



FWD GROUP HOLDINGS LIMITED

富衛集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1828)

List of Directors and their Roles and Functions

The members of the board (the “**Board**”) of directors (the “**Director(s)**”) of FWD Group Holdings Limited are set out below:

Chairman and Independent Non-Executive Director

MA Si Hang, Frederick

Executive Directors

LI Tzar Kai, Richard

HUYNH Thanh Phong (*Group Chief Executive Officer*)

Non-executive Directors

Walter KIELHOLZ

John DACEY

Independent Non-executive Directors

CHUNG Kit Hung, Martina

John BAIRD

Dirk SLUIMERS

Laura DEAL-LACEY

Kyoko HATTORI

Yijia TIONG

LEUNG Ka Kui, Dominic

Andrew WEIR

There are four Board committees. The composition of the Board committees is set out below:

Audit Committee

MA Si Hang, Frederick (*Chairman*)

Walter KIELHOLZ

LEUNG Ka Kui, Dominic

Dirk SLUIMERS

Yijia TIONG

Andrew WEIR

Compensation Committee

John BAIRD (*Chairman*)

John DACEY

Laura DEAL-LACEY

Kyoko HATTORI

LI Tzar Kai, Richard

MA Si Hang, Frederick

Yijia TIONG

Nomination and Corporate Governance Committee

MA Si Hang, Frederick (*Chairman*)

John BAIRD

Laura DEAL-LACEY

Kyoko HATTORI

Walter KIELHOLZ

Yijia TIONG

Risk Committee

John DACEY (*Chairman*)

John BAIRD

CHUNG Kit Hung, Martina

LEUNG Ka Kui, Dominic

MA Si Hang, Frederick

Dirk SLUIMERS

Andrew WEIR

Hong Kong, 4 July 2025