



PPS International (Holdings) Limited 寶聯控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(於開曼群島註冊成立的有限公司)

(Stock Code 股份代號: 8201)



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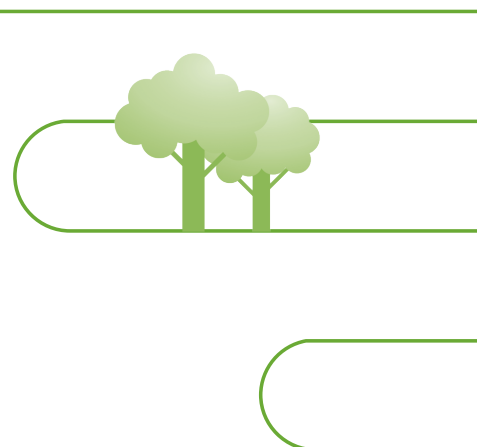
香港聯合交易所有限公司(「聯交所」)GEM之特色

GEM之定位，乃為中小型公司提供一個上市之市場，此等公司相比起其他在聯交所上市之公司帶有較高投資風險。有意投資之人士應瞭解投資於該等公司之潛在風險，並應經過審慎周詳之考慮後方作出投資決定。

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本報告之資料乃遵照聯交所GEM證券上市規則(「GEM上市規則」)而刊載，旨在提供有關寶聯控股有限公司(「本公司」)之資料。各董事(「董事」)願就本報告共同及個別承擔全部責任，並在作出一切合理查詢後確認，就彼等所深知及確信，本報告所載資料在各重大方面均屬準確完整，且無誤導或欺詐成分及本報告並無遺漏任何其他事項，致使本報告所載任何陳述或本報告產生誤導。



CONTENTS 目錄

Corporate Information	3	公司資料
Management Discussion and Analysis	5	管理層討論及分析
Biographical Details of Directors and Senior Management	24	董事及高級管理人員履歷
Directors' Report	27	董事會報告
Corporate Governance Report	41	企業管治報告
Environmental, Social and Governance Report	83	環境、社會及管治報告
Independent Auditor's Report	136	獨立核數師報告
Consolidated Statement of Profit or Loss	142	綜合損益表
Consolidated Statement of Profit or Loss and Other Comprehensive Income	143	綜合損益及其他全面收益表
Consolidated Statement of Financial Position	144	綜合財務狀況表
Consolidated Statement of Changes in Equity	146	綜合權益變動表
Consolidated Statement of Cash Flows	148	綜合現金流量表
Notes to the Consolidated Financial Statements	150	綜合財務報表附註
Five-Year Financial Summary	232	五年財務摘要



CORPORATE INFORMATION 公司資料

BOARD OF DIRECTORS

Executive Directors

Mr. Yu Shaoheng (*Chairman and Chief Executive Officer*)
Mr. Lai Tin Ming

Non-Executive Director

Ms. Chan Suet Ling

Independent Non-Executive Directors

Mr. Kwong Tsz Ching, Jack
Mr. Meng Enhai
Mr. Ni Fuhua

COMPANY SECRETARY

Mr. Chan Woon Wing

AUTHORISED REPRESENTATIVES

Mr. Lai Tin Ming
Mr. Chan Woon Wing

COMPLIANCE OFFICER

Mr. Yu Shaoheng

AUDIT COMMITTEE

Mr. Kwong Tsz Ching, Jack (*Chairman*)
Mr. Meng Enhai
Mr. Ni Fuhua

REMUNERATION COMMITTEE

Mr. Kwong Tsz Ching, Jack (*Chairman*)
Mr. Meng Enhai
Mr. Ni Fuhua

NOMINATION COMMITTEE

Mr. Kwong Tsz Ching, Jack (*Chairman*)
Mr. Meng Enhai
Mr. Ni Fuhua
Ms. Chan Suet Ling

AUDITOR

Baker Tilly Hong Kong Limited

董事會

執行董事

余紹亨先生 (*主席兼行政總裁*)
黎天明先生

非執行董事

陳雪玲女士

獨立非執行董事

鄺子程先生
孟恩海先生
倪富華先生

公司秘書

陳煥榮先生

授權代表

黎天明先生
陳煥榮先生

監察主任

余紹亨先生

審核委員會

鄺子程先生 (*主席*)
孟恩海先生
倪富華先生

薪酬委員會

鄺子程先生 (*主席*)
孟恩海先生
倪富華先生

提名委員會

鄺子程先生 (*主席*)
孟恩海先生
倪富華先生
陳雪玲女士

核數師

天職香港會計師事務所有限公司



CORPORATE INFORMATION 公司資料

REGISTERED OFFICE

Cricket Square, Hutchins Drive
P.O. Box 2681
Grand Cayman, KY1-1111
Cayman Islands

HEADQUARTER, HEAD OFFICE AND PRINCIPAL PLACE OF BUSINESS IN HONG KONG

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Tower A, Capital Tower
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Kowloon
Hong Kong

PRINCIPAL SHARE REGISTRAR AND TRANSFER OFFICE IN CAYMAN ISLANDS

Codan Trust Company (Cayman) Limited
Cricket Square, Hutchins Drive
P.O. Box 2681
Grand Cayman, KY1-1111
Cayman Islands

HONG KONG BRANCH SHARE REGISTRAR AND TRANSFER OFFICE

Tricor Investor Services Limited
17/F
Far East Finance Centre
16 Harcourt Road
Hong Kong

PRINCIPAL BANKERS

Nanyang Commercial Bank, Limited
Standard Chartered Bank (HK) Limited

LEGAL ADVISER

Rowdget W. Young & Co. Solicitors

STOCK CODE

8201

WEBSITE

<http://www.ppsinholdings.com>

註冊辦事處

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Cayman Islands

總部、總辦事處及香港主要營業地點

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九龍
九龍灣
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富臨中心A座
12樓A室

開曼群島股份過戶及登記總處

Codan Trust Company (Cayman) Limited
Cricket Square, Hutchins Drive
P.O. Box 2681
Grand Cayman, KY1-1111
Cayman Islands

香港股份過戶登記分處

卓佳證券登記有限公司
香港
夏慤道16號
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17樓

主要往來銀行

南洋商業銀行有限公司
渣打銀行(香港)有限公司

法律顧問

楊振文律師行

股份代號

8201

網址

<http://www.ppsinholdings.com>

MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

BUSINESS OVERVIEW

Environmental and Cleaning Services

The Group is principally engaged in the provision of environmental services in Hong Kong and the PRC, which include the provision of cleaning and related services for (i) public area and office cleaning services which involve cleaning of public areas, carpets, floors, toilets, changing rooms, lifts and escalators and emptying of garbage bins at commercial buildings and their tenants, residential complexes, shopping arcades, hotels and public transport facilities such as airport, ferries, ferry terminal, cargo and logistics centre and depots; (ii) overnight kitchen cleaning services mainly at private club and hotels; (iii) external wall and window cleaning services; (iv) stone floor maintenance and restoration services; (v) pest control and fumigation services; (vi) waste management and disposal solutions which mainly involve collection, transportation and disposal of household waste, construction waste and trade waste and sales of recyclable waste such as paper, metal and plastic waste collected during our operations; (vii) housekeeping services where we provide housekeeping services to carry out professional daily housekeeping and cleaning services at local boutique hotels, hostels and serviced apartments; (viii) secure and confidential waste destruction for commercial clients; (ix) sanitation solution for yacht; (x) cleaning and waste management solution for renovated apartment; and (xi) airline catering support services.

Money Lending Business

The Group conducts its money lending business in Hong Kong under the money lenders' licences and in the PRC.

Investments in Financial Assets

The Group invested in financial assets classified as the financial assets at fair value through profit or loss which composed of only the shares of companies listed on the stock exchange in Hong Kong and the United States of America ("USA").

業務概覽

環境及清潔服務

本集團的主要業務為於香港及中國提供環境服務，包括提供下列各項清潔及相關服務：(i)公眾地方及辦公室清潔服務，其涉及清潔公眾地方、地氈、地板、廁所、更衣室、升降機及自動梯，以及在商業大廈(及其租戶)、住宅屋苑、購物商場、酒店及公共運輸設施(如機場、渡輪、渡輪碼頭、貨物及物流中心及車廠)等地方收集掏空垃圾箱；(ii)通宵廚房清潔服務，有關服務主要提供予私人會所及酒店；(iii)外牆及玻璃清潔服務；(iv)石材地板保養及翻新服務；(v)滅蟲及焗霧處理服務；(vi)廢物管理及處置解決方案，其主要涉及收集、運輸及處置住戶廢物、建築廢物及商貿廢物及出售在本公司業務過程中收集所得的可循環再用廢物，例如：廢紙、金屬及塑膠；(vii)房務服務，我們為本地精品酒店、賓館及服務式公寓提供房務服務，每日進行專業的房務及清潔服務；(viii)為商業客戶提供敏感及保密文件銷毀服務；(ix)為遊艇提供衛生解決方案；(x)為翻新公寓提供清潔及廢物管理解決方案；及(xi)航空餐飲支持服務。

放債業務

本集團於香港按照放債人牌照及於中國開展放債業務。

投資金融資產

本集團投資分類為按公平值計入損益之金融資產，其僅包括於香港及美利堅合眾國(「美國」)的證券交易所上市公司之股份。



MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

BUSINESS REVIEW

Environmental and Cleaning Services in Hong Kong

Compared to the revenue of approximately HK\$479.8 million for the year ended 30 June 2025, the Group's revenue from the environmental and cleaning services in Hong Kong increased by approximately HK\$17.2 million to approximately HK\$497.0 million for the year ended 30 June 2026.

Revenue by Service Sector

The following table sets forth the breakdown of our revenue by different sectors which reflect the target clients of our environmental and cleaning services in Hong Kong:

		Year ended 30 June 2026 截至二零二六年 六月三十日止年度		Year ended 30 June 2025 截至二零二五年 六月三十日止年度	
		HK\$'000 千港元	%	HK\$'000 千港元	%
Commercial	商業	160,450	32.3	155,484	32.4
Residential	住宅	154,762	31.1	137,346	28.6
Hospitality	酒店	8,472	1.7	15,105	3.2
Transportation	運輸	88,685	17.9	90,433	18.8
Government	政府	81,151	16.3	75,156	15.7
Others	其他	3,500	0.7	6,248	1.3
		497,020	100.0	479,772	100.0

Most commercial contracts are for the provision of cleaning and related services at commercial buildings where customers traditionally demand a higher service quality and are also willing to pay a premium price. Almost all of the commercial contracts enable the Group to provide additional services for the tenants in the tenanted area of the buildings with contracts on a regular, ad-hoc or one-off basis which further enhance our revenue stream. The Group succeeded in renewing and securing several new service contracts in the commercial sector during the year which contributed additional amount of revenue for the year.

Services contracts from the residential sector represented the second largest service sector in the environmental and cleaning services in Hong Kong. The Group succeeded in renewing several significant service contracts for premium private housing estates which contributed additional amount of revenue for the year.

業務回顧

香港環境及清潔服務

與截至二零二五年六月三十日止年度的收益約479,800,000港元相比，本集團截至二零二六年六月三十日止年度來自香港環境及清潔服務的收益增加約17,200,000港元至約497,000,000港元。

按服務分部劃分的收益

下表載列按不同行業（其反映香港環境及清潔服務的目標客戶）劃分的收益明細：

大部分商業合約有關於商業大廈提供清潔及相關服務，相關客戶一般要求較高的服務質量，但亦願意支付高價。幾乎所有商業合約均令本集團可按經常及特別或一次性基準向大廈租戶場所的訂約租戶提供額外服務，從而進一步提高收益來源。本集團的商業分部於年內成功重續及獲得若干新的服務合約，對本年度貢獻額外收益。

住宅分部的服務合約為香港環境及清潔服務中第二大服務分部。年內，本集團成功重續優質私人屋苑的若干重大服務合約，貢獻額外收益。

MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

Due to intense price competition in the tendering for hotel cleaning services across the industry, the Group lost a number of significant hotel cleaning service contracts during the year. This has led to a substantial reduction in the revenue generated from the hospitality segment for the year.

The Group was providing hygiene and related services to several respectable transportation operators, including airline services, bus transportation services, in Hong Kong. During the year, services contracts from the transportation sector remained stable.

During the year, the Group has allocated more resources to gain services contracts from the government of Hong Kong. The Group succeeded in obtaining several service contracts for public markets from the government of Hong Kong which contributed significant amount of revenue for the year.

The majority of revenue recognised under the Group's other operating segments arises from one-off and short-term cleaning service arrangements. Charges for such cleaning services are determined on daily, monthly, quarterly or annual pricing bases. The decrease in other segments' revenue recorded during the year was mainly driven by a reduction in the volume of one-off cleaning service contracts secured in the year.

Results

For the year ended 30 June 2026, the environmental and cleaning business in Hong Kong achieved a net profit of HK\$7.9 million as compared to the net profit of HK\$6.9 million for the year ended 30 June 2025. The increase is mainly due to new services contracts obtained during the year.

Environmental and Cleaning Services in Shanghai, the PRC

During the year, the Shanghai Operations recorded a slightly increase in the revenue by approximately HK\$1.4 million to approximately HK\$19.2 million for the year ended 30 June 2026 (2025: approximately HK\$17.8 million). And the Shanghai Operations recorded a net profit of approximately HK\$0.1 million for the year ended 30 June 2026 as compared to the net loss of approximately HK\$0.2 million for the year ended 30 June 2025. During the year, the Shanghai Operations successfully secured existing and new services contracts and maintained their profit margins level.

由於業界酒店清潔服務招標的價格競爭激烈，本集團於年內失去多份重要的酒店清潔服務合約。這導致年內來自酒店分部的收入大幅減少。

本集團為香港數間著名的運輸公司提供衛生及相關服務，包括航空服務、巴士運輸服務。年內，來自運輸業的服務合約維持穩定。

年內，本集團投放更多資源向香港政府爭取服務合約。本集團成功從香港政府取得數份公眾街市服務合約，為本年度帶來可觀收入。

本集團其他營運分部所確認的大部分收入源自一次性及短期清潔服務合約。此類清潔服務的收費乃按每日、每月、每季或每年的定價基準釐定。年內其他分部收入減少主要歸因於年內維持的一次性清潔服務合約數量減少所致。

業績

截至二零二六年六月三十日止年度，香港環境及清潔業務錄得純利7,900,000港元，而截至二零二五年六月三十日止年度則錄得純利6,900,000港元。該增加乃主要由於年內新增服務合約。

中國上海環境及清潔服務

年內，上海業務於截至二零二六年六月三十日止年度錄得收益輕微增加約1,400,000港元至約19,200,000港元（二零二五年：約17,800,000港元）。截至二零二六年六月三十日止年度，上海業務錄得純利約100,000港元，而截至二零二五年六月三十日止年度則為淨虧損約200,000港元。年內，上海業務成功維持現有及新服務合約並保持其利潤率水平。



MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

Money Lending Business

The Group through its wholly owned subsidiaries conducts the money lending business in Hong Kong and the People's Republic of China (the "PRC") with the aim of increasing the return of capital of the Group and to generate revenue for the shareholders of the Company.

The Group mainly targets to provide terms loans, loan facilities and mortgage loans to individual customers and corporate customers located in Hong Kong and the PRC which are mainly introduced by the management of the Group and the existing borrowers. In determining the terms of the loans granted by the Group to the existing borrowers and potential borrowers, the Group has taken into accounts the loan amount, the financial capabilities and the reputation of borrowers and/or guarantors, the securities provided by borrowers and/or guarantors, history of the repayment of loan and/or interests, the businesses in which borrowers and/or guarantors principally engage and similar offers of loans provided by competitors.

The Group finance its money lending businesses by using its internal resources.

During the year, the Group continued its money lending business by providing both secured and unsecured loans to customers, including individuals and corporations, in Hong Kong and the PRC. A cautious and prudent approach is the key direction of our money lending strategies that only borrowers with sound financial abilities would be considered and approved by the Group. The Company had currently adopted the credit risk assessment for the potential customers by taking the following steps:

- (i) The Group will conduct the "know-your-client" procedure, which consists of (i) background check; (ii) obtaining and reviewing of identification documents (such as identity card, business registration and/or the certificate of incorporation, public searches).
- (ii) The Group will conduct an anti-money laundering risk assessment based on the information obtained under the point (i) above and the recommended anti-money laundering policies published by the government bureaus.

放債業務

本集團透過其全資附屬公司於香港及中華人民共和國(「中國」)開展放債業務，旨在提高本集團的資本回報及為本公司股東帶來收益。

本集團主要目標是向主要由本集團管理層及現有借款人引薦的香港及中國的個人客戶及企業客戶提供定期貸款、貸款融資及按揭貸款。於釐定本集團向現有借款人及潛在借款人授出貸款的條款時，本集團已考慮借款人及／或擔保人的貸款金額、財務實力及聲譽、借款人及／或擔保人提供的抵押品、貸款及／或利息償還記錄、借款人及／或擔保人主要從事的業務及競爭對手所提供的類似貸款。

本集團以內部資源為其放債業務提供資金。

年內，本集團會持續經營其放債業務，向香港及中國的客戶(包括個人及公司)提供有抵押及無抵押貸款。我們的放債策略主要採用審慎方針，本集團僅會考慮及批准擁有良好財務能力的借款人。本公司目前已採取以下步驟，對潛在客戶進行信貸風險評估：

- (i) 本集團將開展「了解您的客戶」程序，包括(i)背景調查；(ii)獲得及審查身份證明文件(例如身份證、商業登記證及／或公司註冊證書、公開搜索)。
- (ii) 本集團將根據上文第(i)點所獲得的資料及政府部門發佈的建議反洗錢政策進行反洗錢風險評估。

MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

- (iii) The Group will then assess the creditworthiness of the customers by taking into account the customer's occupation, financial condition, asset portfolio and credit history.
- (a) For personal customers, the Group will assess their financial capabilities by reviewing their asset portfolio (such as securities investment and/or properties owned) as well as their background and public reputation (such as position in well-known organization).
- (b) For corporate customers, the Group will assess their financial capabilities by reviewing their financial statements, business potential (such as material operating contracts) and/or asset portfolio (such as securities investment and/or properties owned).
- (c) The Group will also consider the financial capabilities of the guarantor, if any.
- (d) For mortgage loan customers, the Group will principally assess the market value of the mortgaged properties, any existing mortgages/charges on the mortgaged properties.
- (iii) 本集團隨後將考慮客戶的職業、財務狀況、資產組合及信貸記錄，以評估客戶的信譽。
- (a) 就個人客戶而言，本集團將透過審查其資產組合（例如證券投資及／或所擁有的物業）以及其背景及公眾聲譽（例如於知名機構任職）來評估其財務能力。
- (b) 就企業客戶而言，本集團將透過審查其財務報表、業務潛力（例如重大經營合約）及／或資產組合（例如證券投資及／或所擁有的物業）來評估其財務能力。
- (c) 本集團亦將考慮擔保人（如有）的財務能力。
- (d) 就按揭貸款客戶而言，本集團將主要評估按揭物業的市場價值、按揭物業的任何現有按揭／押記。

After completion of the “know-your-client” procedure and credit risk assessment, the loan application will be reported to the management of the Company for approval. After the obtaining of the aforesaid approval, the relevant loan documents will be executed.

於完成「了解您的客戶」程序及信貸風險評估後，貸款申請將呈交本公司管理層批准。於獲得上述批准後，將簽署相關貸款文件。

For post-loan monitoring, the Group will closely monitor payment of the monthly interests on the scheduled dates and repayment of the loan principal amount on maturity dates. In general, the Group will arrange call with the existing borrowers regularly to understand if there is any material deterioration in the client's financial capabilities. Any delay in payments will be immediately reported to the management of the Company, which will determine what action should be taken.

就貸款後監察而言，本集團將密切監察預定日期每月利息的支付情況及到期日貸款本金的償還情況。一般而言，本集團將定期與現有借款人進行溝通，以了解客戶的財務能力是否有任何嚴重減弱。任何延遲付款將立即呈報本公司管理層，由其決定應採取何種行動。



MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

In the event that there is delay in payment of interests or loan principal, the Group will contact the borrowers and issue the demand letters to the borrowers immediately. The management of the Group will discuss in details with the borrowers for the reasons of late payment and plans for repayment. After considering all circumstances available to the Group, with limitation to reasons for late repayment, recent financial capabilities of the borrowers, the market conditions, the attitudes of the borrowers, subsequent repayments made by the borrowers, the management of the Company will determine whether it constitute a delinquent loan and whether the Group should take further legal actions against the borrowers.

Size and Diversity of Borrowers

As at 30 June 2026, there were total 5 outstanding loans with an aggregate principal amount of approximately HK\$67.4 million granted by the Group between 2019 and 2024, out of which (i) approximately HK\$22.2 million were granted to 1 corporate borrower located in Hong Kong with personal guarantees; (ii) approximately HK\$22.0 million were granted to 1 individual borrower located in Hong Kong with personal guarantee; (iii) approximately HK\$23.2 million were granted to 3 individual borrowers located in the PRC without securities.

倘利息或貸款本金的支付出現延期，本集團將立即聯絡借款人，並向借款人發出催繳函。本集團管理層將與借款人詳細討論延遲付款的原因及還款計劃。經考慮本集團可了解的所有情況（不限於延遲還款的原因、借款人最近的財務能力、市場狀況、借款人的態度、借款人隨後作出的還款）後，本公司管理層將釐定其是否構成拖欠貸款，以及本集團是否須對借款人採取進一步的法律行動。

借款人規模及多樣性

於二零二六年六月三十日，共有5筆由本集團於二零一九年至二零二四年授出的未償還貸款，本金總額約為67,400,000港元，其中(i)約22,200,000港元授予1名位於香港的企業客戶，該等貸款獲個人擔保；(ii)約22,000,000港元授予1名位於香港的個人客戶，該等貸款獲個人擔保；(iii)約23,200,000港元授予3名位於中國的個人客戶，該等貸款並無抵押品。

MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

Set out below is the summary of the 5 outstanding loans as at 30 June 2026:

以下為於二零二六年六月三十日5筆未償還貸款的概要：

Name of borrower	Identity	Location	Contract date	Due date	Outstanding principal amount	Impairment	Net outstanding principal amount	% to total net outstanding principal amount	Interest rates per annum	Collaterals/ guarantees	Note
借款人名稱	身份	地點	合約日期	到期日	未償還本金額 HK\$'000 千港元	減值 HK\$'000 千港元	未償還本金淨額 HK\$'000 千港元	佔未償還本金淨額總額之百分比	年利率	抵押/擔保	附註
Borrower A 借款人A	Individual 個人	PRC 中國	31 May 2022 二零二二年 五月三十一日	30 May 2025 二零二五年 五月三十日	7,504	(7,504)	-	0.0%	7.0%	Nil 無	1, 2 & 4
Borrower B 借款人B	Individual 個人	PRC 中國	13 August 2020 二零二零年 八月十三日	12 August 2023 二零二三年 八月十二日	5,356	(5,356)	-	0.0%	6.0%	Nil 無	2 & 5
Borrower C 借款人C	Individual 個人	Hong Kong 香港	13 September 2019 二零一九年 九月十三日	12 March 2020 二零二零年 三月十二日	22,000	(22,000)	-	0.0%	20.0%	Personal guarantees 個人擔保	2 & 3
Borrower D 借款人D	Corporate 企業	Hong Kong 香港	10 July 2019 二零一九年 七月十日	11 November 2019 二零一九年 十一月十一日	22,200	(22,200)	-	0.0%	20.0%	Personal guarantees 個人擔保	2 & 3
Borrower E 借款人E	Individual 個人	PRC 中國	3 January 2024 二零二四年 一月三日	2 January 2027 二零二七年 一月二日	10,390	(3,431)	6,959	100.0%	24.0%	Nil 無	2 & 6
					67,450	(60,491)	6,959				

Notes:

附註：

- In determining the interest rate of the loan to Borrower A, the Group took into account the borrower's credit profile, repayment capability, prevailing market conditions and the terms of comparable loan transactions available at the time the loan was granted.
- 在釐定授予借款人A之貸款利率時，本集團已考慮借款人的信貸狀況及還款能力、授出貸款時的市場狀況，以及當市場上類似貸款安排的條款，並據此釐定有關利率。



MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

2. During the time of initial accepting and every renewing these loans, the Group was satisfied with the creditworthiness of these borrowers and these guarantors by reviewing (i) their personal assets portfolio with related supporting documents; (ii) personal credit report from respective official recognized organizations; (iii) public search by their name and identification documents of any existing legal disputes from the respective courts' records and their background and public reputation from online websites; and (iv) payment history of their monthly loan interest in the past.

However, the economy in Hong Kong and the PRC have been challenging for all businesses after the prolonged downturn in the property-related markets and the prolonged Sino-US trade tensions. Amid such negative factors, these borrowers and guarantors have been severely affected and are in financial difficulties, and therefore have defaulted on repayment of their loans and interests on schedules. Under the Group's ECL policy, impairment loss on their loans has been made.

3. The Group has taken legal proceedings in Hong Kong against these borrowers and these guarantors to collect the loans. As at the date of this report, the Company successfully obtained default judgement orders against the Borrower C and the Borrower D from the High Court of The HKSAR pursuant to which these two borrowers and the guarantors are ordered to repay the outstanding loan principal amount with related interest and recovery costs incurred. The Company is (i) still taking demanding actions; (ii) trying to contact these two borrowers and the guarantors; and (iii) considering applying for winding-up of these two borrowers and the guarantors.
4. The Group has taken legal proceedings in the PRC against the Borrower A to collect the loan. As at the date of this report, the Company successfully obtained default judgement orders against the Borrower A from the relevant PRC court pursuant to which the Borrower A was ordered to repay the outstanding loan principal amount of RMB10,000,000 with related interest and recovery costs incurred. As at the date of this report, the Borrower A repaid 35% of the outstanding loan principal amount (i.e. RMB3,500,000) and refused to repaid the remaining outstanding amount. Nevertheless, the Company (i) is still taking demanding actions; (ii) is applying for charging the assets of the Borrower A; and (iii) has successfully applied for placing the Borrower A on the list of dishonest persons and imposing restrictions on his consumption and borrowing in the PRC to pursue the full recovery of the loan.
5. The Group has taken legal proceedings against the Borrower B to collect the loan. As at the date of this report, the Company successfully obtained default judgement orders against the Borrower B from the relevant PRC court pursuant to which the Borrower B was ordered to repay the outstanding loan principal amount with related interest and recovery costs incurred. But the Borrower B is applying for appeal. However, the Company is (i) still taking demanding actions; (ii) applying for charging the assets of the Borrower B; and (iii) applying for placing the Borrower B on the list of dishonest persons and imposing restrictions on his consumption and borrowing in the PRC.

2. 於首次接納及每次重續該等貸款時，本集團信納該等借款人及該等擔保人的信譽，並經審閱(i)彼等的個人資產組合及相關證明文件；(ii)由各官方認可機構提供的個人信貸報告；(iii)按彼等的姓名及身份證明文件進行公開資料查詢，從相關法庭記錄查閱是否涉及任何現有法律糾紛，以及從線上網站了解其背景及公眾聲譽；及(iv)彼等過往每月貸款利息的償還記錄。

然而，於物業相關市場持續低迷及中美貿易緊張局勢持續，香港及中國各行各業面對嚴峻的經濟挑戰。在有關不利因素影響下，該等借款人及擔保人受到嚴重影響，陷入財務困境，因此出現未能如期償還所拖欠的貸款及利息的情況。本集團已根據其預期信貸虧損政策對彼等的貸款作出減值虧損。

3. 本集團已於香港對該等借款人及該等擔保人採取法律訴訟，以收回貸款。於本報告日期，本公司成功獲香港特別行政區高等法院頒佈對借款人C及借款人D的報席判決令，據此，兩名借款人及擔保人被勒令償還未償還貸款本金額及相關利息，以及所產生的收回成本。本公司(i)仍在採取申索措施；(ii)嘗試聯絡兩名借款人及擔保人；及(iii)考慮申請兩名借款人及擔保人清盤。
4. 本集團已於中國對借款人A採取法律訴訟，以收回貸款。於本報告日期，本公司成功獲相關中國法院頒佈對借款人A的報席判決令，據此，借款人A被勒令償還未償還貸款本金額人民幣10,000,000元及相關利息，以及所產生的收回成本。於本報告日期，借款人A已償還未償還貸款本金的35%(即人民幣3,500,000元)，並拒絕償還餘額。儘管如此，本公司(i)仍在採取申索措施；(ii)申請對借款人A的資產進行押記；及(iii)已成功申請將借款人A列入失信被執行人名單，並對其在中國境內的消費及借貸行為施加限制，以爭取全數收回貸款。
5. 本集團已於中國對借款人B採取法律訴訟，以收回貸款。於本報告日期，本公司成功獲相關中國法院頒佈對借款人B的報席判決令，據此，借款人B被勒令償還未償還貸款本金額及相關利息，以及所產生的收回成本，惟借款人B正在提出上訴。然而，本公司(i)仍在採取申索措施；(ii)申請對借款人B的資產進行押記；及(iii)申請將借款人B列入失信被執行人名單，並對其在中國境內的消費及借貸行為施加限制，以爭取全數收回貸款。

MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

6. The Company has instituted legal proceedings against the Borrower E in the PRC to recover the outstanding principal of the loan of RMB9,000,000, accrued interest and costs incurred in the course of recovery. As at the date of this report, the court is still scheduling the hearing for such proceedings, and Borrower E has repaid approximately RMB6,028,000 (approximately HK\$6,959,000) of part of the loan principal. Meanwhile, the Company continues to pursue recovery of the remaining outstanding loan principal, accrued interest and costs incurred in the recovery process from the Borrower E.

6. 本公司已於中國針對借款人E提起法律訴訟，以追討未償還貸款本金人民幣9,000,000元、應計利息及追償過程中產生的成本。截至本報告日期，法院仍在安排該訴訟的聽證會日期，且借款人E已償還部分貸款本金約人民幣6,028,000元（約6,959,000港元）。與此同時，本公司正持續向借款人E追討餘下的未償還貸款本金、應計利息及追討過程中產生的成本。

The decrease in the average gross loan balance from approximately HK\$85.4 million as at 30 June 2025 to approximately HK\$67.5 million as at 30 June 2026 was the combined effect of (i) an increase of approximately HK\$1.2 million arising from exchange rate movements; and (ii) a decrease of HK\$19.1 million resulting from repayments made by the borrowers during the year.

平均貸款結餘總額由二零二五年六月三十日的約85,400,000港元減少至二零二六年六月三十日的約67,500,000港元，此乃受以下因素的綜合影響所致：(i)匯率波動導致增加約1,200,000港元；及(ii)借款人於年內償還貸款導致減少19,100,000港元。

		2026 二零二六年				2025 二零二五年			
		Interest rates range	Gross outstanding balances	ECL allowance	Net outstanding balance	Interest rates range	Gross outstanding balances	ECL allowance	Net outstanding balance
			未償還結餘	預期信貸	未償還		未償還結餘	預期信貸	未償還
		利率範圍	總額	虧損撥備	結餘淨額	利率範圍	總額	虧損撥備	結餘淨額
		%	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	%	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元
In Hong Kong:	於香港：								
Secured by mortgage loan	由按揭貸款作抵押	-	-	-	-	15%	6,500	-	6,500
Personal/corporation guarantees loans	個人／公司擔保貸款	18% to 24% 18%至24%	44,200	(44,200)	-	18% to 24% 18%至24%	44,200	(44,200)	-
			44,200	(44,200)	-		50,700	(44,200)	6,500
In the PRC:	於中國：								
Unsecured loans	無抵押貸款	6% to 24% 6%至24%	23,250	(16,291)	6,959	6% to 24% 6%至24%	34,652	(12,233)	22,419
			23,250	(16,291)	6,959		34,652	(12,233)	22,419
Total	總計		67,450	(60,491)	6,959		85,352	(56,433)	28,919



MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

Loans to the top borrower and top five borrowers constituted balance 100.0% and 100.0% (2025: 34.0% and 100.0%) of the Group's net loans receivables respectively as at 30 June 2026 as set out below:

於二零二六年六月三十日，向最大借款人及五大借款人之貸款分別構成本集團應收貸款淨額100.0%及100.0%（二零二五年：34.0%及100.0%），載列如下：

		As at 30 June 於六月三十日			
		2026 二零二六年		2025 二零二五年	
		Net outstanding balances	% to total	Net outstanding balances	% to total
		未償還 結餘淨額	佔總額之 百分比	未償還 結餘淨額	佔總額之 百分比
		HK\$'000		HK\$'000	
		千港元		千港元	
Borrower A	借款人A	—	0.0%	3,834	13.3%
Borrower F	借款人F	—	0.0%	6,500	22.5%
Borrower G	借款人G	—	0.0%	5,476	18.9%
Borrower H	借款人H	—	0.0%	3,280	11.3%
Borrower E	借款人E	6,959	100.0%	9,829	34.0%
		6,959	100.0%	28,919	100.0%

The credit quality of loans and interest receivables has been assessed individually based on their probability of default and exposure of default with reference to historical credit loss experience, adjusted by current and forward-looking factors. Further details on the Group's expected credit losses ("ECL") on the loan receivables are set out in note 24(a)(ii) to the consolidated financial statements. The economy in Hong Kong and the PRC have been challenging for all businesses with the prolonged Sino-US trade tensions and the significant downturn in trading of the properties in Hong Kong and the PRC. Amid such negative factors, some of our borrowers under the money lending business have been severely affected and are in financial difficulties, and therefore have defaulted on repayment of their loans and/or interests on schedules. Therefore, the Group specifically recognized full impairment loss on these past due loan receivables (i.e. loan receivables under the stage 3) during the year ended 30 June 2026. Nevertheless, the Group has been taking actions, including but not limited to legal proceedings against these borrowers, to recover the loan principals, interests and all other related recovery costs incurred.

應收貸款及利息的信貨質素根據其違約可能性及違約風險，經參考過往信貸虧損經驗，並就現有及前瞻性因素調整後作出個別評估。有關本集團應收貸款預期信貸虧損（「預期信貸虧損」）的進一步詳情載於綜合財務報表附註24(a)(ii)。隨著中美貿易緊張關係持續及香港及中國物業交易大幅下滑，香港及中國的經濟形勢對於所有企業而言富有挑戰性。由於面臨該等負面因素，放債業務的部分客戶受到嚴重影響並陷入財務困難，故未能按計劃償還貸款及／或利息。因此，本集團於截至二零二六年六月三十日止年度特意就該等已逾期應收貸款（即第三階段下的應收貸款）確認悉數減值虧損。儘管如此，本集團一直採取行動，包括但不限於對該等借款人提出法律訴訟，以收回貸款本金、利息及產生的所有其他相關收回費用。

MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

An analysis of changes in the corresponding ECL allowances is as follows: 相應的預期信貸虧損撥備變動分析如下：

		Stage 1 第一階段 HK\$'000 千港元	Stage 2 第二階段 HK\$'000 千港元	Stage 3 第三階段 HK\$'000 千港元	Total 總計 HK\$'000 千港元
At 1 July 2024	於二零二四年七月一日	298	–	51,278	51,576
Changes due to financial instruments recognised as at 1 July 2024:	因於二零二四年七月一日已確認之金融工具而變動：				
– Impairment loss reversed	– 已撥回減值虧損	–	–	(90)	(90)
– Transfer	– 轉撥	(266)	–	266	–
– Impact of year ended ECLs of exposure transferred between stages during the year	– 一年內各階段之間所轉移風險對年終預期信貸虧損的影響	–	–	7,913	7,913
Exchange realignment	匯兌調整	2	–	128	130
At 30 June 2025 and 1 July 2025	於二零二五年六月三十日及二零二五年七月一日	34	–	59,495	59,529
Changes due to financial instruments recognised as at 1 July 2025:	因於二零二五年七月一日已確認之金融工具而變動：				
– Impairment loss recognised	– 已確認減值虧損	5,982	–	–	5,982
– Impairment loss reversed	– 已撥回減值虧損	(5)	–	–	(5)
– Transfer	– 轉撥	(6,002)	6,002	–	–
Exchange realignment	匯兌調整	(9)	–	728	719
At 30 June 2026	於二零二六年六月三十日	–	6,002	60,223	66,225
By class at 30 June 2026	於二零二六年六月三十日按類別劃分				
– Loans receivable	– 應收貸款	–	3,431	57,060	60,491
– Interest receivables	– 應收利息	–	2,571	3,163	5,734
		–	6,002	60,223	66,225
By class at 30 June 2025	於二零二五年六月三十日按類別劃分				
– Loans receivable	– 應收貸款	33	–	56,400	56,433
– Interest receivables	– 應收利息	1	–	3,095	3,096
		34	–	59,495	59,529

The interest income and operating profit (excluding the ECL allowance) from the money lending business for the year ended 30 June 2026 amounted to approximately HK\$2.9 million and approximately HK\$1.4 million respectively (2025: approximately HK\$4.9 million and approximately HK\$3.1 million). The decrease is mainly due to the decrease in the average loans balance granted by the Group throughout the year ended 30 June 2026.

於截至二零二六年六月三十日止年度，放債業務的利息收入及經營溢利（不包括預期信貸虧損撥備）分別為約2,900,000港元及約1,400,000港元（二零二五年：約4,900,000港元及約3,100,000港元）。減少乃主要由於本集團於截至二零二六年六月三十日止年度全年授出的平均貸款結餘減少。



MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

Properties in Hong Kong

As at 30 June 2026, the market prices and sentiment of the commercial properties in Hong Kong has been gradually declining since 2023. As a result, a revaluation loss of approximately HK\$1.7 million (2025: approximately HK\$5.7 million) on the Group's commercial properties is recorded based on the independent valuation as at 30 June 2026.

Investments in Financial Assets

The Group's investment strategy is to review the investment portfolio continuously and make appropriate adjustments (by acquisition or disposal) according to the market situation, with an aim to generate reasonable returns. During the year ended 30 June 2026, the Group recorded net unrealised fair value loss amounting to approximately HK\$71,000 (2025: net unrealised fair value gain amounting to approximately HK\$144,000) and did not dispose of any investments in the financial assets (2025: HK\$Nil).

香港物業

於二零二六年六月三十日，位於香港的商業物業市場價格及信心自二零二三年以來已逐步下降。因此，根據於二零二六年六月三十日的獨立估值，本集團商業物業錄得重估虧損約1,700,000港元（二零二五年：約5,700,000港元）。

投資金融資產

本集團的投資策略為持續審閱投資組合並根據市況作出適當調整（透過收購或出售），旨在產生合理回報。截至二零二六年六月三十日止年度，本集團錄得投資金融資產之未變現公平值虧損淨額約71,000港元（二零二五年：未變現公平值收益淨額約144,000港元）且並無出售金融資產內的任何投資（二零二五年：零港元）。

MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

As at 30 June 2026, the Group had investments in financial assets classified as financial assets at fair value through profit or loss of approximately HK\$598,000 (2025: HK\$548,000) which composed of only the shares of companies listed on the Stock Exchange as set out below:

於二零二六年六月三十日，本集團為數約598,000港元(二零二五年：548,000港元)之金融資產投資獲分類為按公平值計入損益的金融資產，其僅包括於聯交所上市的公司之股份載列如下：

Name of stock (Stock code)	Principal business	Number of shares held	Percentage of shareholding in the investee company 於被投資公司 之股權百分比	Investment cost	Market value	Percentage to net assets value of the Group 佔本集團資產 淨值之百分比
股份名稱(股份代號)	主要業務	所持股份數目		投資成本 HK\$ 港元	市值 HK\$ 港元	
Alibaba Group Holding Limited (9988) 阿里巴巴集團控股有限公司(9988)	Internet and direct marketing retail 互聯網及直銷零售	300	<0.001%	42,330	27,855	0.015%
Meituan (3690) 美團(3690)	E-commerce and internet services 電子商貿及互聯網服務	100	<0.001%	14,020	6,850	0.004%
Tencent Holdings Limited (700) 騰訊控股有限公司(700)	It mainly provides various global Internet-related services and products in different fields such as entertainment, artificial intelligence and technology, social networking, finance, information, tools and platforms 主要提供娛樂、人工智能 和技術、社交、金融、 資訊、工具和平台等不 同領域等各種全球互聯 網相關服務和產品	1,000	<0.001%	216,820	429,800	0.227%
SpaceX (SPCX.US) 太空探索技術公司 (SPCX.US)	It provides reusable-rocket launch services for satellites and cargo, it runs Starlink, a satellite broadband internet service 衛星及貨物提供可重複使 用火箭發射服務，並營 運Starlink(一項衛星寬頻 網路服務)	100	<0.001%	121,524	134,004	0.071%



MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

Information on the performance of the Group's financial assets at fair value through profit or loss during the year ended 30 June 2026 is set out as below:

截至二零二六年六月三十日止年度，本集團按公平值計入損益之金融資產之表現之資料載列如下：

Name of stock (Stock code)	Unrealised fair value gain/(loss) on financial assets 金融資產未變現 公平值收益／(虧損) HK\$ 港元
Alibaba Group Holding Limited (9988) 阿里巴巴集團控股有限公司(9988)	5,085
Meituan (3690) 美團(3690)	(5,680)
Tencent Holdings Limited (700) 騰訊控股有限公司(700)	(73,200)
SpaceX (SPCX.US) 太空探索技術公司(SPCX.US)	12,480

OUTLOOK

Environmental and Cleaning Services in Hong Kong

Labor market competition in Hong Kong has intensified with the implementation of The Statutory Minimum Wage (the "SMW") which was adjusted upward on 1 May 2025 and is set to be reviewed in June 2026. The Group is also facing higher labor turnover rate in the environmental and cleaning services industry as more labor tend to work in other less laborious industries such as the security guard service industry under the same SMW rate. To offset the increase in labor costs, the Group is striving to transfer most of the increased labor costs to our customers and implement more efficient working flows and stringent cost control procedures. The Group is closely monitoring the labor turnover rate and regularly reviews our remuneration package in order to maintain sufficient labor force and cope with the changing environment. We would continue to enhance the quality of services by providing training to our front line staff.

前景

香港環境及清潔服務

隨著實施法定最低工資(「法定最低工資」，其已於二零二五年五月一日上調，並將於二零二六年六月進行檢討)的力度加大，香港勞動力市場的競爭加劇。本集團亦正面對環境及清潔服務業的高勞工流失率，乃由於更多勞工在相同法定最低工資比率下傾向於其他較輕鬆的行業工作，例如保安護衛服務業。為抵銷勞工成本的增加，本集團力求將大部分已增加勞工成本轉嫁予客戶並實施更有效的工作流程及嚴格的成本控制程序。本集團密切監控勞工流失率及定期檢討我們的薪酬計劃，以維持充足的勞動力並應對不斷變化的環境。我們將繼續通過向前線員工提供培訓提高服務質量。

MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

The economy in Hong Kong has been challenging and in extreme difficult for the businesses in the transportation and the hotel sectors as well as the commercial sector with the worldwide spreading of COVID-19. Our customers from these sectors have been reducing their service requests and asking for the prices reduction. We believe that both of our service income and profit margin from these sectors must remain low. To mitigate such downturn effect, we would strengthen our marketing effort in hope to expand our market shares in the commercial and the residential sectors and continue to consolidate our resources to focus on high value customers to bring in additional revenue by cross-selling other cleaning and waste management services to our existing customers. We believe this strategy may not only improve our revenue per customer but also increase our profit margin as we could leverage our existing manpower to perform services at location where we already have presence. We would explore other new environmental and cleaning services to expand our service scope to enable customers to use the Group as a one-stop cleaning contractor. We would continue to streamline our operations in order to simplify and improve our operation efficiency. We believe that our success in serving different sectors will further build up the confidence for new clients to select our cleaning services in the coming future.

Environmental and Cleaning Services in the PRC

The Shanghai Operations are not expected to be significantly improved in the coming fiscal year with the above-mentioned negative factors affecting nearly all sectors of businesses in Shanghai. However, the management of the Shanghai Operations has refined its marketing strategies in order to attract more new customers to utilize our cleaning services and implemented more efficient working flows and stringent cost control procedures to reduce all unnecessary expenditures.

Money Lending Business

With the increasing threat of a downturn of the economy in Hong Kong and the PRC as a result of the above-mentioned negative factors, the Group continues its effort in strengthening its risk management policy and streamlining our existing loan portfolio mix with an aim to reduce our exposure on high risk loans. A cautious and prudent approach is the key direction of our money lending strategies that only borrowers with sound financial abilities would be considered and approved by the Group in the future.

Investments in Financial Assets

A cautious and prudent approach is continued to be the key direction of our investment strategies that only companies listed on the stock exchange in Hong Kong and USA with valuable prospects would be considered and invested by the Group in the future.

由於COVID-19在全球蔓延，香港經濟形勢對於運輸及酒店行業以及商業的所有企業而言富有挑戰性及異常艱難。我們來自該等行業的客戶一直減少其服務需求，並要求減價。我們認為，我們來自該等行業的服務收入及利潤率均會維持在較低水平。為減輕有關衰退影響，我們將增強營銷工作，以期擴大於商業及住宅領域的市場份額，並繼續整合資源專注高價值客戶，透過向現有客戶交叉銷售其他清潔及廢物管理服務，帶來額外收益。由於我們可以發揮現有人力優勢在我們已進駐的地點開展服務，故此我們相信，這項策略不單可提高來自每位客戶的收益，亦可提升我們的利潤率。我們將探索其他新的環境及清潔服務，以擴大我們的服務範圍，使客戶將本集團作為一站式清潔承包商。我們將繼續精簡我們的業務，以簡化及提升經營效率。我們深信，我們在服務於各行業方面的成功，將進一步為新客戶日後選用我們的清潔服務建立信心。

中國環境及清潔服務

由於上述負面因素影響上海幾乎所有企業，預期上海業務於下一財政年度不會大幅改善。然而，上海業務的管理層已改進其營銷策略，以吸引更多新客戶使用我們的清潔服務，並實施更有效的工作流程及嚴格的成本控制程序，以減少所有不必要的開支。

放債業務

由於上述不利因素導致香港及中國經濟衰退的威脅越來越大，本集團繼續努力加強其風險管理政策及精簡現有貸款組合，以降低高風險貸款的風險。我們的放債策略的主要方向為採取審慎保守態度，日後本集團僅會考慮及批准具有良好的財務能力的借款人。

投資金融資產

管理層將於實施投資策略時持續採取審慎保守態度，本集團於日後僅會考慮及投資價值可觀的香港及美國證券交易所上市公司。



MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

FINANCIAL REVIEW

Revenue

For the year ended 30 June 2026, the Group reported a total revenue of approximately HK\$519.1 million (2025: approximately HK\$502.4 million), representing an increase of approximately 3.3%. The increase is mainly due to the net effect of (i) increase in the revenue from the environmental and cleaning services business in Hong Kong by approximately HK\$17.2 million to approximately HK\$497.0 million for the year ended 30 June 2026 (2025: approximately HK\$479.8 million) as a result of several service contracts in the commercial and the residential sectors awarded by the Group; and (ii) decrease in the interest income of approximately HK\$2.0 million from the money lending business after decline in the average loans balances granted by the Group during the year.

Other Income, Other Gains and Other Losses and Impairment

Other income, other gains and other losses and impairment of the Group mainly consisted of (i) the revaluation loss of approximately HK\$1.7 million (2025: approximately HK\$5.7 million) on the Group's commercial properties based on the independent valuation; (ii) the impairment loss of approximately HK\$6.0 million (2025: approximately HK\$7.8 million) made for the loans and interests receivables under the Group's money leading business; and (iii) loss allowance of approximately HK\$0.9 million (2025: Nil) made for the trade receivables under the Group's environmental and cleaning services business.

Selling, Marketing Expenses and Administrative Expenses

The Group's selling, marketing and administrative expenses decreased by approximately HK\$2.8 million to approximately HK\$25.5 million (2025: approximately HK\$28.3 million) for the year ended 30 June 2026. The decrease was mainly due to decrease in the selling, marketing and administrative expenses, including but not limited to, advertising and promotion expenses, travelling expenses and general office expenses, of the Group's headquarters.

DIVIDEND

The Board does not recommend the payment of any dividend for the year ended 30 June 2026.

Capital Structure and Fund Raising Activities

The shares of the Company are listed on the GEM of the Stock Exchange. The Company's share capital comprises only ordinary shares.

財務回顧

收益

截至二零二六年六月三十日止年度，本集團錄得總收益約519,100,000港元（二零二五年：約502,400,000港元），增加約3.3%。該增加主要由於(i)截至二零二六年六月三十日止年度，本集團取得若干商業分部及住宅服務合約令香港的環境及清潔服務業務的收益增加約17,200,000港元至約497,000,000港元（二零二五年：約479,800,000港元）；及(ii)本集團於年內授出的平均貸款結餘減少後，放債業務帶來的利息收入減少約2,000,000港元的淨影響。

其他收入、其他收益及其他虧損以及減值

本集團其他收入、其他收益及其他虧損以及減值主要包括(i)根據獨立估值，本集團商業物業錄得重估虧損約1,700,000港元（二零二五年：約5,700,000港元）；(ii)就本集團放債業務項下的應收貸款及利息的減值虧損淨額約6,000,000港元（二零二五年：約7,800,000港元）；及(iii)就本集團環保及清潔服務業務項下的貿易應收款項的虧損撥備約900,000港元（二零二五年：零港元）。

銷售、營銷開支及行政開支

截至二零二六年六月三十日止年度，本集團銷售、營銷及行政開支減少約2,800,000港元至約25,500,000港元（二零二五年：約28,300,000港元）。減少主要由於本集團總部之銷售、營銷及行政開支（包括但不限於廣告及促銷費用、差旅費用及一般辦公費用）減少。

股息

董事會不建議就截至二零二六年六月三十日止年度派付任何股息。

資本架構及集資活動

本公司股份於聯交所GEM上市。本公司股本僅包括普通股。

MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

Liquidity and Financial Resources

During the year ended 30 June 2026, the Group had financed its operations and capital requirements through operating cash flows.

As at 30 June 2026, the Group had cash and cash equivalents of approximately HK\$117.2 million (2025: approximately HK\$110.9 million). The increase is mainly due to net cash inflows from the Group's operating activities.

As at 30 June 2026, the Group had net current assets of approximately HK\$145.0 million (2025: approximately HK\$135.5 million) and current ratio of approximately 2.3 times (2025: approximately 2.3 times) which remain strong and healthy.

The Group monitors its capital by reference to the gearing ratio. This ratio is calculated as total interest-bearing borrowings (including lease liabilities) divided by total equity. The gearing ratio at the end of the reporting period was as follows:

流動資金及財務資源

截至二零二六年六月三十日止年度，本集團透過營運現金流量撥付營運及資金需求。

於二零二六年六月三十日，本集團現金及現金等價物約為117,200,000港元(二零二五年：約110,900,000港元)。有關增加乃主要由於本集團經營活動產生的現金流入淨額。

於二零二六年六月三十日，本集團流動資產淨值約為145,000,000港元(二零二五年：約135,500,000港元)，流動比率約為2.3倍(二零二五年：約2.3倍)，仍處於強勁及穩健水平。

本集團以資產負債比率監控其資本。此比率乃按計息借貸總額(包括租賃負債)除以股本總額計算。於報告期末的資產負債比率如下：

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Bank loans	銀行貸款	17,199	18,315
Lease liabilities	租賃負債	2,605	2,323
Total interest-bearing borrowings	計息借貸總額	19,804	20,638
Total equity (inclusive of non-controlling interests)	股本總額(包括非控股權益)	190,437	190,634
Gearing ratio	資產負債比率	10.40%	10.83%

Neither the Company nor any of its subsidiaries are subject to any externally imposed capital requirements.

The Board is of the opinion that the Group is in a strong and healthy financial position and has sufficient resources to support its operations and meet its foreseeable capital expenditures and expansions.

本公司或其任何附屬公司概無受制於任何外部施加之資本規定。

董事會認為，本集團處於雄厚及穩健財務狀況，且擁有充足資源以應付營運所需及滿足可預見之資本開支及擴充。

Charges on the Group's Assets

As at 30 June 2026, the Group had bank deposits of approximately HK\$19.9 million (2025: approximately HK\$5.8 million) pledged to banks as security for bankers' guarantees on performance bonds issued and banking facilities granted to the Group.

本集團的資產抵押

於二零二六年六月三十日，本集團銀行存款約19,900,000港元(二零二五年：約5,800,000港元)已抵押予銀行，作為已發出履約保證之銀行擔保及授予本集團銀行融資的抵押。



MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

As at 30 June 2026, the Group had properties with carrying values of approximately HK\$33.1 million (2025: approximately HK\$35.7 million) charged to the bank as security for the bank loans, bankers' guarantees on performance bonds issued and banking facilities granted to the Group.

Foreign Exchange Exposure

During the period, major portion of the Group's operations are located mainly in Hong Kong with most of the Group's transactions, assets and liabilities are denominated in Hong Kong Dollars. The Group is exposed to foreign currency risk due to the exchange rate fluctuation of RMB against HK\$ arising from the environmental and cleaning services business and money lending business in the PRC. The results of our operations in the PRC are translated from RMB into HK\$ at the exchange rates approximating the rates ruling at the dates of the transactions while their financial items are translated from RMB into HK\$ at the closing rate ruling at the end of the reporting period, the resulted exchange differences are recognised as other comprehensive income and accumulated separately in equity in the translation reserve of the Company and will be reclassified to profit or loss upon the disposal of interests in such operations. Fluctuation of RMB against HK\$ is moderate to the Group during the period. The Group will review and monitor its currency exposure from time to time, and when appropriate hedge its currency risk.

Information on Employees

The Group had 1,579 employees (2025: 1,262) as at the end of the year. The Group's remuneration practices are in line with the prevailing market practice and are determined on the basis of performance, qualification and experience of individual employee. The Group recognises the importance of a good relationship with the employees by providing competitive remuneration package to the employees including salaries, allowances, insurance, discretionary bonus, and training for human resources upskilling. Total staff costs and related expenses (including Directors' remuneration) incurred by the Group were approximately HK\$289 million (2025: approximately HK\$253 million) for the year ended 30 June 2026.

Significant Investments Held, Material Acquisitions and Disposals of Subsidiaries, and Future Plans for Material Investments or Capital Assets

There were neither significant investments held by the Group as at 30 June 2026 nor material acquisitions or disposals of subsidiaries made by the Group during the year ended 30 June 2026.

於二零二六年六月三十日，本集團賬面值約為33,100,000港元（二零二五年：約35,700,000港元）的物業已抵押予銀行，作為銀行貸款、已發出履約保證之銀行擔保及授予本集團銀行融資的抵押。

外匯風險

期內，本集團大部分業務主要位於香港，而本集團的大部分交易、資產及負債均以港元計值。因中國環境及清潔服務業務及放債業務產生的人民幣兌港元的匯率會出現波動，故本集團面臨外匯風險。我們中國業務的業績乃按與交易日期的適用匯率相若的匯率由人民幣換算為港元，而其財務項目則按報告期末的適用收市匯率由人民幣換算為港元，且所產生的匯兌差額則確認為其他全面收益及於本公司的換算儲備中單獨於權益內累計，並在處置該等業務的權益前重新分類至損益。期內人民幣兌港元的波動對本集團而言乃屬適度。本集團將不時檢討及監察其貨幣風險，並於適當時候對沖其貨幣風險。

僱員資料

於年末，本集團有1,579名（二零二五年：1,262名）僱員。本集團的薪酬慣例符合現行市場慣例，乃按個別僱員的表現、資歷及經驗而釐定。本集團深知與員工建立良好關係的重要性，並向僱員提供具競爭力的薪酬計劃，包括薪金、津貼、保險、酌情花紅及人力資源技能提升培訓。截至二零二六年六月三十日止年度，本集團產生的員工成本及相關開支總額（包括董事酬金）為約289,000,000港元（二零二五年：約253,000,000港元）。

所持重大投資、重大收購及出售附屬公司以及重大投資或資本資產的未來計劃

於二零二六年六月三十日，本集團並無持有重大投資，且於截至二零二六年六月三十日止年度本集團並無重大收購或出售附屬公司。

MANAGEMENT DISCUSSION AND ANALYSIS 管理層討論及分析

Capital Expenditure

For the year ended 30 June 2026, our capital expenditures mainly included acquisitions of plant and equipment amounting to approximately HK\$1.2 million. These capital expenditures were funded by funds generated from our operating activities.

CONTINGENT LIABILITIES

(a) Performance bond

Guarantees on performance bonds in respect of environmental and cleaning service contracts	就環境及清潔服務合約履約保證的擔保
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The Group had bankers' guarantees on performance bonds issued for due performance under several environmental and cleaning service contracts of the Group's environmental and cleaning services business in Hong Kong.

As at 30 June 2026, the restricted bank fixed deposits of approximately HK\$19.9 million (2025: approximately HK\$5.8 million), the properties with carrying values of approximately HK\$33.1 million (2025: HK\$35.7 million) and the corporate guarantee from the Company and a subsidiary of the Group were pledged to banks as security for such bankers' guarantees on performance bonds issued.

The effective period of performance bonds is based on the service period and the contract terms as specified in these environmental and cleaning service contracts. The performance bonds may be claimed by customers if services rendered by the Group fail to meet the standards as specified in these environmental and cleaning service contracts.

(b) Litigations – Employees personal injuries

During the year, the Group may from time to time be involved in litigations concerning personal injuries by its employees or third party claimants. In the opinion of the Directors, the Group had no significant contingent liabilities arising from these litigations as all potential claims made by these employees and third party claimants are accounted for in the consolidated financial statements and covered by insurance protection.

資本開支

截至二零二六年六月三十日止年度，我們的資本開支主要包括購置廠房及設備，約為1,200,000港元。該等資本開支由經營活動所產生的資金撥付。

或然負債

(a) 履約保證

As at 30 June 2026 於二零二六年 六月三十日 HK\$'000 千港元	As at 30 June 2025 於二零二五年 六月三十日 HK\$'000 千港元
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34,452	26,264
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本集團就妥為履行本集團於香港的環境及清潔服務業務的若干環境及清潔服務合約所發出的履約保證提供銀行擔保。

於二零二六年六月三十日，受限制銀行定期存款約19,900,000港元（二零二五年：約5,800,000港元）、賬面值約為33,100,000港元（二零二五年：35,700,000港元）的物業以及本公司及本集團一間附屬公司的公司擔保已抵押予銀行，作為已發出履約保證之有關銀行擔保的抵押。

履約保證之有效期限乃根據服務期間及該等環境及清潔服務合約訂明的合約條款而定。倘本集團提供的服務未能達至該等環境及清潔服務合約訂明的標準，則客戶可申索履約保證。

(b) 訴訟－僱員個人受傷

於年內，本集團可能不時牽涉入由其僱員或第三方申索人作出有關個人受傷的訴訟。董事認為，由於該等僱員及第三方申索人所提出的所有潛在申索均於綜合財務報表入賬及受保單保障，故本集團並無自該等訴訟中產生任何重大或然負債。



DIRECTORS

As at the date of this annual report, the Board currently consists of five Directors comprising two executive Directors and three independent non-executive Directors.

Executive Directors

Mr. Yu Shaoheng (“Mr. Yu”), aged 41, was appointed as executive Director on 28 October 2016, the chief executive officer of the Company on 28 November 2017 and the chairman of the Board on 2 July 2019. He served as non-executive director of China New Energy Power Group Limited (中國新能源動力集團有限公司) (now known as Lamtex Holdings Limited), a company listed on the Main Board of the Stock Exchange (stock code: 1041) from 14 March 2016 to 30 August 2016. He is currently the chairman of 陝西亨澤實業有限公司 (Shaanxi Hengze Industrial Corporation Limited*), which is principally engaged in investment in and development of energy, mining, environmental-preservation, real estate, and tourism businesses. Furthermore, he is a supervisor of 烏蘭察布市科潔燃氣有限責任公司 (Ulaanchab Kejie Gas Limited Liability Company*), a company which China National Petroleum Corporation (中國石油天然氣集團公司) has indirect interest in it, which principally engaged in (i) construction and re-construction of city gas infrastructures; (ii) design and engineering of expansion work and related installation and development management; (iii) transportation, sale, provision of after sale service, research and development of technologies and provision of consultancy service in relation to city gas; (iv) construction and operation of various types of gas station; (v) sale of petroleum and natural gas related equipment; and (vi) construction, operation management of compressed natural gas projects. Both Mr. Yu and 烏蘭察布市科潔燃氣有限責任公司 (Ulaanchab Kejie Gas Limited Liability Company*) have been members of the China Gas Association (中國城市燃氣協會).

Mr. Lai Tin Ming (“Mr. Lai”), aged 41, was appointed as an executive Director on 31 July 2018. He graduated from the Lingnan University, Hong Kong with a Bachelor Degree in Business Administration in 2008. He joined our Group in July 2010 as a sales and marketing executive of Pollution & Protection Services Limited (“PPS”), a main operating subsidiary of the Company engaging in the provision of environmental and cleaning services in Hong Kong. He was promoted to the chief executive officer of PPS in February 2018 and is primarily responsible for our group’s environmental and cleaning services business including the recruitment of personnel, approval of budgets, quality control of cleaning projects, procurement of cleaning materials and equipment, workplace safety and site supervision.

董事

於本年報日期，董事會目前由五名董事組成，包括兩名執行董事及三名獨立非執行董事。

執行董事

余紹亨先生(「余先生」)，41歲，於二零一六年十月二十八日獲委任為執行董事，於二零一七年十一月二十八日獲委任為行政總裁，並於二零一九年七月二日獲委任為董事會主席。彼於二零一六年三月十四日至二零一六年八月三十日擔任聯交所主板上市公司中國新能源動力集團有限公司(現稱林達控股有限公司)(股份代號：1041)之非執行董事。彼目前為陝西亨澤實業有限公司董事長，該公司主要從事能源、礦業、環保、房地產、旅遊項目的投資及開發工作。此外，彼為烏蘭察布市科潔燃氣有限責任公司(一間中國石油天然氣集團公司於當中擁有間接權益的公司)的監事，該公司主要從事(i)城市燃氣基礎設施新建及改建；(ii)擴建工程的設計及施工、相關安裝與建設管理；(iii)各類城市燃氣輸配運輸、銷售、售後維修服務、技術研發及信息諮詢；(iv)各類加氣站的建設與經營；(v)石油天然氣化工相關配套設備銷售；及(vi)壓縮天然氣項目建設與經營管理。余先生及烏蘭察布市科潔燃氣有限責任公司均為中國城市燃氣協會之成員。

黎天明先生(「黎先生」)，41歲，於二零一八年七月三十一日獲委任為執行董事。於二零零八年畢業於香港嶺南大學，獲得工商管理學士學位。彼於二零一零年七月加入本集團，擔任本公司主要經營附屬公司寶聯環衛服務有限公司(「寶聯環衛」)(於香港提供環境及清潔服務)的銷售及營銷經理。彼於二零一八年二月晉升為寶聯環衛之行政總裁，主要負責本集團環境及清潔服務業務，包括人員招聘、預算審批、清潔項目質量控制、採購清潔材料及設備、工作場所安全及工地監管。

Non-Executive Director

Ms. Chan Suet Ling (“Ms. Chan”), aged 40, was appointed as non-executive Director on 16 December 2024. She graduated from Hong Kong Shue Yan University in 2010, with a Bachelor Degree in Business Administration. She joined our Group in July 2015 as the general manager of our contracting department and is currently responsible for the supervision of the contracting department, carrying out sales and marketing strategies and preparing costing and pricing for tenders, contracts and quotations of our Group’s cleaning and environmental services in Hong Kong.

Independent Non-executive Directors

Mr. Kwong Tsz Ching Jack (“Mr. Kwong”), aged 43, was appointed as independent non-executive Director of the Company and a Chairman of each of the Audit Committee, the Remuneration Committee and the Nomination Committee of the Company on 25 April 2016 and 31 July 2018 respectively. He received his degree of Master of Laws in commercial and corporate law from King’s College London, United Kingdom in November 2006 and his Postgraduate Certificate in Laws and degree of Bachelor of Laws from City University of Hong Kong in July 2005 and November 2004 respectively. He was admitted to practise as a solicitor in Hong Kong in October 2008. He is practising in Hong Kong and is currently a managing associate in a firm of solicitors in Hong Kong. He is also a Greater Bay Area qualified lawyer at China Commercial Law Firm (廣東華商律師事務所).

Mr. Meng Enhai (“Mr. Meng”), aged 40, was appointed as an independent non-executive Director and a member of each of the Audit Committee, the Remuneration Committee and the Nomination Committee of Company on 31 July 2018. He obtained a bachelor degree in laws from Xian University of Technology (西安理工大學) in July 2010. He joined 陝西永嘉信律師事務所 (Shaanxi Yong Jia Xin Law Office*) (“Yong Jia Xin Law Office”) in 2010 and serves, at present, as a senior practicing lawyer and a partner of Yong Jia Xin Law Office for providing legal services to listed companies in the PRC. He was once the author of several books relating to the commerce law proceedings and the stock listing in the PRC.

非執行董事

陳雪玲女士(「陳女士」)，40歲，於二零二四年十二月十六日獲委任為本公司非執行董事。彼於二零一零年於香港樹仁大學畢業並取得工商管理學士學位。彼於二零一五年七月加入本集團任職合約部總經理，目前負責監督合約部，進行銷售及營銷策略，以及為本集團在香港提供清潔及環境服務的投標、合約及報價準備成本及定價。

獨立非執行董事

鄭子程先生(「鄭先生」)，43歲，已分別於二零一六年四月二十五日及二零一八年七月三十一日獲委任為本公司獨立非執行董事以及本公司審核委員會、薪酬委員會及提名委員會各自之主席。彼於二零零六年十一月取得英國倫敦國王學院(King’s College London)商法及公司法碩士學位，並分別於二零零五年七月及二零零四年十一月獲得香港城市大學法學專業證書及法學學士學位。彼於二零零八年十月獲准在香港執業律師。彼於香港執業，且現時為香港一間律師事務所的管理律師。彼同時亦為廣東華商律師事務所大灣區執業律師。

孟恩海先生(「孟先生」)，40歲，於二零一八年七月三十一日獲委任為本公司獨立非執行董事以及審核委員會、薪酬委員會及提名委員會成員。彼於二零一零年七月獲得西安理工大學法律學士學位。彼於二零一零年加入陝西永嘉信律師事務所(「永嘉信律師事務所」)，現擔任永嘉信律師事務所之資深執業律師及合夥人，為中國上市公司提供法律服務。彼曾撰寫若干有關中國商業法律訴訟及股票上市書籍。



BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT 董事及高級管理人員履歷

Mr. Ni Fuhua (“Mr. Ni”), aged 39, was appointed as an independent non-executive Director, the member of each of the audit committee, the nomination committee and a remuneration committee of the Company on 30 June 2024. He obtained a master of law from Emory University School of Law (埃默里大學法學院) in 2020 and a master of law from East China Normal University (華東師範大學) in 2022. He is the founding and managing partner of Shanghai Zhenchen Law Firm (上海臻辰律師事務所*) for providing legal services to private and listed companies in the PRC. He is the member of several arbitration institutes including The Chartered Institute of Arbitrators (英國皇家特許仲裁員協會), The Prime Dispute Arbitration and Mediation Institute (英國主要爭議仲裁和調解協會), Arbitrators’ and Mediators’ Institute of New Zealand Inc (紐西蘭仲裁員和調解員協會), California Arbitration (加利福尼亞仲裁), International Mediation Campus (國際調解學院), International Law Research Committee of Shanghai Bar Association (上海律師協會國際法研究委員會), Foreign-related Expert Database of the Oriental Legal Identification Center (東方法律查明中心的涉外專家資料庫) and The Dubai International Financial Centre (迪拜國際金融中心).

SENIOR MANAGEMENT

Our senior management comprises our executive Directors and our company secretary.

Mr. Chan Woon Wing (“Mr. Chan”), aged 45, was appointed as the company secretary of the Company on 3 October 2016. He is a member of the Hong Kong Institute of Certified Public Accountants and has over 10 years of experience in financial reporting and auditing. Prior to joining the Group in 2014, Mr. Chan had served at the audit department of an international audit firm for six years. Mr. Chan joined the Group in 2014 and is mainly responsible for overseeing the company secretary work of the Company now.

倪富華先生(「倪先生」)，39歲，於二零二四年六月三十日獲委任為本公司的獨立非執行董事、審核委員會、提名委員會及薪酬委員會成員。彼於二零二零年在埃默里大學法學院獲得法學碩士學位及於二零二二年在華東師範大學獲得法學碩士學位。彼為上海臻辰律師事務所* (於中國向私人及上市公司提供法律服務)的創辦及管理合夥人。彼為多間仲裁機構的成員，包括英國皇家特許仲裁員協會、英國主要爭議仲裁和調解協會、紐西蘭仲裁員和調解員協會、加利福尼亞仲裁、國際調解學院、上海律師協會國際法研究委員會、東方法律查明中心的涉外專家資料庫及迪拜國際金融中心。

高級管理人員

我們的高級管理人員包括執行董事及公司秘書。

陳煥榮先生(「陳先生」)，45歲，於二零一六年十月三日獲委任為本公司之公司秘書。彼為香港會計師公會會員，並於財務申報及審計方面擁有逾10年經驗。於二零一四年加入本集團前，陳先生曾任職於國際審計公司審計部門達六年。陳先生於二零一四年加入本集團，目前主要負責監督本公司之公司秘書工作。

* For identification purpose only

* 僅供識別

DIRECTORS' REPORT 董事會報告

The Directors present this annual report together with the audited consolidated financial statements for the year ended 30 June 2026.

PRINCIPAL ACTIVITIES

The Company is an investment holding company. The principal activities of the Group are (i) the provision of environmental and cleaning services; and (ii) the provision of money lending services in Hong Kong and PRC.

The principal activities of the Company's principal subsidiaries are set out in note 27 to the consolidated financial statements.

An analysis of the Group's performance for the year by operating segments is set out in note 3 to the consolidated financial statements.

RESULTS AND DIVIDENDS

The Group's results for the year ended 30 June 2026 are set out in the consolidated statement of profit or loss and other comprehensive income from pages 142 to 143 of this annual report. The Board does not recommend the payment of a final dividend for the year ended 30 June 2026.

BUSINESS REVIEW

A detailed review on the Group's business performance and the material factors underlying its financial position, as well as the development and likely future prospects of the Group's business are provided throughout this annual report and in particular shown in the "Management Discussion and Analysis" section from pages 5 to 23 of this annual report.

董事謹此提呈此份年度報告，連同截至二零二六年六月三十日止年度的經審核綜合財務報表。

主要業務

本公司是一間投資控股公司。本集團的主要業務為(i)提供環境及清潔服務；及(ii)於香港及中國提供放債服務。

本公司主要附屬公司之主要業務載於綜合財務報表附註27。

年內，本集團按經營分部劃分之表現分析載於綜合財務報表附註3。

業績及股息

本集團截至二零二六年六月三十日止年度的業績載於本年報第142至143頁綜合損益及其他全面收益表。董事會並無建議派付截至二零二六年六月三十日止年度之末期股息。

業務回顧

本年報全文，尤其是本年報第5至23頁「管理層討論及分析」章節，提供本集團業務表現及與其財務狀況有關的重要因素的詳細審閱以及本集團業務的發展及未來可能前景。



DIRECTORS' REPORT 董事會報告

PRINCIPAL RISKS AND UNCERTAINTIES

The Directors are aware that the Group is exposed to various risks, including some which are specific to the Group or the industries in which the Group operates. The Directors have established a policy to ensure that significant risks which may adversely affect the Group, are identified, reported, monitored, and managed on a continuous basis. The Group has identified the following key risks that are considered to be significant to the Group, which may adversely and/or materially affect the Group's businesses, financial conditions, results of operations and growth prospects. Key risks relating to the Group's businesses and to the industries in which the Group operates are including but not limited to:

Environmental and Cleaning Services

Customers

- (i) A majority of the service contracts have fixed service terms that range from one to three years and many of them are granted to the Group by way of tendering. There is no assurance of the grant of new contracts nor renewal of the existing contracts and these uncertainties may have negative impact on the financial results of the Group. Moreover, in the competitive tendering process, the Group may have to lower the service charges in the bids in order to increase the competitiveness of the tenders and the Group may encounter great pressure on the profit margins if the Group is unable to reduce the costs accordingly. In such event, the financial results and profitability would be materially and adversely affected.
- (ii) Most of the service contracts of the Group are fixed-price contracts, under which the Group provides the cleaning and related services at a pre-determined price. If the Group fails to accurately estimate the costs or fail to execute fixed-price contracts within the cost estimates, the results of operation would be adversely affected. As a result, the Group may not be able to adjust the service fees nor recover any cost overruns, which may in turn adversely affect the reputation, financial conditions, profitability or liquidity.

主要風險及不明朗因素

董事知悉本集團面對多種風險，包括某些本集團或本集團業務所在行業的特定風險。董事已訂立政策，確保可持續識別、匯報、監察及管理可能對本集團造成不利影響的重大風險。本集團已識別下列被視為對本集團影響至關重大的關鍵風險，可能對本集團之業務、財務狀況、經營業績及增長前景造成不利及／或重大影響。有關本集團業務及本集團所經營行業之關鍵風險包括但不限於：

環境及清潔服務

客戶

- (i) 大部分服務合約的固定服務年期介乎一至三年，當中甚多合約乃透過投標方式授予本集團。概無法保證將會獲授新合約或現有合約將會重續，而此等不明朗因素可能對本集團財務業績造成負面影響。此外，本集團可能須於具競爭性的投標過程中調低服務收費的出價，藉以增加標書的競爭力，而倘本集團無法相應調低成本，則本集團之利潤率或會承受巨大壓力。在該情況下，本集團的財務業績及盈利能力將會受到重大不利影響。
- (ii) 本集團大多數服務合約均為固定價格合約，據此，本集團按預先釐定的價格提供清潔及相關服務。倘本集團無法準確估計成本，或無法於成本估計範圍內簽立固定價格合約，則經營業績或會受到不利影響。因此，本集團可能無法調整服務費用或收回任何超支成本，繼而可能對聲譽、財務狀況、盈利能力或流動資金造成不利影響。

DIRECTORS' REPORT 董事會報告

(iii) The aggregate revenue generated from the five largest customers of the environmental and cleaning services represented nearly 46.04% of the total revenue of the environmental and cleaning services for the year ended 30 June 2026. The Group does not enter into long-term service contracts with any of these customers, which the Directors believe is in line with the market practice of the environmental services industry. These customers may terminate their business relationships with the Group upon expiry of the service contracts. If any of the key customers, including these five largest customers, substantially reduces the volume and/or value of services procured from the Group or terminates its business relationship with the Group, there is no assurance that the Group would be able to find substitute customers or to secure comparable contracts to replace any such loss of revenue. If any of the above happens, the business and performance would be materially adversely affected.

Customer-oriented principle is adopted across the business operation of the Group. We place great emphasis on quality control. We have obtained ISO 9001, ISO 14001 and the Qualification Level Certificate of China Cleaning Industry – National 1st Level Qualification, and are committed to delivering professional services and achieving customer satisfaction. To understand clients' needs, we conduct site assessments and communicate with our clients before commencing services. We have a comprehensive set of policies and procedures on "Quality Management Plan", a framework that focuses on business goals and objectives. During the performance of our services, our employees will carry out regular check on the service quality, including services delivered by the Group's own employees and third-party service providers, and record occasions of substandard performance and any follow-up actions taken.

Budgeting is the key factor of our business operations. To formulate the reasonable and competitive pricing, we carefully prepare, review and discuss, among the management and operation teams, the details of budget for every service contract based on our 20 years more experience in the environmental and cleaning industry and latest market information. During the performance of our services, any deviations from the budgets are seriously investigated and monitored for, if any, remedy actions and recorded for our reference in coming budgeting.

Service mix, service quality and competitive pricing, which are regarded as key to good relationship with our customers, are continuously reviewed with the aim to cater for our customers' fast-changing needs and enhance their satisfactions and business relationship with the Group.

(iii) 來自環境及清潔服務五大客戶的總收益佔截至二零二六年六月三十日止年度環境及清潔服務總收益接近46.04%。本集團並無與任何該等客戶訂立長期服務合約，而董事認為此做法與環境服務業的市場慣例一致。該等客戶可於服務合約屆滿時終止與本集團的業務關係。倘任何主要客戶（包括該等五大客戶）大幅削減向本集團採購的服務量及／或價值，或終止與本集團的業務關係，則概無法保證本集團將能物色代替客戶或獲得可資比較合約以取代任何有關收益損失。倘發生上述情況任何一項，業務及表現將會受到重大不利影響。

本集團於業務營運中採取以客戶為本的宗旨。我們非常重視質量控制。我們已獲得ISO 9001、ISO 14001及中國清潔清洗行業等級資質—國家一級認證，並致力於提供專業服務及令客戶滿意。為了解客戶的需求，我們在開始提供服務前會進行現場評估並與客戶溝通。我們已制定一整套有關「質量管理計劃」（此乃一個專注於業務目標及宗旨的框架）的政策及程序。在服務執行期間，我們的僱員會定期檢查服務質量（包括本集團自身僱員及第三方服務提供商所提供的服務），並記錄表現未達標的情況及所採取的任何後續行動。

編製預算為我們業務營運的關鍵因素。為制定合理而具競爭力的價格，我們會憑藉在環境及清潔行業的逾20年經驗以及根據最新的市場資料，在管理及營運團隊中悉心編製、審查及討論每項服務合約的預算詳情。於服務執行期間，我們會針對任何偏離預算的行為進行嚴肅調查及監控（如有）補救行動，並進行記錄以作為未來編製預算的參考。

服務組合、服務質量及具競爭力的價格被視為與客戶維持良好關係的關鍵，我們會對其進行持續檢討，以滿足客戶快速變化的需求、提升客戶滿意度及鞏固彼等與本集團的業務關係。



DIRECTORS' REPORT 董事會報告

Employees

- (i) The Group is exposed to litigation claims including employees' compensation claims and common law personal injury claims and the insurance coverage may not adequately protect us against certain risk. Employees who suffer from bodily injuries or death as a result of accidents or diseases occurred during the course of their employment are entitled to claim damages and compensation against the Group under the Employees' Compensation Ordinance as well as under the common law. The Group has taken out insurance policies to cover these potential claims, including employees' compensation insurance and public liability insurance. However, the outcome of any claim is subject to the relevant parties' negotiation or the decision of the court or the relevant arbitration authorities, and the result of any of the outstanding claims may be unfavourable to the Group. As a result, the Group may have to pay out of the own resources for any uninsured financial or other losses, damages and liabilities and litigation that could materially and adversely affect the business, financial conditions and results of operations.
- (ii) The Group has experienced high turnover rate of the operation team and the operation could be adversely affected by difficulties in recruiting and retaining sufficient workforce to meet the needs. As the environmental and cleaning services industry is a labour-intensive industry, this exacerbated after the implementation of the SMW in Hong Kong as workers have more choices, such as security guards, which may drive workers away from the cleaning industry. If the Group is unable to maintain the stability of the staff or retain sufficient number of staff members to perform the service contracts or fill the vacancies with suitable staff or services from suitable third party service providers, the quality of services, operation and financial results would be adversely affected.

The fact that employees are crucial assets of the Group is of no doubt. The Group strives to enhance employees' loyalty and sense of belongings to the Group through various policies and practice. It emphasises the importance of labour diversity and equal opportunities in recruitment process. It also provides staff with a caring, safe and healthy working environment. In order to help cater for the continuous development of the employees, professional trainings and self development sponsorships are provided. The Group values any feedback from employees and hopes to maintain open communication with the latter, which favours a good and long-lasting relationship.

僱員

- (i) 本集團須承擔訴訟索償包括僱員賠償索償及普通法人身傷害索償的風險，而保險未必能足以保障我們免受若干風險。於受僱期間因發生意外或感染疾病而受傷或身故的僱員，均有權根據《僱員補償條例》及普通法向本集團提出損害申索及賠償。本集團已作出投保以涵蓋此等潛在索償，包括僱員賠償保險及公眾責任保險。然而，任何索償的結果均取決於有關人士的磋商或法庭或有關仲裁機關的決定而定，而任何尚未了結索償的結果可能對本集團不利。因此，本集團或須從本身的資源中支付任何可能對業務、財務狀況及經營業績構成重大不利影響的未投保財務或其他損失、損害及責任以及訴訟。
- (ii) 本集團營運團隊員工的流失率高企，故營運可能會因難於聘請及挽留充足人手以應付需要而受到不利影響。由於環境及清潔服務業屬勞工密集的行業，此情況於香港實施法定最低工資後有所加劇，因為工人的選擇增多（例如保安），可能導致工人脫離清潔業。倘本集團無法維持員工的穩定性或挽留足夠的員工人數以執行服務合約或以合適員工填補職位空缺或從合適第三方服務供應商取得服務，則服務質素、經營及財務業績將會受到不利影響。

僱員無疑是本集團重要資產。本集團致力於通過多種政策及實踐加強僱員的忠誠度及對本集團的歸屬感，強調勞動力的多樣性及招聘過程的機會平等，亦為員工提供用心、安全及健康的工作環境。為幫助員工持續發展，我們提供專業訓練及贊助自我發展。本集團重視僱員的任何反饋並希望維持與其的有利於良好而持久關係的開放交流。

DIRECTORS' REPORT 董事會報告

Money Lending Business

- (i) Any adverse changes in macroeconomic conditions and fluctuation of market variables such as gross domestic product, exchange rates, equity prices and property prices in Hong Kong as well as the PRC may generally affect market demands and the repayment abilities of customers which may lead to adverse impact on the Group's revenue and liquidity. The Group would from time to time fine-tune the Group's business strategies, policies and procedures, in particular the loan approval procedures, according to the market situation.
- (ii) Non-compliance with or any changes in the relevant laws and regulations may bring various consequences to the Group, including but not limited to the revocation or suspension of the money lenders licence and/or the imposition of penalties resulting from the offence. Relevant operation policies and procedures have been adopted and in place to ensure that the daily operation of the Group is in compliance with the relevant requirements. Internal reporting procedures have been established and when any suspected case of employees and customers' misconduct and/or fraud arises, any staff can report directly to the management. The staff handbook has also stipulated that employees and customers' misconduct and fraud are prohibited.

In addition, the financial risk management objectives and policies of the Group are shown in note 24 to the consolidated financial statements.

RELATIONSHIP WITH KEY STAKEHOLDERS

The Company is committed to operating in a sustainable manner while balancing the interests of various stakeholders including the Group's employees, customers, suppliers and the community.

Further details about the Group's policies and relationship with its various stakeholders are set out in the paragraph headed "Social" in the "Environmental, Social and Governance Report" section from pages 114 to 126 of this annual report.

放債業務

- (i) 宏觀經濟情況的不利變動及市場可變因素波動，例如香港及中國的本地生產總值、匯率、股本價格及物業價格可能全面影響市場需求及客戶的償還能力，而可能對本集團之收益及流動資金帶來不利影響。本集團將根據市況不時調整本集團的業務策略、政策及程序，尤其是貸款審批程序。
- (ii) 不遵守有關法律及法規或有關法律及法規的不利變動可能導致本集團面對各種後果，包括但不限於撤銷或暫停放債人牌照及／或因罪行而被施加罰款。本集團已採納及制定相關營運政策及程序，確保本集團的日常營運遵從有關規定。本集團已設立內部申報程序，倘出現任何僱員及客戶涉嫌行為失當及／或欺詐的任何案件，則僱員可直接向管理層上報。員工手冊亦規定禁止僱員與客戶作出失當及欺詐行為。

此外，本集團的財務風險管理目標及政策載於綜合財務報表附註24。

與主要持份者之關係

本公司致力以可持續方式經營，同時平衡各持份者之利益，當中包括本集團僱員、客戶、供應商及社區。

有關本集團僱員政策及其與各持份者關係之更多詳情載於本年報第114至126頁「環境、社會及管治報告」一節「社會」一段。



DIRECTORS' REPORT 董事會報告

ENVIRONMENTAL POLICIES

The Group is committed to building an environmentally-friendly corporation that pays close attention to conserving natural resources. The Group strives to minimise our environmental impact by raising energy efficiency and encouraging recycle of office supplies and other materials such as the adoption of paperless systems and practices in its daily operations, the duplex printing and copying, and the recycling of ink cartridges and toner cartridges, etc.. In addition, the Group has adopted environmentally-friendly service procedures in providing the environmental and cleaning services to its customers for which the Group has obtained certificates and awards from different environmentally-oriented organisations.

Further details of the Group's environmental policies are set out in the paragraph headed "Environmental" in the "Environmental, Social and Governance Report" section from pages 108 to 114 of this annual report.

COMPLIANCE WITH LAWS AND REGULATIONS

The operations of the Group are based in Hong Kong and the PRC and the Company itself is listed on GEM. In light of this, the Group upholds high corporate governance standards and strives to ensure that its business practice complies with all relevant laws and regulations in the respective jurisdictions. Reviews on regulatory compliance of its business operation are conducted from time to time. During the year under review and up to the date of this annual report, the Group has been in compliance with the relevant laws and regulations that have a significant impact on its listing status in Hong Kong, the environmental and cleaning services and the money lending business which mainly include but not limited to the GEM Listing Rules, the Employment Ordinance, the Minimum Wage Ordinance, the Employees' Compensation Ordinance and the MLO.

DONATIONS

Charitable and other donations made by the Group during the year amounted to HK\$5,000.

PROPERTY, PLANT AND EQUIPMENT

Details of the movements in property, plant and equipment of the Group during the year are set out in note 10 to the consolidated financial statements.

環境政策

本集團致力構建著重保護天然資源的環保企業。本集團透過提升能源效益及鼓勵循環再用辦公室設備及其他物資，例如於其日常營運中採用無紙化系統及運作、落實雙面印刷及複印、回收油墨盒及碳粉盒等，致力將我們對環境造成的影響減至最低。此外，本集團在向其客戶提供環境及清潔服務時已採納環保的服務程序，且本集團已自不同以環境為本的組織機構取得認證及獎項。

有關本集團環境政策的進一步詳情載於本年報第108至114頁「環境、社會及管治報告」一節「環境」一段。

遵守法律與法規

本集團的業務位於香港及中國，而本公司本身則於GEM上市。有鑑於此，本集團維持高水平的企業管治標準，並致力確保其業務慣例符合各司法權區的所有相關法律及法規。本集團不時對其業務營運的監管合規情況進行審查。於回顧年度內及截至本年報日期，本集團一直遵守對其在香港的上市地位、環境及清潔服務以及放債業務有重大影響的相關法律及法規，主要包括但不限於GEM上市規則、僱傭條例、最低工資條例、僱員補償條例及放債條例。

捐款

年內，本集團作出的慈善及其他捐款為5,000港元。

物業、廠房及設備

年內，本集團的物業、廠房及設備的變動詳情載於綜合財務報表附註10。



DIRECTORS' REPORT 董事會報告

BANK LOANS AND OTHER BORROWINGS

Details of bank loans and other borrowings of the Group for the year ended 30 June 2026 are set out in Note 19 to the consolidated financial statements in this annual report. During the year ended 30 June 2026, the Company had not breached any terms of its loan agreements that are significant to the Group's operations.

DEBENTURES ISSUED

The Group did not issue any debentures during the Reporting Period.

SHARE CAPITAL

Details of the classes and movements in the Company's share capital during the year are set out in note 23(a) to the consolidated financial statements.

RESERVES

Movements in reserves of the Group and the Company during the year are set out in the consolidated statement of changes in equity on page 147 of this annual report and note 26(b) to the consolidated financial statements.

DISTRIBUTABLE RESERVES

As at 30 June 2026, the Company's reserves available for distribution to shareholders amounting to approximately HK\$91.8 million (2025: HK\$93.5 million) calculated in accordance with the Companies Law Chapter 22 of the Cayman Islands and the Articles of Association of the Company.

FINANCIAL SUMMARY

A summary of the Group's results and financial position for the past five financial years is set out on page 232 of this annual report.

銀行貸款及其他借款

本集團截至二零二六年六月三十日止年度的銀行貸款及其他借款的詳情載於本年報綜合財務報表附註19。截至二零二六年六月三十日止年度，本公司並無違反任何對本集團營運有重大影響的貸款協議條款。

已發行債權證

於報告期間，本集團並無發行任何債權證。

股本

年內，本公司股本的類別及變動詳情載於綜合財務報表附註23(a)。

儲備

年內，本集團及本公司儲備的變動詳情載於本年報第147頁的綜合權益變動表及綜合財務報表附註26(b)。

可供分派儲備

於二零二六年六月三十日，根據開曼群島法例第22章公司法及本公司之組織章程細則計算，本公司可供分派予股東之儲備為約91,800,000港元(二零二五年：93,500,000港元)。

財務摘要

本集團過去五個財政年度的業績及財務狀況摘要載於本年報第232頁。



DIRECTORS' REPORT 董事會報告

MAJOR CUSTOMERS AND SUPPLIERS

The percentage of the Group's revenue and subcontracting costs attributable to the Group's major customers, subcontractors and suppliers respectively for the year ended 30 June 2026 is as follows:

Revenue

The largest customer
Five largest customers in aggregate

收益

最大客戶 13.9%
五大客戶合計 45.8%

Subcontracting costs

The largest subcontractor
Five largest subcontractors in aggregate

分包成本

最大分包商 6.3%
五大分包商合計 21.6%

During the year, none of the Directors, their close associates or any Shareholders (which to the knowledge of the Directors owns more than 5% of the Company's issued share capital) had any interest in any of the Group's five largest customers, subcontractors and suppliers.

主要客戶及供應商

於截至二零二六年六月三十日止年度，本集團的主要客戶、分包商及供應商分別佔本集團的收益及分包成本百分比如下：

年內，概無任何董事、彼等的緊密聯繫人士或任何股東（據董事所知擁有本公司已發行股本5%以上）擁有本集團五大客戶、分包商及供應商任何權益。

EXECUTIVE DIRECTORS ("ED")

Mr. Yu Shaoheng
Mr. Lai Tin Ming

執行董事（「執行董事」）

余紹亨先生
黎天明先生

NON-EXECUTIVE DIRECTOR ("NED")

Ms. Chan Suet Ling

非執行董事（「非執行董事」）

陳雪玲女士

INDEPENDENT NON-EXECUTIVE DIRECTORS ("INED")

Mr. Kwong Tsz Ching, Jack
Mr. Meng Enhai
Mr. Ni Fuhua

獨立非執行董事（「獨立非執行董事」）

鄭子程先生
孟恩海先生
倪富華先生

In accordance with the Article 83(3) of the Company's Articles of Association, Ms. Chan Suet Ling retire by rotation at the forthcoming annual general meeting and, being eligible, offer herself for re-election.

根據本公司之組織章程細則第83(3)條，陳雪玲女士於應屆股東週年大會上輪席退任，惟符合資格並願意膺選連任。

DIRECTORS' REPORT 董事會報告

In accordance with Article 84 of the Company's Articles of Association, Mr. Lai Tin Ming and Mr. Ni Fuhua retire by rotation at the forthcoming annual general meeting and, being eligible, offer themselves for re-election.

Mr. Kwong Tsz Ching, Jack, being an INED, has served the Company for more than nine years. Pursuant to the Code, his re-election will be subject to a separate resolution to be approved at the forthcoming annual general meeting.

All newly appointed non-executive Director and the independent non-executive directors are subject to retirement by rotation and re-election at the Company's annual general meeting in accordance with the Articles of Association of the Company.

None of the Directors has a service contract with any member of the Group which is not terminable by the relevant employer within one year without payment of compensation, other than statutory compensation.

During the year and up to date of this annual report, the executive Directors, Yu Shaoheng and Lai Tin Ming are also directors in certain subsidiaries of the Company. Other directors of the Company's subsidiaries during the year and up to the date of this annual report include Mr. Chan Woon Wing, Mr. Chan Chok Fun, Mr. Lu Yi and Mr. Tang Antao.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

The biographical details of Directors and senior management of the Group as at the date of this report are set out in the "Biographical Details of Directors and Senior Management" section on pages 24 to 26 of this annual report.

MANAGEMENT CONTRACTS

No contract, other than employment contracts, concerning the management and administration of the whole or any substantial part of the business of the Group was entered into or existed during the year.

DIRECTORS' INTERESTS IN CONTRACT

No contract of significance to which the Company or any of its subsidiaries was a party, and in which a Director had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

根據本公司之組織章程細則第84條，黎天明先生及倪富華先生於應屆股東週年大會上輪席退任，惟符合資格並願意膺選連任。

獨立非執行董事鄭子程先生已為本公司服務逾九年。根據守則規定，其連任須待即將舉行的股東週年大會上通過一項獨立決議案後方可生效。

所有新委任非執行董事及獨立非執行董事須根據本公司的組織章程細則於本公司股東週年大會上輪值告退及膺選連任。

各董事概無與本集團任何成員公司訂立有關僱主不可於一年內免付賠償(法定賠償除外)予以終止的服務合約。

年內及直至本年報日期，執行董事余紹亨及黎天明亦為本公司若干附屬公司的董事。年內及直至本年報日期，本公司附屬公司的其他董事包括陳煥榮先生、陳作歡先生、路懿先生及唐安濤先生。

董事及高級管理人員履歷

於本年報日期，本集團董事及高級管理人員履歷載於本報告第24至26頁「董事及高級管理人員履歷」部分。

管理合約

年內，概無訂立或存在任何與本集團全部或任何重大部分業務的管理及行政有關的合約(僱傭合約除外)。

董事的合約權益

於年結日或年內任何時間，本公司或其任何附屬公司概無訂立董事於其中擁有(不論直接或間接)重大利益的任何重要合約。



DIRECTORS' REPORT 董事會報告

DIRECTORS' EMOLUMENTS

Details of the Directors' emoluments are set out in note 7 to the consolidated financial statements. The Remuneration Committee will review and recommend the Board the remuneration and compensation packages of the Directors and senior management with reference to their respective experience, responsibilities, contribution, and time devoted to the Group and the overall performance of the Group.

The changes in the directors' emoluments of the Directors which fall to be disclosed under Rule 17.50A(1) of the GEM Listing Rules are set out below:

董事酬金

董事酬金的詳情載於綜合財務報表附註7。薪酬委員會將參考各董事及高級管理人員的經驗、職責、貢獻、投入本集團的時間，以及本集團的整體表現，審閱並向董事會建議其薪酬及福利方案。

根據GEM上市規則第17.50A(1)條須予披露的董事酬金變動詳情載列如下：

Name of Director 董事姓名	Details of Changes 變動詳情
Mr. Yu Shaoheng (Chairman, Chief Executive Officer and Executive Director) 余紹亨先生(主席、行政總裁兼執行董事)	His basic annual remuneration has been increased to HK\$3,132,000 with effect from 1 July 2025. 自二零二五年七月一日起，基本年薪已調升至3,132,000港元。
Mr. Lai Tin Ming (Executive Director) 黎天明先生(執行董事)	His basic annual remuneration has been increased to HK\$1,422,000 with effect from 1 April 2026. 自二零二六年四月一日起，基本年薪已調升至1,422,000港元。

DIRECTORS' REPORT 董事會報告

DIRECTORS AND CHIEF EXECUTIVE'S INTERESTS AND SHORT POSITIONS IN THE SHARES AND UNDERLYING SHARES OF THE COMPANY

Save as disclosed below, as at 30 June 2026, none of the Directors and the chief executive and their respective associates had or was deemed to have any interests or short positions in the shares, underlying shares and debentures of the Company or its associated corporations (within of the meaning of Part XV of the Securities and Futures Ordinance (the "SFO")), which were required (a) to be notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions which they were taken or deemed to have under such provisions of the SFO); (b) pursuant to Section 352 of the SFO, to be entered in the register referred to therein; or (c) to be notified to the Company and the Stock Exchange pursuant to Rules 5.46 to 5.68 of the GEM Listing Rules.

董事及主要行政人員於本公司股份及相關股份的權益及淡倉

除下文所披露者外，於二零二六年六月三十日，各董事及主要行政人員及彼等各自的聯繫人士概無於本公司或其相聯法團（定義見證券及期貨條例（「證券及期貨條例」）第XV部）的股份、相關股份及債券中擁有或被視作擁有(a)根據證券及期貨條例第XV部第7及8分部的規定須知會本公司及聯交所的任何權益或淡倉（包括根據證券及期貨條例有關條文彼等被當作或視作擁有的權益及淡倉）；(b)根據證券及期貨條例第352條須記錄於該條所提述的登記冊的任何權益或淡倉；或(c)根據GEM上市規則第5.46條至第5.68條須知會本公司及聯交所的任何權益或淡倉。

Name of Director	Name of the company in which interest is held 於其中持有權益的公司名稱	Capacity 身份	Total number of ordinary shares 普通股總數	Long/short position 好倉／淡倉	Percentage of total issued share capital in the Company 佔本公司全部已發行股本百分比
Mr. Yu Shaoheng 余紹亨先生	The Company 本公司	Beneficial owner (Note 1) 實益擁有人(附註1)	350,536,631	Long 好倉	64.91%

Note:

1. Mr. Yu Shaoheng is the son of Mr. Yu Weiye and the step-son of Ms. Mui Fong.

附註：

1. 余紹亨先生為余偉業先生的兒子及梅芳女士的繼子。



DIRECTORS' REPORT 董事會報告

SUBSTANTIAL SHAREHOLDERS

Save as disclosed below, as at 30 June 2026, no person other than certain Directors or chief executive of the Company had any interests or short positions in the shares, underlying shares and debentures of the Company as recorded in the register of substantial shareholders maintained by the Company pursuant to Section 336 of the SFO, or which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO or who were directly or indirectly interested in 5% or more of the nominal value of any class of share capital carrying rights to vote in all circumstances at general meetings of any member of the Group.

Name of Shareholder	Name of the company in which interest is held 於其中持有權益的公司名稱	Capacity 身份	Total number of ordinary shares 普通股總數	Long/short position 好倉／淡倉	Percentage of total issued share capital in the Company 佔本公司全部已發行股本百分比
Mr. Yu Weiye 余偉業先生	The Company 本公司	Beneficial owner 實益擁有人	54,431,400	Long 好倉	10.08%
Ms. Mui Fong 梅芳女士	The Company 本公司	Interests of spouse (Note 1) 配偶權益(附註1)	54,431,400	Long 好倉	10.08%

Note:

- Ms. Mui Fong ("Ms. Mui") is the wife of Mr. Yu. Ms. Mui is deemed to be interested in 54,431,400 shares owned by Mr. Yu in accordance with the Securities and Futures Ordinance.

主要股東

除下文所披露者外，於二零二六年六月三十日，概無任何人士(本公司若干董事或主要行政人員除外)於本公司股份、相關股份及債券中擁有，並已記錄於本公司根據證券及期貨條例第336條而存置的主要股東登記冊的任何權益或淡倉，或根據證券及期貨條例第XV部第2及第3分部的規定須向本公司披露的任何權益或淡倉，又或直接或間接擁有任何類別股本(附帶可在任何情況下於本集團任何成員公司的股東大會上投票的權利)的面值5%或以上權益。

附註：

- 梅芳女士(「梅女士」)為余先生之妻子。根據證券及期貨條例，梅女士被視為於余先生持有的54,431,400股股份中擁有權益。

PURCHASE, SALE OR REDEMPTION OF THE SHARES

During the year ended 30 June 2026, neither the Company nor any of its subsidiaries has purchased, sold or redeemed any of the Shares.

購買、出售或贖回股份

於截至二零二六年六月三十日止年度，本公司或其任何附屬公司概無購買、出售或贖回任何股份。

SUFFICIENCY OF PUBLIC FLOAT

Based on the information that is publicly available to the Company and within the knowledge of the Directors, at least 25% of the Company's total issued share capital was held by the public during the year ended 30 June 2026.

足夠的公眾持股量

根據本公司公開取得的資料，以及就董事所知，於截至二零二六年六月三十日止年度本公司全部已發行股本中的最少25%乃由公眾人士持有。

DIRECTORS' REPORT 董事會報告

PRE-EMPTIVE RIGHTS

There are no provisions for pre-emptive rights under the Company's articles of association and the laws of Cayman Islands, which would oblige the Company to offer new Shares on a pro-rata basis to existing Shareholders.

COMPETING INTERESTS

During the year and up to date of this annual report, none of the Directors, controlling shareholders and their respective associates as defined under the GEM Listing Rules is interested in any business which competes or is likely to compete, directly or indirectly, with the business of the Group.

CONNECTED TRANSACTION

There are no related party transactions as set out in note 25 to the consolidated financial statements that falls under the definition of "connected transaction" or "continuing connected transaction" under the GEM Listing Rules during the year.

The material related party transactions are set out in note 25 to the consolidated financial statements.

DIVIDEND POLICY

In deciding whether to propose a dividend and in determining the dividend amount, the Board shall consider the following factors before declaring or recommending dividends:

- (a) the Company's actual and expected financial performance;
- (b) retained earnings and distributable reserves of the Company and each of the members of the Group;
- (c) the Group's working capital requirements, capital expenditure requirements and future expansion plans;
- (d) the Group's liquidity position;
- (e) general economic conditions, business cycle of the Group's business and other internal or external factors that may have an impact on the business or financial performance and position of the Group; and
- (f) other factors that the Board may consider relevant and appropriate.

Such declaration and payment of dividend by the Company is also subject to any restrictions under the Cayman Islands laws, any applicable laws, rules and regulations and the Company's articles of association.

優先購買權

本公司的組織章程細則及開曼群島法例並無有關優先購買權的條文，規定本公司須按比例向現有股東提呈發售新股份。

競爭權益

於年內及截至本年報日期，概無董事、控股股東及彼等各自的聯繫人士（定義見GEM上市規則），於與本集團業務直接或間接構成競爭或可能構成競爭的業務中擁有任何權益。

關連交易

年內綜合財務報表附註25所載關聯方交易概無GEM上市規則所界定之「關連交易」或「持續關連交易」。

重大關聯方交易載於綜合財務報表附註25。

股息政策

於決定是否建議派發股息及釐定股息金額時，董事會須於宣派或建議股息前考慮以下因素：

- (a) 本公司的實際及預期財務表現；
- (b) 本公司及本集團各成員公司的保留盈利及可分派儲備；
- (c) 本集團的營運資金需求、資本開支需求及未來擴展計劃；
- (d) 本集團的流動資金狀況；
- (e) 整體經濟狀況、本集團業務的商業週期及可能對本集團的業務或財務表現及狀況構成影響的其他內部或外部因素；及
- (f) 董事會可能認為相關及恰當的其他因素。

本公司所宣派及派付股息亦須遵守開曼群島法例、任何適用法律、規則及法規以及本公司組織章程細則項下的任何限制。



DIRECTORS' REPORT 董事會報告

CORPORATE GOVERNANCE

Details of the Group's corporate governance practices are set out in the "Corporate Governance Report" section on pages 41 to 82 of this annual report.

PERMITTED INDEMNITY PROVISION

The Company has arranged for appropriate insurance cover for Directors' and officers' liabilities in respect of legal actions against its Directors and senior management arising out of corporate activities.

Pursuant to the articles of association of the Company, every Director shall be indemnified and secured harmless out of the assets and profits of the Company from and against all actions, costs, charges, losses, damages and expenses which they or any of them shall or may incur or sustain by or by reason of any act done, concurred in or omitted in or about the execution of their duty, or supposed duty, in their respective offices; provided that such indemnity shall not extend to any matter in respect of any fraud or dishonesty which may attach to any of said persons.

Save for the above, at no time during the year ended 30 June 2026 and up to the date of this annual report, there was or is, any permitted indemnity provision (as defined in section 9 of the Companies (Directors' Report) Regulation (Chapter 622D of the Laws of Hong Kong)) being in force for the benefit at any of the Directors (whether made by the Company or otherwise) or any of the directors of an associated company (if made by the Company).

AUDITORS

The consolidated financial statements have been audited by Baker Tilly Hong Kong Limited ("Baker Tilly"), who will retire and, being eligible, offer themselves for re-appointment at the forthcoming AGM. Having been approved by the Board upon the Audit Committee's recommendation, a resolution to re-appoint Baker Tilly as the auditors of the Company and to authorise the Directors to fix their remuneration will be proposed at the forthcoming annual general meeting.

On behalf of the Board

Yu Shaoheng

Chairman, Chief Executive Officer and Executive Director

Hong Kong, 30 September 2026

企業管治

本集團的企業管治常規詳情載於本年報第41至82頁「企業管治報告」章節。

獲准許彌償條文

本公司已就因公司業務而產生之對其董事及高級管理層提出之法律訴訟安排適當的董事及高級職員責任保險。

根據本公司組織章程細則，各董事均可就執行其各自的職務或假定職務時因作出、發生的作為或不作為而招致或蒙受的所有訴訟、費用、收費、損失、損害及開支而從本公司的資產及溢利中獲得彌償，確保免受損害，惟本彌償保證不得延伸至任何與任何上述人士欺詐或不實有關的事宜。

除上文所述者外，於截至二零二六年六月三十日止年度及直至本年報日期內任何時間，概無作出以任何董事（無論是由本公司或以其他方式作出）或任何聯營公司之董事（倘由本公司作出）為受益人之任何有效之獲准許彌償條文（定義見香港法例第622D章公司（董事報告）規例第9條）。

核數師

綜合財務報表已由天職香港會計師事務所有限公司（「天職香港」）審核。天職香港將於應屆股東週年大會退任，惟符合資格並願意接受續聘。經審核委員會推薦，董事會批准於應屆股東週年大會提呈續聘天職香港為本公司核數師並授權董事會釐定其酬金的決議案。

代表董事會

主席、行政總裁兼執行董事

余紹亨

香港，二零二六年九月三十日

CORPORATE GOVERNANCE PRACTICES

The Board is committed to maintaining high standards of corporate governance in order to uphold the transparency of the Group and safeguard interests of the Shareholders.

The Board hereby presents this Corporate Governance Report for the year ended 30 June 2026.

The Company has applied the principles and code provisions in the Corporate Governance Code (the “Code”) as set out in Appendix C1 to the GEM Listing Rules.

In the opinion of the Board, the Company has complied with the Code for the year ended 30 June 2026 and up to the date of this annual report, except for the deviation of the following Code.

- (i) Under the Code provision C.2.1, the roles of chairman and chief executive officer should be separated and should not be performed by the same individual. During the year under review and up to the date of this annual report, the chairman of the Board and the chief executive officer of the Company is performed by the executive Director, Mr. Yu Shaoheng. The Company considered that under the supervision of its Board and its independent non-executive Directors, a balancing mechanism existed so that the interests of the Shareholders were adequately and fairly represented. The Company considered that there was no imminent need to change the arrangement.

企業管治常規

董事會致力維持高水平的企業管治，務求提升本集團的透明度及維護股東利益。

董事會謹此提呈截至二零二六年六月三十日止年度的企業管治報告。

本公司已應用GEM上市規則附錄C1所載《企業管治守則》(「守則」)的原則及守則條文。

董事會認為，於截至二零二六年六月三十日止年度及直至本年報日期，本公司遵守守則，惟有關以下守則的偏離情況除外。

- (i) 根據守則條文第C.2.1條的規定，主席與行政總裁的角色應有區分，並不應由一人同時兼任。於回顧年度及截至本年報日期，本公司董事會主席及行政總裁由執行董事余紹亨先生擔任。本公司認為，在董事會及獨立非執行董事的監督下，已存有一套平衡機制，可充足和公平地代表股東的利益。本公司認為並無急切需要改變有關安排。



DIRECTORS' SECURITIES TRANSACTIONS

The Company has adopted a code of conduct regarding securities transactions by Directors on terms which are the same as the required standard of dealings set out in Rules 5.48 to 5.67 of the GEM Listing Rules.

The Company periodically issues notices to its Directors reminding them of the general prohibition on dealing in the Company's listed securities during the blackout periods before the publication of announcements of financial results.

The Company has confirmed, having made specific enquiry of the Directors, that all the Directors have complied with the required standards of dealings and its code of conduct regarding securities transactions by Directors throughout the period under review. The Company was not aware of any non-compliance in this respect throughout the year ended 30 June 2026.

BOARD OF DIRECTORS

The Board is responsible for the overall leadership of the Group, gives direction and make decisions on the Group's strategies, policies, business plan and financial budget and monitors business and performance. The Board has delegated the authority and responsibility for day-to-day management and operation of the Group to the senior management of the Group.

In practice, the Board retains decision-making authority over key matters that are fundamental to the Group's long-term success and governance. These include, among others, the Group's overall strategy and corporate objectives, material acquisitions and disposals, major capital expenditure, approval of financial statements and interim results, and the appointment and remuneration of directors and senior management. All other operational and administrative matters are delegated to management, which is responsible for implementing the Board's strategies and policies and for the day-to-day operation of the Group's business. Management regularly reports to the Board on operational and financial performance, and seeks the Board's prior approval for significant matters falling outside the scope of its delegated authority.

董事進行證券交易

本公司已採納有關董事進行證券交易的操守準則，有關條款與GEM上市規則第5.48條至第5.67條所載規定交易標準相同。

本公司定期向董事發出通知，提醒彼等在刊發財務業績公佈前的禁制期內買賣本公司上市證券的一般禁制規定。

本公司經向董事作出特定查詢後確認，全體董事於整個回顧期間一直遵守規定交易標準及有關董事進行證券交易的操守準則。據本公司所知，於截至二零二六年六月三十日止整個年度，並無有關此方面的任何違規事宜。

董事會

董事會負責本集團的整體領導、指導及決定本集團的戰略、政策、業務計劃及財政預算以及監察業務與表現。董事會已向本集團高級管理層授予進行本集團日常管理及營運方面的權力及職責。

在實際運作中，董事會保留對關乎本集團長遠成功及企業管治之關鍵事宜的決策權。該等事宜包括(其中包括)本集團之整體策略及企業目標、重大收購及出售事項、重大資本開支、財務報表及中期業績之審批，以及董事及高級管理層之委任與薪酬。所有其他營運及行政事宜則授予管理層負責，管理層負責執行董事會之策略及政策，以及本集團之日常營運。管理層定期向董事會匯報營運及財務表現，並就超出其獲授權限範圍之重大事宜事先尋求董事會之批准。

CORPORATE GOVERNANCE REPORT 企業管治報告

Board Composition

As at the date of this report, the Board comprised six members, including two executive Directors, one non-executive Director and three independent non-executive Directors, as set out below:

董事會組成

截至本報告日期，董事會由六名成員組成，包括兩名執行董事、一名非執行董事及三名獨立非執行董事，詳情如下：

Name of Director	Category	Date of first appointment	Cumulative tenure as at 30 June 2026 截至二零二六年六月三十日的累計任期	Expiry of current term
董事姓名	類別	首次委任日期		現屆任期屆滿日期
Mr. Yu Shaoheng	Chairman, Chief Executive Officer (“CEO”) and ED	28 October 2016	9.68 years	–
余紹亨先生	主席、行政總裁(「行政總裁」)兼執行董事	二零一六年十月二十八日	9.68年	–
Mr. Lai Tin Ming	ED	31 July 2018	7.92 years	Conclusion of the forthcoming annual general meeting
黎天明先生	執行董事	二零一八年七月三十一日	7.92年	即將舉行的股東週年大會結束時
Ms. Chan Suet Ling	NED	16 December 2024	1.54 years	Conclusion of the forthcoming annual general meeting
陳雪玲女士	非執行董事	二零二四年十二月十六日	1.54年	即將舉行的股東週年大會結束時
Mr. Kwong Tsz Ching, Jack (long-serving INED)	INED	25 April 2016	10.19 years (exceeding nine years, being a long serving INED)	Conclusion of the forthcoming annual general meeting
鄺子程先生(長期服務獨立非執行董事)	獨立非執行董事	二零一六年四月二十五日	10.19年(任職超過九年，屬長期服務非執行董事)	即將舉行的股東週年大會結束時
Mr. Meng Enhai	INED	31 July 2018	7.92 years	–
孟恩海先生	獨立非執行董事	二零一八年七月三十一日	7.92年	–
Mr. Ni Fuhua	INED	30 June 2024	2.00 years	Conclusion of the forthcoming annual general meeting
倪富華先生	獨立非執行董事	二零二四年六月三十日	2.00年	即將舉行的股東週年大會結束時

Biographical details of the Directors are set out in the “Biographical Details of Directors and Senior Management” section on pages 24 to 26 of this report.

董事的履歷詳情載於本報告第24至26頁「董事及高級管理人員履歷」一節。

There are no relationships (including financial, business, family or other material or relevant relationships) among other members of the Board.

董事會其他成員之間概無任何關係(包括財務、業務、家族或其他重大或相關關係)。



DIRECTORS' APPOINTMENTS, RE-ELECTION AND REMOVAL

Appointment procedures for directors

Proposed new directors are recommended to the Board by the Nomination Committee for the Board's appointment. Any director appointed by the Board shall be subject to confirmation by shareholders by way of re-election at the next following AGM. In recommending candidates, the Nomination Committee takes into account the Board diversity policy, candidates' professional qualifications, experience, character and integrity, and (for proposed Independent Non-Executive Directors) compliance with the independence criteria under GEM Listing Rule 5.09.

None of the Directors has a service contract with any member of the Group which is not determinable by the relevant employer within one year without payment of compensation, other than statutory compensation.

Re-election and retirement by rotation

Each of the executive Directors, the non-Executive Director and the independent non-executive Directors was appointed without a specific employment tenure, but subject to retirement by rotation and re-election at the AGM pursuant to the articles of association of the Company.

In accordance with the articles of association of the Company, at each AGM one third of the Directors for the time being shall retire from office by rotation provided that every Director shall be subject to retirement by rotation at least once every three years. Such retiring Directors may, being eligible, offer themselves for re-election at the AGM. All Directors appointed by the Board to fill a casual vacancy shall hold office until the first general meeting of Shareholders after their appointment and be subject to re-election at such meeting and all Directors appointed by the Board as an addition to the existing Board shall hold office only until the next following AGM and shall then be eligible for re-election.

董事委任、膺選連任及罷免

董事委任程序

提名委員會會向董事會推薦擬任新董事，供董事會委任。任何由董事會委任的董事，均須於下屆股東週年大會上經股東以重選方式確認。提名委員會在推薦候選人時，會考慮董事會多元化政策、候選人的專業資格、經驗、品格及誠信，以及(就擬任獨立非執行董事而言)是否符合GEM上市規則第5.09條所訂的獨立性準則。

概無任何董事與本集團任何成員公司訂立任何服務合約，而該合約不可由相關僱主於一年內在不支付補償(除法定補償外)的情況下終止。

膺選連任及輪值告退

各名獲委任的執行董事、非執行董事及獨立非執行董事並無指定僱用年期，惟須根據本公司組織章程細則在股東週年大會上輪值告退及膺選連任。

根據本公司組織章程細則，在每屆股東週年大會上，當時三分之一的董事須輪值退任，惟每位董事必須最少每三年輪值退任一次。有關符合資格的退任董事可於股東週年大會上膺選連任。所有獲董事會委任填補臨時空缺的董事，其任期僅至彼等獲委任後首次股東大會為止，並須於該大會上膺選連任，而所有獲董事會委任加入現有董事會的董事，其任期僅至下屆股東週年大會為止，屆時將符合資格膺選連任。

CORPORATE GOVERNANCE REPORT 企業管治報告

In respect of Mr. Kwong Tsz Ching, Jack, our long-serving INED whose tenure has exceeded nine years, pursuant to Code provision B.2.3 (transitional provision applicable until 30 June 2031), his re-election at the 2026 AGM will be put to shareholders as a separate ordinary resolution, and will not be bundled with other director re-election resolutions. Detailed assessment on his continuing independence and suitability for re-appointment is set out under the section “Specific Disclosure for Long-serving INED” of this Corporate Governance Report, and will also be reproduced in the circular to shareholders for the AGM.

Together with the Nomination Committee, the Board has adopted a board succession and refreshment roadmap to ensure orderly board turnover in compliance with the phased transitional requirements for long-serving INEDs under GEM Listing Rule 5.09A.

Removal of directors

In accordance with the articles of association of the Company, notwithstanding anything to the contrary in other clauses in the articles of association of the Company or in any agreement between the Company and such Directors (but without prejudice to any claim for damages under any such agreement), the Directors can be removed from office by notice in writing served upon him or her signed by not less than three-fourths in number of the total number of Directors then in office (or, if that is not a round number, the nearest lower round number) and for the avoidance of doubt, the counting of the total number of Directors then in office shall include such Director subject to the proposed removal.

BOARD DIVERSITY POLICY

The Board adopted on a board diversity policy (the “Board Diversity Policy”), a summary of which is set out as follows:

- The Company is committed to equality of opportunity in all aspects of its business;
- The Company believes that a diversity of perspectives can be achieved through consideration of a number of factors, including skills, regional and industry experience, background, race, gender and other qualities;
- In forming its perspective on diversity, the Company will also take into account factors based on its own business model and specific needs from time to time;

就長期服務獨立非執行董事鄭子程先生而言，彼之任期已超過九年，根據守則條文第B.2.3條（過渡性條文適用至二零三一年六月三十日），彼於二零二六年股東週年大會上的膺選連任事宜將以獨立的普通決議案形式提交股東表決，且不會與其他董事膺選連任決議案一併處理。有關其持續獨立性及是否適合獲重新委任的詳細評估，載於本企業管治報告的「長期服務非執行董事的特定披露」一節，並將刊載於股東週年大會的股東通函中。

董事會已與提名委員會共同採納一份董事會繼任及更新路線圖，以確保董事會能按秩序進行更替，並符合GEM上市規則第5.09A條對長期服務獨立非執行董事所訂的分階段過渡要求。

罷免董事

根據本公司之組織章程細則，儘管本公司之組織章程細則的其他條款或本公司與有關董事訂立的任何協議存在任何相反規定（但在並不影響任何該協議之任何損害索償的情況下），透過向董事送達獲當時在任董事總人數中不少於四分之三之董事（倘非整數，則以最接近較低整數為準）簽署的書面通知，可罷免董事職務，為免存疑，當時在任董事之總人數應包括建議罷免之該名董事。

董事會多元化政策

董事會採納董事會多元化政策（「董事會多元化政策」），其摘要載列如下：

- 本公司致力在其業務各方面實行平等機會原則；
- 本公司相信要獲得多元化視角，可以從多方面的因素考慮，包括技能、地區與行業經驗、背景、種族、性別及其他特質；
- 在形成多元化視角方面，本公司亦將根據本身的業務模式及不時之特定需求考慮各種因素；



CORPORATE GOVERNANCE REPORT 企業管治報告

- The Company endeavours to ensure that the Board has the appropriate balance of skills, experience and diversity of perspectives that are required to support the execution of its business strategy and to maximize the Board's effectiveness; and
 - Board appointments will continue to be made on a merit basis and candidates will be considered against objective criteria, with due regard for the benefits of diversity on the Board.
- 本公司致力確保董事會有適當平衡的技能、經驗及多元化視角，使其能執行業務戰略並最大限度地提升董事會之有效運作；及
 - 董事會委任將會繼續以用人唯才為原則，且將會按客觀標準及有利於董事會多元化的標準對候選人進行考量。

The Board Diversity Policy sets out the Company's commitment to diversity, with gender being one of the key considerations. While the Company has not set specific numerical targets or timelines for gender diversity on the Board, the Board considers that the current composition, with one out of six Directors being female, already achieves a balanced and diverse representation. The Nomination Committee reviews the Board composition annually and will continue to consider diversity factors when identifying and recommending candidates for directorship. As at the date of this annual report, the male-to-female gender ratios for senior management and the workforce (excluding senior management) were 6:1 and 1:1.8, respectively.

During the year ended 30 June 2026, the Nomination Committee had principally reviewed the Board composition and the implementation and effectiveness of the Board Diversity Policy. It was of the view that the Board consisted of members with different gender, age, cultural and educational background, professional experience, skills and knowledge, which met the objectives under the Board Diversity Policy.

In addition to the Board Diversity Policy, the Group has also adopted a workforce diversity policy (the "Workforce Diversity Policy") applicable to its employees across all levels, including senior management.

董事會多元化政策載明本公司對多元化的承諾，性別為其中一項主要考慮因素。儘管本公司並未就董事會性別多元化設定具體的數字目標或時間表，董事會認為目前六名董事中有一名為女性的組成，已達致均衡及多元化的代表性。提名委員會每年檢討董事會組成，並將在物色及推薦董事候選人時繼續考慮多元化因素。截至本年報日期，高級管理層及員工（不包括高級管理層）的男女性別比例分別為6：1及1：1.8。

截至二零二六年六月三十日止年度，提名委員會已主要審閱董事會組成及董事會多元化政策的實施及成效。提名委員會認為董事會由不同性別、年齡、文化及教育背景、專業經驗、技能及知識的成員組成，符合董事會多元化政策的目標。

除董事會多元化政策外，本集團亦已採納適用於各個層級（包括高級管理層）員工的員工多元化政策（「員工多元化政策」）。

WORKFORCE DIVERSITY POLICY

The Board adopted the Workforce Diversity Policy. The summary of the Workforce Diversity Policy is set out below:

- The Group is committed to promoting workforce diversity across all levels, including senior management. Diversity encompasses, but is not limited to, gender, educational background, professional qualifications, skills, industry experience and other relevant attributes. In forming its perspective on diversity, the Group will take into account factors based on its own business model and specific needs from time to time.
- The Group is also committed to fostering gender empowerment, gender equality and gender diversity across its workforce, and providing equal opportunities in relation to recruitment, training and development, compensation and career and promotion opportunities.
- The Group prohibits discrimination on the grounds of race, gender, disability, nationality, religious belief, age, sexual orientation, family status or any other factor.
- All employment decisions of the Group (including recruitment, training and development, promotion and compensation) shall be made based on merit, qualifications and business needs, with due regard for the benefits of diversity of skills, experience and perspectives and free from discrimination or bias.

The Workforce Diversity Policy promotes diversity across all levels, including senior management, with gender being one of the key considerations. While the Company has not set specific numerical targets or timelines for workforce gender diversity, the Company notes that the current workforce already has a significant proportion of female employees, with a male-to-female ratio of approximately 1:1.8 across the workforce (excluding senior management) and approximately 6:1 at the senior management level. The Company will continue to promote equal opportunities in recruitment, training, development and promotion.

員工多元化政策

董事會採納員工多元化政策。員工多元化政策的摘要載列如下：

- 本集團致力於促進各個層面的員工多元化，包括高級管理層。多元化包括但不限於性別、教育背景、專業資格、技能、行業經驗及其他相關因素。在實行多元化觀點方面，本集團將不時根據自身的業務模式及特定需求考慮各種因素。
- 本集團亦致力於促進員工隊伍的性別賦權、性別平等及性別多元化，並在招聘、培訓及發展、薪酬、職業和晉升機會方面提供平等的機會。
- 本集團禁止基於種族、性別、殘疾、國籍、宗教信仰、年齡、性取向、家庭崗位或任何其他因素的歧視。
- 本集團所有僱傭決策（包括招聘、培訓及發展、晉升及薪酬）應根據專長、資歷及業務需求作出，充分顧及技能、經驗及觀點多元化的裨益，以及免受歧視或偏見。

員工多元化政策促進各個層級（包括高級管理層）的多元化，性別為其中一項主要考慮因素。儘管本公司並未就員工性別多元化設定具體的數字目標或時間表，本公司注意到目前的員工隊伍已有相當高比例的女性員工，整體員工（不包括高級管理層）的男女比例約為1:1.8，而高級管理層的男女比例約為6:1。本公司將繼續在招聘、培訓、發展及晉升方面提倡平等機會。



CORPORATE GOVERNANCE REPORT 企業管治報告

BOARD SKILLS MATRIX

The following skills matrix outlines the Board's core expertise relative to the Company's strategy, governance, and business. This alignment ensures the Board can effectively fulfill its duties, achieve strategic goals, and foster sustainable, balanced growth for the Group.

董事會技能矩陣

以下技能矩陣概述了董事會針對本公司策略、治理及業務所具備的核心專業能力。確保董事會能夠有效履行職責、實現戰略目標，並促進本集團的可持續、均衡發展。

Directors' Skills and Experience	Designation	Executive Leadership & Corporate Strategy	Environmental Service & Cleaning industry Experience	Financial Industry Experience	Accounting, Risk Management & Internal Controls	Law, Regulatory Compliance & HKEX Listing Rules
董事的技能與經驗	職銜	高層領導與企業策略	環保服務及清潔行業經驗	金融行業經驗	會計、風險管理及內部控制	法律、監管合規及香港交易所上市規則
Mr. Yu Shaoheng 余紹亨先生	ED 執行董事	Y	Y	Y	Y	Y
Mr. Lai Tin Ming 黎天明先生	ED 執行董事	Y	Y	Y	Y	Y
Ms. Chan Suet Ling 陳雪玲女士	NED 非執行董事	Y	Y		Y	Y
Mr. Kwong Tsz Ching, Jack 鄺子程先生	INED 獨立非執行董事	Y		Y	Y	Y
Mr. Meng Enhai 孟恩海先生	INED 獨立非執行董事	Y		Y	Y	Y
Mr. Ni Fuhua 倪富華先生	INED 獨立非執行董事	Y			Y	Y

CORPORATE GOVERNANCE REPORT 企業管治報告

Definition of Competency Categories

Executive Leadership & Corporate Strategy

The capacity to provide long-term strategic direction, assess business growth opportunities, and supervise senior executives to maximize sustainable shareholder value.

Environmental Service & Cleaning Industry Experience

Deep operational and technical knowledge of the commercial cleaning, waste management, or integrated facilities service sectors. Insights cover public-private tendering, green industry standards, and modern smart-cleaning technologies.

Financial Industry Experience

Broad expertise in treasury operations, commercial credit allocation, money lending businesses, and strategic investments in securities. Competence provides the Board with strong capabilities in evaluating financial market opportunities, managing investment portfolios, and optimizing liquidity deployment.

Accounting, Risk Management & Internal Controls

Strong understanding or professional proficiency in financial accounting standards, rigorous internal controls, tax optimization, and external audit procedures. This capability ensures precise oversight of corporate financial report integrity, prevents internal fraud, manages budgetary boundaries, and ensures the absolute stability of the group's cash flow.

Law, Regulatory Compliance & HKEX Listing Rules

Strong understanding or professional qualifications in Hong Kong company laws, the SFO, and HKEX Listing Rules compliance. Expertise ensures the Board is properly guided on corporate governance standards, statutory disclosures, and connected transaction regulations.

能力類別定義

高層領導與 企業策略

具備提供長期戰略方向、評估業務成長機會，並督導高階主管以最大化可持續股東價值的能力。

環保服務及 清潔行業 經驗

對商業清潔、廢棄物管理或綜合設施服務領域擁有深厚的營運與技術知識。專業見解涵蓋公私部門招標、綠色產業標準，以及現代智能清潔技術。

金融行業經 驗

在財務營運、商業信貸分配、放貸業務及證券策略性投資方面具備廣泛專業知識。此能力可為董事會提供強大的能力，用以評估金融市場機會、管理投資組合，並優化流動資金配置。

會計、風險 管理及內 部控制

對財務會計準則、嚴謹的內部控制、稅務優化及外部審計程序有深刻理解或具備專業能力。此項能力可確保對企業財務報告完整性的精準監督、防止內部舞弊、管控預算範圍，並確保集團現金流的絕對穩定性。

法律、監管 合規及香 港交易所 上市規則

對香港公司法、證券及期貨條例及香港交易所上市規則合規要求具備深入理解或專業資格。此專業知識可確保董事會在企業管治標準、法定披露及關連交易規例方面獲得適當指引。



Independent Non-executive Directors

During the year from and up to the date of this annual report, the Board at all times met the requirements of Rule 5.05 of the GEM Listing Rules relating to the appointment of at least three independent non-executive Directors representing one-third of the Board with one of whom possessing appropriate professional qualifications or accounting or related financial management expertise.

The Company has received written annual confirmation from each of the independent non-executive Directors in respect of his/her independence in accordance with the independence guidelines set out in Rule 5.09 of the GEM Listing Rules. The Company is of the view that all independent non-executive Directors are independent.

BOARD INDEPENDENCE EVALUATION

The Company has established a Board Independence Evaluation Mechanism which sets out the processes and procedures to ensure a strong independent element on the Board, and allows the Board effectively exercises independent judgment to better safeguard Shareholders' interests.

The objectives of the evaluation are to improve Board effectiveness, maximise strengths, and identify the areas that need improvement or further development. The evaluation process also clarifies what actions of the Company need to be taken to maintain and improve the Board performance, for instance, addressing individual training and development needs of each Director.

The Company also has in place mechanisms to ensure independent views and input are available to the Board. The Audit Committee, the Remuneration Committee and the Nomination Committee are all chaired by Independent Non-Executive Directors, and while the majority of the members of the Nomination Committee are Independent Non-Executive Directors, the members of the Audit Committee and the Remuneration Committee only comprise Independent Non-Executive Directors. The Independent Non-Executive Directors meet the Chairman annually without the presence of the other Directors. No equity-based remuneration with performance-related elements is granted to the Independent Non-Executive Directors. Besides, they can seek independent professional advice at the Company's expense, if necessary. These mechanisms are subject to annual review to ensure their effectiveness.

獨立非執行董事

自本年度起至本年報日期止，董事會一直遵守GEM上市規則第5.05條有關委任至少三名獨立非執行董事(佔董事會成員人數至少三分之一)而其中至少一名獨立非執行董事具備適當的專業資格或會計或相關財務管理的專長的規定。

本公司已收取各獨立非執行董事根據GEM上市規則第5.09條所載獨立性指引就其獨立性發出的年度書面確認函。本公司認為，全體獨立非執行董事均屬獨立。

董事會獨立性評估

本公司已制定董事會獨立性評估機制(其中載列確保董事會具有強大的獨立元素的過程及程序)，使董事會能夠有效地行使獨立判斷力，更好地維護股東權益。

評估旨在提升董事會效率、最大限度地發揮優勢，並確定需要改進或進一步發展的領域。評估過程亦澄清本公司須採取以維持並提升董事會表現的行動，如針對各董事的個人培訓及發展需求。

本公司亦已設立相關機制，以確保董事會能獲得獨立的意見及建議。審核委員會、薪酬委員會及提名委員會均由獨立非執行董事擔任主席，提名委員會的大部分成員為獨立非執行董事，而審核委員會及薪酬委員會的成員則僅由獨立非執行董事組成。獨立非執行董事每年會與主席舉行會議，其他董事不出席。不會向獨立非執行董事授予任何包含績效相關要素的股權報酬。此外，如有需要，彼等可尋求獨立專業意見，相關費用由本公司承擔。這些機制每年均會進行檢討，以確保其有效性。

CORPORATE GOVERNANCE REPORT 企業管治報告

In order to ensure that independent views and input of the independent non-executive Directors are made available to the Board, the Nomination Committee and the Board are committed to assess the Directors' independence annually with regards to all relevant factors related to the independent non-executive Directors including the following:

- required character, integrity, expertise, experience and stability to fulfill their roles;
- time commitment and attention to the Company's affairs;
- firm commitment to their independent roles and to the Board;
- declaration of conflict of interest in their roles as independent non-executive Directors;
- no involvement in the daily management of the Company nor in any relationship or circumstances which would affect the exercise of their independent judgement; and
- the Chairman meets with the independent non-executive Directors regularly without the presence of the executive Directors.
- 履行其職責所需的品格、誠信、專業知識、經驗及穩定性；
- 對本公司事務投入的時間及精力；
- 堅決履行其身為獨立董事的職責和投入董事會工作；
- 就擔任獨立非執行董事申報利益衝突事項；
- 不參與本公司日常管理，亦不存在任何關係或情況會影響其作出獨立判斷；及
- 董事長定期在執行董事避席的情況下與獨立非執行董事會面。

During the Reporting Period, the Board had conducted the annual review on the implementation and effectiveness of the Board Independence Evaluation Mechanism.

為確保獨立非執行董事可向董事會提供獨立觀點及意見，提名委員會及董事會每年評估獨立非執行董事的獨立性，所考慮的相關因素包括以下各項：

於報告期間，董事會已對董事會獨立性評估機制的實施及有效性進行年度審核。



SPECIFIC DISCLOSURE FOR LONG-SERVING INED

Mr. Kwong Tsz Ching, Jack ("Mr. Kwong"), was first appointed as an INED on 25 April 2016. As at 30 June 2026, his continuous service as INED amounts to 10.19 years, exceeding nine years and qualifies as a long-serving INED under the Code.

Pursuant to Code Provision B.2.3 (transitional provision applicable until 30 June 2031), the resolution for re-electing Mr. Kwong at the forthcoming 2026 AGM will be submitted to shareholders as a separate ordinary resolution, and will not be bundled together with other director re-election resolutions. Full details of assessment on his continuing independence and suitability for re-appointment, factors considered and deliberations by the Nomination Committee and the Board are set out below and will be reproduced in the circular to shareholders for the 2026 AGM.

Continuing independence assessment by the Nomination and Corporate Governance Committee

The Nomination Committee held a dedicated meeting on 30 June 2026, reviewed the annual written independence confirmation submitted by Mr. Kwong and conducted assessment against all independence criteria under GEM Listing Rule 5.09. Key considerations are summarised below:

- He and his immediate family hold no executive office in the Group, controlling or substantial shareholders, and do not hold 5% or more of the Company's shares;
- There are no material business or financial dealings with the Group, nor any relationships or circumstances which could reasonably be perceived to compromise objective independent judgement;
- Notwithstanding tenure exceeding nine years, he consistently raises independent enquiries and constructive challenge in Board and committee meetings and group-think arising from long-term service has not materialised; and
- He possesses professional law qualification and expertise and makes significant contribution to oversight over the Group's business, law and regulatory compliance, internal controls and financial reporting.

After thorough deliberation, the Nomination Committee recommended to the Board the re-appointment of Mr. Kwong as INED.

長期服務獨立非執行董事的特定披露

鄭子程先生(「鄭先生」)於二零一六年四月二十五日首次獲委任為獨立非執行董事。截至二零二六年六月三十日，其擔任獨立非執行董事的連續服務年期達10.19年，已超過九年，根據守則規定，符合長期服務獨立非執行董事的資格。

根據守則條文B.2.3(過渡性條文適用至二零三一年六月三十日)，將於即將舉行的二零二六年股東週年大會上，就鄭先生膺選連任所提出的決議案將作為一項獨立的普通決議案提交予股東表決，且不會與其他董事膺選連任決議案一併處理。有關其持續獨立性及是否適合獲重新委任之評估詳情、提名委員會及董事會所考慮之因素及商議內容，載列於下文，並將刊載於二零二六年股東週年大會之股東通函內。

提名及企業管治委員會持續進行的獨立性評估

提名委員會於二零二六年六月三十日舉行專題會議，審閱了鄭先生提交的年度書面獨立性確認書，並根據GEM上市規則第5.09條所載的所有獨立性準則進行評估。主要考慮因素概述如下：

- 彼及其直系親屬並未於本集團、控股股東或主要股東中擔任行政職位，亦未持有本公司5%或以上的股份；
- 與本集團並無重大業務或財務往來，亦無任何關係或情況，可能被合理地視為會影響其客觀獨立判斷；
- 儘管任期超過九年，彼始終在董事會及委員會會議上提出獨立質詢及建設性質疑，且並未出現因長期服務所導致的群體思維現象；
- 彼具備專業法律資格及專長，並對監督本集團的業務、法律及監管合規、內部控制及財務報告作出重大貢獻。

經審慎考量後，提名委員會向董事會建議重新委任鄭先生擔任獨立非執行董事。

Board's conclusion

The Board (with interested directors abstaining) reviewed the Nomination Committee meeting minutes, independence confirmation and historical performance records. The Board concluded that:

- Mr. Kwong continues to satisfy all independence criteria under GEM Listing Rule 5.09;
- His continued appointment is in the best interests of the Company and shareholders as a whole, in particular minority shareholders; and
- The Nomination Committee's recommendation is approved and a separate resolution will be tabled at the 2026 AGM for his re-election.

Board succession and board refreshment roadmap (in line with six-year transitional arrangements under GEM Listing Rule 5.09A)

Pursuant to the new Stock Exchange regime effective from 1 July 2025 on INED tenure cap: Phase 1 requires that long-serving INEDs must not constitute a majority of INEDs by the first AGM on or after 1 July 2028; Phase 2 requires zero long-serving INEDs on the Board by the first AGM on or after 1 July 2031. The Company has adopted a 3-year succession plan:

- Maintain a talent pool for prospective INED candidates covering finance, industry and legal backgrounds;
- Plan to appoint a new INED in the 2027/28 financial-year AGM to refresh board tenure profile and gradually re-allocate committee responsibilities away from the existing long-serving INED; and
- Implement orderly phasing-out of long-serving INEDs by 30 June 2031 in compliance with the transitional timetable.

董事會的結論

董事會(利益相關董事已棄權)審閱了提名委員會的會議紀要、獨立性確認書及過往表現紀錄。董事會得出以下結論：

- 鄭先生仍符合GEM上市規則第5.09條所載的所有獨立性準則；
- 繼續委任鄭先生符合本公司及整體股東(尤其是少數股東)的最佳利益；及
- 提名委員會的建議已獲批准，並將於二零二六年股東週年大會上就其膺選連任提呈一項獨立決議案。

董事會繼任及董事會更新路線圖(符合GEM上市規則第5.09A條所訂的六年過渡性安排)

根據自二零二五年七月一日起生效的聯交所新制度有關獨立非執行董事任期上限的規定：第一階段要求，在二零二八年七月一日或之後舉行的首屆股東週年大會上，長期服務獨立非執行董事不得佔獨立非執行董事總數的多數；第二階段規定，截至二零三一年七月一日或之後舉行的首屆股東週年大會，董事會中不得有長期服務獨立非執行董事。本公司已採納為期3年的繼任計劃：

- 建立涵蓋金融、業界及法律背景的潛在獨立非執行董事人才庫；
- 計劃於二零二七年／二零二八年財政年度的股東週年大會上委任一名新獨立非執行董事，以更新董事會任期結構，並逐步將委員會職責從現任長期服務獨立非執行董事手中重新分配；及
- 按照過渡時間表，於二零三一年六月三十日前有秩序地逐步淘汰長期服務獨立非執行董事。



DIRECTORS' CONTINUING PROFESSIONAL DEVELOPMENT

Upon appointment to the Board, Directors receive a comprehensive set of orientation materials on the Group, comprising information on the Group, duties as a director and board committee member, as well as internal governance and sustainability policies of the Group. These orientation materials are presented by senior executives through a structured induction programme, which provides Directors with an overview of the Group's businesses, culture, purpose, strategic direction and governance practices.

Training and Continuous Professional Development ("CPD") help Directors keep abreast of current trends and developments relevant to the Group, including commercial, industry-specific and innovative changes, as well as legal and regulatory matters and refresh their knowledge and skills on the roles, functions and duties of a listed company director. From time to time, Directors also participate as speakers at events to share knowledge and insights on different topics. Directors may undertake CPD on their own initiative or by participating in training arranged or facilitated by the Company. During the year, the Company arranged and facilitated various CPD training sessions, and Directors actively participated in internal and external trainings.

All Directors are required to provide the Company with details of CPD training undertaken by them from time to time. The training records are maintained by the Company Secretary and are made available for regular review by the Audit Committee.

The CPD training covers the following topics:

- | | |
|----|--|
| T1 | Roles, functions and responsibilities of the board, its committees and its directors, and board effectiveness. |
| T2 | The Company's obligations and directors' duties under Hong Kong law and the GEM Listing Rules, and key legal and regulatory developments (including Listing Rule updates) relevant to the discharge of such obligations. |
| T3 | Corporate governance and Environmental, Social and Governance ("ESG") matters (including developments on sustainability or climate-related risks and opportunities relevant to the Company and its business). |
| T4 | Risk management and internal controls. |
| T5 | Updates on industry-specific developments, business trends and strategies relevant to the Company. |

董事持續專業發展

董事於獲委任加入董事會時，會收到一套有關本集團之全面簡介資料，內容涵蓋本集團概況、董事及董事委員會成員職責，以及本集團內部管治及可持續發展政策。此等簡介資料由高級行政人員透過有系統之入職培訓計劃介紹，為董事提供本集團業務、文化、宗旨、策略方向及管治常規之概覽。

培訓及持續專業發展（「持續專業發展」）有助董事掌握與本集團相關之最新趨勢及發展，包括商務、行業特定及創新方面之變化，以及法律及監管事宜，並讓董事更新其關於上市公司董事之角色、職能及職責方面之知識與技能。董事亦不時以講者身份參與各類活動，就不同主題分享知識與見解。董事可主動參與持續專業發展，或參加由本公司安排或協調之培訓。於年內，本公司安排並協助舉辦多場持續專業發展培訓課程，董事亦積極參與內部及外部的培訓。

所有董事須不時向本公司提供他們參與持續專業發展之詳情。培訓記錄由公司秘書保管並可供審核委員會定期審閱。

持續專業發展培訓涵蓋以下主題：

- | | |
|----|---|
| T1 | 董事會、其轄下委員會及董事之角色、職能及職責，以及董事會效能。 |
| T2 | 本公司在香港法例及GEM上市規則下的責任及董事職責，以及與履行該等責任及職責有關的主要法律及監管發展（包括上市規則的更新）。 |
| T3 | 企業管治及環境、社會及管治（「環境、社會及管治」）事宜（包括與本公司及其業務有關的可持續發展或氣候相關風險及機遇方面的發展）。 |
| T4 | 風險管理及內部監控。 |
| T5 | 與本公司有關的行業特定發展、業務趨勢及策略方面的更新。 |

CORPORATE GOVERNANCE REPORT 企業管治報告

CPD undertaken by Directors comprises three modes: (i) external training (training courses, seminars, e-learning workshops and conferences provided by external professional parties and industry participants); (ii) internal training (management thematic briefings and in-house sessions delivered by external auditors and legal advisers); and (iii) self-study (reading of GEM Listing Rules, regulatory and industry updates, consultation papers, other reference resources).

董事所參與的持續專業發展包含三種模式：(i) 外部培訓(由外部專業機構及業界人士提供的培訓課程、研討會、電子學習工作坊及會議)；(ii) 內部培訓(管理層主題簡報，以及由外部核數師及法律顧問主講的內部培訓課程)；及 (iii) 自學(研讀GEM上市規則、監管及業界最新動態、諮詢文件及其他參考資料)。

All Directors listed in the table below, fulfilled the mandatory continuous professional development requirements under the GEM Listing Rules during the year, covering all five mandated topics. Based on the details so provided, the CPD training undertaken by the Directors during the year is summarised as follows:

下表所列所有董事均於年內符合GEM上市規則之強制持續專業發展規定，涵蓋全部五項指定主題。根據所提供之資料，董事於年內所參與之持續專業發展概述如下：

Directors 董事	Mode 形式	Topics Covered 涵蓋主題	Hours Completed 完成時數	Total 總計
Executive Directors				
Mr. Yu Shaoheng 余紹亨先生	Internal Training 內部培訓	T2, T3, T4, T5	6 hours 6小時	)
	External Training 外部培訓	T1, T2	2 hours 2小時	)
	Self-Study 自修	T1, T2, T3, T4, T5	13 hours 13小時	) 21 hours) 21小時
Mr. Lai Tin Ming 黎天明先生	Internal Training 內部培訓	T2, T3, T4, T5	7 hours 7小時	)
	External Training 外部培訓	T1, T2	2 hours 2小時	)
	Self-Study 自修	T1, T2, T3, T4, T5	11 hours 11小時	) 20 hours) 20小時
Non-executive Director				
非執行董事				
Ms. Chan Suet Ling 陳雪玲女士	Internal Training 內部培訓	T2, T3, T4, T5	5 hours 5小時	)
	External Training 外部培訓	T1, T2	2 hours 2小時	)
	Self-Study 自修	T1, T2, T3, T4, T5	14 hours 14小時	) 21 hours ⁽¹⁾) 21小時 ⁽¹⁾



CORPORATE GOVERNANCE REPORT 企業管治報告

Directors 董事	Mode 形式	Topics Covered 涵蓋主題	Hours Completed 完成時數	Total 總計
Independent Non-executive Directors 獨立非執行董事				
Mr. Kwong Tsz Ching, Jack 鄭子程先生	Internal Training 內部培訓	T1, T2, T3, T4, T5	5 hours 5小時	)
	External Training 外部培訓	T1, T2, T3, T4, T5	20 hours 20小時	)
	Self-Study 自修	T1, T2, T3, T4, T5	15 hours 15小時	) 40 hours) 40小時
Mr. Meng Enhai 孟恩海先生	Internal Training 內部培訓	T1, T2, T3, T4, T5	6 hours 6小時	)
	External Training 外部培訓	T1, T2, T3, T4, T5	14 hours 14小時	)
	Self-Study 自修	T1, T2, T3, T4, T5	16 hours 16小時	) 36 hours) 36小時
Mr. Ni Fuhua 倪富華先生	Internal Training 內部培訓	T1, T2, T3, T4, T5	4 hours 4小時	)
	External Training 外部培訓	T1, T2, T3, T4, T5	18 hours 18小時	)
	Self-Study 自修	T1, T2, T3, T4, T5	22 hours 22小時	) 44 hours) 44小時

Note:

附註：

(1) First-time Director: Minimum statutory 24-hour requirement completed within 18 months upon her appointment.

(1) 首次擔任董事：已於獲委任後18個月內完成法定最低24小時的培訓要求。

BOARD PERFORMANCE REVIEW

The Board recognises that conducting regular evaluation of its performance is essential to good corporate governance and Board effectiveness. In 2026, an external consultant firm, which is independent of the Group and its Directors, was engaged to evaluate the performance of the Board. The Nomination Committee supports and draws guidance from this annual evaluation.

The evaluation required each Director to complete a questionnaire to provide individual ratings and comments across a range of areas. The purpose of the evaluation is to ensure that the Board and its committees continue to perform effectively in meeting the duties and responsibilities expected of them, and to develop action plans to improve performance. The external consultant conducted interviews with directors and members of senior management and attended board meetings as an observer. The evaluation results and action plans were presented to Board.

The scope of the evaluation covered multiple aspects, including board composition and skills, board culture and dynamics, board practices, quality and timeliness of information to the board, board meetings, compliance and training, risk management and internal controls and stakeholder engagement and effectiveness of each Board committee were assessed. The evaluation results were then analyzed and submitted to the Nomination Committee and the Board in aggregate form, without attributing specific comments or ratings to individual Board members, to maintain confidentiality, encourage a culture of trust, and enable open and frank discussions.

Following the performance review for 2026, the Board concludes that its existing practices are effective, no significant areas of improvement have been identified. It is also satisfied that the Board committees are properly constituted and operate effectively. The Board further noted the Group's initiatives to strengthen overall performance in challenging and rapidly changing circumstances. The Board is satisfied that it has achieved its performance objectives and that each Director has contributed positively to the overall effectiveness of the Board and its committees.

The 2027 action plan aims to enhance Board effectiveness by optimizing meeting agendas to prioritize agile, forward-looking strategic dialogue over routine administrative briefings. By dedicating sessions to developing the company's long-term mission, vision, and strategies, the Board will closely align its high-level governance with executive execution. This forward-looking shift ensures that board-level oversight expands proactively in tandem with the company's long-term growth trajectory.

董事會績效評估

董事會認同，定期評估其績效對於良好的企業管治及董事會效能至關重要。二零二六年，本集團委聘了一家獨立於本集團及其董事的外部顧問公司，對董事會的績效進行評估。提名委員會支持此項年度評估，並據此汲取指導方針。

該評估要求每位董事填寫問卷，就多個範疇提供個人評分及意見。評估旨在確保董事會及其轄下委員會能持續有效履行所應盡的職責與責任，並制定行動計畫以提升績效。外部顧問公司與董事及高級管理人員成員進行面談，並以觀察員身份出席董事會會議。評估結果及行動計畫已呈報董事會。

評估範圍涵蓋多個層面，包括董事會組成與技能、董事會文化與運作動態、董事會運作慣例、提交董事會資料的品質與及時性、董事會會議、合規與培訓、風險管理與內部控制，以及各董事會委員會與持份者參與及效能。隨後，評估結果經分析後以彙總形式提交予提名委員會及董事會，並未針對個別董事提出具體評論或評分，以維護機密性、促進信任文化，並促進開放且坦誠的討論。

經二零二六年度績效評估後，董事會認為現行運作模式行之有效，未發現需大幅改進之處。董事會亦肯定各委員會之組成恰當且運作有效。董事會進一步注意到，本集團在充滿挑戰且瞬息萬變的環境下，已採取各項措施以提升整體績效。董事會確信已達成其績效目標，且每位董事皆對董事會及其各委員會的整體效能作出積極貢獻。

二零二七年行動計畫旨在透過優化會議議程，優先進行敏捷且前瞻性的戰略對話，而非例行行政簡報，從而提升董事會效能。透過專門安排會議時段來制定公司的長期使命、願景及策略，董事會將使其高層治理與高管層的執行工作緊密對接。此項前瞻性的轉變，確保董事會層級的監督職能與公司的長期成長軌跡同步且主動地拓展。



NOMINATION COMMITTEE: ANNUAL ASSESSMENT OF DIRECTORS' TIME COMMITMENT AND CONTRIBUTION

During the year, the Nomination Committee ("Nomination Committee") has completed its annual assessment for all directors (including members of the Nomination Committee) pursuant to Mandatory Disclosure Requirement paragraph E(d)(iii) of the Code. This assessment exercise is separate from the formal board performance review.

Assessment Process

The Nomination Committee held a dedicated meeting on 30 June 2026 applying consistent assessment criteria across all directors. The Committee reviewed disclosures provided by each director in respect of their external offices and other significant external commitments, meeting attendance records for Board and committee meetings for the financial year, level of preparation for meetings, quality of participation and observations raised by directors, together with their professional profiles and annual independence confirmations. Members of the Nomination Committee recused themselves in respect of assessment pertaining to their own performance. The assessment report was tabled for the Board's information.

Statutory Factors Considered in the Assessment

In assessing each director's availability of time commitment to the Company, their contribution to the Board and ability to discharge director's duties effectively, the Nomination Committee took into account the following factors:

- Each director's professional qualifications and working experience;
- Number of other directorships held in Main Board and GEM listed issuers in Hong Kong;
- Other significant external time commitments of each director (including full-time employment, major consultancy engagements, public appointments, offices in statutory bodies and non-profit-making organisations);

提名委員會：董事投入時間及貢獻之年度評估

於本年度內，提名委員會（「提名委員會」）已根據守則強制披露規定第E(d)(iii)段，完成對所有董事（包括提名委員會成員）之年度評估。此項評估工作與正式的董事會績效評估屬不同程序。

評估流程

提名委員會於二零二六年六月三十日舉行專題會議，針對全體董事採用一致的評估標準。委員會審閱了各董事就其外部職務及其他重要外部承諾所提供的披露資料、財政年度內出席董事會及委員會會議的紀錄、會議準備程度、參與表現及董事提出的觀察意見，並綜合考量其專業背景及年度獨立性確認書。提名委員會成員就其自身表現的評估迴避。評估報告已提交董事會供參考。

評估時考慮的法定因素

在評估各董事對本公司可投入的時間、對董事會的貢獻以及有效履行董事職責的能力時，提名委員會考慮了以下因素：

- 各董事的專業資格及工作經驗；
- 在香港主板及GEM上市發行人中擔任的其他董事職位數目；
- 各董事的其他重大外部時間承諾（包括全職僱傭、主要顧問合約、公職任命，以及在法定機構及非牟利組織所擔任的職務）；

- Attendance record at Board and committee meetings, level of preparation, active participation, challenge and constructive input raised at meetings;
 - Contributions made in respect of strategy formulation, risk oversight, internal controls, review of connected transactions and corporate-governance matters; and
 - Facts and circumstances relevant to each director's character, integrity, independence and experience.
- 出席董事會及委員會會議的記錄、會前準備程度、在會議中的積極參與、提出質疑及建設性意見；
 - 在策略制定、風險監督、內部控制、審閱關連交易及企業管治事宜方面所作出的貢獻；及
 - 與各董事品格、誠信、獨立性及經驗相關的事實及情況。

Overall Assessment Conclusion

Based on the assessment, the Nomination Committee is of the view that all directors of the Company are able to devote sufficient time to their duties as directors of the Company, provide appropriate contribution to Board affairs and are capable of discharging their responsibilities effectively.

In respect of Mr. Kwong, the long-serving INED, notwithstanding his lengthy tenure, the Nomination Committee has reviewed his external appointments, meeting-participation record and past performance. The Committee confirms that he continues to devote adequate time and provides valuable independent input to the Board particularly on audit oversight and risk-management matters. There is no indication that his external commitments would impair his ability to perform his duties for the Company.

The Nomination Committee will continue to monitor any changes to directors' external appointments and will repeat this annual assessment exercise for each subsequent financial year.

整體評估結論

根據評估結果，提名委員會認為，本公司全體董事均能投入充足時間履行其作為本公司董事的職責，為董事會事務作出適當貢獻，並有能力有效履行其職責。

就長期服務獨立非執行董事鄭先生而言，儘管其任期已久，提名委員會仍已審閱其外部職務、會議出席紀錄及過往表現。委員會確認，彼持續投入充足時間，並為董事會提供寶貴的獨立意見，特別是在審計監督及風險管理事宜方面。目前並無跡象顯示其外部職務會影響其履行本公司職責的能力。

提名委員會將持續監察董事外部委任的任何變動，並於後續各財政年度重複進行此項年度評估工作。



BOARD COMMITTEES

The Board has established three committees, namely audit committee (the “Audit Committee”), nomination committee (the “Nomination Committee”) and remuneration committee (the “Remuneration Committee”), to oversee particular aspects of the Company’s affairs. Their respective terms of reference are set out in the Company’s website.

Audit Committee

The Company has established the Audit Committee on 28 May 2013 with terms of reference in compliance with paragraphs C3 of the Code.

Key responsibilities of the Audit Committee include:

- Making recommendations to the Board on the appointment, re-appointment and removal of the external auditor; monitoring the independence, objectivity and effectiveness of the external audit process; establishing policies for the provision of non-audit services by the external auditor;
- Reviewing the Group’s annual and half-year financial results, and quarterly financial information if quarterly reporting is published. Key review areas include changes in accounting policies, significant accounting judgements, audit adjustments, going-concern assumptions, compliance with accounting standards and regulatory disclosure requirements;
- Overseeing the Group’s risk-management and internal-control systems and conducting annual review of their effectiveness; reviewing the adequacy of resources, qualifications and training of the accounting and financial-reporting functions;
- Monitoring the independence, resourcing and performance of the internal-audit function and coordinating work between internal audit and the external auditor;
- Reviewing the Group’s whistle-blowing policies and procedures, ensuring confidential channels for staff and third-parties to raise concerns on financial reporting and control deficiencies and ensuring independent investigation and follow-up; and
- Reviewing external auditor’s management letters and management’s responses and monitoring follow-up actions for audit findings.

董事會轄下委員會

董事會已成立三個委員會，即審核委員會（「審核委員會」）、提名委員會（「提名委員會」）及薪酬委員會（「薪酬委員會」），專責監督本公司特定範疇的事務。上述委員會各自的職權範圍登載於本公司網站。

審核委員會

本公司已於二零一三年五月二十八日成立審核委員會，其職權範圍符合守則第C3段。

審核委員會的主要職責包括：

- 就外聘核數師的委任、續聘及罷免向董事會提出建議；監察外聘核數程序的獨立性、客觀性及有效性；制定有關外聘核數師提供非核數服務的政策；
- 審閱本集團的年度及半年度財務業績，以及（若發布季度報告）季度財務資料。主要審閱範疇包括會計政策變動、重大會計判斷、審計調整、持續經營假設，以及對會計準則及監管披露要求的遵守情況；
- 監督本集團的風險管理及內部控制系統，並對其有效性進行年度審查；審查會計及財務報告職能的資源、資質及培訓是否充足；
- 監察內部審計職能的獨立性、資源配置及表現，並協調內部審計與外部核數師之間的工作；
- 檢討本集團的舉報政策及程序，確保員工及第三方有保密管道可就財務報告及內部控制缺失提出疑慮，並確保進行獨立調查及後續處理；及
- 檢討外部核數師的管理函件及管理層的回應，並監察針對審計發現所採取的後續行動。

CORPORATE GOVERNANCE REPORT 企業管治報告

The composition of the Audit Committee during the year and up to the date of this annual report is as follows:

Mr. Kwong Tsz Ching, Jack (*Chairman*) (*Long-serving INED*)
Mr. Meng Enhai
Mr. Ni Fuhua

於年內及截至本年報日期，審核委員會的組成如下：

鄺子程先生(主席)(長期服務獨立非執行董事)
孟恩海先生
倪富華先生

The members of the Audit Committee possess diversified industry experience and the chairman of the Audit Committee has appropriate professional qualifications and experience in accounting and related financial-management matters.

審核委員會的成員具有不同行業的經驗，而審核委員會主席在會計及有關財務管理事務方面擁有適當的專業資格及經驗。

The Audit Committee held three meetings during the year under review. Details of the attendance of the Audit Committee meetings are as follows:

審核委員會於回顧年度內舉行三次會議。審核委員會會議之出席情況載列如下：

		AC Meeting Members attend/ Eligible to attend 審核委員會 會議出席／ 合資格出席成員
Mr. Kwong Tsz Ching, Jack (<i>Chairman</i>)	鄺子程先生(主席)	3/3
Mr. Meng Enhai	孟恩海先生	3/3
Mr. Ni Fuhua	倪富華先生	3/3

During the year, the Audit Committee had performed the following works:

本年度內，審核委員會已進行以下工作：

– Review of financial reporting

The Audit Committee reviewed the annual report for the year ended 30 June 2025 and the 2026 Interim Report. Review focus included changes in accounting policies, significant accounting estimates and judgements, material audit adjustments, going-concern assessment and compliance with accounting standards and GEM Listing Rule disclosure requirements. No material financial-reporting anomalies were identified. The Audit Committee recommended the Board to approve the respective financial reports.

– 財務報告審閱

審核委員會審閱了截至二零二五年六月三十日止年度的年度報告及二零二六年中期報告。審閱重點包括會計政策變動、重大會計估計及判斷、重大審計調整、持續經營評估，以及是否符合會計準則及GEM上市規則的披露要求。並未發現任何重大的財務報告異常情況。審核委員會建議董事會批准相關財務報告。



– Oversight and independence review of external auditor

The Audit Committee reviewed the Company's external auditor's independence and obtained written confirmation of independence from the Company's external auditor. Audit and non-audit fees were reviewed. The non-audit service approval policy was enforced and the Audit Committee concluded non-audit services would not impair auditor independence. The Audit Committee recommended to the Board the re-appointment of the existing Company's external auditor for approval by shareholders at the forthcoming AGM. Closed-door meetings were held with the Company's external auditor without management present to discuss audit scope, audit findings and other matters the auditor wished to raise.

– Annual review of risk-management and internal-control systems

The Audit Committee assisted the Board to conduct its annual effectiveness review of risk-management and internal-control systems. It reviewed management's report on control effectiveness together with internal-audit reports covering financial, operational and compliance controls. Resources, staffing qualifications and budget for the accounting and finance function were assessed. No material control weaknesses with group-wide material impact were identified in the year.

– Review of internal-audit function

The Audit Committee reviewed the annual internal-audit plan, individual internal-audit reports and management remediation responses. It assessed the resourcing and independent standing of the internal-audit function and ensured proper coordination between internal audit and external auditor.

– Whistle-blowing arrangements

The Audit Committee reviewed the Group's whistle-blowing policy and its implementation. It considered whistle-blow cases received in the financial year together with investigation and follow-up outcomes, confirming that independent confidential channels and investigation procedures were properly maintained.

– Other matters

The Audit Committee reviewed management letters issued by the Company's external auditor and monitored progress of remedial actions. It also reviewed its own terms of reference to ensure alignment with the latest Listing Rule amendments.

– 對外部核數師的監督及獨立性審查

審核委員會審閱了本公司外部核數師的獨立性，並從本公司外部核數師處獲得了關於獨立性的書面確認。同時亦審閱了審計及非審計費用。非審計服務批准政策已獲落實，審核委員會結論認為非審計服務不會損害核數師的獨立性。審核委員會建議董事會續聘現任公司外聘核數師，並將於即將舉行的股東週年大會上提請股東批准。審核委員會曾與公司外聘核數師舉行閉門會議（管理層未出席），以討論審計範圍、審計結果及核數師希望提出的其他事項。

– 風險管理及內部控制系統年度檢討

審核委員會協助董事會進行風險管理及內部控制系統的年度有效性檢討。審核委員會審閱了管理層關於控制有效性的報告，以及涵蓋財務、營運及合規控制的內部審計報告。同時評估了會計及財務職能的資源、人員資質及預算。本年度未發現任何對集團整體產生重大影響的重大控制缺陷。

– 內部審計職能之審查

審核委員會審閱了年度內部審計計畫、各項內部審計報告及管理層的整改回應。委員會評估了內部審計職能的資源配置與獨立性，並確保內部審計與外部核數師之間保持妥善協調。

– 舉報機制

審核委員會審閱了本集團的舉報政策及其實施情況。審核委員會審議了本財政年度收到的舉報個案，連同相關調查及後續處理結果，並確認獨立的保密渠道及調查程序均已妥善維持。

– 其他事項

審核委員會審閱了本公司外聘核數師發出的管理函件，並監察了整改措施的進度。審核委員會亦檢討了其職權範圍，以確保符合最新的上市規則修訂。

Statement of Compliance with Code Provisions

During the financial year, the Audit Committee has complied with all relevant GEM Listing Rules and Code Provisions C.3, D.1 and D.2.

Nomination Committee

The Company has established the Nomination Committee with terms of reference in compliance with paragraph B.3 of the Code.

Key responsibilities of the Nomination Committee include:

- Reviewing annually the structure, size and composition (including skills, knowledge and experience) of the Board, maintaining and updating the Board Skills Matrix and making recommendations to the Board for adjustments aligned with the Company's corporate strategy;
- Identifying suitable candidates for directorship and making recommendations to the Board on appointment and re-election of directors;
- Assessing the independence of INEDs, including dedicated independence assessment for the long-serving INEDs with tenure exceeding nine years, and making recommendations on their re-election to the Board;
- Conducting the annual assessment of all directors (including members of the Nomination Committee themselves) on their time commitment, contribution and ability to discharge duties in accordance with E(d)(iii) of the Code;
- Developing and reviewing the Board diversity policy and reviewing its implementation on an annual basis. The Nomination Committee includes at least one director of a different gender, complying with B.3.5 of the Code;
- Developing succession plans for directors, in particular the Chairman of the Board and Chief Executive Officer;
- Supporting the Board in conducting formal board performance evaluation at least every two years.

遵守守則條文的聲明

於本財政年度內，審核委員會已遵守所有相關的GEM上市規則以及守則條文第C.3、D.1及D.2條。

提名委員會

本公司已成立提名委員會，其職權範圍符合守則第B.3段。

提名委員會的主要職責包括：

- 每年檢討董事會的架構、規模及組成(包括技能、知識及經驗)，維護並更新董事會技能矩陣，並就配合本公司企業策略所需的調整向董事會提出建議；
- 物色合適的董事人選，並就董事的委任及連任向董事會提出建議；
- 評估獨立非執行董事的獨立性，包括針對任期超過九年的長期服務獨立非執行董事進行專門的獨立性評估，並就其連任向董事會提出建議；
- 根據守則第E(d)(iii)條，對所有董事(包括提名委員會成員本身)進行年度評估，內容涵蓋其投入時間、貢獻及履行職責的能力；
- 制定及檢討董事會多元化政策，並每年檢討其實施情況。提名委員會應包含至少一名不同性別的董事，以符合守則第B.3.5條；
- 制定董事繼任計劃，特別是針對董事會主席及行政總裁；
- 協助董事會至少每兩年進行一次正式的董事會績效評估。



CORPORATE GOVERNANCE REPORT 企業管治報告

The composition of the Nomination Committee during the year and up to the date of this annual report is as follows:

Mr. Kwong Tsz Ching, Jack (*Chairman*) (*Long-serving INED*)
Mr. Meng Enhai
Mr. Ni Fuhua
Ms. Chan Suet Ling – appointed as a member on 10 August 2026

於年內及截至本年報日期，提名委員會的組成如下：

鄭子程先生(主席)(長期服務獨立非執行董事)
孟恩海先生
倪富華先生
陳雪玲女士－於二零二六年八月十日獲委任為成員之一

The Nomination Committee held three meetings during the year under review. Details of the attendance of the Nomination Committee meeting are as follows:

提名委員會於回顧年度內舉行三次會議。提名委員會會議之出席情況載列如下：

		NC Meeting Members attend/ Eligible to attend 提名委員會 會議出席／ 合資格出席成員
Mr. Kwong Tsz Ching, Jack (<i>Chairman</i>)	鄭子程先生(主席)	2/2
Mr. Meng Enhai	孟恩海先生	3/3
Mr. Ni Fuhua	倪富華先生	3/3
Ms. Chan Suet Ling	陳雪玲女士	0/0

During the year, the Nomination Committee had performed the following works:

本年度內，提名委員會已執行以下工作：

– Review of Board Composition, Board Skills Matrix and Board Diversity Policy

The Nomination Committee reviewed the current structure, size and composition of the Board. It reviewed and updated the Board Skills Matrix, identified existing competencies and potential skill gaps of the Board, and formulated candidate-sourcing directions aligned with the Group's long-term business strategy. The Committee also reviewed implementation of the Board diversity policy across dimensions including gender, age, educational background, professional experience and length of service.

– 審閱董事會組成、董事會技能矩陣及董事會多元化政策

提名委員會審閱了董事會的現行架構、規模及組成。提名委員會審閱並更新了董事會技能矩陣，釐清了董事會現有的能力及潛在技能缺口，並制定了與本集團長期業務策略相符的候選人遴選方向。委員會亦審閱了董事會多元化政策在性別、年齡、教育背景、專業經驗及任職年限等各維度的實施情況。

– Appointment and re-election of directors

The Nomination Committee considered eligibility for re-election of directors retiring by rotation at the 2026 AGM. In respect of Mr. Kwong, the long-serving INED with tenure exceeding nine years, the Committee conducted dedicated independence assessment by reviewing his annual independence confirmation, performance record and external appointments. After thorough deliberation, the Committee recommended his re-election to the Board. His re-election will be tabled as a separate ordinary resolution for shareholder approval at the AGM. Detailed independence assessment is set out in the section “*Specific Disclosure for Long-serving INED*” of this Corporate Governance report and will be reproduced in the 2026 AGM circular to shareholders.

– Annual assessment of directors’ time commitment and contribution

The Nomination Committee completed the mandatory annual assessment covering all directors on their time commitment, contribution and ability to discharge duties, taking into account all statutory assessment factors. Please refer to the standalone section “*Nomination Committee: Annual Assessment of Directors’ Time Commitment and Contribution*” in this Corporate Governance Report for full details.

– Director succession and board refreshment roadmap

In response to the six-year transitional regime for long-serving INEDs under the GEM Listing Rule 5.09A, the Nomination Committee maintained a talent pool for prospective INED candidates and implemented a board orderly refreshment and succession roadmap to progressively optimise board tenure profile, aiming to satisfy regulatory requirements for long-serving INEDs by 30 June 2031.

– Other matters

The Nomination Committee reviewed its own terms of reference to ensure alignment with latest amendments to the Corporate Governance Code, and supported the Board’s board-performance-evaluation exercise.

Statement of Compliance with Code Provisions

During the financial year, the Nomination Committee has complied with all relevant GEM Listing Rules, Code Provisions B.1.3, B.1.5, B.2.3, B.3.1 to B.3.5 and Mandatory Disclosure Requirements.

– 董事的委任及膺選連任

提名委員會審議了將於二零二六年股東週年大會上輪值退任董事的膺選連任資格。就任職逾九年的長期服務獨立非執行董事鄭先生而言，委員會透過檢視其年度獨立性確認書、履職記錄及外部委任情況，進行了專門的獨立性評估。經深入審議後，委員會向董事會推薦彼膺選連任。其膺選連任事宜將於股東週年大會上以獨立普通決議案形式提交股東表決。詳細的獨立性評估載於本企業管治報告的「長期服務非執行董事的特定披露」一節，並將刊載於發送予股東的二零二六年股東週年大會通函中。

– 董事時間投入與貢獻之年度評估

提名委員會已完成涵蓋全體董事之強制性年度評估，內容涉及其時間投入、貢獻及履行職責的能力，並已綜合考量所有法定評估因素。詳情請參閱本企業管治報告中獨立章節「提名委員會：董事投入時間及貢獻之年度評估」。

– 董事繼任及董事會更新路線圖

為因應GEM上市規則第5.09A條針對長期服務獨立非執行董事所訂定的六年過渡期安排，提名委員會維持了潛在獨立非執行董事候選人的人才庫，並實施了董事會有序更新及繼任路線圖，以逐步優化董事會任期結構，目標是在二零三一年六月三十日前滿足有關長期服務獨立非執行董事的監管要求。

– 其他事宜

提名委員會檢討了其職權範圍，以確保與企業管治守則的最新修訂保持一致，並支持董事會進行的董事會績效評估工作。

遵守守則條文的聲明

於本財政年度內，提名委員會已遵守所有相關的GEM上市規則以及守則條文第B.1.3、B.1.5、B.2.3、B.3.1至B.3.5條，以及強制性披露規定。



Remuneration Committee

The Company has established the Remuneration Committee with terms of reference in compliance with paragraph E.1.2(c) of the Code.

The primary duties of the Remuneration Committee include, among other things, formulating and making recommendations to the Board on the remuneration policy, determining the specific remuneration packages of all Directors and senior management.

Key responsibilities of the Remuneration Committee include:

- Making recommendations to the Board on the overall remuneration policy and framework for directors and senior management, together with formal transparent procedures for remuneration-setting;
- Reviewing and approving management's remuneration proposals by reference to corporate strategies and objectives set by the Board;
- Making recommendations to the Board on remuneration packages for individual executive directors and senior management, including benefits-in-kind, pension rights and compensation payments for loss or termination of office;
- Making recommendations to the Board on the remuneration of non-executive directors (including Independent Non-Executive Directors);
- Taking into account remuneration levels of comparable companies, time commitment and responsibilities of directors and senior management, and employment conditions elsewhere within the Group;
- Reviewing and approving compensation payable to executive directors and senior management upon loss or termination of office, to ensure such compensation is fair, reasonable and not excessive and consistent with contractual terms;
- Reviewing compensation arrangements connected with termination of office for misconduct of directors;
- Enforcing procedures to ensure that no director participates in determining his own remuneration. Members of the Committee recuse themselves from discussions relating to their own remuneration.

薪酬委員會

本公司已成立薪酬委員會，其職權範圍符合守則第E.1.2(c)段。

薪酬委員會的主要職責包括(其中包括)制訂及就薪酬政策向董事會作出推薦建議、釐定全體董事及高級管理人員的具體薪酬計劃。

薪酬委員會的主要職責包括：

- 就董事及高級管理人員的整體薪酬政策及架構，以及制定薪酬的正式且具透明度的程序，向董事會提出建議；
- ；參照董事會制定的企業策略及目標，審閱並批准管理層的薪酬建議；
- 就個別執行董事及高級管理人員的薪酬方案(包括實物福利、退休金權益，以及因離職或解聘而應支付的補償金)向董事會提出建議；
- 就非執行董事(包括獨立非執行董事)的薪酬向董事會提出建議；
- 綜合考量可比公司的薪酬水平、董事及高級管理人員的時間投入與職責，以及本集團內其他部門的僱用條件；
- 審閱並批准執行董事及高級管理人員因喪失職位或終止任期而應獲支付的補償，以確保該等補償公平、合理且不過分，並符合合約條款；
- 審閱因董事行為不當而終止任期所涉及的補償安排；
- 執行相關程序，確保任何董事均不得參與決定其自身的薪酬。委員會成員須就涉及自身薪酬的討論進行迴避。

CORPORATE GOVERNANCE REPORT 企業管治報告

The composition of the Remuneration Committee during the year and up to the date of this annual report is as follows:

Mr. Kwong Tsz Ching, Jack (*Chairman*) (*Long-serving INED*)
Mr. Meng Enhai
Mr. Ni Fuhua

於年內及截至本年報日期，薪酬委員會的組成如下：

鄺子程先生(主席)(長期服務獨立非執行董事)
孟恩海先生
倪富華先生

The Remuneration Committee held three meetings during the year under review. Details of the attendance of the Remuneration Committee meetings are as follows:

薪酬委員會於回顧年度內舉行三次會議。薪酬委員會會議之出席情況載列如下：

		RC Meeting Members attend/ Eligible to attend 薪酬委員會 會議出席/ 合資格出席成員
Mr. Kwong Tsz Ching, Jack (<i>Chairman</i>)	鄺子程先生(主席)	3/3
Mr. Meng Enhai	孟恩海先生	3/3
Mr. Ni Fuhua	倪富華先生	3/3

During the year, the Remuneration Committee had performed the following works:

年內，薪酬委員會已進行以下工作：

– Review of remuneration policy

The Remuneration Committee reviewed the overall remuneration policy for directors and senior management. It considered market benchmark data, the Company's business performance, role responsibilities and time commitment, to ensure remuneration levels are sufficient to attract and retain talent without excessive pay. The Committee confirmed that an appropriate portion of executive directors' remuneration is performance-linked to Group and individual performance. As a general practice, the Company does not grant performance-based equity-linked remuneration to Independent Non-Executive Directors to preserve their objectivity and independence.

– 薪酬政策檢討

薪酬委員會檢討了董事及高級管理人員的整體薪酬政策。委員會綜合考量市場基準數據、本公司業務表現、職責範圍及時間投入，以確保薪酬水平足以吸引及留住人才，同時避免薪酬過高。委員會確認，執行董事薪酬中的一部分應與集團及個人表現掛鉤。作為一般慣例，本公司不會向獨立非執行董事授予基於績效的股權掛鉤薪酬，以維護其客觀性及獨立性。



– **Remuneration proposals for executive directors and senior management**

The Committee reviewed remuneration packages for executive directors and senior management including base remuneration, discretionary bonuses, benefits and service-contract terms, and put forward remuneration recommendations to the Board. All members recused themselves when discussing matters pertaining to their own remuneration; no director determined his own remuneration.

– **Remuneration proposals for non-executive directors and independent non-executive directors**

The Committee reviewed the level of directors' fees payable to all non-executive directors and Independent Non-Executive Directors, taking into account market practice and additional workload arising from committee membership, and recommended appropriate fee levels to the Board.

– **Review of compensation and service contracts**

The Committee reviewed service-contract terms for executive directors and senior management, and examined compensation arrangements upon termination of appointment to ensure arrangements are fair, reasonable and consistent with contractual provisions.

– **Other matters**

The Committee reviewed its own terms of reference to ensure alignment with the latest Code and GEM Listing Rule amendments. It considered engagement of external consultants for independent market remuneration advice as and when necessary.

Statement of Compliance with Code Provisions

The Remuneration Committee has complied in all material respects with the GEM Listing Rules and Code Provision E.1 during the financial year.

– **執行董事及高級管理人員的薪酬建議**

委員會審閱了執行董事及高級管理人員的薪酬方案，包括基本薪酬、酌情花紅、福利及服務合約條款，並向董事會提出薪酬建議。所有委員在討論與自身薪酬相關之事項時均進行迴避；任何董事均未決定其自身薪酬。

– **非執行董事及獨立非執行董事的薪酬建議**

委員會審閱了應支付予所有非執行董事及獨立非執行董事之董事袍金水平，並考量市場慣例及擔任委員會成員所產生之額外工作量，向董事會建議適當之袍金水平。

– **審閱薪酬及服務合約**

委員會審閱了執行董事及高級管理人員的服務合約條款，並審視終止委任時的薪酬安排，以確保相關安排公平、合理且符合合約條款。

– **其他事宜**

委員會檢討了其職權範圍，以確保與最新企業管治守則及GEM上市規則修訂保持一致。委員會考慮在必要時委聘外部顧問，以獲取獨立的市場薪酬意見。

遵守守則條文的聲明

於本財政年度內，薪酬委員會在所有重大方面均已遵守GEM上市規則以及守則條文第E.1條。

CORPORATE GOVERNANCE REPORT 企業管治報告

DIRECTORS AND SENIOR MANAGEMENT'S EMOLUMENTS

董事及高級管理層的薪酬

The remuneration of the senior management (comprising Directors) of the Company for the year ended 30 June 2026 by band is set out below:

截至二零二六年六月三十日止年度，本公司高級管理層(包括董事)的薪酬按範圍載列如下：

Remuneration Band	薪酬範圍	Number of individual 人數
Nil	零	—
HK\$1 to HK\$1,000,000	1港元至1,000,000港元	4
HK\$1,000,001 – HK\$1,500,000	1,000,001港元至1,500,000港元	1
HK\$1,500,001 – HK\$2,000,000	1,500,001港元至2,000,000港元	—
HK\$2,000,001 – HK\$2,500,000	2,000,001港元至2,500,000港元	—
HK\$2,500,001 – HK\$3,000,000	2,500,001港元至3,000,000港元	1
HK\$3,000,001 – HK\$3,500,000	3,000,001港元至3,500,000港元	—
HK\$3,500,001 – HK\$4,000,000	3,500,001港元至4,000,000港元	—
HK\$4,000,001 – HK\$5,000,000	4,000,001港元至5,000,000港元	1
		7

ATTENDANCE RECORDS OF MEETINGS

會議出席記錄

The Board intends to hold Board meetings regularly at least four times a year at approximately quarterly intervals. Notices of not less than 14 days will be given for all regular Board meetings to provide all Directors with an opportunity to attend and propose matters to be discussed in the meeting agenda.

董事會擬定期舉行董事會會議，每年至少四次，間隔約為每季一次。所有定期董事會會議均將提前不少於14天發出通知，以讓全體董事有機會出席，並就會議議程提出待議事項。

For other Board and Board committee meetings, reasonable notice will generally be given. The agenda and accompanying documents are dispatched to the Directors or Board committee members at least 3 days before the meetings to ensure that they have sufficient time to review the documents and be adequately prepared for the meetings.

其他董事會及董事會委員會會議一般會發出合理通知。會議議程及相關文件將於會議舉行前至少3天發送予董事或董事會委員會成員，以確保彼等有充足時間審閱文件，並為會議作好充分準備。

During the year under review, the Board held five board meetings and one general meeting. The Directors attended those meetings in person, by phone or through other electronic means of communication.

於回顧年度內，董事會舉行五次董事會會議及一次股東大會。董事親身出席、透過電話或其他電子通訊方法出席該等會議。



CORPORATE GOVERNANCE REPORT 企業管治報告

The individual attendance record of each Director at the meetings during the year under review is set out below:

於回顧年度內各董事之個別出席會議記錄載列如下：

Name of Directors	董事姓名	Members attend/ Eligible to attend 出席／合資格 出席成員	
		Board Meeting 董事會 會議	General Meeting 股東 大會
Executive Directors	執行董事		
Mr. Yu Shaoheng	余紹亨先生	5/5	1/1
Mr. Lai Tin Ming	黎天明先生	5/5	1/1
Non-executive Director	非執行董事		
Ms. Chan Suet Ling	陳雪玲女士	5/5	1/1
Independent Non-executive Directors	獨立非執行董事		
Mr. Kwong Tsz Ching, Jack	鄺子程先生	4/4	1/1
Mr. Meng Enhai	孟恩海先生	5/5	1/1
Mr. Ni Fuhua	倪富華先生	5/5	1/1

All business transacted at the Board meetings and by written resolutions were well-documented. Minutes of the Board meetings and written resolutions are kept by the Company Secretary and are available to all Directors.

董事會會議上以書面決議案處理之所有事務已妥為存檔。公司秘書已存置董事會會議之記錄及書面決議案，並可供所有董事查閱。

ACCOUNTABILITY AND AUDIT

The Audit Committee has reviewed with the Board on the Company's consolidated financial statements for the year ended 30 June 2026. The Directors acknowledge their responsibility for preparing the accounts and presenting a balanced, clear and comprehensive assessment for the Group's performance, position and prospects. The Directors are not aware of any material uncertainties relating to events or conditions that may cast significant doubt upon the Group's ability to continue as a going concern.

The Company's auditors, Baker Tilly, acknowledge their reporting responsibilities in the independent auditor's report to the consolidated financial statements of the Company for the year ended 30 June 2026, which are set out in "Independent Auditors Report" section on pages 136 to 141 of this report.

問責及審核

審核委員會與董事會審閱本公司截至二零二六年六月三十日止年度的綜合財務報表。董事會確認彼等負責編製賬目及呈列本集團表現、狀況及前景的平衡、清晰及全面評估。董事並不知悉有關可能導致本集團繼續按持續經營基準經營的能力受到重大質疑的事件或狀況相關的任何重大不明朗因素。

本公司核數師天職香港於本公司截至二零二六年六月三十日止年度綜合財務報表的獨立核數師報告內確認彼等的匯報責任，有關報告載於本報告第136至141頁「獨立核數師報告」一節。

AUDITORS' REMUNERATION

The fees charged by Baker Tilly in respect of audit services and non-audit services for the year ended 30 June 2026 amounted to approximately HK\$890,000 and HK\$4,000 respectively.

INTERNAL-AUDIT FUNCTION

The Group does not maintain a dedicated in-house internal-audit department. Having regard to the Group's scale of operations, operating structure and risk profile, the Board and Audit Committee consider that it is appropriate not to establish a dedicated internal-audit department for cost-benefit reasons.

Notwithstanding the absence of an in-house internal-audit department, the Group obtains sufficient assurance over internal-controls through the following alternative assurance channels:

- Ongoing risk-and-control self-assessment performed by business-unit management;
- Internal-control deficiencies identified by the Company's external auditor in the course of statutory audit work;
- Engagement of independent external third-party specialists, when necessary, to perform ad-hoc control reviews (covering financial processes, IT systems, anti-fraud reviews as required); and
- Comprehensive annual review of risk-management and internal-control systems conducted by the Controlling Teams and the Audit Committee as set out in the section "Risk Management and Internal Control" of this Corporate Governance report.

The need for establishing an internal-audit function will be reassessed annually by the Board and the Audit Committee.

核數師薪酬

天職香港就截至二零二六年六月三十日止年度提供審核服務及非審核服務收取的費用分別約為890,000港元及4,000港元。

內部審計職能

本集團並未設有專責的內部審計部門。鑒於本集團的營運規模、營運架構及風險狀況，董事會及審核委員會認為，基於成本效益考量，不設立專責的內部審計部門屬適當。

儘管未設有專屬的內部審計部門，本集團仍透過以下替代性保證渠道，就內部控制獲得充分保證：

- 由業務單位管理層進行的持續性風險與控制的自我評估；
- 本公司外部核數師在進行法定審計工作時所識別的內部控制缺陷；
- 在必要時委聘獨立的外部第三方專家，進行專項控制審查（涵蓋財務流程、IT系統，以及按需要進行的反欺詐審查）；及
- 由監控團隊及審核委員會根據本企業管治報告「風險管理及內部監控」一節所述，對風險管理及內部監控系統進行全面的年度審查。

董事會及審核委員會將每年重新評估是否需要設立內部審計職能。



RISK MANAGEMENT AND INTERNAL CONTROL

Annual Board Review of Risk Management and Internal Control Systems

The Board bears overall responsibility for the effectiveness of the Group's risk management and internal control systems ("RMIC Systems") and conducts an annual review of their effectiveness at least once every financial year, covering material controls across financial, operational and compliance areas. This annual review was conducted by the Board with the assistance of the Audit Committee. In accordance with the requirements of Code Provision D.2.3, the Board specifically reviewed the following six dimensions:

(i) Changes in nature and extent of significant risks and the Group's ability to respond to business and external environment changes

The Board reviewed changes in material risks across the Group's core businesses since the previous annual review:

- Environmental and cleaning services: labour cost pressure from the upward adjustment of the statutory minimum wage, operational risk of higher frontline staff turnover, and intensifying competition;
- Money lending business: decline in borrowers' repayment capacity amid the economic downturn in Hong Kong and the Mainland, and changes in credit risk concentration;
- ESG and climate-related risks: impact of extreme weather on outdoor cleaning operations, and changes in operating costs driven by tightening green compliance requirements.

The Board also assessed the Group's ability to respond to changes in business models, industry competition and the regulatory environment. It is of the view that management can effectively address such changes through pricing adjustment, cost control, loan portfolio optimisation and legal recovery actions, and the overall response capability is adequate.

風險管理及內部監控

董事會對風險管理及內部監控系統的年度檢討

董事會對本集團風險管理及內部監控系統(「風險管理及內部監控系統」)的成效承擔整體責任，並於每個財政年度至少進行一次有效性年度檢討，涵蓋財務、營運及合規範疇的重大監控。此項年度檢討由董事會在審核委員會的協助下進行。根據守則條文第D.2.3條的規定，董事會具體檢討了以下六大範疇：

(i) 重大風險的性質及程度的變化，以及本集團應對業務及外部環境變化的能力

董事會已檢討自上次年度檢討起，本集團核心業務的重大風險變化：

- 環境及清潔服務：法定最低工資上調所帶來的勞工成本壓力、前線員工流失率偏高所帶來的營運風險，以及競爭加劇；
- 放債業務：在香港及中國內地經濟低迷的情況下，借款人的還款能力下降，以及信貸風險集中度的變化；
- 環境、社會及管治及氣候相關風險：極端天氣對戶外清潔作業的影響，以及綠色合規要求收緊所推動的營運成本變化。

董事會亦已評估本集團應對業務模式、行業競爭及監管環境變化的能力。董事會認為，管理層能透過價格調整、成本控制、貸款組合優化及法律追討行動，有效應對該等變化，整體應對能力充足。

(ii) *Scope and quality of management's ongoing monitoring, and internal audit and other assurance work*

The Board evaluated the day-to-day monitoring mechanisms for the RMIC Systems operated by management: Controlling Teams of each operating unit are responsible for daily monitoring of operational risks and internal controls across financial, operational and compliance aspects; the monitoring process is integrated with monthly and annual budgeting, review and approval procedures.

Given that the Group does not maintain a dedicated in-house internal audit function, assurance work is carried out through the following alternative channels:

- Ongoing risk and control self-assessment performed by business unit management;
- Internal control deficiencies identified and management recommendations put forward by the external auditor in the course of statutory audit;
- Engagement of independent external specialists to conduct ad-hoc control reviews as and when required;
- Comprehensive annual review of the RMIC Systems conducted by the Audit Committee.

The Board is of the view that the scope and quality of ongoing monitoring and alternative assurance mechanisms are adequate to cover the Group's core operational risks.

(ii) *管理層持續監察的範圍及質量，以及內部審計及其他保證工作*

董事會已評估管理層就風險管理及內部監控系統運作的日常監察機制：各營運單位的監控小組負責日常監察財務、營運及合規方面的營運風險及內部監控；監察程序與月度及年度預算編製、審閱及審批程序相結合。

鑑於本集團並無設立專責的內部審計部門，保證工作透過以下替代渠道進行：

- 業務單位管理層進行的持續風險及監控自我評估；
- 外聘核數師在法定審計過程中識別的內部監控缺陷及提出的管理建議；
- 在有需要時委聘獨立外部專家進行專項監控檢討；
- 審核委員會對風險管理及內部監控系統進行的全面年度檢討。

董事會認為，持續監察及替代保證機制的範圍及質量足以涵蓋本集團的核心營運風險。



(iii) Frequency, depth and coverage of risk and control reporting to the Board and Committees

The Board and the Audit Committee receive regular risk and control-related reporting:

- Controlling Teams submit quarterly risk monitoring reports to the Audit Committee, covering risk changes, internal control implementation status and remediation progress;
- Risk management and internal control matters are included in the agenda of regular quarterly Board meetings;
- Material risk issues are reported to the Board and the Audit Committee on an immediate basis.

The Board considers that the frequency, depth and coverage of reporting are sufficient to provide an adequate information base for the Board to assess the overall effectiveness of the RMIC Systems.

(iv) Identified internal control deficiencies and weaknesses, potential impact and remedial actions

During the review period, no material weaknesses in internal control having a group-wide material impact on the Group were identified.

In respect of identified operational-level risk points (such as frontline staff turnover in the cleaning business and individual borrower defaults in the money lending business), management has implemented corresponding remedial and improvement measures, including optimising remuneration and benefits to retain frontline staff, and strengthening post-loan monitoring and legal recovery procedures. The progress of such matters is regularly followed up by the Audit Committee.

(iii) 向董事會及委員會提交風險及監控報告的頻率、深度及涵蓋範圍

董事會及審核委員會定期收取風險及監控相關報告：

- 監控小組每季度向審核委員會提交風險監察報告，涵蓋風險變化、內部監控執行狀況及整改進度；
- 風險管理及內部監控事宜納入定期季度董事會會議的議程；
- 重大風險事宜會即時向董事會及審核委員會匯報。

董事會認為，報告的頻率、深度及涵蓋範圍足以為董事會評估風險管理及內部監控系統的整體有效性提供充分的資訊基礎。

(iv) 已識別的內部監控缺陷及不足、潛在影響及補救措施

於檢討期間，並無發現對本集團具有集團層面重大影響的內部監控重大缺陷。

就所識別的營運層面風險點（例如清潔業務的前線員工流失及放債業務的個別借款人違約），管理層已實施相應的補救及改進措施，包括優化薪酬福利以挽留前線員工，以及加強貸後監察及法律追討程序。審核委員會定期跟進該等事宜的進展。

CORPORATE GOVERNANCE REPORT 企業管治報告

(v) Effectiveness of financial reporting and Listing Rules compliance processes

The Board reviewed the effectiveness of the Group's financial reporting processes and Listing Rules compliance mechanisms:

- Financial statements are prepared in accordance with applicable accounting standards, reviewed by management and examined by the Audit Committee before submission to the Board for approval;
- Inside information control procedures are in place for listed disclosures to ensure timely, accurate and fair disclosure of information;
- Regular training on Listing Rules and compliance is conducted to ensure relevant personnel are familiar with their statutory responsibilities.

The Board is of the view that financial reporting and Listing Rules compliance processes operate effectively and can ensure the Group's compliance with relevant statutory and regulatory requirements.

(vi) Adequacy of resources, staff qualifications, training and budget for relevant functions

The Board reviewed the resourcing of accounting, financial reporting, compliance and ESG-related functions:

- The finance and accounting team is adequately staffed, with core personnel possessing professional qualifications and years of industry experience;
- The compliance and company secretariat team is responsible for Listing Rules compliance and participates in professional training on a regular basis;
- The ESG Working Group comprises cross-departmental personnel and is allocated corresponding resources to carry out relevant work;
- Operating and training budgets for relevant functions are approved by management and the Board, with adequate resources.

The Board is of the view that resources, staff qualifications, training and budget for relevant functions are sufficient to support their effective operation.

(v) 財務報告及上市規則合規程序的有效性

董事會已檢討本集團財務報告程序及上市規則合規機制的成效：

- 財務報表按照適用的會計準則編製，經管理層審閱及審核委員會審閱後，再提交董事會審批；
- 已就上市披露設立內幕消息監控程序，以確保及時、準確及公平地披露資料；
- 定期進行上市規則及合規培訓，以確保相關人員熟悉其法定責任。

董事會認為，財務報告及上市規則合規程序運作有效，能確保本集團遵守相關法定及監管規定。

(vi) 相關職能的資源、員工資格、培訓及預算的充足性

董事會檢討了會計、財務報告、合規及環境、社會及管治相關職能的資源配置：

- 財務及會計團隊人手充足，核心人員具備專業資格及多年行業經驗；
- 合規及公司秘書團隊負責上市規則合規事宜，並定期參與專業培訓；
- 環境、社會及管治工作組由跨部門人員組成，並獲分配相應資源以開展相關工作；
- 相關職能的營運及培訓預算經管理層及董事會審批，資源充足。

董事會認為，相關職能的資源、員工資格、培訓及預算均足以支持其有效運作。



Risk Management Approach

The Group is committed to maintaining and upholding good corporate governance practice and RMIC System. The Group has established controlling teams (the “Controlling Teams”) nominated by the Board and the Audit Committee comprising the directors, executives and supervisors of the major operating units of the Group to take up the responsibilities of monitoring the day-to-day operational management, risk management function, and internal control systems of all operating units of Group, integrating with the systems of monthly and annual planning and budgeting process, counter-approval and implementation and control process, identifying any risk or possible failure of the operating units, and reporting and making suggestions on how each operating unit to achieve the objectives and goals set. The controlling teams meet regularly with the Board and the Audit Committee and report on matters to be updated to the Board and the Audit Committee timely.

The Group strives to identify and assess the key risks faced by the Group based on the following risk management approach:

(i) Risks Identification

- The Controlling Teams are responsible for identifying potential risks, through periodically reviewing the Group’s business and financial data, testing the effectiveness of the Group’s existing internal control procedures and policies; and
- All staff are required and encouraged to report any risks, particularly those risks that are material weaknesses and deviation in the Group’s existing internal control procedures and policies, to the Controlling Teams or the Board and the Audit Committee.

風險管理方法

本集團致力保持及維持良好的企業管治常規以及風險管理及內部監控系統。本集團已成立由董事會及審核委員會提名並由本集團主要營運單位的董事、高級管理人員及監事組成的監控小組(「監控小組」)，負責監察本集團所有營運單位的日常營運管理、風險管理職能及內部監控系統，將月度及年度規劃及預算流程系統、反批准及實施及控制流程相結合，識別營運單位的任何風險或潛在失誤，以及報告各營運單位如何實現所定下的目的及目標並就此提出建議。監控小組定期與董事會及審核委員會會面，並及時向董事會及審核委員會報告需要更新的事項。

本集團致力按以下風險管理方法識別及評估本集團所面臨的主要風險：

(i) 風險識別

- 監控小組負責通過定期檢討本集團的業務及財務數據以及測試本集團現有內部監控程序及政策的成效來識別潛在風險；及
- 要求並鼓勵全體員工向監控小組或董事會及審核委員會報告任何風險(尤其是存在重大缺陷的風險)及本集團現有內部監控程序及政策的偏離情況。

(ii) Risks Assessment and Measurement

- Risks identified or reported are further evaluated and scrutinised, through consolidating, filtering and prioritising processes by the Controlling Teams;
- Material risks that may seriously affect the business, operational or financial aspects of the Group are immediately handled by the Controlling Teams, the Board and the Audit Committee; and
- Immaterial risks that are acceptable to the Group will be closely monitored by the Controlling Teams to ensure that the level of risk will not increase to an unacceptable level.

(iii) Risks Control and Mitigation

- Considering and weighting the benefits and costs of all available solutions and choosing the appropriate ones;
- Elimination of the material risks entirely by taking immediate remedy actions such as modifying the Group's existing business strategies, internal controls and operational procedures; and
- Mitigation of the material risks by reducing their impact as much as possible such as transferring the impact of the risks to third parties and implementing alternative procedures and policies.

(iv) Risks Monitoring

- The Board and the Audit Committee in conjunction with the Controlling Teams closely monitor the risks identified and the progress of the remedy actions taken to ensure that the level of risk will not increase to an unacceptable level; and
- Risk assessment report and internal control review report are submitted by the Controlling Teams to the Board and the Audit Committee annually for their review.

During the year, the Controlling Teams has summarized the risks identified and reviewed the effectiveness of the RMIC System. The findings have been summarised and submitted to the Board and the Audit Committee for review. The Board and the Audit Committee concluded that the RMIC System is effective and adequate and the principal risks identified have been adequately controlled.

(ii) 風險評估及計量

- 監控小組通過對流程進行整合、過濾及優先排序，對已識別或報告的風險進行進一步評估及審查；
- 可能嚴重影響本集團業務、營運或財務方面的重大風險由監控小組、董事會及審核委員會即時處理；及
- 監控小組將密切監察本集團可接受的不重大風險，以確保風險水平不會上升至不可接受的水平。

(iii) 風險控制及紓緩

- 考慮及權衡所有可用解決方案的裨益及成本，從而選擇合適的解決方案；
- 通過採取即時補救措施（例如修改本集團的現有業務戰略、內部監控及營運程序）來完全消除重大風險；及
- 通過盡可能紓緩重大風險的影響來減輕重大風險，例如將風險的影響轉移至第三方以及實施替代程序及政策。

(iv) 風險監察

- 董事會及審核委員會與監控小組共同密切監察所識別的風險以及為確保風險水平不會上升至不可接受的水平而採取的補救行動的進展情況；及
- 監控小組每年向董事會及審核委員會提交風險評估報告及內部監控審核報告以供檢討。

年內，監控小組已總結所識別的風險並審查風險管理及內部監控系統的成效。調查結果已匯總並提交董事會及審核委員會以供檢討。董事會及審核委員會認定風險管理及內部監控系統乃屬有效及充分，且所識別的主要風險已得到充分控制。



CORPORATE GOVERNANCE REPORT 企業管治報告

The principal risks identified and related control procedures are set out in the paragraph headed “Principal Risks and Uncertainties” in the “Directors’ Report” section from pages 28 to 31 of this annual report respectively.

WHISTLE-BLOWING MECHANISM, ANTI-FRAUD AND ANTI-CORRUPTION POLICIES

The Group has established a Whistle-blowing Policy. Confidential reporting channels are available for Group employees as well as external parties dealing with the Group such as customers and suppliers to raise concerns, on a confidential and anonymous basis, regarding financial-reporting irregularities, internal-control deficiencies, fraud and other improprieties.

Reported matters are handled in accordance with established procedures; independent investigations will be conducted for relevant cases and material matters will be reported to the Audit Committee and designated persons, with remedial and corrective actions monitored and followed-up. Whistle-blowers acting in good faith are protected against retaliation. The Audit Committee reviewed the operation of the whistle-blowing mechanism during the financial year to ensure accessible reporting channels and impartial independent investigation procedures.

The Group has also adopted Anti-fraud and Anti-corruption Policies, which apply to directors, senior management, all employees and key business counterparties. The Group provides regular compliance training, identifies and assesses corruption, bribery and fraud-related operational risks and implements corresponding control measures. The Audit Committee assists the Board to review annually the implementation of anti-fraud and anti-corruption policies and systems.

No material reports alleging significant fraud or corruption were received during the year.

PROCEDURES AND INTERNAL CONTROLS FOR THE HANDLING AND DISSEMINATION OF INSIDE INFORMATION

The Group discloses inside information to the public as soon as reasonably practicable unless the information falls within any of the safe harbours as stated in the SFO. Before the information is fully disclosed to the public, the Group ensures the information is not false or misleading as to a material fact, nor false or misleading through the omission of a material fact in view of presenting information in a clear and balanced way, which requires equal disclosure of both positive and negative facts. If the Group believes that the necessary degree of confidentiality cannot be maintained or that confidentiality may have been breached, the Group would immediately disclose the information to the public.

已識別的主要風險及相關控制程序分別載於本年報第28至31頁「董事報告」一節「主要風險及不明朗因素」一段。

舉報機制、反詐欺及反貪腐政策

本集團已制定舉報政策。本集團員工以及與本集團有往來的外部人士（例如客戶及供應商），均可透過保密舉報管道，以保密且匿名的方式，就財務報告不當行為、內部控制缺失、詐欺及其他不當行為提出疑慮。

所通報事項將依照既定程序處理；針對相關案件將進行獨立調查，重大事項將報告予審核委員會及指定人員，並對補救及矯正措施進行監控與跟進。出於善意進行舉報的舉報人將受到保護，免於遭受報復。審核委員會於本財政年度內檢討了舉報機制的運作情況，以確保通報管道暢通無阻，且獨立調查程序公正無偏。

本集團亦已採納反詐欺及反貪腐政策，該政策適用於董事、高階管理人員、全體員工及主要業務合作夥伴。本集團定期提供合規培訓，識別並評估與貪腐、賄賂及詐欺相關的營運風險，並實施相應的控制措施。審核委員會協助董事會每年檢討反詐欺及反貪腐政策與系統的實施情況。

本年度並未接獲任何指控重大詐欺或貪腐的重大報告。

處理及傳播內幕消息的程序及內部監控

除非有關消息屬於證券及期貨條例下任何「安全港」的範圍內，否則本集團會在合理切實可行的情況下盡快向公眾披露內幕消息。在向公眾全面披露有關資料之前，本集團會確保有關資料不會致使任何重大事實成為虛假或產生誤導，亦不會由於以明確而平衡的方式呈現資料（就正面及負面事實需要同等披露而言）而遺漏重大事實，致使成為虛假或產生誤導。倘本集團認為無法維持必要的保密程度或可能已違反保密規定，則本集團將立即向公眾披露有關資料。

CORPORATE GOVERNANCE REPORT 企業管治報告

Certain policies and procedures have been taken by the Group to ensure that proper safeguards exist to prevent a breach of a disclosure requirement in relation to the Group, which include but not limited to (i) trainings or briefings are provided to employees who will be in possession of inside information to ensure that they are fully conversant with their obligations to preserve confidentiality with reasonable care; (ii) confidentiality documents are kept by the designated personnel and placed in the designated locked areas; (iii) transmission of inside information in electronic form should be password-protected; and (iv) access of inside information is restricted to designated employees on a need-to-know basis.

COMPANY SECRETARY

The company secretary is responsible for facilitating the Board's process and communications among Board members and with the Shareholders and the management, and advising the Board and its committees on all corporate governance matters. He reports to the Board and/or the Managing Director and his selection, appointment or dismissal shall be a Board decision.

The Directors have accessed to the advice and services of the company secretary to ensure that board procedures and all applicable laws, rules and regulations are followed. The company secretary took more than 15 hours' professional training for the year ended 30 June 2026.

DIVIDEND POLICY

The Company seeks to maintain a balance between meeting Shareholders' expectations and prudent capital management with a sustainable dividend policy.

In deciding whether to propose a dividend and in determining the dividend amount, the Board shall consider the following factors before declaring or recommending dividends:

- (a) the Company's actual and expected financial performance;
- (b) retained earnings and distributable reserves of the Company and each of the members of the Group;
- (c) the Group's working capital requirements, capital expenditure requirements and future expansion plans;
- (d) the Group's liquidity position;
- (e) general economic conditions, business cycle of the Group's business and other internal or external factors that may have an impact on the business or financial performance and position of the Group; and
- (f) other factors that the Board may consider relevant and appropriate.

本集團已採取若干政策及程序，以確保存在適當的保障措施，可防止違反與本集團有關的披露規定，包括但不限於(i)向將掌握內幕消息的僱員提供培訓或簡報，確保彼等完全熟悉其以合理謹慎的方式進行保密的責任；(ii)保密文件由指定人員保管，並存放於指定的上鎖區域；(iii)以電子形式傳送內幕消息應設置密碼保護；及(iv)內幕消息僅可由指定僱員按須知基準獲悉。

公司秘書

公司秘書負責協助董事會運作，以及促進董事會成員、股東及管理層之間的溝通，並就所有企業管治事宜向董事會及其委員會提供意見。公司秘書向董事會及／或董事總經理報告工作，而公司秘書的推選、委任或解聘須由董事會決定。

董事可獲得公司秘書的意見及服務，以確保遵守董事會程序及所有適用法律、法規及規例。於截至二零二六年六月三十日止年度，公司秘書已參與超過15小時的專業培訓。

股息政策

本公司致力於透過可持續的股息政策，在滿足股東期望與審慎的資本管理之間取得平衡。

於決定是否建議派發股息及釐定股息金額時，董事會須於宣派或建議股息前考慮以下因素：

- (a) 本公司的實際及預期財務表現；
- (b) 本公司及本集團各成員公司的保留盈利及可分派儲備；
- (c) 本集團的營運資金需求、資本開支需求及未來擴展計劃；
- (d) 本集團的流動資金狀況；
- (e) 整體經濟狀況、本集團業務的商業週期及可能對本集團的業務或財務表現及狀況構成影響的其他內部或外部因素；及
- (f) 董事會可能認為相關及恰當的其他因素。



CORPORATE GOVERNANCE REPORT 企業管治報告

Such declaration and payment of dividend by the Company is also subject to any restrictions under the Cayman Islands laws, any applicable laws, rules and regulations and the Company's articles of association.

Having regard to the Group's current stage of business development, the Board will give priority to the retention of operating capital to support business expansion and long-term development when evaluating dividend recommendations.

The Board will continually review the dividend policy and reserves the right in its sole and absolute discretion to update, amend, modify and/or cancel the dividend policy at any time, and the dividend policy shall in no way constitute a legally binding commitment by the Company that dividends will be paid in any particular amount and/or in no way obligate the Company to declare a dividend at any time or from time to time.

SHAREHOLDERS' RIGHTS

Procedures for shareholders to convene an extraordinary general meeting and to put forward proposals at Shareholders' meeting

Any one or more Members holding at the date of deposit of the requisition not less than one-tenth of the paid up capital of the Company carrying the right of voting at general meetings of the Company shall at all times have the right, by written requisition to the Board or the Secretary of the Company, to require an extraordinary general meeting to be called by the Board for the transaction of any business specified in such requisition; and such meeting shall be held within two months after the deposit of such requisition. If within twenty-one days of such deposit the Board fails to proceed to convene such meeting the requisitionist(s) himself (themselves) may do so in the same manner, and all reasonable expenses incurred by the requisitionist(s) as a result of the failure of the Board shall be reimbursed to the requisitionist(s) by the Company.

Procedures by which enquiries may be put to the Board

Shareholders may send their enquiries and concerns to the Board by addressing them to the Board or the company secretary of the Company by mail at Office A, 12/F, Tower A, Capital Tower, No. 38 Wai Yip Street, Kowloon Bay, Kowloon, Hong Kong. The company secretary of the Company is responsible for forwarding communications relating to matters within the Board's direct responsibilities to the Board and communications relating to ordinary business matters, such as suggestions and inquiries, to the relevant executive officer of the Company.

本公司所宣派及派付股息亦須遵守開曼群島法例、任何適用法律、規則及法規以及本公司組織章程細則項下的任何限制。

考慮到本集團目前的業務發展階段，董事會在評估股息建議時，將優先保留營運資金以支持業務擴展及長遠發展。

董事會將持續檢討股息政策，並保留隨時全權酌情更新、修訂、修改及／或撤銷股息政策的權利，股息政策絕不構成本公司將支付特定金額股息之具法律約束力之承諾，亦絕不構成本公司有義務於任何時間或不時宣派股息。

股東權利

股東召開股東特別大會及於股東大會提呈建議的程序

於遞呈要求當日持有本公司繳足股本不少於十分之一且附有權利在本公司股東大會投票的任何一名或以上股東，可隨時透過向董事會或本公司秘書發出書面要求，要求董事會召開股東特別大會，以處理有關要求所指明的事務或任何事項。有關大會須於遞呈該要求後兩個月內舉行。倘遞呈要求起計二十一日內董事會未有召開大會，則遞呈要求的人士可自行以相同方式召開大會，而本公司須向遞呈要求的人士補償因董事會未有召開大會而產生的所有合理開支。

向董事會作出查詢的程序

股東如欲向董事會提出查詢及關注議題，可透過郵寄方式將上述事項寄送予董事會或本公司的公司秘書（地址：香港九龍九龍灣偉業街38號富臨中心A座12樓A室）。本公司的公司秘書負責將與董事會直接職責範圍內的事項有關的通訊轉交董事會，並將與普通事項（例如：建議及查詢）有關的通訊轉交本公司有關的主管人員。

SHAREHOLDERS' COMMUNICATION POLICY AND SHAREHOLDERS ENGAGEMENT

The Company adopted its shareholders communication policy ("Shareholders' Communication Policy") with the objective of providing the Shareholders with information about the Company and enabling them to engage actively with the Company and exercise their rights as Shareholders in an informed manner.

Information will be communicated to the Shareholders through the Company's financial reports (interim and annual reports), annual general meetings and other general meetings that may be convened, as well as by making available all the (i) corporate communication documents including, but not limited to, copy of annual reports, interim reports, notices of meeting, circulars, proxy forms ("Corporate Communication"); (ii) other documents issued by the Company which are published on the website of the Stock Exchange for the information or action of holders of any of its securities; (iii) constitutional documents of the Company and the Board committees; (iv) corporate information including list of Directors; and (v) other Corporate Communication including the procedures Shareholders can use to propose a person for election as a Director on the Company's website. Corporate Communication will be provided to the Shareholders in plain language and in both English and Chinese versions to facilitate the Shareholders' understanding.

Shareholders are encouraged to participate in general meetings or to appoint proxies to attend and vote at meetings for and on their behalf if they are unable to attend the meetings. Appropriate arrangements for the annual general meetings shall be in place to encourage Shareholders' participation. Board members, in particular, either the chairman of Board committees or their delegates, appropriate management executives and the Company's external auditor will attend annual general meetings to answer Shareholders' questions. Shareholders are encouraged to provide, amongst other things, in particular, their email addresses to the Company in order to facilitate timely and effective communications. The Company recognises the importance of Shareholders' privacy and will not disclose Shareholders' information without their consent, unless required by law to do so.

股東通訊政策及股東參與

本公司採納股東通訊政策(「股東通訊政策」)，目的為向股東提供有關本公司的資料，彼等可按知情方式積極參與本公司以及行使彼等作為股東的權利。

有關資訊將透過本公司財務報告(中期及年度報告)、股東週年大會及可能召開的其他股東大會向股東傳達，並將所有(i)公司通訊文件，包括但不限於年報、中報、會議通告、通函、代表委任表格的副本(「公司通訊」)；(ii)由本公司刊發並於聯交所網站登載的其他文件，以供其任何證券持有人參照或採取行動；(iii)本公司及董事會委員會的章程文件；(iv)公司資料(包括董事名單)；及(v)其他公司通訊(包括股東提名人選參選董事的程序)登載於本公司網站。向股東發放的公司通訊以淺白中、英雙語編寫，以便股東了解內容。

本公司鼓勵股東參與股東大會，如未能出席，可委派受委代表代其出席並於會上投票。股東週年大會應有適當安排，以鼓勵股東參與。董事會成員(尤其是董事會委員會的主席或其代表)、適當的行政管理人員及本公司外聘核數師均會出席股東週年大會回答股東提問。本公司鼓勵股東向本公司提供(其中尤其包括)電郵地址，以助提供及時有效的通訊。本公司明白保障股東私隱的重要性，除法例規定外不會在獲得股東同意前擅自披露股東資料。



CORPORATE GOVERNANCE REPORT 企業管治報告

The primary channel for shareholders engagement during the year ended 30 June 2026 was the 2025 annual general meeting held on 27 November 2025, which provided a forum for all Shareholders to comment, ask questions, and vote on resolutions. All Directors were present at the 2025 annual general meeting. Shareholders were given the opportunity to raise questions and vote on the resolutions proposed. The approach to follow-up on engagement outcomes includes reporting key Shareholders feedback to the full Board for consideration in the Company's strategic and operational planning. In addition, the Company remains accessible to its Shareholders through its principal place of business and share registrar.

In view of the above, the Board considered that the Shareholders Communication Policy had been effectively implemented during the year ended 30 June 2026.

INVESTOR RELATIONS

The Company is committed to maintaining a high level of transparency and employs a policy of open and timely disclosure of relevant information to the Shareholders and the investing public. The Company's corporate website is www.ppsinholdings.com.

All corporate communication materials published on the website of the Stock Exchange (<http://www.hkexnews.hk>) are posted on the Company's corporate website (<http://www.ppsinholdings.com>) as soon as practicable after their release. The Company's constitutional documents are also available on our website. No significant changes were made to these documents during the year ended 30 June 2026. Information on the website shall be updated on a regular basis.

Share registration matters shall be handled for the Shareholders by the Company's share registrar, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong.

截至二零二六年六月三十日止年度，股東參與的主要渠道為於二零二五年十一月二十七日舉行的二零二五年股東週年大會，該大會為全體股東提供發表意見、提問及就決議案投票的論壇。全體董事均有出席二零二五年股東週年大會。股東獲給予機會就所提呈的決議案提問及投票。跟進參與結果的方法包括向全體董事會匯報主要股東反饋意見，以供其於本公司的策略及營運規劃中考慮。此外，透過其主要營業地點及股份過戶登記處，本公司與股東一直保持聯繫。

鑒於上文所述，董事會認為股東通訊政策於截至二零二六年六月三十日止年度獲得有效執行。

投資者關係

本集團致力維持高度透明度及採用向股東及公眾投資者公開及適時披露相關資料的政策。本公司的公司網站為www.ppsinholdings.com。

所有於聯交所網站(<http://www.hkexnews.hk>)刊載的公司通訊資料均須於公佈後盡快上載至本公司的公司網站(<http://www.ppsinholdings.com>)。本公司的章程文件亦可於本公司網站閱覽。於截至二零二六年六月三十日止年度，該等文件並無重大變動。網站的資料將會定期更新。

股份登記事宜須由本公司股份過戶登記處卓佳證券登記有限公司為股東辦理，地址為香港夏慤道16號遠東金融中心17樓。

ABOUT THE REPORT

PPS International (Holdings) Limited (the “Company”) and its subsidiaries (collectively, the “Group” or “We”) are delighted to present its Environmental, Social and Governance (“ESG”) Report (the “ESG Report”). This ESG Report herein focuses on providing an overview of the ESG aspects of the Group and outlines how we continually improve our operational strategy for our environment and society to cope with the global standards of sustainability.

For details on the corporate governance of the Company, please refer to the “Corporate Governance Report” section of this Annual Report.

For details in relation to our financial performance during the financial year, please refer to the “Management Discussion and Analysis” section and the audited financial statements together with related notes of this Annual Report respectively.

REPORT SCOPE AND BOUNDARY

This ESG Report has outlined the overall Group’s performance in environmental protection, human resources, operating practice and community involvement for the financial year ended 30 June 2026 (the “Reporting Period” or “2026”).

Unless otherwise stated, this ESG Report encompasses data from the Group’s operating units in Hong Kong and the People’s Republic of China (“PRC”) – Shanghai. It includes the money lending and environmental cleaning services sectors. The reporting scope is defined by the ESG materiality of each business segment under the Group’s direct operational control.

關於本報告

寶聯控股有限公司(「本公司」)及其附屬公司(統稱「本集團」或「我們」)欣然提呈其環境、社會及管治(「環境、社會及管治」)報告(「環境、社會及管治報告」)。本環境、社會及管治報告專注於提供本集團環境、社會及管治方面的概覽，以及概述我們如何不斷改善我們在環境與社會方面的營運策略，以達到全球可持續發展標準。

有關本公司企業管治的詳情，請參閱本年報的「企業管治報告」一節。

有關財政年度內財務表現的詳情，請分別參閱本年報「管理層討論及分析」一節以及經審核財務報表連同相關附註。

報告範圍及界限

本環境、社會及管治報告概述本集團於截至二零二六年六月三十日止財政年度(「報告期間」或「二零二六年」)在環境保護、人力資源、營運慣例及社區參與方面的整體表現。

除另有說明者外，本環境、社會及管治報告涵蓋本集團於香港及中華人民共和國(「中國」)上海的營運單位的數據，包括放債及環境清潔服務分部。報告範圍由受本集團直接營運控制下各業務分部的環境、社會及管治重要性確定。



PREPARATION BASIS OF THE ESG REPORT

The ESG Report has been prepared in accordance with the “Environmental, Social and Governance Reporting Code” (the “ESG Reporting Code”) as set out in Appendix C2 of the Rules Governing the Listing of Securities (the “Listing Rules”) on the GEM of The Stock Exchange of Hong Kong Limited (the “Stock Exchange”).

In preparing the ESG Report, the Group adhered to the reporting principles outlined in the ESG Reporting Guide, emphasising materiality, quantitative, and consistency. Detailed information on the application of materiality is provided in the section titled “ESG Management – Materiality Assessment”. The Group has utilised the international standards and emission factors specified in the ESG guidance from the Stock Exchange to calculate the relevant key performance indicators (“KPIs”)1. Unless otherwise stated, the preparation approach for this ESG Report remains consistent with the fiscal year ended 30 June 2025 (“2025”) for comparative purposes. Any changes in calculation methodologies that may affect comparisons with previous reports will be accompanied by appropriate explanations for the relevant data. Additionally, the ESG Report offers a fair representation of the Group’s performance during the Reporting Period, avoiding any selections, omissions, or presentation styles that could unduly influence the reader’s decisions or judgments.

環境、社會及管治報告的編製基準

本環境、社會及管治報告已根據香港聯合交易所有限公司(「聯交所」)證券上市規則(「上市規則」)附錄C2所載的《環境、社會及管治報告守則》(「環境、社會及管治報告守則」)編製。

於編製環境、社會及管治報告時，本集團遵守環境、社會及管治報告指引中概述的匯報原則，強調重要性、量化及一致性。有關重要性應用的詳細資料，請參閱「環境、社會及管治管理－重要性評估」一節。本集團採用聯交所環境、社會及管治指引中規定的國際標準及排放係數計算相關關鍵績效指標(「關鍵績效指標」)1。除另有說明外，本環境、社會及管治報告的編製方法與截至二零二五年六月三十日止財政年度(「二零二五年」)保持一致，以進行比較。任何可能影響與以往報告進行比較的計算方法變動，均將附有對相關數據的適當解釋。此外，環境、社會及管治報告公平反映本集團於報告期間內的表現，避免可能不恰當影響讀者決策或判斷的選擇、遺漏或呈報方式。

BOARD STATEMENT AND ESG GOVERNANCE STRUCTURE

Board Statement

The Board holds the ultimate responsibility for monitoring the Group's ESG issues, which include the ESG management approach, strategy, and policies. To better manage the Group's ESG performance and identify potential risks, the Board conducts materiality assessments where necessary, with the assistance of the ESG Working Group to evaluate and prioritise material ESG related issues with reference to the opinions of our stakeholders. The Board is responsible for setting up a general direction for the Group's ESG strategies, ensuring the effectiveness in the control of ESG risks and internal control mechanisms and oversight of climate-related risks and opportunities.

董事會聲明及環境、社會及管治治理架構

董事會聲明

董事會對監督本集團的環境、社會及管治事宜負有最終責任，該等事宜包括環境、社會及管治的管理方針、策略及政策。為更有效管理本集團的環境、社會及管治表現及識別潛在風險，董事會在有需要時會進行重要性評估，並在環境、社會及管治工作組的協助下，參考持份者的意見，以評估及優次排列重大的環境、社會及管治相關議題。董事會負責制定本集團環境、社會及管治策略的整體方向，確保有效控制環境、社會及管治風險及內部監控機制，並監察氣候相關風險及機會。

The Board 董事會

The Board is responsible for the overall decision-making process and overseeing the formulation, administration, and assessment of the ESG system.
董事會負責整體決策流程並監督環境、社會及管治系統的設立、管理及評估。

ESG Working Group 環境、社會及管治工作組

The ESG Working Group is responsible for assisting the Board in managing and monitoring the ESG matters daily.
環境、社會及管治工作組負責協助董事會管理及監察環境、社會及管治的日常事宜。

Functional Departments 職能部門

Functional departments are responsible for the execution of measures to achieve the preset ESG-related strategies and targets.
職能部門負責執行相關措施以實現預定的環境、社會及管治策略及目標。

The Board

The Board of Directors (the "Board") holds overarching responsibility for supervising our Group's ESG-related risks and opportunities. It outlines the ESG management approach, strategy, priorities, and targets. Additionally, the Board conducts an annual review of the Group's performance against established ESG-related targets.

董事會

董事會（「董事會」）全面負責監督本集團環境、社會及管治風險及機會。其概述環境、社會及管治管理方法、策略、優先事項及目標。此外，董事會參照已建立的環境、社會及管治目標對本集團表現進行年度審閱。



ESG Working Group

In line with our commitment to being a responsible corporate citizen, we have established an ESG Working Group (the “ESG Working Group”) comprising members from middle to senior management. The ESG Working Group supports the Board in executing ESG-related strategies and targets and promotes the implementation of measures addressing identified ESG issues. The Board will continue to review our Group’s progress in relation to ESG issues in order to build a more sustainable business and bring greater benefits to society.

STAKEHOLDER ENGAGEMENT

As stakeholders play a crucial role in sustaining the success of our business, we make use of various communication channels to understand and engage our stakeholders. We believe that stakeholder engagement helps us better understand the needs and concerns of all our key stakeholders. The probable points of concern of the stakeholders and the way of our communication and responses are listed below.

環境、社會及管治工作組

為遵守負責任企業公民的承諾，我們已成立環境、社會及管治工作組（「環境、社會及管治工作組」），由中級至高級管理層成員組成。環境、社會及管治工作組支持董事會執行環境、社會及管治策略及目標，並推進落實解決已識別環境、社會及管治議題的措施。董事會將持續審查本集團有關環境、社會及管治議題的進展，以打造更加可持續的企業，並為社會帶來更大利益。

持份者溝通

由於持份者在維持我們業務成功方面發揮著至關重要的作用，故我們善用各種溝通渠道來理解及吸引持份者。我們相信，持份者的參與有助我們了解所有主要持份者的需要及關注事宜。持份者的可能關注點以及我們的溝通及回應方式列示如下。

Stakeholders 持份者	Probable Points of Concern 可能關注點	Communication and Responses 溝通及回應
Stock Exchange 聯交所	Compliance with the GEM Listing Rules, and timely and accurate announcements. 遵守GEM上市規則，及時準確地刊發公告。	Meetings, training, workshops, programs, website updates, and announcements. 會議、培訓、工作坊、計劃、網站更新及公告。
Government 政府	Compliance with laws and regulations, preventing tax evasion, business ethics, and social welfare. 遵守法律及規例、防止逃稅、商業操守及社會福利工作。	Interaction and visits, government inspections, tax returns, ongoing communication with relevant government departments, and other information. 互動及拜訪、政府視察、納稅申報、與相關政府部門的持續溝通以及其他資料。
Investors and shareholders 投資者及股東	Corporate governance, business strategies and performance, and investment returns. 企業管治、業務策略及表現，以及投資回報。	Briefing sessions and seminars, interviews, shareholders’ meetings, issue of financial reports or operation reports for investors, ESG reports, and media and analysts. 組織簡報會及研討會、訪談、股東大會、向投資者、媒體及分析員提供財務報告或營運報告以及環境、社會及管治報告。
Media and public 媒體及公眾	Corporate governance, environmental protection, and human rights. 企業管治、環保及人權。	Newsletters on the Company’s website. 在本公司網站發佈快訊。
Suppliers 供應商	Corporate reputation, payment schedule, and stable demand. 企業聲譽、付款時間表及穩定需求。	Site visits. 實地拜訪。

Stakeholders 持份者	Probable Points of Concern 可能關注點	Communication and Responses 溝通及回應
Customers 客戶	Service quality, service delivery schedule, reasonable prices, service value, and personal data protection. 服務質素、服務提供計劃、合理價格、服務價值及個人數據保護。	After-sales services. 售後服務。
Employees 僱員	Rights and benefits of employees, compensation, training and development, work hours, occupational health and safety, and working environment. 僱員的權利及福利、補償、培訓與發展、工作時數、職業健康及安全以及工作環境。	Union activities, trainings, interviews with employees, internal memos, and employee suggestion boxes. 工會活動、培訓、僱員訪談，內部備忘錄及僱員意見箱。
Community 社區	Community environment, employment opportunities, community development, and social welfare. 社區環境、僱傭機會、社區發展及社會福利。	Community activities, employee voluntary activities, and community welfare subsidies and donations. 社區活動、僱員義工活動、社區福利補貼及捐贈。

MATERIALITY ASSESSMENT

To ensure prompt and proper management of key sustainability issues, all ESG issues that may have a potential impact on our business operation are evaluated annually. Material aspects are those that reflect the Group's significant economic, environmental and social impacts; or that substantially influence the assessments and decisions of our stakeholders. We have compiled and prioritised the material aspects with reference to an array of factors, including our Group's overall strategy, development, goals and targets. In addition, we have included KPIs in this ESG Report to provide our stakeholders and the public with a more comprehensive and profound understanding of the effectiveness of the operational strategies implemented in pursuing environmental sustainability. These priorities enable us to fulfil our commitment to our stakeholders while effectively managing our impact on society and the environment.

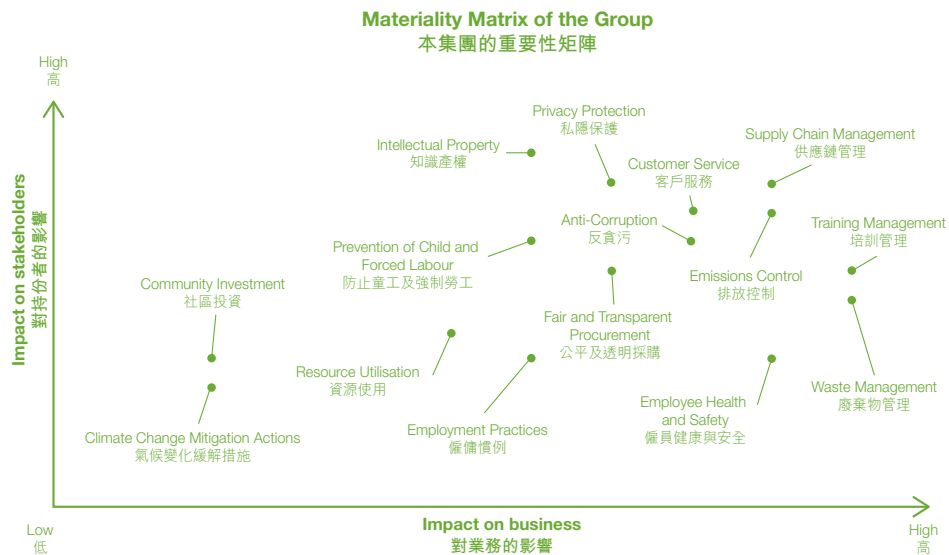
重要性評估

為確保能及時妥當管理可持續發展的主要議題，本集團每年評估可能對我們的業務營運產生潛在影響的所有環境、社會及管治議題。該等重要範疇反映本集團的重大經濟、環境及社會影響；或嚴重影響持份者的評估及決策。我們已參照多項因素（包括本集團整體策略、發展、目標及目的）整合及優先處理有關重要範疇。此外，我們已在環境、社會及管治報告中納入關鍵績效指標，以便我們的持份者及公眾更加全面而深刻地了解所實施的營運戰略在尋求環境可持續性方面的成效。排定優先次序使我們於有效管理我們對社會及環境的影響時，能繼續對持份者作出承擔。



The Group identified 15 ESG topics and developed a corresponding questionnaire. Responses were collected and analysed, with the findings presented in a materiality matrix. This matrix was reviewed by the Board and senior management to ensure it aligns with the Group's strategic objectives and accurately reflects stakeholder priorities. It will serve as a reference for shaping future strategies, setting targets, and guiding communications. A summary of the Group's material ESG issues for the Reporting Period is shown in the matrix below:

本集團識別15項環境、社會及管治議題，並設計相應問卷。經彙整分析回覆後，將結果彙整於重要性矩陣中。此矩陣經董事會及高級管理層審閱，以確保其符合本集團戰略目標並準確反映持份者優先事項。其將作為制定未來策略，設定目標和指引溝通的參考。報告期間內本集團重要環境、社會及管治議題概述如下矩陣所示：



AWARDS AND RECOGNITION

Our outstanding business performance has earned us various industry awards which have further reinforced our position in the market. The Group continues to be recognised for its efforts to promote corporate social responsibilities. The following table shows what we have achieved during the Reporting Period, in no particular order.

獎項及認可

我們卓越的業績幫助我們贏得眾多行業獎項，進一步鞏固了我們的市場地位。本集團繼續因致力推行企業社會責任而獲得認可。下表列示我們於報告期間內取得的成果（排名不分先後）。

Organisers 主辦方	Awards/Certifications 獎項／證書
Association of China Commercial Enterprise Management 中國商業企業管理協會	Qualification Level Certificate of China Cleaning Industry – National 1st Level Qualification 中國清潔清洗行業等級資質－國家一級
Association of China Commercial Enterprise Management 中國商業企業管理協會	Property Cleaning Hosting Qualification 物業清潔託管資質
Association of China Commercial Enterprise Management 中國商業企業管理協會	Qualification of Stone Cleaning and Maintenance 石材清洗養護資質
Association of China Commercial Enterprise Management 中國商業企業管理協會	Qualification of High-Altitude Facades Cleaning 高空外牆清洗資質
Association of China Commercial Enterprise Management 中國商業企業管理協會	Qualification of Central Air-Conditioning System Cleaning and Maintenance 集中空調系統清洗養護資質
Association of China Commercial Enterprise Management 中國商業企業管理協會	Qualification of Indoor Environment Purification and Monitoring 室內環境淨化與監測資質
Environmental Protection Department 環境保護署	Certificate of Commendation for joining the Carbon Footprint Repository for Listed Companies in Hong Kong 表揚狀－香港上市公司碳足跡資料庫
Environmental Protection Department 環境保護署	Registered Food Waste Collector 註冊廚餘收集商
Green Council 環保促進會	Member of the Sustainable Procurement Charter 可持續採購約章成員
Business Environment Council 商界環保協會	Certificate of Membership 會員證書
Environmental Contractors Management Association Limited 環保工程商會	Certificate of Membership 會員證書



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 環境、社會及管治報告

Organisers 主辦方	Awards/Certifications 獎項／證書
The Federation of Environmental and Hygienic Services 中港澳環衛總商會	Certificate of Membership 會員證書
Hong Kong Cleaning Association 香港清潔商會	Certificate of Membership 會員證書
Hong Kong Waste Disposal Industry Association 香港廢物處理業協會	Certificate of Membership 會員證書
BSI Pacific Limited BSI太平洋有限公司	ISO 9001:2015 ISO 9001:2015
BSI Pacific Limited BSI太平洋有限公司	ISO 14001:2015 ISO 14001:2015
BSI Pacific Limited BSI太平洋有限公司	ISO 45001:2018 ISO 45001:2018
Environmental Campaign Committee 環境運動委員會	Hong Kong Green Organisation Certification – Energywise Certificate – Basic Level 香港綠色機構認證－節能證書－基礎級別
Environmental Campaign Committee 環境運動委員會	Hong Kong Green Organisation Certification – Wastewise Certificate – Excellence Level 香港綠色機構認證－減廢證書－卓越級別
Environmental Campaign Committee 環境運動委員會	Environmental Initiatives and Participation – Hong Kong Awards for Environmental Excellence 為推動環保不斷作出努力及參與－香港環境卓越大獎
Occupational Safety & Health Council 職業安全健康局	Best Property Contractor in Occupational Safety and Health – GOLD 最佳職安健物業管理承辦商－金獎
Mandatory Provident Fund Schemes Authority 強制性公積金計劃管理局	Good MPF Employer 積金好僱主
The Hong Kong Council of Social Service 香港社會服務聯會	Caring Company 商界展關懷

RESPONDING TO CLIMATE CHANGE

CLIMATE GOVERNANCE

Board Oversight

The Board bears overall oversight responsibilities for climate-related risks and opportunities, with its authority, roles and accountabilities in relation to ESG and climate governance clearly defined under the Group's corporate governance framework.

The Board considers a broad spectrum of climate-related risks and opportunities in setting the Group's strategic direction, and ensures these factors are fully integrated into its oversight of strategy, major transactions, and policies. ESG considerations and stakeholder expectations are fully embedded in decision making by regularly assessing whether proposed transactions, and controls and mitigation measures align with the Group's climate commitments. The Board balances short-term financial implications with long-term resilience to support informed, forward-looking decisions that enable sustainable performance.

The ESG Working Group reports to the Board at least annually on climate-related risks and opportunities. In addition to the annual formal report, the Board receives ad-hoc updates on material climate-related events, regulatory changes and emergency risks as they arise, and holds dedicated climate strategy sessions at least annually. The Board further oversees the development of climate-related targets, ensuring they are grounded in credible data, aligned with strategic priorities, and supported by clear execution plans. It reviews progress against these targets on a regular basis and raises queries where gaps or delays arise. Although climate-related performance indicators have not yet been incorporated into remuneration policies, the Group's commitment to achieving its climate objectives remains fully intact.

The day-to-day management of climate-related risks and opportunities is delegated to the ESG Working Group, which is chaired by the company secretary of the Company and comprises representatives from different departments. The ESG Working Group reports directly to the Board, which reviews its climate goal annually. Internal controls and review mechanisms are integrated into the operations of business units. These include periodic climate-related risks assessments, as well as cross-functional reviews of regulatory and market developments.

應對氣候變化

氣候治理

董事會監督

董事會對氣候相關風險及機會承擔整體監督責任，其與環境、社會及管治及氣候治理相關的權力、職責及問責性已在本集團的企業管治框架內明確界定。

董事會在制定本集團的策略方向時，會考慮廣泛的氣候相關風險及機會，並確保該等因素充分融入其對策略、重大交易及政策的監督之中。環境、社會及管治考量及持份者期望已全面融入決策過程，方法是定期評估建議中的交易、監控及緩解措施是否符合本集團的氣候承諾。董事會平衡短期財務影響與長期抵禦能力，以支持作出明智且具前瞻性的決策，從而實現可持續的表現。

環境、社會及管治工作組至少每年向董事會匯報氣候相關風險及機會。除年度正式報告外，董事會亦會收到有關重大氣候事件、監管變動及緊急風險的即時更新資料，並至少每年舉行一次專門的氣候策略會議。董事會進一步監督氣候相關目標的制定，確保該等目標建基於可靠的數據、與策略優先事項一致，並獲清晰的執行計劃支持。董事會定期審查該等目標的進展，並在出現差距或延誤時提出質詢。儘管氣候相關績效指標尚未納入薪酬政策，本集團對實現其氣候目標的承諾仍然完整無缺。

氣候相關風險及機會的日常管理已轉授予環境、社會及管治工作組，該工作組由本公司公司秘書擔任主席，成員來自不同部門。環境、社會及管治工作組直接向董事會匯報，董事會每年審查其氣候目標。內部監控及檢討機制已融入各業務單位的營運中，包括定期進行氣候相關風險評估，以及就監管及市場發展進行跨職能檢討。



To support the implementation of the Group's climate-related strategies, the skills and competencies of the Board and members in the ESG Working Group are regularly assessed against market standards to ensure that they remain sufficient and up-to-date over time. All Directors and members of the ESG Working Group are briefed on sustainability matters through updated materials as appropriate. The Board is kept informed of emerging ESG developments, including energy policies, regulatory updates, and evolving market best practices. Relevant ESG materials and insights are made available to support Directors and senior management.

STRATEGY

The Group continuously monitors global and local policy trends and action progress in addressing climate change. Drawing on internationally mainstream climate scenario analysis frameworks, it identifies, assesses and addresses climate-related risks and opportunities that may affect business operations and the value chain.

We integrate climate-related considerations into corporate strategy and business planning and clearly define the scope of impacts across three time horizons: short-term (1–5 years), medium-term (6–10 years) and long-term (over 10 years). This ensures that climate risk management is aligned with the Group's sustainable development strategy.



We screen and identify climate-related risks and opportunities by comprehensively considering the Group's business model and value chain, industry practices, and outcomes of stakeholder engagement. We clarify the concentration of such risks and opportunities across the Group's own operations and value chain, establish a risk and opportunity inventory, and conduct ongoing monitoring and management efforts.

Managing Climate-related Risks and Opportunities

Climate change presents both risks and opportunities. We take a balanced approach that considers potential positive and negative impacts, enabling us to maximise value while minimising adverse effects on our business.

為支持本集團氣候相關策略的實施，董事會及環境、社會及管治工作組成員的技能及能力會定期按市場標準進行評估，以確保其隨著時間推移仍維持充足及與時並進。所有董事及環境、社會及管治工作組成員會透過適當的最新資料獲悉可持續發展事宜。董事會會獲告知新興的環境、社會及管治發展，包括能源政策、監管更新及不斷演變的市場最佳實務。相關的環境、社會及管治資料及見解會提供予董事及高級管理層，以作支持。

策略

本集團持續監察全球及本地應對氣候變化的政策趨勢及行動進展。憑藉國際主流氣候情境分析框架，本集團識別、評估及應對可能影響業務營運及價值鏈的氣候相關風險及機會。

我們將氣候相關考量融入企業策略及業務規劃，並按三個時間範圍明確界定影響範疇：短期（1至5年）、中期（6至10年）及長期（10年以上）。此舉確保氣候風險管理與本集團的可持續發展策略保持一致。

我們通過全面考慮本集團的業務模式及價值鏈、行業慣例以及持份者參與的結果，來篩選及識別氣候相關風險及機會。我們釐清該等風險及機會在本集團自身營運及價值鏈中的分佈情況，建立風險及機會清單，並持續進行監察及管理工作。

管理氣候相關風險及機會

氣候變化既帶來風險，亦帶來機會。我們採取平衡的方法，同時考慮潛在的正面及負面影響，使我們能夠在最大程度上創造價值的同時，盡量減低對我們業務的不利影響。

Physical Risks, Transition Risks and Opportunities

We categorise climate-related impacts into physical risks, transition risks and opportunities that are reasonably expected to affect our cash flows, access to finance, or cost of capital.

Physical risks: These include acute events—such as extreme heat, rainfall, storms and other natural disasters—that may disrupt our supply chain and infrastructure, as well as chronic changes like rising sea levels and shifting climate patterns that could affect long term business viability.

Transition risks: They stem from the global shift toward a low carbon economy, including more stringent laws and regulations on environmental protection, carbon emission and waste generation. Technological developments and changing market preferences for green companies may require adjustments to our business model and operations. These changes may lead to increased risks of regulatory non-compliance resulting in legal, technological, market and reputational risks.

Opportunities: The transition to a low-carbon business model may bring us opportunities. Growing ESG awareness among consumers gradually shapes the market as preferences shift toward more responsible businesses. Efforts to improve energy efficiency and reduce waste are not only lower operating costs in the short-term but also help streamline and optimise operations over the medium term. Emerging low-carbon markets are expected to mature within the next three to ten years, creating new opportunities for growth and innovation. By actively disclosing ESG performance and taking concrete action, we can enhance our reputation, attracting new capital and customers.

Effects on Business Model and Value Chain

The ESG Reporting Code's implementation reliefs have been applied in this section:

實體風險、轉型風險及機會

我們將氣候相關影響分類為合理預期會影響我們的現金流量、融資渠道或資本成本的實體風險、轉型風險及機會。

實體風險：該等風險包括極端炎熱、降雨、風暴及其他自然災害等突發事件(可能中斷我們的供應鏈及基礎設施)，以及海平面上升和氣候模式轉變等長期變化(可能影響長期的業務可行性)。

轉型風險：該等風險源於全球向低碳經濟轉型，包括對環境保護、碳排放及廢物產生實施更嚴格的法律法規。技術發展及市場偏好轉向綠色企業，或會要求我們調整業務模式及營運。該等變化可能導致監管不合規的風險增加，從而引致法律、技術、市場及聲譽風險。

機會：過渡至低碳業務模式或會為我們帶來機會。消費者對環境、社會及管治意識的不斷提高，逐漸改變市場格局，偏好轉向更具責任感的企業。提升能源效益及減少廢物的措施，不僅在短期內降低營運成本，亦有助於中期內精簡及優化營運。新興的低碳市場預期將於未來三至十年內成熟，為增長及創新創造新機會。透過積極披露環境、社會及管治表現並採取具體行動，我們可提升聲譽，吸引新的資本及客戶。

對業務模式和價值鏈的影響

本節已適用環境、社會及管治報告守則所規定的實施寬免措施：

	Reasonable Information Relief 合理資料寬免	Commercial Sensitivity Relief 商業敏感資料寬免	Financial Effects Relief 財務影響寬免
Current financial effects 即時財務影響			Yes 是
Anticipated financial effects 預期財務影響	Yes 是	Yes 是	Yes 是
Metrics in cross-industry categories 跨產業類別的指標	Yes 是		



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 環境、社會及管治報告

The Group has identified the following risks and opportunities on its business model and value chain:

本集團已就其業務模式及價值鏈識別出以下風險與機會：

Risk Type 風險類型	Description 描述	Effects on Business Model 對業務模式的影響	Effects on Value Chain 對價值鏈的影響	Qualitative Financial Impact 定性財務影響
Physical Risks 實體風險				
Acute Risk Time Horizon: Short to long term	Increased severity of extreme weather - Extreme heat - Rainfall/flooding - Tropical cyclones	- Road closures and severe weather disrupt environmental cleaning services and logistics in urban areas, lowering operational efficiency - Impairs safety of frontline cleaning staff during outdoor operations - Physical damage to cleaning machinery, fleet vehicles, and headquarters/branch office equipment - Disrupts daily money-lending office operations and client meeting schedules	- Interrupts upstream & downstream cleaning equipment, chemicals, and environmental service supply chains - Increases maintenance & servicing costs for environmental service vehicles and machinery - Shorten replacement cycles for cleaning equipment spare parts - Increase insurance premium expenses for frontline operational staff and vehicle fleet	Financial Impact: Asset value The impact is low considering extreme weather may cause short-term revenue losses due to service interruptions and higher repair/maintenance costs for service machinery and property.
Chronic Risk 時間範圍：短至長期	極端天氣事件的加劇 - 極端高溫 - 降雨／洪水 - 熱帶氣旋	- 道路封閉與惡劣天氣擾亂了市區的環境清潔服務及物流運作，導致營運效率下降 - 影響前線清潔人員在戶外作業時的安全 - 對清潔機械、車隊車輛以及總部／分支機構設備造成物理性損壞 - 擾亂日常放債辦公室的運作及客戶會面安排	- 中斷上游與下游的清潔設備、化學品及環境服務供應鏈 - 增加環保服務車輛及機械的維護與保養成本 - 縮短清潔設備備件的更換週期 - 增加前線營運人員及車隊的保險費支出	財務影響：資產價值 考量到極端天氣可能因服務中斷而導致短期收益損失，以及服務機械與物業的維修／保養成本增加，其影響程度較低。

Risk Type 風險類型	Description 描述	Effects on Business Model 對業務模式的影響	Effects on Value Chain 對價值鏈的影響	Qualitative Financial Impact 定性財務影響
<i>Chronic Risk</i> Time Horizon: Mid-to-long term	Variability in climate and precipitation patterns Shifts in precipitation and seasonal patterns			Financial Impact: Operating Cost Overall impact is Low to Medium, mainly driven by elevated electricity costs for environmental operations and long-term asset and landscape maintenance.
慢性風險 時間範圍：中至長期	氣候及降水模式的變異性 降水與季節性模式的變化			財務影響：營運成本 整體影響程度為低至中等，主要源於環境營運及長期資產與景觀維護所導致的電力成本上升。
Transition Risks 轉型風險				
<i>Regulatory Risks</i> Time Horizon: Mid-to-long term	- Increased carbon pricing - Mandatory reporting obligations - Regulation of existing products and services - Exposure to environmental compliance and statutory labor/safety regulations	- Increases regulatory requirements on carbon pricing - Retires existing high-emission cleaning equipment and legacy fleet early due to policy changes - Changes in environmental and energy efficiency standards for cleaning equipment and service fleet - Increases costs on adopting new eco-friendly cleaning materials and waste management processes for compliance	- Raises compliance standards for procurement of fleet vehicles, cleaning machinery, and automated equipment - Requires reassessment of partnership risks with high-emission vendors and suppliers	Financial Impact: Operating cost The impact is low to medium considering the cost of compliance may grow with time as low-carbon mandates tighten.



Risk Type 風險類型	Description 描述	Effects on Business Model 對業務模式的影響	Effects on Value Chain 對價值鏈的影響	Qualitative Financial Impact 定性財務影響
監管風險 時間範圍：中至長期	• 碳定價上調 • 強制性申報義務 • 現有產品與服務的監管 • 面臨環境合規及法定勞工／安全法規的風險	• 加強碳定價的監管要求 • 因政策變更，提前淘汰現有的高排放清潔設備及舊有車隊 • 清潔設備及服務車隊的環境與能源效率標準變更 • 為符合法規要求，採用新的環保清潔材料及廢棄物管理流程而增加成本	• 提高車隊車輛、清潔機械及自動化設備採購的合規標準 • 需重新評估與高排放廠商及供應商合作所涉及的風險	財務影響：營運成本考慮到隨著低碳法規日益嚴格，合規成本可能會隨時間增加，因此其影響程度屬低至中等。
Market Risks Time Horizon: Mid-to-long term	• Changing consumer behaviour • Unpredictable market demand • Fluctuations in traditional energy and electricity prices	• Changes input prices (e.g. legal, compliance, and green material expenses) • Increases output requirements (e.g. on waste treatment, recycling rate, and emission control in environmental cleaning operations)	• Disrupts existing upstream and downstream partnerships as procurement shifts toward greener chemicals, eco-friendly supplies, and energy-efficient equipment	Financial Impact: Revenue The impact is low to medium considering our industry. The cost of compliance may grow with time.
市場風險 時間範圍：中至長期	• 消費者行為的轉變 • 難以預測的市場需求 • 傳統能源與電力價格的波動	• 調整投入成本(例如法律、合規及環保材料支出) • 提高產出要求(例如廢棄物處理、回收率，以及環境清潔業務的排放控制)	• 隨著採購方向轉向更環保的化學品、環保耗材及節能設備，現有的上下游合作關係因而受到衝擊	財務影響：收益考慮到我們的行業，其影響程度屬低至中等。合規成本可能會隨時間增加。
Reputational Risks Time Horizon: Mid-to-long term	• Criticism of industry sector • Negative stakeholder feedback	• Increases the difficulty of talent retention and workforce planning (especially for front-line environmental and security personnel) • Lowers ability to attract capital	• Reduce demand for goods and services throughout the value chain if environmental performance or service sustainability fails to meet client expectations	Financial Impact: Operating cost The impact is low considering strong ESG performance enhances brand premium and capital market access.
聲譽風險 時間範圍：中至長期	• 對該行業的批評 • 持份者的負面反饋	• 增加人才留任與人力規劃的難度(特別是針對前線的環境及安全人員) • 降低吸引資本的能力	• 若環境表現或服務可持續性未能符合客戶期望，會降低整個價值鏈中對商品和服務的需求。	財務影響：營運成本考慮到優異的環境、社會及管治表現能提升品牌溢價並促進進入資本市場，其影響程度屬低。

Opportunity Type 機會類型	Description 描述	Effects on Business Model 對業務模式的影響	Effects on Value Chain 對價值鏈的影響	Qualitative Financial Impact 定性財務影響
Efficiency Gains Time Horizon: Short to long term	- More efficient and diverse service offerings - Savings from optimising resources - Energy and water efficiency - Use of new technologies	- Improve efficiency from flexible work arrangements during extreme weather - Improve profit margins - Benefits of employee health, satisfaction, and productivity - Adoption of electric service vehicles, smart cleaning equipment, and water-saving machinery significantly lowers operational energy, chemical, and maintenance costs	- Increases capacity and resource utilisation throughout the value chain - Reduce operational costs due to upstream improvements in energy-efficient equipment and eco-friendly supplies	Financial Impact: Operating cost The impact is medium considering fleet and equipment electrification/automation yields direct savings in operating fuel, energy, and maintenance.
Efficiency Improvement 效率提升 時間範圍：短至長期	- 更高效且多元化的服務項目 - 透過資源優化所節省的成本 - 能源與用水效率 - 新技術的應用	- 透過在極端天氣下實施彈性工作安排，提升工作效率 - 提高利潤率 - 促進員工健康、滿意度及生產力 - 採用電動服務車輛、智慧型清潔設備及節水機械，可顯著降低營運所需的能源、化學品及維護成本	- 提升整個價值鏈的產能與資源利用率 - 透過上游層面對節能設備及環保耗材的改進，降低營運成本	財務影響：營運成本 考慮到車隊與設備的電氣化／自動化能直接節省營運所需的燃料、能源及維修成本，其影響程度屬中等。
Market Opportunities Time Horizon: Short to long term	- Seizing national and local policy support for green building, decarbonisation, and eco-friendly property management - Opportunity to expand geographically	- Captures premium market share by offering zero-emission and eco-friendly environmental cleaning and facility solutions to commercial, residential, and institutional clients - Diversifying revenue streams through smart robotic cleaning solutions, sustainable waste recycling, and green transport/fleet services	Fosters maturity of the entire value chain via expanded product and service offerings	Financial Impact: Revenue The impact is medium to high. Securing green environmental service and sustainable property management demand acts as a core growth driver for the environmental services segment.



Opportunity Type 機會類型	Description 描述	Effects on Business Model 對業務模式的影響	Effects on Value Chain 對價值鏈的影響	Qualitative Financial Impact 定性財務影響
市場機會 時間範圍：短至長期	- 爭取國家及地方政府對綠色建築、脫碳及環保物業管理的政策支持 - 拓展業務版圖的機會	- 透過為商業、住宅及機構客戶提供零排放且環保的環境清潔與設施解決方案，搶佔高階市場份額 - 透過智慧型機器人清潔解決方案、可持續廢棄物回收，以及綠色運輸／車隊服務，實現收入來源多元化	透過擴展產品與服務，促進整個價值鏈的成熟發展	財務影響：收益 其影響程度屬中等至高。確保綠色環境服務及可持續物業管理的需求，是環境服務領域的核心成長動能。
Consumer Preference Time Horizon: Short to long term	Changes in consumer behaviour and expectations	- Opens up new revenue streams from sustainable facility management, eco-cleaning, and smart environmental maintenance services - Increases market share of green companies	Incentivizes sustainable innovation across the supply chain driven by downstream client expectations	Financial Impact: Operating cost The impact is medium. Satisfying green preferences boost client acquisition while optimising operational efficiency.
消費者偏好 時間範圍：短至長期	消費者行為與期望的轉變	- 透過可持續設施管理、環保清潔及智慧環境維護服務，開拓新的收入來源 - 提升綠色企業的市場佔有率	在下游客戶期望的驅動下，推動整個供應鏈的可持續創新	財務影響：營運成本 其影響程度屬中等。滿足環保偏好不僅能促進客戶獲取，同時還能優化營運效率。

Strategy and Decision-Making

Based on the findings of the above analysis, we have formulated the following adaptation and mitigation measures to tackle physical risk, transition risks, and opportunities:

策略與決策

根據上述分析結果，我們已制定以下適應及減緩措施，以應對實體風險、轉型風險及機會：

Type 類型	Adaptation and Mitigation Measures 適應及減緩措施
Acute Physical Risks 急性實體風險	- Conduct regular drills to test emergency response, crisis management and business continuity plans. - Formulate enhanced and localised measures for various climate scenarios to address extreme weather events. - Carry out ventilation and cooling retrofitting for internal facilities and office spaces to improve the working environment. - Incorporate considerations of flood and water-related risks into office site selection. - Install key equipment (such as servers and air conditioners) in locations that meet flood and wind resistance standards. - Implement targeted measures across the Group to reduce the risk of casualties - 定期進行演練，以測試緊急應變、危機管理及業務連續性計劃。 - 針對各種氣候情境，制定更完善且因地制宜的措施，以應對極端天氣事件。 - 對內部設施及辦公空間進行通風與冷卻系統的改建，以改善工作環境。 - 在辦公室選址時，應將洪水及與水相關的風險納入考量。 - 將關鍵設備（例如伺服器 and 空調）安裝於符合防洪及抗風標準的地點。 - 在本集團範圍內實施針對性措施，以降低人員傷亡的風險。
Chronic Physical Risks 慢性實體風險	- Incorporate the impacts of surrounding water resources into the office site selection process. - Adopt water-saving equipment and retrofit existing facilities to improve water use efficiency. - Assess the availability of alternative water sources in the event of water shortages and install backup water supply facilities. - Establish a long-term monitoring mechanism to protect key species and natural habitats and mitigate the impact of ecosystem changes on the supply chain. - 將周邊水資源的影響納入辦公室選址流程中。 - 採用節水設備並對現有設施進行改造，以提高用水效率。 - 評估在發生缺水情況時替代水源的可取得性，並安裝備用水供應設施。 - 建立長期監測機制，以保護關鍵物種及自然棲息地，並減輕生態系統變化對供應鏈的影響。



Type 類型	Adaptation and Mitigation Measures 適應及減緩措施
Transition Risks 轉型風險	- Track global and domestic trends and latest requirements for climate-related information disclosure. - Optimise carbon emission disclosure and management to respond to stakeholder feedback; monitor the development of the domestic carbon market. - Collaborate with academic institutions and suppliers to promote low-carbon technologies and integrated energy solutions. - Disclose energy consumption and carbon emission data with high quality in accordance with regulatory requirements, and formulate environmental risk control plans. - Assess the impact of climate risks on business operations, establish a climate risk management mechanism, and mitigate reputational risks. - Improve legal risk management policies and incorporate climate-related risk considerations. - 追蹤全球及國內的趨勢，以及與氣候相關資訊披露的最新要求。 - 優化碳排放資訊披露與管理，以回應持份者的意見；密切關注國內碳市場的發展。 - 與學術機構及供應商合作，推廣低碳技術與整合式能源解決方案。 - 依照監管要求，以高標準披露能源消耗與碳排放數據，並制定環境風險監控計劃。 - 評估氣候風險對業務營運的影響，建立氣候風險管理機制，並降低聲譽風險。 - 完善法律風險管理政策，並納入與氣候相關的風險考量。
Opportunities 機會	- Develop lower-carbon service offerings; - Invest in energy-efficient and low-emission technologies to reduce costs; - Explore the possibility to invest in green bonds to support climate-positive investments. - 開發低碳服務方案； - 投資節能與低排放技術以降低成本； - 探討投資綠色債券的可能性，以支持對氣候產生正面影響的投資。

The Group does not currently have a formal climate-related transition plan or a dedicated budget specifically for climate-related risks and opportunities. Nevertheless, we manage environmental initiatives through our existing operational framework. Resources for energy-saving upgrades and sustainability training are allocated from general operating and capital expenditure budgets on a case-by-case basis. We will continue to monitor the necessity of a formal transition plan and adjust our resource allocation as regulatory requirements and our operational needs evolve.

本集團目前並未制定正式的氣候相關過渡計劃，亦未針對氣候相關風險與機會設立專項預算。儘管如此，我們仍透過現有的營運框架來管理各項環保措施。用於節能升級及可持續發展培訓的資源，均依據個案情況從一般營運及資本開支預算中撥付。我們將持續評估制定正式過渡計劃的必要性，並隨著監管要求及營運需求的變化，適時調整資源分配。

To actively mitigate climate-related impacts and drive our long-term environmental strategy, during the Reporting Period, the Group achieved a 20% and 33% reduction in energy and water consumption respectively, compared to the 2025 baseline.

Current and Anticipated Financial Effect

The Group has not disclosed the quantified current and anticipated financial effects of climate-related risks and opportunities, and internal carbon prices are currently not applied in our internal analysis or decision-making. Given its scale, both current and anticipated financial effects of climate-related risks and opportunities are not considered material to the Group's overall financial position. Furthermore, where effects may exist, the level of measurement uncertainty is high and isolating specific impacts is difficult. The Group is also developing internal capabilities for preparing disclosures on current and anticipated financial effects. Accordingly, the Group has applied the financial effects relief and the capabilities relief (where applicable) as provided under the ESG Reporting Code for disclosure requirements about the current and anticipated financial effects of climate-related risks and opportunities. The Group has also assessed and determined that the combined financial effects of climate-related risks and opportunities would not be useful at this stage.

The Group has not conducted a formal climate-related scenario analysis and, accordingly, has not provided a detailed assessment of its climate resilience at this stage. As a small-to-medium enterprise with focused operations, the Group currently lacks specialised internal skills, technical capabilities, and localized data required to perform meaningful quantitative scenario modeling without incurring undue cost or effort. Instead, we manage climate resilience through our existing risk management framework and disaster recovery protocols, particularly regarding physical risks such as extreme weather. The Group will periodically review its capacity and the availability of simplified industry tools to determine when a proportionate scenario analysis can be effectively integrated into our reporting.

為積極減緩與氣候相關的影響及推動我們的長期環境策略，報告期間內，本集團的能源消耗量及用水量較二零二五年基準分別減少了20%及33%。

當前及預期的財務影響

本集團尚未披露氣候相關風險及機會的量化當前及預期財務影響，且目前並未在我們的內部分析或決策中應用內部碳價格。鑑於本集團的規模，氣候相關風險及機會的當前及預期財務影響均被認為對本集團整體財務狀況並不重大。此外，即使可能存在影響，其計量的不確定性亦較高，且難以分離具體影響。本集團亦正發展內部能力，以就當前及預期財務影響進行披露準備工作。因此，本集團已就環境、社會及管治報告守則下有關氣候相關風險及機會的當前及預期財務影響的披露規定，應用財務影響寬免及能力寬免(如適用)。本集團亦已評估並釐定，氣候相關風險及機會的合併財務影響於現階段不會帶來實質效益。

本集團尚未進行正式的氣候相關情境分析，因此於現階段尚未提供其氣候抵禦能力的詳細評估。作為一間業務集中的中小型企業，本集團目前缺乏在毋須付出過多成本或努力的情況下，進行有意義的量化情境建模所需的專業內部技能、技術能力及本地化數據。相反，我們透過現有的風險管理框架及災難復原方案來管理氣候抵禦能力，尤其針對極端天氣等實體風險。本集團將定期檢討其能力及簡化行業工具的可用性，以決定何時可將適當的情境分析有效納入我們的報告之中。



CLIMATE RISK MANAGEMENT

The Group has in place a comprehensive risk management framework. Climate-related risk and opportunity identification, assessment, prioritisation, and management are fully integrated into the Group's overall risk management processes. The relevant policy and processes are reviewed annually and updated when necessary.

Climate-related risks and opportunities are examined across the Group's operations and value chain using both internal and external data through a coordinated, multi-level process. Strategic direction is set at the top, with the Board providing oversight and regularly reviewing the most significant climate-related issues. At the same time, operational teams contribute detailed, ground-level insights by assessing their own exposures on an annual basis. When a potential risk is identified, the relevant department will design and carry out mitigation actions, followed by ongoing reviews to ensure that the controls remain robust and effective over time.

The Group does not currently incorporate climate-related scenario analysis into its risk identification process. At present, climate-related risks are identified and assessed through qualitative risk management methodologies, leveraging internal operational experience and historical weather data. The Group will continue to monitor the availability of simplified tools and industry data to evaluate the feasibility of integrating scenario analysis into its risk identification framework in the future.

氣候風險管理

本集團已建立一套全面的風險管理框架。與氣候相關的風險及機會之識別、評估、優先排序及管理，均已全面納入本集團的整體風險管理流程中。相關政策及流程每年進行檢討，並在必要時予以更新。

本集團透過協調一致、多層級的流程，結合內部與外部數據，全面檢視本集團營運及價值鏈中的氣候相關風險與機會。策略方向由高層制定，董事會負責監督並定期審查最重要的氣候相關議題。與此同時，營運團隊透過每年評估自身面臨的風險，提供詳細且貼近實務的見解。一旦識別出潛在風險，相關部門將設計並執行緩解措施，隨後進行持續檢討，以確保相關監控措施能長期保持穩健且有效。

本集團目前尚未將氣候相關情境分析納入其風險識別流程。現階段，本集團是透過定性風險管理方法，結合內部營運經驗及歷史氣象數據，來識別及評估氣候相關風險。本集團將持續關注簡化工具及產業數據的可用性，以評估未來將情境分析整合至其風險識別框架的可行性。

1

Assess the risks from the Group Risk Management Framework and their interactions with climate

根據本集團風險管理框架評估風險及其與氣候的相互作用

2

Identify climate risk drivers and impact on the Group

識別氣候風險驅動因素及其對本集團的影響

3

Assess risk materiality by scoring drivers on likelihood and impact severity

透過對驅動因素的發生可能性與影響嚴重程度進行評分，以評估風險重要性

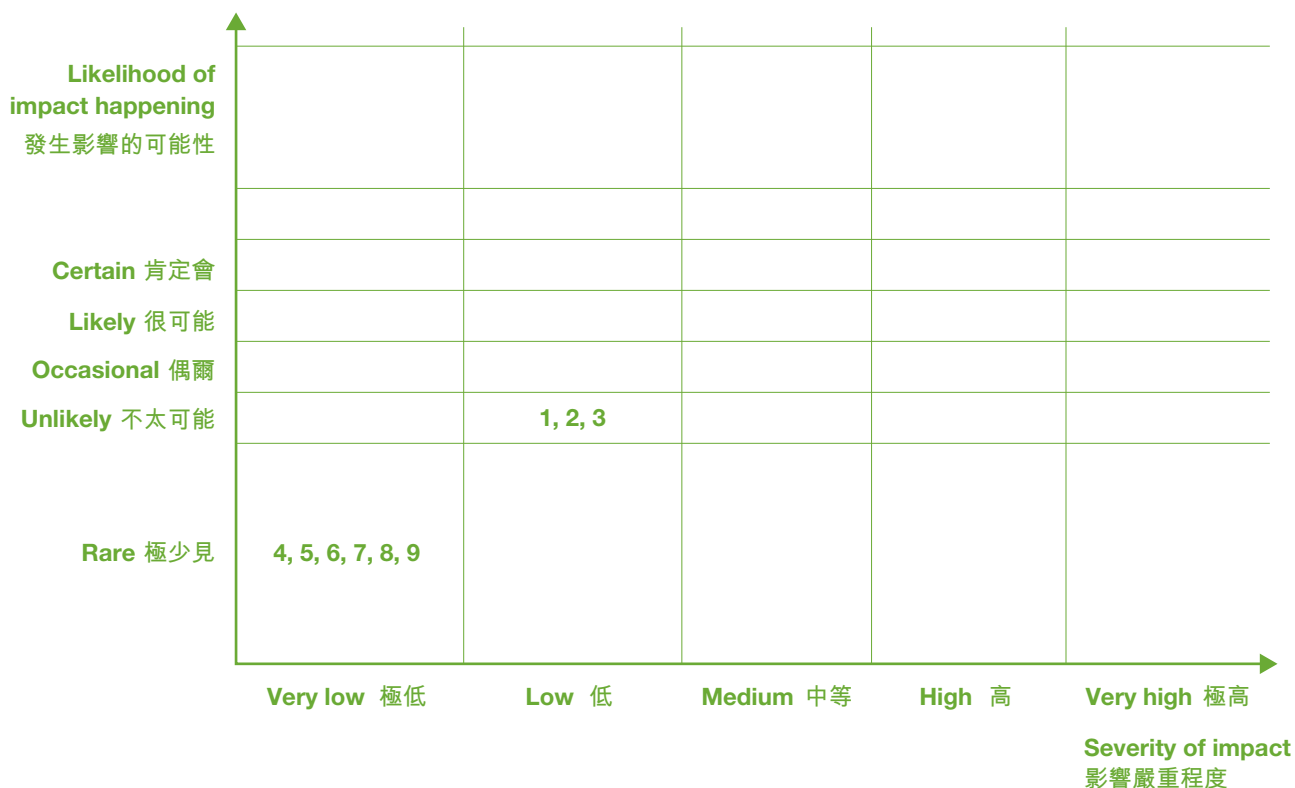
4

Select priority risks for to evaluate climate resilience

選擇優先風險，以評估氣候抗禦力

All identified climate-related risks and opportunities play a role in shaping our strategic direction, operational priorities, and internal policies. We evaluate each item based on its potential impact and the likelihood of occurrence using the Group's risk assessment methodologies, creating a clear profile that supports informed decision-making. Risks that score highly on both impact and likelihood are elevated in priority and addressed ahead of lower-rated issues to ensure our resources are focused where they matter most.

所有已識別的氣候相關風險與機會，皆對塑造我們的策略方向、營運優先事項及內部政策發揮著作用。我們運用本集團的風險評估方法，根據各項因素的潛在影響及發生可能性進行評估，從而建立清晰的概況，以支持知情決策。在影響程度與發生可能性兩方面均評分較高的風險，將被列為優先處理事項，並優先於評級較低的問題加以處理，以確保我們的資源能集中投入於最關鍵的領域。



1	Infrastructure Reliability	1.	基礎設施可靠性
2	Operational Continuity	2.	運營持續性
3	Preservation of Asset and Facility Value	3.	資產及設施價值保值
4	Security of IT Hardware and Third-Party Service Supply Chain	4.	硬件及第三方服務供應鏈安全性
5	Data Integrity, Customer Information, and Regulatory Compliance	5.	數據完整性、客戶資料及監管合規
6	Regulations and Carbon Costs	6.	法規及碳成本
7	Supply Chain Green Compliance Risks	7.	供應鏈綠色合規風險
8	Disruption of Technology and Service Models	8.	技術及服務模式顛覆
9	Market and Brand Reputation	9.	市場及品牌聲譽

Identified climate-related risks are monitored quarterly by the ESG Working Group, which tracks the effectiveness of mitigation measures and updates risk assessments as new information becomes available. Material changes in risk profiles are reported to the Board immediately. There were no material changes to the Group's climate-related risk identification, assessment, prioritisation and monitoring processes during the reporting period compared to the previous year. Climate-related opportunities are identified through annual strategic planning reviews and stakeholder engagement processes.

環境、社會及管治工作組每季監控已識別的氣候相關風險，追蹤緩解措施的成效，並在獲得新資訊時更新風險評估。若風險狀況出現重大變化，將立即向董事會報告。與去年相比，本集團於報告期間的氣候相關風險識別、評估、優先排序及監控流程並無重大變動。本集團透過年度策略規劃檢討及持份者參與流程，識別與氣候相關的機會。



CLIMATE-RELATED TARGETS

We are setting long-term climate-related targets across our operations and value chain supported by short-, medium-, and long-term milestones, all measured against a 2026 base year to ensure consistent comparison over time. These targets have taken reference from Hong Kong's long-term decarbonisation pathway and its goal of achieving carbon neutrality, as well as the Paris Agreement, ensuring that our efforts contribute meaningfully to the city's broader climate ambitions.

All quantitative targets are intensity targets, which are appropriate for the Group's service-based business model. The Group develops and regularly reviews its target internally based on its strategic planning and did not apply the Science Based Targets Initiative's Sectoral Decarbonisation Approach. The use of carbon credits to achieve any net targets is currently not considered. Below sets forth the phased targets over our time horizon:

The Group's climate-related targets are based on the following indicators:

氣候相關目標

我們正於營運及價值鏈各環節制定長期氣候相關目標，並輔以短期、中期及長期里程碑，所有指標均以二零二六年為基準年進行衡量，以確保跨時段的比較一致性。該等目標參考了香港的長期減碳路徑及其實現碳中和的目標，以及巴黎協定，確保我們的努力能為香港更廣泛的氣候願景作出實質貢獻。

所有量化目標均為密度目標，此類目標符合本集團以服務為基礎的商業模式。本集團根據其策略規劃在內部制定並定期檢討目標，且未採用科學碳目標倡議之行業脫碳方法。目前並未考慮使用碳信用額來達成任何淨目標。以下載列我們在時間範圍內的分階段目標：

本集團的氣候相關目標基於以下指標：

Targets 目標	Descriptions 描述
Energy Consumption Intensity 能源消耗密度	Short term: 3 % reduction when compared to 2026 Medium-term: 6 % reduction when compared to 2026 Long-term: 16% reduction when compared to 2026 短期：相較於二零二六年減少3% 中期：相較於二零二六年減少6% 長期：相較於二零二六年減少16%
Water Consumption Intensity 水消耗密度	Short term: 3 % reduction when compared to 2026 Medium-term: 6 % reduction when compared to 2026 Long-term: 16 % reduction when compared to 2026 短期：相較於二零二六年減少3% 中期：相較於二零二六年減少6% 長期：相較於二零二六年減少16%
Non-hazardous Waste Intensity 無害廢棄物密度	Short term: 3 % reduction when compared to 2026 Medium-term: 6 % reduction when compared to 2026 Long-term: 16 % reduction when compared to 2026 短期：相較於二零二六年減少3% 中期：相較於二零二六年減少6% 長期：相較於二零二六年減少16%
Greenhouse Gas Emission("GHG")* Intensity (Scope 1 & 2) 溫室氣體(「溫室氣體」)排放密度* (範圍1及2)	Short term: 3 % reduction when compared to 2026 Medium-term: 6 % reduction when compared to 2026 Long-term: 16 % reduction when compared to 2026 短期：相較於二零二六年減少3% 中期：相較於二零二六年減少6% 長期：相較於二零二六年減少16%

* The GHG emission target is a gross target.

* 溫室氣體排放目標為總量目標。

The Group's GHG emission targets currently cover Scope 1 and Scope 2 emissions. Scope 3 targets will be developed as the Group improves its Scope 3 data collection capabilities.

The Group's climate-related targets and the methodologies used for their setting have not been verified by an independent third party. At present, these targets are reviewed and monitored through the Group's internal management and reporting processes to ensure data consistency and accuracy. The Group will periodically evaluate the necessity of seeking external assurance for its sustainability disclosures as its reporting framework matures. The targets are reviewed annually by the ESG Working Group and approved by the Board. Any material revisions to the targets require Board approval. Target progress is monitored annually using the indicators specified above. There have been no revisions to the Group's climate-related targets during the Reporting Period.

During the Reporting Period, GHG emission intensity, hazardous waste intensity, energy consumption intensity and water consumption intensity decreased compared with 2025. However, non-hazardous waste intensity increased, mainly reflecting higher garbage bag usage. The Group will strengthen ongoing monitoring of environmental indicators to sustain progress toward its climate goals.

The use of carbon credits to achieve any net targets is currently not considered. Internal carbon prices are currently not applied in the Group. The Group has not allocated capital expenditure, financing or investment towards climate-related risks and opportunities. By applying reasonable information relief of the ESG Reporting Code, the Group does not disclose the amount and percentage of assets or business activities vulnerable to climate-related physical risks, transition risks and aligned with climate-related opportunities.

GHG Emissions

The major sources of GHG emissions of the Group comprise direct GHG emissions from the consumption of diesel and petrol by company vehicles (Scope 1), energy indirect GHG emissions from purchased electricity (Scope 2), and other indirect GHG emissions (Scope 3), which include fresh water consumption, sewage treatment, and operational waste management (such as paper waste, general waste, and commercial and industrial waste). In the absence of a production process, the emissions generated from our business activities are relatively minimal, and our services do not contribute to material impact on the environment. Nevertheless, we have implemented various measures to minimise emissions, thus reducing the impact on the environment, which will be detailed later in this section.

During the Reporting Period, the Group recorded a modest decline in total GHG emissions, mainly attributable to reduced use of company vehicles for daily operations, which contributed to a slight improvement in overall emissions performance.

本集團的溫室氣體排放目標目前涵蓋範圍1及範圍2排放量。隨著本集團提升範圍3數據收集能力，將逐步制定範圍3目標。

本集團的氣候相關目標及其設定所採用的方法尚未經獨立第三方驗證。目前，該等目標乃透過本集團的內部管理及報告流程進行審查與監控，以確保數據的一致性與準確性。隨著報告框架日趨成熟，本集團將定期評估是否需要就其可持續發展披露尋求外部保證。該等目標由環境、社會及管治工作組每年進行檢討，並經董事會批准。任何對目標的重大修訂均須經董事會批准。本集團每年均會根據上述指標監測目標的進度。於報告期間，本集團的氣候相關目標並無任何修訂。

於報告期間，溫室氣體排放密度、有害廢棄物密度、能源消耗密度及用水密度均較二零二五年下降。然而，無害廢棄物密度有所上升，主要反映垃圾袋使用量增加。本集團將加強對環境指標的持續監測，以維持朝向其氣候目標的進展。

目前並未考慮使用碳信用額來達成任何淨目標。本集團目前並未採用內部碳定價。本集團尚未針對氣候相關風險與機會分配資本開支、融資或投資。基於環境、社會及管治報告守則的合理資料寬免，本集團未披露易受氣候相關實體風險及轉型風險影響，以及與氣候相關機會相符之資產或業務活動的金額及比例。

溫室氣體排放

本集團溫室氣體排放主要來自公司車輛消耗汽油及柴油的直接溫室氣體排放(範圍1)、外購電力產生的能源間接溫室氣體排放(範圍2)以及其他間接溫室氣體排放(範圍3)，其中包含淡水消耗、污水處理及營運廢物管理(例如廢紙、一般廢棄物及工商業廢棄物)。由於並無生產流程，故我們的業務活動所產生的排放相對極少，我們的服務不會對環境產生重大影響。儘管如此，我們已採取各種措施，以最大限度地減少排放，從而減輕對環境的影響，將於本節稍後詳述。

於報告期間內，本集團溫室氣體排放總量略有減少，主要由於用於日常業務營運的公司車輛略有改善。



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 環境、社會及管治報告

The Group's GHG emissions performance⁴ was as below:

本集團溫室氣體排放表現如下：

Types of GHG Emissions ¹	溫室氣體排放類別 ¹	Unit 單位	2026 二零二六年	2025 二零二五年
Scope 1 – Direct GHG Emissions	範圍1 – 直接溫室氣體排放			
Fuel consumption by company vehicles	公司車輛燃料消耗	kg CO ₂ e 千克二氧化碳當量	292,125.04	380,880.38
Scope 2 – Indirect GHG Emissions	範圍2 – 能源間接溫室氣體排放			
Purchased electricity – location based ²	外購電力 – 按地點 ²	kg CO ₂ e 千克二氧化碳當量	18,018.64	19,925.33
Total GHG Emissions (Scope 1 & 2)	溫室氣體總排放 (範圍1及範圍2)	kg CO ₂ e 千克二氧化碳當量	310,143.68	400,805.71
Total GHG Emissions (Scope 1&2) Intensity³	溫室氣體總排放 (範圍1及範圍2) 密度³	kgCO ₂ e/thousand revenue 千克二氧化碳當量／千元收益	0.59	0.80
Scope 3 – Other Indirect GHG Emissions	範圍3 – 其他間接溫室氣體排放		46,520.34	5,844.00
Total GHG Emissions	溫室氣體總排放	kg CO ₂ e 千克二氧化碳當量	356,664.02	406,649.71
GHG Emissions Intensity³ 溫室氣體排放密度 ³		kg CO ₂ e/thousand revenue ² 千克二氧化碳當量／千元收益 ²	0.69	0.81

Notes:

附註：

- The Group's GHG emissions include CO₂, CH₄ and N₂O and are converted to reflect the tonnes of CO₂ equivalent. GHG emissions data is based on, but not limited to, "The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standards" and "Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard" issued by the World Resources Institute and the World Business Council for Sustainable Development, "How to prepare an ESG report – Appendix 2: Reporting Guidance on Environmental KPIs" issued by the Stock Exchange, Scope 3 emissions data is calculated with reference, but not limited to, the International Civil Aviation Organisation ("ICAO") and the Department for Energy Security & Net Zero ("DESNZ") of the United Kingdom.
- Scope 2 emissions are calculated using a location-based approach, which considers the average emission intensity of the local electricity grid where the energy is consumed. The calculation draws on the "CLP 2025 Sustainability Report" published by CLP Holdings Ltd, and the latest average carbon dioxide emission factor for national electricity in China released by the Ministry of Ecology and Environment in December 2025.
- During the Reporting Period, the Group's total revenue in thousand HKD is 519,067 (2025: 502,430.00). This data is also used to calculate other intensity data.

- 本集團的溫室氣體排放包括二氧化碳、甲烷及一氧化二氮，並已換算為公噸二氧化碳當量。溫室氣體排放數據乃基於(但不限於)世界資源研究所與世界企業可持續發展協會刊發的《溫室氣體議定書：企業會計及報告標準》以及《溫室氣體核算體系：企業價值鏈(範圍3)核算與報告標準》、聯交所刊發的《如何編備環境、社會及管治報告 – 附錄二：環境關鍵績效指標匯報指引》，範圍3排放數據的計算參考(但不限於)國際民航組織(「ICAO」)及英國能源安全與淨零排放部(「DESNZ」)。
- 範圍2排放的計算採用按地點劃分方法，該方法考量能源消耗地當地電力網的平均排放密度。此計算參考了中電控股有限公司刊發的《中電2025可持續發展報告》，以及中國生態環境部於二零二五年十二月最新公佈的中國全國電力二氧化碳平均排放因子。
- 於報告期間內，本集團總收益(千港幣)為519,067(二零二五年：502,430.00)。此數據亦用於計算其他密度數據。

Scope 3 GHG Emissions Details:

範圍3溫室氣體排放詳情：

Scope 3 Other Indirect GHG Emissions	範圍3—其他間接溫室氣體排放	Unit 單位	2026 二零二六年	2025 二零二五年
Category 1: Purchased Goods and Services⁵	第1類：採購的商品及服務⁵			
– Fresh water	– 淡水供應	kg CO ₂ e 千克二氧化碳當量	23.20	–
Category 5: Waste Generated in Operations⁶	第5類：營運過程中產生的廢棄物⁶	kg CO ₂ e 千克二氧化碳當量		
– Paper waste treatment	– 廢紙處理		3,158.40	5,844.00
– General waste treatment	– 一般廢棄物處理		19,572.60	–
– Commercial and Industrial Waste treatment	– 商業及工業廢棄物處理		23,746.20	–
– Sewage treatment	– 污水處理		19.94	–

Notes:

附註：

- There were no changes to the Group's GHG emission measurement methodologies, input data or assumptions during the reporting period compared to the previous year.
- GHG Scope 3 Category 1 emissions: The Group utilises a supplier specific method, using emission factor from Water Service Department (WSD).
- GHG Scope 3 Category 5 emissions: The Group uses waste-specific data multiplied by applicable emission factors such as data from Environmental Protection Department ("EPD").
- 與去年相比，本集團於報告期間的溫室氣體排放測量方法、輸入數據或假設均無任何變動。
- 溫室氣體範圍3第1類排放：本集團採用針對供應商的特定方法，並使用水務署提供的排放因子。
- 溫室氣體範圍3第5類排放：本集團採用各類廢物之具體數據，並乘以適用的排放因子（例如香港環境保護署（「環保署」）提供的數據）。

During the Reporting Period, the Group recorded a synchronous decline in both Scope 1 and Scope 2 GHG emissions compared to the FY2025 baseline, primarily driven by a reduction in fuel consumption by company vehicles and purchased electricity. Although Scope 3 emissions increased due to the expansion of its reporting boundary, the Group's overall GHG emissions demonstrated a downward trend. To uphold the principles of sustainable development with a view of balancing business growth, we are trying to reduce or maintain the GHG emissions intensity by adopting the measures specified in the subsection headed "Energy Usage" and also the following mitigating measures:

於報告期間內，本集團的範圍1及範圍2溫室氣體排放量相較於二零二五財年基準值均同步下降，主要由於公司車輛燃油消耗量及購電量的減少。儘管範圍3排放量因報告範圍擴大而有所增加，但本集團的整體溫室氣體排放仍呈現下降趨勢。為秉持可持續發展原則，實現業務均衡增長，我們透過採取「能源使用」分節所列措施以及下列紓緩措施：

• Fleet Management

At the end of each month, we would obtain a summary of fuel consumption from our service provider to monitor the usage of fuel in all our vehicles. Furthermore, regular maintenance checks are performed for all the vehicles to enhance fuel consumption efficiency, ensure road safety and keep air and GHG emissions at their minimum.

• 車隊管理

於每月月末，我們將向我們的服務提供商取得燃料消耗概要，以監察我們所有車輛的燃料使用情況。此外，所有車輛均會進行定期維護檢查，以便提升燃油消耗效率、確保道路安全以及將廢氣及溫室氣體排放量保持在最低水平。



- **Air-conditioning**

Employees are encouraged to set the offices' air-conditioners at a comfortable temperature (best at 25.5 degrees Celsius) and all the air conditioners that are not in use should be switched off. The Group has also put reminder notices at prominent places to raise employees' awareness of electricity consumption and energy conservation.

- **Travelling by Air**

During the Reporting Period, there were no business air travels taken by the employees, resulting in zero kg CO₂e GHG emissions. Employees are required to travel by air, when necessary, otherwise, we would arrange telephone or video conference calls instead of face-to-face meetings to reduce the carbon emissions that are indirectly caused by air travel.

- **空調**

我們鼓勵僱員將辦公室的空調設置在舒適的溫度(最佳為25.5攝氏度)，並關閉所有未使用的空調。本集團亦於顯眼的位置張貼提醒通知，以提高僱員的節電節能意識。

- **航空旅行**

於報告期間內，僱員並無開展商務航空差旅，故產生零千克二氧化碳當量溫室氣體排放。僱員於必要時方會進行航空差旅，否則我們會安排電話或視頻電話會議以代替面對面會議，從而減少航空差旅間接造成的碳排放。

ENVIRONMENTAL

Overview

We are an environmental protection and cleaning services enterprise. We are committed to increasing the efficiency of resource utilisation and enhancing our environmental performance by adopting world-class environmental protection practices in our business dealings.

We strive to work towards a 'green' and sustainable working environment by improving energy efficiency, addressing waste management, supporting environmental education and promoting the idea of recycling and reusing. Our Group has established an environmental management system and relevant policies and procedures for our business that meet the international industry-specific environmental standards and obtained ISO 14001:2015 certification. The Operation and Administrative Department constantly reviews our internal operational practices to ensure that they are in line with the concept of sustainable corporate development. Policies and measures were strengthened and improved this year to effectively manage undesirable environmental impact.

The scale and quality of services of our Group's environmental and cleaning services business in the PRC, especially in Shanghai, are expected to be stable in the following years.

環境

概覽

我們是一間環境保護及清潔服務企業。我們致力於通過在業務交易中採用世界一流的環保實踐來提升資源的利用效率及提高環境績效。

我們通過提高能源效率、解決廢棄物管理、支持環境教育以及推廣回收及再利用的理念，朝向「綠色」及可持續工作環境邁進。本集團已針對我們的業務建立環境管理體系以及相關政策及程序，符合國際行業特定環境標準，並取得ISO 14001:2015認證。營運及行政部門不斷審查我們的內部營運實踐，以確保其符合可持續企業發展理念。今年，我們加強及改進有關政策及措施，以有效管理不良環境影響。

預計未來數年本集團在中國(尤其是上海)的環境及清潔服務業務的規模及服務質素將保持穩定。

To achieve the environmental goals, the Group has implemented the following measures:

- Comply with all applicable environmental laws and regulations;
- Identify, assess and mitigate all potential environmental impacts associated with the Group's activities;
- Commit leadership and develop a strong culture of environmental stewardship within the entire workforce; and
- Make resources and systems available, with the provision of the necessary training to empower our employees to fulfil our environmental responsibilities.

During the Reporting Period, the Group was not aware of any material non-compliance with environmental-related laws and regulations in relation to air and greenhouse gases ("GHG"), emissions, discharges into water and land discharges, and the generation of hazardous and non-hazardous waste that would have a significant impact on the Group.

Emissions

Air Emissions

The Group's air emissions are mainly generated from the consumption of diesel and petrol by company vehicles. During the Reporting Period, we owned company vehicles for our business operations, as well as transporting our management team members, guests and clients.

During the Reporting Period, overall fuel consumption and total air emissions (NO_x, SO_x, and PM) all recorded a year-on-year decline despite expanded operational activities. This positive performance was primarily driven by the Group's strengthened fleet management, enhanced operational scheduling, and routine vehicle maintenance, which effectively improved fuel efficiency across daily operations.

The performance of air emissions is summarised below:

Indicator	指標	Unit 單位	2026 二零二六年	2025 二零二五年
Nitrogen oxides (NO _x)	氮氧化物	g克	1,493,432.15	1,677,834.51
Sulphur oxides (SO _x)	硫氧化物	g克	1,771.50	2,228.96
Particulate matter (PM)	顆粒物	g克	112,076.09	130,292.06

To mitigate air emissions, the Group actively executes the reduction measures, please refer to the "GHG Emissions" sections for details.

為達致環境目標，本集團已實施下列措施：

- 遵守一切適用的環境法律及法規；
- 識別、評估及減輕與本集團活動有關之一切潛在環境影響；
- 在全體員工中保持領導力並發展強大的環境管理文化；及
- 開放資源及系統，以及提供必要的培訓，以便我們的僱員能夠履行我們的環境責任。

於報告期間內，本集團並不知悉任何有關廢氣及溫室氣體（「溫室氣體」）排放、向水排放及土地排放，以及有害及無害廢棄物產生，而導致任何違反相關環境法律法規且對本集團產生重大影響的情況。

排放物

廢氣排放

本集團的廢氣排放主要來自公司車輛的柴油及汽油消耗。於報告期間內，我們擁有公司汽車用於業務營運以及接送我們的管理團隊成員、賓客及客戶。

於報告期間內，儘管營運活動有所擴大，整體燃油消耗量及總空氣排放量（氮氧化物、硫氧化物及顆粒物）均較去年同期有所下降。該良好表現主要歸功於本集團加強車隊管理、優化營運排程以及定期進行車輛保養，這些措施有效提升了日常營運的燃油效率。

廢氣排放表現概述如下：

為減少廢氣排放，本集團積極採取減排措施，詳情請參閱「溫室氣體排放」一節。



Waste Management

The primary hazardous waste generated during the Group's daily operations consists of chemical disinfectants and pesticides. In contrast, the main non-hazardous waste comprises wastepaper, towels, gloves, scouring cloths, and garbage bags resulting from our cleaning services. The Group remains committed to enhancing waste reduction initiatives, strengthening recycling efforts, and improving resource efficiency to minimise environmental impact.

During the Reporting Period, the Group has complied with all relevant laws and regulations that significantly impact our operations, including, but not limited to, the Waste Disposal Ordinance in Hong Kong. The Group did not encounter any confirmed incidents of material non-compliance or grievance.

The performance of waste generation is summarised below:

廢棄物管理

本集團在日常營運中產生的主要有害廢物包括化學消毒劑及殺蟲劑。相對而言，主要的無害廢物則包括因清潔服務而產生的廢紙、毛巾、手套、擦洗布和垃圾袋。本集團秉持加強減少廢物舉措、加大回收力度及改善資源效益，減少環境影響。

於報告期間內，本集團已遵守對我們營運有重大影響的所有有關法律及規例，包括但不限於香港的《廢物處置條例》。本集團並無面臨存在任何確認的重大不合規事件或投訴。

廢棄物產生的表現概述如下：

Indicator	指標	Unit 單位	2026 二零二六年	2025 二零二五年
Hazardous Waste	有害廢棄物			
Chemical disinfectants	化學消毒劑	kg 千克	117,805.31	119,564.80
Pesticides	殺蟲劑	kg 千克	1,522.33	921.55
Total Hazardous Waste	有害廢棄物總量	kg 千克	119,327.64	120,486.35
Hazardous Waste Intensity³	有害廢棄物密度³	kg/thousand revenue 千克／千元收益	0.23	0.24
Wastepaper	廢紙	kg 千克	658.00	1,380.80
Towels	毛巾	kg 千克	1,985.76	1,782.00
Gloves	手套	kg 千克	1,738.80	1,820.05
Scouring cloth	擦洗布	kg 千克	106.34	108.00
Garbage bags		kg 千克	9,875.50	4,656.92
Total Non-hazardous Waste	無害廢棄物總量	kg 千克	14,364.40	9,747.77
Non-hazardous Waste Intensity³	無害廢棄物密度³	kg/thousand revenue 千克／千元收益	0.03	0.02

Total non-hazardous waste increased during the Reporting Period, mainly reflecting higher garbage bag usage associated with increased operational needs and workforce size. In response, the Group has prioritised the procurement of biodegradable garbage bags and enhanced waste sorting and recycling initiatives across service sites to minimise environmental impact.

To achieve the target of alleviating the pressure on landfills and promoting environmental friendliness within the Group, we have implemented various measures to encourage the recycling of office supplies and other materials.

- *Reduction of Printing and Paper Usage*

We require our staff members to make full use of office paper before its disposal and have incorporated various measures into our business operations. For example, we implemented the policy of double-sided printing and copying and disseminating information by electronic means whenever possible to reduce the consumption of paper. We encourage our employees to avoid the use of disposable and non-recyclable products and to use refillable stationeries instead of one-off stationeries. Recycling bins are also available to collect used products, such as waste papers and cartridge toners, at the headquarters. We will continue to leverage the use of technology for communication with our employees and customers, aiming to go paperless.

- *Reduction of Waste Generated from the Provision of Our Services*

Employees are encouraged to organise, maintain, and clean the garbage and recycling holding areas, ensuring that recyclable waste is sorted into appropriate receptacles. Clear signage is placed on the bins to indicate the types of waste and recyclables that should be deposited.

Additionally, our Group policy mandates that employees return all bottles provided to them. Employees are prohibited from disposing of empty bottles that contain cleaning chemicals without proper authorisation. Instead, these bottles must be collected and refilled for reuse.

於報告期間內，無害廢棄物總量有所增加，主要反映隨著營運需求及員工人數增加，垃圾袋的使用量亦有所上升。為此，本集團已優先採購可生物降解垃圾袋，並在各服務據點加強廢物分類及回收措施，以盡量減輕對環境的影響。

為達致目標及紓緩堆填區的壓力，並在本集團內推廣環保，我們已實施多項措施，鼓勵回收辦公室用品及其他物料。

- *減少打印及紙張使用*

我們要求員工在處理辦公用紙之前加以充分利用，並將多種措施納入我們的業務營運。例如，我們施行雙面列印及複印政策，同時盡可能以電子方式傳播資料，以減少紙張消耗。我們鼓勵僱員避免使用一次性及不可回收的產品，使用可再填充的文具取代一次性文具。總部亦使用回收箱，以收集廢舊紙張及碳粉匣等廢舊產品。我們將繼續利用有關技術與僱員及客戶溝通，以期實現無紙化。

- *減少提供服務所產生的廢棄物*

我們鼓勵僱員整理、維持及清潔垃圾及已回收存放區域，確保可回收廢棄物分類並存放於合適的器具內。回收筒上已有清晰標示指明應處置的廢棄物及可回收資源種類。

此外，本集團的政策強制要求僱員歸還所有提供予彼等的瓶子。僱員不得在未經適當授權的情況下處理含有清潔化學品的空瓶。相反，該等瓶子須被收集並重新填充，從而加以重複使用。



Use of Resources

We always endeavour to promote sustainability and aim to cease resource wastage that provokes detrimental harm to the environment. Various measures have been implemented to attain the goal of using resources efficiently. These measures have been effectively communicated to all levels of staff, ensuring all staff members understand clearly the importance of conserving energy and making full use of the available resources at work.

Based on our operating model of the environmental and cleaning business, most of our water, electricity and energy consumption is directly provided by our customers or publicly sourced by the government and such consumption quantity is not controllable by us. Nevertheless, the Group has formulated policies and educated the employees on the efficient use of resources including energy, water and other raw materials in accordance with the relevant laws and regulations. Internal environmental review has been conducted regularly to assess the environmental impact of the group business activities so that energy and water usage can be closely monitored. Measures that have been taken to minimise the usage of resources are detailed below.

Water Consumption

The existing water supply adequately meets our daily operational needs, which are mainly used for cleaning and sanitation, and we have no difficulties in sourcing water. The Group recorded a reduction in water consumption during the Reporting Period, attributable primarily to the implementation of effective water management measures.

The performance of water usage is summarised below:

Indicator	指標	Unit 單位	2026 二零二六年	2025 二零二五年
Total Water Consumption	用水總量	m ³ 立方米	90.63	134.82
Water Consumption Intensity ³	用水密度 ³	m ³ /thousand revenue 立方米／ 千元收益	0.0002	0.0003

We encourage our employees at headquarters to utilise resources judiciously and ensure that faucets are turned off securely. Additionally, we promptly address any dripping taps and install flow restrictors and spray nozzles wherever feasible. During the Reporting Period, the Group did not encounter any issue in sourcing water that was fit for purpose due to its geographic location that its operation located.

資源使用

我們一向致力於提升可持續發展能力以及旨在杜絕資源浪費，以免對環境造成有害的損害。為達到高效使用資源的目標，我們已實施多項措施。該等措施已有效傳達至各級員工，確保全體僱員清楚明白節約能源的重要性並在工作中充分使用可用資源。

根據環境及清潔業務的經營模式，我們大部分水、電及能源消耗直接由客戶提供或由政府資源提供，且有關消耗量無法由我們控制。然而，本集團已根據相關法律及法規制定政策，教導僱員有效利用包括能源、水及其他原材料在內的資源。我們一直定期進行內部環境審查以評估集團業務活動對環境的影響，以便密切監察能源及水的使用情況。為最大限度地減少資源使用，我們所採取的措施詳情如下。

水消耗

現有供水足以滿足我們日常營運所需，主要用於清潔及衛生，且我們於求取水源方面並無困難。本集團於報告期內錄得耗水量下降，主要歸因於有效水資源管理措施的實施。

水源使用表現概述如下：

我們鼓勵總部員工謹慎使用資源，並確保水龍頭緊閉。此外，我們會即時處理任何水龍頭滴漏，並在可行情況下安裝流量限制器及噴霧噴嘴。於報告期間，由於本集團營運地點的地理位置，在取得符合用途的水源方面並未遇到任何問題。

Energy Consumption

The major sources of energy usage of the Group are direct energy consumption from the usage of diesel and petrol by company vehicles and indirect energy consumption from purchased electricity. During the Reporting Period, the Group recorded a slight reduction in total energy consumption, primarily attributable to lower fuel usage by company vehicles in support of daily operations.

The performance of energy usage is summarised below:

能源消耗

本集團的主要能源使用來源包括公司車輛使用柴油及汽油的直接能源消耗，以及外購電力的間接能源消耗。於報告期間，本集團的總能源消耗略有減少，主要原因是為支持日常業務營運的公司車輛的燃油消耗較少。

能源使用表現概述如下：

Indicator	指標	Unit 單位	2026 二零二六年	2025 二零二五年
Direct Energy Consumption⁷	直接能耗⁷			
Diesel	柴油	kWh千瓦時	1,170,502.56	1,472,940.87
Petrol	汽油	kWh千瓦時	7,129.06	8,793.55
Indirect Energy Consumption	間接能耗			
Purchased electricity	外購電力	kWh千瓦時	48,231.00	48,908.20
Total Energy Consumption	總能耗	kWh千瓦時	1,225,862.62	1,530,642.62
Energy Consumption Intensity³	能耗密度³	kWh/ thousand revenue 千瓦時／ 千元收益	2.36	3.05

Note:

7. The unit conversion method of energy consumption data is formulated according to the "Energy Statistics Manual" issued by the International Energy Agency.

附註：

7. 能耗數據的單位換算法根據國際能源署發佈《能源統計手冊》進行編製。

To uphold the principles of sustainable development with a view of balancing business growth, we are trying to reduce or maintain the energy consumption intensity in the next reporting period by adopting the following mitigating measures:

- Turn off lighting and appliances that are not in use to reduce energy consumption;
- Turn off air conditioners and lights during non-office hours and in idle rooms;
- Employees are required to put computers and other devices into sleeping mode or turn them off when they are not in use (such as during customer visits and lunchtime) during business hours;

為秉持可持續發展原則以平衡業務成長，我們致力在下一個報告期間降低或維持能耗密度，並採取下列減緩措施：

- 關閉未使用的照明及電器，以減少能耗；
- 關閉非辦公時間及閒置房間的空調及照明；
- 僱員於營業時間須將電腦及其他設備在未使用時（如客戶造訪及午餐時間）轉入睡眠模式或關閉；



- Regular maintenance of office equipment such as computers, lights, etc. to ensure they are operating efficiently;
- Printing machine in the office is set to energy-saving mode by default, and the sleeping mode is automatically turned on, when not in use for a certain time interval;
- Used printer cartridges at the head office are sent back to the manufacturers for recycling; and
- Place posters “Saving electricity, turn off the light when leaving” at prominent places to encourage employees to reduce energy consumption.
- 定期維護電腦及照明等辦公設備以確保其有效率運作；
- 辦公室的打印機默認設置為節能模式，倘於一段時間內不使用，睡眠模式會自動開啟；
- 總部已使用過的打印機墨盒將被送回製造商進行回收；及
- 於顯眼位置張貼「節約電力，離開時請關燈」海報，鼓勵僱員減少能耗。

Use of Packaging Materials

The Group's business did not involve any use of packaging materials; hence no data nor information are being presented in this Report.

包裝材料的使用

本集團的業務並未涉及任何包裝材料的使用；因此，本報告中未載列任何相關數據或資訊。

The Environment and Natural Resources

The Group recognises its responsibility to minimise the adverse impacts of its operations on natural resources and the environment, in line with its commitment to sustainable development and long-term value creation. This objective is delivered through ongoing environmental monitoring, risk mitigation measures, and compliance with relevant laws and regulations. By upholding these principles, the Group aims to advance environmental sustainability and fulfil its obligations to the wider community.

環境與自然資源

本集團深知，為實踐對可持續發展及創造長期價值的承諾，有責任將營運活動對自然資源及環境造成的負面影響降至最低。本集團透過持續進行環境監測、採取風險緩解措施，以及遵守相關法律法規，以實現此目標。本集團致力於恪守這些原則，以推動環境可持續發展，並履行對廣大社會的責任。

SOCIAL

Employment and Labour Practices

We value our employees and focus on building a safe and pleasant working environment for them. We offer attractive remuneration packages as well as providing plenty of internal and external training opportunities for our employees, to attract, motivate and retain the right people.

社會

僱傭及勞工常規

我們重視僱員，專注於為彼等營造安全而舒適的工作環境。我們提供具吸引力的薪酬待遇，並為僱員提供大量內部及外部培訓機會，以吸引、激勵及挽留合適人才。

Before the start of employment, employees are required to enter an employment contract, where the duties and responsibilities of his or her role are clearly stated. Moreover, we have a set of personnel policies and procedures as well as a Staff Handbook that sets out our standard internal procedures relating to recruitment and promotion, working hours, holidays, equal opportunities, compensation, dismissal, diversity of origins, anti-discrimination and other human resources treatments and benefits of our employees, etc. The relevant policies for employment and labour practices are listed as follows.

在僱傭開始前，僱員須訂立僱傭合約，當中明確規定其角色的職責及責任。此外，我們已制定一套人事政策及程序以及一本員工手冊，當中載列與僱員招聘及晉升、工作時間、假期、平等機會、補償、解聘、來源地多樣性、反歧視及其他人力資源待遇及福利等有關的標準內部程序。有關僱傭及勞工常規的政策載列如下。

During the Reporting Period, the Group was not aware of any material non-compliance with any relevant laws and regulations in relation to compensation and dismissal, recruitment, and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare, that would have a significant impact on the Group.

Employment

Employees are valuable assets to the Group and the key driving force of our sustainable performance. We welcome people with different backgrounds to join our team to add value to our pool of professional expertise in the industry and bring in innovative ideas.

As at 30 June 2026, the Group had a total of 1,579 employees during the Reporting Period. The breakdown is shown below:

於報告期間內，本集團並未知悉任何涉及薪酬與解僱、招聘與晉升、工時、休息時間、平等機會、多元化、反歧視及其他福利與保障等事項，且可能對本集團造成重大影響之重大違規行為。

僱傭

僱員是本集團的寶貴資產，亦為我們可持續業績的主要驅動力。我們歡迎具有不同背景的人才加入我們的團隊，為我們行業的專業知識庫增值，激發新的創新理念。

於二零二六年六月三十日，本集團於報告期間內共有1,579名僱員，明細如下：

Breakdown of Employees	僱員明細	2026 二零二六年	2025 二零二五年
Total	總計	1,579	1,262
By Gender	按性別劃分		
Male	男性	572	453
Female	女性	1,007	809
By Age	按年齡劃分		
Age 35 or below	35歲或以下	55	62
Age 36 to 65	36歲至65歲	1,056	868
Above 65	65歲以上	468	332
By Employment Category	按僱傭類別劃分		
Senior Management Staff	高級管理職員工	11	12
Middle Management Staff	中級管理職員工	48	52
General Staff	一般員工	1,520	1,198
By Geographical Location	按地理位置劃分		
Chinese Mainland	中國內地	49	43
Hong Kong	香港	1,530	1,219



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 環境、社會及管治報告

During the Reporting Period, the Group's overall employee turnover rate was 64%. The breakdown of employees according to gender group, age group, and geographical location are as follows:

於報告期間內，本集團整體員工流失率為64%。僱員按性別、年齡組別及地理位置的明細如下：

Employee Turnover Rate ⁸	僱員流失率 ⁸	2026 二零二六年	2025 二零二五年
Overall	整體	64%	60%
By Gender	按性別劃分		
Male	男性	71%	62%
Female	女性	60%	59%
By Age	按年齡劃分		
Age 35 or below	35歲或以下	160%	155%
Age 36 to 65	36歲至65歲	62%	58%
Above 65	65歲以上	55%	48%
By Geographical Location	按地理位置劃分		
Chinese Mainland	中國內地	22%	23%
Hong Kong	香港	65%	61%

Note:

8. Formula for calculating the percentage of employees leaving the company: the number of employees left during the Reporting Period / total number of employees as at 30 June 2026 × 100%

附註：

8. 公司離職僱員比例計算公式：報告期間內離職僱員數目 ÷ 於二零二六年六月三十日僱員總數 × 100%

Anti-discrimination and Integrity

The Group strives to create a fair and impartial working environment where all employees are treated equally and respectfully. Any kind of discrimination or harassment based on the employee's gender, age, marital status, race, sexual orientation and religion at our workplace are strongly prohibited. Employees are entitled to equal opportunity in terms of treatment and promotion. A set of policies and procedures is in place detailing the aim, complaint procedure, and appeal procedure on equal opportunities. During the recruitment process, we only focus on the capability and attitude of the interviewee, thus people with disabilities are also welcome to be part of our Group.

We always listen to and respond to the requests of our employees. It is the goal of the Group to create a friendly and peaceful working environment. We encourage our employees to provide feedback in relation to any employment-related matters, especially when they encounter any unpleasant or undesired treatments from colleagues or senior management. Employees may report issues to his or her department head and lodge a formal complaint. Any complaints received will be kept confidential. If any unfair treatment and harassment are found and confirmed, the Group will issue a warning in written form to the employee who has done the wrongdoing and may dismiss him or her depending on the seriousness of the incident.

反歧視及誠信

本集團致力創造公平公正的工作環境，讓所有僱員得到平等及尊重的待遇。工作場所嚴禁任何基於僱員性別、年齡、婚姻狀況、種族、性取向及宗教信仰的歧視或騷擾。僱員有權享有平等的待遇及晉升機會。本集團已實施一套政策及程序，詳述平等機會的目標、投訴程序及申訴程序。在招聘過程中，我們只關注應聘者的能力及態度，因此我們亦歡迎殘疾人士加入本集團。

我們始終傾聽並回應僱員的要求。本集團的目標是營造友善和平的工作環境。我們鼓勵僱員就任何與僱傭相關的事宜提供反饋，尤其是當彼等遇到來自同事或高級管理層的任何不愉快或不如意的對待時。僱員可向其部門負責人報告有關事宜並提出正式投訴。我們會對所收到的任何投訴保密。倘發現並確認任何不公平的對待及騷擾，本集團會以書面形式向作出錯誤行為的僱員發出警告，並可視事件的嚴重性而將其解僱。

By adopting the above practices, we comply with, in all material respects, the corresponding ordinances and its respective codes of practice, which include the Sex Discrimination Ordinance, Disability Discrimination Ordinance, Family Status Discrimination Ordinance, and Race Discrimination Ordinance supported by the Hong Kong Equal Opportunities Commission (EOC).

Attract and Retain Talents

Our employees are our most valuable asset, and we value their rights and welfare. Our remuneration policies are in line with the prevailing market practices and are determined based on the competency, qualifications and experience of the individual employees. Management has been constantly reviewing the staff remuneration package and employees' promotion opportunities. Adjustments will be made periodically, to conform with the market standards to retain talent and ensure the offer is competitive as compared to our competitors in the industry. A standard package includes a basic salary and statutory pension benefits such as the Mandatory Provident Fund (MPF) in Hong Kong, and the social insurance and housing provident fund in the PRC. We also offer discretionary bonuses based on the individual performance of the employees and our financial performance.

Welfare and Benefits

To increase the employees' sense of belonging, we offer various welfare and benefits to our employees. For instance, employees are entitled to all public holidays as well as paid leave in accordance with the Employment Ordinance of Hong Kong and their job level. A long service award is offered as an appreciation for the contribution and dedication of long-serving employees. In addition, we offer discounted dental care plans to our employees, which their spouses and children can also enjoy.

We emphasise unity and harmony at work. Over the years, our Human Resources Department has made efforts in organising activities to strengthen the bonding of employees within the Group. Our Group will continue to explore more opportunities in the future.

Health and Safety

We aim to provide a safe and healthy working environment to our employees and encourage them to achieve a balance between work and a healthy lifestyle. Our safety management system which is formulated based on the requirements of the Occupational Safety and Health Ordinance of Hong Kong is accredited to the leading international standard of ISO 45001. During the Reporting Period, the Group was not aware of any material non-compliance with health and safety-related laws and regulations that would have a significant impact on the Group.

透過採納上述常規，我們於各重大方面遵從有關條例及其各自的實務守則，包括香港平等機會委員會（「平等機會委員會」）倡議的《性別歧視條例》、《殘疾歧視條例》、《家庭崗位歧視條例》及《種族歧視條例》。

吸引及挽留人才

僱員是我們最為寶貴的資產，我們重視彼等的權利及福利。我們的薪酬政策與通行市場慣例一致，並根據個別僱員的能力、資歷及經驗而釐定。管理層一直不斷檢討僱員的薪酬組合及僱員的晉升機會。我們會定期作出調整，以符合市場標準從而留住人才，並確保我們提供的條件與業內競爭對手相比具有競爭力。標準薪酬組合包括基本工資及法定退休金福利，例如香港的強制性公積金（「強積金」）、中國的社會保險及住房公積金等。我們亦根據僱員的個人表現及財務業績提供酌情花紅。

福利及待遇

為增加僱員的歸屬感，我們為僱員提供各種福利及待遇。例如，僱員有權享有根據香港《僱傭條例》及其職務級別所規定的所有公眾假期以及有薪假期。本集團亦提供長期服務獎作為對長期服務僱員所作出貢獻及奉獻的感謝。此外，我們為僱員提供折扣牙科護理計劃，且僱員配偶及子女亦可享有該計劃。

我們強調在工作中團結互助與和諧共處。多年來，我們的人力資源部一直致力組織各類活動，以加強本集團內僱員的凝聚力。本集團將於未來繼續開拓更多機會。

健康與安全

我們旨在為僱員提供安全及健康的工作環境，並鼓勵僱員在工作與健康生活方式之間取得平衡。我們根據香港《職業安全及健康條例》的規定制定的安全管理系統符合領先國際標準ISO 45001。於報告期間，本集團並未知悉有任何重大違反健康與安全相關法律及法規之情況，且該等情況將對本集團造成重大影響。



To ensure all accidents and injuries are properly recorded, and are handled accordingly by the relevant employees, the Group has a comprehensive policy for accident reporting procedures. Since the provision of our services may expose our employees to a certain degree of occupational hazards, all work-related health and safety performance, including work procedures, working at height, occupational road risk, and machinery safety, are closely monitored by the Operation and Administrative Department of the Group. We continue to reflect on our existing safety policies and are committed to continuously adapting and improving its occupational safety measures as necessary. The Group's health and safety performance are as follows:

為確保所有事故及傷害得到妥善記錄並由相關僱員進行相應處理，本集團已就事故報告程序施行全面的政策。由於我們提供服務時可能會使我們的僱員面臨一定程度的職業危險，故所有與工作相關的健康與安全表現（包括工作程序、高空作業、職業道路風險及機械安全）均由本集團的營運行政部密切監督。我們會繼續反思現有安全政策，並致力就職業安全措施不斷進行所需的改善及改進。本集團的健康及安全表現如下：

Indicator	指標	2026 二零二六年	2025 二零二五年	2024 二零二四年
Number of injuries	工傷宗數	62	41	59
Lost days	損失工作日數	2,375	917	2,490
Work-related fatality	因工亡故的人數	—	—	—

During the Reporting Period, the number of work-related injuries and lost days due to work injuries increased compared with the previous year. The Group will continue to review reported incidents, assess workplace risks and reinforce safety training and supervision to reduce the risk of future injuries.

於報告期間，工傷宗數及因工傷損失的工作日數均較去年增加。本集團將繼續檢討已呈報的工傷個案、評估工作場所風險，並加強安全培訓及監督，以降低日後發生工傷的風險。

Employees are required to receive training on how to use relevant machines, tools and materials and must be well equipped before they provide services to our clients. Supervisors are assigned to take responsibility of overseeing the operations, make immediate responses, and notify the management if the hazards in the workplace are noted. Furthermore, we conduct periodic risk assessments to timely identify, evacuate and mitigate any new risks from the workplace and to ultimately provide our employees with a healthy and safe working environment.

僱員須接受如何使用相關機器、工具及材料的培訓，於向客戶提供服務前須妥為穿戴裝備。主管獲指派負責監督營運，如發現任何職場危險時，須即時應對及通知管理層。此外，我們定期進行風險評估，以及時發現、遠離及減低任何職場新風險，為僱員最終提供一個健康及安全的工作環境。

Employees are also required to familiarise themselves with and follow our Occupational Health and Safety Plan, which details the safety requirements when performing services. For instance, the use of personal protective equipment such as proper gloves, safety goggles, masks, the use of appropriate tools for picking up garbage, proper use of chemicals as per standards, etc., to reduce the risk of accidental injuries.

僱員亦須熟悉及遵守我們的《職業健康及安全計劃》，當中詳述於提供服務時的安全規定。例如，使用適當手套、安全護目鏡、面罩等個人防護裝備、使用適當工具撿拾垃圾、根據標準適當使用化學品等，以減低意外受傷的風險。

Safety rules are translated into various languages to cater for the different needs of our employees. The Operation and Administrative Department provides updates on health and safety issues to the staff members on a regular basis. The Group has incorporated safety management awareness into every stage of our operations. Our safety culture and policies are also introduced to our contractors and partners by incorporating safety requirements into the terms of the service agreements.

安全規則亦翻譯為各種語言，以迎合僱員的不同需要。營運行政部定期向員工提供健康及安全事宜的最新資料。本集團已將安全管理意識融入營運各層面。我們的安全文化及政策亦透過將安全要求納入服務協議條款而向我們的承包商及合作夥伴進行推廣。

Development and Training

We believe that investing in employees through training will help promote job satisfaction, motivation and staff loyalty. Different types of training are provided to employees to make sure that they are acknowledged with updated information and possess sufficient knowledge and skills to provide quality services to our customers. For instance, training includes but is not limited to driving safety, business writing, operational training, orientation, as well as information technology security.

The Group formulates the following year's training plan at the end of each year according to its business needs. The Group will also make appropriate adjustments to the training courses according to the training needs and targets.

During the Reporting Period, the Group achieved an overall training percentage of 53% (2025: 63%), providing 36,564 hours (2025: 35,361 hours) of training with an average training hour of approximately 23 hours (2025: 28 hours) per employee. The percentage of total employees who took part in training in the Group is as follows:

Percentage of Employees Received Training ⁹	受訓僱員百分比 ⁹	2026 二零二六年	2025 二零二五年
Overall	整體	53%	63%
By Gender	按性別劃分		
Male	男性	32%	57%
Female	女性	65%	67%
By Employment Category	按僱傭類別劃分		
Senior Management Staff	高級管理職員工	18%	17%
Middle Management Staff	中級管理職員工	21%	15%
General Staff	一般員工	55%	66%

Note:

9. Formula for calculating the percentage of employees trained = number of employees trained / total number of employees on 30 June 2026 × 100%. Formula for calculating the percentage of employees in the relevant categories = Employees in the specified category who took part in training / total number of employees in the specified category × 100%.

發展及培訓

我們相信，透過培訓投資僱員會提高工作滿意度、工作動力及員工的忠誠度。我們向僱員提供不同類型的培訓，以確保彼等知悉最新資料及具備足夠的知識及技能，可為我們的客戶提供優質服務。例如，培訓包括但不限於安全駕駛、商業寫作、營運培訓、入職簡介以及資訊科技安全。

本集團於每年年底根據業務需求制訂下一個年度的培訓計劃。本集團亦會根據培訓需求及目標對培訓課程作出適當調整。

於報告期間內，本集團整體培訓百分比達53%（二零二五年：63%），提供36,564小時（二零二五年：35,361小時）培訓，每位受訓僱員平均培訓時數約為23小時（二零二五年：28小時）。本集團參與培訓的僱員百分比如下：

附註：

9. 受訓僱員百分比計算公式=受訓僱員數目÷於二零二六年六月三十日僱員總數×100%。相關類別僱員百分比計算公式=指定類別參與培訓的僱員數目÷指定類別僱員總數×100%。



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 環境、社會及管治報告

The breakdown of total employees by gender and employment categories is as follows:

僱員總數按性別及僱傭類別的明細如下：

Breakdown of Employee Training ¹⁰ 受訓僱員明細 ¹⁰		2026 二零二六年	2025 二零二五年
By Gender	按性別劃分		
Male	男性	22.07%	32.46%
Female	女性	77.93%	67.54%
By Employment Category	按僱傭類別劃分		
Senior Management Staff	高級管理職員工	0.24%	0.25%
Middle Management Staff	中級管理職員工	1.19%	1.00%
General Staff	一般員工	98.57%	98.75%

The average number of training hours completed per employee by gender and employment category are as follows:

按性別及僱傭類別劃分的每名員工完成的平均培訓時數如下：

Average Number of Training Hours (hours) ¹¹ 平均培訓時數(小時) ¹¹		2026 二零二六年	2025 二零二五年
Overall	整體	23	28
By Gender	按性別劃分		
Male	男性	13	25
Female	女性	29	30
By Employment Category	按僱傭類別劃分		
Senior Management Staff	高級管理職員工	0.18	0.17
Middle Management Staff	中級管理職員工	0.21	0.31
General Staff	一般員工	24.05	29.50

Notes:

附註：

10. Formula for calculating the breakdown of employees trained = number of employees trained under x category / total number of employees trained on 30 June 2026 × 100%. Formula for calculating the breakdown of employees in relevant categories = Employees in the specified category, who took part in training / Employees who took part in training × 100%.
11. Formula for calculating average training hours per employee = Total number of training hours / Total number of employees. Formula for calculating average training hours of employees in relevant categories = Total number of training hours for employees in the specified category / Number of employees in the specified category.

10. 受訓僱員明細計算公式=x類別受訓僱員數目÷於二零二六年六月三十日受訓僱員總數×100%。相關類別僱員明細計算公式=指定類別參與培訓的僱員數目÷參與培訓的僱員數目×100%。

11. 僱員平均受訓時數計算公式=培訓總時數÷僱員總數。相關類別僱員平均受訓時數計算公式=指定類別僱員培訓總時數÷指定類別僱員數目。

Continuous education enhances the competitiveness of the employees as well as the Group in the industry. The Group is committed to providing our employees with resources and opportunities, so that they can have clear career goals for progress within the Group.

持續進修提升了僱員及本集團在業內的競爭力。本集團致力為僱員提供資源及機會，使彼等可訂立明確的事業目標，於本集團內爭取晉升機會。

Labour Standards

The Group is committed to complying with the Employment Ordinance of Hong Kong and other relevant laws and regulations in Hong Kong and the PRC in relation to employees' protection and benefits. During the Reporting Period, the Group did not identify any significant non-compliance of laws and regulations related to prevention of child and forced labour, and there were no incidents of discrimination involving race, religion, age, disability, etc.

Prevention of Child and Forced Labour

Every employment is subject to a stringent internal review process that involves a well-established procedure to verify a candidate's personal information, to avoid misrepresentation and employment of child labour. For instance, the staff member responsible for recruitment collects the identity proofs from the candidates to ensure that the age of the candidates fulfils the requirements as stipulated by the law.

Working Hour, Rest Period and Compensation

In accordance with labour regulations, the Group monitors and manages employees' working hours in a fair and transparent manner, with appropriate safeguards in place to protect employees' legal rights, well-being and work-life balance. If non-compliance is identified, the Group will promptly conduct investigations and take appropriate disciplinary actions, which may include penalties or termination of employment. If necessary, the Group is committed to enhancing its labour mechanisms to prevent illegal activities and ensure a fair and compliant workplace.

Operating Practices

Supply Chain Management

The Group places emphasis on supply chain management, which is achieved by maintaining long-term relationships with credible and reputable suppliers that offer quality products and services. Environmental and social factors are taken into consideration when choosing our suppliers. Suppliers with certain qualifications, such as certification of ISO 14001 Environmental Management Systems or ISO 9001 Quality Management System Certification or ISO 45001 Occupational Health and Safety Management Systems or other accreditation, etc. will be given preference.

Green Procurement

In addition to the quality of the product or service, the suppliers' environmental value and awareness of occupational health and safety are considered during supplier selection. We have guidelines on procurement of detergents, pesticides and other work-related materials, and set out clear considerable factors when choosing suppliers' products.

勞工準則

本集團致力遵守香港《僱傭條例》以及香港及中國有關僱員保障及福利的其他相關法律及法規。於報告期間內，本集團並無發現任何重大違反有關防止童工及強制勞工的法律及法規的情況，亦無發生涉及種族、宗教、年齡、殘疾等的歧視事件。

防止童工與強制勞工

每次僱傭均須遵守嚴格的內部覆核過程，當中涉及目的為核實有關應聘者個人資料的明確程序，以避免失實陳述及僱用童工。例如，負責招聘的工作人員收集應聘者的身份證明，以確保應聘者的年齡符合法律規定的要求。

工作時間、休息期間及賠償

本集團依照勞工法規，以公平及透明的方式監察和管理僱員的工作時間，並設有適當保障機制，以維護僱員的合法權益、福祉及工作與生活平衡。如發現違規情況，本集團將迅速進行調查，並採取適當的紀律處分，這可能包括懲罰或終止僱用。如有必要，本集團致力於加強勞工機制，防止違法行為，確保工作場所公平合規。

營運慣例

供應鏈管理

本集團重視供應鏈管理，並透過與提供優質產品及服務的可靠而信譽良好的供應商維持長期關係來實現供應鏈管理。於選擇供應商時，我們會考慮環境及社會因素。持有ISO14001環境管理體系或ISO9001質量管理體系證書或ISO45001職業健康與安全管理體系或其他認證的供應商會獲優先考慮。

綠色採購

於選擇供應商時，除產品或服務質量之外，供應商的環境價值觀與職業健康及安全意識亦會考慮在內。我們已制定有關採購洗滌劑、殺蟲劑及其他工作相關材料的指引，當中明確載列於選擇供應商的產品時應考慮的重要因素。



We continuously evaluate the Group's suppliers and sub-contractors with respect to products supplied, service quality, reliability, environmental performance and occupational health and safety. We also consider the principle of green procurement and constantly evaluate the use of materials to avoid overstocking and squandering resources.

It is our wish to collaborate with our suppliers in the development and application of innovation, participation in production process enhancement for the continuous optimisation of supply chain capabilities as well as fulfilment of our responsibilities in social and environmental protection.

Currently, we have a total of 43 major suppliers, among them, 30 suppliers are in Hong Kong, and 13 suppliers are in the PRC and has implemented relevant practices relating to engaging all suppliers within the reporting scope.

Product and Service Responsibility

At the Group, our primary focus is to provide high-quality services to our customers. We value the importance of confidentiality of our customers by protecting their personal information. For advertising, we strictly comply with all relevant laws and regulations in Hong Kong and in the PRC to avoid conveying any incorrect messages to the public.

During the Reporting Period, the Group was not aware of any incidents of non-compliance with related laws and regulations concerning health and safety, advertising, labelling, and privacy matters relating to products and services provided and methods of redress that would have a significant impact on the Group. No non-compliance issues or grievances were noted by the Group.

Quality Assurance

For the environmental protection business, the Group places great emphasis on quality control. We have obtained ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018, and are committed to delivering professional services and achieving customer satisfaction. To understand clients' needs, we conduct site assessments and communicate with our clients before commencing services.

We have a comprehensive set of policies and procedures on the Quality Management Plan, a framework that focuses on business goals and objectives. During the performance of our services, our employees will carry out regular checks on the service quality, including services delivered by the Group's own employees and third-party service providers, and record occasions of substandard performance and any follow-up actions taken.

我們會在所供應產品、服務質量、可靠度、環保表現以及職業健康及安全方面對本集團的供應商及分包商進行持續評估。我們亦會考慮綠色採購原則，不斷評估材料的用量，以避免積壓及浪費資源。

我們希望與供應商在開發及應用創新、參與提升生產流程、持續優化供應鏈能力以及履行我們的社會及環保責任方面開展協作。

目前，我們擁有合共43名主要供應商，其中30名供應商位於香港及13名供應商位於中國，並已向報告範圍內所有供應商執行有關聘用供應商的慣例。

產品及服務責任

在本集團，我們主要專注於為客戶提供優質服務。我們重視為客戶保密的重要性，保護彼等的個人資料。在廣告方面，我們嚴格遵守香港及中國的所有相關法律及法規，避免向公眾傳達任何不正確的訊息。

於報告期間，本集團並不知悉有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜或補救方法違反相關法例法規且對本集團有重大影響的任何情況。本集團並未發現任何不合規問題或投訴。

質素保證

就環保業務而言，本集團十分重視質量管理。我們已獲得ISO9001：2015、ISO14001：2015及ISO45001：2018認證，並致力提供專業服務及令客戶滿意。為了解客戶的需求，我們在開始提供服務前會進行現場評估並與客戶溝通。

我們已制定一整套有關《質量管理計劃》(此乃一個專注於業務目標及宗旨的框架)的政策及程序。在提供服務期間，我們的僱員會定期檢查服務質量(包括本集團自身僱員及第三方服務提供商所提供的服務)，並記錄表現未達標的情況及所採取的任何後續行動。

Moreover, management members would hold regular meetings with on-site employees to review and discuss various aspects of operations to ensure that the services provided meet clients' expectations. We continuously collect feedback from clients about service quality, environmental and workplace safety performance, and application of materials and tools. During the Reporting Period, there were no products recalled for safety and health reasons (2025: nil).

Customer Satisfaction

To enhance clients' confidence in the Group, we promptly investigate the root cause of unsatisfying services, provide corrective solutions and carry out immediate remedial and preventive actions in response to the complaints received from our clients.

For the money lending business, we provide one-on-one service to our customers and design loan repayment schedule that best suits the needs of our customers. Service features, terms and conditions, and any associated risks are clearly communicated to the intending borrowers by the Group's employees. We understand that good customer service is essential in maintaining long-term relationships with our customers.

We also strive to provide high-quality customer service. Customer inquiry channels are available through our company website and hotline, with designated complaint officers handling feedback. If non-conforming products or services are detected post-delivery, corrective actions are taken following our established procedures. Relevant team members coordinate repairs, replacements, or substitutions within a designated timeline, and a comprehensive report is filed to analyze the issues and suggest preventive measures.

During the Reporting Period, the Group received 0 complaints from customers (2025: 0 complaints).

Protection of Customer Privacy

To build customer trust and loyalty, we have set out rules to reduce the risk of employees leaking confidential information. For instance, every employee is required to enter into a confidentiality agreement that forbids him/her to disclose confidential or proprietary information to parties outside the Group, either during or after employment, without authorisation.

The confidentiality agreement specifies the content and scope of confidentiality, obligations of the employees, and liability for the breach of agreement. Disclosing or copying any of the Group's trade secrets without the consent of management is strictly prohibited. If there are any employees who are discovered of misappropriating customers' private data, the Group will dismiss the employees concerned and reserve the right to legal proceedings.

此外，管理層成員會定期與現場僱員舉行會議，以審閱及討論營運的各個方面，確保所提供的服務滿足客戶的期望。我們不斷收集客戶關於服務質量、環境及工作場所安全表現以及材料及工具應用的反饋。在報告期間內，並無任何產品因安全及健康原因而被召回(二零二五年：無)。

客戶滿意度

為增強客戶對本集團的信心，我們會根據客戶的投訴，迅速調查導致對服務不滿意的根源，並提供改正解決方案及立即執行補救及預防措施。

就放債業務而言，我們會為客戶提供一對一的服務，並設計最切合客戶需求的貸款還款計劃。本集團僱員會與有意向的借款人明確傳達服務特色、條款及條件以及任何相關風險。我們深知，良好的客戶服務對維持與客戶的長期關係至關重要。

我們亦致力於提供高品質的客戶服務。客戶可透過本公司網站及服務專線提出詢問，並由專責的投訴處理人員負責處理相關回饋。若在交付後發現產品或服務不符合規範，我們將依照既定程序採取矯正措施。相關團隊成員將在指定時限內協調進行維修、更換或替代，並提交一份詳細報告以分析問題並提出預防措施。

於報告期間內，本集團未接獲任何客戶投訴(二零二五年：0宗投訴)。

客戶私隱保護

為建立客戶信任及忠誠度，我們已制定相關規則，以減低僱員洩露機密資料的風險。例如，每位僱員均須簽訂保密協議，當中禁止其在未經本集團授權的情況下於僱用期間或其後向本集團外部人士披露機密或專有資料。

保密協議載明保密的內容及範圍、僱員的義務及違反協議須承擔的責任。未經管理層同意，嚴禁披露或複製本集團的任何商業秘密。倘發現任何僱員盜用客戶的私人數據，本集團會解僱相關僱員，並保留提起法律訴訟的權利。



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 環境、社會及管治報告

We endeavor to protect the information system, prevent virus attacks and the leakage of clients' information. Training relating to cyber security and relevant risk management is provided to our employees to enhance the employees' awareness of cyber security.

Given that our employees have access to customers' personal data, it is essential for us to safeguard the privacy of this information. The Group is committed to continuously monitoring, reviewing, and updating its privacy principles and policies to ensure compliance with all relevant laws and regulations. During the Reporting Period, the Group adhered to all applicable data protection laws, including but not limited to the Personal Data (Privacy) Ordinance and the Intellectual Property (Miscellaneous Amendments) Ordinance of Hong Kong. We are pleased to report that there were no confirmed incidents of non-compliance or grievances noted by the Group.

Advertising

The Group recognises the importance of compliance with regulatory requirements. During the Reporting Period, we complied with all relevant laws and regulations that have a significant impact on us, including, but not limited to the Trade Description Ordinance in Hong Kong, which constitutes a significant influence on the Group's business.

The Group strictly complies with the advertising requirements. All kinds of advertisements, such as leaflets or websites, are carefully drafted and avoid the use of false descriptions to mislead customers. All final drafts of the advertisement must be approved by our management before bulk printing.

Moreover, we have designated employees to monitor notices, news and information in the media in connection with tenders relating to environmental hygiene services to ensure that we strictly comply with local laws and regulations regarding advertising and labelling.

During the Reporting Period, no confirmed non-compliance incidents or grievances were noted by the Group.

Intellectual Property Rights

We have registered trademarks that are important to our business. We regularly monitor whether our trademarks are being infringed. We are committed to protecting intellectual property rights which we handle with great care during our daily operations.

我們努力保護資訊系統的安全，防止病毒攻擊及洩露客戶資料。我們向僱員提供有關網絡安全及相關風險管理的培訓，以增強僱員的網絡安全意識。

由於我們的僱員可接觸客戶的個人數據，故我們保障客戶資料的私密性至關重要。本集團致力於持續監察、檢討及更新私隱原則及政策，以確保遵守所有相關法律及法規。於報告期間內，本集團遵守所有適用數據保護法律，包括但不限於香港的《個人資料(私隱)條例》及《知識產權(雜項修訂)條例》。我們欣然報告，本集團並無發現任何經確認的違規事件或投訴。

廣告

本集團深明遵守監管規定的重要性。於報告期間內，我們遵守對我們有重大影響的所有有關法律及規例，包括但不限於香港的《商品說明條例》，該條例對本集團的業務構成重大影響。

本集團嚴格遵守廣告要求。我們會對各類廣告(如傳單或網站)進行精心設計，避免使用虛假描述而誤導客戶。廣告的所有最終草稿須經管理層批准方可批量列印。

此外，我們已指定僱員監察傳媒中與環境衛生服務的招標有關的通告、新聞及資訊，以確保我們嚴格遵守當地有關廣告及標籤的法律及法規。

於報告期間內，本集團並無得知存在任何確認的不合規事件或投訴。

知識產權

我們已註冊對我們業務而言屬重要的商標。我們會定期監察我們的商標是否遭到侵權。我們致力保護知識產權，我們於日常營運中在處理知識產權時非常審慎。

Anti-corruption

We clearly understand that financial crime can have significant consequences to our customers and us. Moreover, the community and the economies in which we operate can also be greatly impacted. Therefore, we are committed to making efforts to address the issues of corruption, bribery and money laundering.

We maintain and implement our own anti-bribery, anti-corruption and anti-fraud practices and procedures. We do not support, nor tolerate, any corrupt practices and make or receive of bribery payments. We have established a clear policy to guide our employees in this regard. In addition, the employment contracts of our employees include a code of conduct for them to follow. All employees are expected to discharge their duties with integrity and self-discipline, and they should abstain from engaging in bribery, extortion, fraud and money laundering activities or any activities which might exploit the Group's or client's interests.

Directors of the Company are obliged to declare in writing any direct or indirect financial interest in businesses that compete with the Group or have business dealings with the Group. The Group is committed to upholding high standards of integrity and will implement disciplinary actions against employees who breach these guidelines, which may include termination of employment. In instances where criminal activity is suspected, the Group will ensure that appropriate reports are made to the relevant regulatory or law enforcement authorities.

Whistle-blowing System

Whistle-blowers are encouraged to report any suspicious activities, including requests for, or acceptance of, benefits from individuals, companies, or organisations that may create a conflict of interest with the Group, as well as misconduct related to bribery, extortion, fraud, and money laundering. Reports can be made verbally or in writing to an immediate supervisor or to members of the Audit Committee. The identity of the whistle-blower will remain confidential and protected throughout the investigation, and the whistle-blower will not face any adverse consequences regarding their employment as a result of making a report.

反貪污

我們深明金融罪行可能為客戶及本集團帶來嚴重後果。此外，我們營運所在的社區及經濟體亦可能受到重大影響。因此，我們致力為解決貪污、賄賂及洗錢問題貢獻力量。

我們維持並實施自身的反賄賂、反貪污及反欺詐慣例及程序。我們不會支持或容忍任何貪污行為及支付或收取賄款。我們已就此訂立清晰政策為僱員提供指引。此外，僱員之僱傭合約載有操守守則供彼等遵從。本集團期望所有僱員均廉潔及自律地履行職務，彼等不得從事賄賂、敲詐、欺詐及洗黑錢活動或任何可能利用本集團或客戶利益的活動。

本公司董事須就其擁有任何直接或間接財務利益且與本集團構成競爭或與本集團有業務往來的業務作出書面聲明。本集團致力於維護高標準的誠信，並會對違反該等準則的僱員執行紀律處分，而這可能包括遭解僱。倘涉嫌犯罪活動，則本集團將確保向相關監管機構或執法機關作出適當報告。

舉報系統

我們鼓勵舉報者舉報任何可疑活動，包括向可能與本集團產生利益衝突的個人、公司或組織索取或收受利益，以及與賄賂、勒索、欺詐和洗錢相關的不當行為。舉報可以口頭或書面方式向直屬主管或審核委員會成員提出。在整個調查過程中，舉報人的身份將受到保密和保護，舉報人亦不會因為舉報而在僱傭方面面臨任何不利後果。



In relation to our money lending operations, we have implemented a comprehensive Anti-Money Laundering (“AML”) Policy, which mandates due diligence and Know-Your-Customer Procedures for all clients prior to accepting loan applications. We require documentation such as identification (ID/passport) and proof of address before establishing business relationships. Our Group strictly adheres to the AML and Counter-Terrorist Financing guidelines issued by the Licensed Money Lenders Association Limited in Hong Kong to verify customer backgrounds, identify suspicious money laundering activities, and report any questionable transactions. Currently, if employees suspect that a customer may be involved in money laundering, they are required to report the case to a member of senior management, who will then determine whether the matter should be referred to the Joint Financial Intelligence Unit in Hong Kong. During the Reporting Period, we provided 4 classroom training to employees involved in the provision of money-lending services, including the directors. The training sessions were held by our compliance officer and each training session lasted for 3 hours.

During the Reporting Period, the Group was not aware of any material non-compliance with related laws and regulations of bribery, extortion, fraud and money laundering that would have a significant impact on the Group. No concluded legal cases regarding corrupt practices have been brought against the Group or its employees during the Year.

Community Investment

We believe that corporate social responsibility is the backbone of corporate values and continue to dedicate time and effort to give back to the local community. For the fourteenth consecutive year, we have been recognised as a “Caring Company” by The Hong Kong Council of Social Service. This accolade acknowledges our ongoing contributions to community development, environmental conservation, and the advancement of people within our society.

During the Reporting Period, our Group made donations of HK\$5,000 and provided support to the Fu Hong Society, reflecting our commitment to social responsibility and community engagement. We recognise the importance of supporting organisations that contribute to the well-being of society, and we are proud to partner with the Fu Hong Society in their efforts.

Looking ahead, our Group is dedicated to exploring and implementing a wider range of public welfare activities. We aim to identify opportunities that align with our values and contribute positively to the communities we serve. By fostering these initiatives, we strive to make a meaningful impact and promote sustainable development within our society.

就我們的放債業務而言，我們已實施全面的打擊清洗黑錢（「打擊清洗黑錢」）政策，規定於接受貸款申請前會對所有客戶進行盡職審查及「認識你的客戶」程序。在建立業務關係之前，我們要求客戶提供身份證明（身份證／護照）和地址證明等文件。本集團嚴格遵守香港持牌放債人公會有限公司頒佈的《打擊清洗黑錢及反恐怖份子融資活動》指引，以核實客戶的背景、識別可疑的洗錢活動及報告任何可疑的交易。目前，如果僱員懷疑客戶可能涉及洗錢，其須向高級管理層成員報告有關個案，而該高級管理層成員則會釐定應否將此事轉交香港聯合財富情報組。於報告期間內，我們向從事提供放債服務的僱員（包括董事）提供4節課堂培訓。該等培訓由合規主任舉辦，每節培訓時間為3小時。

於報告期間內，本集團並未知悉有任何涉及賄賂、勒索、欺詐及洗錢等相關法律法規之重大違規行為，且該等行為將對本集團造成重大影響。於本年度內，並無針對本集團或其僱員涉及貪污行為之已結案法律訴訟。

社區投資

我們相信企業社會責任支撐著公司的核心價值，並持續投放時間和心力回饋本地社區。本集團連續十四年獲香港社會服務聯會嘉許為「商界展關懷」機構。這項殊榮肯定了我們對社區發展、環境保護及社會人類進步的持續貢獻。

於報告期間內，本集團向扶康會捐款5,000港元及給予支持，反映我們對社會責任及社區參與的承諾。我們認同支持對社會福祉有貢獻的機構的重要性，並為能與扶康會合作而感到自豪。

展望未來，本集團致力探索及推行更廣泛的公益活動。我們的目標是尋找符合我們價值觀的機會，為我們所服務的社區做出積極貢獻。通過推動該等活動，我們致力於在社會上產生有意義的影響，並促進社會的可持續發展。

THE STOCK EXCHANGE ESG REPORTING CODE CONTENT INDEX

聯交所環境、社會及管治報告守則內容索引

Subject Areas, Aspects, General Disclosures and KPIs 主要範疇、層面、 一般披露及關鍵績效 指標	Description 描述	Section/Declaration 章節／聲明
A. Environmental A. 環境		
A1: Emissions A1：排放物		
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to exhaust gas and GHG emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. 有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Emissions 排放物
KPI A1.1 關鍵績效指標A1.1	The types of emissions and respective emissions data. 排放物種類及相關排放數據	Emissions – Air Emissions 排放物－廢氣排放
KPI A1.2 關鍵績效指標A1.2	Replaced by Responding to Climate Change 已由應對氣候變化替代	Climate-related Targets–GHG Emissions 氣候相關目標－溫室氣體排放
KPI A1.3 關鍵績效指標A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生有害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。	Emissions – Waste Management 排放物－廢棄物管理
KPI A1.4 關鍵績效指標A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生無害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。	Emissions – Waste Management 排放物－廢棄物管理
KPI A1.5 關鍵績效指標A1.5	Description of emissions target(s) set and steps taken to achieve them. 描述所訂立的排放量目標及為達到這些目標所採取的步驟。	Climate-related Targets 氣候相關目標



Subject Areas, Aspects, General Disclosures and KPIs 主要範疇、層面、一般披露及關鍵績效指標	Description 描述	Section/Declaration 章節／聲明
KPI A1.6 關鍵績效指標A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them. 描述處理有害及無害廢棄物的方法，及描述所訂立的減廢目標及為達到這些目標所採取的步驟。	Emissions – Waste Management 排放物－廢棄物管理
A2. Use of Resources A2.資源使用		
General Disclosure 一般披露	Policies on the efficient use of resources, including energy, water and other raw materials. 有效使用資源(包括能源、水及其他原材料)的政策。	Use of Resources 資源使用
KPI A2.1 關鍵績效指標A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (MWh) and intensity (e.g. per unit of production volume, per facility). 按類型劃分的直接及／或間接能源(如電、氣或油)總耗量(以千個千瓦時計算)及密度(如以每產量單位、每項設施計算)。	Use of Resources – Energy Consumption 資源使用－能源消耗
KPI A2.2 關鍵績效指標A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility). 總耗水量及密度(如以每產量單位、每項設施計算)。	Use of Resources – Water Consumption 資源使用－水消耗
KPI A2.3 關鍵績效指標A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them. 描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟。	Climate-related Targets, Use of Resources – Energy Consumption 氣候相關目標，資源使用－能源消耗
KPI A2.4 關鍵績效指標A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them. 描述求取適用水源上可有任何問題，以及所訂立的用水效益目標及為達到這些目標所採取的步驟。	Use of Resources – Water Consumption 資源使用－水消耗
KPI A2.5 關鍵績效指標A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced. 製成品所用包裝材料的總量(以噸計算)及(如適用)每生產單位佔量。	Use of Resources – Use of Packaging Materials 資源使用－包裝材料的使用

Subject Areas, Aspects, General Disclosures and KPIs 主要範疇、層面、 一般披露及關鍵績效 指標	Description 描述	Section/Declaration 章節／聲明
A3. The Environment and Natural Resources A3. 環境及自然資源		
General Disclosure 一般披露	Policies on minimising the issuer's significant impacts on the environment and natural resources. 減低發行人對環境及自然資源造成重大影響的政策。	The Environment and Natural Resources 環境與自然資源
KPI A3.1 關鍵績效指標A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them. 描述業務活動對環境及自然資源的重大影響及已採取管理有關影響的行動。	The Environment and Natural Resources 環境與自然資源
A4. Climate Change A4. 氣候變化		
General Disclosure 一般披露	Replaced by Responding to Climate Change 已由應對氣候變化替代	Responding to Climate Change 應對氣候變化
B. Social B. 社會		
B1. Employment B1. 僱傭		
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. 有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Employment and Labour Practices 僱傭及勞工常規
KPI B1.1 關鍵績效指標B1.1	Total workforce by gender, employment type (for example, full-or part-time), age group and geographical region. 按性別、僱傭類型(如全職或兼職)、年齡組別及地區劃分的僱員總數。	Employment 僱傭



Subject Areas, Aspects, General Disclosures and KPIs 主要範疇、層面、一般披露及關鍵績效指標	Description 描述	Section/Declaration 章節／聲明
KPI B1.2 關鍵績效指標B1.2	Employee turnover rate by gender, age group and geographical region. 按性別、年齡組別及地區劃分的僱員流失比率。	Employment 僱傭
B2. Health and Safety B2. 健康與安全		
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards. 有關提供安全工作環境及保障僱員避免職業性危害的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Health and Safety 健康與安全
KPI B2.1 關鍵績效指標B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year. 過去三年(包括匯報年度)每年因工亡故的人數及比率。	Health and Safety 健康與安全
KPI B2.2 關鍵績效指標B2.2	Lost days due to work injury. 因工傷損失工作日數	Health and Safety 健康與安全
KPI B2.3 關鍵績效指標B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored. 描述所採納的職業健康與安全措施，以及相關執行及監察方法。	Health and Safety 健康與安全
B3. Development and Training B3. 發展及培訓		
General Disclosure 一般披露	Policies on improving employees' knowledge and skills for discharging duties at work. 有關提升僱員履行工作職責的知識及技能的政策。	Development and Training 發展及培訓
KPI B3.1 關鍵績效指標B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management). 按性別及僱傭類別(如高級管理層、中級管理層)劃分的受訓僱員百分比。	Development and Training 發展及培訓

Subject Areas, Aspects, General Disclosures and KPIs 主要範疇、層面、 一般披露及關鍵績效 指標	Description 描述	Section/Declaration 章節／聲明
KPI B3.2 關鍵績效指標B3.2	The average training hours completed per employee by gender and employee category. 按性別及僱傭類別劃分，每名僱員完成受訓的平均時數。	Development and Training 發展及培訓
B4. Labour Standards B4. 勞工準則		
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour. 有關防止童工或強制勞工的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Labour Standards 勞工準則
KPI B4.1 關鍵績效指標B4.1	Description of measures to review employment practices to avoid child and forced labour. 描述檢討招聘慣例的措施以避免童工及強制勞工。	Labour Standards – Prevention of Child and Forced Labour 勞工準則－防止童工與強制勞工
KPI B4.2 關鍵績效指標B4.2	Description of steps taken to eliminate such practices when discovered. 描述在發現違規情況時消除有關情況所採取的步驟。	Labour Standards – Prevention of Child and Forced Labour 勞工準則－防止童工與強制勞工
B5. Supply Chain Management B5. 供應鏈管理		
General Disclosure 一般披露	Policies on managing environmental and social risks of the supply chain. 管理供應鏈的環境及社會風險政策。	Supply Chain Management 供應鏈管理
KPI B5.1 關鍵績效指標B5.1	Number of suppliers by geographical region. 按地區劃分的供應商數目。	Supply Chain Management –Green Procurement 供應鏈管理－綠色採購
KPI B5.2 關鍵績效指標B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored. 描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目，以及相關執行及監察方法。	Supply Chain Management –Green Procurement 供應鏈管理－綠色採購



Subject Areas, Aspects, General Disclosures and KPIs 主要範疇、層面、一般披露及關鍵績效指標	Description 描述	Section/Declaration 章節／聲明
KPI B5.3 關鍵績效指標B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored. 描述有關識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法。	Supply Chain Management –Green Procurement 供應鏈管理－綠色採購
KPI B5.4 關鍵績效指標B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored. 描述在揀選供應商時促使多用環保產品及服務的慣例，以及相關執行及監察方法。	Supply Chain Management –Green Procurement 供應鏈管理－綠色採購
B6. Product Responsibility B6. 產品責任		
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress. 有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Product and Service Responsibility 產品及服務責任
KPI B6.1 關鍵績效指標B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons. 已售或已運送產品總數中因安全與健康理由而須回收的百分比。	Product Responsibility – Quality Assurance 產品責任－質素保證
KPI B6.2 關鍵績效指標B6.2	Number of products and service-related complaints received and how they are dealt with. 接獲關於產品及服務的投訴數目以及應對方法。	Product Responsibility – Customer Satisfaction 產品責任－客戶滿意度
KPI B6.3 關鍵績效指標B6.3	Description of practices relating to observing and protecting intellectual property rights. 描述與維護及保障知識產權有關的慣例。	Product Responsibility – Intellectual Property Rights 產品責任－知識產權

Subject Areas, Aspects, General Disclosures and KPIs 主要範疇、層面、一般披露及關鍵績效指標	Description 描述	Section/Declaration 章節／聲明
KPI B6.4 關鍵績效指標B6.4	Description of quality assurance process and recall procedures. 描述質量檢定過程及產品回收程序。	Product Responsibility – Quality Assurance 產品及服務責任－質素保證
KPI B6.5 關鍵績效指標B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored. 描述消費者資料保障及私隱政策，以及相關執行及監察方法。	Product Responsibility – Protection of Customer Privacy 產品責任－客戶私隱保護
B7. Anti-corruption B7. 反貪污		
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering. 有關防止賄賂、勒索、欺詐及洗黑錢的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Anti-corruption 反貪污
KPI B7.1 關鍵績效指標B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases. 於報告期間內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。	Anti-corruption 反貪污
KPI B7.2 關鍵績效指標B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored. 描述防範措施及舉報程序，以及相關執行及監察方法。	Anti-corruption – Whistle-blowing System 反貪污－舉報系統
KPI B7.3 關鍵績效指標B7.3	Description of anti-corruption training provided to directors and staff. 描述向董事及員工提供的反貪污培訓。	Anti-corruption – Whistle-blowing System 反貪污－舉報系統



Subject Areas, Aspects, General Disclosures and KPIs 主要範疇、層面、一般披露及關鍵績效指標	Description 描述	Section/Declaration 章節／聲明
B8. Community Investment B8. 社區投資		
General Disclosure 一般披露	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests. 有關以社區參與來了解營運所在社區需要和確保其業務活動會考慮社區利益的政策。	Community Investment 社區投資
KPI B8.1 關鍵績效指標B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport). 專注貢獻範疇(如教育、環境事宜、勞工需求、健康、文化、體育)。	Community Investment 社區投資
KPI B8.2 關鍵績效指標B8.2	Resources contributed (e.g. money or time) to the focus area. 在專注範疇所動用資源(如金錢或時間)。	Community Investment 社區投資



Climate-related Disclosures 氣候相關的披露內容	Description 描述	Section/Statement 章節／聲明
Governance 管治	Governance 管治	Climate Governance 氣候管治
Strategy 策略	Strategy 策略	Strategy 策略
Risk Management 風險管理	Risk Management 風險管理	Climate Risk Management 氣候風險管理
Metrics and Targets 指標及目標	GHG Emissions 溫室氣體排放	Climate-related Targets 氣候相關目標
	Cross-industry Metrics – Climate-related Physical Risks, Transition Risks and Opportunities 跨行業指標 – 氣候相關實體風險、轉型風險及機會	Strategy 策略
	Cross-industry Metrics – Capital Deployment 跨行業指標 – 資本配置	Strategy 策略
	Internal Carbon Prices 內部碳價	Strategy–Current and Anticipated Financial Effect 策略－當前及預期財務影響
	Remuneration 薪酬	Climate Governance 氣候管治
	Industry-based Metrics 行業指標	The Group has not applied industry based metrics under the industry-based Guidance for IFRS S2. 本集團並無應用國際財務報告準則第S2號行業指引下的行業指標。
	Climate-related Targets 氣候相關目標	Climate-related Targets 氣候相關目標



INDEPENDENT AUDITOR'S REPORT

獨立核數師報告



INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF PPS International (Holdings) Limited

(Incorporated in the Cayman Islands with limited liability)

OPINION

We have audited the consolidated financial statements of PPS International (Holdings) Limited and its subsidiaries (together the "Group") set out on pages 142 to 231, which comprise the consolidated statement of financial position as at 30 June 2026, the consolidated statement of profit or loss, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 30 June 2026 and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with HKFRS Accounting Standards as issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

BASIS FOR OPINION

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the "Auditor's responsibilities for the audit of the consolidated financial statements" section of our report. We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants (the "Code"), as applicable to audits of financial statements of public interest entities. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

獨立核數師報告 致寶聯控股有限公司股東

(於開曼群島註冊成立的有限公司)

意見

本核數師(以下簡稱「我們」)已審計列載於第142至231頁寶聯控股有限公司及其附屬公司(以下統稱「貴集團」)的綜合財務報表,此綜合財務報表包括於二零二六年六月三十日的綜合財務狀況報表、截至該日止年度的綜合損益表、綜合損益及其他全面收益表、綜合權益變動表和綜合現金流量表,以及綜合財務報表附註,包括主要會計政策資料。

我們認為,綜合財務報表已根據香港會計師公會(「香港會計師公會」)所頒佈的香港財務報告準則真實公平地反映 貴集團於二零二六年六月三十日之綜合財務狀況以及 貴集團於截至該日止年度之綜合財務表現及綜合現金流量,並已根據香港公司條例之披露規定妥為編製。

意見基準

我們已根據香港會計師公會頒佈的香港審計準則(「香港審計準則」)進行審計。我們報告中「核數師對審計綜合財務報表的責任」一節進一步描述我們在該等標準下的責任。我們根據香港會計師公會的專業會計師職業道德守則(簡稱「守則」)中適用於公眾利益實體財務報表審計的相關要求獨立於 貴集團。我們亦根據守則履行其他道德責任。我們相信,我們所獲得的審計憑證能充足及適當地為我們的審計意見提供基礎。

INDEPENDENT AUDITOR'S REPORT

獨立核數師報告

KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The Key Audit Matter

Valuation of loans and interest receivables

Refer to notes 2.8(i), 2.10, 14 and 24(a)(ii) of the consolidated financial statements

The Group recognised loans and interest receivables recorded initially at fair value and subsequently at amortised cost in the consolidated statement of financial position. As at 30 June 2026, the carrying amount of the loans receivable are HK\$6,959,000.

The measurement of expected credit losses ("ECL") requires the application of significant judgements which include the identification of exposures with a significant deterioration in credit quality, and assumptions used in the ECL model such as the probabilities of default, loss given default, expected future cash flows, fair value of any collaterals and forward-looking macroeconomic factors.

Due to the inherent uncertainty in such estimates, we considered this as a key audit matter.

How the matter was addressed in our audit

Our audit procedures in this area included:

- obtaining an understanding of and evaluating the design, and implementation of key controls over the impairment assessment of loans and interest receivables;
- assessing the reasonableness of the Group's ECL models, inputs, assumptions and the Group's criteria for assessing if there has been a significant increase in credit risk, default or credit-impaired, in which allowances for financial assets should be measured on a lifetime ECL basis and the qualitative assessment;
- inspecting the loans and mortgage agreements entered into between the Group and the borrowers, and other relevant information relating to value of underlying properties;
- reperforming the calculation of the ECL as at 30 June 2026 based on the Group's credit loss allowance policies; and
- reviewing subsequent settlement records and corroborating enquiries with the management about the reasons for not considering a provision against any unsettled past-due balances.

主要審計事項

根據我們的專業判斷，主要審計事項為該等對本期綜合財務報表審計最重要的事項。該等事項是在我們對綜合財務報表進行審計的整體情況下處理，並就此得出意見，而我們並不就該等事項獨立提出意見。

主要審計事項

應收貸款及利息的估值

請參閱綜合財務報表附註2.8(i)、2.10、14及24(a)(ii)

貴集團於綜合財務報表中確認初步以公平值計量及隨後按攤銷成本計量之應收貸款及利息。於二零二六年六月三十日，應收貸款的賬面值為6,959,000港元。

預期信貸虧損（「預期信貸虧損」）之計量須應用重大判斷，包括識別信貸質素顯著惡化之風險，及預期信貸虧損模式所使用之假設，如違約之可能性、違約虧損率、預期未來現金流量、任何抵押品的公平值及前瞻宏觀經濟因素。

由於該等估計中本質上存在不明朗因素，故我們視該事項為主要審計事項。

我們處理審計事項的方法

我們在此方面的審計程序包括：

- 了解並評估針對應收貸款及利息減值評估之關鍵控制措施的設計及實施情況；
- 評估 貴集團預期信貸虧損模式、輸入數據、假設及 貴集團評估信貸風險是否顯著增加、違約或發生信貸減值，其中金融資產撥備是否應按永久預期信貸虧損基準計量及定性評估準則之合理性；
- 檢查 貴集團與借款人訂立的貸款及按揭協議，以及其他與相關物業價值有關的資料；
- 根據 貴集團的信貸虧損撥備政策，重新計算截至2026年6月30日的預期信貸虧損；及
- 審查其後的結算記錄，並向管理層詢問確認不就任何未結算逾期餘額考慮計提撥備的原因。



INDEPENDENT AUDITOR'S REPORT

獨立核數師報告

OTHER INFORMATION

The directors are responsible for other information. The other information comprises all the information included in the annual report, but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

RESPONSIBILITIES OF DIRECTORS AND THOSE CHARGED WITH GOVERNANCE FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The directors are responsible for the preparation of consolidated financial statements that give a true and fair view in accordance with HKFRS Accounting Standards as issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

其他資料

董事負責其他資料。其他資料包括年報內的所有資料，但不包括綜合財務報表及我們的核數師報告。

我們對綜合財務報表的意見不包括其他資料，而我們並不就此表示任何形式的保證結論。

有關我們對綜合財務報表的審計，我們的責任是閱讀其他資料，並在此過程中考慮其他資料是否與綜合財務報表或我們在審計中所獲得的知識具有重大不一致的情況，或可能以其他方式被重大錯誤陳述。

倘根據我們所進行的工作，我們認為此其他資料存有重大錯誤陳述，則我們須報告該事實。我們就此並無任何報告。

董事及治理層就綜合財務報表須承擔的責任

董事須負責根據香港會計師公會頒佈之香港財務報告準則會計準則及香港公司條例的披露規定編製真實而公平的綜合財務報表，及落實其認為編製綜合財務報表所必要的內部監控，以使綜合財務報表不存在由於欺詐或錯誤而導致之重大錯誤陳述。

在編製綜合財務報表時，董事有責任評估貴集團持續經營能力、披露(如適用)與持續經營有關的事項及使用持續經營會計基礎，除非董事擬將貴集團清盤或終止經營業務，或並無實際的替代方法。

該等治理層負責監察貴集團財務報告過程。

INDEPENDENT AUDITOR'S REPORT

獨立核數師報告

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. This report is made solely to you, as a body, in accordance with our agreed terms of engagement and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSA's will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSA's, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

核數師對審計綜合財務報表的責任

我們的目標是就綜合財務報表整體是否不存在由於欺詐或錯誤而導致之重大錯誤陳述獲得合理保證以及出具包括我們意見的核數師報告。本報告乃按照與我們協定的聘用條款僅供閣下(作為一個團體)參考，除此之外不得用於其他用途。我們並不會就本報告的內容向任何人士承擔或負上任何責任。

合理的保證是一種高水平的保證，但概不保證根據香港審計準則所進行的審計能發現存在的重大錯誤陳述。錯誤陳述可能是由於欺詐或錯誤而導致，並且若其(個別或共同地)可合理預期會影響使用者根據該等綜合財務報表所作出的經濟決定，則被視為重大錯誤陳述。

作為根據香港審計準則進行審計的一部分，我們在審計期間行使專業判斷及秉持專業的懷疑態度。我們亦：

- 察悉及評估綜合財務報表的重大錯誤陳述風險(無論是基於欺詐或錯誤而導致)，設計及執行審計程序以回應該等風險，並獲得充足及適當的審計證據，為我們的意見提供基礎。未能檢測因欺詐而導致的重大錯誤陳述的風險高於因錯誤而導致的重大錯誤陳述的風險，這是由於欺詐可能涉及舞弊、偽造、故意遺漏、錯誤陳述或僭越內部監控。
- 了解與審計相關的內部監控，以設計適合該情況的審計程式，但目的並非對貴集團內部監控的有效性發表意見。
- 評估董事採用的會計政策的適當性及會計估計及相關披露的合理性。



INDEPENDENT AUDITOR'S REPORT

獨立核數師報告

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the consolidated financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

核數師對審計綜合財務報表的責任 (續)

- 就董事使用持續經營會計基礎的適當性作出總結，並根據所獲得的審計證據，確定是否存在與可能對 貴集團持續經營的能力產生重大疑慮的有關事件或情況的重大不確定性。倘我們斷定存在重大不確定性，我們須在核數師報告中對綜合財務報表相關披露提呈報告使用者垂注，或倘該等披露不充分，我們須修改我們的意見。我們的結論乃基於截至核數師報告日期止獲得的審計證據。然而，未來事件或情況可能導致 貴集團終止持續經營。
- 評估綜合財務報表的整體呈列、結構及內容(包括披露)，以及綜合財務報表是否公允呈列反映相關交易及事項。
- 規劃並執行 貴集團審計，獲取有關 貴集團內部實體或業務活動的財務資料的充足適當的審計證據，作為對綜合財務報表形成意見之基礎。我們負責指導、監督及審查為 貴集團審計目的所執行之審計工作。我們對審計意見承擔全部責任。

我們與治理層就有關(其中包括)計劃的審計範圍及時間安排以及重大審計發現(包括我們在審計期間於內部監控確認的任何重大偏差)進行溝通。

INDEPENDENT AUDITOR'S REPORT

獨立核數師報告

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement director on the audit resulting in this independent auditor's report is Chan Sau Yi Teresa.

核數師對審計綜合財務報表的責任 (續)

我們還就遵守關於獨立性的相關職業道德要求向治理層提供聲明，並就可能被合理認為影響我們獨立性的所有關係和其他事項，以及(如適用)採取消除威脅的行動或應用的防範措施與治理層進行溝通。

從與治理層溝通的事項中，我們確定該等對本期綜合財務報表審計最為重要的事項，因而構成主要審計事項。我們在審計報告中描述該等事項，除非法律或法規不允許公開披露這些事項，或在極其罕見的情形下，倘合理預期在審計報告中溝通某事項造成的負面後果超過產生的公眾利益方面的益處，我們確定不應在審計報告中溝通該事項。

此獨立核數師報告的審計項目總監為陳秀頤。

Baker Tilly Hong Kong Limited

Certified Public Accountants

Hong Kong, 30 September 2026

Chan Sau Yi Teresa

Practising certificate number P08292

天職香港會計師事務所有限公司

執業會計師

香港，二零二六年九月三十日

陳秀頤

執業證書編號P08292



CONSOLIDATED STATEMENT OF PROFIT OR LOSS

綜合損益表

For the year ended 30 June 2026 截至二零二六年六月三十日止年度
(Expressed in Hong Kong dollars) (以港元列示)

		Notes 附註	2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Revenue	收益	3		
– Service income from environmental and cleaning	– 環境及清潔之服務收入		516,209	497,523
– Interest income from money lending	– 放債業務之利息收入		2,858	4,907
			519,067	502,430
Cost of services	服務成本		(486,226)	(466,461)
Gross profit	毛利		32,841	35,969
Other income, other gains and other losses and impairments	其他收入、其他收益及其他虧損以及減值	4	(7,984)	(13,059)
Selling and marketing expenses	銷售及營銷開支		(2,706)	(2,682)
Administrative expenses	行政開支		(22,747)	(25,644)
Finance costs	融資成本	5(a)	(643)	(666)
Loss before taxation	除稅前虧損	5	(1,239)	(6,082)
Income tax expense	所得稅開支	6	(1,348)	(1,219)
Loss for the year	年內虧損		(2,587)	(7,301)
Attributable to:	以下人士應佔：			
– owners of the Company	– 本公司擁有人		(2,279)	(6,851)
– non-controlling interests	– 非控股權益		(308)	(450)
			(2,587)	(7,301)
			HK cents 港仙	HK cents 港仙
Loss per share	每股虧損	9		
– Basic and diluted	– 基本及攤薄		(0.42)	(1.27)

The accompanying notes form an integral part of these consolidated financial statements.

隨附附註構成此等綜合財務報表的一部分。

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

綜合損益及其他全面收益表

For the year ended 30 June 2026 截至二零二六年六月三十日止年度
(Expressed in Hong Kong dollars) (以港元列示)

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Loss for the year	年內虧損	(2,587)	(7,301)
Other comprehensive income for the year, net of nil tax	年內其他全面收益，扣除零稅項		
Item that may be reclassified subsequently to profit or loss:	其後可能重新分類至損益之項目：		
– Exchange differences on translation of financial statements of foreign operations	– 換算海外業務財務報表之匯兌差額	2,390	1,126
Total comprehensive loss for the year	年內全面虧損總額	(197)	(6,175)
Attributable to:	以下人士應佔：		
– owners of the Company	– 本公司擁有人	111	(5,725)
– non-controlling interests	– 非控股權益	(308)	(450)
		(197)	(6,175)

The accompanying notes form an integral part of these consolidated financial statements.

隨附附註構成此等綜合財務報表的一部分。



CONSOLIDATED STATEMENT OF FINANCIAL POSITION

綜合財務狀況表

As at 30 June 2026 於二零二六年六月三十日
(Expressed in Hong Kong dollars) (以港元列示)

		Notes 附註	2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Non-current assets	非流動資產			
Property, plant and equipment	物業、廠房及設備	10	38,211	41,338
Right-of-use assets	使用權資產	11	2,552	2,310
Loans receivables	應收貸款	14	–	13,104
Restricted bank deposits	受限制銀行存款	16	5,997	–
			46,760	56,752
Current assets	流動資產			
Inventories	存貨		576	562
Trade receivables	貿易應收款項	12	111,225	99,966
Deposits, prepayments and other receivables	按金、預付款項及其他應收款項	13	7,761	7,667
Loans and interest receivables	應收貸款及利息	14	6,959	17,415
Financial assets at fair value through profit or loss	按公平值計入損益之金融資產	15	599	548
Restricted bank deposits	受限制銀行存款	16	13,887	5,760
Cash and cash equivalents	現金及現金等價物	16	117,042	110,793
			258,049	242,711
Current liabilities	流動負債			
Trade payables	貿易應付款項	17	33,642	28,233
Accruals, deposits received and other payables	應計費用、已收按金及其他應付款項	18	59,152	58,491
Bank loans	銀行貸款	19	17,199	18,315
Lease liabilities	租賃負債	20	1,891	1,292
Current tax payable	應付即期稅項	21(a)	1,133	833
			113,017	107,164
Net current assets	流動資產淨值		145,032	135,547
Total assets less current liabilities	總資產減流動負債		191,792	192,299
Non-current liabilities	非流動負債			
Lease liabilities	租賃負債	20	714	1,031
Deferred tax liabilities	遞延稅項負債	21(b)	641	634
			1,355	1,665
NET ASSETS	資產淨值		190,437	190,634

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

綜合財務狀況表

As at 30 June 2026 於二零二六年六月三十日
(Expressed in Hong Kong dollars) (以港元列示)

		Notes 附註	2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Capital and reserves	資本及儲備	23		
Share capital	股本		5,400	5,400
Reserves	儲備		182,824	182,713
Total equity attributable to owners of the Company	本公司擁有人應佔權益總額		188,224	188,113
Non-controlling interests	非控股權益		2,213	2,521
TOTAL EQUITY	權益總額		190,437	190,634

Approved and authorised for issue by the board of directors on 30 September 2026. 於二零二六年九月三十日經董事會批准及授權刊發。

Yu Shaoheng
Director

Lai Tin Ming
Director

余紹亨
董事

黎天明
董事

The accompanying notes form an integral part of these consolidated financial statements. 隨附附註構成此等綜合財務報表的一部分。



CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

綜合權益變動表

For the year ended 30 June 2026 截至二零二六年六月三十日止年度
(Expressed in Hong Kong dollars) (以港元列示)

		Attributable to owners of the Company 本公司擁有人應佔							Non-controlling interests 非控股權益	
		Share capital 股本	Share premium 股份溢價	Other reserve 其他儲備	Contribution surplus 繳入盈餘	Exchange reserve 匯兌儲備	The PRC statutory reserve 中國法定儲備	Accumulated losses 累計虧損	Total 總計	Total 總計
		HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元
			(note 23(b)(i)) (附註 23(b)(i))	(note 23(b)(ii)) (附註 23(b)(ii))	(note 23(b)(iii)) (附註 23(b)(iii))	(note 23(b)(iv)) (附註 23(b)(iv))	(note 23(b)(v)) (附註 23(b)(v))			
At 1 July 2024	於二零二四年七月一日	5,400	198,524	1,000	21,400	(5,743)	878	(27,621)	193,838	196,809
Changes in equity for 2025:	於二零二五年權益變動：									
Loss for the year	年內虧損	-	-	-	-	-	-	(6,851)	(6,851)	(7,301)
Exchange differences on translation of financial statements of foreign operations, net of nil tax	換算海外業務財務報表之匯兌差額，扣除零稅項	-	-	-	-	1,126	-	-	1,126	1,126
Total comprehensive loss for the year	年內全面虧損總額	-	-	-	-	1,126	-	(6,851)	(5,725)	(6,175)
Appropriation to the PRC statutory reserve	分配至中國法定儲備	-	-	-	-	-	174	(174)	-	-
At 30 June 2025	於二零二五年六月三十日	5,400	198,524	1,000	21,400	(4,617)	1,052	(34,646)	188,113	190,634

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

綜合權益變動表

For the year ended 30 June 2026 截至二零二六年六月三十日止年度
(Expressed in Hong Kong dollars) (以港元列示)

		Attributable to owners of the Company 本公司擁有人應佔							Non-controlling interests 非控股權益	
		Share capital 股本	Share premium 股份溢價	Other reserve 其他儲備	Contribution surplus 繳入盈餘	Exchange reserve 匯兌儲備	The PRC statutory reserve 中國法定儲備	Accumulated losses 累計虧損	Total 總計	Total 總計
		HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元
			(note 23(b)(i)) (附註 23(b)(i))	(note 23(b)(iii)) (附註 23(b)(iii))	(note 23(b)(iii)) (附註 23(b)(iii))	(note 23(b)(iv)) (附註 23(b)(iv))	(note 23(b)(vi)) (附註 23(b)(vi))			
At 1 July 2025	於二零二五年七月一日	5,400	198,524	1,000	21,400	(4,617)	1,052	(34,646)	188,113	190,634
Changes in equity for 2026:	於二零二六年權益變動：									
Loss for the year	年內虧損	-	-	-	-	-	-	(2,279)	(2,279)	(2,587)
Exchange differences on translation of financial statements of foreign operations, net of nil tax	換算海外業務財務報表之匯兌差額，扣除零稅項	-	-	-	-	2,390	-	-	2,390	2,390
Total comprehensive loss for the year	年內全面虧損總額	-	-	-	-	2,390	-	(2,279)	111	(197)
Appropriation to the PRC statutory reserve	分配至中國法定儲備	-	-	-	-	-	191	(191)	-	-
At 30 June 2026	於二零二六年六月三十日	5,400	198,524	1,000	21,400	(2,227)	1,243	(37,116)	188,224	190,437

The accompanying notes form an integral part of these consolidated financial statements.

隨附附註構成此等綜合財務報表的一部分。



CONSOLIDATED STATEMENT OF CASH FLOWS

綜合現金流量表

For the year ended 30 June 2026 截至二零二六年六月三十日止年度
(Expressed in Hong Kong dollars) (以港元列示)

	Notes 附註	2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Operating activities	經營活動		
Loss before taxation	除稅前虧損	(1,239)	(6,082)
Adjustments for:	調整以下各項：		
– Interest income from money lending	– 放債業務之利息收入	3 (2,858)	(4,907)
– Bank interest income	– 銀行利息收入	4 (170)	(238)
– Dividend income from listed equity securities	– 上市股本證券之股息收入	4 (6)	(5)
– (Gain)/loss on disposal of property, plant and equipment	– 出售物業、廠房及設備(收益)/虧損	4 (68)	6
– Loss on early termination on right-of-use assets	– 提早終止使用權資產之虧損	4 –	3
– Impairment loss on trade receivables	– 貿易應收款項減值虧損	4 880	–
– Impairment loss on loans and interest receivables	– 應收貸款及利息減值虧損	4 5,977	7,823
– Net unrealised loss/(gain) on financial assets at fair value through profit or loss	– 按公平值計入損益之金融資產之未變現虧損/(收益)淨額	4 71	(143)
– Revaluation loss on property, plant and equipment	– 物業、廠房及設備重估虧損	4 1,730	5,704
– Finance costs	– 融資成本	5(a) 643	666
– Depreciation of property, plant and equipment	– 物業、廠房及設備折舊	5(c) 2,640	2,835
– Depreciation of right-of-use assets	– 使用權資產折舊	5(c) 2,025	1,782
– Write-off of property, plant and equipment	– 物業、廠房及設備撇銷	5(c) 5	1
– Net foreign exchange (gain)/loss	– 外匯(收益)/虧損淨額	(1,168)	2,328
Operating profit before changes in working capital	營運資金變動前之經營溢利	8,462	9,773
Increase in inventories	存貨增加	(14)	(49)
Increase in trade receivables	貿易應收款項增加	(11,948)	(5,674)
Decrease in deposits, prepayments and other receivables	按金、預付款項及其他應收款項減少	84	269
Decrease/(increase) in loans and interest receivables	應收貸款及利息減少/(增加)	19,826	(1,214)
Increase in financial assets at fair value through profit or loss	按公平值計入損益的金融資產增加	(122)	–
Increase/(decrease) in trade payables	貿易應付款項增加/(減少)	5,401	(7,474)
Increase in accruals, deposits received and other payables	應計費用、已收按金及其他應付款項增加	555	16,227
Net cash generated from operations	營運所產生現金淨額	22,244	11,858
Interest received from money lending	已收放債業務之利息	1,967	3,823
Dividend received	已收股息	6	5
Hong Kong Profits Tax paid	已付香港利得稅	(967)	(1,646)
PRC Enterprise Income Tax paid	已付中國企業所得稅	(81)	(109)
Net cash generated from operating activities	經營活動所產生現金淨額	23,169	13,931

CONSOLIDATED STATEMENT OF CASH FLOWS

綜合現金流量表

For the year ended 30 June 2026 截至二零二六年六月三十日止年度
(Expressed in Hong Kong dollars) (以港元列示)

			2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
	Notes 附註			
Investing activities	投資活動			
Interest received	已收利息		170	238
(Increase)/decrease in restricted bank deposits	受限制銀行存款(增加)/減少		(14,124)	129
Payment for purchase of property, plant and equipment	購買物業、廠房及設備支付款項		(1,222)	(2,603)
Proceeds from disposal of property, plant and equipment	出售物業、廠房及設備所得款項		76	12
Net cash used in investing activities	投資活動所用現金淨額		(15,100)	(2,224)
Financing activities	融資活動			
Capital element of lease rentals paid	已付租賃租金的資本部分	16(b)	(1,985)	(1,810)
Interest element of lease rentals paid	已付租賃租金的利息部分	16(b)	(162)	(80)
Interest paid	已付利息	16(b)	(481)	(586)
Repayment of bank loans	償還銀行貸款	16(b)	(1,116)	(1,051)
Net cash used in financing activities	融資活動所用現金淨額		(3,744)	(3,527)
Net increase in cash and cash equivalents	現金及現金等價物增加淨額		4,325	8,180
Cash and cash equivalents at beginning of the year	於年初的現金及現金等價物		110,793	103,174
Effect of foreign exchange rate changes	外幣匯率變動的影響		1,924	(561)
Cash and cash equivalents at end of the year	於年末的現金及現金等價物		117,042	110,793

The accompanying notes form an integral part of these consolidated financial statements.

隨附附註構成此等綜合財務報表的一部分。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

1 COMPANY INFORMATION

PPS International (Holdings) Limited (the “Company”) is an exempted company with limited liability incorporated and domiciled in the Cayman Islands and its shares are listed on GEM of The Stock Exchange of Hong Kong Limited (the “Stock Exchange”) since 17 June 2013.

The Company has its registered office and principal place of business at Cricket Square, Hutchins Drive, P.O. Box 2681, Grand Cayman, KY1-1111, Cayman Islands and Office A, 12/F., Tower A, Capital Tower, No. 38 Wai Yip Street, Kowloon Bay, Kowloon, Hong Kong, respectively.

The Company acts as an investment holding company. The principal activities of its subsidiaries are set out in note 27.

The consolidated financial statements for the year ended 30 June 2026 comprise the Company and its subsidiaries (together, the “Group”).

The consolidated financial statements are presented in thousands of units of Hong Kong dollars (“HK\$’000”) unless otherwise stated. Hong Kong dollars (“HK\$”) is the Company’s functional currency and the Group’s presentation currency.

2 MATERIAL ACCOUNTING POLICIES

2.1 Statement of compliance

These consolidated financial statements have been prepared in accordance with HKFRS Accounting Standards, which collective term includes all applicable individual Hong Kong Financial Reporting Standards (“HKFRSs”), Hong Kong Accounting Standards (“HKASs”) and Interpretations as issued by the Hong Kong Institute of Certified Public Accountants (“HKICPA”) and the disclosure requirements of the Hong Kong Companies Ordinance. These consolidated financial statements also comply with the applicable disclosure provisions of the Rules Governing the Listing of Securities on GEM of the Stock Exchange (the “GEM Listing Rules”).

The HKICPA has issued an amended HKFRS Accounting Standard that is first effective or available for early adoption for the current accounting period of the Group. Note 2.3 provides information on any changes in accounting policies resulting from initial application of these developments to the extent that they are relevant to the Group for the current accounting period reflected in these consolidated financial statements.

The material accounting policies adopted by the Group are set out below.

1 公司資料

寶聯控股有限公司(「本公司」)為在開曼群島註冊成立及存冊之獲豁免有限公司，其股份自二零一三年六月十七日起在香港聯合交易所有限公司(「聯交所」)GEM上市。

本公司之註冊辦事處及主要營業地點分別位於Cricket Square, Hutchins Drive, P.O. Box 2681, Grand Cayman, KY1-1111, Cayman Islands及香港九龍九龍灣偉業街38號富臨中心A座12樓A室。

本公司為投資控股公司。其附屬公司之主要業務列載於附註27。

截至二零二六年六月三十日止年度綜合財務報表涵蓋本公司及其附屬公司(統稱為「本集團」)。

除另有註明外，綜合財務報表以千港元(「千港元」)呈報。港元(「港元」)為本公司之功能貨幣及本集團之呈報貨幣。

2 主要會計政策

2.1 遵例聲明

此等綜合財務報表已根據由香港會計師公會頒佈的香港財務報告準則會計準則(該統稱包括所有適用個別香港財務報告準則(「香港財務報告準則」)、香港會計準則(「香港會計準則」)及詮釋)及香港公司條例之披露規定而編製。該等綜合財務報表亦遵守聯交所GEM證券上市規則(「GEM上市規則」)規定之適用披露條文。

香港會計師公會已頒佈經修訂之首次生效或本集團可於本會計期間提前採用的香港財務報告準則會計準則。附註2.3提供有關上述發展的首次應用，與本集團反映於該等綜合財務報表的本會計期間有關而導致任何會計政策變動的資料。

本集團所採納的主要會計政策載列如下。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.2 Basis of preparation of the consolidated financial statements

The measurement basis used in the preparation of the consolidated financial statements is the historical cost basis except that the financial assets at fair value through profit or loss ("FVPL") and the interests in leasehold land and buildings are stated at their fair values (see notes 2.5 and 2.6 respectively).

The preparation of the consolidated financial statements in conformity with HKFRS Accounting Standards requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgements made by management in the application of HKFRS Accounting Standards that have significant effect on the consolidated financial statements and major sources of estimation uncertainty are discussed in note 29.

2 主要會計政策(續)

2.2 編製綜合財務報表基準

編製綜合財務報表所使用之計量基準為歷史成本基準，惟按公平值計入損益(「按公平值計入損益」)之金融資產以及租賃土地及樓宇權益按其公平值列賬(分別見附註2.5及2.6)。

編製符合香港財務報告準則會計準則的綜合財務報表，需要管理層作出判斷、估計及假設，而此等判斷、估計及假設會影響政策的採用，以及資產、負債、收入與開支的呈報金額。此等估計及相關假設乃以過往經驗及認為在有關情況下屬合理的多個其他因素為基礎，有關結果會成為就無法從其他來源明確得知的資產及負債賬面值作出判斷時的基礎。實際結果可能有別於該等估計。

估計及相關假設會持續檢討。倘會計估計修訂只會影響作出有關修訂的期間，則會計估計修訂會在有關期間內確認，或倘修訂對當期及未來期間均有影響，則會在作出有關修訂之期間及未來期間確認。

管理層採用香港財務報告準則會計準則時所作對綜合財務報表有重大影響之判斷，以及估計不明朗因素的主要來源，會在附註29內討論。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.3 Changes in accounting policies

The Group has applied amendments to HKAS 21 “The Effects of Changes in Foreign Exchange Rates – Lack of Exchangeability” issued by the HKICPA to these consolidated financial statements for the current accounting period. The amendments do not have a material impact on these consolidated financial statements as the Group has not entered into any foreign currency transactions in which the foreign currency is not exchangeable into another currency.

The Group has not applied any new standards or amendments to the HKFRS Accounting Standards that is not yet effective for the current accounting period (see note 30).

2.4 Subsidiaries and non-controlling interests

Subsidiaries are entities controlled by the Group. The Group controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases.

Intra-group balances and transactions, and any unrealised income and expenses (except for foreign currency transaction gains or losses) arising from intra-group transactions are eliminated in full in preparing the consolidated financial statements. Unrealised losses resulting from intra-group transactions are eliminated in the same way as unrealised gains but only to the extent that there is no evidence of impairment.

2 主要會計政策(續)

2.3 會計政策變動

本集團已就本會計期間的該等綜合財務報表，應用香港會計師公會頒佈的香港會計準則第21號－外幣匯率變動之影響－缺乏可交換性的修訂。由於本集團並未進行任何涉及不可兌換為其他貨幣的外幣交易，故該等修訂對該等綜合財務報表並無重大影響。

本集團並未於當前會計期間應用任何尚未生效的香港財務報告準則會計準則新訂準則或修訂(見附註30)。

2.4 附屬公司及非控股權益

附屬公司指本集團控制之實體。倘本集團因參與某實體的營運而獲得或有權享有其可變回報，並能夠運用其對實體之權力影響該等回報，則本集團控制該實體。附屬公司的財務報表自控制權開始之日直至控制權終止之日計入綜合財務報表內。

集團內公司間之結餘及交易，以及集團內公司間交易所產生之任何未變現收入及開支(惟外幣交易損益除外)，在編製綜合財務報表時均全數對銷。集團內公司間交易所產生之未變現虧損則僅在無出現減值證據之情況下，以與對銷未變現收益相同之方法對銷。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.4 Subsidiaries and non-controlling interests (continued)

Non-controlling interests represent the equity in a subsidiary not attributable directly or indirectly to the Company, and in respect of which the Group has not agreed any additional terms with the holders of those interests which would result in the Group as a whole having a contractual obligation in respect of those interests that meets the definition of a financial liability. For each business combination, the Group can elect to measure any non-controlling interests either at fair value or at the non-controlling interests' proportionate share of the subsidiary's net identifiable assets.

Non-controlling interests are presented in the consolidated statement of financial position within equity, separately from equity attributable to the owners of the Company. Non-controlling interests in the results of the Group are presented on the face of the consolidated statement of profit or loss and the consolidated statement of profit or loss and other comprehensive income as an allocation of the total profit or loss and total comprehensive income for the year between non-controlling interests and the owners of the Company.

In the Company's statement of financial position, investments in subsidiaries are stated at cost less impairment losses (see note 2.8(ii)).

2.5 Financial assets at fair value through profit or loss

Financial assets at FVPL are recognised/derecognised on the date the Group commits to purchase/sell the investment and are initially stated at fair value while transaction costs are recognised directly in profit or loss. The explanation of how the Group determines the fair value of financial assets is set out in note 24(g).

Changes in the fair value of the financial assets at FVPL are subsequently recognised in profit or loss if the investments do not meet the criteria for being measured at amortised cost or fair value through other comprehensive income (recycling).

2 主要會計政策(續)

2.4 附屬公司及非控股權益(續)

非控股權益指並非本公司直接或間接所佔附屬公司之權益，而本集團並無就此與該等權益持有人協定任何額外條款，而會導致本集團整體須就符合金融負債定義之權益承擔合約責任。就每次業務合併而言，本集團可選擇按公平值或非控股權益應佔附屬公司可識別資產淨值之比例計量任何非控股權益。

非控股權益呈列於綜合財務狀況表中之權益內，與本公司擁有人應佔權益分開呈列。本集團業績中之非控股權益乃呈列於綜合損益表及綜合損益及其他全面收益表，作為年度溢利或虧損總額及全面收益總額在非控股權益及本公司擁有人之間之分配。

於附屬公司之投資於本公司之財務狀況表內按成本扣除減值虧損列賬(見附註2.8(ii))。

2.5 按公平值計入損益之金融資產

按公平值計入損益之金融資產於本集團承諾購買／出售該投資當日確認／終止確認，並初步按公平值列賬，而交易成本直接於損益中確認。本集團釐定金融資產公平值之方法說明載於附註24(g)。

倘投資並未達到按攤銷成本或公平值計入其他全面收益(可回撥)計量之準則，則按公平值計入損益之金融資產之公平值變動其後於損益中確認。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.6 Property, plant and equipment

Interests in leasehold land and buildings, where the Group is the registered owner of the property interest, held for own use are stated at its revalued amount, being their fair value at the date of the revaluation, less any subsequent accumulated depreciation.

Revaluations are performed with sufficient regularity to ensure that the carrying amount of these assets does not differ materially from that which would be determined using fair values at the end of the reporting period.

Other items of property, plant and equipment are stated at cost less accumulated depreciation and impairment losses (see note 2.8(ii)).

Changes arising on the revaluation of leasehold land and buildings held for own use are generally dealt with in other comprehensive income and are accumulated separately in equity in the property revaluation reserve. The only exceptions are as follows:

- when a deficit arises on revaluation, it will be charged to profit or loss to the extent that it exceeds the amount held in the reserve in respect of that same asset immediately prior to the revaluation; and
- when a surplus arises on revaluation, it will be credited to profit or loss to the extent that a deficit on revaluation in respect of that same asset had previously been charged to profit or loss.

Gains or losses arising from the retirement or disposal of an item of property, plant and equipment are determined as the difference between the net disposal proceeds and the carrying amount of the item and are recognised in profit or loss on the date of retirement or disposal. Any related revaluation surplus is transferred from the property revaluation reserve to accumulated losses and is not reclassified to profit or loss.

2 主要會計政策(續)

2.6 物業、廠房及設備

持作自用之租賃土地及樓宇的權益(本集團為物業權益的註冊擁有人)以重估金額列賬,即於重估日期之公平值減其後之任何累計折舊。

重估會定期進行,以確保該等資產之賬面值與於報告期末採用公平值釐定之賬面值不會產生重大差異。

物業、廠房及設備之其他項目乃按成本減累計折舊及減值虧損列賬(見附註2.8(ii))。

重估持作自用的租賃土地及樓宇的變動一般會撥入其他全面收益處理,並於物業重估儲備之權益中單獨累計,惟下列情況例外:

- 倘產生重估虧絀,則該虧絀額自損益內扣除,以虧絀額超過就同一項資產於緊接重估前所計入儲備金額的數額為限;及
- 倘產生重估盈餘,其將計入損益,以有關同一項資產先前自損益內扣除之重估虧絀為限。

取締或出售物業、廠房及設備之項目所產生之損益乃按該項目出售所得款項淨額與賬面值之差額釐定,並於取締或出售日期在損益內確認。任何相關重估盈餘會由物業重估儲備轉入累計虧損,而不會重新分類至損益。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.6 Property, plant and equipment (continued)

Depreciation is calculated to write off the cost or valuation of items of property, plant and equipment, less their estimated residual values, if any, using the straight line method over their estimated useful lives, and is generally recognised in profit or loss. The estimated useful lives for the current and comparative periods are as follows:

Land and buildings	Over the term of lease
Furniture and fixtures	3 to 7 years
Equipment and machinery	3 to 7 years
Motor vehicles	4 years
Computer equipment	3 years
Leasehold improvements	3 years or over the unexpired period of lease, whichever is shorter

Where parts of an item of property, plant and equipment have different useful lives, the cost or valuation of the item is allocated on a reasonable basis between the parts and each part is depreciated separately. Both the useful life of an asset and its residual value, if any, are reviewed annually.

2.7 Leased assets

At inception of a contract, the Group assesses whether the contract is, or contains, a lease. This is the case if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. Control is conveyed where the customer has both the right to direct the use of the identified asset and to obtain substantially all of the economic benefits from that use.

Where the contract contains lease component(s) and non-lease component(s), the Group has separated lease components and non-lease components are accounted for by applying other applicable standards.

At the lease commencement date, the Group recognises a right-of-use asset and a lease liability, except for leases that have a short lease term of 12 months or less, and leases of low-value assets. When the Group enters into a lease in respect of a low-value asset, the Group decides whether to capitalise the lease on a lease-by-lease basis. The lease payments associated with those leases which are not capitalised are recognised as an expense in profit or loss on a systematic basis over the lease term.

2 主要會計政策(續)

2.6 物業、廠房及設備(續)

折舊乃按照估計可用年期以直線法撇銷物業、廠房及設備項目之成本或估值減估計殘值(如有)計算,並通常於損益中確認。本期間及比較期間的估計可用年期如下:

土地及樓宇	按租期
傢俬及裝置	3至7年
設備及機器	3至7年
汽車	4年
電腦設備	3年
租賃物業裝修	3年或未屆滿租期的較短者

倘物業、廠房及設備項目的各部分擁有不同的可用年期時,則該項目的成本或估值將按合理基準在不同部分之間分配,且各部分單獨折舊。資產的可用年期及其殘值(如有)均會按年檢討。

2.7 租賃資產

本集團會於合約初始生效時評估該合約是否屬租賃或包含租賃。此乃假設倘合約為換取代價而給予在一段時間內控制已識別資產用途的權利。當客戶有權指示已識別資產之用途以及自該用途獲得絕大部分經濟利益時,即表示擁有控制權。

倘合約包含租賃部分及非租賃部分,本集團對非租賃部份予以區分,且非租賃部份採用其他適用準則入賬。

於租賃開始日期,本集團確認使用權資產及租賃負債,惟租期為12個月或以下的短期租賃及低價值資產租賃除外。當本集團就低價值資產訂立租賃時,本集團按每項租賃情況決定是否將租賃資本化。與該等並未資本化租賃相關的租賃付款於租期內按系統化基準於損益中確認為開支。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.7 Leased assets (continued)

Where the lease is capitalised, the lease liability is initially recognised at the present value of the lease payments payable over the lease term, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, using a relevant incremental borrowing rate. After initial recognition, the lease liability is measured at amortised cost and interest expense is recognised using the effective interest method.

The right-of-use asset recognised when a lease is capitalised is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received. The right-of-use asset is subsequently stated at cost less accumulated depreciation and impairment losses (see note 2.8(ii)). Depreciation is calculated to write off the cost of right-of-use assets using the straight line method over the lease term or, where it was likely the Group would obtain ownership of the assets, the life of the asset as set out in note 2.6.

The lease liability is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Group's estimate of the amount expected to be payable under a residual value guarantee, or if the Group changes its assessment of whether it will exercise a purchase, extension or termination option. When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

The lease liability is also remeasured when there is a lease modification, which means a change in the scope of a lease or the consideration for a lease that is not originally provided for in the lease contract, if such modification is not accounted for as a separate lease. In this case, the lease liability is remeasured based on the revised lease payments and lease term using a revised discount rate at the effective date of the modification.

In the consolidated statement of financial position, the current portion of long-term lease liabilities is determined as the present value of contractual payments that are due to be settled within twelve months after the reporting period.

2 主要會計政策(續)

2.7 租賃資產(續)

當將租賃資本化時，租賃負債初步按租期內應付租賃付款的現值確認，並使用租賃中隱含的利率或(倘該利率不可直接釐定)使用相關增量借款利率貼現。於初步確認後，租賃負債按攤銷成本計量，而利息開支則採用實際利率法確認。

於租賃資本化時確認的使用權資產初步按成本計量，其中包括租賃負債的初始金額(已就於開始日期或之前作出的任何租賃付款進行調整)，加上已產生的初始直接成本以及為拆卸並移除相關資產或復修相關資產或該資產所在地點的估計成本，再減去任何已收租賃優惠。使用權資產隨後按成本減累計折舊及減值虧損列賬(見附註2.8(ii))。如附註2.6所載，折舊乃按直線法於租期或資產的可用期限(如本集團可能取得資產的所有權)內撇銷使用權資產的成本計算。

當未來租賃付款因某一指數或比率變動而變更，倘本集團根據殘值擔保估計預期應付的金額有變，或當本集團改變其對是否將行使購買、續租或終止選擇權的評估，則會重新計量租賃負債。按此方式重新計量租賃負債時，使用權資產的賬面值將會作出相應調整，或倘使用權資產的賬面值已減至零，則於損益內列賬。

當發生租賃修改時，即當租賃範疇發生變化或租賃合約原先並無規定的租賃代價發生變化，倘有關修改未作為單獨的租賃入賬時，則亦會對租賃負債進行重新計量。在此情況下，租賃負債根據經修訂的租賃付款和租賃期限，使用經修訂的貼現率在修改生效日重新計量。

於綜合財務狀況表中，長期租賃負債的即期部分按應於報告期後十二個月內結清的合約付款現值確定。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.8 Credit losses and impairment of assets

(i) Credit losses from financial assets

The Group recognises a loss allowance for expected credit losses ("ECLs") on financial assets measured at amortised cost (including trade and other receivables, loans and interest receivables, restricted bank deposits and cash and cash equivalents).

Financial assets measured at FVPL (see note 2.5) are not subject to the ECL assessment.

Measurement of ECLs

ECLs are a probability-weighted estimate of credit losses. Generally, credit losses are measured as the present value of all expected cash shortfalls between the contractual and expected amounts.

The maximum period considered when estimating ECLs is the maximum contractual period over which the Group is exposed to credit risk. In measuring ECLs, the Group takes into account reasonable and supportable information that is available without undue cost or effort. This includes information about past events, current conditions and forecasts of future economic conditions.

Loss allowances for trade receivables are always measured at an amount equal to lifetime ECLs which result from all possible default events over the expected lives of these financial assets. ECLs on these financial assets are estimated using a provision matrix based on the Group's historical credit loss experience, adjusted for factors that are specific to the debtors and an assessment of both the current and forecast general economic conditions at the end of the reporting period.

For all other financial assets measured at amortised cost, the Group recognises a loss allowance equal to 12-month ECLs unless there has been a significant increase in credit risk of the financial asset since initial recognition, in which case the loss allowance is measured at an amount equal to lifetime ECLs. The 12-month ECLs are losses that are expected to result from possible default events within the 12 months after the end of the reporting period.

2 主要會計政策(續)

2.8 信貸虧損及資產減值

(i) 金融資產之信貸虧損

本集團就按攤銷成本計量之金融資產(包括貿易及其他應收款項、應收貸款及利息、受限制銀行存款以及現金及現金等價物)確認預期信貸虧損(「預期信貸虧損」)之虧損撥備。

以按公平值計入損益計量之金融資產(參見附註2.5)毋須作預期信貸虧損評估。

計量預期信貸虧損

預期信貸虧損為信貸虧損的概率加權估計。一般而言，信貸虧損以合約金額與預期金額之間所有預期現金短缺的現值來衡量。

估計預期信貸虧損時所考慮的最長期間，為本集團面對信貸風險的最長合約期間。本集團計量預期信貸虧損時，會考慮無需付出過多成本或努力即可獲得的合理可靠資料，包括過往事件、現時狀況及未來經濟狀況預測的資料。

貿易應收款項之虧損撥備一直按等同於永久預期信貸虧損的金額計量，永久預期信貸虧損因該等金融資產預期年期內所有可能發生的違約事件而產生。於報告期末，該等金融資產的預期信貸虧損乃根據本集團過往信貸虧損經驗使用撥備矩陣進行估計，並就債務人特定因素及對當前及預計一般經濟狀況的評估作出調整。

就所有其他按攤銷成本計量之金融資產而言，本集團會以相等於十二個月預期信貸虧損之金額確認虧損撥備，惟自初步確認起該金融資產之信貸風險顯著增加之情況下除外，在此情況下，虧損撥備會按相等於永久預期信貸虧損金額計量。十二個月預期信貸虧損為預期於報告期末後十二個月內可能違約事件所產生之虧損。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.8 Credit losses and impairment of assets (continued)

(i) Credit losses from financial assets (continued)

Significant increases in credit risk

In assessing whether the credit risk of a financial asset has increased significantly since initial recognition, the Group compares the risk of default occurring on the financial asset assessed at the end of the reporting period with that assessed at the date of initial recognition. In making this reassessment, the Group considers that a default event occurs when the debtor or borrower is unlikely to pay its credit obligations to the Group in full, without recourse by the Group to actions such as realising security (if any is held). The Group considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort. Forward-looking information considered includes the future prospects of the industries in which the Group's debtors operate, obtained from economic expert reports, as well as consideration of various external sources of actual and forecast economic information that relate to the Group's core operations.

In particular, the following information is taken into account when assessing whether credit risk has increased significantly since initial recognition:

- failure to make payments of principal or interest on their contractually due dates;
- an actual or expected significant deterioration in a financial asset's external (if available) or internal credit rating;
- existing or forecast adverse changes in business, financial or economic conditions that are expected to cause a significant decrease in the debtor's ability to meet its debt obligations;

2 主要會計政策(續)

2.8 信貸虧損及資產減值(續)

(i) 金融資產之信貸虧損(續)

信貸風險顯著增加

於評估金融資產之信貸風險自初步確認起是否已顯著增加時，本集團將於報告期末評估之金融資產出現違約之風險與於初步確認日期評估之金融資產出現違約之風險作出比較。於進行此重估時，本集團認為，當債務人或借款人不大有可能於本集團並無追索權(如變現抵押品(如持有))之情況下向本集團悉數支付其信貸債務，違約事件則出現。本集團考慮屬合理可靠之定量及定性資料(包括過往經驗及於無須付出過多成本及努力之情況下可得之前瞻性資料)。所考慮的前瞻性資料包括從經濟專家報告中獲取的、本集團債務人所處行業的未來前景，以及對與本集團核心業務相關的各類外部實際及預測經濟資料的考量。

於評估自初步確認起信貸風險是否已顯著增加時，特別計及以下資料：

- 未能按合約到期日期支付本金或利息；
- 實際或預期金融資產之外部(如適用)或內部信貸評級顯著惡化；
- 業務、財務或經濟狀況中現有或預期的不利變化，預期將導致債務人履行其債務義務的能力顯著下降；

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.8 Credit losses and impairment of assets (continued)

(i) Credit losses from financial assets (continued)

Significant increases in credit risk (continued)

- an actual or expected significant deterioration in the operating results of the debtor; and
- an actual or expected significant adverse change in the regulatory, economic or technological environment of the debtor that results in a significant decrease in the debtor's ability to meet its obligation.

Depending on the nature of the financial assets, the assessment of a significant increase in credit risk is performed on either an individual basis or a collective basis. When the assessment is performed on a collective basis, the financial assets are grouped based on shared credit risk characteristics, such as past due status and credit risk ratings.

The Group regularly monitors the effectiveness of the criteria used to identify whether there has been a significant increase in credit risk and revises them as appropriate to ensure that the criteria are capable of identifying significant increase in credit risk before the amount becomes past due.

ECLs are remeasured at each reporting date to reflect changes in the financial asset's credit risk since initial recognition. Any change in the ECL amount is recognised as an impairment gain or loss in profit or loss. The Group recognises an impairment gain or loss for all financial assets with a corresponding adjustment to their carrying amount through a loss allowance account.

2 主要會計政策(續)

2.8 信貸虧損及資產減值(續)

(i) 金融資產之信貸虧損(續)

信貸風險顯著增加(續)

- 實際或預期債務人經營業績顯著惡化；及
- 債務人所處之監管、經濟或技術環境發生實際或預期之重大不利變動，致使債務人履行其責任之能力顯著降低。

視乎金融資產之性質而定，有關信貸風險是否顯著增加之評估乃按個別或共同基準進行。於評估按共同基準進行時，金融資產按共同信貸風險特徵(例如逾期情況及信貸風險評級)進行分類。

本集團定期監控用於判斷信貸風險是否顯著增加之準則的有效性，並視需要對其進行修訂，以確保該等準則能夠在款項逾期前，及時識別信貸風險的顯著增加。

預期信貸虧損於各報告日期重新計量，以反映金融資產自初步確認起之信貸風險變動。預期信貸虧損金額之任何變動於損益中確認為減值收益或虧損。本集團確認所有金融資產之減值收益或虧損，並透過虧損撥備賬對其賬面值作出相應調整。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.8 Credit losses and impairment of assets (continued)

(i) Credit losses from financial assets (continued)

Credit-impaired financial assets

At each reporting date, the Group assesses whether a financial asset is credit-impaired. A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Evidence that a financial asset is credit-impaired includes the following observable events:

- significant financial difficulties of the debtor;
- a breach of contract, such as a default or past due event;
- it is probable that the borrower will enter bankruptcy or other financial reorganisation;
- significant changes in the technological, market, economic or legal environment that have an adverse effect on the debtor; or
- the disappearance of an active market for a security because of financial difficulties of the issuer.

2 主要會計政策(續)

2.8 信貸虧損及資產減值(續)

(i) 金融資產之信貸虧損(續)

信貸減值之金融資產

於各報告日期，本集團評估金融資產是否出現信貸減值。當對金融資產之預計未來現金流量有不利影響之一項或多項事件出現時，金融資產則出現信貸減值。

金融資產信貸減值之證據包括以下可觀察事件：

- 債務人有嚴重財務困難；
- 違反合約，如違約或逾期事件；
- 借款人可能破產或進行其他財務重組；
- 科技、市場、經濟或法律環境有重大改變而對債務人有不利影響；或
- 因發行人出現財政困難而導致證券失去活躍市場。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.8 Credit losses and impairment of assets (continued)

(i) Credit losses from financial assets (continued)

Write-off policy

The gross carrying amount of a financial asset is written off (either partially or in full) to the extent that there is no realistic prospect of recovery. This is generally the case when the Group determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off.

Subsequent recoveries of an asset that was previously written off are recognised as a reversal of impairment in profit or loss in the period in which the recovery occurs.

(ii) Impairment of other non-current assets

Internal and external sources of information are reviewed at each reporting date to identify indications that the following assets may be impaired or, except in the case of goodwill, an impairment loss previously recognised no longer exists or may have decreased:

- property, plant and equipment;
- right-of-use assets; and
- investments in subsidiaries in the Company's statement of financial position.

If any such indication exists, the asset's recoverable amount is estimated.

2 主要會計政策(續)

2.8 信貸虧損及資產減值(續)

(i) 金融資產之信貸虧損(續)

撇銷政策

倘預期實際上不可收回款項，本集團會撇銷(部分或悉數)金融資產之賬面總值。該情況通常於本集團釐定債務人並無可產生充足現金流量之資產或收入來源以償還須予撇銷之款項時出現。

先前撇銷之資產其後獲收回，則在收回期間於損益中確認為減值撥回。

(ii) 其他非流動資產減值

於各報告日期審閱內部及外間資料來源，以識別是否有跡象顯示以下資產(商譽除外)可能出現減值，或之前確認的減值虧損不再存在或可能已減少：

- 物業、廠房及設備；
- 使用權資產；及
- 本公司財務狀況表內之於附屬公司之投資。

倘有任何該等跡象存在，資產的可收回金額會被評估。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.8 Credit losses and impairment of assets (continued)

(ii) Impairment of other non-current assets (continued)

– Calculation of recoverable amount

The recoverable amount of an asset is the greater of its fair value less costs of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. Where an asset does not generate cash inflows largely independent of those from other assets, the recoverable amount is determined for the smallest group of assets that generates cash inflows independently (i.e. a cash-generating unit). A portion of the carrying amount of a corporate asset is allocated to an individual cash-generating unit if the allocation can be done on a reasonable and consistent basis, or to the smallest group of cash-generating units if otherwise.

– Recognition of impairment losses

An impairment loss is recognised in profit or loss if the carrying amount of an asset, or the cash-generating unit to which it belongs, exceeds its recoverable amount. Impairment losses recognised in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to the cash-generating unit (or group of units) and then, to reduce the carrying amounts of the other assets in the cash-generating unit (or group of units) on a pro rata basis, except that the carrying value of an asset will not be reduced below its individual fair value less costs of disposal (if measurable) or value in use (if determinable).

2 主要會計政策(續)

2.8 信貸虧損及資產減值(續)

(ii) 其他非流動資產減值(續)

– 計算可收回金額

資產可收回金額為公平值減出售成本以及使用價值兩者間之較高者。在評估使用價值時，會按反映當時市場對貨幣時間價值及資產特定風險評估之稅前貼現率，將估計未來現金流量貼現至其現值。倘資產並無產生基本上獨立於其他資產之現金流入，則以能獨立產生現金流入之最小資產組別(即現金產生單位)釐定可收回金額。如果可於合理及一致基準上進行分配，則公司資產賬面值的一部分會分配予個別現金產生單位，否則分配予最小的現金產生單位組。

– 確認減值虧損

倘資產或其所屬現金產生單位的賬面值超過其可收回金額時，則於損益中確認減值虧損。就現金產生單位確認的減值虧損會予以分配，首先減少已分配至該現金產生單位(或該組單位)的任何商譽的賬面金額，然後按比例減少該現金產生單位(或該組單位)內其他資產的賬面金額，惟某資產的賬面值不會減至低於其個別公平值減去出售成本(如能計量)或使用價值(如能釐定)則除外。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.8 Credit losses and impairment of assets (continued)

(ii) Impairment of other non-current assets (continued)

– Reversals of impairment losses

An impairment loss is reversed if there has been a favourable change in the estimates used to determine the recoverable amount.

A reversal of an impairment loss is limited to the asset's carrying amount that would have been determined had no impairment loss been recognised in prior years. Reversals of impairment losses are credited to profit or loss in the year in which the reversals are recognised.

2.9 Inventories

Inventories, which represent consumable goods, are carried at the lower of cost and net realisable value.

Cost is calculated using the weighted average cost formula and comprises all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

When inventories are consumed, the carrying amount of those inventories is recognised as an expense in the period in which the related revenue is recognised.

The amount of any write-down of inventories to net realisable value and all losses of inventories are recognised as an expense in the period the write-down or loss occurs. The amount of any reversal of any write-down of inventories is recognised as a reduction in the amount of inventories recognised as an expense in the period in which the reversal occurs.

2 主要會計政策(續)

2.8 信貸虧損及資產減值(續)

(ii) 其他非流動資產減值(續)

– 減值虧損撥回

倘用作釐定可收回金額的估算出現正面的變化，則會撥回減值虧損。

所撥回的減值虧損僅限於在過往年度並未確認減值虧損時原應釐定的資產賬面值。所撥回的減值虧損在確認撥回的年度計入損益。

2.9 存貨

存貨指消耗品，乃按成本與可變現淨值兩者中之較低者列賬。

成本以加權平均成本法計算，並包括所有採購成本、兌換成本及將存貨運至現址和變成現狀的其他成本。

可變現淨值乃日常業務過程中的估計售價減去估計完成成本及銷售所需的估計成本。

存貨消耗時，該等存貨的賬面值於確認有關收益的期間確認為開支。

存貨撇減至可變現淨值的減幅及所有存貨虧損一概在撇減或虧損產生期間確認為開支。任何存貨撇減或撥回的金額，在作出撥回期間確認為減少已確認為開支的存貨金額。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.10 Loans and interest receivables

Loans receivable are loans granted to customers in the ordinary course of business. If collection of loans receivable is expected in one year or less, they are classified as current assets or, if not, they are presented as non-current assets.

Interest receivables are interests derived from loans granted to borrowers in the ordinary course of business.

Loans and interest receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less allowance for credit losses (see note 2.8(i)).

2.11 Trade and other receivables

A receivable is recognised when the Group has an unconditional right to receive consideration and only the passage of time is required before payment of that consideration is due.

Trade receivables that do not contain a significant financing component are initially measured at their transaction price. All receivables are subsequently stated at amortised cost using the effective interest method less allowance for credit losses (see note 2.8(i)).

2.12 Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand and demand deposits with banks and other financial institutions that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value, having been within three months of maturity at acquisition. Cash and cash equivalents are assessed for ECLs in accordance with the accounting policy set out in note 2.8(i).

2 主要會計政策(續)

2.10 應收貸款及利息

應收貸款為於日常業務過程中授予客戶之貸款。倘應收貸款預計於一年或以內收回，則分類為流動資產，反之則呈列為非流動資產。

應收利息為於日常業務過程中授予借款人之貸款之利息。

應收貸款及利息乃以公平值進行初始確認，隨後以實際利率法計算的攤銷成本扣除信貸虧損撥備計量(見附註2.8(i))。

2.11 貿易及其他應收款項

應收款項於本集團擁有收取代價之無條件權利時確認且代價僅隨時間推移即會成為到期應付。

不包含重大融資組成部分的貿易應收款項初步按其交易價格計量。所有應收款項隨後使用實際利率法按攤銷成本減信貸虧損撥備列賬(見附註2.8(i))。

2.12 現金及現金等價物

現金及現金等價物包括銀行及手頭現金以及銀行及其他金融機構之活期存款，該等項目可隨時兌換為已知數額之現金，且其價值變動風險不大及自取得起三個月內到期。現金及現金等價物乃根據附註2.8(i)所載之政策就預期信貸虧損進行評估。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.13 Trade and other payables

Trade and other payables are initially recognised at fair value and are subsequently stated at amortised cost unless the effect of discounting would be immaterial, in which case they are stated at invoice amounts.

2.14 Interest-bearing borrowings

Interest-bearing borrowings are measured initially at fair value less transaction costs. Subsequent to initial recognition, interest-bearing borrowings are stated at amortised cost using the effective interest method. Interest expense is recognised in accordance with the accounting policy for borrowing costs (see note 2.21).

2.15 Employee benefits

(i) Short term employee benefits and contributions to defined contribution retirement plans

Salaries, annual bonuses, paid annual leave, contributions to defined contribution retirement plans and the cost of non-monetary benefits are accrued in the year in which the associated services are rendered by employees. Where payment or settlement is deferred and the effect would be material, these amounts are stated at their present values.

(ii) Retirement and other post-employment benefits

The Group offers the following retirement and other post-employment benefits to its employees:

- MPF scheme in Hong Kong;
- defined contribution government pension schemes in the People's Republic of China (the "PRC"); and
- Long service payment ("LSP") under Hong Kong Employment Ordinance for employees in Hong Kong.

The assets of retirement schemes are generally held in separate trustee-administered funds.

2 主要會計政策(續)

2.13 貿易及其他應付款項

貿易及其他應付款項初步按公平值確認，且其後按攤銷成本列賬，惟貼現影響輕微時則除外，於此情況下乃按發票金額列賬。

2.14 計息借款

計息借款初步按公平值減交易成本計量。於初步確認後，計息借款採用實際利率法按攤銷成本列賬。利息開支根據會計政策就借款成本確認(見附註2.21)。

2.15 僱員福利

(i) 短期僱員福利及定額供款退休計劃供款

薪金、年終花紅、有薪年假、定額供款退休計劃之供款及非貨幣性福利之成本會在僱員提供相關服務之年度內計提。如延遲付款或清償會產生重大影響，有關數額則按現值列賬。

(ii) 退休及其他離職後福利

本集團為其僱員提供以下退休及其他離職後福利：

- 香港設有強積金計劃；
- 中華人民共和國(「中國」)設有定額供款政府退休金計劃；及
- 根據香港僱傭條例為香港僱員提供的長期服務金(「長期服務金」)。

退休計劃的資產通常存放於由受託人管理的獨立基金中。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.15 Employee benefits (continued)

(ii) Retirement and other post-employment benefits (continued)

For Hong Kong employees

Contributions to MPF, as required under the Hong Kong Mandatory Provident Fund Schemes Ordinance, are recognised as an expense in profit or loss as incurred.

The Group's net obligation in respect of defined benefit plans is calculated separately for each plan by estimating the amount of future benefit that employees have earned in the current and prior periods and discounting that amount. For LSP obligations, the estimated amount of future benefit is determined after deducting the negative service cost arising from the accrued benefits derived from the Group's MPF contributions that have been vested with employees, which are deemed to be contributions from the relevant employees.

The calculation of defined benefit obligation is performed by the management. Net interest expense for the period is determined by applying the discount rate used to measure the defined benefit obligation at the beginning of the reporting period to the then net defined benefit liability, taking into account any changes in the net defined benefit liability during the period. Net interest expense and other expenses related to defined benefit plans are recognised in profit or loss.

For PRC employees

The employees in the PRC are members of the retirement benefit scheme organised by the government in the PRC. The Group is required to contribute, based on a certain percentage of payroll, to the retirement benefit scheme to fund the benefits. The only obligation of the Group with respect to the retirement benefit scheme is to make the required contributions under the scheme. Contributions to this retirement benefit scheme are recognised as an expense in profit or loss as incurred at the end of the reporting period.

2 主要會計政策(續)

2.15 僱員福利(續)

(ii) 退休及其他離職後福利(續)

就香港僱員而言

根據香港強制性公積金計劃條例規定向強積金作出之供款於產生時在損益中確認為開支。

本集團有關定額福利計劃的責任淨額乃透過估計僱員於本期間及過往期間賺取未來福利金額並將該金額貼現後，按各項計劃單獨計算。就長期服務金責任而言，未來福利之估計金額乃於扣除由本集團強積金供款所產生並已歸屬僱員之應計福利所產生的負值服務成本後釐定，而該等金額被視為相關僱員之供款。

界定福利責任的計算由管理層負責。期內利息開支淨額乃將報告期初用於計量定額福利責任的貼現率應用於當時的定額福利責任淨額，並計及期內定額福利負債淨額的任何變動而釐定。淨利息支出及與確定給付退休金計劃相關的其他支出，均於損益表中確認。

就中國僱員而言

於中國之僱員為中國政府所營辦退休福利計劃之成員。本集團須按薪資之若干百分比向退休福利計劃作出供款，為福利提供資金。本集團有關退休福利計劃之唯一責任是根據計劃作出所需供款。向此退休福利計劃作出之供款於產生時於報告期末在損益中確認為開支。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.16 Income tax

Income tax expense comprises current tax and deferred tax. It is recognised in profit or loss except to the extent that it relates to a business combination, or items recognised directly in equity or in other comprehensive income.

Current tax comprises the estimated tax payable or receivable on the taxable income or loss for the year and any adjustments to the tax payable or receivable in respect of previous years. The amount of current tax payable or receivable is the best estimate of the tax amount expected to be paid or received that reflects any uncertainty related to income taxes. It is measured using tax rates enacted or substantively enacted at the reporting date. Current tax also includes any tax arising from dividends.

Current tax assets and liabilities are offset only if certain criteria are met.

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is not recognised for:

- temporary differences on the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit or loss and does not give rise to equal taxable and deductible temporary differences;
- temporary differences related to investment in subsidiaries to the extent that the Group is able to control the timing of the reversal of the temporary differences and it is probable that they will not reverse in the foreseeable future; and
- taxable temporary differences arising on the initial recognition of goodwill.

2 主要會計政策(續)

2.16 所得稅

所得稅開支包括即期稅項及遞延稅項。除與業務合併或直接於權益或其他全面收益確認的項目有關者外，其均於損益中確認。

即期稅項包括年內應課稅收入或虧損的估計應付或應收稅項，以及就過往年度對應付或應收稅項作出的任何調整。應付或應收即期稅項的金額為預期將予支付或收取的稅項金額的最佳估計，該金額反映任何與所得稅有關的不明朗因素。其按報告日期已頒佈或實質已頒佈的稅率計算。即期稅項亦包括因股息而產生的任何稅款。

即期稅項資產及負債僅於達成若干條件後方予以抵銷。

遞延稅項就用於財務報告目的之資產及負債賬面值與用於稅務目的之金額之間的暫時差額而確認。並無就下列各項確認遞延稅項：

- 初始確認交易(並非業務合併，不影響會計處理或應課稅溢利或虧損且不會產生同等應課稅及可扣稅暫時差額)中的資產或負債所產生的暫時差額；
- 有關於附屬公司之投資而本集團能控制其撥回時間且不大可能於可見將來撥回的暫時差額；及
- 於初始確認商譽時產生的應課稅暫時差額。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.16 Income tax (continued)

The Group recognised deferred tax assets and deferred tax liabilities separately in relation to its lease liabilities and right-of-use assets.

Deferred tax assets are recognised for unused tax losses, unused tax credits and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be used. Future taxable profits are determined based on the reversal of relevant taxable temporary differences. If the amount of taxable temporary differences is insufficient to recognise a deferred tax asset in full, then future taxable profits, adjusted for reversals of existing temporary differences, are considered, based on the business plans for individual subsidiaries in the Group. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised; such reductions are reversed when the probability of future taxable profits improves.

Deferred tax assets and liabilities are offset only if certain criteria are met.

2 主要會計政策(續)

2.16 所得稅(續)

本集團就其租賃負債及使用權資產分別確認遞延稅項資產及遞延稅項負債。

就未動用稅項虧損、未動用稅項抵免及可扣稅暫時差額確認遞延稅項資產，惟以未來很可能有可用於抵扣的應課稅溢利為限。未來應課稅溢利乃根據相關應課稅暫時差額的撥回釐定。倘應課稅暫時差額不足以全額確認遞延稅項資產，則根據本集團內各附屬公司的業務計劃考慮未來應課稅溢利，並根據現有暫時差額的撥回作出調整。遞延稅項資產於各報告日期予以檢討，而倘相關稅項利益不再可能變現，則予以減少；有關減少在產生未來應課稅溢利的可能性增加時予以撥回。

遞延稅項資產及負債僅於達成若干條件後方予以抵銷。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.17 Financial guarantees issued

Financial guarantees are contracts that require the issuer (i.e. the guarantor) to make specified payments to reimburse the beneficiary of the guarantee (the “holder”) for a loss the holder incurs because a specified debtor fails to make payment when due in accordance with the terms of a debt instrument.

Financial guarantees issued are initially stated at fair value (being the transaction price, unless the fair value can otherwise be reliably estimated) as deferred income. Thereafter, the amount of the guarantee is amortised in profit or loss over the term of the guarantee as income from financial guarantees issued. Where consideration is received or receivable for the issuance of the guarantee, the consideration is recognised in accordance with the Group’s policies applicable to that category of asset. Where no such consideration is received or receivable, an immediate expense is recognised in profit or loss.

The Group monitors the risk that the specified debtor will default on the contract and remeasures the above liability at a higher amount when ECLs on the financial guarantees are determined to be higher than the carrying amount carried in deferred income in respect of the guarantees (i.e. the amount initially recognised, less accumulated amortisation).

To determine ECLs, the Group considers changes in the risk of default of the specified debtor since the issuance of the guarantee. A 12-month ECL is measured unless the risk that the specified debtor will default has increased significantly since the guarantee is issued, in which case a lifetime ECL is measured. The same definition of default and the same assessment of significant increase in credit risk as described in note 2.8(i) apply.

2 主要會計政策(續)

2.17 已發出財務擔保

財務擔保乃要求發行人(即擔保人)就擔保受益人(「持有人」)因特定債務人未能根據債務工具的條款於到期時付款而蒙受的損失，而支付特定款項以補償持有人的合約。

已發出財務擔保初始按公平值(即交易價格，除非公平值可另行可靠地估計則另作別論)列賬為遞延收入。其後，擔保金額作為來自已發出財務擔保的收入於擔保年期內於損益攤銷。倘就作出擔保之代價已收取或可收取，代價則根據本集團適用於此類別資產之政策確認。倘並無收到或無可收代價，則在損益確認為即時開支。

本集團監察特定債務人違約的風險，並當財務擔保的預期信貸虧損確定為高於擔保的遞延收入中列賬的賬面值(即初始確認金額減累計攤銷)時將上述負債重新計量為較高金額。

為釐定預期信貸虧損，本集團會考慮指定債務人自發出擔保以來的違約風險變動，並會計量12個月的預期信貸虧損，惟在指定債務人自發出擔保以來的違約風險大幅增加的情況下除外，在此情況下，則會計量永久預期信貸虧損。附註2.8(i)所述的相同違約定義及信貸風險大幅增加的相同評估標準適用於此。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.17 Financial guarantees issued (continued)

As the Group is required to make payments only in the event of a default by the specified debtor in accordance with the terms of the instrument that is guaranteed, an ECL is estimated based on the expected payments to reimburse the holder for a credit loss that it incurs less any amount that the Group expects to receive from the holder of the guarantee, the specified debtor or any other party. The amount is then discounted using the current risk-free rate adjusted for risks specific to the cash flows.

2.18 Provisions and contingent liabilities

Provisions are recognised when the Group has a legal or constructive obligation arising as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made. Where the time value of money is material, provisions are stated at the present value of the expenditure expected to settle the obligation.

Where it is not probable that an outflow of economic benefits will be required, or the amount cannot be estimated reliably, the obligation is disclosed as a contingent liability, unless the probability of outflow of economic benefits is remote. Possible obligations, whose existence will only be confirmed by the occurrence or non-occurrence of one or more future events are also disclosed as contingent liabilities unless the probability of outflow of economic benefits is remote.

2.19 Revenue and other income

Income is classified by the Group as revenue when it arises from the provision of environmental and cleaning services and money lending business in the ordinary course of the Group's business.

The Group is the principal for its revenue transactions and recognises revenue on a gross basis. In determining whether the Group acts as a principal or as an agent, it considers whether it obtains control of the services before they are rendered to the customers. Control refers to the Group's ability to direct the use of and obtain substantially all of the remaining benefits from the services.

2 主要會計政策(續)

2.17 已發出財務擔保(續)

由於本集團僅須於根據獲擔保工具的條款指定債務人違約時作出付款，故預期信貸虧損乃按預期就補償持有人產生的信貸虧損而作出的付款，減本集團預期從擔保持有人(指定債務人或任何其他人士)收取的任何款項估計。有關金額其後將使用現時的無風險利率貼現，並就現金流量的特定風險作出調整。

2.18 撥備及或然負債

因過去某一事件以致本集團出現法律或推定責任，而清償該等責任可能導致經濟利益流出且能作出可靠估計，則確認撥備。倘金錢的時間值為重大，則按預期清償責任開支現值計提撥備。

倘不大可能需要流出經濟利益，或倘有關金額不能可靠估計時，則有關責任將披露為或然負債，除非經濟利益流出之可能性極微。有可能之責任(其存在僅可由一項或多項未來事件之出現與否確定)亦披露為或然負債，除非經濟利益流出之可能性極微。

2.19 收益及其他收入

當收入於本集團正常業務過程中自提供環境及清潔之服務及放債業務產生，本集團將收入分類為收益。

本集團為其收益交易的委託人，並按總額確認收益。在釐定本集團是否擔任委託人或代理人時，其考慮是否在服務提供予客戶之前獲得有關服務的控制權。控制權指本集團能夠主導服務的使用並從中獲得大部分所有剩餘利益。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.19 Revenue and other income (continued)

Revenue from provision of services is recognised when control over a service is transferred to the customer at the amount of promised consideration to which the Group is expected to be entitled, excluding those amounts collected on behalf of third parties. Revenue excludes value added tax or other sales taxes and is after the deduction of any trade discounts.

Further details of the Group's revenue and other income recognition policies are as follows:

(i) *Provision of environmental and cleaning services*

Service income received or receivable from customers when the environment and cleaning service contracts, which relate to routine environmental and cleaning services, are entered into, is recognised over time as the customers simultaneously receives and consumes benefits as the Group performs. The Group bills a predetermined rate for services provided on a regular basis and recognises as revenue in the amount to which the Group has a right to invoice and that corresponds directly with the value of performance completed.

(ii) *Interest income*

Interest income is recognised as it accrues using the effective interest method using the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the gross carrying amount of the financial asset. For financial assets measured at amortised cost that are not credit-impaired, the effective interest rate is applied to the gross carrying amount of the asset. For credit-impaired financial assets, the effective interest rate is applied to the amortised cost (i.e. gross carrying amount net of loss allowance) of the asset (see note 2.8(i)).

(iii) *Dividend income*

Dividend income from listed investments is recognised when the share price of the investment goes ex-dividend.

2 主要會計政策(續)

2.19 收益及其他收入(續)

提供服務之收益在服務之控制權轉移至客戶時按本集團預期可獲得之承諾代價金額(不包括代表第三方收取之金額)確認。收益不包括增值稅或其他銷售稅，並扣除任何貿易折扣。

本集團收益及其他收入確認政策之進一步詳情如下：

(i) *提供環境及清潔服務*

於訂立有關日常環境及清潔服務的環境及清潔服務合約時已收或應收的服務收入，會隨著時間確認，原因是本集團在提供服務時，客戶會同時收取及消耗利益。本集團定期就所提供服務按預先釐定之收費開具賬單，並將本集團有權開具發票且直接對應已完成履約價值的金額確認為收益。

(ii) *利息收入*

利息收入於產生時採用實際利率法按將金融資產預期年期內的估計未來現金收入準確貼現至金融資產賬面總值的利率確認。就按攤銷成本計量而並無信貸減值之金融資產而言，實際利率應用於資產之賬面總值。就信貸減值之金融資產而言，則應用於攤銷成本(即扣除虧損撥備之賬面值總額)(見附註2.8(i))。

(iii) *股息收入*

上市投資之股息收入在投資股價轉為除息股價時確認。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.20 Translation of foreign currencies

Foreign currency transactions during the year are translated at the foreign exchange rates ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated at the foreign exchange rates ruling at the end of the reporting period. Exchange gains and losses are recognised in profit or loss.

Non-monetary assets and liabilities that are measured based on historical cost in a foreign currency are translated using the foreign exchange rates ruling at the transaction dates. The transaction date is the date on which the Group initially recognises such non-monetary assets and liabilities. Non-monetary assets and liabilities denominated in foreign currencies that are stated at fair value are translated using the foreign exchange rates ruling at the dates the fair value was measured.

The results of foreign operations are translated into Hong Kong dollars at the exchange rates approximating the foreign exchange rates ruling at the dates of the transactions. Statement of financial position items are translated into Hong Kong dollars at the closing foreign exchange rates at the end of the reporting period. The resulting exchange differences are recognised in other comprehensive income and accumulated separately in equity in the exchange reserve.

2.21 Borrowing costs

Borrowing costs are expensed in the period in which they are incurred.

2 主要會計政策(續)

2.20 外幣換算

年內之外幣交易均按交易日期之匯率換算，以外幣結算之貨幣資產與負債均按報告期末之匯率換算，而兌換盈虧於損益確認。

以外幣按歷史成本計量之非貨幣資產及負債乃按交易日期適用之外匯匯率換算。交易日期指本集團首次確認該等非貨幣資產及負債之日。以公平值呈列及以外幣計值之非貨幣資產及負債按照以公平值計量當日之外幣匯率進行換算。

外國業務之業績乃按與交易日期之適用外匯匯率相若之匯率換算為港元。財務狀況表項目乃按報告期末之收市外匯匯率換算為港元。因而所得之兌換差額乃於其他全面收益確認及獨立於兌換儲備的權益累算。

2.21 借款成本

借款成本於發生期間費用化。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

2 MATERIAL ACCOUNTING POLICIES (CONTINUED)

2.22 Segment reporting

Operating segments, and the amounts of each segment item reported in the consolidated financial statements, are identified from the financial information provided regularly to the Group's most senior executive management for the purposes of allocating resources to, and assessing the performance of, the Group's various lines of business and geographical locations.

Individually material operating segments are not aggregated for financial reporting purposes unless the segments have similar economic characteristics and are similar in respect of the nature of services, the type or class of customers, the methods used to provide the services, and the nature of the regulatory environment. Operating segments which are not individually material may be aggregated if they share a majority of these criteria.

3 REVENUE AND SEGMENT REPORTING

(a) Revenue

Revenue represents the service income from the provision of environmental and cleaning services and interest income earned from the money lending business as follows:

Revenue within the scope of HKFRS 15 "Revenue from Contracts with Customers" 香港財務報告準則第15號「客戶合約收益」範圍內之收益

Service income from environmental and cleaning 環境及清潔服務收入

Revenue from other sources Interest 其他來源之收益

Income from money lending 放債利息收入

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
		516,209	497,523
		2,858	4,907
		519,067	502,430

For the environmental and cleaning services contracts, the Group recognises revenue in the amount that equals to the right to invoice which corresponds directly with the value to the customer of the Group's performance to date, on a monthly basis. The Group has elected the practical expedient for not to disclose the remaining performance obligations for these type of contracts.

2 主要會計政策(續)

2.22 分部報告

經營分部及綜合財務報表內報告各分部項目之金額，乃取自向本集團主要高級行政管理層定期提供之財務資料，旨在向本集團各項業務及地點分配資源，並評估其表現。

個別重大之經營分部不會為財務報告目的而合計，除非有關分部具有類似經濟特性，並且具有類似之服務性質、客戶類型或類別、提供服務方法，以及監管環境性質。個別非重大之經營分部倘符合上述大多數準則可予合計。

3 收益及分部報告

(a) 收益

收益指提供環境及清潔服務所得的服務收入及自放債業務賺取的利息收入如下：

	2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
	516,209	497,523
	2,858	4,907
	519,067	502,430

就環境及清潔服務合約而言，本集團按月確認收益，金額等於有權開具發票的金額，且直接對應本集團迄今的履約對客戶的價值。本集團已選擇實際權宜做法，以毋須披露此類合約之餘下履約責任。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

3 REVENUE AND SEGMENT REPORTING (CONTINUED)

(b) Segment reporting

The Group determines its operating segments based on the reports reviewed by directors, being the chief operating decision maker, which are used to make strategic decisions including resources allocation and assessment of segment performance.

The segments are managed separately as each business offers different products and services and requires different business strategies. No operating segments identified by the chief operating decision maker have been aggregated in arriving at the reportable segments of the Group. The following summary describes the operations in each of the Group's reportable segments:

Environmental and cleaning	Provision of environmental and cleaning services in Hong Kong and the PRC
Money lending	Provision of money lending business in Hong Kong and the PRC
Investments	Investments in financial assets

The chief operating decision maker assesses the performance of the operating segments based on a measure of reportable segment results. This measurement basis excludes certain other income, other gains and other losses and impairments, central administrative costs (including certain portion of directors' emoluments) and finance costs.

3 收益及分部報告(續)

(b) 分部報告

本集團根據董事(即主要經營決策者)用作制定戰略決策(包括資源分配及分部表現評估)之審閱報告釐定其營運分部。

由於各業務提供不同產品及服務，所需業務策略有所差別，故分部乃個別管理。在設定本集團的可報告分部時，主要營運決策者並無將所識別的營運分部彙合。本集團各可報告分部之業務概述如下：

環境及清潔	於香港及中國提供環境及清潔服務
放債	於香港及中國從事放債業務
投資	投資金融資產

主要經營決策者基於可報告分部業績的計量評估經營分部的表現。該計量基準不包括若干其他收入、其他收益及其他虧損及減值、中央行政成本(包括部分董事酬金)及融資成本。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

3 REVENUE AND SEGMENT REPORTING 3 收益及分部報告(續)

(b) Segment reporting (continued)

Segment assets mainly exclude corporate assets, property, plant and equipment and cash and cash equivalents that are managed on a central basis.

Segment liabilities mainly exclude corporate liabilities and bank loans.

(i) Segment results, assets and liabilities

(b) 分部報告(續)

分部資產主要不包括集中管理的公司資產、物業、廠房及設備以及現金及現金等價物。

分部負債主要不包括公司負債及銀行貸款。

(i) 分部業績、資產及負債

		2026 二零二六年				
		Environmental and cleaning 環境及清潔 HK\$'000 千港元	Investments 投資 HK\$'000 千港元	Money lending 放債 HK\$'000 千港元	Unallocated 未分配 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Reportable segment revenue	可報告分部收益	516,209	-	2,858	-	519,067
Reportable segment profit/(loss)	可報告分部溢利/(虧損)	10,555	(358)	(2,747)	-	7,450
Unallocated corporate expense	未分配企業開支					
Other income, other gains and other losses and impairments	其他收入、其他收益及其他虧損以及減值					(1,730)
Central administrative costs	中央行政成本					(6,478)
Finance costs	融資成本					(481)
Loss before taxation	除稅前虧損					(1,239)
Other segment information	其他分部資料					
Impairment loss on trade receivables	應收貿易賬款減值虧損	880	-	-	-	880
Impairment loss on loans and interest receivables	應收貸款及利息減值虧損	-	-	5,977	-	5,977
Net unrealised loss on financial assets at FVPL	按公平值計入損益之金融資產之未變現虧損淨額	-	71	-	-	71
Revaluation loss on property, plant and equipment	物業、廠房及設備重估虧損	-	-	-	1,730	1,730
Depreciation of:	折舊：					
- property, plant and equipment	- 物業、廠房及設備	1,617	-	133	890	2,640
- right-of-use assets	- 使用權資產	2,025	-	-	-	2,025
Interest on lease liabilities	租賃負債利息	162	-	-	-	162
Gain on disposal of property, plant and equipment	出售物業、廠房及設備之收益	(68)	-	-	-	(68)
Write-off of property, plant and equipment	物業、廠房及設備撇銷	5	-	-	-	5



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

3 REVENUE AND SEGMENT REPORTING 3 收益及分部報告(續)

(b) Segment reporting (continued)

(i) Segment results, assets and liabilities (continued)

		2025 二零二五年				
		Environmental and cleaning 環境及清潔 HK\$'000 千港元	Investments 投資 HK\$'000 千港元	Money lending 放債 HK\$'000 千港元	Unallocated 未分配 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Reportable segment revenue	可報告分部收益	497,523	-	4,907	-	502,430
Reportable segment profit/(loss)	可報告分部溢利/(虧損)	10,023	149	(4,081)	-	6,091
Unallocated corporate expense	未分配企業開支					
Other income, other gains and other losses and impairments	其他收入、其他收益及其他虧損以及減值					(5,698)
Central administrative costs	中央行政成本					(5,889)
Finance costs	融資成本					(586)
Loss before taxation	除稅前虧損					(6,082)
Other segment information	其他分部資料					
Impairment loss on loans and interest receivables	應收貸款及利息減值虧損	-	-	7,823	-	7,823
Net unrealised gain on financial assets at FVPL	按公平值計入損益之金融資產之未變現收益淨額	-	(143)	-	-	(143)
Revaluation loss on property, plant and equipment	物業、廠房及設備重估虧損	-	-	-	5,704	5,704
Depreciation of:	折舊：					
- property, plant and equipment	- 物業、廠房及設備	1,651	-	54	1,130	2,835
- right-of-use assets	- 使用權資產	1,782	-	-	-	1,782
Interest on lease liabilities	租賃負債利息	80	-	-	-	80
Loss on disposal of property, plant and equipment	出售物業、廠房及設備之虧損	6	-	-	-	6
Loss on early termination on right-of-use assets	提早終止使用權資產之虧損	3	-	-	-	3
Write-off of property, plant and equipment	物業、廠房及設備撇銷	1	-	-	-	1

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

3 REVENUE AND SEGMENT REPORTING 3 收益及分部報告(續)

(b) Segment reporting (continued)

(i) Segment results, assets and liabilities (continued)

(b) 分部報告(續)

(i) 分部業績、資產及負債(續)

		2026 二零二六年				2025 二零二五年			
		Environmental and cleaning 環境及清潔 HK\$'000 千港元	Investments 投資 HK\$'000 千港元	Money lending 放債 HK\$'000 千港元	Total 總計 HK\$'000 千港元	Environmental and cleaning 環境及清潔 HK\$'000 千港元	Investments 投資 HK\$'000 千港元	Money lending 放債 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Assets	資產								
Segment assets	分部資產	236,911	1,571	30,454	268,936	186,136	1,520	73,917	261,573
Unallocated corporate assets	未分配企業資產				35,873				37,890
					304,809				299,463
Liabilities	負債								
Segment liabilities	分部負債	(94,537)	(25)	(976)	(95,538)	(79,510)	(18)	(10,280)	(89,808)
Unallocated corporate liabilities	未分配企業負債				(18,834)				(19,021)
					(114,372)				(108,829)
Other segment information	其他分部資料								
Additions to segment non-current assets	新增分部非流動資產	3,468	-	-	3,468	5,176	-	-	5,176



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

3 REVENUE AND SEGMENT REPORTING (CONTINUED) 3 收益及分部報告(續)

(b) Segment reporting (continued)

(ii) Geographical information and major customers

The following table sets out information about the geographical location of (i) the Group's revenue from external customers and (ii) the Group's property, plant and equipment and right-of-use assets ("specified non-current assets"). The geographical location of customers is based on the location at which the services or loans were provided. The geographical location of the specified non-current assets is based on the physical location of the assets.

		Revenue from external customers 來自外部客戶之收益		Specified non-current assets 指定非流動資產	
		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元	2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Hong Kong	香港	497,302	480,568	40,040	42,656
The PRC	中國	21,765	21,862	723	992
		519,067	502,430	40,763	43,648

Revenue from major customers arising from provision of environmental and cleaning services which accounted for 10% or more of the total revenue is set out below:

提供環境及清潔服務所得來自主要客戶的收益(佔總收益10%或以上)載列如下：

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Customer A	客戶A	72,197	66,283
Customer B	客戶B	54,686	51,851
Customer C	客戶C	53,609	50,867

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

4 OTHER INCOME, OTHER GAINS AND OTHER LOSSES AND IMPAIRMENTS 4 其他收入、其他收益及其他虧損以及減值

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Other income	其他收入		
Bank interest income	銀行利息收入	170	238
Dividend income from listed equity securities	上市股本證券之股息收入	6	5
Government grants (note (i))	政府補助(附註(i))	403	—
Sundry income	雜項收入	27	91
		606	334
Other gains	其他收益		
Net unrealised gain on financial assets at FVPL	按公平值計入損益之金融資產之未變現收益淨額	—	143
Gain on disposal of property, plant and equipment	出售物業、廠房及設備的收益	68	—
		68	143
Other losses and impairments	其他虧損及減值		
Impairment loss on trade receivables	貿易應收款項減值虧損	(880)	—
Impairment loss on loans and interest receivables	應收貸款及利息減值虧損	(5,977)	(7,823)
Loss on disposal of property, plant and equipment	出售物業、廠房及設備虧損	—	(6)
Loss on early termination on right-of-use assets	提早終止使用權資產之虧損	—	(3)
Revaluation loss on property, plant and equipment	物業、廠房及設備重估虧損	(1,730)	(5,704)
Net unrealised loss on financial asset at FVPL	按公平值計入損益之金融資產之未變現虧損淨額	(71)	—
		(8,658)	(13,536)
		(7,984)	(13,059)

Note:

附註

- (i) During the year ended 30 June 2026, the Group successfully applied for funding support under the Ex-gratia Payment Scheme for Phasing Out Euro IV Diesel Commercial Vehicles established by Hong Kong Government. The purpose of the scheme is to improve roadside air quality by granting financial assistance to eligible vehicle owners who phase out Euro IV commercial vehicles and meet certain criteria.

- (i) 截至二零二六年六月三十日止年度，本集團成功申請香港政府為淘汰歐盟四期柴油商業車輛而設的特惠資助計劃所提供的資金支援。該計劃旨在透過向淘汰歐盟四期商業車輛並符合特定條件的合資格車主提供財政援助，以改善路邊空氣質素。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

5 LOSS BEFORE TAXATION

Loss before taxation is arrived at after charging/(crediting):

(a) Finance costs:

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Interest on bank loans	銀行貸款之利息	481	586
Interest on lease liabilities	租賃負債之利息	162	80
		643	666

(b) Staff costs (including directors' emoluments (note 7)):

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Salaries, wages and other benefits	薪金、工資及其他福利	277,662	244,553
Contributions to defined contribution retirement plan	定額供款退休計劃的供款	8,850	7,631
Provision for long service payments	長期服務金撥備	3,316	778
		289,828	252,962

(c) Other items:

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Auditors' remuneration	核數師薪酬	890	888
Cost of consumable goods	消耗品成本	7,457	7,250
Depreciation of property, plant and equipment	物業、廠房及設備折舊	2,640	2,835
Depreciation of right-of-use assets	使用權資產折舊	2,025	1,782
Expense relating to short-term leases	短期租賃相關開支	637	263
Net foreign exchange loss/(gain)	外匯虧損/(收益)淨額	2	(46)
Write-off of property, plant and equipment	物業、廠房及設備撇銷	5	1

5 除稅前虧損

除稅前虧損已扣除/(計入)下列各項：

(a) 融資成本：

	2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Interest on bank loans	481	586
Interest on lease liabilities	162	80
	643	666

(b) 員工成本(包括董事薪酬(附註7))：

	2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Salaries, wages and other benefits	277,662	244,553
Contributions to defined contribution retirement plan	8,850	7,631
Provision for long service payments	3,316	778
	289,828	252,962

(c) 其他項目：

	2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Auditors' remuneration	890	888
Cost of consumable goods	7,457	7,250
Depreciation of property, plant and equipment	2,640	2,835
Depreciation of right-of-use assets	2,025	1,782
Expense relating to short-term leases	637	263
Net foreign exchange loss/(gain)	2	(46)
Write-off of property, plant and equipment	5	1

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

6 INCOME TAX IN THE CONSOLIDATED STATEMENT OF PROFIT OR LOSS 6 綜合損益表中的所得稅

(a) Taxation in the consolidated statement of profit or loss represents:

(a) 綜合損益表中的稅項指：

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Current tax – Hong Kong Profits Tax	即期稅項 – 香港利得稅		
Provision for the year	年內撥備	1,246	1,040
Over-provision in respect of prior years	有關過往年度的超額撥備	(1)	(15)
		1,245	1,025
Current tax – PRC Enterprise Income Tax	即期稅項 – 中國企業所得稅		
Provision for the year	年內撥備	102	100
Over-provision in respect of prior years	有關過往年度的超額撥備	(2)	–
		100	100
Deferred tax charge (note 21(b))	遞延稅項扣除(附註21(b))		
Origination and reversal of temporary differences	暫時差額的起源及撥回	3	94
Income tax expense	所得稅開支	1,348	1,219

Hong Kong Profits Tax

The provision for Hong Kong Profits Tax for the year ended 30 June 2026 is calculated at 16.5% (2025: 16.5%) of the estimated assessable profits for the year, except for one subsidiary of the Group which is a qualifying corporation under the two-tiered Profits Tax rate regime.

For this subsidiary, the first HK\$2,000,000 of assessable profits are taxed at 8.25% (2025: 8.25%) and the remaining assessable profits are taxed at 16.5% (2025: 16.5%).

香港利得稅

截至二零二六年六月三十日止年度香港利得稅撥備按年內估計應課稅溢利的16.5%(二零二五年：16.5%)計算，惟一間本集團附屬公司除外，該附屬公司為利得稅兩級稅率制度項下的合資格法團。

該附屬公司的首2,000,000港元應課稅溢利按8.25%(二零二五年：8.25%)的稅率徵稅，而餘下的應課稅溢利按16.5%(二零二五年：16.5%)的稅率徵稅。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

6 INCOME TAX IN THE CONSOLIDATED STATEMENT OF PROFIT OR LOSS (CONTINUED)

(a) Taxation in the consolidated statement of profit or loss represents: (continued)

PRC Enterprise Income Tax

The subsidiaries incorporated in the PRC are subject to the PRC Enterprise Income Tax of 25% (2025: 25%) for the year.

Under the PRC tax law, profits of the Group's subsidiaries in the PRC (the "PRC subsidiaries") derived since 1 January 2008 is subject to withholding income tax at rates of 5% or 10% upon the distribution of such profits to foreign investors or companies incorporated in Hong Kong or for other foreign investors, respectively.

At 30 June 2026 and 2025, no deferred tax liabilities have been recognised in respect of tax that would be payable on the unremitted profits of the PRC subsidiaries derived since 1 January 2008 as the Company is in a position to control the dividend policies of the PRC subsidiaries and no distribution of such profits is expected to be declared from the PRC subsidiaries in the foreseeable future.

Income tax from other tax jurisdictions

Pursuant to the rules and regulations of the Cayman Islands and the British Virgin Islands (the "BVI"), the Group is not subject to any income tax in respective tax jurisdictions.

6 綜合損益表中的所得稅(續)

(a) 綜合損益表中的稅項指：(續)

中國企業所得稅

於中國註冊成立之附屬公司年內須按中國企業所得稅率25%(二零二五年：25%)繳稅。

根據中國稅法，本集團中國附屬公司(「中國附屬公司」)自二零零八年一月一日產生的溢利須於分派有關溢利予外國投資者或於香港註冊成立的公司或其他海外投資者時分別按稅率5%或10%預扣所得稅。

於二零二六年及二零二五年六月三十日，並無就自二零零八年一月一日產生的中國附屬公司未匯出溢利應付稅項確認遞延稅項負債，原因為本公司可控制中國附屬公司的股息政策及預期中國附屬公司不會於可見未來宣派分配有關溢利。

其他稅務司法權區的所得稅

根據開曼群島及英屬維爾京群島(「英屬維爾京群島」)規則及規例，本集團毋須於該稅務司法權區繳納任何所得稅。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

6 INCOME TAX IN THE CONSOLIDATED STATEMENT OF PROFIT OR LOSS (CONTINUED)

6 綜合損益表中的所得稅(續)

(b) Reconciliation between income tax expense and accounting loss at applicable tax rates:

(b) 按適用稅率計算的所得稅開支與會計虧損的對賬：

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Loss before taxation	除稅前虧損	(1,239)	(6,082)
Notional tax credit on loss before taxation at Hong Kong statutory tax rate	除稅前虧損的名義稅項抵免，按香港法定稅率計算	(204)	(1,003)
Tax effect of non-taxable income	不可扣稅收入的稅務影響	(180)	(113)
Tax effect of non-deductible expenses	不可扣減開支的稅務影響	1,344	1,342
Tax effect of unused tax losses not recognised	未確認未動用稅項虧損的稅務影響	971	1,510
Tax effect of utilisation of tax losses previously not recognised	先前未確認利用稅項虧損的稅務影響	(383)	—
Effect of different tax rates of subsidiaries	附屬公司不同稅率的影響	(32)	(337)
Over-provision in respect of prior years, net	有關過往年度的超額撥備淨額	(3)	(15)
Tax concession	稅務優惠	(165)	(165)
Income tax expense	所得稅開支	1,348	1,219



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

7 DIRECTORS' EMOLUMENTS

Directors' emoluments disclosed pursuant to section 383(1) of the Hong Kong Companies Ordinance, Part 2 of the Companies (Disclosure of Information about Benefits of Directors) Regulation and the GEM Listing Rules are as follows:

7 董事酬金

根據香港公司條例第383(1)條、公司(披露董事利益資料)規例第2部及GEM上市規則，董事酬金披露如下：

		Fees 袍金		Salaries, allowance and benefits in kind 薪金、津貼及實物福利		Discretionary bonuses 酌情花紅		Contributions to defined contribution retirement plan 定額供款退休計劃的供款		Total 總計	
		2026 二零二六年	2025 二零二五年	2026 二零二六年	2025 二零二五年	2026 二零二六年	2025 二零二五年	2026 二零二六年	2025 二零二五年	2026 二零二六年	2025 二零二五年
Note 附註		HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元
Present directors	現任董事										
Executive directors	執行董事										
Mr. Yu Shaoheng (Chairman and Chief Executive Officer)	余紹亨先生(主席兼行 政總裁)	3,000	3,131	1,517	1,980	249	250	47	44	4,813	5,405
Mr. Lai Tin Ming	黎天明先生	120	120	1,230	1,206	1,261	961	18	18	2,629	2,305
Non-executive director	非執行董事										
Ms. Chan Suet Ling	陳雪玲女士	90	49	600	343	300	232	18	11	1,008	635
Independent non-executive directors	獨立非執行董事										
Mr. Kwong Tsz Ching, Jack	鄺子程先生	120	120	-	-	-	-	-	-	120	120
Mr. Meng Enhai	孟恩海先生	120	120	-	-	-	-	-	-	120	120
Mr. Ni Fuhua	倪富華先生	120	120	-	-	-	-	-	-	120	120
		3,570	3,660	3,347	3,529	1,810	1,443	83	73	8,810	8,705

During the years ended 30 June 2026 and 2025, no director waived or agreed to waive any emoluments. No emoluments were paid by the Group to the directors of the Company as an inducement to join or upon joining the Group or as compensation for loss of office.

Note:

- The Group announced that with effective from 16 December 2024, Ms. Chan Suet Ling has been appointed as a non-executive director.

於截至二零二六年及二零二五年六月三十日止年度，並無董事放棄或同意放棄任何酬金。本集團概無向本公司董事支付任何酬金，作為加入或於加入本集團後的獎勵或作為離職補償。

附註：

- 本集團宣佈自二零二四年十二月十六日起，陳雪玲女士已獲委任為非執行董事。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

8 INDIVIDUALS WITH HIGHEST EMOLUMENTS

Of the five individuals with the highest emoluments, three (2025: three) are directors whose emoluments are disclosed in note 7. The aggregate of the emoluments in respect of the other two (2025: two) individuals are as follows:

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Salaries, wages and other benefits	薪金、工資及其他福利	1,114	1,072
Discretionary bonuses	酌情花紅	243	146
Contributions to defined contribution retirement plan	定額供款退休計劃的供款	43	43
		1,400	1,261

The emoluments of the two (2025: two) individuals with the highest emoluments are within the following band:

		2026 二零二六年 Number of individuals 人數	2025 二零二五年 Number of individuals 人數
HK\$Nil – HK\$1,000,000	零港元至1,000,000港元	2	2

During the years ended 30 June 2026 and 2025, no emoluments were paid by the Group to any of the individuals with highest emoluments of the Group as an inducement to join or upon joining the Group or as compensation for loss of office.

8 最高薪人士

五名最高薪人士中，三名(二零二五年：三名)為董事，其薪酬於附註7披露。有關其他兩名(二零二五年：兩名)人士的薪酬總額如下：

	2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Salaries, wages and other benefits	1,114	1,072
Discretionary bonuses	243	146
Contributions to defined contribution retirement plan	43	43
	1,400	1,261

有關兩名(二零二五年：兩名)最高薪人士的薪酬屬於如下範圍：

	2026 二零二六年 Number of individuals 人數	2025 二零二五年 Number of individuals 人數
HK\$Nil – HK\$1,000,000	2	2

於截至二零二六年及二零二五年六月三十日止年度，本集團概無向本集團任何最高薪人士支付薪酬，作為加入或於加入本集團時的獎金或作為離職補償。

9 LOSS PER SHARE

(a) Basic loss per share

The calculation is based on the loss for the year attributable to owners of the Company of HK\$2,279,000 (2025: HK\$6,851,000) and the weighted average number of ordinary shares of 540,000,000 (2025: 540,000,000) ordinary shares in issue during the year.

(b) Diluted loss per share

The diluted loss per share for the years ended 30 June 2026 and 2025 is the same as the basic loss per share as the Company does not have any potential dilutive ordinary shares during the respective years.

9 每股虧損

(a) 每股基本虧損

計算乃根據有關年度本公司擁有人應佔年內虧損2,279,000港元(二零二五年：6,851,000港元)及已發行普通股加權平均數540,000,000股(二零二五年：540,000,000股)普通股作出。

(b) 每股攤薄虧損

由於本公司於截至二零二六年及二零二五年六月三十日止年度並無任何潛在攤薄普通股，故於各年度的每股攤薄虧損與每股基本虧損相同。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

10 PROPERTY, PLANT AND EQUIPMENT

10 物業、廠房及設備

		Land and buildings 土地及樓宇 HK\$'000 千港元	Furniture and fixtures 傢俬及裝置 HK\$'000 千港元	Equipment and machinery 設備及機器 HK\$'000 千港元	Motor vehicles 汽車 HK\$'000 千港元	Computer equipment 電腦設備 HK\$'000 千港元	Leasehold improvements 租賃裝修 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Cost or valuation	成本或估值							
At 1 July 2024	於二零二四年七月一日	42,400	906	14,840	13,033	253	2,096	73,528
Additions	添置	-	18	1,426	1,151	8	-	2,603
Revaluation loss	重估虧損	(5,704)	-	-	-	-	-	(5,704)
Less: elimination of accumulated depreciation	減：累計折舊對銷	(976)	-	-	-	-	-	(976)
Written off	撇銷	-	(2)	(9)	-	-	-	(11)
Disposals	出售	-	(4)	(32)	-	-	-	(36)
Exchange realignment	匯兌調整	-	-	5	13	1	-	19
At 30 June 2025	於二零二五年 六月三十日	35,720	918	16,230	14,197	262	2,096	69,423
Representing	指							
Cost	成本	-	918	16,230	14,197	262	2,096	33,703
Valuation	估值	35,720	-	-	-	-	-	35,720
		35,720	918	16,230	14,197	262	2,096	69,423
At 1 July 2025	於二零二五年七月一日	35,720	918	16,230	14,197	262	2,096	69,423
Additions	添置	-	5	813	394	10	-	1,222
Revaluation loss	重估虧損	(1,730)	-	-	-	-	-	(1,730)
Less: elimination of accumulated depreciation	減：累計折舊對銷	(890)	-	-	-	-	-	(890)
Written off	撇銷	-	(2)	(384)	-	-	-	(386)
Disposals	出售	-	(2)	(35)	(1,498)	-	-	(1,535)
Exchange realignment	匯兌調整	-	-	12	61	2	-	75
At 30 June 2026	於二零二六年 六月三十日	33,100	919	16,636	13,154	274	2,096	66,179
Representing	指							
Cost	成本	-	919	16,636	13,154	274	2,096	33,079
Valuation	估值	33,100	-	-	-	-	-	33,100
		33,100	919	16,636	13,154	274	2,096	66,179

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

10 PROPERTY, PLANT AND EQUIPMENT 10 物業、廠房及設備(續)

		Land and buildings 土地及樓宇 HK\$'000 千港元	Furniture and fixtures 傢俬及裝置 HK\$'000 千港元	Equipment and machinery 設備及機器 HK\$'000 千港元	Motor vehicles 汽車 HK\$'000 千港元	Computer equipment 電腦設備 HK\$'000 千港元	Leasehold improvements 租賃裝修 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Accumulated depreciation	累計折舊							
At 1 July 2024	於二零二四年七月一日	-	804	10,854	12,389	249	1,942	26,238
Charge for the year	年度支出	976	22	1,132	546	5	154	2,835
Elimination on revaluation	重估對銷	(976)	-	-	-	-	-	(976)
Written off	撇銷	-	(1)	(9)	-	-	-	(10)
Disposals	出售	-	(1)	(17)	-	-	-	(18)
Exchange realignment	匯兌調整	-	-	6	9	1	-	16
At 30 June 2025 and 1 July 2025	於二零二五年 六月三十日及 二零二五年七月一日	-	824	11,966	12,944	255	2,096	28,085
Charge for the year	年度支出	890	18	1,230	497	5	-	2,640
Elimination on revaluation	重估對銷	(890)	-	-	-	-	-	(890)
Written off	撇銷	-	(2)	(379)	-	-	-	(381)
Disposals	出售	-	(1)	(28)	(1,498)	-	-	(1,527)
Exchange realignment	匯兌調整	-	-	4	35	2	-	41
At 30 June 2026	於二零二六年 六月三十日	-	839	12,793	11,978	262	2,096	27,968
Carrying amount	賬面值							
At 30 June 2026	於二零二六年 六月三十日	33,100	80	3,843	1,176	12	-	38,211
At 30 June 2025	於二零二五年 六月三十日	35,720	94	4,264	1,253	7	-	41,338

The land and buildings are situated in Hong Kong and are held under a medium-term lease.

The fair value of the Group's land and buildings, measured at the end of the reporting period on a recurring basis, is categorised into Level 3 fair value measurement within the three-level fair value hierarchy as defined in HKFRS 13 "Fair Value Measurement".

The fair value of the Group's land and buildings as at 30 June 2026 and 2025 is a Level 3 recurring fair value measurement, which uses significant unobservable inputs (i.e. inputs not derived from market data).

During the years ended 30 June 2026 and 2025, there were no transfers into or out of Level 3 or any other level. The Group's policy is to recognise transfers between levels of fair value hierarchy as at the end of the reporting period in which they occur.

土地及樓宇位於香港，並根據中期租賃持有。

本集團土地及樓宇之公平值於報告期末按經常性基準計量，並分類至香港財務報告準則第13號「公平值計量」所界定之三級公平值層級內之第三級公平值計量。

本集團土地及樓宇於二零二六年及二零二五年六月三十日的公平值屬於第三級經常性公平值計量，其採用重大不可觀察輸入數據（即並非來自市場數據的輸入數據）。

截至二零二六年及二零二五年六月三十日止年度，第三級或任何其他層級並無轉入或轉出。本集團之政策乃於報告期末確認當期發生的公平值層級間之轉換。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

10 PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

The fair values of the Group's land and buildings at 30 June 2026 and 2025 have been arrived at on the basis of valuation by Royson Valuation Advisory Limited, an independent qualified professional valuer not connected with the Group, and are determined using the market approach by reference to recent sales price of comparable properties on a price per square foot basis using market data which is publicly available and have been adjusted for the comparable properties such as properties size, characteristics and location.

The range of adjustments made by valuer in assessing the fair value of the Group's land and buildings is 8% to 37% (2025: -1% to 14%).

10 物業、廠房及設備(續)

本集團土地及樓宇於二零二六年及二零二五年六月三十日之公平值已根據與本集團並無關連之獨立合資格專業估值師匯辰評估諮詢有限公司所作之估值計算，並經參考從公開可得市場數據取得以每平方呎價格為基準之可資比較物業近期銷售價格後採用市場法釐定，並已就可資比較物業（如物業大小、特徵及位置）作出調整。

估值師進行調整的範圍為評估本集團的土地及樓宇之公平值由8%至37%（二零二五年：-1%至14%）。

	Valuation technique 估值技術	Significant unobservable inputs 重大不可觀察輸入數據	Range of unobservable inputs 不可觀察輸入數據的範圍		Relationship of unobservable inputs to fair value 不可觀察輸入數據與公平值的關係
			2026 二零二六年	2025 二零二五年	
Office premises	Direct comparison approach	Estimated unit rates per square feet, taking into account the location of the property	Range from approximately HK\$11,000 to HK\$12,000 per sq.ft.	Range from approximately HK\$12,000 to HK\$13,000 per sq.ft.	Increase in the estimated unit rates per square feet would increase the fair value of the office premises, and vice versa.
辦公物業	直接比較法	每平方呎的估計單位價格，已考慮該物業的位置	每平方呎介乎約11,000港元至12,000港元	每平方呎介乎約12,000港元至13,000港元	每平方呎估計單位價格的增加將增加辦公物業的公平值，反之亦然。
Car parking spaces	Direct comparison approach	Estimated unit rates, taking into account the location of the property	Range from approximately HK\$1,600,000 to HK\$1,760,000	Range from approximately HK\$1,600,000 to HK\$1,760,000	Increase in the transaction price would increase the fair value of the car parking spaces unit, and vice versa.
停車場	直接比較法	估計單位價格，已考慮該物業的位置	介乎約1,600,000港元至1,760,000港元	介乎約1,600,000港元至1,760,000港元	交易價格的增加會提高停車場的公平值，反之亦然。

Had they been carried at cost less accumulated depreciation, the carrying amount would have been HK\$57,434,000 (2025: HK\$58,324,000).

At 30 June 2026, the Group had pledged its land and buildings with carrying amount of HK\$33,100,000 (2025: HK\$35,720,000) to secure banking facilities granted to the Group (note 19) and performance bonds issued (note 28(a)).

若按成本減累計折舊列賬，賬面值將為57,434,000港元（二零二五年：58,324,000港元）。

於二零二六年六月三十日，本集團已抵押其賬面值為33,100,000港元（二零二五年：35,720,000港元）的土地及樓宇，以擔保授予本集團的銀行融資（附註19）及所發出的履約保證（附註28(a)）。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

11 RIGHT-OF-USE ASSETS

11 使用權資產

		HK\$'000 千港元
Cost	成本	
At 1 July 2024	於二零二四年七月一日	3,790
Additions	添置	2,573
Written off	撇銷	(2,308)
Adjustment as a result early termination of leases	因租賃提前終止所產生的調整	(219)
Exchange adjustment	匯兌調整	20
At 30 June 2025 and 1 July 2025	於二零二五年六月三十日及二零二五年七月一日	3,856
Additions	添置	2,246
Exchange adjustment	匯兌調整	25
At 30 June 2026	於二零二六年六月三十日	6,127
Accumulated depreciation	累計折舊	
At 1 July 2024	於二零二四年七月一日	2,253
Charge for the year	年度支出	1,782
Written off	撇銷	(2,308)
Adjustment as a result early termination of leases	因租賃提前終止所產生的調整	(192)
Exchange adjustments	匯兌調整	11
At 30 June 2025 and 1 July 2025	於二零二五年六月三十日及二零二五年七月一日	1,546
Charge for the year	年度支出	2,025
Exchange adjustments	匯兌調整	4
At 30 June 2026	於二零二六年六月三十日	3,575
Carrying amount	賬面值	
At 30 June 2026	於二零二六年六月三十日	2,552
At 30 June 2025	於二零二五年六月三十日	2,310

The Group has obtained the right to use certain properties as its office premises and warehouse through tenancy agreements. The leases run for a period of 2 to 3 years (2025: 2 to 4 years), at the end of period, all terms are renegotiated. None of the leases includes variable lease payments.

Amounts included in the consolidated statement of cash flows comprise cash outflow for leases of HK\$637,000 and HK\$2,147,000 (2025: HK\$263,000 and HK\$1,890,000) in operating and financing activities respectively.

本集團已透過多項租賃協議取得將若干物業用作其辦公室物業及倉庫的權利。該等租賃為期2至3年(二零二五年: 2至4年)，所有條款於期末重新磋商。該等租賃並不包括可變租賃付款。

計入綜合現金流量表的款項包括經營及融資活動租賃現金流出分別為637,000港元及2,147,000港元(二零二五年: 263,000港元及1,890,000港元)。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

12 TRADE RECEIVABLES

12 貿易應收款項

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Trade receivables	貿易應收款項	112,105	99,966
Less: loss allowance	減：虧損撥備	(880)	–
		111,225	99,966

(a) Ageing analysis

As of the end of the reporting period, the ageing analysis of trade receivables, based on the invoice date (or date of revenue recognition, if earlier), is as follows:

(a) 賬齡分析

於報告期末，按發票日期（或收益確認日期，以較早者為準）呈列的貿易應收款項賬齡分析如下：

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
0–30 days	0至30日	73,930	73,187
31–60 days	31至60日	24,434	24,879
61–90 days	61至90日	11,213	379
Over 90 days	超過90日	1,648	1,521
		111,225	99,966

Further details on the Group's credit policy are set out in note 24(a).

有關本集團信貸政策之進一步詳情載於附註24(a)。

13 DEPOSITS, PREPAYMENTS AND OTHER RECEIVABLES

13 按金、預付款項及其他應收款項

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Deposits (note (a))	按金(附註(a))	1,201	3,107
Prepayments	預付款項	1,703	1,302
Other receivables	其他應收款項	4,857	3,258
		7,761	7,667

All of the Group's deposits, prepayments and other receivables, apart from certain deposits of HK\$41,000 (2025: HK\$41,000), are expected to be recovered or recognised as expense within one year.

除若干按金41,000港元（二零二五年：41,000港元）外，本集團全部按金、預付款項及其他應收款項預期均會於一年內收回或確認為開支。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

13 DEPOSITS, PREPAYMENTS AND OTHER RECEIVABLES (CONTINUED)

(a) Deposits

The Group has tendered for certain environmental services contracts and deposited sums of HK\$43,000 (2025: HK\$1,881,000) as tender deposits at 30 June 2026. The tender deposits are interest-free and recoverable at the end of the tender.

13 按金、預付款項及其他應收款項 (續)

(a) 按金

於二零二六年六月三十日，本集團已競標若干環保服務合約，並支付按金總額43,000港元(二零二五年：1,881,000港元)作為投標按金。投標按金不計息，且於競標結束時可收回。

14 LOANS AND INTEREST RECEIVABLES

The Group's loans and interest receivables arise from the money lending business of providing loans in Hong Kong and the PRC by the wholly-owned subsidiaries of the Company. The Group seeks to maintain strict control over its outstanding loans and interest receivables to minimise credit risk. Overdue balances are reviewed regularly by management.

14 應收貸款及利息

本集團之應收貸款及利息乃本公司全資附屬公司於香港及中國提供貸款之放債業務所產生。本集團力求對未償還應收貸款及利息維持嚴格控制，以盡量減少信貸風險。逾期餘額由管理層定期審查。

		2026 二零二六年			2025 二零二五年		
		Loan portion 貸款部分 HK\$'000 千港元	Interest portion 利息部分 HK\$'000 千港元	Total 總計 HK\$'000 千港元	Loan portion 貸款部分 HK\$'000 千港元	Interest portion 利息部分 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Secured loans by mortgage	以按揭作抵押之 抵押貸款	-	-	-	6,500	43	6,543
Personal guaranteed loans	個人擔保貸款	44,200	1,844	46,044	44,200	1,844	46,044
Unsecured loans	無抵押貸款	23,250	3,890	27,140	34,656	2,805	37,461
		67,450	5,734	73,184	85,356	4,692	90,048
Less: loss allowance	減：虧損撥備	(60,491)	(5,734)	(66,225)	(56,433)	(3,096)	(59,529)
		28,923	1,596	30,519	35,129	1,475	36,604
		6,959	-	6,959	28,923	1,596	30,519
Less: current portion included under current assets	減：即期部分計入 流動資產	(6,959)	-	(6,959)	(15,819)	(1,596)	(17,415)
Amounts due after 1 year or above included under non- current assets	一年或以後到期 金額計入非流動 資產	-	-	-	13,104	-	13,104



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

14 LOANS AND INTEREST RECEIVABLES (CONTINUED)

14 應收貸款及利息(續)

The net exposure of the Group's loans and interest receivables to their contractual maturity dates are as follows:

本集團的應收貸款及利息之風險淨額及合約到期日如下：

		2026 二零二六年			2025 二零二五年		
		Loan portion 貸款部分 HK\$'000 千港元	Interest portion 利息部分 HK\$'000 千港元	Total 總計 HK\$'000 千港元	Loan portion 貸款部分 HK\$'000 千港元	Interest portion 利息部分 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Within 1 year	一年內	6,959	-	6,959	15,819	1,596	17,415
More than 1 year but within 2 years	一年後但兩年內	-	-	-	13,104	-	13,104
More than 2 years but within 5 years	兩年後但五年內	-	-	-	-	-	-
		6,959	-	6,959	28,923	1,596	30,519

Loans receivable are interest-bearing at rates ranging from 6.00% to 24.00% (2025: 6.00% to 24.00%) per annum and repayable on maturity under the terms of contractual agreements or on demand in writing by the Group.

應收貸款按年利率介乎6.00%至24.00% (二零二五年：6.00%至24.00%)計息，並由本集團根據合約協議條款於到期日或按書面要求償還。

(a) Ageing analysis

Ageing analysis is prepared based on contractual due dates:

(a) 賬齡分析

賬齡分析根據合約到期日編製：

		2026 二零二六年			2025 二零二五年		
		Loan portion 貸款部分 HK\$'000 千港元	Interest portion 利息部分 HK\$'000 千港元	Total 總計 HK\$'000 千港元	Loan portion 貸款部分 HK\$'000 千港元	Interest portion 利息部分 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Current (not past due)	即期(未逾期)	10,390	-	10,390	19,647	1,598	21,245
Less than 1 month past due	逾期少於一個月	-	2,494	2,494	5,476	316	5,792
1 to 12 months past due	逾期一至十二個月	-	77	77	10,952	679	11,631
More than 12 months past due	逾期超過十二個月	57,060	3,163	60,223	49,281	2,099	51,380
Less: loss allowance	減：虧損撥備	(60,491)	(5,734)	(66,225)	(56,433)	(3,096)	(59,529)
		6,959	-	6,959	28,923	1,596	30,519

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

14 LOANS AND INTEREST RECEIVABLES (CONTINUED) 14 應收貸款及利息(續)

(a) Ageing analysis (continued)

The credit quality of loans and interest receivables has been assessed by reference to historical information about counterparty default rates. Further details on the Group's credit policy are set out in note 24(a).

(b) Analysed by credit quality

(a) 賬齡分析(續)

應收貸款及利息的信貨質素參考有關交易方違約比率之過往資料作評估。有關本集團信貸政策之進一步詳情載於附註24(a)。

(b) 按信貨質素分析

		2026 二零二六年			2025 二零二五年		
		Loan portion 貸款部分 HK\$'000 千港元	Interest portion 利息部分 HK\$'000 千港元	Total 總計 HK\$'000 千港元	Loan portion 貸款部分 HK\$'000 千港元	Interest portion 利息部分 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Loans receivables that are not credit-impaired	無信貸減值之應收貸款						
Current (not past due)	即期(未逾期)	-	-	-	19,647	1,598	21,245
Less: loss allowance	減：虧損撥備	-	-	-	(33)	(2)	(35)
		-	-	-	19,614	1,596	21,210
Loans receivables that are credit-impaired	信貸減值之應收貸款						
Current (not past due)	即期(未逾期)	10,390	-	10,390	-	-	-
Less than 1 month past due	逾期少於一個月	-	2,494	2,494	5,476	316	5,792
1 to 12 months past due	逾期一至十二個月	-	77	77	10,952	679	11,631
More than 12 months past due	逾期多於十二個月	57,060	3,163	60,223	49,281	2,099	51,380
Less: loss allowance	減：虧損撥備	(60,491)	(5,734)	(66,225)	(56,400)	(3,094)	(59,494)
		6,959	-	6,959	9,309	-	9,309
		6,959	-	6,959	28,923	1,596	30,519



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

15 FINANCIAL ASSETS AT FVPL

15 按公平值計入損益之金融資產

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Listed equity securities at fair value in Hong Kong	按公平值計量之香港上市股本證券	599	548

The fair values of listed equity securities are determined based on the quoted market closing price available on the Stock Exchange at the end of the reporting period.

上市股本證券之公平值按於報告期末聯交所所報市場收市價釐定。

16 CASH AND CASH EQUIVALENTS, RESTRICTED BANK DEPOSITS AND OTHER CASH FLOW INFORMATION

16 現金及現金等價物、受限制銀行存款及其他現金流量資料

(a) Cash and cash equivalents and restricted bank deposits comprise cash at banks and on hand:

(a) 現金及現金等價物及受限制銀行存款包括銀行及手頭現金：

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Deposits with banks	銀行存款	19,884	5,760
Cash at bank and on hand	銀行及手頭現金	117,042	110,793
Restricted bank deposits (note)	受限制銀行存款(附註)	136,926 (19,884)	116,553 (5,760)
Cash and cash equivalents in the consolidated statement of financial position	綜合財務狀況表之現金及現金等價物	117,042	110,793

Note: The restricted bank deposits represent cash held at banks as security for performance bonds issued for due performance under several environmental and cleaning service contracts (see note 28(a)). As at 30 June 2026, the restricted bank deposits of HK\$5,997,000 (2025: HK\$Nil) that related to environmental service contracts with expiry date over one year after the end of the reporting period were presented as non-current assets.

附註：受限制銀行存款指於銀行持有的現金，作為妥為履行若干環境及清潔服務合約已發出的履約保證的擔保(見附註28(a))。於二零二六年六月三十日，與環境服務合約相關且到期日於報告期末後逾一年的受限制銀行存款，金額為5,997,000港元(二零二五年：零港元)，列示為非流動資產。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

16 CASH AND CASH EQUIVALENTS, RESTRICTED BANK DEPOSITS AND OTHER CASH FLOW INFORMATION (CONTINUED)

(b) The table below details changes in the Group's liabilities from financing activities, including both cash and non-cash changes. Liabilities arising from financing activities are liabilities for which cash flows were, or future cash flows will be, classified in the Group's consolidated statement of cash flows as cash flows from financing activities.

16 現金及現金等價物、受限制銀行存款及其他現金流量資料(續)

(b) 下表詳述本集團融資活動所產生的負債變動，包括現金及非現金變動。融資活動所產生的負債為其現金流量或未來現金流量會於本集團綜合現金流量表內分類為融資活動所產生現金流量的負債。

		Bank loans 銀行貸款 HK\$'000 千港元 (note 19) (附註19)	Lease liabilities 租賃負債 HK\$'000 千港元 (note 20) (附註20)	Total 總計 HK\$'000 千港元
At 1 July 2024	於二零二四年七月一日	19,366	1,575	20,941
Changes from financing cash flows:	融資現金流量變動：			
Capital element of lease rentals paid	已付租賃租金的資本部分	–	(1,810)	(1,810)
Interest element of lease rentals paid	已付租賃租金的利息部分	–	(80)	(80)
Interest paid	已付利息	(586)	–	(586)
Repayment of bank loans	償還銀行貸款	(1,051)	–	(1,051)
		(1,637)	(1,890)	(3,527)
Exchange adjustments	匯兌調整	–	9	9
Other changes:	其他變動：			
Interest expenses (note 5(a))	利息開支(附註5(a))	586	80	666
Adjustment as a result early termination of leases	因租賃契約提前終止所產生的調整	–	(24)	(24)
New lease entered	新訂租賃	–	2,573	2,573
		586	2,629	3,215
At 30 June 2025 and 1 July 2025	於二零二五年六月三十日 及二零二五年七月一日	18,315	2,323	20,638



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

16 CASH AND CASH EQUIVALENTS, RESTRICTED BANK DEPOSITS AND OTHER CASH FLOW INFORMATION (CONTINUED)

(b) (continued)

16 現金及現金等價物、受限制銀行存款及其他現金流量資料(續)

(b) (續)

		Bank loans 銀行貸款 HK\$'000 千港元 (note 19) (附註19)	Lease liabilities 租賃負債 HK\$'000 千港元 (note 20) (附註20)	Total 總計 HK\$'000 千港元
Changes from financing cash flows:	融資現金流量變動：			
Capital element of lease rentals paid	已付租賃租金的資本部分	–	(1,985)	(1,985)
Interest element of lease rentals paid	已付租賃租金的利息部分	–	(162)	(162)
Interest paid	已付利息	(481)	–	(481)
Repayment of bank loans	償還銀行貸款	(1,116)	–	(1,116)
		(1,597)	(2,147)	(3,744)
Exchange adjustments	匯兌調整	–	21	21
Other changes:	其他變動：			
Interest expenses (note 5(a))	利息開支(附註5(a))	481	162	643
New lease entered	新訂租賃	–	2,246	2,246
		481	2,408	2,889
At 30 June 2026	於二零二六年六月三十日	17,199	2,605	19,804

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

17 TRADE PAYABLES

17 貿易應付款項

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Trade payables	貿易應付款項	33,642	28,233

As of the end of the reporting period, the ageing analysis of trade payables, based on the invoice date, is as follows:

截至報告期末，按發票日期呈列的貿易應付款項賬齡分析如下：

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
0–30 days	0至30日	29,076	27,811
31–60 days	31至60日	275	208
61–90 days	61至90日	2,508	–
Over 90 days	超過90日	1,783	214
		33,642	28,233

18 ACCRUALS, DEPOSITS RECEIVED AND OTHER PAYABLES

18 應計費用、已收按金及其他應付款項

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Accrued salaries	應計薪金	25,343	22,851
Provision for gratuity	約滿酬金撥備	8,016	5,040
Provision for LSP (note 22(b))	長期服務金撥備(見附註22(b))	7,671	5,210
Provision for untaken leave	未提取有薪假期撥備	5,908	5,128
Provision for claims (note 28(b))	索償撥備(見附註28(b))	8,922	7,406
Other accruals	其他應計費用	2,455	2,809
Deposits received	已收按金	243	181
Other payables	其他應付款項	594	9,866
		59,152	58,491

Included in other payables of HK\$393,000 (2025: HK\$9,681,000) represents the amount due to Yu Shaoheng, a director of the Company, which is unsecured, interest-free and repayable on demand.

其他應付款項393,000港元(二零二五年：9,681,000港元)所包含之款項，乃應付予本公司董事余紹亨之款項，該款項屬無抵押、免息及須按要求償還。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

18 ACCRUALS, DEPOSITS RECEIVED AND OTHER PAYABLES (CONTINUED)

All other accruals, deposits received and other payables are expected to be settled or recognised as income within one year or repayable on demand.

19 BANK LOANS

The bank loans are repayable on demand and the maturity of bank loans, based on the schedule payment dates set out in the loan agreements, is as follows:

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Within 1 year	一年內	1,153	1,104
After 1 year but within 2 years	一年後但兩年內	1,183	1,136
After 2 years but within 5 years	兩年後但五年內	3,745	3,611
More than 5 years	五年以上	11,118	12,464
		17,199	18,315

Details on the interest rate profile of the Group are set out in note 24(c).

The bank loans were secured by the Group's land and buildings with a carrying amount of HK\$33,100,000 (2025: HK\$35,720,000) and corporate guarantees from the Company and a subsidiary.

20 LEASE LIABILITIES

At 30 June 2026, the lease liabilities were repayable as follows:

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Within 1 year	一年內	1,891	1,292
After 1 year but within 2 years	一年後但兩年內	514	951
After 2 years but within 5 years	兩年後但五年內	200	80
		2,605	2,323

18 應計費用、已收按金及其他應付款項(續)

所有應計費用、已收按金及其他應付款項預期於一年內結清或確認為收入，或須按要求償還。

19 銀行貸款

銀行貸款須應要求償還，根據貸款協議所載之計劃付款日期，銀行貸款之到期日如下：

本集團之利率概況詳情載於附註24(c)。

銀行貸款以本集團賬面值為33,100,000港元(二零二五年：35,720,000港元)之土地及樓宇以及本公司及一間附屬公司所作之公司擔保作抵押。

20 租賃負債

於二零二六年六月三十日，應償還租賃負債如下：

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

21 INCOME TAX IN THE CONSOLIDATED STATEMENT OF FINANCIAL POSITION 21 綜合財務狀況表內的所得稅

(a) Current taxation in the consolidated statement of financial position presents

(a) 綜合財務狀況表的即期稅項指

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Hong Kong Profits Tax	香港利得稅		
Provision for the year (note 6(a))	年內撥備(附註6(a))	(1,246)	(1,040)
Balance of profits tax provision relating to prior years	過往年度利得稅撥備結餘	160	231
		(1,086)	(809)
PRC Enterprise Income Tax	中國企業所得稅		
Provision for the year (note 6(a))	年內撥備(附註6(a))	(102)	(100)
Provisional tax paid	已付暫繳稅	55	76
		(47)	(24)
		(1,133)	(833)
Represented by:	指：		
Current tax payable	應付即期稅項		
– Hong Kong Profits Tax	– 香港利得稅	(1,086)	(809)
– PRC Enterprise Income Tax	– 中國企業所得稅	(47)	(24)
		(1,133)	(833)



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

21 INCOME TAX IN THE CONSOLIDATED STATEMENT OF FINANCIAL POSITION (CONTINUED)

(b) Deferred tax liabilities recognised

The component of deferred tax liabilities recognised in the consolidated statement of financial position and the movements during the year are as follows:

		Depreciation allowance in excess of the related depreciation of property, plant and equipment 超出物業、廠房及設備相關折舊的折舊撥備 HK\$'000 千港元	Other temporary differences 其他暫時差額 HK\$'000 千港元	Total 總計 HK\$'000 千港元
At 1 July 2024	於二零二四年七月一日	477	63	540
Charged to profit or loss (note 6(a))	扣除損益(附註6(a))	94	—	94
At 30 June 2025 and 1 July 2025	於二零二五年六月三十日及二零二五年七月一日	571	63	634
Charged to profit or loss (note 6(a))	扣除損益(附註6(a))	3	—	3
Exchange realignment	匯兌調整	—	4	4
At 30 June 2026	於二零二六年六月三十日	574	67	641

(c) Deferred tax assets not recognised

At 30 June 2026, the Group has not recognised deferred tax assets in respect of cumulative tax losses of approximately HK\$14,930,000 (2025: HK\$11,656,000) as it is not probable that future taxable profits, against which the assets can be utilised, will be available in any relevant tax jurisdiction or entity. Of the total tax losses, HK\$10,051,000 (2025: HK\$7,696,000) will expire within 5 years under the current tax legislation. Other unrecognised temporary differences are not material.

21 綜合財務狀況表內的所得稅(續)

(b) 已確認遞延稅項負債

年內於綜合財務狀況表中確認的遞延稅項負債組成部分及變動如下：

(c) 未確認遞延稅項資產

於二零二六年六月三十日，由於在任何相關稅務司法權區或實體不大可能有未來應課稅溢利可動用資產，故本集團並無就累計稅項虧損約14,930,000港元(二零二五年：11,656,000港元)確認遞延稅項資產。稅項虧損總額中，10,051,000港元(二零二五年：7,696,000港元)會根據現行稅法於五年內屆滿。其他未確認暫時差額並不重大。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

22 POST-EMPLOYMENT BENEFITS

(a) Retirement benefits scheme

The Group operates the MPF Scheme under the Hong Kong Mandatory Provident Fund Schemes Ordinance for employees employed under the jurisdiction of the Hong Kong Employment Ordinance. The MPF Scheme is a defined contribution retirement plan administered by independent trustees. Under the MPF Scheme, certain subsidiaries of the Group and the eligible employees are each required to make monthly mandatory contributions to the plan at 5% of the employees' relevant income subject to a cap of monthly relevant income of HK\$30,000. Contributions to the scheme vest immediately, there is no forfeited contributions. The only obligation of the Group with respect to the retirement schemes is to pay the ongoing contributions required by the schemes.

The Group's subsidiaries in the PRC also participate in defined contribution retirement schemes covering its full-time PRC employees. The schemes are administered by the relevant government authorities in the PRC. The Group and the PRC employees are required to make contributions based on certain percentages of the applicable payroll costs as stipulated under the requirements in the PRC and the relevant government authorities undertake to assume the retirement benefit obligations of all existing and future retired employees of the Group's subsidiaries in the PRC.

The total expense recognised in the consolidated statement of profit or loss of HK\$8,837,000 (2025: HK\$7,631,000) for the year ended 30 June 2026 represents contributions payable to these plans by the Group at rates specified in the rules of the plans.

22 離職後福利

(a) 退休福利計劃

本集團根據香港強制性公積金計劃條例為根據香港僱傭條例司法管轄權聘用之僱員設立強積金計劃。強積金計劃為由獨立受託人管理之定額供款退休計劃。根據強積金計劃，本集團若干附屬公司及合資格僱員各自須按強制性公積金計劃條例項下所界定之僱員有關收入之5%向計劃作出供款，惟供款上限為每月相關收入30,000港元。向計劃作出之供款即時歸屬，本集團概無沒收供款。本集團就退休計劃的唯一責任為支付計劃所需的持續供款。

本集團於中國之附屬公司亦為其中國全職僱員參與定額供款退休計劃。該等計劃由中國有關政府機關管理。本集團及中國僱員須按中國規定所訂定之適用薪資成本之若干百分比作出供款，而相關政府機關承諾承擔本集團中國附屬公司之全體現有及日後退休僱員之退休福利責任。

於截至二零二六年六月三十日止年度，於綜合損益表確認的總開支8,837,000港元（二零二五年：7,631,000港元）為本集團按計劃規則訂明的比率應付予該等計劃的供款。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

22 POST-EMPLOYMENT BENEFITS (CONTINUED)

(b) Provision for LSP

Hong Kong employees that have been employed continuously for at least five years are entitled to long service payments in accordance with the Hong Kong Employment Ordinance under certain circumstances. These circumstances include where an employee is dismissed for reasons other than serious misconduct or redundancy, that employee resigns at the age of 65 or above, or the employment contract is of fixed term and expires without renewal. The amount of LSP payable is determined with reference to the employee's final salary (capped at HK\$22,500) and the years of service, reduced by the amount of any accrued benefits derived from the Group's contributions to MPF scheme (see note 22(a)), with an overall cap of HK\$390,000 per employee. Currently, the Group does not have any separate funding arrangement in place to meet its LSP obligation.

Starting from 1 May 2025, the Hong Kong Employment and Retirement Schemes Legislation (Offsetting Arrangement) (Amendment) Ordinance 2022 (the "2022 Amendment Ordinance") came into effect, which abolishes the statutory right of an employer to reduce its LSP payable to a Hong Kong employee by drawing on its mandatory contributions to the MPF scheme. Separately, a 25-year scheme to provide a subsidy ("Subsidy") for employers' costs in relation to the post-transition portion of the LSP has been implemented with effect on 1 May 2025.

Among other things, upon the abolition of the offsetting mechanism takes effect an employer can no longer use any of the accrued benefits derived from its mandatory MPF contributions (irrespective of the contributions made before, on or after the Transition Date) to reduce the LSP in respect of an employee's service from the Transition Date. However, where an employee's employment commenced before the Transition Date, the employer can continue to use the above accrued benefits to reduce the LSP in respect of the employee's service up to that date; in addition, the LSP in respect of the service before the Transition Date will be calculated based on the employee's monthly salary immediately before the Transition Date and the years of service up to that date.

22 離職後福利(續)

(b) 長期服務金撥備

根據香港僱傭條例，連續受僱至少五年的香港僱員在若干情況下有權享有長期服務金。該等情況包括僱員因嚴重不當行為或裁員以外的原因而被解僱、該僱員於65歲或以上的年齡辭任、或僱傭合約有固定年期且屆滿後不予重續。長期服務金應付款項的金額乃參考僱員的最終薪金(上限為22,500港元)及服務年期釐定，減去本集團向強積金計劃(見附註22(a))供款產生的任何應計福利金額，整體上限為每名僱員390,000港元。目前，本集團並無任何獨立的資金安排以履行其長期服務金責任。

自二零二五年五月一日起，《2022年香港僱傭及退休計劃法例(抵銷安排)(修訂)條例》(「2022年修訂條例」)正式生效，該條例廢除了僱主可透過動用其向強積金計劃作出的強制性供款，來減少應付予香港僱員的離職結算款項的法定權利。此外，一項為期25年的計劃已於二零二五年五月一日起實施，旨在就僱主在過渡期後部分的離職補償金所涉及的成本提供補貼(「補貼」)。

此外，一旦取消抵銷機制生效，僱主不可使用任何來自其強積金計劃下強制性供款的累算權益(不論於過渡日期之前、當日或之後作出供款)，以扣減僱員自過渡日期起服務之長期服務金。然而，倘僱員於過渡日期前受僱，僱主可繼續使用上述累算權益以扣減僱員於截至該日止之服務之長期服務金；此外，就過渡日期前之服務而言，長期服務金將按照僱員於緊接過渡日期前之月薪及截至該日止之服務年限計算。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

22 POST-EMPLOYMENT BENEFITS (CONTINUED)

(b) Provision for LSP (continued)

The Group has accounted for the offsetting mechanism and its abolition and the Subsidy as government grants.

The Group was not entitled to any Subsidy during the year ended 30 June 2026.

The present value of unfunded obligations and its movements are as follows:

		HK\$'000 千港元
At 1 July 2024	於二零二四年七月一日	4,432
Current service cost	現時服務成本	778
At 30 June 2025 and 1 July 2025	於二零二五年六月三十日及 二零二五年七月一日	5,210
Benefits paid by the plans	由該等計劃支付的福利	(855)
Current service cost	現時服務成本	3,316
At 30 June 2026	於二零二六年六月三十日	7,671

The weighted average duration of the defined benefit obligation is 11.5 years (2025: 9.19 years). The above expense is recognised in general and administrative expense.

Significant assumptions (expressed as weighted averages) and sensitivity analysis are as follows:

22 離職後福利(續)

(b) 長期服務金撥備(續)

本集團已將抵銷機制及其廢除，以及該項補貼，列作政府補助。

於截至二零二六年六月三十日止年度內，本集團無權獲得任何補貼。

無資助責任的現值及其變動如下：

界定福利責任之加權平均年期為11.5年(二零二五年：9.19年)。上述開支於一般及行政開支中確認。

主要假設(以加權平均數顯示)及敏感性分析如下：

		2026 二零二六年	2025 二零二五年
Discount rate	貼現率	3.00%	3.30%
Future salary increases	未來薪金增幅	5.00%	2.50%



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

22 POST-EMPLOYMENT BENEFITS (CONTINUED)

(b) Provision for LSP (continued)

The below analysis shows how the defined benefit obligation would have increased/decreased as a result of 1% change in the significant assumptions:

		2026 二零二六年		2025 二零二五年	
		Increase in 1% 增加1% HK\$'000 千港元	Decrease in 1% 減少1% HK\$'000 千港元	Increase in 1% 增加1% HK\$'000 千港元	Decrease in 1% 減少1% HK\$'000 千港元
Discount rate	貼現率	(205)	201	(197)	193
Future salary increases	未來薪金增幅	342	(335)	209	(205)

The above sensitivity analysis is based on the assumption that changes in assumptions are not correlated and therefore it does not take into account the correlations between the assumptions.

22 離職後福利(續)

(b) 長期服務金撥備(續)

下列分析顯示了界定福利責任將如何因主要假設1%變動而增加／(減少)：

上述敏感度分析乃假設變動無相關性，因此未計及假設之間的相關性。

23 CAPITAL AND RESERVES

(a) Share capital

(i) Authorised and issued share capital

		Number of shares 股份數目 '000 千股	Amount 金額 HK\$'000 千港元
Authorised:	法定：		
Ordinary shares	普通股		
At 1 July 2024, 30 June 2025, 1 July 2025 and 30 June 2026 of HK\$0.01 each	於二零二四年七月一日、二零二五年六月三十日、二零二五年七月一日及二零二六年六月三十日每股面值0.01港元	10,000,000	100,000
Issued and fully paid:	已發行及繳足：		
Ordinary shares	普通股		
At 1 July 2024, 30 June 2025, 1 July 2025 and 30 June 2026 of HK\$0.01 each	於二零二四年七月一日、二零二五年六月三十日、二零二五年七月一日及二零二六年六月三十日每股面值0.01港元	540,000	5,400

23 資本及儲備

(a) 股本

(i) 法定及已發行股本

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

23 CAPITAL AND RESERVES (CONTINUED)

(b) Nature and purpose of reserves

(i) Share premium

Under the Companies Law, Chapter 22 of the Cayman Islands, the funds in the share premium account of the Company are distributable to the shareholders of the Company provided that immediately following the date on which the dividend is proposed to be distributed, the Company will be in a position to pay off its debts as they fall in the ordinary course of business.

(ii) Other reserve

The amount represents the difference between the nominal amount of shares issued by the Company and the aggregate amount of share capital of subsidiaries acquired under common control pursuant to the group reorganisation in preparation of the listing of the Company's shares on GEM of the Stock Exchange on 17 June 2013.

(iii) Contribution surplus

The amount represents the amounts due to shareholders capitalised before the listing of the Company's shares on GEM of the Stock Exchange.

(iv) Exchange reserve

The exchange reserve comprises all foreign exchange differences arising from the translation of the financial statements of foreign operations. The reserve is dealt with in accordance with accounting policy set out in note 2.20.

(v) The PRC statutory reserve

Pursuant to the laws and regulations governing the PRC enterprises, PRC subsidiaries of the Group are required to allocate at least 10% of its after-tax profit but before dividend distribution to the statutory reserve until the reserve has reached 50% of their registered capital. The statutory reserve can only be used, upon approval by the relevant authority, to offset accumulated losses or increase capital. The appropriation for the year ended 30 June 2026 amounted to HK\$191,000 (2025: HK\$174,000).

23 資本及儲備(續)

(b) 儲備之性質及用途

(i) 股份溢價

根據開曼群島法例第22章公司法，本公司的股份溢價賬的資金可供分派予本公司股東，惟緊隨建議分派股息之日後，本公司要能夠清償日常業務過程中的到期債務。

(ii) 其他儲備

該金額為本公司已發行股份的面值與根據為籌備本公司股份於二零一三年六月十七日在聯交所GEM上市而進行的集團重組收購共同控制附屬公司的股本總額之間的差額。

(iii) 繳入盈餘

該金額指於本公司股份在聯交所GEM上市前已撥充資本的應付股東款項。

(iv) 匯兌儲備

匯兌儲備包括換算海外業務財務報表所產生之所有匯兌差額。儲備根據附註2.20所載之會計政策處理。

(v) 中國法定儲備

根據規管中國企業的法律及法規，本集團的中國附屬公司須將除稅後溢利(但扣除股息分派前)至少10%分配至法定儲備，直至該儲備達致其註冊資本50%。經相關機關批准後，法定儲備僅可用於抵銷累計虧損或增加資本。截至二零二六年六月三十日止年度之撥款為191,000港元(二零二五年：174,000港元)。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

23 CAPITAL AND RESERVES (CONTINUED)

(c) Capital management

The Group's primary objectives when managing capital are to safeguard the Group's ability to continue as a going concern, so that it can continue to provide returns for shareholders and benefits for other stakeholders, by pricing services commensurately with the level of risk and by securing access to finance at a reasonable cost.

The Group actively and regularly reviews and manages its capital structure to maintain a balance between the higher shareholder returns that might be possible with higher levels of borrowings and the advantages and security afforded by a sound capital position, and makes adjustments as to the capital structure in light of changes in economic conditions.

The capital structure of the Group mainly consists of net debt, which include bank loans, and lease liabilities, and equity attributable to owners of the Company. The Group considers the cost of capital and the risks associated with each class of capital to monitor its capital structure on the basis of a gearing ratio. The ratio is expressed by as a percentage of total debts over the total equity. The Group's overall strategy remains unchanged during the years ended 30 June 2026 and 2025.

The gearing ratios at 30 June 2026 and 2025 are as follows:

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Total debts	債務總額	19,804	20,638
Equity attributable to owners of the Company	本公司擁有人應佔權益	188,224	188,113
Gearing ratio	負債比率	10.52%	10.97%

Neither the Company nor any of its subsidiaries is subject to externally imposed capital requirements.

(d) Distributability of reserves

At 30 June 2026, the aggregate amount of reserves available for distribution to owners of the Company was HK\$91,807,000 (2025: HK\$93,527,000).

23 資本及儲備(續)

(c) 資本管理

本集團進行資本管理的主要目標為保障本集團繼續持續經營的能力，透過依照風險水平為服務定價以及以合理成本獲得融資，繼續為股東帶來回報及為其他利益相關者帶來利益。

本集團積極定期審閱及管理資本結構，在較高股東回報(可能伴隨較高借款水平)與良好資本狀況帶來的優勢及保障間保持平衡，並根據經濟情況變化調整資本結構。

本集團的資本結構主要由債務淨額組成，包括銀行貸款及租賃負債，以及本公司擁有人應佔權益。本集團考慮資本成本及與各類資本相關的風險以按負債比率基準監察資本結構。該比率以債務總額除以權益總額的百分比計算。於截至二零二六年及二零二五年六月三十日止年度，本集團的整體策略維持不變。

於二零二六年及二零二五年六月三十日的負債比率如下：

(d) 分派儲備

於二零二六年六月三十日，可供分派予本公司擁有人的儲備總額為91,807,000港元(二零二五年：93,527,000港元)。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

24 FINANCIAL RISK MANAGEMENT AND FAIR VALUES OF FINANCIAL INSTRUMENTS

Exposure to credit, liquidity, interest rate, currency risks and equity price risks arises in the normal course of the Group's business. The Group's exposure to risks and the financial risk management policies and practices used by the Group to manage these risks are described below.

(a) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Group.

The Group's credit risk is primarily attributable to cash and cash equivalents, restricted bank deposits, trade and other receivables and loans and interest receivables. The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the consolidated statement of financial position. The Group does not provide any guarantees which would expose the Group to credit risk. Management has a credit policy in place and the exposures to these credit risks are monitored on an ongoing basis.

The Group's exposure to credit risk arising from cash and cash equivalents and restricted bank deposits is limited because the counterparties are financial institutions that have sound credit ratings.

(i) Trade receivables

The Group's exposure to credit risk is influenced mainly by the individual characteristics of each customer. At the end of the reporting period, the Group had a certain concentration of credit risk as 18% (2025: 18%) and 51% (2025: 45%) of the total trade receivables was due from the largest customer and the five largest customers respectively.

Individual credit evaluations are performed on all customers requiring credit over a certain amount. These take into account the customer's past payment history of making payments when due and current ability to pay, and take into account information specific to the customer as well as pertaining to the economic environment in which the customer operates. Trade receivables are usually due on presentation of billing. Normally, the Group does not obtain collateral from customers.

24 金融工具之金融風險管理及公平值

本集團在正常業務過程中產生信貸、流動資金、利率、貨幣風險及股價風險。本集團之風險承擔額及本集團用以管理風險之金融風險管理政策及慣例載述如下。

(a) 信貸風險

信貸風險指因對手方未能履行其合約責任而導致本集團錄得財務虧損之風險。

本集團之信貸風險主要來自現金及現金等價物、受限制銀行存款、貿易及其他應收款項以及應收貸款及利息。對信貸風險之最高承擔額為各金融資產於綜合財務狀況表之賬面值。本集團並無提供任何將導致本集團面臨信貸風險的擔保。管理層設有信貸政策，並持續監察該等信貸風險承擔額。

本集團面臨現金及現金等價物及受限制銀行存款所產生的信貸風險有限，因對手方為具備穩健信貸評級的金融機構。

(i) 貿易應收款項

本集團之信貸風險主要受到各客戶之個別特點影響。於報告期末，由於貿易應收款項總額中有18%（二零二五年：18%）及51%（二零二五年：45%）分別應收最大客戶及五大客戶，故本集團有若干信貸風險集中情況。

本集團會對超出若干金額之信貸額之客戶進行個別信貸評估。該等評估計及客戶之過往到期付款支付記錄及目前付款能力，並考慮客戶個別資料以及與客戶經營所在經濟環境有關之資料。貿易應收款項一般於出示發票時到期。一般而言，本集團並無向客戶取得抵押品。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

24 FINANCIAL RISK MANAGEMENT AND FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)

(a) Credit risk (continued)

(i) Trade receivables (continued)

The Group measures loss allowances for trade receivables at an amount equal to lifetime ECLs, which is calculated using a provision matrix. As the Group's historical credit loss experience does not indicate significantly different loss patterns for different customer segments, the loss allowance based on past due status is not further distinguished between the Group's different customer bases.

The Group rebutted the presumption of significant increase in credit risk and default under ECL model for trade receivables over 30 days and 90 days past due respectively and set the criteria for significant increase in credit risk and default as over 180 days and 360 days past due respectively based on good repayment records for those trade debtors having a continuous business with the Group and the historical settlement pattern for cleaning service sector in Hong Kong and the PRC. Trade receivables over 360 days past due, which is considered to be credit-impaired are assessed for their lifetime ECLs based on their loss given default with reference to historical debt collection experience, adjusted by current and forward-looking factors.

24 金融工具之金融風險管理及公平值(續)

(a) 信貸風險(續)

(i) 貿易應收款項(續)

本集團按相當於永久預期信貸虧損(其使用撥備矩陣計算)的金額計量貿易應收款項的虧損撥備。由於本集團的過往信貸虧損經驗顯示不同客戶群之虧損模式並無顯著差異，因此基於逾期情況釐定的虧損撥備於本集團不同客戶群之間並無顯著不同。

本集團已駁回預期信貸虧損模式下有關逾期分別超過30日及90日的貿易應收款項的信貸風險及違約顯著增加的假設，並根據與本集團有持續業務往來的貿易應收款項的良好還款記錄及香港和中國清潔服務行業的過往結算模式，將信貸風險顯著增加及違約的標準分別設定為逾期超過180日及360日。逾期超過360日被視為信貸減值的貿易應收款項，則根據其違約虧損，並參考過往收賬經驗，經現行及前瞻性因素調整後，評估其永久預期信貸虧損。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

24 FINANCIAL RISK MANAGEMENT AND FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)

(a) Credit risk (continued)

(i) Trade receivables (continued)

The following tables provide information about the Group's exposure to credit risk and ECLs for trade receivables:

		2026 二零二六年			
		Expected loss rate 預期虧損率	Gross carrying amount 賬面總值	Loss allowance 虧損撥備	Net carrying amount 賬面淨值
		%	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元
0-30 days	0至30日	0.00%	73,930	—	73,930
31-60 days	31至60日	0.00%	24,434	—	24,434
61-90 days	61至90日	0.00%	11,213	—	11,213
Over 90 days	超過90日	34.81%	2,528	(880)	1,648
			112,105	(880)	111,225

		2025 二零二五年			
		Expected loss rate 預期虧損率	Gross carrying amount 賬面總值	Loss allowance 虧損撥備	Net carrying amount 賬面淨值
		%	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元
0-30 days	0至30日	0.00%	73,187	—	73,187
31-60 days	31至60日	0.00%	24,879	—	24,879
61-90 days	61至90日	0.00%	379	—	379
Over 90 days	超過90日	0.00%	1,521	—	1,521
			99,966	—	99,966

24 金融工具之金融風險管理及公平值(續)

(a) 信貸風險(續)

(i) 貿易應收款項(續)

以下表格提供有關本集團面臨的信貸風險及應收貿易賬款的預期信貸虧損的資料：



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

24 FINANCIAL RISK MANAGEMENT AND FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)

(a) Credit risk (continued)

(i) Trade receivables (continued)

Expected loss rates are based on actual loss experience in current year. These rates are adjusted to reflect differences between economic conditions during the period over which the historic data has been collected, current conditions and the Group's view of economic conditions over the expected lives of the receivables.

Movement in the loss allowance account in respect of trade receivables during the year is as follows:

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
At the beginning of the year	於年初	—	—
Impairment losses recognised	確認減值虧損	880	—
At the end of the year	於年末	880	—

The ageing analysis of trade receivables by due date is as follows:

		2025 二零二五年 HK\$'000 千港元	2024 二零二四年 HK\$'000 千港元
0–30 days past due	逾期0至30日	73,930	73,187
31–60 days past due	逾期31至60日	24,434	24,879
61–90 days past due	逾期61至90日	11,213	379
Over 90 days past due	逾期超過90日	1,648	1,521
		111,225	99,966

24 金融工具之金融風險管理及公平值(續)

(a) 信貸風險(續)

(i) 貿易應收款項(續)

預期虧損率乃根據本年度的實際虧損經驗計算得出。該等比率已進行調整，以反映歷史數據蒐集期間的經濟狀況、當前經濟狀況，以及本集團對應收帳款預期存續期間內經濟狀況之預測之間的差異。

本年度貿易應收款項之虧損撥備帳戶變動情況如下：

按到期日劃分的貿易應收款項之賬齡分析如下：

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

24 FINANCIAL RISK MANAGEMENT AND FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)

(a) Credit risk (continued)

(ii) *Loans and interest receivables*

The Group considers the probability of default upon initial recognition of asset and whether there has been a significant increase in credit risk on an ongoing basis throughout each reporting period. To assess whether there is a significant increase in credit risk, the Group compares the risk of a default occurring on the asset as at the end of the reporting period with the risk of default as at the date of initial recognition. It considers available reasonable and supportive forward-looking information. Especially the following indicators are incorporated:

- internal credit rating;
- external credit rating (as far as available); and
- actual or expected significant adverse changes in business, financial or economic conditions that are expected to cause a significant change to the counterparties' ability to meet its obligations.

24 金融工具之金融風險管理及公平值(續)

(a) 信貸風險(續)

(ii) *應收貸款及利息*

本集團考慮資產首次確認時的違約可能性及各報告期間的信貸風險是否會持續顯著增加。在評估信貸風險是否顯著增加時，本集團將資產於報告期末發生違約的風險與首次確認日期的違約風險進行比較，同時考慮可獲得的合理及支持性前瞻資料，特別是結合以下指標：

- 內部信貸評級；
- 外部信貸評級(如有)；及
- 業務、財務或經濟狀況實際或預期發生的重大不利變化，預期導致對手方履行責任的能力出現重大變化。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

24 FINANCIAL RISK MANAGEMENT AND FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)

(a) Credit risk (continued)

(ii) Loans and interest receivables (continued)

A summary of the assumptions underpinning the Group's ECL model is as follows:

Category 類別	Definition of category 各類別之定義	Basis for recognition of ECL provision 確認預期信貸虧損撥備之基準
Stage 1 第一階段	Exposures where there has not been a significant increase in credit risk since initial recognition and that are not credit-impaired upon origination. 自首次確認起信貸風險並無顯著增加且於產生時並無出現信貸減值的風險。	Portion of the lifetime ECL associated with the probability of default events occurring within the next 12 months is recognised. 確認與未來十二個月內發生違約事件的可能性相關的永久預期信貸虧損部分。
Stage 2 第二階段	Exposures where there has been a significant increase in credit risk since initial recognition but are not credit-impaired. 首次確認起信貸風險顯著增加，惟並無出現信貸減值的風險。	Lifetime expected losses (i.e. reflecting the remaining lifetime of the financial asset) is recognised. 確認永久預期虧損(即反映金融資產剩餘年期)。
Stage 3 第三階段	Exposures are assessed as credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of that asset have occurred. 倘發生會對資產的估計未來現金流量造成不利影響的一項或多項事件，則有關風險被評定為出現信貸減值。	Lifetime expected losses is recognised and interest income is calculated by applying the effective interest rate to the amortised cost (net of provision) rather than the gross carrying amount. 確認永久預期虧損，並透過對經扣除撥備的攤銷成本(而非賬面總值)應用實際利率計算利息收入。

24 金融工具之金融風險管理及公平值(續)

(a) 信貸風險(續)

(ii) 應收貸款及利息(續)

本集團預期信貸虧損模式依據的假設概述如下：

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

24 FINANCIAL RISK MANAGEMENT AND FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)

(a) Credit risk (continued)

(ii) Loans and interest receivables (continued)

Further quantitative disclosures in respect of the Group's exposure to credit risk arising from loans and interest receivables are set out in note 14.

Loans to the top borrower and top five borrowers constituted 31% and 91% (2025: 25% and 80%) of the Group's loans and interest receivables respectively as at 30 June 2026.

The directors consider that the credit risk arising from the loans receivable is significantly mitigated by the collaterals held i.e. properties, if required.

The Group rebutted the presumption of default under ECL model for loans and interest receivables over 90 days past due based on good repayment records for those loan borrowers having a continuous business with the Group. They are assessed individually based on their probability of default and exposure of default with reference to historical credit loss experience, adjusted by current and forward-looking factors.

24 金融工具之金融風險管理及公平值(續)

(a) 信貸風險(續)

(ii) 應收貸款及利息(續)

有關本集團因應收貸款及利息所產生信貸風險的進一步定量披露載於附註14。

於二零二六年六月三十日，向最大借款人及五大借款人之貸款分別構成本集團應收貸款及利息的31%及91%（二零二五年：25%及80%）。

董事認為，應收貸款所產生之信貸風險因所持抵押品（即物業）（如需要）大幅降低。

基於與本集團持續進行業務之貸款借款人還款記錄良好，本集團已推翻逾期超過90日之應收貸款及利息於預期信貸虧損模式下屬違約之假設，而根據違約可能性及違約風險，經參考過往信貸虧損經驗，並就現有及前瞻性因素調整後作出個別評估。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

24 FINANCIAL RISK MANAGEMENT AND FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)

24 金融工具之金融風險管理及公平值(續)

(a) Credit risk (continued)

(a) 信貸風險(續)

(ii) Loans and interest receivables (continued)

(ii) 應收貸款及利息(續)

Movements in the gross amount of loans and interest receivables are as follows:

應收貸款及利息總額之變動如下：

		Stage 1 第一階段 HK\$'000 千港元	Stage 2 第二階段 HK\$'000 千港元	Stage 3 第三階段 HK\$'000 千港元	Total 總計 HK\$'000 千港元
At 1 July 2024	於二零二四年七月一日	36,902	–	51,278	88,180
Interest arising from existing loans	現有貸款所產生的利息	5,043	–	–	5,043
Transfer	轉撥	(17,423)	–	17,423	–
Repaid during the year	年內償還	(3,676)	–	–	(3,676)
Exchange realignment	匯兌調整	398	–	103	501
At 30 June 2025 and 1 July 2025	於二零二五年六月三十日及二零二五年七月一日	21,244	–	68,804	90,048
Interest arising from existing loans	現有貸款所產生的利息	2,858	–	–	2,858
Transfer	轉撥	(12,961)	12,961	–	–
Repaid during the year	年內償還	(11,936)	–	(9,829)	(21,765)
Exchange realignment	匯兌調整	795	–	1,248	2,043
At 30 June 2026	於二零二六年六月三十日	–	12,961	60,223	73,184
By class at 30 June 2026	於二零二六年六月三十日按類別劃分				
– Loans receivable	– 應收貸款	–	10,390	57,060	67,450
– Interest receivables	– 應收利息	–	2,571	3,163	5,734
		–	12,961	60,223	73,184
By class at 30 June 2025	於二零二五年六月三十日按類別劃分				
– Loans receivable	– 應收貸款	19,647	–	65,709	85,356
– Interest receivables	– 應收利息	1,597	–	3,095	4,692
		21,244	–	68,804	90,048

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

24 FINANCIAL RISK MANAGEMENT AND FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)

(a) Credit risk (continued)

(ii) Loans and interest receivables (continued)

An analysis of changes in the corresponding ECL allowances is as follows:

		Stage 1 第一階段 HK\$'000 千港元	Stage 2 第二階段 HK\$'000 千港元	Stage 3 第三階段 HK\$'000 千港元	Total 總計 HK\$'000 千港元
At 1 July 2024	於二零二四年七月一日	298	–	51,278	51,576
Changes due to financial instruments recognised as at 1 July 2024:	因於二零二四年七月一日已確認之金融工具而變動：				
– Impairment loss reversed	– 已撥回減值虧損	–	–	(90)	(90)
– Transfer	– 轉撥	(266)	–	266	–
– Impact of year ended ECLs of exposure transferred between stages during the year	– 年內各階段之間所轉移風險對年終預期信貸虧損的影響	–	–	7,913	7,913
Exchange realignment	匯兌調整	2	–	128	130
At 30 June 2025 and 1 July 2025	於二零二五年六月三十日及二零二五年七月一日	34	–	59,495	59,529
Changes due to financial instruments recognised as at 1 July 2025:	因於二零二五年七月一日已確認之金融工具而變動：				
– Impairment loss recognised	– 已確認減值虧損	5,982	–	–	5,982
– Impairment loss reversed	– 已撥回減值虧損	(5)	–	–	(5)
– Transfer	– 轉撥	(6,002)	6,002	–	–
Exchange realignment	匯兌調整	(9)	–	728	719
At 30 June 2026	於二零二六年六月三十日	–	6,002	60,223	66,225
By class at 30 June 2026	於二零二六年六月三十日按類別劃分				
– Loans receivable	– 應收貸款	–	3,431	57,060	60,491
– Interest receivables	– 應收利息	–	2,571	3,163	5,734
		–	6,002	60,223	66,225
By class at 30 June 2025	於二零二五年六月三十日按類別劃分				
– Loans receivable	– 應收貸款	33	–	56,400	56,433
– Interest receivables	– 應收利息	1	–	3,095	3,096
		34	–	59,495	59,529

24 金融工具之金融風險管理及公平值(續)

(a) 信貸風險(續)

(ii) 應收貸款及利息(續)

相應預期信貸虧損撥備之變動分析如下：



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

24 FINANCIAL RISK MANAGEMENT AND FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)

(a) Credit risk (continued)

(ii) Loans and interest receivables (continued)

No significant changes to estimation techniques or assumptions were made during the reporting period.

(iii) Other financial assets at amortised cost

Other financial assets at amortised cost include cash and cash equivalents, restricted bank deposits, deposits and other receivables. The Group accounts for its credit risk by appropriately providing for ECLs on a timely basis. In calculating the ECL rates, the Group considers historical loss rates for each category of receivables and adjusts for forward looking macroeconomic data.

At 30 June 2026 and 2025, the Group has assessed that the ECL rate for those receivables is immaterial under 12 months expected losses method. Thus, no loss allowance for other financial assets at amortised costs was recognised.

No significant changes to estimation techniques or assumptions were made during the reporting period.

(b) Liquidity risk

Individual operating entities within the Group are responsible for their own cash management, including the short-term investment of cash surpluses and the raising of loans to cover expected cash demands. The Group's policy is to regularly monitor its liquidity requirements to ensure that it maintains sufficient reserves of cash and adequate committed lines of funding to meet its liquidity requirements in the short and longer term.

24 金融工具之金融風險管理及公平值(續)

(a) 信貸風險(續)

(ii) 應收貸款及利息(續)

於報告期間內，並無就估計技術或假設作出重大變動。

(iii) 按攤銷成本列賬之其他金融資產

包括現金及現金等價物、受限制銀行存款、按金及其他應收款項。本集團透過及時就預期信貸虧損計提適當撥備說明其信貸風險。於計算預期信貸虧損率時，本集團考慮各類應收款項的過往虧損率，並就前瞻性宏觀經濟數據作出調整。

於二零二六年及二零二五年六月三十日，本集團已按12個月預期虧損法將該等應收款項的預期信貸虧損率評定為不重大。因此，並無就按攤銷成本列賬之其他金融資產作出任何虧損撥備。

於報告期間內，並無就估計技術或假設作出重大變動。

(b) 流動資金風險

本集團旗下個別經營實體負責本身之現金管理，包括現金盈餘短期投資及用於應付預期現金需求的新增貸款。本集團之政策為定期監察流動資金需求，以確保維持充足現金儲備及足夠承諾融資額度，以應付長短期流動資金需要。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

24 FINANCIAL RISK MANAGEMENT AND FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)

(b) Liquidity risk (continued)

The following table shows the remaining contractual maturities at the end of the reporting period of the Group's financial liabilities, which are based on contractual undiscounted cash flows (including interest payments computed using contractual rates or, if floating, based on rates current at the end of the reporting period):

		2026 二零二六年						2025 二零二五年					
		Carrying amount	Total contractual undiscounted cash flow	Within 1 year or on demand	More than 1 year but less than 2 years	More than 2 years but less than 5 years	More than 5 years	Carrying amount	Total contractual undiscounted cash flow	Within 1 year or on demand	More than 1 year but less than 2 years	More than 2 years but less than 5 years	More than 5 years
		賬面值	現金流量總額	1年內	1年以上但2年內	2年以上但5年內	5年以上	賬面值	現金流量總額	1年內	1年以上但2年內	2年以上但5年內	5年以上
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
		千港元	千港元	千港元	千港元	千港元	千港元	千港元	千港元	千港元	千港元	千港元	千港元
Trade payables	貿易應付款項	33,642	33,642	33,642	-	-	-	28,233	28,233	28,233	-	-	-
Financial liabilities included in accruals, deposits received and other payables	計入應計費用、已收安全及其他應付款項之金融負債	28,635	28,635	28,635	-	-	-	35,707	35,707	35,707	-	-	-
Bank loans [#]	銀行貸款 [#]	17,199	20,268	1,590	1,590	4,770	12,318	18,315	22,208	1,615	1,615	4,846	14,132
Lease liabilities	租賃負債	2,605	2,750	1,998	547	205	-	2,323	2,441	1,382	978	81	-
		82,081	85,295	65,865	2,137	4,975	12,318	84,578	88,589	66,937	2,593	4,927	14,132

[#] The above information reflects the repayment schedules in accordance with the relevant loan agreements. However, bank loans are classified as current liabilities in the consolidated statement of financial position as they will be repaid upon demand, according to the demand clause set out in the loan agreements. As at 30 June 2026, the aggregated contractual undiscounted cash flow on demand amounted to HK\$17,236,000 (2025: HK\$18,360,000).

24 金融工具之金融風險管理及公平值(續)

(b) 流動資金風險(續)

下表載述本集團金融負債於報告期末之餘下合約到期日，按合約未貼現現金流量(包括採用合約利率或(倘浮動)按於報告期末之現行利率計算之利息付款)編製：

[#] 上述資料反映根據相關貸款協議之還款期，然而，銀行貸款於綜合財務狀況表分類為流動負債，乃由於其會根據貸款協議之償還條款按要求償還。於二零二六年六月三十日，按要求累計合約未貼現現金流量為17,236,000港元(二零二五年：18,360,000港元)。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

24 FINANCIAL RISK MANAGEMENT AND FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)

(c) Interest rate risk

The Group's interest rate risk arises primarily from restricted bank deposits, loans receivables, bank loans and lease liabilities. Deposits placed and borrowings issued at fixed rates and variable rates expose the Group to fair value interest rate risk and cash flow interest rate risk respectively. The Group's interest rate profile as monitored by management is set out below.

(i) Interest rate profile

The following table details the interest rate profile of the Group's net deposits at the end of the reporting period:

		2026 二零二六年		2025 二零二五年	
		Effective interest rate 實際利率 %	HK\$'000 千港元	Effective interest rate 實際利率 %	HK\$'000 千港元
Fixed rate deposits/(borrowings)	定息存款／(借款)				
Restricted bank deposits	受限制銀行存款	1.58%–100%	19,884	0.94%–100%	5,760
Loans receivables	應收貸款	6.00%–24.00%	6,959	6.00%–24.00%	28,923
Lease liabilities	租賃負債	5.13%–7.77%	(2,605)	5.00%–5.88%	(2,323)
			24,238		32,360
Variable rate deposits/(borrowings)	浮息存款／(借款)				
Bank deposits and cash at bank	銀行存款及銀行現金	0.02%	117,042	0.16%	110,793
Bank loans	銀行貸款	2.60%–3.25%	(17,199)	2.85%–3.88%	(18,315)
			99,843		92,478
Net exposure	風險淨額		124,081		124,838

24 金融工具之金融風險管理及公平值(續)

(c) 利率風險

本集團之利率風險主要來自受限制銀行存款、應收貸款、銀行貸款及租賃負債。按定息及浮息存置之存款及發出之借款分別令本集團承受公平值利率風險及現金流量利率風險。本集團受管理層監察之利率概況載於下文。

(i) 利率概況

下表詳述本集團於報告期末之存款淨額之利率概況：

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

24 FINANCIAL RISK MANAGEMENT AND FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)

(c) Interest rate risk (continued)

(ii) Sensitivity analysis

At 30 June 2026, it is estimated that a general increase/decrease of 50 basis points in interest rates, with all other variables held constant, would have no significant impact to the Group's loss after tax and accumulated losses.

The sensitivity analysis above indicates the instantaneous change in the Group's loss after tax and accumulated losses assuming that the change in interest rates had occurred at the end of the reporting period and had been applied to re-measure those financial instruments held by the Group which expose the Group to fair value interest rate risk at the end of the reporting period. The 50 basis point increase or decrease represents management's assessment of a reasonably possible change in interest rates over the period until the end of the next annual reporting period. The analysis is performed on the same basis for 2025.

(d) Currency risk

The Group's business activities and its assets and liabilities were denominated in HK\$ and Renminbi ("RMB"). The management considers the Group is not exposed to significant foreign currency risk as most sales, income, purchases and expenses are denominated in the functional currency of the operations to which they relate. The Group currently does not have a foreign currency hedging policy. However, the management monitors foreign exchange exposure and will consider hedging significant foreign currency exposure should the need arise.

(e) Equity price risk

The Group is not exposed to significant equity price risk through its investments in financial assets classified at FVTPL.

24 金融工具之金融風險管理及公平值(續)

(c) 利率風險(續)

(ii) 敏感度分析

於二零二六年六月三十日，估計利率普遍上升／下跌50個基點而所有其他變數不變，對本集團除稅後虧損及累計虧損並無重大影響。

上述敏感度分析顯示本集團除稅後虧損及累計虧損之實時變動，假設利率變動已於報告期末發生及已於報告期末用於重新計量本集團所持有而使其承受公平值利率風險的該等金融工具。50個基點升跌指管理層對下一個年度報告期末前期間利率可能合理變動之評估。二零二五年按相同基準進行分析。

(d) 貨幣風險

本集團業務活動及其資產及負債以港元及人民幣(「人民幣」)計值。由於大部分銷售、收入、購買及開支以有關業務之功能貨幣計值，故管理層認為本集團並無承受重大貨幣風險。本集團現時並無外幣對沖政策。然而，管理層會監察外幣風險，並會考慮於需要時對沖重大外幣風險。

(e) 股價風險

本集團不會因投資於分類為按公平值計入損益的金融資產而面臨重大股價風險。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

24 FINANCIAL RISK MANAGEMENT AND FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)

24 金融工具之金融風險管理及公平值(續)

(f) Categories of financial instruments

(f) 金融工具分類

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Financial assets	金融資產		
Financial assets at FVPL	按公平值計入損益之金融資產	599	548
Financial assets at amortised cost:	按攤銷成本列賬之金融資產：		
– Trade receivables	– 貿易應收款項	111,225	99,966
– Deposits and other receivables	– 按金及其他應收款項	6,058	6,365
– Loans and interest receivables	– 應收貸款及利息	6,959	30,519
– Restricted bank deposits	– 受限制銀行存款	19,884	5,760
– Cash and cash equivalents	– 現金及現金等價物	117,042	110,793
		261,168	253,403
		261,767	253,951
Financial liabilities	金融負債		
Financial liabilities measured at amortised cost:	按攤銷成本計量之金融負債：		
– Trade payables	– 貿易應付款項	33,642	28,233
– Financial liabilities included in accruals, deposits received and other payables	– 計入應計費用、已收按金及其他應付款項之金融負債	28,635	35,707
– Bank loans	– 銀行貸款	17,199	18,315
– Lease liabilities	– 租賃負債	2,605	2,323
		82,081	84,578

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

24 FINANCIAL RISK MANAGEMENT AND FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)

(g) Fair value measurement

(i) Financial instruments measured at fair value

Fair value hierarchy

The carrying amount of the Group's financial instruments measured at fair value at the end of the reporting period on a recurring basis shall be categorised into the three-level fair value hierarchy as defined in HKFRS 13 "Fair value measurement". The level into which a fair value measurement is classified is determined with reference to the observability and significance of the inputs used in the valuation technique as follows:

- Level 1 valuations: Fair value measured using only Level 1 inputs i.e. unadjusted quoted prices in active markets for identical assets or liabilities at the measurement date.
- Level 2 valuations: Fair value measured using Level 2 inputs i.e. observable inputs which fail to meet Level 1, and not using significant unobservable inputs. Unobservable inputs are inputs for which market data are not available.
- Level 3 valuations: Fair value measured using significant unobservable inputs.

The listed equity securities are stated at their fair values and are determined based on the quoted market closing price available on the Stock Exchange at the end of the reporting period, which is categorised as Level 1.

During the years ended 30 June 2026 and 2025, there were no transfers between Level 1 and Level 2, or transfers into or out of Level 3.

24 金融工具之金融風險管理及公平值(續)

(g) 公平值計量

(i) 按公平值計量之金融工具

公平值層級

本集團按公平值計量之金融工具之賬面值於報告期末按經常性基準計量，並分類至香港財務報告準則第13號「公平值計量」所界定之三級公平值層級。公平值計量之層級分類參考估值技術採用的輸入數據之可觀察性及重要性。有關層級的界定如下：

- 第一級估值：僅使用第一級輸入數據計量的公平值，即於計量日期採用相同資產或負債於活躍市場的未經調整報價。
- 第二級估值：使用第二級輸入數據計量的公平值，即可觀察輸入數據，其未能滿足第一級的要求，但亦不屬於重大不可觀察輸入數據。不可觀察輸入數據為並無市場數據作參考之輸入數據。
- 第三級估值：使用重大不可觀察輸入數據計量的公平值。

上市股本證券按公平值列賬，並按於報告期末聯交所所報市場收市價(分類為第一級)釐定。

截至二零二六年及二零二五年六月三十日止年度，第一級與第二級之間並無轉撥，亦無自第三級轉入或轉出。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

24 FINANCIAL RISK MANAGEMENT AND FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)

(g) Fair value measurement (continued)

(ii) Financial instruments carried at other than fair value

The carrying amounts of the Group's financial instruments carried at cost or amortised cost are not materially different from their fair values at 30 June 2026 and 2025.

24 金融工具之金融風險管理及公平值(續)

(g) 公平值計量

(ii) 非按公平值列賬之金融工具

本集團按成本或攤銷成本列賬之金融工具賬面值與其於二零二六年及二零二五年六月三十日之公平值並無重大差異。

25 MATERIAL RELATED PARTY TRANSACTIONS AND BALANCES

- (a) Remuneration for key management personnel of the Group, including amounts paid to the Company's directors as disclosed in note 7 and senior management, is as follows:

25 重大關聯方交易及結餘

- (a) 本集團主要管理人員薪酬包括已付本公司董事(如附註7所披露)及高級管理人員款項，詳情如下：

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Directors	董事		
Fees	袍金	3,570	3,660
Salaries, allowance and benefits in kind	薪金、津貼及實物福利	3,347	3,529
Discretionary bonuses	酌情花紅	1,810	1,443
Contributions to defined contribution retirement plan	定額供款退休計劃的供款	83	73
		8,810	8,705
Senior management	高級管理人員		
Salaries, allowance and benefits in kind	薪金、津貼及實物福利	132	198
Discretionary bonuses	酌情花紅	11	11
Contributions to defined contribution retirement plan	定額供款退休計劃的供款	7	21
		150	230
		8,960	8,935

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

25 MATERIAL RELATED PARTY TRANSACTIONS AND BALANCES (CONTINUED)

(b) Other related party transactions

Except as disclosed elsewhere in the notes to these consolidated financial statements, the Group entered into the following material related party transactions during the year:

	Note	2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Expenses relating to a short-term lease to related companies			
HongKong HTX Trading Limited	(i)	240	240

Note:

- (i) A director, Mr. Yu Shaoheng has beneficial interests in this related company.

25 重大關聯方交易及結餘(續)

(b) 其他關聯方交易

年內，除綜合財務報表附註其他地方所披露者外，本集團訂立以下重大關聯方交易：

	2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Expenses relating to a short-term lease to related companies		
HongKong HTX Trading Limited	240	240

附註：

- (i) 董事余紹亨先生於該關聯公司擁有實益權益。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

26 FINANCIAL INFORMATION OF THE COMPANY

26 本公司財務資料

(a) Statement of financial position

(a) 財務狀況表

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
Non-current assets	非流動資產		
Property, plant and equipment	物業、廠房及設備	—	—
Investments in subsidiaries	於附屬公司的投資	198	198
		198	198
Current assets	流動資產		
Deposits, prepayments and other receivables	按金、預付款項及其他應收款項	312	324
Amounts due from subsidiaries	應收附屬公司款項	143,705	158,013
Cash and cash equivalents	現金及現金等價物	676	782
		144,693	159,119
Current liabilities	流動負債		
Accruals	應計費用	561	649
Amounts due to subsidiaries	應付附屬公司款項	47,123	59,741
		47,684	60,390
Net current assets	流動資產淨值	97,009	98,729
NET ASSETS	資產淨值	97,207	98,927
Capital and reserves	資本及儲備		
Share capital	股本	5,400	5,400
Reserves	儲備	91,807	93,527
TOTAL EQUITY	權益總額	97,207	98,927

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

26 FINANCIAL INFORMATION OF THE COMPANY 26 本公司財務資料(續)

(b) Movements in components of equity

Details of the changes in the Company's individual components of equity during the year are as follows:

(b) 權益部分之變動

於本年度本公司之個別權益部分變動之詳情如下：

		Share capital 股本 HK\$'000 千港元	Share premium 股份溢價 HK\$'000 千港元 (note 23(b)(i)) (附註23(b)(i))	Accumulated losses 累計虧損 HK\$'000 千港元	Total 總計 HK\$'000 千港元
At 1 July 2024	於二零二四年七月一日	5,400	198,524	(103,209)	100,715
Loss and total comprehensive loss for the year	年內虧損及全面虧損總額	–	–	(1,788)	(1,788)
At 30 June 2025 and 1 July 2025	於二零二五年六月三十日 及二零二五年七月一日	5,400	198,524	(104,997)	98,927
Loss and total comprehensive loss for the year	年內虧損及全面虧損總額	–	–	(1,720)	(1,720)
At 30 June 2026	於二零二六年六月三十日	5,400	198,524	(106,717)	97,207



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

27 SUBSIDIARIES' INFORMATION

Details of the subsidiaries as at 30 June 2026 and 2025

The following list contains only the particulars of subsidiaries which principally affected the results, assets or liabilities of the Group. The class of shares held is ordinary unless otherwise stated.

27 附屬公司之資料

於二零二六年及二零二五年六月三十日附屬公司詳情

附屬公司詳情下表僅載有主要影響本集團業績、資產或負債的附屬公司之詳情。除另有註明外，持有股份的類別屬普通股。

Name of company 公司名稱	Place of operations 營運所在地	Particulars of issued capital 已發行股本詳情	2026 二零二六年 Proportion of effective ownership interest 實際擁有權益比例		2025 二零二五年 Proportion of effective ownership interest 實際擁有權益比例		Principal activity 主要業務
			Direct 直接	Indirect 間接	Direct 直接	Indirect 間接	
Incorporated in the BVI: 於英屬維爾京群島註冊成立：							
Silver Marker Limited	Hong Kong 香港	US\$1 1美元	100%	–	100%	–	Investment holding 投資控股
Bransfield Assets Limited	Hong Kong 香港	US\$3 and HK\$1,000,001 3美元及1,000,001港元	–	100%	–	100%	Investment holding 投資控股
Incorporated in Hong Kong: 於香港註冊成立：							
Pollution & Protection Services Limited	Hong Kong	HK\$18,557,800	–	100%	–	100%	Provision of environmental and cleaning services 提供環境及清潔服務
寶聯環衛服務有限公司	香港	18,557,800港元					
PPS Success Limited	Hong Kong	HK\$10,000	–	100%	–	100%	Trading of securities and property holding 買賣證券及持有物業
寶聯盛世有限公司	香港	10,000港元					
Union Finance Limited	Hong Kong	HK\$10,000	–	100%	–	100%	Provision of money lending services 提供放債服務
匯和財務有限公司	香港	10,000港元					
Incorporated in the PRC: 於中國註冊成立：							
Shanghai PPS Sheng Mao Environmental Services Limited (notes (i) and (iii))	The PRC	RMB10,000,000	–	51%	–	51%	Provision of environmental and cleaning services 提供環境及清潔服務
上海寶聯盛懋保潔服務有限公司（附註(i)及(iii)）	中國	人民幣10,000,000元					
Shenzhen Environmental Cleaning Services Limited (notes (ii) and (iii))	The PRC	RMB10,600,000	–	100%	–	100%	Provision of money lending services 提供放債服務
深圳環境保潔服務有限公司(附註(ii)及(iii))	中國	人民幣10,600,000元					
Shenzhen Yonghao Infrastructure Investment Limited (notes (ii) and (iii))	The PRC	RMB10,000,000	–	100%	–	100%	Provision of money lending services 提供放債服務
深圳市永浩基建投資有限公司（附註(ii)及(iii)）	中國	人民幣10,000,000元					

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

27 SUBSIDIARIES' INFORMATION (CONTINUED)

Details of the subsidiaries as at 30 June 2026 and 2025 (continued)

Notes:

- (i) The subsidiary is registered in the form of Chinese-foreign equity joint ventures.
- (ii) The subsidiary is registered in the form of wholly foreign owned enterprises.
- (iii) The English translation of the name is for reference only. The official name of the entity is in Chinese.

28 CONTINGENT LIABILITIES

(a) Performance bonds

Guarantees on performance bonds in respect of environmental and cleaning service contracts	就環境及清潔服務合約履約保證的擔保

The Group had bankers' guarantees on performance bonds issued for due performance under several environmental and cleaning service contracts. The bank facilities of HK\$34,452,000 (2025: HK\$26,264,000) granted to the Group and bankers' guarantees on performance bonds issued were pledged by:

- (i) land and buildings of HK\$33,100,000 (2025: HK\$35,720,000);
- (ii) restricted bank deposits of HK\$19,884,000 (2025: HK\$5,760,000); and
- (iii) corporate guarantees of the Company and PPS Success Limited, a wholly-owned subsidiary.

The effective period of performance bond is based on the service period and the contract terms as specified in these environmental and cleaning service contracts. The performance bonds may be claimed by customers if services rendered by the Group fail to meet the standards as specified in these environmental and cleaning service contracts.

27 附屬公司之資料(續)

於二零二六年及二零二五年六月三十日附屬公司詳情(續)

附註：

- (i) 該附屬公司以中外合資經營企業之形式登記。
- (ii) 該附屬公司以外商獨資企業之形式登記。
- (iii) 該名稱的英文翻譯僅供參考。該實體的官方名稱為中文。

28 或然負債

(a) 履約保證

2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元
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34,452	26,264
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本集團就妥為履行若干環境及清潔服務合約已發出的履約保證提供銀行擔保。授予本集團的銀行融資34,452,000港元(二零二五年：26,264,000港元)及已發出履約保證之銀行擔保由下列各項作抵押：

- (i) 土地及樓宇33,100,000港元(二零二五年：35,720,000港元)；
- (ii) 受限制銀行存款19,884,000港元(二零二五年：5,760,000港元)；及
- (iii) 本公司及全資附屬公司寶聯盛世有限公司之公司擔保。

履約保證之有效期限乃根據服務期及若干環境及清潔服務合約訂明的合約期而定。倘本集團提供的服務未能達至該等環境及清潔服務合約訂明的標準，則客戶可申索履約保證。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

28 CONTINGENT LIABILITIES (CONTINUED)

(b) Litigations – injury compensations

During the years ended 30 June 2026 and 2025, the Group may from time to time be involved in litigations concerning personal injuries by its employees or third party claimants. In the opinion of the directors, the Group does not have any significant contingent liabilities arising from these litigations. All potential claims made by these employees and third party claimants have been accounted for in the balance of “provision for claims” under accruals, deposits received and other payables (see note 18) in the consolidated statement of financial position.

29 ACCOUNTING ESTIMATES AND JUDGEMENTS

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The selection of critical accounting policies, the judgements and other uncertainties affecting application of those policies and the sensitivity of reported results to changes in conditions and assumptions are factors to be considered when reviewing the consolidated financial statements. The material accounting policies are set forth in note 2. The Group believes the following critical accounting policies involve the most significant judgements and estimates used in the preparation of the consolidated financial statements.

(a) Loss allowances on financial assets measured at amortised cost

The Group estimates the loss allowances for trade and other receivables and loans and interest receivables by assessing the ECLs. This requires the use of estimates and judgements. ECLs are based on the Group's historical credit loss experience, adjusted for factors that are specific to the debtors, and an assessment of both the current and forecast general economic conditions at the end of the reporting period. Where the estimation is different from the previous estimate, such difference will affect the carrying amounts of trade and other receivables and loans and interest receivables and thus the impairment loss in the period in which such estimate is changed.

28 或然負債(續)

(b) 訴訟－傷害賠償

於截至二零二六年及二零二五年六月三十日止年度，本集團可能不時牽涉入由其僱員或第三方申索人作出有關個人受傷的訴訟。董事認為，本集團並無自該等訴訟中產生任何重大或然負債。該等僱員及第三方申索人提出的所有潛在申索已入賬綜合財務狀況表應計費用、已收按金及其他應付款項(見附註18)中「索償撥備」之餘額。

29 會計估計及判斷

估計及判斷會持續進行評估，並以過往經驗及其他因素(包括在某些情況下對未來事件的合理預計)為依據。

在審閱綜合財務報表時，需要考慮主要會計政策的選用、影響會計政策應用範圍的判斷及其他不確定因素，以及所呈報業績是否較易受情況及假設變動影響。主要會計政策載於附註2。本集團相信，下列主要會計政策涉及在編製綜合財務報表時採用的最主要估計及判斷。

(a) 按攤銷成本計量的金融資產虧損撥備

本集團透過評估預期信貸虧損估計貿易及其他應收款項以及應收貸款及利息之虧損撥備。這需要使用估計及判斷。預期信貸虧損基於本集團之過往信貸虧損經驗，按於報告期末對債務人特定之因素及對當前及預測整體經濟狀況之評估進行調整。倘估計有別於先前估計，有關差異會影響貿易及其他應收款項以及應收貸款及利息之賬面值，進而影響有關估計變動期間之減值虧損。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

29 ACCOUNTING ESTIMATES AND JUDGEMENTS (CONTINUED)

(b) Income taxes

Determining income tax provisions involves judgement on the future tax treatment of certain transactions and interpretation of tax rules. The Group carefully evaluates tax implications of transactions and tax provisions are set up accordingly. The tax treatment of transactions is assessed periodically to the effect of all changes in tax legislation.

Deferred tax assets are recognised for tax losses not yet used and temporary deduction differences. As those deferred tax assets can only be recognised to the extent that it is probable that future profit will be available against which the unused tax credit can be utilised, management's judgement is required to assess the probability of future taxable profits.

Management's assessment is constantly reviewed and additional deferred tax assets are recognised if it becomes probable that future taxable profits will allow the deferred tax asset to be recovered.

29 會計估計及判斷(續)

(b) 所得稅

釐定所得稅撥備涉及對若干交易之未來稅務處理方式及稅務規則之詮釋作出判斷。本集團審慎評估交易之稅務影響，並相應制定稅項撥備。交易之稅務處理方式定期就所有稅務法例變動之影響進行評估。

遞延稅項資產就未動用稅項虧損及暫時扣減差額確認。由於該等遞延稅項資產僅可在可能有未來盈利以供使用未動用稅項抵免抵銷之情況下確認，故管理層於評估未來應課稅盈利之可能性時須作出判斷。

管理層評估會定期檢討，倘可能有未來應課稅溢利使遞延稅項資產可收回，則確認額外遞延稅項資產。



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

30 POSSIBLE IMPACT OF AMENDMENTS, NEW STANDARDS AND INTERPRETATIONS ISSUED BUT NOT YET EFFECTIVE FOR THE YEAR ENDED 30 JUNE 2026

Up to the date of issue of these consolidated financial statements, the HKICPA has issued a number of new or amended standards, which are not yet effective for the year ended 30 June 2026 and which have not been adopted in these consolidated financial statements. These developments include the following which may be relevant to the Group:

30 截至二零二六年六月三十日止年度已頒佈但尚未生效之修訂本、新準則及詮釋可能產生之影響

截至該等綜合財務報表刊發日期，香港會計師公會已頒佈在截至二零二六年六月三十日止年度尚未生效且於該等綜合財務報表並未採納之若干新訂或經修訂準則。該等發展包括以下可能與本集團有關的事項：

		Effective for annual periods beginning on or after 於以下日期或之後開始之年度期間起生效
Amendments to HKFRS 9 and HKFRS 7 香港財務報告準則第9號及香港財務報告準則第7號(修訂本)	“Amendments to the Classification and Measurement of Financial Instruments” 「金融工具的分類及計量之修訂」	1 January 2026 二零二六年一月一日
Amendments to HKFRS 9 and HKFRS 7 香港財務報告準則第9號及香港財務報告準則第7號(修訂本)	“Contracts Referencing Nature-dependent Electricity” 「涉及依賴自然電力之合約」	1 January 2026 二零二六年一月一日
Amendments to HKFRS 1, HKFRS 7, HKFRS 9, HKFRS 10 and HKAS 7 香港財務報告準則第1號、香港財務報告準則第7號、香港財務報告準則第9號、香港財務報告準則第10號及香港會計準則第7號(修訂本)	“Annual Improvements to HKFRS Accounting Standards – Volume 11” 「香港財務報告準則會計準則年度改進－第11冊」	1 January 2026 二零二六年一月一日
HKFRS 18 香港財務報告準則第18號	“Presentation and Disclosure in Financial Statements” 「財務報表的呈列及披露」	1 January 2027 二零二七年一月一日
Amendments to HKAS 21 香港會計準則第21號(修訂本)	“Translation to a Hyperinflationary Presentation Currency” 「換算為惡性通脹呈列貨幣」	1 January 2027 二零二七年一月一日
HKFRS 20 香港財務報告準則第20號	“Regulatory Assets and Regulatory Liabilities” 「監管資產及監管負債」	1 January 2029 二零二九年一月一日
Amendments to HKFRS 10 and HKAS 28 香港財務報告準則第10號及香港會計準則第28號(修訂本)	“Sale or Contribution of Assets between an Investor and its Associate or Joint Venture” 「投資者與其聯營公司或合營企業間的資產出售或注資」	To be determined 待定

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

(Expressed in Hong Kong dollars) (以港元列示)

30 POSSIBLE IMPACT OF AMENDMENTS, NEW STANDARDS AND INTERPRETATIONS ISSUED BUT NOT YET EFFECTIVE FOR THE YEAR ENDED 30 JUNE 2026 (CONTINUED)

The Group is in the process of making an assessment of what the impact of these developments is expected to be in the period of initial application. So far it has concluded that the adoption of them will not have a significant impact on the Group's consolidated financial statements except for HKFRS 18 "Presentation and Disclosure in Financial Statements".

HKFRS 18 will replace HKAS 1 "Presentation of Financial Statements" and aims to improve the transparency and comparability of information about an entity's financial statements. HKFRS 18 is effective for annual reporting periods beginning on or after 1 January 2027 and is to be applied retrospectively.

Among other changes, under HKFRS 18, entities are required to classify all income and expenses into five categories in the statement of profit or loss, namely the operating, investing, financing, discontinued operations and income tax categories. Entities are also required to provide specific disclosures about management-defined performance measures in a single note in the financial statements.

The Group does not plan to early adopt HKFRS 18 and is still in the process of assessing the impact of the adoption.

30 截至二零二六年六月三十日止年度已頒佈但尚未生效之修訂本、新準則及詮釋可能產生之影響(續)

本集團正在評估上述發展在首次應用期間預期產生之影響。截至目前為止，本集團認為除香港財務報告準則第18號「財務報表的呈列及披露」外，採納該等修訂本及新訂準則不會對本集團的綜合財務報表產生重大影響。

香港財務報告準則第18號將取代香港會計準則第1號「財務報表呈報」，旨在提高有關實體財務報表資訊的透明度及可比性。香港財務報告準則第18號適用於二零二七年一月一日或之後開始的年度報告期間，並應追溯適用。

除其他變動外，根據香港財務報告準則第18號，實體須將損益表中的所有收入及支出分類為五個類別，即經營、投資、融資、已終止經營及所得稅類別。實體亦須在財務報表的單一附註中，就管理層界定的績效衡量指標提供具體披露。

本集團不打算提早採用香港財務報告準則第18號，目前仍處於評估採用該準則所帶來的影響的階段。



FIVE-YEAR FINANCIAL SUMMARY

五年財務摘要

		2026 二零二六年 HK\$'000 千港元	2025 二零二五年 HK\$'000 千港元	2024 二零二四年 HK\$'000 千港元	2023 二零二三年 HK\$'000 千港元	2022 二零二二年 HK\$'000 千港元
RESULTS	業績					
Revenue	收益	519,067	502,430	488,074	395,405	370,336
(Loss)/profit for the year	年內(虧損)/溢利	(2,587)	(7,301)	(4,760)	(5,299)	10,913
Attributable to:	以下人士應佔：					
Owners of the Company	本公司擁有人	(2,279)	(6,851)	(4,396)	(4,997)	10,677
Non-controlling interests	非控股權益	(308)	(450)	(364)	(302)	236
		(2,587)	(7,301)	(4,760)	(5,299)	10,913
Dividends paid	已付股息	—	—	—	—	—
ASSETS AND LIABILITIES	資產及負債					
Total assets	總資產	304,809	299,463	297,789	286,230	291,768
Total liabilities	總負債	(114,372)	(108,829)	(100,980)	(83,597)	(78,430)
Net assets	資產淨值	190,437	190,634	196,809	202,633	213,338



寶聯控股有限公司

PPS International (Holdings) Limited

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