

## BOARD OF DIRECTORS

① **Francis B.Y. Sim:** aged 64; has been an independent non-executive director of the Group for 4 years. Francis has substantial wool dyeing and garment manufacturing experience in Asia, which has proved invaluable to the Group.

② **Kent M.C. Yeh:** aged 46; has been with the Group for 20 years. Kent was trained as an industrial engineer with an MBA. He gained in-depth knowledge of the operations through various positions within the Company, including production experience in the factories, management of the export sales and marketing functions, and ultimately as Managing Director of the Group in 1989. With his wide knowledge of the carpet industry, Kent has managed the Group changes to meet the challenges and growth seen through the millennium. Kent is the son of Mr Anthony Yeh.

③ **Michael T.H. Lee:** aged 39; is the managing director and founding member of an established fund management group specialising in Asian markets. As an independent non-executive director to the Group for the last 3 years, Michael has brought technical and critical financial strengths together with valuable experience gained from his directorships in other companies in the region.

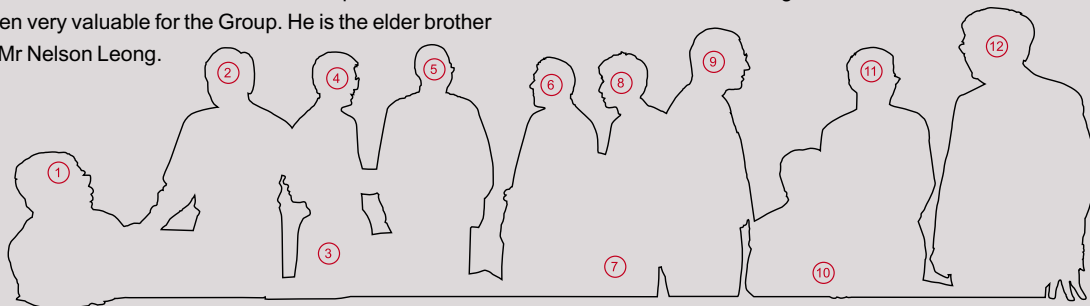
⑤ **Nelson K.F. Leong:** aged 37; has been the alternate director for his elder brother Lincoln for 3 years, Nelson is a director and adviser to a number of companies involved in e-commerce and real estate in China and North America, investments in technology and media start-ups. Nelson is an economics graduate with a Masters degree in Business Administration. As a non-executive alternate director, Nelson provides practical and relevant experience to the Group.

⑥ **Ian D. Boyce:** aged 56; has been a non-executive director of the Group for 2 years. He is a Chartered Accountant with 28 years of investment banking experience of which 16 years have been based in Asia. Ian provides an advisory role in the capacity as a director of several Hong Kong listed companies and in stock market related matters.



④ **Lincoln K.K. Leong:** aged 40; has been a non-executive director for 4 years. He is a partner in a private equity firm investing in the Asia Pacific region, and has had extensive prior experience in investment banking. Lincoln is a Chartered Accountant and is a member of the Listing Committee of the Hong Kong Stock Exchange. His financial acumen and investment experience has been very valuable for the Group. He is the elder brother of Mr Nelson Leong.

⑦ **Alison S. Bailey:** aged 44; has been employed with the Group for 4 years. She initially joined the Group to manage the planned corporate changes, and was appointed to the position of Finance Director, as the changes became reality. She is a Chartered Accountant with experience as a liquidator, investment and manufacturing in Asia.



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**8 Ernest P.L. Law** – **COMPANY SECRETARY**: aged 44. He is a qualified accountant with experience within Hong Kong and Asia relating to manufacturing and service operations. Ernest's background of systems development, business and tax planning in Hong Kong and China adds greatly to the daily management of the operations. He has been employed with the Group for 3 years.

**9 James S. Dickson Leach**: aged 55; has been a director of the Group for 8 years and Chairman since 1996, as well as holding various directorships with other publicly listed companies in the energy, hospitality, travel and banking sectors. He is a Chartered Accountant by training with an MBA. He has over 25 years of international experience in managing industrial companies ranging from energy, oil field services and manufacturing.

**11 David C.L. Tong**: aged 30; has been a director of the Group for 5 years. He is a Chartered Engineer with working and management experience in several industrial operations in Hong Kong, Scotland and Texas. David also serves on several other corporate boards in Hong Kong.

**12 Lincoln C.K. Yung, JP**: aged 55; has been a director of the Group for 20 years. Lincoln is an economics graduate with an MBA. He has extensive experience in the textile industry, banking, as well as being an active contributor to community and government committees. He also serves as a director of several textile and banking companies in Hong Kong and China.



**10 Anthony Y.C. Yeh**: aged 77; was one of the founder members of the Tai Ping Carpets Group in 1956. He is a mechanical engineer who built the Company from a "cottage industry" to help Chinese refugees in Hong Kong in the 1950's. Anthony developed the techniques in hand tufting carpets, leading to successful commercialization of the product. Forming alliances with other Asian partners and establishing international sales subsidiaries in the early history of the Company subsequently formed the basis of the world recognised custom carpet Group of today.

**John J. Ying**: aged 38; has been a director of the Group for 2 years. John is an electrical engineer with an MBA. He is the managing director and founding member of an established direct investment group focusing on technology and convergence-related investment opportunities in Asia. He contributes technology and technical stock market advice to the Group gained from his banking and investment experience in the United States, Thailand and Hong Kong.