

DIRECTORS AND SENIOR MANAGEMENT PROFILE

EXECUTIVE DIRECTORS



Mr. HSU Chen Shen, aged 42, is the chairman and the founder of the Group. Mr. Hsu has over 16 years of experience in the lighting industry. Mr. Hsu is responsible for the strategic planning, corporate policy and overall management and marketing aspects of the Group. In 1989, Mr. Hsu had been the committee member of Taiwan Lighting Fixture Export Association for a term of three years. In 1998, Mr. Hsu was appointed as a consultant to 廣東台商照明聯誼會 (Taiwan Lighting Businessmen's Club). In 1999, Mr. Hsu was appointed as the director of the third general assembly for 台商協會 (Taiwan businessmen's association) Hu Men District of Dongguan.

Mr. HSU Shui Sheng, aged 53, is the brother of Mr. Hsu. He has over 16 years of experience in the lighting industry. Mr. Hsu Shui Sheng is the vice-chairman of the Group and is responsible for the production department of the Group.



Mr. PAK Ping Chun, aged 59, joined the Group in October 1991. He has over 15 years of experience in the lighting industry. Mr. Pak is the sales director of the Group and is responsible for the sales functions of the Group. Before entering the lighting industry, Mr. Pak had worked in an U.S. international bank for over 19 years and had gained experience in international trade and corporate treasury.

Mr. YANG Hsien Lin, aged 38, has been with the Group since its establishment. Mr. Yang has over 13 years of experience in the lighting industry and is the production director of the Group and is directly responsible for the Group's production as well as purchasing and materials control functions.





Mr. CHEUNG Wai Hung, Boswell, aged 30, is the finance and accounting director of the Group and is responsible for the overall financial management and accounting functions of the Group. He graduated with a bachelor's degree in accounting from the University of Abertay Dundee in Scotland and a master's degree in business administration from the University of Leicester in England. In addition, he is a member of the Chartered Institute of Marketing and has obtained chartered marketer status since July 2000. Prior to joining the Group in June 1998, Mr. Cheung held a senior auditing position with an international accounting firm.

Mrs. HSU WEI Jui Yun, aged 38, is the wife of Mr. Hsu. She has over 16 years of experience in the lighting industry. Mrs. Hsu is the administration director of the Group and is responsible for the customer relation functions as well as for the management and administration functions of the Group.

Mr. HSU Chin Liang, aged 49, is the product development director of the Group and is responsible for providing advice on production techniques of lighting products manufactured by the Group. He has over 16 years of experience in the lighting industry. He joined the Group in October 1991 and is a brother of Mr. Hsu.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Leung Hok Lim, CPA (Aust.), CPA (Macau), FHKSA, CPA, aged 66, an independent non-executive Director of the Company, is the founding and managing partner of PKF (Formerly known as H. L. Leung & Co.), Certified Public Accountants. Mr. Leung obtained his fellowship with Hong Kong Society of Accountants in 1973. He is the vice chairman of the Business Enterprise Management Centre of the Hong Kong Management Association, a non-executive director of Beijing Hong Kong Exchange of Personnel Centre Limited. Mr. Leung is a member of the Chinese People's Political Consultative Commission of Hainan Province of People's Republic of China since 1993. In the business sector, Mr. Leung is a director or non-executive director respectively of a number of private and listed companies.

Mr. CHAN Nien-Po, aged 65, has over 15 years of experience in trading business in Taiwan. In 1995, he became a life member of Junior Chamber International. In 1996, he was appointed as Chairman to Taiwan Lighting Fixture Export Association for a term of three years.

SENIOR MANAGEMENT



Miss HSIEN Fang Yi, aged 33, is the chief designer of the Group and responsible for the lighting design for the Group. She joined the Group in March 1994.

Mr. Mark, A. Pickett, aged 40, is the design consultant of the Group and responsible for the design and development of lighting products. He joined the Group in July 1999, Mr. Pickett graduated from University of Cincinnati in 1983 with a Bachelor of Science degree in Industrial Design.



Mr. David Tsai, aged 45, is the personal assistant of Chairman and the chief financial controller of the Group and responsible for general financing operation. He joined the Group in October 1999. Mr Tsai graduated from Soochon University in Taiwan with a Bachelor of Commerce degree in accounting.

Mr. LAM Ming Wah, aged 34, is an assistant general manager and is responsible for the sales and marketing of the Group. He joined the Group in October 1991.

Miss CHOU Li Wen, aged 35, is a marketing manager of the Group and responsible for the marketing function of the Group. She joined the Group in October 1991.

Miss WEI Jui Yu, aged 35, is the cashier controller of the Group and responsible for cashier functions for the Group. She joined the Group in December 1992 and is sister of Mrs. Hsu Wei Jui Yun.

Mr. HSU Chaing Lung, aged 32, is the quality control manager of the Group and responsible for the Quality control and assurance process of the production. He joined the Group in October 1991. He is the nephew of Mr. Hsu.

Mr. CHUNG Shao Hung, aged 33, is a production manager and is responsible for the production management of the group. He joined the Group in October 1992. He is the nephew of Mr. Hsu.

Mr. SU Yi Ching, aged 49, is a research and development manager and responsible for new product development. He joined the Group in July 1997.