



DIRECTORS' PROFILES

Whang Tar Choung (aged 78)

Founder of Lam Soon (Hong Kong) Limited ("LSHK").

Chairman of the Board since incorporation of the Company in 1961.

Also Chairman of Lam Soon Food Industries Limited ("LSF"), a listed subsidiary of LSHK.

Mr. Whang is the father of Dr. Whang Sun Tze.

Ng Ping Kin, Peter (aged 71)

M.Sc., J.P.

Non-Executive Director and Vice Chairman of LSHK since appointment to the Board in 1972.

Also Non-Executive Director and Vice Chairman of LSF.

Mr. Ng is an architect by profession and has held numerous offices within his profession and in relation to his public service activities. He was an appointed member of the Urban Council for ten years and served as Chairman of the Food and Food Premises Select Committee. He was appointed as District Advisor to the Hong Kong Branch of Xinhua News Agency in 1994, and also elected to be a Member of the First Selection Committee of the Hong Kong Special Administrative Region in 1996.

Tsao Chen, James (aged 43)

Group Managing Director of LSHK and its subsidiaries (the "LSHK Group") since appointment to the Board in 1997.

Also Group Managing Director of LSF and its subsidiaries (the "LSF Group").

Mr. Tsao holds a Bachelor Degree in Economics from the National Taiwan University and a Master Degree in Business Administration from the University of Chicago. Mr. Tsao has been working in the food related industry since 1981. Before joining the LSHK Group in 1997, he was the Managing Director for Asia for a leading international brewing company in Australia, Lion Nathan.

Whang Sun Tze (aged 56)

Ph.D.

Non-Executive Director of LSHK since appointment to the Board in 1984.

Also a Non-Executive Director of LSF.

Dr. Whang holds a Doctorate in Chemical Engineering and is a Director of Jurong Cement Limited. He is the son of Mr. Whang Tar Choung.

Lo Kwong Chi, Clement (aged 55)

Non-Executive Director of LSHK since appointment to the Board in 1975.

Also a Non-Executive Director of LSF.

Mr. Lo is a solicitor by profession and is a legal advisor to the LSHK Group.

Kwek Leng Hai (aged 47)

Non-Executive Director of LSHK since appointment to the Board in 1997.

Mr. Kwek is a qualified Chartered Accountant and a fellow member of Hong Kong



Asia Gold Super Brand Award

by Reader's Digest in 2000.

Hong Kong Top 10 Brands

In the 34th Hong Kong Products Exposition in 1999.

Institute of Bankers and Hong Kong Management Association. He is the president and chief executive of Guoco Group Limited. He is also the chief executive of Dao Heng Bank Limited and Overseas Trust Bank, Limited.

Tan Lim Heng (aged 52)

Non-Executive Director of LSHK since appointment to the Board in 1997.

Mr. Tan is a director of Guoco Group Limited and managing director of Dao Heng Securities Limited and Dao Heng Commodities Limited. Mr. Tan holds a Bachelor of Science first class honors degree in Engineering from University of Surrey and a Master of Science degree in management from the Massachusetts Institute of Technology. He had previously worked in Geneva with the United Nations Conference on Trade and Development and then served in the Singapore Civil Service as a Colombo Plan Scholar before coming to work in Hong Kong in 1978 with a financial services company and a major U.S. bank. Mr. Tan has extensive experience in property investment, financial and investment management services.

Eng, Jr. James (aged 58)

Non-Executive Director of LSHK since appointment to the Board in 2000.

Mr. Eng is an Executive Director of Guoco Management Company Limited since 1994. He is responsible for group staff support functions for Guoco Group Limited and Dao Heng Bank Group Limited.

Prior to his joining Guoco Group Limited, he was with Hiram Walker, the Wines & Spirits Division of Allied-Lyons, postings included New York, Miami, London, Hong Kong and Windsor Canada. Assignments included Chief Financial Officer for Northern America, Senior Vice President for international strategic planning which included acquisitions, mergers and divestitures.

Prior to that, he worked with Brout, Issacs & Co., Certified Public Accountants in New York City, where he was responsible for the Management Services Division which included mergers and acquisitions, feasibility studies, restructurings, reengineering and automation for clients.

Prior to that, he worked as a Management Consultant for New York Computer Methods Corporation which such diverse of clients as AT&T, Standard & Poor, Commodity Research Bureau, credit card companies, distribution companies, and various manufacturers. Prior to that, he worked for Home Insurance Company in New York.

Tsang Cho Tai (aged 50)

Non-Executive Director of LSHK since appointment to the Board in 1997.

Also a Non-Executive Director of LSF.

Mr. Tsang is the group financial controller of Guoco Group Limited since 1989 and prior to that he was an associate of an international firm of accountants. He is a fellow member of the Hong Kong Society of Accountants and an Associate Member of the Institute of Chartered Accountants in England and Wales.

Madsen, Niels John (aged 54)

Non-Executive Director of LSHK since appointment to the Board in 2001.

Mr. Madsen is a Director of a number of public listed and private limited companies in Malaysia and overseas. He was appointed as the Managing Director of Hap

No. 1 in "First Grade Peanut Oil in 1999"

in PRC, by the Guangdong Province Food Industry

Organisation in 1999.

Top 10 Asian Superbrands

by Reader's Digest in 1999.

Seng Consolidated Berhad ("HSCB") and Malaysian Mosaics Berhad ("MMB"), both companies listed on the Kuala Lumpur Stock Exchange since 1987 and 1999 respectively. Mr. Madsen is also the Chief Executive of Gek Poh (Holdings) Sdn Bhd. He also sits on the Board of the various subsidiary and associate companies of HSCB and MMB. For the past 30 years or so, Mr. Madsen has been actively involved in the consumer products, plantations and beer industry not just in Malaysia but also in the various countries in the Asia-Pacific region. He is a Council Member and a Member of the Court of Fellows of the Malaysian Institute of Management, Council Member of the Business Council for Sustainable Development, an Executive Committee Member of the Federation of Public Listed Companies in Malaysia as well as the Vice President of the Malaysian Danish Business Council. Mr. Madsen is the Honorary Danish Consul of Malaysia. He was conferred the Knight's Cross of the Order of the Dannebrog by Queen Margrethe of Denmark in 1995.

Ho King Cheung (aged 61)

Executive Director of LSHK since appointment to the Board in 1989.

Also an Executive Director of LSF.

Yong Weng Chye (aged 51)

Alternate Director to Mr. Whang Tar Choung.

Mr. Yong graduated with a Master Degree in Business Administration from Oklahoma City University in the U.S.A. He is a fellow member of the Association of Chartered Certified Accountants and the Chartered Institute of Management Accountants and an Associate Member of The Institute of Bankers, U.K.

Fong Kok Keong (aged 42)

Alternate Director to Mr. Madsen, Niels John.

Mr. Fong is an Executive Director of HSCB and MMB, both companies listed on the Kuala Lumpur Stock Exchange. He also sits on the Board of the various subsidiary and associate companies of HSCB and MMB. Mr. Fong is mainly responsible for identifying and analysing new investment opportunities for the HSCB.

SENIOR EXECUTIVES' PROFILES

Leung Wai Fung (aged 45)

Group Chief Financial Officer of the LSHK Group and the LSF Group and Group Operating Officer of the Detergent Division of the LSF Group.

Mr. Leung holds a Bachelor Degree in Business Administration from Simon Fraser University. Before joining the LSHK Group in 1997, he was the General Manager of Guoco Investments (China) Limited.

Mr. Leung also worked in Hong Kong and overseas with multinationals, including The East Asiatic (EAC), British Petroleum (BP), Inchcape Pacific, Hiram Walker-Allied Vintners in the U.S.A. & Canada, and Hostess Frito-Lay (snack food division of Pepsi-Cola) in Canada. He has established a proven record of accomplishments in the areas of business restructuring, strategic planning and development, as well as acquisitions and mergers.

Chan Cheu Wok, Simson (aged 50)

Chief Operation Officer of the Flour and Frozen Food Division of the LSF Group.

Mr. Chan holds a Bachelor Degree in Chemistry. Before joining the LSF Group in 1998, he has 20 years experience in the food and logistics industries, including multinational corporations like Kraft General Foods (Asia-Pacific) Limited, Nestle Canada and Maple Leaf Foods International Corporation in Canada.

Wu Chin Tai (aged 49)

President of both Lam Soon Industries Inc. and Lam Soon Ball Yamamura Inc., subsidiaries of the LSF Group.

Mr. Wu is responsible for the overall management of the packaging business in Taiwan. He graduated from Tam-Kang University in Taiwan and has more than 20 years' working experience in finance and administration. He joined the LSHK Group in 1987.

Wong Man Chak (aged 46)

General Manager of Zhuhai LSO Ends Packaging Limited, a subsidiary of the LSF Group.

Mr. Wong holds a Diploma in Industrial Management from Hong Kong Polytechnic (now known as The Hong Kong Polytechnic University). He joined the LSHK Group in 1981. Prior to assuming his present position in 2000, he was the General Manager of Shenzhen Lam Soon Edible Oils Co., Limited of the LSF Group.

Yang Tianping (aged 41)

General Manager of Shenzhen Lam Soon Edible Oils Co., Limited and Guangzhou Lam Soon Food Products Limited, subsidiaries of the LSF Group.

Mr. Yang holds a Bachelor Degree in Engineering from Beijing Polytechnical University. He is responsible for the overall management of the China Oil Operation of the LSF Group. Prior to assuming his present position, from 1998 to 2000, he was the General Manager of Guangzhou Lam Soon Homecare Products Limited and the General Manager — Human Resources (China) of LSF. Before joining the LSHK Group in 1998, he was the Deputy Managing Director of China Merchants Development Company Limited.

O Young Tai Nang, Joey (aged 39)

General Manager of Bakery & Frozen Food Division of the LSHK Group.

Mr. O Young holds a Bachelor Degree in Business Administration majoring in Accounting. Before re-joining LSHK Group in 2000, he was the General Manager of Hong Kong Flourtech Limited, a subsidiary of LSHK Group in 1994–1996. He has 15 years experience in food service industries, including development of extensive retail operations for multinational corporations like PepsiCo in the U.S. and Délifrance in Hong Kong.