Directors

and Senior Management Profile

ZHOU Mingchen

60, was appointed an executive director of the Company and elected as chairman of the Board on 8 August 2000. Mr. Zhou is also the chairman of China National Cereals, Oils & Foodstuffs Import & Export Corporation ("COFCO"), COFCO (Hong Kong) Limited ("COFCO HK") and Top Glory International Holdings Limited ("Top Glory International"). Mr. Zhou graduated from the University of International Business and Economics in Beijing and has more than 30 years of experience in international trade. He was a vice-president of China National Metals & Minerals Import & Export Corporation and president of China National Instruments Import & Export Corporation prior to assuming his present position in COFCO in 1992.

LIU Fuchun

54, was appointed as managing director of the Company and elected as vice-chairman of the Board on 8 August 2000. Mr. Liu is also an executive director and the president of COFCO and the managing director of COFCO HK. Mr. Liu had been responsible for COFCO's trading business for years and now oversees several of COFCO's major investments, which include interests in various Coca-Cola bottling plants and edible oils refinery plants. Mr. Liu graduated from the University of International Business and Economics in Beijing and has more than 30 years of experience in international trade and management. He worked in North America and Europe for several years.

MA Lishan

49, has been an executive director since January 1996 and was appointed as the deputy managing director of the Company on 8 August 2000. He is also a director of COFCO HK. Mr. Ma graduated from the University of International Language in Beijing and has more than 22 years of experience in international trade and management. He has worked abroad for several years.

XUE Guoping

50, has been an executive director since 1995. He is also the deputy managing director of COFCO HK and the vice chairman and managing director of Top Glory International. He graduated from the University of International Business and Economics in Beijing. He has more than 25 years of experience in international trade and management and has worked abroad for more than 10 years.

LIU Yongfu

46, was appointed an executive director of the Company on 8 August 2000. Mr. Liu is also an executive director and a vice-president of COFCO and a director of COFCO HK. Mr. Liu graduated from the University of Wuhan and has more than 20 years of experience in the trading of grains, oils, feedstock and foodstuffs. He joined COFCO in 1976 and worked in Japan for several years.

NG Eng Leong

50, has been appointed as an executive director of the Company since 1997. Mr. Ng is a Fellow of The Institute of Chartered Accountants in England and Wales and a Fellow of the Hong Kong Society of Accountants.

Directors

and Senior Management Profile (cont'd)

WU Qian

45, was appointed an executive director of the Company on 8 August 2000. Mr. Wu graduated from the Institute of International Languages in Guangdong. He joined COFCO in 1977 and worked in North America for several years. Mr. Wu is responsible for the wine and beverage businesses of COFCO and is the chairman of various wineries producing wines marketed under the "Great Wall" brand.

QU Zhe

38, was appointed an executive director of the Company on 8 August 2000. Mr. Qu graduated from the Institute of International Trade in Shanghai and has over 14 years of experience in foreign trade and investment. He joined COFCO in 1986 and worked in North America for several years.

YUEN Tin Fan, Francis

48, has been an independent non-executive director since 1993. He is also the deputy chairman of the Pacific Century Group of companies and a non-executive director of a number of listed companies in Hong Kong. He holds a degree of Bachelor of Arts from the University of Chicago. A previous Chief Executive of The Stock Exchange of Hong Kong Limited from 1988 to 1991, he has extensive investment banking and business experience in Hong Kong and the Far East.

LIANG Shanali

80, has been an independent non-executive director since 1994. He is also the chairman of the board of Bai Hui Group Company Limited and an independent non-executive director of Top Glory International. He studied in the University of Guangdong and was a vice-mayor of Guangzhou. He is also a vicechairman of the All China Federation of Industry and Commerce and member of Chinese People's Political Consultative Conference All China Standing Committee.

MOK Chung Fu, Eric

36, has been the company secretary of the Company since January 1997. He holds a degree of Bachelor of Laws from Peking University and is a solicitor and a member of The Hong Kong Institute of Company Secretaries. He has over 10 years of legal and company secretarial experience.

NG Kwok Choi

29, was appointed the financial controller of the Company in July 2000. He holds a degree of Bachelor of Business Administration in accounting from the Hong Kong University of Science and Technology and is an associate member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Before joining the Company, he has worked in an international accounting firm for more than 5 years.