenue compared to the same period last year, the lighting segment of the Company achieved a year-on-year increase in profitability, which was mainly attributable to the optimisation of procurement strategies and effective reduction of overstock of the USA lighting segment, which helped reduce procurement costs and further mitigate operating and management costs.

## 向一名個人提供貸款

茲提述本公司日期為二零一八年四月六日、二零二零年七月九日及二零二三年十月二十七日的公告，內容有關王瀉峰先生(作為借款人)及其配偶與同方財務有限公司(作為貸款人)之間的貸款。由於王瀉峰先生未能於貸款到期時還款，同方財務已對王瀉峰先生及其配偶採取法律行動。於二零二四年十二月三十一日，應收王瀉峰先生之未償還本金及應計利息總額為211.4百萬港元，賬面淨值為120.7百萬港元。本公司將繼續努力就未償還金額向王瀉峰先生追討還款。

## 重大收購及出售以及重大投資

本公司於回顧年度內並無持有重大投資，亦無進行對有關附屬公司、聯營公司及合營企業的任何重大收購或出售。於二零二四年十二月三十一日，本公司並無有關重大投資或資本資產的詳細未來計劃。

## 末期股息

董事會議決不就截至二零二四年十二月三十一日止年度派付任何股息(二零二三年十二月三十一日：無)。

## 業務回顧

在充滿挑戰的二零二四年，全球地緣政治局勢錯綜複雜，多國選舉活動紛至沓來，國際政治經濟格局持續調整，全球經濟增速放緩。歐洲地區能源供應的緊張局勢，進一步壓縮了消費者的購買力，使得對照明、裝飾燈等非生活必需消費品的市場需求呈現疲軟態勢。面對這一嚴峻形勢，本公司展現出高度的市場敏銳度和應變能力，緊密圍繞既定的戰略發展目標，通過深化成本管理與優化運營流程，實現了整體利潤水平的提升。

本報告期內，本公司的照明分部收入儘管與去年同期相比略有下滑，但盈利水平卻實現了同比增長，主要得益於美國照明分部通過優化採購策略、有效減少庫存積壓等手段，不僅降低了採購成本，還進一步縮減了運營管理成本。

In the future, uncertainty in the global trade environment is expected to continue to escalate, and trade frictions and tariff barriers may become the new norm in international trade. In view of this, the Company has made preparations in advance by actively implementing the supply chain diversification strategy to expand procurement channels. At the same time, we strengthened the integration and coordination of domestic and international industrial chains to ensure flexible and efficient operation of the supply chain in order to effectively reduce trade risks and reduce tariff costs.

Lastly, the Company will continue to focus on the lighting industry, concentrating our advantageous resources and conducting in-depth market research to clarify and reinforce our brand positioning. We will actively explore new technological fields, continuously improve product quality and added value, open up new application scenarios and expand market space. In addition, we attach great importance to enhancing the skills and versatility of employees to unleash their potentials and continuously optimizing customer service experience to achieve high consumer satisfaction and loyalty, so as to lay a solid foundation for the long-term sustainable development of the Company.

## Sales and Distribution

### Lighting Segment

During the year ended 31 December 2024, the Group took efforts in distribution and marketing, cultivating the new sales channels and promoting the new brand of lighting products. The Group proactively made deployment in branding establishment and sales channel in the world's fastest growing markets and brought to its customers better sales services in energy-saving technologies and solutions.

## Research and Development ("R&D")

The Group's R&D efforts were driven towards product design, new product development and production efficiency improvement in order to reduce the overall production cost.

## Employees and Remuneration

As at 31 December 2024, the Group's total number of employees was 453 (31 December 2023: 472). The basic remunerations of the employees are determined with reference to the industry remuneration benchmark, the employees' experience and their performance. Salaries of employees are maintained at a competitive level and are reviewed annually, with close reference to the relevant labour market and economic situation. Directors' remuneration is determined based on a variety of factors such as market conditions and responsibilities assumed by each Director. Apart from the basic remuneration and statutory benefits required by laws, the Group provides discretionary bonus based upon the Group's results and the individual performance of the staff.

展望未來，全球貿易環境的不確定性預計將持續升級，貿易摩擦與關稅壁壘或將成為國際貿易的新常態。鑒於此，本公司已未雨綢繆，積極實施供應鏈多元化戰略，拓寬採購渠道。同時，我們加強國內外產業鏈的整合與協同，以確保供應鏈的靈活高效運作，有效緩解貿易風險並降低關稅成本。

最後，本公司將繼續聚焦照明產業，集中優勢資源，開展深入的市場調研，明確並強化品牌定位。我們將積極探索新技術領域，不斷提升產品品質與附加值，開闢新的應用場景，拓展更為廣闊的市場空間。此外，我們高度重視員工的技能提升與多功能性培養，激發員工潛能，持續優化客戶服務體驗，以贏得消費者的高度滿意與忠誠，為實現本公司的長期可持續發展奠定堅實基礎。

## 銷售及分銷

### 照明分部

截至二零二四年十二月三十一日止年度，本集團努力進行分銷及市場推廣，培養新的銷售渠道，並推廣新品牌的照明產品。本集團積極部署在全球增長最快的市場上建立品牌及銷售渠道，並在節能技術及解決方案方面向客戶提供更佳銷售服務。

## 研究與開發(「研發」)

本集團的研發工作重點為產品設計、新產品開發及提升生產效益，以減低整體生產成本。

## 僱員及薪酬

於二零二四年十二月三十一日，本集團的僱員總數為453名(二零二三年十二月三十一日：472名)。僱員的基本薪酬乃根據行業薪酬慣例、僱員的經驗及其表現而釐定。僱員的薪酬現維持在一個具競爭力的水準，並參考相關人力市場及經濟情況，按年進行檢討。董事的酬金乃根據一系列包括市場狀況及每位董事的職責等因素而釐定。除法例規定的基本薪酬及法定福利外，本集團根據本集團的業績及僱員的個人表現提供酌情花紅。

# DIRECTORS' REPORT

## 董事會報告書

The Directors are pleased to present their annual report and the audited financial statements for the year ended 31 December 2024.

### PRINCIPAL ACTIVITIES

The Company is an investment holding company. The principal activities of the Company's principal subsidiaries are set out in note 1 to the financial statements.

### BUSINESS REVIEW

A business review of the Group for the year ended 31 December 2024 has been set out in the section headed "Management Discussion and Analysis" of this annual report.

### FUTURE DEVELOPMENT

An indication of the future development in the Group's business is shown on has been set out in the sections headed "Management Discussion and Analysis" and "Chairman's Statement" of this annual report.

### SUBSIDIARIES

Details of the principal subsidiaries of the Group as of 31 December 2024 are set out in note 1 to the financial statements.

### DIVIDEND POLICY

The declaration, form, frequency and amount of any dividend payout of the Company must be in accordance with relevant laws, rules and regulations and subject to the articles of association of the Company (the "Articles of Association"). Subject to compliance with applicable laws, rules, regulations and the Articles of Association, in deciding whether to propose any dividend payout, the Board will take into account, among other things, the financial results, the amount of distributable profits, the liquidity and capital requirements, the cash flow, taxation, and the future business plans of the Company.

### RESULTS AND DIVIDENDS

The results of the Group for the year ended 31 December 2024 and the Group's financial position at that date are set out on pages 108 to 235 of this annual report. The Board resolved not to declare any dividend for the year ended 31 December 2024 (2023: Nil).

There is no arrangement under which a shareholder has waived or agreed to waive any dividend.

董事會欣然提呈截至二零二四年十二月三十一日止年度的年報及經審核財務報表。

### 主要業務

本公司為一家投資控股公司。本公司主要附屬公司的主要業務載於財務報表附註1。

### 業務回顧

本集團截至二零二四年十二月三十一日止年度的業務回顧載於本年報「管理層討論及分析」一節。

### 未來發展

有關本集團業務的未來發展載於本年報「管理層討論及分析」及「主席報告書」兩節。

### 附屬公司

有關本集團於二零二四年十二月三十一日的主要附屬公司詳情，載於財務報表附註1。

### 股息政策

本公司必須根據相關法律、規則、法規及受限於本公司組織章程細則（「組織章程細則」）項下制定股息派發、形式、頻率及金額。根據適用法律、規則、法規及組織章程細則，釐定是否擬派股息時，董事會將計及（其中包括）本公司的財務業績、可分派利潤金額、流動資金及資本需求、現金流量、稅項及未來業務計劃。

### 業績及股息

本集團截至二零二四年十二月三十一日止年度的業績及本集團於該日的財務狀況載於本年報第108至235頁。董事會議決不就截至二零二四年十二月三十一日止年度派付任何股息（二零二三年：無）。

概無股東已放棄或同意放棄任何股息的安排。

## FINANCIAL SUMMARY

A summary of the results and assets, liabilities and non-controlling interests of the Group for the last five financial years, as extracted from the published audited financial statements, is set out on page 237 of this annual report. Such summary does not form part of the audited financial statements.

## ANNUAL GENERAL MEETING

The annual general meeting of the Company (the "AGM") will be held in Hong Kong on Friday, 20 June 2025. Notice of the AGM will be issued and disseminated to shareholders of the Company in due course.

## CLOSURE OF REGISTER OF MEMBERS

For determining the entitlement to attend and vote at the AGM of the Company to be held on Friday, 20 June 2025, the register of members of the Company will be closed from Tuesday, 17 June 2025 to Friday, 20 June 2025, both days inclusive, during which period no transfer of shares will be effected. In order to be eligible to attend and vote at the AGM, all transfers of shares accompanied by the relevant share certificates and transfer forms must be lodged with the Company's branch share registrars in Hong Kong, Tricor Investor Services Limited at 17/F., Far East Financial Centre, 16 Harcourt Road, Hong Kong for registration not later than 4:30 p.m. on Monday, 16 June 2025. The record date for the entitlement to attend the AGM will be on Friday, 20 June 2025.

## PROPERTY, PLANT AND EQUIPMENT

Movements during the year in the Group's property, plant and equipment are set out in note 13 to the financial statements. Movements during the year in the Group's investment properties are set out in note 14 to the financial statements.

## SHARE CAPITAL

Details of movements during the year in the share capital of the Company are set out in note 29 to the financial statements.

## RESERVES

Details of movements in reserves of the Group are set out in consolidated statement of changes in equity of the financial statement. At 31 December 2024, the aggregate amount of reserves available for distribution to equity shareholders of the Company was RMB1,500 million.

## 財務概要

本集團於過往五個財政年度的業績以及資產、負債及非控股權益概要(摘錄自己刊發經審核財務報表)載於本年報第237頁。該概要不属于經審核財務報表的一部分。

## 股東週年大會

本公司將於二零二五年六月二十日(星期五)於香港舉行股東週年大會(「股東週年大會」)。股東週年大會通告將於適當時間刊發並寄發予本公司股東。

## 暫停辦理股份過戶登記手續

為確定出席於二零二五年六月二十日(星期五)舉行的股東週年大會並於會上投票資格權利,本公司將於二零二五年六月十七日(星期二)至二零二五年六月二十日(星期五)(包括首尾兩日)期間暫停辦理股份過戶登記手續。為符合資格出席股東週年大會及於會上投票,股東須於二零二五年六月十六日(星期一)下午四時三十分前將所有股份過戶文件,連同相關股票及轉讓表格送達本公司之香港股份過戶登記分處卓佳證券登記有限公司,地址為香港夏慤道16號遠東金融中心17樓。出席股東週年大會資格的記錄日期為二零二五年六月二十日(星期五)。

## 物業、廠房及設備

有關本集團本年度物業、廠房及設備的變動詳情,載於財務報表附註13。年內,本集團投資物業的變動載於財務報表附註14。

## 股本

有關年內本公司股本變動的詳情載於財務報表附註29。

## 儲備

有關本集團儲備變動的詳情載於財務報表之綜合權益變動表內。於二零二四年十二月三十一日,可供分派予本公司權益股東之儲備總額為人民幣1,500百萬元。

## PRE-EMPTIVE RIGHTS

There are no pre-emptive rights under the Company's Articles of Association or the laws of the Cayman Islands, which would oblige the Company to offer new shares on a pro-rata basis to existing Shareholders.

## DIRECTORS

The Directors of the Company up to the date of this report are:

### Executive Director

Ms. Zhang Yuanyuan (appointed on 20 August 2024)

Mr. Gao Zhi (resigned on 20 August 2024)

Mr. Lian Chenwei

### Non-executive Directors

Mr. Kong Lingqi

Ms. Liu Wenjing

### Independent Non-executive Directors

Dr. Fan Ren Da, Anthony

Mr. Liu Tian Min (resigned on 16 January 2024)

Ms. Li Ming Qi

Ms. Yang Juan (appointed on 16 January 2024)

## DIRECTORS' AND SENIOR MANAGEMENT'S BIOGRAPHIES

The updated information of the Directors and senior management is set out on page 8 to page 12 of this report.

## DIRECTORS' INTERESTS IN CONTRACTS OF SIGNIFICANCE

There was no contract of significance in relation to the Group's business to which the Company or any of subsidiaries and fellow subsidiaries was a party and in which a Director of the Company had a material interest, whether directly or indirectly, subsisted at the end of the period or at any time during the year under review.

## 優先購股權

本公司的組織章程細則或開曼群島法律均無有關優先購股權的條文，規定本公司須按比例向現有股東發售新股。

## 董事

本公司截至本報告日期的董事如下：

### 執行董事

張園園女士（於二零二四年八月二十日獲委任）

高志先生（於二零二四年八月二十日辭任）

連琛璋先生

### 非執行董事

孔令琦先生

劉文景女士

### 獨立非執行董事

范仁達博士

劉天民先生（於二零二四年一月十六日辭任）

李明綺女士

楊娟女士（於二零二四年一月十六日獲委任）

## 董事及高級管理層履歷

董事及高級管理層的最新資料載列於本報告第8至12頁。

## 董事的重大合約利益

於期末或回顧年內任何時間，概不存在與本集團的業務有關、本公司或任何附屬公司及同系附屬公司為其中一方且本公司董事直接或間接於其中擁有重大利益的重大合約。

## DIRECTORS' RIGHTS TO ACQUIRE SHARES OR DEBENTURES

At no time during the year under review was the Company or any of its subsidiaries a party to any arrangement whose objectives are to enable a Director of the Company to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate, other than under the 2016 Share Option Scheme, the Subsidiary Share Incentive Plan and the Share Award Scheme, as disclosed below.

## DIRECTORS' INTERESTS IN COMPETING BUSINESS

None of the Directors is or was interested in any business, apart from the Group's business, that competes or competed or is or was likely to compete, either directly or indirectly, with the Group's business at any time for the year ended 31 December 2024 and up to the date hereof.

## DIRECTORS AND CHIEF EXECUTIVE'S INTERESTS AND SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES

As at 31 December 2024, none of the Directors nor the chief executive of the Company and their respective associates had or was deemed to have any interests or short positions in the Shares, underlying Shares and debentures of the Company and its associated corporations (within the meaning of Part XV of the SFO) which have been notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO, including interests and short positions which the Directors and the chief executive of the Company are taken and deemed to have under such provisions of the SFO, or which are required to be and are recorded in the register required to be kept under Section 352 of the SFO or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code.

At no time was the Company, its holding company of the Company, or any of its subsidiaries a party to any arrangements to enable the Directors and the chief executive of the Company (including their spouse and children under 18 years of age) to hold any interest or short positions in the shares, underlying shares or debentures of the Company or its associated corporations (within the meaning of Part XV of the SFO).

## 董事購買股份或債券的權利

於回顧年內，本公司或其任何附屬公司概無訂立任何旨在使本公司董事可以通過收購於本公司或任何其他實體公司的股份或債券而取得利益的安排，惟根據下文所披露之二零一六年購股權計劃、附屬公司股份獎勵計劃及股份獎勵計劃除外。

## 董事於競爭業務中的權益

截至二零二四年十二月三十一日止年度內任何時間及直至本年報日期，概無董事於本集團業務以外現在或以前直接或間接與本集團業務構成競爭或可能構成競爭的任何業務中擁有權益。

## 董事及主要行政人員所擁有股份、相關股份及債券之權益及淡倉

於二零二四年十二月三十一日，概無本公司董事或主要行政人員以及彼等各自之聯繫人於本公司及其相聯法團（定義見證券及期貨條例第XV部）之股份、相關股份及債權證中擁有或被視為擁有已根據證券及期貨條例第XV部第7及8分部知會本公司及聯交所之任何權益或淡倉（包括根據證券及期貨條例之有關條文被當作及被視為由本公司董事及主要行政人員所擁有的權益及淡倉），或須且已按證券及期貨條例第352條存置之登記冊記錄的權益或淡倉，或根據標準守則須另行通知本公司及聯交所的權益或淡倉。

本公司、本公司之控股公司或其任何附屬公司於任何時間概無訂立任何安排，致使本公司董事及主要行政人員（包括彼等的配偶及18歲以下的子女）持有本公司或其相聯法團（定義見證券及期貨條例第XV部）的股份、相關股份或債券的任何權益或淡倉。

## SUBSTANTIAL SHAREHOLDERS' INTERESTS AND SHORT POSITIONS IN SHARES AND UNDERLYING SHARES

## 主要股東於股份及相關股份的權益及淡倉

As at 31 December 2024, so far as the Directors are aware, the following persons (other than the Directors and the executive officers) have interests or short positions in the Shares or underlying Shares which are required to be disclosed to the provisions of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register required to be kept under section 336 of the SFO were as follows:

於二零二四年十二月三十一日，就董事所知，下列人士（董事及主要行政人員除外）於股份或相關股份中擁有根據證券及期貨條例第XV部第2及3分部條文須予披露的權益或淡倉，或根據證券及期貨條例第336條須予存置的登記冊所記錄的權益或淡倉。

Name	Capacity	Number of Ordinary Shares as at 31 December 2024 於二零二四年十二月三十一日的普通股數目	Percentage of total issued share capital as at 31 December 2024 <sup>(3)</sup> 佔於二零二四年十二月三十一日已發行股本總數的百分比 <sup>(3)</sup>
名稱	身份		
Resuccess <sup>(1)(2)</sup>	Beneficial owner 實益擁有人	1,357,442,690	64.8%
Tongfang <sup>(1)(2)</sup>	Interest of controlled corporation 受控制法團權益	1,357,442,690	64.8%
同方 <sup>(1)(2)</sup>	受控制法團權益		
Vast Stone Limited <sup>(3)</sup>	Beneficial owner 實益擁有人	177,227,723	8.5%
Daniel P.W. Li <sup>(3)</sup>	Interest of controlled corporation 受控制法團權益	177,227,723	8.5%

Notes:

附註：

- (1) Resuccess directly holds 1,357,442,690 Shares in the Company. Tongfang holds the entire issued share capital of Resuccess, therefore, Tongfang is deemed to be interested in all Shares held by Resuccess.
- (2) Daniel P.W. Li holds the entire issued share capital of Vast Stone Limited and is therefore deemed to be interested in all 177,227,723 Shares held by Vast Stone Limited.
- (3) As at 31 December 2024, the number of issued ordinary shares of the Company was 2,094,465,417.

- (1) Resuccess直接持有本公司股份1,357,442,690股。同方持有Resuccess全部已發行股本，因此同方被視為擁有Resuccess所持有的所有股份權益。
- (2) Daniel P.W. Li持有Vast Stone Limited全部已發行股本，因此被視為於Vast Stone Limited所持有全部177,227,723股股份中擁有權益。
- (3) 於二零二四年十二月三十一日，本公司已發行普通股數量為2,094,465,417股。

Save as mentioned above, as at 31 December 2024, the Company had not been notified of any interests and short positions in the Shares and underlying Shares of the Company which had been entered in the register required to be kept under Section 336 of the SFO.

## CONNECTED TRANSACTIONS

Details of connected transactions are set out in the section headed "Contracts with Controlling Shareholders" on page 33 to 35 of the annual report. During the year ended 31 December 2024, the Company has complied with the requirements in the Chapter 14A of the Listing Rules.

## RELATED PARTY TRANSACTIONS

Details of the related party transactions undertaken by the Group for the year ended 31 December 2024 are set out in note 34 to the financial statements. Save as disclosed in this report, none of these related party transactions constitutes a connected transaction or continuing connected transaction as defined under Chapter 14A of the Listing Rules that is required to be disclosed.

## EQUITY-LINKED AGREEMENTS

Save as disclosed in the sections headed "Share Option Scheme", as at the end of and during the year ended 31 December 2024, the Company did not enter into (i) any agreement that will or may result in the Company issuing Shares; or (ii) any agreement requiring the Company to enter into any agreement specified in (i).

除上文所述者外，於二零二四年十二月三十一日，本公司未獲知會於本公司的股份及相關股份中有任何權益及淡倉已被記錄於根據證券及期貨條例第336條須存置的登記冊內。

## 關連交易

關連交易的詳情載於本年報第33至35頁「與控股股東的合約」一節。於截至二零二四年十二月三十一日止年度，本公司已遵守上市規則第14A章的規定。

## 關聯方交易

截至二零二四年十二月三十一日止年度，有關本集團關聯方交易的詳情，載於財務報表附註34。除本報告所披露者外，該等關聯方交易概不構成上市規則第14A章所界定並須予披露之關連交易或持續關連交易。

## 股權相關協議

除「購股權計劃」一節所披露外，於二零二四年十二月三十一日結束時及截至該日止年度，本公司並無訂立(i)任何將會或可能會致使本公司發行股份之協議；或(ii)任何需本公司訂立(i)所指協議之協議。

## SHARE OPTION SCHEMES

### 2016 Share Option Scheme

The Company has adopted the 2016 Share Option Scheme since on 13 May 2016 to optimize eligible persons' future contributions to the Group and/or to reward them for their past contributions, to attract and retain or otherwise maintain ongoing relationships with such eligible persons who are significant to and/or whose contributions are or will be beneficial to the performance, growth or success of the Group, and additionally in the case of Executive (as defined in the 2016 Share Option Scheme), to enable the Group to attract and retain individuals with experience and ability and/or to reward them for their past contributions.

Eligible persons include any of the following persons: (a) an Executive, any full-time or part-time employee, or a person for the time being seconded to work full-time or part-time for any member of the Group or of an Eligible Entity (as defined in the 2016 Share Option Scheme); (b) a director or proposed director (including an independent non-executive director) of any member of the Group or of an Eligible Entity; (c) a direct or indirect shareholder of any member of the Group; (d) a supplier of goods or services to any member of the Group or of an Eligible Entity; (e) a customer, consultant, business or joint venture partner, franchisee, contractor, agent or representative of any member of the Group or of an Eligible Entity; (f) a person or entity that provides design, research, development or other support or any advisory, consultancy, professional or other services to any member of the Group or of an Eligible Entity; and (g) an associate of any of the foregoing persons.

The maximum number of shares which may be issued upon the exercise of all the options to be granted under the 2016 Share Option Scheme was 193,931,969, representing approximately 10% of the total number of Shares in issue as at the date of the adoption and representing 9.26% of the issued share capital of the Company (excluding any treasury shares) as at the date of this annual report. The number of options available for grant under the 2016 Share Option Scheme was 193,931,969 as at 1 January 2024 and 31 December 2024.

No option may be granted to any participant of the 2016 Share Option Scheme such that the total number of shares issued and to be issued upon exercise of the options granted and to be granted to that person in any 12-month period up to the date of the latest grant exceeds 1% of the Company's issued share capital (excluding any treasury shares) from time to time.

## 購股權計劃

### 二零一六年購股權計劃

本公司已自二零一六年五月十三日採納二零一六年購股權計劃，以激勵合資格人士日後對本集團作出的貢獻及／或就彼等過去的貢獻給予獎勵，以吸引及挽留對本集團的表現、增長或成功而言屬重要及／或其貢獻有利或將有利於本集團的表現、增長或成功的合資格人士或與彼等維持持續的關係，此外，就行政人員（定義見二零一六年購股權計劃）而言，讓本集團得以吸引及挽留經驗豐富且具備才能的人士及／或就彼等過去的貢獻給予獎勵。

合資格人士包括下列人士：(a)行政人員、任何全職或兼職僱員，或現時調派到本集團任何成員公司或合資格實體（定義見二零一六年購股權計劃）全職或兼職工作的人士；(b)本集團任何成員公司或合資格實體的董事或候任董事（包括獨立非執行董事）；(c)本集團任何成員公司的直接或間接股東；(d)本集團任何成員公司或合資格實體的產品或服務供應商；(e)本集團任何成員公司或合資格實體的客戶、顧問、業務或合營夥伴、特許經營商、承包商、代理或代表；(f)向本集團任何成員公司或合資格實體提供設計、研究、開發或其他支援或提供任何顧問、諮詢、專業或其他服務的人士或實體；及(g)上述任何人士的聯繫人。

根據二零一六年購股權計劃授出的所有購股權獲行使時可予發行的股份上限數目為193,931,969股，即佔採納日期已發行股份總數約10%，及佔本年度報告日期本公司已發行股本（不包括任何庫存股份）9.26%。於二零二四年一月一日及二零二四年十二月三十一日，二零一六年購股權計劃可供授出的購股權數目為193,931,969股。

於截至最近授出日期之任何12個月期間，不得向二零一六年購股權計劃之任何參與者授出購股權，致使因行使已授出及將授予該人士之購股權而發行及將予發行之股份總數超過本公司不時已發行股本（不包括任何庫存股份）1%。

An option may be exercised in accordance with the terms of the 2016 Share Option Scheme at any time during a period as determined by the Board and not exceeding 10 years from the date of the grant. There is no minimum period for which an option must be held before it can be exercised. Participants of the 2016 Share Option Scheme are required to pay the Company HK\$1.0 upon acceptance of the grant on or before the 28 days after the offer date. The exercise price of the options is determined by the Board in its absolute discretion and shall not be less than whichever is the highest of:

- (a) the nominal value of a share;
- (b) the closing price of a share as stated in the Stock Exchange's daily quotations sheets on the offer date; and
- (c) the average closing price of a share as stated in the Stock Exchange's daily quotation sheets for the five business days immediately preceding the offer date.

The 2016 Share Option Scheme shall be valid and effective for a period of 10 years from the adoption date, after which no further options will be granted or offered. The remaining life of the 2016 Share Option Scheme is approximately 1 years.

Since the adoption of the 2016 Share Option Scheme, no share options have been granted.

### Subsidiary Share Incentive Plan

On 2 April 2015, the Company adopted the Subsidiary Share Incentive Plan by Shareholders' approval in order to advance the interests of current and future stockholders of American Lighting, by enhancing American Lighting's ability to attract, retain and motivate persons who make (or are expected to make) important contributions to American Lighting by providing such persons with equity ownership opportunities and thereby better aligning the interests of such persons with those of the Company's stockholders. The Subsidiary Share Incentive Plan is valid for ten years after its adoption. The remaining life of the Subsidiary Share Incentive Plan is approximately 3 months. The eligible persons include the employees, consultants, and directors of American Lighting or any parent or subsidiary of American Lighting.

購股權可根據二零一六年購股權計劃之條款於董事會釐定的期間內隨時行使，惟不得超過授出日期起計十年。所授出之購股權於其可獲行使前並無最短持有期。二零一六年購股權計劃參與者如接納所授出的購股權，須於提呈日期起計28日或之前向本公司支付1.0港元。購股權的行使價由董事會全權酌情釐定，惟行使價不得低於以下最高者：

- (a) 股份面值；
- (b) 股份於提呈日期於聯交所每日報價表的收市價；及
- (c) 緊接提呈日期前五個營業日，股份於聯交所每日報價表的平均收市價。

二零一六年購股權計劃自採納日期起計十年期間生效及有效，其後將不會再授出或提呈購股權。二零一六年購股權計劃的剩餘年期約為1年。

自二零一六年購股權計劃採納以來，概無授出購股權。

### 附屬公司股份獎勵計劃

於二零一五年四月二日，本公司經股東批准後採納附屬公司股份獎勵計劃，旨在透過為對於American Lighting作出(或預期作出)重大貢獻的人士提供擁有股權的機會，從而讓該等人士與本公司股東擁有相同利益，以提升American Lighting吸引、挽留及激勵該等人士的能力，以促進American Lighting現有及未來股東的利益。附屬公司股份獎勵計劃自採納起計有效期為十年。附屬公司股份獎勵計劃的剩餘年期約為三個月。合資格人士包括American Lighting或其任何母公司或附屬公司的僱員、顧問及董事。

Subject to adjustment under the Subsidiary Share Incentive Plan, awards may be made under the Subsidiary Share Incentive Plan covering up to 3,632 shares of common stock (all of which may, but need not, be granted as incentive stock options, subject to any limitations under the Internal Revenue Code of 1986), which is equal to 10% of the issued and outstanding shares of common stock on the date when the Subsidiary Share Incentive Plan is adopted and approved by the Shareholders and as at the date of this annual report. If any award expires or lapses or is terminated, surrendered or cancelled without having been fully exercised or is forfeited in whole or in part (including as the result of shares of common stock subject to such award being repurchased by the Company at or below the original issuance price), in any case in a manner that results in any shares of common stock covered by such award not being issued or being so reacquired by the Company, the unused Common Stock covered by such award shall again be available for the grant of awards under the Subsidiary Share Incentive Plan.

The total number of shares of common stock issued and to be issued upon the exercise of options granted and to be granted to each Service Provider (as defined in the Subsidiary Share Incentive Plan) (including both exercised and outstanding options) in any period of twelve (12) consecutive months up to and including the date of grant shall not exceed 1% of shares of common stock in issue as at the date of grant. The Company may grant further options in excess of such limit set out in subject to approval by the Shareholders in general meeting in accordance with the Listing Rules, at which the Service Provider involved and its close associates (or the Service Provider's associates if the Service Provider is a connected person) shall be required to abstain from voting.

根據附屬公司股份獎勵計劃可作出的獎勵涉及最多3,632股普通股股份(全部均可但無需作為獎勵購股權授出,惟須受《一九八六年國內收入法》下任何限制所限),相等於附屬公司股份獎勵計劃獲股東採納及批准當日及於本年報日期的已發行及發行在外普通股股份的10%,並可根據該計劃條款予以調整。倘任何獎勵到期或失效,或並未全面行使而已終止、交回或註銷,或已遭全部或部份沒收(包括因本公司以原發行價或較低價格購回有關獎勵涉及的普通股股份),則在任何情況下以任何方式導致有關獎勵涉及的任何普通股股份未有發行或由本公司以上述方式購回,則有關獎勵涉及的未使用普通股將重新用作授出附屬公司股份獎勵計劃項下的獎勵。

於直至授出日期(包括該日)連續十二(12)個月期間,因行使各服務提供者(定義見附屬公司股份獎勵計劃)獲授及將獲授的購股權(包括已行使及尚未行使購股權)而發行及將予發行的普通股股份總數,不得超過授出日期當日已發行普通股股份的1%。本公司可增授購股權至超出所列上限,惟須根據上市規則於股東大會上獲股東批准,屆時有關服務提供者及其密切聯繫人(或倘服務提供者為關連人士,服務提供者的聯繫人)須放棄投票。

The Administrator (as defined in the Subsidiary Share Incentive Plan) shall establish the exercise price of each Option and specify the exercise price in the applicable award agreement. The exercise price shall be not less than 100% of the Option Exercise Price, which means, as of any date, the price per share of common stock payable on the exercise of the option and determined as follows: (i) if the common stock is listed on any established stock exchange (including but not limited to) a National Securities Exchange (within the meaning of the Exchange Act); the Option Exercise Price shall be the greater of (A) the closing sales price for such common stock as quoted on such exchange on the date of grant of the option, or if no sale occurred on such date, the first market trading day immediately prior to such date during which a sale occurred; and (B) the average closing sales price for such common stock as quoted on such exchange for the five business days preceding the date of grant of option, or if no sale occurred on such date, the first market trading day immediately prior to such date during which a sale occurred, as the prices contemplated by the preceding clauses (A) and (B) are reported in The Wall Street Journal or such other source as the board of American Lighting deems reliable; (ii) if the common stock is not listed on a stock exchange but is quoted on a national market system or other quotation system, the Option Exercise Price shall be the last sales price for such common stock on the date of grant of the option, or if no sales occurred on such date, then on the date immediately prior to such date on which sales prices are reported, as reported in The Wall Street Journal or such other source as the board of American Lighting deems reliable; or (iii) in the absence of an established market for the common stock, the Option Exercise Price shall be determined by the board of American Lighting in its sole discretion.

Notwithstanding anything to the contrary herein, in the event that an award of options is made (a) on or after the date that American Lighting has resolved to seek the listing, or (b) during the six month period immediately preceding the date on which American Lighting files an application for Listing, and the Listing occurs concurrent with the offer and sale of the common stock, then the Option Exercise Price shall be the higher of (a) the offering price for the shares of common stock to be issued in connection with the listing, and (b) the exercise price in the applicable award agreement.

管理人(定義見附屬公司股份獎勵計劃)須確定每份購股權的行使價及列明適用獎勵協議下的行使價。行使價不得低於購股權行使價的100%，即表示截至任何日期行使購股權時應付的普通股每股價格，乃按以下方式確定：(i)倘普通股於任何認可證券交易所上市(包括但不限於全國證券交易所，定義見證券交易法)，則購股權行使價為(A)授出購股權當日該普通股於該交易所所報的收市賣價，或(倘於該日並無成交)緊接該日前錄得成交的首個市場交易日；及(B)授出購股權日期前五個營業日該普通股於該交易所所報平均收市賣價，或(倘於該日並無成交)緊接該日前錄得成交的首個市場交易日(《華爾街日報》或American Lighting董事會認為可靠的其他消息來源所報告按照前文(A)及(B)項確定的價格)兩者的較高者；(ii)倘普通股並非於交易所上市，而是於全國市場系統或其他報價系統報價，則購股權行使價為授出購股權日期該普通股的最後賣價，或(倘該日並無成交)緊接該日前報告賣價日期的最後賣價(《華爾街日報》或American Lighting董事會認為可靠的其他消息來源所報告者)；或(iii)倘並無普通股的認可市場，則購股權行使價將由American Lighting董事會全權酌情決定。

不論前述任何相反規定，倘授出購股權為：(a)於American Lighting議決尋求上市當日或之後作出；或(b)於緊接American Lighting提交上市申請當日前六個月期間作出，而American Lighting於發售及出售普通股之時上市，則購股權行使價須為(a)因上市而將予發行的普通股股份發售價；及(b)適用獎勵協議的行使價的較高者。

DIRECTORS' REPORT (CONTINUED)  
董事會報告書(續)

Details of the share options under the Subsidiary Share Incentive Plan during the year ended 31 December 2024 are set forth as below:

於截至二零二四年十二月三十一日止年度根據附屬公司股份獎勵計劃授出的購股權詳情如下：

Category of participants	Date of grant <sup>(1)</sup>	Exercise price per share (US\$)	Outstanding at 1 January 2024 於二零二四年一月一日尚未行使	Granted during the Period 期內授出	Exercise during the Period 期內行使	Forfeited/ Lapsed during the Period 期內沒收/失效	Outstanding as at 31 December 2024 於二零二四年十二月三十一日尚未行使
參與者類別	授出日期 <sup>(1)</sup>	每股行使價(美元)					
Employees 僱員	30 June 2016 二零一六年六月三十日	330	354	-	-	-	354
Employees 僱員	30 June 2017 二零一七年六月三十日	330	355	-	-	-	355
Employees 僱員	30 June 2018 二零一八年六月三十日	330	471	-	-	-	471
Employees 僱員	27 April 2018 二零一八年四月二十七日	405	376	-	-	-	376
Employees 僱員	27 April 2019 二零一九年四月二十七日	405	376	-	-	-	376
Employees 僱員	27 April 2020 二零二零年四月二十七日	405	503	-	-	-	503
			2,435	-	-	-	2,435

(1) The stock options granted have an exercisable term of 10 years and vest as follows: (i) thirty percent (30%) of the total number of shares subject to the Stock Options vest and become exercisable on the first (1st) anniversary of 30 June 2015 (the "Vesting Commencement Date"); (ii) an additional thirty percent (30%) of the total number of shares subject to the Stock Options vest and become exercisable on the second (2nd) anniversary of the Vesting Commencement Date; and (iii) the remaining unvested forty percent (40%) of the total number of shares subject to the Stock Options vest (and, as a result, the Stock Options become fully vested) on the third (3rd) anniversary of the Vesting Commencement Date; provided in each case that the Grantee continues to provide services to the Company, American Lighting or Tivoli, LLC ("Tivoli"), as the case may be, as of each such vesting date and that the board of directors of American Lighting has determined in its sole discretion that performance criteria, if any, that has been specified by the board of directors and agreed to by the Grantee, has been satisfied.

(1) 所授出的購股權行使期為10年，並按以下方式歸屬：(i)所涉及股份總數百分之三十(30%)的購股權將於二零一五年六月三十日(「歸屬開始日期」)起計滿一週年歸屬及可行使；(ii)所涉及股份總數額外百分之三十(30%)的購股權將於歸屬開始日期起計滿兩週年歸屬及可行使；及(iii)所涉及股份總數的餘下百分之四十(40%)的購股權將於歸屬開始日期起計滿三週年歸屬(購股權因而悉數歸屬)，惟在各情況下前提是，承授人於上述各歸屬日期仍繼續向本公司、American Lighting或Tivoli, LLC(「Tivoli」)(視情況而定)提供服務，並由American Lighting董事會全權酌情地確定已滿足由董事會所指定並由承授人同意的表現指標(如有)。

Save as disclosed above, no share option under the Subsidiary Share Incentive Plan was granted, exercised, lapsed, or cancelled during the year.

除上文所披露外，於本年度概無附屬公司股份獎勵計劃項下的購股權獲授出、行使、失效或註銷。

Further details of the Subsidiary Share Incentive Plan are set out in note 30 to the financial statements.

有關附屬公司股份獎勵計劃的進一步詳情，載於財務報表附註30。

## Share Award Scheme

On 13 April 2018, the Company approved the adoption of Share Award Scheme which is a long-term incentive plan of the Company to align the interests of selected participants directly to the Shareholders through ownership of Shares. The purpose of the Scheme is to provide the Selected Participants with an opportunity to acquire a share interest in the Company and to encourage and retain such individuals to work with the Company, and to provide additional incentive for them to achieve performance goals. (i) A director or a proposed director of any member of the Group or of a holding company or a subsidiary of the Company, or a subsidiary of the holding company of the Company (the "Eligible Entity"); (ii) a manager of, or other employee holding an executive, managerial, supervisory or similar position in any member of the Group; and (iii) full-time or part-time employee, or a person for the time being seconded to work full-time or part-time for any member of the Group or of an Eligible Entity selected by the person authorized to administer the Scheme will be entitled to participate as a selected participant.

The Share Award Scheme shall terminate on the earlier of (i) upon expiry of the period of 10 years from the adoption date (i.e. 13 April 2018); (ii) on the date of any change in control of the Company; or (iii) on the date determined/resolved by the Board to terminate the Share Award Scheme pursuant to the scheme rules. Any termination of the Share Award Scheme shall not affect the subsisting rights of any selected participant. The remaining life of the Share Award Scheme is approximately 3 years.

The Board or the authorized person may, subject always to the Share Award Scheme, from time to time determine the number of restricted shares to be granted and at its absolute discretion select any participant to be a selected participant under the Share Award Scheme.

After the authorized person has determined the number of grant shares and the selected participants, it shall notify the trustee and the selected participants in writing on the proposed grant date. Upon receipt of the notification of the grant, the selected participants are required to confirm their acceptance of the grant by returning to the authorized person a notice of acceptance duly executed by them within 28 days after the grant date.

The vesting of the restricted shares is subject to the selected participant remaining at all times after the grant date and on the vesting date a participant.

## 股份獎勵計劃

於二零一八年四月十三日，本公司批准採納股份獎勵計劃，其為本公司一項長期激勵計劃，以令選定參與者權益透過擁有股份直接與股東一致。計劃之目的乃為提供選定參與者收購本公司股份權益的機會，並鼓勵及挽留該等人士為本公司工作，並向彼等提供達成表現目標之額外獎勵。授權管理計劃的人士選定的(i)本集團任何成員公司或本公司控股公司或附屬公司或本公司控股公司附屬公司（「合資格實體」）的董事或候任董事；(ii)本集團任何成員公司的經理，或其他擔當行政、管理、監督或類似職位的其他僱員；及(iii)全職或兼職僱員，或現時調派到本集團任何成員公司或合資格實體全職或兼職工作的人士將有權作為選定參與者參與。

股份獎勵計劃將於以下較早日期終止：(i)採納日期（即二零一八年四月十三日）起第10週年到期時；(ii)本公司任何控制權變動之日期；或(iii)按計劃規則由董事會釐定／議決終止股份獎勵計劃之日期。任何終止須不影響任何選定參與者之現有權利。股份獎勵計劃的剩餘年期約為3年。

董事會或授權人士可不時釐定將授出的限制性股份數目及按其全權酌情選擇任何參與者作為股份獎勵計劃項下的選定參與者，惟須始終遵守股份獎勵計劃。

授權人士釐定授出股份數目及選定參與者後，其將以書面通知受託人及選定參與者建議授出日期。於接獲授出通知後，選定參與者須透過於授出日期後28日內向授權人士交回由彼等正式簽立的接納通知，以確認彼等接納授出。

歸屬限制性股份須要求選定參與者於授出日期後及於歸屬日期隨時維持參與者的身份。

Any share held by the trustee on behalf of a selected participant pursuant to the provisions shall vest in such selected participant in accordance with the vesting schedule determined at the discretion of the authorized person or the Board.

The maximum number of restricted shares which may be granted to a selected participant at any one time or in aggregate may not exceed 1 per cent of the issued share capital of the Company as at the adoption date on 13 April 2018, i.e. 20,985,254 shares.

The number of restricted shares available for grant under the Share Award Scheme as at 1 January 2024 and 31 December 2024 was 209,852,541 shares.

Details of the Share Award Scheme were set out in the announcement of the Company dated 13 April 2018. No Share was granted under the Share Award Scheme since its adoption.

Since no options and awards were granted under both the 2016 Share Option Scheme and the Share Award Scheme, the number of shares that may be issued in respect of options and awards granted under all share schemes of the Company during the year ended 31 December 2024 divided by the weighted average number of shares in issue (excluding any treasury shares) for the year was nil.

## PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

Neither the Company nor any of its subsidiaries has purchased, sold or redeemed any of the Company's listed securities (including sale of treasury shares) during the year ended 31 December 2024.

As at 31 December 2024, the number of treasury shares held by the Company is nil.

## MANAGEMENT CONTRACTS

No contracts concerning the management and administration of the whole or any substantial part of the business of the Company were entered into or existed during the year ended 31 December 2024.

任何由受託人根據條文代表選定參與者持有的股份須根據授權人士或董事會酌情釐定的歸屬時間表歸屬於有關選定參與者。

於任何時候可授予選定參與者之限制性股份的最大數目合共不得超過本公司於二零一八年四月十三日採納日期已發行股本的1%（即20,985,254股）。

於二零二四年一月一日及二零二四年十二月三十一日，股份獎勵計劃可供授出的限制性股份數目為209,852,541股。

股份獎勵計劃的詳情載於本公司日期為二零一八年四月十三日的公告內。自採納以來，尚無股份根據股份獎勵計劃授出。

由於並無根據二零一六年購股權計劃及股份獎勵計劃授出購股權及獎勵，截至二零二四年十二月三十一日止年度可就本公司所有股份計劃授出的購股權及獎勵而發行的股份數目（不包括任何庫存股份）除以年內加權平均已發行股份數目為零。

## 買賣或贖回本公司之上市證券

截至二零二四年十二月三十一日止年度，本公司或其任何附屬公司並無購買、出售或贖回任何本公司的上市證券（包括出售庫存股份）。

於二零二四年十二月三十一日，本公司持有之庫存股份數量為零。

## 管理合約

於截至二零二四年十二月三十一日止年度，概無訂立或存在任何與本公司整體或任何重大部分業務有關的管理及行政工作合約。

## CONTRACTS WITH CONTROLLING SHAREHOLDERS

### Deposit Service provided by Finance Company

On 25 November 2021, the Company and Finance Company entered into the deposit service agreement, pursuant to which the Finance Company shall provide deposit services to the Group during the term of the deposit service agreement commencing from 17 January 2022 to 31 December 2024 with the maximum daily deposit balance of RMB500,000,000 of the deposits placed with the Finance Company by the Group.

As Tongfang is a controlling shareholder of the Company by virtue of its direct 100% interest in Resuccess Investments Limited, which in turn holds approximately 64.81% of the total issued share capital of the Company, and is therefore a connected person of the Company. CNNC is, directly and indirectly, interested in approximately 31.66% of the shares of Tongfang, whereas the Finance Company is a non-wholly owned subsidiary of CNNC, which is directly and indirectly interested in 83.83% of the equity interest in the Finance Company. Therefore, the Finance Company is a connected person of the Company. The provision of deposit service by the Finance Company to the qualified group members pursuant to the deposit service agreement constitutes continuing connected transactions of the Company under Chapter 14A of Listing Rules.

As at 31 December 2024, the Group has placed a total of RMB36,999,022.97 with the Finance Company at interest rates ranged from 1.12% to 1.49% per annum pursuant to the terms of the deposit service agreement.

On 9 December 2024, the Company and the Finance Company entered into the Deposit Service Agreement 2, pursuant to which the Finance Company shall provide the deposit service to the qualified group members during the term of the Deposit Service Agreement 2 commencing from the 1 January 2025 to 31 December 2027 with the maximum daily deposit balance of RMB37,000,000 of the deposits placed with the Finance Company by the Group. The provision of deposit service by the Finance Company to the qualified members of the Group pursuant to the Deposit Service Agreement 2 constitutes continuing connected transactions of the Company under Chapter 14A of Listing Rules. As the applicable percentage ratios (other than the profits ratio) of the annual cap are all less than 5%, the deposit service is subject to the reporting, announcement and annual review but exempted from independent shareholders' approval requirements under Chapter 14A of the Listing Rules.

## 與控股股東的合約

### 財務公司提供存款服務

於二零二一年十一月二十五日，本公司與財務公司訂立存款服務協議，據此，財務公司將於存款服務協議有效期內（由二零二二年一月十七日起至二零二四年十二月三十一日）向本集團提供存款服務，本集團存放於財務公司的每日存款結餘最高為人民幣500,000,000元。

由於同方直接持有Resuccess Investments Limited全部權益，而Resuccess Investments Limited持有本公司全部已發行股本約64.81%，故同方為本公司的控股股東，並因此為本公司的關連人士。中核公司直接及間接持有同方約31.66%的權益，而財務公司為中核公司的非全資附屬公司，中核公司直接及間接持有財務公司83.83%的權益。因此，財務公司為本公司的關連人士。根據上市規則第14A章，財務公司根據存款服務協議向合資格集團成員公司提供存款服務構成本公司的持續關連交易。

於截至二零二四年十二月三十一日止年度，本集團已根據存款服務協議的條款向財務公司存入合共人民幣36,999,022.97元，年利率介乎1.12%至1.49%。

於二零二四年十二月九日，本公司與財務公司訂立存款服務協議2，據此，財務公司將於存款服務協議2有效期內（由二零二五年一月一日起至二零二七年十二月三十一日）向合資格集團成員提供存款服務，本集團存放於財務公司的存款的最高日結結餘為人民幣37,000,000元。因此，根據上市規則第14A章，財務公司根據存款服務協議2向本集團的合資格成員公司提供存款服務構成本公司的持續關連交易。由於年度上限的適用百分比率（盈利比率除外）均低於5%，存款服務須遵守報告、公告及年度審核的規定，惟獲豁免遵守上市規則第14A章項下的獨立股東批准的規定。

### Provision of Revolving Loans to Tongfang

On 3 January 2023, the Company, Tongfang Science Park and Tongfang entered into the loan agreement, pursuant to which the Company and Tongfang Science Park will provide revolving loans of not exceeding RMB400,000,000 to Tongfang during the term of the loan agreement commencing from 13 March 2023 to 12 March 2026 for a term of 3 years.

As Tongfang is a controlling shareholder of the Company by virtue of its direct 100% interest in Resuccess Investments Limited, which in turn holds approximately 64.81% of the total issued share capital of the Company, and is therefore a connected person of the Company. Accordingly, the provision of loans by the Company and Tongfang Science Park to Tongfang pursuant to the loan agreement constitutes continuing connected transactions of the Company under Chapter 14A of Listing Rules.

During the year ended 31 December 2024, the Company and Tongfang Science Park have granted a loan to Tongfang with a total principal amount of RMB400 million at an interest rate of 3.65% per annum pursuant to the terms of the loan agreement. Details of the continuing connected transactions are set out in notes 22 and 34 to the financial statements.

The independent non-executive directors of the Company have reviewed the continuing connected transactions set out above and have confirmed that these continuing connected transactions were entered into (i) in the ordinary and usual course of business of the Group; (ii) on normal commercial terms or on terms no less favourable to the Group than terms available to or from independent third parties; and (iii) in accordance with the relevant agreements governing them on terms that are fair and reasonable and in the interests of the shareholders of the Company as a whole.

Ernst & Young, the Company's auditors, were engaged to report on the Group's continuing connected transactions in accordance with Hong Kong Standard on Assurance Engagements 3000 (Revised) *Assurance Engagements Other than Audits or Reviews of Historical Financial Information* and with reference to Practice Note 740 (Revised) *Auditor's Letter on Continuing Connected Transactions under the Hong Kong Listing Rules* issued by the Hong Kong Institute of Certified Public Accountants. Ernst & Young have issued their unmodified letter containing the findings and conclusions in respect of the continuing connected transactions disclosed above by the Group in accordance with Rule 14A.56 of the Listing Rules.

### 向同方提供循環貸款

於二零二三年一月三日，本公司、同方科技園及同方訂立貸款協議，據此，本公司及同方科技園將於貸款協議有效期內(由二零二三年三月十三日起至二零二六年三月十二日止為期三年)向同方提供不超過人民幣400,000,000元的循環貸款。

同方因直接持有Resuccess Investments Limited的100%股權(該公司則持有本公司全部已發行股本約64.81%)而為本公司的控股股東，同方因此為本公司的關連人士。因此，根據上市規則第14A章，本公司與同方科技園根據貸款協議向同方提供貸款構成本公司的持續關連交易。

於截至二零二四年十二月三十一日止年度，本公司與同方科技園根據該貸款協議的條款向同方授出一筆貸款，本金總額為人民幣400百萬元，年利率為3.65%。該等持續關連交易的詳情載於財務報表附註22及34。

本公司獨立非執行董事已審視上述持續關連交易，並確認該等持續關連交易乃(i)於本集團日常及一般業務過程中訂立；(ii)按一般商業條款或按對本集團而言不遜於獨立第三方可獲得或提供的條款訂立；及(iii)根據規管有關交易的協議訂立，而交易條款公平合理，且符合本公司股東的整體利益。

本公司核數師安永會計師事務所已獲委聘依照香港鑒證業務準則第3000號(修訂版)審核或審閱歷史財務資料以外的鑒證工作，並參考香港會計師公會發佈的實務說明第740號(修訂版)關於香港上市規則所述持續關連交易的核數師函件，對本集團的持續關連交易作出報告。安永會計師事務所已根據上市規則第14A.56條發出載有有關上述已披露本集團的持續關連交易的調查結果及結論的無保留意見函件。

Save as disclosed above, no contract of significance has been entered into between the Company or any of its subsidiaries and the controlling shareholders during the year ended 31 December 2024.

## DIRECTORS' INTERESTS IN TRANSACTIONS, ARRANGEMENTS, CONTRACTS OF SIGNIFICANCE

No transaction, arrangement or contract of significance in relation to the Group's business to which the Company, the holding company of the Company, or any of its subsidiaries was a party, and in which a Director of the Company or an entity connected with a Director had a material interest in, whether directly or indirectly, subsisted at the end of the financial year under review or at any time during the financial year under review save as disclosed under the "Related Party Transactions" in note 34 to the financial statements.

## USE OF PROCEEDS

The Company did not undertake any equity fund raising in the past 12 months immediately prior to the date of this report.

## MAJOR SUPPLIERS AND CUSTOMERS

During the year ended 31 December 2024, the largest supplier accounted for 7% of the Group's purchases and the five largest suppliers accounted for 25.4% of the Group's total purchases. The largest customer accounted for 7.5% of the Group's total revenue and the five largest customers accounted for 20.2% of the Group's total revenue.

None of the Directors, their associates or any shareholders (which to the knowledge of the Directors owns more than 5% of the Company's share capital) has an interest in the Group's five largest suppliers and customers.

## CORPORATE GOVERNANCE

Details of corporate governance are set out in the section headed "Corporate Governance Report" on pages 40 to 58 of the annual report.

除上文披露外，於截至二零二四年十二月三十一日止年度，本公司或其任何附屬公司與控股股東之間並無訂立任何重大合約。

## 董事於重大交易、安排或合約的權益

於回顧財政年度完結時或於回顧財政年度內任何時間，除財務報表附註34「關聯方交易」所披露者外，概無存在本公司、本公司之控股公司或其任何附屬公司為其中訂約方而本公司董事或與董事有關連的實體直接或間接擁有重大權益的關於本集團業務的重大交易、安排或合約。

## 所得款項用途

本公司於緊接本報告日期前的過往十二個月內概無進行任何股本集資。

## 主要供貨商及客戶

於截至二零二四年十二月三十一日止年度，本集團最大供貨商佔本集團採購額7%，而首五大供貨商佔本集團總採購額25.4%。本集團最大客戶及首五大客戶分別佔本集團總收入7.5%及20.2%。

概無本公司之董事、彼等之聯繫人士或據董事所知擁有本公司股本5%以上之任何股東於本集團首五大供貨商及客戶擁有任何權益。

## 企業管治

有關企業管治的詳情，載於本年報第40至58頁「企業管治報告」一節。

## COMPENSATION POLICY

The compensation package for each employee is structured in a way to attract and retain the best talents available, and will contain a combination or modification of some or all of the following four main components:

### I. Basic salary

Basic salary and wage rate ranges are established for each position by evaluating the responsibilities and the duties required to be performed. The actual salary or wage rate for the person filling the position is determined based on the experience and ability of the individual selected for the position.

The basic salary and wage rate ranges are reviewed periodically with reference to the prevailing market level and similar positions of competitors in the relevant industry. The actual salaries and wage rates of employees are reviewed annually and may be adjusted from time to time based on the cost of living and financial performance of the Company.

Salaries and wages are basic compensation and not intended to reward performance, either individually or corporately. Performance is rewarded through the other components of the compensation plan.

### II. Incentive bonus

Incentive bonus is linked to individual and corporate performance. Every year, profitability and other corporate performance targets are set and incentive bonuses will only be paid for that year if the targets are achieved.

The incentive bonus for each employee is determined with reference to his/her position and his/her individual performance during the year.

### III. 2016 Share Option Scheme, Subsidiary Share Option Scheme and Share Award Scheme

The Company adopted the 2016 Share Option Scheme, the Subsidiary Share Incentive Plan and the Share Award Scheme on 13 May 2016, 2 April 2016 and 13 April 2018, respectively. For further details, please refer to the paragraphs headed "2016 Share Option Scheme", "Subsidiary Share Incentive Plan" and "Share Award Scheme" hereof.

## 薪酬政策

每位員工的薪酬待遇按個別情況釐定，以吸引及挽留最具才能的員工。薪酬待遇可由以下四大項目中一部份或全部組成，亦可能有所增減：

### I. 基本薪金

基本薪金及工資是按個別職位的職能及責任而釐定。擔任該職務的人士實際可得的基本薪金或工資，則按個別受聘人士的經驗及能力而定。

基本薪金及工資會定期參考現行市場水平及有關行業的競爭對手同類職位作出檢討。僱員的實際薪金及工資則每年檢討，並可按生活費用及本公司的財務表現不時調整。

薪金及工資屬基本薪酬，並非按個別僱員或公司表現而作出的獎賞。薪酬計劃中另有其他獎勵項目。

### II. 獎勵性花紅

獎勵性花紅與個別僱員及公司表現掛鉤。每年公司會訂出利潤及其他公司表現方面的目標，在達標的年度方會支付獎勵性花紅。

每名僱員所得的獎勵性花紅會按其職位及年度內個人表現而定。

### III. 二零一六年購股權計劃、附屬公司購股權計劃及股份獎勵計劃

本公司分別於二零一六年五月十三日、二零一六年四月二日及二零一八年四月十三日採納二零一六年購股權計劃、附屬公司股份獎勵計劃及股份獎勵計劃。有關詳情，請參閱本節「二零一六年購股權計劃」、「附屬公司股份獎勵計劃」及「股份獎勵計劃」各段。

#### IV. Other benefits

In addition to the above three main components, the Group offers other customary and/or mandatory benefits to employees, such as retirement fund scheme, medical benefits, insurance and paid holiday, with reference to prevailing industry practices in the relevant jurisdictions.

#### AUDITORS

Ernst & Young will retire and, being eligible, offer themselves for reappointment. A resolution for their re-appointment as auditors of the Company will be proposed at the forthcoming annual general meeting of the Company.

#### SUFFICIENCY OF PUBLIC FLOAT

Rule 8.08(1)(a) of the Listing Rules requires that at least 25% of the total issued capital of an issuer must be held by the public at any time. Based on the information that is publicly available to the Company and within the knowledge of the Directors as at the date of this report, the Company has maintained the prescribed public float of not less than 25% of the Company's issued shares as required under the Listing Rules for the year ended 31 December 2024 and the subsequent period ended the date of this report.

#### BANK LOANS

The Group does not have any bank loans as at 31 December 2024.

#### PRINCIPAL RISKS AND UNCERTAINTIES

A number of factors may affect the results and business operations of the Group, some of which are inherent to LED lighting industry and some are from external sources. For further details, please refer to the section headed "Management Discussion and Analysis".

#### IV. 其他福利

除上述三大項目外，本集團亦會參考有關司法權區的現行行業慣例向僱員提供慣常及／或強制性福利，例如退休金計劃、醫療福利、保險及有薪假期。

#### 核數師

安永會計師事務所將退任並合資格應選續聘。於本公司應屆股東週年大會上將就其續聘為本公司核數師提呈一項決議案。

#### 足夠公眾持股量

上市規則第8.08(1)(a)條規定，任何時候發行人已發行股本總額至少25%須由公眾持有。根據本公司取得之公開信息及就董事於本報告日期所知，本公司於截至二零二四年十二月三十一日止年度及截至本報告日期止後續期間一直維持上市規則所規定不少於本公司已發行股份25%的指定公眾持股量。

#### 銀行貸款

本集團於二零二四年十二月三十一日並無任何銀行貸款。

#### 主要風險及不明朗因素

多項因素可能影響本集團業績及業務營運，其中某些因素在LED照明行業中屬固有因素，而另外一些則屬外來因素。有關詳情，請參閱「管理層討論及分析」一節。

## RELATIONSHIPS WITH EMPLOYEES, SUPPLIERS AND CUSTOMERS

For details of relationship with the employees, customers and suppliers, please refer to the paragraphs headed "compensation policy" and "major suppliers and customers" in this section.

## ENVIRONMENTAL POLICIES

The Group is specialized in providing energy saving and environmentally-friendly products. The Group strives to operate in compliance with the relevant environmental regulations and rules. During the year ended 31 December 2024 and up to the date of this report, the Group does not have any violation of relevant environmental regulations and rules which gives rise of significant impact to the Group's development, performance and businesses.

## COMPLIANCE WITH LAWS AND REGULATIONS

The Group's operations are mainly carried out by the Company's subsidiaries in the mainland China, while the Company itself is listed on the Stock Exchange. The Group's establishment and operations accordingly shall comply with relevant laws and regulations in the mainland China, including environment protection laws, standardization laws, product quality laws, product safety laws, regulations on administration of compulsive product certification and the laws in Hong Kong. During the year ended 31 December 2024 and up to the date of this report, the Group has complied with all the relevant laws and regulations in the mainland China and Hong Kong in all material aspects.

In addition, the Group retains outside counsels and would seek legal advice from them in case of any issues.

## 與僱員、供貨商及客戶的關係

有關與僱員、客戶及供貨商的關係詳情，請參閱本節「薪酬政策」及「主要供貨商及客戶」各段。

## 環保政策

本集團專門提供節能及環保產品。本集團努力在符合相關環境規例及規則下營運。於截至二零二四年十二月三十一日止年度及截至本報告日期，本集團並無違反任何相關環境規例及規則而導致本集團的發展、表現及業務受到重大影響。

## 遵守法律法規

本集團業務主要透過本公司在中國內地的附屬公司進行，而本公司本身在聯交所上市。本集團的成立及相關營運須遵守中國內地的相關法律法規（包括環保法、標準化法、產品質量法、產品安全法及強制產品認證的行政法規）及香港法律。於截至二零二四年十二月三十一日止年度及截至本報告日期，本集團已在各重大方面遵守中國內地及香港的所有相關法律法規。

此外，本集團委聘外部法律顧問，並於出現任何問題時向彼等尋求法律意見。

## PERMITTED INDEMNITY PROVISION

Article 167(1) of the Articles of Association provides that the directors, secretary and other officers and every Auditor for the time being of the Company and the liquidator or trustees (if any) for the time being acting in relation to any of the affairs of the Company and everyone of them, and everyone of their heirs, executors and administrators, shall be indemnified and secured harmless out of the assets and profits of the Company from and against all actions, costs, charges, losses, damages and expenses which they or any of them, their or any of their heirs, executors or administrators, shall or may incur or sustain by or by reason of any act done, concurred in or omitted in or about the execution of their duty, or supposed duty, in their respective offices or trusts; and none of them shall be answerable for the acts, receipts, neglects or defaults of the other or others of them or for joining in any receipts for the sake of conformity, or for any bankers or other persons with whom any moneys or effects belonging to the Company shall or may be lodged or deposited for safe custody, or for insufficiency or deficiency of any security upon which any moneys of or belonging to the Company shall be placed out on or invested, or for any other loss, misfortune or damage which may happen in the execution of their respective offices or trusts, or in relation thereto; PROVIDED THAT this indemnity shall not extend to any matter in respect of any fraud or dishonesty which may attach to any of said persons.

On behalf of the Board

**Zhang Yuanyuan**  
Chairperson  
26 March 2025

## 允許彌償保證條文

組織章程細則第167(1)條列明，本公司當時的董事、秘書及其他主管人員及每名核數師以及當時就本公司任何事務行事的清盤人或受託人(如有)以及每名該等人士及每名其繼承人、遺囑執行人及遺產管理人均可從本公司的資產及利潤獲得彌償，該等人士或任何該等人士、該等人士的任何繼承人、遺囑執行人或遺產管理人就各自的職務或信託執行其職責或假定職責時因所作出、發生的作為或不作為而招致或蒙受的所有訴訟、費用、收費、損失、損害及開支，可獲確保免就此受任何損害。任何該等人士均無須就其他人士的行為、收入、疏忽或過失而負責，亦無須為符合規定以致參與任何收入或為本公司向其寄存或存入任何款項或財產作保管用途的任何銀行或其他人士或為本公司賴以投放或投資任何款項的抵押不充份或不足或為該等人士執行各自的職務或信託時發生的任何其他損失、不幸事故或損害而負責，惟本彌償保證不延伸至任何與任何上述人士之欺詐或不誠實有關的事宜。

代表董事會

**張園園**  
主席  
二零二五年三月二十六日

# CORPORATE GOVERNANCE REPORT

## 企業管治報告

### CORPORATE GOVERNANCE CODE

The Company is committed to the establishment of good corporate governance practices and procedures with a view to being a transparent and responsible organisation which is open and accountable to the Shareholders.

Corporate governance is the process by which the Board instructs management of the Group to conduct its affairs with a view to ensuring that its objectives are met. The Board is committed to maintaining and developing robust corporate governance practices that are intended to ensure (i) satisfactory and sustainable returns to Shareholders; (ii) that the interests of those who deal with the Company are safeguarded; (iii) that overall business risk is understood and managed appropriately; (iv) the delivery of high-quality products and services to the satisfaction of customers; and (v) that high standards of ethics are maintained.

Recognizing the importance of a publicly listed company's responsibilities to enhance its transparency and accountability, the Group is committed to achieving high standards of corporate governance to safeguard the interests of shareholders and to enhance corporate value and accountability.

The Company's corporate governance practices are based on the principles and code provisions as set out in the Corporate Governance Code.

The Company will continue to enhance its corporate governance practices appropriate to the conduct and growth of its business and to review such practices from time to time to ensure that they comply with the Corporate Governance Code and align with the latest developments.

Except the deviation disclosed in the paragraph headed "Chairman and Chief Executive Officer" below in this report, throughout the year ended 31 December 2024, the Company complied with the code provisions and, where appropriate, adopted the recommended best practices as set out in the Corporate Governance Code.

### 企業管治守則

本公司承諾建立良好的企業管治常規及程序，冀能成為透明開放及對股東負責的企業。

企業管治是董事會指導本集團管理層經營業務以確保達成業務目標的過程。董事會致力維持及建立完善的企業管治常規，以確保(i)為股東帶來滿意及可持續的回報；(ii)保障與本公司有業務往來者的利益；(iii)了解並適當地管理整體業務風險；(iv)提供令客戶滿意的高質素產品與服務；及(v)維持崇高的道德標準。

本集團深明公眾上市公司提高其透明度及問責性的重要性，因此，本集團致力達致高標準的企業管治以保障股東的利益及提高公司價值及問責性。

本公司的企業管治常規以企業管治守則內的原則及守則條文為基礎。

本公司將繼續配合其業務的表現及增長加強其企業管治常規，並不時檢討該等常規，以確保其遵守企業管治守則及配合最新發展。

除本報告下文「主席及行政總裁」一段所披露的偏離情況外，於截至二零二四年十二月三十一日止年度全年，本公司已遵守企業管治守則的守則條文，並(如適用)採用其中所載的建議最佳常規。

## BOARD OF DIRECTORS

The overall management of the Company's operation is vested in the Board.

The Board takes overall responsibility to oversee all major matters of the Group, including the formulation and approval of all policy matters, overall strategic development of the Group, monitoring and controlling the Group's operation and financial performance, internal control and risk management systems, and monitoring of the performance of the senior management. The Directors have to make decisions objectively in the interests of the Company.

The Board exercises a number of authorities which include:

- Formulating the Group's long-term strategy;
- Approving major acquisitions, disposals and capital investment;
- Reviewing operational and financial performance;
- Approving financial results and public announcements;
- Reviewing the effectiveness of internal control;
- Authorizing material borrowings;
- Deciding dividend policy;
- Any issue or repurchase of the Company's securities under general mandate;
- Approving appointment to the Board and senior management; and
- Deciding the Group's remuneration policy.

To assist in fulfilling its duties and responsibilities, the Board established four committees, namely the audit committee, the remuneration committee, the nomination committee and the risk management and regulatory compliance committee (previously known as "regulatory compliance committee").

The day-to-day management, administration and operation of the Company are delegated to the chief executive officer and the senior management of the Company. The delegated functions and work tasks are periodically reviewed.

## 董事會

董事會獲授予本公司營運的整體管理。

董事會全面負責管理本集團所有重要事項，包括制定及批准所有政策、本集團的整體策略發展、監管及控制本集團的營運及財務表現、內部監控及風險管理系統以及監管高級管理層表現。董事須就本公司的利益作出客觀決定。

董事會行使的職權包括：

- 制定本集團長遠策略；
- 批准主要收購、出售及資本投資；
- 檢討營運及財務表現；
- 批准財務業績及公佈；
- 檢討內部監控成效；
- 審批重大借貸；
- 決定股息政策；
- 根據一般授權發行或購回本公司證券；
- 批准委任董事會及高級管理層；及
- 決定本集團的薪酬政策。

為協助達成其職務及責任，董事會已成立四個屬下委員會，即審核委員會、薪酬委員會、提名委員會及風險管理及合規委員會（前稱「監控及合規委員會」）。

本公司日常管理、行政及運作授權本公司首席執行官及高級管理層負責。所授權的職能及工作任務會定期進行檢討。

## Board Composition

The Board currently comprises seven Directors, consisting of two executive Directors, Ms. Zhang Yuanyuan (chairperson of the Board) and Mr. Lian Chenwei, two non-executive Directors, Mr. Kong Lingqi and Ms. Liu Wenjing and three independent non-executive Directors, Dr. Fan Ren Da Anthony, Ms. Yang Juan and Ms. Li Ming Qi. All Directors have given sufficient time and attention to the affairs of the Group. Each of the executive Directors is suitably qualified for his position, and has sufficient experience to hold the position so as to carry out his duties effectively and efficiently. Biographical information of the Directors is set out in the section headed "Directors and Senior Management" of this annual report.

To the best knowledge of the Company, there is no other financial, business or family relationship among the members of the Board.

The Company has complied with Rule 3.10(1) of the Listing Rules to appoint at least three independent non-executive Directors. The Company has appointed three independent non-executive Directors representing more than one-third of the Board and is in compliance with Rule 3.10A of the Listing Rules.

For the Directors newly appointed during the year ended 31 December 2024, each of Ms. Zhang Yuanyuan and Ms. Yang Juan obtained on 19 August 2024 and 6 January 2024, respectively, before their appointment became effective, the legal advice referred to under Rule 3.09D of the Listing Rules as regards the requirements under the Listing Rules that are applicable to them as Directors and the possible consequences of making a false declaration or giving false information to the Stock Exchange and, each of them has confirmed that she understood her obligations as a Director.

## Chairman and Chief Executive Officer

Under the code provision A2.1 of the Corporate Governance Code, the roles of chairman and chief executive officer should be separate and should not be performed by the same individual. The Company does not have a separate chairman and a chief executive officer. Mr. Gao Zhi held both positions from 1 January 2024 to 20 August 2024, while Ms. Zhang Yuanyuan has held both positions since 20 August 2024. The Board considers that this structure will not impair the balance of power and authority between the Board and the management of the Company as non-executive Directors and independent non-executive Directors form the majority of the Board, with five out of seven of the Directors being non-executive directors and independent non-executive Directors. The Board believes that vesting the roles of both chairman and chief executive officer in the same person can facilitate execution of the Company's business strategies and boost effectiveness of its operation. The Board will review the current structure from time to time and shall make necessary arrangements when the Board considers appropriate.

## 董事會組成

董事會現由七位董事組成，包括兩位執行董事：張園園女士（董事會主席）及連琛璋先生，兩位非執行董事：孔令琦先生及劉文景女士，及三位獨立非執行董事：范仁達博士、楊娟女士及李明綺女士。全體董事已就本集團事務付出充足時間及心力。各執行董事均符合資格勝任其職位，並有足夠經驗擔任其職務，有效履行職責。有關董事的履歷詳情載於本年報「董事及高級管理層」一節。

據本公司深知，董事會成員之間概無任何其他財務、業務或親屬關係。

本公司已遵守上市規則第3.10(1)條，委任至少三位獨立非執行董事。本公司已委任三位獨立非執行董事，佔董事會人數超過三分之一，符合上市規則第3.10A條之規定。

於截至二零二四年十二月三十一日止年度新獲委任之董事方面，張園園女士及楊娟女士各人在任命生效之前，分別於二零二四年八月十九日及二零二四年一月六日根據上市規則第3.09D條取得有關彼等作為董事適用之上市規則規定以及向聯交所作出虛假聲明或提供虛假信息之後果的法律意見，彼等各人亦已確認，已了解作為董事之責任。

## 主席及行政總裁

根據企業管治守則之守則條文第A2.1條，應分開主席及行政總裁的角色，不應由同一人擔任。本公司並無分開設立主席及行政總裁，由高志先生自二零二四年一月一日至二零二四年八月二十日同時擔任該兩個職位，而張園園女士則自二零二四年八月二十日起同時擔任該兩個職位。董事會認為，由於非執行董事及獨立非執行董事佔董事會大多數（七名董事中的五名為非執行董事及獨立非執行董事），故此架構並不會損害董事會與本公司管理層之間的權力及權限平衡。董事會相信，將主席及行政總裁的角色歸屬於同一人，有助於執行本公司的業務策略及提升營運效率。董事會將不時檢討現行架構，並於董事會認為適當時作出必要安排。

## Independent Non-Executive Directors

Independent non-executive Directors have played a significant role in the Board by bringing their independent judgment at the Board meeting and scrutinising the Group's performance. Their views carry significant weight in the Board's decision, in particular, they bring an impartial view to bear on issues of the Group's strategy, performance and control. All independent non-executive Directors possess extensive academic, professional and industry expertise and management experience and have provided their professional advices to the Board. The independent non-executive Directors provide independent advice on the Group's business strategy, results and management so that all interests of Shareholders can be taken into account, and the interests of the Company and its Shareholders can be protected.

The Board has three independent non-executive Directors with one of them, Ms. Li Ming Qi, one of the independent non-executive Directors, possesses appropriate professional accounting qualifications or financial management expertise in accordance with Rule 3.10(2) of the Listing Rules.

The Company has received annual confirmations of independence from each of the existing independent non-executive Directors. Based on the contents of such confirmations, the Company considers that all the independent non-executive Directors are independent and that they have met the specific independence guidelines as set out in Rule 3.13 of the Listing Rules.

## Mechanism for ensuring independent views and input

The Board has in place a mechanism for ensuring independent views and input are available to the Board. The Board currently comprises a majority of non-executive Directors (including independent non-executive Directors). They have full and timely access to the Group's information, and are entitled to seek advice from the company secretary as well as independent professional advisers at the Company's expenses in appropriate circumstances. These non-executive Directors (including independent non-executive Directors) provide a balance in the Board, bring in view and opinion independent of the executive Directors and the management, and oversee the Group's operation and corporate action.

Periodic review and evaluation are also being conducted to assess the Board and management's performance, monitoring and enhancing the effectiveness of the Company's governance structure and mechanism.

## 獨立非執行董事

獨立非執行董事於董事會內擔當重要角色，於董事會會議上提供獨立判斷並詳查本集團的表現，其意見對董事會決定舉足輕重。尤其是，彼等就本集團的策略、表現及控制等問題提供公正意見。全體獨立非執行董事擁有廣泛的學術、專業及行業專長以及管理經驗，並向董事會提供專業意見。獨立非執行董事會就本集團的業務策略、業績及管理提供獨立意見，致使股東的全部利益可獲考慮，並保障本公司及其股東的利益。

董事會有三名獨立非執行董事，其中李明綺女士（其中一名獨立非執行董事）擁有適合專業會計資格或財務管理專業知識，符合上市規則第3.10(2)條所載規定。

本公司已接獲現任各獨立非執行董事發出的年度獨立性確認書。根據該等確認書的內容，本公司認為，全體獨立非執行董事均為獨立人士，且彼等符合上市規則第3.13條所載有關獨立性的特定指引。

## 確保獨立觀點及意見之機制

董事會已設立機制，以確保董事會獲得獨立觀點及意見。董事會現時主要由非執行董事（包括獨立非執行董事）組成。彼等均可全面且及時查閱本集團資料，並可在適當情況下尋求本公司秘書及獨立專業顧問的意見，費用由本公司承擔。該等非執行董事（包括獨立非執行董事）於董事會中發揮平衡作用、提出獨立於執行董事及管理層的觀點及意見，並監督本集團的營運及企業行動。

亦進行定期審閱及檢討，以評估董事會及管理層的表現、監察並加強本公司管治架構及機制的成效。

## Board Diversity Policy

The Company adopted a board diversity policy on 1 April 2013 which may be amended from time to time. The Company recognises and embraces the benefits of diversity of Board members. While all Board appointments will continue to be made on a merit basis, the Company will ensure that the Board has a balance of skills, experience and diversity of perspectives appropriate to the needs of the Company's business. Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, experience (professional or otherwise), skills and knowledge.

### *Gender diversity in the workforce*

As at 31 December 2024, among our workforce (including senior management), 38.9% are male and 61.1% are female. We advocate in creating a diverse and respectful working environment, oppose any form of discrimination, and strive to provide an inclusive, safe, diverse and anti-discriminatory work environment for employees of all backgrounds. We treat candidates and employees with equal respect regardless of race, gender, age and marital status, and consider only their ability and suitability for the position, and are committed to ensuring that the recruitment and promotion process is free from discrimination. Notwithstanding the fact that we have not set a measurable objective for achieving gender diversity at the workforce level, the Company is committed to the approach based on merits and diversity, aiming to provide equal consideration and opportunities to all qualified candidates regardless of gender in terms of hiring and promotion process.

## Directors' Securities Transactions

The Company has also adopted the Model Code set out in Appendix C3 of the Listing Rules as its code of conduct regarding securities transactions by the Directors. Having made specific enquiry with all Directors of the Company, all Directors confirmed that they have complied with the required standard set out in the Model Code regarding directors' securities transactions for the year ended 31 December 2024.

## Training and Support for Directors

All Directors must keep abreast of their collective responsibilities. Any newly appointed Director would receive an induction package covering the Group's operations, businesses, governance policies and the statutory regulatory obligations and responsibilities of a director of a listed company.

## 董事會多元化政策

本公司已於二零一三年四月一日採納董事會多元化政策(可能不時修訂)。本公司確認及受惠於董事會成員多元化帶來的裨益。儘管董事會的所有委任將繼續根據功績基準作出,本公司將確保董事會在技能、經驗方面及多項見解方面維持均衡,對本公司業務需要而言實屬恰當。本公司將按多項準則遴選候選人,包括但不限於性別、年齡、文化及教育背景、經驗(專業或其他方面)、技能以及知識。

### *員工隊伍性別多元化*

於二零二四年十二月三十一日,在我們的員工隊伍(包括高級管理層)中,38.9%為男性,61.1%為女性。我們提倡建立多元及互相尊重的工作環境,反對任何形式的歧視,並致力於為不同背景的員工提供一個共融、安全、多元化和反歧視的工作環境。我們對任何種族、性別、年齡及婚姻狀況的應聘者和員工給予同等的尊重,並致力確保招聘及陞遷過程中不存在任何歧視因素。縱使我們並未就在僱員層面達致性別多元化而設定可計量的目標,但本公司致力於奉行用人唯才及多元策略,旨在為所有合資格人選,不論性別,於招聘及陞遷過程中提供同等的考慮及機會。

## 董事證券交易

本公司亦已採納上市規則附錄C3所載的標準守則為董事進行證券交易的操守指引。本公司已向全體董事作出特別查詢後確認,彼等截至二零二四年十二月三十一日止年度已遵守有關董事進行證券交易的標準守則所載規定標準。

## 董事培訓及支持

全體董事須不時瞭解其共同職責。新委任董事將收到關於本集團營運、業務、管治政策及身為上市公司董事的法定監管義務與職責的完整資料。

The Directors have been informed of the requirement under code provision A.6.5 of the Corporate Governance Code regarding continuous professional development. According to the records maintained by the Company, the current Directors received the following training with an emphasis on the roles, functions and duties of a director of a listed company in compliance with the new requirement of the Corporate Governance Code on continuous professional development for the year ended 31 December 2024:

董事已獲告知企業管治守則守則條文第A.6.5條有關持續專業發展的規定。根據本公司保存的紀錄，為符合企業管治守則有關持續專業發展的新規定，於截至二零二四年十二月三十一日止年度，現任董事所接受以其身為上市公司董事的角色、職能及職責為重點內容的培訓如下：

Name of Director		Corporate Governance/Updates on Laws, Rules and Regulations 企業管治／法律、規則及法規的更新		Accounting/Financial/Management or Other Professional Skills 會計／財務／管理或其他專業技能	
		Attend Seminars/ Briefings		Attend Seminars/ Briefings	
		Read materials	Briefings 出席研討會／ 簡介會	Read materials	Briefings 出席研討會／ 簡介會
董事姓名		閱讀資料	簡介會	閱讀資料	簡介會
Executive Directors	執行董事				
Mr. Gao Zhi (resigned on 20 August 2024)	高志先生 (於二零二四年八月 二十日辭任)	✓	✓	✓	✓
Ms. Zhang Yuanyuan (appointed on 20 August 2024)	張園園女士 (於二零二四年八月 二十日獲委任)	✓	✓	✓	✓
Mr. Lian Chenwei	連琛璋先生	✓	✓	✓	✓
Non-executive Directors	非執行董事				
Mr. Kong Lingqi	孔令琦先生	✓	✓	✓	✓
Ms. Liu Wenjing	劉文景女士	✓	✓	✓	✓
Independent non-executive Directors	獨立非執行董事				
Dr. Fan Ren Da Anthony	范仁達博士	✓	✓	✓	✓
Mr. Liu Tian Min (resigned on 16 January 2024)	劉天民先生 (於二零二四年一月 十六日辭任)	N/A 不適用	N/A 不適用	N/A 不適用	N/A 不適用
Ms. Li Ming Qi	李明綺女士	✓	✓	✓	✓
Ms. Yang Juan (appointed on 16 January 2024)	楊娟女士 (於二零二四年一月 十六日獲委任)	✓	✓	✓	✓

## Directors' and Officers' Insurance

The Company has arranged appropriate insurance cover in respect of potential legal actions against its Directors and officers.

## Meetings

All Directors are regularly updated on governance and regulatory matters. There is an established procedure for Directors to obtain independent professional advice at the expense of the Company in furtherance of their duties.

The Board meets regularly throughout the year ended 31 December 2024 to review the overall strategy and to monitor the operation as well as the financial performance of the Group. The chairman focuses on the Group's strategy and is responsible for chairing and managing the efficient operation of the Board and ensuring that all key issues are considered by the Board in a timely manner. Notice of at least 14 days has been given to all Directors for all regular Board meetings and the Directors can include matters for discussion in the agenda whenever they consider appropriate and necessary. Agenda and accompanying Board papers in respect of regular Board meetings are dispatched in full to all Directors within a reasonable time before the meeting. Directors have to declare their direct or indirect interests, if any, in any proposals or transactions to be considered by the Board at board meetings and abstain from voting as appropriate. Draft minutes of all board meetings are circulated to Directors for comment within a reasonable time prior to confirmation. Minutes of board meetings and meetings of board committees are kept by the company secretary. All Directors have free access to board papers and related materials, and are provided with adequate information in a timely manner, enabling the Board to make informed decision on matters placed before it.

## 董事及高級職員的保險

本公司已就可能對其董事及高級職員的潛在法律訴訟安排相關保險。

## 會議

全體董事均定期獲得有關管治及監管事宜的更新信息。董事可按照既定程序，尋求獨立專業意見以協助履行其責任，有關費用由本公司支付。

董事會於截至二零二四年十二月三十一日止整個年度內定期舉行會議，以檢討本集團之整體策略及監督本集團之營運及財務表現。主席主要負責本集團之策略，並負責有效領導及管理董事會，確保董事會及時顧及所有重點議題。就董事會所有定期會議，全體董事均獲發最少十四天通知，如彼等認為合適或有需要，董事可將討論事項納入有關議程。董事會定期會議的議程及附連之董事會文件在開會前一段合理時間內派發予所有董事。董事須披露彼等於董事會會議上供董事會考慮之任何建議書或交易中所享有之直接或間接權益(如有)並適時放棄投票。所有董事會會議記錄草稿會在合理時間內交董事傳閱，讓董事在確定會議記錄前提出意見。董事會及董事委員會的會議記錄由公司秘書保存。全體董事均有權查閱董事會的文件及有關資料，並會及時獲提供充份資料，使董事會可就提呈會議的事項作出知情決定。

The individual attendance record of each Director at the meetings of the Board and the general meetings during the year ended 31 December 2024 is set out below:

截至二零二四年十二月三十一日止年度，各董事於董事會會議及股東大會的個人出席記錄載列如下：

Name of Director 董事姓名		Attendance/ Number of Board Meeting(s) 出席次數/ 董事會會議次數	Attendance/ Number of General Meeting(s) 出席次數/ 股東大會次數
<b>Executive Directors</b>			
Mr. Gao Zhi (resigned on 20 August 2024)	執行董事 高志先生(於二零二四年 八月二十日辭任)	4/4	1/1
Ms. Zhang Yuanyuan (appointed on 20 August 2024)	張園園女士(於二零二四年 八月二十日獲委任)	5/5	N/A 不適用
Mr. Lian Chenwei	連琛璋先生	10/10	1/1
<b>Non-executive Directors</b>			
Mr. Kong Lingqi	非執行董事 孔令琦先生	10/10	1/1
Ms. Liu Wenjing	劉文景女士	10/10	1/1
<b>Independent non-executive Directors</b>			
Dr. Fan Ren Da Anthony	獨立非執行董事 范仁達博士	10/10	0/1
Mr. Liu Tian Min (resigned on 16 January 2024)	劉天民先生(於二零二四年 一月十六日辭任)	1/1	N/A 不適用
Ms. Li Ming Qi	李明綺女士	10/10	1/1
Ms. Yang Juan (appointed on 16 January 2024)	楊娟女士(於二零二四年 一月十六日獲委任)	8/8	1/1

## Appointments, Re-election and Removal of Directors

Each of the non-executive Directors and independent non-executive Directors of the Company has entered into a service contract with the Company for a specific term of three years commencing from the appointment date and will thereafter until terminated by not less than one or two months' notice in writing served by either party on the other, which notice shall not expire until after the fixed term.

During the year ended 31 December 2024, none of the Directors have waived their emoluments in relation to their services respectively.

## 委任、重選及罷免董事

本公司各非執行董事及獨立非執行董事均與本公司訂立服務合約，指定任期由委任日期起計為期三年，直至其中一方向另一方發出不少於一個或兩個月的書面通知終止為止，而通知於固定任期屆滿前不會失效。

於截至二零二四年十二月三十一日止年度，概無董事放棄彼等的服務酬金。

The above service contracts are subject to retirement by rotation and re-election at an annual general meeting at least once every three years in accordance with the Articles of Association.

Except as disclosed above, none of our Directors has a service contract or a letter of appointment with our Company or any of its subsidiaries which is not determinable within one year without payment of compensation (other than statutory compensation).

Article 86(3) of the Articles of Association provides that any Director appointed by the Board to fill a casual vacancy in the Board shall hold office until the first general meeting of the Company after his/her appointment and be subject to re-election at such meeting, and any Director appointed by the Board as an addition to the existing Board shall hold office only until the next following annual general meeting of the Company and shall then be eligible for re-election.

According to Article 87(1) of the Articles of Association, one-third of the Directors for the time being shall retire from office by rotation at every annual general meeting of the Company. According to Article 87(2), the retiring Director shall be eligible for re-election.

In accordance with the Articles of Association, Ms. Zhang Yuanyuan, Dr. Fan Ren Da Anthony and Ms. Li Ming Qi shall retire at the AGM. Dr. Fan Ren Da Anthony has informed the Company that in order to devote more time to his other business commitments, he will not offer himself for re-election as Director after his retirement by rotation. Ms. Zhang Yuanyuan and Ms. Li Ming Qi, being eligible, offer themselves for re-election.

## Board Committees

The Board has established (i) audit committee; (ii) remuneration committee; (iii) nomination committee and (iv) risk management and regulatory compliance committee (previously known as "regulatory compliance committee"), with defined terms of reference. The terms of reference of the board committees which explain their respective role and the authority delegated to them by the Board are available on the website of the Company at <http://www.neo-neon.com> and the website of the Stock Exchange at [www.hkexnews.hk](http://www.hkexnews.hk). The board committees are provided with sufficient resources to discharge their duties and, upon reasonable request, are able to seek independent professional advice and other assistance in appropriate circumstances, at the Company's expenses.

根據組織章程細則，上述服務合約受限於至少每三年一次的董事輪值告退及於股東週年大會上重選。

除上文所披露者外，本公司董事概無與本公司或其任何附屬公司簽訂不可於一年內終止而免付賠償（法定賠償除外）之服務合約或委任函。

組織章程細則第86(3)條規定，任何獲董事會委任以填補董事會臨時空缺的董事將任職至其獲委任後的首屆本公司股東大會為止，並在大會上接受重選，而任何由董事會委任以增加現有董事會人數的董事僅可任職至本公司下一屆股東週年大會為止，屆時將合資格膺選連任。

根據組織章程細則第87(1)條，董事會當中三分之一成員須於本公司每屆股東週年大會上輪席告退。根據細則第87(2)條，退任董事合乎資格膺選連任。

根據組織章程細則，張園園女士、范仁達博士及李明綺女士須於股東週年大會上退任。范仁達博士已知會本公司，為投入更多時間於其他事業承擔，彼於輪席告退之後不會膺選連任為董事。張園園女士及李明綺女士則符合資格並願意膺選連任。

## 董事委員會

董事會已成立(i)審核委員會；(ii)薪酬委員會；(iii)提名委員會；及(iv)風險管理及合規委員會（前稱「監控及合規委員會」），並已界定職權範圍。解釋其相關角色及獲董事會授權的董事委員會職權範圍載於本公司網站<http://www.neo-neon.com>及聯交所網站[www.hkexnews.hk](http://www.hkexnews.hk)。董事委員會可於作出合理要求時獲提供足夠資源履行其職責，及可在適當情況下尋求獨立專業意見及其他援助，費用概由本公司支付。

## Audit Committee

The Company established an audit committee with written terms of reference. The audit committee currently comprises of three members, being all independent non-executive Directors, Dr. Fan Ren Da Anthony, Ms. Yang Juan and Ms. Li Ming Qi. Ms. Li Ming Qi is the chairman of the audit committee. The primary duties of the audit committee are to make recommendation to the Board on the appointment and removal of external auditors, review the financial statements and material advice in respect of financial reporting, and oversee the internal control and risk management systems of the Company. Their composition and written terms of reference are in line with the Corporate Governance Code.

The Group's audited annual results for the year ended 31 December 2024, respectively have been reviewed by the audit committee, which was of the opinion that the preparation of the relevant financial statements complied with the applicable accounting standards and requirements and that adequate disclosure has been made. The audit committee has also reviewed the accounting principles and practices adopted by the Group, and selection and appointment of the external auditors. In addition, the audit committee reviewed the risk management and internal control systems of the Group during the year ended 31 December 2024.

During the year ended 31 December 2024, three meetings were held by the audit committee. The individual record of each member of the audit committee at the meetings of the audit committee is set out below:

## 審核委員會

本公司已成立審核委員會，並以書面訂明其職權範圍。審核委員會目前由三名成員組成（即全體獨立非執行董事范仁達博士、楊娟女士及李明綺女士）。李明綺女士為審核委員會主席。審核委員會的主要職責為就外部核數師的委任及罷免向董事會提供推薦建議、審閱財務報表及就財務申報提供重要意見，以及監督本公司的內部監控及風險管理系統。審核委員會的組成及書面職權範圍符合企業管治守則。

本集團截至二零二四年十二月三十一日止年度的經審核年度業績已分別由審核委員會審閱，審核委員會認為相關財務報表已遵照適用會計準則及規定編製及已作出充分披露。審核委員會亦已審閱本集團採納的會計原則及常規，以及外部核數師的挑選及委任。另外，審核委員會已審閱本集團截至二零二四年十二月三十一日止年度的風險管理及內部監控系統。

截至二零二四年十二月三十一日止年度，審核委員會已舉行三次會議。各審核委員會成員於審核委員會會議的個別出席記錄載列如下：

Name of Director		Attendance/Number of Committee Meeting(s)
董事姓名		出席次數／委員會會議次數
Ms. Li Ming Qi	李明綺女士	3/3
Dr. Fan Ren Da Anthony	范仁達博士	3/3
Mr. Liu Tian Min	劉天民先生	
(resigned on 16 January 2024)	(於二零二四年一月十六日辭任)	N/A 不適用
Ms. Yang Juan (appointed on 16 January 2024)	楊娟女士 (於二零二四年一月十六日獲委任)	3/3

## Remuneration Committee

The Company established a remuneration committee on with written terms of reference. The remuneration committee currently comprises of four members, namely, Ms. Zhang Yuanyuan, an executive Director, and three independent non-executive Directors, Dr. Fan Ren Da Anthony, Ms. Yang Juan and Ms. Li Ming Qi. Ms. Yang Juan was the chairman of the remuneration committee. The primary duties of the remuneration committee are to advise the Board on the Group's overall policy and structure for the remuneration of Directors and senior management, and ensures that no Director or any of his associate is involved in deciding his/her own remuneration. In addition, the remuneration committee is also responsible for determining, with delegated responsibility, the remuneration packages of individual executive directors and senior management, including benefits in kind, pension rights and compensation payments which include any compensation payable for loss or termination of their office or appointment. Their composition and written terms of reference are in line with the Corporate Governance Code.

During the year ended 31 December 2024, the remuneration committee reviewed the Group's remuneration policy and the remuneration package of the Directors and senior management for the year of 2024.

During the year ended 31 December 2024, three meetings were held by the remuneration committee. The individual record of each member of the remuneration committee at the meeting of the remuneration committee is set out below:

## 薪酬委員會

本公司已成立薪酬委員會，並以書面訂明其職權範圍。薪酬委員會目前由四名成員組成（即執行董事張園園女士，三位獨立非執行董事范仁達博士、楊娟女士及李明綺女士）。楊娟女士為薪酬委員會主席。薪酬委員會的主要職責為就本集團董事及高級管理層的整體薪酬政策及結構向董事會提供意見，並確保並無董事或其任何聯繫人士參與釐定其薪酬。此外，薪酬委員會亦負責根據獲委派的職責，釐定各執行董事及高級管理層的薪酬方案（包括實物利益、退休金權利及補償款項（包括就離職或獲委任應付的任何酬金））。薪酬委員會的組成及書面職權範圍符合企業管治守則。

截至二零二四年十二月三十一日止年度，薪酬委員會檢討本集團的薪酬政策及董事及高級管理層於二零二四年的薪酬方案。

截至二零二四年十二月三十一日止年度，薪酬委員會已舉行三次會議。各薪酬委員會成員於薪酬委員會會議的個別出席記錄載列如下：

Name of Director	Attendance/Number of Committee Meeting(s) 出席次數／ 委員會會議次數	
董事姓名		
Ms. Yang Juan (appointed on 16 January 2024)	楊娟女士 (於二零二四年一月十六日獲委任)	2/2
Mr. Liu Tian Min (resigned on 16 January 2024)	劉天民先生 (於二零二四年一月十六日辭任)	N/A 不適用
Mr. Gao Zhi (resigned on 20 August 2024)	高志先生(於二零二四年八月二十日辭任)	2/2
Ms. Zhang Yuanyuan (appointed on 20 August 2024)	張園園女士(於二零二四年八月二十日獲委任)	N/A 不適用
Dr. Fan Ren Da Anthony	范仁達博士	3/3
Ms. Li Ming Qi	李明綺女士	3/3

Details of the remuneration of Directors are disclosed on an individual basis and are set out in Note 8 to the consolidated financial statements of the Group. The remuneration payable to the senior management of the Company by band for the year ended 31 December 2024 is set out below:

董事酬金已予個別披露，載於本集團綜合財務報表附註8。截至二零二四年十二月三十一日止年度按範圍劃分之應付本公司高級管理層薪酬載列如下：

**Remuneration band (RMB'000)**  
薪酬範圍(人民幣千元)

**Number of persons**  
人數

500-1,500

2

**Nomination Committee**

The Company established a nomination committee on with written terms of reference. The nomination committee currently comprises of four members, namely, Ms. Zhang Yuanyuan, an executive Director and three independent non-executive Directors, Dr. Fan Ren Da Anthony, Ms. Yang Juan and Ms. Li Ming Qi. Ms. Zhang Yuanyuan is the chairperson of the nomination committee. The primary duties of the nomination committee are to review the structure, size and composition of the Board on a regular basis and to recommend to the Board the suitable candidates for directors after consideration of the nominees' independence and quality in order to ensure the fairness and transparency of all nominations. In identifying suitable director candidates and making such recommendations to the Board, the nomination committee would also take into account various aspects of a candidate, including but not limited to his/her education background, professional experience, experience with the relevant industry and past directorships. Their composition and written terms of reference are in line with the Corporate Governance Code.

**提名委員會**

本公司已成立提名委員會，並以書面訂明其職權範圍。提名委員會目前由四名成員組成(即執行董事張園園女士，三位獨立非執行董事范仁達博士、楊娟女士及李明綺女士)。張園園女士為提名委員會主席。提名委員會的主要職責為定期檢討董事會的架構、人數及成員組合，並在考慮提名人的獨立性及資格後向董事會推薦合適的董事候選人，以確保所有提名公平透明。物色合適董事人選及向董事會作出有關推薦建議時，提名委員會亦須考慮候選人各方面的條件，包括但不限於其教育背景、專業經驗、相關行業經驗及過往董事職務。提名委員會的組成及書面職權範圍符合企業管治守則。

During the year ended 31 December 2024, the nomination committee mainly performed the following duties:

截至二零二四年十二月三十一日止年度，提名委員會主要履行了以下責任：

- recommended the nomination of the executive Director Ms. Zhang Yuanyuan and independent non-executive Director Ms. Yang Juan to the Board;
- reviewed the annual confirmation of independence submitted by the independent non-executive Directors and assessed their independence; and
- reviewed the structure, size and composition of the Board, during the year ended 31 December 2024.

- 向董事會推薦提名張園園女士為執行董事及楊娟女士為獨立非執行董事；
- 檢討獨立非執行董事提交的年度獨立性確認函並評估彼等的獨立性；及
- 已檢討截至二零二四年十二月三十一日止年度董事會的架構、人數及成員組合。

During the year ended 31 December 2024, three meetings were held by the nomination committee. The individual record of each member of the nomination committee at the meeting of the nomination committee is set out below:

截至二零二四年十二月三十一日止年度，提名委員會已舉行三次會議。各提名委員會成員於提名委員會會議的個別出席記錄載列如下：

Name of Director	Attendance/Number of Committee Meeting(s)
董事姓名	出席次數／ 委員會會議次數
Ms. Zhang Yuanyuan (appointed on 20 August 2024)	張園園女士 (於二零二四年八月二十日獲委任) N/A 不適用
Mr. Gao Zhi (resigned on 20 August 2024)	高志先生(於二零二四年八月二十日辭任) 2/2
Mr. Liu Tian Min (resigned on 16 January 2024)	劉天民先生 (於二零二四年一月十六日辭任) N/A 不適用
Dr. Fan Ren Da Anthony	范仁達博士 3/3
Ms. Li Ming Qi	李明綺女士 3/3
Ms. Yang Juan (appointed on 16 January 2024)	楊娟女士 (於二零二四年一月十六日獲委任) 2/2

## Risk Management and Regulatory Compliance Committee

## 風險管理及合規委員會

The Company established a risk management and regulatory compliance committee (previously known as “regulatory compliance committee”) on with written terms of reference. The regulatory compliance committee currently comprises of seven members, being all Directors of the Company with Dr. Fan Ren Da Anthony acting as the chairman of the risk management and regulatory compliance committee. The primary duties of the risk management and regulatory compliance committee are to monitor the risk management system of the Company and compliance of the Company’s existing or future business, and review and make recommendations on the compliance of applicable laws and regulations, including matters relating to the Listing Rules.

本公司已成立風險管理及合規委員會(前稱「監控及合規委員會」)，並以書面訂明其職權範圍。合規委員會目前由七名成員組成(即本公司所有董事)。范仁達博士為風險管理及合規委員會主席。風險管理及合規委員會的主要職責為監察本公司的風險管理系統及本公司現在或未來業務的合規性，就遵守適用的法律和法規，包括上市規則的事宜進行審查並提出建議。

During the year ended 31 December 2024, the risk management and regulatory compliance committee regularly reported to the Board on any alleged frauds and non-compliances, internal control deficiencies or alleged violation of laws, regulations and rules. The risk management and regulatory compliance committee is authorised by the Board to seek relevant information from the management of the Company to achieve its objectives, duties and responsibilities, and all employees must cooperate to meet its needs.

截至二零二四年十二月三十一日止年度，風險管理及合規委員會就任何涉嫌欺詐及違規行為、內部管控失責或涉嫌違反法律、法規和規章定期向董事會報告。風險管理及合規委員會獲董事會授權向本公司管理層尋求相關資訊以實現其工作目標、職責和責任，而所有的員工都要配合其要求。

During the year ended 31 December 2024, one meeting was held by the risk management and regulatory compliance committee.

截至二零二四年十二月三十一日止年度，風險管理及合規委員會已舉行一次會議。

Name of Director	Attendance/Number of Committee Meeting(s) 出席次數/ 委員會會議次數
董事姓名	
Ms. Zhang Yuanyuan (appointed on 20 August 2024)	張園園女士(於二零二四年八月二十獲委任) N/A 不適用
Mr. Gao Zhi (resigned on 20 August 2024)	高志先生(於二零二四年八月二十日辭任) 1/1
Mr. Lian Chenwei	連琛璋先生 1/1
Mr. Kong Lingqi	孔令琦先生 1/1
Ms. Liu Wenjing	劉文景女士 1/1
Dr. Fan Ren Da Anthony	范仁達博士 1/1
Mr. Liu Tian Min (resigned on 16 January 2024)	劉天民先生(於二零二四年一月十六日辭任) N/A 不適用
Ms. Li Ming Qi	李明綺女士 1/1

## Corporate Governance function

The Company's corporate governance functions are carried out by the Board which include: (a) to develop and review the Company's policies and practices on corporate governance; (b) to review and monitor the training and continuous professional development of the Directors and senior management of the Group; (c) to review and monitor the Company's policies and practices on compliance with legal and regulatory requirements; (d) to develop, review and monitor the code of conduct and compliance manual (if any) applicable to employees of the Group and the Directors; and (e) to review the Company's compliance with the Corporate Governance Code and disclosure in the corporate governance report.

During the year ended 31 December 2024, the Board reviewed the compliance with the code provisions and the recommended best practices under the Corporate Governance Code and give considered reasons for any deviation.

## 企業管治職能

本公司的企業管治職能由董事會執行，包括：(a)制定及檢討本公司的企業管治政策及常規；(b)檢討及監察本集團董事及高級管理人員的培訓及持續專業發展；(c)檢討及監察本公司在遵守法律及監管規定方面的政策及常規；(d)制定、檢討及監察本集團僱員及董事的操守準則及合規手冊(如有)；及(e)檢討本公司遵守企業管治守則的情況及在企業管治報告內的披露。

截至二零二四年十二月三十一日止年度，董事會已檢討對守則條文及企業管治守則下的建議最佳常規的遵守情況，並就任何偏離情況作出深思熟慮的解釋。

## Company Secretary

The secretary of the Company is Mr. Ho Yuk Ming Hugo, who was appointed on 11 November 2021. Mr. Ho has been informed of the requirement of the Rule 3.29 of the Listing Rules. Mr. Ho has informed the Company that he took more than 15 hours of training covering corporate governance and accounting matters. The Company considers that the training of the company secretary is in compliance with the requirements under Rule 3.29 of the Listing Rules.

## FINANCIAL REPORTING

The Board, supported by the chief financial officer and the finance department, is responsible for the preparation of the financial statements of the Company and the Group for each financial year which shall give a true and fair view of the financial position, performance and cash flow of the Company and its subsidiaries for that year. The Board is not aware of any material uncertainties relating to events or conditions that may cast significant doubt upon the Group's ability to continue as a going concern.

The responsibilities of Ernst & Young, the Company's external auditors, on the financial statements are set out in the section headed "Independent Auditors' Report" in this annual report.

## Auditor's Remuneration

The audit committee of the Board is responsible for making recommendation to the Board on the appointment, re-appointment and removal of the authorised external auditors and to approve the remuneration and terms of engagement of the external auditors, and any questions of resignation or dismissal of the external auditors. The Company engages Ernst & Young as its external auditors. Details of the fees paid/payable to Ernst & Young for the year ended 31 December 2024 are as follows.

## 公司秘書

本公司秘書為何育明先生，彼於二零二一年十一月十一日獲委任。何先生知悉上市規則第3.29條的規定。何先生已向本公司告悉彼已就企業管治及會計事項等方面接受超過15小時培訓。本公司認為公司秘書的培訓符合上市規則第3.29條的規定。

## 財務申報

董事會在首席財務官及財務部的支援下，負責編製本公司及本集團各財政年度的財務報表，以真實公平反映本公司及其附屬公司於該年度的財務狀況、業績及現金流量。董事會並不知悉有任何有關事項或狀況的重大不明朗因素可能使本集團持續經營的能力受到重大質疑。

本公司的外聘核數師安永會計師事務所有關財務報表的責任載於本年度報告「獨立核數師報告」一節。

## 核數師酬金

董事會審核委員會負責就委聘、續聘及罷免法定外部核數師、批准外部核數師的薪酬及任期以及有關外部核數師辭職或遭開除的任何問題向董事會作出推薦建議。本公司委聘安永會計師事務所為外部核數師。截至二零二四年十二月三十一日止年度，已付／應付予安永會計師事務所的費用詳情如下。

RMB'000  
人民幣千元

Audit services	審核服務	2,336
Non-audit services (note)	非審核服務 (附註)	412
Total	總計	2,748

Note: The non-audit services cover the review of unaudited interim financial information.

附註：非審核服務涵蓋審閱未經審核中期財務資料。

## INTERNAL CONTROL AND RISK MANAGEMENT

The Board recognises its overall responsibility for maintaining adequate systems of internal control and risk management of the Company and reviewing their effectiveness on an ongoing basis. The Board is committed to implementing an effective and sound internal control and risk management to safeguard the interest of Shareholders and the Company's assets. In addition, the audit committee also has the responsibility for reviewing and assessing the Group's risk management and internal control systems.

The Group's internal control and risk management systems are featured with a defined management structure with limits of authority and well-rounded policies and procedures, and are designed, in consideration of the nature of business as well as the organisation structure, to facilitate effective and efficient operations, to ensure reliability of financial reporting and compliance with applicable laws and regulations, to identify and manage potential risks, and to safeguard assets of the Group. Such systems are designed to manage rather than eliminate the risk of failure to achieve business objectives, and can only provide reasonable and not absolute assurance against material misstatement or loss.

During the year of 2024, the Company has adopted the following policies and procedures and taken the following measures to improve the risk management and internal control systems of the Group.

In a bid to further improve the establishment of the existing risk management and internal control system of the Company in relation to, among others, the business operation, finance and compliance, during the year of 2024, the Company took certain measures to identify, evaluate, and manage the significant risks associated with the achievement of its operational objectives. For example, the senior management of the Group reviewed and evaluated the internal control and risk management process, monitored any risk factors on a regular basis, and reported to the Board on any findings and measures taken to address such variances and identified risks. The Board, with the assistance of the senior management of the Company, also conducted regular surveys and on-site interviews with the senior management of the Group and business representatives of the suppliers and customers to check and monitor the potential risks associated with the business operation and financial management of the Group.

Meanwhile, with the assistance of the professional auditor, the audit committee supervised the Company's revenue and expenditure for the financial and economic activities, to further strengthen the functions of risk management, to ensure the effective implementation of risk management and internal control system and the Company's standardised operation and healthy development.

## 內部監控及風險管理

董事會確認其整體責任為持續維持本公司充足的內部監控及風險管理系統及檢討其效率。董事會致力落實有效及良好的內部監控及風險管理系統，保障股東利益及本公司資產。此外，審核委員會亦有責任審閱及評估本集團的風險管理及內部監控系統。

本集團的內部監控及風險管理系統具備明確的管理架構及其相關權限、完善政策及程序，在制定時已考慮到其業務性質及組織架構，以達成效率及有效的營運、確保財務報告的可靠性及遵守適用的法律法規、識別及管理潛在風險，並保障本集團資產。系統的目的在於管理而非排除失誤風險，以達成業務目標，並僅合理而非絕對保證不會出現重大虛假陳述或損失。

於二零二四年，本公司採納以下政策及程序，並採取以下措施，以改善本集團風險管理及內部監控系統。

為了進一步改善本公司現有有關(其中包括)業務營運、財務及合規的風險管理及內部監控系統建置，於二零二四年，本公司採取若干措施識別、評估、管理與達成本公司營運目標有關的重大風險。例如，本集團高級管理層審閱並評估內部監控及風險管理過程、定期監察任何風險因素，並向董事會報告任何發現以及處理該等變動及經識別的風險所採取的措施。在本公司高級管理層的協助之下，董事會亦定期與本集團高級管理層、供應商業務代表以及客戶進行調查及現場訪談，以檢查並監察與本集團業務營運及財務管理有關的潛在風險。

同時，在專業核數師的協助之下，審核委員會監督本公司財務及經濟活動的收入與開支，以進一步強化風險管理的功能，並確保有效落實風險管理及內部監控系統以及本公司的標準化營運與健全發展。

With the integration of the real situation of the Company and various applicable laws and regulations, the management of the Company can act in concert with such to develop solutions towards the risks, to organise the business operation systematically, and to monitor and mitigate possible risks. The Company also formulated and distributed certain internal policies to require all staff of the Group to comply with these internal risk management and internal control standards, and together build a regulatory environment of risk control and standardised operation. In addition, the Company has also established policies and procedures with clear segregation of duties applicable to certain operating units to ensure the effectiveness of risk management and internal controls. The day-to-day operation is also entrusted to the individual department, which is accountable for its own conduct and performance, and is required to strictly adhere to the policies set by the Board or the audit committee. This process was in place throughout 2020 and is subject to continuous improvement.

The Board and management held its half-year and annual review of internal control and risk management as required under C.2.1 of the Corporate Governance Code. The audit committee meetings provided an opportunity for direct communication between audit committee members and the Company's management and internal audit manager. The Company regarded the annual audit committee meeting as an important event in which the chairman and all members of audit committee would make an effort to attend. External auditors were also invited to attend the Company's audit committee meetings and were also available to assist the Directors in addressing queries from external auditors relating to the conduct of the audit and the preparation and content of their auditor report. The Directors have also reviewed the need for an internal audit function and are of the view that it would be more cost effective to recruit professionals to perform internal audit functions for the Group. Currently an in-house internal audit function was set up within the Group to review its systems of internal controls and risk management annually.

The Company has also provided inside information training courses to the Directors and senior management of the Company to ensure that all relevant facts and circumstances that may have material effect on the share price of the Company is assessed in a timely manner and that any material information which comes to the knowledge of any one or more officers of the Group be promptly identified, assessed and, if appropriate, escalated for the attention of the Board to determine whether a disclosure is required.

During the year of 2024, the Board, with the assistance of the audit committee, has conducted reviews of the risk management and internal control systems of the Company for twice and considered the risk management and internal control systems of the Company are adequate and being implemented effectively. Such review covered all material controls, financial, compliance and operational controls as well as risk management mechanisms.

結合本公司實際情況及各類適用的法律及法規，並配合本公司管理層制定的解決方案，以應對風險、系統化地組織業務營運，並監察與降低潛在風險。本公司亦制訂並推行若干內部政策，要求本集團所有僱員遵守該等內部風險管理及內部監控標準，共同打造一個風險管控及標準化營運的管治環境。此外，本公司亦已制定適用於若干營運單位的政策及程序，分工清晰，以確保風險管理及內部監控的成效。本公司日常營運委託各別部門，其對本身部門的行為及績效負責，並須嚴格遵守董事會及審核委員會制定的政策。此項程序於二零二零年全年實施並需持續予以改善。

根據企業管治守則C.2.1，董事會及管理層進行了其半年度及年度審閱內部監控及風險管理。審核委員會會議為審核委員會成員及本公司的管理層及內部審計經理直接溝通的機會。本公司以年度審核委員會會議作為其主席和審核委員會所有成員將盡力參加的一個重要事件。外聘核數師亦獲邀出席本公司的審核委員會會議，並可協助董事處理有關外聘核數師就審核行為和核數師報告的編製與內容所提出的查詢。董事亦已檢討內部核數部門的需要，彼等認為聘用專業人士為本集團進行內部核數工作，更具成本效益。現時本集團已設立內部核數部門，並且每年檢討內部監控及風險管理系統。

本公司亦已提供本公司董事及高級管理層內部信息培訓課程，確保所有可能對本公司股價產生重大影響的相關事實及情況立即得到評估，並確保本集團任何一位或以上的高級管理人員知悉的重大信息立即得到確認、評估及適時上報至董事會以釐定是否需要披露。

於二零二四年，董事會在審核委員會的協助下已進行兩次本公司風險管理及內部監控系統的審閱，並認為本公司風險管理及內部監控系統為充足且有效落實。該審閱涵蓋所有重大監控、財務、合規及營運監控以及風險管理機制。

The Board, with the assistance of the audit committee, has also reviewed and was satisfied with the adequacy of the Company's resources, the staff's qualifications and experience, the training courses and the related budgets in accounting, internal review and financial reporting functions.

## INVESTOR AND SHAREHOLDER RELATIONS

The Company endeavors to continue maintaining a high level of transparency in communicating with Shareholders and the investment community at large. Briefings and meetings with institutional investors and analysts are conducted regularly. The Company is committed to maintain an open and effective investor communication policy and to update investors on relevant information on its business on a timely manner, subject to relevant regulatory requirements.

In order to ensure effective, clear and accurate communications with the investors and analysts, all corporate communications are arranged and handled by the chief financial officer of the Company.

The Board reviews the shareholders' communication policy on a regular basis to ensure its effectiveness, particularly with regards to the requirements of Part 2 in the Corporate Governance Code. The Board has reviewed the implementation and effectiveness of the shareholders' communication policy during its meetings, and are of the view that the shareholders' communication policy has been effectively implemented and that the dissemination of information to the Shareholders' were effective based on the measures adopted above.

Financial information and all shareholder corporate communications of the Company are made available on the Company's website at <http://www.neo-neon.com> and updated regularly on a timely basis.

The Board and management shall ensure Shareholders' right and all Shareholders are treated equitably and fairly.

The Company has announced its half-year and annual results in a timely manner, which is well before the time limits set out in the Listing Rules. Separate resolutions will be proposed at the general meetings on each substantially separate issue, including the re-election of individual Directors.

The annual general meeting will provide an opportunity for direct communication between the Board and the Company's Shareholders. The Company regards the annual general meeting as an important event in which the chairman and all Directors will make an effort to attend. External auditors shall also be invited to attend the Company's annual general meeting and are also available to assist the Directors in addressing queries from Shareholders relating to the conduct of the audit and the preparation and content of their auditor report. All Shareholders are given prior notice on timely basis together with a detailed agenda. The Board, according to the Listing Rules, will conduct voting at the forthcoming AGM by poll. The results of the Company will be declared at the meeting, and announced timely on the Stock Exchange's website and the Company's website.

董事會在審核委員會的協助下，亦已審閱本公司資源的充足度、員工的資歷及經驗、培訓課程及會計相關預算、內部審核及財務報告職能，並對上述事項感到滿意。

## 與投資者及股東的關係

本公司在與股東及投資界溝通時，一直盡量保持高透明度。本公司定期為機構投資者及分析家舉行簡報會及會議。本公司致力按照有關監管規定，維持公開及有效的投資者溝通政策，並及時向投資者提供最新的業務資料。

為確保與投資者及分析家保持有效、清晰及準確之溝通，所有企業通訊均由本公司財務總監安排及處理。

董事會定期審閱股東通訊政策以確保其有效性，尤其是有關企業管治守則第2部的規定。董事會已於會議期間審閱股東通訊政策的執行及成效，並且認為股東通訊政策已得到有效執行，且根據上述措施向股東傳達的信息為有效。

本公司財務數據及所有與股東的公司通訊已載於本公司網站<http://www.neo-neon.com>，並會適時定期更新。

董事會及管理層須確保股東權利，且全體股東均獲公平公正對待。

本公司已適時宣佈其中期及年度業績，宣佈時間早於上市規則規定的時間。於股東大會，將就每個重大個別事項提呈個別決議案，包括重選個別董事。

股東週年大會將為董事會與本公司之股東提供直接溝通機會。本公司視股東週年大會為重要事項，主席及全體董事均盡可能出席。外聘核數師亦獲邀請出席本公司的股東週年大會，並可協助董事應付股東就核數行為及核數師報告的編製及內容所提出的查詢。所有股東收取附有詳細議程的通知和及時之通知函。根據上市規則，董事會將於應屆股東週年大會主持投票表決。本公司的業績將於會上宣佈，並適時於聯交所網站及本公司網站作出公佈。

## SHAREHOLDERS' RIGHTS

### Procedures for shareholders to convene an extraordinary general meeting and putting forward proposals at shareholders' meeting

Shareholder(s) holding at the date of deposit of the requisition not less than one-tenth of the paid up capital of the Company carrying the right of voting at general meetings of the Company shall at all times have the right, by written requisition (the "Requisition") to the Board or the company secretary to require an extraordinary general meeting to be called by the Board for the transaction of any business specified in the Requisition. The Requisition shall be deposited at the principal place of business in Hong Kong (Unit 3405, 34/F., 118 Connaught Road West, Hong Kong). The extraordinary general meeting shall be held within two (2) months after the deposit of the Requisition. If within twenty-one (21) days of deposit of the Requisition, the Board fails to proceed to convene the extraordinary general meeting, the requisitionist(s) himself (themselves) may do so in the same manner, and all reasonable expenses incurred by the requisitionist(s) as a result of the failure of the Board shall be reimbursed to the requisitionist(s) by the Company.

### Procedures by which enquiries may be put to the Board

Shareholders may put forward enquiries to the Board through Mr. Ho Yuk Ming Hugo or Ms. Zhang Yuanyuan who will direct the enquiries to the Board for handling. The contact details are as follows:

Address: Unit 3405, 34/F., 118 Connaught Road West,  
Hong Kong  
Email: investors@neo-neon.com  
Tel No.: (852) 2786 2133  
Fax No.: (852) 2786 2479

## FAMILY MEMBERS AND CLOSE PERSONAL RELATIONSHIPS

The Board recognises that talents, relevant experience and skills are the most important considerations in executive officers and staff selection. It is the Group's policy that job positions are filled by suitably qualified candidates selected through internal promotions or from the open market on the merits of qualification, experience, skills and achievements. No employee is hired on account of family or close personal connection to any Board member.

## CONSTITUTIONAL DOCUMENTS

There has been no change in the Company's constitutional documents during the year ended 31 December 2024.

## 股東權利

### 股東召開股東特別大會及於股東大會提出提案的過程

於遞呈要求日期持有不少於本公司繳足股本(賦有於本公司股東大會上投票權)十分之一的股東於任何時候有權透過向本公司董事會或秘書發出書面要求(「要求」),要求董事會召開股東特別大會,以處理有關要求中指明的事項;要求須遞呈於香港主要營業地點(香港干諾道西118號34樓3405室),且有關大會應於遞呈該要求後兩(2)個月內舉行。倘遞呈後二十一(21)日內,董事會未有進行召開股東特別大會,則遞呈要求人可自發以同樣方式作出此舉,而遞呈要求人因董事會未有召開大會而產生的所有合理開支應由本公司向遞呈要求人作出償付。

### 向董事會提出查詢的程序

股東可透過何育明先生或張園園女士向董事會作出查詢,從而會轉交有關查詢予董事會處理。聯絡詳情如下:

地址: 香港干諾道西118號34樓  
3405室  
電郵地址: investors@neo-neon.com  
電話: (852) 2786 2133  
傳真號碼: (852) 2786 2479

## 親屬及密切個人關係

董事會認為任用行政人員及員工,必須以其才能、有關經驗及技能為首要條件。本集團的策略是根據人選的資歷、經驗、技能及往績,透過內部提升或在公開市場招聘,選出最適當的合資格人選擔任個別職位。並無任何僱員是因為與任何董事會成員有親屬或密切個人關係而受聘。

## 憲章文件

截至二零二四年十二月三十一日止年度,本公司的憲章文件並無變動。

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

## 環境、社會及管治報告

### ABOUT THIS REPORT

#### Basis of Preparation of This Report

Neo-Neon Holdings Limited (hereinafter referred to as “Neo-Neon”, the “Company”, “We”, “Us” or “Our”) is always committed to operating in a responsible and sustainable manner. To demonstrate our efforts in fulfilling our environmental, social and governance (“ESG”) responsibilities, we will articulate the environmental and social impacts associated with our business and our response to the impacts through this ESG Report.

This Report is prepared in accordance with the Environmental, Social and Governance Reporting Code (the “ESG Code”) (formerly known as the Environmental, Social and Governance Reporting Guide) in Appendix C2 to the Listing Rules of The Stock Exchange of Hong Kong Limited (the “Stock Exchange”). The disclosures comply with the “comply or explain” requirements and the mandatory disclosure requirements under the ESG Code.

In preparing the report, the Company has followed the reporting principles of materiality, quantitative, balance and consistency as the basis of preparation.

Materiality	The Company has identified the materiality issues of the Company through a materiality assessment and has adopted the materiality issues identified by the Board as the focus for the preparation of the Report.
Quantitative	The standards, methods, assumptions and conversion factors used in the calculation of environmental data have been disclosed in this Report.
Balance	The Company provides an unbiased picture of both positive and negative performance to ensure that the content and data presented are balanced.
Consistency	The presentation of the Report remains largely consistent with that of the previous year, with an explanation of the changes in the reporting scope and the statistical approach.

The contents and data disclosed in this Report are based on the internal records and documents of the Company.

### 關於本報告

#### 報告編製基礎

同方友友控股有限公司（以下簡稱「同方友友」、「本公司」、或「我們」）一直致力以負責任及可持續的方式營運。為展現我們於履行環境、社會及管治（「ESG」）責任所做出的努力，我們將透過此《環境、社會及管治報告》闡述與我們業務相關的環境及社會影響，以及我們為管理有關影響所做出的回應。

本報告依循香港聯合交易所有限公司（「聯交所」）上市規則附錄C2《環境、社會及管治報告守則》（「ESG守則」）（前稱《環境、社會及管治報告指引》）編製，披露內容符合ESG守則之「不遵守就解釋」要求及「強制披露規定」。

在編製報告的過程中，本公司以重要性、量化、平衡及一致性的匯報原則作為編製基礎。

重要性	本公司已通過重要性評估，識別本公司的重要性議題，並以經董事會確認的重要性議題作為報告的編製重點。
量化	本報告已披露環境數據計算所採用的標準、方法、假設及轉換因素。
平衡	本公司不偏不倚地於報告內匯報正面及負面表現，確保內容及數據並無偏頗。
一致性	報告的編製方式與往年保持基本一致，並針對報告範圍及統計方式的變化進行說明。

報告所披露的內容及數據均引用本公司之內部記錄及文件。

## Reporting Period and Scope

This Report presents the policies, performance and relevant key performance indicators ("KPI") of Neo-Neon in respect of environmental, social and sustainable development from 1 January 2024 to 31 December 2024 ("Year 2024" or the "Year"). The scope of this Report covers the principal businesses of the Company, namely the lighting business. We will constantly review our reporting scope based on business changes.

## ESG MANAGEMENT

### ESG Governance Structure

Neo-Neon fully understands that effective ESG governance is an essential foundation for achieving sustainable development of the Company. Therefore, we continue to improve our ESG governance structure, integrate social responsibility management into our daily operation management, and clarify the rights and responsibilities at all levels to ensure the thorough execution and realisation of ESG work and actively fulfill our corporate social responsibility while developing our business.

As the highest decision-making body, in addition to being responsible for the overall business decision-making and leading the robust development of the business, the Board also has full responsibility for the Company's ESG strategy and reporting. In order to integrate sustainable development into corporate governance and daily operations more effectively, we have the Environmental, Social and Governance Working Committee (the "ESG Working Committee") in place to assist the Board in managing ESG matters, including climate change, occupational health and safety, among others. Through the Terms of Reference of the Environmental, Social and Governance Working Committee, the Board authorises the ESG Working Committee to convey ESG-related instructions, and the ESG Working Committee reports directly to the Board.

## 報告期限及範圍

本報告為同方友友於2024年1月1日至2024年12月31日(「2024年度」或「本年度」)的環境、社會及可持續發展之政策、表現以及相關的關鍵績效指標。報告範圍涵蓋本公司的主要業務，即照明業務。我們將根據業務變化持續審視我們的報告範圍。

## ESG管理

### ESG管治架構

同方友友明白有效的ESG管治是實現本公司可持續發展的重要根基。因此，我們持續完善ESG管治架構，將社會責任管理融入日常運作管理，並明確各層級的權責，以確保ESG工作的貫徹落實，在發展業務的同時積極履行企業應有的社會責任。

作為最高決策機構，除了負責本公司整體業務決策和領導業務的穩健發展外，董事會亦對本公司的ESG策略及匯報承擔全部責任。為了更有效的將可持續發展融入公司管治及日常營運，我們的環境、社會管治工作委員會(「ESG工作委員會」)，以協助董事會管理包括氣候變化、職業健康與安全等在內的ESG事務。董事會透過《環境、社會及管治工作委員會職權範圍書》授權ESG工作委員會，向其傳達ESG相關指示，而ESG工作委員會則直接向董事會報告。

The ESG Working Committee consists of six members, including one executive Director, vice president, chief financial officer, and several management members from ESG-related functional departments, including Operation Department, General Management Department and Finance Department. As a management-level taskforce, the ESG Working Committee is responsible for promoting the Company's ESG initiatives, collecting and calculating ESG key performance indicators, and monitoring and reporting on ESG-related matters of the Company's principal businesses and operations. At the same time, the ESG Working Committee also organises regular meetings to identify, evaluate and monitor the Company's ESG risks, review the implementation and effectiveness of the Company's internal control system, as well as evaluate the ESG performance and the progress towards relevant targets of the Company.

ESG工作委員會由六名成員組成，包括一名執行董事、副總裁、首席財務官，以及數名來自ESG相關職能部門(包括經營部、綜合部及財務部)的管理層。ESG工作委員會作為管理層級別的小組，負責推動本公司的ESG措施、收集及計算ESG關鍵績效指標、監督及報告本公司主要業務及營運的ESG相關事宜。同時，ESG工作委員會亦負責定期組織會議，以識別、評估及監察本公司的ESG風險，並檢查本公司內部控制系統的實施及有效性，以及評估本公司ESG表現和相關目標進度。



ESG Governance Structure of Neo-Neon  
同方友友ESG管治架構圖

Each subsidiary submits progress updates on different issues, including ESG, to the chief executive officer where necessary to ensure effective monitoring of ESG-related issues, ESG performance and target progress. At the same time, the ESG Working Committee of the Company reviews the ESG report every year to ensure the comprehensive disclosure of the Company's ESG work and performance.

To ensure that our ESG and social responsibility principles are fully exercised at all levels, we have established a comprehensive social responsibility management system in accordance with national labour regulations and SA8000 international standards. The social responsibility management system is led by the social responsibility manager, a senior management appointed by the Company, who will lead and carry out social responsibility work in collaboration with various functional departments. The SA8000 Social Accountability Management Manual (the "Management Manual") specifies the framework and code of conduct of our social responsibility management system. We will update the Management Manual in a timely manner in line with our development direction and strategy in order to further improve our environmental and social management.

各附屬公司按需要向首席執行官提交有關包括ESG等不同議題的進度更新，以確保對ESG相關議題、ESG表現和相關目標進度等範疇的有效監督。同時，本公司的ESG工作委員會每年對ESG報告進行審核，確保全面地披露本公司的ESG工作和表現。

為確保ESG和社會責任的理念於各層級得到全面實踐，我們依據國家勞動法規和SA8000國際標準建立了完整的社會責任管理體系。社會責任管理體系由本公司任命的高級管理層作為社會責任管理者代表，領導並協同各個職能部門開展社會責任工作。我們的《SA8000社會責任管理手冊》(「管理手冊」)闡明本公司的社會責任管理體系組織架構和行為準則，並因應本公司的發展方向和戰略，適時對其進行更新，以進一步完善本公司之環境及社會管理。

## Stakeholder Engagement

Neo-Neon regards the expectations and opinions of our stakeholders on environmental, social and corporate governance as the key to long-term corporate development. We attach great importance to the communication with our stakeholders and establish various channels to maintain close contact, ensuring that their opinions and needs are understood and responded to in a timely and comprehensive manner. Through an effective communication platform, we build a win-win relationship of mutual trust with our stakeholders and actively inform and receive feedbacks on our ESG efforts from various stakeholders, thereby continuously enhancing our ability to meet our environmental and social responsibilities.

## 利益相關方參與

同方友友視利益相關方在環境、社會及公司管治方面的期望和意見為企業長青發展的關鍵。我們高度重視與各利益相關方的溝通，建立多元化渠道與其保持緊密聯繫，確保得以及時和全面地了解他們的意見並響應其需求。通過有效的溝通平台，我們與利益相關方建立互信的合作共贏關係，並積極向眾多利益相關方說明本公司的ESG工作進展，獲取他們的反饋，從而持續提升我們於環境及社會領域的履責能力。

Stakeholders 利益相關方	Key Concerns 關注重點	Communication Methods 溝通方式
Government 政府	Compliance Adhere to Legal Tax Requirements Job Creation 合規經營 依法納稅 創造就業	Government-Enterprise Forum Work Report and Research 政企座談會 工作報告與調研
Shareholders and Investors 股東及投資者	Steady Operation Open and Transparent Strict Risk Control 穩健經營 公開透明 嚴控風險	Shareholders General Meeting Company Announcement Investor Research Company Official Website 股東大會 公司公告 投資者調研 公司官網
Suppliers/Subcontractors 供應商／分包商	Fair Procurement Win-Win Cooperation 公平採購 合作共贏	Working Meeting Open Tender Industry Discussion 工作會議 公開招標 行業研討
Customers 客戶	Product Quality Privacy Protection 產品質量 隱私保護	Service Hotline Company Official Website 服務熱線 公司官網
Employees 員工	Rights Protection Training and Development Health and Safety 權益保障 培訓發展 健康安全	E-Mail Survey Performance Evaluation 電子郵件 調查問卷 績效評估
Community 社區	Community Development Charity 社區發展 公益慈善	Community Activity Information Disclosure 社區活動 信息公示

## Materiality Assessment

In order to effectively prioritise material ESG issues, we review the results of our current materiality assessments as necessary to ensure that our material ESG issues are in line with stakeholder expectations, the Company's operating conditions, market trends and the latest laws and regulations, and to accurately reflect the environmental and social issues of concern to our stakeholders. Based on the results of the materiality analysis in previous years, we reviewed the priority of ESG issues by benchmarking the international sustainability reporting guidelines and based on the Company's business development through the following process:



Review Process of Material ESG Issues of Neo-Neon  
同方友友重大ESG議題檢討流程

Since there was no major change in the principal lighting business during the Year, the materiality matrix of ESG issues for the previous year continued to be applicable.

## 重要性評估

為了有效的將重大ESG事宜優先處理，我們按實際需要對現行重要性的評估結果進行檢視，以確保本公司的重大ESG議題符合利益相關方的期望、公司的營運實況、市場趨勢和最新的法律法規，並準確的反映利益相關方所關注的環境及社會議題。在往年重要性分析結果的基礎上，我們通過以下流程，對標國際可持續發展報告指引和本公司的業務發展，以審視ESG議題的優先次序。

年內主營照明業務並未有重大變更，故往年度的ESG議題重要性矩陣依然適用。



Materiality Matrix of ESG Issues of Neo-Neon  
同方友友ESG議題重要性矩陣

## PRODUCT RESPONSIBILITY

### Green and Innovative Products

#### *Management and control of hazardous substances*

We are a manufacturer of lighting products. Our export markets, such as the European Union, have extremely strict environmental and safety requirements for electronic equipment such as lighting products. Therefore, we have formulated hazardous substance management procedures based on the European Union's RoHS (Restriction of Hazardous Substances) Directive and customer requirements. We conduct risk assessment on the chemicals and other hazardous substances used in the production process according to relevant procedures to ensure that our products comply with regulatory and customer requirements for the management of hazardous substances.

#### *Energy conservation of products*

In addition to promoting energy saving and emission reduction in our business operations, we are also actively developing more advanced, energy-efficient and environmentally friendly products. We aim to minimise the environmental impact of our business and products to meet the needs of society and our customers for energy saving and emission reduction by regarding energy saving as a key objective in product design.

### Product Quality and Safety and Recall Mechanism

Product safety is one of our focus concerns. To effectively monitor product safety, quality and compliance, the Company has established a dedicated team and has obtained ISO9001 quality management system certification.

The Production Planning Procedures, Production and Service Provision Process Control Procedures and Product Prevention and Control Procedures establish baseline requirements for production quality to strictly control the quality of the products delivered from both professional and customer perspectives. Our quality assurance procedures are stringent, with strict quality control, monitoring and inspection and reliability testing covering raw and auxiliary materials, production processes and outgoing products, so as to ensure that our products comply with all applicable safety and quality requirements.

## 產品責任

### 綠色及創新產品

#### *有害物質管控*

作為燈飾產品的製造商，我們的出口市場如歐盟對燈飾等電子設備有非常嚴格的環境及安全要求。因此，我們在歐盟《關於限制在電子電器設備中使用某些有害成分的指令》(RoHS, Restriction of Hazardous Substances)的基礎上，配合客戶要求，制定了有害物質管理程序。我們根據有關程序對生產過程中使用的化學品等有害物質進行風險評估，以確保產品符合法規和客戶對有害物質管理的要求。

#### *產品節能*

除了在業務營運過程中致力推動節能減排，我們亦積極研發更先進、更節能及更環保的產品。我們將節能目標列為產品設計的重要方針，務求將業務和產品對環境的影響降至最低，以滿足社會和客戶對節能減排的需求。

### 產品質量安全及召回機制

產品安全性是我們關注的重點之一。為了有效的執行產品安全、質量及合規監察工作，本公司設立專責團隊，並已獲得ISO9001質量管制體系認證。

我們的《生產計劃程序》《生產和服務提供過程控制程序》及《產品防護控制程序》訂明對生產質量的底線要求，從專業和客戶雙重視角嚴控產品交付質量，以確保產品的質量。我們的質量保證程序嚴謹，從原輔材料、生產過程到出廠產品，均設有嚴格的質量控制、監控和檢測及可靠性測試，以確保我們的產品符合所有適用的相關安全及質量的規定。

We have established a sound product recall system through a series of management and control documents such as Product Hazard and Risk Management Procedures, Unqualified Product Control Program and Procedures for Non-compliance, Correction and Prevention Measures. In the event that any product fails to meet the requirements for function and hazardous substance content, customers can return the defective products to the factories for repair during the warranty period.

During the Year, there was no case where products sold by the Company were subject to recall for safety and health reasons, and no fines or prosecutions were imposed on the Company for non-compliance with relevant laws and regulations.

## OPERATING PRACTICES

As one of the world's leading lighting manufacturers, Neo-Neon always regards quality as the core of sustainable business development. Our professional team, comprising the Marketing Department, R&D Engineering Department, Procurement Department, Production Department and Quality Control Department, strictly monitors the entire production chain from raw material procurement to after-sales service and strives to uphold the quality and safety of our products.

To further optimise product quality management and enhance the sustainability of the supply chain, we have also established a close working relationship with our suppliers to ensure that their performance is up to standard. We adhere to the principles of "honesty, integrity and lawfulness" and strictly prohibit any corrupt practices to ensure the efficient operation of the entire value chain.

## Anti-corruption

Integrity is one of the integral elements for the stable development of enterprises. Neo-Neon operates its business based on the principles of honesty, ethics and adherence to integrity, and strictly complies with the Anti-Unfair Competition Law of the People's Republic of China, the Interim Provisions on Banning Commercial Bribery and other regulations relating to anti-corruption. We have strictly complied with and implemented the Anti-fraud Management System and the Anti-Corruption and Integrity Policy to eradicate illegal acts of bribery, extortion, fraud and money laundering through standardised systems and measures.

我們通過《產品危害和風險管理程序》《不合格品控制文件》及《不符合、糾正措施和預防措施程序》等一系列管理控制文件，建立健全的產品召回制度。如產品未能於功能、有害物質含量等規定達標，客戶可於質保期將有問題的產品退回工廠進行維修。

本年度，本公司並無已售產品因安全 and 健康理由而需要回收的情況，亦未有因產品不符合相關法律法規而被罰款或起訴。

## 營運慣例

作為全球主要燈飾製造商之一，同方友友一直視產品質量為業務持續發展的核心。我們的專業團隊由市場部、研發工程部、採購部、生產部、品管部等部門組成，嚴格監控從原材料採購到售後服務的整個生產鏈，致力保障產品的質量及安全。

為進一步優化產品質量管理和提升供應鏈的可持續性，我們也與供應商建立緊密的合作關係，以確保供應商表現符合標準。我們恪守「誠信、廉潔、守法」的原則，嚴禁任何貪腐行為，以確保整個價值鏈的高效營運。

## 反貪腐

廉潔從業是企業穩定發展不可或缺的重要元素之一。同方友友以誠實、合乎道德和恪守誠信的原則經營業務，嚴格遵守《中華人民共和國反不正當競爭法》《關於禁止商業賄賂行為的暫行規定》及其他反腐敗的相關法規。我們嚴格遵守並實施《反舞弊管理制度》及《反腐倡廉誠信政策》，通過規範化的制度和措施，杜絕賄賂、勒索、欺詐及洗黑錢等違法行為。

We have clearly stated our anti-corruption principles in our Anti-Corruption and Integrity Policy and adopted a zero-tolerance approach to any form of corruption. In order to prevent corruption at source, we encourage stakeholders, including employees at all levels, suppliers and customers, to report suspicious cases, once found, to the Company in a timely manner through established reporting procedures. At the same time, we have provided clear guidelines to our employees in the Anti-Fraud Management System, including the definition of the concept and forms of fraud, the responsible unit for anti-fraud, as well as the corresponding preventive and control measures. Moreover, we provide anti-corruption training to our Board members and employees every year, distribute anti-corruption learning materials to employees and require them to study the materials carefully in order to enhance the anti-corruption awareness of our employees at different levels as well as their ability to identify suspicious behaviours.

我們於《反腐倡廉誠信政策》內明確本公司的反腐倡廉原則，強調對任何形式的腐敗採取零容忍的態度。為了從源頭上封堵一切貪腐行為，我們鼓勵各級員工、供應商、客戶等利益相關方在發現可疑情況時，通過既定的舉報程序及時向本公司反映。同時，我們在《反舞弊管理制度》內給予員工清晰的指引，包括舞弊的概念和形式定義、反舞弊相關工作的負責單位，以及相應的預防和控制措施。此外，我們每年為董事會成員和員工提供反貪腐培訓，並向員工發放反貪腐學習材料，要求其仔細學習，以加強各層級的反貪腐意識，以及識別可疑行為的能力。

	Number of personnel received anti-corruption training in 2024 2024年接受 反貪腐培訓的人數	Total hours of anti-corruption training in 2024 2024年總 反貪腐培訓時數
Directors 董事	7	28
Directors of subsidiaries 子公司董事	6	24
Employees 員工	391	782

During the Year, there were no legal cases regarding corrupt practices brought against Neo-Neon or its employees, nor was there any violation of relevant laws and regulations.

本年度，本公司並未有關於同方友友或其僱員貪污行為的法律案件，亦未有違反相關法律法規的情況。

## Procurement Practices and Standardised Supplier Management

As a company mainly engaging in lighting business, suppliers play an inextricable part in our business operation. Therefore, under the framework of the SA8000 social accountability management system, we have complied with and implemented a series of systems, including the Neo-Neon Holdings Limited Administrative Measures for Procurement (“Administrative Measures for Procurement”), Neo-Neon Holdings Limited Administrative Measures for Supervision of Procurement (“Administrative Measures for Supervision of Procurement”), Neo-Neon Holdings Limited Administrative Measures for Non-tendering Procurement, Neo-Neon Holdings Limited Administrative Measures for Suppliers and Neo-Neon Holdings Limited Administrative Measures for Tendering. We review and update such systems from time to time, to regulate the procurement process and ensure the quality of raw materials and products from our suppliers, thereby managing environmental and social risks in our supply chain.

We conduct procurement in accordance with the control measures over the procurement process stated in the Administrative Measures for Procurement to ensure that all products we purchase meet the required standards. The entire operating system for procurement is managed by the head procurement office, which includes personnel management and supervision, maintenance of the procurement system and the aggregation of relevant data. In addition, the head procurement office is also responsible for coordinating departments and factories in the development of novel materials or new suppliers, and guides them in the supplier evaluation and selection process.

We have specified the supplier selection and review mechanism in the Administrative Measures for Supervision of Procurement, whereby new suppliers are subject to the approval by the Procurement Department in conjunction with the Quality Department, Engineering Department and other relevant departments. In selecting suppliers, we will take into account their past performance in fulfilling social responsibilities and select products and services that minimise potential environmental impact. To reduce the potential environmental and social risks in the supply chain, we require all potential suppliers to complete a series of qualification questionnaires during the assessment process, including the Supplier Quality System Questionnaire, Hazardous Substance Control System Questionnaire, Environmental and Occupational Health and Safety Questionnaire, Mandatory Product Certification and Factory Quality Assurance Requirements Questionnaire and Quality Requirements Questionnaire of Social Responsibility Questionnaire. In addition, suppliers shall provide the Annual Quality Guarantee, Hazardous Substance Free (“HSF”) Product Commitment and HSF Product Testing Report to ensure their product quality management, as well as environmental and health and safety management capabilities meet the requirements of relevant regulations and standards.

## 採購慣例與規範供應商管理

作為以照明為主營業務的企業，供應商與我們的業務營運有著密不可分的關係。因此，我們於SA8000社會責任管理體系的框架下遵守並實施《同方友友控股有限公司採購管理辦法》(「《採購管理辦法》」)《同方友友控股有限公司採購監督管理辦法》(「《採購監督管理辦法》」)《同方友友控股有限公司非招標採購管理辦法》《同方友友控股有限公司供應商管理辦法》和《同方友友控股有限公司招標管理辦法》等一系列制度，並及時對相關制度進行檢視和更新，以規範採購流程並保障供應商的原材料及產品質量，從而管理供應鏈中的環境及社會風險。

我們根據《採購管理辦法》內訂明的採購流程的控制措施進行採購，確保所有採購的產品符合規定要求。整個採購操作系統的管理由採購總部負責，其中包括人事管理與督導、採購系統維護以及相關數據的匯總。此外，採購總部亦負責協調各部門及分廠開發新物料或新供應商，並為其供應商評估和確定流程提供引導。

我們於《採購監督管理辦法》內明確供應商評選及審核機制，要求採購部協同質量部、工程部等相關部門核准新供應商。在選擇供應商時，我們會考慮其過往在履行社會責任方面的表現，盡可能採用對環境潛在影響較低的產品和服務。為了降低供應鏈的潛在環境和社會風險，供應商在評審過程中，我們要求所有潛在供應商均需填寫一系列資質審查問卷，包括供方質量系統問卷、有害物質控制系統問卷、環境和職業健康安全問卷、強制性產品認證工廠質量保證能力要求問卷以及社會責任問卷之質量要求問卷等。此外，供應商需提供「年度質量保證書」、無有害物質(「Hazardous Substance Free」或「HSF」)產品承諾書以及HSF產品檢測報告，以確保其產品質量管制以及環境及健康安全管理能力方面符合相關法規及標準的要求。

We encourage our suppliers to continuously improve their performance of environmental and social responsibilities, and have specified the environmental protection and occupational health and safety requirements on each raw material and service supplier through the Management Procedures for the Impact Imposed on the Environmental and OHS (Occupational Health and Safety) Behaviors of Related Parties. To ensure that the concept of sustainability is embedded throughout Neo-Neon's supply chain, we actively support our suppliers to enhance their ability to fulfill their environmental and social responsibilities. Our Equipment Department and Procurement Department are responsible for organising supplier assessments, and environmental and safety related training and assessments, as well as arranging for different departments to educate relevant suppliers according to the types of services they provide. For those suppliers that need particular work, the Equipment Department and Procurement Department organise relevant departments to track and inspect the environmental and OHS behaviours of such suppliers from time to time, and require those who do not meet our requirements to make rectifications.

During the Year, we had a total of 436 suppliers, of which 56.2% were located in the PRC, and 43.8% were overseas suppliers.

我們鼓勵供應商持續提高環境及社會責任表現，通過《對相關方環境及OHS（職業健康及安全）行為施加影響管理程序》闡明對各原料及服務供應商的環境和職業健康安全要求。為確保可持續發展的理念貫徹於同方友友的整個供應鏈，我們積極協助各供應商提升履行環境和社會責任的能力。本公司的設備部和採購部負責組織對相關供應商進行評估，以及環境安全相關教育訓練及考核，並針對相關供應商提供的服務類型，安排不同部門負責對其進行倡導。針對需重點施加倡導的相關供應商，設備部和採購部亦會組織有關部門不定期地對其環境和OHS進行跟蹤檢查，並要求不符合我們要求的相關方進行整改。

本年度，我們共有供應商436家，其中56.2%位於國內，43.8%為海外供應商。

Geographical location 地區	Number of suppliers 供應商數量
PRC 國內	245
Overseas (total) 海外(總計)	191
– USA – 美國	65
– Vietnam – 越南	112
– Other Overseas Regions – 其他海外區域	14

## Protection of Intellectual Property

Neo-Neon considers intellectual property rights as one of its most valuable assets and attaches great importance to the protection and management of intellectual property rights. While actively promoting innovative research and development, the Company also attaches great importance to the protection of its own technological innovation achievements and brand-related intangible assets such as trademarks, patents and copyrights. We strictly comply with laws and regulations relating to intellectual property rights and has regulated the management of intellectual property through the Administrative Measures for Intellectual Property, and encourage employees to actively propose innovative ideas.

The Standard Patent Group is responsible for the centralised application and registration for intellectual property rights of the Company, validity extension, data update and combating infringement of the Company's intellectual properties as required. We have continuously refined and standardised intellectual property management system, and have established specific procedures for the ownership, registration, management and maintenance of intellectual properties and the rewarding procedures for intellectual property inventions. In order to continuously raise our level of management for the protection of intellectual property rights, the Quality Department and the Standard Patent Group, together with other relevant departments, make assessment on the compliance with laws and regulations that contain the provisions regarding intellectual property semiannually, in accordance with the Collection and Evaluation Procedures for Laws and Regulations, to identify potential areas for improvement.

## Customer Service and Protection of Consumer Rights

Neo-Neon understands that customer satisfaction is the key to long-term business success and is committed to providing a quality service experience to our customers. To this end, we have constantly improved the service quality to ensure the timely replies to and proper handling of customer feedbacks as required by the Customer Satisfaction Measurement Procedures and the Procedures for Customer-Related Process Control.

## 保護知識產權

同方友友視知識產權為其最具價值的資產之一，重視知識產權的保護與管理。在積極推動創新研發的同時，本公司亦注重保護自身技術創新成果及商標、專利、著作權等品牌無形資產。我們嚴格遵守知識產權相關法律法規，並通過《知識產權管理辦法》規範知識產權管理工作，同時鼓勵員工積極提出創新意見。

本公司的知識產權由標準專利組負責統一申請和註冊，並按需要進行到期續展、數據變更修正、打擊侵權行為等工作。我們持續完善並規範化知識產權管理制度，確立產權歸屬、註冊、管理和維護以及對知識產權發明的獎勵程序。為了持續提升本公司在知識產權保護方面的管理水平，質量部及標準組每半年協同其他相關部門，根據《法律法規收集與評價程序》對包括知識產權的法律法規遵循情況進行評價，尋求潛在的改善空間。

## 客戶服務及保障消費者權益

同方友友深明客戶滿意度是業務長期成功的關鍵，並致力於向客戶提供優質的服務體驗。為此，我們根據本公司《顧客滿意度測量程序》和《顧客有關的過程控制程序》中的規定，持續提高服務質量，確保及時答覆和妥善處理客戶的反饋。

We handle customer complaints according to the procedures in the Customer Satisfaction Measurement Procedures set out below and require the unit(s) concerned to provide feedback on customers' comments within 24 hours and to respond in writing within 5 working days with effective improvement actions.

1. after receiving a customer complaint, the Marketing Department communicates with the customer and keeps a record of the complaint according to the Procedures for Customer-Related Process Control;
2. the complaint is then passed to the Quality Department for follow-up to verify the quality of the customer's product and the return application;
3. the Production Department is responsible for assisting in the analysis and review of customer complaints, and for collaborating in the formulation of improvement and preventive measures.

During the Year, the number of complaint cases received by Neo-Neon about our products and services was 26. We take each and every complaint seriously and have handled them properly in accordance with established procedures.

Neo-Neon also attaches high importance to the protection of customer information and privacy, and strictly complies with laws and regulations relating to privacy matters of products and services. As our business involves customer information, we have complied with and implemented the Administrative Measures for Information System of the Company relating to the standards on use of computers, networks, mailboxes and etc. with reference to the Cybersecurity Law of the People's Republic of China to regulate the operation and use of electronic systems by our employees when accessing to customer information. At the same time, we verify, store and maintain personal information provided by customers in accordance with the Customer Property Control Procedures to ensure that the security of their personal information and privacy are fully safeguarded. In addition, we have installed anti-virus and anti-malware programs on all systems to prevent data leakage due to cyber attacks.

During the Year, there were no instances in the Company which caused a leakage of customer privacy or personal information.

我們根據以下《顧客滿意度測量程序》中的程序處理客戶投訴，並要求有關單位於24小時內對客戶意見進行反饋，以及在5個工作日內書面回覆有效的改進行動。

- 一、接獲客戶投訴後，市場部參照《顧客有關的過程控制程序》進行溝通並保留記錄；
- 二、投訴轉交質量部跟進確認產品質量及顧客退貨申請；
- 三、生產部負責協助分析及覆核客戶投訴，並協同制定改善和預防措施。

本年度，同方友友接獲關於產品及服務的投訴數目為26宗。我們十分重視每一宗投訴，並已根據既定程序嚴肅處理有關投訴。

同方友友亦十分注重客戶信息及隱私的保護，嚴格遵守與產品和服務的私隱事宜相關的法規。由於我們的業務涉及客戶信息，因此我們在《中華人民共和國網絡安全法》的基礎上遵守並執行本公司關於計算機、網絡、郵箱等使用準則的《信息系統管理辦法》，規範員工在接觸客戶信息時的電子系統操作和使用。同時，我們根據《顧客財產控制程序》對客戶提供的個人信息進行驗證、貯存和維護，確保客戶的個人信息及隱私安全得到全面保障。此外，我們已於所有系統安裝了防毒及防惡意軟件程序，以防範因網絡攻擊而導致的數據洩漏。

本年度，本公司未發生造成客戶隱私或個人信息洩露的情況。

## PEOPLE MANAGEMENT

Neo-Neon regards employees as our partners and the most important asset. Therefore, we insist on a people-oriented talent management model, and are committed to providing a safe and harmonious working environment for our employees. By continuously improving the remuneration and benefit protection of employees, providing diversified career development opportunities for employees, and protecting the rights and interests of employees, we actively attract and retain talents and seek mutual development with employees.

### Employees' Benefits and Rights

Neo-Neon strictly complies with laws and regulations relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare and adheres to the principles of fairness, equitableness and transparency in recruiting and retaining talents. We are committed to protecting the rights and interests of our employees in accordance with the Labour Law of the People's Republic of China, the Social Security Law of the People's Republic of China and other related regulations as well as the SA8000 social accountability system. We have strictly implemented a series of personnel management system in house including Attendance Management System, Compensation and Benefits Management System, Performance Appraisal Management System, Labour Contract Management System, Personnel Change Management System and Reward and Punishment Management System, and updated and published the Administrative Measures for Performance Appraisal during the Year, to further regulate salary, remuneration and benefit policies.

Adhering to the salary distribution principle of "complying with the laws, distributing according to work, providing equal pay for equal work, gradually improving and purchasing social insurance according to the laws", and with reference to the guidelines of the Management Manual and Compensation and Benefits Management System, we attract and retain talents with favourable compensations and benefits, people-oriented management philosophy, fair and comprehensive evaluation and promotion system. To ensure that our remuneration and benefits comply with local regulations and SA8000 standards, we continuously review the competitiveness of our employees' remuneration levels and include in the Staff Manual a provision for annual pay adjustments based on employees' performance and merits. At the same time, we ensure the legal compliance of Neo-Neon in all aspects of salary distribution and payment through the Salary Management System. In addition, we also set out the rules and regulations on promotion, appraisal, reward and punishment management in the Staff Manual, Attendance Management System, Reward and Punishment Management System and other documents to provide clear promotion and development paths for our employees.

## 人員管理

同方友友視員工為我們的夥伴及最重要的資產。因此，我們堅持以人為本的人才管理模式，致力於為員工提供安全和諧的工作環境，通過持續完善員工薪酬福利保障、為員工提供多元化的職業發展機會、保障員工權益，積極吸引和挽留人才，與員工攜手共同發展。

### 員工福利及權益

同方友友嚴格遵守有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利方面的法律法規，堅持以公平、公正、透明的原則招攬和挽留人才。我們根據《中華人民共和國勞動法》《中華人民共和國社會保障法》等相關法規和SA8000社會責任體系，致力維護員工權益，我們內部嚴格實施《考勤管理制度》《薪酬福利管理制度》《績效考核管理制度》《勞動合同管理制度》《人事異動管理制度》《獎懲管理制度》等一系列人事管理制度，並在本年度更新和發佈《績效考核管理辦法》，進一步規範工資報酬和福利標準。

我們本著「遵守法律、按勞分配、同工同酬、逐步提高、依法提供社會保險」的薪資分配原則，根據《管理手冊》及《薪酬福利管理制度》的指引，以優厚的薪酬福利、以人為本的管理哲學、公平及全面的評核及晉升制度吸引及保留人才。為確保本公司工資報酬和福利符合當地法規和SA8000標準的要求，我們持續對員工薪酬競爭力水平進行檢視，並於《員工手冊》中規定每年度根據員工的工作表現及業績進行薪酬調整。同時，我們通過《薪資管理制度》確保同方友友在工資分配、支付等各個環節依法合規。此外，我們也於《員工手冊》《考勤管理制度》和《獎懲管理制度》等文件內列明有關員工晉升、考核、獎懲管理的規定，為員工提供明確的晉升和發展階梯。我們對員工能力和素質進行

We conduct monthly, quarterly and annual assessments on our employees' capabilities and qualities, and based on the results of such assessments, we promote or downgrade employees to appropriate positions and adjust their salaries in accordance with the criteria such as their corresponding ranks.

In addition to offering reasonable and competitive salaries, we have established a comprehensive welfare system to provide diversified benefits and incentives to our employees, including full-attendance bonus, post allowance, etc. In addition to statutory holidays, employees are also entitled to marriage leave, maternity leave, work injury leave, bereavement leave and paid annual leave to meet their needs in life. Employees are entitled to overtime pay in accordance with the Compensation and Benefits Management System and we provide living allowances for staff working in the factory and travelling on business trips. Furthermore, we offer employee dormitories and staff canteens. In addition, we actively improve the conditions of canteens and rest and recreation facilities. We also have dedicated places for employees to eat and rest, provide fitness place and equipment, and regularly organise various activities for employees, including team building activities and themed events organised by the labour union, so as to enhance employees' cohesion and sense of belonging.

We spare no effort to protect the rights and interests of our employees. To ensure that employees are well familiar with their rights and obligations, the Staff Manual has set out guidelines on recruitment and employment, code of conduct of employees and termination of labour contracts, as well as the requirements for working hours. We provide compensatory time off or overtime pay for employees who work overtime in accordance with relevant requirements to ensure that they are reasonably rewarded for their efforts.

We advocate in creating a diverse and respectful working environment, firmly oppose any form of discrimination, and strive to provide an inclusive, safe, diverse and anti-discriminatory work environment for employees of all backgrounds. We treat and respect candidates and employees equally regardless of race, gender, age and marital status, and consider only their ability and suitability for the position, striving to ensure that the recruitment and promotion process is free from discrimination. Meanwhile, to eliminate all potential discrimination, we have established a grievance and complaint mechanism for whistleblowers to make complaints about discrimination to worker representatives, supervisors and general managers. Upon receipt of such complaints, we will appoint personnel other than the employees involved to investigate and take corrective action.

月度、季度及年度評估考核，並根據評估考核結果，將員工晉升或降調至合適崗位，按照對應職級等標準進行薪資調整。

除提供合理而具競爭力的薪酬外，我們設立了完善的福利體系，向員工提供多元化的福利和獎勵，包括全勤獎金、崗位津貼等。為滿足他們的生活需要，除法定假期外，員工也享有婚假、產假、工傷假、喪假、有薪年假等。我們按照《薪酬福利管理制度》支付加班費，並為在廠上班及出差人員提供生活補貼，同時設有員工宿舍和員工食堂。此外，我們積極改善用餐及休息娛樂設施，公司設有專門場所供員工用餐休息、提供健身場所和設備，並定期組織員工參與各種活動，包括團建活動和工會組織的專題活動等，增強員工凝聚力和歸屬感。

我們在保障員工權益方面不遺餘力。為確保員工知悉其自身的權力及義務，我們的《員工手冊》內列明了有關員工的招聘與僱傭、員工行為規範、勞動合同解除等各方面的指引，並訂明工作時間要求。我們根據相關規定，為加班的員工提供補休或表規定計發加班費，以確保員工的努力得到合理回報。

我們提倡多元化和互相尊重的工作環境，堅決反對任何形式的歧視，致力為不同背景的員工提供一個共融、安全、多元化和反歧視的工作環境。我們僅以應聘者和員工的能力及崗位合適度為主要考慮因素，對任何種族、性別、年齡、婚姻狀況的應聘者和員工給予同等的尊重和對待，力求在招聘及升遷過程中杜絕任何歧視因素。同時，我們建立了申訴和投訴機制，供舉報者就有關歧視行為向工人代表、主管以至總經理做出申訴，以杜絕一切潛在的歧視行為。在接到相關投訴後，我們會委派涉事僱員以外的人員進行調查，並採取糾正行動。

As of 31 December 2024, the Company had a total of 453 employees, representing a decrease of 4% as compared to last year, which remained stable generally. We will continue to flexibly optimize our organizational structure and staffing in accordance with business development needs. The employee composition and turnover rate are shown in the following table:

截至2024年12月31日，本公司共有員工453人，與去年人數相比減少4%，整體保持穩定，我們將持續根據業務發展需求靈活優化組織結構和人員配置。員工構成及流失率情況如下表所示：

Category 分類		Number in 2024 2024年人數	Turnover Rate 流失率
By gender 按性別	Male employees 男性僱員	176	17%
	Female employees 女性僱員	277	11%
By age 按年齡	30 or below 30歲以下	25	51%
	31-50 31-50歲	353	12%
	51 or above 51歲以上	75	5%
By employee type 按僱傭類型	Full-time employees 全職僱員	453	14%
	Contracted/non-official employees 契約／非正式僱員	0	0%
By region 按地區	Mainland China 中國大陸		
	Southern China 華南	38	7%
	Eastern China 華東	6	0%
	Northern China 華北	6	20%
	Central China 華中	35	3%
	Overseas 海外		
	Vietnam 越南	226	18%
	USA 美國	132	12%
	Other Overseas Regions 其他海外區域	10	9%
Overall turnover rate 整體流失率			14%

During the Year, the Company was not aware of any employee complaint regarding harassment (including sexual harassment), corporal punishment, abuse and inappropriate punitive measures, and there were no disputes in respect of compensation payment.

本年度，本公司未獲悉任何有關騷擾（包括性騷擾）、體罰、虐待、不適當的懲罰措施的員工投訴，亦沒有發生因薪酬支付方面的糾紛。

## Occupational Health and Safety

Employees are the cornerstone of the steady development of Neo-Neon. Therefore, we are committed to protecting the health and safety of our employees and creating a safe and comfortable working environment for them. In addition to strictly complying with the Production Safety Law of the People's Republic of China and other occupational health and safety-related laws and regulations, we make reference to the OHSAS18001 Occupational Health and Safety Management System and SA8000 Social Accountability System standards to formulate and implement our safety and health policies and procedures, so as to ensure that production are carried out on the premise that the safety as well as the physical and mental health of our employees are protected.

### Workplace safety

The Company places a high priority on safety in the production process and has adopted a number of measures to minimise potential safety and health risks, and has set out the following annual safety targets in the Management Manual:

- zero major workplace accidents each year; and
- All staff sign a letter of production safety responsibility.

The OHS Operation Control Procedures clearly specifies the division of responsibilities for production safety of each unit in order to ensure the effective implementation of various safety measures. The management of occupational health and safety risk factors is carried out by the Industrial Safety Committee in collaboration with the Engineering Department, Equipment Department, Testing Centre and other relevant departments. At the same time, the Industrial Safety Committee is also required to work with the Production Centre and Quality Centre to organise hazard identification, risk evaluation and risk control planning in accordance with the Procedures for Hazard Identification, Risk Evaluation and Risk Control Planning. We will tag the high-risk sources identified in the production process as the Company's major hazards, and develop and adopt mitigation and improvement measures accordingly. If it is difficult to mitigate the hazard in the short term, we will take appropriate safety measures, equip employees with protective gears and provide training and operational guidance to relevant operating personnel in order to minimise safety risks.

## 職業健康與安全

員工是同方友友穩健發展的基石。因此，我們致力保障員工的健康和安全，為其營造安全舒適的工作環境。除了嚴格遵守《中華人民共和國安全生產法》及其他職業健康與安全相關的法律和法規外，我們參考OHSAS18001職業健康及安全管理體系和SA8000社會責任體系標準，制定並執行安全健康政策和程序，確保生產活動必須於保障員工的安全以及身心健康的前提下實施。

### 安全生產

本公司高度重視生產過程中的安全，採取多項措施盡可能降低潛在的安全和健康風險，並已於《管理手冊》內訂明以下年度安全目標：

- 每年度零重大工傷事故；及
- 全員簽訂安全生產責任書。

我們的《OHS運行控制程序》列明各單位的在安全生產工作的職責分工，以確保各項安全措施的有效落實。職業健康安全風險因素有關的管理由工業安全委員會協同工程部、設備部、測試中心及各相關部門負責執行；同時，根據《危險源辨識、風險評價和風險控制策劃程序》，工業安全委員會亦需與生產中心和質量中心共同合作，負責組織危險源辨識、風險評價和風險控制策劃的工作。我們會將生產過程中識別到的高危險源列入為公司重大危險源，制定並採取緩解和改善措施。如該危險源較難於短期內緩解，我們會採取相應的安全措施，並為員工配置勞保用品，以及為有關作業人員提供培訓及作業指導，務求將安全風險減至最低。

In addition to eliminating and mitigating the risk factors in the production process, we also actively provide workplace safety courses for employees to raise their awareness of workplace safety and prevent accidents from happening. We arrange additional professional trainings on safety technologies for all personnel engaged in special types of work such as boilers, pressure vessels, elevators, electric, lifting, welding, vehicle driving, flammables and explosives, and require such personnel to pass the strict examinations conducted by the competent national authority. Such personnel may independently operate related devices only after obtaining a qualified operating certificate or related licence. In addition, our Emergency Preparedness and Response Procedures covers emergency response plans for potential hazards such as fires and natural disasters, so as to ensure that personnel are able to respond promptly in the event of an emergency.

During the Year, the lost days due to work injury of the Company was zero. During the Year, the Company was not aware of any significant occupational health and safety violations relating to the Company. Moreover, the Company had no work-related fatalities over the past three years, including the current financial year.

### Occupational health

In addition to ensuring the safety of our employees, Neo-Neon is also concerned about the occupational health of our employees. We continuously monitor and improve occupational health and safety performance by setting out the guiding principle of “providing employees with a safe and comfortable working and living environment” in the Management Manual, and strictly complying with the Law of the People’s Republic of China on the Prevention and Control of Occupational Diseases and other relevant laws and regulations. To further regulate occupational health management, we have established a comprehensive occupational health management system aiming at zero occupational disease incidence rate based on the OHS Operation Control Procedures and with reference to the OHSAS18001 Occupational Health and Safety Management System and SA8000 Social Accountability System standards, so as to protect the physical and mental health of our employees.

除了努力消除和緩解生產過程的危險因素，我們亦為積極為員工提供安全生產課程，以加強其安全生產意識，防範意外的發生。我們為所有從事鍋爐、壓力容器、電梯、電氣、起重、焊接、車輛駕駛、易燃易爆等特殊工種的人員安排額外的專業安全技術培訓，並要求有關人員必須接受國家主管部門的嚴格考核。有關人員在取得合格操作證或相關執照後，方能獨立操作相關器具。此外，我們的《應急準備和響應控制程序》已涵蓋火災、自然災害等潛在危險的應急預案，以保證有關人員在面對緊急事故時迅速應變。

本年度，本公司因工傷損失工作日數為0。本公司並未於本年度獲悉任何與本公司有關的職業健康與安全的重大違規事件。在過去三年內（包括本財政年度），本公司沒有發生任何因工作關係而死亡的事故。

### 職業健康

除了努力確保員工的生產安全外，同方友友亦同樣關注員工的職業健康。我們於《管理手冊》內訂立「為員工提供安全舒適的工作及生活環境」的指導方針，嚴格遵循《中華人民共和國職業病防治法》及其他相關法律法規，持續監察和提升職業健康與安全表現。為進一步規範職業健康管理，我們在《OHS運行控制程序》的基礎上，參考OHSAS18001職業健康及安全管理體系和SA8000社會責任體系標準，建立以零職業病發病率為目標的職業健康管理體系，致力保障員工身心健康。

We adhere to occupational health and safety policy and have set up the Industrial Safety Committee to organise the establishment of occupational health and safety control points in all departments. In addition to inspecting the operation of their respective production environment, the Industrial Safety Committee also provides labour protection equipment to the employees in relevant positions. To minimise the risk of accidents, we continuously monitor the occupational health risks at each control point and arrange for relevant departments to put up visible signs at workplaces with significant potential accident risks.

Meanwhile, the Industrial Safety Committee conducts regular inspections on the safety, health and hygiene operational controls of all departments in accordance with the requirements of the OHS Performance Measurement and Monitoring Control Procedures. We require the relevant departments to be subject to a full inspection by the Quality Department on a three-monthly basis in relation to its safety, health and hygiene operational controls to further ensure the effective implementation of occupational health management. We will record the results of these inspections in the Operational Control Monitoring Chart. If the control of any department does not meet the required standards, we will require it to make improvements in accordance with the Control of Non-compliance, Remedial, Corrective and Preventive Actions Procedure.

By establishing a comprehensive health examination mechanism and providing occupational health examinations for our employees, we aim to minimise the health risks they are exposed to. We will arrange regular health examinations for all personnel participating in specialised operations and workers exposed to toxic and hazardous substances, and transfer the relevant personnel if adverse health conditions are found. If an employee is diagnosed with an occupational disease, we will follow the requirements of the Occupational Disease Management Ordinance and promptly report the case to the competent government administrative department and arrange specialised treatment for the patient until he/she recovers or is stabilised.

## Employee Training and Development

The continuous development and growth of our employees is an important factor in maintaining the sustainable development of the Company. To this end, we continue to invest in the learning and development of our employees to nurture the best talents for the Company.

我們堅守職業健康安全方針，並成立工業安全委員會，負責組織各部門設置職業健康安全控制點。除了檢查各生產環境運行情況外，工業安全委員會亦會向相關崗位員工提供勞保用品。為減低發生意外的機會，我們持續監控各控制點的職業健康風險，並安排有關部門於具有潛在重大事故風險的作業點設置明顯標識。

同時，根據《OHS績效測量和監視控制程序》的要求，工業安全委員會也會定期檢查各部門的安全衛生與健康運行控制情況。為我們要求各相關部門均需每三個月就其安全衛生與健康運行控制情況接受質量部門的全面監督檢查，以進一步確保職業健康管理工作的有效實行。我們會於《運行控制監控表》記錄有關檢查結果。針對控制情況未達規定標準的部門，我們將要求其根據《不符合、補救、糾正和預防措施控制程序》開展整改工作。

我們通過完善的健康檢查機制為相關員工進行職業健康體檢，務求將員工的健康風險降至最低。我們會為所有特種作業人員以及接觸有毒有害物質的作業人員安排定期健康檢查，如於檢查中識別任何不良健康現象，我們會將其調離有關工作崗位。如員工確診職業病，我們將按照職業病管理條例的要求，及時上報政府行政主管部門，並為患者安排專項治療，直至康復或穩定。

## 員工培訓與發展

員工的持續發展和成長是本公司保持可持續發展的重要因素。為此，我們持續投放資源，不斷推動員工的學習和發展，為本公司培育優秀人才。

In order to meet the development needs of the Company and our employees, we specify the requirements and types of training for our employees in the training section of Staff Manual, including a full range of vocational training such as pre-employment training, skills training and outplacement training. In addition, we have implemented the Human Resource and Training Program Documentation and Training Management System, and established sound training management regulations, systems and mechanisms in line with the strategic planning and business operation needs of the Company.

The Education and Training Centre draws up an Annual Training Plan with reference to the Job Descriptions compiled by the Human Resources Department in order to provide more targeted training to staff in various functional departments, such as relevant theoretical and practical training on production, quality, administration, engineering and technology, as well as special work types for in-service staff. The departmental heads track and evaluate staff training results through theoretical examination, operation examination, performance appraisal and observation at the end of training to ensure the effectiveness of training. To further enhance the quality of training content, we also seek training feedback and suggestions from all departments at the end of the year to review the training program for the current year and also serve as the basis for the preparation of the training program for the following year.

為配合本公司和員工的發展需要，我們在《員工手冊》內設有培訓章節，列明對員工培訓的要求和培訓類型，包括職前培訓、技能培訓和派外培訓等全方位的職業培訓。另外，我們實施《人力資源及培訓程序文件》和《教育培訓管理制度》，並根據本公司戰略規劃與業務運營需要，建立健全的培訓管理規範、體系和機制。

參照人力資源部編製的《崗位說明書》，教育訓練中心每年制定《年度培訓計劃》，為不同職能部門的員工提供更具針對性的培訓，例如生產、質量、行政、工程技術、以及特殊工種的相關理論和实操培訓。於培訓結束後，各部門主管需通過理論考核、操作考核、業績評定和觀察等方法，對員工的培訓效果進行追蹤評估，以確保培訓的成效。為了進一步提升培訓內容質量，我們亦會於年末向各部門徵求培訓意見和建議，一方面檢討該年度培訓計劃，另一方面作為下一年度的培訓計劃編製的基礎。

During the Year, a total of 391 Neo-Neon employees attended training, with a total of 1,173 hours. The training covered areas such as professional financial skills, auditing, practical guidelines on corruption prevention systems for listed companies, anti-corruption and whistleblowing policy training. The following is a breakdown of the percentage of employees trained and the average number of training hours by gender and employee category:

本年度，同方友友共391名員工參加培訓，總時長達到1,173小時。培訓內容涵蓋財務專業技能、審計工作、上市公司防貪污系統實務指南、腐敗及舉報政策培訓等範疇。以下為按性別及僱員類別劃分之員工受訓比率及平均受訓時數：

Category		Number of employees trained	Percentage of employees trained <sup>1</sup>	Total training hours (hour)	Average training hours completed per employee (hour) <sup>2</sup>
分類		受訓人數	受訓比率 <sup>1</sup>	總受訓時數 (小時)	平均受訓時數 (小時) <sup>2</sup>
By gender 按性別	Male 男性	182	47%	546	3
	Female 女性	209	53%	627	3
By employee category 按僱員類別	Managerial 管理層	23	6%	276	12
	Non-managerial 非管理層	368	94%	897	2

## Avoidance of Child and Forced Labour

As a responsible employer, Neo-Neon attaches great importance to labour rights and interests in employment management, strictly abides by relevant laws and regulations, such as the Labour Law of the People's Republic of China, the Labour Contract Law of the People's Republic of China and the Social Security Law of the People's Republic of China, as well as international labour standards, and strictly prohibits the employment of child labour or labour exploitation. In order to promote the sustainable development of our supply chain, we also require our suppliers to adopt and comply with the same requirements.

## 避免使用童工及強迫勞動

作為負責任的僱主，同方友友視勞工權益為僱傭管理工作的重中之重，恪守《中華人民共和國勞動法》《中華人民共和國勞動合同法》及《中華人民共和國社會保障法》等相關法律法規和國際勞工標準，嚴禁聘用童工或勞動剝削。為了推動供應鏈的可持續發展，我們亦要求供應商採用及遵守相同規定。

1 The percentage of employees trained is calculated based on "the number of employees trained by employee category or gender divided by the total number of employees trained".  
2 The average training hours completed per employee is calculated based on "the total training hours completed by employee category or by gender divided by the number of employees trained by employee category or by gender".

1 受訓比率根據「按僱員類型或性別劃分的培訓人數除以總培訓人數」進行計算。  
2 受訓員工平均受訓時數根據「按僱員類型或性別劃分的總受訓時數除以按僱員類型或性別劃分的培訓人數」進行計算。

We have complied with and implemented management systems such as the Child Labour Rescue Procedures, Labour and Business Ethics Risk Management Procedures and Non-obligatory Work Procedures with reference to the SA8000 social accountability management system to ensure that all employees are age-appropriate for work and that working hours are managed in accordance with legal requirements. We also clearly set out targets for zero child labour and punctual payment of wages to all employees in the Management Manual.

We have strict policies and measures in place, such as the Policies and Procedures of Human Resources Department, which require job applicants to submit identification documents for identity verification and age confirmation when filling out the Form of Job Application to ensure that they are of legal working age and eligible for employment, in order to eliminate all child labour, juvenile labour and forced labour. We never employ anyone under the age of 16 in our facilities in China. Employees must possess the required legal permission to work in our facilities.

We are well aware of the seriousness of use of child labour and have a Child Labour Rescue Procedures in place to deal with potential child labour violations. Once a child labourer is found to have been wrongly employed, the Employee Relationship Team of the Human Resources Department will immediately terminate the employee's employment, settle the wages and arrange for the child labourer to be escorted back to his or her original home. The procedures also require the relevant departments to conduct a thorough investigation into any irregularities in order to prevent the recurrence of similar incidents in the future.

In order to avoid forced labour, the Company has the Labour and Business Ethics Risk Evaluation Procedures in place based on the guidelines of SA8000 standards. The Human Resources Department and the Production Department evaluate the risk of illegal use of child labour and forced labour with reference to the procedures to ensure that no forced labour occurs in all employment sections. Moreover, the Non-obligatory Work Procedures clearly stipulates that "any form of forced labour is prohibited and the personal freedom of workers is protected". In the event of any non-compliance, the Company will immediately investigate the cause thereof thoroughly and provide compensation to the affected employees.

During the Year, the Company was not aware of any major violation concerning the employment of child labour or forced labour, and achieved the annual management targets of zero child labour and timely salary payment.

我們參照SA8000社會責任管理標準體系，嚴格遵守並實施本公司的《童工拯救程序》《勞工和商業性道德風險評估程序》《非強迫性工作程序》等管理制度，以確保所有員工均為適齡人士，並根據法律規定管理工作時間。我們亦於《管理手冊》中列明有關零童工及準時向所有員工發放工資的目標。

我們已實施《人力資源部政策與程序》等嚴格的政策和措施，要求應聘者在填寫《員工求職申請表》時，需提交身份證明文件以核驗身份證件及確認年齡，確保其達到法定工作年齡且具備就業資格，以杜絕一切童工、少年勞工及強迫勞工。本公司於在中國的設施絕不僱用任何16歲以下人士。員工必須擁有所需法律許可，方可於我們的設施內工作。

我們深明僱傭童工的嚴重性，並針對童工的潛在違規僱傭情況專門設置有《童工拯救程序》。一旦發現誤聘童工僱員，人力資源部員工關係組會立刻終止其崗位並結算工資，安排護送童工僱員返回原居所。相關部門必須徹底調查任何違規事件，以杜絕同類事件再次發生。

針對強制勞工，本公司基於SA8000標準的指引設有《勞工和商業性道德風險評估程序》。人力資源部和生產部會根據程序評估僱傭童工、強制勞工等違規風險，保障各個用工環節不發生強迫性勞動。同時，我們的《非強迫性工作程序》列明「禁止任何形式的強迫勞動，保障工人人身自由」的規定。如有任何違規情況，本公司將立即徹查違規原因，並向受影響員工提供補償。

本年度，本公司未發生任何有關僱傭童工或強制勞工的重大違規事件，並達成零童工及按時支薪的年度管理目標。

## ENVIRONMENTAL RESPONSIBILITIES

Neo-Neon understands that it is the unshirkable responsibility of an enterprise to combat climate change. We have been actively incorporating sustainable development principle into our daily operations to help mitigate the effects of climate change. As one of the world's largest lighting manufacturers, we aim to minimise the potential impact of our business on the environment through responsible procurement, innovative application of materials, long-term product planning, manufacturing, research and development.

By actively managing the consumption of fuel and water resources and monitoring our greenhouse gas emissions and waste generation throughout our operations, the Company ensures that all business operations strictly comply with the Environmental Protection Law of the People's Republic of China, the Law of the People's Republic of China on Prevention and Control of Water Pollution, the Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution and other relevant laws and regulations relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous wastes.

We have established a comprehensive and solid environmental management system to effectively manage our environmental performance with reference to the requirements of the ISO14001 environmental management system. Meanwhile, we have actively implemented a number of environmental policies and corresponding procedures, such as the Waste Water and Waste Gas Emission and Noise Control Management Procedures and the Resource and Energy Saving Control Procedures, to regulate environmental management. Moreover, we have set a series of environmental targets to facilitate the continuous improvement of our environmental management, ensuring that our operations comply with local laws and regulations while meeting our customers' needs for green consumption.

During the Year, the Company's business operations did not cause any significant pollution and damage to the air, land, water sources and ecological environment in the vicinity, and the Group was not aware of any major violation regarding environmental protection.

Unless otherwise stated, the information in this section is the consolidated data for the People's Republic of China ("PRC") lighting segment (which consists of research and development, manufacture of lighting products in the PRC and Vietnam and distribution of lighting products in the PRC and overseas) and the United States of America ("USA") lighting segment (which consists of the manufacture and trading of lighting products in the USA). The numbers stated in this chapter may not add up to totals or 100% due to rounding.

## 環境責任

同方友友深明企業在應對氣候變化方面責無旁貸。我們一直積極將可持續發展原則納入日常營運中，助力減緩氣候變化的影響。作為全球最大的燈飾製造商之一，我們的目標是透過負責任的採購方式、對材料的創新應用、長遠產品規劃、製造、研究及開發，將業務對環境的潛在影響減至最低。

通過積極管理燃料和水資源的消耗，並在整個營運過程中監控我們的溫室氣體排放和廢棄物的產生，本公司確保所有業務運營嚴格遵守《中華人民共和國環境保護法》《中華人民共和國水污染防治法》《中華人民共和國大氣污染防治法》及其他有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生的相關法律法規。

為有效管理本公司的環境績效，我們參照 ISO14001 環境管理體系的要求，建立全面而穩健的環境管理系統，並積極推行多項環境政策及相應程序，如《污水廢氣排放及噪聲控制管理程序》《資源能源節約控制程序》等，以規範環境管理工作。此外，我們設立一系列環境目標，以推動本公司環境管理方面的持續進步，確保營運符合當地法律及法規與滿足客戶的綠色消費需求。

本年度，本公司的業務運營並沒有對附近空氣、土地、水源及生態環境產生任何重大的污染及破壞，亦未獲悉任何有關環境保護的重大違規事件。

除非另有說明，本章節中的資料為集團中華人民共和國（「中國」）照明分部（於中國和越南研發、製造燈具產品及於中國及海外分銷燈具產品），與美利堅合眾國（「美國」）照明分部（於美國生產及買賣照明產品）的合併數據。由於四捨五入關係，本章節的個別數字的相加數值可能不等於其總計。

## Waste Discharge Management

### Waste management

A key objective of the Company's environmental management system is to minimise material consumption and waste generated in its operations where possible, and we have adopted a number of waste management measures to achieve this. We dispose of hazardous and general waste in such way as specified by local laws and regulations in each of our operating locations. The Company's Environmental Operation Control Procedure specifies various waste disposal methods and enhances the management and control of waste disposal. For wastes that cannot be avoided during our operations, our employees will follow established procedures to recycle or dispose of the wastes appropriately to minimise its impact on the environment.

### Hazardous waste

All departments are required to follow the guidelines as set forth in the Hazardous Waste Management Procedures to properly classify, collect and dispose of hazardous wastes, which include segregating waste at prescribed locations. Then the head procurement office will arrange for classification and disposal in a unified manner, and commission qualified units with resources to handle and dispose of the hazardous wastes in accordance with the regulations.

During the Year, we maintained the goal of "handling hazardous waste in 100% compliance with laws and regulations" so as to further improve our hazardous waste management system. To this end, we provided training to relevant personnel, and the Company has enhanced the awareness of waste separation, collection and disposal, strictly complied with the Waste Control Procedures and the Hazardous Chemicals Control Procedures to ensure that the treatment of hazardous waste meets legal requirements, and had storage areas for centralised storage of hazardous wastes.

In the Year 2024, we generated 3.1 kg of hazardous wastes, representing an intensity of 4.2 kg/billion revenue. The hazardous waste mainly includes waste engine oil, wipes for waste engine oil and toner cartridges. During the Year, the total amount of hazardous waste decreased by 96% as compared with the previous year, mainly due to less toner cartridges being used as a result of the upgrading of printing equipment and the use of ink printers.

## 廢棄物排放管理

### 廢物管理

本公司在環境管理系統的一個關鍵目標為盡可能減少物料消耗和營運過程中產生的廢物，為此，我們採取了多項廢物管理措施。我們遵循各營業所在地的當地法律法規指定的方式處理有害及一般廢物。本公司的《環境運行控制程序》列明各類廢物處置辦法，並加強對廢物處置的管理和控制。員工根據既定程序，對營運過程中無法避免產生的廢物，進行回收或適當地處置，減少廢棄物對環境造成的影響。

### 有害廢物

各部門必須按照《危險廢物管理規程》內列明的指引，對有害廢棄物進行妥善的分類收集和處置，即於特定地點分類放置廢棄物，並由採購總部統一安排分類處置、委託具有資格的合資格單位按規範處理處置有害廢物。

本年度，我們繼續維持「危險廢棄物100%合規合法處理」的目標，從而促進有害廢物管理體系的完善。為此，我們對相關人員進行培訓，本公司加強廢物分類收集和處置的意識，並嚴格遵行《廢棄物控制程序》和《危險化學品控制程序》，確保危險處理符合法規要求；以及對危險廢棄物建立貯存區域，集中存放。

在2024年度，我們產生了3.1千克的有害廢棄物，密度為4.2千克／十億元收入。有害廢棄物主要包括廢機油、廢機油抹布和硒鼓，本年度有害廢棄物總量較上年度減少96%，主要是由於印刷設備升級，使用墨水打印機導致產生的硒鼓減少。

### General waste

The main sources of our general waste are food waste from our canteen and domestic waste generated by our departments. In the office, we promote recycling and conservation awareness, encourage our employees to replace disposable supplies with reusable products, and have set up facilities and places for recycling recyclable wastes such as waste paper to reduce general waste generated in the office. In order to reduce food waste generation, we have strengthened our procurement management to avoid wasteful purchase of excessive food ingredients so as to reduce waste at source.

During the Year, the Company generated 175.5 tonnes of domestic waste with an intensity of 235.2 tonnes/billion revenue. To ensure proper disposal of waste, the domestic waste generated by various departments is collected daily by full-time cleaners into domestic garbage bins, which will then be transported by local sanitation authorities at specified times to a local garbage transfer station for non-hazardous treatment.

Domestic waste 生活垃圾	Unit 單位	2024 2024年	2023 2023年
Total 總計	tonnes 公噸	175.5	199.3
Intensity 密度	tonnes/billion revenue 公噸／十億元收入	235.2	253.5

### 一般廢物

本公司的一般廢物主要源頭是食堂的廚餘和各部門產生的生活垃圾。在辦公室，我們提倡回收和節約的意識，鼓勵員工以可重用的產品替代一次性物資，並設置了回收廢紙等可回收廢物的設施及場所，以減少辦公室產生的一般廢物。為了減少廚餘垃圾產生，我們加強採購管理，避免購入過量食材造成浪費，以實行源頭減廢。

本年度，本公司共生產了175.5公噸的生活垃圾，密度為235.2公噸／十億元收入。為確保廢物得到妥善的處理，我們安排專職清潔工每日將各部門產生的生活垃圾收集至生活垃圾桶內，並由當地環衛所定時運送至當地垃圾中轉站作無害化處理。

### Greenhouse Gas Emissions Reduction

In response to the global commitment and efforts to actively tackle climate change, China announced its carbon emission peak goal by 2030 and carbon neutrality goal by 2060 at the 75<sup>th</sup> session of the United Nations General Assembly, guiding the green and low carbon development in the country. The Company is in full support of the carbon emission peak and carbon neutrality goals and incorporates the risks and opportunities associated with climate change in its internal risk management process, thereby enhancing corporate competitiveness.

### 減少溫室氣體排放

響應全球積極應對氣候變化的決心和努力，中國在第七十五屆聯合國大會上發表了2030年碳排放達峰目標及2060年碳中和目標，引領國內的綠色低碳發展。本公司全力支持雙碳目標，並將氣候變化相關的風險及機遇納入內部風險管理流程中，從而提升企業競爭力。

Neo-Neon has an extensive distribution network around the world. Climate risk is one of the emerging and important risks faced by the Group's supply chain. In the event of disruptions to our transportation and logistics networks due to extreme weather conditions such as floods, severe typhoons and unusual heat waves, our daily business operations would be significantly affected. We plan to actively introduce internal policies and procedures in the future and develop a comprehensive strategy to address the potential impact of climate change in order to enhance climate resilience and adaptability of the Company. On the other hand, in order to mitigate the environmental impact of our business operations, we are already working to reduce the intensity of greenhouse gas emissions in our daily operations through a variety of energy saving and emission reduction measures, striving to gradually enhance our ability to cope with climate change and achieve sustainable development.

The greenhouse gas emissions in the Company's business operations are mainly generated from energy consumption in office, transportation and production processes. For business units of which the data is available, the greenhouse gas emissions of Scope 1 and Scope 2 are reported as follows: Scope 1 emissions are from the consumption of natural gas and fuels, and Scope 2 indirect emissions are generated from purchased electricity. We continue to exert efforts to extend the disclosure of information on greenhouse gas emissions.

In 2024, the total greenhouse gas emissions (Scope 1 and Scope 2) produced by Neo-Neon were 1,713.0 metric tonnes of carbon dioxide equivalent, a decrease of approximately 13% over last year, mainly due to a decrease in natural gas, purchased electricity and less use of diesel-driven vehicles. In the future, the Company will continue to actively implement its carbon footprint reduction policy and explore potential opportunities for emission reduction, contributing to the global fight against climate change.

同方友友擁有遍佈全球的廣泛分銷網絡，氣候風險是集團供應鏈面臨的新興且重要風險之一，一旦洪水、強颱風、異常熱浪等極端天氣導致運輸及物流網絡中斷，日常業務運作將受到重大影響。我們計劃未來積極引入內部政策和程序，並制定全面的戰略以應對氣候變化的潛在影響，以提升本公司的氣候韌性和適應力。另一方面，為了紓緩業務營運對環境構成的影響，我們已積極通過多元化的節能減排措施，降低日常營運中的溫室氣體排放密度，力求逐步提升本公司應對氣候變化的能力，實現可持續發展。

本公司業務運營中排放的溫室氣體主要來自辦公室能源消耗、運輸及生產工序。就可提供數據的業務單位，現報告範圍一、二的溫室氣體排放量如下：範圍一的排放來自天然氣和燃油消耗，範圍二的間接排放來自外購電力。我們繼續努力擴大有關溫室氣體排放的資料披露。

同方友友2024年的溫室氣體排放總量（範圍一和範圍二）為1,713.0公噸二氧化碳當量，較上年度下降約13%，主要由於天然氣和外購電力減少，以及減少使用柴油車輛。本公司在未來將繼續積極落實減碳政策，努力探索潛在的減排空間，為全球應對氣候變化出一分力。

	Greenhouse gas 溫室氣體	Unit 單位	2024 2024年	2023 2023年
Total amount 總量	Scope 1 <sup>3</sup> 範圍一 <sup>3</sup>	tonnes CO <sub>2</sub> e 公噸二氧化碳當量	102.9	122.5
	Scope 2 <sup>4</sup> 範圍二 <sup>4</sup>		1,610.1	1,844.4
	<b>Total</b> <b>總計</b>		<b>1,713.0</b>	<b>1,966.9</b>
Intensity 密度	Scope 1 範圍一	tonnes CO <sub>2</sub> e/billion revenue 公噸二氧化碳當量／十億元收入	137.9	155.8
	Scope 2 範圍二		2,157.9	2,346.3
	<b>Total</b> <b>總計</b>		<b>2,295.8</b>	<b>2,502.1</b>

<sup>3</sup> Greenhouse gas emissions in Scope 1 are calculated in accordance with the Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for Buildings in Hong Kong (2010 Edition) issued by the Electrical and Mechanical Services Department and the Environmental Protection Department as well as the emission factors recently issued by the U.S. Environmental Protection Agency (EPA).

<sup>4</sup> The purchased electricity emissions in Scope 2 in 2024 are calculated with reference to the Announcement Regarding the Release of the 2022 Electricity Carbon Dioxide Emission Factors issued by the Ministry of Ecology and Environment of the People's Republic of China, and the emission factors recently issued by the U.S. Environmental Protection Agency (EPA) and the Department of Climate Change (DCC) of Vietnam. The scope of data disclosure of the Year has been expanded to include Scope 2 emissions from purchased electricity of our subsidiary in Hong Kong, together with the restated comparative data for 2023.

<sup>3</sup> 範圍一的溫室氣體排放根據機電工程署及環境保護署發佈的《香港建築物的溫室氣體排放及減除的核算和報告指引》(2010年版)和美國國家環境保護局(EPA)最新發佈的排放因子所計算。

<sup>4</sup> 2024年範圍二外購電力排放參考中華人民共和國生態環境部最新發佈的《關於發佈2022年電力二氧化碳排放因子的公告》、美國國家環境保護局(EPA)和越南氣候變化部(DCC)最新發佈的排放因子所計算。本年度完善數據披露口徑，將香港公司來自外購電力的範圍二排放納入統計範圍，並將2023年同比數據一併重列。

### Air emissions

The Company's major air emissions are a small amount of inorganic dust and exhaust generated during the production processes such as molding and welding, and the exhaust emitted by business vehicles. During the Year, we maintained the target of "air emission compliance" to strengthen the management of air emissions from our production processes. We regularly maintain exhaust treatment facilities and monitor air emissions to ensure that dust and exhaust meet the emission standards.

Although the total amount of exhaust emitted by the Company's vehicles is not significant, we fully understand that vehicle emissions are one of the major causes of air pollution. In order to help improve air quality and to minimise vehicle emissions, the Company's vehicles with high exhaust emissions and low fuel efficiency have been phased out in recent years. Moreover, all vehicles of the Company are subject to annual tests such as exhaust emission tests, and only those with satisfactory test results are put into operation.

The air emissions<sup>5</sup> of Neo-Neon are as follows:

Emissions 排放物	Unit 單位	Total amount in 2024 2024年總量	Total amount in 2023 2023年總量
Nitrogen oxides 氮氧化物	g 克	10,969.8	9,529.6
Sulfur oxides 硫氧化物	g 克	176.0	151.0
Particulate matter 懸浮粒子	g 克	807.7	701.6

### Water management

In terms of water management, the Company's operations do not involve significant water consumption and, as the Company's main businesses are not located in water-stressed areas, the Company has not experienced issues in sourcing water that is fit for purpose. Notwithstanding this, the Company has made every effort to reduce water consumption, seeking to maximise efficiency and minimise waste, and to improve the utilisation efficiency of water.

### 廢氣排放

本公司的主要廢氣排放來自生產工序所產生的少量注塑、焊接等無機粉塵廢氣，以及商用車輛的尾氣排放。於年內，我們繼續維持「廢氣達標排放」的目標，以加強生產過程中廢氣排放管理。我們定期為廢氣處理設施進行保養以及監測廢氣排放量，以確保粉塵廢氣達標排放。

雖然本公司的汽車尾氣排放總量不大，但我們深知汽車廢氣是導致空氣污染問題的主因之一。為了助力改善空氣質量，以及將汽車廢氣排放量減至最低，近年，本公司內廢氣排放量較高及低燃油效能的汽車被逐步淘汰，而且所有公司汽車都會被安排進行尾氣排放等年度檢測，檢測結果達標才投入運行。

同方友友的廢氣排放量<sup>5</sup>如下：

### 水資源管理

在水資源管理方面，本公司的營運並不涉及耗用大量用水，加之本公司的主要業務並不位於水資源緊張的地區，因此本公司並未有在求取適用水源方面遇到問題。縱然如此，本公司仍竭力減少用水，尋求最大限度地提高效率及減少浪費，提高水資源的使用效率。

<sup>5</sup> Including the business vehicles of the PRC lighting segment and USA lighting segment. They were calculated based on the emission factors adopted from "How to Prepare An ESG Report — Appendix 2: Reporting Guidance on Environmental KPIs" published by the Stock Exchange.

<sup>5</sup> 包括中國照明分部和美國照明分部的商務用車，根據聯交所《如何編備環境、社會及管治報告——附錄二：環境關鍵績效指標匯報指引》的排放因子所計算。

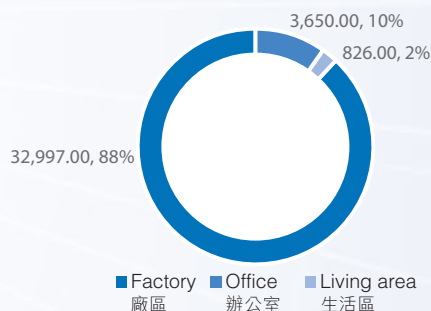
The Company uses water mainly for sanitary purpose and the rest in the production process. We have complied with and implemented the Resources and Energy Conservation Control Procedures which includes provisions for water conservation and sets a regular annual water conservation target of “reducing annual water consumption by 2%”. We encourage staff to conserve water by promoting awareness of water conservation among managers and operators, including encouraging the use of reusable water bottles instead of disposable ones, and constantly seek to improve water management in existing facilities by adopting water-saving switches, flush water savers, etc.

In the Year 2024, our water consumption was 37,473 cubic metres, an increase of 20% as compared to the previous year, with the intensity of 50,222.5 cubic metres/billion revenue, representing an increase of 26% as compared to last year. Such increases were mainly due to the municipal road construction to optimise logistics within the factories, resulting in an increase in water consumption in the factories.

本公司的用水的主要用途為衛生目的，其餘用於生產過程。我們遵守並實施《資源能源節約控制程序》，當中包含有關節約用水的規定，並將「年度減少用水2%」設定為常態化的年度節水目標。我們鼓勵員工節約用水，通過宣傳提升管理者與作業人員的節水意識，包括鼓勵使用可重複使用的水樽代替一次性使用的水樽，並不斷尋求改善現有設施的水資源管理，採用節水開關、沖廁節水器等。

在2024年度，我們的用水量為37,473立方米，較上年度增加20%，密度則為50,222.5立方米／十億元收入，較上年度增加26%，用水量和用水密度增加的主要因為本年度開展市政道路建設，優化廠區交通設施，導致廠區用水量增長。

**Water Usage by Water Facilities (cubic metres)**  
**按用水設施劃分的用水量(立方米)**



In terms of wastewater discharge, the wastewater discharged by the Company's facilities is mainly sanitary wastewater from our employees. During the Year, we maintained the target of “wastewater discharge compliance”. To ensure up-to-standard discharge of sewage and reduction of environmental pollution, we have installed wastewater treatment systems at our factories and the wastewater will only be discharged into the municipal pipe network after three-stage pretreatment by our facilities to meet the standards. In addition, we also use wastewater for irrigation and greening purposes to reduce wastewater discharge. In 2024, the total amount of general sewage discharged was 29,228.2 metric tonnes, an increase of 25% as compared with the previous year, mainly due to the increase in sewage discharge as a result of the increase in water consumption for municipal construction.

在廢水排放方面，本公司的設施所產生的廢水主要源自員工的衛生用途。我們於年內繼續維持「廢水達標排放」的目標。為確保污水達標排放，減少對環境的污染，我們於廠區設置廢水處理系統，利用設施對廢水進行三級預處理後，確保其符合標準，方排進市政管網。此外，我們亦會利用廢水作灌溉綠化用途，以減少廢水排放。2024年，一般污水總量排放為29,228.2公噸，較上年度增加25%，主要因為為市政建設用水增加導致污水排放相應增加。

To ensure the normal operation of the wastewater treatment system, we also arrange regular maintenance and repair of our wastewater treatment facilities. The Company complies with the effluent standards of our operation locations, and the effluent indicators of our domestic factories are monitored by the Heshan Environmental Protection Monitoring Station on a quarterly basis. If the indicators are not up to standard, they will be monitored again after rectification to prove our performance.

## Use of Resources

### Energy efficiency enhancement

As the global climate crisis becomes more severe, the urgency of reducing greenhouse gas emissions increases accordingly. Neo-Neon keeps reducing carbon emissions in our business operations and has adopted various measures to further promote energy conservation in our business. The Environmental Operation Control Procedures and Resource and Energy Conservation Control Procedures clearly specify the goals and management plans for energy conservation. Meanwhile, we encourage green travel as required by the Management System for Business Trips. To further facilitate the effective implementation of energy savings in our business, we also continue to look for areas for improvement and set a regular annual energy saving target of "2% reduction in annual electricity consumption". In 2024, the total amount of our electricity consumption was 2,801.3MWh, representing a decrease of 7% compared to the previous year. The decrease was mainly due to the reduced facilities and workplaces and the improvement of employees' awareness of electricity conservation. We have adopted the following series of energy management measures to improve the energy efficiency of our plant production and reduce greenhouse gas emissions.

我們亦會定期安排保養及維修廢水處理設施，從而保障廢水處理系統的正常運作。本公司遵守各經營所在地的污水排放標準，國內工廠污水排放的各項指標需接受鶴山市環境保護監測站每季度一次的監測。如出現未達目標情況，經整改後再度進行監測，以證明績效。

## 資源使用

### 提高能源使用效率

隨著全球氣候危機越趨嚴峻，削減溫室氣體排放的迫切性也隨之增加。同方友友堅持減少業務營運中的碳排放，並採取各項措施進一步推動業務節能降耗。我們的《環境運行控制程序》和《資源能源節約控制程序》，清楚列明節能目標及管理方案。同時，我們按照《出差管理制度》要求鼓勵綠色出行。為了進一步推動節能降耗工作的有效落實，我們亦繼續尋求改善空間，並將「年度減少用電2%」設定為常態化的年度節能目標。在2024年，我們的總耗電量為2,801.3兆瓦時，較上年度下降7%。本年度用電量減少的主要原因是因為設施和場地減少，以及員工節約用電意識提高。我們採取以下一系列能源管理措施，提高廠房生產的能源效益，減少溫室氣體排放。

#### Neo-Neon's measures for energy management:

同方友友的能源管理措施：

- carrying out publicity and education on energy conservation to raise the awareness of managers and employees on electricity saving
- 日常進行節能宣傳教育，提升管理者和員工的節約用電意識
- continuously monitoring power consumption of facilities such as offices, factories and living areas
- 持續監察辦公室、廠區及生活區等設施的用電量
- recommending monitoring and implementing electricity saving measures and improving process operation methods
- 建議監測和實施節約用電措施和改善流程作業方式
- summarising power consumption and analysing the effectiveness of the measures on a monthly basis
- 每月總結耗電量用和分析措施成效

Our energy consumption in the past two years are as follows:

我們在過去兩年的能源消耗如下：

	Facilities 設施	Unit 單位	2024 2024年	2023 2023年
Direct energy consumption – non-renewable energy <sup>6</sup> 直接能源消耗量－非可再生能源 <sup>6</sup>	<b>Total</b> 總計	MWh 兆瓦時	<b>507.3</b>	<b>620.8</b>
Indirect energy consumption – purchased electricity 間接能源消耗量－外購電力 <sup>7</sup>	Office 辦公室		768.4	773.9
	Living area 生活區		75.7	85.1
	Factory 廠區		1,957.1	2,146.3
	<b>Total</b> 總計		<b>2,801.3</b>	<b>3,005.3</b>
Total energy consumption 能源總耗量	<b>Total</b> 總計	MWh 兆瓦時	<b>3,308.5</b>	<b>3,626.1</b>
Intensity 密度	<b>Total</b> 總計	MWh/billion revenue 兆瓦時／十億元收入	<b>4,434.2</b>	<b>4,612.7</b>

<sup>6</sup> Direct energy consumption – non-renewable energy includes the consumption of diesel oil, petrol and natural gas from the PRC lighting segment and USA lighting segment.

<sup>7</sup> The consolidated data on purchased electricity for the PRC lighting segment and USA lighting segment is disclosed during the Year. The scope of data disclosure of the Year has been expanded to include purchased electricity of our subsidiary in Hong Kong, together with the restated comparative data for 2023.

<sup>6</sup> 直接能源消耗-非可再生能源包括中國照明分部和美國照明分部的柴油、汽油和天然氣消耗量。

<sup>7</sup> 本年度披露中國照明分部與美國照明分部的的外購電力合併數據，同時完善數據披露口徑，將香港公司的辦公室外購電力納入統計範圍，並將2023年同比數據一併重列。

### Use of packaging materials

In order to protect the quality and appearance of the lighting products during transportation, our delivered products are usually protected by various types of packaging materials such as cardboard boxes, plastic bags and expandable polyethylene (EPE). In view of the potential environmental impact of packaging materials, the Company implements strict controls on the use of packaging materials. The R&D Department takes the consumption of packaging materials into account when designing products, and is endeavored to minimise their consumption and avoid unnecessary waste without compromising quality. We also recycle the waste generated by the use of necessary packaging materials, such as waste cardboard boxes, scrap metals and other directly recyclable wastes. The head procurement office will regularly notify designated recycling units to collect these directly recyclable wastes, while non-recyclable wastes will be handed over to local sanitation authorities for environmentally sound disposal.

In the Year 2024, the total amount of packaging materials consumed by the Group was 301.9 tonnes.

### 包裝材料使用

在運輸產品的途中，為保障燈飾產品的質量及外觀，我們時常需以各類如紙箱、膠袋和珍珠棉的包裝材料保護貨物。針對包裝材料的潛在環境影響，本公司嚴格控制包裝材料的使用量，研發部在產品設計時會將包裝材料的消耗納入考慮因素，在保證質量的前提下，盡可能減少其消耗，避免不必要浪費。我們亦會回收利用無法避免的包裝廢物：如廢紙箱、廢金屬等可直接回收利用的廢棄物，採購總部會定期通知特定的回收單位進行回收；而不可回收的廢物，則交由當地環衛所作無害化處理。

2024年度，本集團所消耗的包裝物料總量為301.9公噸。

	Type of packaging materials 包裝材料種類	Unit 單位	2024 2024年	2023 2023年
Amount of packaging materials consumed <sup>8</sup> 包裝材料消耗量 <sup>8</sup>	Cardboard boxes 紙箱	tonnes 公噸	299.7	322.4
	Plastic bags 膠袋		2.2	2.8
	Expandable polyethylene (EPE) 珍珠棉		0	0
	<b>Total 總計</b>		<b>301.9</b>	<b>325.1</b>
Intensity 密度	<b>Total 總計</b>	tonnes/billion revenue 公噸／十億元收入	<b>404.7</b>	<b>413.6</b>

<sup>8</sup> The consolidated data on packaging materials consumed for the PRC lighting segment and USA lighting segment is disclosed during the Year. The data in 2023 is restated after reconciliation.

<sup>8</sup> 本年度披露中國照明分部與美國照明分部的包裝材料消耗量合併數據，2023年數據經核對後重列。

## CONTRIBUTION TO SOCIETY

Neo-Neon understands the importance of giving back to the community during our business development. Therefore, since its inception, Neo-Neon has been always regarding giving back to the community as its responsibility and obligation beyond any doubt. It earnestly fulfills its corporate social responsibilities, and strives to serve the community and build a friendly and harmonious relationship with the communities where it operates through community welfare activities. We are committed to promoting local employment by hiring local workers and actively carry out related activities in the areas including poverty alleviation, education support, environmental protection and public health at the community in accordance to the needs of local communities, to help the community improve and promote its education, infrastructure and public health to benefit the local people. The Company has actively participated in community activities, including engagement in voluntary activities and community support.

## 參與社會公益

同方友友深明在發展業務的過程中回饋社會的重要性。因此，自同方友友創立至今，我們一直將回報社會視為義不容辭的責任和義務，切實履行企業社會責任，通過社區公益活動，致力服務社群，與營運所在地社區建立友好、和諧的關係。我們致力促進本地就業，聘請當地勞工；同時根據當地社區的需求，積極在社區扶貧、支持教育、環保公益和公共健康等領域開展相關活動，幫助社區改善和促進教育、基礎設施、公共衛生等事業，福澤當地。本公司積極投入社區活動，包括參與義工活動、慰問社區等。

## INDEX TO THE ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORTING CODE OF HONG KONG STOCK EXCHANGE

## 香港聯交所《環境、社會及管治報告守則》內容索引

AREA 範疇	SECTION/REMARKS 章節／備註	
A ENVIRONMENTAL A 環境		
ASPECT A1 EMISSIONS 層面A1 排放物	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. 一般披露 有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	ENVIRONMENTAL RESPONSIBILITIES 環境責任
KPI A1.1 關鍵績效指標 A1.1	The types of emissions and respective emissions data. 排放物種類及相關排放數據。	Waste Discharge Management 廢棄物排放管理
KPI A1.2 關鍵績效指標 A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 直接（範圍1）及能源間接（範圍2）溫室氣體排放量（以噸計算）及（如適用）密度（如以每產量單位、每項設施計算）。	Waste Discharge Management 廢棄物排放管理
KPI A1.3 關鍵績效指標 A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生有害廢棄物總量（以噸計算）及（如適用）密度（如以每產量單位、每項設施計算）。	Waste Discharge Management 廢棄物排放管理
KPI A1.4 關鍵績效指標 A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生無害廢棄物總量（以噸計算）及（如適用）密度（如以每產量單位、每項設施計算）。	Waste Discharge Management 廢棄物排放管理
KPI A1.5 關鍵績效指標 A1.5	Description of emissions target(s) set and steps taken to achieve them. 描述所訂立的排放量目標及為達到這些目標所採取的步驟。	Waste Discharge Management 廢棄物排放管理

AREA 範疇		SECTION/REMARKS 章節／備註
KPI A1.6 關鍵績效指標 A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them. 描述處理有害及無害廢棄物的方法，及描述所訂立的減廢目標及為達到這些目標所採取的步驟。	Waste Discharge Management 廢棄物排放管理
<b>ASPECT A2 USE OF RESOURCES 層面A2 資源使用</b>	General Disclosure Policies on the efficient use of resources, including energy, water and other raw materials. 一般披露 有效使用資源(包括能源、水及其他原材料)的政策。	Use of Resources 資源使用
KPI A2.1 關鍵績效指標 A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility). 按類型劃分的直接及／或間接能源(如電、氣或油)總耗量(以千個千瓦時計算)及密度(如以每產量單位、每項設施計算)。	Use of Resources 資源使用
KPI A2.2 關鍵績效指標 A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility). 總耗水量及密度(如以每產量單位、每項設施計算)。	Use of Resources 資源使用
KPI A2.3 關鍵績效指標 A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them. 描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟。	Use of Resources 資源使用
KPI A2.4 關鍵績效指標 A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them. 描述求取適用水源上可有任何問題，以及所訂立的用水效益目標及為達到這些目標所採取的步驟。	Use of Resources 資源使用
KPI A2.5 關鍵績效指標 A2.5	Total packaging materials used for finished products (in tonnes) and, if applicable, with reference to per unit produced. 製成品所用包裝材料的總量(以噸計算)及(如適用)每生產單位佔量。	Use of Resources 資源使用
<b>ASPECT A3 THE ENVIRONMENT AND NATURAL RESOURCES 層面A3 環境及天然資源</b>	General Disclosure Policies on minimising the issuer's significant impacts on the environment and natural resources. 一般披露 減低發行人對環境及天然資源造成重大影響的政策。	Green and Innovative Products 綠色及創新產品
KPI A3.1 關鍵績效指標 A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them. 描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動。	Green and Innovative Products 綠色及創新產品

AREA 範疇	SECTION/REMARKS 章節／備註	
<b>ASPECT A4</b> <b>CLIMATE CHANGE</b> 層面A4 氣候變化	General Disclosure Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer. 一般披露 識別及應對已經及可能會對發行人產生影響的重大氣候相關事宜的政策。	Waste Discharge Management 廢棄物排放管理
KPI A4.1 關鍵績效指標 A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them. 描述已經及可能會對發行人產生影響的重大氣候相關事宜，及應對行動。	Waste Discharge Management 廢棄物排放管理
<b>B SOCIAL</b> <b>B 社會</b>		
<b>EMPLOYMENT AND LABOUR PRACTICES</b> 僱傭及勞工常規		
<b>ASPECT B1</b> <b>EMPLOYMENT</b> 層面B1 僱傭	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. 一般披露 有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	PEOPLE MANAGEMENT 人員管理
KPI B1.1 關鍵績效指標 B1.1	Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region. 按性別、僱傭類型（如全職或兼職）、年齡組別及地區劃分的僱員總數。	Employees' Benefits and Rights 員工福利及權益
KPI B1.2 關鍵績效指標 B1.2	Employee turnover rate by gender, age group and geographical region. 按性別、年齡組別及地區劃分的僱員流失比率。	Employees' Benefits and Rights 員工福利及權益

AREA 範疇		SECTION/REMARKS 章節／備註
<b>ASPECT B2 HEALTH AND SAFETY 層面B2 健康與安全</b>	<p>General Disclosure</p> <p>Information on:</p> <p>(a) the policies; and</p> <p>(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.</p> <p>一般披露</p> <p>有關提供安全工作環境及保障僱員避免職業性危害的：</p> <p>(a) 政策；及</p> <p>(b) 遵守對發行人有重大影響的相關法律及規例的資料。</p>	<p>Occupational Health and Safety</p> <p>職業健康與安全</p>
KPI B2.1 關鍵績效指標 B2.1	<p>Number and rate of work-related fatalities occurred in each of the past three years, including the reporting year.</p> <p>過去三年(包括匯報年度)每年因工亡故的人數及比率。</p>	<p>The Company had no work-related fatalities over the past three years, including the current financial year.</p> <p>在過去三年內(包括本財政年度)，本公司沒有發生任何因工作關係而死亡的事故。</p>
KPI B2.2 關鍵績效指標 B2.2	<p>Lost days due to work injury.</p> <p>因工傷損失工作日數。</p>	<p>Occupational Health and Safety</p> <p>職業健康與安全</p>
KPI B2.3 關鍵績效指標 B2.3	<p>Description of occupational health and safety measures adopted, and how they are implemented and monitored.</p> <p>描述所採納的職業健康與安全措施，以及相關執行及監察方法。</p>	<p>Occupational Health and Safety</p> <p>職業健康與安全</p>
<b>ASPECT B3 DEVELOPMENT AND TRAINING 層面B3 發展與培訓</b>	<p>General Disclosure</p> <p>Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.</p> <p>一般披露</p> <p>有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。</p>	<p>Employee Training and Development</p> <p>員工培訓與發展</p>
KPI B3.1 關鍵績效指標 B3.1	<p>The percentage of employees trained by gender and employee category (e.g. senior management, middle management).</p> <p>按性別及僱員類別(如高級管理層、中級管理層等)劃分的受訓僱員百分比。</p>	<p>Employee Training and Development</p> <p>員工培訓與發展</p>
KPI B3.2 關鍵績效指標 B3.2	<p>The average training hours completed per employee by gender and employee category.</p> <p>按性別及僱員類別劃分，每名僱員完成受訓的平均時數。</p>	<p>Employee Training and Development</p> <p>員工培訓與發展</p>

AREA  
範疇

SECTION/REMARKS  
章節／備註

<b>ASPECT B4</b> <b>LABOUR STANDARDS</b> <b>層面B4</b> <b>勞工準則</b>	<p>General Disclosure</p> <p>Information on:</p> <p>(a) the policies; and</p> <p>(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.</p> <p>一般披露</p> <p>有關防止童工或強制勞工的：</p> <p>(a) 政策；及</p> <p>(b) 遵守對發行人有重大影響的相關法律及規例的資料。</p>	<p>Avoidance of Child and Forced Labour</p> <p>避免使用童工及強迫勞動</p>
<p>KPI B4.1</p> <p>關鍵績效指標 B4.1</p>	<p>Description of measures to review employment practices to avoid child and forced labour.</p> <p>描述檢討招聘慣例的措施以避免童工及強制勞工。</p>	<p>Avoidance of Child and Forced Labour</p> <p>避免使用童工及強迫勞動</p>
<p>KPI B4.2</p> <p>關鍵績效指標 B4.2</p>	<p>Description of steps taken to eliminate such practices when discovered.</p> <p>描述在發現違規情況時消除有關情況所採取的步驟。</p>	<p>Avoidance of Child and Forced Labour</p> <p>避免使用童工及強迫勞動</p>
<p><b>OPERATING PRACTICES</b></p> <p><b>營運慣例</b></p>		
<b>ASPECT B5</b> <b>SUPPLY CHAIN MANAGEMENT</b> <b>層面B5</b> <b>供應鏈管理</b>	<p>General Disclosure</p> <p>Policies on managing environmental and social risks of the supply chain.</p> <p>一般披露</p> <p>管理供應鏈的環境及社會風險的政策。</p>	<p>Operating Practices</p> <p>營運慣例</p>
<p>KPI B5.1</p> <p>關鍵績效指標 B5.1</p>	<p>Number of suppliers by geographical region.</p> <p>按地區劃分的供應商數目。</p>	<p>Procurement Practices and Standardised Supplier Management</p> <p>採購慣例與規範供應商管理</p>
<p>KPI B5.2</p> <p>關鍵績效指標 B5.2</p>	<p>Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.</p> <p>描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目，以及相關執行及監察方法。</p>	<p>Procurement Practices and Standardised Supplier Management</p> <p>採購慣例與規範供應商管理</p>
<p>KPI B5.3</p> <p>關鍵績效指標 B5.3</p>	<p>Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.</p> <p>描述有關識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法。</p>	<p>Procurement Practices and Standardised Supplier Management</p> <p>採購慣例與規範供應商管理</p>

AREA 範疇		SECTION/REMARKS 章節／備註
KPI B5.4 關鍵績效指標 B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored. 描述在揀選供應商時促使多用環保產品及服務的慣例，以及相關執行及監察方法。	Procurement Practices and Standardised Supplier Management 採購慣例與規範供應商管理
<b>ASPECT B6 PRODUCT RESPONSIBILITY 層面B6 產品責任</b>	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress. 一般披露 有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Product Responsibility Operating Practices 產品責任 營運慣例
KPI B6.1 關鍵績效指標 B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons. 已售或已運送產品總數中因安全與健康理由而須回收的百分比。	Product Quality and Safety and Recall Mechanism 產品質量安全及召回機制
KPI B6.2 關鍵績效指標 B6.2	Number of products and service related complaints received and how they are dealt with. 接獲關於產品及服務的投訴數目及應對方法。	Customer Service and Protection of Consumer Rights 客戶服務及保障消費者權益
KPI B6.3 關鍵績效指標 B6.3	Description of practices relating to observing and protecting intellectual property rights. 描述與維護及保障知識產權有關的慣例。	Protection of Intellectual Property 保護知識產權
KPI B6.4 關鍵績效指標 B6.4	Description of quality assurance process and recall procedures. 描述質量檢定過程及產品回收程序。	Product Quality and Safety and Recall Mechanism 產品質量安全及召回機制
KPI B6.5 關鍵績效指標 B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored. 描述消費者數據保障及私隱政策，以及相關執行及監察方法。	Customer Service and Protection of Consumer Rights 客戶服務及保障消費者權益

AREA 範疇	SECTION/REMARKS 章節／備註
<b>ASPECT B7</b> <b>ANTI-CORRUPTION</b> 層面B7 反貪污	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering. 一般披露 有關防止賄賂、勒索、欺詐及洗黑錢的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。
KPI B7.1 關鍵績效指標 B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases. 於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。
KPI B7.2 關鍵績效指標 B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored. 描述防範措施及舉報程序，以及相關執行及監察方法。
KPI B7.3 關鍵績效指標 B7.3	Description of anti-corruption training provided to directors and staff. 描述向董事及員工提供的反貪污培訓。

AREA 範疇	SECTION/REMARKS 章節／備註	
COMMUNITY 社區		
ASPECT B8 COMMUNITY INVESTMENT 層面B8 社區投資	General Disclosure Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests. 一般披露 有關以社區參與來了解發行人營運所在社區需要和確保其業務活動會考慮社區利益的政策。	CONTRIBUTION TO SOCIETY 參與社會公益
KPI B8.1 關鍵績效指標 B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport). 專注貢獻範疇（如教育、環境事宜、勞工需求、健康、文化、體育）。	CONTRIBUTION TO SOCIETY 參與社會公益
KPI B8.2 關鍵績效指標 B8.2	Resources contributed (e.g. money or time) to the focus area. 在專注範疇所動用資源（如金錢或時間）。	During the Year, the Company did not put resources in community investment. 本年度，本公司未有社區投資方面的資源投入。

# INDEPENDENT AUDITOR'S REPORT

## 獨立核數師報告



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**To the shareholders of Neo-Neon Holdings Limited**  
(Incorporated in the Cayman Islands with limited liability)

**致同方友友控股有限公司股東**  
(於開曼群島註冊成立的有限公司)

### OPINION

We have audited the consolidated financial statements of Neo-Neon Holdings Limited (the "Company") and its subsidiaries (the "Group") set out on pages 108 to 235, which comprise the consolidated statement of financial position as at 31 December 2024, and the consolidated statement of profit or loss, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2024, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

### BASIS FOR OPINION

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") as issued by the HKICPA. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the consolidated financial statements* section of our report. We are independent of the Group in accordance with the HKICPA's *Code of Ethics for Professional Accountants* (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### 意見

本核數師(以下簡稱「我們」)已審計列載於第108至235頁的同方友友控股有限公司(以下簡稱「貴公司」)及其附屬公司(以下統稱「貴集團」)的綜合財務報表，此綜合財務報表包括於二零二四年十二月三十一日的綜合財務狀況表與截至該日止年度的綜合損益表、綜合全面收益表、綜合權益變動表和綜合現金流量表，以及綜合財務報表附註，包括重大會計政策資料。

我們認為，該等綜合財務報表已根據香港會計師公會(「香港會計師公會」)頒佈的《香港財務報告準則》(「香港財務報告準則」)真實而中肯地反映了貴集團於二零二四年十二月三十一日的綜合財務狀況及截至該日止年度的綜合財務表現及綜合現金流量，並已遵照香港《公司條例》的披露規定妥為擬備。

### 意見的基礎

我們已根據香港會計師公會頒佈的《香港審計準則》(「香港審計準則」)進行審計。我們在該等準則下承擔的責任已在本報告核數師就審計綜合財務報表承擔的責任部分中作進一步闡述。根據香港會計師公會頒佈的《專業會計師道德守則》(以下簡稱「守則」)，我們獨立於貴集團，並已履行守則中的其他專業道德責任。我們相信，我們所獲得的審計憑證能充足及適當地為我們的審計意見提供基礎。

## KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the *Auditor's responsibilities for the audit of the consolidated financial statements* section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.

## 關鍵審計事項

關鍵審計事項是根據我們的專業判斷，認為對本期綜合財務報表的審計最為重要的事項。這些事項是在我們審計整體綜合財務報表及出具意見時進行處理的。我們不會對這些事項提供單獨的意見。我們對下述每一事項在審計中是如何應對的描述也以此為背景。

我們已經履行了本報告核數師就審計綜合財務報表承擔的責任部分闡述的責任，包括與這些關鍵審計事項相關的責任。相應地，我們的審計工作包括執行為應對評估的綜合財務報表重大錯誤陳述風險而設計的審計程序。我們執行審計程序的結果，包括應對下述關鍵審計事項所執行的程序，為綜合財務報表整體發表審計意見提供了基礎。

## KEY AUDIT MATTERS (Continued)

## 關鍵審計事項(續)

### Key audit matter 關鍵審計事項

### How our audit addressed the key audit matter 我們的審計如何對關鍵審計事項進行處理

#### ***Impairment allowance of a loan receivable*** **應收貸款的減值撥備**

As at 31 December 2024, the Group has a loan receivable amounted to RMB111.7 million, representing 5.9% of total assets.

於二零二四年十二月三十一日，貴集團的應收貸款為人民幣111.7百萬元，佔資產總值的5.9%。

Significant management judgement and estimation are required in assessing the expected credit losses ("ECL") for the loan receivable. In developing the ECL methodology, the Group is required to consider reasonable and supportable information including legality of the collaterals, timing of future cash flows and fair value of collaterals in order to determine an unbiased estimate.

評估應收貸款的預期信貸虧損(「預期信貸虧損」)需要管理層作出重大判斷及估計。制定預期信貸虧損的方法時，貴集團須考慮抵押品的合法性、未來現金流量的時間及抵押品的公允價值等合理及有理據資料，以釐定公平估計。

The significant accounting judgements and estimates and disclosure of the balance of the loan receivable are included in notes 3 and 20 to the consolidated financial statements. 有關應收貸款結餘的重大會計判斷及估計以及披露載於綜合財務報表附註3及附註20內。

In evaluating management's estimation of impairment allowance, our procedures included:

我們評估管理層減值撥備估計的程序包括：

- Obtained an understanding of the Group's policy on determining the ECL of the loan receivable;
- 了解 貴集團釐定應收貸款預期信貸虧損的政策；
- Involved our internal valuation expert to review management's ECL calculation model and test the underlying information including probability of default and collateral recovery with reference to the related publicly available information and market-based valuations;
- 我們的內部估值專家參與審閱管理層的預期信貸虧損計算模型，並參考相關公開可得資料及基於市場的估值，測試違約概率及抵押品收回率等相關資料；
- Assessed the adequacy of disclosures in the consolidated financial statements.
- 評估綜合財務報表的相關披露之充分性。

## KEY AUDIT MATTERS (Continued)

## 關鍵審計事項(續)

## Key audit matter

## 關鍵審計事項

## How our audit addressed the key audit matter

## 我們的審計如何對關鍵審計事項進行處理

**Goodwill impairment assessment on cash-generating unit ("CGU")****現金產生單位（「現金產生單位」）的商譽減值評估**

As at 31 December 2024, the Group had goodwill at a carrying amount of RMB91.4 million. Management of the Group determines the recoverable amount of each of the CGUs to which the goodwill is allocated.

於二零二四年十二月三十一日，貴集團的商譽賬面值為人民幣91.4百萬元。貴集團管理層釐定商譽被分配至的各現金產生單位的可回收金額。

The impairment assessment of goodwill is significant to our audit due to (i) the significance of the carrying amount as at 31 December 2024; and (ii) the determination of the recoverable amount of CGUs to which the goodwill is allocated requiring significant management's judgements and estimates.

商譽的減值評估對我們的審計而言非常重要，原因如下：(i) 於二零二四年十二月三十一日的賬面值的重要性；及(ii)釐定商譽被分配至現金產生單位的可回收金額需要管理層作出重大判斷及估計。

The significant accounting judgements and estimates and the disclosure of the balance of goodwill are included in notes 3 and 16 to the consolidated financial statements.

有關商譽結餘的重大會計判斷及估計以及披露載於綜合財務報表附註3及附註16內。

In evaluating management's impairment assessment of goodwill, our procedures included:

我們評估管理層商譽減值評估的程序包括：

- Involved our internal valuation expert to evaluate the appropriateness of the methodologies adopted by management and the discount rates applied;
- 涉及我們的內部估值專家評估管理層採用之方法及折現率的恰當性；
- Reviewed the key assumptions based on our knowledge of the Group's business and industry trend and by benchmarking against independent data;
- 根據我們對貴集團業務及行業趨勢的了解及通過與獨立數據比較以審閱關鍵假設；
- Tested a selection of data inputs underpinning the cash flow forecasts against appropriate supporting evidence, such as historical or market available information, to assess their accuracy and reliability; and
- 以恰當證據（如歷史或市場可用資料）測試多個現金流量預測所應用之輸入數據，以評估準確性及可靠性；及
- Assessed the adequacy of disclosures in the consolidated financial statements.
- 評估綜合財務報表的相關披露之充分性。

## OTHER INFORMATION INCLUDED IN THE ANNUAL REPORT

The directors of the Company are responsible for the other information. The other information comprises the information included in the Annual Report, other than the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## RESPONSIBILITIES OF THE DIRECTORS FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors of the Company are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors of the Company either intend to liquidate the Group or to cease operations or have no realistic alternative but to do so.

The directors of the Company are assisted by the Audit Committee in discharging their responsibilities for overseeing the Group's financial reporting process.

## 載入年報的其他資訊

貴公司董事需對其他資訊負責。其他資訊包括刊載於年報內的資訊，但不包括綜合財務報表及我們的核數師報告。

我們對綜合財務報表的意見並不涵蓋其他資訊，我們亦不對該等其他資訊發表任何形式的鑒證結論。

結合我們對綜合財務報表的審計，我們的責任是閱讀其他資訊，在此過程中，考慮其他資訊是否與綜合財務報表或我們在審計過程中所了解的情況存在重大抵觸或者似乎存在重大錯誤陳述的情況。基於我們已執行的工作，如果我們認為其他資訊存在重大錯誤陳述，我們需要報告該事實。在這方面，我們沒有任何報告。

## 董事就綜合財務報表須承擔的責任

貴公司董事須負責根據香港會計師公會頒佈的《香港財務報告準則》及香港《公司條例》的披露規定擬備真實而中肯的綜合財務報表，並對其認為為使綜合財務報表的擬備不存在由於欺詐或錯誤而導致的重大錯誤陳述所需的內部控制負責。

在擬備綜合財務報表時，貴公司董事負責評估貴集團持續經營的能力，並在適用情況下披露與持續經營有關的事項，以及使用持續經營為會計基礎，除非貴公司董事有意將貴集團清盤或停止經營，或別無其他實際的替代方案。

審核委員會協助貴公司董事履行監督貴集團的財務報告過程的責任。

## AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Our report is made solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

## 核數師就審計綜合財務報表承擔的責任

我們的目標，是對綜合財務報表整體是否不存在由於欺詐或錯誤而導致的重大錯誤陳述取得合理保證，並出具包括我們意見的核數師報告。我們僅對全體股東作出報告，除此以外，本報告並無其他用途。我們不會就核數師報告的內容向任何其他人士負上或承擔任何責任。

合理保證是高水平的保證，但不能保證按照《香港審計準則》進行的審計，在某一重大錯誤陳述存在時總能發現。錯誤陳述可以由欺詐或錯誤引起，如果合理預期它們單獨或匯總起來可能影響綜合財務報表使用者依賴綜合財務報表所作出的經濟決定，則有關的錯誤陳述可被視作重大。

在根據《香港審計準則》進行審計的過程中，我們運用了專業判斷，保持了專業懷疑態度。我們亦：

- 識別和評估由於欺詐或錯誤而導致綜合財務報表存在重大錯誤陳述的風險，設計執行審計程序以應對這些風險，以及獲取充足和適當的審計憑證，作為我們意見的基礎。由於欺詐可能涉及串謀、偽造、蓄意遺漏、虛假陳述，或凌駕於內部控制之上，因此未能發現因欺詐而導致的重大錯誤陳述的風險高於未能發現因錯誤而導致的重大錯誤陳述的風險。
- 了解與審計相關的內部控制，以設計適當的審計程序，但目的並非對貴集團內部控制的有效性發表意見。
- 評價董事所採用會計政策的恰當性及作出會計估計和相關披露的合理性。

## AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the consolidated financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

## 核數師就審計綜合財務報表承擔的責任(續)

- 對董事採用持續經營會計基礎的恰當性作出結論。根據所獲取的審計憑證，確定是否存在與事項或情況有關的重大不確定性，從而可能導致對貴集團的持續經營能力產生重大疑慮。如果我們認為存在重大不確定性，則有必要在核數師報告中提請使用者注意綜合財務報表中的相關披露。假若有關的披露不足，則我們應當發表非無保留意見。我們的結論是基於核數師報告日止所取得的審計憑證。然而，未來事項或情況可能導致貴集團不能持續經營。
- 評價綜合財務報表的整體列報方式、結構和內容，包括披露，以及綜合財務報表是否中肯反映交易和事項。
- 計劃及進行貴集團的審計，就貴集團內實體或業務單位的財務信息獲取充足、適當的審計憑證，作為就綜合財務報表達成意見的基準。我們負責就貴集團審計而言所進行審計工作的方向、監督和檢討。我們為審計意見承擔全部責任。

除其他事項外，我們與審核委員會溝通了計劃的審計範圍、時間安排、重大審計發現等，包括我們在審計中識別出內部控制的任何重大缺陷。

我們還向審核委員會提交聲明，說明我們已符合有關獨立性的相關專業道德要求，並與他們溝通有可能合理地被認為會影響我們獨立性的所有關係和其他事項，以及在適用的情況下，為減少威脅而採取的措施或應用的防範措施。

**AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

From the matters communicated with the Audit Committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Ms. Leung Yin.

**Ernst & Young***Certified Public Accountants*

Hong Kong

26 March 2025

**核數師就審計綜合財務報表承擔的責任(續)**

從與審核委員會溝通的事項中，我們確定哪些事項對本期綜合財務報表的審計最為重要，因而構成關鍵審計事項。我們在核數師報告中描述這些事項，除非法律法規不允許公開披露這些事項，或在極端罕見的情況下，如果合理預期在我們報告中溝通某事項造成的負面後果超過產生的公眾利益，我們決定不應在報告中溝通該事項。

出具本獨立核數師報告的審計項目合夥人是梁燕女士。

**安永會計師事務所***執業會計師*

香港

二零二五年三月二十六日

# CONSOLIDATED STATEMENT OF PROFIT OR LOSS

## 綜合損益表

Year ended 31 December 2024 截至二零二四年十二月三十一日止年度

		Notes 附註	2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
<b>REVENUE</b>	收入	5	<b>746,140</b>	786,110
Cost of sales	銷售成本		<b>(424,072)</b>	(440,240)
Gross profit	毛利		<b>322,068</b>	345,870
Other income, gains and losses, net	其他收入、收益及虧損淨額	5	<b>56,271</b>	51,168
Reversal of provision/(provision) of impairment, net	減值撥回撥備／(撥備)淨額	6	<b>2,275</b>	(1,261)
Selling and distribution expenses	銷售及分銷開支		<b>(234,048)</b>	(221,199)
Administrative expenses	行政開支		<b>(97,162)</b>	(131,666)
Finance costs	財務成本	7	<b>(1,332)</b>	(1,532)
<b>PROFIT BEFORE TAX</b>	除稅前溢利	6	<b>48,072</b>	41,380
Income tax expense	所得稅開支	10	<b>(10,154)</b>	(13,705)
<b>PROFIT FOR THE YEAR</b>	年內溢利		<b>37,918</b>	27,675
Attributable to:	以下人士應佔：			
Owners of the parent	母公司擁有人		<b>37,182</b>	26,821
Non-controlling interests	非控股權益		<b>736</b>	854
			<b>37,918</b>	27,675
<b>EARNINGS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE PARENT</b>	母公司普通股權益 持有人應佔 每股盈利	12		
Basic and diluted – For profit for the year	基本及攤薄 一年內溢利		<b>RMB1.78 cents 人民幣1.78分</b>	RMB1.28 cents 人民幣1.28分

# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

## 綜合全面收益表

Year ended 31 December 2024 截至二零二四年十二月三十一日止年度

	Notes 附註	2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
<b>PROFIT FOR THE YEAR</b>	年內溢利	<b>37,918</b>	27,675
<b>OTHER COMPREHENSIVE INCOME/(LOSS):</b>	其他全面收入／(虧損)：		
Other comprehensive loss that may be reclassified to profit or loss in subsequent periods:	於後續期間可能被重新分類至損益的其他全面虧損：		
Exchange differences:	匯兌差額：		
Exchange differences on translation of foreign operations	換算國外業務產生之匯兌差額	(16,121)	(11,799)
Other comprehensive income that will not be reclassified to profit or loss in subsequent periods:	於後續期間不會被重新分類至損益的其他全面收入：		
Exchange differences:	匯兌差額：		
Exchange differences on translation of the Company	本公司換算產生之匯兌差額	31,950	20,431
Surplus on revaluation upon transfer of right-of-use assets to investment properties	使用權資產轉撥至投資物業時的重估盈餘	15(a)	22,787
Income tax effect	所得稅影響	-	(5,697)
		-	17,090
Surplus on revaluation upon transfer of property, plant and equipment to investment properties	物業、廠房及設備轉撥至投資物業時的重估盈餘	13	36,161
Income tax effect	所得稅影響	-	(9,040)
		-	27,121
Net other comprehensive income that will not be reclassified to profit or loss in subsequent periods	於後續期間不會重新分類至損益的其他全面收入淨額	31,950	64,642
<b>OTHER COMPREHENSIVE INCOME FOR THE YEAR, NET OF TAX</b>	年度其他全面收入，扣除稅項	<b>15,829</b>	52,843
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>	年度全面收入總額	<b>53,747</b>	80,518
Attributable to:	以下人士應佔：		
Owners of the parent	母公司擁有人	52,874	79,552
Non-controlling interests	非控股權益	873	966
		<b>53,747</b>	80,518

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

## 綜合財務狀況表

31 December 2024 二零二四年十二月三十一日

			2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
	Notes 附註			
<b>NON-CURRENT ASSETS</b>		<b>非流動資產</b>		
Property, plant and equipment	13	物業、廠房及設備	15,952	19,634
Investment properties	14	投資物業	157,165	146,588
Right-of-use assets	15(a)	使用權資產	32,639	42,751
Goodwill	16	商譽	91,413	90,069
Other intangible assets	17	其他無形資產	21,792	21,812
Financial assets at fair value through profit or loss	23	按公允價值計入損益的金融資產	134,900	136,598
Deferred tax assets	28	遞延稅項資產	27,919	26,552
Total non-current assets		非流動資產總值	481,780	484,004
<b>CURRENT ASSETS</b>		<b>流動資產</b>		
Inventories	18	存貨	143,231	154,053
Trade and bills receivables	19	應收貿易款項及應收票據	106,915	109,146
Loan receivable	20	應收貸款	111,743	127,506
Prepayments, other receivables and other assets	21	預付款、其他應收款項及其他資產	20,790	24,997
Loan to the ultimate holding company	22	貸款予最終控股公司	400,406	395,403
Financial assets at fair value through profit or loss	23	按公允價值計入損益的金融資產	12,263	16,391
Tax recoverable		可收回稅項	2,140	7,284
Restricted cash	24	受限制現金	1,319	—
Cash and cash equivalents	24	現金及現金等值物	607,214	498,097
Total current assets		流動資產總值	1,406,021	1,332,877
<b>CURRENT LIABILITIES</b>		<b>流動負債</b>		
Trade payables	25	應付貿易款項	77,239	62,990
Other payables and accruals	26	其他應付及應計款項	99,423	90,189
Lease liabilities	15(b)	租賃負債	11,173	10,450
Tax payable		應付稅項	1,399	—
Provision	27	撥備	34,046	33,440
Total current liabilities		流動負債總額	223,280	197,069
<b>NET CURRENT ASSETS</b>		<b>流動資產淨值</b>	<b>1,182,741</b>	<b>1,135,808</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>資產總值減流動負債</b>	<b>1,664,521</b>	<b>1,619,812</b>

CONSOLIDATED STATEMENT OF FINANCIAL POSITION (CONTINUED)  
綜合財務狀況表(續)

31 December 2024 二零二四年十二月三十一日

			2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
	Notes 附註			
<b>NON-CURRENT LIABILITIES</b>		<b>非流動負債</b>		
Lease liabilities	15(b)	租賃負債	21,897	32,578
Deferred tax liabilities	28	遞延稅項負債	26,227	24,584
Total non-current liabilities		非流動負債總額	48,124	57,162
Net assets		資產淨值	1,616,397	1,562,650
<b>EQUITY</b>		<b>權益</b>		
<b>Equity attributable to owners of the parent</b>		<b>母公司擁有人應佔權益</b>		
Issued capital	29	已發行股本	185,672	185,672
Reserves	31	儲備	1,420,175	1,367,301
			1,605,847	1,552,973
Non-controlling interests		非控股權益	10,550	9,677
Total equity		權益總額	1,616,397	1,562,650

Zhang Yuan Yuan  
張園園

Director  
董事

Lian Chenwei  
連琛瑋

Director  
董事

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

## 綜合權益變動表

Year ended 31 December 2024 截至二零二四年十二月三十一日止年度

		Attributable to owners of the parent 母公司擁有人應佔										Non-controlling interests 非控股權益		Total equity 權益總額
		Share capital 股本 RMB'000 人民幣千元 (note 29) (附註29)	Share premium 股份溢價 RMB'000 人民幣千元 (note 31) (附註31)	Capital redemption reserve 資本贖回儲備 RMB'000 人民幣千元 (note 31) (附註31)	Special reserve 特別儲備 RMB'000 人民幣千元 (note 31) (附註31)	Share compensation reserve 補償儲備 RMB'000 人民幣千元 (note 31) (附註31)	Share options reserve 購股權儲備 RMB'000 人民幣千元 (note 30) (附註30)	Exchange fluctuation reserve 波動儲備 RMB'000 人民幣千元 (note 31) (附註31)	Asset revaluation reserve 資產重估儲備 RMB'000 人民幣千元 (note 31) (附註31)	Other reserve 其他儲備 RMB'000 人民幣千元 (note 31) (附註31)	Accumulated losses 累計虧損 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元		
At 1 January 2024	於二零二四年一月一日	185,672	2,415,132	2,146	55,238	50,024	2,250	(242,247)	75,446	(9,100)	(981,588)	1,552,973	9,677	1,562,650
Profit for the year	年內溢利	-	-	-	-	-	-	-	-	-	37,182	37,182	736	37,918
Other comprehensive income/(loss) for the year:	年內其他全面收入/(虧損):													
Exchange differences on translation of foreign operations	換算國外業務產生之匯兌差額	-	-	-	-	-	-	(16,258)	-	-	-	(16,258)	137	(16,121)
Exchange differences on translation of the Company	本公司換算產生之匯兌差額	-	-	-	-	-	-	31,950	-	-	-	31,950	-	31,950
Total comprehensive income for the year	年內全面收入總額	-	-	-	-	-	-	15,692	-	-	37,182	52,874	873	53,747
At 31 December 2024	於二零二四年十二月三十一日	185,672	2,415,132*	2,146*	55,238*	50,024*	2,250*	(226,555)*	75,446*	(9,100)*	(944,406)*	1,605,847	10,550	1,616,397

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY (CONTINUED)  
綜合權益變動表(續)

Year ended 31 December 2024 截至二零二四年十二月三十一日止年度

Attributable to owners of the parent  
母公司擁有人應佔

		Share capital	Share premium	Capital redemption reserve	Special reserve	Share compensation reserve	Share options reserve	Exchange fluctuation reserve	Asset revaluation reserve	Other reserve	Accumulated losses	Total	Non-controlling interests	Total equity
		股本	股份溢價	儲備	特別儲備	補償儲備	購股權儲備	波動儲備	儲備	其他儲備	累計虧損	總計	權益	權益總額
		RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
		人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元
		(note 29)	(note 31)	(note 31)	(note 31)	(note 31)	(note 30)	(note 31)	(note 31)	(note 31)	(note 31)	(note 31)	(note 31)	(note 31)
At 1 January 2023	於二零二三年一月一日	185,672	2,415,132	2,146	55,238	50,024	2,250	(250,767)	31,235	(9,100)	(1,008,409)	1,473,421	8,711	1,482,132
Profit for the year	年內溢利	-	-	-	-	-	-	-	-	-	26,821	26,821	854	27,675
Other comprehensive income/ (loss) for the year:	年內其他全面收入/(虧損):													
Exchange differences on translation of foreign operations	換算國外業務產生之匯兌差額	-	-	-	-	-	-	(11,911)	-	-	-	(11,911)	112	(11,799)
Exchange differences on translation of the Company	本公司換算產生之匯兌差額	-	-	-	-	-	-	20,431	-	-	-	20,431	-	20,431
Surplus on revaluation upon transfer of right-of-use assets to investment properties, net of tax	使用權資產轉撥至投資物業後之重估盈餘，扣除稅項	-	-	-	-	-	-	-	17,090	-	-	17,090	-	17,090
Surplus on revaluation upon transfer of property, plant and equipment to investment properties, net of tax	物業、廠房及設備轉撥至投資物業後之重估盈餘，扣除稅項	-	-	-	-	-	-	-	27,121	-	-	27,121	-	27,121
Total comprehensive income for the year	年內全面收入總額	-	-	-	-	-	-	8,520	44,211	-	26,821	79,552	966	80,518
At 31 December 2023	於二零二三年十二月三十一日	185,672	2,415,132*	2,146*	55,238*	50,024*	2,250*	(242,247)*	75,446*	(9,100)*	(981,588)*	1,552,973	9,677	1,562,650

\* These reserve accounts comprise the consolidated reserves of RMB1,420,175,000 (2023: RMB1,367,301,000) in the consolidated statement of financial position.

\* 該等儲備賬包括綜合財務狀況表中的綜合儲備人民幣1,420,175,000元(二零二三年: 人民幣1,367,301,000元)。

# CONSOLIDATED STATEMENT OF CASH FLOWS

## 綜合現金流量表

Year ended 31 December 2024 截至二零二四年十二月三十一日止年度

		Notes 附註	2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>	<b>經營活動所得現金流量</b>			
Profit before tax	除稅前溢利		<b>48,072</b>	41,380
Adjustments for:	就以下項目作出調整：			
Finance costs	財務成本		<b>1,332</b>	1,532
Bank interest income	銀行利息收入	5	<b>(19,935)</b>	(17,085)
Other interest income	其他利息收入	5	<b>(14,003)</b>	(10,139)
Depreciation of property, plant and equipment	物業、廠房及設備折舊	6	<b>7,849</b>	9,627
Depreciation of right-of-use assets	使用權資產折舊	6	<b>10,600</b>	11,103
Amortisation of other intangible assets	其他無形資產攤銷	6	<b>2,068</b>	1,913
Amortisation of deferred development costs	遞延發展成本攤銷	6	<b>4,342</b>	3,696
Changes in fair value of investment properties	投資物業公允價值變動	5	<b>(10,317)</b>	1,493
Fair value losses/(gains) of financial assets at fair value through profit or loss	按公允價值計入損益的金融資產之公允價值虧損／(收益)		<b>6,136</b>	(2,721)
Dividend income from financial assets at fair value through profit or loss	按公允價值計入損益的金融資產之股息收入		<b>(3,515)</b>	(3,177)
(Gains)/loss on disposal of items of property, plant and equipment	出售物業、廠房及設備項目之(收益)／虧損		<b>(400)</b>	121
Write-down/(reversal of write-down) of inventories to net realisable value	存貨撇減至可變現淨值／(撇減撥回)	6	<b>2,607</b>	(5,132)
(Reversal of provision of impairment losses)/impairment losses on financial assets	金融資產之(減值虧損撥備撥回)／減值虧損	6	<b>(2,275)</b>	1,261
Operating profit before working capital changes	營運資金變動前的經營溢利		<b>32,561</b>	33,872

CONSOLIDATED STATEMENT OF CASH FLOWS (CONTINUED)

綜合現金流量表（續）

Year ended 31 December 2024 截至二零二四年十二月三十一日止年度

	Note 附註	2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
<b>CASH FLOWS FROM OPERATING ACTIVITIES (Continued)</b>	<b>經營活動所得現金流量（續）</b>		
Decrease in inventories	存貨減少	10,161	29,568
Decrease in trade and bills receivables	應收貿易賬款及應收票據減少	935	19,787
Decrease in loan receivable	應收貸款減少	18,352	16,705
(Increase)/decrease in prepayments, other receivables and other assets	預付款、其他應收款項及其他資產（增加）／減少	(236)	31,703
Increase in restricted cash	受限制現金增加	(1,319)	—
Increase in trade payables	應付貿易款項增加	13,460	3,133
Increase/(decrease) in other payables and accruals	其他應付及應計款項增加／（減少）	7,686	(19,316)
Increase in provision	撥備增加	117	27,575
Cash generated from operations	經營所得現金	81,717	143,027
Interest paid	已付利息	(1,185)	(1,401)
Hong Kong profits tax paid	已付香港利得稅	(109)	(3,048)
Overseas taxes paid	已付海外稅項	(2,819)	(31,075)
Net cash flows from operating activities	經營活動所得現金流量淨額	77,604	107,503
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>	<b>投資活動所得現金流量</b>		
Bank interest received	已收銀行利息	23,966	10,644
Other interest received	已收其他利息	14,002	9,734
Purchase of items of property, plant and equipment	購買物業、廠房及設備項目	(4,875)	(6,047)
Proceeds from disposal of items of property, plant and equipment	出售物業、廠房及設備項目所得款項	1,124	2,021
Additions to other intangible assets	添置其他無形資產	(4,817)	(4,131)
Loan advance to ultimate holding company	墊付貸款予最終控股公司	—	(400,000)
Dividend received from financial assets at fair value through profit or loss	已收按公允價值計入損益的金融資產的股息	3,515	3,177
Placement of non-pledged time deposits with maturity of more than three months when acquired	存進取得時到期日超過三個月的非抵押定期存款	(346,037)	(240,372)
Withdrawal of non-pledged time deposits with maturity of more than three months when acquired	提取取得時到期日超過三個月的非抵押定期存款	489,131	55,817
Net cash flows from/(used in) investing activities	投資活動所得／（所用）現金流量淨額	176,009	(569,157)

CONSOLIDATED STATEMENT OF CASH FLOWS (CONTINUED)  
綜合現金流量表（續）

Year ended 31 December 2024 截至二零二四年十二月三十一日止年度

		Note 附註	2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>	<b>融資活動所得現金流量</b>			
Principal portion of lease payments	租賃付款本金部分	32(b)	(10,530)	(10,695)
Interest paid	已付利息		(147)	(131)
Net cash flows used in financing activities	融資活動所用現金流量淨額		(10,677)	(10,826)
<b>NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS</b>	<b>現金及現金等值物增加／（減少）淨額</b>		<b>242,936</b>	(472,480)
Cash and cash equivalents at beginning of year	於年初的現金及現金等值物		<b>236,838</b>	706,560
Effect of foreign exchange rate changes, net	外幣匯率變動的影響淨額		<b>6,701</b>	2,758
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR</b>	<b>於年末的現金及現金等值物</b>		<b>486,475</b>	236,838
<b>ANALYSIS OF BALANCES OF CASH AND CASH EQUIVALENTS</b>	<b>現金及現金等值物結餘分析</b>			
Cash and bank balances	現金及銀行結餘	24	<b>354,798</b>	138,882
Non-pledged time deposits with original maturity of less than three months when acquired	取得時到期日少於三個月的非抵押定期存款		<b>131,677</b>	97,956
Cash and cash equivalents as stated in the statement of cash flows	現金流量表所述現金及現金等值物		<b>486,475</b>	236,838

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

## 綜合財務報表附註

31 December 2024 二零二四年十二月三十一日

### 1. CORPORATE AND GROUP INFORMATION

Neo-Neon Holdings Limited (the “Company”) was incorporated in the Cayman Islands as an exempted company with limited liability. The registered office address of the Company is Cricket Square, Hutchins Drive, P.O. Box 2681, Grand Cayman, KY1-1111, Cayman Islands, and the Company’s head office and principal place of business is located at Unit 3405, 34/F, 118 Connaught Road West, Hong Kong.

During the year, the Company and its subsidiaries (collectively referred to as the “Group”) were engaged in the following principal activities:

- manufacture and trading of lighting products
- provision of lighting solutions

In the opinion of the directors of the Company, the holding company and the ultimate holding company of the Company are Resuccess Investments Limited and 同方股份有限公司 (“Tongfang Co., Limited”), which are incorporated in the British Virgin Islands and the People’s Republic of China (“the PRC”), respectively.

#### Information about subsidiaries

Particulars of the Company’s principal subsidiaries are as follows:

Name 名稱	Place of incorporation/ registration and business 註冊成立/ 登記及業務地點	Issued ordinary/ registered share capital 已發行普通/ 註冊股本	Percentage of equity attributable to the Company 本公司應佔權益百分比		Principal activities 主要活動
			Direct 直接	Indirect 間接	
Guangdong Tongfang Science Park Company Limited (“Tongfang Science Park”)* 廣東同方科技園有限公司* (「同方科技園」)	PRC/ Mainland China 中國／中國內地	US\$300,000,000 300,000,000美元	–	100%	Manufacture and sale of lighting products 燈具產品製造及銷售
Guangdong Tongfang Illumination Company Limited* 廣東同方燈飾有限公司*	PRC/ Mainland China 中國／中國內地	US\$30,000,000 30,000,000美元	–	100%	Manufacture and sale of lighting products 燈具產品製造及銷售

### 1. 企業及集團資料

同方友友控股有限公司 (「本公司」) 於開曼群島註冊成立為獲豁免有限公司。本公司註冊辦事處地址為Cricket Square, Hutchins Drive, P.O. Box 2681, Grand Cayman, KY1-1111, Cayman Islands，本公司總部及主要營業地點位於香港干諾道西118號34樓3405室。

年內，本公司及其附屬公司 (統稱「本集團」) 從事以下主要活動：

- 燈具產品製造及貿易
- 提供照明解決方案

本公司董事認為，本公司控股公司及最終控股公司為Resuccess Investments Limited及同方股份有限公司，該兩間公司分別於英屬處女群島及中華人民共和國 (「中國」) 註冊成立。

#### 有關附屬公司的資料

本公司主要附屬公司詳情如下：

## 1. CORPORATE AND GROUP INFORMATION (Continued)

### Information about subsidiaries (Continued)

Particulars of the Company's principal subsidiaries are as follows: (Continued)

Name 名稱	Place of incorporation/ registration and business 註冊成立／ 登記及業務地點	Issued ordinary/ registered share capital 已發行普通／ 註冊股本	Percentage of equity attributable to the Company 本公司應佔權益百分比			Principal activities 主要活動
			Direct 直接	Indirect 間接		
Hong Kong Star Bright Lighting Limited 香港星輝照明有限公司	Hong Kong 香港	HK\$150,000,000 150,000,000港元	–	100%		Trading of lighting products 燈具產品貿易
American Lighting, Inc.	United States of America ("USA") 美利堅合眾國 （「美國」）	US\$7,944,505 7,944,505美元	–	97.7%		Provision of lighting solution 供應照明解決方案
Tivoli, LLC	USA 美國	US\$4,500,000 4,500,000美元	–	97.7%		Provision of lighting solution 供應照明解決方案
Novelty Lights, LLC	USA 美國	Nil 零	–	97.7%		Trading of lighting products 燈具產品貿易
Neo-Neon (Vietnam) Development Company Limited	Vietnam 越南	US\$28,000,000 28,000,000美元	–	100%		Manufacture and sale of lighting products 照明產品製造及銷售

\* Registered as wholly-foreign-owned enterprises under the law of the PRC.

The above table lists the subsidiaries of the Company which, in the opinion of the directors of the Company, principally affected the results for the year or formed a substantial portion of the net assets of the Group. To give details of other subsidiaries would, in the opinion of the directors of the Company, result in particulars of excessive length.

## 1. 企業及集團資料（續）

### 有關附屬公司的資料（續）

本公司主要附屬公司詳情如下：（續）

Name 名稱	Place of incorporation/ registration and business 註冊成立／ 登記及業務地點	Issued ordinary/ registered share capital 已發行普通／ 註冊股本	Percentage of equity attributable to the Company 本公司應佔權益百分比			Principal activities 主要活動
			Direct 直接	Indirect 間接		
Hong Kong Star Bright Lighting Limited 香港星輝照明有限公司	Hong Kong 香港	HK\$150,000,000 150,000,000港元	–	100%		Trading of lighting products 燈具產品貿易
American Lighting, Inc.	United States of America ("USA") 美利堅合眾國 （「美國」）	US\$7,944,505 7,944,505美元	–	97.7%		Provision of lighting solution 供應照明解決方案
Tivoli, LLC	USA 美國	US\$4,500,000 4,500,000美元	–	97.7%		Provision of lighting solution 供應照明解決方案
Novelty Lights, LLC	USA 美國	Nil 零	–	97.7%		Trading of lighting products 燈具產品貿易
Neo-Neon (Vietnam) Development Company Limited	Vietnam 越南	US\$28,000,000 28,000,000美元	–	100%		Manufacture and sale of lighting products 照明產品製造及銷售

\* 根據中國法律登記為外商獨資企業

上表列示本公司董事認為主要影響本年度業績或佔據本集團淨資產重大部分的本公司附屬公司。本公司董事認為提供其他附屬公司詳情會導致行文過於冗長。

## 2. ACCOUNTING POLICIES

### 2.1 BASIS OF PREPARATION

The financial statements have been prepared in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") (which include all Hong Kong Financial Reporting Standards, Hong Kong Accounting Standards ("HKASs") and Interpretations) issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"), and the disclosure requirements of the Hong Kong Companies Ordinance. They have been prepared under the historical cost convention, except for investment properties and financial assets at fair value through profit or loss which have been measured at fair value. The financial statements are presented in Renminbi ("RMB") and all values are rounded to the nearest thousand except when otherwise indicated.

#### Basis of consolidation

The consolidated financial statements include the financial statements of the Company and its subsidiaries (collectively referred to as the "Group") for the year ended 31 December 2024. A subsidiary is an entity (including a structured entity), directly or indirectly, controlled by the Company. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee (i.e., existing rights that give the Group the current ability to direct the relevant activities of the investee).

Generally, there is a presumption that a majority of voting rights results in control. When the Company has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- (a) the contractual arrangement with the other vote holders of the investee;
- (b) rights arising from other contractual arrangements; and
- (c) the Group's voting rights and potential voting rights.

## 2. 會計政策

### 2.1 編製基準

本財務報表乃根據香港會計師公會(「香港會計師公會」)頒佈的香港財務報告準則(「香港財務報告準則」)(包括所有香港財務報告準則、香港會計準則(「香港會計準則」)及詮釋)及香港公司條例的披露規定編製。本財務報表按歷史成本慣例編製，惟投資物業及按公允價值計入損益的金融資產按公允價值計量。本財務報表以人民幣(「人民幣」)呈列且除非另有指明，所有金額約整至最接近的千元。

#### 綜合基準

綜合財務報表包括本公司及其附屬公司(統稱為「本集團」)截至二零二四年十二月三十一日止年度之財務報表。附屬公司為本公司直接或間接控制的實體(包括結構性實體)。當本集團對參與投資對象業務的浮動回報承擔風險或享有權利以及能透過對投資對象的權力(即本集團獲賦予現有能力以主導投資對象相關活動的既存權利)影響該等回報時，即取得控制權。

一般情況下的推定為多數投票權形成控制權。倘本公司擁有少於投資對象大多數投票或類似權利的權利，則本集團於評估其是否擁有對投資對象的權力時會考慮一切相關事實及情況，包括：

- (a) 與投資對象的其他投票權持有人的合約安排；
- (b) 其他合約安排所產生的權利；及
- (c) 本集團的投票權及潛在投票權。

**2. ACCOUNTING POLICIES (Continued)****2.1 BASIS OF PREPARATION (Continued)****Basis of consolidation (Continued)**

The financial statements of the subsidiaries are prepared for the same reporting period as the Company, using consistent accounting policies. The results of subsidiaries are consolidated from the date on which the Group obtains control, and continue to be consolidated until the date that such control ceases.

Profit or loss and each component of other comprehensive income are attributed to the owners of the parent of the Group and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

The Group reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control described above. A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction.

If the Group loses control over a subsidiary, it derecognises the related assets (including goodwill), liabilities, any non-controlling interest and the exchange fluctuation reserve; and recognises the fair value of any investment retained and any resulting surplus or deficit in profit or loss. The Group's share of components previously recognised in other comprehensive income is reclassified to profit or loss or accumulated losses, as appropriate, on the same basis as would be required if the Group had directly disposed of the related assets or liabilities.

**2. 會計政策(續)****2.1 編製基準(續)****綜合基準(續)**

附屬公司之財務報表使用與本公司一致之會計政策按同一報告期間編製。附屬公司之業績由本集團取得控制權當日起計入綜合賬目，並持續計入綜合賬目至該控制權終止當日為止。

損益及其他全面收入之各個組成部份歸屬於本集團母公司之擁有人及非控股權益，即使此舉會導致非控股權益有虧絀結餘。所有有關本集團各成員公司間之交易的集團內部公司間資產及負債、權益、收入、開支及現金流量會於綜合賬目時全數抵銷。

倘事實及情況顯示上文所述三項控制因素之一項或多項出現變化，本集團會重新評估其是否控制投資對象。於一間附屬公司之擁有權權益變動，惟並無失去控制權，則以權益交易入賬。

倘本集團失去附屬公司之控制權，則會終止確認相關資產(包括商譽)、負債、任何非控股權益及外匯波動準備金；並確認任何獲保留投資的公允價值及計入損益的任何相關盈餘或虧絀。先前已於其他全面收入確認之本集團應佔組成部份乃重新分類至損益或累計虧損(如適用)，基準與本集團直接出售相關資產或負債所需使用之基準相同。

**2. ACCOUNTING POLICIES (Continued)****2.2 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES**

The Group has adopted the following revised HKFRSs for the first time for the current year's financial statements.

Amendments to HKFRS 16	<i>Lease Liability in a Sale and Leaseback</i>
Amendments to HKAS 1	<i>Classification of Liabilities as Current or Non-current (the "2020 Amendments")</i>
Amendments to HKAS 1	<i>Non-current Liabilities with Covenants (the "2022 Amendments")</i>
Amendments to HKAS 7 and HKFRS 7	<i>Supplier Finance Arrangements</i>

The nature and the impact of the revised HKFRSs are described below:

- (a) Amendments to HKFRS 16 specify the requirements that a seller-lessee uses in measuring the lease liability arising in a sale and leaseback transaction to ensure the seller-lessee does not recognise any amount of the gain or loss that relates to the right of use it retains. Since the Group has no sale and leaseback transactions with variable lease payments that do not depend on an index or a rate occurring from the date of initial application of HKFRS 16, the amendments did not have any impact on the financial position or performance of the Group.

**2. 會計政策(續)****2.2 會計政策及披露之變動**

本集團已就本年度之財務報表首次採納下列經修訂香港財務報告準則。

香港財務報告準則第16號 (修訂本)	售後租回中的租賃負債
香港會計準則第1號 (修訂本)	負債分類為流動或非流動 (「二零二零年修訂本」)
香港會計準則第1號 (修訂本)	附帶契諾的非流動負債 (「二零二二年修訂本」)
香港會計準則第7號及 香港財務報告準則 第7號(修訂本)	供應商融資安排

經修訂香港財務報告準則之性質及影響論述如下：

- (a) 香港財務報告準則第16號(修訂本)訂明賣方一承租人於計量售後租回交易中產生的租賃負債時所採用之規定，以確保賣方一承租人不確認與其保留之使用權有關的任何損益。由於本集團自首次應用香港財務報告準則第16號之日起不存在並非視乎指數或比率而定之可變租賃付款之售後租回交易，故該等修訂本對本集團之財務狀況或表現並無任何影響。

**2. ACCOUNTING POLICIES (Continued)****2.2 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES (Continued)**

- (b) The 2020 Amendments clarify the requirements for classifying liabilities as current or non-current, including what is meant by a right to defer settlement and that a right to defer must exist at the end of the reporting period. Classification of a liability is unaffected by the likelihood that the entity will exercise its right to defer settlement. The amendments also clarify that a liability can be settled in its own equity instruments, and that only if a conversion option in a convertible liability is itself accounted for as an equity instrument would the terms of a liability not impact its classification. The 2022 Amendments further clarify that, among covenants of a liability arising from a loan arrangement, only those with which an entity must comply on or before the reporting date affect the classification of that liability as current or non-current. Additional disclosures are required for non-current liabilities that are subject to the entity complying with future covenants within 12 months after the reporting period.

The Group has reassessed the terms and conditions of its liabilities as at 1 January 2023 and 2024 and concluded that the classification of its liabilities as current or non-current remained unchanged upon initial application of the amendments. Accordingly, the amendments did not have any impact on the financial position or performance of the Group.

- (c) Amendments to HKAS 7 and HKFRS 7 clarify the characteristics of supplier finance arrangements and require additional disclosure of such arrangements. The disclosure requirements in the amendments are intended to assist users of financial statements in understanding the effects of supplier finance arrangements on an entity's liabilities, cash flows and exposure to liquidity risk. As the Group does not have supplier finance arrangements, the amendments did not have any impact on the Group's financial statements.

**2. 會計政策(續)****2.2 會計政策及披露之變動(續)**

- (b) 二零二零年修訂本澄清有關將負債分類為流動或非流動之規定，包括延遲清償權之含義，以及延遲清償權必須於報告期末存在。負債之分類不受實體行使其延遲清償權之可能性之影響。該等修訂本亦澄清，負債可以用其自身之權益工具清償，以及只有當可轉換負債中之轉換選擇權本身作為權益工具入賬時，負債之條款才不會影響其分類。二零二二年修訂本進一步澄清，在貸款安排產生之負債契約中，只有實體於報告日或之前必須遵守之契約才會影響負債分類為流動或非流動。對於實體於報告期後十二個月內必須遵守未來契約之非流動負債，須進行額外披露。

本集團已重新評估其於二零二三年及二零二四年一月一日之負債條款及條件，並得出結論，在首次應用該等修訂本後，將其負債分類為流動或非流動保持不變。因此，該等修訂本對本集團之財務狀況或表現並無任何影響。

- (c) 香港會計準則第7號及香港財務報告準則第7號(修訂本)闡明供應商融資安排之特點，並規定須就該等安排作出額外披露。該等修訂本之披露規定旨在協助財務報表使用者了解供應商融資安排對實體之負債、現金流量及流動資金風險之影響。由於本集團並無供應商融資安排，故該等修訂本對本集團之財務報表並無任何影響。

31 December 2024 二零二四年十二月三十一日

**2. ACCOUNTING POLICIES (Continued)****2.3 ISSUED BUT NOT YET EFFECTIVE HONG KONG FINANCIAL REPORTING STANDARDS**

The Group has not applied the following new and revised HKFRSs, that have been issued but are not yet effective, in these financial statements. The Group intends to apply these new and revised HKFRSs, if applicable, when they become effective.

HKFRS 18	<i>Presentation and Disclosure in Financial Statements</i> <sup>3</sup>
HKFRS 19	<i>Subsidiaries without Public Accountability: Disclosures</i> <sup>3</sup>
Amendments to HKFRS 9 and HKFRS 7	<i>Amendments to the Classification and Measurement of Financial Instruments</i> <sup>2</sup>
Amendments to HKFRS 9 and HKFRS 7	<i>Contracts Referencing Nature-dependent Electricity</i> <sup>2</sup>
Amendments to HKFRS 10 and HKAS 28	<i>Sale or Contribution of Assets between an Investor and its Associate or Joint Venture</i> <sup>4</sup>
Amendments to HKAS 21	<i>Lack of Exchangeability</i> <sup>1</sup>
<i>Annual Improvements to HKFRS Accounting Standards – Volume 11</i>	Amendments to HKFRS 1, HKFRS 7, HKFRS 9, HKFRS 10 and HKAS 7 <sup>2</sup>

<sup>1</sup> Effective for annual periods beginning on or after 1 January 2025

<sup>2</sup> Effective for annual periods beginning on or after 1 January 2026

<sup>3</sup> Effective for annual/reporting periods beginning on or after 1 January 2027

<sup>4</sup> No mandatory effective date yet determined but available for adoption

Further information about those HKFRSs that are expected to be applicable to the Group is described below.

**2. 會計政策(續)****2.3 已頒佈但尚未生效的香港財務報告準則**

本集團並未於該等財務報表中應用以下已頒佈但尚未生效的經修訂香港財務報告準則。本集團擬於該等經修訂香港財務報告準則生效時應用(如適用)。

香港財務報告準則第18號	財務報表的呈列及披露 <sup>3</sup>
香港財務報告準則第19號	非公共受託責任的附屬公司：披露 <sup>3</sup>
香港財務報告準則第9號及香港財務報告準則第7號(修訂本)	金融工具分類及計量之修訂 <sup>2</sup>
香港財務報告準則第9號及香港財務報告準則第7號(修訂本)	涉及依賴自然能源的電力的合約 <sup>2</sup>
香港財務報告準則第10號及香港會計準則第28號(修訂本)	投資者與其聯營公司或合資企業之間的資產出售或注資 <sup>4</sup>
香港會計準則第21號(修訂本)	缺乏可兌換性 <sup>1</sup>
香港財務報告準則會計準則之年度改進—第11卷	香港財務報告準則第1號、香港財務報告準則第7號、香港財務報告準則第9號、香港財務報告準則第10號及香港會計準則第7號之修訂 <sup>2</sup>

<sup>1</sup> 於二零二五年一月一日或之後開始的年度期間生效

<sup>2</sup> 於二零二六年一月一日或之後開始的年度期間生效

<sup>3</sup> 於二零二七年一月一日或之後開始的年度／報告期間生效

<sup>4</sup> 尚未釐定強制生效日期，惟可供採納

預期適用於本集團的香港財務報告準則之進一步資料闡述如下。

**2. ACCOUNTING POLICIES (Continued)****2.3 ISSUED BUT NOT YET EFFECTIVE HONG KONG FINANCIAL REPORTING STANDARDS (Continued)**

HKFRS 18 replaces HKAS 1 *Presentation of Financial Statements*. While a number of sections have been brought forward from HKAS 1 with limited changes, HKFRS 18 introduces new requirements for presentation within the statement of profit or loss, including specified totals and subtotals. Entities are required to classify all income and expenses within the statement of profit or loss into one of the five categories: operating, investing, financing, income taxes and discontinued operations and to present two new defined subtotals. It also requires disclosures about management-defined performance measures in a single note and introduces enhanced requirements on the grouping (aggregation and disaggregation) and the location of information in both the primary financial statements and the notes. Some requirements previously included in HKAS 1 are moved to HKAS 8 *Accounting Policies, Changes in Accounting Estimates and Errors*, which is renamed as HKAS 8 *Basis of Preparation of Financial Statements*. As a consequence of the issuance of HKFRS 18, limited, but widely applicable, amendments are made to HKAS 7 *Statement of Cash Flows*, HKAS 33 *Earnings per Share* and HKAS 34 *Interim Financial Reporting*. In addition, there are minor consequential amendments to other HKFRSs. HKFRS 18 and the consequential amendments to other HKFRSs are effective for annual periods beginning on or after 1 January 2027 with earlier application permitted. Retrospective application is required. The Group is currently analysing the new requirements and assessing the impact of HKFRS 18 on the presentation and disclosure of the Group's financial statements.

HKFRS 19 allows eligible entities to elect to apply reduced disclosure requirements while still applying the recognition, measurement and presentation requirements in other HKFRSs. To be eligible, at the end of the reporting period, an entity must be a subsidiary as defined in HKFRS 10 *Consolidated Financial Statements*, cannot have public accountability and must have a parent (ultimate or intermediate) that prepares consolidated financial statements available for public use which comply with HKFRSs. Earlier application is permitted. As the Company is a listed company, it is not eligible to elect to apply HKFRS 19. Some of the Company's subsidiaries are considering the application of HKFRS 19 in their specified financial statements.

**2. 會計政策(續)****2.3 已頒佈但尚未生效的香港財務報告準則(續)**

香港財務報告準則第18號取代香港會計準則第1號*財務報表的呈列*。雖然許多章節乃出自香港會計準則第1號並作出有限改動，香港財務報告準則第18號引入於損益表內呈列的新規定，包括指定總額及小計。實體須將損益表內所有收入及開支分類為以下五個類別之一：經營、投資、融資、所得稅及已終止經營業務，並呈列兩個新界定的小計。當中亦要求於單獨的附註中披露管理層界定的表現計量，並對主要財務報表及附註中的資料分組(匯總及拆分)及位置提出更嚴格要求。先前載於香港會計準則第1號的若干規定已轉移至香港會計準則第8號*會計政策、會計估計變更及錯誤更正*(已易名為香港會計準則第8號*財務報表的編製基準*)。由於頒佈香港財務報告準則第18號，香港會計準則第7號*現金流量表*、香港會計準則第33號*每股盈利*及香港會計準則第34號*中期財務報告*亦作出有限但廣泛適用的修訂。此外，其他香港財務報告準則亦作出相應的輕微修訂。香港財務報告準則第18號及其他香港財務報告準則的相應修訂於二零二七年一月一日或之後開始的年度期間生效，允許提早應用，並須追溯應用。本集團現正就該等新規定進行分析，並評估香港財務報告準則第18號對本集團財務報表的呈列及披露的影響。

香港財務報告準則第19號允許合資格實體選擇應用經削減的披露規定，同時仍應用其他香港財務報告準則的確認、計量及呈列規定。為符合資格，於報告期末，實體須為香港財務報告準則第10號*綜合財務報表*所界定的附屬公司，且並無公共受託責任，以及須擁有一間根據香港財務報告準則編製可供公眾使用的綜合財務報表的母公司(最終或中間控股公司)。允許提早應用。本公司為一間上市公司，故並不符合選擇應用香港財務報告準則第19號的資格。本公司部分附屬公司正考慮在其特定財務報表內應用香港財務報告準則第19號。

**2. ACCOUNTING POLICIES (Continued)****2.3 ISSUED BUT NOT YET EFFECTIVE HONG KONG FINANCIAL REPORTING STANDARDS (Continued)**

Amendments to HKFRS 9 and HKFRS 7 clarify the date on which a financial asset or financial liability is derecognised and introduce an accounting policy option to derecognise a financial liability that is settled through an electronic payment system before the settlement date if specified criteria are met. The amendments clarify how to assess the contractual cash flow characteristics of financial assets with environmental, social and governance and other similar contingent features. Moreover, the amendments clarify the requirements for classifying financial assets with non-recourse features and contractually linked instruments. The amendments also include additional disclosures for investments in equity instruments designated at fair value through other comprehensive income and financial instruments with contingent features. The amendments shall be applied retrospectively with an adjustment to opening retained profits (or other component of equity) at the initial application date. Prior periods are not required to be restated and can only be restated without the use of hindsight. Earlier application of either all the amendments at the same time or only the amendments related to the classification of financial assets is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.

Amendments to HKFRS 9 and HKFRS 7 *Contracts Referencing Nature-dependent Electricity* clarify the application of the "own-use" requirements for in-scope contracts and amend the designation requirements for a hedged item in a cash flow hedging relationship for in-scope contracts. The amendments also include additional disclosures that enable users of financial statements to understand the effects these contracts have on an entity's financial performance and future cash flows. The amendments relating to the own-use exception shall be applied retrospectively. Prior periods are not required to be restated and can only be restated without the use of hindsight. The amendments relating to the hedge accounting shall be applied prospectively to new hedging relationships designated on or after the date of initial application. Earlier application is permitted. The amendments to HKFRS 9 and HKFRS 7 shall be applied at the same time. The amendments are not expected to have any significant impact on the Group's financial statements.

**2. 會計政策(續)****2.3 已頒佈但尚未生效的香港財務報告準則(續)**

香港財務報告準則第9號及香港財務報告準則第7號(修訂本)釐清金融資產或金融負債的終止確認日期，並引入一項會計政策選擇，在達致特定標準的情況下，終止確認於結算日期之前通過電子支付系統結算的金融負債。該等修訂本釐清如何評估具有環境、社會及管治以及其他類似或然特性的金融資產的合約現金流量特性。此外，該等修訂本澄清對具有無追索權特性的金融資產及合約掛鈎工具進行分類的規定。該等修訂本亦包括對指定為透過其他全面收益按公允值計量的權益工具及具有或然特性的金融工具之投資的額外披露。該等修訂本須追溯應用，並於初始應用當日對期初保留溢利(或權益的其他組成部分)進行調整。過往期間毋須重列，且僅可在不作出預知的情況下重列。允許同時提早應用所有該等修訂本或僅應用與金融資產分類相關的修訂。預期該等修訂本不會對本集團的財務報表產生任何重大影響。

香港財務報告準則第9號及香港財務報告準則第7號(修訂本)涉及依賴自然能源的電力的合約澄清範圍內合約「自用」規定的應用，並修訂範圍內合約現金流量對沖關係中被對沖項目的指定規定。修訂本亦包括額外披露，使財務報表使用者能夠了解該等合同對實體財務表現及未來現金流量的影響。與自用例外情況相關的修訂本應追溯應用。過往期間毋須重列，並在無需事後確認的情況下方予重列。與對沖會計相關的修訂本應追溯應用於首次應用之日或之後指定的新對沖關係。允許提早應用。香港財務報告準則第9號及香港財務報告準則第7號之修訂本應同時應用。預期該等修訂本不會對本集團的財務報表產生任何重大影響。

## 2. ACCOUNTING POLICIES (Continued)

### 2.3 ISSUED BUT NOT YET EFFECTIVE HONG KONG FINANCIAL REPORTING STANDARDS (Continued)

Amendments to HKFRS 10 and HKAS 28 address an inconsistency between the requirements in HKFRS 10 and in HKAS 28 in dealing with the sale or contribution of assets between an investor and its associate or joint venture. The amendments require a full recognition of a gain or loss resulting from a downstream transaction when the sale or contribution of assets constitutes a business. For a transaction involving assets that do not constitute a business, a gain or loss resulting from the transaction is recognised in the investor's profit or loss only to the extent of the unrelated investor's interest in that associate or joint venture. The amendments are to be applied prospectively. The previous mandatory effective date of amendments to HKFRS 10 and HKAS 28 was removed by the HKICPA. However, the amendments are available for adoption now.

Amendments to HKAS 21 specify how an entity shall assess whether a currency is exchangeable into another currency and how it shall estimate a spot exchange rate at a measurement date when exchangeability is lacking. The amendments require disclosures of information that enable users of financial statements to understand the impact of a currency not being exchangeable. Earlier application is permitted. When applying the amendments, an entity cannot restate comparative information. Any cumulative effect of initially applying the amendments shall be recognised as an adjustment to the opening balance of retained profits or to the cumulative amount of translation differences accumulated in a separate component of equity, where appropriate, at the date of initial application. The amendments are not expected to have any significant impact on the Group's financial statements.

## 2. 會計政策(續)

### 2.3 已頒佈但尚未生效的香港財務報告準則(續)

香港財務報告準則第10號及香港會計準則第28號(修訂本)針對香港財務報告準則第10號及香港會計準則第28號之間有關投資者與其聯營公司或合資企業之間的資產出售或注資兩者規定的不一致性而作出。該等修訂本規定，當資產出售或注資構成一項業務時，須確認由於下游交易導致的全數收益或虧損。當交易涉及不構成一項業務的資產時，由該交易產生的收益或虧損於該投資者的損益內確認，惟僅以不相關投資者於該聯營公司或合資企業的權益為限。該等修訂本將於日後應用。香港財務報告準則第10號及香港會計準則第28號(修訂本)的原定強制生效日期已被香港會計師公會移除。然而，該等修訂本現已可供採納。

香港會計準則第21號(修訂本)訂明實體應如何評估某種貨幣是否可兌換為另一種貨幣，以及在缺乏可兌換性的情況下，實體應如何估算於計量日期的即期匯率。該等修訂本要求披露資料以讓財務報表使用者了解貨幣不可兌換的影響。允許提前採用。於應用該等修訂本時，實體不能重列比較資料。初始應用該等修訂本的任何累計影響應於初始應用當日確認為對保留溢利期初結餘的調整，或於獨立權益組成部分中確認為對所累積匯兌差額的累計金額調整(如適用)。預期該等修訂本不會對本集團的財務報表產生任何重大影響。

## 2. ACCOUNTING POLICIES (Continued)

### 2.3 ISSUED BUT NOT YET EFFECTIVE HONG KONG FINANCIAL REPORTING STANDARDS (Continued)

*Annual Improvements to HKFRS Accounting Standards – Volume 11* set out amendments to HKFRS 1, HKFRS 7 (and the accompanying *Guidance on implementing HKFRS 7*), HKFRS 9, HKFRS 10 and HKAS 7. Details of the amendments that are expected to be applicable to the Group are as follows:

- **HKFRS 7 *Financial Instruments: Disclosures*:** The amendments have updated certain wording in paragraph B38 of HKFRS 7 and paragraphs IG1, IG14 and IG20B of the *Guidance on implementing HKFRS 7* for the purpose of simplification or achieving consistency with other paragraphs in the standard and/or with the concepts and terminology used in other standards. In addition, the amendments clarify that the *Guidance on implementing HKFRS 7* does not necessarily illustrate all the requirements in the referenced paragraphs of HKFRS 7 nor does it create additional requirements. Earlier application is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.
- **HKFRS 9 *Financial Instruments*:** The amendments clarify that when a lessee has determined that a lease liability has been extinguished in accordance with HKFRS 9, the lessee is required to apply paragraph 3.3.3 of HKFRS 9 and recognise any resulting gain or loss in profit or loss. In addition, the amendments have updated certain wording in paragraph 5.1.3 of HKFRS 9 and Appendix A of HKFRS 9 to remove potential confusion. Earlier application is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.

## 2. 會計政策(續)

### 2.3 已頒佈但尚未生效的香港財務報告準則(續)

香港財務報告準則會計準則之年度改進—第11卷載列香港財務報告準則第1號、香港財務報告準則第7號(及隨附的實施香港財務報告準則第7號指引)、香港財務報告準則第9號、香港財務報告準則第10號及香港會計準則第7號的修訂。預期適用於本集團的修訂詳情如下：

- **香港財務報告準則第7號金融工具：披露：**該等修訂本已更新香港財務報告準則第7號第B38段及實施香港財務報告準則第7號的指引第IG1、IG14及IG20B段的若干措辭，以簡化或與該準則的其他段落及／或其他準則所用的概念及術語達致一致性。此外，該等修訂本釐清實施香港財務報告準則第7號的指引未必說明香港財務報告準則第7號參考段落之所有規定，亦未必增設額外規定。允許提早應用。預期該等修訂本不會對本集團的財務報表產生任何重大影響。
- **香港財務報告準則第9號金融工具：**該等修訂本釐清當承租人根據香港財務報告準則第9號釐定租賃負債已終止時，承租人須應用香港財務報告準則第9號第3.3.3段，並於損益中確認所產生的任何收益或虧損。此外，該等修訂本已更新香港財務報告準則第9號第5.1.3段及香港財務報告準則第9號附錄A的若干措辭，以消除潛在混淆。允許提早應用。預期該等修訂本不會對本集團的財務報表產生任何重大影響。

## 2. ACCOUNTING POLICIES (Continued)

### 2.3 ISSUED BUT NOT YET EFFECTIVE HONG KONG FINANCIAL REPORTING STANDARDS (Continued)

- HKFRS 10 *Consolidated Financial Statements*: The amendments clarify that the relationship described in paragraph B74 of HKFRS 10 is just one example of various relationships that might exist between the investor and other parties acting as de facto agents of the investor, which removes the inconsistency with the requirement in paragraph B73 of HKFRS 10. Earlier application is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.
- HKAS 7 *Statement of Cash Flows*: The amendments replace the term "cost method" with "at cost" in paragraph 37 of HKAS 7 following the prior deletion of the definition of "cost method". Earlier application is permitted. The amendments are not expected to have any impact on the Group's financial statements.

## 2.4 MATERIAL ACCOUNTING POLICIES

### Business combinations and goodwill

Business combinations are accounted for using the acquisition method. The consideration transferred is measured at the acquisition date fair value which is the sum of the acquisition date fair values of assets transferred by the Group, liabilities assumed by the Group to the former owners of the acquiree and the equity interests issued by the Group in exchange for control of the acquiree. For each business combination, the Group elects whether to measure the non-controlling interests in the acquiree at fair value or at the proportionate share of the acquiree's identifiable net assets. All other components of non-controlling interests are measured at fair value. Acquisition-related costs are expensed as incurred.

The Group determines that it has acquired a business when the acquired set of activities and assets includes an input and a substantive process that together significantly contribute to the ability to create outputs.

## 2. 會計政策（續）

### 2.3 已頒佈但尚未生效的香港財務報告準則（續）

- 香港財務報告準則第10號綜合財務報表：該等修訂本釐清香港財務報告準則第10號第B74段所述的關係僅為投資者與作為投資者實際代理的其他各方之間可能存在的各種關係的其中一個例子，移除與香港財務報告準則第10號第B73段的規定的不一致性。允許提早應用。預期該等修訂本不會對本集團的財務報表產生任何重大影響。
- 香港會計準則第7號現金流量表：於先前刪除「成本法」的定義後，該等修訂本於香港會計準則第7號第37段以「按成本」一詞取代「成本法」。允許提早應用。預期該等修訂本不會對本集團的財務報表產生任何影響。

## 2.4 重要會計政策

### 業務合併及商譽

業務合併採用購買法列賬。轉讓對價按收購日的公允價值計量，即本集團所轉讓資產、本集團承擔之所收購公司前擁有人負債與本集團為換取所購公司控股權而發行的股本權益於收購日的公允價值的總和。就各項業務合併而言，本集團選擇按公允價值還是按佔所購公司的可識別資產淨值的比例計量於所購公司的非控股權益。非控股權益的所有其他組成部分按公允價值計量。收購相關成本於產生時入賬。

當所收購一組業務及資產包括能夠共同對創造產出的能力作出重大貢獻的一項投入及一項實質性過程，則本集團確定其收購了一項業務。

**2. ACCOUNTING POLICIES (Continued)****2. 會計政策(續)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****2.4 重要會計政策(續)****Business combinations and goodwill (Continued)****業務合併及商譽(續)**

When the Group acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances and pertinent conditions as at the acquisition date. This includes the separation of embedded derivatives in host contracts of the acquiree.

當本集團收購業務時，會根據約定條款、收購日的經濟環境及有關條件來評估承擔的金融資產及負債，並進行適當的分類及列示。其包括區分被收購方所訂立的主合約中的嵌入式衍生工具。

Goodwill is initially measured at cost, being the excess of the aggregate of the consideration transferred, the amount recognised for non-controlling interests and any fair value of the Group's previously held equity interests in the acquiree over the identifiable assets acquired and liabilities assumed. If the sum of this consideration and other items is lower than the fair value of the net assets acquired, the difference is, after reassessment, recognised in profit or loss as a gain on bargain purchase.

商譽起初按成本計量，即已轉讓對價、就非控股權益確認金額及本集團任何之前於被收購方持有股權的公允價值超逾所收購可識別資產及所承擔負債的差額。如該對價和其他項目的總和低於所收購資產淨值的公允價值，其差額(經重估後)將於損益確認為議價收購收益。

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. Goodwill is tested for impairment annually or more frequently if events or changes in circumstances indicate that the carrying value may be impaired. The Group performs its annual impairment test of goodwill as at 31 December. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash-generating units, or groups of cash-generating units, that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the Group are assigned to those units or groups of units.

初步確認後，商譽按成本減任何累積減值虧損計量。商譽每年進行一次減值測試或倘出現任何事件或情況轉變顯示賬面值可能減值，則須進行更頻密的測試。本集團每年於十二月三十一日進行其商譽減值測試。為進行商譽減值測試，業務合併中所收購的商譽應當於收購日分攤至本集團預計能自業務合併的協同效應中收益的各現金產生單位或現金產生單位組，而不論本集團的其他資產或負債是否分攤至該等單位或單位組別。

Impairment is determined by assessing the recoverable amount of the cash-generating unit (group of cash-generating units) to which the goodwill relates. Where the recoverable amount of the cash-generating unit (group of cash-generating units) is less than the carrying amount, an impairment loss is recognised. An impairment loss recognised for goodwill is not reversed in a subsequent period.

減值乃透過評估與商譽有關現金產生單位(現金產生單位組)的可收回金額而釐定。倘現金產生單位(現金產生單位組)的可收回金額低於賬面值，則確認減值虧損。就商譽確認的減值虧損不會於其後的期間撥回。

**2. ACCOUNTING POLICIES (Continued)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****Business combinations and goodwill (Continued)**

Where goodwill has been allocated to a cash-generating unit (or group of cash-generating units) and part of the operation within that unit is disposed of, the goodwill associated with the operation disposed of is included in the carrying amount of the operation when determining the gain or loss on the disposal. Goodwill disposed of in these circumstances is measured based on the relative value of the operation disposed of and the portion of the cash-generating unit retained.

**Fair value measurement**

The Group measures its investment properties and financial assets at fair value through profit or loss at fair value at the end of each reporting period. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either in the principal market for the asset or liability, or in the absence of a principal market, in the most advantageous market for the asset or liability. The principal or the most advantageous market must be accessible by the Group. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

**2. 會計政策（續）****2.4 重要會計政策（續）****業務合併及商譽（續）**

當商譽分攤至現金產生單位（或現金產生單位組）且該單位內的部分營運被出售，則在確認出售損益時，出售營運相關的商譽也被包括在營運賬面值中。在此情況下出售的商譽乃根據所出售的營運及所保留的現金產生單位部分的相關價值而計量。

**公允價值計量**

本集團於各報告期末按公允價值計量其投資物業及按公允價值計入損益的金融資產。公允價值乃在市場參與者於計量日期進行的有序交易中出售資產所收取或轉移負債所支付的價格。公允價值計量乃基於假設出售資產或轉移負債的交易於資產或負債的主要市場或於未有主要市場的情況下，則於資產或負債的最有利市場進行。主要或最有利市場必須是本集團可以進入的市場。資產或負債的公允價值乃基於市場參與者為資產或負債定價所用的假設計量（假設市場參與者依照彼等的最佳經濟利益行事）。

非金融資產的公允價值計量考慮到市場參考市場參與者可從使用該資產得到的最高及最佳效用，或將該資產售予另一可從使用該資產得到最高及最佳效用的市場參與者所產生的經濟效益。

本集團使用適用於不同情況的估值方法，而其有足夠資料計量公允價值，以盡量利用相關可觀察輸入數據及盡量減少使用不可觀察輸入數據。

**2. ACCOUNTING POLICIES (Continued)****2. 會計政策(續)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****2.4 重要會計政策(續)****Fair value measurement (Continued)****公允價值計量(續)**

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

所有以公允價值計量或在財務報表中披露的資產和負債均按如下公允價值等級分類，由對公允價值計量具有重要意義的輸入值所屬的最低層次決定：

- Level 1 – based on quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2 – based on valuation techniques for which the lowest level input that is significant to the fair value measurement is observable, either directly or indirectly
- Level 3 – based on valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

第一級－根據已識別資產或負債於活躍市場中所報未調整價格

第二級－根據對公允價值計量有重大影響、可直接或間接觀察的最低輸入數據的估值方法

第三級－根據對公允價值計量有重大影響、不可觀察的最低輸入數據的估值方法

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by reassessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

對於在財務報表以持續基準確認的資產及負債，本集團於各報告期末根據對於公允價值計量整體有重大影響的最低輸入數據通過重估分類以確定架構各級之間是否出現轉移。

**Impairment of non-financial assets****非金融資產減值**

Where an indication of impairment exists, or when annual impairment testing for an asset is required (other than inventories, deferred tax assets, financial assets and investment properties), the asset's recoverable amount is estimated. An asset's recoverable amount is the higher of the asset's or cash-generating unit's value in use and its fair value less costs of disposal, and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets, in which case the recoverable amount is determined for the cash-generating unit to which the asset belongs.

如有跡象顯示存在減值，或如需就資產進行年度減值檢測（不包括存貨、遞延稅項資產、金融資產及投資物業），便會估計資產的可收回金額。資產的可收回金額為資產或現金產生單位的使用價值或公允價值減銷售成本（以較高者為準）並就個別資產而釐定，除非有關資產並不產生現金流入，且在頗大程度上獨立於其他資產或資產組別，則會就該資產所屬現金產生單位釐定可收回金額。

## 2. ACCOUNTING POLICIES (Continued)

### 2.4 MATERIAL ACCOUNTING POLICIES (Continued)

#### Impairment of non-financial assets (Continued)

In testing a cash-generating unit for impairment, a portion of the carrying amount of a corporate asset (e.g., a headquarters building) is allocated to an individual cash-generating unit if it can be allocated on a reasonable and consistent basis or, otherwise, to the smallest group of cash-generating units.

An impairment loss is recognised only if the carrying amount of an asset exceeds its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. An impairment loss is charged to the statement of profit or loss in the period in which it arises in those expense categories consistent with the function of the impaired asset.

An assessment is made at the end of each reporting period as to whether there is an indication that previously recognised impairment losses may no longer exist or may have decreased. If such an indication exists, the recoverable amount is estimated. A previously recognised impairment loss of an asset other than goodwill is reversed only if there has been a change in the estimates used to determine the recoverable amount of that asset, but not to an amount higher than the carrying amount that would have been determined (net of any depreciation/amortisation) had no impairment loss been recognised for the asset in prior years. A reversal of such an impairment loss is credited to the statement of profit or loss in the period in which it arises.

## 2. 會計政策(續)

### 2.4 重要會計政策(續)

#### 非金融資產減值(續)

對現金產生單位進行減值測試時，倘若能夠以合理及一致的基準分配，則將企業資產(如總部大樓)的部分賬面值分配至單個現金產生單位，否則將分配至最小的現金產生單位組別。

減值虧損僅於資產賬面值超過其可收回金額時予以確認。於評估使用價值時，估計未來現金流量按可反映現時市場對貨幣時間價值及資產特定風險的評估的稅前折現率折現至其現值。減值虧損於其產生的期間按照與減值資產性質一致的開支類別計入損益表。

於每個報告期結束時，會評估是否有跡象顯示先前確認的減值虧損不再存在或可能已減少。如有任何上述跡象，便會估計可收回金額。先前就資產(商譽除外)確認的減值虧損，僅於用以釐定該資產的可收回金額的估計有變時予以撥回，但撥回金額不得高於假設過往年度並無就資產確認減值虧損而應有釐定的賬面值(扣除任何折舊／攤銷)。撥回的減值虧損於其產生期間計入損益表。

## 2. ACCOUNTING POLICIES (Continued)

### 2.4 MATERIAL ACCOUNTING POLICIES (Continued)

#### Related parties

A party is considered to be related to the Group if:

- (a) the party is a person or a close member of that person's family and that person
  - (i) has control or joint control over the Group;
  - (ii) has significant influence over the Group; or
  - (iii) is a member of the key management personnel of the Group or of a parent of the Group;

or

- (b) the party is an entity where any of the following conditions applies:
  - (i) the entity and the Group are members of the same group;
  - (ii) one entity is an associate or joint venture of the other entity (or of a parent, subsidiary or fellow subsidiary of the other entity);
  - (iii) the entity and the Group are joint ventures of the same third party;
  - (iv) one entity is a joint venture of a third entity and the other entity is an associate of the third entity;
  - (v) the entity is a post-employment benefit plan for the benefit of employees of either the Group or an entity related to the Group;

## 2. 會計政策(續)

### 2.4 重要會計政策(續)

#### 關聯方

在下列情況下，有關方將被視為本集團的關聯方：

- (a) 有關方為下述人士或下述人士關係親切的家庭成員，且
  - (i) 對本集團有控制權或共同控制權；
  - (ii) 對本集團有重大影響力；或
  - (iii) 為本集團或其母公司的重要管理層成員；

或

- (b) 如該實體滿足以下任何一項條件，則被視為關聯方：
  - (i) 該實體與本集團屬同一集團成員公司；
  - (ii) 該實體為另一實體的聯營公司或合營公司(或為另一實體的母公司、附屬公司或同系附屬公司的聯營公司或合營公司)；
  - (iii) 該實體與本集團為同一第三方的合營公司；
  - (iv) 一實體為第三方的合營公司，另一實體為該第三方的聯營公司；
  - (v) 該實體為就本集團僱員或任何為本集團關聯方的實體的僱員而設立的退休後福利計劃；

## 2. ACCOUNTING POLICIES (Continued)

### 2.4 MATERIAL ACCOUNTING POLICIES (Continued)

#### Related parties (Continued)

- (b) the party is an entity where any of the following conditions applies: (Continued)
  - (vi) the entity is controlled or jointly controlled by a person identified in (a);
  - (vii) a person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity); and
  - (viii) the entity, or any member of a group of which it is a part, provides key management personnel services to the Group or to the parent of the Group.

#### Property, plant and equipment and depreciation

Property, plant and equipment are stated at cost less accumulated depreciation and any impairment losses. When an item of property, plant and equipment is classified as held for sale or when it is part of a disposal group classified as held for sale, it is not depreciated and is accounted for in accordance with HKFRS 5. The cost of an item of property, plant and equipment comprises its purchase price and any directly attributable costs of bringing the asset to its working condition and location for its intended use.

Expenditure incurred after items of property, plant and equipment have been put into operation, such as repairs and maintenance, is normally charged to the statement of profit or loss in the period in which it is incurred. In situations where the recognition criteria are satisfied, the expenditure for a major inspection is capitalised in the carrying amount of the asset as a replacement. Where significant parts of property, plant and equipment are required to be replaced at intervals, the Group recognises such parts as individual assets with specific useful lives and depreciates them accordingly.

## 2. 會計政策（續）

### 2.4 重要會計政策（續）

#### 關聯方（續）

- (b) 如該實體滿足以下任何一項條件，則被視為關聯方：（續）
  - (vi) 該實體受上述(a)項中提述的人士控制或共同控制；
  - (vii) 該實體為受上文(a)(i)項中提述的任何人士有重大影響力的實體或為該實體（或該實體的母公司）的重要管理層成員；及
  - (viii) 實體，或其構成一部份的本集團任何成員公司向本集團及本集團母公司提供主要管理人員服務。

#### 物業、廠房及設備以及折舊

物業、廠房及設備按成本減累計折舊及任何減值虧損列賬。倘物業、廠房及設備項目被分類為持作出售或為分類為持作出售之出售組別之部分，則不計提減值並根據香港財務報告準則第5號入賬。物業、廠房及設備項目成本包括其購買價及使資產處於擬定用途的運作狀況及地點而產生的任何直接成本。

物業、廠房及設備項目投入運作後產生的支出（例如維修及保養）一般於其產生期間自損益表扣除。如符合確認條件，則大檢開支資本化計入資產的賬面值作為重置項目。如物業、廠房及設備的主要部分須分階段重置，則本集團將該等部分確認為個別資產，並訂出具體的可使用年期及據此計提折舊。

**2. ACCOUNTING POLICIES (Continued)****2. 會計政策(續)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****2.4 重要會計政策(續)****Property, plant and equipment and depreciation (Continued)****物業、廠房及設備以及折舊(續)**

Depreciation is calculated on the straight-line basis to write off the cost of each item of property, plant and equipment to its residual value over its estimated useful life. The principal annual rates used for this purpose are as follows:

折舊以直線法計算，按每項物業、廠房及設備項目的估計使用年期撇銷其成本至其剩餘價值。就此而言，所使用的主要年率如下：

Buildings	5%
Leasehold improvements	20% to 25%
Plant and machinery	10%
Furniture, fixtures and equipment	15% to 20%
Motor vehicles	20%
Moulds	20%

樓宇	5%
租賃裝修	20%至25%
廠房及機器	10%
傢具、裝置及設備	15%至20%
車輛	20%
模具	20%

Where parts of an item of property, plant and equipment have different useful lives, the cost of that item is allocated on a reasonable basis among the parts and each part is depreciated separately. Residual values, useful lives and the depreciation method are reviewed, and adjusted if appropriate, at least at each financial year end.

如物業、廠房及設備項目的部分有不同的可使用年期，則該項目的成本須在各部分之間合理分攤，而各部分須單獨計算折舊。至少於各財政年度結算日會檢討剩餘價值、可使用年期及折舊方法，並在適當情況下作出調整。

An item of property, plant and equipment including any significant part initially recognised is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on disposal or retirement recognised in the statement of profit or loss in the year the asset is derecognised is the difference between the net sales proceeds and the carrying amount of the relevant asset.

物業、廠房及設備項目(包括最初確認的任何主要部分)於出售時或於預期使用或出售不會產生未來經濟利益時終止確認。於終止確認資產的年度在損益表確認的任何出售或報廢收益或虧損，為有關資產的銷售所得款項淨額與賬面值的差額。

## 2. ACCOUNTING POLICIES (Continued)

### 2.4 MATERIAL ACCOUNTING POLICIES (Continued)

#### Investment properties

Investment properties are interests in land and buildings (including right-of-use assets) held to earn rental income and/or for capital appreciation. Such properties are measured initially at cost, including transaction costs. Subsequent to initial recognition, investment properties are stated at fair value, which reflects market conditions at the end of the reporting period.

Gains or losses arising from changes in the fair values of investment properties are included in the statement of profit or loss in the year in which they arise.

Any gains or losses on the retirement or disposal of an investment property are recognised in the statement of profit or loss in the year of the retirement or disposal.

If a property occupied by the Group as an owner-occupied property becomes an investment property, the Group accounts for such property in accordance with the policy stated under "Property, plant and equipment and depreciation" for owned property and/or accounts for such property in accordance with the policy stated under "Right-of-use assets" for property held as a right-of-use asset up to the date of change in use, and any difference at that date between the carrying amount and the fair value of the property accounted for as movement in asset revaluation reserve in accordance with HKAS 16 *Property, Plant and Equipment* if there is a gain, or charged to the statement of profit or loss if there is a loss. On disposal of the transferred asset, the relevant portion of the asset revaluation reserve realised in respect of previous valuation is transferred to accumulated losses as a movement in reserves.

## 2. 會計政策(續)

### 2.4 重要會計政策(續)

#### 投資物業

投資物業指為賺取租金收入及／或資本增值目的而持有的土地及樓宇權益(包括使用權資產)。這些物業初步按成本(包括交易成本)計量。首次確認後，投資物業按反映報告期末市場狀況的公允價值列賬。

投資物業公允價值變動產生的損益，會於產生年度在損益表入賬。

報廢或出售投資物業產生的任何損益，會於報廢或出售的年度在損益表確認。

如本集團的自用物業成為投資物業，則就自用物業而言，本集團根據「物業、廠房及設備以及折舊」所述的政策將該物業入賬，及／或就按使用權資產持有的物業而言，根據「使用權資產」所述的政策將該物業入賬，直至更改用途之日為止，而該日物業賬面值與公允價值的任何差額如屬收益，則根據香港會計準則第16號物業、廠房及設備作為資產重估儲備的變動入賬，如屬虧損，則在損益表扣除。在處置所轉讓的資產時，就過往估值所實現的資產重估儲備的相關部分作為儲備變動轉入累計虧損。

**2. ACCOUNTING POLICIES (Continued)****2. 會計政策(續)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****2.4 重要會計政策(續)****Intangible assets (other than goodwill)**

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a business combination is the fair value at the date of acquisition. The useful lives of intangible assets are assessed to be either finite or indefinite. Intangible assets with finite lives are subsequently amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at each financial year end.

**無形資產(不包括商譽)**

獨立購入的無形資產於首次確認時按成本計量。於業務合併中購入的無形資產的成本為於收購日期的公允價值。無形資產的可使用年期評估為有限或無限。年期有限的無形資產其後於可使用經濟期內攤銷，並於有跡象顯示無形資產可能出現減值時進行減值評估。可使用年期有限的無形資產的攤銷年期及攤銷方法至少於各財政年度結算日檢討一次。

**Patents**

Purchased patents are stated at cost less any impairment losses and are amortised on the straight-line basis over their estimated useful lives of 10 years.

**專利**

已購入專利按成本減任何減值虧損列賬，並以直線法於10年的估計使用年期內攤銷。

**Software**

Purchased software is stated at cost less any impairment losses and is amortised on the straight-line basis over the estimated useful life of 1 to 5 years.

**軟件**

已購入的軟件按成本減去任何減值虧損列賬，並以直線法按其估計可使用年期1至5年內攤銷。

**Research and development costs**

All research costs are charged to the statement of profit or loss as incurred.

**研發成本**

所有研究成本於其產生時於損益表中扣除。

Expenditure incurred on projects to develop new products is capitalised and deferred only when the Group can demonstrate the technical feasibility of completing the intangible asset so that it will be available for use or sale, its intention to complete and its ability to use or sell the asset, how the asset will generate future economic benefits, the availability of resources to complete the project and the ability to measure reliably the expenditure during the development. Product development expenditure which does not meet these criteria is expensed when incurred.

開發新產品項目中產生的開支僅當本集團可證明以下各項時方可予以資本化及遞延：完成無形資產以使其能夠使用或銷售在技術上具有可行性、擬完成該無形資產且能夠使用或出售、無形資產產生未來經濟利益的方式、有足夠的資源完成該等項目及有能力可靠計量開發階段的開支。不符合該等標準的產品開發開支於產生時計入損益。

Deferred development costs are stated at cost less any impairment losses and are amortised using the straight-line basis over the commercial lives of the underlying products not exceeding 5 years, commencing from the date when the products are put into commercial production.

遞延開發成本按成本減任何減值虧損列賬，並以直線法在相關產品投入商業生產之日起不超過5年的使用年內攤銷。

**2. ACCOUNTING POLICIES (Continued)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****Leases**

The Group assesses at contract inception whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

**Group as a lessee**

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

**(a) Right-of-use assets**

Right-of-use assets are recognised at the commencement date of the lease (that is the date the underlying asset is available for use). Right-of-use assets are measured at cost, less accumulated depreciation and any impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease terms and the estimated useful lives of the assets as follows:

Leasehold land	49 to 50 years
Offices and warehouses	2 to 7 years

If ownership of the leased asset transfers to the Group by the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

When a right-of-use asset meets the definition of investment property, it is included in investment properties. The corresponding right-of-use asset is initially measured at cost, and subsequently measured at fair value, in accordance with the Group's policy for "investment properties".

**2. 會計政策（續）****2.4 重要會計政策（續）****租賃**

本集團於合約開始時評估合約是否為或包含租賃。若合約附帶控制可識別資產於一段時間的使用以換取代價的權利，則合約為或包含租賃。

**本集團作為承租人**

本集團就所有租賃應用單一確認及計量方法，惟短期租賃及低價值資產租賃除外。本集團會確認租賃負債以作出租賃付款及代表使用相關資產權利的使用權資產。

**(a) 使用權資產**

使用權資產於租賃開始日期（即相關資產可供使用的日期）確認。使用權資產按成本減累計折舊及任何減值虧損計量，並就租賃負債的任何重新計量調整。使用權資產的成本包括於開始日期或之前已確認的租賃負債、已產生的初始直接成本及已支付租賃付款，減已收取的任何租賃優惠。使用權資產按直線法於租賃期或資產估計可使用年期（以較短者為準）內折舊如下：

租賃土地	49至50年
辦公室及倉庫	2至7年

倘租賃資產的所有權於租賃期末轉移予本集團或成本反映可行使購買選擇權，則使用資產的估計可使用年期計算折舊。

當使用權資產滿足投資物業的定義時，則計入投資物業。相應的使用權資產根據本集團的「投資物業」政策初步按成本計量，後續按公允價值計量。

**2. ACCOUNTING POLICIES (Continued)****2. 會計政策(續)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****2.4 重要會計政策(續)****Leases (Continued)****租賃(續)****Group as a lessee (Continued)****本集團作為承租人(續)****(b) Lease liabilities****(b) 租賃負債**

Lease liabilities are recognised at the commencement date of the lease at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for termination of a lease, if the lease term reflects the Group exercising the option to terminate the lease. The variable lease payments that do not depend on an index or a rate are recognised as an expense in the period in which the event or condition that triggers the payment occurs.

租賃負債於租賃開始日期按於租賃期內支付的租賃付款的現值確認。租賃付款包括固定付款(包括實際固定付款)，減任何應收租賃優惠、取決於指數或費率的可變租賃付款及預期根據剩餘價值擔保支付的款項。租賃付款亦包括本集團合理確定可行使的購買權行使價以及租賃期反映本集團可行使租賃終止權時終止租賃而支付的罰款。並非取決於指數或費率的可變租賃付款於導致付款的事件或狀況發生的期間內確認為開支。

In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in lease payments (e.g., a change to future lease payments resulting from a change in an index or rate) or a change in assessment of an option to purchase the underlying asset.

計算租賃付款的現值時，由於租賃隱含的利率無法輕易釐定，本集團於租賃開始日期使用增量借款利率。於開始日期後，租賃負債金額增加及減少，分別反映利息的累計及所支付的租賃付款。此外，倘租賃出現修訂、租賃期變動、租賃付款變動(如因指數或費率變動導致未來租賃付款變動)或購買相關資產的選擇權評估變動，租賃負債的賬面值將會重新計量。

**2. ACCOUNTING POLICIES (Continued)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****Leases (Continued)****Group as a lessee (Continued)****(c) Short-term leases**

The Group applies the short-term lease recognition exemption to its short-term leases of office and warehouses (that is those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option).

Lease payments on short-term leases are recognised as an expense on a straight-line basis over the lease term.

**Group as a lessor**

When the Group acts as a lessor, it classifies at lease inception (or when there is a lease modification) each of its leases as either an operating lease or a finance lease.

Leases in which the Group does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. When a contract contains lease and non-lease components, the Group allocates the consideration in the contract to each component on a relative stand-alone selling price basis. Rental income is accounted for on a straight-line basis over the lease term and is included in revenue in the statement of profit or loss due to its operating nature. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income.

Leases that transfer substantially all the risks and rewards incidental to ownership of an underlying asset to the lessee are accounted for as finance leases.

**2. 會計政策(續)****2.4 重要會計政策(續)****租賃(續)****本集團作為承租人(續)****(c) 短期租賃**

本集團對辦公室及倉庫的短期租賃(即租賃期為開始日期起12個月或以內且不含有購買選擇權的租賃)應用短期租賃確認豁免。

短期租賃的租賃付款按直線法於租賃期內確認為開支。

**本集團作為出租人**

本集團作為出租人時，於租賃開始(或出現租賃修改)時將各項租賃分類為經營租賃或融資租賃。

當本集團並未轉移資產所有權的絕大部分風險及回報時，則有關租賃分類為經營租賃。當合約包含租賃及非租賃部分，則本集團按各部分的相對獨立售價將代價分配至各部分。租金收入按直線法於租賃期內入賬，並按其經營性質於損益表內入賬為收入。於磋商及安排經營租賃時產生的初始直接成本計入租賃資產的賬面值，並於租賃期內按相同基準確認為租金收入。

當租賃將相關資產所有權附帶的絕大部分風險及回報轉移予承租人時，則有關租賃入賬作為融資租賃。

**2. ACCOUNTING POLICIES (Continued)****2. 會計政策(續)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****2.4 重要會計政策(續)****Investments and other financial assets****投資及其他金融資產*****Initial recognition and measurement******首次確認及計量***

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost and fair value through profit or loss ("FVTPL").

金融資產於初步確認時分類為按攤銷成本計量及按公允價值計入損益(「按公允價值計入損益」)。

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient of not adjusting the effect of a significant financing component, the Group initially measures a financial asset at its fair value, plus in the case of a financial asset not at FVTPL, transaction costs. Trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient are measured at the transaction price determined under HKFRS 15 in accordance with the policies set out for "Revenue recognition" below.

於初始確認時，金融資產分類取決於金融資產的合約現金流量特點及本集團管理該等金融資產的業務模式。除並無重大融資成分或本集團已應用可行權宜方法並無調整重大融資成分影響的應收貿易賬款及應收票據外，本集團按公允價值加上(倘金融資產並非按公允價值計入損益)交易成本計量金融資產。並無重大融資成分或本集團已應用可行權宜方法的應收貿易賬款及應收票據根據下文「收入確認」所載的政策按香港財務報告準則第15號釐定的交易價格計量。

In order for a financial asset to be classified and measured at amortised cost or fair value through other comprehensive income ("FVTOCI"), it needs to give rise to cash flows that are solely payments of principal and interest ("SPPI") on the principal amount outstanding. Financial assets with cash flows that are not SPPI are classified and measured at fair value through profit or loss, irrespective of the business model.

若一項金融資產分類為按攤銷成本或按公允價值計入其他全面收入(「按公允價值計入其他全面收入」)計量，則其產生的現金流量應純粹為支付本金及未償還的本金產生的利息(「純粹為支付本金及利息」)。若金融資產產生的現金流量並非為純粹為支付本金及利息，則無論其業務模式，均分類為按公允價值計入損益計量。

The Group's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both. Financial assets classified and measured at amortised cost are held within a business model with the objective to hold financial assets in order to collect contractual cash flows, while financial assets classified and measured at FVTOCI are held within a business model with the objective of both holding to collect contractual cash flows and selling. Financial assets which are not held within the aforementioned business models are classified and measured at fair value through profit or loss.

本集團管理金融資產的業務模式指其如何管理其金融資產以產生現金流量。業務模式確定現金流量是否來自收取合約現金流量、出售金融資產，或兩者兼有。分類為按攤銷成本計量的金融資產的業務模式為以收取合約現金流量為目的而持有金融資產，而分類為按公允價值計入其他全面收入的金融資產的業務模式為同時以收取合約現金流量及出售為目的。並非以上述業務模式而持有的金融資產則分類為按公允價值計入損益計量。

**2. ACCOUNTING POLICIES (Continued)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****Investments and other financial assets (Continued)*****Initial recognition and measurement (Continued)***

Purchases or sales of financial assets that require delivery of assets within the period generally established by regulation or convention in the marketplace are recognised on the trade date, that is, the date that the Group commits to purchase or sell the asset.

***Subsequent measurement***

The subsequent measurement of financial assets depends on their classification as follows:

***Financial assets at amortised cost (debt instruments)***

Financial assets at amortised cost are subsequently measured using the effective interest method and are subject to impairment. Gains and losses are recognised in the statement of profit or loss when the asset is derecognised, modified or impaired.

***Financial assets at FVTPL***

Financial assets at FVTPL are carried in the statement of financial position at fair value with net changes in fair value recognised in the statement of profit or loss.

This category includes derivative instruments and equity investments which the Group had not irrevocably elected to classify at FVTOCI. Dividends on the equity investments are also recognised as other income in the statement of profit or loss when the right of payment has been established.

**2. 會計政策(續)****2.4 重要會計政策(續)****投資及其他金融資產(續)*****首次確認及計量(續)***

須於法規或市場慣例一般設定的期間內交付資產的金融資產的買入或出售於交易日(即本集團承諾購買或出售該資產之日期)確認。

***後續計量***

金融資產的後續計量視乎其如下分類而定：

***按攤銷成本計量的金融資產(債務工具)***

按攤銷成本計量的金融資產後續使用實際利率法計量，並可能受減值影響。當資產終止確認、變更或減值時，收益及虧損於損益表中確認。

***按公允價值計入損益的金融資產***

按公允價值計入損益的金融資產按公允價值於財務狀況表列賬，而公允價值變動淨額於損益表中確認。

該類別包括本集團並無不可撤銷地選擇按公允價值計入其他全面收入進行分類的衍生工具及權益投資。權益投資的股息在支付權獲確立時亦於損益表中確認為其他收入。

**2. ACCOUNTING POLICIES (Continued)****2. 會計政策(續)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****2.4 重要會計政策(續)****Derecognition of financial assets**

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised (i.e., removed from the Group's consolidated statement of financial position) when:

- the rights to receive cash flows from the asset have expired; or
- the Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a "pass-through" arrangement; and either (a) the Group has transferred substantially all the risks and rewards of the asset, or (b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Group has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risk and rewards of ownership of the asset. When it has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the Group continues to recognise the transferred asset to the extent of the Group's continuing involvement. In that case, the Group also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Group has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

**終止確認金融資產**

金融資產(或,如適用,一項金融資產的一部分或一組同類金融資產的一部分)在下列情況下將從根本上終止確認(即從本集團的綜合財務狀況表中移除):

- 自資產收取現金流量的權利已屆滿;或
- 本集團已轉讓其自資產收取現金流量的權利,或已根據一項「過手」安排承擔責任,在無重大延誤的情況下,將所收取的現金流量金額全數付予第三方;及(a)本集團已轉讓資產的絕大部分風險及回報;或(b)本集團並無轉讓或保留資產的絕大部分風險及回報,但已轉讓資產的控制權。

當本集團已轉讓其自一項資產收取現金流量的權利或已訂立一項過手安排時,本集團評估其是否保留資產所有權的風險與回報及保留程度。倘本集團並無轉讓或保留資產的絕大部分風險及回報,亦無轉讓資產的控制權,本集團將以本集團持續參與程度為限繼續確認所轉讓資產。於該情況下,本集團亦確認一項關連負債。轉讓資產及關連負債乃以反映集團保留權利及責任的基準計量。

以經轉讓資產擔保方式的持續參與按資產原始金額與本集團可能被要求償還的代價的最高金額之間的較低者計量。

**2. ACCOUNTING POLICIES (Continued)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****Impairment of financial assets**

The Group recognises an allowance for expected credit losses ("ECLs") for all debt instruments not held at FVTPL. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

**General approach**

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12 months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

At each reporting date, the Group assesses whether the credit risk on a financial instrument has increased significantly since initial recognition. When making the assessment, the Group compares the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition and considers reasonable and supportable information that is available without undue cost or effort, including historical and forward-looking information. The Group considers that there has been a significant increase in credit risk when contractual payments are more than 30 days past due.

The Group considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the Group may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

**2. 會計政策(續)****2.4 重要會計政策(續)****金融資產減值**

本集團對並非按公允價值計入損益的所有債務工具確認預期信貸虧損(「預期信貸虧損」)的撥備。預期信貸虧損乃基於根據合約應收的合約現金流量與本集團預期收取的所有現金流量之間的差額而釐定，並以原實際利率的近似值貼現。預期現金流量將包括出售所持抵押物的現金流量或組成合約條款的其他信貸提升措施的現金流量。

**一般方式**

預期信貸虧損分兩個階段確認。對於自首次確認概無重大增加的信貸風險，預期信貸虧損乃是為於未來12個月內可能來自違約事件的預期信貸虧損(12個月預期信貸虧損)而提計。對於該等自首次確認後顯著增加的信貸風險，必須為預期於剩餘年期產生的信貸虧損作出虧損撥備，無須考慮違約事件發生的時間(全期預期信貸虧損)。

於各報告日期，本集團評估信貸風險自初始確認以來是否顯著上升。於評估時，本集團會比較金融工具於報告日期發生違約的風險與金融工具於初始確認日期發生違約的風險。作出評估時，本集團會考慮無須花費不必要成本或努力獲取的合理及具支持性的資料，包括過往經驗及前瞻性資料。本集團認為，當合約繳款逾期30天，信貸風險顯著增加。

本集團認為，當合約繳款逾期超過90天，該金融資產屬違約。然而，於若干情況，當內部或外來資料顯示本集團不大可能於考慮本集團所持的任何信貸提升措施前全數收到尚未償還合約款項時，本集團亦可能認為一項金融資產已屬違約。當概無合理預期可回收合約現金流量時，一項金融資產即被撇銷。

**2. ACCOUNTING POLICIES (Continued)****2. 會計政策(續)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****2.4 重要會計政策(續)****Impairment of financial assets (Continued)****金融資產減值(續)****General approach (Continued)****一般方式(續)**

Financial assets at amortised cost are subject to impairment under the general approach and they are classified within the following stages for measurement of ECLs except for trade receivables which apply the simplified approach as detailed below.

按攤銷成本計量的金融資產應以一般方法減值及根據以下預期信貸虧損的計量階段分類，惟應收貿易賬款須應用以下詳述之簡化方法除外。

Stage 1 – Financial instruments for which credit risk has not increased significantly since initial recognition and for which the loss allowance is measured at an amount equal to 12-month ECLs

第一階段 – 自初始確認以來信貸風險未有顯著上升且按相當於12個月預期信貸虧損之金額計量虧損減值的金融工具

Stage 2 – Financial instruments for which credit risk has increased significantly since initial recognition but that are not credit-impaired financial assets and for which the loss allowance is measured at an amount equal to lifetime ECLs

第二階段 – 自初始確認以來信貸風險顯著上升惟不屬於未作信貸減值的金融資產且按相等於全期預期信貸虧損之金額計量虧損減值的金融工具

Stage 3 – Financial assets that are credit-impaired at the reporting date (but that are not purchased or originated credit-impaired) and for which the loss allowance is measured at an amount equal to lifetime ECLs

第三階段 – 於報告日期已作信貸減值(惟不是已購買或源頭信貸減值)且按相等於全期預期信貸虧損之金額計量虧損減值的金融資產

**Simplified approach****簡化方法**

For trade receivables that do not contain a significant financing component or when the Group applies the practical expedient of not adjusting the effect of a significant financing component, the Group applies the simplified approach in calculating ECLs. Under the simplified approach, the Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

就並無重大融資成分或本集團應用可行權宜方法未調整重大融資成分影響的應收貿易賬款及應收票據而言，本集團於計算預期信貸虧損時應用簡化方法。根據簡化方法，本集團並無追溯信貸風險變動，而是根據各報告日期的全期預期信貸虧損確認虧損撥備。本集團已設立根據其過往信貸虧損經驗計算的撥備矩陣，並按債務人特定的前瞻性因素及經濟環境作出調整。

## 2. ACCOUNTING POLICIES (Continued)

### 2.4 MATERIAL ACCOUNTING POLICIES (Continued)

#### Financial liabilities

##### *Initial recognition and measurement*

Financial liabilities are classified, at initial recognition, as loans and borrowings and payables.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Group's financial liabilities include trade and other payables and lease liabilities.

##### *Subsequent measurement*

The subsequent measurement of financial liabilities depends on their classification as follows:

##### *Financial liabilities at amortised cost (trade and other payables, and (borrowings))*

After initial recognition, trade and other payables, and lease liabilities are subsequently measured at amortised cost, using the effective interest rate method unless the effect of discounting would be immaterial, in which case they are stated at cost. Gains and losses are recognised in the statement of profit or loss when the liabilities are derecognised as well as through the effective interest rate amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate. The effective interest rate amortisation is included in finance costs in the statement of profit or loss.

## 2. 會計政策（續）

### 2.4 重要會計政策（續）

#### 金融負債

##### *首次確認及計量*

首次確認時，金融負債適當分類為貸款及借款及應付款項。

所有金融負債初步按公允價值確認，而如屬貸款及借款及應付款項，則扣除直接應佔交易成本。

本集團的金融負債包括應付貿易及其他款項以及租賃負債。

##### *後續計量*

金融負債的後續計量視乎其如下分類而定：

##### *按攤銷成本計量的金融負債（應付貿易及其他款項以及借款）*

首次確認後，應付貿易及其他款項，以及租賃負債其後以實際利率法按攤銷成本計量，倘貼現影響不大，則按成本列賬。收益及虧損於負債終止確認時透過實際利率攤銷程式於損益表內確認。

計算攤銷成本時已計及任何收購折讓或溢價，以及實際利率所包含的費用或成本。實際利率攤銷計入損益表的財務成本。

**2. ACCOUNTING POLICIES (Continued)****2. 會計政策(續)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****2.4 重要會計政策(續)****Derecognition of financial liabilities**

A financial liability is derecognised when the obligation under the liability is discharged or cancelled, or expires.

When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and a recognition of a new liability, and the difference between the respective carrying amounts is recognised in the statement of profit or loss.

**Offsetting of financial instruments**

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, or to realise the assets and settle the liabilities simultaneously.

**Inventories**

Inventories are stated at the lower of cost and net realisable value. Cost is determined on the weighted average basis and, in the case of work in progress and finished goods, comprises direct materials, direct labour and an appropriate proportion of overheads. Net realisable value is based on estimated selling prices less any estimated costs to be incurred to completion and disposal.

**終止確認金融負債**

當負債項下責任已解除、取消或期滿，即會終止確認金融負債。

如一項現有金融負債被來自同一貸款方而大部分條款不同的另一項金融負債所取代，或現有負債的條款被大幅修改，則該項置換或修改視作終止確認原有負債及確認新負債處理，而兩者的賬面值差額於損益表確認。

**抵銷金融工具**

金融資產及金融負債當有現時可執行的法律權利以抵銷已確認金額及有意按淨額基準結付或同時變現資產及結付負債時抵銷，並於財務狀況表內呈報淨額。

**存貨**

存貨乃按成本及可變現淨值兩者之較低者列賬。成本以加權平均法釐定，若為在製品及製成品，則包括直接材料、直接人工及適當部分的經常開支。可變現淨值按估計售價減預期完成及出售所產生任何估計成本計算。

**2. ACCOUNTING POLICIES (Continued)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****Cash and cash equivalents**

Cash and cash equivalents in the statement of financial position comprise cash on hand and at banks, and short-term highly liquid deposits with a maturity of generally within three months that are readily convertible into known amounts of cash, subject to an insignificant risk of changes in value and held for the purpose of meeting short-term cash commitments.

For the purpose of the consolidated statement of cash flows, cash and cash equivalents comprise cash on hand and at banks, and short-term deposits as defined above, less bank overdrafts which are repayable on demand and form an integral part of the Group's cash management.

**Provisions**

A provision is recognised when a present obligation (legal or constructive) has arisen as a result of a past event and it is probable that a future outflow of resources will be required to settle the obligation, provided that a reliable estimate can be made of the amount of the obligation.

When the effect of discounting is material, the amount recognised for a provision is the present value at the end of the reporting period of the future expenditures expected to be required to settle the obligation. The increase in the discounted present value amount arising from the passage of time is included in finance costs in the statement of profit or loss.

The Group provides for warranties in relation to the sale of certain lighting products for general repairs of defects occurring during the warranty period. Provisions for these assurance-type warranties granted by the Group are initially recognised based on sales volume and past experience of the level of repairs and returns, discounted to their present values as appropriate. The warranty-related cost is revised annually.

**2. 會計政策（續）****2.4 重要會計政策（續）****現金及現金等值物**

財務狀況表中的現金及現金等值物包括手頭及銀行現金，以及到期日通常在三個月內的短期高流動性存款，其可隨時轉換為已知金額的現金，價值變動風險很小及為滿足短期現金承擔而持有。

就綜合現金流量表而言，現金及現金等值物包括手頭及銀行現金以及上文所界定的短期存款，減須按要求償還並構成本集團現金管理組成部分的銀行透支。

**撥備**

如因過往事件導致現有債務（法定或推定）及日後可能需要有資金流出以償還債務，則確認撥備，但必須能可靠估計有關債務金額。

如貼現的影響重大，則確認的撥備金額為預期需用作償還債務的未來支出於報告期末的現值。因時間流逝而產生的貼現現值增加列作財務成本計入損益表。

對於銷售照明產品，本集團就保修期內出現的故障進行一般性維修計提保修撥備。本集團提供的該等保證型保修撥備，乃基於銷量及維修及退貨水平的過往經驗並貼現至現值（如適用）首次確認。保修相關費用每年修訂一次。

## 2. ACCOUNTING POLICIES (Continued)

### 2.4 MATERIAL ACCOUNTING POLICIES (Continued)

#### Income tax

Income tax comprises current and deferred tax. Income tax relating to items recognised outside profit or loss is recognised outside profit or loss, either in other comprehensive income or directly in equity.

Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period, taking into consideration interpretations and practices prevailing in the countries in which the Group operates.

Deferred tax is provided, using the liability method, on all temporary differences at the end of the reporting period between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognised for all taxable temporary differences, except:

- when the deferred tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss and does not give rise to equal taxable and deductible temporary differences; and
- in respect of taxable temporary differences associated with investments in subsidiaries and an associate, when the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

## 2. 會計政策(續)

### 2.4 重要會計政策(續)

#### 所得稅

所得稅包括即期及遞延所得稅。與已於損益以外確認項目相關的所得稅於損益外(即於其他全面收入或直接在權益)確認。

即期所得稅資產及負債，乃經考慮本集團經營所在國家現行的詮釋及慣例後，根據於報告期末時已實施或實際上已實施的稅率(及稅法)，按預期自稅務當局退回或付予稅務當局的金額計算。

遞延所得稅採用負債法就於報告期末資產及負債的稅基與兩者用作財務報告的賬面值之間的所有暫時差額計提準備。

遞延稅項負債乃就所有應課稅暫時差額而確認，惟下列情況除外：

- 遞延稅項負債乃因在一項並非業務合併的交易中首次確認商譽或資產或負債而產生，且於交易時並不影響會計利潤或應課稅利潤或虧損且不會產生等額應課稅及可扣稅暫時差額；及
- 就與於附屬公司及聯營公司的投資有關的應課稅暫時差額而言，暫時差額的撥回時間為可控制，且該等暫時差額於可見將來可能不會撥回。

**2. ACCOUNTING POLICIES (Continued)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****Income tax (Continued)**

Deferred tax assets are recognised for all deductible temporary differences, and the carryforward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carryforward of unused tax credits and unused tax losses can be utilised, except:

- when the deferred tax asset relating to the deductible temporary differences arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss and does not give rise to equal taxable and deductible temporary differences; and
- in respect of deductible temporary differences associated with investments in subsidiaries, deferred tax assets are only recognised to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at the end of each reporting period and are recognised to the extent that it has become probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be recovered.

**2. 會計政策（續）****2.4 重要會計政策（續）****所得稅（續）**

遞延稅項資產乃就所有可扣稅暫時差額、未動用稅項抵免及任何未動用稅項虧損的結轉而確認。遞延稅項資產以將有應課稅利潤以動用可扣稅暫時差額、未動用稅項抵免及未動用稅項虧損的結轉以作對銷為限確認，惟下列情況除外：

- 與可扣稅暫時差額有關的遞延稅項資產乃因在一項並非業務合併的交易中首次確認資產或負債而產生，且於交易時並不影響會計利潤亦不影響應課稅利潤或虧損且不會產生等額應課稅及可扣稅暫時差額；及
- 就與於附屬公司、聯營公司及合營公司的投資有關的可扣稅暫時差額而言，遞延稅項資產僅於暫時差額於可見將來有可能撥回以及將有應課稅利潤以動用暫時差額以作對銷的情況下，方予確認。

於各報告期末審閱遞延稅項資產的賬面值，並在不再可能有足夠應課稅利潤以動用全部或部分遞延稅項資產時，相應扣減該賬面值。未確認的遞延稅項資產會於各報告期末重新評估，並在可能有足夠應課稅利潤以收回全部或部分遞延稅項資產時予以確認。

**2. ACCOUNTING POLICIES (Continued)****2. 會計政策(續)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****2.4 重要會計政策(續)****Income tax (Continued)**

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets and deferred tax liabilities are offset if and only if the Group has a legally enforceable right to set off current tax assets and current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realise the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

**Government grants**

Government grants are recognised at their fair value where there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. When the grant relates to an expense item, it is recognised as income on a systematic basis over the periods that the costs, for which it is intended to compensate, are expensed.

Where the grant relates to an asset, the fair value is credited to a deferred income account and is released to the statement of profit or loss over the expected useful life of the relevant asset by equal annual instalments or deducted from the carrying amount of the asset and released to profit or loss by way of a reduced depreciation charge.

**所得稅(續)**

遞延稅項資產及負債乃按預期適用於變現資產或清還負債期間的稅率，根據於報告期末已實施或實際上已實施的稅率(及稅法)計算。

當且僅當本集團擁有法定行使權可將即期稅項資產與即期稅項負債相互抵銷及遞延稅項資產與遞延稅項負債與由同一稅務機關對同一應課稅實體或有意在日後每個預計有大額遞延稅項負債需要清償或大額遞延稅項資產可以收回的期間內，按淨額基準清償即期稅項負債及資產，或同時變現該資產及清償該負債的不同應課稅實體所徵收的所得稅有關，即遞延稅項資產可與遞延稅項負債互相抵銷。

**政府補助**

政府補助於可合理地確定將會收取補助及將符合所有附帶條件時按公允價值確認。如補助涉及開支項目，則會於成本支銷的期間內系統性地對應其擬補助的成本確認為收入。

倘補助與資產有關，則其公允價值計入遞延收入，並在有關資產的預期可使用年期內以每年等額分期撥至損益表或自有關資產賬面值扣除並以減少折舊支出的方法撥至損益。

**2. ACCOUNTING POLICIES (Continued)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****Revenue recognition*****Revenue from contracts with customers***

Revenue from contracts with customers is recognised when control of goods or services is transferred to the customers at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods or services.

When the consideration in a contract includes a variable amount, the amount of consideration is estimated to which the Group will be entitled in exchange for transferring the goods or services to the customer. The variable consideration is estimated at contract inception and constrained until it is highly probable that a significant revenue reversal in the amount of cumulative revenue recognised will not occur when the associated uncertainty with the variable consideration is subsequently resolved.

***Sale of lighting products***

Revenue from the sale of lighting products is recognised at the point in time when control of the asset is transferred to the customer, generally on delivery of the lighting products.

Some contracts for sale of lighting products provide customers with rights of return, giving rise to variable consideration.

***Rights of return***

For contracts which provide a customer with a right to return the goods within a specified period, the expected value method is used to estimate the goods that will not be returned because this method best predicts the amount of variable consideration to which the Group will be entitled. The requirements in HKFRS 15 on constraining estimates of variable consideration are applied in order to determine the amount of variable consideration that can be included in the transaction price. For goods that are expected to be returned, instead of revenue, a refund liability is recognised. An inventory (and the corresponding adjustment to cost of sales) is also recognised for the right to recover products from a customer.

***Revenue from other sources***

Rental income is recognised on a time proportion basis over the lease terms.

**2. 會計政策（續）****2.4 重要會計政策（續）****收入確認*****客戶合約收入***

客戶合約收入乃於商品或服務的控制權轉讓予客戶時確認，所確認的金額能反映本集團預期就交換該等商品或服務有權獲得的代價。

倘合約代價包含可變金額，便會估計本集團轉讓貨物或服務予客戶而預期有權換取的代價金額。可變代價於合約開始時予以估計，並會受到制約，直至可變代價的相關不確定性其後得以解決，已確認累計收益金額不大可能出現大幅收益撥回情況為止。

***出售照明產品***

出售照明產品的收入於資產的控制權轉移予客戶（一般於交付照明產品）時確認。

部分出售照明產品的合約向客戶提供退貨權，因而產生可變代價。

***退貨權***

就為客戶提供於指定期間內退貨的權利的合約而言，預期估值法用於估計將不會退回的貨品，因該方法最能預測本集團將有權取得的可變代價金額。本集團已應用香港財務報告準則第15號有關限制可變代價估計的規定，以釐定可計入交易價格的可變代價金額。預期將會退回的貨品會被確認為退款負債而非確認為收入。庫存（及對銷售成本作出的相應調整）亦就收回客戶產品的權利予以確認。

***其他收入來源***

租金收入於租期內按時間比例確認。

**2. ACCOUNTING POLICIES (Continued)****2. 會計政策(續)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****2.4 重要會計政策(續)****Revenue recognition (Continued)****收入確認(續)****Other income****其他收入**

Interest revenue is recognised on an accrual basis using the effective interest method by applying the rate that exactly discounts the estimated future cash receipts over the expected life of the financial instrument or a shorter period, when appropriate, to the net carrying amount of the financial asset.

利息收益按實際基準以實際利息法獲確認，透過應用於金融工具的預期期限或較短期間(如適用)其已估算未來現金流量的利率準確貼現至金融資產的賬面值。

Dividend income is recognised when the shareholders' right to receive payment has been established, it is probable that the economic benefits associated with the dividend will flow to the Group and the amount of the dividend can be measured reliably.

股息收入於股東收取付款的權利建立時確認，與股息相連的經濟利益可能會流入本集團，且股息金額可予可靠計量。

**Contract liabilities****合約負債**

A contract liability is recognised when a payment is received or a payment is due (whichever is earlier) from a customer before the Group transfers the related goods or services. Contract liabilities are recognised as revenue when the Group performs under the contract (i.e., transfers control of the related goods or services to the customer).

當本集團於轉移相關商品或服務之前自客戶收到付款或付款到期(以較早者為準)，則確認合約負債。當本集團根據合約履約(即相關商品或服務的控制權轉移至客戶)時，合約負債確認為收入。

**Refund liabilities****退款負債**

A refund liability is recognised for the obligation to refund some or all of the consideration received (or receivable) from a customer and is measured at the amount the Group ultimately expects it will have to return to the customer. The Group updates its estimates of refund liabilities (and the corresponding change in the transaction price) at the end of each reporting period.

退款負債乃確認為退還部分或全部自客戶收取(或應收客戶)的代價的責任，並按本集團最終預期將需退還予客戶的金額計量。本集團於各報告期末更新其退款負債(及交易價格的相應變動)的估計。

**2. ACCOUNTING POLICIES (Continued)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****Share-based payments**

The Company operates a share option scheme. Employees (including directors) of the Group receive remuneration in the form of share-based payments, whereby employees render services in exchange for equity instruments ("equity-settled transactions"). The cost of equity-settled transactions with employees is measured by reference to the fair value at the date at which they are granted. The fair value is determined by an external valuer using a binomial model.

The cost of equity-settled transactions is recognised in employee benefit expense, together with a corresponding increase in equity, over the period in which the performance and/or service conditions are fulfilled. The cumulative expense recognised for equity-settled transactions at the end of each reporting period until the vesting date reflects the extent to which the vesting period has expired and the Group's best estimate of the number of equity instruments that will ultimately vest. The charge or credit to the statement of profit or loss for a period represents the movement in the cumulative expense recognised as at the beginning and end of that period.

Service and non-market performance conditions are not taken into account when determining the grant date fair value of awards, but the likelihood of the conditions being met is assessed as part of the Group's best estimate of the number of equity instruments that will ultimately vest. Market performance conditions are reflected within the grant date fair value. Any other conditions attached to an award, but without an associated service requirement, are considered to be non-vesting conditions. Non-vesting conditions are reflected in the fair value of an award and lead to an immediate expensing of an award unless there are also service and/or performance conditions.

**2. 會計政策(續)****2.4 重要會計政策(續)****以股份為基礎的付款**

本公司實施購股權計劃。本集團僱員(包括董事)透過以股份為基礎的付款之形式取得薪酬，據此僱員提供服務以換取權益工具(「以權益結算的交易」)。僱員之以權益結算的交易成本乃參考交易授出當日之公允價值計量。公允價值由外部估值師採用二項式模型確定。

以權益結算的交易成本，連同權益相應增加部分，在績效及／或服務條件獲達成之期間內於僱員福利開支確認。在歸屬日之前每個報告期末對於以權益結算的交易所確認之累計費用，乃反映歸屬期屆滿之程度及本集團對於最終歸屬之權益工具數量之最佳估計。期內損益賬扣除或計入之金額乃代表該期期初及期末所確認累計開支之變動。

釐定獎勵獲授當日之公允價值時，並不計及服務及非市場績效條件，惟在有可能符合條件之情況下，則評估為本集團對最終將會歸屬之股本工具數目最佳估計之一部分。市場績效條件反映於獎勵獲授當日之公允價值。獎勵之任何其他附帶條件(但不帶有服務要求)視作非賦予條件。非賦予條件反映於獎勵之公允價值，除非同時具服務及／或績效條件，否則獎勵即時支銷。

**2. ACCOUNTING POLICIES (Continued)****2. 會計政策(續)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****2.4 重要會計政策(續)****Share-based payments (Continued)****以股份為基礎的付款(續)**

For awards that do not ultimately vest because non-market performance and/or service conditions have not been met, no expense is recognised. Where awards include a market or non-vesting condition, the transactions are treated as vesting irrespective of whether the market or non-vesting condition is satisfied, provided that all other performance and/or service conditions are satisfied.

因非市場績效及／或服務條件未能達成而最終無賦予之獎勵並不確認為支出。凡獎勵包含市場或非賦予條件，無論市場條件或非賦予條件獲履行與否，而所有其他績效及／或服務條件均獲履行，則交易仍被視為一項賦予。

Where the terms of an equity-settled award are modified, as a minimum an expense is recognised as if the terms had not been modified, if the original terms of the award are met. In addition, an expense is recognised for any modification that increases the total fair value of the share-based payments, or is otherwise beneficial to the employee as measured at the date of modification.

當權益結算獎勵條款作出修訂，若均符合初始獎勵條款，則至少按照條款未有修訂之情況確認開支。此外，倘任何修訂會導致以股份為基礎的付款之交易之總公允價值增加，或於修訂當日計算時對僱員有利，便會確認開支。

Where an equity-settled award is cancelled, it is treated as if it had vested on the date of cancellation, and any expense not yet recognised for the award is recognised immediately. This includes any award where non-vesting conditions within the control of either the Group or the employee are not met. However, if a new award is substituted for the cancelled award, and is designated as a replacement award on the date that it is granted, the cancelled and new awards are treated as if they were a modification of the original award, as described in the previous paragraph.

倘權益結算獎勵被取消，則視作已於取消日期歸屬處理，而該獎勵之任何尚未確認開支則會立即確認。這包括任何未達成在本集團或僱員控制範圍內之非歸屬條件之獎勵。然而，如有新的獎勵取代已取消的獎勵，並於授予當日被指定為替代獎勵，則已取消及新的獎勵被視為對初始獎勵的修訂（如前段所述）。

The dilutive effect of outstanding options is reflected as additional share dilution in the computation of earnings per share.

尚未行使購股權之攤薄作用會於每股溢利計算中反映為額外股份攤薄。

**2. ACCOUNTING POLICIES (Continued)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****Other employee benefits*****Pension schemes***

The Group operates a defined contribution Mandatory Provident Fund retirement benefit scheme (the “MPF Scheme”) under the Mandatory Provident Fund Schemes Ordinance for those employees who are eligible to participate in the MPF Scheme. Contributions are made based on a percentage of the employees’ basic salaries and are charged to the statement of profit or loss as they become payable in accordance with the rules of the MPF Scheme. The assets of the MPF Scheme are held separately from those of the Group in an independently administered fund. The Group’s employer contributions vest fully with the employees when contributed into the MPF Scheme.

The employees of the Group’s subsidiaries which operate in Mainland China are required to participate in a central pension scheme operated by the local municipal government. These subsidiaries are required to contribute 16% of their payroll costs to the central pension scheme. The contributions are charged to the statement of profit or loss as they become payable in accordance with the rules of the central pension scheme.

The Group offers qualified employees in the USA the opportunity to participate in a defined contribution retirement plan qualifying under the provisions of section 401(k) of the Internal Revenue Code (the “401(k) plan”). The 401(k) plan is managed by an independent trustee. The 401(k) plan is an optional benefit, the only obligation of the 401(k) plan with respect to the retirement benefit plan is to comply with the guidelines under the plan. The Group offers a match contribution up to 4% of the employees’ eligible compensation, subject to a cap of US\$6,000 per year for certain employees. Employer matching contributions vest upon receipt or are subject to a specific vesting schedule.

**2. 會計政策(續)****2.4 重要會計政策(續)****其他僱員福利*****退休金計劃***

本集團根據《強制性公積金計劃條例》為其合資格參與界定供款強制性公積金退休福利計劃(「強積金計劃」)的僱員管理一項強積金計劃。根據強積金計劃規則，須按僱員基本薪金的某個百分比作出供款，並於供款成為應付時自損益表扣除。強積金計劃的資產與本集團資產分開並由獨立管理基金持有。本集團所作出的僱主供款於向強積金計劃作出供款時全數歸屬予僱員。

本集團在中國內地營運的附屬公司的僱員須參加由地方市政府管理的中央退休金計劃。附屬公司須按其工資成本的16%向中央退休金計劃供款。根據中央退休金計劃規則，有關供款於應付時自損益表扣除。

本集團向美國合資格僱員提供機會參與符合國內稅務法第401(k)條條款之界定供款退休福利計劃(「401(k)計劃」)。401(k)計劃由獨立受託人管理。401(k)計劃為一項選擇性福利，401(k)計劃就退休福利計劃的唯一責任為須符合該計劃項下的指引。本集團提供配發供款，最多達僱員之合資格供款的4%，而若干僱員的上限為每年6,000美元。僱主配送供款於收取時歸屬或須遵照特定歸屬期限。

## 2. ACCOUNTING POLICIES (Continued)

### 2.4 MATERIAL ACCOUNTING POLICIES (Continued)

#### Events after the reporting period

If the Group receives information after the reporting period, but prior to the date of authorisation for issue, about conditions that existed at the end of the reporting period, it will assess whether the information affects the amounts that it recognises in its financial statements. The Group will adjust the amounts recognised in its financial statements to reflect any adjusting events after the reporting period and update the disclosures that relate to those conditions in light of the new information. For non-adjusting events after the reporting period, the Group will not change the amounts recognised in its financial statements, but will disclose the nature of the non-adjusting events and an estimate of their financial effects, or a statement that such an estimate cannot be made, if applicable.

#### Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, i.e., assets that necessarily take a substantial period of time to get ready for their intended use or sale, are capitalised as part of the cost of those assets. The capitalisation of such borrowing costs ceases when the assets are substantially ready for their intended use or sale. All other borrowing costs are expensed in the period in which they are incurred. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

#### Dividends

Final dividends are recognised as a liability when they are approved by the shareholders in a general meeting. Proposed final dividends are disclosed in the notes to the financial statements.

Interim dividends are simultaneously proposed and declared, because the Company's memorandum and articles of association grant the directors the authority to declare interim dividends. Consequently, interim dividends are recognised immediately as a liability when they are proposed and declared.

## 2. 會計政策(續)

### 2.4 重要會計政策(續)

#### 報告期後事項

倘本集團於報告期後但於授權發出日期前收到有關於報告期末存在的條件的資料，其將評估有關資料會否影響其財務報表中確認的金額。本集團將調整其財務報表中確認的金額以反映報告期後的任何調整事項，並根據新資料更新與該等條件有關的披露。就報告期後的不予調整事件而言，本集團將不會更改其財務報表中確認的金額，惟將披露不予調整事項的性質及對其財務影響的估計，或無法作出該估計的聲明(如適用)。

#### 借款成本

收購、建造或生產合資格資產(即需要較長時間準備作擬定用途或銷售的資產)直接應計的借款成本均撥充為有關資產成本的一部分。當資產大致可作其擬定用途或銷售時，該等借款成本不再撥充資本。所有其他借款成本於產生期間支銷。借款成本包括利息及實體因借入資金而產生的其他成本。

#### 股息

末期股息乃於股東於股東大會上批准時確認為負債。建議末期股息披露於財務報表附註。

由於本公司的組織章程大綱及細則授予董事宣派中期股息的權利，故本公司同時建議及宣派中期股息。因此，中期股息在建議及宣派時立即確認為負債。

**2. ACCOUNTING POLICIES (Continued)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****Foreign currencies**

These financial statements are presented in RMB. Each entity in the Group determines its own functional currency and items included in the financial statements of each entity are measured using that functional currency. The functional currency of the Company is Hong Kong dollars ("HK\$"). Foreign currency transactions recorded by the entities in the Group are initially recorded using their respective functional currency rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency rates of exchange ruling at the end of the reporting period. Differences arising on settlement or translation of monetary items are recognised in the statement of profit or loss.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was measured. The gain or loss arising on translation of a non-monetary item measured at fair value is treated in line with the recognition of the gain or loss on change in fair value of the item (i.e., translation difference on the item whose fair value gain or loss is recognised in other comprehensive income or profit or loss is also recognised in other comprehensive income or profit or loss, respectively).

In determining the exchange rate on initial recognition of the related asset, expense or income on the derecognition of a non-monetary asset or non-monetary liability relating to an advance consideration, the date of initial transaction is the date on which the Group initially recognises the non-monetary asset or non-monetary liability arising from the advance consideration. If there are multiple payments or receipts in advance, the Group determines the transaction date for each payment or receipt of the advance consideration.

**2. 會計政策(續)****2.4 重要會計政策(續)****外幣**

該等財務報表以人民幣呈列。本集團內各實體自行釐定其各自的功能貨幣，而各實體的財務報表項目乃以該功能貨幣計量。本公司的功能貨幣為港元(「港元」)。本集團旗下實體記賬的外幣交易初步按該等實體各自於交易日通行的功能貨幣匯率入賬。以外幣計值的貨幣資產及負債，按有關功能貨幣於報告期末的適用功能貨幣匯率換算。因結算或換算貨幣項目而產生的差額於損益表確認。

以外幣按歷史成本計量的非貨幣項目，採用初始交易日期的匯率換算。以外幣按公允價值計量的非貨幣項目，採用計量公允價值當日的匯率換算。因換算按公允價值計量的非貨幣項目而產生的損益，亦按該項目公允價值變動的損益確認(即於其他全面收入或損益中確認其公允價值損益的項目的匯兌差額，亦分別於其他全面收入或損益中確認)。

為確定涉及預付代價及終止非貨幣資產或非貨幣負債的相關資產、開支或收入於初始確認時的匯率，初始交易日期為本集團初始確認因支付或收到預付代價而產生的非貨幣性資產或負債的日期。倘於確認相關項目之前有多個付款或收據，則應以這種方式確定每筆預付代價付款或收據的交易日期。

**2. ACCOUNTING POLICIES (Continued)****2.4 MATERIAL ACCOUNTING POLICIES (Continued)****Foreign currencies (Continued)**

The functional currencies of the Company and certain overseas subsidiaries are currencies other than the RMB. As at the end of the reporting period, the assets and liabilities of these entities are translated into RMB at the exchange rates prevailing at the end of the reporting period and their statements of profit or loss are translated into RMB at the weighted average exchange rates for the year.

The resulting exchange differences are recognised in other comprehensive income and accumulated in the exchange fluctuation reserve, except to the extent that the differences are attributable to non-controlling interests. On disposal of a foreign operation, the cumulative amount in the reserve, relating to that particular foreign operation is recognised in the statement of profit or loss.

Any goodwill arising on the acquisition of a foreign operation and any fair value adjustments to the carrying amounts of assets and liabilities arising on acquisition are treated as assets and liabilities of the foreign operation and translated at the closing rate.

For the purpose of the consolidated statement of cash flows, the cash flows of the Company and overseas subsidiaries are translated into RMB at the exchange rates ruling at the dates of the cash flows. Frequently recurring cash flows of the Company and overseas subsidiaries which arise throughout the year are translated into RMB at the weighted average exchange rates for the year.

**2. 會計政策(續)****2.4 重要會計政策(續)****外幣(續)**

本公司及若干海外附屬公司的功能貨幣均為人民幣以外的貨幣。於報告期末，該等實體的資產及負債按報告期末通行的匯率換算為人民幣，其損益表則按年內的加權平均匯率換算為人民幣。

因此而產生的匯兌差額於其他全面收入內確認並累計至匯兌波動儲備，惟非控股權益所產生的差額除外。出售海外業務時，儲備中與該項國外業務有關的累計金額會在損益表確認。

因收購國外業務而產生的任何商譽和收購時所產生的資產及負債賬面值的任何公允價值調整，均視為國外業務的資產及負債，並按收市匯率換算。

就綜合現金流量表而言，本公司及海外附屬公司的現金流量按現金流量日期的適用匯率換算為人民幣。本公司及海外附屬公司於整個年度產生的經常性現金流量則按年內的加權平均匯率換算為人民幣。

### 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the Group's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and their accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amounts of the assets or liabilities affected in the future.

#### Estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below.

#### Impairment of goodwill

The Group determines whether goodwill is impaired at least on an annual basis. This requires an estimation of the value in use and fair value less cost of disposal of the cash-generating units to which the goodwill is allocated. Estimating the value in use and fair value less cost of disposal requires the Group to make an estimate of the expected future cash flows from the cash-generating units and also to choose a suitable discount rate in order to calculate the present value of those cash flows. The carrying amount of goodwill at 31 December 2024 was RMB91,413,000 (2023: RMB90,069,000). Further details are given in note 16 to the financial statements.

### 3. 主要會計判斷及估計

編製本集團財務報表時，管理層須作出判斷、估計及假設，而此等判斷、估計及假設將影響收入、開支、資產及負債的呈報金額及相關披露以及或然負債的披露。該等假設及估計的不確定因素可能導致須於日後對資產或負債的賬面值作出重大調整。

#### 估計的不確定因素

下文所討論者為於報告期末有關未來的主要假設及其他主要估計的不確定因素，其涉及導致下個財政年度對資產及負債賬面值作出重大調整的重大風險。

#### 商譽減值

本集團至少每年確定商譽是否減值。這需要估計獲分配商譽的現金產生單位的使用價值與公允價值減出售成本。本集團估計使用價值與公允價值減出售成本時，須估計現金產生單位的預計未來現金流量，並選用適合的貼現率計算該等現金流量的現值。商譽於二零二四年十二月三十一日的賬面值為人民幣91,413,000元(二零二三年：人民幣90,069,000元)。進一步詳情載於財務報表附註16。

### 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (Continued)

#### Estimation uncertainty (Continued)

##### *Provision for expected credit losses on loan receivable*

The measurement of expected credit losses under HKFRS 9 requires judgement, in particular, the estimation of the amount and timing of future cash flows and collateral values when determining expected credit losses and the assessment of a significant increase in credit risk. These estimates are driven by a number of factors, such as risks of default, loss given default and collateral recovery, changes in which can result in different levels of allowances.

The Group's expected credit loss calculations on loan receivable are based on assumptions about risks of default and loss given default. The Group uses judgement in making these assumptions and selecting the inputs to the impairment calculations, based on legality of the collaterals, comparable companies in the market, existing market conditions and expected cash inflows at the end of each reporting period. It has been the Group's policy to regularly review its models in the context of actual loss experience and adjust when necessary. Further details of the Group's loan receivable and the key assumptions and inputs used for impairment calculations are given in note 20 to the financial statements.

### 3. 主要會計判斷及估計(續)

#### 估計的不確定因素(續)

##### *應收貸款的預期信貸虧損撥備*

根據香港財務報告準則第9號計量預期信貸虧損需要作出判斷，尤其是在確定預期信貸虧損時估計未來現金流量的金額及時間以及抵押物價值，以及評估信貸風險是否顯著增加。該等估計受多種因素影響，如違約風險、違約損失率及抵押物收回，該等因素的變化可能導致不同程度的撥備。

本集團計算應收貸款的預期信貸虧損時乃基於對違約風險及違約損失率的假設。本集團根據各報告期末抵押品的合法性、市場上的可比公司、當前市場條件及預期現金流入，在作出假設及選擇減值計算輸入數值時運用判斷。本集團的政策是在發生實際損失定期審查其模型，並在必要時進行調整。有關本集團應收貸款及計算減值所用關鍵假設及輸入數據的進一步詳情已於財務報表附註20披露。

#### 4. OPERATING SEGMENT INFORMATION

For management purposes, the Group is organised into business units based on their products and services and has two reportable operating segments as follows:

- the People's Republic of China ("PRC") lighting segment consists of research and development, manufacture of lighting products in the PRC and Vietnam and distribution of lighting products in the PRC and overseas; and
- the United States of America ("USA") lighting segment consists of the manufacture and trading of lighting products in the USA.

Management monitors the results of the Group's operating segments separately for the purpose of making decisions about resource allocation and performance assessment. Segment performance is evaluated based on reportable segment profit, which is a measure of adjusted profit before tax. The adjusted profit before tax is measured consistently with the Group's profit before tax except that interest income, non-lease-related finance costs, government grants, as well as unallocated corporate income and gains and expenses are excluded from this measurement.

Segment assets exclude deferred tax assets, loan to the ultimate holding company, tax recoverable, restricted cash, cash and cash equivalents and other unallocated head office and corporate assets as these assets are managed on a group basis.

Segment liabilities exclude tax payable, deferred tax liabilities and other unallocated head office and corporate liabilities as these liabilities are managed on a group basis.

Intersegment sales and transfers are transacted with reference to the selling prices used for sales made to third parties at the then prevailing market prices.

#### 4. 經營分部資料

就管理用途而言，本集團按其產品及服務劃分經營單位，有如下兩個可呈報經營分部：

- 中華人民共和國(「中國」)照明分部包括於中國及越南研發、製造燈具產品及於中國和海外分銷燈具產品；及
- 美利堅合眾國(「美國」)照明分部包括於美國製造及買賣照明產品。

管理層單獨監督本集團經營分部之業績，以就資源分配及業績評估作出決策。分部業績基於可呈報分部溢利評估，此為經調整除稅前溢利之計量方法。經調整除稅前溢利按與本集團除稅前溢利一致的方式計量，惟利息收入、非租賃相關的財務成本、政府補助以及未分配公司收入及收益及開支不納入該計量之內。

分部資產不包括遞延稅項資產、貸款予最終控股公司、可收回稅項、受限制現金、現金及現金等值物以及其他未分配總辦事處及公司資產，是因為該等資產按組別管理。

分部負債不包括應付稅項、遞延稅項負債以及其他未分配總辦事處及公司負債，是因為該等負債按組別管理。

分部間銷售及轉讓乃參考對第三方按當前市價之銷售所使用的售價進行交易。

31 December 2024 二零二四年十二月三十一日

## 4. OPERATING SEGMENT INFORMATION

(Continued)

Year ended 31 December 2024

## 4. 經營分部資料(續)

截至二零二四年十二月三十一日止年度

		PRC lighting 中國照明 RMB'000 人民幣千元	USA lighting 美國照明 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
<b>Segment revenue (note 5):</b>	<b>分部收入(附註5):</b>			
Sales to external customers	對外界客戶之銷售額	67,477	678,663	746,140
Intersegment sales	分部間銷售	21,085	–	21,085
		88,562	678,663	767,225
<i>Reconciliation:</i>	<i>對賬:</i>			
Elimination of intersegment sales	撤銷分部間銷售			(21,085)
Total segment revenue	分部收入總額			746,140
<b>Segment results</b>	<b>分部業績</b>	(6,657)	28,813	22,156
<i>Reconciliation:</i>	<i>對賬:</i>			
Interest income and unallocated income and gains	利息收入及未分配收入及收益			34,247
Finance costs (other than interest on lease liabilities)	財務成本(租賃負債的利息除外)			(147)
Government grants	政府補助			203
Unallocated expenses	未分配支出			(8,387)
Profit before tax	除稅前溢利			48,072

31 December 2024 二零二四年十二月三十一日

#### 4. OPERATING SEGMENT INFORMATION (Continued)

Year ended 31 December 2024 (Continued)

#### 4. 經營分部資料（續）

截至二零二四年十二月三十一日止年度（續）

		PRC lighting 中國照明 RMB'000 人民幣千元	USA lighting 美國照明 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元	
Segment assets	分部資產	364,606	359,899	724,505	
Reconciliation:	對賬：				
Deferred tax assets	遞延稅項資產			27,919	
Loan to the ultimate holding company	貸款予最終控股公司			400,406	
Tax recoverable	可收回稅項			2,140	
Restricted cash	受限制現金			1,319	
Cash and cash equivalents	現金及現金等值物			607,214	
Corporate and other unallocated assets	公司及其他未分配資產			124,298	
Total assets	總資產			1,887,801	
Segment liabilities	分部負債	46,994	193,973	240,967	
Reconciliation:	對賬：				
Tax payable	應付稅項			1,399	
Deferred tax liabilities	遞延稅項負債			26,227	
Corporate and other unallocated liabilities	公司及其他未分配負債			2,811	
Total liabilities	負債總額			271,404	
		PRC lighting 中國照明 RMB'000 人民幣千元	USA lighting 美國照明 RMB'000 人民幣千元	Unallocated 未分配 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
Other segment information:	其他分部資料：				
(Reversal of impairment)/impairment losses on financial assets, net	金融資產(撥回減值)/減值虧損淨額	102	2,482	(4,859)	(2,275)
Provision for inventories included in cost of inventories sold	計入已售存貨成本之存貨撥備	520	2,087	-	2,607
Depreciation and amortisation	折舊及攤銷	10,591	14,264	4	24,859
Capital expenditure*	資本開支*	5,063	4,629	-	9,692

\* Capital expenditure consists of additions to property, plant and equipment and intangible assets.

\* 資本開支包括物業、廠房及設備和無形資產的添置。

31 December 2024 二零二四年十二月三十一日

#### 4. OPERATING SEGMENT INFORMATION (Continued)

Year ended 31 December 2023

#### 4. 經營分部資料(續)

截至二零二三年十二月三十一日止年度

		PRC lighting 中國照明 RMB'000 人民幣千元	USA lighting 美國照明 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
<b>Segment revenue (note 5):</b>	<b>分部收入(附註5):</b>			
Sales to external customers	對外界客戶之銷售額	82,239	703,871	786,110
Intersegment sales	分部間銷售	15,800	–	15,800
		98,039	703,871	801,910
<i>Reconciliation:</i>	<i>對賬:</i>			
Elimination of intersegment sales	撤銷分部間銷售			(15,800)
Total segment revenue	分部收入總額			786,110
<b>Segment results</b>	<b>分部業績</b>	(4,564)	30,158	25,594
<i>Reconciliation:</i>	<i>對賬:</i>			
Interest income and unallocated income and gains	利息收入及未分配收入及收益			27,993
Finance costs (other than interest on lease liabilities)	財務成本(租賃負債的利息除外)			(131)
Government grants	政府補助			56
Unallocated expenses	未分配支出			(12,132)
Profit before tax	除稅前溢利			41,380

31 December 2024 二零二四年十二月三十一日

#### 4. OPERATING SEGMENT INFORMATION (Continued)

Year ended 31 December 2023 (Continued)

#### 4. 經營分部資料(續)

截至二零二三年十二月三十一日止年度(續)

		PRC lighting 中國照明 RMB'000 人民幣千元	USA lighting 美國照明 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
<b>Segment assets</b>	<b>分部資產</b>	345,141	393,502	738,643
<i>Reconciliation:</i>	<i>對賬：</i>			
Deferred tax assets	遞延稅項資產			26,552
Loan to the ultimate holding company	貸款予最終控股公司			395,403
Tax recoverable	可收回稅項			7,284
Cash and cash equivalents	現金及現金等值物			498,097
Corporate and other unallocated assets	公司及其他未分配資產			150,902
<b>Total assets</b>	<b>總資產</b>			1,816,881
<b>Segment liabilities</b>	<b>分部負債</b>	25,532	200,291	225,823
<i>Reconciliation:</i>	<i>對賬：</i>			
Deferred tax liabilities	遞延稅項負債			24,584
Corporate and other unallocated liabilities	公司及其他未分配負債			3,824
<b>Total liabilities</b>	<b>負債總額</b>			254,231

		PRC lighting 中國照明 RMB'000 人民幣千元	USA lighting 美國照明 RMB'000 人民幣千元	Unallocated 未分配 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
<b>Other segment information:</b>	<b>其他分部資料：</b>				
(Reversal of impairment)/ impairment losses on financial assets, net	金融資產(撥回減值)/減值虧 損淨額	(5,122)	1,379	5,004	1,261
Reversal of provision for inventories included in cost of inventories sold	計入已售存貨成本之存貨 撥備撥回	(2,347)	(2,785)	—	(5,132)
Depreciation and amortisation	折舊及攤銷	11,702	13,717	920	26,339
Capital expenditure*	資本開支*	5,295	4,883	—	10,178

\* Capital expenditure consists of additions to property, plant and equipment and intangible assets.

\* 資本開支包括物業、廠房及設備和無形資產的添置。

31 December 2024 二零二四年十二月三十一日

**4. OPERATING SEGMENT INFORMATION**

(Continued)

**Geographical information****(a) Revenue from external customers**

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
North America	北美	721,233	755,123
Europe	歐洲	12,315	6,985
The PRC	中國	671	1,549
Asia (excluding the PRC)	亞洲(不包括中國)	11,068	22,393
Other countries	其他國家	853	60
Total	總計	746,140	786,110

The revenue information above is based on the locations of the customers.

上述收入資料基於客戶所處位置而定。

**(b) Non-current assets**

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
North America	北美	135,301	141,746
The PRC	中國	111,631	111,124
Asia (excluding the PRC)	亞洲(不包括中國)	72,029	67,984
Total non-current assets	非流動資產總值	318,961	320,854

The non-current asset information above is based on the locations of the assets and excludes financial instruments and deferred tax assets.

上述非流動資產資料基於資產所在位置而定，且不包括金融工具及遞延稅項資產。

**Information about major customers**

During the year ended 31 December 2024, no single customer contributed 10% or more of the Group's total revenue.

During the year ended 31 December 2023, revenue generated from a customer by the USA lighting segment amounting to approximately RMB84,064,000 accounted for over 10% of the Group's revenue.

**有關主要客戶之資料**

截至二零二四年十二月三十一日止年度，概無單一客戶貢獻本集團總收入的10%或以上。

截至二零二三年十二月三十一日止年度，來自美國照明分部的一名客戶的收入約為人民幣84,064,000元，佔本集團收入超過10%。

31 December 2024 二零二四年十二月三十一日

## 5. REVENUE, OTHER INCOME, GAINS AND LOSSES, NET

An analysis of revenue is as follows:

## 5. 收入、其他收入、收益及虧損淨額

收入分析如下：

	2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元	
Revenue from contracts with customers 客戶合約收入	746,140	786,110	
Revenue from contracts with customers 客戶合約收入			
(i) Disaggregated revenue information 收入資料明細			
Year ended 31 December 2024 截至二零二四年十二月三十一日止年度			
Segments 分部	PRC lighting 中國照明 RMB'000 人民幣千元	USA lighting 美國照明 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
Types of goods or services 產品及服務類型			
Sale of lighting products	67,477	678,663	746,140
Geographic markets 地域市場			
North America	44,373	676,860	721,233
Europe	12,315	—	12,315
The PRC	671	—	671
Asia (excluding the PRC)	9,977	1,091	11,068
Other countries	141	712	853
Total revenue from contracts with customers	67,477	678,663	746,140
Timing of revenue recognition 收入確認時間			
Goods transferred and services rendered at a point in time	67,477	678,663	746,140

31 December 2024 二零二四年十二月三十一日

## 5. REVENUE, OTHER INCOME, GAINS AND LOSSES, NET (Continued)

### Revenue from contracts with customers (Continued)

#### (i) Disaggregated revenue information (Continued)

Year ended 31 December 2023

Segments 分部		PRC lighting 中國照明 RMB'000 人民幣千元	USA lighting 美國照明 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
<b>Types of goods or services</b> Sales of lighting products	<b>產品類型</b> 銷售照明產品	82,239	703,871	786,110
<b>Geographic markets</b> North America Europe The PRC Asia (excluding the PRC) Other countries	<b>地域市場</b> 北美 歐洲 中國 亞洲(不包括中國) 其他國家	51,461 6,836 1,549 22,393 –	703,662 149 – – 60	755,123 6,985 1,549 22,393 60
Total revenue from contracts with customers	客戶合約收入總額	82,239	703,871	786,110
<b>Timing of revenue recognition</b> Goods transferred and services rendered at a point in time	<b>收入確認時間</b> 於時間點轉移貨品 及提供服務	82,239	703,871	786,110

## 5. 收入、其他收入、收益及虧損淨額(續)

### 客戶合約收入(續)

#### (i) 收入資料明細(續)

截至二零二三年十二月三十一日止年度

PRC lighting 中國照明 RMB'000 人民幣千元	USA lighting 美國照明 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
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<b>Types of goods or services</b> Sales of lighting products	<b>產品類型</b> 銷售照明產品	82,239	703,871	786,110
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<b>Geographic markets</b> North America Europe The PRC Asia (excluding the PRC) Other countries	<b>地域市場</b> 北美 歐洲 中國 亞洲(不包括中國) 其他國家	51,461 6,836 1,549 22,393 –	703,662 149 – – 60	755,123 6,985 1,549 22,393 60
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Total revenue from contracts with customers	客戶合約收入總額	82,239	703,871	786,110
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<b>Timing of revenue recognition</b> Goods transferred and services rendered at a point in time	<b>收入確認時間</b> 於時間點轉移貨品 及提供服務	82,239	703,871	786,110
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**5. REVENUE, OTHER INCOME, GAINS AND LOSSES, NET (Continued)****Revenue from contracts with customers (Continued)****(i) Disaggregated revenue information (Continued)**

The following table shows the amounts of revenue recognised in the current reporting period that were included in the contract liabilities at the beginning of the reporting period:

	2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Revenue recognised that was included in contract liabilities at the beginning of the reporting period:		
Sale of lighting products	818	2,434

**(ii) Performance obligations**

Information about the Group's performance obligations is summarised below:

**Sale of lighting products**

The performance obligation is satisfied upon delivery of the lighting products and payment is generally due within 30 to 180 days from delivery, except for new customers, where payment in advance is normally required.

**5. 收入、其他收入、收益及虧損淨額(續)****客戶合約收入(續)****(i) 收入資料明細(續)**

下表列示現有報告期間確認的收入金額(計入報告期初合約負債)：

**(ii) 履約責任**

本集團履約責任資料概述如下：

**銷售照明產品**

履約責任於交付照明產品時達成，一般於交付起計30至180日內付款，惟新客戶一般需提前付款。

31 December 2024 二零二四年十二月三十一日

**5. REVENUE, OTHER INCOME, GAINS AND LOSSES, NET (Continued)****Revenue from contracts with customers  
(Continued)****(ii) Performance obligations (Continued)***Sale of lighting products (Continued)*

No transaction price was allocated to the performance obligations that are unsatisfied as of the end of the reporting period.

**5. 收入、其他收入、收益及虧損淨額(續)****客戶合約收入(續)****(iii) 履約責任(續)***銷售照明產品(續)*

於報告期末，概無分配至不獲達成履約責任的交易價格。

		Notes 附註	2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
<b>Other income</b>	<b>其他收入</b>			
Bank interest income	銀行利息收入		<b>19,935</b>	17,085
Other interest income	其他利息收入	34	<b>14,003</b>	10,139
Dividend income from financial assets at FVTPL	按公允價值計入損益的金融資產之股息收入		<b>3,515</b>	3,177
Government grants*	政府補助*		<b>203</b>	56
Gross rental income from investment properties operating leases:	投資物業經營租賃的租金收入總額：			
Lease payments, including fixed payments	租賃付款，包括固定付款		<b>9,953</b>	8,920
Others	其他		<b>4,757</b>	6,813
<b>Total other income</b>	<b>其他收入總額</b>		<b>52,366</b>	46,190
<b>Gains and losses, net</b>	<b>收益及虧損淨額</b>			
Fair value gains/(losses) on investments properties, net	投資物業公允價值收益／(虧損)淨額	14	<b>10,317</b>	(1,493)
Gains/(losses) on disposal of items of property, plant and equipment	出售物業、廠房及設備項目之收益／(虧損)		<b>400</b>	(121)
Fair value (losses)/gains of financial assets at FVTPL, net	按公允價值計入損益的金融資產之公允價值(虧損)／收益淨額		<b>(6,136)</b>	2,721
Foreign exchange differences, net	外匯差額淨額		<b>(676)</b>	3,871
<b>Total gains</b>	<b>收益總額</b>		<b>3,905</b>	4,978
<b>Total other income, gains and losses, net</b>	<b>其他收入及損益總額</b>		<b>56,271</b>	51,168

\* There are no unfulfilled conditions or contingencies relating to these grants.

\* 概無與該等補助有關的未達成條件或有事項。

## 6. PROFIT BEFORE TAX

The Group's profit before tax is arrived at after charging/(crediting):

## 6. 除稅前溢利

本集團除稅前溢利乃經扣除／(計入)以下各項後達致：

		Notes 附註	2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Cost of inventories sold	已售存貨的成本		419,993	444,785
Depreciation of property, plant and equipment	物業、廠房及設備折舊	13	7,849	9,627
Depreciation of right-of-use assets	使用權資產折舊	15	10,600	11,103
Research and development costs:	研發成本：			
Deferred expenditure amortised*	已攤銷遞延開支*	17	4,342	3,696
Amortisation of other intangible assets*	其他無形資產攤銷*	17	2,068	1,913
Additional provision**	額外撥備**	27	1,472	28,659
Lease payments not included in the measurement of lease liabilities	計量租賃負債時未計入的租賃付款	15(c)	119	471
Auditor's remuneration	核數師酬金		2,748	2,699
Employee benefit expense (including directors' and chief executive's remuneration (note 8))	僱員福利開支(包括董事及主要行政人員之薪酬(附註8))			
Wages and salaries	工資及薪金		130,112	132,788
Pension scheme contributions***	退休金計劃供款***		6,497	5,944
Total	總計		136,609	138,732
Direct operating expenses (including repairs and maintenance) arising from rental-earning investment properties	來自賺取租金的投資物業的直接經營開支(包括維修及維護)		294	340
(Reversal of provision)/provision of impairment losses on financial assets, net:	金融資產(撥回撥備)／減值虧損撥備淨額：			
Trade and bills receivables	應收貿易賬款及應收票據	19	2,555	1,546
Other receivables	其他應收款項	21	172	(5,287)
Loan to the ultimate holding company	貸款予最終控股公司	22	(5,002)	5,002
Total	總計		(2,275)	1,261
Write-down/(reversal of write-down) of inventories to net realisable value#	存貨撇減至可變現淨值／(撇減撥回)#		2,607	(5,132)

31 December 2024 二零二四年十二月三十一日

## 6. PROFIT BEFORE TAX (Continued)

- \* The amortisation of deferred development costs and other intangible assets for the year is included in "Administrative expenses" in the consolidated statement of profit or loss.
- \*\* Except for additional provision for warranties of RMB1,472,000 (2023: RMB587,000) included in "Cost of sales" in the consolidated statement of profit or loss, the additional provision for litigation are included in "Administrative expenses" in the consolidated statement of profit or loss.
- \*\*\* There are no forfeited contributions that may be used by the Group as the employer to reduce the existing level of contributions.
- # Included in "Cost of sales" in the consolidated statement of profit or loss.

## 6. 除稅前溢利(續)

- \* 年內遞延開發成本及其他無形資產的攤銷計入綜合損益表「行政開支」內。
- \*\* 除計入綜合損益表「銷售成本」內的額外保用撥備人民幣1,472,000元(二零二三年：人民幣587,000元)外，額外訴訟撥備則計入綜合損益表「行政開支」內。
- \*\*\* 並無已沒收供款可由本集團以僱主身份用於調減目前的供款水平。
- # 計入綜合損益表「銷售成本」內。

## 7. FINANCE COSTS

An analysis of finance costs is as follows:

## 7. 財務成本

持續經營業務的財務成本分析如下：

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Interest on bank loans	銀行貸款利息	147	131
Interest on lease liabilities	租賃負債利息	1,185	1,401
Total	總計	1,332	1,532

31 December 2024 二零二四年十二月三十一日

**8. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION**

Directors' and chief executive's remuneration for the year, disclosed pursuant to the Listing Rules, section 383(1)(a), (b), (c) and (f) of the Hong Kong Companies Ordinance and Part 2 of the Companies (Disclosure of Information about Benefits of Directors) Regulation, is as follows:

		<b>2024</b> <b>二零二四年</b> <b>RMB'000</b> <b>人民幣千元</b>	<b>2023</b> <b>二零二三年</b> <b>RMB'000</b> <b>人民幣千元</b>
Fees	袍金	<b>995</b>	1,080
Other emoluments:	其他酬金：		
Salaries, allowances and benefits in kind	薪金、津貼及實物福利	<b>935</b>	1,220
Pension scheme contributions	退休金計劃供款	<b>16</b>	20
Subtotal	小計	<b>951</b>	1,240
Total fees and other emoluments	袍金及其他酬金總額	<b>1,946</b>	2,320

No share option was granted to directors during the years ended 31 December 2024 and 2023.

**8. 董事及主要行政人員之薪酬**

年內，董事及主要行政人員之薪酬根據上市規則、香港公司條例第383(1)(a)、(b)、(c)及(f)節以及公司(披露董事利益資料)規例第二部披露如下：

截至二零二四年及二零二三年十二月三十一日止年度，概無向董事授出任何購股權。

**(a) Independent non-executive directors**

The fees paid to independent non-executive directors during the year were as follows:

		<b>2024</b> <b>二零二四年</b> <b>RMB'000</b> <b>人民幣千元</b>	<b>2023</b> <b>二零二三年</b> <b>RMB'000</b> <b>人民幣千元</b>
Mr. Fan Ren Da, Anthony	范仁達先生	<b>366</b>	360
Mr. Liu Tian Min (resigned on 16 January 2024)	劉天民先生 (於二零二四年一月十六日辭任)	<b>16</b>	360
Ms. Li Ming Qi	李明綺女士	<b>366</b>	360
Ms. Yang Juan (appointed on 16 January 2024)	楊娟女士 (於二零二四年一月十六日獲委任)	<b>247</b>	—
Total	總計	<b>995</b>	1,080

There were no other emoluments payable to the independent non-executive directors during the year (2023: Nil).

**(a) 獨立非執行董事**

年內支付予獨立非執行董事之袍金如下：

年內概無應付獨立非執行董事之其他酬金(二零二三年：無)。

31 December 2024 二零二四年十二月三十一日

**8. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION (Continued)****(b) Executive directors and chief executive**

		Fees	Salaries, allowances and benefits in kind	Performance- related bonuses	Pension scheme contributions	Total remuneration
		袍金	薪金、津貼 及實物福利	表現相關 花紅	退休計劃 供款	薪酬 總額
		RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
		人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元
<b>2024</b>	<b>二零二四年</b>					
Executive director and the chief executive:	執行董事及 主要行政人員：					
Ms. Zhang Yuan Yuan (appointed on 20/8/2024)	張園園女士 (於二零二四年 八月二十日獲委任)	-	-	-	-	-
Mr. Gao Zhi (resigned on 20/8/2024)	高志先生 (於二零二四年 八月二十日辭任)	-	-	-	-	-
Executive director:	執行董事：					
Mr. Lian Chenwei	連琛璋先生	-	935	-	16	951
Non-executive directors:	非執行董事：					
Mr. Kong Lingqi	孔令琦先生	-	-	-	-	-
Ms. Liu Wenjing	劉文景女士	-	-	-	-	-
<b>Total</b>	<b>總計</b>	-	935	-	16	951

31 December 2024 二零二四年十二月三十一日

## 8. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION (Continued)

### (b) Executive directors and chief executive (Continued)

		Fees	Salaries, allowances and benefits in kind	Performance-related bonuses	Pension scheme contributions	Total remuneration
		袍金	薪金、津貼及實物福利	表現相關花紅	退休計劃供款	薪酬總額
		RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
		人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元
2023	二零二三年					
Executive director and the chief executive:	執行董事及主要行政人員：					
Mr. Gao Zhi	高志先生	-	-	-	-	-
Executive director:	執行董事：					
Mr. Lian Chenwei	連琛璋先生（於二零二三年十月十六日獲委任）	-	989	-	16	1,005
Mr. Liu Zhigang	劉智綱先生（於二零二三年四月一日辭任）	-	231	-	4	235
Non-executive directors:	非執行董事：					
Mr. Kong Lingqi	孔令琦先生（於二零二三年十月十六日獲委任）	-	-	-	-	-
Ms. Liu Wenjing	劉文景女士（於二零二三年十月十六日獲委任）	-	-	-	-	-
Mr. Zhou Haiying	周海英先生（於二零二三年十月十六日辭任）	-	-	-	-	-
Mr. Liang Wuquan	梁武全先生（於二零二三年十月十六日辭任）	-	-	-	-	-
Total	總計	-	1,220	-	20	1,240

There was no arrangement under which a director or the chief executive waived or agreed to waive any remuneration during the year.

年內概無董事或主要行政人員放棄或同意放棄任何薪酬的安排。

31 December 2024 二零二四年十二月三十一日

## 9. FIVE HIGHEST PAID EMPLOYEES

The five highest paid employees of the Group during the year did not include any directors (2023: Nil). Details of the remuneration for the year of the five (2023: five) highest paid employees who are non-directors of the Company are as follows:

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Salaries, allowances and benefits in kind	薪金、津貼及實物福利	11,085	10,465
Performance-related bonuses	表現相關花紅	525	421
Pension scheme contributions	退休金計劃供款	464	605
Total	總計	12,074	11,491

The number of non-director highest paid employees whose remuneration fell within the following bands is as follows:

		Number of employees 僱員人數	
		2024 二零二四年	2023 二零二三年
HK\$1,500,001 to HK\$2,000,000	1,500,001港元至2,000,000港元	2	2
HK\$2,000,001 to HK\$2,500,000	2,000,001港元至2,500,000港元	–	1
HK\$2,500,001 to HK\$3,000,000	2,500,001港元至3,000,000港元	1	1
HK\$3,000,001 to HK\$3,500,000	3,000,001港元至3,500,000港元	1	–
HK\$4,000,001 to HK\$4,500,000	4,000,001港元至4,500,000港元	1	1
Total	總計	5	5

No share options were granted to the non-director and non-chief executive highest paid employees in respect of their services to the Group during the years ended 31 December 2024 and 2023. Certain non-director and non-chief executive highest paid employees were granted share options in prior years, in respect of their services to the Group, under the share option scheme of a subsidiary of the Company, further details of which are set out in note 30 to the financial statements.

年內，本集團五名最高薪僱員並不包含任何董事(二零二三年：無)。年內五名(二零二三年：五名)並非本公司董事的最高薪僱員的薪酬如下：

薪酬在以下範圍的最高薪非董事僱員人數如下：

於截至二零二四年及二零二三年十二月三十一日止年度，最高薪非董事及非主要行政人員僱員概無就其服務本集團而獲授任何購股權。若干最高薪非董事及非主要行政人員僱員於過往年度因向本集團提供服務而根據本公司一間附屬公司的購股權計劃獲授購股權，進一步詳情載於財務報表附註30。

## 10. INCOME TAX EXPENSE

Hong Kong profits tax has been provided at the rate of 16.5% (2023: 16.5%) on the estimated assessable profits arising in Hong Kong during the year. For the Group's subsidiaries established in the USA, income tax is calculated at the rate of 26.0% (2023: 25.5%). For the Group's subsidiary established in Vietnam, income tax is calculated at the rate of 20.0% (2023: 20.0%). Tax on profits assessable in the PRC has been calculated at the applicable PRC corporate income tax ("CIT") rate of 25.0% (2023: 25.0%). Taxes on profits assessable elsewhere have been calculated at the rates of tax prevailing in the jurisdictions in which the Group operates.

## 10. 所得稅開支

香港利得稅按年內在香港產生之估計應課稅溢利的16.5% (二零二三年: 16.5%) 計提。本集團於美國成立的附屬公司的所得稅按26.0% (二零二三年: 25.5%) 的稅率計算。本集團於越南成立的附屬公司的所得稅按20.0% (二零二三年: 20.0%) 的稅率計算。於中國產生應課稅溢利的稅項按適用中國企業所得稅(「企業所得稅」) 稅率25.0% (二零二三年: 25.0%) 計算。於其他地方產生應課稅溢利的稅項按本集團經營所在司法權區適用稅率計算。

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Current – Hong Kong	當期－香港		
Charge for the year	年內支出	301	83
(Overprovision)/underprovision in prior years	過往年度(超額撥備)/撥備不 足	(3,420)	4,778
Current – Elsewhere	當期－其他地方		
Charge for the year	年內支出	12,941	12,956
Overprovision in prior years	過往年度超額撥備	(94)	(121)
Deferred tax	遞延稅項	426	(3,991)
Total tax charge for the year	年內稅項支出總額	10,154	13,705

31 December 2024 二零二四年十二月三十一日

**10. INCOME TAX EXPENSE (Continued)**

A reconciliation of the tax expense applicable to profit before tax at the statutory rates for the jurisdictions in which the majority of its subsidiaries are domiciled and/or operate to the tax expense at the effective tax rate is as follows:

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Profit before tax	除稅前溢利	48,072	41,380
Tax at the statutory/applicable rates of different jurisdictions	按不同司法權區的法定／適用稅率納稅的稅項	12,297	11,224
Income not subject to tax	毋須課稅收入	(1,470)	(4,383)
Expenses not deductible for tax	不可扣稅開支	1,688	2,865
Tax losses utilised from previous periods	動用過往期間之稅項虧損	(1,201)	(2,647)
Tax losses not recognised	未確認稅項虧損	2,354	1,989
Adjustments in respect of current tax of previous periods	調整過往期間之即期稅項	(3,514)	4,657
Tax charge at the Group's effective rate	按本集團實際稅率計算的稅項支出	10,154	13,705

**Tax audit conducted by the Inland Revenue Department (the "IRD") in Hong Kong**

The IRD conducted a tax audit to the Group for the years of assessment back from year of assessment 2005/06. During the prior years, the IRD had issued protective profits tax assessments in an aggregate amount of HK\$157,730,000 (approximately equivalent to RMB145,424,000) for the years of assessment from 2005/06 to 2015/16. The Group has lodged objections against these protective profits tax assessments and the IRD has agreed to hold over the tax demanded for these years of assessment on the condition that the Group purchased tax reserve certificates in an aggregate amount of HK\$30,500,000 (approximately equivalent to RMB28,120,000), which has been recorded as tax reserve certificates under "Prepayments, other receivables and other assets" to the financial statement in 2022.

**香港稅務局(「稅務局」)進行的稅務評核**

稅務局對本集團自二零零五／二零零六評估年度起的各評估年度進行稅務評核。於過往年度，稅務局已就二零零五／二零零六至二零一五／二零一六評估年度公佈保障性利得稅評稅，總額為157,730,000港元(約相當於人民幣145,424,000元)。本集團就該等保障性評稅額提呈反對，而稅務局同意緩繳該等評估年度所徵收之稅款，條件是本集團須購買儲稅券合共30,500,000港元(約相當於人民幣28,120,000元)，該數額於二零二二年的財務報表計入「預付款、其他應收款項及其他資產」項下的儲稅券。

31 December 2024 二零二四年十二月三十一日

**10. INCOME TAX EXPENSE (Continued)****Tax audit conducted by the Inland Revenue Department (the “IRD”) in Hong Kong (Continued)**

In June 2023, the Group had reached an agreement with the IRD and received the revised final assessments for the years of assessment from 2005/06 to 2015/16 to that demanded additional tax charges of totalling HK\$5,082,000 (approximately equivalent to RMB4,612,000), together with other charges of totalling HK\$3,578,000 (approximately equivalent to RMB3,247,000). These charges had been settled by offsetting the tax reserve certificates purchased by the Group during the year ended 31 December 2023.

**11. DIVIDENDS**

The Directors of the Company did not recommend the declaration of any dividend for the years ended 31 December 2024 and 2023.

**12. EARNINGS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE PARENT**

The calculation of the basic earnings per share amount is based on the profit for the year attributable to ordinary equity holders of the parent, and the weighted average number of ordinary shares of 2,094,465,417 (2023: 2,094,465,417) outstanding during the year.

The computation of diluted earnings per share does not assume the exercise of a subsidiary of the Company's outstanding share options for the years ended 31 December 2024 and 2023 because the exercise price of those share options was higher than the price of a subsidiary of the Company's share during the years.

**10. 所得稅開支(續)****香港稅務局(「稅務局」)進行的稅務評核**

於二零二三年六月，本集團與稅務局達成協議，並收到二零零五／零六至二零一五／一六評估年度的經修訂最終評稅，要求額外繳納稅項合共5,082,000港元(約相當於人民幣4,612,000元)，連同其他費用合共3,578,000港元(約相當於人民幣3,247,000元)。該等費用已於截至二零二三年十二月三十一日止年度透過抵銷本集團所購買的儲稅券償付。

**11. 股息**

董事不建議就截至二零二四年及二零二三年十二月三十一日止年度派付任何股息。

**12. 母公司普通股權持有人應佔每股盈利**

每股基本盈利的計算乃根據母公司普通股權持有人應佔年內溢利及年內發行在外普通股的加權平均數2,094,465,417股(二零二三年：2,094,465,417股)計算。

截至二零二四年及二零二三年十二月三十一日止年度，由於本公司附屬公司尚未行使購股權的行使價高於該等年度內本公司附屬公司股份的市價，因此，計算每股攤薄盈利時並未假設該等購股權獲行使。

31 December 2024 二零二四年十二月三十一日

**12. EARNINGS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE PARENT (Continued)**

The Company had no potentially dilutive ordinary shares outstanding during the years ended 31 December 2024 and 2023.

**12. 母公司普通股權持有人應佔每股盈利(續)**

本公司於截至二零二四年及二零二三年十二月三十一日止年度並無發行在外潛在攤薄普通股。

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Profit attributable to ordinary equity holders of the parent, used in the basic and diluted earnings per share calculation	計算每股基本及攤薄盈利時使用的母公司普通股權持有人應佔溢利	37,182	26,821
		2024 二零二四年 Number of shares 股份數目	2023 二零二三年 Number of shares 股份數目
Weighted average number of ordinary shares outstanding during the year used in the basic and diluted earnings per share calculation	計算每股基本及攤薄盈利時使用的年內發行在外普通股的加權平均數	2,094,465,417	2,094,465,417

31 December 2024 二零二四年十二月三十一日

## 13. PROPERTY, PLANT AND EQUIPMENT

## 13. 物業、廠房及設備

		Buildings	Leasehold improvements	Plant and machinery	Furniture, fixtures and equipment 傢俱、固定裝置及設備	Motor vehicles 汽車	Moulds 模具	Total 總計
		RMB'000 人民幣千元	RMB'000 人民幣千元	RMB'000 人民幣千元	RMB'000 人民幣千元	RMB'000 人民幣千元	RMB'000 人民幣千元	RMB'000 人民幣千元
<b>31 December 2024</b>	<b>二零二四年十二月三十一日</b>							
At 1 January 2024:	於二零二四年一月一日：							
Cost	成本	20,403	57,354	100,841	23,285	11,546	5,321	218,750
Accumulated depreciation	累計折舊	(19,801)	(50,011)	(95,766)	(20,713)	(7,902)	(4,923)	(199,116)
Net carrying amount	賬面淨值	602	7,343	5,075	2,572	3,644	398	19,634
At 1 January 2024, net of accumulated depreciation	於二零二四年一月一日，扣除累計折舊	602	7,343	5,075	2,572	3,644	398	19,634
Additions	添置	-	1,004	1,337	713	1,201	620	4,875
Disposals	出售	-	-	(307)	(8)	(311)	(98)	(724)
Depreciation provided during the year	年內計提折舊	(302)	(3,343)	(1,717)	(1,034)	(1,159)	(294)	(7,849)
Exchange realignment	匯兌調整	-	(27)	(31)	22	51	1	16
At 31 December 2024, net of accumulated depreciation	於二零二四年十二月三十一日，扣除累計折舊	300	4,977	4,357	2,265	3,426	627	15,952
At 31 December 2024:	於二零二四年十二月三十一日：							
Cost	成本	20,396	58,127	100,221	22,111	11,500	5,795	218,150
Accumulated depreciation	累計折舊	(20,096)	(53,150)	(95,864)	(19,846)	(8,074)	(5,168)	(202,198)
Net carrying amount	賬面淨值	300	4,977	4,357	2,265	3,426	627	15,952

### 13. PROPERTY, PLANT AND EQUIPMENT (Continued)

### 13. 物業、廠房及設備(續)

		Buildings	Leasehold improvements	Plant and machinery	Furniture, fixtures and equipment 傢俱、固定裝置及設備	Motor vehicles	Moulds	Total
		樓宇 RMB'000 人民幣千元	租賃裝修 RMB'000 人民幣千元	廠房及機器 RMB'000 人民幣千元	傢俱、固定裝置及設備 RMB'000 人民幣千元	汽車 RMB'000 人民幣千元	模具 RMB'000 人民幣千元	總計 RMB'000 人民幣千元
<b>31 December 2023</b>	<b>二零二三年十二月三十一日</b>							
At 1 January 2023:	於二零二三年一月一日:							
Cost	成本	80,456	58,927	108,473	28,878	11,550	5,338	293,622
Accumulated depreciation	累計折舊	(70,768)	(48,598)	(101,257)	(25,083)	(9,225)	(4,767)	(259,698)
Net carrying amount	賬面淨值	9,688	10,329	7,216	3,795	2,325	571	33,924
At 1 January 2023, net of accumulated depreciation	於二零二三年一月一日，扣除累計折舊	9,688	10,329	7,216	3,795	2,325	571	33,924
Additions	添置	-	1,571	568	537	3,148	223	6,047
Disposals	出售	-	-	(806)	(596)	(668)	(72)	(2,142)
Revaluation upon transfer to investment properties	轉撥至投資物業時重估	36,161	-	-	-	-	-	36,161
Transfer to investment properties	轉撥至投資物業	(44,600)	-	-	-	-	-	(44,600)
Depreciation provided during the year	年內計提折舊	(647)	(4,456)	(1,786)	(1,208)	(1,208)	(322)	(9,627)
Exchange realignment	匯兌調整	-	(101)	(117)	44	47	(2)	(129)
At 31 December 2023, net of accumulated depreciation	於二零二三年十二月三十一日，扣除累計折舊	602	7,343	5,075	2,572	3,644	398	19,634
At 31 December 2023:	於二零二三年十二月三十一日:							
Cost	成本	20,403	57,354	100,841	23,285	11,546	5,321	218,750
Accumulated depreciation	累計折舊	(19,801)	(50,011)	(95,766)	(20,713)	(7,902)	(4,923)	(199,116)
Net carrying amount	賬面淨值	602	7,343	5,075	2,572	3,644	398	19,634

31 December 2024 二零二四年十二月三十一日

## 14. INVESTMENT PROPERTIES

## 14. 投資物業

		Commercial properties 商業物業 RMB'000 人民幣千元	Industrial properties 工業物業 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
Carrying amount at 1 January 2023	於二零二三年一月一日的賬面值	34,962	38,547	73,509
Transfer from right-of-use assets (note)	轉撥自使用權資產(附註)	–	30,760	30,760
Transfer from property, plant and equipment (note)	轉撥自物業、廠房及設備(附註)	–	44,600	44,600
Net losses from fair value adjustment recognised in profit or loss	於損益確認的公允價值調整虧損淨額	(470)	(1,023)	(1,493)
Exchange realignment	匯兌調整	379	(1,167)	(788)
Carrying amount at 31 December 2023 and 1 January 2024	於二零二三年十二月三十一日及二零二四年一月一日的賬面值	34,871	111,717	146,588
Net gains from fair value adjustment recognised in profit or loss	於損益確認的公允價值調整收益淨額	3,440	6,877	10,317
Exchange realignment	匯兌調整	613	(353)	260
Carrying amount at 31 December 2024	於二零二四年十二月三十一日的賬面值	38,924	118,241	157,165

Note: The use of certain properties had been changed upon the inception of the operating leases entered into with tenants. As a result, during the year ended 31 December 2023, the properties previously included in property, plant and equipment and the relevant leasehold land included in right-of-use assets with carrying values of RMB44,600,000 and RMB30,760,000, respectively, were transferred to investment properties. The properties were revalued at the date of transfer based on valuation performed by Roma Appraisals Limited, an independent professionally qualified valuer.

The fair value gains on transfer of property, plant and equipment and right-of-use assets of RMB36,161,000 and RMB22,787,000, net of the deferred tax effects of RMB9,040,000 and RMB5,697,000, respectively, were recognised in other comprehensive income on the date of transfer.

The Group's investment properties consist of 19 (2023: 19) commercial properties in the PRC and Dubai and 17 (2023: 17) industrial properties in Vietnam and the PRC. The directors of the Company determined that the Group's investment properties consist of different classes of assets based on the nature, characteristics and risks of each property. The Group's investment properties were revalued on 31 December 2024 based on valuations performed by Roma Appraisals Limited, an independent professionally qualified valuer.

附註：若干物業的用途於與租戶簽訂經營租賃開始時已轉變。因此，於截至二零二三年十二月三十一日止年度，先前計入物業、廠房及設備的物業及計入使用權資產的相關租賃土地，賬面值分別為人民幣44,600,000元及人民幣30,760,000元，已轉撥至投資物業。該等物業於轉撥日期基於獨立專業合資格估值師羅馬國際評估有限公司的估值進行重估。

轉撥物業、廠房及設備和使用權資產的公允價值收益分別為人民幣36,161,000元及人民幣22,787,000元，扣除遞延所得稅影響人民幣9,040,000元及人民幣5,697,000元，已於轉撥日期在其他全面收益中確認。

本集團的投資物業包括位於中國及迪拜的19處(二零二三年：19處)商業物業及位於越南及中國的17處(二零二三年：17處)工業物業。本公司董事根據各處物業的性質、特點及風險將本集團的物業確認為不同類別的資產。本集團的投資物業於二零二四年十二月三十一日基於獨立專業合資格估值師羅馬國際評估有限公司的估值進行重估。

31 December 2024 二零二四年十二月三十一日

**14. INVESTMENT PROPERTIES (Continued)**

The investment properties are leased to third parties under operating leases, further summary details of which are included in note 15 to the financial statements.

**Fair value hierarchy**

The following table illustrates the fair value measurement hierarchy of the Group's investment properties:

**15. 投資物業(續)**

該等投資物業乃根據經營租賃出租予第三方，其進一步概要詳情載於財務報表附註15。

**公允價值層級**

下表說明本集團投資物業的公允價值計量層級：

**Fair value measurement as at 31 December 2024 using**  
於二零二四年十二月三十一日的公允價值計量採用

	Quoted prices in active markets (Level 1) 活躍市場 的報價 (第一級) RMB'000 人民幣千元	Significant observable inputs (Level 2) 重大可觀察 輸入數據 (第二級) RMB'000 人民幣千元	Significant unobservable inputs (Level 3) 重大不可觀察 輸入數據 (第三級) RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
Recurring fair value measurement for: Investment properties	經常性公允價值計量： 投資物業	-	-	157,165

**Fair value measurement as at 31 December 2023 using**  
於二零二三年十二月三十一日的公允價值計量採用

	Quoted prices in active markets (Level 1) 活躍市場 的報價 (第一級) RMB'000 人民幣千元	Significant observable inputs (Level 2) 重大可觀察 輸入數據 (第二級) RMB'000 人民幣千元	Significant unobservable inputs (Level 3) 重大不可觀察 輸入數據 (第三級) RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
Recurring fair value measurement for: Investment properties	經常性公允價值計量： 投資物業	-	-	146,588

**14. INVESTMENT PROPERTIES (Continued)****Fair value hierarchy (Continued)**

During the year, there were no transfers of fair value measurements between Level 1 and Level 2 and no transfers into or out of Level 3 (2023: Nil).

Reconciliation of fair value measurements categorised within Level 3 of the fair value hierarchy:

**14. 投資物業(續)****公允價值層級(續)**

年內，第一級與第二級之間並無公允價值計量轉撥，第三級亦無公允價值計量轉入或轉出(二零二三年：無)。

公允價值層級第三級分類的公允價值計量對賬：

		Commercial properties 商業物業 RMB'000 人民幣千元	Industrial properties 工業物業 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
Carrying amount at 1 January 2023	於二零二三年一月一日的賬面值	34,962	38,547	73,509
Transfer from right-of-use assets	轉撥自使用權資產	–	30,760	30,760
Transfer from property, plant and equipment	轉撥自物業、廠房及設備	–	44,600	44,600
Net losses from fair value adjustment recognised in profit or loss	於損益確認的公允價值調整虧損淨額	(470)	(1,023)	(1,493)
Exchange realignment	匯兌調整	379	(1,167)	(788)
Carrying amount at 31 December 2023 and 1 January 2024	於二零二三年十二月三十一日及二零二四年一月一日的賬面值	34,871	111,717	146,588
Net gains from fair value adjustment recognised in profit or loss	於損益確認的公允價值調整收益淨額	3,440	6,877	10,317
Exchange realignment	匯兌調整	613	(353)	260
Carrying amount at 31 December 2024	於二零二四年十二月三十一日的賬面值	38,924	118,241	157,165

**14. INVESTMENT PROPERTIES (Continued)****Fair value hierarchy (Continued)**

Set out below is a summary of the valuation techniques used and the key inputs to the valuation of investment properties:

		Range 範圍	
Valuation techniques 估值技術	Significant unobservable inputs 重大不可觀察輸入數據	2024 二零二四年	2023 二零二三年
Commercial properties 商業物業	Direct comparison approach 直接比較法	Prevailing market price (per sq.m.) RMB26,811 to RMB33,590 人民幣26,811元至人民幣33,590元	RMB22,821 to RMB33,375 人民幣22,821元至人民幣33,375元
Industrial properties 工業物業	Direct comparison approach 直接比較法	Prevailing market price (per sq.m.) RMB458 to RMB600 人民幣458元至人民幣600元	RMB420 to RMB600 人民幣420元至人民幣600元
	Depreciated replacement cost approach 折舊重置成本法	Construction cost (per sq.m.) RMB894 to RMB1,900 人民幣894元至人民幣1,900元	RMB420 to RMB1,580 人民幣420元至人民幣1,580元

**Direct comparison approach**

Fair value of investment properties is generally derived using the direct comparison method.

The valuation was arrived at by adopting the direct comparison approach with reference to the recent transactions of similar properties under the prevailing property market conditions. A significant increase (decrease) in the prevailing market price in isolation would result in a significant increase (decrease) in the fair value of the investment properties.

**Depreciated replacement cost approach**

The depreciated replacement cost approach considers the cost to reproduce or replace in new condition the property appraised in accordance with current construction costs for similar property in the locality, with allowance for accrued depreciation as evidenced by observed condition or obsolescence, whether arising from physical, functional or economic causes. A significant increase (decrease) in cost of construction would result in a significant increase (decrease) in the fair values of completed investment properties.

**14. 投資物業(續)****公允價值層級(續)**

以下為投資物業估值使用的估值技術及主要輸入數據概要：

**直接比較法**

投資物業的公允價值通常使用直接比較法計算。

該估值經參考現有物業市況下類似物業的近期交易採納直接比較法達致。當前市價單獨大幅增加(減少)將導致投資物業公允價值大幅增加(減少)。

**折舊重置成本法**

折舊重置成本法乃根據同區內類似物業現時的建築成本考慮評值物業在新情況下的重造或重置成本，然後扣除根據觀察狀況或老化現況(不論因物質、功能或經濟理由而引起)所證明的應計折舊額。建築成本單獨大幅增加(減少)將導致已竣工投資物業公允價值大幅增加(減少)。

## 15. LEASES

## The Group as a lessee

The Group has lease contracts for various properties used in its operations. Lump sum payments were made upfront to acquire the leased land from the owners with lease periods of 49 to 50 years, and no ongoing payments will be made under the terms of these land leases. Leases of offices and warehouses generally have lease terms between 2 and 7 years. Generally, the Group is restricted from assigning and subleasing the leased assets outside the Group. No lease contracts have extension options in the current and prior years.

## (a) Right-of-use assets

The carrying amounts of the Group's right-of-use assets and the movements during the year are as follows:

		Leasehold land 租賃土地 RMB'000 人民幣千元	Offices and warehouses 辦公室 及倉庫 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
As at 1 January 2023	於二零二三年一月一日	11,411	46,604	58,015
Addition	添置	–	3,202	3,202
Depreciation charges	折舊開支	(141)	(10,962)	(11,103)
Revaluation upon transfer to investment properties	轉撥至投資物業時 重估	22,787	–	22,787
Transfer to investment properties	轉撥至投資物業	(30,760)	–	(30,760)
Exchange realignment	匯兌調整	(112)	722	610
As at 31 December 2023 and 1 January 2024	於二零二三年 十二月三十一日及 二零二四年一月一日	3,185	39,566	42,751
Depreciation charges	折舊開支	(128)	(10,472)	(10,600)
Exchange realignment	匯兌調整	(32)	520	488
As at 31 December 2024	於二零二四年 十二月三十一日	3,025	29,614	32,639

## 15. 租賃

## 本集團作為承租人

本集團就營運中使用的多項物業訂有租賃合約。本集團會支付一次性付款以自擁有人取得租賃土地，租期為49至50年，此後在土地租期內將無需作出持續付款。辦公室及倉庫的租期一般介乎2至7年。一般而言，本集團不得於本集團之外分派及轉租租賃資產。於本年度及上年度，並無租賃合約擁有續期選擇權。

## (a) 使用權資產

本集團使用權資產的賬面值及年內變動如下：

31 December 2024 二零二四年十二月三十一日

**15. LEASES (Continued)****(b) Lease liabilities**

The carrying amount of lease liabilities and the movements during the year are as follows:

		<b>2024</b> 二零二四年 <b>RMB'000</b> 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Carrying amount at 1 January	於一月一日的賬面值	<b>43,028</b>	49,745
New leases	新訂租賃	—	3,202
Accretion of interest recognised during the year	年內確認應計利息	<b>1,185</b>	1,401
Payments	付款	<b>(11,715)</b>	(12,096)
Exchange realignment	匯兌調整	<b>572</b>	776
Carrying amount at 31 December	於十二月三十一日的賬面值	<b>33,070</b>	43,028
Analysed into:	分析為：		
Current portion	即期部分	<b>11,173</b>	10,450
Non-current portion	非即期部分	<b>21,897</b>	32,578
		<b>33,070</b>	43,028

The maturity analysis of lease liabilities is disclosed in note 37 to the financial statements.

租賃負債的到期日分析披露於財務報表附註37。

**(c) The amounts recognised in profit or loss in relation to leases are as follows:****(c) 於損益內確認的租賃相關款項如下：**

		<b>2024</b> 二零二四年 <b>RMB'000</b> 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Interest on lease liabilities	租賃負債利息	<b>1,185</b>	1,401
Depreciation charge of right-of-use assets	使用權資產折舊開支	<b>10,600</b>	11,103
Expense relating to short-term leases (included in administrative expense)	與短期租賃有關的開支 (計入行政開支)	<b>119</b>	471
Total amount recognised in profit or loss	於損益內確認的總額	<b>11,904</b>	12,975

**(d) The total cash outflow for leases is disclosed in note 32(b) to the financial statements.****(d) 租賃的現金流出總額披露於財務報表附註32(b)。**

31 December 2024 二零二四年十二月三十一日

**15. LEASES (Continued)****The Group as a lessor**

The Group leases its investment properties (note 14) consisting of 19 commercial properties in the PRC and Dubai and 11 industrial properties in Vietnam and the PRC under operating lease arrangements. The terms of the leases generally require the tenants to pay security deposits. Rental income recognised by the Group during the year was RMB9,953,000 (2023: RMB8,920,000), details of which are included in note 5 to the financial statements.

At 31 December 2024, the undiscounted leases payments receivable by the Group in future periods under non-cancellable operating leases with its tenants are as follows:

**15. 租賃(續)****本集團作為出租人**

本集團根據經營租賃安排出租其投資物業(附註14)，包括位於中國及迪拜的19處商業物業及位於越南及中國的11處工業物業。租戶一般須根據租賃條款支付押金。本集團於年內確認的租金收入為人民幣9,953,000元(二零二三年：人民幣8,920,000元)，其詳情載於財務報表附註5。

於二零二四年十二月三十一日，本集團根據與租戶訂立的不可撤銷經營租賃於未來期間應收的未折現租賃付款如下：

		<b>2024</b>	<b>2023</b>
		<b>二零二四年</b>	<b>二零二三年</b>
		<b>RMB'000</b>	<b>RMB'000</b>
		<b>人民幣千元</b>	<b>人民幣千元</b>
Within one year	一年內	<b>6,133</b>	11,898
After one year but within two years	一年後但兩年內	<b>882</b>	8,716
After two years but within three years	兩年後但三年內	<b>456</b>	5,891
After three years but within four years	三年後但四年內	<b>434</b>	5,969
After four years but within five years	四年後但五年內	<b>348</b>	6,113
After five years	五年後	<b>—</b>	35,338
<b>Total</b>	<b>總計</b>	<b>8,253</b>	73,925

## 16. GOODWILL

## 16. 商譽

		RMB'000 人民幣千元
At 1 January 2023:	於二零二三年一月一日：	
Cost	成本	220,470
Accumulated impairment	累計減值	(131,903)
Net carrying amount	賬面淨值	88,567
Cost at 1 January 2023, net of accumulated impairment	於二零二三年一月一日的成本， 扣除累計減值	88,567
Exchange realignment	匯兌調整	1,502
Net carrying amount at 31 December 2023	於二零二三年十二月三十一日的賬面淨值	90,069
At 31 December 2023 and 1 January 2024	於二零二三年十二月三十一日及 二零二四年一月一日	
Cost	成本	223,905
Accumulated impairment	累計減值	(133,836)
Net carrying amount	賬面淨值	90,069
Cost at 1 January 2024, net of accumulated impairment	於二零二四年一月一日的成本， 扣除累計減值	90,069
Exchange realignment	匯兌調整	1,344
Net carrying amount at 31 December 2024	於二零二四年十二月三十一日的賬面淨值	91,413
At 31 December 2024:	於二零二四年十二月三十一日：	
Cost	成本	100,390
Accumulated impairment	累計減值	(8,977)
Net carrying amount	賬面淨值	91,413

**16. GOODWILL (Continued)****Impairment testing of goodwill**

Goodwill acquired through business combinations is allocated to the following cash-generating units for impairment testing:

- USA lighting cash-generating unit for Novelty Lights, LLC; and
- USA lighting cash-generating unit for Tivoli, LLC (fully impaired in 2021).

The carrying amount of goodwill allocated to the cash-generating unit is as follows:

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
USA lighting cash-generating unit for Novelty Lights, LLC	美國照明現金產生單位 (就Novelty Lights, LLC而言)	<b>91,413</b>	90,069

**USA lighting cash-generating unit for Novelty Lights, LLC**

The recoverable amount of this USA lighting cash-generating unit has been determined based on a value in use calculation using cash flow projections based on financial budgets covering a five-year period approved by senior management. The pre-tax discount rate applied to the cash flow projections is 11.64% (2023: 10.70%). The growth rate used to extrapolate the cash flows beyond the five-year period is 2.1% (2023: 2.1%).

**16. 商譽(續)****商譽減值測試**

透過業務合併購入的商譽獲分配至以下現金產生單位進行減值測試：

- 美國照明現金產生單位(就Novelty Lights, LLC而言)；及
- 美國照明現金產生單位(就Tivoli, LLC而言)(在二零二一年全數減值)。

分配至有關現金產生單位的商譽賬面值如下：

	2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
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**美國照明現金產生單位(就Novelty Lights, LLC而言)**

該美國照明現金產生單位的可收回金額乃按照現金產生單位之使用價值計算釐定，使用價值計算乃根據高級管理層批准之五年期財政預算作出之現金流量預測得出。現金流量預測所用的除稅前貼現率為11.64%(二零二三年：10.70%)。用於推斷五年後現金流量的增長率為2.1%(二零二三年：2.1%)。

**16. GOODWILL (Continued)****Impairment testing of goodwill (Continued)**

Assumptions were used in the cash flow projections of the USA Lighting for 31 December 2024 and 2023. The following describes each key assumption on which management has based its cash flow projections to undertake impairment testing of goodwill:

**Budgeted gross margins** – The basis used to determine the value assigned to the budgeted gross margins is the average gross margins achieved in the year immediately before the budget year, increased for expected efficiency improvements, and expected market development.

**Discount rate** – The discount rates used are before tax and reflect specific risks relating to the relevant units.

**Growth rate** – The growth rates are determined with reference to the growth rate for the relevant units, adjusted for relevant businesses and market development, and economic condition.

The values assigned to the key assumptions on market development of USA lighting, budgeted gross margins, discount rates and growth rates are consistent with external information sources.

**16. 商譽(續)****商譽減值測試(續)**

計算二零二四年及二零二三年十二月三十一日美國照明現金產生單位的現金流量預測時使用了假設。以下說明管理層為進行商譽減值測試，在確定現金流量預測時作出的所有關鍵假設：

**預算毛利率**—以預算年度前一年所得的平均毛利率為基礎，來釐定預算毛利率的賦值。預算毛利率按預期的效率改進及預期的市場發展而增加。

**貼現率**—所使用的貼現率為除稅後之數值並反映與相關單位相關的特定風險。

**增長率**—增長率參考相關單位的增長率，經調整相關業務及市場發展以及經濟狀況後釐定。

對美國照明市場發展之關鍵假設、預算毛利率、貼現率及增長率的賦值與外界資訊來源是一致的。

31 December 2024 二零二四年十二月三十一日

## 17. OTHER INTANGIBLE ASSETS

## 17. 其他無形資產

		Patent	Securities licences	Software	Deferred development costs	Total
		專利	證券牌照	軟件	遞延 開發成本	總計
		RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
		人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元
<b>31 December 2024</b>	<b>二零二四年十二月三十一日</b>					
At 1 January 2024:	於二零二四年一月一日：					
Cost	成本	52,386	11,366	9,735	48,767	122,254
Accumulated amortisation	累計攤銷	(49,660)	(11,366)	(7,930)	(31,486)	(100,442)
Net carrying amount	賬面淨值	2,726	–	1,805	17,281	21,812
Cost at 1 January 2024, net of accumulated amortisation	於二零二四年一月一日的成本，扣除累計攤銷	2,726	–	1,805	17,281	21,812
Additions	添置	–	–	2,377	2,440	4,817
Amortisation provided during the year	年內計提攤銷	(1,269)	–	(799)	(4,342)	(6,410)
Exchange realignment	匯兌調整	230	–	37	1,306	1,573
At 31 December 2024	於二零二四年十二月三十一日	1,687	–	3,420	16,685	21,792
At 31 December 2024:	於二零二四年十二月三十一日：					
Cost	成本	53,253	–	11,907	51,208	116,368
Accumulated amortisation	累計攤銷	(51,566)	–	(8,487)	(34,523)	(94,576)
Net carrying amount	賬面淨值	1,687	–	3,420	16,685	21,792

## 17. OTHER INTANGIBLE ASSETS (Continued)

## 17. 其他無形資產(續)

		Patent	Securities licences	Software	Deferred development costs	Total
		專利	證券牌照	軟件	遞延 開發成本	總計
		RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
		人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元
<b>31 December 2023</b>	<b>二零二三年十二月三十一日</b>					
At 1 January 2023:	於二零二三年一月一日:					
Cost	成本	51,639	11,166	8,304	45,922	117,031
Accumulated amortisation	累計攤銷	(47,827)	(11,166)	(7,148)	(28,641)	(94,782)
Net carrying amount	賬面淨值	3,812	–	1,156	17,281	22,249
Cost at 1 January 2023, net of accumulated amortisation	於二零二三年一月一日的成本，扣除累計攤銷	3,812	–	1,156	17,281	22,249
Additions	添置	–	–	1,288	2,843	4,131
Amortisation provided during the year	年內計提攤銷	(1,249)	–	(664)	(3,696)	(5,609)
Exchange realignment	匯兌調整	163	–	25	853	1,041
At 31 December 2023	於二零二三年十二月三十一日	2,726	–	1,805	17,281	21,812
At 31 December 2023:	於二零二三年十二月三十一日:					
Cost	成本	52,386	11,366	9,735	48,767	122,254
Accumulated amortisation	累計攤銷	(49,660)	(11,366)	(7,930)	(31,486)	(100,442)
Net carrying amount	賬面淨值	2,726	–	1,805	17,281	21,812

## 18. INVENTORIES

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Raw materials	原材料	21,741	16,097
Work in progress	在製品	1,938	1,643
Finished goods	製成品	119,552	136,313
Total	總計	143,231	154,053

At 31 December 2024, the Group's inventories with a carrying amount of RMB116,812,000 (2023: RMB115,094,000) were pledged as security for the Group's certain banking facilities granted to the Group.

於二零二四年十二月三十一日，本集團賬面值人民幣116,812,000元（二零二三年：人民幣115,094,000元）的存貨已予質押，作為授予本集團若干銀行融資額的抵押品。

## 19. TRADE AND BILLS RECEIVABLES

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Trade receivables	應收貿易賬款	111,570	112,435
Bills receivables	應收票據	98	408
Less: Impairment loss on trade receivables	減：應收貿易賬款減值虧損	(4,752)	(3,695)
Less: Impairment loss on bills receivables	減：應收票據減值虧損	(1)	(2)
Total	總計	106,915	109,146

The Group's trading terms with its customers are mainly on credit, except for new customers, where payment in advance is normally required. The credit period is generally one month, extending up to six months for major customers.

本集團與客戶的交易條款主要為信貸，惟新客戶除外，彼等通常須提前付款。信貸期通常為一個月，主要客戶延長至六個月。

## PRC and USA lighting segments

Each customer has a maximum credit limit. The Group seeks to maintain strict control over its outstanding receivables and has a credit control department to minimise credit risk. Overdue balances are reviewed regularly by senior management. In view of the aforementioned and the fact that the Group's trade receivables relate to a large number of diversified customers, there is no significant concentration of credit risk. The Group does not hold any collateral or other credit enhancements over its trade receivable balances. Trade receivables are non-interest-bearing.

## 中國及美國照明分部

各客戶有最高信貸額度。本集團致力嚴格控制其未償還應收款項，並建立信貸控制部以將信貸風險降至最低。逾期結餘由高級管理層定期審閱。鑒於上述及本集團應收貿易賬款與大量多元化客戶有關，本集團並不存在重大信貸風險集中情況。本集團未對其應收貿易賬款結餘持有任何抵押品或其他信貸增級。應收貿易賬款為不計息。

31 December 2024 二零二四年十二月三十一日

**19. TRADE AND BILLS RECEIVABLES (Continued)**

An ageing analysis of the trade and bills receivables as at the end of the reporting period, based on the invoice date and net of loss allowance, is as follows:

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Within 1 month	1個月以內	46,070	54,606
1 to 2 months	1至2個月	45,914	37,448
2 to 3 months	2至3個月	6,541	4,834
3 to 6 months	3至6個月	2,330	7,006
Over 6 months	6個月以上	6,060	5,252
Total	總計	106,915	109,146

The movements in the loss allowance for impairment of trade and bills receivables are as follows:

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
At beginning of the year	於年初	3,697	5,890
Provision of impairment losses, net	撥備減值虧損淨額	2,555	1,546
Amount written off as uncollectable	撇減為不可收回的金額	(1,771)	(4,081)
Exchange realignment	匯兌調整	272	342
At end of the year	於年末	4,753	3,697

**PRC and USA lighting segments**

An impairment analysis is performed at each reporting date using a provision matrix to measure expected credit losses. The provision rates are based on days past due and historical repayment pattern. The calculation reflects the probability-weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions. Generally, trade receivables are written off if past due for more than one year and are not subject to enforcement activity.

**19. 應收貿易賬款及應收票據(續)**

根據發票日期劃分的於報告期末的應收貿易賬款及應收票據(扣除虧損撥備)的賬齡分析如下：

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Within 1 month	1個月以內	46,070	54,606
1 to 2 months	1至2個月	45,914	37,448
2 to 3 months	2至3個月	6,541	4,834
3 to 6 months	3至6個月	2,330	7,006
Over 6 months	6個月以上	6,060	5,252
Total	總計	106,915	109,146

應收貿易賬款及應收票據的減值虧損撥備變動如下：

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
At beginning of the year	於年初	3,697	5,890
Provision of impairment losses, net	撥備減值虧損淨額	2,555	1,546
Amount written off as uncollectable	撇減為不可收回的金額	(1,771)	(4,081)
Exchange realignment	匯兌調整	272	342
At end of the year	於年末	4,753	3,697

**中國及美國照明分部**

於各報告日期採用撥備矩陣進行減值分析，以計量預期信貸虧損。撥備率乃基於逾期日數及過往還款模式釐定。該計算反映或然率加權結果、貨幣的時間價值及於報告日期可得的有關過往事項、當前狀況及未來經濟狀況預測的合理及可靠資料。一般而言，應收貿易賬款如逾期超過一年及毋須受限於強制執行活動則予以撇銷。

31 December 2024 二零二四年十二月三十一日

## 19. TRADE AND BILLS RECEIVABLES (Continued)

Set out below is the information about the credit risk exposure on the Group's trade and bills receivables using a provision matrix:

As at 31 December 2024

		Current to less than 1 month 即期至少於 1個月	Past due 逾期					Total 總計
			1 to 3 months 1至3 個月	3 months to 1 year 3個月 至1年	1 year to 2 years 1至2年	2 years to 3 years 2至3年	Over 3 years 3年以上	
Expected credit loss rate	預期信貸虧損率	0.54%	3.60%	7.78%	26.67%	97.66%	100%	
Gross carrying amount (RMB'000)	賬面總額(人民幣千元)	90,872	9,035	5,325	3,978	24	2,434	111,668
Expected credit losses (RMB'000)	預期信貸虧損(人民幣千元)	495	325	414	1,061	24	2,434	4,753

As at 31 December 2023

		Current to less than 1 month 即期至少於 1個月	Past due 逾期					Total 總計
			1 to 3 months 1至3 個月	3 months to 1 year 3個月 至1年	1 year to 2 years 1至2年	2 years to 3 years 2至3年	Over 3 years 3年以上	
Expected credit loss rate	預期信貸虧損率	0.44%	2.97%	6.73%	28.81%	81.81%	100%	
Gross carrying amount (RMB'000)	賬面總額(人民幣千元)	95,596	7,223	6,833	826	11	2,354	112,843
Expected credit losses (RMB'000)	預期信貸虧損(人民幣千元)	421	215	460	238	9	2,354	3,697

At 31 December 2024, the Group's receivables with a carrying amount of RMB43,297,000 (2023: RMB59,304,000) were pledged as security for the Group's certain banking facilities granted to the Group.

## 19. 應收貿易賬款及應收票據(續)

以下載列基於撥備矩陣作出的有關本集團應收貿易賬款及應收票據信貸風險的資料：

於二零二四年十二月三十一日

		Current to less than 1 month 即期至少於 1個月	Past due 逾期					Total 總計
			1 to 3 months 1至3 個月	3 months to 1 year 3個月 至1年	1 year to 2 years 1至2年	2 years to 3 years 2至3年	Over 3 years 3年以上	
Expected credit loss rate	預期信貸虧損率	0.54%	3.60%	7.78%	26.67%	97.66%	100%	
Gross carrying amount (RMB'000)	賬面總額(人民幣千元)	90,872	9,035	5,325	3,978	24	2,434	111,668
Expected credit losses (RMB'000)	預期信貸虧損(人民幣千元)	495	325	414	1,061	24	2,434	4,753

於二零二三年十二月三十一日

		Current to less than 1 month 即期至少於 1個月	Past due 逾期					Total 總計
			1 to 3 months 1至3 個月	3 months to 1 year 3個月 至1年	1 year to 2 years 1至2年	2 years to 3 years 2至3年	Over 3 years 3年以上	
Expected credit loss rate	預期信貸虧損率	0.44%	2.97%	6.73%	28.81%	81.81%	100%	
Gross carrying amount (RMB'000)	賬面總額(人民幣千元)	95,596	7,223	6,833	826	11	2,354	112,843
Expected credit losses (RMB'000)	預期信貸虧損(人民幣千元)	421	215	460	238	9	2,354	3,697

於二零二四年十二月三十一日，本集團賬面值人民幣43,297,000元(二零二三年：人民幣59,304,000元)的應收款項已予質押，作為授予本集團若干銀行融資額的抵押品。

31 December 2024 二零二四年十二月三十一日

## 20. LOAN RECEIVABLE

## 20. 應收貸款

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Loan receivable	應收貸款	147,339	162,340
Less: Impairment allowance	減：減值撥備	(35,596)	(34,834)
Total	總計	111,743	127,506

The movement in the loss allowance for impairment of loan receivable is as follows:

應收貸款減值虧損撥備變動如下：

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
At beginning of the year	於年初	34,834	34,336
Exchange realignment	匯兌調整	762	498
At end of year	於年末	35,596	34,834

As at 31 December 2024 and 2023, loan receivable represented the money lent to a customer by Tongfang Finance Limited, an indirect wholly-owned subsidiary of the Company which is principally engaged in money lending business. The loan receivable bore interest rate at 8% p.a. (2023: 8% p.a) and was overdue since 2020. The loan receivable amounting to RMB147,339,000 (2023: RMB162,340,000) was secured by certain properties, other investments, listed securities, private equities of the borrower and personal guarantees. The balance is classified as a financial asset at amortised cost. Management performs continuous assessment on the recoverability of the loan receivable.

Management has performed credit risk assessment by performing background search on the borrower, financial analysis on the companies for which the borrower has pledged the equity shares and property search on pledged properties.

於二零二四年及二零二三年十二月三十一日，應收貸款指主要從事借貸業務的本公司間接全資附屬公司同方財務有限公司借予一名客戶之款項。應收貸款按年利率8%（二零二三年：8%）計息，並自二零二零年起逾期。應收貸款人民幣147,339,000元（二零二三年：人民幣162,340,000元）以借款人的若干物業、其他投資、上市證券及私募股權以及個人擔保作抵押。結餘分類為按攤銷成本計量的金融資產。管理層持續評估應收貸款的可收回性。

管理層通過調查借款人的背景資料、借款人質押股份的公司的財務分析及對已抵押物業的物業調查，進行信貸風險評估。

31 December 2024 二零二四年十二月三十一日

**20. LOAN RECEIVABLE (Continued)**

An impairment analysis is performed at each reporting date by considering the expected credit losses, which are estimated by applying the probability of default approach with reference to the risks of default of the borrower. For the loan receivable which is secured by second charge on properties and/or share charges, management also takes into account the mitigating effect of the value of these collaterals in the ECL analysis. As at 31 December 2024, the probability of default applied of the loan receivable was 100% (2023: 100%). As at 31 December 2024, the loan receivable was covered by collaterals with an aggregate fair value of approximately RMB111.8 million after deducting any outstanding first mortgage loan balances. Therefore, no impairment was considered necessary during the current year and the prior year.

An ageing analysis of the loan receivable as at the end of the reporting period, based on the maturity date and net of loss allowance, is as follows:

**20. 應收貸款(續)**

本集團會於各報告日期考慮預期信貸虧損進行減值分析，而預期信貸虧損乃參考借款人的違約風險後應用違約概率法予以估計。就以物業第二質押及／或股份質押為抵押的應收貸款而言，管理層於預期信貸虧損分析中亦會考慮減輕該等抵押物價值的影響。於二零二四年十二月三十一日，應收貸款所應用的違約概率為100%（二零二三年：100%）。於二零二四年十二月三十一日，應收貸款由公允價值總額約人民幣111.8百萬元的抵押物全面覆蓋。因此，被認為本年度及過往年度毋須減值。

根據到期日劃分的於報告期末的應收貸款（扣除虧損撥備）的賬齡分析如下：

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
On demand	按要求	111,743	127,506

**21. PREPAYMENTS, OTHER RECEIVABLES AND OTHER ASSETS****21. 預付款、其他應收款項及其他資產**

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Prepayments	預付款	7,176	6,918
Deposits	按金	1,201	1,196
Other receivables	其他應收款項	80,905	83,229
Value added tax recoverable	可收回增值稅	5,984	6,828
		95,266	98,171
Less: Impairment allowance	減：減值撥備	(74,476)	(73,174)
		20,790	24,997
Current portion	即期部分	(20,790)	(24,997)
Non-current portion	非即期部分	—	—

31 December 2024 二零二四年十二月三十一日

**21. PREPAYMENTS, OTHER RECEIVABLES AND OTHER ASSETS (Continued)**

The movements in the loss allowance for impairment of other receivables and deposits are as follows:

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
At beginning of the year	於年初	73,174	77,739
(Reversal of impairment losses)/ impairment losses, net	(減值虧損撥回)/ 減值虧損淨額	172	(5,287)
Exchange realignment	匯兌調整	1,130	722
At end of year	於年末	74,476	73,174

During the year ended 31 December 2024, RMB172,000 was impaired (2023: RMB5,287,000 was credited as a reversal of allowance) for expected credit losses on other receivables. The provision rates are based on published credit rating. The calculation reflects the probability-weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions.

Deposits and other receivables mainly represented rental deposits and promissory note receivable. Where applicable, an impairment analysis is performed at each reporting date by considering the probability of default of comparable companies with published credit ratings. As at 31 December 2024, the probability of default applied ranged from 0.01% to 100% (2023: 0.10% to 100%) and the loss given default was estimated to be ranged from 53.1% to 100% (2023: 59.1% to 100%). The loss rate is adjusted to reflect the current conditions and forecasts of future economic conditions, as appropriate.

**21. 預付款、其他應收款項及其他資產(續)**

其他應收款項減值虧損撥備變動如下：

於截至二零二四年十二月三十一日止年度，其他應收款項的預期信貸虧損減值為人民幣172,000元（二零二三年：人民幣5,287,000元入賬列為撥備撥回）。撥備率基於已發佈之信貸評級而定。該計算反映或然率加權結果、貨幣的時間價值及於報告日期可得的有關過往事項、當前狀況及未來經濟狀況預測的合理及可靠資料。

按金及其他應收款項主要指租金按金及應收承兌票據。會於各報告日期通過考慮具有已公佈信貸評級的可資比較公司的違約概率而進行減值分析（如適用）。於二零二四年十二月三十一日，所應用的違約概率介乎0.01%至100%（二零二三年：0.10%至100%），而致損率估計介乎53.1%至100%（二零二三年：59.1%至100%）。虧損率已調整，以反映當前狀況及預測未來經濟狀況（如適用）。

**22. LOAN TO THE ULTIMATE HOLDING COMPANY****22. 貸款予最終控股公司**

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Loan to the ultimate holding company	貸款予最終控股公司	400,406	400,405
Less: Impairment allowance	減：減值撥備	—	(5,002)
Total	總計	400,406	395,403

The movements in the loss allowance for impairment of loan to the ultimate holding company are as follows:

貸款予最終控股公司的減值虧損撥備變動載列如下：

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
At beginning of the year	於年初	5,002	—
(Reversal of impairment)/impairment loss for the year (note 6)	本年度(減值撥回)/減值虧損(附註6)	(5,002)	5,002
At end of year	於年末	—	5,002

The loan to the ultimate holding company represents (i) the revolving loan to Tongfang Co., Limited with an amount of RMB400,000,000, which is unsecured, interest-bearing at 3.65% per annum and repayable on demand; and (ii) interest receivables of approximately RMB406,000 as at 31 December 2024.

貸款予最終控股公司指(i)向同方股份有限公司提供的循環貸款人民幣400,000,000元金額，為無抵押、按年利率3.65%計息及須按要求償還；及(ii)於二零二四年十二月三十一日的應收利息約人民幣406,000元。

31 December 2024 二零二四年十二月三十一日

**22. LOAN TO THE ULTIMATE HOLDING COMPANY (Continued)**

Reversal of impairment loss of RMB5,002,000 (2023: impairment loss of RMB5,002,000) was recognised during the year ended 31 December 2024. The probability of default applied was minimal (2023:1.24%) and the loss given default was estimated to be minimal (2023:70%) as at 31 December 2024. The provision rate is based on individual credit rating. The calculation reflects the probability-weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions.

**22. 貸款予最終控股公司(續)**

於二零二四年十二月三十一日，確認撥回減值虧損人民幣5,002,000元(二零二三年：減值虧損人民幣5,002,000元)。於二零二四年十二月三十一日，所應用的違約概率為微不足道(二零二三年：1.24%)，而致損率估計為微不足道(二零二三年：70%)。撥備率基於個別信貸評級而定。該計算反映或然率加權結果、貨幣的時間價值及於報告日期可得的有關過往事項、當前狀況及未來經濟狀況預測的合理及可靠資料。

**23. FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS****23. 按公允價值計入損益的金融資產**

			2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
		Notes 附註		
Listed equity investments, at fair value	按公允價值計量的上市權益投資	(i)	9,763	13,944
Other unlisted investments, at fair value	按公允價值計量的其他非上市投資	(ii)	137,400	139,045
			147,163	152,989
Non-current unlisted investments, at fair value	按公允價值計量的非即期非上市投資		(134,900)	(136,598)
Current portion	即期部分		12,263	16,391

Notes:

- (i) The above equity investments were classified as financial assets at FVTPL as they were held for trading.
- (ii) The unlisted investments included unlisted equity and fund were mandatorily classified as financial assets at FVTPL as their contractual cash flows were not solely payments of principal and interest as at 31 December 2024 and 2023.

附註：

- (i) 上述權益投資因持作買賣而分類為按公允價值計入損益的金融資產。
- (ii) 於二零二四年及二零二三年十二月三十一日，非上市股權及基金中包含的非上市投資因其合約現金流量並非僅為支付本金及利息，故強制分類為按公允價值計入損益的金融資產。

**24. CASH AND CASH EQUIVALENTS AND RESTRICTED CASH****24. 現金及現金等值物及受限制現金**

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Cash and bank balances	現金及銀行結餘		
Placed in banks	存放於銀行	327,118	138,882
Placed in a financial institution (note 34)	存放於金融機構(附註34)	28,999	–
Subtotal	小計	356,117	138,882
Time deposits	定期存款		
Placed in banks	存放於銀行	244,416	359,215
Placed in a financial institution (note 34)	存放於金融機構(附註34)	8,000	–
Total cash and bank balances	現金及銀行結餘總額	608,533	498,097
Less: Restricted cash (note (a))	減：受限制現金(附註(a))	(1,319)	–
Total Cash and cash equivalents	現金及現金等值物總額	607,214	498,097

(a) As at 31 December 2024, the bank balance of RMB1,319,000 (2023: Nil) is restricted from use due to ongoing process of changing the authorised signature.

(b) At the end of the reporting period, the cash and bank balances of the Group denominated in RMB amounted to RMB49,823,000 (2023: RMB29,974,000). The RMB is not freely convertible into other currencies, however, under Mainland China's Foreign Exchange Control Regulations and Administration of Settlement and Sale and Payment of Foreign Exchange Regulations, the Group is permitted to exchange RMB for other currencies through banks authorised to conduct foreign exchange business.

(c) Cash at banks earns interest at floating rates based on daily bank deposit rates. Short term time deposits were made for varying periods of between one day and three months depending on the immediate cash requirements of the Group, and earned interest at the respective short term time deposit rates. The bank balances are deposited with creditworthy banks with no recent history of default.

(a) 於二零二四年十二月三十一日，由於正在進行更換授權簽名的程序，人民幣1,319,000元(二零二三年：無)的銀行結餘受限制而無法使用。

(b) 於報告期末，本集團以人民幣計值的現金及銀行結餘為人民幣49,823,000元(二零二三年：人民幣29,974,000元)。人民幣不可自由兌換成其他貨幣，但根據中國內地的中國外匯管理條例及結匯和售匯及付匯管理規定，本集團獲准透過授權從事外匯業務的銀行將人民幣兌換為其他貨幣。

(c) 銀行的現金按每日銀行存款利率以浮動利率計息。短期定期存款的存款期為1天至3個月不等，依本集團即時現金需求而定，並按各自短期定期存款利率賺取利息。該等銀行結餘存入近期無違約記錄的高信譽銀行。

## 25. TRADE PAYABLES

## 25. 應付貿易款項

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Trade payables	應付貿易款項	77,239	62,990

An ageing analysis of the trade payables as at the end of the reporting period, based on the invoice date, is as follows:

根據發票日期劃分的於報告期末的應付貿易款項的賬齡分析如下：

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Within 1 month	1個月以內	56,622	46,510
1 to 3 months	1至3個月	9,193	6,538
3 to 6 months	3至6個月	9,854	7,609
6 months to 1 year	6個月至1年	495	519
Over 1 year	1年以上	1,075	1,814
Total	總計	77,239	62,990

The trade payables are non-interest-bearing and are normally settled within terms of 90 days.

應付貿易款項為不計息且一般於90天內結算。

31 December 2024 二零二四年十二月三十一日

## 26. OTHER PAYABLES AND ACCRUALS

## 26. 其他應付及應計款項

			2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
		Notes 附註		
Sundry payables and accruals	雜項應付款項及應計款項	(a)	89,938	83,785
Contract liabilities	合約負債	(b)	652	818
Refund liabilities	退款負債		8,833	5,586
Total	總計		99,423	90,189

Notes:

附註：

(a) Sundry payables are non-interest-bearing and have an average term of three months.

(a) 雜項應付款項不計息，平均期限為三個月。

(b) Details of contract liabilities are as follows:

(b) 合約負債的詳情如下：

	31 December 2024 二零二四年 十二月三十一日 RMB'000 人民幣千元	31 December 2023 二零二三年 十二月三十一日 RMB'000 人民幣千元	1 January 2023 二零二三年 一月一日 RMB'000 人民幣千元
Short-term advances received from customers			
Sale of goods	652	818	2,434

Contract liabilities include short-term advances received from customers to deliver lighting products. The decrease in contract liabilities in 2024 and 2023 was mainly due to the decrease in short-term advances received from customers in relation to uncompleted contracts at the end of the years.

合約負債包括已收客戶交付照明產品的短期墊款。二零二四年及二零二三年合約負債減少乃主要由於就該等年末未完成合約收取客戶短期墊款減少。

31 December 2024 二零二四年十二月三十一日

## 27. PROVISION

## 27. 撥備

		Litigations 訴訟 RMB'000 人民幣千元 (note a) (附註a)	Warranties 保養 RMB'000 人民幣千元 (note b) (附註b)	Total 總計 RMB'000 人民幣千元
Carrying amount at 1 January 2023	於二零二三年一月一日的賬面值	1,545	4,247	5,792
Additional provision	新增撥備	28,072	587	28,659
Amounts utilised during the year	年內已動用金額	(817)	(502)	(1,319)
Exchange realignment	匯兌調整	235	73	308
Carrying amount at 31 December 2023 and 1 January 2024	於二零二三年十二月三十一日及二零二四年一月一日的賬面值	29,035	4,405	33,440
Additional provision	新增撥備	—	1,472	1,472
Amounts utilised during the year	年內已動用金額	—	(1,355)	(1,355)
Exchange realignment	匯兌調整	423	66	489
<b>Carrying amount at 31 December 2024</b>	<b>於二零二四年十二月三十一日的賬面值</b>	<b>29,458</b>	<b>4,588</b>	<b>34,046</b>

Notes:

- (a) The provision represented subsidiaries of the Group are facing potential litigations or arbitrations primarily relating to allegations of patent infringement and an uncertain position of a program. As at the date of approval of these financial statements, these matters are still ongoing and the process is likely to take over a year. The information usually required by HKAS 37 *Provisions, Contingent Liabilities and Contingent Assets* is not disclosed on the grounds that it can be expected to prejudice seriously the outcome of the litigation.
- (b) The Group provides warranties ranging from three to five years to customers for US lighting products for general repairs of defects occurring during the warranty period. The amount of provision for the warranties is estimated based on sales volumes and past experience of the level of repairs and returns. The estimation basis is reviewed on an ongoing basis and revised where appropriate.

附註：

- (a) 該撥備指本集團若干附屬公司正面臨主要與專利侵權指控有關的潛在訴訟或仲裁及某項計劃處於不確定狀況。於該等財務報表的批准日期，該等事件仍在處理，可能持續一年以上。香港會計準則第37號撥備、或然負債及或然資產通常規定的資料並無披露，理由是該訴訟預期會嚴重影響該等事件的結果。
- (b) 本集團就美國照明產品向客戶提供三至五年保養，對保養期內出現的問題進行一般維修。撥備為保養的數額乃基於銷售量以及過往維修程度及退換記錄而作出估計。估計基準乃經持續審查並於適當時作修訂。

31 December 2024 二零二四年十二月三十一日

## 28. DEFERRED TAX

## 28. 遞延稅項

		Taiwan withholding tax on un- distributed earnings 有關未分配 盈利的 台灣預扣稅 RMB'000 人民幣千元	Fair value adjustments on intangible assets 無形資產 公允價值 調整 RMB'000 人民幣千元	Depreciation allowance in excess of related depreciation 超過相關 折舊之 折舊撥備 RMB'000 人民幣千元	Fair value adjustments on investment properties 投資物業 公允價值 調整 RMB'000 人民幣千元	Inventory provision 存貨撥備 RMB'000 人民幣千元	Others 其他 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
At 1 January 2023	於二零二三年 一月一日	(2,947)	(246)	(10,894)	(6,959)	11,759	21,482	12,195
Deferred tax credited/(charged) to the statement of profit or loss during the year	年內計入/(扣除自) 損益表的遞延稅項	-	-	780	195	(1,621)	4,637	3,991
Deferred tax charged to the statement of comprehensive income during the year	年內扣除自全面收益 表的遞延稅項	-	-	-	(14,737)	-	-	(14,737)
Exchange realignment	匯兌調整	(44)	(41)	(178)	192	186	404	519
At 31 December 2023 and at 1 January 2024	於二零二三年 十二月三十一日及 於二零二四年 一月一日	(2,991)	(287)	(10,292)	(21,309)	10,324	26,523	1,968
Deferred tax credited/(charged) to the statement of profit or loss during the year	年內計入/(扣除自) 損益表的遞延稅項	-	-	1,231	(1,557)	371	(471)	(426)
Exchange realignment	匯兌調整	(65)	(64)	(145)	44	157	223	150
At 31 December 2024	於二零二四年十二月 三十一日	(3,056)	(351)	(9,206)	(22,822)	10,852	26,275	1,692

Deferred tax assets and liabilities have not been offset for the purpose of presentation in the consolidated statement of financial position as they relate to different tax authorities. The following is the analysis of the deferred taxation balances for financial reporting purposes:

就呈列綜合財務狀況表而言，由於遞延稅項資產及負債涉及不同稅務機關，因此並無互相抵銷。供財務報告之用的遞延稅項結餘分析如下：

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Deferred tax assets	遞延稅項資產	27,919	26,552
Deferred tax liabilities	遞延稅項負債	(26,227)	(24,584)
Total	總計	1,692	1,968

31 December 2024 二零二四年十二月三十一日

**28. DEFERRED TAX (Continued)**

As at 31 December 2024, the Group has tax losses arising in Hong Kong of RMB353,310,000 (2023: RMB350,327,000) that are available indefinitely for offsetting against future taxable profits of the companies in which the losses arose. The Group also has tax losses arising in the PRC of RMB31,555,000 (2023: RMB44,855,000) that will expire in one to five years for offsetting against future taxable profits.

Deferred tax assets have not been recognised in respect of these losses as they have arisen in subsidiaries that have been loss-making for some time and it is not considered probable that taxable profits will be available against which the tax losses can be utilised.

Pursuant to the PRC Corporate Income Tax Law, a 10% withholding tax is levied on dividends declared to foreign investors from the foreign investment enterprises established in the PRC. The requirement is effective from 1 January 2008 and applies to earnings after 31 December 2007. A lower withholding tax rate may be applied if there is a tax treaty between the PRC and the jurisdiction of the foreign investors. For the Group, the applicable rate is 5%. As at 31 December 2024 and 2023, no unrecognised deferred tax for the withholding taxes as there was no such earnings for its subsidiaries to distribute in the foreseeable future.

As 31 December 2024, no deferred tax has been recognised for withholding taxes that would be payable on the unremitted earnings of RMB276,589,000 (2023: RMB245,184,000) that are subject to withholding taxes of subsidiaries of the Group established in the USA. In the opinion of directors of the Company, the Group's fund will be retained in the USA for the expansion of the Group's operation, so it is not probable that its subsidiaries will distribute such earning in the foreseeable future.

Pursuant to the Taiwan Corporate Income Tax Law, a 5% withholding tax on undistributed earnings tax rate and 21% is levied on dividends declared to a non-resident recipient from the foreign investment enterprises established in Taiwan. The requirement is effective from 1 January 2018.

There are no income tax consequences attaching to the payment of dividends by the Company to its shareholders.

**28. 遞延稅項(續)**

於二零二四年十二月三十一日，本集團於香港產生稅項虧損人民幣353,310,000元(二零二三年：人民幣350,327,000元)，可無限承前結轉，以抵銷產生虧損之公司之未來應課稅溢利。本集團於中國產生稅項虧損人民幣31,555,000元(二零二三年：人民幣44,855,000元)，其將於一至五年屆滿，可用作抵銷未來應課稅溢利。

尚未就有關稅項虧損確認遞延稅項資產，原因是有關虧損於持續虧損的附屬公司產生，而出現應課稅溢利可抵銷稅項虧損的可能性不大。

根據企業所得稅法，對外國投資者從在中國設立的外資企業取得的股息，徵收10%的預扣稅。該規定自二零零八年一月一日起生效，並適用於二零零七年十二月三十一日之後的盈利。倘中國與外國投資者的司法權區之間存在稅務條約，則可能適用較低的預扣稅率。就本集團而言，適用稅率為5%。於二零二四年及二零二三年十二月三十一日，因附屬公司並無該等用作可預見未來進行分派的盈利，故並無就預扣稅未確認遞延稅項。

於二零二四年十二月三十一日，並無就本集團於美國成立的附屬公司應付預扣稅的未匯出盈利人民幣276,589,000元(二零二三年：人民幣245,184,000元)所產生的預扣稅確認遞延稅項。本公司董事認為，本集團之資金將保存於美國，以擴展本集團之營運，因此，其附屬公司將不大可能於可預見未來分派有關盈利。

根據台灣企業所得稅法，就未分派盈利徵收5%的預扣稅及就向非居民收取自於台灣成立的外資企業的股息徵收21%的預扣稅。該規定自二零一八年一月一日起生效。

本公司向其股東派付股息並無附帶所得稅後果。

## 29. SHARE CAPITAL

## 29. 股本

		2024 二零二四年 HK\$'000 千港元	2023 二零二三年 HK\$'000 千港元
Authorised:	法定：		
5,000,000,000 ordinary shares of HK\$0.10 each	5,000,000,000股每股面值0.10港元的普通股	500,000	500,000

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Issued and fully paid:	已發行及繳足：		
2,094,465,417	2,094,465,417股		
(2023: 2,094,465,417)	(二零二三年：2,094,465,417股)		
ordinary shares of HK\$0.10	每股面值0.10港元		
(2023: HK\$0.10) each	(二零二三年：0.10港元)的普通股	185,672	185,672

A summary of movements in the Company's share capital is as follows:

本公司股本變動情況概述如下：

		Number of shares in issue 已發行股份 數目	Share capital 股本 RMB'000 人民幣千元
At 1 January 2023, 31 December 2023, 1 January 2024 and 31 December 2024	於二零二三年一月一日、二零二三年十二月三十一日、二零二四年一月一日及二零二四年十二月三十一日	2,094,465,417	185,672

Note: The Company did not purchase or issue any shares in the current year (2023: Nil).

附註：本公司於本年度並無購買或發行任何股份（二零二三年：無）。

### 30. SHARE OPTION SCHEME

#### Share option scheme of the Company

The Company's share option scheme (the "Scheme") was adopted pursuant to a shareholders' written resolution passed on 20 November 2006 for the primary purpose of providing incentives to and recognising significant contributions from directors and eligible employees. The Scheme became effective on 15 December 2006 and the options issued pursuant to the Scheme will expire no later than ten years from the date of grant of the option. Under the Scheme, the board of directors of the Company may grant options to eligible employees, including directors of the Company and its subsidiaries, to subscribe for shares in the Company. Additionally, the Company may, from time to time, grant share options to outside third parties for settlement in respect of goods or services to the Company and for the purpose of rewarding their contribution to the long-term success of the Group by providing the opportunity to obtain ownership interest in the Group.

The total number of shares in respect of which options may be granted under the Scheme is not permitted to exceed 10% of the shares of the Company in issue at the relevant time of grant, without prior approval from the Company's shareholders. The maximum number of shares which may be issued upon exercise of all outstanding options granted and yet to be exercised under this Scheme shall not in aggregate exceed 20% of the shares in issue from time to time. No option may be granted under this Scheme and any other share option scheme of the Company if such limit is exceeded. The number of shares issued and to be issued in respect of which options granted and may be granted to any individual in any one year is not permitted to exceed 1% of the shares of the Company in issue at any point in time, without prior approval from the Company's shareholders. Options granted to substantial shareholders or independent non-executive directors in excess of 0.1% of the Company's share in issue or with an aggregate value in excess of HK\$5,000,000 must be approved in advance by the Company's shareholders.

### 30. 購股權計劃

#### 本公司購股權計劃

本公司的購股權計劃(「該計劃」)乃根據於二零零六年十一月二十日通過的股東書面決議案獲得採納，主要目的在獎勵及嘉許董事及合資格僱員的寶貴貢獻。該計劃於二零零六年十二月十五日開始生效，而根據該計劃發出的購股權將於授出購股權之日起不遲於十年內屆滿。根據該計劃，本公司董事會可向合資格僱員(包括本公司及其附屬公司的董事)授出購股權，供彼等認購本公司股份。此外，本公司可不時向外界的第三方授出購股權，藉著向彼等提供擁有本集團權益的機會，以結清給予本公司的貨物或服務，以及酬謝對本集團長遠成功的貢獻。

未經本公司股東事先批准，根據該計劃可授出的購股權股份總數不得超過有關授出時間已發行股份的10%。該計劃項下全部已授出未行使並尚待行使的購股權而可予發行的股份數目上限，不得合共超過不時已發行股份的20%。倘超過該上限，則不得根據該計劃及本公司任何其他購股權計劃授出購股權。未經本公司董事事先批准，於任何一年內，因行使已授予或可授予任何人士的購股權而已發行及可予發行之股份總數，不得超過於任何時間的本公司已發行股份數目的1%。授予主要股東或獨立非執行董事而超過本公司已發行股份0.1%或總值超過5,000,000港元的購股權，須先得到本公司股東批准方可作實。

31 December 2024 二零二四年十二月三十一日

**30. SHARE OPTION SCHEME (Continued)****Share option scheme of the Company (Continued)**

Options may be exercised in accordance with the terms stipulated in the Scheme. The exercise price is determined by the directors of the Company, and will not be less than the higher of (i) the closing price of the Company's shares on the date of grant, (ii) the average closing price of the shares for the five business days immediately preceding the date of grant; and (iii) the par value of the Company's share.

No share option was granted or exercised during the year ended 31 December 2024 (2023: Nil).

At the date of approval of these financial statements, the Company had no share options outstanding under the Scheme.

**Share option scheme of a subsidiary of the company**

During the year ended 31 December 2015, American Lighting, Inc. ("American Lighting"), an indirect non-wholly owned subsidiary of the Company, has adopted a share option scheme for eligible employees of American Lighting, the Company and Tivoli, LLC ("Tivoli"), the wholly-owned subsidiary of American Lighting. On 30 June 2015, 2,869 share options were granted to certain employees and directors of the Company, American Lighting, and Tivoli. The closing price immediately before the date on which the options were granted was US\$330 per share. Under the scheme of American Lighting, the board of directors of the Company may grant options to eligible employees, including directors of the Company and its subsidiaries, to subscribe for shares in American Lighting.

On 27 April 2017, 1,401 share options were granted to certain employees and directors of the Company. The closing price immediately before the date on which the options were granted was US\$405 per share.

**30. 購股權計劃(續)****本公司購股權計劃(續)**

購股權可根據該計劃列明的條款行使。行使價由本公司董事釐定，且不得低於下列各項之較高者：(i)授出當日本公司股份的收市價；(ii)於緊接授出日期前五個營業日股份的平均收市價；及(iii)本公司股份的面值。

截至二零二四年十二月三十一日止年度並無任何購股權被授出或行使(二零二三年：無)。

於該等財務報表的批准日期，本公司並無根據該計劃尚未行使的購股權。

**本公司一間附屬公司的購股權計劃**

於截至二零一五年十二月三十一日止年度，American Lighting, Inc. (「American Lighting」，本公司之間接非全資附屬公司)為American Lighting、本公司及American Lighting的全資附屬公司Tivoli, LLC (「Tivoli」)的合資格僱員採納購股權計劃。於二零一五年六月三十日，American Lighting向本公司、American Lighting及Tivoli之若干僱員及董事授出2,869份購股權。於緊接授出購股權日期前的收市價為每股330美元。根據American Lighting的計劃，本公司董事會可向合資格僱員(包括本公司及其附屬公司的董事)授出購股權，以認購American Lighting股份。

於二零一七年四月二十七日，1,401份購股權已授予本公司若干僱員及董事。於緊接授出購股權日期前的收市價為每股405美元。

31 December 2024 二零二四年十二月三十一日

### 30. SHARE OPTION SCHEME (Continued)

#### Share option scheme of a subsidiary of the company (Continued)

Options may be exercised in accordance with the terms stipulated in the scheme of American Lighting. The exercise price is determined by the directors of the Company, and will not be less than the higher of (i) the closing price of American Lighting's shares on the date of grant; (ii) the average closing price of American Lighting's shares for the five business days immediately preceding the date of grant; and (iii) the nominal value of the American Lighting's share.

The following share options were outstanding under the share option scheme of a subsidiary of the Company during the year:

	2024 二零二四年		2023 二零二三年	
	Weighted average exercise price US\$ per share 加權平均 行使價 每股美元	Number of options 購股權數目	Weighted average exercise price US\$ per share 加權平均 行使價 每股美元	Number of options 購股權數目
At 1 January and 31 December	369	2,435	369	2,435

No share option was granted or exercised under the share option scheme of a subsidiary of the Company during the year ended 31 December 2024 (2023: Nil).

### 30. 購股權計劃(續)

本公司一間附屬公司的購股權計劃(續)

購股權可根據American Lighting的計劃列明的條款行使。行使價由本公司董事釐定，且將不得低於下列各項之較高者：(i) American Lighting股份於授出日期之收市價，(ii)於緊接授出日期前五個營業日American Lighting股份的平均收市價，及(iii) American Lighting股份之面值。

年內根據本公司一家附屬公司的購股權計劃尚未行使的購股權如下：

截至二零二四年十二月三十一日止年度並無根據本公司一家附屬公司的購股權計劃授出或行使任何購股權(二零二三年：無)。

31 December 2024 二零二四年十二月三十一日

### 30. SHARE OPTION SCHEME (Continued)

#### Share option scheme of a subsidiary of the Company (Continued)

The exercise prices and exercise periods of the share options outstanding as at the end of the reporting period are as follows:

2024 and 2023

Number of options 購股權數目	Exercise price 行使價 US\$ per share 每股美元	Exercise period 行使期
354	330	30-06-2016 to 30-06-2025 二零一六年六月三十日至二零二五年六月三十日
355	330	30-06-2017 to 30-06-2025 二零一七年六月三十日至二零二五年六月三十日
471	330	30-06-2018 to 30-06-2025 二零一八年六月三十日至二零二五年六月三十日
376	405	27-04-2018 to 27-04-2027 二零一八年四月二十七日至二零二七年四月二十七日
376	405	27-04-2019 to 24-04-2027 二零一九年四月二十七日至二零二七年四月二十四日
503	405	27-04-2020 to 27-04-2027 二零二零年四月二十七日至二零二七年四月二十七日
2,435		

No share option expense recognised during the year ended 31 December 2024 (2023: Nil).

### 30. 購股權計劃（續）

本公司一間附屬公司的購股權計劃（續）

於報告期末尚未行使購股權的行使價及行使期如下：

二零二四年及二零二三年

截至二零二四年十二月三十一日止年度並無確認購股權開支（二零二三年：無）。

### 31. RESERVES

The nature of the Group's reserves are described as below:

- (a) The application of the share premium account of the Company is governed by the Company Law (Revised) of the Cayman Islands. Under the constitutional documents and Companies Law (Revised) of the Cayman Islands, the share premium is distributable as a dividend on the condition that the Company is able to pay its debts when they fall due in the ordinary course of business immediately after the proposed dividend is paid.
- (b) Capital redemption reserve comprises the amount by which the issued share capital of the Company is diminished through the cancellation of shares.
- (c) Special reserve comprises the differences between the nominal amount of the shares issued by the Company and the Group's former holding company, Neo-Neon Holdings (BVI) Limited ("NNH"), and the aggregate amount of share capital and share premium of the subsidiaries acquired pursuant to a corporate reorganisation in 1996 and a group reorganisation in preparation for the listing of the Company's shares in 2006.
- (d) Share compensation reserve comprises the difference of fair value of certain NNH's shares (the "Shares") transferred to the Group's certain senior management by the Company's shareholders and the consideration paid by the senior management in obtaining the Shares in 2004.
- (e) Share option reserve represents the fair value of share options granted to directors and employees of the Group in accordance with the accounting policy adopted for share-based payment in note 30 to the consolidated financial statements.
- (f) Exchange fluctuation reserve comprises all foreign exchange differences arising from the translation of the financial statements of foreign operations. The reserve is dealt with in accordance with the accounting policies set out in note 2.4 to the consolidated financial statements.

### 31. 儲備

本集團儲備性質如下文所述：

- (a) 本公司股份溢價賬的應用受開曼群島公司法(經修訂)管轄。根據組織章程文件及開曼群島公司法(經修訂)，股份溢價可作為股息分派，條件為本公司可於緊隨建議股息支付後於日常業務過程中支付到期債務。
- (b) 資本贖回儲備包括本公司已發行股本透過註銷股份而被削減的金額。
- (c) 特別儲備指本公司及本集團的前控股公司Neo-Neon Holdings (BVI) Limited(「NNH」)發行的股份的面值，與根據一九九六年進行的集團重組及就本公司股份於二零零六年上市之準備工作而進行之集團重組所收購的附屬公司的股本及股份溢價總值，兩者之間的差額。
- (d) 股份補償儲備指本公司股東轉讓予本集團若干高級管理層的若干NNH股份(「股份」)的公允價值與高級管理層就於二零零四年獲取股份所支付的代價的差額。
- (e) 購股權儲備指根據綜合財務報表附註30為以股份為基礎付款採納的會計政策授予本集團董事及僱員購股權的公允價值。
- (f) 匯兌波動儲備指換算國外經營業務的財務報表時所產生的所有匯兌差額。該儲備根據載於綜合財務報表附註2.4的會計政策處理。

31 December 2024 二零二四年十二月三十一日

**31. RESERVES (Continued)**

- (g) Asset revaluation reserve arises from change in use from owner-occupied properties to investment properties carried at fair value.
- (h) Other reserve comprises: (i) the difference between the consideration paid for acquiring additional interests in subsidiaries of the Company and the amount of interests acquired; and (ii) the difference between the cash received on exercise of share options plus the amount included in equity from the recognition of the compensation cost and the non-controlling interest measured at the proportionate interest in subsidiaries' equity as measured in the Group's consolidated financial statements.

The amounts of the Group's reserves and the movements therein for the current and prior years are presented in the consolidated statement of changes in equity on pages 112 and 113 of this annual report.

**31. 儲備(續)**

- (g) 資產重估儲備由自用物業改變用途而轉至按公允價值入賬的投資物業所產生。
- (h) 其他儲備指：(i)收購於本公司附屬公司額外權益的已付代價及已收購權益金額之間的差額；及(ii)行使購股權收到的現金加上來自確認補償費用而計入權益的金額，以及按於附屬公司權益之權益比例計量（如同於本集團綜合財務報表所計量）的非控股權益，兩者之間的差額。

本集團於本年度及過往年度的儲備及變動金額在本年報第112至113頁的綜合權益變動表呈列。

**32. NOTES TO THE CONSOLIDATED STATEMENT OF CASH FLOWS****(a) Changes in liabilities arising in financing activities****32. 綜合現金流量表附註****(a) 融資活動產生的負債變動**

		Lease liabilities 租賃負債 RMB'000 人民幣千元
As at 1 January 2023	於二零二三年一月一日	49,745
Changes from financing cash flows	融資現金流量變動	(10,695)
New lease	新訂租賃	3,202
Interest expenses	利息開支	1,401
Interest paid	已付利息	(1,401)
Foreign exchange movements	外匯變動	776
As at 31 December 2023 and 1 January 2024	於二零二三年十二月三十一日及 二零二四年一月一日	43,028
Changes from financing cash flows	融資現金流量變動	(10,530)
Interest expenses	利息開支	1,185
Interest paid	已付利息	(1,185)
Foreign exchange movements	外匯變動	572
<b>As at 31 December 2024</b>	<b>於二零二四年十二月三十一日</b>	<b>33,070</b>

31 December 2024 二零二四年十二月三十一日

**32. NOTES TO THE CONSOLIDATED STATEMENT OF CASH FLOWS (Continued)****(b) Total cash outflow for leases**

The total cash outflow for leases included in the statement of cash flows is as follows:

		<b>2024</b> 二零二四年 <b>RMB'000</b> 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Within operating activities	經營活動內	<b>1,185</b>	1,401
Within financing activities	融資活動內	<b>10,530</b>	10,695
Total	總額	<b>11,715</b>	12,096

**33. CAPITAL COMMITMENTS**

As at 31 December 2024 and 2023, the Group did not have material capital commitments.

**33. 資本承擔**

於二零二四年及二零二三年十二月三十一日，本集團並無任何重大資本承擔。

**34. RELATED PARTY TRANSACTIONS****(a) The Group had the following transactions with related parties during the year:****34. 關聯方交易**

(a) 年內，本集團與關聯方進行以下交易：

			<b>2024</b> 二零二四年 <b>RMB'000</b> 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Interest income from a fellow subsidiary	來自一家同系附屬公司的利息收入		<b>117</b>	—
Interest income from the ultimate holding company	來自最終控股公司之利息收入	22	<b>14,003</b>	10,139

31 December 2024 二零二四年十二月三十一日

**34. RELATED PARTY TRANSACTIONS (Continued)**

- (b) On 25 November 2021, the Company and China Nuclear Finance Company Limited ("Finance Company") entered into a deposit service agreement (the "Deposit Service Agreement 1"), pursuant to which the Finance Company shall provide deposit services to the Group during the term of the Deposit Service Agreement 1 commencing from 17 January 2022 to 31 December 2024 with the maximum daily deposit balance of RMB500,000,000 of the deposits placed with the Finance Company by the Group. The Deposit Service Agreement 1 was approved by the independent shareholders at the extraordinary general meeting held on 17 January 2022. The Finance Company is a related party of the Company.

On 9 December 2024, the Company and the Finance Company entered into the deposit service agreement (the "Deposit Service Agreement 2"), pursuant to which the Finance Company shall provide the deposit service to the qualified group members during the term of the Deposit Service Agreement 2 commencing from the 1 January 2025 to 31 December 2027 with the maximum daily deposit balance of RMB37,000,000 of the deposits placed with the Finance Company by the Group.

As at 31 December 2024, the Group has placed a total of RMB36,999,000 (2023: Nil) with the Finance Company at interest rates ranged from 1.12% to 1.49% per annum pursuant to the terms of the Deposit Service Agreement 1. The related interest income recognised in profit or loss during the year was not significant to the Group.

The above related party transaction also constitutes a continuing connected transaction as defined in Chapter 14A of the Listing rules.

- (c) On 3 January 2023, the Company and Guangdong Tongfang Science Park Company Limited\* (廣東同方科技園有限公司) (as lenders) and Tongfang Co., Ltd.\* (同方股份有限公司) ("Tongfang") entered into a loan agreement (the "Loan Agreement"), pursuant to which the lender(s) will provide revolving loans of not exceeding RMB400,000,000 to Tongfang during the term of the Loan Agreement commencing from 13 March 2023 to 12 March 2026 further details of which are set out in note 22 to the financial statements.

The above related party transaction also constitutes a continuing connected transaction as defined in Chapter 14A of the Listing rules.

**(d) Compensation of key management personnel of the Group**

The Company's directors represented the Group's key management personnel and their emoluments are included in note 8 to the financial statements.

**34. 關聯方交易(續)**

- (b) 於二零二一年十一月二十五日，本公司與中核財務有限責任公司(「財務公司」)訂立存款服務協議(「存款服務協議1」)，據此，財務公司將於存款服務協議1有效期內(由二零二二年一月十七日起至二零二四年十二月三十一日)向本集團提供存款服務，本集團存放於財務公司的存款最高日結結餘為人民幣500,000,000元。存款服務協議1已由獨立股東於二零二二年一月十七日舉行的股東特別大會上批准。財務公司為本公司的關聯方。

於二零二四年十二月九日，本公司與財務公司訂立存款服務協議(「存款服務協議2」)，據此，財務公司將於存款服務協議2有效期內(由二零二五年一月一日起至二零二七年十二月三十一日)向合資格集團成員提供存款服務，本集團存放於財務公司的存款最高日結結餘為人民幣37,000,000元。

於二零二四年十二月三十一日，根據存款服務協議1的條款，本集團已於財務公司存放合共人民幣36,999,000元(二零二三年：無)，年利率介乎1.12%至1.49%。年內，於損益內確認的相關利息收入對本集團而言並不重大。

上述關聯方交易亦構成上市規則第14A章所界定之持續關連交易。

- (c) 於二零二三年一月三日，本公司及廣東同方科技園有限公司(作為貸款人)及同方股份有限公司(「同方」)訂立貸款協議(「貸款協議」)，據此，貸款人將於貸款協議有效期內(由二零二三年三月十三日起至二零二六年三月十二日止)向同方提供不超過人民幣400,000,000元的循環貸款，進一步詳情載於財務報表附註22。

上述關聯方交易亦構成上市規則第14A章所界定之持續關連交易。

**(d) 本集團主要管理人員薪酬**

本公司董事指本集團主要管理人員，彼等的薪酬載於財務報表附註8。

## 35. FINANCIAL INSTRUMENTS BY CATEGORY

The carrying amounts of each of the categories of financial instruments as at the end of the reporting period are as follows:

2024

## Financial assets

		Financial assets at FVTPL 按公允價值計入損益的金融資產 RMB'000 人民幣千元	Financial assets at amortised cost 按攤銷成本計量的金融資產 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
Trade and bills receivables	應收貿易賬款及應收票據	—	106,915	106,915
Loan receivable	應收貸款	—	111,743	111,743
Financial assets included in other receivables and other assets	計入其他應收款項及其他資產的金融資產	—	7,630	7,630
Financial assets at FVTPL	按公允價值計入損益的金融資產	147,163	—	147,163
Loan to the ultimate holding company	貸款予最終控股公司	—	400,406	400,406
Restricted cash	受限制現金	—	1,319	1,319
Cash and cash equivalents	現金及現金等值物	—	607,214	607,214
Total	總額	147,163	1,235,227	1,382,390

## Financial liabilities

## 金融負債

		Financial liabilities at amortised cost 按攤銷成本計量的金融負債 RMB'000 人民幣千元
Trade payables	應付貿易款項	77,239
Financial liabilities included in other payables and accruals	計入其他應付及應計款項的金融負債	89,938
Lease liabilities	租賃負債	33,070
Total	總額	200,247

## 35. 按類別分類的金融工具

於報告期末，各類金融工具的賬面值如下：

二零二四年

## 金融資產

Financial assets at FVTPL 按公允價值計入損益的金融資產 RMB'000 人民幣千元	Financial assets at amortised cost 按攤銷成本計量的金融資產 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
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Trade and bills receivables	應收貿易賬款及應收票據	—	106,915	106,915
Loan receivable	應收貸款	—	111,743	111,743
Financial assets included in other receivables and other assets	計入其他應收款項及其他資產的金融資產	—	7,630	7,630
Financial assets at FVTPL	按公允價值計入損益的金融資產	147,163	—	147,163
Loan to the ultimate holding company	貸款予最終控股公司	—	400,406	400,406
Restricted cash	受限制現金	—	1,319	1,319
Cash and cash equivalents	現金及現金等值物	—	607,214	607,214

Total	總額	147,163	1,235,227	1,382,390
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## 金融負債

Financial liabilities at amortised cost 按攤銷成本計量的金融負債 RMB'000 人民幣千元
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Trade payables	應付貿易款項	77,239
Financial liabilities included in other payables and accruals	計入其他應付及應計款項的金融負債	89,938
Lease liabilities	租賃負債	33,070

Total	總額	200,247
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### 35. FINANCIAL INSTRUMENTS BY CATEGORY (Continued)

The carrying amounts of each of the categories of financial instruments as at the end of the reporting period are as follows:  
(Continued)

2023

Financial assets

### 35. 按類別分類的金融工具(續)

於報告期末，各類金融工具的賬面值如下：(續)

二零二三年

金融資產

		Financial assets at FVTPL 按公允價值 計入損益的 金融資產 RMB'000 人民幣千元	Financial assets amortised at cost 按攤銷成本 計量的 金融資產 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
Trade and bills receivables	應收貿易賬款及 應收票據	—	109,146	109,146
Loan receivable	應收貸款	—	127,506	127,506
Financial assets included in other receivables and other assets	計入其他應收款項及其 他資產的金融資產	—	11,251	11,251
Financial assets at FVTPL	按公允價值計入損益的 金融資產	152,989	—	152,989
Loan to the ultimate holding company	貸款予最終控股公司	—	395,403	395,403
Cash and cash equivalents	現金及現金等值物	—	498,097	498,097
Total	總額	152,989	1,141,403	1,294,392

Financial liabilities

金融負債

		Financial liabilities at amortised cost 按攤銷成本 計量的 金融負債 RMB'000 人民幣千元
Trade payables	應付貿易款項	62,990
Financial liabilities included in other payables and accruals	計入其他應付及應計款項的金融負債	83,785
Lease liabilities	租賃負債	43,028
Total	總額	189,803

31 December 2024 二零二四年十二月三十一日

### 36. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS

The carrying amounts and fair values of the Group's financial instruments, other than those with carrying amounts that reasonably approximate to fair values, are as follows:

	Carrying amounts		Fair values	
	賬面值		公允價值	
	2024	2023	2024	2023
	二零二四年	二零二三年	二零二四年	二零二三年
	RMB'000	RMB'000	RMB'000	RMB'000
	人民幣千元	人民幣千元	人民幣千元	人民幣千元
<b>Financial assets</b>				
Financial assets at FVTPL				
金融資產				
按公允價值計入				
損益的金融資產	147,163	152,989	147,163	152,989

Management has assessed that the fair values of restricted cash, cash and cash equivalents, loan to the ultimate holding company, trade and bills receivables, loan receivable, trade payables, financial assets included in prepayments, other receivables and other assets and financial liabilities included in trade payables, other payables and accruals approximate to their carrying amounts largely due to the short term maturities of these instruments.

The Group's management is responsible for determining the policies and procedures for the fair value measurement of financial instruments. Management reports directly to the executive directors and the audit committee. At each reporting date, the finance department of each segment analyses the movements in the values of financial instruments and determines the major inputs applied in the valuation. The valuation is reviewed and approved by the management. The valuation process and results are discussed with the audit committee twice a year for interim and annual financial reporting.

The fair values of the financial assets and liabilities are included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale. The following methods and assumptions were used to estimate the fair values:

### 36. 金融工具的公允價值及公允價值層級

本集團金融工具(賬面值與公允價值合理相若者除外)的賬面值及公允價值如下：

管理層已評估受限制現金、現金及現金等值物、貸款予最終控股公司、應收貿易賬款及應收票據、應收貸款、應付貿易款項、計入預付款、其他應收款項及其他資產的金融資產、計入應付貿易款項、其他應付款項及應計款項的金融負債的公允價值與其賬面值相若，主要由於該等工具於短期內到期。

本集團的管理層負責制定金融工具公允價值計量的政策及程序。管理層直接向執行董事及審核委員會匯報。於各報告日期，各分部財務部門分析金融工具價值的變動情況，並釐定估值所用的主要輸入數據。估值由管理層審核並批准。估值程序及結果由審核委員會每年進行兩次討論，以作中期及年度財務申報。

金融資產及負債的公允價值以自願交易方(強迫或清盤出售者除外)當前交易中該工具的可交易金額入賬。估計公允價值時採用以下方法及假設：

### 36. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (Continued)

The fair values of listed equity investments are based on quoted market prices. The fair values of unlisted investments, which were classified as financial assets at FVTPL, have been estimated using a market-based valuation technique based on assumptions that are not supported by observable market prices or rates. The valuation requires the directors to determine comparable public companies (peers) based on industry, size, leverage and strategy, and to calculate an appropriate price multiple, such as enterprise value to earnings before interest, taxes, depreciation and amortisation ("EBITDA") multiple, for each comparable company identified. The multiple is calculated by dividing the enterprise value of the comparable company by an earnings measure. The trading multiple is then discounted for considerations such as illiquidity and size differences between the comparable companies based on company-specific facts and circumstances. The discounted multiple is applied to the corresponding earnings measure of the unlisted equity investments to measure the fair value. The directors of the Company believe that the estimated fair values resulting from the valuation technique, which are recorded in the consolidated statement of financial position, and the related changes in fair values, which are recorded in consolidated statement of profit or loss, are reasonable, and that they were the most appropriate values at the end of the reporting period.

For the rest of the financial assets at FVTPL, their fair values are derived from the net asset value per share of the investments. The directors of the Company believe that the estimated fair values which are recorded in the consolidated statement of financial position with net changes in fair value recognised in the statement of profit or loss for the years ended 31 December 2024 and 2023 are reasonable, and that they were the most appropriate values at the end of the reporting period.

The fair values of other financial assets and financial liabilities carried at amortised cost approximate to their carrying amounts.

### 36. 金融工具的公允價值及公允價值層級(續)

上市權益工具的公允價值按所報市價計算。分類為按公允價值計入損益的金融資產之非上市投資的公允價值基於並無可觀察市場價格或利率作支持的假設採用市場估值技術估計。估值要求董事根據行業、規模、槓桿及策略確認可比公眾公司(同業)並計算適當價格倍數,例如所識別各可比公司的企業價值與除利息、稅項、折舊及攤銷前盈利(「EBITDA」)倍數。以可比公司的企業價值除以盈利計算倍數,然後根據公司特定事實及情況,考慮非流動性及可比公司之間的規模差異等因素對交易倍數進行貼現。貼現倍數適用於非上市權益投資的相應盈利指標,以計量公允價值。本公司董事認為,估值技術產生的估計公允價值(於綜合財務狀況表列賬)及公允價值的有關變動(於損益表列賬)屬合理且為報告期末的最適當值。

就餘下按公允價值計入損益的金融資產而言,其公允價值自投資的每股資產淨值得出。本公司董事認為,於截至二零二四年及二零二三年十二月三十一日止年度的綜合財務狀況表入賬估計公允價值而於綜合損益表確認公允價值淨變動屬合理且為截至報告期末的最合適價值。

按攤銷成本列賬的其他金融資產及金融負債的公允價值與其賬面值相若。

31 December 2024 二零二四年十二月三十一日

**36. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (Continued)**

Set out below is a summary of significant unobservable inputs to the valuation of financial instruments together with a quantitative sensitivity analysis as at 31 December 2024 and 2023:

	Valuation technique	Significant unobservable input	Input applied	Sensitivity of fair value to the input
	估值技術	重大不可觀察輸入數據	所用輸入數據	公允價值對輸入數據之敏感度
Unlisted investments	Valuation multiple	EV/EBITDA multiple of peers	2024: 15.7 (2023: 13.3)	5.0% (2023: 4.9%) increase/decrease in the multiple would result in increase/decrease in fair value by RMB8,732,000 (2023: RMB6,689,000)
非上市投資	估值倍數	同業EV/EBITDA倍數	二零二四年: 15.7 (二零二三年: 13.3)	倍數增加/減少5.0% (二零二三年: 4.9%) 將令公允價值增加/減少人民幣8,732,000元 (二零二三年: 人民幣6,689,000元)

**Fair value hierarchy**

The following table illustrates the fair value measurement hierarchy of the Group's financial instruments:

**Assets measured at fair value:****As at 31 December 2024****公允價值層級**

下表說明本集團金融工具的公允價值層級：

**按公允價值計量的資產：****於二零二四年十二月三十一日**

Fair value measurement using 公允價值計量使用			
Quoted prices in active markets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Total
活躍市場報價 (第一級)	重大可觀察輸入數據 (第二級)	重大不可觀察輸入數據 (第三級)	總計
RMB'000	RMB'000	RMB'000	RMB'000
人民幣千元	人民幣千元	人民幣千元	人民幣千元
Financial assets at FVTPL 按公允價值計入損益的金融資產	9,763	–	137,400
			147,163

31 December 2024 二零二四年十二月三十一日

**36. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (Continued)****Fair value hierarchy (Continued)****Assets measured at fair value: (Continued)**

As at 31 December 2023

**36. 金融工具的公允價值及公允價值層級(續)****公允價值層級(續)****按公允價值計量的資產：(續)**

於二零二三年十二月三十一日

		Fair value measurement using 公允價值計量使用			
		Quoted prices in active markets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Total
		活躍 市場報價 (第一級)	重大 可觀察 輸入數據 (第二級)	重大 不可觀察 輸入數據 (第三級)	總計
		RMB'000	RMB'000	RMB'000	RMB'000
		人民幣千元	人民幣千元	人民幣千元	人民幣千元
Financial assets at FVTPL	按公允價值計入損益的 金融資產	13,944	–	139,045	152,989

The movements in fair value measurements within Level 3 during the year are as follows:

年內第三級內的公允價值計量變動如下：

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Financial assets at FVTPL – unlisted:	按公允價值計入損益的金融資產 – 非上市：		
At 1 January	於一月一日	139,045	134,436
Total gains/(losses) recognised in the statement of profit or loss included in other income, gains and losses, net	於損益表計入其他收入、收益及虧損淨額的已確認收益／(虧損)總額	(1,645)	4,609
At 31 December	於十二月三十一日	137,400	139,045

### 37. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group's principal financial instruments comprise loan receivable, loan to the ultimate holding company, restricted cash and cash and cash equivalents. The main purpose of these financial instruments is to raise finance for the Group's operations. The Group has various other financial assets and liabilities such as financial assets at FVTPL, trade and bills receivables, other receivables, and trade payables and other payables.

The main risks arising from the Group's financial instruments are interest rate risk, foreign currency risk, credit risk, liquidity risk, equity price risk and market risk. The board of directors reviews and agrees policies for managing each of these risks and they are summarised below.

#### *Interest rate risk*

The Group's exposure to the risk of changes in market interest rates relates primarily to the Group's cash and bank balances and debt obligations with a floating interest rate. Other financial assets and liabilities of the Group do not have material interest rate risk. Floating-rate interest income and expenses are credited or charged to the statement of profit or loss as incurred.

### 37. 金融風險管理目標與政策

本集團的主要金融工具包括應收貸款、貸款予最終控股公司、受限制現金以及現金及現金等值物。該等金融工具的主要用途為籌集融資以供本集團經營業務。本集團有多種其他金融資產和負債，如按公允價值計入損益的金融資產、應收貿易賬款及應收票據、其他應收款項以及應付貿易款項及其他應付款項。

本集團的金融工具所產生的主要風險為利率風險、外幣風險、信貸風險、流動資金風險、股價風險及市場風險。董事會負責檢討和協定各此等風險的管理政策，有關風險概述如下。

#### *利率風險*

本集團承受的市場利率變動風險主要與本集團按浮動利率計息的現金及銀行結餘以及債務責任有關。本集團其他金融資產及負債無重大利率風險。按浮動利率計息的利息收支於產生時計入或自損益表扣除。

31 December 2024 二零二四年十二月三十一日

**37. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)**

The following table demonstrates the sensitivity to a reasonably possible change in interest rates, with all other variables held constant, of the Group's profit before tax (through the impact on cash and cash equivalents) and Group's equity.

**37. 金融風險管理目標與政策(續)**

下表說明在所有其他變數維持不變的情況下，本集團除稅前溢利(透過對現金及現金等值物造成的影響)對利率的合理可能變動的敏感度。

		Increase/ (decrease) in basis points 基點 增加/(減少)	Increase/ (decrease) in profit before tax 除稅前溢利 增加/(減少) RMB'000 人民幣千元	Increase/ (decrease) in equity* 股權增加/ (減少)* RMB'000 人民幣千元
31 December 2024	二零二四年十二月三十一日			
RMB	人民幣	100	4,502	—
RMB	人民幣	(100)	(4,502)	—
US\$	美元	100	4,969	—
US\$	美元	(100)	(4,969)	—

		Increase/ (decrease) in basis points 基點 增加/(減少)	Increase/ (decrease) in profit before tax 除稅前溢利 增加/(減少) RMB'000 人民幣千元	Increase/ (decrease) in equity* 股權增加/ (減少)* RMB'000 人民幣千元
31 December 2023	二零二三年十二月三十一日			
RMB	人民幣	100	4,300	—
RMB	人民幣	(100)	(4,300)	—
US\$	美元	100	3,967	—
US\$	美元	(100)	(3,967)	—

\* Excluding accumulated losses

\* 不包括累計虧損

31 December 2024 二零二四年十二月三十一日

**37. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)****Foreign currency risk**

The Group has transactional currency exposures. Such exposures arise from sales or purchases by operating units in currencies other than the units' functional currencies. Approximately 8% (2023: 10%) of the Group's sales were denominated in currencies other than the functional currencies of the operating units making the sale, while approximately 88% (2023: 90%) of cost were denominated in the units' functional currencies. It is the Group's policy not to enter into forward contracts until a firm commitment is in place.

The following table demonstrates the sensitivity at the end of the reporting period to a reasonably possible change in RMB exchange rates against US\$ and HK\$, with all other variables held constant, of the Group's profit before tax (due to changes in the fair value of monetary assets and liabilities).

**37. 金融風險管理目標與政策(續)****外幣風險**

本集團承受交易性貨幣風險。該等風險來自經營單位以其功能貨幣以外的貨幣進行買賣。本集團銷售額約8% (二零二三年：10%) 以經營單位進行銷售之功能貨幣以外的貨幣計值，而成本約88% (二零二三年：90%) 以單位的功能貨幣計值。本集團的政策是於確切履行承擔時方訂立遠期合約。

下表說明報告期末在所有其他變數維持不變的情況下，本集團除稅前溢利（由於貨幣資產及負債公允價值變動）對人民幣兌美元及港元匯率合理可能變動的敏感度。

		<b>Increase/ (decrease) in exchange rate 匯率 增加／(減少) %</b>	<b>Increase/ (decrease) in profit before tax 除稅前溢利 增加／(減少) RMB'000 人民幣千元</b>
31 December 2024	二零二四年十二月三十一日		
If RMB weakens against US\$	倘人民幣兌美元貶值	5	21,141
If RMB strengthens against US\$	倘人民幣兌美元升值	(5)	(21,141)
If RMB weakens against HK\$	倘人民幣兌港元貶值	5	8,503
If RMB strengthens against HK\$	倘人民幣兌港元升值	(5)	(8,503)

		<b>Increase/ (decrease) in exchange rate 匯率 增加／(減少) %</b>	<b>Increase/ (decrease) in profit before tax 除稅前溢利 增加／(減少) RMB'000 人民幣千元</b>
31 December 2023	二零二三年十二月三十一日		
If RMB weakens against US\$	倘人民幣兌美元貶值	5	17,374
If RMB strengthens against US\$	倘人民幣兌美元升值	(5)	(17,374)
If RMB weakens against HK\$	倘人民幣兌港元貶值	5	9,650
If RMB strengthens against HK\$	倘人民幣兌港元升值	(5)	(9,650)

**37. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)****Credit risk**

The Group trades only with recognised and creditworthy third parties. It is the Group's policy that all customers who wish to trade on credit terms are subject to credit verification procedures. In addition, receivable balances are closely monitored on an ongoing basis to minimise the Group's exposure to bad debts.

**Maximum exposure and year-end staging**

The tables below show the credit quality and the maximum exposure to credit risk based on the Group's credit policy, which is mainly based on past due information unless other information is available without undue cost or effort, and year-end staging classification as at 31 December. The amounts presented are gross carrying amounts for financial assets.

**As at 31 December 2024**

		12-month ECLs 12個月預期 信貸虧損	Lifetime ECLs 全期預期信貸虧損			
		Stage 1 第1階段 RMB'000 人民幣千元	Stage 2 第2階段 RMB'000 人民幣千元	Stage 3 第3階段 RMB'000 人民幣千元	Simplified approach 簡化法 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
Trade and bills receivables*	應收貿易賬款及應收票據*	98	-	-	111,570	111,668
Financial assets included in prepayments, other receivables and other assets	計入預付款、其他應收款項及 其他資產的金融資產					
- Normal**	- 正常**	7,806	-	-	-	7,806
- Doubtful**	- 呆賬**	-	-	74,300	-	74,300
Cash and cash equivalents and restricted cash	現金及現金等值物及 受限制現金					
- Not yet past due	- 未逾期	608,533	-	-	-	608,533
Loan to the ultimate holding company	貸款予最終控股公司					
- Not yet past due	- 未逾期	400,406	-	-	-	400,406
Loan receivable - Doubtful**	應收貸款 - 呆賬**					
- More than 3 months past due	- 逾期三個月以上	-	-	147,339	-	147,339
Total	總額	1,016,843	-	221,639	111,570	1,350,052

**37. 金融風險管理目標與政策(續)****信貸風險**

本集團僅與認可及信譽超著之第三方進行買賣。本集團之政策為所有有意以信貸期進行買賣之客戶，須接受信貸審核程序。此外，應收款項結餘持續受監管，以盡量減少本集團承受之壞賬風險。

**最高風險及年末分階段分類**

下表根據本集團的信貸政策(主要依據逾期資料，除非存在毋須過大成本或努力便可獲得的其他資料)列示於十二月三十一日的信貸質素及最高信貸風險敞口以及年末分階段分類。呈列數字為金融資產的賬面總值。

**於二零二四年十二月三十一日**

31 December 2024 二零二四年十二月三十一日

**37. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)****Credit risk (Continued)****Maximum exposure and year-end staging (Continued)**

As at 31 December 2023

		12-month ECLs 12個月預期 信貸虧損	Lifetime ECLs 全期預期信貸虧損			Total 總計
		Stage 1 第1階段 RMB'000 人民幣千元	Stage 2 第2階段 RMB'000 人民幣千元	Stage 3 第3階段 RMB'000 人民幣千元	Simplified approach 簡化法 RMB'000 人民幣千元	
Trade and bills receivables*	應收貿易賬款及應收票據*	408	–	–	112,435	112,843
Financial assets included in prepayments, other receivables and other assets	計入預付款、其他應收款項及 其他資產的金融資產					
– Normal**	– 正常**	11,160	–	–	–	11,160
– Doubtful**	– 呆賬**	–	–	73,265	–	73,265
Cash and cash equivalents	現金及現金等值物					
– Not yet past due	– 未逾期	498,097	–	–	–	498,097
Loan to the ultimate holding company	貸款予最終控股公司					
– Not yet past due	– 未逾期	400,405	–	–	–	400,405
Loan receivable – Doubtful**	應收貸款 – 呆賬**					
– More than 3 months past due	– 逾期三個月以上	–	–	162,340	–	162,340
Total	總額	910,070	–	235,605	112,435	1,258,110

\* For trade receivables to which the Group applies the simplified approach for impairment, information based on the provision matrix is disclosed in note 19 to the financial statements.

\*\* The credit quality of the financial assets included in prepayments, other receivables and other assets is considered as “normal” when they are not past due and there is no information indicating that the financial assets have significant increase in credit risk since initial recognition. Otherwise, the credit quality of the financial assets is considered as “doubtful”.

**信貸風險(續)****最高風險及年末分階段分類(續)**

於二零二三年十二月三十一日

\* 就本集團採用簡化減值法的應收貿易賬款而言，根據撥備矩陣而估計的資料於財務報表附註19披露。

\*\* 計入預付款、其他應收款項及其他資產的金融資產的信貸質素在尚未逾期且並無資料顯示金融資產的信貸風險自初步確認以來大幅增加時被視為「正常」。否則金融資產的信貸質素被視為「呆賬」。

31 December 2024 二零二四年十二月三十一日

**37. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)****Liquidity risk**

The Group's objective is to maintain a balance between continuity of funding and flexibility through the use of long term bank loans and projected cash flows from operations.

The maturity profile of the Group's financial liabilities as at the end of the reporting period, based on the contractual undiscounted payments, is as follows:

**31 December 2024**

		Within 1 year or on demand 1年內或 按要求 RMB'000 人民幣千元	1 to 5 years 1至5年 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
Trade payables	應付貿易款項	77,239	–	77,239
Other payables and accruals	其他應付及應計款項	98,771	–	98,771
Lease liabilities	租賃負債	12,041	23,184	35,225
Total	總額	188,051	23,184	211,235

31 December 2023

二零二三年十二月三十一日

		Within 1 year or on demand 1年內或 按要求 RMB'000 人民幣千元	1 to 5 years 1至5年 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
Trade payables	應付貿易款項	62,990	–	62,990
Other payables and accruals	其他應付及應計款項	89,371	–	89,371
Lease liabilities	租賃負債	11,626	34,702	46,328
Total	總額	163,987	34,702	198,689

**37. 金融風險管理目標與政策(續)****流動資金風險**

本集團的目標是透過使用長期銀行貸款及經營估計現金流量維持資金的連續性與靈活性之間的平衡。

根據合約未貼現付款，本集團於報告期末之金融負債的還款期如下：

二零二四年十二月三十一日

	Within 1 year or on demand 1年內或 按要求 RMB'000 人民幣千元	1 to 5 years 1至5年 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
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Trade payables	應付貿易款項	77,239	–	77,239
Other payables and accruals	其他應付及應計款項	98,771	–	98,771
Lease liabilities	租賃負債	12,041	23,184	35,225
Total	總額	188,051	23,184	211,235

31 December 2023

二零二三年十二月三十一日

		Within 1 year or on demand 1年內或 按要求 RMB'000 人民幣千元	1 to 5 years 1至5年 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
Trade payables	應付貿易款項	62,990	–	62,990
Other payables and accruals	其他應付及應計款項	89,371	–	89,371
Lease liabilities	租賃負債	11,626	34,702	46,328
Total	總額	163,987	34,702	198,689

31 December 2024 二零二四年十二月三十一日

### 37. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

#### Equity price risk

Equity price risk is the risk that the fair values of equity securities decrease as a result of changes in the levels of equity indices and the value of individual securities. The Group is exposed to equity price risk arising from individual equity investments included in financial assets at FVTPL (note 23) as at 31 December 2024. The Group's listed investments are listed on the Stock Exchanges and are valued at quoted market prices at the end of the reporting period.

The market equity index for the following stock exchange, at the close of business of the nearest trading day in the year to the end of the reporting period, and its respective highest and lowest points during the year were as follows:

		31 December 2024 二零二四年 十二月三十一日	High/low 2024 二零二四年 最高點/最低點	31 December 2023 二零二三年 十二月三十一日	High/low 2023 二零二三年 最高點/最低點
Hong Kong – Hang Seng Index	香港 – 恒生指數	20,060	23,100/14,961	17,047	22,689/16,201

### 37. 金融風險管理目標與政策(續)

#### 股價風險

股價風險指股本指數水平及個別證券價值變動而導致的股本證券公允價值下跌的風險。於二零二四年十二月三十一日，本集團面臨由個別計入按公允價值計入損益的金融資產之權益投資(附註23)引致的股價風險。本集團的上市投資於聯交所上市，並於報告期末按所報市價計值。

年內至報告期末最近期交易日營業時間結束時下列證券交易所的市場股指及各自於年內的最高點及最低點如下：

31 December 2024 二零二四年十二月三十一日

**37. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)****Equity price risk (Continued)**

The following table demonstrates the sensitivity to every 10% change in the fair values of the equity investments, with all other variables held constant and before any impact on tax, based on their carrying amounts at the end of the reporting period, of the Group's profit before tax and equity.

		Carrying amount of equity investments 權益投資 賬面值 RMB'000 人民幣千元	Increase/ (decrease) in profit before tax 除稅前溢利 增加/(減少) RMB'000 人民幣千元	Increase/ (decrease) in equity* 股權增加/ (減少)* RMB'000 人民幣千元
31 December 2024	二零二四年十二月三十一日			
Investments listed in: Hong Kong – Financial assets at FVTPL	於下列地點上市之投資： 香港－按公允價值計入 損益的金融資產	9,763	976/(976)	–
		Carrying amount of equity investments 權益投資 賬面值 RMB'000 人民幣千元	Increase/ (decrease) in profit before tax 除稅前溢利 增加/(減少) RMB'000 人民幣千元	Increase/ (decrease) in equity* 股權增加/ (減少)* RMB'000 人民幣千元
31 December 2023	二零二三年十二月三十一日			
Investments listed in: Hong Kong – Financial assets at FVTPL	於下列地點上市之投資： 香港－按公允價值計入 損益的金融資產	13,944	1,394/(1,394)	–

\* Excluding accumulated losses

\* 不包括累計虧損

**37. 金融風險管理目標與政策(續)****股價風險(續)**

下表列示權益投資公允價值每變動10% (基於報告期末的賬面值)，而所有其他變量保持不變，且不計及對稅務的影響時，本集團除稅前溢利及權益的敏感度。

31 December 2024 二零二四年十二月三十一日

**37. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)****Capital management**

The primary objectives of the Group's capital management are to safeguard the Group's ability to continue as a going concern and to maintain healthy capital ratios in order to support its business and maximise shareholders' value.

The Group manages its capital structure and makes adjustment to it in light of changes in economic conditions and the risk characteristics of the underlying assets. To maintain or adjust the capital structure, the Group may adjust the dividend payments to shareholders, return capital to shareholders or issue new shares. The Group is not subject to any externally imposed capital requirements. No changes were made to the objectives, policies or processes for managing capital during the years ended 31 December 2024 and 2023.

The Group monitors capital using a gearing ratio, which is total debt divided by total equity. Total debt represents lease liabilities. The gearing ratios as at the end of the reporting periods were as follows:

**37. 金融風險管理目標與政策(續)****資本管理**

本集團資本管理之主要目的為確保本集團能持續經營，維持穩健資本比率以支持其業務，並盡量為股東創造更高價值。

本集團管理其資本結構，並應經濟狀況變化及有關資產的風險特徵作出調整。為維持或調整資本結構，本集團可能調整向股東派付之股息、退回股東資金或發行新股份。本集團毋須遵守任何外界的資本規定。截至二零二四年及二零二三年十二月三十一日止年度，資本管理的目標、政策及程序概無改變。

本集團使用資產負債比率(即債務總額除以權益總額)監控資本。債務總額指租賃負債。報告期末的資產負債比率如下：

		<b>31 December 2024 二零二四年 十二月三十一日 RMB'000 人民幣千元</b>	31 December 2023 二零二三年 十二月三十一日 RMB'000 人民幣千元
Total debt	債務總額	<b>33,070</b>	43,028
Total equity	權益總額	<b>1,616,397</b>	1,562,650
Gearing ratio	資產負債比率	<b>2.0%</b>	2.8%

**38. STATEMENT OF THE FINANCIAL POSITION  
OF THE COMPANY****38. 本公司財務狀況表**

		<b>2024</b> 二零二四年 <b>RMB'000</b> 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
NON-CURRENT ASSETS	非流動資產		
Property, plant and equipment	物業、廠房及設備	—	2
Investments in subsidiaries	於附屬公司的投資	<b>1,293,978</b>	1,266,521
Total non-current assets	非流動資產總值	<b>1,293,978</b>	1,266,523
CURRENT ASSETS	流動資產		
Prepayments, other receivables and other assets	預付款、其他應收款項及 其他資產	<b>134</b>	4,951
Restricted cash	受限制現金	<b>1,319</b>	—
Cash and cash equivalents	現金及現金等值物	<b>200,932</b>	191,238
Total current assets	流動資產總值	<b>202,385</b>	196,189
CURRENT LIABILITIES	流動負債		
Other payables and accruals	其他應付及應計款項	<b>2,812</b>	2,612
NET CURRENT ASSETS	流動資產淨值	<b>199,573</b>	193,577
NET ASSETS	資產淨值	<b>1,493,551</b>	1,460,100
EQUITY	權益		
Issued capital	已發行股本	<b>185,672</b>	185,672
Reserves (note)	儲備(附註)	<b>1,307,879</b>	1,274,428
Total equity	權益總額	<b>1,493,551</b>	1,460,100

31 December 2024 二零二四年十二月三十一日

### 38. STATEMENT OF THE FINANCIAL POSITION OF THE COMPANY (Continued)

Note:

A summary of the Company's reserves is as follows:

### 38. 本公司財務狀況表（續）

附註：

本公司儲備概要如下：

		Share premium 股份溢價 RMB'000 人民幣千元	Capital redemption reserve 資本贖回儲備 RMB'000 人民幣千元	Special reserve 特別儲備 RMB'000 人民幣千元	Share compensation reserve 股份補償儲備 RMB'000 人民幣千元	Exchange fluctuation reserve 匯兌波動儲備 RMB'000 人民幣千元	Other reserve 其他儲備 RMB'000 人民幣千元	Accumulated losses 累計虧損 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
At 1 January 2023	於二零二三年一月一日	2,415,132	2,146	55,238	50,024	(343,623)	(8,220)	(883,908)	1,286,789
Total comprehensive income for the year	年內全面收入總額	-	-	-	-	20,431	-	336	20,767
Waiver of amounts due from group companies	豁免應收集團公司款項	-	-	-	-	-	-	(33,128)	(33,128)
At 31 December 2023 and at 1 January 2024	於二零二三年十二月三十一日 及二零二四年一月一日	2,415,132	2,146	55,238	50,024	(323,192)	(8,220)	(916,700)	1,274,428
Total comprehensive income for the year	年內全面收入總額	-	-	-	-	31,950	-	1,501	33,451
At 31 December 2024	於二零二四年 十二月三十一日	2,415,132	2,146	55,238	50,024	(291,242)	(8,220)	(915,199)	1,307,879

### 39. APPROVAL OF THE FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the board of directors on 26 March 2025.

### 39. 批准財務報表

財務報表已由董事會於二零二五年三月二十六日批准並授權刊發。

# SCHEDULE OF PRINCIPAL PROPERTIES

## 主要物業一覽表

### PARTICULARS OF PROPERTIES

#### INVESTMENT PROPERTIES

31 December 2024

### 物業詳情

#### 投資物業

二零二四年十二月三十一日

Location	Use	Tenure	Attributable interest of the Group
地點	用途	租期	本集團應佔權益
Units A93b, B20h, B37, B113b, D38, E123a, E125 and E127 on Basement 1, Zhenjia Plaza, No.228 Tianhe Road, Tianhe District, Guangzhou City, Guangdong Province, The PRC 中國廣東省 廣州市天河區 天河路228號正佳廣場 B1樓A93b、B20h、B37、B113b、D38、E123a、E125及E127	Commercial 商業	Medium term lease 中期租賃	100%
Unit 2301-2311, The Regal Tower, Business Bay, Dubai	Commercial 商業	Long term lease 長期租賃	100%
10 factory buildings situated at Gia Le Huyen, Dong Hung, Tinh Thai Binh Province, Vietnam 位於Gia Le Huyen, Dong Hung, Tinh Thai Binh Province, Vietnam 的十處廠房樓宇	Industrial 工業	Long term lease 長期租賃	100%
An industrial complex located at Gonghe Town, Heshan City, Guangdong Province, The PRC 位於中國廣東省 鶴山市共和鎮 的工業綜合體	Industrial 工業	Long term lease 長期租賃	100%
2 factory buildings situated at No.2 Gongying 2nd Heshan City, Guang dong Province, The PRC 位於中國廣東省鶴山市共和鎮 共盈二路2號的兩處廠房樓宇	Industrial 工業	Long term lease 長期租賃	100%
1st to 4th Floor, No. 301 Xianghe Road, Gonghe Town, Heshan City, Guangdong Province, The PRC 中國廣東省鶴山市共和鎮祥和路301號的 一至四層	Industrial 工業	Long term lease 長期租賃	100%

# FIVE YEAR FINANCIAL SUMMARY

## 五年財務概要

A summary of the results and of the assets, liabilities and non-controlling interests of the Group for the last five financial years, as extracted from the published audited financial statement and restated/reclassified as appropriate, is set out below.

以下載列本集團於過去五個財政年度之業績以及資產、負債及非控股權益概要，其摘錄自己刊發經審核財務報表，並已作重新呈列／重新分類（如適用）。

		Year ended 31 December 截至十二月三十一日止年度				
		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元	2022 二零二二年 RMB'000 人民幣千元	2021 二零二一年 RMB'000 人民幣千元	2020 二零二零年 RMB'000 人民幣千元
<b>RESULTS</b>	<b>業績</b>					
<b>CONTINUING OPERATIONS</b>	<b>持續經營業務</b>					
REVENUE	收入	746,140	786,110	927,506	863,857	843,495
PROFIT/(LOSS) BEFORE TAX FROM CONTINUING OPERATIONS	持續經營業務的除稅前溢利／(虧損)	48,072	41,380	100,663	(34,872)	(45,586)
Income tax (expense)/credit	所得稅(支出)／抵免	(10,154)	(13,705)	(14,882)	(15,579)	41,553
PROFIT/(LOSS) FOR THE YEAR FROM CONTINUING OPERATIONS	持續經營業務的年內溢利／(虧損)	37,918	27,675	85,781	(50,451)	(4,033)
<b>DISCONTINUED OPERATION</b>	<b>已終止經營業務</b>					
Loss for the year from a discontinued operation	已終止經營業務的年內虧損	—	—	(35,899)	(220,779)	(23,405)
PROFIT/(LOSS) FOR THE YEAR	年內溢利／(虧損)	37,918	27,675	49,882	(271,230)	(27,438)

## ASSETS, LIABILITIES AND NON-CONTROLLING INTERESTS

## 資產、負債及非控股權益

		As at 31 December 於十二月三十一日				
		二零二四年 RMB'000 人民幣千元	二零二三年 RMB'000 人民幣千元	二零二二年 RMB'000 人民幣千元	二零二一年 RMB'000 人民幣千元	二零二零年 RMB'000 人民幣千元
TOTAL ASSETS	資產總值	1,887,801	1,816,881	1,728,845	1,653,266	2,239,265
TOTAL LIABILITIES	負債總額	(271,404)	(254,231)	(246,713)	(276,770)	(577,988)
NON-CONTROLLING INTERESTS	非控股權益	(10,550)	(9,677)	(8,711)	(6,198)	(5,359)
Total	總計	1,605,847	1,552,973	1,473,421	1,370,298	1,655,918

## DEFINITIONS

### 釋義

In this report, the following expressions shall have the following meanings unless the context requires otherwise:

於本報告內，除文義另有所指外，下列詞彙具有以下涵義：

"2016 Share Option Scheme"	the share option scheme on 13 May 2016 adopted by the Shareholders at the Shareholders' meeting	「二零一六年購股權計劃」	指 於二零一六年五月十三日舉行之股東大會上由股東採納的購股權計劃
"AGM"	the annual general meeting of the Company to be convened and held at Unit 3405, 34/F., 118 Connaught Road West, Hong Kong on 20 June 2025, or where the context so admits, any adjournment thereof	「股東週年大會」	指 本公司將予召開及謹訂於二零二五年六月二十日假座香港干諾道西118號34樓3405室舉行的股東週年大會，或（如文義所指）其任何續會
"American Lighting"	means American Lighting, Inc., a Delaware corporation and an indirectly non-wholly-owned subsidiary of the Company	「American Lighting」	指 American Lighting, Inc.，一間達拉華州企業，為本公司的間接非全資附屬公司
"Articles of Association" or "Articles"	the articles of association of the Company adopted by the special resolution of the Shareholders on 23 June 2022 and as amended, supplemented and otherwise modified from time to time	「組織章程細則」或「細則」	指 本公司於二零二二年六月二十三日經股東特別決議案採納並經不時修訂、補充及以其他方式修改的組織章程細則
"associate(s)"	has the meaning ascribed thereto under the Listing Rules	「聯繫人」	指 具上市規則賦予該詞的涵義
"Board"	the board of directors of the Company	「董事會」	指 本公司董事會
"Business Day" or "business day"	a day on which banks in Hong Kong and Cayman Islands are generally open for business to the public and which is not a Saturday, Sunday or public holiday in Hong Kong or Cayman Islands	「營業日」	指 香港及開曼群島銀行一般向公眾開放營業的日子（星期六、星期日或香港或開曼群島公眾假期除外）
"BVI"	British Virgin Islands	「英屬處女群島」	指 英屬處女群島
"China" or "PRC"	the People's Republic of China, excluding for the purpose of this report, Hong Kong, Macau and Taiwan	「中國」	指 中華人民共和國，就本報告而言，不包括香港、澳門及台灣
"Companies Ordinance"	the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) as amended, supplemented or otherwise modified from time to time	「公司條例」	指 香港法例第622章公司條例（經不時修訂、補充或以其他方式修改）

"Companies (WUMP) Ordinance"	Companies (Winding Up and Miscellaneous Provisions) Ordinance (Chapter 32 of the Laws of Hong Kong), as amended, supplemented, or otherwise modified from time to time	「公司(清盤及雜項條文)條例」	指 香港法例第32章公司(清盤及雜項條文)條例(經不時修訂、補充或以其他方式修改)
"Company"	means Neo-Neon Holdings Limited (stock code: 1868), a company incorporated in the Cayman Islands with limited liability and the shares of which are listed on the Main Board of the Stock Exchange, and part of shares of which are listed on the Taiwan Stock Exchange as depositary receipts	「本公司」	指 同方友友控股有限公司(股份代號: 1868), 一間於開曼群島註冊成立的有限責任公司, 其股份於聯交所主板上市, 且部份股份作為存託憑證在台灣證交所上市
"connected person(s)"	has the meaning ascribed thereto under the Listing Rules	「關連人士」	指 具上市規則所賦予的涵義
"controlling shareholders"	has the meaning ascribed thereto in the Listing Rules	「控股股東」	指 具上市規則所賦予的涵義
"Corporate Governance Code"	code on corporate governance practices contained in Appendix C1 to the Listing Rules	「企業管治守則」	指 上市規則附錄C1所載的企業管治常規守則
"Director(s)"	the director(s) of the Company	「董事」	指 本公司董事
"Group"	the Company and its subsidiaries	「本集團」	指 本公司及其附屬公司
"HK\$" and "HK cents"	Hong Kong dollars and cents respectively, the lawful currency of Hong Kong	「港元」及「港仙」	指 香港法定貨幣港元及港仙
"Hong Kong"	The Hong Kong Special Administrative Region of the PRC	「香港」	指 中國香港特別行政區
"Independent Third Party(ies)"	individual(s) or company(ies) who is/are not connected with (within the meaning of the Listing Rules) any of the Company, Directors, chief executive or substantial shareholders of the Company, our subsidiaries or any of their respective associates	「獨立第三方」	指 與本公司、本公司董事、最高行政人員或主要股東、其附屬公司或彼等各自的任何聯繫人概無任何關連的獨立人士或公司(定義見上市規則)
"Listing Rules"	the Rules Governing the Listing of Securities on the Main Board of the Stock Exchange	「上市規則」	指 聯交所主板證券上市規則
"Model Code"	the model code for securities transactions by directors of listed issuers as set out in Appendix C3 of the Listing Rules	「標準守則」	指 上市規則附錄C3所載的上市公司董事進行證券交易的標準守則

## DEFINITIONS (CONTINUED)

### 釋義 (續)

"RMB"	Renminbi, the lawful currency of the PRC	「人民幣」	指 中國法定貨幣人民幣
"SFO"	the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong), as amended and supplemented from time to time	「證券及期貨條例」	指 香港法例第571章證券及期貨條例(經不時修訂及補充)
"Share(s)"	means share(s) of HK\$0.1 each in the share capital of the Company	「股份」	指 本公司股本中每股面值0.1港元的股份
"Share Award Scheme"	means the share award scheme of the Company adopted by the Board on 13 April 2018	「股份獎勵計劃」	指 本公司於二零一八年四月十三日獲董事會採納之股份獎勵計劃
"Shareholder(s)"	the shareholder(s) of the Company	「股東」	指 本公司股東
"Stock Exchange"	The Stock Exchange of Hong Kong Limited	「聯交所」	指 香港聯合交易所有限公司
"subsidiary(ies)"	has the meaning ascribed to it in sections 15 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong)	「附屬公司」	指 具有香港法例第622章公司條例第15條賦予該詞的涵義
"Subsidiary Share Incentive Plan"	means American Lighting's share incentive plan adopted by the Shareholders on 2 April 2015	「附屬公司股份獎勵計劃」	指 股東於二零一五年四月二日採納的American Lighting之股份獎勵計劃
"substantial shareholder(s)"	has the meaning ascribed thereto under the Listing Rules	「主要股東」	指 具上市規則所賦予的涵義
"Resuccess"	Resuccess Investments Limited, a substantial shareholder of the Company	「Resuccess」	指 Resuccess Investments Limited，本公司的主要股東
"Tongfang"	同方股份有限公司(Tongfang Co., Ltd*), a joint stock limited company incorporated in the PRC, whose shares are listed and traded on the Shanghai Stock Exchange (stock code: 600100)	「同方」	指 同方股份有限公司，於中國註冊成立的股份有限公司，其股份在上海證券交易所上市及買賣(股份代碼：600100)
"Tongfang Group"	Tongfang and its subsidiaries (for the purpose of this report, excluding the Group)	「同方集團」	指 同方及其附屬公司(就本報告而言，不包括本集團)
"%"	per cent.	「%」	指 百分比



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