

ZHOU Mingchen

60, has been the chairman of the board since 1993. He is also the chairman of China National Cereals, Oils & Foodstuffs Import & Export Corporation ("COFCO"), COFCO (Hong Kong) Limited ("COFCO HK") and China Foods Holdings Limited ("China Foods"). Mr. Zhou graduated from the University of International Business and Economics in Beijing and has more than 30 years of experience in international trade. He was a vice-president of China National Metals & Minerals Import & Export Corporation and president of China National Instruments Import & Export Corporation prior to assuming his present position in COFCO in 1992.

XUE Guoping

50, has been an executive director since 1995 and the vice-chairman and managing director of the Company since 1997. Mr. Xue is an alternate director to Mr. Zhou Mingchen, the deputy managing director of COFCO HK and a director of China Foods. Mr. Xue graduated from the University of International Business and Economics in Beijing. He has more than 25 years of experience in international trade and management and has worked abroad for more than 10 years.

DONG Zhongxin

47, was appointed an executive director in August 2000. Mr. Dong is also a director and a vice-president of COFCO and a director of COFCO HK. Mr Dong graduated from the Institute of International Languages in Beijing and has more than 16 years' management experience.

WANG Jinjun

44, was appointed an executive director in August 2000. He is also a director of COFCO HK. Prior to joining COFCO, Mr Wang worked as a senior official in the Ministry of Foreign Trade and Economic Cooperation for more than 10 years and has substantial management experience.

LAU Kwok Hing

49, has been an independent non-executive director since 1993 and a solicitor in Hong Kong for more than 20 years. He is a senior partner of Chan, Lau & Wai, Solicitors in Hong Kong.

LIANG Shangli

80, has been an independent non-executive director since 1994. He is also the chairman of the board of Bai Hui Group Company Limited and an independent non-executive director of China Foods. Mr. Liang studied in the University of Guangdong and was a vice-mayor of Guangzhou. He is also a vice-chairman of All China Federation of Industry and Commerce and Member of Chinese People's Political Consultative Conference All China Standing Committee.

MOK Chung Fu, ERIC

36, was appointed the company secretary of the Company in January 2001. He holds a degree of Bachelor of Laws from Peking University and is a solicitor and a member of The Hong Kong Institute of Company Secretaries. He has over 10 years of legal and company secretarial experience.

Regulus MAK

38, has been the financial controller since 1996. He holds a Bachelor degree of Accountancy from the City University of Hong Kong and is a fellow member of the Chartered Association of Certified Accountants and the Hong Kong Society of Accountants and a member of The Hong Kong Institute of Company Secretaries.