



北京海致科技集团股份有限公司

Beijing Haizhi Technology Group Co., Ltd.

(A joint stock company incorporated in the People's Republic of China with limited liability)

Stock Code : 2706

2025

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT



CONTENTS

3	1. ABOUT THIS REPORT
3	1.1 Reporting Standards
4	1.2 Reporting Scope
4	1.3 Report Language
4	1.4 Report Approval
4	1.5 Report Feedback
5	2. CEO'S STATEMENT
6	3. ABOUT US
6	3.1 Group Overview
6	3.2 Mission and Vision
6	3.3 Awards and Honors
7	4. ESG GOVERNANCE
7	4.1 Statement of Board of Directors
8	4.2 ESG Governance Structure
9	4.3 Stakeholder Communication
10	4.4 Material Issues

12	5. COMPLIANT OPERATIONS FOR STEADY DEVELOPMENT
12	5.1 Strengthened Information Security
15	5.2 Protection for Intellectual Assets
16	5.3 Controlled Product Quality
17	5.4 Enhanced Customer Service Quality
18	5.5 Integrity and Compliance
19	5.6 Responsible Supply Chain
21	5.7 Innovation Exchange and Collaboration
23	6. EMPOWERING HUMAN RESOURCES MANAGEMENT
23	6.1 Promoting Equal Employment
24	6.2 Standardized Compensation and Benefits
24	6.3 Safeguarding Employee Health
25	6.4 Fostering Employee Growth
26	7. ENHANCING CORPORATE GREEN INITIATIVES
26	7.1 Setting Environmental Objectives
27	7.2 Promoting Green Office Practices
27	7.3 Efficient Water Management
28	7.4 Standardized Waste Reuse
28	7.5 Addressing Climate Challenges
34	8. EMBRACING CORPORATE SOCIAL RESPONSIBILITY
35	APPENDIX I: SUSTAINABILITY DATA SUMMARY
39	APPENDIX II: INDEX TO THE ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORTING CODE OF THE HONG KONG STOCK EXCHANGE

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

1. ABOUT THIS REPORT

This report is the first Environmental, Social and Governance (hereinafter referred to as “**ESG**”) Report published by Beijing Haizhi Technology Group Co., Ltd. (hereinafter referred to as “**Haizhi Technology Group**”) and its subsidiaries (hereinafter referred to as “**the Group**” or “**we/us**”). This report provides a comprehensive overview of the various initiatives undertaken and achievements made by the Group in practicing sustainable development principles and fulfilling its corporate social responsibility, showcasing the Group’s practices in environmental, social and governance areas.

1.1 REPORTING STANDARDS

This report has been prepared in accordance with the *Environmental, Social and Governance Reporting Code* 《環境、社會及管治報告守則》 (hereinafter referred to as the “**Code**”) in Appendix C2 to the *Rules Governing the Listing of Securities* 《證券上市規則》 issued by The Stock Exchange of Hong Kong Limited (“the **Stock Exchange**”). This report strictly adheres to the mandatory disclosure requirements of the Code, the “comply or explain” provisions, and the reporting principles of “materiality”, “quantitative”, “balance” and “consistency” as set out in the Code. For readers who wish to quickly review the correspondence between this report and the provisions of the Code, please refer to Appendix II of this report: Index to the *Environmental, Social and Governance Reporting Code* of the Stock Exchange.

Materiality: The Group has identified and disclosed in this report the ESG issues that have a significant impact on the Group and its stakeholders, as well as the process and criteria for materiality assessment. The management has confirmed the assessment results.

Quantitative: The Group has disclosed in this report the statistical standards, calculation methods, calculation tools, and sources of conversion factors for the relevant data.

Balance: This report strives to objectively and fairly reflect the Group’s performance during the reporting period, to avoid misleading readers’ decisions or judgments due to selective disclosure, omissions, or inappropriate reporting formats.

Consistency: Unless otherwise specified, the statistical methods and scope of data disclosed in this report will remain consistent. Should there be any changes that may affect comparability, we will provide clear explanations.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

1.2 REPORTING SCOPE

This report presents the core ESG performance of the businesses directly controlled by the Group during the period from January 1, 2025, to December 31, 2025 (hereinafter referred to as “**this year**” or “**the reporting period**”), and comprehensively presents our ESG strategic direction and target setting. This report includes Haizhi Technology Group and its subsidiaries, consistent with the scope of the consolidated financial statements in the annual report. For a more detailed understanding of the Group’s corporate governance, please refer to the “Corporate Governance” section of the annual report, or visit the Group’s official website, both of which provide detailed governance-related information.

1.3 REPORT LANGUAGE

This report is published in both Chinese and English versions. Should there be any discrepancy between the English and Chinese versions, the Chinese version shall prevail.

1.4 REPORT APPROVAL

This report was subject to the Group’s internal review, and has been formally approved by the Board of Directors on March 27, 2026.

1.5 REPORT FEEDBACK

Should you have any questions, comments, or suggestions regarding the content of this report or the Group’s sustainable development policy, we sincerely welcome you to contact us via email (Email: ir@haizhi.com) and provide your feedback. We will duly record them and utilize them for continuous improvement where appropriate.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

2. CEO'S STATEMENT

Dear Shareholders, Partners, and Friends from all walks of life:

On behalf of the Company's Board of Directors, I extend our sincerest greetings to you all. "Providing businesses with practical and effective intelligent agents, and enabling end-to-end AI applications for clients" is our unceasing vision. During the reporting period, we continued to advance our graph-LLM integration technology, providing governments, enterprises, and the public with more intelligent and efficient AI solutions. We were honored with the "Zu Chongzhi Award" (祖冲之奖) for Outstanding Annual Achievement, the Second Prize of the National Final of the 9th "Maker in China" (创客中国) Competition, and recognition as a 2024 Hurun Seed Gazelle Enterprise (2024胡潤種子瞪羚企業), among other accolades. These honors are the best testament to our striving spirit.

Integrity as the Soul, Underpinning Governance Fundamentals. Compliant operation is the cornerstone of sustainable corporate development. During the reporting period, the Group recorded zero product recalls, zero customer complaints, and zero cases of corruption and bribery. This fully demonstrates Haizhi Technology's unwavering commitment to business integrity. As of the end of the reporting period, we held 39 patents, 78 trademarks, and 254 computer software copyrights. Our intellectual property system is increasingly robust, providing a solid legal safeguard for our core technological competitiveness. Regarding data security, we have obtained information security management system certification, demonstrating our responsible approach to protecting customer data assets.

People-Centric, Fostering a Robust Foundation for Development. The Company achieved 100% training coverage for all employees, continuously improved its social insurance and housing provident fund benefits, and diversified its holiday systems. Additionally, we obtained the ISO 45001:2018 Occupational Health and Safety Management System certification, aiming to build a safe and healthy working environment for every employee.

Green as the Foundation, Jointly Fulfilling Ecological Responsibility. Climate change is a significant issue that contemporary enterprises cannot ignore. We have set quantified climate-related targets for this year. During the reporting period, the per capita water consumption decreased by 19.85%, significantly exceeding our established target. The per capita electricity consumption also decreased by 2.22%, achieving our phased target. Under the TCFD framework, we have identified climate-related risks and opportunities and integrated climate risk management into the Company's overall governance system.

Technology for Good, Advancing towards the Future Together. We extend our gratitude to all friends who have supported and accompanied Haizhi Technology on its journey! Looking ahead, we will continue to deepen the construction of our ESG governance system and respond to the expectations and concerns of all stakeholders with higher standards and more pragmatic actions.

Yang Zaifei

Chief Executive Officer

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

3. ABOUT US

3.1 GROUP OVERVIEW

The Company is a leading enterprise in China, specializing in the development of Atlas graph solutions and industry-grade intelligent agents with the graph-LLM integration technology, and providing industry-grade AI solutions. Atlas graph solutions were one of our core products. Atlas graph solutions are built upon our industry-leading graph computing and data analysis capabilities and include the DMC intelligent data platform, Atlas knowledge graph platform, and AtlasGraph graph database.

3.2 MISSION AND VISION

Mission: To empower enterprise operations with AI.

Vision: To provide businesses with practical and effective intelligent agents, and enable end-to-end AI applications for clients.

3.3 AWARDS AND HONORS

Name of Award/Honor	Awarding Body
“Zu Chongzhi Award” for Outstanding Annual Achievement	A New Generation of Artificial Intelligence Technology Innovation Strategic Alliance (AITISA)
Second Prize of the National Final of the 9th “Maker in China” Competition	“Maker in China” Competition Organizing Committee
2024 Hurun Seed Gazelle Enterprise	Hurun Research Institute

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

4. ESG GOVERNANCE

ESG governance is the core foundation for corporate sustainable development. We have formulated the Environmental, Social and Governance (ESG) Manual to advance our ESG initiatives. We have deeply integrated ESG factors into our daily operations and future planning. While steadily enhancing economic benefits, we actively shoulder social responsibilities, protect the ecological environment, and help the Company achieve comprehensive and stable sustainable growth.

4.1 STATEMENT OF BOARD OF DIRECTORS

The Group fully recognizes the Board of Directors' leadership and oversight responsibilities in sustainable development. It considers ESG principles as a crucial consideration for business operations and continuously promotes their integration into all business processes. We have established a comprehensive and robust ESG governance structure and policy system. The Board of Directors, as the highest level of responsibility, is fully responsible for ESG governance. The directors possess extensive management experience in the AI solutions industry and have profound insights into our business operations. This enables them to identify issues related to employee health, safety, and working conditions, as well as the Group's management structure, executive compensation, and political contributions. Under the leadership of the Board of Directors, a dedicated ESG Working Group has been established to assist in overseeing the implementation of sustainability-related practices, policies, procedures, strategies, and measures, and to regularly review the formulation and implementation of strategic objectives. Furthermore, we have established a cross-departmental collaboration mechanism to collectively advance the execution of ESG initiatives and report ESG matters to the management.

To ensure effective communication with the stakeholders, we actively collect feedback and suggestions, continuously enhancing our capabilities in ESG risk management and opportunity identification. This enables us to maintain full compliance across all business operations.

To strengthen our ESG management capabilities, this year, the Board of Directors underwent ESG training to enhance its understanding of ESG strategy, oversight, and control. This year, the Board of Directors reviewed the Group's progress in ESG management, the assessment of material issues, and the review of environmental objectives. It will continue to monitor the effectiveness of implementation and urge the management to make necessary adjustments when required.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

4.2 ESG GOVERNANCE STRUCTURE

To promote the orderly development of ESG governance, we have established a three-tiered governance structure comprising the Board of Directors (decision-making), the ESG Working Group (organization), and the functional departments (execution). We have also clarified their responsibilities to ensure the gradual implementation of related matters at all management levels.

- | | |
|--|---|
| Decision-Making:
Board of Directors | <ul style="list-style-type: none"> • Review the annual <i>Corporate Governance Report</i> and <i>Environmental, Social and Governance Report</i> and approve their disclosure; as well as review and monitor the ESG-related training and continuous professional development of Directors and the senior management; • Review and monitor the implementation of the Group's ESG policies to ensure compliance with legal and regulatory requirements; • The Board of Directors shall hold at least one meeting annually. |
| Organization:
ESG Working
Group (Led by the
Legal Department) | <ul style="list-style-type: none"> • Based on regular communication and reporting, ensure that the Company's directors and the senior management are informed of ESG risk management, objectives, plans, implementation status, and progress, thereby ensuring the effectiveness of ESG management; • Formulate and review the Group's ESG framework, strategies, policies, and procedures, and implement the ESG policies approved by the Board of Directors; • Organize and coordinate the execution of ESG initiatives, and regularly assess the Company's ESG-related risks and internal control systems; • Supervise and guide functional departments in implementing ESG policies; • Promote ESG-related initiatives (e.g., emissions reduction, environmental greening projects, and community activities). |
| Execution:
Functional
Departments | <ul style="list-style-type: none"> • Drive the execution of ESG initiatives and report ESG-related matters to the management. |

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

4.3 STAKEHOLDER COMMUNICATION

The Group maintains regular communication with all stakeholders to promptly understand and respond to their reasonable demands, and handles the feedback properly in strict accordance with relevant laws and regulations. Our stakeholders include shareholders/investors, government/regulatory bodies, employees, clients, suppliers, industry peers, business partners, environmental organizations, public/community, and media. We engage in communication through diverse channels and utilize the collected feedback to optimize ESG management and related practices, continuously enhancing the effectiveness of internal management and decision-making processes.

Stakeholders	Communication Channels
Shareholders/investors	<ul style="list-style-type: none"> • Results announcements • Corporate communications, e.g., letters/circulars to shareholders and meeting notices • Annual reports, interim reports, and announcements • Investor relations activities • Annual general meetings and other shareholders' meetings • Official website
Government/regulatory bodies	<ul style="list-style-type: none"> • Consultations • Daily management • Supervision and inspections • Working meetings
Employees	<ul style="list-style-type: none"> • Employee opinion surveys • Internal communication channels • Performance appraisals • Meetings and interviews • Training courses • Seminars/workshops/lectures • Employee Intranet
Clients	<ul style="list-style-type: none"> • Customer feedback and complaint hotlines and email

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Stakeholders	Communication Channels
Suppliers	<ul style="list-style-type: none"> • Supplier management procedures • Meetings • Supplier/contractor evaluation system • On-site inspections
Industry peers	<ul style="list-style-type: none"> • Collaborative projects • Industry associations
Business partners	<ul style="list-style-type: none"> • Exchange activities • Meetings • Visits • Reports
Environmental organizations	<ul style="list-style-type: none"> • Green office practices
Public/community	<ul style="list-style-type: none"> • Donations
Media	<ul style="list-style-type: none"> • Press releases • Results announcements

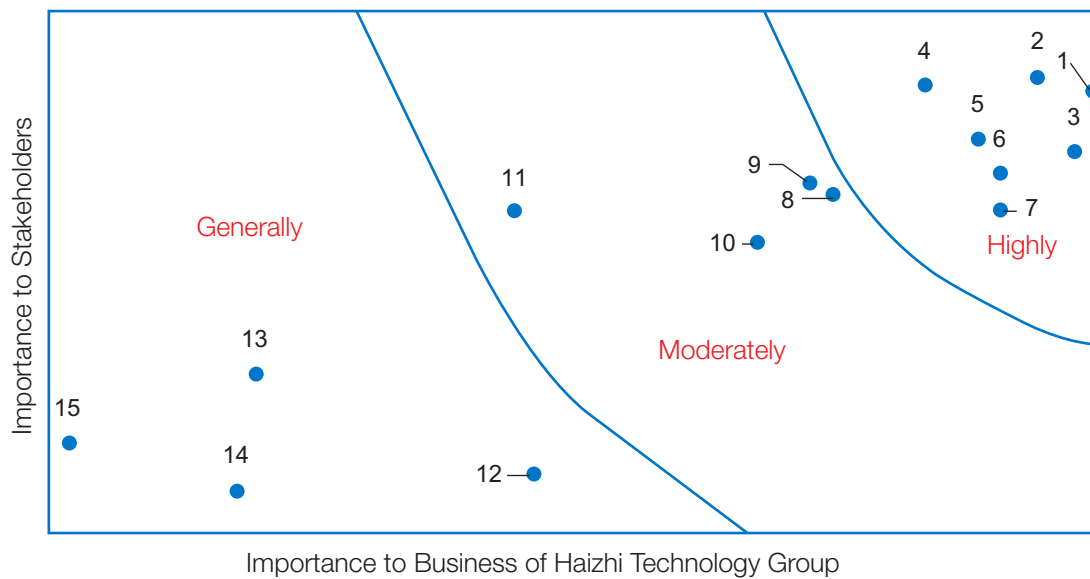
4.4 MATERIAL ISSUES

This year, the Group conducted a materiality assessment survey with internal and external stakeholders through online questionnaires, and developed a materiality matrix based on the survey results to review the Group's material issues. To gain a deeper understanding of the stakeholders' expectations and concerns, we engaged an independent ESG consultant to conduct the materiality assessment. The specific assessment process is as follows:

1. By reference to the Code of the Hong Kong Stock Exchange and provisions of the Sustainability Accounting Standards Board (SASB), we identified potential material ESG issues that might impact the Group's operations or stakeholders;
2. Engaged with the stakeholders (including directors, the senior management, employees, suppliers/partners, and customers) through surveys to gather their views and concerns on each potential material ESG issue;
3. Analyzed the results and prioritized potential material ESG issues; and
4. The Board of Directors reviewed and confirmed the material ESG issues for subsequent actions and disclosure.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

The chart below illustrates the material ESG issues identified by the Group’s internal and external stakeholders, categorized from top-right to bottom-left as highly material, moderately material, and generally material issues. Based on the analysis of the materiality assessment results, the Group identified a total of 15 ESG-related issues, comprising 7 highly material issues, 4 moderately material issues, and 4 generally material issues.



Highly Material Issues	Moderately Material Issues	Generally Material Issues
1. Information security and privacy protection	8. Anti-corruption	12. Water resource management
2. R&D and innovation	9. Labor standards	13. Energy management
3. Customer service	10. Sustainable supply chain management	14. Waste management
4. Compliant operations	11. Occupational health and safety	15. Addressing climate change
5. Intellectual property protection		
6. Employee rights and benefits		
7. Employee training and development		

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

5. COMPLIANT OPERATIONS FOR STEADY DEVELOPMENT

We consistently believe that operating in compliance with laws and regulations is the fundamental guarantee for businesses to achieve long-term and steady development. We will continue to provide high-quality products and services to our customers, and while promoting positive industry advancement, we will contribute to building a sustainable ecosystem.

5.1 STRENGTHENED INFORMATION SECURITY

The Group places great importance on information security assurance and customer privacy protection. In its operations, it strictly complies with relevant laws and regulations such as the *Data Security Law of the People's Republic of China* 《中華人民共和國數據安全法》, the *Cybersecurity Law of the People's Republic of China* 《中華人民共和國網絡安全法》, the *Personal Information Protection Law of the People's Republic of China* 《中華人民共和國個人信息保護法》, the *Regulations on Network Data Security Management* 《網絡數據安全管理條例》, and the *Cybersecurity Review Measures* 《網絡安全審查辦法》, striving to ensure that business information always remains secure and intact.

We have formulated the *Manual of Responsibilities of Part-Time Information Security Officers* to further strengthen the Group's information security management system and normalize information security work. We have also established the Security Supervision Department, which is responsible for supervising and inspecting our cybersecurity and data security management. This department is composed of three full-time information security officers and 19 information security assistants, with specific responsibilities as follows.

Responsibilities of Information Security Officers

- Regular and unannounced confidentiality checks
- Security training and awareness enhancement
- Guiding the implementation of security measures
- Supervising risk remediation

Responsibilities of Information Security Assistants

- Affiliated with various regions or departments
- Managing local network and data security operations
- Monitoring policy compliance
- Reporting risks
- Assisting with inspections and audits
- Organizing security training and assessments

The Group has formulated the *Data Security Management Measures* to regulate data processing activities, ensure data security, and promote data development and utilization. This covers aspects such as data collection, storage, usage, processing, transmission, provision, deletion, and security incident response. The Security Supervision Department is responsible for overseeing and inspecting the entire lifecycle of data, including collection, usage, storage, and destruction. It is recommended to conduct an annual data security risk assessment and produce a risk assessment report. Before purchasing network products and services from third parties, the Legal Department and department heads conduct necessary reviews of suppliers. In the procurement agreements for network products and services, suppliers are required to provide representations and warranties regarding the security and reliability of the products/services they offer. Concurrently, we manage both internal and external personnel and provide relevant training.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

We have formulated the *Personal Information Protection System* to regulate the Group's processing activities across all stages of the personal information lifecycle, including information collection, storage, usage, sharing, transfer, and public disclosure. This policy clarifies the departments and personnel responsible for data compliance, the protection of personal information subjects' rights, personal information protection impact assessments, compliance audits, and security incident handling.

The overview of our specific customer data processing, together with the management measures for third-party participation in data processing, is set forth below:

Customer Data Processing Overview	Solution Deployment Methods	<ul style="list-style-type: none"> • Our solutions are primarily designed for enterprise clients rather than individual users. • Our solutions are typically deployed on customers' own on-premise IT infrastructure, operating within customer-controlled environments. • All data processing activities are managed autonomously by the client.
	Scope of Customer Personal Information Accessed	<ul style="list-style-type: none"> • Limited to the names, mobile numbers, and regions of solution users. • User consent is required prior to collection, and this information is primarily used for customer communication. • Legitimate consent has been obtained according to appropriate privacy policies.
	Other Data Collected During Daily Operations	<ul style="list-style-type: none"> • Proprietary source codes, technical solutions, financial data, human resource information, supplier contact information, etc. • Such information is primarily generated from internal operations and management, with a small portion originating from third parties (e.g., corporate qualifications and contact information provided by recruitment platforms or suppliers).
Third-Party Involvement in Data Processing	Management Measures for Accessing Customer Information	<ul style="list-style-type: none"> • We do not own or collect customer or industry data for building knowledge graphs. • We access data only with explicit customer authorization and for customer-designated purposes. • All personnel must undergo data security and confidentiality training, sign non-disclosure agreements, provide confidentiality commitments, and adhere to both customer and our own data security policies. • We adhere to the principle of data minimization, and do not record, copy, store, or transmit any customer data.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Furthermore, we have enhanced our compliance reporting, complaint, and violation management. Involved personnel are handled according to the *Information Security Performance Appraisal, Reward, and Punishment Method*. Our Information Security Management System certification and IT Service Management System certification also demonstrate our professional capabilities and management level in data security, information protection, and internal control.



Information Security Management System Certification



IT Service Management System Certification

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

5.2 PROTECTION FOR INTELLECTUAL ASSETS

The Group values intellectual property management, actively promotes patent applications, and utilizes strategies such as copyright protection to strengthen the protection of innovative achievements. We strictly adhere to relevant laws and regulations such as the *Patent Law of the People's Republic of China* 《中華人民共和國專利法》, the *Detailed Rules for the Implementation of the Patent Law of the People's Republic of China* 《中華人民共和國專利法實施細則》, the *Trademark Law of the People's Republic of China* 《中華人民共和國商標法》, the *Copyright Law of the People's Republic of China* 《中華人民共和國著作權法》, and the *Measures for the Administration of Internet Domain Names* 《互聯網域名管理辦法》, ensuring that every aspect of intellectual property work is legally compliant. The Group has established the Intellectual Property Department responsible for intellectual property management.

We formulated the *Intellectual Property Management Measures* to strengthen the protection of intellectual property of the Group, standardize intellectual property management, encourage employees' innovation and creativity, and promote the application and dissemination of scientific and technological achievements. We have established a system for determining the ownership of achievements, where the creators of intellectual work performed in the course of duty have the right to be credited on relevant achievement documents, receive corresponding honors and awards, and obtain remuneration. We emphasize intellectual property confidentiality. Our employment contracts include confidentiality and restrictive clauses, prohibiting anyone from unauthorized publication, disclosure, use, licensing, or transfer of the Company's intellectual property by abusing their position or work, or by other improper means. Furthermore, individuals are prohibited from using information acquired during their employment to serve or facilitate other competitors in the same industry. In case of a violation of relevant clauses or infringement of the Group's intellectual property, the Intellectual Property Department will pursue legal responsibility in accordance with regulations.

The Group enhances its software legalization management based on the *Genuine Software Management System*, effectively strengthening awareness of intellectual property respect and protection, and achieving standardized, normalized, institutionalized, and informatized genuine software operations. We strictly enforce regulations on software legalization, procure and use genuine software at all levels, and eliminate the use of pirated and infringing software at its source.

As of December 31, 2025, we maintained 39 patents, 78 trademarks, 254 computer software copyrights, 3 copyrights, and 11 domain names in China and overseas, with an addition of 1 patent, 6 trademarks, 20 computer software copyrights, and 1 domain name.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

5.3 CONTROLLED PRODUCT QUALITY

The Group consistently views product quality as a crucial component of its core competitiveness. By establishing a systematic, standardized, and continuously improving quality management system, we ensure that our software products maintain industry-leading levels in terms of reliability, stability, and security. We have obtained GB/T 19001-2016/ISO 9001:2015 Quality Management System certification (scope of certification: computer application software development), which demonstrates our institutionalized capabilities in software R&D processes, quality control, project delivery, and continuous improvement, ensuring that our quality management activities comply with strict international standards. We continuously optimize our R&D processes and quality control nodes, establishing a comprehensive, full-lifecycle quality management mechanism covering requirements review, architecture review, code inspection, automated testing, stress testing, and release acceptance. We continuously iterate and optimize the results based on customer feedback and internal audits.



Quality Management System Certification

During the reporting period, the Group has no record of product recalls due to safety or health reasons.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

5.4 ENHANCED CUSTOMER SERVICE QUALITY

To continuously meet customers' demands for high-quality services, the Group consistently prioritizes service optimization. We focus on enhancing product and service quality and strive for continuous improvement to better respond to customer needs and expectations. Our technical team will assign on-site dedicated personnel during the deployment of solutions for clients, to gain real-time insight into their actual needs and optimize the solutions in a targeted manner. Upon successful completion and customer acceptance of the project, we generally provide a maintenance period of one to three years. During this period, our technical team will deliver responsive customer support on an ongoing basis to meet the client's evolving needs.

We have developed the *Customer Management Method*. Under this framework, our customer service team archives after-sales information by priority and time. After-sales management is conducted through the following methods:

Passive After-Sales Requests

- Establish a feedback channel system, including the 400 hotline, online customer service (e.g., WeChat official accounts, websites), to ensure that customers' after-sales needs can be voiced and heard;
- The customer service team registers targeted service requests for users within 48 hours and coordinates with relevant departments for processing.

Proactive After-Sales Engagement

- Establish a full lifecycle follow-up mechanism to proactively identify the after-sales needs of customers;
- Visit and care for core customers, and help them tap into the value of product application.

This year, we have not received any complaints regarding our products or services, which underscores our commitment to high-quality service delivery and customer satisfaction.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

5.5 INTEGRITY AND COMPLIANCE

The Group upholds the principles of integrity, impartiality and transparency in operation, and conducts compliance management in accordance with applicable laws, regulations and internal policies, including the *Supervision Law of the People's Republic of China* 《中華人民共和國監察法》, the *Company Law of the People's Republic of China* 《中華人民共和國公司法》, the *Criminal Law of the People's Republic of China* 《中華人民共和國刑法》, the *Anti-Money Laundering Law of the People's Republic of China* 《中華人民共和國反洗錢法》, and the *Anti-Unfair Competition Law of the People's Republic of China* 《中華人民共和國反不正當競爭法》. This establishes a comprehensive integrity and compliance system. We have formulated the Anti-Corruption and Anti-Bribery Policy and the Anti-Money Laundering Management System, upholding a zero-tolerance policy towards bribery and corruption. We are committed to acting professionally, fairly, and with integrity in all business transactions and relationships in the jurisdictions where the Group operates. We also implement and enforce effective mechanisms to prevent and detect bribery and corruption, enhance our ability to guard against money laundering risks, and safeguard national economic order and financial security.

To regulate employees' professional conduct and reinforce ethical awareness, our *Employee Handbook* details professional ethics and codes of conduct. Furthermore, the *Haizhi Integrity Commitment Letter* stipulates that the employees who violate relevant laws, regulations, or integrity policies will be dealt with according to established procedures.

To further strengthen anti-corruption and integrity management, we have actively promoted the effective implementation of the *Anti-Fraud and Whistleblower Complaint Management Measures*. Employees at all levels can report information on actual or suspected fraud cases, including complaints and reports regarding violations of professional ethics by the Group or its personnel, through channels such as a hotline, email, mail, or in-person visits. The department head or higher-level management will conduct an investigation and respond within the specified timeframe. Complainants and whistleblowers are protected when assisting in investigations. The Group prohibits any unlawful discrimination, retaliation, or hostile measures against employees participating in investigations. The Group will severely deal with individuals who illegally disclose whistleblower information or retaliate against whistleblowers. Those in violation of laws shall be referred to judicial authorities for handling in accordance with the law.

The Group has not received any cases of corruption, bribery, extortion, fraud, or money laundering involving the Group or its employees.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

5.6 RESPONSIBLE SUPPLY CHAIN

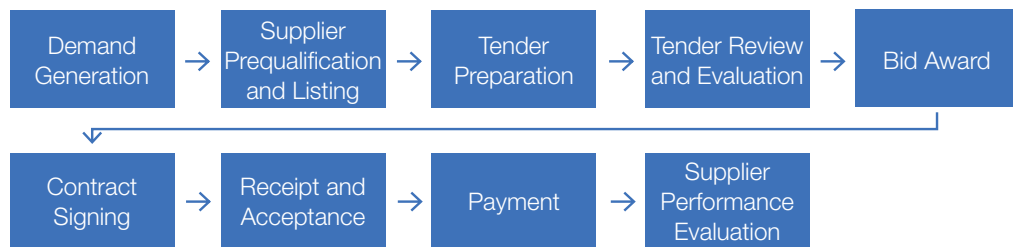
The Group is always committed to building closely collaborative partnerships with suppliers to jointly promote the sustainable development of the industry. We strictly adhere to relevant laws and regulations, including the *Bid Invitation and Bidding Law of the People's Republic of China* 《中華人民共和國招標投標法》 and the *Regulation on the Implementation of the Bid Invitation and Bidding Law of the People's Republic of China* 《中華人民共和國招標投標法實施條例》. Concurrently, we have established comprehensive internal procurement management processes and a comprehensive supplier evaluation mechanism to enhance the standardization and stability of our supply chain. The Group has identified and assessed the environmental and social risks that may be involved in all aspects of its supply chain, and has developed actionable management measures and monitoring methods to ensure supply chain operations comply with the Group's policies and sustainable development requirements.

We have implemented the *Tendering and Procurement Management System*, upholding the principle of integrity and impartiality. All personnel involved in tendering and procurement activities strictly abide by the Group's various management systems and procedures, refraining from abusing power for personal gain, accepting bribes, engaging in fraudulent practices, or using public office for private advantage. Suppliers are required to comply with the *Haizhi Supplier Management Measures* and sign an integrity agreement before fulfilling any contract. This is a business agreement signed by both the buyer and seller to jointly resist commercial bribery, safeguard their respective and common legitimate rights and interests, and ensure the healthy and orderly development of their business cooperation, in accordance with relevant laws and regulations such as the *Anti-Unfair Competition Law of the People's Republic of China*, which constrains their commercial conduct. We require our suppliers to:

- Comply with business ethics regulations: Strictly adhere to all local and international laws and regulations concerning unethical conduct, bribery, corruption, and other prohibited business practices.
- Comply with health and safety regulations: Comply with applicable local and international health and safety laws and regulations.
- Establish employee codes of conduct: Possess formal written policies that clearly define employee conduct and behavior standards.
- Safeguard employee rights: Provide employees with fair remuneration and a safe working environment, including reasonable rest periods, holidays, minimum wage guarantees, and the freedom to participate in associations or collective bargaining.
- Eliminate child and forced labor: Prohibit the employment of child or forced labor, and ensure all employees possess legal work qualifications.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

The Group's procurement policy explicitly outlines the standards for potential suppliers that align with our expectations, policies, and requirements. We prioritize establishing long-term partnerships with suppliers demonstrating sustainable development capabilities. If a supplier's conduct is found to be inconsistent with our policies, we will suspend cooperation until the issue is rectified. Our procurement process is as follows:



The Group implements green procurement, with a strong focus on the environmental impact of its purchasing activities. The key measures include:

- Sourcing products and services with lower environmental impact.
- Procuring eco-friendly office supplies, such as refillable ballpoint pens, mechanical pencils, and recycled paper.
- Adhering to the “first-in, first-out” principle to avoid waste due to exceeding shelf life.
- Prioritizing products with higher recycling value, minimalist packaging, longer shelf life, and higher energy efficiency.
- Purchasing products that can help reduce water consumption, thereby promoting improved resource utilization efficiency.

During the reporting period, the Group's business involved a total of 131 suppliers who implemented the relevant practices, including 130 from mainland China and 1 overseas supplier.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

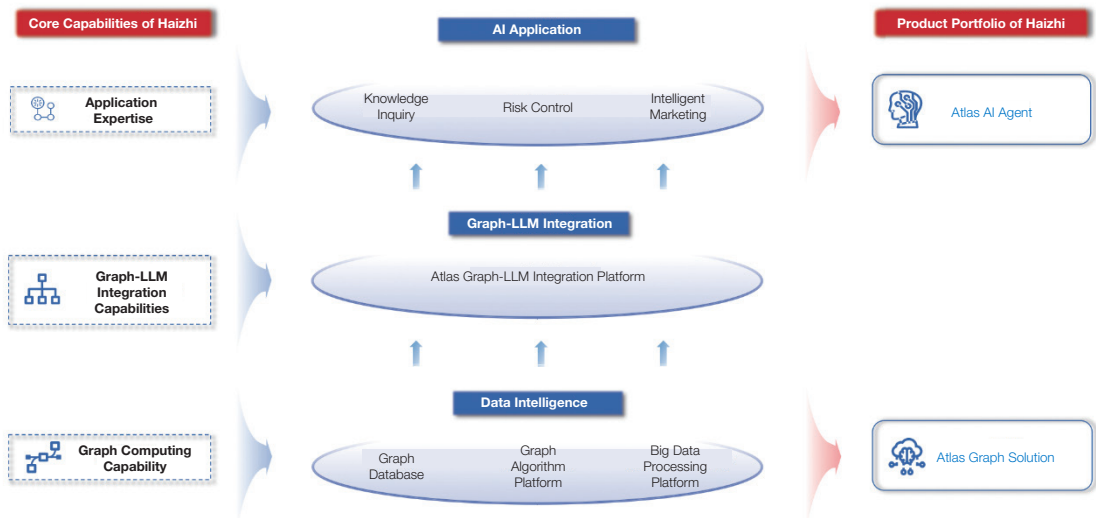
5.7 INNOVATION EXCHANGE AND COLLABORATION

We place great emphasis on recruiting top-tier R&D talent to continuously drive product innovation. Our leading position in the industry stems from the technological innovations achieved through our strong R&D capabilities. Our R&D personnel work closely together to provide high-quality products and services to clients, continuously innovate, and constantly push the boundaries of technology.

As a pioneer in the field of knowledge engineering technology, we possess a profound foundation in graph computing. Our independently developed, world-first hundred-billion-scale dynamic knowledge graph engine supports real-time reasoning for massive relationships, laying a solid foundation for the deep integration of large models and knowledge graphs. Based on a technical system that synergizes large models and knowledge graphs, we have established benchmark cases in multiple vertical domains, achieving excellent results:

Financial Sector	Government Affairs	Energy Sector
40% improvement in accuracy of enterprise risk early warning	Five-fold increase in policy matching efficiency	Fault prediction response time reduced to minutes

The diagram below illustrates our core capabilities, solutions, and related features:



ENVIRONMENTAL, SOCIAL AND GOVERNANCE

We have established cooperative relationships with Tsinghua University and several other prestigious Chinese universities to jointly advance research in graph technology. Our collaborative R&D efforts cover multiple areas, including algorithmic performance optimization for distributed graph databases, high-performance hybrid workload processing for graph databases, and research into data compression technologies. In 2021, we established the High-Performance Graph Computing Academician Expert Workstation and signed a cooperation agreement with Professor Zheng Weimin, an academician of the Chinese Academy of Engineering. Professor Zheng consequently serves as the Group's Chief Scientist. Under this cooperative framework, joint research is primarily conducted in the areas of large-scale graph data storage and high-performance processing.

We continuously collaborate with top industry institutions not only to enhance the real-world application of our products but also to promote the development of an ecosystem for domestic AI technologies, providing intelligent Q&A solutions for more industries and assisting enterprises in achieving digital transformation.

Case Study: Haizhi Technology Integrates Knowledge Atlas GLM Z1 Series Inference Model, Promoting Collaborative Innovation in AI Open-Source Ecosystem, and Forms Strategic Partnership with Knowledge Atlas.

On April 17, 2025, we officially announced that our independently developed product, Kongming Intelligent Q&A System, has fully integrated with the fastest model currently available in China: the Knowledge Atlas GLM Z1 series inference model, providing customers with more efficient, intelligent, and cost-effective smart solutions.

Our independently developed Kongming Intelligent Q&A System is a domestic large model application building product that, by deeply integrating knowledge graphs with large models, effectively improves the decision-making efficiency and prediction accuracy of large models. This integration addresses the "hallucination" of LLMs in enterprise-level and industrial applications, making them more credible in serious business scenarios. Leveraging powerful natural language processing capabilities, it effectively integrates multiple data sources to provide users with precise Q&A services.

On February 24, 2026, we entered into a strategic cooperation with Knowledge Atlas, marking a deep integration of both parties in the field of cognitive intelligence. This collaboration will drive the practical application of AI technology in broader scenarios and pioneer new paradigms for AI applications.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

6. EMPOWERING HUMAN RESOURCES MANAGEMENT

The Group places great importance on talent management, striving to foster a corporate culture that focuses on the holistic development of employees and a work environment suitable for them to leverage their expertise. We adhere to fair employment and diversified recruitment practices. In terms of compensation and benefits, we legally contribute to the “five social insurances and one housing fund” and provide competitive salaries and incentives. The Group strictly abides by laws and regulations related to employee safety, ensuring employee health and safety. Regarding talent development and training, we promote the mutual growth of employees and the Company through onboarding training, skill enhancement, and tailored development programs.

As of December 31, 2025, the Group employed a total of 721 people.

6.1 PROMOTING EQUAL EMPLOYMENT

The Group consistently regards employees as the core foundation for sustainable development, upholding a “people-oriented” operational philosophy. We strictly comply with national regulations such as the *Labor Law of the People’s Republic of China* 《中華人民共和國勞動法》, the *Labor Contract Law of the People’s Republic of China* 《中華人民共和國勞動合同法》, the *Law of the People’s Republic of China on the Protection of Minors* 《中華人民共和國未成年人保護法》, and the *Provisions on the Prohibition of Child Labor* 《禁止使用童工規定》. We have formulated internal management systems, including the *Employee Handbook*, committed to adhering to international labor standards, demonstrating our strong emphasis on labor rights, and clearly expressing our commitment to safeguarding employee rights. We do not discriminate against job applicants or employees based on gender, age, race, religion, disability, or any other social or personal characteristic.

We attract talent through diversified channels such as campus recruitment, professional recruitment websites, internal referrals, and recruitment agencies, ensuring that our recruitment process remains fair and opposing all forms of unfair treatment. We adhere to the principle of meritocracy in talent recruitment. We utilize internal referrals as an important recruitment channel and have established the *Internal Talent Referral Management System* to encourage employees to recommend talent, setting different referral bonuses based on job level or category. We advocate efficient delivery of job responsibilities within scheduled working hours. If overtime is required due to work demands or client needs, an advance application must be submitted. We conduct exit interviews to understand the reasons for employee departures, thereby improving our human resources management practices.

During the reporting period, the Group had no instances of being penalized for matters related to compensation and dismissal, recruitment and promotion, working hours, equal opportunity and anti-discrimination, child labor, or forced labor, nor were there any cases of employing child labor or forced labor.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

6.2 STANDARDIZED COMPENSATION AND BENEFITS

The Group firmly believes that generous compensation and benefits, coupled with a comprehensive security system, are key to attracting talent and driving the stable development of the Company. We strictly comply with Chinese labor laws, formulate fair and transparent employment and dismissal policies, and contribute to social security programs for employees, including the housing provident fund, endowment insurance, medical insurance, maternity insurance, work-related injury insurance, and unemployment insurance, thereby providing comprehensive statutory protection. Building on this, we offer competitive salaries and performance bonuses based on employees' professional background, experience, position, and performance. We continuously introduce diversified welfare measures, including safety allowances, transportation, and travel subsidies, etc., demonstrating our respect and care for talent through attractive incentive programs and continuously optimized benefits.

In addition, we provide various types of leave to meet employees' personal needs. In addition to public holidays, this also includes the annual leave, personal leave, sick leave, marriage leave, maternity/paternity leave, miscarriage leave, lactation leave, parental leave, and bereavement leave, all designed to enhance the Group's competitiveness, retain top talent, and support the Group's high-quality development.

6.3 SAFEGUARDING EMPLOYEE HEALTH

To ensure the safety and health of our employees, the Group strictly adheres to relevant laws and regulations such as the *Law of the People's Republic of China on the Prevention and Control of Occupational Diseases* 《中華人民共和國職業病防治法》, the *Work Safety Law of the People's Republic of China* 《中華人民共和國安全生產法》, the *Fire Protection Law of the People's Republic of China* 《中華人民共和國消防法》, the *Regulations on Supervision and Administration of Occupational Health in Workplaces* 《工作場所職業衛生監督管理規定》, and the *Regulations on Work-Related Injury Insurance* 《工傷保險條例》. This ensures that workplace health and safety standards are fully implemented, effectively safeguarding the physical health and life safety of employees. We also regularly arrange health check-ups for our employees, aiming to create a healthy workplace that prioritizes their well-being, thereby reflecting our strong emphasis and care for their physical and mental health.

We have strict requirements for employee personal safety and workplace safety. Employees are prohibited from bringing hazardous materials into the workplace, damaging safety facilities, smoking in no-smoking zones, reporting to work under the influence of alcohol, illegally using equipment, or engaging in any actions that could harm others or the Group's interests. We also strictly prohibit actions that endanger personal safety, such as violence, intimidation, threats, illegal drug use, and gambling. Such conduct may result in immediate dismissal upon discovery. In case of danger or emergency, employees can directly seek assistance from their supervisors and the management to ensure their personal safety. During the reporting period, we obtained the Occupational Health and Safety Management System certification GB/T 45001-2020/ISO 45001:2018, ensuring that our work processes meet international safety standards.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE



Occupational Health and Safety Management System Certification GB/T 45001-2020/ISO 45001:2018

The number and rate of work-related fatalities occurred in the Group were both zero in the past three years, and the number of lost working days due to work-related injury for the current year was also zero.

6.4 FOSTERING EMPLOYEE GROWTH

The Group is committed to talent development, focusing on optimizing the overall human resource structure and long-term planning. We offer dual career paths in management and professional roles, fostering sustainable career development. Promotions are determined based on assessment results, performance, and work capabilities, adhering to the principles of merit, capability, and achievement.

We provide diverse learning arrangements for all employees, including onboarding training programs for new hires, as well as internal and external training courses for skill enhancement tailored for technical, professional, and management personnel. We have also established an internal instructor system, allowing employees to volunteer or be nominated by us. After undergoing training and assessment, they can become internal instructors, thereby enhancing knowledge transfer and experience sharing. The Administration Department has developed an annual training curriculum to keep pace with market trends and business needs, comprehensively improving employees' overall capabilities.

We conduct regular performance appraisals, in which all permanent employees are required to participate. The performance process comprises four stages: setting performance objectives, continuous communication and coaching, performance review and evaluation, and application of performance results. The results directly impact employees' salary adjustments, promotions, and the disbursement of quarterly and annual performance bonuses.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

7. ENHANCING CORPORATE GREEN INITIATIVES

Adhering to the concept of sustainable development, we strictly comply with laws and regulations such as the *Environmental Protection Law of the People's Republic of China* 《中華人民共和國環境保護法》, the *Energy Conservation Law of the People's Republic of China* 《中華人民共和國節約能源法》, and the *Water Law of the People's Republic of China* 《中華人民共和國水法》. We prioritize the implementation of green and low-carbon strategies in all operational aspects. We strive to minimize our impact on natural ecosystems and resources, aiming to achieve a balance between business growth and environmental protection.

During the reporting period, the Group did not violate any environmental protection laws, did not cause any major accidents affecting the environment and natural resources, and did not receive any notices of penalties or lawsuits related to environmental matters.

7.1 SETTING ENVIRONMENTAL OBJECTIVES

We are committed to responsibly managing electricity and water consumption across all aspects of our operations to minimize our environmental impact. Based on our 2024 baseline, we have set the following emission reduction, energy saving, water consumption, and waste reduction targets:

Target Category	Target	Current Year's Progress
Emissions Reduction Target ¹	Per capita electricity consumption reduced by 2-5% within three years	Per capita electricity consumption decreased by 2.22% compared to 2024
Energy Saving Target		
Water Use Target	Per capita water consumption reduced by 1-3% within three years	Per capita water consumption decreased by 19.85% compared to 2024
Waste Reduction Target	Per capita non-hazardous waste volume maintained at or reduced from 2024 levels	Per capita non-hazardous waste volume maintained at 2024 levels

¹ As the Group's core businesses focus on software development, data analysis and AI solution provision, it has no production facilities or owned vehicles. Its greenhouse gas emissions are primarily categorized as Scope 2 emissions.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

7.2 PROMOTING GREEN OFFICE PRACTICES

We are committed to integrating a “green operation” culture into the daily work of all employees, collectively promoting energy conservation and emission reduction from top to bottom. Given that the Group primarily engages in software development, data analytics, and AI solution provision within office settings, our energy management efforts are concentrated on the office environment. To enhance overall energy efficiency, we have established strict operational habits in lighting, air conditioning, and office equipment management. Regarding lighting management, we advocate for maximizing the use of natural daylight and regularly cleaning light fixtures to improve illumination efficiency. The Group gives priority to high energy-efficiency products for all newly procured lighting fixtures, including T5 fluorescent lamps and LED lamps.

For air conditioning and ventilation systems, we avoid installing air conditioners in direct sunlight and regularly clean filters or coil-type fan units to ensure they maintain optimal operating efficiency. Doors and windows are fitted with weather strips to reduce cold air leakage, air conditioning temperatures are strictly set to no lower than 25.5°C, and we encourage turning them off completely outside working hours.

Regarding office equipment, we encourage setting printers for scheduled operation or turning them off completely outside working hours, and we implement a tracked printing system to ensure documents are only printed after employee authorization, thereby reducing paper waste. We also prioritize the use of high energy-efficiency equipment and minimize the use of individual printers.

For business travel management, where corporate travel is indispensable, the Group gives preference to direct flights to lower energy usage. Meanwhile, virtual meetings are encouraged as an alternative to unnecessary overseas business trips. With these measures, the Group is progressively establishing systematic and sustainable energy-saving operational methods and continuously enhancing employee awareness, so that green operations are truly integrated into daily work.

7.3 EFFICIENT WATER MANAGEMENT

Although our business is not in a high water consumption industry and office water is supplied by municipal water systems, we still actively implement water-saving measures. We continuously raise employees’ awareness of water conservation and encourage the prudent use of water resources in daily work.

Water-saving notices are posted across all the Group’s offices to enhance staff awareness on the preservation and protection of water resources, and promote voluntary compliance with water-saving practices in daily operations. In terms of facility management, we maintain a strict inspection system, which includes posting water-saving reminders in all restrooms, promptly repairing any dripping or leaking faucets, and adjusting water pressure to the lowest feasible level that meets usage requirements. Furthermore, we regularly conduct leak tests on concealed pipes and inspect for overflowing water tanks to ensure the piping system operates normally and to prevent unnecessary water loss. Concurrently, we also regularly record and review water meter readings to monitor overall water consumption, promptly detect potential concealed leaks, and take responsive measures.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

7.4 STANDARDIZED WASTE REUSE

To implement waste reduction at the source, we have introduced various environmental initiatives in our offices. Regarding waste management, for hazardous waste, discarded computers are sold to third parties for disposal, used ink cartridges are recycled by the lessor, and discarded monitors, televisions, and servers are collected by individual waste recycling stations.

For non-hazardous waste management, we dispose of it properly in accordance with regulations. At the same time, we actively promote a waste reduction culture in daily office operations by advocating double-sided printing, accelerating the digitalization and storage of documents, and increasing the reuse rate of waste paper, thereby integrating the concept of resource optimization into employees' daily workflows. We have fully adopted an electronic office system (OA System), gradually replacing traditional paper-based administrative processes and reducing the generation of physical documents.

For all waste paper, we implement segregated recycling measures. Except for paper containing confidential information, which must be destroyed as per regulations, all other waste paper is sent to professional waste paper recycling agencies for reprocessing. The Group also regularly compiles statistics on paper consumption to monitor overall paper usage and continuously optimize management measures based on data analysis. In addition, we regularly assess material usage and inventory status to prevent unnecessary resource waste due to overstocking.

7.5 ADDRESSING CLIMATE CHALLENGES

We actively respond to the national “Carbon Peaking and Carbon Neutrality” goals and attach great importance to climate issues. In accordance with climate-related disclosures in the Code of the Stock Exchange, we are committed to enhancing our climate risk identification and management capabilities. The Group makes disclosures in accordance with the climate-related disclosure requirements in Appendix C2, using the “comply or explain” approach. For information that was reasonably unavailable or could not be reliably measured during the reporting period, the Group utilized “reasonable efforts exemption” and “financial impact exemption” to gradually improve the level of disclosure.

Governance

The Board of Directors is responsible for overall leadership and oversight of climate-related work. The ESG Working Group is responsible for overseeing climate-related risks, for the concrete implementation of ESG work, including climate-related initiatives, and for regularly reviewing the formulation and implementation of strategic objectives, and annually assessing and reviewing climate-related risks and opportunities to formulate appropriate mitigation measures. In addition, we have established a cross-departmental collaboration mechanism to jointly advance climate-related work and report on climate-related matters to the Board of Directors. During the reporting period, we provided climate-related training to our directors.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Strategy

Climate change has a profound impact on global economic and industrial development and presents significant opportunities for sustainable growth. As a technology company in the field of data intelligence, we are acutely aware of the potential impact of climate change on our operations. We have identified the main types of climate risks and their potential impacts based on our industry background and product characteristics, and formulated corresponding response measures to enhance our climate resilience and ensure sustainable business operations. Details regarding risks and opportunities, their potential impacts, and the Group's response measures are as follows:

Physical Risks

Potential Risks	Timeframe	Potential Business, Strategic, and Financial Impacts*	Current Mitigation Measures
Floods and cyclones	Short-term and medium-term	<ul style="list-style-type: none"> • Extreme weather (e.g., floods and cyclones) may lead to damage or obsolescence of electronic equipment, resulting in impairment of fixed assets; • Affecting the stability of power supply, leading to business interruptions; • Disrupting the constant temperature and humidity environment of equipment rooms, increasing energy consumption for temperature control and environmental management, and raising operating costs; • Extreme weather may also threaten the safety of employees, customers, and partners, leading to business operational disruptions and a decrease in revenue. 	<ul style="list-style-type: none"> • Comprehensively assessing geographical and natural conditions during site selection to mitigate extreme weather risks; • Establishing emergency procedures for extreme weather and conducting regular drills to enhance our ability to respond to such events; • Strengthening employee safety management, improving extreme weather contingency plans, and providing necessary protection.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Potential Risks	Timeframe	Potential Business, Strategic, and Financial Impacts*	Current Mitigation Measures
Extreme temperatures	Medium-term and long-term	<ul style="list-style-type: none"> Rising average temperatures may increase the cooling demand for data centers and office buildings, leading to higher energy consumption and increased operating costs; Hot weather may also restrict employees' outdoor working hours, increasing operating costs. 	<ul style="list-style-type: none"> Improving cooling energy efficiency and optimizing energy consumption management to reduce additional energy and operating costs caused by rising temperatures. Establishing operational guidelines and shift arrangements for hot weather to minimize outdoor exposure time.

Transition Risks

Potential Risks	Timeframe	Potential Business, Strategic, and Financial Impacts	Current Mitigation Measures
Policy and regulatory risks	Medium to long-term	<ul style="list-style-type: none"> The continuously increasing climate information disclosure requirements of the Stock Exchange may increase the Group's sustainability-related disclosure and compliance costs. 	<ul style="list-style-type: none"> Implementing energy-saving measures and adopting efficient and environmentally friendly equipment to reduce carbon emissions in daily operations and meet stricter environmental requirements. Closely monitoring changes in climate-related regulations and policies in various regions, strengthening climate information disclosure and management, to ensure that the Group's operational activities always comply with local laws and regulations.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Potential Risks	Timeframe	Potential Business, Strategic, and Financial Impacts	Current Mitigation Measures
Technological risks	Medium to long-term	<ul style="list-style-type: none"> Rapid evolution of low-carbon technologies: If the Company fails to identify and apply them in a timely manner, it will exacerbate the impact of climate risks and lead to a decline in product and service competitiveness, thereby affecting revenue and increasing competitive pressure. 	<ul style="list-style-type: none"> Continuously increasing R&D investment, strengthening the technical team, and promoting the intelligent information infrastructure upgrade of data centers.
Reputation risks – Carbon emissions are closely monitored by various stakeholders	Medium to long-term	<ul style="list-style-type: none"> Global investors are increasingly concerned about climate issues. If responses are inadequate or information is not transparent, it could harm the Company's reputation, erode investor confidence, and impact our earnings, ratings, and public image, potentially leading to reduced financing. 	<ul style="list-style-type: none"> Conducting climate-related training and adopting timely management measures to address the impacts of climate change. Enhancing transparency of environmental and climate-related information disclosure. Strengthening communication with stakeholders to gather feedback on our climate-related initiatives.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Opportunities Arising from Climate Change

Opportunity Type	Timeframe	Potential Business, Strategic, and Financial Impacts	Current Response Measures
Improving resource utilization and operational efficiency.	Short-term, medium-term and long-term	<ul style="list-style-type: none"> Optimizing energy efficiency in technology development and operations, leading to reduced costs for electricity/cooling/paper consumption/maintenance; Higher energy efficiency and better compliance performance contribute to improved external ratings and financing conditions. 	<ul style="list-style-type: none"> Establishing a resource and energy consumption management and monitoring system including annual reduction targets; Implementing green procurement (recycled paper, energy-efficient/water-saving labeled equipment) and paperless processes.
Increased market demand and optimized product structure	Short-term, medium-term and long-term	<ul style="list-style-type: none"> Low-carbon and intelligent transformation bring new project/O&M revenue; Standardization and platformization improve delivery efficiency and expand replicable returns. 	<ul style="list-style-type: none"> Actively supporting the strategic transformation of downstream clients, helping them improve operational efficiency, and contributing to carbon reduction across the entire value chain.

* The Group has identified the climate-related risks at the operational level that may lead to financial impacts, primarily including operational disruptions, maintenance and resilience investment costs, and compliance expenditures. Currently, due to the lack of unified financial mapping and quantification methodologies, this report does not disclose the specific ranges of financial impact. In the future, the Group will focus on establishing quantitative ledgers and internal control processes for climate-related financial impacts (e.g., duration of work stoppages due to extreme weather, emergency expenditures, and changes in energy consumption), and progressively achieve quantitative disclosure once data is complete, to enhance the comparability and usefulness of information.

Risk Management

The Group has formulated the *Comprehensive Risk Management Measures*. We regularly identify the climate risks that may affect the Group's operations, including physical risks and transition risks, referencing the TCFD framework and external consultant recommendations, and determine risk levels based on the degree of impact and likelihood of occurrence. The Board of Directors provides overall leadership and oversight of climate-related initiatives, and is ultimately responsible for supervising environmental risk management. The ESG Working Group is specifically responsible for overseeing climate risks, annually assessing and reviewing climate-related risks and opportunities, and formulating appropriate mitigation measures accordingly. In the future, we will further integrate climate assessments into the overall risk management framework, continuously refining response strategies through regular reviews and dynamic adjustments.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Metrics and Targets

Our business operations are fundamentally different from the manufacturing industry or energy-intensive industries. Our greenhouse gas emissions are inherently limited, as our business primarily involves software development, data analytics, and AI solution provision within office settings. We do not operate any productive facilities or owned vehicles, making our Scope 1 greenhouse gas emissions negligible. Scope 2 greenhouse gas emissions are primarily attributable to electricity consumption in leased office spaces, which are minimal compared to manufacturing companies. Scope 3 greenhouse gas emissions are also limited.

We have currently initiated preliminary data collection work with relevant departments regarding Scope 2 greenhouse gas emissions and have begun identifying significant Scope 3 emissions for the Group's business, for future disclosure.

Greenhouse Gas Emissions^{2,3}

Total Greenhouse Gas Emissions (Scope 2)	Tonnes of CO ₂ equivalent	173.19
Greenhouse gas emission intensity	CO ₂ equivalent/person	0.24

Climate-Related Goals

We are committed to reducing the environmental impact of our operations, responsibly managing carbon emissions across all aspects of our operations to minimize our environmental footprint. Using 2024 as the baseline year, our goal is to reduce per capita electricity consumption by 2-5% within three years, thereby decreasing the Scope 2 greenhouse gas emission intensity. For more information on the initiatives we are taking to achieve our environmental goals, please refer to the "Setting Environmental Objectives" section of this chapter.

Concurrently, in accordance with the "comply or explain" mechanism of the Stock Exchange's new climate-related rules, the Group will endeavor to disclose climate-related metrics and targets (including cross-industry metrics applicable to all sectors, internal carbon pricing, remuneration, industry-specific metrics, other climate-related goals, and their progress) based on available data and applicable methodologies.

² The methodology for calculating greenhouse gas emissions refers to the GHG Protocol Corporate Accounting and Reporting Standard (《溫室氣體核算體系企業核算與報告標準》) published by the World Resources Institute (WRI) and the World Business Council for Sustainable Development (WBCSD).

³ We use the operational control approach to define the accounting boundary for greenhouse gas emissions and employ the location-based method for calculation.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

8. EMBRACING CORPORATE SOCIAL RESPONSIBILITY

We actively initiate and participate in public welfare activities to improve people's livelihoods and promote the harmonious development of society. Looking ahead, we will sustain our investment in public welfare initiatives, fulfill our corporate citizenship responsibilities, and contribute to building a harmonious society.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

APPENDIX I: SUSTAINABILITY DATA SUMMARY

	Unit	2025
Greenhouse gas emissions		
Direct greenhouse gas emissions (Scope 1)	Tonnes of CO ₂ equivalent	0.00
Indirect greenhouse gas emissions (Scope 2)	Tonnes of CO ₂ equivalent	173.19
Total greenhouse gas emissions	Tonnes of CO ₂ equivalent	173.19
Greenhouse gas emission intensity	Tonnes of CO ₂ equivalent/person	0.24
Energy consumption		
Electricity consumption	kWh	326,409.90
Electricity consumption intensity	kWh/person	452.72
Water usage		
Water consumption	Tonnes	1,733.61
Water consumption intensity	Tonnes/person	2.40
Waste		
Total non-hazardous waste produced	Tonnes	5.10
Non-hazardous waste produced intensity	Tonnes/person	0.01
Total hazardous waste produced	Tonnes	0.85
Hazardous waste produced intensity	Tonnes/person	0.001

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

The following is the sustainability data of the Group in the social aspect during the reporting period:

	Unit	2025
Total number of employees	Number of people	721
Number of employees by gender		
Female	Number of people	124
Male	Number of people	597
Number of employees by employee category		
General employees	Number of people	475
Experts	Number of people	18
Junior management	Number of people	168
Middle management	Number of people	43
Senior management	Number of people	17
Number of employees by age group⁴		
Under 25 years old	Number of people	75
25-35 years old	Number of people	482
Over 35 years old	Number of people	164
Number of employees by geographical region		
Number of employees in mainland China	Number of people	718
Number of employees in Hong Kong, Macao, and Taiwan	Number of people	3

⁴ Excluding overseas employees

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

	Unit	2025
Total employee turnover rate⁵	%	12.34
Employee turnover rate by gender⁵		
Female	%	3.33
Male	%	9.02
Employee turnover rate by age group⁵		
Under 25 years old	%	1.66
25-35 years old	%	9.15
Over 35 years old	%	1.53
Employee turnover rate by geographical region⁵		
Turnover rate of employees in mainland China	%	12.34
Turnover rate of overseas employees	%	0.00

⁵ Employee turnover rate = Number of employees leaving/Number of employees at year-end

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

	Unit	2025
Development and Training		
The percentage of employees trained by gender⁶		
Female	%	100.00
Male	%	100.00
The percentage of employees trained by employee category⁶		
General employees	%	100.00
Experts	%	100.00
Junior management	%	100.00
Middle management	%	100.00
Senior management	%	100.00
The average training hours completed per employee by gender^{4,7}		
Female	Hours	3.47
Male	Hours	3.35
The average training hours completed per employee by employee category^{4,7}		
General employees	Hours	3.37
Experts	Hours	3.19
Junior management	Hours	3.38
Middle management	Hours	3.40
Senior management	Hours	3.56

⁶ Percentage of employees trained = Number of employees trained in the category ÷ Total number of employees x 100%

⁷ Average training hours = Total training hours of employees in the category ÷ Total number of employees

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

APPENDIX II: INDEX TO THE ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORTING CODE OF THE HONG KONG STOCK EXCHANGE

A. Environmental		Relevant Section(s)
A1: Emissions	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to exhaust and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.
		7 Enhancing Corporate Green Initiatives - 7.2 Promoting Green Office Practices 7.3 Efficient Water Management 7.4 Standardized Waste Reuse
	A1.1	The types of emissions and respective emissions data.
		Appendix I: Sustainability Data Summary
	A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).
		7 Enhancing Corporate Green Initiatives - 7.5 Addressing Climate Challenges Appendix I: Sustainability Data Summary
	A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).
		Appendix I: Sustainability Data Summary
	A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).
		Appendix I: Sustainability Data Summary
	A1.5	Description of emission target(s) set and steps taken to achieve them.
		7 Enhancing Corporate Green Initiatives - 7.1 Setting Environmental Objectives 7.5 Addressing Climate Challenges
	A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.
		7 Enhancing Corporate Green Initiatives - 7.4 Standardized Waste Reuse

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

A. Environmental			Relevant Section(s)
A2: Use of Resources	General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	7 Enhancing Corporate Green Initiatives - 7.2 Promoting Green Office Practices 7.3 Efficient Water Management
	A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Appendix I: Sustainability Data Summary
	A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Appendix I: Sustainability Data Summary
	A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	7 Enhancing Corporate Green Initiatives - 7.1 Setting Environmental Objectives 7.2 Promoting Green Office Practices
	A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	7 Enhancing Corporate Green Initiatives - 7.3 Efficient Water Management
	A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Appendix I: Sustainability Data Summary
A3: The Environment and Natural Resources	General Disclosure	Policies on minimizing the issuer's significant impacts on the environment and natural resources.	7 Enhancing Corporate Green Initiatives
	A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	7 Enhancing Corporate Green Initiatives

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

B. Social		Relevant Section(s)	
B1: Employment	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	6 Empowering Human Resources Management - 6.1 Promoting Equal Employment 6.2 Standardized Compensation and Benefits
	B1.1	Total workforce by gender, employment type, age group and geographical region.	Appendix I: Sustainability Data Summary
	B1.2	Employee turnover rate by gender, age group and geographical region.	Appendix I: Sustainability Data Summary
B2: Health and Safety	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	6 Empowering Human Resources Management - 6.3 Safeguarding Employee Health
	B2.1	Number and rate of work-related fatalities occurred in each of the past three years (including the reporting year).	6 Empowering Human Resources Management - 6.3 Safeguarding Employee Health
	B2.2	Lost days due to work injury.	6 Empowering Human Resources Management - 6.3 Safeguarding Employee Health
	B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	6 Empowering Human Resources Management - 6.3 Safeguarding Employee Health

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

B. Social			Relevant Section(s)
B3: Development and Training	General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	6 Empowering Human Resources Management - 6.4 Fostering Employee Growth
	B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Appendix I: Sustainability Data Summary
	B3.2	The average training hours completed per employee by gender and employee category.	Appendix I: Sustainability Data Summary
B4: Labor Standards	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labor.	6 Empowering Human Resources Management - 6.1 Promoting Equal Employment
	B4.1	Description of measures to review employment practices to avoid child and forced labor.	6 Empowering Human Resources Management - 6.1 Promoting Equal Employment
	B4.2	Description of steps taken to eliminate such practices when discovered.	6 Empowering Human Resources Management - 6.1 Promoting Equal Employment

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

B. Social			Relevant Section(s)
B5: Supply Chain Management	General Disclosure	Policies on managing environmental and social risks of the supply chain.	5 Compliant Operations for Steady Development - 5.6 Responsible Supply Chain
	B5.1	Number of suppliers by geographical region.	5 Compliant Operations for Steady Development - 5.6 Responsible Supply Chain
	B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	5 Compliant Operations for Steady Development - 5.6 Responsible Supply Chain
	B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	5 Compliant Operations for Steady Development - 5.6 Responsible Supply Chain
	B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	5 Compliant Operations for Steady Development - 5.6 Responsible Supply Chain
B6: Product Responsibility	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	5 Compliant Operations for Steady Development - 5.1 Strengthened Information Security 5.3 Controlled Product Quality 5.4 Enhanced Customer Service Quality
	B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	5 Compliant Operations for Steady Development - 5.3 Controlled Product Quality
	B6.2	Number of products and service related complaints received and how they are dealt with.	5 Compliant Operations for Steady Development - 5.4 Enhanced Customer Service Quality
	B6.3	Description of practices relating to observing and protecting intellectual property rights.	5 Compliant Operations for Steady Development - 5.2 Protection for Intellectual Assets
	B6.4	Description of quality assurance process and recall procedures.	5 Compliant Operations for Steady Development - 5.3 Controlled Product Quality
	B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	5 Compliant Operations for Steady Development - 5.1 Strengthened Information Security

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

B. Social			Relevant Section(s)
B7: Anti-corruption	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	5 Compliant Operations for Steady Development - 5.5 Integrity and Compliance
	B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	5 Compliant Operations for Steady Development - 5.5 Integrity and Compliance
	B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	5 Compliant Operations for Steady Development - 5.5 Integrity and Compliance
	B7.3	Description of anti-corruption training provided to directors and staff.	5 Compliant Operations for Steady Development - 5.5 Integrity and Compliance
B8: Community Investment	General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	8 Embracing Corporate Social Responsibility
	B8.1	Focus areas of contribution.	8 Embracing Corporate Social Responsibility
	B8.2	Resources contributed to the focus area.	8 Embracing Corporate Social Responsibility

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Part D: Climate-related Disclosures		Relevant Section(s)	
(I) Governance	19.	<p>An issuer must disclose information on the following:</p> <p>(a) Information on the governance body (which may include the Board, committees or other equivalent governance bodies) or individuals responsible for oversight of climate-related risks and opportunities;</p> <p>(b) The role of management in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities.</p>	7.5 Addressing Climate Challenges
	20.	<p>Climate-related risks and opportunities</p> <p>An issuer must disclose information to enable an understanding of the climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term.</p>	7.5 Addressing Climate Challenges
(II) Strategy	21.	<p>Business model and value chain</p> <p>An issuer must disclose information to enable an understanding of the current and anticipated effects of climate-related risks and opportunities on its business model and value chain.</p>	7.5 Addressing Climate Challenges Determining the scope of the value chain: We adopt the reasonable information relief, as we are unable to obtain all reasonable and supportable information that is available at the reporting date without undue cost or effort to determine the scope of its value chain.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Part D: Climate-related Disclosures

Relevant Section(s)

22.	<p>Strategy and decision-making</p> <p>An issuer must disclose information to enable an understanding of the effects of climate-related risks and opportunities on its strategy and decision-making. Specifically, an issuer must disclose:</p>	7.5 Addressing Climate Challenges
	<p>(a) information on how the issuer has responded and plans to respond to climate-related risks and opportunities in its strategy and decision-making, including how the issuer plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation.</p>	
23.	<p>An issuer must disclose the progress of plans disclosed in accordance with paragraph 22(a) in previous reporting periods.</p>	Not applicable. This is the Group's first reporting year.
24.	<p>Financial position, financial performance and cash flows</p> <p>Current financial effects</p> <p>An issuer must disclose the following qualitative and quantitative information:</p>	7.5 Addressing Climate Challenges Financial effects relief – We will further assess the financial effects of climate-related risks and opportunities in the future.
	<p>(a) How climate-related risks and opportunities have affected the issuer's financial position, financial performance and cash flows for the reporting period; and</p>	
	<p>(b) Information about the climate-related risks and opportunities identified in paragraph 24(a) when there is a significant risk that could result in a material adjustment to the carrying amounts of assets and liabilities in the related financial statements for the next reporting year.</p>	

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Part D: Climate-related Disclosures

Relevant Section(s)

25.	<p>Anticipated financial effects</p> <p>An issuer must disclose the following qualitative and quantitative information:</p> <p>(a) How the issuer expects its financial performance to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities, and taking into consideration the following;</p> <p>(b) The anticipated changes in its financial performance and cash flows over the short, medium and long term based on the issuer's strategy to manage climate-related risks and opportunities.</p>	<p>Reasonable information relief – We will further assess the financial effects of climate-related risks and opportunities in the future.</p>
26.	<p>Climate resilience</p> <p>After considering the climate-related risks and opportunities identified by the issuer, the issuer must disclose information to enable an understanding of the resilience of the issuer's strategy and business model in relation to climate-related changes, developments or uncertainties. An issuer must use climate-related scenario analysis to assess its climate resilience in a manner commensurate with its circumstances. When providing quantitative information, an issuer may disclose a single amount or a range.</p>	<p>7.5 Addressing Climate Challenges</p> <p>Reasonable information relief – We currently do not disclose any climate scenario analysis, but will explore its feasibility in the future.</p>
(III) Risk Management	<p>27. An issuer must disclose the following information:</p> <p>(a) The processes and related policies the issuer uses to identify, assess, prioritize and monitor climate-related risks;</p> <p>(b) The processes the issuer uses to identify, assess, prioritize and monitor climate-related opportunities (including information about whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related opportunities); and</p> <p>(c) How and to what extent the processes for identifying, assessing, prioritizing and monitoring climate-related risks and opportunities are integrated into the issuer's overall risk management process.</p>	<p>7.5 Addressing Climate Challenges</p>

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Part D: Climate-related Disclosures

Relevant Section(s)

(IV) Metrics and Targets

28.	<p>Greenhouse gas emissions</p> <p>An issuer must disclose its absolute gross greenhouse gas emissions (expressed in tonnes of CO₂ equivalent) generated during the reporting period, classified as:</p> <ul style="list-style-type: none"> (a) Scope 1 greenhouse gas emissions; (b) Scope 2 greenhouse gas emissions; and (c) Scope 3 greenhouse gas emissions. 	7.5 Addressing Climate Challenges Appendix I: Sustainability Data Summary	Reasonable information relief – In the future, we will continue to collect more comprehensive data to gradually expand and improve the disclosure coverage of the Scope 3 sub-categories that have a significant impact on the Group's business.
29.	<p>An issuer must:</p> <ul style="list-style-type: none"> (a) Measure its greenhouse gas emissions in accordance with the <i>Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004)</i>, unless required otherwise by a jurisdictional authority or an exchange on which the issuer is listed; (b) Disclose the approach it uses to measure its greenhouse gas emissions; (c) For the Scope 2 greenhouse gas emissions disclosed in accordance with paragraph 28(b), disclose its location-based Scope 2 greenhouse gas emissions, and provide information about any contractual instruments that is necessary to understand those emissions; and (d) For the Scope 3 greenhouse gas emissions disclosed in accordance with paragraph 28(c), disclose the categories included within the issuer's measure of Scope 3 greenhouse gas emissions in accordance with the Scope 3 categories described in the <i>Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011)</i>. 	7.5 Addressing Climate Challenges Appendix I: Sustainability Data Summary	Reasonable information relief – In the future, we will continue to collect more comprehensive data to gradually expand and improve the disclosure coverage of the Scope 3 sub-categories that have a significant impact on the Group's business.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Part D: Climate-related Disclosures	Relevant Section(s)
<p>30. Climate-related transition risks An issuer must disclose the amount and percentage of assets or business activities vulnerable to climate-related transition risks.</p>	<p>Reasonable information relief – We will strengthen the methods and processes for assessing the financial effects of climate-related risks and opportunities in future reports.</p>
<p>31. Climate-related physical risks An issuer must disclose the amount and percentage of assets or business activities vulnerable to climate-related physical risks.</p>	<p>Reasonable information relief – We will strengthen the methods and processes for assessing the financial effects of climate-related risks and opportunities in future reports.</p>
<p>32. Climate-related opportunities An issuer must disclose the amount and percentage of assets or business activities aligned with climate-related opportunities.</p>	<p>Reasonable information relief – We will strengthen the methods and processes for assessing the financial effects of climate-related risks and opportunities in future reports.</p>
<p>33. Capital deployment An issuer must disclose the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities.</p>	<p>The Group has identified climate-related risks and will further identify relevant data to optimize disclosure.</p>
<p>34. Internal carbon prices An issuer must disclose the following:</p> <ul style="list-style-type: none"> (a) An explanation of whether and how the issuer applies carbon pricing in decision-making (for example, investment decisions, transfer pricing and scenario analysis); and (b) The price for each tonnes of greenhouse gas emissions the issuer uses to assess the costs of its greenhouse gas emissions; or an appropriate negative statement confirming that the issuer does not apply carbon pricing in decision-making. 	<p>Negative statement – The Group currently does not apply internal carbon pricing in decision-making, but will explore the feasibility of its implementation in the future.</p>

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Part D: Climate-related Disclosures

Relevant Section(s)

35.	<p>Remuneration</p> <p>An issuer must disclose whether and how climate-related considerations are factored into remuneration policies, or provide an appropriate negative statement. This may form part of the disclosures made under paragraph 19(a)(iv).</p>	Negative statement – We have not currently factored climate-related considerations into the remuneration of senior management, and will explore the possibility of adopting it in the future.
36.	<p>Industry-based metrics</p> <p>The Exchange encourages an issuer to disclose industry-based metrics associated with one or more particular business models and activities, or industry-based metrics associated with common features of participation in the relevant industry.</p>	Reasonable information relief – We currently do not disclose any industry-based metrics, but will explore their feasibility in the future.
37.	<p>Climate-related goals</p> <p>An issuer must disclose (a) the qualitative and quantitative climate-related targets it has set to monitor progress towards achieving its strategic goals; and (b) any targets the issuer is required to meet by law or regulation, including any greenhouse gas emissions targets.</p>	7.5 Addressing Climate Challenges
38.	An issuer must disclose its approach to setting and reviewing each target, and how it monitors progress against each target.	7.5 Addressing Climate Challenges
39.	An issuer must disclose information about its performance against each climate-related target and an analysis of trends or changes in the issuer's performance.	7.5 Addressing Climate Challenges
40.	For each greenhouse gas emissions target disclosed under paragraphs 37 to 39.	7.5 Addressing Climate Challenges
41.	<p>Applicability of cross-industry metrics and industry-based metrics</p> <p>In preparing disclosures to meet the requirements of paragraphs 21 to 26 and 37 to 38, an issuer must refer to and consider the applicability of (i) cross-industry metrics (see paragraphs 28 to 35) and (ii) industry-based metrics (see paragraph 36).</p>	Reasonable information relief – We currently do not disclose any cross-industry metrics and industry-based metrics, but will explore their feasibility in the future.