

Directors' and Senior Management's Biographies

Directors

Mr. Cheong Pin Chuan, Patrick, aged 51, is the chairman and managing director of the Company. Mr. Cheong is a member of the Australian Society of Certified Practising Accountants and the Hong Kong Society of Accountants. He joined the Group in 1991 and was appointed as a director of the Company in 1996. He has over 28 years' experience in property development. He is a director of the Group's substantial shareholder, Hong Fok Corporation Limited ("HFC").

Mr. Cheong Kim Pong, aged 58, is an executive director of the Company. Mr. Cheong joined the Group in 1991 and was appointed a director of the Company in 1996. He has over 37 years' experience in construction management and real estate development. He is a director of the Group's substantial shareholder, HFC.

Mr. Cheong Pin Seng, aged 50, is an executive director of the Company. Mr. Cheong joined the Group in 1991 and was appointed a director of the Company in 1996. He has over 28 years' experience in property development in Singapore. He is a director of the Group's substantial shareholder, HFC.

Mr. Cheong Sim Eng, aged 40, is an executive director of the Company. Mr. Cheong graduated from the Chaminade University of Honolulu with a Bachelor of Arts degree. He joined the Group in 1991 and was appointed a director of the Company in 1996. He has over 15 years' experience in the construction industry. He is a director of the Group's substantial shareholder, HFC.

Mr. Kan Fook Yee, aged 64, is an independent non-executive director and a member of the audit committee of the Company. He is a fellow member of the Hong Kong Institute of Surveyors, the Royal Institute of Chartered Surveyors and the Chartered Institute of Arbitrators. He was appointed an independent non-executive director of the Company in 1998. He has over 36 years' experience in the field of surveying. He is also a representative of the National People's Congress of the People's Republic of China.

Mr. Lai Hing Chiu, Dominic, aged 54, is an independent non-executive director and a member of the audit committee of the Company. He is a practising solicitor in Hong Kong and has also been admitted as a solicitor in England, Australia and Singapore. He joined the Group in 1994 and was appointed as an independent non-executive director of the Company in 1996. He has over 28 years' experience as a solicitor.

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Madam Lim Ghee, aged 89, is a non-executive director of the Company. She joined the Group in 1991 and was appointed a non-executive director of the Company in 1996. She is a director of the Group's substantial shareholder, HFC. Madam Lim Ghee is the mother of Mr. Cheong Kim Pong, Mr. Cheong Pin Chuan, Patrick, Mr. Cheong Pin Seng and Mr. Cheong Sim Eng.

Senior management

Ms. Cheong Hooi Kheng, aged 48, is the senior manager of the business promotion division of the Group. Ms. Cheong holds a Bachelor of Science degree in Business Administration from the California State University, Hayward and a Master of Business Administration degree from the Chaminade University of Honolulu. She joined the Group in 1991 and has over 20 years' experience in the construction industry. She is a director of the Group's substantial shareholder, HFC.

Ms. Cheong Puay Kheng, aged 46, is the general manager of the Group. She graduated from Armstrong College of Berkeley in the United States with a Bachelor of Science degree. She joined the Group in 1993 and has over 15 years' experience in the planning, organising and control of office administration and personnel management.

Ms. Cheong Hooi Kheng and Ms. Cheong Puay Kheng are sisters of Mr. Cheong Kim Pong, Mr. Cheong Pin Chuan, Patrick, Mr. Cheong Pin Seng and Mr. Cheong Sim Eng.

Ms. Lam Wai Han, Miranda, aged 39, is the director of the corporate finance division of the Group. Ms. Lam graduated from the University of New South Wales with a Bachelor of Commerce degree and is a member of the Australian Society of Certified Practising Accountants and the Hong Kong Society of Accountants. She joined the Group in 1993 and is responsible for the accounting and finance functions and corporate activities of the Group. She has over 15 years' experience in the auditing and financial fields.

Mr. Tsui Yeung Kun, Andrew, aged 46, is the director of the property development division of the Group. Mr. Tsui graduated from Christian Brothers College in the United States with a Bachelor of Science degree in Accounting and Economics. He joined the Group in 1995 and has over 6 years' experience in the management of investment funds and 11 years' experience in equity research and stock broking activities in Hong Kong.