



博尼国际控股有限公司 Bonny International Holding Limited (Incorporated in the Cayman Islands with limited liability) Stock Code:1906



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## Corporate Information

## **BOARD OF DIRECTORS**

## **Executive Directors**

Mr. Jin Guojun (Chairman)

Mr. Zhao Hui

#### **Non-executive Directors**

Ms. Gong Lijin Ms. Huang Jingyi

## **Independent Non-executive Directors**

Mr. Chan Yin Tsung

Mr. Chow Chi Hang Tony

Dr. Wei Zhongzhe

## JOINT COMPANY SECRETARIES

Mr. Zhao Hui

Mr. Yip Ngai Hang

## **AUTHORISED REPRESENTATIVES**

Mr. Zhao Hui

Mr. Yip Ngai Hang

## **AUDIT COMMITTEE**

Mr. Chan Yin Tsung (Chairman)

Mr. Chow Chi Hang Tony

Dr. Wei Zhongzhe

## **REMUNERATION COMMITTEE**

Dr. Wei Zhongzhe (Chairman)

Mr. Jin Guojun

Mr. Chan Yin Tsung

## **NOMINATION COMMITTEE**

Mr. Jin Guojun (Chairman)

Mr. Chan Yin Tsung

Dr. Wei Zhongzhe

## **REGISTERED OFFICE**

Harneys Fiduciary (Cayman) Limited

4th Floor

Harbour Place

103 South Church Street

P.O. Box 10240

Grand Cayman KY1-1002

Cayman Islands

# PRINCIPAL PLACE OF BUSINESS IN THE PRC

No. 129, Chunhan Road, Beiyuan Street

Yiwu City, Zhejiang Province

PRC

## **WEBSITE OF THE COMPANY**

www.bonnychina.com

## PRINCIPAL PLACE OF BUSINESS IN HONG KONG

Room 02-03, 31st Floor, 118 Connaught Road West

Hong Kong

## HONG KONG SHARE REGISTRAR AND TRANSFER OFFICE

Tricor Investor Services Limited

17/F, Far East Finance Centre

16 Harcourt Road

Hong Kong

## CAYMAN ISLANDS PRINCIPAL SHARE REGISTRAR AND TRANSFER OFFICE

Harneys Fiduciary (Cayman) Limited

4th Floor

Harbour Place

103 South Church Street

P.O. Box 10240

Grand Cayman, KY1-1002

Cayman Islands

## **AUDITOR**

Ernst & Young

Certified Public Accountants

Registered Public Interest Entity Auditor
27/F, One Taikoo Place
979 King's Road

Quarry Bay, Hong Kong

# LEGAL ADVISER AS TO HONG KONG LAWS

Loeb & Loeb LLP 2206–19 Jardine House 1 Connaught Place, Central Hong Kong

## **PRINCIPAL BANKERS**

China Construction Bank (Yiwu Branch)
Industrial and Commercial Bank of China Limited
(Yiwu Branch)
China Zheshang Bank Co., Ltd (Yiwu Branch)

## STOCK CODE

1906

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# Financial Highlights

Selected Financial Data	2020	2021	2022	2023	2024
	<i>RMB'000</i>	<i>RMB'000</i>	<i>RMB'000</i>	<i>RMB'000</i>	<i>RMB'000</i>
Revenue	287,809	248,784	160,910	177,671	266,737
Cost of sales	(170,093)	(183,125)	(129,266)	(136,003)	(187,873)
Gross profit Profit/(loss) for the year	117,716	65,659	31,644	41,668	78,864
	48.274	(6,557)	(70,942)	(45,210)	(16,733)
Total assets	658,543	593,731	571,498	588,082	644,804
Net asset value Return on Equity (ROE) Return on Assets (ROA)	345,727	345,733	289,941	312,677	355,536
	14.0%	(1.9%)	(24.5%)	(14.5%)	(4.7%)
	7.3%	(1.1%)	(12.4%)	(7.7%)	(2.6%)

## Management Discussion and Analysis

## **BUSINESS AND OPERATIONS REVIEW**

During the year ended 31 December 2024 (the "Reporting Period"), design, research and development ("R&D"), production and sales of seamless and traditional intimate wear products continued to be the core business of the Group. The Group focuses on providing one-stop intimate wear manufacturing solutions for the original design manufacturers (the "ODM") both in the People's Republic of China (the "PRC") and overseas, and sale of traditional intimate wear products under the "Bonny" and "U+Bonny" brands through the retail network in the PRC. The Group offers a wide variety of products, such as bras and shorts, underwear sets, casual apparels, sportswear and loungewear products.

During the Reporting Period, the Group's total revenue amounted to approximately RMB266.7 million, representing an increase of approximately 50.1% as compared to 2023 (2023: approximately RMB177.7 million), of which the revenue of the ODM products segment was approximately RMB230.8 million, the revenue of the brand products segment was approximately RMB35.9 million. During the Reporting Period, the notable revenue growth was primarily driven by the increase in exports orders of the ODM products segment. Despite this increase, the Group recorded a loss attributable to owners of the Company for the Reporting Period of approximately RMB16.7 million (2023: approximately RMB45.3 million). The loss was mainly attributable to the following factors:

- (i) net loss from a fair value adjustment of investment properties of approximately RMB16.1 million was recorded due to the declining market rents; and
- (ii) a bad debt of approximately RMB1.0 million has been provided for the bankruptcy and reorganization of a customer.

## **Brand management and sales**

The Group sells its branded products under the Group's "Bonny" brand and "U+ Bonny" brand through the Group's retail network in the PRC.

During the Reporting Period, the retail network of the Group's brand products segment was further downsized. In 2024, the Group opened a total of 14 self-operated retail outlets and one franchised retail outlet, and shut down 22 loss-making self-operated retail outlets and franchised retail outlet. As at 31 December 2024, the Group had 105 self-operated retail outlets (comprising 98 self-operated concession counters and seven self-operated standalone stores) and 11 franchised retail outlets, across 13 provinces, municipalities and autonomous regions in the PRC, and did not involve any distributors or multiple layers of franchisees.

Meanwhile, the Group's products are also available for sale through its current e-commerce network and different well-recognised e-commerce platforms.

## Product design, research and development

The R&D department of the Company is mainly responsible for product development and development of prototype and technology, and preparing and guiding the manufacturing process. The Company has also collaborated with domestic research institutes to enhance the R&D of new processes and products. During the Reporting Period, expenses for product design and R&D was approximately RMB18.3 million (2023: approximately RMB17.1 million).

As at 31 December 2024, the Group had a total of 78 registered trademarks in the PRC, one registered trademark in Hong Kong, two registered domain names, 14 registered software copyrights and 22 registered patents in Chinese Mainland, including six invention patents and 16 utility model patents.

## Management Discussion and Analysis

## **Production capacity**

During the Reporting Period, the production site of the Company situated at Beiyuan Street, Yiwu City, Zhejiang Province and Yushan County, Shangrao City, Jiangxi Province were under normal operations. The Company managed its autonomous production using its own equipment, workers and techniques and applying the production strategy of "basing production on sales prospects" to ensure that production is scheduled at the right time to meet customer demands. The production capacity can meet the current order delivery demand at this stage and there is no need to make adjustments.

#### **Human resources**

The number of full-time employees of the Group increased to 777 as at 31 December 2024 (31 December 2023: 607). The employee benefit expense (excluding directors' and chief executive's remunerations) for the Reporting Period was approximately RMB81.2 million (2023: approximately RMB59.4 million).

In addition to direct employment and labour dispatch, the Group engages production subcontractors to provide on-site sub-contracting staff. The Group's human resources policy does not apply to workers of the relevant production subcontractor and the Group neither determines nor directly pays wages to the subcontracting staff. Subcontracting fees, calculated based on the quantity of goods or services delivered to the Group for the Reporting Period was approximately RMB21.3 million (2023: approximately RMB3.8 million).

## **Prospect and business strategy**

#### **ODM** products segment

The ODM products segment of the Group is mainly export-oriented. The products are exported to many countries and regions around the world, and the main markets are concentrated in Europe, America. In 2024, the external environment remained complex due to rising geopolitical tensions, unilateralism, and protectionism posing significant challenges to the steady growth of clothing foreign trade. Nevertheless, China's domestic clothing industry remains competitive and resilient. According to statistics of China Customs, from January to December 2024, the cumulative export of Chinese clothing (including clothing accessories) was US\$159.15 billion, representing an increase of 0.4% yearon-year while the cumulative import of clothing was US\$10.44 billion, representing an increase of 4.7% year-on-year. As a result, the trade surplus was US\$148.71 billion, representing an increase of 0.1% year-on-year. In 2024, the export value of Chinese clothing to Western developed economies (e.g. the United States, Canada, Europe, the UK, Japan, Australia and New Zealand) was US\$88.8 billion, representing an increase of 3.7% year-on-year and an increase of 1.8% compared to 2023. Exports to the United States were US\$36.19 billion, representing an increase of 8.7%. Benefiting from the strong development of the overall apparel industry and the continued pick-up in market demand in Europe and the United States, the sales revenue of the Group's ODM products segment in 2024 has improved significantly and has returned to the sales level before the COVID-19 pandemic.

Looking ahead to 2025, "uncertainty" remains the dominant theme for foreign trade industry. Geopolitical risks and trade protectionism will continue to have a profound impact on the foreign trade industry, and the trend toward regionalization and diversification of the supply chain will continue to intensify. The reemergence of Trump's tariff policy will trigger the accelerated adjustment of the global supply chain and trade pattern, which will be the primary challenge for Chinese garment exporters. As of the date of this report, the United States has issued multiple notices of additional tariffs. The substantial escalation in tariffs is expected to severely compress the Group's profit margins and undermine the Company's ability to secure orders. In order to maintain the smooth operation of the enterprise and overcome the intense difficulties of the year, the Group's operating measures in 2025 are mainly to:

- i) Closely monitor the Chinese government's strategies and policies in response to the U.S. tariffs, while hoping for a timely improvement in the escalating trade friction situation;
- ii) Maintain close communication and negotiation with overseas customers, and resolve some tariff pressures by adjusting product quotations, negotiating with upstream companies to reduce raw material costs, and planning to establish overseas production chains; and
- iii) Accelerate market diversification, expand into new domestic and international markets, deepen the Group's presence in China's domestic market, and reduce reliance on exports.

#### Brand products segment

Despite the effort of the Group throughout the years, the Group's brand products segment has yet to show significant improvement. Key challenges include a limited business scale and low retail outlet efficiency, resulting primarily from the following external and internal factors:

### 1. External Factors

- Slow Industry Growth and Intense Market Competition: According to the National Bureau of Statistics of China, total retail sales of consumer goods in 2024 reached RMB48.3 trillion, representing a 3.5% increase over the prior year. However, annual retail sales growth for clothing, shoes, hats, and textiles above the designated scale was only 0.3%, which was below the overall growth rate. The slowdown in clothing retail sales growth has become evident.
- Fierce Competition in the Domestic Market: With both new and established brands vying
  for market share, price wars and frequent promotions have squeezed profit margins. Rapid
  expansion of live streaming and social e-commerce platforms has further eroded market
  share, while evolving consumer demands for health, comfort and personalized products
  require continuous innovation and increased R&D investment.

## 2. Internal Factors

- Limited Product Offering: A single product line capacity has constrained revenue streams and hindered competitiveness.
- Team Confidence and Resource Constraints: A lack of confidence within the sales team, coupled with limited management capability and financial resources, has prevented substantial transformation.

## Management Discussion and Analysis

2025 is a crucial year for the operation of the Group's brand product segment, and it may also be a year that determines the future direction. The management requires that two goals must be achieved: 100% of the sales target and to ensure positive annual cash flow. To achieve the goal, the Group will implement the following business strategies:

- i) Maintain the number of self-operated retail outlets at 100 or more, and resolutely close down inefficient outlets with zero tolerance;
- ii) Continue to update and optimize the outlets image, and continue to strengthen brand labels and symbols;
- iii) Operate online e-commerce and live streaming platforms to attract traffic and increase sales for outlets; and
- iv) Optimize product planning and focus on market demand and advantageous products.

#### **Financial Review**

#### Revenue

Revenue for the Reporting Period reached approximately RMB266.7 million, representing an increase of approximately RMB89.0 million, or approximately 50.1%, from approximately RMB177.7 million for the year ended 31 December 2023 (the "Corresponding Period").

The revenue of ODM products segment for the Reporting Period was approximately RMB230.8 million, representing an increase of approximately RMB95.8 million, or approximately 71.0%, from segment revenue of products approximately RMB135.0 million for the Corresponding Period. During the Reporting Period, sales revenue of exports was approximately RMB185.2 million, the top three shipping destinations (in terms of revenue) were the United States, Germany and Canada. The increase was mainly due to the continued pick-up in demand in the European and American markets and better sales expectations for brand products.

The brand products segment revenue for the Reporting Period was approximately RMB35.9 million, representing a decrease of approximately RMB6.8 million, or approximately 15.9%, from segment revenue of approximately RMB42.7 million for the Corresponding Period. The decrease was mainly due to the lack of competitiveness of self-operated brands, low outlets efficiency and further reduction in the number of outlets.

#### **Gross Profit**

Gross profit for the Reporting Period was approximately RMB78.9 million, representing an increase of approximately RMB37.2 million, or approximately 89.2%, from approximately RMB41.7 million for the Corresponding Period. During the Reporting Period, the Group's overseas customer orders increased significantly. On the basis of balancing production capacity, the Group focused on undertaking orders with higher gross margins, resulting in an increase in gross margins from 23.5% in the same period last year to 29.6% in the Reporting Period.

#### Other Income and Gains

Other income and gains for the Reporting Period was approximately RMB20.8 million, representing an increase of approximately RMB2.1 million, or approximately 11.2%, from approximately RMB18.7 million for the Corresponding Period. The increase was mainly due to the Group's timely expansion of external rental areas based on building occupancy rates to secure additional rental income.

#### Selling and Distribution Expenses

Selling and distribution costs for the Reporting Period slightly increased to RMB41.5 million compared with the amount of approximately RMB40.2 million for the Corresponding Period.

## Administrative Expenses

Administrative expenses for the Reporting Period were approximately RMB31.0 million, representing an increase of approximately RMB2.8 million, or approximately 9.9%, from approximately RMB28.2 million for the Corresponding Period. The increase in personnel expenses due to salary adjustments was approximately RMB2.8 million.

## Other Expenses

Other expenses mainly include R&D expenses, net loss on disposal of non-current assets and impairment of long-term assets. Other expenses for the Reporting Period were approximately RMB19.8 million, representing an increase of approximately RMB0.3 million, or approximately 1.5%, from approximately RMB19.5 million for the Corresponding Period.

#### Fair value changes in investment properties

During the Reporting Period, the net loss from a fair value adjustment of investment properties due to the decrease in market rents was approximately RMB16.1 million as compared to the net loss from a fair value adjustment of approximately RMB5.6 million for the Corresponding period.

#### Finance Costs

Finance costs for the Reporting Period were approximately RMB7.0 million, representing an increase of approximately RMB1.0 million, or approximately 16.7%, from approximately RMB6.0 million for the Corresponding Period. The increase was mainly due to new bank loans obtained during the Reporting Period.

#### Income Tax Expense

Income tax expense for the Reporting Period were approximately RMB0.07 million as compared to the income tax expense of RMB5.0 million for the Corresponding Period. The income tax expense for the Reporting Period is mainly due to no reversal of deferred tax assets this year.

#### Loss Attributable to Equity Holders of the Parent

Loss attributable to ordinary equity holders of the parent for the Reporting Period was approximately RMB16.7 million, representing a decrease of 63.1%, as compared to a loss of approximately RMB45.3 million for the Corresponding Period.

## LIQUIDITY AND FINANCIAL RESOURCES

As at 31 December 2024, the Group had cash and cash equivalents, which are mostly denominated in Renminbi, U.S. dollars and Hong Kong dollars currency unit, of approximately RMB7.7 million (2023: approximately RMB3.6 million). The interest-bearing liabilities as at 31 December 2024 was approximately RMB167.9 million (2023: approximately RMB133.6 million) with interest rates ranging from approximately 4.15% to 4.85% per annum.

In terms of gearing, the Group's gearing ratio as at 31 December 2024, calculated based on net debts divided by total capital plus net debts, was approximately 42.57% (2023: approximately 44.81%). The Group recorded net current liabilities of approximately RMB59.8 million as of 31 December 2024. As at 31 December 2024, the Group had no material contingent liabilities. The management believes that the Group has maintained adequate financial resources to fulfil its working capital requirements.

## **FOREIGN EXCHANGE RISK**

The monetary assets and liabilities and business transactions of the Group are mainly carried out and conducted in Renminbi, U.S. dollars and Hong Kong dollars currency unit. In view of the stability of the exchange rate between these currencies, the Directors do not consider that the Group was significantly exposed to foreign exchange risk for the Reporting Period. The Group manages its foreign exchange risk by performing regular reviews of the Group's net foreign exchange exposures and to mitigate the impact on exchange rate fluctuations by entering into currency hedge arrangement, if necessary. During the Reporting Period, no forward foreign exchange or hedging contracts had been entered into by the Group. The Group will continue to evaluate the Group's foreign currency exposure and take actions as appropriate.

## MATERIAL ACQUISITIONS AND DISPOSALS

During the Reporting Period, the Group has made no material acquisitions or disposals of subsidiaries, associates and joint ventures.

## **CAPITAL COMMITMENTS**

As at 31 December 2024, the Group had total capital commitments of RMB65.7 million (2023: RMB22.6 million), primarily related to the settlement of the construction of the Beiyuan Production Site.

These capital commitments are expected to be financed by internal and external resources of the Group.

## **CONTINGENT LIABILITIES**

As at 31 December 2024, the Group did not have any significant contingent liabilities.

## **PLEDGE OF ASSETS**

As at 31 December 2024, save for: i) the Group's buildings and machinery and equipment situated in Mainland China, which had a net carrying value of RMB171,164,000 (31 December 2023: RMB176,855,000); ii) the Group's investment properties situated in Mainland China, which had a carrying amount of RMB268,103,000 (31 December 2023: RMB228,070,000); and iii) the Group's leasehold land situated in Mainland China, which had a net carrying value of RMB20,876,000 (31 December 2023: RMB21,408,000) which were pledged to secure general banking facilities, the Group did not pledge any other assets.

## THE USE OF PROCEEDS OF RIGHTS ISSUE

Reference is made to the announcements of the Company dated 19 June 2024, 12 July 2024, 9 September 2024 and the prospectus of the Company dated 16 August 2024 (the "**Prospectus**") in relation to the Rights Issue. Unless otherwise defined herein, capitalised terms used in this report shall have the same meanings as those defined in the Prospectus. On 10 September 2024, the Company completed the Rights Issue at the Subscription Price of HK\$0.245 per Rights Share on the basis of one (1) Rights Share for every four (4) existing Shares held by the Qualifying Shareholders at the close of business on the Record Date. Upon completion of the Rights Issue on 10 September 2024, a total of 271,123,710 Rights Shares were issued in accordance with the terms of the Rights Issue, resulting in net proceeds (net of expenses) of approximately HK\$65.0 million (the "**Net Proceeds of the Rights Issue**").

Details of the actual use of the Net Proceeds of the Rights Issue are as follows:

	Allocation of the Net Proceeds of the Rights Issue HK\$ million	Utilized Net Proceeds of the Rights Issue as at 31 December 2024 HK\$ million	Unutilized Net Proceeds of the Rights Issue as at 31 December 2024 HK\$ million
General working capital Purchase of equipment New Product Research & Development	54.1 7.4 3.5	54.1 3.5 3.5	0.0 3.9 0.0
Total	65.0	61.1	3.9

## SUBSEQUENT EVENT

Up to the date of this report, the Group had no significant event occurred which would materially affect the Group's operating and financial performance.

## **EMPLOYEE AND REMUNERATION POLICY**

The Group's remuneration policy is to compensate its employees based on their performance, qualifications and the Group's operational results. The total remuneration of employees includes basic salaries and performance bonus. Directors and senior management of the Group receive compensation in the form of fees, salaries, allowances, discretionary bonus, defined contribution plans and other benefits in kind with reference to those paid by comparable companies, time commitment and the performance of the Group. The Group also reimburses its Directors and senior management for expenses which are necessarily and reasonably incurred for the provision of services to the Group or executing their functions in relation to the operations of the Group. The Group regularly reviews and determines the remuneration and compensation packages (including incentive plans) of its Directors and senior management by reference to, among other things, market level of remuneration and compensation paid by comparable companies, the respective responsibilities of its Directors and senior management and the performance of the Group. The Company has adopted a share option scheme on 19 March 2019 as incentive or reward to the Directors, senior management and other selected participant.

During the Reporting Period, no remuneration or compensation was paid or payable by the Group to any of the five highest paid individuals in the Group, the Directors and the chief executive officer of the Company as an inducement to join or upon joining the Group or as compensation for any loss of office. None of the Directors has waived any remuneration during the Reporting Period.

#### SIGNIFICANT INVESTMENTS HELD

During the Reporting Period, the Group did not have any significant investment.

## **FUTURE PLANS FOR MATERIAL INVESTMENTS AND CAPITAL ASSETS**

Save as otherwise disclosed this report, there were no material investments or additions of capital assets authorised by the Board at the date of this report.

# PURCHASE, SALE OR REDEMPTION OF LISTED SECURITIES OF THE COMPANY

Neither the Company, nor any of its subsidiaries had purchased, sold or redeemed any of the Company's listed securities during the Reporting Period.

## Directors and Senior Management

## **EXECUTIVE DIRECTORS**

Mr. Jin Guojun ("Mr. Jin")

Mr. Jin, aged 48, is our Chairman and was appointed as a Director on 19 July 2017 and was redesignated as an executive Director and appointed as the chief executive officer on 19 September 2018. Mr. Jin has over 20 years of experience in the intimate wear manufacturing industry. He cofounded our Group with Ms. Gong Lijin (our non-executive Director and spouse of Mr. Jin) on 21 August 2001. Mr. Jin resigned as the directors and managers of various subsidiaries of the Company (including Zhejiang Bonny Fashion Holding Group Co., Ltd.\* (浙江博尼時尚控股集團有限公司) ("Zhejiang Bonny"), Shanghai Bonny Apparel Co., Ltd.\* (上海博尼服裝有限公司) ("Shanghai Bonny"), Yiwu Fayue Apparel Co., Ltd.\* (義烏法悦服飾有限公司) ("Yiwu Fayue"), Yiwu Leyishang Apparel Co., Ltd.\* (義烏樂衣尚服飾有限公司) ("Yiwu Leyishang") and Jiangxi Bonny Apparel Co., Ltd.\* (江西博尼服飾有限公司) ("Jiangxi Bonny") from 2023 to 2024. He currently only serves as the director of Hong Kong Bonny Ltd. ("Bonny HK"), a wholly owned subsidiary of the Company, focusing on the Group's overall strategic direction, resource allocation, and improving operational efficiency.

He co-founded Bode Holding Co., Ltd.\* (博德控股集團有限公司) ("**Bode Holding**") in September 2007 with Ms. Gong Lijin, in which he served as the chairman of the board until December 2019. Since November 2016, Mr. Jin has been acting as executive director and manager of Zhejiang Baicheng Trading Co., Ltd.\* (浙江柏成貿易有限公司) (formerly known as Yiwu Junhe Cross-Border Electronic Commerce Industrial Park Management Co., Ltd.\* (義烏俊和跨境電商產業園管理有限公司)), a company jointly controlled by Mr. Jin and Ms. Gong Lijin. Mr. Jin also worked as the supervisor of Yiwu Junhe Intelligent Technology Co., Ltd.\* (義烏俊和智能科技有限公司) from April 2011.

Mr. Jin graduated from Correspondence College of the Party School of the Central Committee of C.P.C\* (中共中央黨校函授學院) in the PRC majoring in economic management through distance learning in June 2001 and Chongqing University (重慶大學) in the PRC majoring in engineering management through distance learning in January 2014.

Mr. Jin is the spouse of Ms. Gong Lijin, a non-executive Director, and is the uncle of Ms. Huang Jingyi, a non-executive Director. He is one of the controlling shareholders of the Company.

## Directors and Senior Management

## Mr. Zhao Hui ("Mr. Zhao")

Mr. Zhao, aged 55, was appointed as a Director on 19 July 2017 and was re-designated as an executive Director on 19 September 2018. He was appointed as a joint company secretary of the Company on 30 June 2023. He joined our Group on 26 December 2007. He is the chief financial officer of Zhejiang Bonny and has acted as the secretary to the board and deputy general manager of Zhejiang Bonny since November 2013. He is primarily responsible for overseeing our Group's financial strategies and management and internal compliance.

Mr. Zhao has over 30 years of experience in accounting and management in the textiles and clothing industry. Prior to joining our Group, from July 1990 to May 2003, he worked at Ezhou General Textiles Mill\* (鄂州市針織總廠), which principally engages in the production and sale of socks, and at which he was primarily responsible for calculating wages and financial reporting of the company. From June 2003 to December 2007, Mr. Zhao served as the chief financial officer and deputy general manager of Zhejiang Hengxiang Cotton Textile Limited\* (浙江恒祥棉紡織造有限公司), a company engages in the production and sale of cotton yarn, and at which he was primarily responsible for the financial management of the company.

Mr. Zhao graduated from Wuhan University of Technology (武漢理工大學) in the PRC majoring in accounting through distance learning in July 2013.

## **NON-EXECUTIVE DIRECTORS**

## Ms. Gong Lijin ("Ms. Gong")

Ms. Gong, aged 46, was appointed as a Director on 19 July 2017 and re-designated as a non-executive Director on 19 September 2018. She co-founded our Group with Mr. Jin and is primarily responsible for providing strategic advice on the operations and management of our Group. She joined our Group as the general manager of the International Business Department of Zhejiang Bonny on 21 August 2001, and had served as the supervisor of Shanghai Bonny from December 2007, and the executive director and manager of Yiwu Leyishang from March 2016 until she resigned from the positions in Zhejiang Bonny and Yiwu Leyishang on 31 December 2013 and 6 February 2019, respectively. Ms. Gong has been serving as the supervisor of Jiangxi Bonny since 12 July 2021.

Ms. Gong has over 20 years of experience in accounting and management. Prior to joining our Group, she worked as an accountant in Yiwu Zhicheng Accounting Firm\* (義烏市至誠會計師事務所) from September 1995 to January 2002. Ms. Gong has been serving as the supervisor of Deshipu Polyamide, Bode Holding and Deshipu New Materials since December 2006, September 2007 and December 2010, respectively.

Ms. Gong graduated from Yiwu Industrial School\* (義烏市工業學校) in the PRC majoring in computer accounting in June 1995 and Correspondence College of the Central Party School of the Communist Party of China\* (中共中央黨校函授學院) in the PRC majoring in economic management through distance learning in June 2001.

Ms. Gong is the spouse of Mr. Jin Guojun, our executive Director, and the aunt of Ms. Huang Jingyi, a non-executive Director.

## Ms. Huang Jingyi ("Ms. Huang")

Ms. Huang, aged 28, was appointed as a non-executive Director on 1 November 2020. She joined the Group from March to November 2018 as an export sales at Zhejiang Bonny. Ms. Huang joined Bode Holding since January 2020 as a business manager. Ms. Huang is currently a director and manager of each of Zhejiang Bonny and Jiangxi Bonny. From 2023 to 2024, she served as the director and manager of various subsidiaries of the Company, including Zhejiang Bonny, Shanghai Bonny, Yiwu Fayue, Yiwu Leyishang and Jiangxi Bonny.

Ms. Huang graduated from Chongqing University (重慶大學) in the PRC majoring in business management through distance learning in January 2017.

Ms. Huang is the niece of Mr. Jin Guojun, an executive Director, and the chairman of the Company and Ms. Gong Lijin, a non-executive Director.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

## Mr. Chan Yin Tsung ("Mr. Chan")

Mr. Chan, aged 45, was appointed as an independent non-executive Director on 1 July 2020. He is the chairman of the audit committee of the Company (the "Audit Committee") and member of each of the remuneration committee (the "Remuneration Committee") and the nomination committee of the Company (the "Nomination Committee"). Mr. Chan has over 20 years of experience in initial public offering, corporate merger and acquisitions, restructuring, due diligence, audit, financial modeling and business valuation.

From November 2003 to July 2010, he held various positions in Ernst & Young, KPMG Transaction Advisory Services and PricewaterhouseCoopers Corporate Finance. Mr. Chan joined the investment banking division of Essence International Financial Holdings Limited from October 2010 to April 2011. From June 2011 to July 2012, Mr. Chan joined the private equity department of the same company as a senior manager. From September 2014 to September 2019, Mr. Chan was appointed as the independent non-executive director of Zhidao International (Holdings) Limited (a company whose shares are listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "Stock Exchange") (stock code: 1220)). Mr. Chan has severed as an independent non-executive director of China Ludao Technology Company Limited (stock code: 2023) since November 2016 and Beijing Jingneng Clean Energy Co., Limited (stock code: 579) since December 2016.

## Directors and Senior Management

Mr. Chan obtained a bachelor's degree in commerce from the University of British Columbia in November 2001, obtained a master's degree in financial analysis from The Hong Kong University of Science, Technology in November 2011, and obtained an executive master's degree in business administration from the Peking University in January 2023. Mr. Chan is a Certified Public Accountant of the American Institute of Certified Public Accountants.

## Mr. Chow Chi Hang Tony ("Mr. Chow")

Mr. Chow, aged 33, was appointed as an independent non-executive Director on 5 February 2021. He is a member of the Audit Committee.

Mr. Chow is a practicing Barrister-At-Law in Hong Kong. He obtained a Bachelor of Laws degree and a Postgraduate Certificate in Laws from The Chinese University of Hong Kong in November 2014 and July 2015 respectively. Mr. Chow has been appointed as an independent non-executive director of P.B. Group Limited (formerly known as Feishang Non-metal Materials Technology Limited and HangKan Group Limited), a company whose shares are listed on GEM of the Stock Exchange (stock code: 8331), since January 2018.

## Dr. Wei Zhongzhe ("Dr. Wei")

Dr. Wei, aged 37, was appointed as an independent non-executive Director on 17 December 2021. He is a member of the Audit Committee and Nomination Committee, and chairman of the Remuneration Committee.

Dr. Wei is currently employed by the College of Chemical Engineering, Zhejiang University of Technology (浙江工業大學化學工程學院) engaging in teaching and research work. Mr. Wei specializes in conducting research of high-efficiency multi-component composite catalysts, and has over ten years of experience in the field. Since September 2020, Dr. Wei has been appointed as an assistant to the school master of the College of Chemical Engineering, Zhejiang University of Technology, at which he is primarily responsible for the development of academic curriculum and infrastructure of the college. Since January 2021, Mr. Wei has been engaged by Sinopec Ningbo New Materials Research Institute\* (中石化寧波新材料研究院) to conduct post-doctoral research on high-efficiency multicomponent composite catalysts.

Dr. Wei holds a Bachelor of Science degree from Henan Normal University and obtained a Doctor of Science degree from Zhejiang University in June 2017.

## **SENIOR MANAGEMENT**

## Mr. Gao Jiangpeng ("Mr. Gao")

Mr. Gao, aged 40, joined our Group as the manager of the Shanxi Office of Zhejiang Bonny on 21 March 2011. He subsequently worked as the director overseeing the northwest area of the PRC for Zhejiang Bonny from January 2014 to October 2016, and the director of the brand project department of Shanghai Bonny from November 2016 to July 2017. Since July 2017, he has been promoted as the deputy general manager of Shanghai Bonny. He is primarily responsible for the retail operation of our Group.

Mr. Gao has over 14 years of experience in the intimate apparel industry. Prior to joining our Group, he worked as the manager of the Xi'an Office at Embry (China) Fashion Co., Ltd.\* (安莉芳(中國)服裝有限公司), a company engages in the production and sale of intimate wear from April 2006 to February 2011, and was responsible for the retail operation of the company.

Mr. Gao graduated from Xi'an University of Finance and Economics\* (西安財經學院) in the PRC majoring in marketing in June 2006.

## Mr. Zhou Donggen ("Mr. Zhou")

Mr. Zhou, aged 49, joined our Group on 23 January 2011 and has acted as the general manager of our intimate wear production centre of Zhejiang Bonny. Since June 2016, he has been promoted as the production manager of Zhejiang Bonny. He is primarily responsible for research and development, production and quality control of the company.

Mr. Zhou has over 19 years of experience in the intimate apparel industry. Prior to joining our Group, he worked as the director at Guangzhou Painter Clothing Co., Ltd.\* (廣州市畫爾服飾有限公司) from March 2008 to January 2011. He worked as the assistant general manager at Shenzhen Yves Clothing Co., Ltd.\* (深圳市伊維斯服裝有限公司), a company engages in the production and sale of intimate wear from June 2003 to June 2007. He also worked as the assistant general manager at Guangdong Dongguan Yongcheng Garment Co., Ltd.\* (廣東省東莞永誠製衣有限公司) from June 1997 to August 2001.

Mr. Zhou graduated from Nanchang University\* (南昌大學) in the PRC majoring in information economics in July 1996.

## JOINT COMPANY SECRETARIES AND AUTHORISED REPRESENTATIVES

Mr. Yip Ngai Hang ("Mr. Yip")

Mr. Yip was appointed as the joint company secretaries and authorised representative on 5 August 2024.

Mr. Yip, aged 47, is a fellow member of the Hong Kong Institute of Certified Public Accountants. He is also the chief executive officer of a local professional firm providing regulatory compliance, corporate governance and corporate secretarial services to listed and unlisted corporations. Mr. Yip has over 20 years of experience in the field of accounting, auditing and regulatory compliance, corporate governance and corporate secretarial services with more than 10 years' experience in handling listed company secretarial and compliance related matters.

## Corporate Governance Report

## **CORPORATE GOVERNANCE MEASURES**

The Company is committed to maintaining high standards of corporate governance to safeguard the interests of shareholders and to enhance corporate value and accountability. The Board has adopted the principles and the code provisions of the Corporate Governance Code (the "CG Code") contained in Appendix C1 to The Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules") to ensure that the Company's business activities and decision-making processes are regulated in a proper and prudent manner.

The Company had complied with all the applicable code provisions under the CG Code during the Reporting Period, save and except for deviation from code provision C.2.1 of the CG Code. Details of the deviation are explained in the section "Chairman and chief executive officer" of this corporate governance report.

## MODEL CODE FOR SECURITIES TRANSACTIONS BY DIRECTORS

The Company has adopted a code of conduct regarding Directors's ecurities transactions on terms no less exacting than the required standard as set out in the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") as set out in Appendix C3 to the Listing Rules.

Upon specific enquiry, all Directors have confirmed that they have complied with the Model Code during the Reporting Period. In addition, the Company is not aware of any non-compliance of the Model Code by the senior management of the Company during the Reporting Period.

#### THE BOARD

#### **Board Composition**

The Board currently comprises of seven members, consisting of two executive Directors, two non-executive Directors and three independent non-executive Directors. The composition of the Board is as follows:

#### **Executive Directors**

Mr. Jin Guojun (Chairman)

Mr. Zhao Hui

## Non-executive Directors

Ms. Gong Lijin Ms. Huang Jingyi

#### Independent non-executive Directors

Mr. Chan Yin Tsung

Mr. Chow Chi Hang Tony

Dr. Wei Zhongzhe

## Corporate Governance Report

The list of directors (by category) is also disclosed in all corporate communications issued by the Company from time to time pursuant to the Listing Rules. The independent non-executive Directors are expressly identified in all corporate communications pursuant to the Listing Rules.

The biographical details of the Directors of the Company are set out under "Directors and Senior Management" section in this annual report. Save for Ms. Gong Lijin who is the spouse of Mr. Jin Guojun and Ms. Huang Jingyi who is the niece of Mr. Jin Guojun and Ms. Gong Lijin, none of the members of the Board had relationship (including financial, business, family or other material relationships) with each other.

#### Chairman and chief executive officer

Mr. Jin Guojun is the Chairman of the Board and chief executive officer of the Company. Although this deviates from the practice under code provision C.2.1 of the CG Code, where it provides that the two positions should be held by two different individuals, Mr. Jin has considerable experience in the enterprise operation and management of the Company, the Board believes that it is in the best interests of the Company and its shareholders as a whole to continue to have Mr. Jin as Chairman of the Board so that it can benefit from his experience and capability in leading the Board in the long-term development of the Company. From a corporate governance point of view, the decisions of the Board are made collectively by way of voting and therefore the Chairman should not be able to monopolize the decision-making of the Board. The Board considers that the balance of power between the Board and management can still be maintained under the current structure. The Board shall review the structure from time to time to ensure appropriate action to be taken should the need arises.

## Independent non-executive Directors

The independent non-executive Directors bring a wide range of business and financial expertise, experience and independent judgement to the Board and they are invited to serve on the Board committees of the Company. Through active participation at Board meetings, taking the lead in managing issues involving potential conflict of interests, all independent non-executive Directors have made various contributions to the effective direction of the Company and provided adequate checks and balances to safeguard the interests of both the Group and the shareholders.

The Company has received written annual confirmation from each independent non-executive Director of their independence pursuant to Rule 3.13 of the Listing Rules. The Company considers all independent non-executive Directors to be independent in light of the independence guidelines set out in Rule 3.13 of the Listing Rules.

#### Appointment and re-election of Directors and non-executive Directors

The procedure and process of appointment, re-election and removal of directors are laid down in the Company's Articles of Association (the "Articles"). The Nomination Committee is responsible for reviewing Board composition, monitoring the appointment of Directors and assessing the independent non-executive Directors.

In accordance with article 109 of the Articles, at each annual general meeting, one-third of the Directors for the time being, or, if their number is not three or a multiple of three, then the number nearest to but not less than one-third, shall retire from office by rotation provided that every Director (including those appointed for a specific term) shall be subject to retirement by rotation at least once every three years. A retiring Director shall be eligible for re-election. The Directors to retire every year will be those who have been longest in office since their last re-election or appointment and so that as between persons who became or were last re-elected Directors on the same day, those to retire shall (unless they otherwise agree among themselves) be determined by lot. By virtue of article 109 of the Articles, Ms. Gong Lijin, Mr. Chan Yin Tsung and Mr. Chow Chi Hang Tony will retire from office and, being eligible, will offer themselves for re-election at the forthcoming annual general meeting of the Company ("AGM").

The Board and the Nomination Committee recommended their re-appointment. The Company's circular, sent together with this annual report, contains detailed information of the above recommended persons as required by the Listing Rules.

## Duties performed by the Board and management

The Board is responsible for the overall development of the Group, approving and monitoring the overall development strategy of the Group, assessing, monitoring and controlling the operation and financial performance, ensuring that the Directors perform their proper duties and act in the best interests of the Group and hold discussions on various important and proper businesses of the Company in a timely manner. All Directors are entitled to raise and include any matters that should be submitted to the Board for discussion in the agenda of the board meeting. The management shall provide members of the Board and specialized committees under the Board with appropriate and sufficient information in a timely manner so as to update them with the latest developments of the Group and to better facilitate the discharge of their duties. The management team is accountable to the Board, executing the strategies and plans formulated by the Board, and making decisions in relation to the day-to-day operation of the Group.

The Board is responsible for performing the corporate governance duties set out in code provision A.2.1 of the CG Code.

The Board is also responsible for determining the Company's corporate governance policies which include:

- (a) to develop and review the Company's policies and practices on corporate governance;
- (b) to review and monitor the training and continuous professional development of the directors and senior management;
- (c) to review and monitor the Company's policies and practices on compliance with legal and regulatory requirements;

## Corporate Governance Report

- (d) to develop, review and monitor the code of conduct applicable to the directors and employees; and
- (e) to review the compliance with the CG Code and disclosures in the corporate governance report.

Appropriate directors' liability insurance cover has been arranged to indemnify the Board members for liabilities arising out of corporate activities.

### Training, Induction and Continuing Development of Directors

Induction materials and briefings regarding the duties and responsibilities of being a Director, the relevant laws and regulations applicable to the Directors, duty of disclosure of interest in the Group will be provided to newly appointed Directors shortly upon their appointment as Directors. Continuing briefings and professional development to Directors can be arranged whenever necessary. The Company will continue to provide and fund the continuing professional development training in accordance with code provision C.1.4 of the CG Code.

All current directors have provided the Company with records of the training they received during the year, including attending seminars, reading various information on directors' duties, the latest information on the Listing Rules, and corporate governance policies.

## Directors' Attendance at Meetings

During the Reporting Period, the Company held four Board meetings and one general meeting. Details of the attendance records of Directors' attendance at the Board meetings, Board committee meetings and general meeting are set out below:

	Meetings Attended/Meetings Held				
	Board	Audit Committee	Nomination Committee	Remuneration Committee	General Meeting
Executive Directors					
Mr. Jin Guojun (Chairman)	4/4		1/1	2/2	1/1
Mr. Zhao Hui	4/4				1/1
Non-executive Directors					
Ms. Gong Lijin	4/4				1/1
Ms. Huang Jingyi	4/4				1/1
Independent Non-executive Directors					
Mr. Chan Yin Tsung	4/4	2/2	1/1	2/2	1/1
Mr. Chow Chi Hang Tony	4/4	2/2			1/1
Dr. Wei Zhongzhe	4/4	2/2	1/1	2/2	1/1

During the Reporting Period, save as disclosed in the above table, the chairman has held a meeting with the independent non-executive Directors.

#### **Board committees**

#### Nomination Committee

The Company established a Nomination Committee with written terms of reference in compliance with paragraph B.3 of the CG Code.

The primary duties of the Nomination Committee include, without limitation, (a) to review the structure, size, composition and diversity (including without limitation, gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service) of the Board at least annually and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy; (b) to determine the policy for the nomination of Directors, identify individuals suitably qualified to become members of the Board and may select individuals nominated for directorship; (c) to assess the independence of the independent non-executive Directors; and (d) to make recommendations to the Board on the appointment or re-appointment of directors and succession planning for Directors, in particular the Chairman and the chief executive, taking into the Company's corporate strategy and the mix of skills, knowledge, experience and diversity needed in the future.

The Nomination Committee currently consists of one executive Director, namely Mr. Jin Guojun, and two independent non-executive Directors, namely Mr. Chan Yin Tsung and Dr. Wei Zhongzhe. Mr. Jin Guojun is the chairman of the Nomination Committee.

During the Reporting Period, the Nomination Committee held one meeting and had reviewed the structure, size and composition of the Board, assessed the independence of the independent non-executive Directors, and made recommendation to the Board on the re-election of the Directors at the Company's annual general meeting held in 2024.

## Corporate Governance Report

## Board Diversity Policy

The Board has adopted a board diversity policy (the "Board Diversity Policy") which sets out the approach to achieve a sustainable and balanced development of the Company and also to enhance the quality of performance of the Company.

The Nomination Committee reviews annually the structure, size and composition of the Board and, where appropriate, make recommendations on changes to the Board to complement the Company's corporate strategy.

In reviewing and assessing the Board composition and the nomination of directors (as applicable), board diversity has to be considered from a number of aspects, including but not limited to gender, age, cultural and educational background, professional qualifications, skills, knowledge, industry and regional experience and length of services.

The Company recognizes and embraces the benefits of diversity in Board members. A board with diversified members includes and capitalizes of different skills, regional and industry experience, background, race, gender and other qualities of directors. These differences will be taken into account in determining the optimum composition of the Board. As at the date of this report, the Board comprised of seven Directors, including five male Directors and two female Directors. Among all Directors, one of them are aged 30 or below, five of them are aged 31 to 50 and one of them are aged 51 or above. The Board is satisfied with the gender diversity in current Board members and will continue to maintain a board with diversified members as its goal when it comes to the appointment of new members or the replacement of members of the Board in the future.

The Company also takes into account factors relating to its own business model and specific needs from time to time. The ultimate decision is based on merit and contribution that the selected candidates will bring to the Board. As at the date of this report, the Board comprises seven Directors with different appropriate skills, knowledge and experience to promote and achieve better performance of the Company. Three of them are independent non-executive Directors, thereby promoting critical review and control of the management process.

In respect of the appointment of substantial business management personnels and other personnels, the Company also takes into account relevant factors and makes efforts to maintain gender diversity. As at 31 December 2024, the male to female ratio in the workforce (including senior management) of the Company was 41:59. The Company will continue to work on the goal of maintaining the gender diversity of all employees and review policies relating to the recruitment and management of employees in due course in accordance with the business development and requirement of the Company.

## Nomination Policy

A "Nomination Policy" for Directors was formally adopted and incorporated the nomination criteria and principles for Directors that are set out in the Nomination Committee's terms of reference. The Nomination Policy applies to the Directors of the Company and where applicable, senior management prepared for Board positions under the succession planning of the Company.

The Nomination Policy aims to (i) set out the criteria and process in the nomination and appointment of Directors; (ii) ensure that the Board has a balance of skills, experience and diversity of perspectives appropriate to the Company; and (iii) ensure the Board continuity and appropriate leadership at Board level.

In evaluating and selecting any candidate for directorship, the following criteria should be considered:

- Character and integrity;
- Qualifications including professional qualifications, skills, knowledge and experience and diversity aspects under the Board Diversity Policy that are relevant to the Company's business and corporate strategy;
- Any measurable objectives adopted for achieving diversity on the Board;
- Requirement for the Board to have independent directors in accordance with the Listing Rules and whether the candidate would be considered independent with reference to the independence guidelines set out in the Listing Rules;
- Any potential contributions the candidate can bring to the Board in terms of qualifications, skills, experience, independence and gender diversity;
- Willingness and ability to devote adequate time to discharge duties as a member of the Board and/or Board committee(s) of the Company; and
- Such other perspectives that are appropriate to the Company's business and succession plan and where applicable, may be adopted and/or amended by the Board and/or the Nomination Committee from time to time for nomination of directors and succession planning.

## Corporate Governance Report

## Nomination process

#### Appointment of new directors

- (i) The Nomination Committee and/or the Board may select candidates for directorship from various channels, including but not limited to internal promotion, re-designation, referral by other member of the management and external recruitment agents.
- (ii) The Nomination Committee and/or the Board should, upon receipt of the proposal on appointment of new director and the biographical information (or relevant details) of the candidate, evaluate such candidate based on the criteria as set out above to determine whether such candidate is qualified for directorship.
- (iii) If the process yields one or more desirable candidates, the Nomination Committee and/or the Board should rank them by order of preference based on the needs of the Company and reference check of each candidate (where applicable).
- (iv) The Nomination Committee should then recommend to the Board to appoint the appropriate candidate for directorship, as applicable.
- (v) For any person that is nominated by a shareholder for election as a director at the general meeting of the Company, the Nomination Committee and/or the Board should evaluate such candidate based on the criteria as set out above to determine whether such candidate is qualified for directorship.

Where appropriate, the Nomination Committee and/or the Board should make recommendation to shareholders in respect of the proposed election of director at the general meeting.

## Re-election of directors at general meeting

- (i) The Nomination Committee and/or the Board should review the overall contribution and service to the Company of the retiring director and the level of participation and performance on the Board.
- (ii) The Nomination Committee and/or the Board should also review and determine whether the retiring director continues to meet the criteria as set out above.
- (iii) The Nomination Committee and/or the Board should then make recommendation to shareholders in respect of the proposed re-election of director at the general meeting.

Where the Board proposes a resolution to elect or re-elect a candidate as director at the general meeting, the relevant information of the candidate will be disclosed in the circular to shareholders and/or explanatory statement accompanying the notice of the relevant general meeting in accordance with the Listing Rules and/or applicable laws and regulations.

#### Audit Committee

The Company established an Audit Committee with written terms of reference in compliance with Rule 3.21 of the Listing Rules and paragraph D.3 of the CG Code.

The primary duties of the Audit Committee include, without limitation, (a) to be primarily responsible for making recommendation to the Board on the appointment, reappointment and removal of the external auditor, and to approve the remuneration and terms of engagement of the external auditor, and any questions of its resignation or dismissal; (b) to review and monitor the external auditor's independence and objectivity and the effectiveness of the audit process in accordance with applicable standards; and (c) to discuss the risk management and internal control systems with management to ensure that management has performed its duty to have effective systems.

The Audit Committee currently consists of three independent non-executive Directors, namely Mr. Chan Yin Tsung, Mr. Chow Chi Hang Tony and Dr. Wei Zhongzhe. Mr. Chan Yin Tsung is the chairman of the Audit Committee.

During the Reporting Period, the Audit Committee held 2 meetings. At the relevant meeting, the Audit Committee met with the external auditor and had reviewed the annual results and annual report of the Group for the year ended 31 December 2024, the interim results announcement and interim report of the Group for the six months ended 30 June 2024, the effectiveness of the Company's financial controls, internal control and risk management systems. The Audit Committee has reviewed the audited consolidated financial statements and results of the Group for the Reporting Period, and discussed and recommended to the Board on the re-appointment of external auditor.

#### Remuneration Committee

The Company established a Remuneration Committee with written terms of reference in compliance with Rule 3.25 of the Listing Rules and paragraph E.1 of the CG Code.

The primary duties of the Remuneration Committee, under the principle that no Director should be involved in deciding his own remuneration, include, without limitation, (a) to make recommendations to the Board on the Company's policy and structure for the remuneration of all directors and senior management and on the establishment of a formal and transparent procedure for developing remuneration policy; (b) to make recommendations to the Board on the remuneration packages of individual executive directors and senior management; (c) to review and approve the management's remuneration proposals with reference to the Board's corporate goals and objectives; (d) to assess the performance of executive Directors and approve the terms of executive Directors' service contracts; and (e) to review and/or approve matters relating to share schemes under Chapter 17 of the Listing Rules.

The Remuneration Committee currently consists of two independent non-executive Directors, namely Mr. Chan Yin Tsung and Dr. Wei Zhongzhe and one executive Director, namely Mr. Jin Guojun. Dr. Wei Zhongzhe is the chairman of the Remuneration Committee.

During the Reporting Period, the Remuneration Committee held 2 meetings and had reviewed the remuneration policy for all directors and senior management and the remuneration of the Directors.

## **COMPANY SECRETARIES**

Mr. Yip Ngai Hang was appointed as the company secretary of the Company on 5 August 2023.

Biographical details of Mr. Yip Ngai Hang are set out under "Directors and Senior Management" section in this annual report.

All Directors have access to the advice and services of the joint company secretaries on corporate governance and board practices and matters. Mr. Zhao Hui, an executive Director has been designated as the primary contact person at the Company which would work and communicate with Mr. Yip Ngai Hang on the Company's corporate governance and secretarial and administrative matters.

During the Reporting Period, Mr. Yip Ngai Hang and Mr. Zhao Hui have undertaken not less than 15 hours of relevant professional training respectively in compliance with Rule 3.29 of the Listing Rules.

## **EXTERNAL AUDITOR AND REMUNERATION**

The statement of the external auditor of the Company about their reporting responsibilities for the Company's financial statements for the Reporting Period is set out in the Independent Auditor's Report on pages 87 to 89 of this annual report.

The fees paid/payable to Ernst & Young, the Company's auditor, in respect of audit services and non-audit services for the Reporting Period are analysed below:

Types of services provided by the external auditor	Fees paid/ payable RMB'000
Audit services — audit fee for the Reporting Period  Non-audit services — Service fees for unaudited pro forma	1,766
financial information report in the prospectus	300

# DIRECTORS' RESPONSIBILITY IN RESPECT OF THE FINANCIAL STATEMENTS

The Directors acknowledge their responsibility for preparing the financial statements of the Company for the Reporting Period. The Directors are not aware of any material uncertainties relating to events or conditions that may cast significant doubt upon the Company's ability to continue as a going concern. The statement of the Directors about their reporting responsibilities on the financial statements is set out in the Independent Auditor's Report on page 87 of this annual report.

## INTERNAL CONTROL AND RISK MANAGEMENT

The Board is responsible for maintaining sound and effective internal control and risk management systems in order to safeguard the Group's assets and shareholders' interests, and review and monitor the effectiveness of the Group's internal control and risk management systems on a yearly basis so as to ensure that the internal control and risk management systems in place are adequate. The purpose is to provide reasonable, but not absolute, assurance against material misstatements, errors, losses or fraud, and to manage rather than eliminate risks of failure in achieving the Group's business objectives.

The Group does not have an internal audit function to carry out independent reviews of the adequacy and effectiveness of its risk management and internal control systems, due to the size of the Group and for cost effectiveness consideration. The Group engages qualified external independent advisors each year to review the internal control and risk management systems of the Group, to help the Company to assess and identify significant review findings in the internal control and risk management systems and optimize the current risk management and internal control systems. After performing a review on the financial, production and procurement management according to the annual plan reviewed and endorsed by the Audit Committee, the independent advisor confirmed that the Group is not exposed to risk of major errors in internal control. The Board together with the Audit Committee had reviewed the internal control and risk management systems for the Reporting Period and is satisfied that the internal control and risk management systems are effective and adequate.

The Audit Committee would continue to assist the Board to oversee the work of such consultancy firm and review the effectiveness of the risk management and internal control systems of the Group.

## PROCEDURES AND INTERNAL CONTROLS FOR THE HANDLING AND DISSEMINATION OF INSIDE INFORMATION

The Group complies with requirements of Securities & Futures Ordinance ("SFO") and the Listing Rules. The Group discloses inside information to the public as soon as reasonably practicable unless the information falls within any of the Safe Harbours as provided in the SFO. Before the information is fully disclosed to the public, the Group ensures the information is kept strictly confidential. If the Group believes that the necessary degree of confidentiality cannot be maintained or that confidentiality may have been breached, the Group would immediately disclose the information to the public. The Group is committed to ensuring that information contained in announcements is not false or misleading as to a material fact, or false or misleading through the omission of a material fact in view of presenting information in a clear and balanced way, which requires equal disclosure of both positive and negative facts.

## SHAREHOLDERS' RIGHTS

## Procedures for shareholders to convene an extraordinary general meeting

Pursuant to Article 64 of the Articles, the Board may, whenever it thinks fit, convene an extraordinary general meeting. Extraordinary general meetings shall also be convened on the requisition of one or more shareholders holding, as at the date of deposit of the requisition, in aggregate not less than one-tenth of the paid up capital of the Company having the right of voting at general meetings. Such requisition shall be made in writing to the Board or the Secretary for the purpose of requiring an extraordinary general meeting to be called by the Board for the transaction of any business specified in such requisition. Such meeting shall be held within two months after the deposit of such requisition. If within 21 days of such deposit, the Board fails to proceed to convene such meeting, the requisitionist(s) himself (themselves) may do so in the same manner, and all reasonable expenses incurred by the requisitionist(s) as a result of the failure of the Board shall be reimbursed to the requisitionist(s) by the Company.

## Procedures for shareholders to put forward proposals at shareholders' meeting

If a shareholder wishes to put forward proposals at a shareholders' meeting, the shareholder, who has satisfied the shareholding requirements set out in the above paragraph headed "Procedures for shareholders to convene an extraordinary general meeting", may follow the same procedures by sending a written requisition to the Board. The shareholder should state his/her proposals in the written requisition and submit the written requisition as early as practicable to enable the Company to make necessary arrangement.

## Procedures for directing shareholder's enquiries to the Board

Shareholders may send written enquiries to the Company for putting forward any enquiries or proposals to the Board. Contact details are as follows:

Address: Room 02-03, 31st Floor, 118 Connaught Road West,

Hong Kong

(For the attention of the Board of Bonny International Holding Limited)

Email address: ppd@bonnychina.com

For the avoidance of doubt, shareholder(s) must deposit and send the original duly signed written requisition, notice or statement, or enquiry (as the case may be) to the above address and provide their full name, contact details and identification in order to give effect thereto.

## **INVESTOR RELATIONS**

The Company considers that effective communication with shareholders is essential for enhancing investor relations and investors' understanding of the Groups' business performance and strategies. The Company also recognises the importance of transparency and timely disclosure of corporate information, which will enable shareholders and investors to make the best investment decisions. The Company has adopted the Shareholders' Communication Policy to ensure that the shareholders and other stakeholders (including potential investors) can communicate with the Company in a timely, transparent and accurate manner. Annual review of such policy will be performed by the Company to ensure the continuous effectiveness and compliance with existing regulations and other requirements of the policy. Pursuant to the Shareholders' Communication Policy of the Company, the communication approaches between the Company and shareholders and other stakeholders are as follows:

The general meetings of the Company provide a platform for communication between the Board and the shareholders. The Chairman of the Board as well as chairmen of the Nomination Committee, Remuneration Committee and Audit Committee or in their absence, other members of the respective committees, and, where applicable, the chairman of the independent board committee are available to answer questions at shareholders' meeting.

To promote effective communication, the Company maintains a website at www.bonnychina.com where up-to-date information and updates on the Company's business operations and development, financial information and other information are available to public access.

The Company has reviewed the current Shareholders' Communication Policy and considers that such policy is satisfying for its executability and effectiveness.

## CONSTITUTIONAL DOCUMENTS

There was no change in the memorandum and articles of association of the Company during the Reporting Period.

The latest memorandum and articles of association of the Company are available on the websites of the Stock Exchange and the Company.

## Environmental, Social and Governance (ESG) Report

## **ABOUT BONNY**

Bonny International Holding Limited (the "Company", together with its subsidiaries, the "Group" or "we") is a manufacturer of seamless and traditional intimate wear products in the PRC. The Group operates business through two segments, namely original design manufacturer ("ODM") products and branded products. In terms of ODM products, we focus on providing one-stop in-house intimate wear manufacturing solutions to the Group's ODM customers in the PRC and overseas. In respect of the Group's products, we mainly focus on selling traditional intimate wear products under our "Bonny" and "U+Bonny" brands through our nationwide retail network in the PRC.

We have a huge retail network in the PRC. As of 31 December 2024, the Group had a total of 105 retail outlets, covering 13 provinces, municipalities and autonomous regions in the PRC. Meanwhile, our products are also sold through our current e-commerce network and different well-recognised e-commerce platforms.

In our business operations, we do not only focus on the design, production and sale of high-quality seamless and traditional intimate wears, but also commit to integrating sustainable development strategies into business operations.

## **ABOUT THIS REPORT**

The Group is pleased to publish the sixth Environmental, Social and Governance ("ESG") Report (the "Report"), with an aim to disclose the Group's environmental, social and governance approaches, measures, targets and performance, so as to enable our stakeholders to have more confidence in our operational performance by understanding our commitment to and resources invested in the fulfillment of our corporate social responsibilities, as well as the Group's progress and development direction on sustainability issues.

#### **Reporting Period and Boundary**

Unless otherwise specified, the Report presents the Group's sustainable development policy and performance covering from 1 January 2024 to 31 December 2024 (the "Reporting Period"). The Report discloses the Group's relevant environmental, social and governance policies and measures. The scope of disclosure of social and environmental key performance indicators is the same as last year, focusing on the Group's China office and Beiyuan Production Facility in Zhejiang Province.

#### **Report Preparation Basis**

The Report has been prepared according to the mandatory disclosure requirements and the "comply or explain" provisions in the Environmental, Social and Governance Reporting Guide (the "**Guide**") set out in Appendix C2 to the Rules Governing the Listing of Securities (the "**Listing Rules**") of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**").

## **Reporting Principles**

The following reporting principles are the basis for the preparation of the Report:

Principle	Materiality	Quantitative	Consistency	Balance
Definition	The issuer shall report on environmental, social and governance issues that have important impacts on investors and other stakeholders.	Key performance indicators in respect of historical data need to be measurable. Quantitative information should be Accompanied by a narrative, explaining its purpose and impacts, and giving comparative data where appropriate. Issuers should set targets to reduce particular impacts so that the benefits of their environmental, social and governance policies and management systems can be evaluated and verified.	The environmental and social performance indicators should use consistent disclosure and collection methodologies to enable meaningful comparisons of environmental, social and governance data over time.	The Report should provide an unbiased picture of its performance, avoiding selections, omissions, or presentation formats that may inappropriately influence a decision or judgement by the report reader.

## Environmental, Social and Governance (ESG) Report

Principle	Materiality	Quantitative	Consistency	Balance
The Group's Response	The Group collects the views of stakeholders through different channels and conducts internal materiality assessments to identify current major sustainability issues. More important issues will be given priority in the Report.	Where appropriate, the Group's environmental and social key performance indicators ("KPIs") are disclosed quantitatively with reference to Appendix II "Reporting Guidance on Environmental KPIs" and Appendix III "Reporting Guidance on Social KPIs" to "How to Prepare an ESG Report" published by the Stock Exchange. A third-party consultancy firm is engaged to assist the Group in conducting the audit.	The Report uses a consistent statistical methodology to enable meaningful comparison. Changes in methodologies and reporting scope will be interpreted in remarks for reference.	Based on objective facts, the Report provides a comprehensive disclosure of the Group's performance and impact in environmental, social and governance aspects to assist readers in decision-making.

## Language and Access of the Report

The Report was prepared in both English and Chinese and has been uploaded to the website of the Stock Exchange and the Company (www.bonnychina.com). In the event of any conflict or inconsistency between the English and Chinese versions, the English version shall prevail.

## **Comments and Feedback**

The Group values the opinions of all stakeholders and actively considers their opinions to help us continuously improve our environmental, social and governance performance. If you have any questions or suggestions on the Report, please contact the Group through the following channels.

Address: Room 02-03, 31/F, 118 Connaught Road West, Hong Kong

(For the attention of the Board of Bonny International Holding Limited)

Phone: 3150 6788

Email: ppd@bonnychina.com

## CORPORATE GOVERNANCE AND RISK MANAGEMENT

## **Corporate Governance**

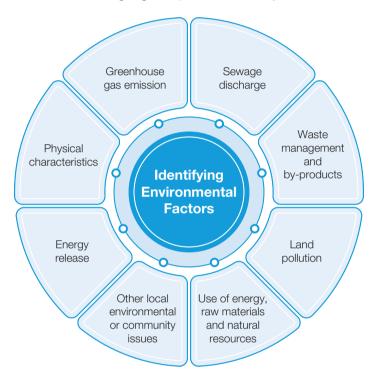
Corporate governance is the foundation of sustainable development. Hence, the Group strictly adheres to business ethics and integrity principles to ensure fair and transparent operations. The Group reviews its business operation regularly and holds meetings to assess whether the items that need to be followed up are appropriate and revise the relevant operating policies. Marketing, production, quality control, administration, procurement and other departments will continuously identify the environmental and social risks associated with the planning, implementation and process control of their products, services, and operations. In order to identify and assess human resources, supply chain and production risks, the Company has established a series of written systems, such as environmental protection requirements and reputation assessment on suppliers, production material supervision, contract review, production base operation assessment, product quality, human resources supervision and environmental factor identification and evaluation.

Through various channels, such as sharing sessions, off-duty seminars and on-duty training, we promote better understanding of our business among the management. The departments report to the management on the new technologies employees have learned about in recent projects. In addition, we help new directors to become more familiar with the Group's business and their responsibilities under the Listing Rules and relevant laws through our directors' orientation and preliminary meetings. The directors will be briefed regularly on the latest development regarding the Listing Rules and other applicable statutory requirements to ensure the upkeep of good corporate governance practices of the Group.

For details of corporate governance, please refer to the "Corporate Governance Report" section of this annual report.

#### **Risk Management**

The Group recognises the importance of identifying and managing risks in its business operations. Therefore, we have established the "Quality and Environmental Management Handbook", which sets out strict management measures to assess, manage and mitigate the identified environmental risks. In order to evaluate all the factors that may affect the environment in the Company's product manufacturing and service provision processes, we have established the "List of Material Environmental Factors" in accordance with the "Environmental Factor Identification and Evaluation Management Measures". We will consider the following eight aspects to identify environmental factors:



The Group continuously monitors, analyzes and assesses the scope and extent of environmental impact, frequency, level of social concern, regulatory compliance, resource consumption and the possible extent of conservation of such risks, adopts measures to avoid, bear and eliminate the source of risks, and to reduce, partake and alleviate risks in order to mitigate the impact of risks on the Group and the environment.

#### APPROACH TO SUSTAINABILITY DEVELOPMENT

The Group's progress towards sustainability is dependent on our effective governance structure. The board of directors of the Company (the "**Board**"), as the highest governance structure, is responsible for establishing and maintaining the governance practices of the Group, including matters related to sustainable development. The Board's responsibilities in relation to sustainability include:

- review and identify risks and sustainability issues that may have a significant impact on the business;
- continuously manage and monitor the policies, measures and effectiveness related to sustainable development for the reviewed environmental, social and governance issues and take these issues into account when formulating the Group's business strategies; and
- set targets for issues related to sustainability and to review the progress of these targets in a timely manner.

We will continue to optimize and enhance the Group's environmental, social and governance mechanisms and implement the concept of sustainable development at different levels. In addition, we have appointed Endeavour Global Enterprise Consultancy Services Company Limited as an independent sustainability consultant to provide environmental, social and governance advisory services.

The Group has always adhered to the management approach of "Providing high-quality products, Fulfilling customer satisfaction, Optimizing human resources, Streamlining work procedures, and Implementing clean production, Maintaining environmental hygiene, Complying with laws and regulations, and Achieving sustainable development". In light of the requirements under ISO9001:2015 Quality Management System Certification and, ISO14001:2015 Environmental Management System Certification and the Company's business conditions, we have formulated the "Quality and Environmental Management Handbook", requiring departments and production bases to strictly comply with the provisions in the manual to ensure that the Company's sustainable development can meet the standards of the management system.

The Chinese government has implemented a series of schemes to promote green consumption, including green food, green clothing, green living, green transportation, green goods and green tourism and other related goals and development strategies. While designing and producing seamless and traditional intimate wears, we have an in-depth study on the feasibility of sustainable development in equipment and technology. For promoting green clothing consumption, we are currently studying the application of green fiber, energy-saving printing and dyeing, waste fiber recycling and other technologies to increase the proportion of clothing production that fulfils the green and low-carbon requirements so as to promote green consumption and a low-carbon transition.

Besides the environmental sustainability of our business, we also attach importance to social sustainability. We set out the social responsibilities and obligations in the "Policy of Social Responsibilities Management" that the Group should fulfill in the process of business development, including safe production, protection of employees' rights and benefits, talent training and development.

Through the Report, we hope to explain the Group's commitment to protecting the environment, caring for the rights and benefits of employees, giving back to the community, and further to find more opportunities to enhance our performance, fulfill corporate responsibility and provide quality services to our customers in a professional manner so as to promote sustainable development.

#### STAKEHOLDER ENGAGEMENT AND COMMUNICATION CHANNELS

The valuable feedback from our stakeholders has enabled the Group to identify areas for improvement in terms of sustainability, allowing us to continuously optimize our development approach. Therefore, we are committed to maintaining good communication with stakeholders. The Group's management has identified the major stakeholders that affect or are affected by the Group's operations. We have established the following formal and informal communication channels to ensure that stakeholders are kept informed of the Group's operations in a timely manner:

Stakeholder	Demands and Expectations for the Group	Communication channel
Customers	<ul> <li>Product and service quality</li> <li>After-sales service</li> <li>Customer information security</li> <li>Business ethics</li> </ul>	<ul><li>Direct communication</li><li>Business meetings</li><li>Group website</li><li>Email/telephone</li></ul>
Employees	<ul> <li>Employee rights and welfare</li> <li>Occupational health and safety</li> <li>Equal opportunities</li> <li>Training and development</li> <li>Prospects of the Group</li> </ul>	<ul> <li>Appraisals</li> <li>On-the-job mentorship</li> <li>Internal meetings</li> <li>Group website</li> <li>Trainings</li> <li>Human resources manual</li> <li>Employee activities</li> <li>Exit interview</li> </ul>
Investors and Shareholders	<ul> <li>Business strategies and sustainability of the Group</li> <li>Financial performance</li> <li>Investment return</li> <li>Corporate governance</li> </ul>	<ul> <li>General meetings</li> <li>Meetings, phone and written enquiries</li> <li>Direct communication</li> <li>Group website</li> <li>Regular corporate publications (such as annual reports, financial reports, circulars and announcements)</li> </ul>

#### **Demands and Expectations** Stakeholder for the Group **Communication channel** Fair competition Direct communication Building a win-win cooperating Business meetings relationship Group website Fulfilment of contract Email/telephone commitment Suppliers and Business Payment schedule Partners Compliance with law and Correspondence regulations Email/telephone Proper treatment of inside Regular corporate information publications (such as annual Promptly and effectively reports, financial reports, Government and Other handle Enquiries circulars and announcements) Regulatory Authorities Participation in community Group website and charity activities Public media Legality and compliance of Community activities business Donations Local Community Contribute to environmental protection Fair employment opportunities

Understanding the demands and expectations of stakeholders can promote our sustainable development. We actively listen to and respond to the demands and suggestions of stakeholders to help the Group understand the impact of its business on the environment and society, as well as the concerns of stakeholders, which serve as considerations in our planning for future business development. We make good use of the information collected and determine the basic framework of the Report after analysis.

#### **MATERIALITY ANALYSIS**

To identify material ESG issues for the Group, we have conducted a materiality assessment during the Reporting Period to effectively manage the Group's environmental, social and governance performance. The Board reviewed and evaluated the identified issues taking into account the opinions of various stakeholders and business operations. The materiality assessment process is as follows:



# Material Issue Identification

 The Group identified material ESG issues for the Group, taking into account its own operating conditions and with reference to international standards and the views of stakeholders.



# Review and Examination

 Combining the expectations of major stakeholders and influence of ESG issues on the Group, the Board reviewed and re-evaluated the material issues.



# **Confirmation of Material Topics**

The Group confirmed its material issues during the Reporting Period and assessed their significance.

To comprehensively reflect the environmental, social and governance risks and opportunities faced by the Group, we have integrated environmental, social and governance issues. The environmental, social and governance issues involved include:

#### **Environmental Protection**

- 1. Waste management
- 2. Combatting climate change
- 3. Management of air pollutants and greenhouse gas (GHG) emissions
- 4. Effective use of resources
- 5. Environmental impact of business activities

#### **Operating Practices**

- 6. Supply chain management (including environmental and social risk management)
- 7. Green procurement (e.g. using environmentally friendly raw materials)
- 8. Crisis or emergency management
- 9. Anti-corruption and whistle-blowing system

#### **Product and Service Responsibility**

- 10. Product and service quality
- 11. Customer satisfaction and complaint handling
- 12. Intellectual property protection

- 13. Customer information privacy
- 14. Advertisement and marketing

#### **Human Rights and Employees**

- 15. Employment relationship, employee welfare and benefits
- 16. Occupational health and safety
- 17. Preventing child and forced labour
- 18. Training and development
- 19. Equal opportunity, diversity and anti-discrimination

#### **Contribution to Community**

- 20. Participation in welfare activities
- 21. Charitable donations

Among the above material issues, those of higher importance to the Group are as follows:

Issue	Disclosure Section	
Waste management	Emissions Management	
Combatting climate change	Combatting Climate Change	
Supply chain management (including	Sustainable Supply Chain Management	
environmental and social risk management) Product and service quality	Optimizing Products and Services	
Customer satisfaction and complaint handling	Customer Rights and Interests	
Employment relationship, employee welfare and benefits	Employment Management	
Occupational health and safety	Occupational Health and Safety	
Preventing child and forced labour	Labour Standards	

#### INTEGRITY AND COMPLIANCE

Integrity is the key element in business operations. The Group has no tolerance towards any behaviors that do not conform to business ethics, such as corruption, bribery, extortion, fraud and money laundering. We value the integrity of our employees and expect them to maintain a high level of professional ethics. The Group strictly complies with the laws and regulations related to anti-corruption and integrity, including but not limited to the Criminal Law of the People's Republic of China (《中華人民共和國反不正當競爭法》) and other relevant laws and regulations.

During the Reporting Period, the Group was not aware of any corruption litigation cases against the Company or employees, nor was it aware of any material non-compliance with the laws and regulations relating to anti-corruption, bribery, extortion, fraud and money laundering that would have a significant impact on the Group.

#### Whistle-blowing Channels

In order to prevent any misconduct and to prevent damage to the interests of shareholders, investors, customers and the public, we have formulated the "Manual on Code of Conduct" to stipulate the code of conduct and strictly regulate the conduct of our employees and remind them of the importance of compliance with the law and discipline and developed the "Procedures for Staff Complaints, Recommendation and Whistleblowing" and "Policy of Internal Reporting and Anti-corruption Management". These regimes contain provisions on conflicts of interest, privacy and confidentiality of information, due diligence, bribery and anti-corruption. The Internal Audit Department is responsible for establishing mechanisms and updating the system's content when necessary.

We strictly implement the policy and establish reporting channels. Employees can report to the relevant departments by telephone, letter, email and face-to-face reporting. After receiving the complaint, the Internal Audit Department of the Company will analyze and evaluate the complaint or report within 48 hours. The informant's identity will be kept confidential.

#### **Anti-corruption Training**

The Group is committed to enhancing the anti-corruption awareness of directors and staff and therefore regularly provides training on anti-corruption, bribery and fraud policy to the Board and staff to improve their understanding of anti-corruption legislation and enhance their vigilance in facing potential corruption incidents in their daily work and operations, so as to ensure operation compliance and prevent corrupt practices. During the Reporting Period, all directors and senior management have completed anti-corruption training.

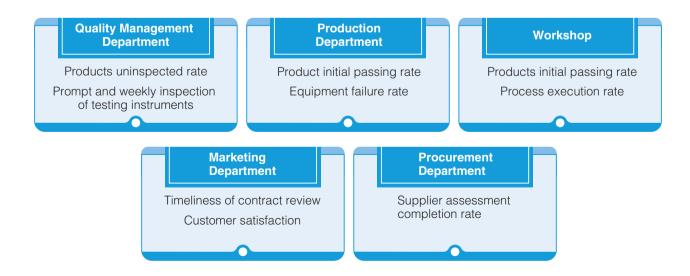
#### **OPTIMIZING PRODUCTS AND SERVICES**

The Group attaches importance to the quality and innovation of products and is therefore committed to developing and optimizing the product features and designs, continuously improving the product quality, and providing a diverse product portfolio to fulfil the needs of customers. At the same time, we also actively listen to the opinions of our customers, absorb their feedback and make targeted improvements to enhance our service quality.

During the Reporting Period, the Group had 0.0002% of sold or shipped products that had to be recalled for safety and health reasons, and has received 15 complaints in relation to products and services, which involve no significant issue relating to product quality and have been properly handled by us according to strict regulations.

#### **Product Quality Management System**

The Group is committed to protecting the rights and interests of customers, and has been operating its business with safety, quality and responsibility and continues to provide quality products. We have formulated the "Production Policy (Seamless Knitting)", "Premium production Policy" and "Defective Products Recall System" to manage product quality, so as to give confidence to our customers in our products. In addition, we fulfill our commitment to our customers by requiring all departments to strictly adhere to the quality objectives set out in the "Quality and Environmental Management Handbook" and to fulfill their responsibilities. We set corresponding assessment criteria for different departments, including:



#### **Product Quality Assurance**

In terms of product quality, we do not only set strict standards for our own production process, but also have the same quality control requirements for suppliers or partners. In the production process, the Group strictly complies with relevant international standards and regulations, which mainly include the Product Quality Law of the People's Republic of China (《中華人民共和國產品質量法》), ISO9001:2015 Quality Management System Certification and Oeko-TexR Standard 100 Certification (Product Class II) to ensure product safety.

The Group have formulated "Production Control System (Seamless Processing)" and "Quality Production Control System for Fine Products" in accordance with relevant laws and regulations and standards to stipulate quality management procedures, including production processes, relevant personnel responsibilities and inspection requirements. Our bras and seamless products are required to pass through a series of inspection procedures, from the inspection of raw materials before production to the review of critical processes in the production process. All unpackaged products are inspected, and the unqualified items are sent directly to the defective and surplus goods warehouse for further follow-up by the Quality Control Department. The products that pass the finished product inspection will be packaged, and the packaged products will be thoroughly inspected or sampled according to the customer's requirements. The packaged products will be sampled for testing again to ensure that all the products delivered to customers meet the quality requirements.

The Group has formulated "Defective Products Recall System" to manage products safety. When the following risks are found in the products, the Group will immediately activate the product recall procedure:









The Regulatory Management Department will immediately suspend the selling of such products, inform consumers to stop using and conduct product return process as soon as possible and contact the relevant management department to follow up. The recalled products will be discarded or processed to eliminate harmful features. At the same time, we will report to the industry and commerce administration management departments and relevant regulatory authorities.

During the Reporting Period, the Group did not receive any fines, product recall orders or other penalties from any regulatory authority for product quality problems. The Group was not aware of any material non-compliance with laws and regulations in relation to the quality of products that have a material impact on the Group.

#### **Excellent Service Quality**

In order to maintain the quality of service, the Group regularly conduct comprehensive and ongoing internal trainings and assessments for sales staff in self-operated retail stores, including on-board trainings for new employees, on-site training sessions at the sales counter and post-probation assessments. At the same time, we believe that different types of training can continuously improve employees' service attitude, emergency skills, and product knowledge. All employees also need to attend monthly training and receive product knowledge assessment to ensure that employees are familiar with the Company's products and operations, as well as keep abreast of the product changes to cope with market trends.

During the Reporting Period, the Group was not aware of any non-compliance with laws and regulations in relation to the quality of service that would have a significant impact on the Group.

#### **CUSTOMER RIGHTS AND INTERESTS**

#### **Customer Complaint Management**

We are open-minded and strive to build close, reliable, and long-term relationships with our customers. The Group attaches great importance to customer satisfaction and complaints. We believe that accepting customers' opinions and understanding their expectations will enable us to make continuous progress. We have established feedback channels and service hotlines to respond to customers' inquiries on franchisee, product quality, order status and product return. When the Group receives a complaint from a customer, we will correct it as soon as possible in accordance with the prescribed procedures, and respond to and follow up on the complaints of the relevant customers in a timely manner. If we fail to meet our clients' expectations, we will evaluate existing processing procedures and provide necessary trainings to prevent similar situations.

#### **Ensuring Customer Health and Safety**

The Group has retained our customer base with a good shopping experience. The Group strictly complies with the Law of the People's Republic of China on the Protection of Consumer Rights and Interests (《中華人民共和國消費者權益保護法》), and formulates management methods according to relevant laws and regulations. In order to provide a safe shopping environment, we operate our retail stores in accordance with the mall's safety requirements of fire and security and sign a safety responsibility letter with the mall property management company that the staff of the store are committed to ensuring the safety of customers. We also offer safety training programs to employees at the same time. In the event of suspected theft, the Group's staff are expected to assist the affected client professionally, including calling the police for help or contacting the relevant authorities to assist in the investigation.

During the Reporting Period, the Group did not receive any material complaints from customers or was not aware of any non-compliance with laws and regulations on the Group's retail outlets in relation to health or safety issues.

#### **Protecting Customer Privacy**

We follow the most stringent ethics standard and the local relevant laws and regulators, such as the Law of the People's Republic of China on the Protection of Consumer Rights and Interests (《中華人民 共和國消費者權益保護法》), so that customers can rest assured when using our products. The Group has formulated policies requiring employees to handle customer data carefully to protect the personal data of the customers. Designated access to customer data is restricted to authorized employees. Employees also signed a confidentiality agreement at the time of employment and are not allowed to disclose any data to third parties without authorization.

During the Reporting Period, the Group did not receive any significant complaint in relation to customer privacy or loss of customer information.

#### INTELLECTUAL PROPERTY RIGHTS PROTECTION

Intellectual property is a valuable asset of the Group and therefore we attach great importance to intellectual property protection. We have developed different management policies, including the "Patent Management Policy", "Software Copyright Management Policy" and "Trademark Management Policy", to defend and supervise the intellectual property rights of patents, trademarks and software.

#### **Patent Protection Policy**

 The Human Resources Department will provide vocational training on intellectual property protection to departments (such as the Technology Research and Development Department and the Marketing Department) and new employees who are exposed to patented technology.

#### **Trademark and Software Policy**

- Establish a trademark list;
- Establish a file to record the software copyright; and
- The staff of the general manager office shall timely handle the renewal of trademarks and read the required data at any time.

The general manager office (the "GMO") protects the effort on technological development of the Company's team by applying, registering, renewing, modifying, transferring and licensing intellectual property rights. In case of infringement, we will inform the senior management promptly to arrange for investigation and search for evidence. Serious infringement will be reported to the relevant local authority or filed with the People's Court. We also provide reporting channels, encourage employees to proactively report any infringement and will even honour the act of whistle-blowing in internal corporate publications or conferences and offer a small amount of material rewards.

During the Reporting Period, the Group was not aware of any legal cases that seriously infringed on the intellectual property rights of others that would have a significant impact on the Group.

#### ADVERTISING AND LABELLING

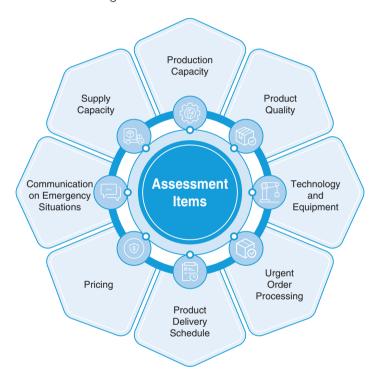
The Group's brand awareness and turnover can be improved by effective advertising. The Group releases our latest products and information through different promotional channels. We promote our products in accordance with the Advertising Law of the People's Republic of China (《中華人民共和國廣告法》). We ensure that the products we sell have complete and detailed information for our customers to review in terms of product labelling.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations in relation to marketing communications, including advertising, promotion and sponsorship or product labeling that would have a significant impact on the Group.

#### SUSTAINABLE SUPPLY CHAIN MANAGEMENT

Supply chain is also an important part of the Group's operations and we are therefore committed to establishing a sound supply chain management system for sustainable development. The Group expects our business partners to follow our established system as guidance to abide by our business ethics and work seamlessly to provide quality products.

During the Reporting Period, the Group cooperated with 241 suppliers, among which 238 came from Mainland China, 1 came from Hong Kong and 2 came from other countries. The Group conducts annual assessments of business partners in accordance with the "Procurement Management Policy", "Material Procurement Management Policy" and "Selection and Supervision of Dealers and Franchisee", including but not limited to the following assessment items:



We will immediately terminate the relationship with the business partner whose products fail to meet our standards to ensure the quality of our products.

Supply chain management has received a lot of attention in recent years, with enterprises being required to select suppliers with better environmental and social compliance performance. Therefore, the Group actively considers integrating environmental protection into the supply chain while developing its business. We will prioritize suppliers that comply with the local government's environmental policy to ensure that their production lines and offices are in line with the Group's green procurement philosophy. In addition, we expect our suppliers to provide environmentally friendly packaging materials, and select materials and products that have less environmental impact when possible, such as reducing the use of environmentally harmful materials, such as plastics, so that our supply chain can better align with the requirements of sustainable development. In addition, during the renovation of stores, we require the suppliers responsible for template making and painting to optimize their store renovation processes, so as to reduce the production of harmful construction waste. We will continuously monitor and promote our suppliers' social and environmental compliance performance to ensure that our supply chain is effectively and sustainably developed.

#### **SUPPLIER EVALUATION**

The Group have implemented a comprehensive management system to strengthen the management of suppliers. The "Procurement Policies & Procedures" specifies the requirements for managing suppliers in the areas of development, access, evaluation, assessment and exit. As a leading seamless intimate wear product manufacturer, we place great emphasis on the quality of the raw materials of our products. The Procurement Department will evaluate new suppliers by sending quality control personnel to monitor the production process and assess factors such as the quality of raw materials supplied to us. The quality control personnel will assess the supplier's raw material quality and delivery time. If the Procurement Department identifies any quality issues, we will follow up with the suppliers immediately. During the Reporting Period, we have evaluated 17 major suppliers.



Existing
Supplier
Evaluation
Procedure

- Set up a review team consisting of the Procurement Department, Financial Department, related departments and Quality Control Department
- The review team will evaluate and review the qualification, operating conditions, credit ratings, service quality, purchase price and product usage, and problems of the suppliers
- Management will make a final decision on the team's assessment results
- If a supplier fails to meet the Group's standards, the Procurement Department will remove it from the "Qualified Suppliers List"
- Any supplier who has a material impact on the Group will be blacklisted



New
Supplier
Review
Procedure

- The Procurement Department forms an evaluation team, comprising representatives from the Quality Control Department, Production Department and Technology Department
- The evaluation team evaluates existing suppliers by using the indicators listed in supplier assessment policy and prepares the "Evaluation Report on Basic Information of Supplier"
- Conduct on-site inspection on such suppliers and prepare the "Inspection Report on Supplier"
- Suppliers that meet the requirements need to submit samples to the Quality Control Department for further testing

The Procurement Department will also conduct ad-hoc examination regarding the delivery of suppliers and record the results in the "Quarterly Supplier Assessment Form", which will be considered as one of the reference for annual assessment. The rating, order size and payment policy of the suppliers will be determined on the basis of the assessment. During the Reporting Period, the Group did not have any material claims against the suppliers due to the defective quality of raw materials.

In addition, we inspect semi-finished products and finished products from subcontractors before acceptance to ensure that the products comply with the specifications stipulated in the supply agreement. We also arrange representatives to conduct regular on-site examinations of subcontractors and inspect the production process including but not limited to sampling products of subcontractors for tests. If the quality of the supplied products does not conform with our standards, the Group will demand replacement or refund form subcontractors.

#### **Franchisee Management**

The Group selects the most suitable franchisees for the corporate image of Bonny according to the "Selection and Supervision of Distributors and Franchisees" and "Selection and Evaluation System". We consider various factors, including franchisee's recognition of the brand vision of Bonny, reputation, image, financial status, operation management, store location and conflict of interest, and franchisee's participation in joint events with the Group. During the Reporting Period, the Group cooperated with 11 franchisees.

Branches or offices of the Group will regularly monitor and inspect franchisees in respect of their financial condition, products sales and daily operation to ensure their service quality align with our expectations. The Group also offers training programs on daily operation, including selling skills, product knowledge, service awareness, store operation and safety measures to the staff of franchisees. We conduct regular inspection and guidance to franchisee to ensure that their brand images are consistent with the Group.

#### **EMPLOYMENT MANAGEMENT**

The Group's development relies on the effort and dedication of employees and therefore talent management is an important part of our operations. We are committed to providing a multicultural working environment and competitive remuneration and benefits to attract talents to join the Group. At the same time, we care about the well-being of our employees and pay attention to good communication with them so as to establish a relationship of mutual trust.

During the Reporting Period, the Group was not aware of any material non-compliance with the relevant laws and regulations in relation to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare that would have a significant impact on the Group.

As at 31 December 2024, the Group employed a total of 777 full-time employees, all of whom were from Mainland China. The following table sets out the number of employees by gender and age group:

<b>Employee Distribution</b>	Unit	2024
By gender		
Male	Person	322
Female	Person	455
By age group		
30 or below	Person	172
31-50	Person	432
51 or above	Person	173

The following are the employee turnover rates by gender, age group and geographical location during the Reporting Period:

<b>Employee Turnover Rate</b>	Unit	2024
By gender		
Male	Percentage	83
Female	Percentage	61
By age group		
30 or below	Percentage	120
31-50	Percentage	52
51 or above	Percentage	73
By geographical location		
Mainland China	Percentage	71
Total turnover rate	Percentage	71

#### **Labour Standards**

The Group strictly complies with relevant laws and regulations, including but not limited to the Labour Law of the People's Republic of China (《中華人民共和國勞動法》), Labour Contract Law of the People's Republic of China (《中華人民共和國勞動合同法》) and Provisions on the Prohibition of Using Child Labour (《禁止使用童工規定》) and has zero tolerance to the use of child or forced labour.

During the recruitment process, the Human Resources Department will verify the identity documents of the candidate to ensure that they meet the local legal working age, and those who do not meet the requirements will not be hired. In order to avoid the occurrence of forced labour, employees are required to fill in the "Overtime Application Form" before working overtime. Application for overtime work by employees must be approved by the head of the relevant department before overtime working and payment of the allowance.

If we are aware of any use of child or forced labour, we will immediately suspend the work of the relevant employee and investigate immediately. We will then review and change the recruitment process to prevent similar cases from happening again.

During the Reporting Period, the Group was not aware of any material non-compliance with the relevant laws and regulations in relation to child labour and forced labour that would have a significant impact on the Group.

#### **Employment and Remuneration Policy**

The Group attaches great importance to attracting and retaining talents and therefore offers competitive benefits package to its staff to ensure excellent human resources and a steady increase in business performance of the Company in the market. The Group strictly abides by local employment related laws and regulations, including but not limited to the Labour Law of the People's Republic of China (《中華人民共和國勞動法》), Labour Contract Law of the People's Republic of China (《中華人民共和國勞動合同法》), Law of the People's Republic of China on the Prevention and Control of Occupational Diseases (《中華人民共和國職業病防治法》) and Social Insurance Law of the People's Republic of China (《中華人民共和國社會保險法》).

To guarantee the rights and interests of employees, our "Staff Handbook" sets out policies relating to labour laws, regulations and industry practices, as well as salary, dismissal, promotion, working hours, recruitment, holidays, diversity and other benefits and remuneration packages. The Corporate Management Center will amend and update the "Staff Handbook" according to the operation and development of the Company annually. We contribute to social security insurance covering pension insurance, medical insurance, unemployment insurance, occupational injury insurance, maternity insurance (if applicable) and housing fund for employees according to the local laws and regulations. In addition, we also provide benefits, including accommodation, catering, attendance bonus and traveling allowance.

#### **Recruitment and Promotion**

In terms of recruitment and promotion, the Group always adheres to the principle of fairness and impartiality and determine the recruitment criteria according to the job content of the position, and all decisions are based on the performance and skills of the candidates and employees. We are committed to providing equal opportunities for employees and will not discriminate based on age, gender, physical health, marital status, family status, race, skin colour, nationality, religion, political stance, and other factors.

Our "Staff Recruitment Management Policy" sets out the Group's recruitment process and management procedures. The current main channels of the Group's recruitment are participating in talent exchange meetings, internal employee recommendation, online recruitment, publishing recruitment advertisements, headhunting and campus recruitment. The Human Resources Department will determine the qualifications and ability requirements of the recruitment position according to the job description and the workforce requirement proposal. After screening, the qualified candidate will be invited to conduct a face-to-face interview, and may be hired after a second round of interviews by the head of the department and management according to the requirements of the responsibilities of the position.

Employees' promotion opportunities are based on their work performance and skills. We give every employee an equal opportunity to demonstrate their expertise and talents. The Group has formulated the "Management System of Performance Appraisal of Employees" as a guideline for management in their performance appraisals. Performance appraisal items include but not limited to:

- the completion of the Company's business objectives;
- the completion of the employee's personal objectives;
- professional knowledge;
- innovation ability;
- work performance; and
- work attitude.

The Group conducts a performance appraisal with employees every year to obtain a comprehensive performance evaluation. The Human Resources Department will use the appraisal results as the basis for promotion, salary raise, reward, transfer, education and training.

#### OCCUPATIONAL HEALTH AND SAFETY

The health and safety of employees is the primary concern of the Group. We strictly abide by the Labour Law of the People's Republic of China (《中華人民共和國勞動法》), Law of the People's Republic of China on the Prevention and Control of Occupational Diseases (《中華人民共和國職業病防治法》) and other applicable laws and regulations, and formulate relevant production operation procedures and safety standards accordingly. We take the necessary safety measures to protect our employees and avoid any occupational hazards.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations in relation to providing a safe working environment and protecting employees from occupational hazards that would have a significant impact on the Group.

#### Occupational Health and Safety System

The Group is committed to safeguarding the health and safety of employees. We therefore continue to improve our own occupational health and safety system and have set up an Environment, Health and Safety ("EHS") Group. The EHS specialists will hold regular meetings to analyze all the actual and potential environmental, health and safety risks of different departments and types of work, followed by developing effective improvement programs and preventive measures to mitigate identified crises. The work-related fatalities rate of the Group remained at zero, and no work-related fatalities were reported in the past three years (including the Reporting Period). During the Reporting Period, 40 lost days due to work injury of the Group were reported.

To effectively prevent, control and eliminate the impacts of emergency situations, the Group has developed the "Emergency Response Plan", which covers various situations, such as sudden fire and explosion, electric shock, mechanical accident, pipeline accident, flood control, environmental pollution accident and chemical leakage. We also regularly cooperate with the fire department to hold various rescues, firefighting and evacuation drills. Before operating machinery, we will arrange safety training for employees as appropriate to remind them about the importance of occupational safety and provide safety equipment, such as gloves, to minimize the risk of injury at work.

#### **EXCELLENT TALENT TRAINING**

The professional skills of our employees have a significant impact on the quality of the Group's

products and services, and therefore the nurturing of outstanding and diverse talents is the foundation of our sustainable development. We are committed to providing comprehensive staff training and have formulated the "Staff Training Management Policy". We also encourage staff to rotate their jobs to increase networking opportunities and to learn new skills.

We provide comprehensive and quality training to our frontline staff to ensure consistent service quality and maintain our brand image. We provide in-house training on product knowledge, sales skills, customer service, store operations and safety measures to store staff so that employees can get familiar with the retail operation model as soon as possible.

The Group also provides study leaves and course fee allowances to employees to encourage self development and continuous learning. Employees can increase their knowledge, realize their potential, improve their technical skills, and also help to improve the efficiency of business operations through a series of training.

The following table sets out the details of the training received by employees of the Group during the Reporting Period:

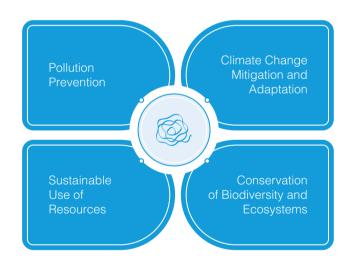
	Unit	2024
Percentage of total employees trained	Percentage	100
Percentage of employees trained		
<b>By gender</b> Male	Percentage	100
Female	Percentage	96
By employee category		
General and technical staff	Percentage	100
Middle Management	Percentage	100
Senior Management	Percentage	100
Average training hours of employees		
By gender		
Male	Hour	20
Female	Hour	17
By employee category		
General and technical staff	Hour	20
Middle Management	Hour	17
Senior Management	Hour	18

#### **ENVIRONMENTAL MANAGEMENT SYSTEM**

The Group focuses on minimizing our impact on the environment while conducting our operations. We are therefore committed to improving our EHS system and standardizing all environmental and occupational health and safety management activities. We strictly abide by relevant laws and regulations, including but not limited to:

- Environmental Protection Law of the People's Republic of China (《中華人民共和國環境保護法》);
- Law of the People's Republic of China on Environmental Impact Assessment (《中華人民共和國環境影響評價法》);
- Integrated Emission Standard of Air Pollutants (《大氣污染綜合排放標準》) (GB16297-1996); and
- Ambient Air Quality Standards (《環境空氣質量標準》) (GB3095-2012).

We are committed to the corporate responsibility of protecting the environment. Based on the "Quality and Environmental Management Handbook", we established comprehensive environmental management guidelines to reduce the impact on the environment caused by business operations to realize the commitment to environmental protection. According to the "Quality and Environmental Management Handbook", we focus on the following areas in our business:



The Group's management continuously monitor the relevant laws and regulations promulgated by national and regional governments and relevant regulatory authorities and improve the Group's "Quality and Environmental Management Handbook" to ensure compliance with the relevant laws and regulations. At the same time, the management team will follow the risk management, continuously monitor the potential environmental risks in our business, and liaise with various departments to ensure that the relevant personnel understand the environmental objectives of the Group. Since January 2019, we have set different types of environmental targets for each department, including but not limited to domestic waste disposal rate and workshop solid waste collection rate. We hold review meetings from time to time and conduct daily work assessment to check whether the goals have been achieved.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations in relation to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous wastes that would have a significant impact on the Group.

#### **EMISSIONS MANAGEMENT**

The Group's business involves the production of seamless intimate wears, which inevitably generates air pollution, wastewater and solid waste discharge. In order to ensure compliance with relevant laws and regulations and minimize our adverse impact on the environment, the Group has proactively taken different measures and is committed to reviewing existing measures to reduce waste generation. In order to ensure that our production operations comply with national standards, we have obtained ISO14001:2015 Environmental Management System Certification and regularly appointed specialists to conduct tests on our operating procedures, covering air and noise pollution, wastewater and waste discharge.

#### Non-hazardous Waste Management

The Group has been committed to reducing the generation of waste. The Group's business mainly generates non-hazardous wastes, such as office papers, construction and demolition wastes, plastic packaging materials and general industrial wastes.

Non-hazardous Waste	Unit	2024	2023
Total non-hazardous wastes	Tonnes	137.5	140.3
Intensity	Tonnes/million revenue (RMB)	0.52	0.80

The Group has implemented various waste reduction measures to minimize the impact of waste on the ecology and environment, including:

- placing sorting bins and recycling bins in our offices and production facilities, encouraging staff
  to sort paper, metal and plastic waste, and arranging specialists to be responsible for recycling
  items; and
- promoting "Paperless" by making good use of emails and e-notices to send waste reduction slogans and promotional content to employees to reduce the paper used for printing.

In terms of construction waste and plastic packaging materials produced during shop renovations, we strictly comply with the relevant local environmental protection policies and engage trusted third-party waste recyclers to be responsible for handling such wastes. We encourage stores to reuse existing materials to avoid using large amounts of construction materials.

#### **Hazardous Waste Management**

During the Reporting Period, dyeing in the production process was outsourced to an external dyeing factory. Since the waste produced during the dyeing process were managed and disposed by external dyeing factory, the relevant data becomes unobtainable. We will continue to communicate with the external dyeing factory, and plan to enhance the data collection process actively. During the Reporting Period, we did not generate any liquid waste. We produce hazardous waste such as used lead-acid batteries and waste dye packaging bags in the production process. We formulate specific guidelines for waste management by the waste sorting standards of the operating places and guide employees to dispose of all kinds of waste properly. We will follow the relevant local environmental policies and assign hazardous solid waste to a trusted third-party waste recycler for centralized treatment.

To avoid water pollution, we have strict prevention and control measures for sewages, regulated by the national environmental protection standards and water pollutant discharge indicators to manage wastewater discharge. The daily wastewater discharge is strictly monitored and will not exceed the upper limit set by the State. Some of the treated and target-meeting wastewater can be recycled back into the production process for reuse. If there are other hazardous liquid wastes, they will be entrusted to relevant professional institutions for reuse.

Hazardous Waste	Unit	2024	2023
Total solid waste	Tonnes	0.058	0.055
Intensity	Tonnes/million revenue (RMB)	0.00022	0.00031

#### Air and Greenhouse Gas Emissions

During the Reporting Period, the Group's air emissions were mainly derived from the use of vehicles, which resulted in exhaust gas pollutants, including nitrogen oxides, sulphur oxides and particulate matter. Direct greenhouse gas emissions come from fuels used in vehicles, fuels used in boiler, and the use of refrigerants, while energy indirect greenhouse gas emissions come from the use of purchased electricity.

Air and Greenhouse Gas	Unit	2024	2023
Air			
Nitrogen oxides	Kg	455.84	519.20
Sulphur oxides	Kg	75.70	78.44
Particulate matter	Kg	21.77	23.62
Greenhouse Gas			
Direct emissions (Scope 1)	Tonnes CO <sub>2</sub> equivalent	368.39	481.12
Energy indirect emissions (Scope 2)	Tonnes CO <sub>2</sub> equivalent		
		5,755.54	3,680.82
Total Greenhouse Gas Emissions Intensity	Tonnes CO <sub>2</sub> equivalent Tonnes CO <sub>2</sub> equivalent/	6,123.93	4,161.94
	million revenue (RMB)	22.96	23.43

The Group aims to reduce the emissions of exhaust gases and greenhouse gases from our business operations, and actively adopts different monitoring procedures and emission reduction measures:

#### Compliance Evaluation in the "Quality and Environmental Management Handbook"

- Appoint an office commissioner to determine the frequency of compliance evaluation in accordance with the local laws and regulations;
- The Management evaluates the impact of construction projects and business on our emission level annually; and
- In case of any non-compliance of local environmental laws and regulations requirements in our production procedures, we will require relevant departments to implement rectifying measures.

#### Daily Testing Procedure in the "Quality and Environmental Management Handbook"

- Office commissioner reports the data to the relevant departments, especially in the case of any abnormalities or exceedances;
- Departments shall be notified promptly of any production safety hazard in accordance with the "Management Provisions on Identification and Rectification of Production Safety Hazards", and corrective actions shall be taken within the specified timeframe; and
- Overall compliance will be presented at the evaluation meeting of the management of the Company and the result of regular evaluation will be recorded.

#### **Production Emission Reduction Measures**

- Prioritize the purchase of high-performance and low-pollution machines in the production line; and
- Transform coal boilers into natural gas boilers.

#### **Vehicle Management and Transportation Emission Reduction Measures**

- Manage the number and type of vehicles in the Company properly to reduce fuel consumption and pollutant emissions; and
- Avoid busy hours when scheduling delivery.

#### **Travel Emission Reduction Measures**

- Encourage employees to use video conference and email instead of business travel; and
- Choose direct flights for unavoidable air travel to reduce the carbon footprint due to business travel.

#### RESOURCE MANAGEMENT

The Group is well aware of the finiteness of natural resources and therefore promotes the efficient use of resources internally. We improve energy efficiency by continuously monitoring energy consumption data and actively optimizing management to reduce emissions and save energy.

#### Improving Efficiency of Resource Use

Due to the nature of the industry, we will inevitably use energy in the production process. During the Reporting Period, our energy consumption was mainly derived from electricity and natural gas.

Type of Energy	Unit	2024	2023
Direct Energy			
Natural gas	MWh	1,789.68	2,111.54
Diesel	MWh	143.83	148.51
Unleaded petrol	MWh	59.34	62.91
Indirect Energy			
Purchased electricity	MWh	10,097.44	6,454.18
Total consumption	MWh	12,090.29	8,777.14
Intensity	MWh/million revenue (RMB)	45.33	49.40

The Group is committed to improving our energy efficiency and implements the following measures to achieve the best results:

#### **Energy conservation measures**

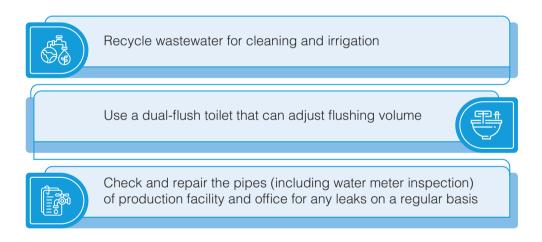
- Install motion sensors in areas not frequently used. Lights will only be turned on when employees pass through to reduce unnecessary electricity consumption;
- Conduct regular check and maintenance on machines and appliances to improve efficiency;
- Use electronic ballasts which cause less power loss to replace traditional electromagnetic ballasts to improve energy saving efficiency;
- Encourage our employees to switch off printers and communication technology equipment completely when leaving the working area after work;
- Maintain indoor temperature within an energy-efficient level of 24 26° C;
- Separate light switches for production facility and office area, and post notices to remind employees to turn off lights and appliances when leaving the working area;
- Prioritize the use of energy saving lighting devices; and
- Deploy more natural light.

#### **Conserving Water Resources**

Due to the nature of the business, the Group consumes water resources in its production processes. During the Reporting Period, we had no issues with sourcing water that is fit for purpose.

Water Consumption	Unit	2024	2023
Total water consumption	$m^3$	260,899	178,749
Intensity	m³/million revenue (RMB)	978.10	1,006.07

The Group is committed to improving water efficiency and has developed the "Energy Saving and Emission Reduction Management Procedures", which covers water-saving production methods and related instruments to improve water use efficiency, conserve water to the largest extent. We also strived to implement different measures, including integrated water management solutions. In order to ensure the sustainable development of the ecological environment, we have developed and implemented water management measures that require employees to reduce the consumption of drinking water in their work processes as much as possible, including:



#### **Reducing Packaging Materials**

The Group is committed to avoiding over-packaging to reduce the use of packaging materials. Our products involve plastic bags, liners, packing boxes and other packaging materials. Packaging materials such as tags, tag pins and stickers are also required for each product sold in stores. During the Reporting Period, the packaging materials involved can be mainly divided into paper, plastic and metal.

Packaging Materials	Unit	2024	2023
Total packaging materials	Tonnes	1,631.61	1,999.26
Intensity	m³/million revenue (RMB)	6.12	11.25

We will choose pack cartons made from sustainable forests or certified by the Forest Stewardship Council for packaging where possible.

#### **CHERISHING NATURAL RESOURCES**

Due to the nature of our business, we do not have a significant impact on the environment and natural resources. However, we still place great importance on incorporating the concept of environmental protection into our operations, and carefully handle possible impact of our operations on the surrounding environment. We mainly promote the importance of cherishing natural resources and environmental protection to employees and conduct environmental management in accordance with the "Quality and Environmental Management Handbook" and "Energy Conservation and Emission Reduction Management Procedures". We actively manage air and noise and appoint designated personnel to conduct regular inspections of operating procedures.



We implement a series of measures to help employees adjust their work habits in daily operations, indirectly reducing the consumption of natural resources:

- set our office printers in eco-friendly printing mode;
- set up a recycling bin to collect single-sided used paper for employees to reuse;
- encourage employees to use double-sided printing to avoid using too much unnecessary paper;
- encourage employees to use electronic communication tools to view and store data and avoid printing relevant files; and
- Reduce the consumption rate of packaging, logistics and sales mode through reuse, such as reusing carton packaging for internal transportation.

Furthermore, we organize environmental training for employees to enhance their awareness of the control and management of sewage, air emissions, solid waste, noise and dust produced by the Company, and require them to abide by the environmental policies of the Company and relevant local laws and regulations, and minimize the negative impacts on environmental and employees' health caused by personal habits and business operations.

#### **COMBATTING CLIMATE CHANGE**

Climate change has become a global concern, with varying degrees of impact on businesses. The Group attaches great importance to the potential opportunities and risks that climate change brings. We developed strategies to address the potential threats posed by climate change. At the same time, the Board will continue to monitor the climate-related risk management system and improve relevant policies.

In terms of transition risks, The Group implemented different plans in the face of the country's promotion of green development, such as green clothing. In the Outline of 14th Five-Year Plan, the Chinese government plans to comprehensively promote the action plan for carbon emission reduction and set goals for the green development of the weaving industry. We may need to invest more money and technology to develop environmentally friendly intimate wear or purchase environmentally friendly raw materials. At the same time, we will actively study the application of green fiber, energy-saving printing and dyeing, waste fiber recycling and other technologies to increase the proportion of clothing production that meets the green and low-carbon requirements. As the demand for intimate green wear increases, customer preferences also provide us opportunities to identify emerging markets and expand our product types and sales so as to promote green consumption and a low-carbon transition.

At the same time, we are aware of the physical risks related to business. Beiyuan Production Facility is located in a coastal area, and extreme weather phenomena such as typhoons and floods may result in damage to factory machinery, employees being unable to work as usual, and disruptions in transportation and supply chains. To address these physical risks, the Group has developed the "Flood Control Emergency Plan" with appropriate measures and procedures for different weather conditions to minimize the impact of extreme weather on our business.

#### **COMMUNITY INVESTMENT**

The Group understands the importance of giving back to the society. We rely on the support of various stakeholders for sustainable business development. We hope to support the development of communities where the Group operates. For many years, the Group has encouraged employees to participate in various community projects to promote community development. We also actively listen to the voices and opinions of the community and promise to invest more resources such as effort, time, and expertise to contribute to all levels of society in the future.

# INDEX OF "ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORTING GUIDE"

Subject Area	Content	Chapter
Mandatory Disclo	osure Requirements	
Governance Structure	A statement from the board containing the following elements:  i. a disclosure of the board's oversight of ESG issues;  ii. the board's ESG management approach and strategy, including the process used to evaluate, prioritise and manage material ESG-related issues (including risks to the issuer's business); and  iii. how the board reviews progress made against ESG-related goals and targets with an explanation	Approach to Sustainability Development
Reporting Principles	of how they relate to the issuer's business.  A description of, or an explanation on, the application of the Reporting Principles (materiality, quantitative and consistency) in the preparation of the ESG report.	About this Report - Reporting Principles
Reporting Boundary	A narrative explaining the reporting boundaries of the ESG report and describing the process used to identify which entities or operations are included in the ESG report.	About this Report - Reporting Period and Boundary

Subject Area	Content	Chapter
"Comply or explain  A Environment  A1 Emissions	" Provisions	
General Disclosure	Information on:  (a) the policies; and  (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Environmental Management System
KPI A1.1	The types of emissions and respective emissions data.	Emissions  Management – Air  and Greenhouse Gas  Emissions
KPI A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where applicable, intensity.	
KPI A1.3	Total hazardous waste produced (in tonnes) and, where applicable, intensity.	Emissions Management - Hazardous Waste Management
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where applicable, intensity.	Emissions Management - Non- Hazardous Waste Management
KPI A1.5	Description of emissions target(s) set and steps taken to achieve them.	Emissions  Management – Air  and Greenhouse Gas  Emissions
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Emissions Management - Non- Hazardous Waste Management; Hazardous Waste Management

Subject Area	Content	Chapter
A2 Use of Resources		
General Disclosure	Policies on the efficient use of resources, including	Resource
	energy, water, and other raw materials.	Management
KPI A2.1	Direct and/or indirect energy consumption by type in total (kWh in '000s) and intensity.	Resource Management –
	total (KWIT III 0000) and interiority.	Improving Efficiency
		of Resource Use
KPI A2.2	Water consumption in total and intensity.	Resource
		Management - Conserving Water
		Resources
KPI A2.3	Description of energy use efficiency target(s) set and	Resource
	steps taken to achieve them.	Management – Improving Efficiency
		of Resource Use
KPI A2.4	Description of whether there is any issue in sourcing	Resource
	water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	Management - Conserving Water
	set and steps taken to achieve them.	Resources
KPI A2.5	Total packaging material used for finished products (in	Resource
	tonnes) and, if applicable, with reference to per unit	Management -
	produced.	Reducing Packaging Materials
A3 The Environment	and Natural Resources	
General Disclosure	Policies on minimising the issuer's significant impacts	Cherishing Natural Resources
KPI A3.1	Description of the significant impacts of activities on	
	the environment and natural resources and the actions	
A4 Climate Change	taken to manage them.	
General Disclosure	Policies on significant climate-related issues which	Combatting Climate
1/51 4 4	have impacted the issuer.	Change
KPI A4.1	Description of the significant climate-related issues which have impacted, and those which may impact,	
	the issuer, and the actions taken to manage them.	

Subject Area	Content	Chapter
B Society		
Employment and Lab	oour Practices	
B1 Employment		
General Disclosure	Information on:	Employment
	a) the policies; and	Management
	b) compliance with relevant laws and regulations that	
	have a significant impact on the issuer relating to compensation and dismissal, recruitment, and	
	promotion, working hours, rest periods, equal	
	opportunity, diversity, anti-discrimination, and	
	other benefits and welfare.	
KPI B1.1	Total workforce by gender, employment type, age	
KDI D4 0	group, and geographical region.	
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	
B2 Health and Safety		
General Disclosure	Information on:	Occupational Health
	a) the policies; and	and Safety
	b) compliance with relevant laws and regulations that	
	have a significant impact on the issuer relating	
	to providing a safe working environment and protecting employees from occupational hazards.	
KPI B2.1	Number and rate of work-related fatalities occurred	
	in each of the past three years including the reporting	
	year.	
KPI B2.2	Lost days due to work injury.	
KPI B2.3	Description of occupational health and safety	
	measures adopted, and how they are implemented and monitored.	
B3 Development and		
General Disclosure	Policy on improving employees' knowledge and skills	Excellent Talent
	for discharging duties at work. Description of training	Training
	activities.	
KPI B3.1	The percentage of employees trained by gender and	
KPI B3.2	employee category.  The average training hours completed per employee by	
NI I DU.Z	gender and employee category.	
	gonas. and omprojed dategory.	

Subject Area	Content	Chapter
B4 Labour Standards		
General Disclosure	Information on:  a) the policies; and b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	Employment Management-Labour Standards
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	
<b>Operating Practice</b>		
B5 Supply Chain Mai General Disclosure	nagement  Number of suppliers by geographical region.	Sustainable Supply Chain Management
KPI B5.1	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	Sustainable Supply Chain Management - Supplier Evaluation
KPI B5.2	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Sustainable Supply Chain Management
KPI B5.3	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	
KPI B5.4	Number of suppliers by geographical region.	
B6 Product Respons		
General Disclosure	<ul> <li>Information on:</li> <li>a) the policies; and</li> <li>b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.</li> </ul>	Optimizing Products and Services; Customer Rights and Interests; Intellectual Property Rights Protection; Advertising and Labelling
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Optimizing Products and Services
KPI B6.2	Number of products and service-related complaints received and how they are dealt with.	Optimizing Products and Services; Customer Rights and Interests – Client Complaint Management

Subject Area	Content	Chapter
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Intellectual Property Rights Protection
KPI B6.4	Description of quality assurance process and recall procedures.	Optimizing Products and Services
KPI B6.5	Description of consumer data protection and privacy policies and how they are implemented and monitored.	Customer Rights and Interests – Protecting Customer Privacy
B7 Anti-corruption		,
General Disclosure	<ul><li>Information on:</li><li>a) the policies; and</li><li>b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud, and money laundering.</li></ul>	Integrity and Compliance
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	
KPI B7.2	Description of preventive measures and whistleblowing procedures and how they are implemented and monitored.	Integrity and Compliance - Whistle-blowing Channels
KPI B7.3	Description of anti-corruption training provided to directors and staff.	Integrity and Compliance – Anti- corruption Training
Community		
B8 Community Inves		0
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Community Investment
KPI B8.1 KPI B8.2	Focus areas of contribution. Resources contributed to the focus area.	

The Directors are pleased to present the annual report and the audited consolidated financial statements of the Group for the Reporting Period.

#### PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

The principal activities of the Company is investment holding. Principal activities of the subsidiaries are set out in Note 1 to the consolidated financial statements. A review of the business of the Group during the Reporting Period, a discussion on the Group's future business development and an analysis of the Group's performance during the Reporting Period using key financial performance indicators are provided in the "Management Discussion and Analysis" on pages 5 to 12 of this annual report.

#### **COMPLIANCE WITH THE RELEVANT LAWS AND REGULATIONS**

During the Reporting Period, except as disclosed in this annual report, the Group was not aware of material non-compliance with the relevant laws and regulations that have a significant impact on the business and operations of the Group.

#### RELATIONSHIP WITH CUSTOMERS, SUPPLIERS AND EMPLOYEES

The Group recognises that employees, customers and suppliers are keys to the Group's sustainable development. The Group is committed to establishing a close and caring relationship with its employees, providing high quality products and services to its customers and maintain cooperation with its suppliers. The Group provides a fair and safe workplace, promotes diversity to its employees and provides competitive remuneration packages and career development opportunities based on their performance and experience. The Group also provides regular trainings and development resources to the employees so that they can keep abreast of the latest development of the market and the industry and, at the same time, improve their performance and self-fulfillment in their positions. The trade receivables and credit risk of the Group are set out in Note 19 and Note 34 to the consolidated financial statements.

#### PRINCIPAL RISKS AND UNCERTAINTIES

The principal risks and uncertainties facing the Group include:

#### **Business and strategic risks**

The Group's business performance, development prospects and/or ability to implement its strategies may be subject to material adverse changes due to changes in the business, economic, competitive, regulatory or political environment in the regions in which the Group operates.

#### Environmental, social and governance risks

Based on the Group's risk management and internal control systems, the Group incorporates ESG (environmental, social and governance) risks into its risk management and internal control systems to further strengthen risk management across the enterprise. The Group is particularly concerned about some environmental, social and governance risks, including climate change, power supply constraints, supply chain management and trade environment fluctuations.

#### Financial risk

Details of financial risks are set out in the Note 34 to the consolidated financial statements.

#### **ENVIRONMENTAL POLICIES AND PERFORMANCE**

The Group recognises the importance of environmental protection and has adopted stringent measures for environmental protection in order to ensure our compliance to the prevailing environmental protection laws and regulations. During the Reporting Period, the Group did not violate any relevant environmental regulations and rules which gives rise of significant impact to the Group's development, performance and businesses. The environmental, social and governance report is included in this annual report on page 32 to page 70.

#### **CONSOLIDATED FINANCIAL STATEMENTS**

The results of the Group for the Reporting Period and the financial position of the Group as at 31 December 2024 are set out on pages 90 to 93 of this annual report.

# **DIVIDENDS**

The Board does not recommend a final dividend for the Reporting Period.

#### **DIVIDEND POLICY**

On 19 March 2019, the Board approved and adopted a dividend policy (the "**Dividend Policy**") that, in recommending or declaring dividends, the Company shall maintain adequate cash reserves for meeting its working capital requirements, future business growth and its shareholding value.

The Board shall take into account the following factors of the Group when considering the declaration and payments of dividends:

- (i) Financial results;
- (ii) Cash flow situation;
- (iii) Business conditions and strategies;
- (iv) Future operations and earnings;
- (v) Capital requirements and expenditure plans;
- (vi) Interests of shareholders;
- (vii) Any restrictions on payment of dividends; and
- (viii) Any other factors that the Board may consider relevant.

The Board will review the Dividend Policy from time to time in light of results of operations, cash flows, financial condition, shareholders' interest, capital requirements, general business conditions and strategies, and other factors the Board may deem relevant in determining whether dividends are to be declared and paid.

# **CLOSURE OF REGISTER OF MEMBERS**

For determining the entitlement to attend and vote at the AGM to be held on Thursday, 29 May 2025, the register of members of the Company will be closed from Monday, 26 May 2025 to Thursday, 29 May 2025, both dates inclusive, during which no transfer of shares will be registered. In order to be eligible to attend and vote at the AGM, unregistered holders of the Company should ensure that all share transfer documents, accompanied by the relevant share certificates, are lodged with the Company's branch share registrar in Hong Kong, Tricor Investor Services Limited at 17th Floor, Far East Finance Centre, 16 Harcourt Road, Hong Kong not later than 4:30 p.m. on Friday, 23 May 2025.

# **INVESTMENT PROPERTIES**

The Group's investment properties consist of 2 factories of the production base situated at No. 129, Chunhan Street, Beiyuan Road, Yiwu City, Zhejiang Province, PRC, which is leased out to tenants as offices and warehouses. The fair value of this investment property amounting to RMB211,990,000 was based on valuations performed by AVISTA Valuation Advisory Limited, an independent firm of professionally qualified valuers. Further summary of details is included in Note 14 to the financial statements.

# PROPERTY, PLANT AND EQUIPMENT

Details of the movement in the Group's property, plant and equipment during the Reporting Period are set out in Note 13 to the consolidated financial statements.

#### **BANK BORROWINGS**

Particulars of the bank borrowings of the Group as at 31 December 2024 are set out in Note 24 to the consolidated financial statements.

#### SHARE CAPITAL

Details of the movement in the Company's share capital during the Reporting Period are set out in Note 26 to the consolidated financial statements.

#### **PRE-EMPTIVE RIGHTS**

There are no provisions for pre-emptive rights under the Articles or the laws of the Cayman Islands which would oblige the Company to offer new shares on a pro rata basis to existing shareholders of the Company.

# PURCHASE, SALE OR REDEMPTION OF LISTED SECURITIES OF THE COMPANY

Neither the Company, nor any of its subsidiaries had purchased, sold or redeemed any of the Company's listed securities during the Reporting Period.

# **DONATIONS**

During the Reporting Period, the Group donated RMB0.1 million to the Yiwu Charity Federation.

### **RESERVES**

Details of the movement in reserves of the Company and the Group during the Reporting Period are set out in Note 27 to the consolidated financial statements.

# **DIRECTORS**

The Directors during the year and up to the date of this report are:

#### **Executive Directors**

Mr. Jin Guojun (Chairman)

Mr. Zhao Hui

#### **Non-executive Directors**

Ms. Gong Lijin Ms. Huang Jingyi

# **Independent non-executive Directors**

Mr. Chan Yin Tsung

Mr. Chow Chi Hang Tony

Dr. Wei Zhongzhe

Biographical details of the existing Directors are set out on pages 13 to 18 of this annual report.

In accordance with article 109 of the Articles, at each annual general meeting, one-third of the Directors for the time being, or, if their number is not three or a multiple of three, then the number nearest to but not less than one-third, shall retire from office by rotation provided that every Director (including those appointed for a specific term) shall be subject to retirement by rotation at least once every three years. A retiring Director shall be eligible for re-election. The Directors to retire every year will be those who have been longest in office since their last re-election or appointment and so that as between persons who became or were last re-elected Directors on the same day, those to retire shall (unless they otherwise agree among themselves) be determined by lot. By virtue of article 109 of the Articles, Ms. Gong Lijin,Mr. Chan Yin Tsung and Mr. Chow Chi Hang Tony will retire from office and, being eligible, will offer themselves for re-election at the forthcoming AGM.

#### DIRECTORS AND SENIOR MANAGEMENT'S BIOGRAPHIES

Biographical details of the Directors are set out in the section headed "Directors and Senior Management" of this annual report.

#### **DIRECTORS' REMUNERATION**

Details of the remuneration of the Directors are set out in Note 8 to the consolidated financial statements.

# **FIVE HIGHEST PAID INDIVIDUALS**

Details of the five highest paid individuals in the Group are set out in Note 9 to the consolidated financial statements

# **DIRECTORS' SERVICE CONTRACTS**

Each of the executive Directors, non-executive Directors and independent non-executive Directors entered into a service contract or a letter of appointment (as the case may be) with the Company for a term of three years commencing from their respective effective date of appointment, which may be terminated by either party giving not less than three months' notice in writing for the case of executive Directors and non-executive Directors and one month's written notice for the case of independent non-executive Directors.

No Director proposed for re-election at the forthcoming annual general meeting has a service contract which is not determinable by the Group within one year without payment of compensation, other than statutory compensation.

# TRANSACTIONS, ARRANGEMENTS OR CONTRACTS OF SIGNIFICANCE

Save as disclosed in the section headed "Related Party Transactions" in this report and Note 31 to the consolidated financial statements, no director had a material interest, either directly or indirectly, in any transactions, arrangements or contracts of significance to the business of the Group to which the Company, its holding company, or any of its subsidiaries or fellow subsidiaries was a party during the Reporting Period.

Save as disclosed in the Prospectus, no transactions, arrangements or contracts of significance to which the Company or any of its subsidiaries was a party and in which the controlling shareholders or an entity connected with the controlling shareholders had a material interest, either directly or indirectly, subsisted during or at the end of the Reporting Period.

#### **DEBENTURES IN ISSUE**

During the Reporting Period, the Group did not issue any debentures.

### DIRECTORS' RIGHT TO ACQUIRE SHARES OR DEBENTURE

Save as disclosed in the paragraph headed "Share Option Scheme" below, at no time during the Reporting Period from 26 April 2019 (the "**Listing Date**") and up to 31 December 2024 was the Company or any of its subsidiaries a party to any arrangements to enable the directors of the Company to acquire benefits by means of acquisition of shares, or debt securities, including debentures, of the Company or any other body corporate.

#### **UPDATE ON THE DIRECTOR'S INFORMATION**

In accordance with Rule 13.51B(1) of the Listing Rules, the following discloses the latest information on the directors of the Company:

# Directors' Report

Mr. Jin Guojun resigned as the directors and managers of various subsidiaries of the Company, including Zhejiang Bonny, Shanghai Bonny, Yiwu Fayue, Yiwu Leyishang and Jiangxi Bonny, from 2023 to 2024. From 2023 to 2024, Ms. Huang Jingyi served as the director and manager of various subsidiaries of the Company, including Zhejiang Bonny, Shanghai Bonny, Yiwu Fayue, Yiwu Leyishang and Jiangxi Bonny.

Save as mentioned above and in this annual report, there is no other information that is required to be disclosed in this report pursuant to Rule 13.51B(1) of the Listing Rules.

# DIRECTORS' AND CHIEF EXECUTIVES' INTERESTS AND SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES

As at 31 December 2024, the interests and short positions of the Directors and chief executives of the Company in the shares, underlying shares and debentures of the Company and its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong) (the "SFO")), which have been notified to the Company and the Stock Exchange pursuant to Division 7 and 8 of Part XV of the SFO (including interests and short positions which he/she was taken or deemed to have taken under such provisions of the SFO), or were recorded in the register required to be kept under Section 352 of the SFO, or otherwise notified to the Company and the Stock Exchange pursuant to the Model Code were as follows:

### Long position in the issued shares of the Company

Name of Director	Capacity/Nature of interest	Number of shares or underlying shares	Approximate percentage of shareholding (Note 1)
Jin Guojun	Interested in controlled corporation <sup>(Note 2)</sup>	793,125,000	53.91%
Gong Lijin	Interest of spouse(Note 3)	793,125,000	53.91%
Huang Jingyi	Beneficial owner	10,033,461	0.68%

#### Notes:

- 1. As at 31 December 2024, the total number of issued shares of the Company is 1,471,123,710 shares.
- 2. These shares are held by Maximax Holding Corporation ("Maximax"), which is wholly owned by Jin Guojun. By virtue of the SFO, Jin Guojun is deemed to be interested in the shares held by Maximax.
- 3. Gong Lijin is the spouse of Jin Guojun. By virtue of the SFO, Gong Lijin is deemed to be interested in the shares interested by Jin Guojun.

# Long position in the shares of associated corporations of the Company

Name of Director	Name of associated corporation	Capacity/Nature of interest	Number of shares or underlying shares	Approximate percentage of shareholding
Jin Guojun	Maximax (Note 1)	Interest in controlled corporation	1	100%

#### Note:

1. Maximax is one of the controlling shareholders of the Company and is wholly owned by Jin Guojun.

Save as disclosed above, as at 31 December 2024, none of the Directors or chief executive of the Company had any interest or short positions in the shares, underlying shares or debentures of the Company and its associated corporations (within the meaning of Part XV of the SFO), which have been notified to the Company and the Stock Exchange pursuant to Division 7 and 8 of Part XV of the SFO (including interests and short positions which he/she was taken or deemed to have taken under such provisions of the SFO), or were recorded in the register required to be kept under Section 352 of the SFO, or as otherwise were notified to the Company and the Stock Exchange pursuant to the Model Code.

# SUBSTANTIAL SHAREHOLDERS INTERESTS IN SHARES AND UNDERLYING SHARES

As at 31 December 2024, so far as known to the Directors, the following persons (other than the Directors or chief executives of the Company) had interests or short positions in the shares or underlying shares of the Company which have been disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register required to be kept by the Company under section 336 of the SFO were as follows:

# Long position in issued shares of the Company

Name of shareholder	Capacity/Nature of Interest	Number of shares or underlying shares	Approximate percentage of shareholding (Note 1)
Maximax Holding Corporation	Beneficial Owner	793,125,000	53.91%
Jin Xiaohong	Beneficial Owner	78,743,750	5.35%
Yiwu Financing Guarantee Co., Ltd.* (義烏市融資擔保 有限公司)	Person having a security interest in the shares	243,025,715	16.52%

# Directors' Report

Note:

1. As at 31 December 2024, the total number of issued shares of the Company is 1,471,123,710 shares.

Save as disclosed above, as at 31 December 2024, the Directors were not aware of any other persons (other than the Directors or chief executives of the Company) had interests or short positions in the shares or underlying shares of the Company which have been disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register required to be kept by the Company under section 336 of the SFO.

#### SHARE OPTION SCHEME

The Company has adopted a share option scheme (the "Share Option Scheme") on 19 March 2019. No share option was granted by the Company under the Share Option Scheme since the date of its adoption.

A summary of the key terms of the Share Option Scheme is set out below. The terms of the Share Option Scheme have complied with the requirements of Chapter 17 of the Listing Rules.

### (i) Purpose

The purpose of the Share Option Scheme is to enable the Group to grant options to selected participants as incentives or rewards for their contribution to the Group. The Directors consider the Share Option Scheme, with its broadened basis of participation, will enable the Group to reward the employees, the Directors and other selected participants for their contributions to the Group.

#### (ii) Eligible Participants

The Directors may, at their absolute discretion, invite any person belonging to any of the following classes of participants ("**Eligible Participants**"), to take up options to subscribe for Shares:

- (a) any employee or non-executive director of the Company or any of the subsidiaries or any entity in which the Group holds an equity interest;
- (b) any supplier, customer, research and development or other technological support provider, shareholder, advisor or consultant, business partner (by way of joint venture, business alliance or other business arrangement) of any member of the Group or any entity in which the Group holds an equity interest.

# (iii) Maximum number of Shares

The maximum number of Shares which may be allotted and issued upon the exercise of all outstanding options granted and yet to be exercised under the Share Option Scheme and any other share option scheme of the Group shall not exceed 30% of the issued share capital of the Company from time to time and must not in aggregate exceed 10% of the Shares in issue on the day on which dealings in the Shares first commence on the Stock Exchange (i.e. not exceeding 120,000,000 Shares).

# (iv) Maximum entitlement of each participant

The total number of Shares issued and which may fall to be issued upon exercise of the options granted under the Share Option Scheme and any other share option scheme of the Group (including both exercised or outstanding options) to each participant in any 12-month period shall not exceed 1% of the issued share capital of the Company for the time being.

Any further grant of options in excess of the above limit shall be subject to separate Shareholders' approval in general meeting of the Company with such participant and his close associates (or his associates if the participant is a connected person) abstaining from voting.

### (v) Grant of options to connected persons

Any grant of options under the Share Option Scheme to a director, chief executive or substantial shareholder of the Company or any of their respective associates must be approved by the independent non-executive Directors (excluding any independent non-executive Director who is the proposed grantee of the option).

Any grant of options to a substantial shareholder or an independent non-executive director of the Company or any of their respective associates, would result in the Shares issued and to be issued upon exercise of all options already granted and to be granted (including options exercised, cancelled and outstanding) to such person in the 12-month period up to and including the date of such grant representing in aggregate over 0.1% of the Shares in issue and having an aggregate value, based on the closing price of the Shares at the date of each grant, in excess of HK\$5 million, such further grant of options must be approved by the Shareholders in general meeting. The Company must send a circular to the Shareholders. The grantee, his associates and all connected persons of the Company must abstain from voting in favor at such general meeting.

# Directors' Report

### (vi) Time of acceptance and exercise of option

An option may be accepted by a participant within 21 days from the date of the offer of grant of the option.

An option may be exercised in accordance with the terms of the Share Option Scheme at any time during a period to be determined and notified by the Directors to each grantee, which period may commence on a day after the date upon which the offer for the grant of options is made but shall end in any event not later than 10 years from the date of grant of the option subject to the provisions for early termination thereof. Unless otherwise determined by the Directors and stated in the offer of the grant of options to a grantee, there is no minimum period required under the Share Option Scheme for the holding of an option before it can be exercised.

### (vii) Subscription price for Shares and consideration for the option

The subscription price per Share under the Share Option Scheme shall be determined at the discretion of the Directors, provided that it shall not be less than the highest of (i) the closing price of the Shares as stated in the Stock Exchange's daily quotations sheet on the date of the offer of grant, which must be a business day; (ii) the average closing price of the Shares as stated in the Stock Exchange's daily quotations for the five Business Days immediately preceding the date of the offer of grant; and (iii) the nominal value of the Share.

A nominal consideration of HK\$1 is payable on acceptance of the grant of an option.

#### (viii) Period of the Share Option Scheme

The Share Option Scheme will remain in force for a period of 10 years commencing on the date on which the Share Option Scheme is adopted.

Since the date of adoption, no options were granted under the Share Option Scheme.

#### **EQUITY-LINKED AGREEMENTS**

During the Reporting Period, save for the Share Option Scheme previously mentioned, the Company has not entered into any equity-linked agreements, and there did not subsist any equity-linked agreement entered into by the Company as at 31 December 2024.

# NON-COMPETITION UNDERTAKING BY THE CONTROLLING SHAREHOLDERS

The Company has received annual confirmations from the controlling shareholders, Mr. Jin Guojun and Maximax, in respect of their compliance with the non-competition undertaking provided in favour of the Company. The independent non-executive Directors have reviewed the said undertaking and are of the view that Mr. Jin Guojun and Maximax have complied with the non-competition undertaking since the Listing Date up to the date of this report.

#### **DIRECTORS' INTERESTS IN A COMPETING BUSINESS**

None of the Directors has interests in business which competes or may compete with the Group's business.

# **CONTRACTS WITH CONTROLLING SHAREHOLDERS**

Save as disclosed in the section "Connected Transactions and Related Party Transactions" below, no contract of significance has been entered into among the Company or any of its subsidiaries and the controlling Shareholders or any of their respective subsidiaries during the Reporting Period.

# CONNECTED TRANSACTIONS AND RELATED PARTY TRANSACTIONS

Upon Listing, transactions between members of the Group and connected persons of the Company have become connected transactions or continuing connected transactions of the Company under Chapter 14A of the Listing Rules. Details of the Group's connected transactions are set out as follows.

Between June 2022 and January 2023, Zhejiang Bonny entered into several loan agreements with Zhejiang Baicheng Trading Co., Ltd, ("**Baicheng Trading**") pursuant to which Baicheng Trading agreed to provide loans in an aggregate amount of RMB29,000,000 to Zhejiang Bonny for a term ranging from six to twelve months. In March 2023, Zhejiang Bonny entered into two supplemental agreements with Baicheng Trading to extend the repayment dates to 31 March 2025.

On 3 July 2024, Zhejiang Bonny entered into a new loan agreement with Baicheng Trading due to temporary funding requirements, pursuant to which Baicheng Trading agreed to provide a loan of RMB15 million to Zhejiang Bonny which was repayable on 31 December 2024. As of 31 December 2024, the loan has been repaid on schedule.

As the said loan agreements entered into between Zhejiang Bonny and Baicheng Trading are on normal commercial terms or better and not secured by any assets of the Group, such transactions are fully exempt under Rule 14A.90 of the Listing Rules and is subject to the reporting, annual review and announcement requirements but exempt from the independent shareholders' approval requirement under Chapter 14A of the Listing Rules.

# **MANAGEMENT CONTRACTS**

No contracts concerning the management and administration of the whole or any substantial part of the business of the Company were entered into or existed during the Reporting Period.

# **MAJOR CUSTOMERS AND SUPPLIERS**

The information in respect of the Group's revenue and purchases attributable to the major customers and suppliers respectively during the financial year is as follows:

	Percentage of the	Group's total
	Revenue	Purchases
The largest customer	36.6%	N/A
The five largest customers in aggregate	66.0%	N/A
The largest supplier	N/A	7.3%
The five largest suppliers in aggregate	N/A	31.2%

Save for Deshipu New Materials, which was our largest supplier for the Reporting Period, none of our Directors or their respective associates or any shareholder (whom to the knowledge of our Directors owns more than 5% of the issued shares) had any interest in any of our five largest suppliers and our five largest customers during the Reporting Period. For further details of the transactions between our Group and Deshipu New Materials, please refer to sections headed "Connected Transactions" and "Continuing Connected Transaction" in the Prospectus.

#### **PUBLIC FLOAT**

Based on the information that is publicly available to the Company and within the knowledge of the directors as at the date of this annual report, there was a sufficient prescribed public float of the issued shares of the Company under the Listing Rules.

#### PERMITTED INDEMNITY PROVISION

The Articles provides that every Director shall be indemnified and secured harmless out of the assets and profits of the Company from and against all actions, costs, charges, losses, damages and expenses which he/she may sustain or incur by the execution of his/her duty, provided that the indemnity shall not extend to any matter in respect of any fraud or dishonesty which may attach to any of said persons. The Company has arranged appropriate directors liability insurance in respect of legal action against any Directors.

# **TAX RELIEF**

The Directors are not aware of any relief from taxation available to the shareholders of the Company by reason of their holding of the shares of the Company.

# **PROFESSIONAL TAX ADVICE**

If the shareholders of the Company are unsure about the taxation implications of purchasing, holding, disposing of, dealing in, or the exercise of any rights in relation to the shares of the Company, they are advised to consult an expert.

# **AUDITOR**

The consolidated financial statements for the Reporting Period have been audited by Ernst & Young. A resolution to re-appoint the retiring auditor, Ernst & Young, is to be proposed at the forthcoming annual general meeting of the Company. The Company has not changed its external auditor in the past three years.

#### ON BEHALF OF THE BOARD

Jin Guojun

Chairman

Zhejiang, PRC, 28 March 2025

# Independent Auditor's Report



Ernst & Young 27/F, One Taikoo Place 979 King's Road Quarry Bay, Hong Kong

安永會計師事務所 香港鰂魚涌英皇道 979 號 太古坊一座27樓 Tel 電話: +852 2846 9888 Fax 傳真: +852 2868 4432

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# Independent auditor's report To the shareholders of Bonny International Holding Limited

(Incorporated in the Cayman Islands with limited liability)

# **OPINION**

We have audited the consolidated financial statements of Bonny International Holding Limited (the "Company") and its subsidiaries (the "Group") set out on pages 90 to 174, which comprise the consolidated statement of financial position as at 31 December 2024, and the consolidated statement of profit or loss, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2024, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("**HKFRSs**") issued by the Hong Kong Institute of Certified Public Accountants ("**HKICPA**") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

#### **BASIS FOR OPINION**

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the consolidated financial statements* section of our report. We are independent of the Group in accordance with the HKICPA's *Code of Ethics for Professional Accountants* (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# **KEY AUDIT MATTERS**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the *Auditor's responsibilities for the audit of the consolidated financial statements* section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.

#### **Key audit matter**

#### How our audit addressed the key audit matter

# Impairment of inventories

As at 31 December 2024, the Group's net carrying value of inventories amounted to RMB91,593,000, after netting off a provision of impairment of RMB14,860,000, which represented 14.2% of the Group's total assets.

The Group's inventories are carried at the lower of cost and net realisable value which requires management's significant estimation of the net realisable value of inventories based on the historical experience, current market condition, customer demands and fashion trends, expected selling prices, estimated costs to sell and judgements in determining the appropriate level of inventory provisions against identified surplus or obsolete items

The accounting policies and disclosures for inventories are included in notes 2.4, 3 and 18 to the consolidated financial statements.

Our audit procedures included, but not limited to, the following:

- Obtaining an understanding of and evaluating the key controls that the Group has implemented to identify slow-moving and obsolete inventories;
- Observing the inventory count performed by management, conducting our own test counts on a sampling basis and assessing the physical condition of inventories at the end of the reporting period;
- Assessing, on a sampling basis, the ageing of inventories by checking the inventory receipt notes;
- Testing the computation of the obsolescence level based on the mechanisms and other parameters applied in the Group's inventory provision policy;
- Assessing the subsequent or expected selling prices and estimated costs to sell by reviewing the historical costs incurred; and
- Inquiring of management of the current and future fashion trends and potential market condition and checking the subsequent consumption.

#### **Key audit matter**

#### How our audit addressed the key audit matter

# Impairment of long-lived assets

As at 31 December 2024, the Group had long-lived assets of RMB224,105,000, before netting off an impairment provision of RMB3,527,000. Due to continued operational losses, management performed an impairment assessment of various cash-generating units ("CGUs") by comparing the carrying amounts of the CGUs with the recoverable amounts, which were the higher of the value in use and the fair value less costs of disposal and allocated the impairment provision to reduce the carrying amount of individual assets of the CGUs.

An impairment provision of RMB350,000 for the long-lived assets was provided during the year ended 31 December 2024. Significant judgement was involved in the assessment of the recoverable amounts of the CGUs, including an estimate of the future cash flows, expectations about possible variations in the amount or timing of those future cash flows, the time value of money, the evaluation of replacement values of long-lived assets using the quoted prices and estimating transportation and installation fees and the rate of newness by considering physical deterioration.

The accounting policies and disclosures for long-lived assets are included in notes 2.4, 3 and 13 to the consolidated financial statements.

Our audit procedures included, but not limited to, the following:

- Discussing with management to obtain an understanding of management's process for identifying impairment indicators, and considering management's assessment of impairment;
- Assessing the identification and allocation of the CGUs;
- Evaluating the objectivity, competence and capabilities of the external specialists engaged by management and reviewing their valuation reports, including the key assumptions used in determining the fair value of the property, plant and equipment;
- Reviewing and testing management's future forecasted cash flows and key assumptions by comparing them to the Group's development plan and external forecasts and analysis of the industry;
- Involving our internal valuation specialists to assist us in evaluating the methodology and certain key assumptions used in the valuation; and
- Reviewing the related disclosures in the financial statements.

# Other information included in the Annual Report

The directors of the Company are responsible for the other information. The other information comprises the information included in the Company's 2024 Annual Report, other than the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Responsibilities of the directors for the consolidated financial statements

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors of the Company are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors of the Company either intend to liquidate the Group or to cease operations or have no realistic alternative but to do so.

The directors of the Company are assisted by the Audit Committee in discharging their responsibilities for overseeing the Group's financial reporting process.

# Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Our report is made solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

# Independent Auditor's Report

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the consolidated financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Audit Committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Hooi Wan Yee.

Ernst & Young
Certified Public Accountants
Hong Kong

28 March 2025

# Consolidated Statement of Profit or Loss

	Notes	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
REVENUE	5	266,737	177,671
Cost of sales		(187,873)	(136,003)
Gross profit		78,864	41,668
Other income and gains Selling and distribution expenses Administrative expenses Impairment losses on financial assets, net Other expenses Fair value changes in investment properties Finance costs	5 7	20,750 (41,502) (30,966) (967) (19,757) (16,080) (7,007)	18,742 (40,159) (28,219) (1,252) (19,467) (5,550) (5,987)
LOSS BEFORE TAX	6	(16,665)	(40,224)
Income tax expense	10	(68)	(4,986)
LOSS FOR THE YEAR		(16,733)	(45,210)
Attributable to: Owners of the parent Non-controlling interests		(16,731) (2) (16,733)	(45,271) 61 (45,210)
LOSS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE PARENT Basic and diluted	12	RMB(1.3 cents)	RMB(3.8 cents)

# Consolidated Statement of Comprehensive Income

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
LOSS FOR THE YEAR	(16,733)	(45,210)
OTHER COMPREHENSIVE INCOME		
Other comprehensive loss that may be reclassified to profit or loss in subsequent periods:		
Exchange differences:  Exchange differences on translation from functional currency to presentation currency	(7,257)	(4,321)
Other comprehensive income that will not be reclassified to profit or loss in subsequent periods:		
Exchange differences:  Exchange differences on translation from functional currency to presentation currency Gains on property revaluation Income tax effect	7,698 — —	4,447 79,788 (11,968)
Net other comprehensive income that will not be reclassified to profit or loss in subsequent periods	7,698	72,267
OTHER COMPREHENSIVE INCOME FOR THE YEAR, NET OF TAX	441	67,946
TOTAL COMPREHENSIVE (LOSS) /INCOME FOR THE YEAR	(16,292)	22,736
Attributable to: Owners of the parent Non-controlling interests	(16,290)	22,675 61
	(16,292)	22,736

# Consolidated Statement of Financial Position

31 December 2024

		2024	2023
	Notes	RMB'000	RMB'000
NON-CURRENT ASSETS			
Property, plant and equipment	13	192,466	205,871
Advance payments for property, plant and equipment		999	176
Investment properties	14	268,103	228,070
Right-of-use assets	15	27,970	24,851
Intangible assets	16	142	299
Equity investments designated at fair value through other			
comprehensive income	17	150	150
Total non-current assets		489,830	459,417
CURRENT ASSETS			
Inventories	18	91,593	83,367
Trade receivables	19	45,720	33,783
Prepayments, other receivables and other assets	20	9,914	7,817
Cash and cash equivalents	21	7,667	3,649
·		· ·	3,049
Due from a related party	31(c)	80	
Total current assets		154,974	128,665
CURRENT LIABILITIES			
Trade payables	22	32,318	30,740
Other payables and accruals	23	65,389	60,168
Interest-bearing bank and other borrowings	24	111,933	91,032
Tax payable		265	270
Due to related parties	31(c)	4,830	5,181
Total current liabilities		214,735	187,391

# Consolidated Statement of Financial Position

31 December 2024

		2024	2023
	Notes	RMB'000	RMB'000
NET CURRENT LIABILITIES		(59,761)	(58,726)
TOTAL ASSETS LESS CURRENT LIABILITIES		430,069	400,691
NON-CURRENT LIABILITIES			
Interest-bearing bank and other borrowings	24	55,944	42,555
Deferred tax liabilities	25	18,589	18,589
Due to a related party	31(c)		26,870
Total non-current liabilities		74,533	88,014
Net assets		355,536	312,677
EQUITY			
Equity attributable to owners of the parent			
Share capital	26	100,114	80,827
Share premium	26	245,106	205,242
Other reserves	27	9,193	25,483
		354,413	311,552
Non-controlling interests		1,123	1,125
Total equity		355,536	312,677

# Consolidated Statement of Changes in Equity

			A	ttributable to own	ers of the parent					
				Statutory	Exchange	Asset			Non-	
	Share	Share	Capital	surplus	fluctuation	revaluation	Accumulated		controlling	Total
	capital	premium	reserve*	reserve*	reserve*	reserve*#	losses*	Total	interests	equity
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
At 1 January 2023	80,827	205,242	(42,112)	19,658	9,308	37,521	(21,567)	288,877	1,064	289,941
Loss for the year	-	-	_	-	_	_	(45,271)	(45,271)	61	(45,210)
Other comprehensive income										
for the year:										
Gains on property revaluation,										
net of tax	-	-	-	-	-	67,820	-	67,820	-	67,820
Exchange differences on translation										
from functional currency										
to presentation currency					126			126		126
Total comprehensive income										
for the year				_	126	67,820	(45,271)	22,675	61	22,736
ioi tile yeai							(40,271)			
At 31 December 2023	80,827	205,242	(42,112)	19,658	9,434	105,341	(66,838)	311,552	1,125	312,677

	Attributable to owners of the parent									
	Share capital <i>RMB'000</i>	Share premium <i>RMB'000</i>	Capital reserve* <i>RMB'000</i>	Statutory surplus reserve* RMB'000	Exchange fluctuation reserve* RMB'000	Asset revaluation reserve** RMB'000	Accumulated losses* RMB'000	Total <i>RMB'000</i>	Non- controlling interests <i>RMB'000</i>	Total equity <i>RMB'000</i>
At 1 January 2024	80,827	205,242	(42,112)	19,658	9,434	105,341	(66,838)	311,552	1,125	312,677
Loss for the year	-	-	-	_	_	_	(16,731)	(16,731)	(2)	(16,733)
Other comprehensive income										
for the year:										
Exchange differences on translation										
from functional currency to										
presentation currency					441			441		441
Total comprehensive loss for the year	_	_	_	_	441	_	(16,731)	(16,290)	(2)	(16,292)
Issue of shares	19,287	41,316	_	_	_	_	_	60,603	_	60,603
Share issue expenses		(1,452)						(1,452)		(1,452)
At 31 December 2024	100,114	245,106	(42,112)	19,658	9,875	105,341	(83,569)	354,413	1,123	355,536

<sup>\*</sup> These reserve accounts comprise the consolidated other reserves of RMB9,193,000 (2023: RMB25,483,000) in the consolidated statement of financial position.

<sup>#</sup> The asset revaluation reserve arose from a change in use from owner-occupied properties to investment properties.

# Consolidated Statement of Cash Flows

	Notes	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
CASH FLOWS FROM OPERATING ACTIVITIES			
Loss before tax Adjustments for:		(16,665)	(40,224)
Loss on disposal of items of property, plant and equipment	6	833	30
Gain on early termination of leases		_	(211)
Finance costs	7	7,007	5,987
Depreciation of property, plant and equipment	13	10,752	11,779
Impairment of property, plant and equipment	13	350	1,971
Changes in fair value of investment properties  Depreciation of right-of-use assets	14 15	16,080 4,531	5,550 4,331
Amortisation of intangible assets	16	157	195
(Reversal of impairment losses)/impairment losses	10	101	100
of inventories	18	(2,922)	1,655
Impairment of trade receivables and other receivables		967	1,252
Foreign exchange differences, net		474	96
		21,564	(7,589)
(Increase)/decrease in inventories		(5,304)	24,862
Increase in trade receivables Increase in prepayments, other receivables		(12,699)	(1,799)
and other assets		(2,286)	(1,697)
Decrease in pledged deposits			7,257
(Increase)/decrease in amounts due from related parties		(31)	2,253
Increase in trade payables		1,578	4,362
Increase/(decrease) in other payables and accruals		7,632	(18,962)
Decrease in provision  (Decrease) (increases in amounts due to related parties		(F 1F1)	(4,138)
(Decrease)/increase in amounts due to related parties		(5,151)	5,095
Cash generated from operations		5,303	9,644
Income tax paid		(89)	(86)
Net cash flows from operating activities		5,214	9,558

# Consolidated Statement of Cash Flows

Note	2024 RMB'000	2023 <i>RMB'000</i>
Net cash flows from operating activities	5,214	9,558
CASH FLOWS FROM INVESTING ACTIVITIES  Purchases of items of property, plant and equipment Repayment of deposits for plant construction  Purchases of equity investments designated at fair value through other comprehensive income  Proceeds from disposal of items of property, plant and equipment	(61,788) - - 4,162	(16,285) 5,170 (150) 1,161
Net cash flows used in investing activities	(57,626)	(10,104)
CASH FLOWS FROM FINANCING ACTIVITIES Proceeds from issue of shares Share issue expenses New bank loans Repayment of bank loans Proceeds from other borrowings from a related party Repayment of other borrowings from a related party Principal portion of lease payments Interest paid	60,603 (1,452) 286,739 (255,000) 63,800 (85,870) (5,355) (7,041)	- (8,000) 54,900 (39,230) (2,988) (6,970)
Net cash flows from/(used in) financing activities	56,424	(2,288)
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS Cash and cash equivalents at beginning of year Effect of foreign exchange rate changes, net CASH AND CASH EQUIVALENTS AT END OF YEAR ANALYSIS OF BALANCES OF CASH AND	4,012 3,649 6 7,667	(2,834) 6,454 29 3,649
CASH EQUIVALENTS Cash and bank balances 21	7,667	3,649

# Notes to Financial Statements

31 December 2024

# 1. CORPORATE AND GROUP INFORMATION

The Company is an exempted company incorporated with limited liability in the Cayman Islands on 19 July 2017. The registered office address of the Company is 4th Floor Harbour Place, 103 South Church Street, P.O. Box 10240, Grand Cayman KY1-1002, Cayman Islands.

The Group was principally involved in the manufacture and sale of brassieres, functional sportswear, panties and thermal underwear in the People's Republic of China (the "**PRC**"). In the opinion of the directors, the ultimate controlling shareholder of the Group is Mr. Jin Guojun.

#### Information about subsidiaries

Particulars of the Company's subsidiaries are as follows:

	Place and date	Nominal value of issued shares/ registered share capital		
Name	of incorporation/ registration and place of business		Percentage of equity attributable to the Company Direct Indire	Principal activities
Hong Kong Bonny Ltd. ("Bonny HK")	Hong Kong 4 September 2017	HKD10 thousand	100	<ul> <li>Investment holding and trading of brassieres, panties and thermal underwear</li> </ul>
Barry Trading Ltd. ("Barry Trading") ***	Hong Kong 19 June 2017	HKD10 thousand	100	- Dormant
Zhejiang Bonny Fashion Holding Group Co., Ltd. ("Zhejiang Bonny") *	PRC/Mainland China 21 August 2001	RMB258 million	<del>-</del> 10	Manufacture and trade of brassieres, panties, thermal underwear and functional sportswear
Shanghai Bonny Apparel Co., Ltd. ("Shanghai Bonny") *	PRC/Mainland China 29 December 2007	RMB1 million	- 10	Oracle of brassieres, panties and thermal underwear
Yiwu Bonny E-Commerce Co., Ltd. (" <b>Yiwu Bonny</b> ") *	PRC/Mainland China 16 May 2016	RMB12 million	- ;	70 Trade of brassieres, panties and thermal underwear
Yiwu Leyishang Apparel Co., Ltd. (" <b>Yiwu Leyishang</b> ") *	PRC/Mainland China 10 March 2016	RMB6 million	- 10	On Trade of brassieres, panties and thermal underwear
Yiwu Fayue Apparel Co., Ltd. (" <b>Yiwu Fayue</b> ") *	PRC/Mainland China 26 May 2017	RMB1 million	- 10	700 Trade of brassieres, panties and thermal underwear

# 1. CORPORATE AND GROUP INFORMATION (continued)

Information about subsidiaries (continued)

Particulars of the Company's subsidiaries are as follows: (continued)

Name	Place and date of incorporation/ registration and place of business	Nominal value of issued shares/ registered share capital	Percentage of equity attributable to the Company		Principal activities
			Direct	Indirect	
Bonny USA Ltd. ("Bonny USA") **	United States of America (" <b>USA</b> ")/ New York 15 May 2019	N/A	-	100	Trade of brassieres, panties and thermal underwear
Jiangxi Bonny Apparel Co., Ltd. (" <b>Jiangxi Bonny</b> ") *	PRC/Mainland China 12 July 2021	RMB2 million	_	100	Manufacture of brassieres, panties and thermal underwear

<sup>\*</sup> These entities are limited liability enterprises established under PRC law.

#### 2. ACCOUNTING POLICIES

#### 2.1 BASIS OF PREPARATION

These financial statements have been prepared in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") (which include all Hong Kong Financial Reporting Standards, Hong Kong Accounting Standards ("HKASs") and Interpretations) issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and the disclosure requirements of the Hong Kong Companies Ordinance. They have been prepared under the historical cost convention, except for investment properties and equity investments which have been measured at fair value. These financial statements are presented in Renminbi ("RMB") and all values are rounded to the nearest thousand except when otherwise indicated.

# Going concern assumption

As at 31 December 2024, the Group's net current liabilities amounted to approximately RMB59,761,000, which comprised current assets of approximately RMB154,974,000 and current liabilities of approximately RMB214,735,000. The liquidity of the Group is primarily dependent on its ability to maintain adequate cash inflows from operations and sufficient financing to meet its financial obligations as and when they fall due. In preparing the financial statements, the directors of the Company have considered the Group's liquidity and believe that adequate sources of funding are available to fulfil the Group's debt obligations and capital expenditure requirements.

The entity is a limited liability enterprise established under USA law.

The Company acquired 100% equity interests in the entity from the ultimate controlling shareholder's sister at a total consideration of nil on 24 October 2023. The entity has not yet commenced its business.

# 2.1 BASIS OF PREPARATION (continued)

#### Going concern assumption (continued)

As at 31 December 2024, the Group had total banking facilities of RMB210,000,000 with a final maturity date of 1 December 2029 to meet its debt obligations and capital expenditure requirements and had unutilised banking facilities of RMB49,261,000. Subsequent to the end of the reporting period, the Group drew down additional bank loans of RMB30,240,000 under the existing banking facilities. As at the approval date of these financial statements, the Group had unutilised banking facilities of RMB19,021,000. The Group's short-term bank loans can be renewed upon its maturity within the banking facilities. The Group has not experienced any significant difficulties in renewing its short-term borrowings upon their maturities and there is no indication that the banks will not renew the existing borrowings if the Group applies for the renewal. The Group is also continuously making great effort to develop new customers and secure new orders, improve its working capital and reduce capital expenditure.

The directors of the Company have reviewed the Group's cash flow forecast prepared by management which covers a period of twelve months from the end of the reporting period. They are of the opinion that, taking into account the above-mentioned measures, the Group will have sufficient working capital to finance its operations and meet its financial obligations as and when they fall due in the foreseeable future.

Accordingly, the consolidated financial statements have been prepared on the basis that the Group will be able to continue as a going concern.

#### Basis of consolidation

The consolidated financial statements include the financial statements of the Company and its subsidiaries (collectively referred to as the "**Group**") for the year ended 31 December 2024. A subsidiary is an entity (including a structured entity), directly or indirectly, controlled by the Company. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee (i.e., existing rights that give the Group the current ability to direct the relevant activities of the investee).

#### Notes to Financial Statements

31 December 2024

# 2.1 BASIS OF PREPARATION (continued)

#### Basis of consolidation (continued)

Generally, there is a presumption that a majority of voting rights results in control. When the Company has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- (a) the contractual arrangement with the other vote holders of the investee;
- (b) rights arising from other contractual arrangements; and
- (c) the Group's voting rights and potential voting rights.

The financial statements of the subsidiaries are prepared for the same reporting period as the Company, using consistent accounting policies. The results of subsidiaries are consolidated from the date on which the Group obtains control, and continue to be consolidated until the date that such control ceases.

Profit or loss and each component of other comprehensive income are attributed to the owners of the parent of the Group and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

The Group reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control described above. A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction.

If the Group loses control over a subsidiary, it derecognises the related assets (including goodwill), liabilities, any non-controlling interest and the exchange fluctuation reserve; and recognises the fair value of any investment retained and any resulting surplus or deficit in profit or loss. The Group's share of components previously recognised in other comprehensive income is reclassified to profit or loss or retained profits, as appropriate, on the same basis as would be required if the Group had directly disposed of the related assets or liabilities.

# 2.2 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES

The Group has adopted the following revised HKFRSs for the first time for the current year's financial statements.

Amendments to HKFRS 16 Lease Liability in a Sale and Leaseback

Amendments to HKAS 1 Classification of Liabilities as Current or Non-current

(the "2020 Amendments")

Amendments to HKAS 1 Non-current Liabilities with Covenants

(the "2022 Amendments")

Amendments to HKAS 7 and Supplier Finance Arrangements

HKFRS 7

The nature and the impact of the revised HKFRSs are described below:

- (a) Amendments to HKFRS 16 specify the requirements that a seller-lessee uses in measuring the lease liability arising in a sale and leaseback transaction to ensure the seller-lessee does not recognise any amount of the gain or loss that relates to the right of use it retains. Since the Group has no sale and leaseback transactions with variable lease payments that do not depend on an index or a rate occurring from the date of initial application of HKFRS 16, the amendments did not have any impact on the financial position or performance of the Group.
- (b) The 2020 Amendments clarify the requirements for classifying liabilities as current or non-current, including what is meant by a right to defer settlement and that a right to defer must exist at the end of the reporting period. Classification of a liability is unaffected by the likelihood that the entity will exercise its right to defer settlement. The amendments also clarify that a liability can be settled in its own equity instruments, and that only if a conversion option in a convertible liability is itself accounted for as an equity instrument would the terms of a liability not impact its classification. The 2022 Amendments further clarify that, among covenants of a liability arising from a loan arrangement, only those with which an entity must comply on or before the reporting date affect the classification of that liability as current or non-current. Additional disclosures are required for non-current liabilities that are subject to the entity complying with future covenants within 12 months after the reporting period.

The Group has reassessed the terms and conditions of its liabilities as at 1 January 2023 and 2024 and concluded that the classification of its liabilities as current or non-current remained unchanged upon initial application of the amendments. Accordingly, the amendments did not have any impact on the financial position or performance of the Group.

(c) Amendments to HKAS 7 and HKFRS 7 clarify the characteristics of supplier finance arrangements and require additional disclosure of such arrangements. The disclosure requirements in the amendments are intended to assist users of financial statements in understanding the effects of supplier finance arrangements on an entity's liabilities, cash flows and exposure to liquidity risk. As the Group does not have supplier finance arrangements, the amendments did not have any impact on the Group's financial statements.

# 2.3 ISSUED BUT NOT YET EFFECTIVE HONG KONG FINANCIAL REPORTING STANDARDS

The Group has not applied the following new and revised HKFRSs, that have been issued but are not yet effective, in these financial statements. The Group intends to apply these new and revised HKFRSs, if applicable, when they become effective.

HKFRS 18 Presentation and Disclosure in Financial

Statements 3

HKFRS 19 Subsidiaries without Public Accountability:

Disclosures<sup>3</sup>

Amendments to HKFRS 9 Amendments to the Classification and Measurement

of Financial Instruments<sup>2</sup>

Contracts Referencing Nature-dependent Electricity 2

Sale or Contribution of Assets between an Investor

and its Associate or Joint Venture 4

Lack of Exchangeability 1

Amendments to HKFRS 1, HKFRS 7, HKFRS 9,

HKFRS 10 and HKAS 72

and HKFRS 7

Amendments to HKFRS 9 and

HKFRS 7

Amendments to HKFRS 10

and HKAS 28

Amendments to HKAS 21

Annual Improvements to HKFRS

Accounting Standards

- Volume 11

- Effective for annual periods beginning on or after 1 January 2025
- Effective for annual periods beginning on or after 1 January 2026
- Effective for annual/reporting periods beginning on or after 1 January 2027
- No mandatory effective date yet determined but available for adoption

Further information about those HKFRSs that are expected to be applicable to the Group is described below.

HKFRS 18 replaces HKAS 1 Presentation of Financial Statements. While a number of sections have been brought forward from HKAS 1 with limited changes, HKFRS 18 introduces new requirements for presentation within the statement of profit or loss, including specified totals and subtotals. Entities are required to classify all income and expenses within the statement of profit or loss into one of the five categories: operating, investing, financing, income taxes and discontinued operations and to present two new defined subtotals. It also requires disclosures about management-defined performance measures in a single note and introduces enhanced requirements on the grouping (aggregation and disaggregation) and the location of information in both the primary financial statements and the notes. Some requirements previously included in HKAS 1 are moved to HKAS 8 Accounting Policies, Changes in Accounting Estimates and Errors, which is renamed as HKAS 8 Basis of Preparation of Financial Statements. As a consequence of the issuance of HKFRS 18, limited, but widely applicable, amendments are made to HKAS 7 Statement of Cash Flows, HKAS 33 Earnings per Share and HKAS 34 Interim Financial Reporting. In addition, there are minor consequential amendments to other HKFRSs. HKFRS 18 and the consequential amendments to other HKFRSs are effective for annual periods beginning on or after 1 January 2027 with earlier application permitted. Retrospective application is required. The Group is currently analysing the new requirements and assessing the impact of HKFRS 18 on the presentation and disclosure of the Group's financial statements.

# 2.3 ISSUED BUT NOT YET EFFECTIVE HONG KONG FINANCIAL REPORTING STANDARDS (continued)

HKFRS 19 allows eligible entities to elect to apply reduced disclosure requirements while still applying the recognition, measurement and presentation requirements in other HKFRSs. To be eligible, at the end of the reporting period, an entity must be a subsidiary as defined in HKFRS 10 *Consolidated Financial Statements*, cannot have public accountability and must have a parent (ultimate or intermediate) that prepares consolidated financial statements available for public use which comply with HKFRSs. Earlier application is permitted. As the Company is a listed company, it is not eligible to elect to apply HKFRS 19. Some of the Company's subsidiaries are considering the application of HKFRS 19 in their specified financial statements.

Amendments to HKFRS 9 and HKFRS 7 Amendments to the Classification and Measurement of Financial Instruments clarify the date on which a financial asset or financial liability is derecognised and introduce an accounting policy option to derecognise a financial liability that is settled through an electronic payment system before the settlement date if specified criteria are met. The amendments clarify how to assess the contractual cash flow characteristics of financial assets with environmental, social and governance and other similar contingent features. Moreover, the amendments clarify the requirements for classifying financial assets with non-recourse features and contractually linked instruments. The amendments also include additional disclosures for investments in equity instruments designated at fair value through other comprehensive income and financial instruments with contingent features. The amendments shall be applied retrospectively with an adjustment to opening retained profits (or other component of equity) at the initial application date. Prior periods are not required to be restated and can only be restated without the use of hindsight. Earlier application of either all the amendments at the same time or only the amendments related to the classification of financial assets is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.

Amendments to HKFRS 9 and HKFRS 7 *Contracts Referencing Nature-dependent Electricity* clarify the application of the "own-use" requirements for in-scope contracts and amend the designation requirements for a hedged item in a cash flow hedging relationship for in-scope contracts. The amendments also include additional disclosures that enable users of financial statements to understand the effects these contracts have on an entity's financial performance and future cash flows. The amendments relating to the own-use exception shall be applied retrospectively. Prior periods are not required to be restated and can only be restated without the use of hindsight. The amendments relating to the hedge accounting shall be applied prospectively to new hedging relationships designated on or after the date of initial application. Earlier application is permitted. The amendments to HKFRS 9 and HKFRS 7 shall be applied at the same time. The amendments are not expected to have any significant impact on the Group's financial statements.

Amendments to HKFRS 10 and HKAS 28 address an inconsistency between the requirements in HKFRS 10 and in HKAS 28 in dealing with the sale or contribution of assets between an investor and its associate or joint venture. The amendments require a full recognition of a gain or loss resulting from a downstream transaction when the sale or contribution of assets constitutes a business. For a transaction involving assets that do not constitute a business, a gain or loss resulting from the transaction is recognised in the investor's profit or loss only to the extent of the unrelated investor's interest in that associate or joint venture. The amendments are to be applied prospectively. The previous mandatory effective date of amendments to HKFRS 10 and HKAS 28 was removed by the HKICPA. However, the amendments are available for adoption now.

# 2.3 ISSUED BUT NOT YET EFFECTIVE HONG KONG FINANCIAL REPORTING STANDARDS (continued)

Amendments to HKAS 21 specify how an entity shall assess whether a currency is exchangeable into another currency and how it shall estimate a spot exchange rate at a measurement date when exchangeability is lacking. The amendments require disclosures of information that enable users of financial statements to understand the impact of a currency not being exchangeable. Earlier application is permitted. When applying the amendments, an entity cannot restate comparative information. Any cumulative effect of initially applying the amendments shall be recognised as an adjustment to the opening balance of retained profits or to the cumulative amount of translation differences accumulated in a separate component of equity, where appropriate, at the date of initial application. The amendments are not expected to have any significant impact on the Group's financial statements.

Annual Improvements to HKFRS Accounting Standards – Volume 11 set out amendments to HKFRS 1, HKFRS 7 (and the accompanying Guidance on implementing HKFRS 7), HKFRS 9, HKFRS 10 and HKAS 7. Details of the amendments that are expected to be applicable to the Group are as follows:

- HKFRS 7 Financial Instruments: Disclosures: The amendments have updated certain wording in paragraph B38 of HKFRS 7 and paragraphs IG1, IG14 and IG20B of the Guidance on implementing HKFRS 7 for the purpose of simplification or achieving consistency with other paragraphs in the standard and/or with the concepts and terminology used in other standards. In addition, the amendments clarify that the Guidance on implementing HKFRS 7 does not necessarily illustrate all the requirements in the referenced paragraphs of HKFRS 7 nor does it create additional requirements. Earlier application is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.
- HKFRS 9 Financial Instruments: The amendments clarify that when a lessee has determined
  that a lease liability has been extinguished in accordance with HKFRS 9, the lessee is
  required to apply paragraph 3.3.3 of HKFRS 9 and recognise any resulting gain or loss in
  profit or loss. In addition, the amendments have updated certain wording in paragraph 5.1.3
  of HKFRS 9 and Appendix A of HKFRS 9 to remove potential confusion. Earlier application is
  permitted. The amendments are not expected to have any significant impact on the Group's
  financial statements.
- HKFRS 10 Consolidated Financial Statements: The amendments clarify that the relationship
  described in paragraph B74 of HKFRS 10 is just one example of various relationships that
  might exist between the investor and other parties acting as de facto agents of the investor,
  which removes the inconsistency with the requirement in paragraph B73 of HKFRS 10. Earlier
  application is permitted. The amendments are not expected to have any significant impact on
  the Group's financial statements.
- HKAS 7 Statement of Cash Flows: The amendments replace the term "cost method" with "at cost" in paragraph 37 of HKAS 7 following the prior deletion of the definition of "cost method". Earlier application is permitted. The amendments are not expected to have any impact on the Group's financial statements.

# 2.4 MATERIAL ACCOUNTING POLICIES

# Fair value measurement

The Group measures its investment properties and equity investments at fair value at the end of each reporting period. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either in the principal market for the asset or liability, or in the absence of a principal market, in the most advantageous market for the asset or liability. The principal or the most advantageous market must be accessible by the Group. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 based on quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2 based on valuation techniques for which the lowest level input that is significant to the fair value measurement is observable, either directly or indirectly
- Level 3 based on valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by reassessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

#### Notes to Financial Statements

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# 2.4 MATERIAL ACCOUNTING POLICIES (continued)

#### Impairment of non-financial assets

Where an indication of impairment exists, or when annual impairment testing for a non-financial asset is required (other than inventories, deferred tax assets and investment properties), the asset's recoverable amount is estimated. An asset's recoverable amount is the higher of the asset's or cash-generating unit's value in use and its fair value less costs of disposal, and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets, in which case the recoverable amount is determined for the cash-generating unit to which the asset belongs.

An impairment loss is recognised only if the carrying amount of an asset exceeds its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. An impairment loss is charged to the statement of profit or loss in the period in which it arises in those expense categories consistent with the function of the impaired asset.

An assessment is made at the end of each reporting period as to whether there is an indication that previously recognised impairment losses may no longer exist or may have decreased. If such an indication exists, the recoverable amount is estimated. A previously recognised impairment loss of an asset other than goodwill is reversed only if there has been a change in the estimates used to determine the recoverable amount of that asset, but not to an amount higher than the carrying amount that would have been determined (net of any depreciation/amortisation) had no impairment loss been recognised for the asset in prior years. A reversal of such an impairment loss is credited to the statement of profit or loss in the period in which it arises.

# 2.4 MATERIAL ACCOUNTING POLICIES (continued)

#### **Related parties**

A party is considered to be related to the Group if:

- (a) the party is a person or a close member of that person's family and that person
  - (i) has control or joint control over the Group;
  - (ii) has significant influence over the Group; or
  - (iii) is a member of the key management personnel of the Group or of a parent of the Group;

or

- (b) the party is an entity where any of the following conditions applies:
  - (i) the entity and the Group are members of the same group;
  - (ii) one entity is an associate or joint venture of the other entity (or of a parent, subsidiary or fellow subsidiary of the other entity);
  - (iii) the entity and the Group are joint ventures of the same third party;
  - (iv) one entity is a joint venture of a third entity and the other entity is an associate of the third entity;
  - (v) the entity is a post-employment benefit plan for the benefit of employees of either the Group or an entity related to the Group;
  - (vi) the entity is controlled or jointly controlled by a person identified in (a);
  - (vii) a person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity); and
  - (viii) the entity, or any member of a group of which it is a part, provides key management personnel services to the Group or to the parent of the Group.

# 2.4 MATERIAL ACCOUNTING POLICIES (continued)

#### Property, plant and equipment and depreciation

Property, plant and equipment, other than construction in progress, are stated at cost less accumulated depreciation and any impairment losses. The cost of an item of property, plant and equipment comprises its purchase price and any directly attributable costs of bringing the asset to its working condition and location for its intended use.

Expenditure incurred after items of property, plant and equipment have been put into operation, such as repairs and maintenance, is normally charged to the statement of profit or loss in the period in which it is incurred. In situations where the recognition criteria are satisfied, the expenditure for a major inspection is capitalised in the carrying amount of the asset as a replacement. Where significant parts of property, plant and equipment are required to be replaced at intervals, the Group recognises such parts as individual assets with specific useful lives and depreciates them accordingly.

Depreciation is calculated on the straight-line basis to write off the cost of each item of property, plant and equipment to its residual value over its estimated useful life. The principal annual rates or estimated useful life used for this purpose are as follows:

Buildings	31/3%
Machinery and equipment	10%
Motor vehicles	20%
Computer and office equipment	10% to 20%
Leasehold improvements	Over the shorter of the lease terms and 2 years

Where parts of an item of property, plant and equipment have different useful lives, the cost of that item is allocated on a reasonable basis among the parts and each part is depreciated separately. Residual values, useful lives and the depreciation method are reviewed, and adjusted if appropriate, at least at each financial year end.

An item of property, plant and equipment including any significant part initially recognised is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on disposal or retirement recognised in the statement of profit or loss in the year the asset is derecognised is the difference between the net sales proceeds and the carrying amount of the relevant asset.

Construction in progress is stated at cost less any impairment losses, and is not depreciated. It is reclassified to the appropriate category of property, plant and equipment when completed and ready for use.

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# 2.4 MATERIAL ACCOUNTING POLICIES (continued)

#### **Investment properties**

Investment properties are interests in land and buildings (including right-of-use assets) held to earn rental income and/or for capital appreciation. Such properties are measured initially at cost, including transaction costs. Subsequent to initial recognition, investment properties are stated at fair value, which reflects market conditions at the end of the reporting period.

Gains or losses arising from changes in the fair values of investment properties are included in the statement of profit or loss in the year in which they arise.

Any gains or losses on the retirement or disposal of an investment property are recognised in the statement of profit or loss in the year of the retirement or disposal.

For a transfer from investment properties to owner-occupied properties, the deemed cost of a property for subsequent accounting is its fair value at the date of change in use. If a property occupied by the Group as an owner-occupied property becomes an investment property, the Group accounts for such property in accordance with the policy stated under "Property, plant and equipment and depreciation" for owned property and/or accounts for such property in accordance with the policy stated under "Right-of-use assets" for property held as a right-of-use asset up to the date of change in use, and any difference at that date between the carrying amount and the fair value of the property is accounted for as a revaluation in accordance with HKAS 16 *Property, Plant and Equipment*.

#### Leases

The Group assesses at contract inception whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

#### Group as a lessee

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

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# 2.4 MATERIAL ACCOUNTING POLICIES (continued)

Leases (continued)

#### Group as a lessee (continued)

#### (a) Right-of-use assets

Right-of-use assets are recognised at the commencement date of the lease (that is the date the underlying asset is available for use). Right-of-use assets are measured at cost, less accumulated depreciation and any impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease terms and the estimated useful lives of the assets as follows:

Leasehold land 50 years
Machinery 10 years
Retail shops and office properties 1 to 5 years

If ownership of the leased asset transfers to the Group by the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

#### (b) Lease liabilities

Lease liabilities are recognised at the commencement date of the lease at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for termination of a lease, if the lease term reflects the Group exercising the option to terminate the lease. The variable lease payments that do not depend on an index or a rate are recognised as an expense in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in lease payments (e.g., a change to future lease payments resulting from a change in an index or rate) or a change in assessment of an option to purchase the underlying asset.

The Group's lease liabilities are included in interest-bearing bank and other borrowings.

# 2.4 MATERIAL ACCOUNTING POLICIES (continued)

Leases (continued)

#### Group as a lessee (continued)

(c) Short-term leases and leases of low-value assets

The Group applies the short-term lease recognition exemption to its short-term leases of operating leases (that is those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the recognition exemption for leases of low-value assets to operating leases that are considered to be of low value. Lease payments on short-term leases and leases of low-value assets are recognised as an expense on a straight-line basis over the lease term.

#### Group as a lessor

When the Group acts as a lessor, it classifies at lease inception (or when there is a lease modification) each of its leases as either an operating lease or a finance lease.

Leases in which the Group does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. When a contract contains lease and non-lease components, the Group allocates the consideration in the contract to each component on a relative stand-alone selling price basis. Rental income is accounted for on a straight-line basis over the lease term and is included in revenue in the statement of profit or loss due to its operating nature. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned.

Leases that transfer substantially all the risks and rewards incidental to ownership of an underlying asset to the lessee are accounted for as finance leases.

#### Investments and other financial assets

#### Initial recognition and measurement

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost, fair value through other comprehensive income, and fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient of not adjusting the effect of a significant financing component, the Group initially measures a financial asset at its fair value, plus in the case of a financial asset not at fair value through profit or loss, transaction costs. Trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient are measured at the transaction price determined under HKFRS 15 in accordance with the policies set out for "Revenue recognition" below.

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# 2.4 MATERIAL ACCOUNTING POLICIES (continued)

**Investments and other financial assets** (continued)

#### Initial recognition and measurement (continued)

In order for a financial asset to be classified and measured at amortised cost or fair value through other comprehensive income, it needs to give rise to cash flows that are solely payments of principal and interest ("SPPI") on the principal amount outstanding. Financial assets with cash flows that are not SPPI are classified and measured at fair value through profit or loss, irrespective of the business model.

The Group's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both. Financial assets classified and measured at amortised cost are held within a business model with the objective to hold financial assets in order to collect contractual cash flows, while financial assets classified and measured at fair value through other comprehensive income are held within a business model with the objective of both holding to collect contractual cash flows and selling. Financial assets which are not held within the aforementioned business models are classified and measured at fair value through profit or loss.

Purchases or sales of financial assets that require delivery of assets within the period generally established by regulation or convention in the marketplace are recognised on the trade date, that is, the date that the Group commits to purchase or sell the asset.

#### Subsequent measurement

The subsequent measurement of financial assets depends on their classification as follows:

Financial assets at amortised cost (debt instruments)

Financial assets at amortised cost are subsequently measured using the effective interest method and are subject to impairment. Gains and losses are recognised in the statement of profit or loss when the asset is derecognised, modified or impaired.

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

**Investments and other financial assets** (continued)

#### **Subsequent measurement** (continued)

Financial assets designated at fair value through other comprehensive income (equity investments)

Upon initial recognition, the Group can elect to classify irrevocably its equity investments as equity investments designated at fair value through other comprehensive income when they meet the definition of equity under HKAS 32 *Financial Instruments: Presentation* and are not held for trading. The classification is determined on an instrument-by-instrument basis.

Gains and losses on these financial assets are never recycled to the statement of profit or loss. Dividends are recognised as other income in the statement of profit or loss when the right of payment has been established, except when the Group benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in other comprehensive income. Equity investments designated at fair value through other comprehensive income are not subject to impairment assessment.

#### **Derecognition of financial assets**

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised (i.e., removed from the Group's consolidated statement of financial position) when:

- the rights to receive cash flows from the asset have expired; or
- the Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a "pass-through" arrangement; and either (a) the Group has transferred substantially all the risks and rewards of the asset, or (b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Group has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risk and rewards of ownership of the asset. When it has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the Group continues to recognise the transferred asset to the extent of the Group's continuing involvement. In that case, the Group also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Group has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

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# 2.4 MATERIAL ACCOUNTING POLICIES (continued)

# Impairment of financial assets

The Group recognises an allowance for expected credit losses ("ECLs") for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

#### General approach

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12 months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

At each reporting date, the Group assesses whether the credit risk on a financial instrument has increased significantly since initial recognition. When making the assessment, the Group compares the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition and considers reasonable and supportable information that is available without undue cost or effort, including historical and forward-looking information. The Group considers that there has been a significant increase in credit risk when contractual payments are more than 30 days past due.

The Group considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the Group may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group.

A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

## 2.4 MATERIAL ACCOUNTING POLICIES (continued)

#### Impairment of financial assets (continued)

#### General approach (continued)

Debt investments at fair value through other comprehensive income and financial assets at amortised cost are subject to impairment under the general approach and they are classified within the following stages for measurement of ECLs except for trade receivables which apply the simplified approach as detailed below.

- Stage 1 Financial instruments for which credit risk has not increased significantly since initial recognition and for which the loss allowance is measured at an amount equal to 12-month ECLs
- Stage 2 Financial instruments for which credit risk has increased significantly since initial recognition but that are not credit-impaired financial assets and for which the loss allowance is measured at an amount equal to lifetime ECLs
- Stage 3 Financial assets that are credit-impaired at the reporting date (but that are not purchased or originated credit-impaired) and for which the loss allowance is measured at an amount equal to lifetime ECLs

#### Simplified approach

For trade receivables that do not contain a significant financing component or when the Group applies the practical expedient of not adjusting the effect of a significant financing component, the Group applies the simplified approach in calculating ECLs. Under the simplified approach, the Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

#### Financial liabilities

#### Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Group's financial liabilities include trade and other payables, amounts due to related parties and interest-bearing bank and other borrowings.

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# 2.4 MATERIAL ACCOUNTING POLICIES (continued)

Financial liabilities (continued)

#### Subsequent measurement

The subsequent measurement of financial liabilities depends on their classification as follows:

Financial liabilities at amortised cost (trade and other payables, and borrowings)

After initial recognition, trade and other payables, and interest-bearing borrowings are subsequently measured at amortised cost, using the effective interest rate method unless the effect of discounting would be immaterial, in which case they are stated at cost. Gains and losses are recognised in the statement of profit or loss when the liabilities are derecognised as well as through the effective interest rate amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate. The effective interest rate amortisation is included in finance costs in the statement of profit or loss.

#### **Derecognition of financial liabilities**

A financial liability is derecognised when the obligation under the liability is discharged or cancelled, or expires.

When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and a recognition of a new liability, and the difference between the respective carrying amounts is recognised in the statement of profit or loss.

#### **Inventories**

Inventories are stated at the lower of cost and net realisable value. Cost is determined on the weighted average basis and, in the case of work in progress and finished goods, comprises direct materials, direct labour and an appropriate proportion of overheads. Net realisable value is based on estimated selling prices less any estimated costs to be incurred to completion and disposal.

#### Cash and cash equivalents

Cash and cash equivalents in the statement of financial position comprise cash on hand and at banks, and short-term highly liquid deposits with a maturity of generally within three months that are readily convertible into known amounts of cash, subject to an insignificant risk of changes in value and held for the purpose of meeting short-term cash commitments.

For the purpose of the consolidated statement of cash flows, cash and cash equivalents comprise cash on hand and at banks, and short-term deposits as defined above, less bank overdrafts which are repayable on demand and form an integral part of the Group's cash management.

# 2.4 MATERIAL ACCOUNTING POLICIES (continued)

#### Income tax

Income tax comprises current and deferred tax. Income tax relating to items recognised outside profit or loss is recognised outside profit or loss, either in other comprehensive income or directly in equity.

Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period, taking into consideration interpretations and practices prevailing in the countries in which the Group operates.

Deferred tax is provided, using the liability method, on all temporary differences at the end of the reporting period between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognised for all taxable temporary differences, except:

- when the deferred tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss and does not give rise to equal taxable and deductible temporary differences; and
- in respect of taxable temporary differences associated with investments in subsidiaries, when the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, and the carryforward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carryforward of unused tax credits and unused tax losses can be utilised, except:

- when the deferred tax asset relating to the deductible temporary difference arises from the
  initial recognition of an asset or liability in a transaction that is not a business combination
  and, at the time of the transaction, affects neither the accounting profit nor taxable profit or
  loss and does not give rise to equal taxable and deductible temporary differences; and
- in respect of deductible temporary differences associated with investments in subsidiaries, deferred tax assets are only recognised to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

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# 2.4 MATERIAL ACCOUNTING POLICIES (continued)

#### **Income tax** (continued)

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at the end of each reporting period and are recognised to the extent that it has become probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets and deferred tax liabilities are offset if and only if the Group has a legally enforceable right to set off current tax assets and current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realise the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

## **Government grants**

Government grants are recognised at their fair value where there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. When the grant relates to an expense item, it is recognised as income on a systematic basis over the periods that the costs, for which it is intended to compensate, are expensed.

#### Revenue recognition

#### Revenue from contracts with customers

Revenue from contracts with customers is recognised when control of goods or services is transferred to the customers at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods or services.

When the consideration in a contract includes a variable amount, the amount of consideration is estimated to which the Group will be entitled in exchange for transferring the goods or services to the customer. The variable consideration is estimated at contract inception and constrained until it is highly probable that a significant revenue reversal in the amount of cumulative revenue recognised will not occur when the associated uncertainty with the variable consideration is subsequently resolved.

#### 2.4 MATERIAL ACCOUNTING POLICIES (continued)

Revenue recognition (continued)

#### Revenue from contracts with customers (continued)

When the contract contains a financing component which provides the customer with a significant benefit of financing the transfer of goods or services to the customer for more than one year, revenue is measured at the present value of the amount receivable, discounted using the discount rate that would be reflected in a separate financing transaction between the Group and the customer at contract inception. When the contract contains a financing component which provides the Group with a significant financial benefit for more than one year, revenue recognised under the contract includes the interest expense accreted on the contract liability under the effective interest method. For a contract where the period between the payment by the customer and the transfer of the promised goods or services is one year or less, the transaction price is not adjusted for the effects of a significant financing component, using the practical expedient in HKFRS 15.

#### (a) Sale of goods

The Group is mainly engaged in the sale of products of brassieres, panties and thermal underwear via distributors, partnership, a chain of concessionary counters and retail stores and over third-party online retail platforms such as Tmall.com. Revenue from contracts with customers is recognised when control of the goods is transferred to the customer at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods.

Revenue from the sale of goods is recognised at the point in time when control of the asset is transferred to the customer, generally on delivery of the goods or upon confirmation of receipt of the goods.

Some contracts for the sale of goods provide customers with rights of return, giving rise to variable consideration.

#### (i) Rights of return

For contracts which provide a customer with a right to return the goods within a specified period, the expected value method is used to estimate the goods that will not be returned because this method best predicts the amount of variable consideration to which the Group will be entitled. The requirements in HKFRS 15 on constraining estimates of variable consideration are applied in order to determine the amount of variable consideration that can be included in the transaction price. For goods that are expected to be returned, instead of revenue, a refund liability is recognised. A right-of-return asset (and the corresponding adjustment to cost of sales) is also recognised for the right to recover products from a customer.

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# 2.4 MATERIAL ACCOUNTING POLICIES (continued)

#### Revenue recognition (continued)

#### Revenue from other sources

Rental income is recognised on a time proportion basis over the lease terms. Variable lease payments that do not depend on an index or a rate are recognised as income in the accounting period in which they are incurred.

#### Other income

Interest income is recognised on an accrual basis using the effective interest method by applying the rate that exactly discounts the estimated future cash receipts over the expected life of the financial instrument or a shorter period, when appropriate, to the net carrying amount of the financial asset.

#### Contract liabilities

A contract liability is recognised when a payment is received or a payment is due (whichever is earlier) from a customer before the Group transfers the related goods or services. Contract liabilities are recognised as revenue when the Group performs under the contract (i.e., transfers control of the related goods or services to the customer).

## **Employee benefits**

#### Pension scheme

The Group participates in the national pension scheme as defined by the laws of the countries in which it has operations.

The subsidiaries established and operating in Mainland China are required to provide certain staff pension benefits to their employees under existing regulations of the PRC. Pension scheme contributions are provided at rates stipulated by PRC regulations and are made to a pension fund managed by government agencies, which are responsible for administering the contributions for the subsidiaries' employees.

Contributions made to the government retirement benefit fund under defined contribution retirement plans are charged to the statement of profit or loss as incurred.

#### **Borrowing costs**

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, i.e., assets that necessarily take a substantial period of time to get ready for their intended use or sale, are capitalised as part of the cost of those assets. The capitalisation of such borrowing costs ceases when the assets are substantially ready for their intended use or sale. All other borrowing costs are expensed in the period in which they are incurred. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

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# 2.4 MATERIAL ACCOUNTING POLICIES (continued)

# Foreign currencies

The functional currency of the Company is Hong Kong dollar ("HKD"). As the major revenues and assets of the Group are derived from operations in Mainland China, RMB is chosen as the presentation currency to present the financial statements. Each entity in the Group determines its own functional currency and items included in the financial statements of each entity are measured using that functional currency. Foreign currency transactions recorded by the entities in the Group are initially recorded using their respective functional currency rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency rates of exchange ruling at the end of the reporting period. Differences arising on settlement or translation of monetary items are recognised in statement of profit or loss.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was measured. The gain or loss arising on translation of a non-monetary item measured at fair value is treated in line with the recognition of the gain or loss on change in fair value of the item (i.e., translation difference on the item whose fair value gain or loss is recognised in other comprehensive income or profit or loss is also recognised in other comprehensive income or profit or loss, respectively).

In determining the exchange rate on initial recognition of the related asset, expense or income on the derecognition of a non-monetary asset or non-monetary liability relating to an advance consideration, the date of the initial transaction is the date on which the Group initially recognises the non-monetary asset or non-monetary liability arising from the advance consideration. If there are multiple payments or receipts in advance, the Group determines the transaction date for each payment or receipt of the advance consideration.

The functional currencies of certain overseas subsidiaries are currencies other than the RMB. As at the end of the reporting period, the assets and liabilities of these entities are translated into RMB at the exchange rates prevailing at the end of the reporting period and their statements of profit or loss are translated into RMB at the exchange rates that approximate to those prevailing at the dates of the transactions.

The resulting exchange differences are recognised in other comprehensive income and accumulated in the exchange fluctuation reserve, except to the extent that the differences are attributable to non-controlling interests. On disposal of a foreign operation, the cumulative amount in the reserve relating to that particular foreign operation is recognised in the statement of profit or loss.

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## 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the Group's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and their accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amounts of the assets or liabilities affected in the future.

#### **Judgements**

In the process of applying the Group's accounting policies, management has made the following judgements, apart from those involving estimations, which have the most significant effect on the amounts recognised in the financial statements:

# Property lease classification - Group as lessor

The Group has entered into commercial property leases on its investment property portfolio. The Group has determined, based on an evaluation of the terms and conditions of the arrangements, such as the lease term not constituting a major part of the economic life of the commercial property and the present value of the minimum lease payments not amounting to substantially all the fair value of the commercial property, that it retains substantially all the significant risks and rewards incidental to ownership of these properties which are leased out and accounts for the contracts as operating leases.

## Classification between investment properties and owner-occupied properties

The Group determines whether a property qualifies as an investment property, and has developed criteria in making that judgement. Investment property is a property held to earn rentals or for capital appreciation or both. Therefore, the Group considers whether a property generates cash flows largely independently of the other assets held by the Group. Some properties comprise a portion that is held to earn rentals or for capital appreciation and another portion that is held for use in the production or supply of goods or services or for administrative purposes. If these portions could be sold separately or leased out separately under a finance lease, the Group accounts for the portions separately. If the portions could not be sold separately, the property is an investment property only if an insignificant portion is held for use in the production or supply of goods or services or for administrative purposes. Judgement is made on an individual property basis to determine whether ancillary services are so significant that a property does not qualify as an investment property.

#### Deferred tax assets

Deferred tax assets are recognised for unused tax losses to the extent that it is probable that taxable profit will be available against which the losses can be utilised. Significant management judgement is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and level of future taxable profits, together with future tax planning strategies. The amount of unrecognised tax losses at 31 December 2024 was RMB178,850,000 (2023: RMB151,422,000). Further details are contained in note 25 to the financial statements.

# 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (continued)

# **Estimation uncertainty**

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below.

#### Provision for expected credit losses on trade receivables and other receivables

The Group uses a provision matrix to calculate ECLs for trade receivables. The provision rates are based on days past due for groupings of various customer segments that have similar loss patterns (i.e., by geography, product type, customer type and rating, and coverage by letters of credit and other forms of credit insurance). The Group specifically assesses debtor's credit and financial position to calculate ECLs for other receivables.

The provision matrix is initially based on the Group's historical observed default rates. The Group will calibrate the matrix to adjust the historical credit loss experience with forward-looking information. For instance, if forecast economic conditions (i.e., gross domestic product) are expected to deteriorate over the next year which can lead to an increased number of defaults in the manufacturing sector, the historical default rates are adjusted. At each reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analysed.

The assessment of the correlation among historical observed default rates, forecast economic conditions and ECLs is a significant estimate. The amount of ECLs is sensitive to changes in circumstances and forecast economic conditions. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of a customer's actual default in the future. The information about the ECLs on the Group's trade receivables and other receivables is disclosed in note 19 and note 20 to the financial statements, respectively.

# 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (continued)

**Estimation uncertainty** (continued)

#### Leases - Estimating the incremental borrowing rate

The Group cannot readily determine the interest rate implicit in a lease, and therefore, it uses an incremental borrowing rate ("IBR") to measure lease liabilities. The IBR is the rate of interest that the Group would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. The IBR therefore reflects what the Group "would have to pay", which requires estimation when no observable rates are available (such as for subsidiaries that do not enter into financing transactions) or when it needs to be adjusted to reflect the terms and conditions of the lease (for example, when leases are not in the subsidiary's functional currency). The Group estimates the IBR using observable inputs (such as market interest rates) when available and is required to make certain entity-specific estimates (such as the subsidiary's stand-alone credit rating).

#### Impairment of non-financial assets (other than goodwill)

The Group assesses whether there are any indicators of impairment for all non-financial assets (including the right-of-use assets) at the end of each reporting period. Other non-financial assets are tested for impairment when there are indicators that the carrying amounts may not be recoverable. An impairment exists when the carrying value of an asset or a cash-generating unit exceeds its recoverable amount, which is the higher of its fair value less costs of disposal and its value in use. The calculation of the fair value less costs of disposal is based on available data from binding sales transactions in an arm's length transaction of similar assets or observable market prices less incremental costs for disposing of the asset. When value in use calculations are undertaken, management must estimate the expected future cash flows from the asset or cash-generating unit and choose a suitable discount rate in order to calculate the present value of those cash flows. As at 31 December 2024, the provision for impairment of property, plant and equipment amounted to RMB3,527,000 (2023: RMB21,671,000).

#### Estimation of fair value of investment properties

Investment properties carried at fair value, were revalued at the end of each reporting period based on the appraised market value provided by independent professional valuers. Such valuations were based on certain assumptions, which are subject to uncertainty and might materially differ from the actual results. In making the estimation, the Group considers information from current prices in an active market for similar properties and uses assumptions that are mainly based on market conditions existing at the end of each reporting period.

# 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (continued)

**Estimation uncertainty** (continued)

#### Estimation of fair value of investment properties (continued)

The principal assumptions for the Group's estimation of the fair value include those related to estimated rental values with reference to the current market rents for similar properties in the same location and condition, appropriate capitalisation rates and expected profit margin. The carrying amount of investment properties at 31 December 2024 was RMB268,103,000 (2023: RMB228,070,000). Further details are contained in note 14 to the financial statements.

#### Impairment of inventories

The Group manufactures and sells goods and is subject to changing consumer demands and fashion trends. As a result, it is necessary to consider the recoverability of the cost of inventories and the associated provision required. When calculating the inventory provision, management considers the nature and condition of the inventory, as well as applying assumptions around anticipated sales of finished goods and future usage of raw materials.

# 4. OPERATING SEGMENT INFORMATION

For management purposes, the Group is organised into business units based on their products and has two reportable segments as follows:

- (a) the Original Design Manufacture ("ODM") products segment engages in the manufacture and sale of seamless underwear or other ODM products for overseas customers or their agents; and
- (b) the brand products segment engages in the manufacture and sale of ladies' brassieres, panties, thermal underwear with the Bonny brand for the domestic market.

The Group's chief operating decision maker is the chief executive officer of the Company, who reviews revenue from and results of the major type of products sold for the purpose of resource allocation and assessment of segment performance. Segment result is evaluated based on gross profit less selling expenses allocated. No analysis of the Group's assets and liabilities by operating segment is disclosed as it is not regularly provided to the chief operating decision maker for review.

# 4. OPERATING SEGMENT INFORMATION (continued)

Year ended 31 December 2024	ODM products <i>RMB'000</i>	Brand products <i>RMB'000</i>	Total <i>RMB'000</i>
Segment revenue (note 5) Sales to external customers	230,838	35,899	266,737
Segment results	55,797	(18,435)	37,362
Other income and gains Corporate and other unallocated expenses Finance costs			20,750 (67,770) (7,007)
Loss before tax			(16,665)

Year ended 31 December 2024	ODM products <i>RMB'000</i>	Brand products <i>RMB'000</i>	Total <i>RMB'000</i>
Other segment information (Reversal of impairment losses)/ impairment losses recognised in the statement of profit or loss, net	1,839	(3,794)	(1,955)
Impairment of property, plant and equipment Depreciation and amortisation Capital expenditure*	_ 14,488 5,654	350 952 21	350 15,440 5,675
Year ended 31 December 2023	ODM products <i>RMB'000</i>	Brand products RMB'000	Total <i>RMB'000</i>
Segment revenue (note 5) Sales to external customers	134,984	42,687	177,671
Segment results	27,194	(25,685)	1,509
Other income and gains Corporate and other unallocated expenses Finance costs			18,742 (54,488) (5,987)
Loss before tax			(40,224)

# 4. OPERATING SEGMENT INFORMATION (continued)

Year ended 31 December 2023	ODM products <i>RMB'000</i>	Brand products <i>RMB'000</i>	Total <i>RMB'000</i>
Other segment information Impairment losses recognised in the statement of profit or loss, net	844	2,063	2,907
Impairment of property, plant and equipment Depreciation and amortisation	902 15,549	1,069 756	1,971 16,305
Capital expenditure*	16,261	24	16,285

Capital expenditure consists of additions to property, plant and equipment.

# **Geographical information**

# (a) Revenue from external customers

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
United States of America	84,568	39,613
Mainland China	81,524	91,440
Germany	48,388	16,712
Canada	18,616	2,995
Netherlands	12,633	12,702
Mexico	5,632	6,026
Britain	4,589	2,583
Australia	4,438	2,070
Korea	4,345	3,427
Other countries/regions	2,004	103
Total revenue	266,737	177,671

The revenue information above is based on the shipment destinations.

## (b) Non-current assets

All non-current assets of the Group are located in Mainland China.

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# 4. OPERATING SEGMENT INFORMATION (continued)

# Information about major customers

Revenue derived from sales of goods to each major customer which accounted for 10% or more of the Group's revenue during the year is set out below:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Customer 1 Customer 2 Customer 3	97,508 43,060 N/A*	41,803 N/A* 17,436
Total	140,568	59,239

The corresponding revenue of the customer is not disclosed as the revenue individually did not account for 10% or more of the Group's revenue during the year.

The revenue of the above three customers is derived from sales of ODM products.

# 5. REVENUE, OTHER INCOME AND GAINS

An analysis of revenue is as follows:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Revenue from contracts with customers	266,737	177,671

#### Revenue from contracts with customers

# (a) Disaggregated revenue information

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Timing of revenue recognition Goods transferred at a point in time	266,737	177,671

The following table shows the amounts of revenue recognised in the current reporting period that were included in the contract liabilities at the beginning of the reporting period:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Revenue recognised that was included in contract liabilities at the beginning of the reporting period:		
Sale of goods	3,687	15,320

# (b) Performance obligations

Information about the Group's performance obligations is summarised below:

The performance obligations are satisfied upon delivery, which occurs when the goods are shipped on aboard to the overseas ODM customers, or when the goods are accepted by the PRC ODM customers and franchised outlets or by the consumers in self-operated stores and counters and E-commerce platforms.

The payments are generally due within one to six months from delivery while some contracts with ODM customers are settled by letters of credit and some contracts require advances as deposits to transfer goods.

# 5. REVENUE, OTHER INCOME AND GAINS (continued)

Revenue from contracts with customers (continued)

## (b) Performance obligations (continued)

Some customers from branded sales are entitled to loyalty points which results in allocation of a portion of the transaction price to the loyalty points. Revenue is recognised when the points are redeemed. Some customers from branded sales are provided with a right of return usually in seven or fifteen days. The right of return assets and refund liabilities arising from rights of return as at the end of each reporting period was insignificant and no right of return assets and refund liabilities were recognised.

The amounts of transaction prices allocated to the remaining performance obligations (unsatisfied or partially unsatisfied) as at 31 December 2024 are expected to be recognised as revenue within one year. As permitted under HKFRS 15, the transaction prices allocated to these unsatisfied contracts are not disclosed.

An analysis of other income and gains is as follows:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Other income		
Bank interest income	100	108
Government grants (a)	1,650	3,829
Gross rental income from investment property	,,,,,,	2,2_2
operating leases	17,326	10,593
Additional deduction of value added tax	138	386
Others	416	156
Total other income	19,630	15,072
Gains		
Foreign exchange differences, net	1,120	_
Gain from mediation (b)	_	3,459
Early termination of leases		211
Total gains	1,120	3,670
Total other income and gains	20,750	18,742

- (a) The government grants mainly represent incentives awarded by the local governments to support the Group's operation in Yiwu City, the PRC. There were no unfulfilled conditions or contingencies attached to these government grants.
- (b) The amount represents a gain from the settlement of a legal claim with a customer. The Group entered into a sales agreement with a customer in 2020. Prepayments and interest on occupied prepayments of RMB21,159,000 in total were disputable between the Group and such customer. In 2023, as agreed by both parties, the customer waived the payment of RMB3,459,000 from the Group, resulting in a gain of RMB3,459,000.

# 6. LOSS BEFORE TAX

The Group's loss before tax is arrived at after charging/(crediting):

	Notes	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Cost of inventories sold*		187,873	136,003
Depreciation of property, plant and equipment	13	10,752	11,779
Depreciation of right-of-use assets	15	4,531	4,331
Amortisation of intangible assets**	16	157	195
Research and development costs***	10	18,325	17,123
Lease payments not included in		10,020	.,,.20
the measurement of lease liabilities	15(c)	435	429
Government grants	(0)	(1,650)	(3,829)
Auditor's remuneration		1,766	1,659
Outsourced manufacturers		21,273	3,777
Employee benefit expense (excluding directors'		,	,
and chief executive's remuneration (note 8)):			
Wages and salaries		74,168	53,696
Pension scheme contributions****		6,171	5,583
Staff welfare expenses		862	115
Total		81,201	59,394
Concession fees		6,139	6,620
Foreign exchange differences, net		(1,120)	228
(Reversal of impairment)/impairment of			
inventories, net	18	(2,922)	1,655
Impairment of trade receivables, net	19	762	591
Impairment of other receivables and prepayments	20	205	661
Impairment of property, plant and equipment*****	13	350	1,971
Changes in fair value of investment properties	14	16,080	5,550
Gross rental income from investment			
property operating leases	5	(17,326)	(10,593)
Bank interest income	5	(100)	(108)
Loss on disposal of items of property,			
plant and equipment		833	30

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# 6. LOSS BEFORE TAX (continued)

The Group's loss before tax is arrived at after charging/(crediting): (continued)

- \* The cost of inventories sold includes RMB46,634,000 (2023: RMB35,338,000) relating to staff cost, depreciation of property, plant and equipment, depreciation of right-of-use assets, amortisation of intangible assets and impairment of inventories for the year ended 31 December 2024, which are also included in the respective total amounts disclosed above for each type of expenses.
- \*\* The amortisation of intangible assets is included in "Administrative expenses" in the consolidated statement of profit or loss.
- \*\*\* The research and development costs include RMB11,501,000 (2023: RMB11,269,000) relating to staff cost, depreciation of property, plant and equipment and amortisation of intangible assets for the year ended 31 December 2024, which are also included in the respective total amounts disclosed above for each type of expenses.
- \*\*\*\* There are no forfeited contributions that may be used by the Group as the employer to reduce the existing level of contributions.
- \*\*\*\*\* The impairment of property, plant and equipment is included in "Other expenses" in the consolidated statement of profit or loss.

# 7. FINANCE COSTS

An analysis of finance costs is as follows:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Interest on bank loans Interest on other borrowings Interest on lease liabilities	6,794 — 	6,724 (98) 202
Total interest expense on financial liabilities not at fair value through profit or loss Less: Interest capitalised	7,076 (69)	6,828 (841)
Total	7,007	5,987

# 8. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION

Directors' and executive's remuneration for the year, disclosed pursuant to the Listing Rules, section 383(1)(a), (b), (c) and (f) of the Hong Kong Companies Ordinance and Part 2 of the Companies (Disclosure of Information about Benefits of Directors) Regulation, is as follows:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Fees	333	330
Other emoluments: Salaries, allowances and benefits in kind Performance related bonuses Pension scheme contributions	1,437 56 78	1,449 63 76
Subtotal	1,571	1,588
Total fees and other emoluments	1,904	1,918

# (a) Independent non-executive directors

The fees paid to independent non-executive directors during the year were as follows:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Mr. Chan Yin Tsung Mr. Chow Chi Hang Tony Dr. Wei Zhongzhe	164 109 60	162 108 60
Total	333	330

There were no other emoluments payable to the independent non-executive directors during the year (2023: nil).

# 8. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION (continued)

# (b) Executive directors and non-executive directors

2024	Salaries, allowances and benefits in kind <i>RMB'000</i>	Performance related bonuses RMB'000	Pension scheme contributions <i>RMB'000</i>	Total remuneration <i>RMB'000</i>
Executive directors:				
Mr. Jin Guojun*	605	38	28	671
Mr. Zhao Hui	379		19	398
Subtotal	984	38	47	1,069
Non-executive directors:				
Ms. Gong Lijin	349	18	23	390
Ms. Huang Jingyi	104		8	112
Subtotal	453	18	31	502
Total	1,437	56	78	1,571

<sup>\*</sup> Mr. Jin Guojun is also the chief executive of the Company.

2023	Salaries, allowances and benefits in kind RMB'000	Performance related bonuses RMB'000	Pension scheme contributions RMB'000	Total remuneration <i>RMB</i> '000
Executive directors:				
Mr. Jin Guojun*	661	45	28	734
Mr. Zhao Hui	358	_	17	375
Subtotal	1,019	45	45	1,109
Non-executive directors:				
Ms. Gong Lijin	336	18	23	377
Ms. Huang Jingyi	94	_	8	102
Subtotal	430	18	31	479
Total	1,449	63	76	1,588

<sup>\*</sup> Mr. Jin Guojun is also the chief executive of the Company.

There was no arrangement under which a director waived or agreed to waive any remuneration during the year.

# 9. FIVE HIGHEST PAID EMPLOYEES

The five highest paid employees during the year included three directors (2023: two directors), details of whose remuneration are set out in note 8 above. Details of the remuneration for the year of the remaining two (2023: three) highest paid employees who are neither a director nor chief executive of the Company are as follows:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Salaries, allowances and benefits in kind Pension scheme contributions	2,059	2,296
Total	2,067	2,311

The numbers of non-director and non-chief executive highest paid employees whose remuneration fell within the following bands is as follows:

	Number of employees		
	2024	2023	
Nil to HKD1,000,000 HKD1,500,001 to HKD2,000,000	1	2	
Total	2	3	

#### **10. INCOME TAX**

The Group is subject to income tax on an entity basis on profits arising in or derived from the jurisdictions in which members of the Group are domiciled and operate.

Pursuant to the rules and regulations of the Cayman Islands, the Group is not subject to any income tax in the Cayman Islands.

Pursuant to the relevant tax law of the Hong Kong Special Administrative Region, Hong Kong profits tax has been provided at the rate of 16.5% (2023:16.5%) on the estimated assessable profits arising in Hong Kong during the year. A subsidiary of the Group is a qualifying entity under the two-tiered profits tax rates regime. The first HKD2,000,000 (2023: HKD2,000,000) of assessable profits of this subsidiary are taxed at 8.25% (2023: 8.25%) and the remaining assessable profits are taxed at 16.5% (2023: 16.5%).

The provision for Mainland China current income tax is based on the statutory rate of 25% of the assessable profits of certain PRC subsidiaries of the Group as determined in accordance with the PRC Corporate Income Tax Law which was approved and became effective on 1 January 2008, except for certain subsidiaries of the Group in Mainland China which are granted tax concession and are taxed at preferential tax rates.

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# 10. INCOME TAX (continued)

Zhejiang Bonny is qualified as a High and New Technology Enterprise and was entitled to a preferential income tax rate of 15% (2023:15%) during the year.

Taxes on profits assessable elsewhere have been calculated at the rates of tax prevailing in the jurisdictions in which the Group operates.

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Current Charge for the year Deferred (note 25)	68	90 4,896
Total tax charge for the year	68	4,986

A reconciliation of the tax expense applicable to loss before tax at the statutory tax rates for the jurisdiction where the operations of the Group are substantially based to the tax charge at the effective tax rate is as follows:

	2024		202	
	RMB'000	%	RMB'000	%
Loss before tax	(16,665)		(40,224)	
Tax at the statutory tax rate	(4,166)	25.0	(10,056)	25.0
Preferential income tax rate applicable to a subsidiary Additional deductible	1,195	(7.2)	3,338	(8.3)
allowance for research and development expenses	(2,631)	15.8	(2,646)	6.6
Expenses not deductible for tax	243	(1.5)	115	(0.3)
Reversal of temporary differences recognised in prior periods	_	_	4,896	(12.2)
Temporary differences not recognised	(317)	1.9	(312)	0.8
Tax losses not recognised	5,744	(34.5)	9,651	(24.0)
Tax charge at the Group's effective rate	68	(0.5)	4,986	(12.4)

# 11. DIVIDENDS

No dividend was declared and paid by the Company during the reporting period.

# 12. LOSS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE PARENT

The calculation of the basic loss per share amount is based on the loss for the year attributable to ordinary equity holders of the parent, and the weighted average number of ordinary shares of 1,310,454,240 (2023: 1,200,000,000) outstanding during the year, as adjusted to reflect the rights issue during the year.

The Group had no potentially dilutive ordinary shares in issue during the years ended 31 December 2024 and 2023.

The calculation of basic loss per share is based on:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Loss Loss attributable to ordinary equity holders of the parent,		
used in the basic loss per share calculation	(16,731)	(45,271)

	Number of shares		
	<b>2024</b> 2023		
Shares Weighted average number of			
ordinary shares outstanding during the year	1,310,454,240	1,200,000,000	

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# 13. PROPERTY, PLANT AND EQUIPMENT

	Buildings <i>RMB'000</i>	Leasehold improve- ments <i>RMB'000</i>	Machinery and equipment <i>RMB'000</i>	Motor vehicles <i>RMB'000</i>	Computer and office equipment RMB'000	Construction in progress RMB'000	Total <i>RMB'000</i>
31 December 2024							
At 1 January 2024:							
Cost	200,512	7,893	161,590	2,120	9,440	18	381,573
Accumulated depreciation	(20,614)	(6,106)	(119,211)	(1,583)	(6,517)	_	(154,031)
Impairment		(1,002)	(19,863)	(86)	(720)		(21,671)
Net carrying amount	179,898	785	22,516	451	2,203	18	205,871
At 1 January 2024, net of accumulated depreciation							
and impairment	179,898	785	22,516	451	2,203	18	205,871
Additions	_	561	1,416	17	341	357	2,692
Transfers	375	-	_	-	-	(375)	_
Disposals	-	-	(4,902)	-	(93)	-	(4,995)
Depreciation provided							
during the year (note 6)	(7,423)	(211)	(2,472)	(106)	(540)	_	(10,752)
Impairment (note 6)		(350)					(350)
At 31 December 2024, net of accumulated depreciation							
and impairment	172,850	785	16,558	362	1,911		192,466
At 31 December 2024:							
Cost	200,887	8,454	81,270	2,137	9,113	_	301,861
Accumulated depreciation	(28,037)	(6,317)	(63,302)	(1,689)	(6,523)	_	(105,868)
Impairment		(1,352)	(1,410)	(86)	(679)		(3,527)
Net carrying amount	172,850	785	16,558	362	1,911		192,466

# 13. PROPERTY, PLANT AND EQUIPMENT (continued)

		Leasehold improve-	Machinery and	Motor	Computer and office	Construction	
	Buildings	ments	equipment	vehicles	equipment	in progress	Total
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
31 December 2023							
At 1 January 2023:							
Cost	242,374	17,196	162,736	2,120	8,711	64,800	497,937
Accumulated depreciation	(19,339)	(15,790)	(117,638)	(1,335)	(6,158)	_	(160,260)
Impairment			(19,099)	(68)	(555)		(19,722)
Net carrying amount	223,035	1,406	25,999	717	1,998	64,800	317,955
At 1 January 2023, net of accumulated depreciation							
and impairment	223,035	1,406	25,999	717	1,998	64,800	317,955
Additions	_	941	171	_	865	6,312	8,289
Transfer to investment properties							
(note 14)	(105,432)	_	_	_	_	_	(105,432)
Transfers	71,094	_	-	_	_	(71,094)	_
Disposals	(265)	_	(907)	_	(19)	_	(1,191)
Depreciation provided							
during the year (note 6)	(8,534)	(560)	(1,961)	(248)	(476)	_	(11,779)
Impairment (note 6)		(1,002)	(786)	(18)	(165)		(1,971)
At 31 December 2023, net of accumulated depreciation							
and impairment	179,898	785	22,516	451	2,203	18	205,871
At 31 December 2023:							
Cost	200,512	7,893	161,590	2,120	9,440	18	381,573
Accumulated depreciation	(20,614)	(6,106)	(119,211)	(1,583)	(6,517)	_	(154,031)
Impairment		(1,002)	(19,863)	(86)	(720)		(21,671)
Net carrying amount	179,898	785	22,516	451	2,203	18	205,871

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# 13. PROPERTY, PLANT AND EQUIPMENT (continued)

At 31 December 2024, certain of the Group's buildings and machinery and equipment with a net carrying amount of approximately RMB171,164,000 (2023: RMB176,855,000) were pledged to secure general banking facilities granted to the Group (note 24).

As the Group operated a loss, the Group performed impairment test for the sale of traditional business products, i.e., brassieres, functional sportswear, panties and thermal underwear, including the ODM products CGU and the brand products CGU, whose assets consists of buildings, machines and other long-lived assets. Among the assets of the ODM products CGU, the recoverable amounts were higher than the carrying amounts and therefore no impairment loss was recognised during the year ended 31 December 2024 (2023: RMB902,000). Among the assets of the brand products CGU, the recoverable amounts were lower than their carrying amounts and therefore a provision for impairment of RMB350,000 (2023: RMB1,069,000) was provided during the year ended 31 December 2024. The Group evaluated recoverable amount of each CGU which has been determined based on a value in use calculation and allocated the impairment loss to each individual asset except for those assets with the estimated fair value less cost of disposal amounts higher than their carrying amounts. The value in use calculations of the ODM products CGU and the brand products CGU were using cash flow projections based on financial budgets covering a three-year period approved by senior management and the discount rate applied to the cash flow projections is 12%.

The fair value of the assets of the CGUs was measured by using significant unobservable inputs.

## 14. INVESTMENT PROPERTIES

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Carrying amount at 1 January Additions (construction in progress) Transfer from property, plant and equipment (note 13) Gain on revaluation upon reclassification	228,070 56,113 —	48,400 — 105,432
to investment properties  Net loss from a fair value adjustment  Carrying amount at 31 December	(16,080) 268,103	79,788 (5,550) 228,070

The Group's investment properties consist of industrial properties in Mainland China. The addition was the Group's own-occupied properties which were transferred to investment properties in June 2023 and the fair value amounting to RMB185,220,000 was based on valuations performed by AVISTA Valuation Advisory Limited ("AVISTA"), an independent firm of professionally qualified valuers.

At 31 December 2024, the Group's investment properties with a carrying amount of RMB268,103,000 (2023: RMB228,070,000) were pledged to secure general banking facilities granted to the Group (note 24).

The investment properties are leased to third parties under operating leases, further summary details of which are included in note 15 to the financial statements.

#### Fair value hierarchy

The following table illustrates the fair value measurement hierarchy of the Group's investment properties:

	Fair value measurement as at 31 December 2024 using			
	Quoted prices in active markets (Level 1) RMB'000	Significant observable inputs (Level 2) <i>RMB'000</i>	Significant unobservable inputs (Level 3) RMB'000	Total <i>RMB'000</i>
Recurring fair value measurement for: Industrial properties	_	_	211,990	211,990

# 14. INVESTMENT PROPERTIES (continued)

Fair value hierarchy (continued)

		Fair value measurement as at 31 December 2023 using			
	Qu	oted prices in active markets	Significant observable inputs	Significant unobservable inputs	
		(Level 1) <i>RMB'000</i>	(Level 2) <i>RMB'000</i>	(Level 3) <i>RMB'000</i>	Total <i>RMB'000</i>
Recurring fair value measurement for:					
Industrial properties		_		228,070	228,070

During the year, there were no transfers of fair value measurements between Level 1 and Level 2 and no transfers into or out of Level 3 (2023: nil).

Reconciliation of fair value measurements categorised within Level 3 of the fair value hierarchy:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Carrying amount at 1 January Transfer from property, plant and equipment	228,070 —	48,400 105,432
Gain on revaluation upon reclassification to investment properties  Net loss from a fair value adjustment	_	79,788
recognised in profit or loss	(16,080)	(5,550)
Carrying amount at 31 December	211,990	228,070

# 14. INVESTMENT PROPERTIES (continued)

Below is a summary of the valuation techniques used and the key inputs to the valuation of investment properties:

#### As at 31 December 2024:

	Valuation techniques	Significant unobservable inputs	Range or weighted average
1st floor of industrial properties	Income method	Prevailing market rent	RMB39 per square metre per month
		Term yield Reversionary yield	7.25% 7.5%
Other floors of industrial properties	Income method	Prevailing market rent	RMB23 per square metre per month
		Term yield Reversionary yield	7.25% 7.5%

#### As at 31 December 2023:

	Valuation techniques	Significant unobservable inputs	Range or weighted average
1 <sup>st</sup> floor of industrial properties	Income method	Prevailing market rent	RMB41 per square metre per month
		Term yield Reversionary yield	7.0% 7.5%
Other floors of industrial properties	Income method	Prevailing market rent	RMB25 per square metre per month
		Term yield Reversionary yield	7.0% 7.5%

The income method measures the value of the properties by taking into account the rental income derived from the existing leases with due allowance for the reversionary income potential of the leases, which are then capitalised into the value at appropriate rates.

A significant increase (decrease) in the estimated rental value would result in a significant increase (decrease) in the fair value of the investment properties. A significant increase (decrease) in the term yield and the reversionary yield in isolation would result in a significant decrease (increase) in the fair value of the investment properties.

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## 15. LEASES

## The Group as a lessee

The Group has lease contracts for various items of buildings used in its operations. Lump sum payments were made upfront to acquire the leased land from the owners with lease periods of 50 years, and no ongoing payments will be made under the terms of these land leases. Leases of retail shops and office properties generally have lease terms between 1 and 5 years. Other operating leases generally have lease terms of 12 months or less and/or are individually of low value. Generally, the Group is restricted from assigning and subleasing the leased assets outside the Group.

### (a) Right-of-use assets

The carrying amounts of the Group's right-of-use assets and the movements during the year are as follows:

	Leasehold land <i>RMB'000</i>	Retail shops, and office properties <i>RMB'000</i>	Machinery <i>RMB'000</i>	Total <i>RMB'000</i>
As at 1 January 2023 Additions Depreciation charge Early termination of leases Exchange realignment	21,940 — (532) —	6,694 2,946 (3,799) (2,411) 13	- - - -	28,634 2,946 (4,331) (2,411) 13
As at 31 December 2023 and 1 January 2024 Additions Depreciation charge Exchange realignment	21,408 — (532) —	3,443 4,174 (3,790) (1)	- 3,477 (209) -	24,851 7,651 (4,531) (1)
As at 31 December 2024	20,876	3,826	3,268	27,970

At 31 December 2024, the Group's leasehold land with a net carrying amount of RMB20,876,000 (2023: RMB21,408,000) was pledged to secure general banking facilities granted to the Group (note 24).

# 15. LEASES (continued)

The Group as a lessee (continued)

## (c) Lease liabilities

The carrying amount of lease liabilities (included under interest-bearing bank and other borrowings) and the movements during the year are as follows:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Carrying amount at 1 January New leases Accretion of interest recognised during the year Payments Early termination of leases Exchange realignment	4,587 7,651 282 (5,637) — 38	7,240 2,946 202 (3,190) (2,622)
Carrying amount at 31 December	6,921	4,587
Analysed into: Current portion Non-current portion	4,716 2,205	4,032 555

The maturity analysis of lease liabilities is disclosed in note 34 to the financial statements.

## (c) The amounts recognised in profit or loss in relation to leases are as follows:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Interest on lease liabilities Depreciation charge of right-of-use assets Expense relating to short-term leases Early termination of leases	282 4,531 435 —	202 4,331 429 (211)
Total amount recognised in profit or loss	5,248	4,751

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## 15. LEASES (continued)

## The Group as a lessor

The Group leases its investment properties (note 14) consisting of industrial properties in Mainland China under operating lease arrangements. The terms of the leases generally require the tenants to pay security deposits and provide for periodic rent adjustments according to the then prevailing market conditions. Rental income recognised by the Group during the year was RMB17,326,000 (2023: RMB10,593,000), details of which are included in note 5 to the financial statements.

At 31 December 2024, the undiscounted lease payments receivable by the Group in future periods under operating leases with its tenants are as follows:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Within one year After one year but within two years After two years but within three years	6,599 5,695 614	6,268 2,037 238
Total	12,908	8,543

# **16. INTANGIBLE ASSETS**

	Trademarks <i>RMB'000</i>	Patents and licences <i>RMB</i> '000	Software <i>RMB'000</i>	Total <i>RMB'000</i>
31 December 2024				
Cost at 1 January 2024, net of accumulated amortisation	_	28	271	299
Amortisation provided during the year	_	(18)	(139)	(157)
At 31 December 2024		10	132	142
At 31 December 2024:				
Cost Accumulated amortisation	252 (252)	580 (570)	6,716 (6,584)	7,548 (7,406)
Net carrying amount		10	132	142
	Trademarks <i>RMB'000</i>	Patents and licences <i>RMB'000</i>	Software <i>RMB'000</i>	Total <i>RMB'000</i>
31 December 2023				
Cost at 1 January 2023,				
net of accumulated amortisation Amortisation provided	3	45	446	494
during the year	(3)	(17)	(175)	(195)
At 31 December 2023		28	271	299
At 31 December 2023:  Cost  Accumulated amortisation	252 (252)	580 (552)	6,716 (6,445)	7,548 (7,249)
Net carrying amount		28	271	299

# 17. EQUITY INVESTMENTS DESIGNATED AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Equity investments designated at fair value through other comprehensive income		
Unlisted equity investments, at fair value Hangzhou Shangxi Brand Management Co., Ltd.	150	150

The above equity investments were irrevocably designated at fair value through other comprehensive income as the Group considers these investments to be strategic in nature.

## **18. INVENTORIES**

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Raw materials Work in progress Finished goods	11,496 25,420 69,537	11,831 22,698 66,620
Impairment Total	106,453 (14,860) 91,593	101,149 (17,782) 83,367

The movements in provision for impairment of inventories are as follows:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
At beginning of year (Reversal of impairment losses)/impairment losses, net	17,782 (2,922)	16,127 1,655
At end of year	14,860	17,782

## 19. TRADE RECEIVABLES

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Trade receivables Impairment	48,188 (2,468)	35,658 (1,875)
Net carrying amount	45,720	33,783

The Group's trading terms with its customers are mainly on credit. The credit period is generally one month to three months, extending up to six months for major customers. The Group seeks to maintain strict control over its outstanding receivables. Overdue balances are reviewed regularly by senior management. In view of the aforementioned and the fact that the Group's trade receivables relate to a large number of diversified customers, there is no significant concentration of credit risk. The Group does not hold any collateral or other credit enhancements over its trade receivable balances. Trade receivables are non-interest-bearing.

An ageing analysis of the trade receivables as at the end of the reporting period, based on the invoice date and net of loss allowance, is as follows:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Within 3 months 3 to 6 months 6 to 12 months 1 to 2 years 2 to 3 years	37,018 1,888 6,166 569 79	32,228 442 751 254 108
Total	45,720	33,783

The movements in loss allowance for impairment of trade receivables are as follows:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
At beginning of year Impairment losses, net (Note 6) Amount written off as uncollectible Exchange realignment	1,875 762 (169)	1,732 591 (449)
At end of year	2,468	1,875

## 19. TRADE RECEIVABLES (continued)

An impairment analysis is performed at each reporting date using a provision matrix to measure expected credit losses. The Group has applied the simplified approach to provide for expected credit losses under HKFRS 9, which permits the use of the lifetime expected loss provision for all trade receivables. The Group overall considers the credit risk characteristics and the days past due of each group of trade receivables to measure the expected credit losses. The Group classifies the trade receivables into three groups according to the credit risk characteristics. The Group considers the historical loss rate and adjusts for forward looking macroeconomic data in calculating the expected credit loss rate.

Set out below is the information about the credit risk exposure on the Group's trade receivables using a provision matrix:

	As at 31 December 2024		
	Gross carrying amount <i>RMB'000</i>	Expected credit loss rate	Expected credit losses <i>RMB</i> '000
ODM customers and			
E-commerce platform			
Within 1 year	38,497	0.15%	56
1 to 2 years	116	35.34%	41
Self-operated stores and counters			
and franchised outlets			
Within 1 year	5,780	1.99%	115
1 to 2 years	727	32.05%	233
2 to 3 years	157	50.32%	79
Over 3 years	221	100.00%	221
Others			
Within 1 year	977	1.02%	10
Over 3 years	725	100.00%	725
	47,200		1,480
Individually identified as high expected			
credit loss rate while the ageing is less than three years	988	100.00%	988
	48,188		2,468

# 19. TRADE RECEIVABLES (continued)

Set out below is the information about the credit risk exposure on the Group's trade receivables using a provision matrix: (continued)

	As at 31 December 2023			
	Gross carrying amount <i>RMB'000</i>	Expected credit loss rate	Expected credit losses <i>RMB'000</i>	
ODM customers and				
E-commerce platform				
Within 1 year	26,013	0.52%	135	
1 to 2 years	144	49.31%	71	
2 to 3 years	59	83.05%	49	
Over 3 years	173	100.00%	173	
Self-operated stores and counters				
and franchised outlets				
Within 1 year	6,780	1.00%	68	
1 to 2 years	217	22.12%	48	
2 to 3 years	149	40.94%	61	
Over 3 years	87	100.00%	87	
Others				
Within 1 year	875	5.03%	44	
1 to 2 years	19	36.84%	7	
2 to 3 years	26	61.54%	16	
Over 3 years	699	100.00%	699	
	35,241		1,458	
Individually identified as high expected credit loss rate while the ageing				
is less than three years	417	100.00%	417	
	35,658		1,875	

## 20. PREPAYMENTS, OTHER RECEIVABLES AND OTHER ASSETS

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Prepayments Prepaid expenses Deposits and other receivables Other current assets Tax recoverable	2,366 1,093 11,266 1,008 35	2,919 1,477 9,051 — 19
Impairment allowance: Prepayments Deposits and other receivables	(1,072) (4,782)	(1,072) (4,577)
Total	9,914	7,817

The movements in the loss allowance for impairment of prepayments and other receivables are as follows:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
At beginning of year Impairment losses recognised Amount written off as uncollectible	5,649 205 —	14,788 661 (9,800)
At end of year	5,854	5,649

Due to delay in delivery of face mask machines and decline in the purchase price of face mask machines and other dispute with suppliers, the Group requested the suppliers to refund the advance payment and credit loss allowance of RMB4,577,000 (2023: RMB4,577,000) were recorded for those suppliers with poor financial position and credit history. During the year ended 31 December 2023, one supplier was in process of liquidation and impairment loss of RMB9,800,000 was written off by management. Provisions for prepayments of raw materials of RMB1,072,000 (2023: RMB1,072,000) were recorded due to the decline of face mask orders.

## 21. CASH AND CASH EQUIVALENTS AND PLEDGED DEPOSITS

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Cash and cash equivalents	7,667	3,649
Denominated in RMB  Denominated in United States dollars ("USD")  Denominated in Hong Kong dollars ("HKD")  Denominated in Euro ("EUR")	6,962 343 361 1	2,515 866 268 —
Cash and cash equivalents	7,667	3,649

The RMB is not freely convertible into other currencies, however, under Mainland China's Foreign Exchange Control Regulations and Administration of Settlement, and Sale and Payment of Foreign Exchange Regulations, the Group is permitted to exchange RMB for other currencies through banks authorised to conduct foreign exchange business.

Cash at banks earns interest at floating rates based on daily bank deposit rates. The bank balances are deposited with creditworthy banks with no recent history of default.

## 22. TRADE PAYABLES

An ageing analysis of the trade payables as at the end of the reporting period, based on the invoice date, is as follows:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Within 3 months 3 to 6 months 6 to 12 months Over 12 months	11,981 9,538 7,010 3,789	14,023 4,789 6,744 5,184
Total	32,318	30,740

The trade payables are non-interest-bearing and are normally settled on terms of one to six months.

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## 23. OTHER PAYABLES AND ACCRUALS

	Notes	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Contract liabilities Advances from lessees Payroll payables Tax payable other than income tax	(a)	2,593 10,815 13,406 15,436	3,687 11,230 6,046 13,658
Payable for property, plant and equipment and other intangible assets Interest payable Other payables Total	(b)	17,123 — 6,016 65,389	19,352 182 6,013 60,168

#### Notes:

(a) Details of contract liabilities are as follows:

	31 December	31 December	1 January
	2024	2023	2023
	<i>RMB</i> '000	<i>RMB'000</i>	<i>RMB'000</i>
Short-term advances received from customers Sale of goods	2,593	3,687	15,320

Contract liabilities represented the obligations to transfer goods to a customer for which the Group has received consideration. The amount was included in "Other payables and accruals" in the consolidated statement of financial position. As at 31 December 2024, no contract liabilities arose from the loyalty points programme (2023: nil).

The changes in the contract liabilities are mainly attributable to the short-term advances received to transfer goods to customers and satisfaction of performance obligations.

(b) Other payables are non-interest-bearing and repayable on demand.

# 24. INTEREST-BEARING BANK AND OTHER BORROWINGS

		2024			2023	
	Effective interest rate (%)	Maturity	RMB'000	Effective interest rate (%)	Maturity	RMB'000
Current						
Lease liabilities (note 15(b))	4.75	2025	4,716	4.75	2024	4,032
Bank loans - secured	4.15	2025	99,126	4.35	2024	49,000
Current portion of long term bank						
loans - secured	4.85	2025	8,091	4.65-4.85	2024	38,000
Total - current			111,933			91,032
Non-current						
Lease liabilities (note 15(b))	4.75	2026-2027	2,205	4.75	2025-2026	555
Bank loans - secured	4.85	2026-2030	53,739	4.85	2025-2029	42,000
Total – non-current			55,944			42,555
Total			167,877			133,587

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Analysed into:		
Bank loans repayable:		
Within one year or on demand	107,217	87,000
In the second year	8,000	8,000
In the third to fifth years, inclusive	26,000	24,000
Beyond five years	19,739	10,000
Subtotal	160,956	129,000
Other borrowings repayable:		
Within one year	4,716	4,032
In the second year	1,913	530
In the third to fifth years, inclusive	292	25
Subtotal	6,921	4,587
Total	167,877	133,587

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## 24. INTEREST-BEARING BANK AND OTHER BORROWINGS (continued)

Notes:

- (a) Certain of the Group's bank loans are secured by:
  - (i) the Group's buildings and machinery and equipment situated in Mainland China, which had a net carrying value of RMB171,164,000 as at 31 December 2024 (2023: RMB176,855,000) (note 13);
  - (ii) the Group's investment properties situated in Mainland China, which had a carrying amount of RMB268,103,000 as at 31 December 2024 (2023: RMB228,070,000) (note 14); and
  - (iii) the Group's leasehold land situated in Mainland China, which had a net carrying value of RMB20,876,000 as at 31 December 2024 (2023: RMB21,408,000) (note 15).
- (b) Mr. Jin Guojun and Ms. Gong Lijin, the chairman and his wife, have guaranteed certain of the Group's bank loans of up to RMB250,000,000 as at 31 December 2024 (2023: RMB250,000,000).
- (c) Ms. Huang Jingyi, the non-executive director, has guaranteed certain of the Group's bank loans of up to RMB200,000,000 as at 31 December 2024 (2023: RMB200,000,000).

### 25. DEFERRED TAX

The movements in deferred tax assets and liabilities during the year are as follows:

### **Deferred tax assets**

			2023		
	Impairment of financial assets	Impairment of inventories and fixed assets	Accruals	Lease liabilities	Total
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
At 1 January 2023	2,461	5,377	833	352	9,023
Deferred tax charged to the statement of profit or loss during the year (note 10)	(2,461)	(5,377)	(833)	(352)	(9,023)
Gross deferred tax assets as at 31 December 2023, 1 January 2024 and 31 December 2024	_	_	_	_	_

# 25. DEFERRED TAX (continued)

## **Deferred tax liabilities**

-		2023 Revaluation	
	Right-of- use assets <i>RMB'000</i>	of investment properties RMB'000	Total <i>RMB'000</i>
At 1 January 2023  Deferred tax credited to the statement of	3,611	7,137	10,748
profit or loss during the year <i>(note 10)</i> Deferred tax charged to the other	(3,611)	(516)	(4,127)
comprehensive income during the year		11,968	11,968
Gross deferred tax liabilities at 31 December 2023, 1 January 2024 and 31 December 2024		18,589	18,589

For presentation purposes, certain deferred tax assets and liabilities have been offset in the statement of financial position. The following is an analysis of the deferred tax balances of the Group for financial reporting purposes:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Net deferred tax liabilities recognised in the consolidated statement of financial position	18,589	18,589

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## 25. DEFERRED TAX (continued)

### **Deferred tax liabilities** (continued)

The Group has tax losses arising in Mainland China of RMB178,850,000 (2023: RMB151,422,000) that will expire in one to ten years for offsetting against future taxable profits of the companies in which the losses arose. The Group has no tax losses arising in Hong Kong (2023: nil) that are available indefinitely for offsetting against future taxable profits of the companies in which the losses arose.

Deferred tax assets have not been recognised in respect of these losses as they have arisen in subsidiaries that have been loss-making for some time and it is not considered probable that taxable profits will be available against which the tax losses can be utilised.

Deferred tax assets have not been recognised in respect of the following item:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Deductible temporary differences Tax losses	29,345 178,850	31,464 151,422
Total	208,195	182,886

The above tax losses will expire in one to ten years for offsetting against future taxable profits of the companies in which the losses arose. Deferred tax assets have not been recognised in respect of the above items as it is not considered probable that taxable profits will be available against which the above items can be utilised.

The Group is liable for withholding taxes on dividends distributable by those subsidiaries established in Mainland China in respect of earnings generated from 1 January 2008. The applicable rate is 10% for the Group.

At 31 December 2024, no deferred tax has been recognised for withholding taxes that would be payable on the unremitted earnings that are subject to withholding taxes of the Group's subsidiaries established in Mainland China. In the opinion of the directors, it is not probable that these subsidiaries will distribute such earnings in the foreseeable future. The aggregate amount of temporary differences associated with investments in subsidiaries in Mainland China for which deferred tax liabilities have not been recognised totalled nil at 31 December 2024 (2023: nil).

## **26. SHARE CAPITAL**

### **Shares**

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Issued and fully paid: 1,471,123,710 (2023: 1,200,000,000) ordinary shares	100,114	80,827

A summary of movements in the Company's share capital is as follows:

	Number of shares in issue	Share capital <i>RMB'000</i>	Share premium <i>RMB'000</i>
At 1 January 2023 and 31 December 2023	1,200,000,000	80,827	205,242
Rights issue (note (a)) Share issue expenses	271,123,710 —	19,287 	41,316 (1,452)
At 31 December 2024	1,471,123,710	100,114	245,106

### Note:

### **27. RESERVES**

The amounts of the Group's reserves and the movements therein for the current and prior years are presented in the consolidated statement of changes in equity on page 94 of this annual report.

### Capital reserve

The capital reserve of the Group represents the paid-up capital of the companies comprising the Group prior to the incorporation of the Company and the reserve arising pursuant to the business combination. Details of the movements in the capital reserve are set out in the consolidated statement of changes in equity.

<sup>(</sup>a) A rights issue of one rights share for every four existing shares held by members on the register of members on 12 July 2024 was made, at an issue price of HKD0.245 per rights share, resulting in the issue of 271,123,710 shares for a total cash consideration, before expenses, of HKD66,425,000 (approximately RMB60,603,000).

31 December 2024

### 27. RESERVES (continued)

### Statutory surplus reserve

In accordance with the Company Law of the PRC, certain subsidiaries of the Group which are domestic enterprises are required to allocate 10% of their profit after tax, as determined in accordance with the relevant PRC accounting standards, to their respective statutory surplus reserves until the reserves reach 50% of their respective registered capital. Subject to certain restrictions set out in the Company Law of the PRC, part of the statutory surplus reserves may be converted to increase share capital, provided that the remaining balance after the capitalisation is not less than 25% of the registered capital.

### **Exchange fluctuation reserve**

The exchange fluctuation reserve comprises all relevant exchange differences arising from the translation of the financial statements of foreign operations.

#### Asset revaluation reserve

The asset revaluation reserve arises from a change in use from an owner-occupied property to an investment property measured at fair value.

### 28. NOTES TO THE CONSOLIDATED STATEMENT OF CASH FLOWS

### (a) Major non-cash transactions

During the year ended 31 December 2024, the Group had non-cash additions to right-of-use assets and lease liabilities of RMB7,651,000 (2023: RMB2,946,000) and RMB7,651,000 (2023: RMB2,946,000), respectively, in respect of lease arrangements for retail shops and properties.

During the year ended 31 December 2023, amounts due from a related party of RMB2,275,000 was settled by offsetting against amounts payable under procurement agreements to a related party.

# 28. NOTES TO THE CONSOLIDATED STATEMENT OF CASH FLOWS (continued)

# (b) Changes in liabilities arising from financing activities 2024

	Bank and other loans <i>RMB'000</i>	Lease liabilities r <i>RMB'000</i>	Due to a elated party <i>RMB'000</i>	Interest payable <i>RMB'000</i>
At 1 January 2024	129,000	4,587	26,870	182
Changes from financing				
cash flows	25,162	(5,637)	(22,070)	(182)
New leases	_	7,651	_	_
Interest expense	6,794	282	_	_
Exchange realignment	<u> </u>	38		_
At 31 December 2024	160,956	6,921	4,800	_

## 2023

	Bank and other loans <i>RMB'000</i>	Lease liabilities a <i>RMB'000</i>	Due to related party <i>RMB'000</i>	Interest payable <i>RMB'000</i>
At 1 January 2023 Changes from financing	137,000	7,240	11,298	226
cash flows	(8,000)	(3,190)	15,670	(6,768)
New leases		2,946	_	
Interest expense	_	202	(98)	6,724
Lease modification	_	(2,622)	_	_
Exchange realignment		11		
At 31 December 2023	129,000	4,587	26,870	182

## 28. NOTES TO THE CONSOLIDATED STATEMENT OF CASH FLOWS

(continued)

## (c) Total cash outflow for leases

The total cash outflow for leases included in the statement of cash flows is as follows:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Within operating activities Within financing activities	435 5,637	429 3,190
Total	6,072	3,619

## 29. PLEDGE OF ASSETS

Details of the Group's assets pledged for the Group's bank loans are included in notes 13, 14, 15 and 24, respectively, to the financial statements.

## **30. COMMITMENTS**

The Group had the following contractual commitments at the end of the reporting period:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Buildings	65,686	22,573

## 31. RELATED PARTY TRANSACTIONS

The Group's principal related parties are as follows:

Name Relationship with the Company

Bode Holding Group An entity controlled by the ultimate controlling shareholder's sister

Co., Ltd.

("Bode Holding")

Zhejiang Deshipu An entity controlled by the ultimate controlling shareholder's sister

New Materials

Technology Co., Ltd. ("Deshipu New Materials")

Zhejiang Baicheng An entity controlled by the ultimate controlling shareholder

Trading Co., Ltd.

("Baicheng Trading")

Mr. Jin Guojun Chairman and a director

Ms. Gong Lijin Shareholder, wife of the chairman and a director

Ms. Huang Jingyi Non-executive director

Ms. Jin Yang Sister of the chairman

(a) The Group had the following transactions with related parties during the year:

	Notes	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Borrowings from: Baicheng Trading	(i)	63,800	54,900
Interest accrued: Baicheng Trading	(i)		(98)
Purchase of materials from: Deshipu New Material	(ii)		7,628
Loans granted to: Mr. Jin Guojun	(iii)	31	22

#### Notes:

- (i) The borrowings from Baicheng Trading are unsecured, non-interest-bearing and repayable on 31 March 2025.
- (ii) The purchases of materials from Deshipu New Material were made according to the published prices and conditions offered by the related party to its major customers.
- (iii) The loans granted to Mr. Jin Guojun are unsecured, non-interest-bearing and repayable on demand.

## 31. RELATED PARTY TRANSACTIONS (continued)

- (b) Other transactions with related parties:
  - (i) Mr. Jin Guojun and Ms. Gong Lijin, the chairman and his wife, have guaranteed certain of the Group's bank loans of up to RMB250,000,000 as at 31 December 2024 (2023: RMB250,000,000).
  - (ii) Ms. Huang Jingyi, the non-executive director, has guaranteed certain of the Group's bank loans of up to RMB200,000,000 as at 31 December 2024 (2023: 200,000,000).
  - (iii) The Company acquired 100% equity interests of Barry Trading from Ms. Jin Yang at a total consideration of nil on 24 October 2023.
- (c) Outstanding balances with related parties:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
<b>Due from related parties</b> Mr. Jin Guojun <i>(ii)</i>	80	49
Due to related parties  Deshipu New Material (i)  Bode Holding (ii)  Baicheng Trading (iii)	_ 30 4,800	5,151 30 26,870
Total	4,830	32,051

#### Notes:

- (i) The balances with related parties above are trade in nature, unsecured, non-interest-bearing and repayable on demand.
- (ii) The balances with related parties above are non-trade in nature, unsecured, non-interest-bearing and repayable on demand.
- (iii) The borrowings from Baicheng Trading are non-trade in nature, unsecured, non-interest-bearing and repayable on 31 March 2025.

## 31. RELATED PARTY TRANSACTIONS (continued)

(d) Compensation of key management personnel of the Group:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Salaries, allowances and benefits in kind Performance related bonuses Pension scheme contributions	2,394 56 94	2,560 63 95
Total compensation paid to key management personnel	2,544	2,718

Further details of directors' and the chief executive's emoluments are included in note 8 to the financial statements.

## 32. FINANCIAL INSTRUMENTS BY CATEGORY

The carrying amounts of each of the categories of financial instruments as at the end of the reporting period are as follows:

2024

### Financial assets

	Financial assets at fair value through other comprehensive income		
	Financial assets at amortised cost <i>RMB'000</i>	Equity investments <i>RMB</i> '000	Total <i>RMB'000</i>
Equity investments designated at fair value			
through other comprehensive income	_	150	150
Trade receivables	45,720	_	45,720
Financial assets included in prepayments,			
other receivables and other assets	6,484	_	6,484
Due from related parties	80	_	80
Cash and cash equivalents	7,667		7,667
Total	59,951	150	60,101

31 December 2024

# 32. FINANCIAL INSTRUMENTS BY CATEGORY (continued)

The carrying amounts of each of the categories of financial instruments as at the end of the reporting period are as follows: (continued)

2024 (continued)

## Financial liabilities

	Financial liabilities at amortised cost <i>RMB'000</i>
Trade payables Financial liabilities included in other payables and accruals Interest-bearing bank and other borrowings	32,318 23,139 167,877
Due to related parties	4,830
Total	228,164

### 2023

## Financial assets

		Financial assets at fair value through other comprehensive income		
	Financial assets at amortised cost RMB'000	Equity investments RMB'000	Total RMB'000	
Equity investments designated at fair value through other comprehensive income Trade receivables	– 33,783	150 —	150 33,783	
Financial assets included in prepayments, other receivables and other assets  Due from related parties  Cash and cash equivalents	4,474 49 3,649		4,474 49 3,649	
Total	41,955	150	42,105	

## 32. FINANCIAL INSTRUMENTS BY CATEGORY (continued)

The carrying amounts of each of the categories of financial instruments as at the end of the reporting period are as follows: (continued)

2023 (continued)

### Financial liabilities

	Financial liabilities at amortised cost RMB'000
Trade payables Financial liabilities included in other payables and accruals Interest-bearing bank and other borrowings Due to related parties	30,740 25,547 133,587 32,051
Total	221,925

# 33. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS

Management has assessed that the fair values of cash and cash equivalents, trade receivables, financial assets included in prepayments, other receivables and other assets, trade payables, financial liabilities included in other payables and accruals, current portion of interest-bearing bank and other borrowings, an amount due from a related party and amounts due to related parties, approximate to their carrying amounts largely due to the short term maturities of these instruments.

The Group's finance department headed by the finance manager is responsible for determining the policies and procedures for the fair value measurement of financial instruments. The finance manager reports directly to the chief financial officer and the audit committee. At each reporting date, the finance department analyses the movements in the values of financial instruments and determines the major inputs applied in the valuation. The valuation is reviewed and approved by the chief financial officer. The valuation process and results are discussed with the audit committee twice a year for interim and annual financial reporting.

The fair values of the financial assets and liabilities are included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale. The following methods and assumptions were used to estimate the fair values:

The fair values of non-current portion of interest-bearing bank and other borrowings have been calculated by discounting the expected future cash flows using rates currently available for instruments with similar terms, credit risk and remaining maturities. The changes in fair value as a result of the Group's own non-performance risk for interest-bearing bank and other borrowings as at 31 December 2024 were assessed to be insignificant.

For the fair value of the unlisted equity investments at fair value through other comprehensive income, management has estimated the potential effect of using reasonably possible alternatives as inputs to the valuation model.

## 34. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group's principal financial instruments comprise interest-bearing bank and other borrowings, amounts due to the related parties, cash and cash equivalents and pledged deposits. The main purpose of these financial instruments is to raise finance for the Group's operations. The Group has various other financial assets and liabilities such as trade receivables and trade payables, which arise directly from its operations.

The main risks arising from the Group's financial instruments are foreign currency risk, credit risk and liquidity risk. The board of directors reviews and agrees policies for managing each of these risks and they are summarised below.

### Foreign currency risk

The Group has transactional currency exposures. Such exposures arise from sales by operating units in currencies other than the units' functional currencies. Approximately 69% (2023: 49%) of the Group's sales were denominated in currencies other than the functional currencies of the operating units making the sale. At present, the Group does not intend to hedge its exposure to foreign exchange fluctuations. However, management constantly monitors the economic situation and the Group's foreign exchange risk profile and will consider appropriate hedging measures in the future should the need arise.

The following table demonstrates the sensitivity at the end of the reporting period to a reasonably possible change in the USD and HKD exchange rates, with all other variables held constant, of the Group's profit before tax (arising from USD and HKD denominated financial instruments) and the Group's equity.

	Increase/ (decrease) in USD/HKD rate %	Increase/ (decrease) in profit before tax <i>RMB'000</i>	Increase/ (decrease) in equity <i>RMB'000</i>
2024			
If RMB weakens against USD	5	1,441	1,225
If RMB strengthens against USD	(5)	(1,441)	(1,225)
If RMB weakens against HKD	5	18	15
If RMB strengthens against HKD	(5)	(18)	(15)
2023			
If RMB weakens against USD	5	497	422
If RMB strengthens against USD	(5)	(497)	(422)
If RMB weakens against HKD	5	13	11
If RMB strengthens against HKD	(5)	(13)	(11)

### Credit risk

The Group trades only with recognised and creditworthy third parties. It is the Group's policy that all customers who wish to trade on credit terms are subject to credit verification procedures.

### Maximum exposure and year-end staging

The tables below show the credit quality and the maximum exposure to credit risk based on the Group's credit policy, which is mainly based on past due information unless other information is available without undue cost or effort, and year-end staging classification as at 31 December.

The amounts presented are gross carrying amounts for financial assets.

As at 31 December 2024

	12-month ECLs	Lifetime ECLs			
	Stage 1 <i>RMB'000</i>	Stage 2 <i>RMB'000</i>	Stage 3 <i>RMB'000</i>	Simplified approach <i>RMB'000</i>	Total <i>RMB'000</i>
Trade receivables* Financial assets included in prepayments, other receivables and other assets	-	_	-	48,188	48,188
– Normal**	6,484	_	_	_	6,484
<ul><li>Doubtful**</li></ul>	_	_	4,782	_	4,782
Due from related parties  Cash and cash equivalents	80	_	_	_	80
- Not yet past due	7,667				7,667
Total	14,231		4,782	48,188	67,201

Credit risk (continued)

### Maximum exposure and year-end staging (continued)

As at 31 December 2023

	12-month ECLs		Lifetime ECLs		
	Stage 1 <i>RMB'000</i>	Stage 2 <i>RMB'000</i>	Stage 3 <i>RMB'000</i>	Simplified approach <i>RMB'000</i>	Total <i>RMB'000</i>
Trade receivables* Financial assets included in prepayments, other receivables and other assets	_	_	_	35,658	35,658
<ul><li>Normal**</li></ul>	4,474	_	_	_	4,474
– Doubtful**	_	_	4,577	_	4,577
Due from related parties Cash and cash equivalents	49	_	_	_	49
<ul> <li>Not yet past due</li> </ul>	3,649				3,649
Total	8,172		4,577	35,658	48,407

<sup>\*</sup> For trade receivables to which the Group applies the simplified approach for impairment, information based on the provision matrix is disclosed in note 19 to the financial statements.

Further quantitative data in respect of the Group's exposure to credit risk arising from trade receivables are disclosed in note 19 to the financial statements.

Since the Group trades only with recognised and creditworthy third parties, there is no requirement for collateral. Concentrations of credit risk are managed by customer/counterparty, by geographical region and by industry sector. There are no significant concentrations of credit risk within the Group as the customer bases of the Group's trade receivables are widely dispersed in different sectors and industries.

<sup>\*\*</sup> The credit quality of the financial assets included in prepayments, other receivables and other assets is considered to be "normal" when they are not past due and there is no information indicating that the financial assets had a significant increase in credit risk since initial recognition. Otherwise, the credit quality of the financial assets is considered to be "doubtful".

### Liquidity risk

The Group monitors its risk to a shortage of funds using a recurring liquidity planning tool. This tool considers the maturity of both its financial instruments and financial assets (e.g., trade receivables and other financial assets) and projected cash flows from operations.

The Group's objective is to maintain a balance between continuity of funding and flexibility through the use of interest-bearing bank and other borrowings, and lease liabilities.

The maturity profile of the Group's financial liabilities as at the end of the reporting period, based on the contractual undiscounted payments, is as follows:

### Group

	2024					
	On demand <i>RMB'000</i>	Less than 3 months RMB'000	3 to less than 12 months <i>RMB'000</i>	1 to 5 years <i>RMB'000</i>	Over 5 years <i>RMB'000</i>	Total RMB'000
Lease liabilities Interest-bearing bank and other borrowings	-	1,380	3,635	2,221	-	7,236
(excluding lease liabilities)	_	1,775	110,491	41,434	20,324	174,024
Trade payables	20,337	11,981	_	_	_	32,318
Due to related parties	30	4,800	_	_	_	4,830
Other payables	12,143	10,996				23,139
Total	32,510	30,932	114,126	43,655	20,324	241,547

	2023					
			3 to less			
	On	Less than	than 12	1 to 5	Over	
	demand	3 months	months	years	5 years	Total
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
Lease liabilities	_	1,045	3,088	765	_	4,898
Interest-bearing bank and other borrowings						
(excluding lease liabilities)	_	1,732	96,638	38,431	10,382	147,183
Trade payables	16,717	14,023	_	_	_	30,740
Due to related parties	5,181	_	_	26,870	_	32,051
Other payables	21,312	4,235				25,547
Total	43,210	21,035	99,726	66,066	10,382	240,419

### Capital management

The primary objectives of the Group's capital management are to safeguard the Group's ability to continue as a going concern and to maintain healthy capital ratios in order to support its business and maximise shareholders' value.

The Group manages its capital structure and makes adjustments to it in light of changes in economic conditions and the risk characteristics of the underlying assets. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares. The Group is not subject to any externally imposed capital requirements. No changes were made in the objectives, policies or processes for managing capital during the years ended 31 December 2024 and 31 December 2023.

The Group monitors capital using a gearing ratio, which is net debt divided by total capital plus net debt. Net debt includes interest-bearing bank and other borrowings, trade payables, other payables and accruals and amounts due to related parties, less cash and cash equivalents and pledged deposits. Total capital represents equity attributable to the owners of the parent. The gearing ratios as at the end of the reporting periods were as follows:

	2024 <i>RMB'000</i>	2023 <i>RMB'000</i>
Interest-bearing bank and other borrowings Trade payables Other payables and accruals Due to related parties Less: Cash and cash equivalents	167,877 32,318 65,389 4,830 (7,667)	133,587 30,740 60,168 32,051 (3,649)
Net debt	262,747	252,897
Equity attributable to owners of the parent	354,413	311,552
Capital and net debt	617,160	564,449
Gearing ratio	43%	45%

## 35. STATEMENT OF FINANCIAL POSITION OF THE COMPANY

Information about the statement of financial position of the Company at the end of the reporting period is as follows:

2024	2023
	RMB'000
TIME COC	TIMB 000
_	446
8	8
8	454
91	154
190	162
386,759	318,981
387,040	319,297
_	269
_	18
8,783	8,223
8,783	8,510
378,257	310,787
378,265	311,241
378,265	311,241
100 114	80,827
	205,242
	25,172
378,265	311,241
	8 91 190 386,759 387,040  8,783 8,783 378,257 378,265 378,265 100,114 245,106 33,045

31 December 2024

# 35. STATEMENT OF FINANCIAL POSITION OF THE COMPANY (continued)

Note:

A summary of the Company's reserves is as follows:

	Exchange fluctuation reserve RMB'000	Accumulated losses <i>RMB'000</i>	Total <i>RMB'000</i>
Balance at 1 January 2023	22,640	(2,013)	20,627
Profit for the year  Exchange differences on translation from functional	_	98	98
currency to presentation currency	4,447		4,447
At 31 December 2023 and 1 January 2024 Profit for the year Exchange differences on translation from functional	27,087 —	(1,915) 175	25,172 175
currency to presentation currency	7,698		7,698
At 31 December 2024	34,785	(1,740)	33,045

# **36. APPROVAL OF THE FINANCIAL STATEMENTS**

The financial statements were approved and authorised for issue by the board of directors on 28 March 2025.