



BAMA TEA CO., LTD.
八馬茶業股份有限公司
(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 6980)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (“**Board**”) of Bama Tea Co., Ltd. and their roles and functions are set out below:

Executive Directors

Mr. Wang Wenli (王文禮) (*Chairman*)
Mr. Wu Qingbiao (吳清標) (*General Manager*)
Mr. Wang Kunheng (王焜恒) (*Co-General Manager*)
Mr. Wang Wenchao (王文超) (*Deputy General Manager*)
Mr. Wang Wenlong (王文龍)

Non-executive Director

Mr. Wang Wenbin (王文彬)

Independent Non-executive Directors

Ms. Chiu Mun Wai (招敏慧)
Ms. Tong Naqiong (童娜瓊)
Mr. Wang Yuefei (王嶽飛)

There are four Board committees. The table below provides membership information of these committees on which each Board member serves.

Director	Board Committees			
	Audit Committee	Remuneration Committee	Nomination Committee	Strategy Committee
Mr. Wang Wenli			C	C
Mr. Wu Qingbiao				M
Mr. Wang Kunheng				M
Mr. Wang Wenchao				
Mr. Wang Wenlong				
Mr. Wang Wenbin		M		

	Board Committees			
Director	Audit Committee	Remuneration Committee	Nomination Committee	Strategy Committee
Ms. Chiu Mun Wai	C	M		
Ms. Tong Naqiong	M	C	M	
Mr. Wang Yuefei	M		M	

Notes:

C Chairman of the relevant Board committees

M Member of the relevant Board committees

Hong Kong, October 27, 2025