

Asia Gold Super Brand Award

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by Reader's Digest in 2000.

Hong Kong Top 10 Brands
In the 34th Hong Kong Products
Exposition in 1999.

DIRECTORS' PROFILES

Whang Tar Choung (aged 78)

Chairman of Lam Soon Food Industries Limited ("LSF") since appointment to the Board in 1990.

Also Chairman and founder of Lam Soon (Hong Kong) Limited ("LSHK").

Mr. Whang is the father of Dr. Whang Sun Tze.

Ng Ping Kin, Peter (aged 71)

M.Sc., J.P.

Non-Executive Director and Vice Chairman of LSF since appointment to the Board in 1990.

Also Non-Executive Director and Vice Chairman of LSHK.

Mr. Ng is an architect by profession and has held numerous offices within his profession and in relation to his public service activities. He was an appointed member of the Urban Council for ten years and served as Chairman of the Food and Food Premises Select Committee. He was appointed as District Advisor to the Hong Kong Branch of Xinhua News Agency in 1994, and also elected to be a Member of the First Selection Committee of the Hong Kong Special Administrative Region in 1996.

Tsao Chen, James (aged 43)

Group Managing Director of LSF and its subsidiaries (the "LSF Group") since appointment to the Board in 1997.

Also Group Managing Director of LSHK and its subsidiaries (the "LSHK Group").

Mr. Tsao holds a Bachelor Degree in Economics from the National Taiwan University and a Master Degree in Business Administration from the University of Chicago. Mr. Tsao has been working in the food related industry since 1981. Before joining the LSHK Group in 1997, he was the Managing Director for Asia for a leading international brewing company in Australia, Lion Nathan.

Whang Sun Tze (aged 56)

Ph D

Non-Executive Director of LSF since appointment to the Board in 1990.

Also a Non-Executive Director of LSHK.

Dr. Whang holds a Doctorate in Chemical Engineering and is a Director of Jurong Cement Limited. He is the son of Mr. Whang Tar Choung.

Lo Kwong Chi, Clement (aged 55)

Non-Executive Director of LSF since appointment to the Board in 1990.

Also a Non-Executive Director of LSHK.

Mr. Lo is a solicitor by profession and is a legal advisor to the LSF Group.

No. 1 in "First Grade Peanut Oil in 1999"

in PRC, by the Guangdong Province Food Industry
Organisation in 1999.

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Top 10 Asian Superbrands by Reader's Digest in 1999.





Tsang Cho Tai (aged 50)

Non-Executive Director of LSF since appointment to the Board in 1998.

Also a Non-Executive Director of LSHK.

Mr. Tsang is the group financial controller of Guoco Group Limited since 1989 and prior to that he was an associate of an international firm of accountants. He is a fellow member of the Hong Kong Society of Accountants and an Associate Member of the Institute of Chartered Accountants in England and Wales.

Hiroshi Hirano (aged 55)

Non-Executive Director of LSF since appointment to the Board in 1996.

Mr. Hirano holds a Bachelor of Arts Degree in Economics. He is the executive managing director of Mitsui & Co., Ltd. and also the chief operating officer of the Foods Group of the company.

Hiroshi Ito (aged 53)

Non-Executive Director of LSF since appointment to the Board in 1998.

Mr. Ito holds a Bachelor of Arts Degree in Economics. He is the chairman and managing director of Mitsui & Co. (H.K.) Ltd.

Ho King Cheung (aged 61)

Executive Director of LSF since appointment to the Board in 1990. Also an Executive Director of LSHK.

SENIOR EXECUTIVES' PROFILES

Leung Wai Fung (aged 45)

Group Chief Financial Officer of the LSF Group and the LSHK Group and Group Operating Officer of the Detergent Division of the LSF Group.

Mr. Leung holds a Bachelor Degree in Business Administration from Simon Fraser University. Before joining the LSHK Group in 1997, he was the General Manager of Guoco Investments (China) Limited.

Mr. Leung also worked in Hong Kong and overseas with multinationals, including The East Asiatic (EAC), British Petroleum (BP), Inchcape Pacific, Hiram Walker-Allied Vintners in the U.S.A. & Canada, and Hostess Frito-Lay (snack food division of Pepsi-Cola) in Canada. He has established a proven record of accomplishments in the areas of business restructuring, strategic planning and development, as well as acquisitions and mergers.

Chan Cheu Wok, Simson (aged 50)

Chief Operation Officer of the Flour and Forzen Food Division of the LSF Group. Mr. Chan holds a Bachelor Degree in Chemistry. Before joining the LSF Group in 1998, he has 20 year experience in the food and logistics industries, including multinational corporations like Kraft General Foods (Asia-Pacific) Limited, Nestle Canada and Maple Leaf Foods International Corporation in Canada.



Wu Chin Tai (aged 49)

President of both Lam Soon Industries Inc. and Lam Soon Ball Yamamura Inc., subsidiaries of the LSF Group.

Mr. Wu is responsible for the overall management of the packaging business in Taiwan. He graduated from Tam-Kang University in Taiwan and has more than 20 years' working experience in finance and administration. He joined the LSHK Group in 1987.

Wong Man Chak (aged 46)

General Manager of Zhuhai LSO Ends Packaging Limited, a subsidiary of the LSF Group.

Mr. Wong holds a Diploma in Industrial Management from Hong Kong Polytechnic (now known as The Hong Kong Polytechnic University). He joined the LSHK Group in 1981. Prior to assuming his present position in 2000, he was the General Manager of Shenzhen Lam Soon Edible Oils Co., Limited of the LSF Group.

Yang Tianping (aged 41)

General Manager of Shenzhen Lam Soon Edible Oils Co., Limited and Guangzhou Lam Soon Food Products Limited, subsidiaries of the LSF Group.

Mr. Yang holds a Bachelor Degree in Engineering from Beijing Polytechnical University. He is responsible for the overall management of the China Oil Operation of the LSF Group. Prior to assuming his present position, from 1998 to 2000, he was the General Manager of Guangzhou Lam Soon Homecare Products Limited and the General Manager — Human Resources (China) of LSF. Before joining the LSHK Group in 1998, he was the Deputy Managing Director of China Merchants Development Company Limited.