

## Profile of Directors and Senior Management

### Executive Directors

#### **CHIU, Chung Kwong John (54)**

*Managing Director  
Group's non-IT related division*

Mr. Chiu has been an Executive Director of the Group since 1991. He gained extensive experience in sales and marketing in Canada before joining the Group in 1978, and is a graduate from McMaster University, Canada.

#### **CHIU, Chun Leong David (39)**

Mr. Chiu has been an Executive Director of the Group since 1991, responsible for finance, accounting and the management of the non-IT related trading division. Mr. Chiu has a law degree from the University of London, is a member of the Institute of Chartered Accountants in England and Wales and a fellow of the Hong Kong Society of Accountants.

#### **KAN, Siu Kei Laurie (40)**

*President & Chief Executive Officer*

Mr. Kan was appointed as an Executive Director of the Group in May 2000. A veteran in the Asian IT industry, he founded Microsoft Hong Kong in 1991, sina.com in 1999 and was President and a Director of Timeless Software. Mr. Kan has held senior positions at PointCast Asia, China Internet Corporation (now Chinadotcom) and Compaq. Mr. Kan

serves on a number of Hong Kong Government advisory committees, including the Information Technology Committee of Hong Kong's Industry & Technology Development Council, the Hong Kong Chief Executive's Commission on Innovation and Technology and the Advisory Panel for Hong Kong's Industrial Technology Center. He graduated in business from Hong Kong Baptist College and from Stanford University's Executive Program.

#### **VONG, Tat leong David (39)**

*Deputy Chief Executive Officer &  
Chief Operating Officer*

Mr. Vong was appointed as an Executive Director of the Group in May 2000. He is responsible for managing the Group's corporate strategy and investment activities, including corporate structuring and the alignment of operating companies. Mr. Vong was previously the Chief Executive Officer of Pollon Infrastructure Corporation, where he led its power generation and telecommunications businesses. Before that he had been a New York attorney since 1986, including as a Partner at Latham & Watkins. Mr. Vong graduated from The London School of Economics and Political Science of The University of London, Yale Law School, and The Hague Academy of International Law's Public International Law Program. Mr. Vong is a Member of the New York Bar.

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### Non-executive Directors

#### **CHAN, Jui Tun Jedi (35)**

*Vice President*

*H&Q Asia Pacific, Taiwan*

Mr. Chan was appointed as a Non-executive Director of the Group in May 2000. Responsible for H&Q Asia Pacific investments in the technology sectors of Taiwan and the US, Mr. Chan has led and completed numerous investment transactions. Mr. Chan graduated in Computer Science from Soochow University (Taipei) and has an MBA from the Anderson School of Management at UCLA.

#### **HSU, Ta-Lin (56)**

*Founder, Chairman and President*

*H&Q Asia Pacific*

Dr. Hsu was appointed as a Non-executive Director and Non-executive Chairman of the Group in May 2000. He held senior technology research and application positions at IBM in the US before establishing H&Q Asia Pacific in 1986. H&Q Asia Pacific is a premier private equity firm in the region, with 11 offices and US\$1.6 billion (approximately HK\$12.4 billion) under its management. Dr. Hsu holds a BSc in Physics from the National Taiwan University and a Ph.D. in Electrical Engineering from the University of California, Berkeley.

#### **KO, Pil Jae Peter (42)**

*Managing Director*

*H&Q Asia Pacific, Korea*

Mr. Ko was appointed as a Non-executive Director of the Group in May 2000. Mr. Ko is Managing Director of the H&Q AP Korea Co., with responsibility for both regional and Korea-specific private equity transactions. Since starting the Korean office in July 1998, Mr. Ko has completed over US\$200 million worth of investments in 11 portfolio companies such as Good Morning Securities, GNG Networks, i100 and Dong Teuk Limited, etc.

Prior to joining H&QAP, Mr. Ko spent eight years as Principal at William E. Simon & Sons (Asia) Limited, an Asian private equity firm based in Hong Kong, investing and managing 11 portfolio companies in various Asian countries. He also worked with the Asia Oceanic Group as Vice President of Merchant Bank and with Merrill Lynch Capital Markets' Mergers and Acquisition division.

Mr. Ko graduated from Columbia University and gained his MBA from Harvard Business School.

## Profile of Directors and Senior Management

### Independent Non-executive Directors

#### CHAN, Kin Hang Johnny (47)

Mr. Chan was appointed as an Independent Non-executive Director of the Group in September 2000. He is Managing Director of Johnny Chan & Co. Ltd. – Certified Public Accountants. He has practised as a Certified Public Accountant in Hong Kong for over ten years, and prior to this worked for an international accounting firm for four years. Mr. Chan is a Fellow of ACCA, the HK Society of Accountants, associate member of the Australian Society of CPAs and the Institute of Chartered Secretaries & Administrators. Mr. Chan holds a MSc degree in Accounting & Finance at the London School of Economics & Political Science.

#### LEUNG, Nai Pang Norman (60)

*GBS, JP*

Mr. Leung was appointed as an Independent Non-executive Director of the Group in May 2000. He holds a number of positions, including Directorships at The Kowloon Motor Bus Holdings Limited, The Kowloon Motor Bus Company (1933) Limited and Long Win Bus Company Limited. He is Chairman of Silver Systems Limited, Chairman of Hong Kong Business Aviation Center Limited and Deputy Chairman of Airport Freight Forwarding Center Company Limited. As for public service, he is Chairman of the Broadcasting Authority, Council Chairman of City University of Hong Kong, Commissioner of Civil Aid Service,

Member of the Electoral Affairs Commission and Member of the Disaster Relief Fund Advisory Committee.

#### WONG, Ying Wai Wilfred (47)

Mr. Wong was appointed as an Independent Non-executive Director of the Group in September 2000. He is Managing Director of Shui On Holdings Limited, President and Chief Executive Officer of China Investment Group Limited and Managing Director of Henderson China Holdings Limited. In addition, he is a Deputy to The Ninth National People's Congress, Chairman of the Business and Professionals Federation of Hong Kong, President of The Hong Kong Federation of Youth Groups and Treasurer of the Hong Kong University of Science and Technology. Mr. Wong was educated at Harvard University, Oxford University, the University of Hong Kong and the Chinese University of Hong Kong.

### Senior Management

#### CHAN, Yuk Mo

*Vice President, Technology & Research*

Mr. Chan joined the Group in March 2000, prior to which he was Contract Senior Project Manager in the Hong Kong Government's Information Technology Services Department, where he managed various revolutionary projects at the Judiciary, the ITSD Infrastructure team (Chinese Computing) and the Electronic Services Delivery project team. Before this he was Chinese Technology Manager for Microsoft. Mr. Chan graduated from the Chinese University of Hong Kong with a degree in English Literature.

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### **CHEN, Wang-tao**

*Managing Director, China*

Mr. Chen joined the Group in July 2000, responsible for spearheading and overseeing the Group's acquisitions and corporate development in mainland China. Before joining the Group, Mr. Chen was Deputy General Manager and Executive Director of China Travel International Investment HK Limited, and Deputy General Manager of China Travel Industrial Investment Co. Prior to this, Mr. Chen was a senior central government think-tank official for 9 years at the State Planning Commission in Beijing. He holds a MA in Sociology from Beijing University and a BSc in Shipbuilding Engineering from Harbin Shipbuilding Engineering University.

### **CHEUK, Ho Yeung Gerald**

*Deputy Chief Executive Officer,  
Chief Financial Officer &  
Company Secretary*

Mr. Cheuk joined the Group in March 2000 and provides leadership in all financial activities for the Group's operating companies, including the financial structuring and reporting of all transactions within the Group. Mr. Cheuk is highly experienced, having been Chief Financial Officer at Top Result Promotion, the largest outdoor media company in China, and Financial Advisor at Timeless Software. Mr. Cheuk was previously a Vice

President at William E. Simon and Sons (Asia) Ltd., an Asian private equity firm based in Hong Kong. He is a US and Hong Kong CPA, and graduated in business administration from Indiana University.

### **GOHEL, Daphne**

*Senior Manager, Human Resources,  
Recruitment & Administration*

Ms. Gohel joined the Group in March 2000 as Senior Manager, Human Resources, Recruitment & Administration for the Group and its operating companies. Before joining the Group, Ms. Gohel was Human Resources and Administration Manager at Sotheby's, and had gained over 16 years' experience working with Hong Kong based multinational corporations.

### **HEUNG, Chun Wai Rayson**

*Associate Director  
Corporate Development and Acquisitions*

Mr. Heung joined the Group in March 2000 and is responsible for managing the investment and financial activities of the Group's operating companies. Previously, Mr. Heung was Equities Research Associate at Donaldson, Lufkin & Jenrette Asia, and before this he was a commercial banker. Mr. Heung holds an MBA from the Hong Kong University of Science and Technology and a BSc in Environmental Science from the University of Hong Kong.

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### **HUANG, Ci-nan**

*Vice President  
Business Development, China*

Mr. Huang joined the Group in April 2000 to oversee and manage operations and business development in mainland China. Previously, he was Chief Operating Officer at sina.com, and prior to that, he was Senior Manager of Business Development and Sales at Shenzhen Online. Mr. Huang holds a Bachelor degree in Computer Science and Engineering from Zhejiang University.

### **LEUNG, Chung Kong Tony**

*Head of Solutions &  
Chief Executive Officer, solution100*

Mr. Leung joined the Group in June 2000 and leads the solutions businesses of the Group. Mr. Leung has over 18 years' experience in software and hardware management and development at Compaq Computer Corporation, including Digital Equipment Corporation prior to its merger with Compaq. Mr. Leung is a Magna Cum Laude graduate in Computer Engineering from the University of Michigan, Ann Arbor, and a graduate of Harvard Business School's Program for Management Development.

### **LEUNG, Yuet Fong Carolyn**

*Director, Corporate Communications*

Ms. Leung joined the Group in October 2000 and is responsible for the Group's corporate communications. Previously Ms. Leung was a Director at the multinational corporate communications

agency, Gavin Anderson & Company (HK). She has held senior positions at Hong Kong Paramount Publishing Group and The South China Morning Post. She holds a Bachelor degree in Journalism from The Chinese University of Hong Kong.

### **PUN, Sou Sydney**

*Vice President, Production &  
Engineering*

Mr. Pun joined the Group in March 2000 and is responsible for managing and leading the production and engineering aspects of the Group's operating companies. Mr. Pun was Deputy General Manager and Production Director for Hong Kong at sina.com and co-founded hongkong.com (a Chinadotcom company) and aol.com.hk in 1998.

Mr. Pun holds an honors degree in History & Theory of Art and Computing from the University of Kent, England.

### **WONG, Man Ngar Edna**

*Director, Corporate Strategy*

Ms. Wong joined the Group in May 2000 to oversee the development of the Group's business strategies as well as managing the Group's investor relations. Previously, Ms. Wong had worked at American Express TRS International and at Mitchell Madison Group in New York as a management consultant. Ms. Wong has an MBA and Bachelor degree in Economics from Columbia University, New York.