



CHARACTERISTICS OF GEM OF THE STOCK EXCHANGE OF HONG KONG LIMITED (THE "EXCHANGE")

GEM has been positioned as a market designed to accommodate small and mid-sized companies to which a high investment risk may be attached than other companies listed on the Exchange. Prospective investors should be aware of the potential risks of investing in such companies and should make the decision to invest only after due and careful consideration.

Given that the companies listed on GEM are generally small and mid-sized companies, there is a risk that securities traded on GEM may be more susceptible to high market volatility than securities traded on the Main Board and no assurance is given that there will be a liquid market in the securities traded on GEM.

The Hong Kong Exchanges and Clearing Limited and the Exchange take no responsibility for the contents of this report, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the content of this report.

This report, for which the directors (the "directors") of ITE (Holdings) Limited (the "company") collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM (the "GEM Listing Rules") of the Exchange for the purpose of giving information with regard to the company. The directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this report is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this report misleading.

Contents

- 1 Highlights
- 1 Chairman's Statement
- 2 Business Review
- 5 Interim Results
- 13 Directors' and Chief Executive's Interests and Short Positions in the Shares, Underlying Shares and Debentures
- 13 Directors' and Chief Executive's Rights to Acquire Shares or Debt Securities
- 13 Interests and Short Positions of Shareholders in the Shares and Underlying Shares
- 14 Directors' Interest in Contracts
- 14 Share Option Scheme
- 14 Purchase, Sale and Redemption of Shares
- 14 Competing Interests
- 14 Audit Committee
- 15 Corporate Governance
- 16 Compliance with Rules 5.48 to 5.67 of the GEM Listing Rule
- 16 Changes in Directors' Information

HIGHLIGHTS

Turnover of the group for the six months ended 30 September 2024 was approximately HK\$5,995,000 representing a decrease of approximately 7% over the turnover of approximately HK\$6,448,000 for the same period in 2023.

Profit attributable to owners of the company for the six months ended 30 September 2024 amounted to approximately HK\$631,000 compared to that of approximately HK\$660,000 for the same period in 2023.

The directors do not recommend the payment of an interim dividend for the six months ended 30 September 2024 (six months ended 30 September 2023: nil).

CHAIRMAN'S STATEMENT

Dear Shareholders,

On behalf of the board (the "board") of directors (the "directors"), I hereby present the unaudited consolidated interim results of ITE (Holdings) Limited (the "company") and its subsidiaries (together, "ITE" or the "group") for the six months ended 30 September 2024 (the "period").

Mission

The mission of the group is to become the leading provider of innovation technology products, solutions and professional services in the market. ITE has been pioneering and has achieved outstanding performance in the areas of smartcard, radio frequency identification ("RFID") solutions and integration services in the Hong Kong Special Administrative Region ("Hong Kong" or "HKSAR"), the Macao Special Administrative Region ("Macao") and the People's Republic of China ("PRC") since our establishment. With profound expertise, strong research and development ("R&D") capability, proven track record and excellent reputation, the group has established a leading profile in our industry and has adopted a proactive approach to develop and introduce innovative products and customized multi-applications solutions to our clients. Heading for the future, ITE endeavours to develop and deploy smart city solutions and applications building on innovation, technology and excellence so as to meet the needs of smart cities and contribute to public health and well-being as well as sustainability.

Appreciation

I would like to take this opportunity to express my deepest thanks to my directors, management and staff for their dedication and hard work, and shareholders, financiers and business partners for their continued support.

By order of the Board ITE (Holdings) Limited Lau Hon Kwong, Vincent Chairman

Hong Kong, 8 November 2024

BUSINESS REVIEW

The management of the group has continued to utilize our professional and committed workforce and financial resources to achieve maximum return to our shareholders.

During the period, the group continued to provide our products and professional services to existing customers. Focusing on the core business and applications, we remain cautious on the prospects under the challenging environment. Internally, the group maintains stringent financial strategies to minimize costs and risks, and keep improving our competitiveness to tackle the difficulties present in the market and ensure sustainability in the long run.

Financial Performance

For the period, the group had recorded a total revenue of approximately HK\$6 million, representing a decrease of 7% over the same period of 2023. Profit attributable to owners of the company for the six months ended 30 September 2024 was approximately HK\$0.6 million as compared to that of approximately HK\$0.7 million for the corresponding period of 2023.

Segmental information

For the six months ended 30 September 2024, the group had recorded a decrease in turnover of about 7% when compared with the same period of last year. The group's gross profit margin had increased from 63% in corresponding period in last year to 65% in the current period.

During the period, the service revenue generated from the provision of smartcard systems, RFID and information technology ("IT") services had decreased by 14% to approximately HK\$1,553,000 (six months ended 30 September 2023: approximately HK\$1,802,000). Meanwhile, the maintenance income had also decreased by 4% to approximately HK\$4,442,000 (six months ended 30 September 2023: HK\$4,646,000).

The group's administrative expenses increased slightly by 1% to approximately HK\$3,937,000 (six months ended 30 September 2023: HK\$3,902,000). Included in administrative expenses, the research and development cost and associated sponsorship was decreased by 50% to approximately HK\$382,000 (six months ended 30 September 2023: HK\$767,000). Expenditure on research and development activities was totally expensed in profit or loss during the period. The increase in administrative expenses was mainly attributable to the increase in supporting staff cost.

During the period, the group's finance cost was approximately HK\$15,000 (six months ended 30 September 2023: HK\$32,000) which related to finance charges on assets acquired under finance leases.

Liquidity and financial resources

The group generally financed its operations with its internally generated cash flows. At 30 September 2024, the current ratio and liquidity ratio of the group were both the same and were 5.23 (31 March 2024: 5.83). The overall financial and liquidity positions of the group remained at a stable and healthy level.

The group continues to adopt a conservative approach in its treasury policy. The group strives to reduce exposure to credit risk by performing ongoing credit evaluations of the financial condition of its customers. Besides, the group's liquidity and financing arrangements are also reviewed regularly.

Taking into consideration the stringent cost control and the existing financial resources available to the group, it is believed that the group should have adequate financial resources to meet its operation, development requirements and investments in the future.

Capital Structure

The capital of the company only comprises ordinary shares and there is no change in the capital structure of the group during the period.

Gearing Ratio

At 30 September 2024, the gearing ratio of the group, which is calculated as the ratio of total borrowings to total equity, was nil (31 March 2024: nil).

Treasury Policy

The group has adopted a prudent financial management approach towards its treasury policies and thus maintained a healthy liquidity position throughout the period under review. The group strives to reduce exposure to credit risk by performing ongoing credit assessments and evaluations of the financial status of its customers. To manage liquidity risk, the board closely monitors the group's liquidity position to ensure that the liquidity structure of the group's assets, liabilities and other commitments can meet its funding requirements from time to time.

Significant investments

The group had no significant investments during the period.

Material acquisitions or disposals of subsidiaries and affiliated companies

During the period, the group had no acquisitions and disposals of subsidiaries and affiliated companies.

Employment information

The group recognises that its staff is one of the group's most important assets. Aiming at providing competitive salary packages, the group adjusts employees' salary level in close association with the performance, qualifications and experience of individual staff as well as labour market conditions. In addition to the regular remuneration, discretionary bonus and share options may be awarded to eligible employees with reference to individual performance and the group's business performance.

The group enjoys good relations with its staff and has not experienced any disruption of operations due to major labour disputes. In addition to the remuneration as mentioned above, the group also provides fringe benefits which comply with the relevant laws and regulations of Hong Kong including contributions to the Mandatory Provident Fund Scheme. Besides, the group also provides on-going training programmes for its employees to keep them abreast of the latest market trends and new technologies.

As at 30 September 2024, the group had employed 21 (30 September 2023: 24) full-time employees and were all based in Hong Kong. Staff costs, including directors' emoluments, were approximately HK\$4.3 million (six months ended 30 September 2023: HK\$3.7 million) for the six months ended 30 September 2024.

Charges on group assets

The group had no charges on group assets during the period and also corresponding period in last year.

Future plans for material investments

The group did not have any plans for material investment and acquisition of material capital assets as at 30 September 2024.

Exposure to fluctuations in exchange rates and related hedges

The group's assets, liabilities, revenues and expenses are mainly denominated in HK\$, United States dollars ("US\$"), Japanese Yen ("JPY"), Great British Pounds ("GBP") and Renminbi ("RMB"). The exchange rates between HK\$, US\$, JPY, GBP and RMB have been steady for the past few months. During the period, the group generally used the receipts from customers to pay its suppliers and meet its capital requirements. They are denominated in the local currency of the place in which the subsidiaries operate. The group does not currently engage in hedging to manage possible exchange rate risk as the group considers the cost associated with such hedging arrangements would exceed the benefits. However, management will continue to monitor the possible exposure to exchange rate risk and will take such measures as it deems prudent.

Contingent liabilities

At 30 September 2024, the company did not have any significant contingent liabilities.

INTERIM RESULTS

Unaudited Consolidated Statement of Profit or Loss and Other Comprehensive Income

	Six Months Ended			
		30 September		
	Note	2024	2023	
		HK\$'000	HK\$'000	
Revenue	3	5,995	6,448	
Cost of services rendered		(2,003)	(2,359)	
Cost of sales		(95)	(26)	
Gross profit		3,897	4,063	
Other revenue and other gains, net		706	543	
Administrative expenses		(3,937)	(3,902)	
Finance costs		(15)	(32)	
Profit before taxation	4	651	672	
Income tax	5	(20)	(12)	
Profit attributable to owners of the company		631	660	
Other comprehensive expense				
Item that may be classified to profit or loss, net of nil tax:				
Exchange difference on translation of foreign operations		-	-	
Other comprehensive expense		-	-	
Total comprehensive income				
attributable to owners of the company		631	660	
Earnings per share	7			
Basic and diluted (HK cents)		0.07	0.07	

Consolidated Statement of Financial Position

		As at	As at
		30 September	31 March
	Note	2024	2024
		HK\$'000	HK\$'000
		(Unaudited)	(Audited)
Non-current assets			
Property, plant and equipment		388	769
Current assets			
Trade and other receivables	8	4,084	3,671
Income tax recoverable		17	17
Cash and cash equivalents		17,656	18,570
		21,757	22,258
Current liabilities			
Trade and other payables	9	3,286	2,563
Lease liabilities		367	726
Provisions		506	532
		4,159	3,821
Net current assets		17,598	18,437
Total assets less current liabilities		17,986	19,206
Non-current liabilities			
Lease liabilities		-	-
Net assets		17,986	19,206
Capital and reserves			
Share capital		9,255	9,255
Reserves		8,731	9,951
Total equity		17,986	19,206

Unaudited Condensed Consolidated Cash Flow Statement

	Six Months Ended 30 September		
	2024	2023	
	HK\$'000	HK\$'000	
Net cash generated from/(used in) operating activities	922	(479)	
Net cash generated from investing activities	388	316	
Net cash used in financing activities	(2,224)	(5,000)	
Net decrease in cash and cash equivalents	(914)	(5,163)	
Cash and cash equivalent at 1 April	18,570	21,188	
Effect on foreign exchange rate changes	-	-	
Cash and cash equivalent at 30 September	17,656	16,025	

Unaudited Consolidated Statement of Changes in Equity

	Share	Share	Merger	Exchange	Accumulated	
	capital HK\$'000	premium HK\$'000	reserve HK\$'000	reserve HK\$'000	losses HK\$'000	Total HK\$'000
At 1 April 2023	9,255	10,059	10,749	(13)	(8,230)	21,820
Changes in equity for the period:						
Profit for the period	-	-	-	-	660	660
Other comprehensive expense for the period	-	-	-	-	-	-
Total comprehensive income for the period	-	-	-	-	660	660
Dividend approved and paid	-	(4,628)	-	-	-	(4,628)
At 30 September 2023	9,255	5,431	10,749	(13)	(7,570)	17,852
At 1 April 2024	9,255	5,431	10,749	-	(6,229)	19,206
Changes in equity for the period:						
Profit for the period	-	-	-	-	631	631
Other comprehensive expense for the period	-	-	-	-	-	-
Total comprehensive income for the period	-	-	-	-	631	631
Dividend approved and paid	-	(1,851)	-	-	-	(1,851)
At 30 September 2024	9,255	3,580	10,749	-	(5,598)	17,986

Notes:

1. Basis of preparation

The unaudited interim consolidated financial statements have been prepared in accordance with the Hong Kong Accounting Standard 34 "Interim Financial Reporting" issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and applicable disclosure requirements of the Hong Kong Companies Ordinance and the GEM Listing Rules.

The measurement basis used in the preparation of the consolidated financial statements is the historical cost basis.

The principal accounting policies used in the preparation of the unaudited consolidated results are consistent with those adopted in the preparation of the annual consolidated financial statements of the group for the year ended 31 March 2024.

2. Change in accounting policies

The HKICPA has issued certain amendments to HKFRSs that are first effective or available for early adoption for the current accounting period of the group. None of these developments are relevant to the group and have had a material effect on how the group's results and financial position for the current or prior periods have been prepared and presented.

The group has not applied any new standard or interpretation that is not yet effective for the current accounting period.

3. Revenue and segment information

	Six Months Ended 30 September		
	2024	2023	
	HK\$'000	HK\$'000	
Provision of smartcard systems,			
radio frequency identification and			
information technology services			
- Service revenue	1,292	1,694	
- Income from maintenance services	4,442	4,646	
- Sales of service related products	261	108	
	5,995	6,448	

(a) Operating segment information

The group conducts its business within one business segment, smartcard systems, RFID, IT services and related services. All of the group's products and services are of a similar nature and subject to similar risk and returns. Accordingly, the group's operating activities are attributable to a single operating segment.

(b) Geographical information

The group's operations are principally located in Hong Kong, hence, geographical segment information is not considered necessary.

4. Profit before taxation

Profit before taxation is arrived at after charging:

	Six Month H	Six Month Ended 30 September	
	30 Septem		
	2024	2023	
	HK\$'000	HK\$'000	
(a) Finance costs:			
Finance charges on lease liabilities	15	32	
(b) Staff costs (including directors' remuneration):			
Salaries, wages and other benefits	4,201	3,597	
Retirement scheme contributions	110	125	
	4,311	3,722	
(c) Other items:			
Auditor's remuneration	135	215	
Cost of inventories	344	314	
Depreciation			
- owned property, plant and equipment	8	64	
- right-of-use assets	373	354	
Development costs	382	517	
Exchange loss, net	-	5	
Expense relating to short-term leases and leases of low-value assets	9	16	

5. Income tax

Taxation in the unaudited consolidated statement of profit or loss and other comprehensive income represents:

	Six Months Ended		
	30 September		
	2024	2023	
	HK\$'000	HK\$'000	
Current tax – Hong Kong Profits Tax			
Provision for the period	20	12	

Hong Kong Profits Tax is calculated at 16.5% (2023: 16.5%) on the estimated assessable profits during the period, except for one of the subsidiaries incorporated in Hong Kong within the group which is a qualifying corporation under the two-tiered Profits Tax rate regime. For this subsidiary, the first HK\$2 million of estimated assessable profits are taxed at 8.25% and the remaining assessable profits are taxed at 16.5%. No provision for Hong Kong Profits Tax has been made for other companies within the group as they incurred losses for tax purpose or had sufficient tax losses brought forward to set off estimated assessable profits (2023: HK\$nil).

6. Dividends

The directors do not recommend the payment of interim dividend for the six months ended 30 September 2024 (six months ended 30 September 2023: HK\$nil).

7. Earnings per share

The calculation of basic earnings per share is based on the profit attributable to owners of the company of approximately HK\$631,000 (six months ended 30 September 2023: HK\$660,000) and the weighted average of 925,508,000 (six months ended 30 September 2023: 925,508,000) ordinary shares in issue during the period, calculated as follows:

2024

2023

Issued ordinary shares and weighted average number of		
ordinary shares	925,508,000	925,508,000

As the company does not have any potential dilutive ordinary shares during the periods ended 30 September 2024 and 2023, basic and diluted earnings per share are the same.

8. Trade and other receivables

	4,084	3,671
Deposits and prepayments	1,622	1,629
Contract assets	1,375	1,402
Trade receivables from contracts with customers	1,087	640
	(Unaudited)	(Audited)
	HK\$'000	HK\$'000
	2024	2024
	30 September	31 March
	At	At

An ageing analysis of trade receivables as at the end of the reporting period, based on the invoice date is as follows:

	1,087	640
More than 3 months but less than 1 year	-	-
More than 1 month but less than 3 months	127	87
Less than 1 month	960	553
	(Unaudited)	(Audited)
	HK\$'000	HK\$'000
	2024	2024
	30 September	31 March
	At	At

Trade receivables are generally due within 30 to 45 days (2023: 30 to 45 days) from the date of billing.

9. Trade and other payables

	At	At
	30 September	31 March
	2024	2024
	HK\$'000	HK\$'000
	(Unaudited)	(Audited)
Trade payables	33	96
Accrued charges and other payables	1,709	1,512
Amount due to directors	-	97
Contract liabilities	1,544	858
	3,286	2,563

An aged analysis of the trade payables as at the end of the reporting period, based on the invoice date, is as follows:

	At	At
	30 September	31 March
	2024	2024
	HK\$'000	HK\$'000
	(Unaudited)	(Audited)
Less than 1 month	26	93
More than 1 month but less than 3 months	7	2
More than 3 months but less than 1 year	-	1
	33	96

DIRECTORS' AND CHIEF EXECUTIVE'S INTERESTS AND SHORT POSITIONS IN THE SHARES, UNDERLYING SHARES AND DEBENTURES

As at 30 September 2024, the interests and short positions of each director and chief executive of the company in the shares, underlying shares and debentures of the company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (the "SFO")), which were notified to the company and the Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including any interests and short positions which they have taken or deemed to have taken under such provisions of the SFO), or which were required, pursuant to Section 352 of the SFO, to be entered in the register referred to therein, or which were required, pursuant to Rules 5.46 to 5.68 of the GEM Listing Rules, to be notified to the company and the Exchange were as follows:

	Number of ordinary shares					
Name of director	Personal interests	Corporate interests	Family interests	Other interests	<u>Total</u>	Percentage of issued <u>shares</u>
Mr. Lau Hon Kwong, Vincent	7,108,000 (L)	241,102,348 (L) (Note 2)	-	-	248,210,348 (L)	26.82%
Mr. Cheng Kwok Hung	113,988,000 (L)	-	-	-	113,988,000 (L)	12.32%

Notes:

- 1 The letter "L" denotes a long position in the shares.
- 2 These shares are beneficially owned by Rax-Comm (BVI) Limited ("Rax-Comm"), a company incorporated in the British Virgin Islands. Mr. Lau Hon Kwong, Vincent held 76.39% of the entire issued share capital of Rax-Comm.

DIRECTORS' AND CHIEF EXECUTIVE'S RIGHTS TO ACQUIRE SHARES OR DEBT SECURITIES

Save as disclosed under the section headed "Directors' and Chief Executive's Interests and Short Positions in the Shares, Underlying Shares and Debentures", as at 30 September 2024, neither the company, holding company nor any of its subsidiaries was a party to any arrangements to enable the directors and chief executive of the company to acquire benefits by means of the acquisition of shares in, or debt securities, including debentures, of the company or any other body corporate, and none of the directors and chief executive of the company or their spouses or children under the age of 18, had any right to subscribe for the securities of the company, or had exercised any such rights.

INTERESTS AND SHORT POSITIONS OF SHAREHOLDERS IN THE SHARES AND UNDERLYING SHARES

As at 30 September 2024, the following persons, other than a director or chief executive of the company, had interests or short positions in the shares and underlying shares of the company as recorded in the register required to be kept under Section 336 of the SFO and so far as is known to any director or chief executive of the company:

	Number of	Percentage
	ordinary	of total
Name of shareholder	shares held	issued shares
Rax-Comm (note)	241,102,348	26.05%
Mr. George Roger Manho	48,142,254	5.20%

Note: These shares have been disclosed as the corporate interests of the relevant directors in the section headed "directors' and chief executive's interests and short positions in shares, underlying shares and debentures".

DIRECTORS' INTEREST IN CONTRACTS

No contract of significance to which the company, its holding company or any of its subsidiaries was a party, in which a director of the company had a material interest, subsisted at the end of the period or at any time during the period.

SHARE OPTION SCHEME

The share option scheme adopted by the Company expired on 7 August 2021 and all options granted had lapsed in 2021. There was no new share option scheme adopted afterward.

PURCHASE, SALE AND REDEMPTION OF SHARES

During the period, the company repurchased nil shares (six months ended 30 September 2023: nil shares) in the share capital of the company on the Exchange pursuant to the general mandates granted by the shareholders at the annual general meetings of the company held on 31 July 2023 and 5 August 2024.

Save as disclosed above, neither the company nor any of its subsidiaries purchased, sold or redeemed any of the company's shares during the period.

COMPETING INTERESTS

As at 30 September 2024, the directors were not aware of any business or interest of each director, managing shareholder and the respective associates of each that competes or may compete with the business of the group and any other conflicts of interest which any such persons have or may have with the group.

AUDIT COMMITTEE

The company has established an audit committee with written terms of reference in compliance with Rules 5.28 to 5.33 and code provision D.3.3 and D.3.7 of the GEM Listing Rules. The audit committee comprises three independent non-executive directors, Mr. Kam Hau Choi, Anthony (being the chairman of the audit committee), Mr. Wai Hing Cheung and Mr. Yeung Kin Hing.

The primary duties of the audit committee are to review the company's annual report and accounts, half-yearly report and quarterly reports, if any and to provide advice and comments thereon to the board. The audit committee meets at least twice a year with management to review the accounting principles and practices adopted by the group and to discuss the effectiveness of the company's financial reporting matters, internal control and also risk management systems. The principal terms of reference include, inter alia, its relationship with the company's external auditor, review of the company's financial information and oversight of the financial reporting system and internal control procedures of the company.

The group's interim results for the six months ended 30 September 2024 have been reviewed by the audit committee, who is of the opinion that such results comply with the applicable accounting standards, the GEM Listing Rules and legal requirements, and that adequate disclosures had been made.

CORPORATE GOVERNANCE

The company is firmly committed to maintaining statutory and regulatory standards and adherence to the principles of corporate governance emphasising transparency, independence, accountability, responsibility and fairness. The board ensures that effective self-regulatory practices exist to protect the interests of the shareholders of the company.

The company has applied the principles and complied with all the code provisions as set out in the Corporate Governance Code (the "Code") contained in Appendix C1 of the GEM Listing Rules throughout the period ended 30 September 2024, save for the deviations discussed below.

The board is responsible for performing the functions and duties set out in code provision A.2.1 of the Code. The terms of reference of the board include developing and reviewing the company's policies and practices on corporate governance and make recommendations to the board; reviewing and monitoring the training and continuous professional development of directors and senior management; reviewing and monitoring the company's policies and practices on compliance with legal and regulatory requirements; developing, reviewing and monitoring the code of conduct and compliance manual applicable to employees and directors; and reviewing the company's compliance with the Code and disclosure in the corporate governance report.

Under the code provision C.2.1 stipulates that the roles of chairman and chief executive officer should be separated and should not be performed by the same individual. The division of responsibilities between the chairman and chief executive officer should be clearly established and set out in writing.

Mr. Lau Hon Kwong, Vincent is both the chairman and chief executive officer of the company who is responsible for managing the board and the group's business. Mr. Lau has been both chairman and chief executive officer of the company since its incorporation. The board considers that, with the present board structure and scope of business of the group, there is no imminent need to separate the roles into two individuals as Mr. Lau is perfectly capable of distinguishing the priority of these roles in which he has been acting. However, the board will continue to review the effectiveness of the group's corporate governance structure to assess whether the separation of the positions of chairman and chief executive officer is necessary.

Under the code provision B.2.2 stipulates that non-executive directors should be appointed for a specific term, subject to re-election. However, the non-executive directors do not have a specific term of appointment, but are subject to rotation in accordance with the articles of association of the company. As such, the company considers that sufficient measures have been taken to serve the purpose of the code provision B.2.2 of the Code.

The company has not arranged any insurance coverage for the directors' liabilities in respect of any potential legal actions against the directors. Given the nature of the company's business, directors believe that the occurring of legal actions against the directors is very slight, and the company still can achieve excellent corporate governance through various management and monitoring mechanism so as to reduce such risks, such as periodic review on the effectiveness of internal control system, clear division of duties and providing training for staffs and the management. The board will review, on a regular basis, the necessity to arrange insurance cover for potential legal actions against the directors.

COMPLIANCE WITH RULES 5.48 TO 5.67 OF THE GEM LISTING RULES

The company has adopted a code of conduct regarding directors' securities transactions on terms no less exacting than the required standard of dealing as set out in Rules 5.48 to 5.67 of the GEM Listing Rules throughout the period ended 30 September 2024. Having made specific enquiry of all directors, the directors have complied with such code of conduct and the required standard of dealings throughout the period ended 30 September 2024.

CHANGES IN DIRECTORS' INFORMATION

Pursuant to Rule 17.50A(1) of the GEM Listing Rules, the changes in the information of directors since 31 March 2024 and up to the date of this report is set out below:

- (a) Miss Ng Yuen Ying has been appointed as an executive director and authorized representative of the company with effect from 1 October 2024; and
- (b) Mr. Cheng Kwok Hung has ceased to act as an authorized representative with effect from 1 October 2024.

By order of the Board ITE (Holdings) Limited Lau Hon Kwong, Vincent Chairman

Hong Kong, 8 November 2024

The board as of the date of this report comprises Mr. Lau Hon Kwong, Vincent, Mr. Cheng Kwok Hung, Mr. Liu Hoi Wah and Miss Ng Yuen Ying as executive directors, Mr. Kam Hau Choi, Anthony, Mr. Wai Hing Cheung and Mr. Yeung Kin Hing as independent non-executive directors.

This report will remain on the "Latest Listed Company Information" page of the Exchange's website at www.hkexnews.hk for at least 7 days from its date of publication and on the website of the company at www.hkite.com.

香港九龍青山道 478 號 百欣大廈 1 樓 D 室 Unit D, 1/F, Por Yen Building, 478 Castle Peak Road, Kowloon, Hong Kong Tel: (852) 2770 6682 Fax: (852) 2782 6249 http://www.hkite.com